

Table 17. Medical care benefits: Eligibility requirements, private industry workers, National Compensation Survey, 2013

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
Worker characteristic											
All workers	100	62	27	5	20	9	1	2	24	14	
Management, professional, and related	100	57	36	4	15	2	1	1	31	12	
Management, business, and financial	100	50	31	6	10	2	(1)	1	40	11	
Professional and related	100	62	39	3	17	—	—	1	26	12	
Service	100	74	23	—	27	14	—	3	11	15	
Sales and office	100	64	25	5	21	12	1	3	23	13	
Sales and related	100	75	20	—	26	24	—	3	13	12	
Office and administrative support	100	59	28	5	19	7	(1)	2	27	14	
Natural resources, construction, and maintenance	100	66	22	5	24	12	1	3	18	16	
Installation, maintenance, and repair	100	61	22	5	23	8	2	3	21	18	
Production, transportation, and material moving	100	62	18	7	24	13	(1)	3	20	18	
Production	100	—	—	—	—	—	—	—	—	—	
Transportation and material moving	100	69	16	—	26	20	—	3	18	12	
Full time	100	61	27	5	21	7	1	2	25	14	
Part time	100	81	27	—	15	34	—	3	9	10	
Union	100	63	14	5	21	23	1	3	24	13	
Nonunion	100	62	29	5	20	7	1	2	24	14	
Average wage within the following categories ² :											
Lowest 25 percent	100	74	13	—	29	23	—	3	11	15	
Second 25 percent	100	70	29	5	24	12	(1)	3	15	15	
Third 25 percent	100	59	26	5	21	7	1	2	25	16	
Highest 25 percent	100	56	31	5	14	5	1	1	33	11	
Highest 10 percent	100	53	32	4	—	—	1	1	36	12	
Establishment characteristic											
Goods-producing industries	100	—	—	—	—	—	—	—	—	—	
Construction	100	70	17	10	26	—	—	3	14	16	
Manufacturing	100	52	24	7	15	—	—	—	29	19	
Service-providing industries	100	65	29	5	21	9	1	2	23	12	
Trade, transportation, and utilities	100	69	13	4	29	22	1	3	17	14	
Wholesale trade	100	66	21	—	31	—	1	3	21	13	
Retail trade	100	77	9	—	32	33	—	3	7	16	
Information	100	49	23	—	17	—	1	—	40	11	
Financial activities	100	57	39	—	11	—	2	1	30	14	
Finance and insurance	100	51	42	2	6	—	—	1	34	15	

See footnotes at end of table.

Table 17. Medical care benefits: Eligibility requirements, private industry workers, National Compensation Survey, 2013—continued

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
Credit intermediation and related activities ..	100	59	49	—	—	—	—	1	1	25	17
Insurance carriers and related activities	100	43	36	—	—	—	—	—	1	43	14
Professional and business services	100	62	40	—	11	—	—	1	1	32	7
Education and health services	100	65	40	4	20	—	—	—	1	19	16
Educational services	100	46	36	—	—	—	—	—	1	42	12
Junior colleges, colleges, and universities ...	100	33	26	—	—	—	—	—	1	49	18
Health care and social assistance	100	68	40	4	22	—	—	—	1	15	17
1 to 99 workers	100	66	30	6	22	8	1	2	2	18	16
1 to 49 workers	100	66	30	6	21	7	2	—	—	16	18
50 to 99 workers	100	67	28	—	23	9	—	—	—	21	12
100 workers or more	100	60	25	5	19	10	(¹)	—	—	28	12
100 to 499 workers	100	65	23	5	23	13	(¹)	3	—	22	13
500 workers or more	100	53	27	5	15	7	(¹)	—	—	36	11
Geographic area											
New England	100	—	—	—	—	—	—	—	—	—	—
Middle Atlantic	100	60	21	3	25	11	(¹)	3	—	26	13
South Atlantic	100	64	21	—	25	9	—	3	—	23	12
East South Central	100	61	25	—	25	10	—	3	—	26	13
West South Central	100	67	26	—	23	—	1	—	—	22	11
East North Central	100	67	37	6	16	—	—	1	—	21	13
West North Central	100	65	40	—	14	8	—	1	—	20	16
Mountain	100	66	27	—	25	9	—	—	—	19	15
Pacific	100	56	24	—	14	11	—	—	—	28	16

¹ Less than 0.5.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.