

**Table 20. Outpatient prescription drug benefits:<sup>1</sup> Copayment provisions, private industry workers, National Compensation Survey, 2014**

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Generic drugs <sup>2</sup>				Brand-name drugs on formulary <sup>3</sup>			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
<b>Worker characteristics</b>								
All workers .....	78	20	2	\$10	77	22	1	\$30
Management, professional, and related .....	80	18	2	10	77	22	1	30
Management, business, and financial .....	80	19	1	10	74	25	1	30
Professional and related .....	80	17	3	10	80	20	1	30
Service .....	85	13	2	10	85	14	2	30
Sales and office .....	78	19	3	10	75	23	2	30
Sales and related .....	76	19	5	10	75	22	3	30
Office and administrative support .....	79	19	2	10	75	23	1	30
Natural resources, construction, and maintenance .....	77	20	3	10	79	19	2	30
Construction, extraction, farming, fishing, and forestry .....	76	21	2	10	79	18	2	30
Installation, maintenance, and repair .....	77	20	3	10	79	20	1	30
Production, transportation, and material moving .....	71	27	2	10	71	27	2	30
Production .....	62	36	2	10	63	34	2	30
Transportation and material moving .....	81	17	2	10	80	19	1	30
Full time .....	78	20	2	10	76	23	1	30
Part time .....	84	14	2	10	84	14	2	30
Union .....	74	24	2	10	72	26	1	20
Nonunion .....	79	19	2	10	77	21	1	30
Average wage within the following categories <sup>5</sup> :								
Lowest 25 percent .....	80	18	2	10	82	16	2	35
Second 25 percent .....	80	17	3	10	78	20	1	30
Third 25 percent .....	77	21	2	10	75	24	1	30
Highest 25 percent .....	77	20	2	10	75	23	1	30
Highest 10 percent .....	79	20	1	10	75	24	1	30
<b>Establishment characteristics</b>								
Goods-producing industries .....	70	28	2	10	70	27	2	30
Construction .....	79	19	3	10	80	17	3	30
Manufacturing .....	65	33	2	10	66	32	2	30
Service-providing industries .....	81	17	2	10	79	20	1	30
Trade, transportation, and utilities .....	77	20	3	10	75	23	2	30
Wholesale trade .....	80	14	5	10	82	16	2	30
Retail trade .....	77	21	1	—	76	23	1	30
Transportation and warehousing .....	77	21	2	10	70	28	2	30
Utilities .....	50	49	( <sup>6</sup> )	10	48	51	( <sup>6</sup> )	35
Information .....	80	15	6	10	74	20	6	30
Financial activities .....	78	21	1	10	67	33	( <sup>6</sup> )	30
Finance and insurance .....	76	23	1	10	60	40	( <sup>6</sup> )	30

See footnotes at end of table.

**Table 20. Outpatient prescription drug benefits:<sup>1</sup> Copayment provisions, private industry workers, National Compensation Survey, 2014—continued**

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Brand-name drugs not on formulary <sup>4</sup>			
	Copayment	No copayment	Not determinable	Median copayment per prescription
<b>Worker characteristics</b>				
All workers .....	76	23	1	\$50
Management, professional, and related .....	75	24	1	50
Management, business, and financial .....	71	27	1	50
Professional and related .....	78	21	1	50
Service .....	82	16	2	50
Sales and office .....	76	23	1	50
Sales and related .....	77	22	1	55
Office and administrative support .....	76	23	1	50
Natural resources, construction, and maintenance .....	79	20	1	55
Construction, extraction, farming, fishing, and forestry .....	77	22	1	60
Installation, maintenance, and repair .....	80	19	1	50
Production, transportation, and material moving .....	71	27	2	55
Production .....	63	34	3	55
Transportation and material moving .....	80	19	1	50
Full time .....	75	24	1	50
Part time .....	84	14	1	50
Union .....	67	31	2	50
Nonunion .....	77	22	1	50
Average wage within the following categories <sup>5</sup> :				
Lowest 25 percent .....	83	15	2	55
Second 25 percent .....	78	21	1	50
Third 25 percent .....	74	25	1	50
Highest 25 percent .....	73	26	1	50
Highest 10 percent .....	72	27	1	50
<b>Establishment characteristics</b>				
Goods-producing industries .....	69	29	2	55
Construction .....	79	21	—	55
Manufacturing .....	66	32	3	50
Service-providing industries .....	78	21	1	50
Trade, transportation, and utilities .....	77	22	1	50
Wholesale trade .....	81	19	—	60
Retail trade .....	80	20	—	50
Transportation and warehousing .....	70	26	4	50
Utilities .....	66	—	—	50
Information .....	72	22	6	50
Financial activities .....	65	35	( <sup>6</sup> )	50
Finance and insurance .....	57	43	( <sup>6</sup> )	50

See footnotes at end of table.

**Table 20. Outpatient prescription drug benefits:<sup>1</sup> Copayment provisions, private industry workers, National Compensation Survey, 2014—continued**

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Generic drugs <sup>2</sup>				Brand-name drugs on formulary <sup>3</sup>			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
Credit intermediation and related activities ..	80	20	( <sup>6</sup> )	\$10	61	39	( <sup>6</sup> )	\$30
Insurance carriers and related activities .....	69	29	2	10	62	38	( <sup>6</sup> )	30
Real estate and rental and leasing .....	88	—	—	10	93	—	—	35
Professional and business services .....	75	23	1	10	74	26	1	35
Professional and technical services .....	79	21	—	10	75	25	—	35
Education and health services .....	87	10	4	10	90	9	1	30
Educational services .....	90	10	( <sup>6</sup> )	10	90	10	( <sup>6</sup> )	25
Junior colleges, colleges, and universities ...	84	16	( <sup>6</sup> )	10	84	16	( <sup>6</sup> )	25
Health care and social assistance .....	86	9	5	10	90	9	1	30
Leisure and hospitality .....	91	—	—	10	85	—	—	30
Other services .....	86	—	—	10	87	—	—	30
1 to 99 workers .....	83	14	3	10	82	17	2	35
1 to 49 workers .....	83	13	4	10	82	16	2	35
50 to 99 workers .....	84	15	1	10	82	18	1	30
100 workers or more .....	74	24	2	10	73	26	1	30
100 to 499 workers .....	76	22	2	10	76	23	2	30
500 workers or more .....	70	28	2	10	68	31	1	25
<b>Geographic areas</b>								
Northeast .....	81	17	2	10	80	19	2	30
New England .....	81	17	2	10	80	18	2	30
Middle Atlantic .....	81	17	2	10	80	19	2	30
South .....	77	21	1	10	75	24	1	35
South Atlantic .....	78	21	1	10	76	23	1	35
East South Central .....	79	19	2	10	78	20	2	30
West South Central .....	75	24	2	10	73	26	2	35
Midwest .....	70	25	5	10	73	26	1	30
East North Central .....	70	25	5	10	74	25	1	30
West North Central .....	70	25	5	10	69	29	2	30
West .....	85	13	2	10	80	18	2	30
Mountain .....	86	—	—	10	81	—	—	30
Pacific .....	85	14	1	10	79	19	1	30

See footnotes at end of table.

**Table 20. Outpatient prescription drug benefits:<sup>1</sup> Copayment provisions, private industry workers, National Compensation Survey, 2014—continued**

(All workers participating in selected outpatient prescription drug plans = 100 percent)

Characteristics	Brand-name drugs not on formulary <sup>4</sup>			
	Copayment	No copayment	Not determinable	Median copayment per prescription
Credit intermediation and related activities ..	58	42	( <sup>6</sup> )	\$50
Insurance carriers and related activities .....	62	38	—	50
Real estate and rental and leasing .....	94	—	—	60
Professional and business services .....	75	24	1	55
Professional and technical services .....	76	24	—	50
Education and health services .....	84	15	1	50
Educational services .....	88	11	1	50
Junior colleges, colleges, and universities ...	84	14	2	45
Health care and social assistance .....	84	15	1	50
Leisure and hospitality .....	86	—	—	50
Other services .....	87	—	—	50
1 to 99 workers .....	83	16	1	60
1 to 49 workers .....	82	17	1	60
50 to 99 workers .....	84	16	( <sup>6</sup> )	55
100 workers or more .....	70	28	2	50
100 to 499 workers .....	73	25	2	50
500 workers or more .....	65	33	2	50
<b>Geographic areas</b>				
Northeast .....	76	24	1	50
New England .....	80	19	1	50
Middle Atlantic .....	74	25	( <sup>6</sup> )	50
South .....	75	23	2	60
South Atlantic .....	76	23	1	60
East South Central .....	86	—	—	50
West South Central .....	70	28	2	60
Midwest .....	74	25	1	50
East North Central .....	78	22	1	50
West North Central .....	67	32	2	55
West .....	78	21	1	50
Mountain .....	80	—	—	50
Pacific .....	77	22	1	50

<sup>1</sup> Outpatient prescription drug benefits include both stand-alone drug plans and prescription drug benefits included as part of a medical plan.

<sup>2</sup> All workers participating in an outpatient prescription drug plan with a generic drug provision equals 100 percent.

<sup>3</sup> All workers participating in an outpatient prescription drug plan with a brand-name drug on formulary provision equals 100 percent.

<sup>4</sup> All workers participating in an outpatient prescription drug plan with a brand-name drug not on formulary provision equals 100 percent.

<sup>5</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2014."

<sup>6</sup> Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20142015.htm](http://www.bls.gov/ncs/ebs/glossary20142015.htm).