

Table 42. Deferred profit-sharing plans: Selected features, private industry workers, National Compensation Survey, 2014

(All workers participating in deferred profit-sharing plans = 100 percent)

Characteristics	Employer contribution		
	Based on predetermined formula	Not based on predetermined formula	Not determinable
Worker characteristics			
All workers	21	79	(¹)
Management, professional, and related	17	83	-
Management, business, and financial	27	73	-
Professional and related	-	89	-
Service	-	85	-
Sales and office	19	81	(¹)
Sales and related	-	69	-
Office and administrative support	15	85	(¹)
Natural resources, construction, and maintenance	-	75	-
Installation, maintenance, and repair	-	69	-
Production, transportation, and material moving	32	68	-
Production	-	77	-
Transportation and material moving	43	57	-
Full time	21	79	(¹)
Part time	-	79	-
Nonunion	20	80	(¹)
Average wage within the following categories ² :			
Lowest 25 percent	-	74	-
Second 25 percent	-	90	-
Third 25 percent	25	75	(¹)
Highest 25 percent	23	77	-
Highest 10 percent	-	72	-
Establishment characteristics			
Goods-producing industries	-	70	-
Service-providing industries	19	81	(¹)
Trade, transportation, and utilities	31	69	-
1 to 99 workers	24	76	(¹)
1 to 49 workers	20	80	(¹)
50 to 99 workers	36	64	-
100 workers or more	17	83	-
100 to 499 workers	-	88	-
500 workers or more	-	72	-
Geographic areas			
Northeast	-	80	-
Middle Atlantic	-	78	-
South	-	76	-
South Atlantic	-	82	-
West South Central	-	53	-
Midwest	-	82	-
East North Central	-	84	-
West	-	78	-
Pacific	36	64	-

¹ Less than 0.5.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2014."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.