

Table 39. Money purchase pension plans: Employer contributions, private industry workers, National Compensation Survey, 2012

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Total	Fixed percent of earnings	Fixed percent of earnings					Other	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Worker characteristic									
All workers	100	62	2.00	3.00	3.00	5.00	9.00	38	—
Management, professional, and related	100	60	2.00	3.00	5.00	7.00	10.00	40	—
Management, business, and financial	100	61	—	3.00	3.50	6.00	10.00	39	—
Professional and related	100	60	2.00	3.00	5.00	8.00	10.00	40	—
Service	100	60	2.00	—	3.00	—	—	40	—
Sales and office	100	65	2.00	3.00	3.00	5.00	8.00	35	—
Office and administrative support	100	65	2.00	3.00	3.00	5.00	7.50	35	—
Natural resources, construction, and maintenance	100	—	—	—	—	—	—	60	—
Construction, extraction, farming, fishing, and forestry	100	—	—	—	—	—	—	80	—
Installation, maintenance, and repair	100	86	1.00	—	3.00	3.00	—	—	—
Production, transportation, and material moving	100	77	—	—	3.00	4.00	5.00	23	—
Production	100	83	—	—	3.00	4.00	5.00	—	—
Transportation and material moving	100	70	—	2.00	3.00	3.50	5.00	—	—
Full time	100	63	2.00	3.00	3.00	5.00	9.00	37	—
Part time	100	51	2.00	3.00	3.00	3.25	4.50	49	—
Union	100	28	1.00	—	—	—	8.00	72	—
Nonunion	100	69	2.00	3.00	3.00	5.00	9.00	31	—
Average wage within the following categories: ¹									
Lowest 25 percent	100	91	—	—	3.25	4.50	5.00	—	—
Second 25 percent	100	72	2.00	3.00	3.00	3.50	6.00	28	—
Third 25 percent	100	59	2.00	—	3.00	4.00	8.00	41	—
Highest 25 percent	100	56	2.00	3.00	5.00	7.00	10.00	44	—
Highest 10 percent	100	64	3.00	—	5.00	9.40	10.00	36	—
Establishment characteristic									
Goods-producing industries	100	64	—	—	3.00	—	5.00	36	—
Manufacturing	100	83	1.00	—	3.00	3.00	5.00	—	—
Service-providing industries	100	61	2.00	3.00	3.50	6.00	10.00	39	—
Education and health services	100	53	2.00	—	3.00	7.00	8.00	47	—
Educational services	100	58	—	5.00	7.00	8.00	10.00	42	—
Junior colleges, colleges, and universities	100	54	—	5.00	7.00	9.50	10.00	46	—
Healthcare and social assistance	100	51	—	2.00	3.00	3.00	5.00	49	—
1 to 99 workers	100	65	3.00	3.00	3.00	—	5.00	35	—
1 to 49 workers	100	68	—	3.00	3.00	—	6.00	32	—
100 workers or more	100	60	—	—	3.50	6.00	10.00	40	—
100 to 499 workers	100	73	—	3.00	4.00	5.00	—	—	—
500 workers or more	100	55	—	2.00	—	8.00	10.00	45	—
Geographic area									
New England	100	43	3.00	—	—	7.00	8.00	57	—
Middle Atlantic	100	46	—	3.00	4.50	—	10.00	54	—
East North Central	100	64	—	3.00	3.00	3.00	5.00	36	—
West North Central	100	71	—	2.00	3.00	4.00	—	—	—
South Atlantic	100	78	—	—	3.00	—	10.00	22	—
West South Central	100	83	—	—	5.00	—	10.00	—	—
Pacific	100	50	3.00	—	5.00	5.00	—	50	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2012."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20122013.htm.