

Table 44. Money purchase pension plans: Employer contributions, private industry workers, National Compensation Survey, 2014

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Fixed percent of earnings	Fixed percent of earnings					Other	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Worker characteristics								
All workers	66	–	2.00	3.00	5.00	8.00	34	–
Management, professional, and related	64	2.00	–	3.00	6.00	8.00	36	–
Management, business, and financial	60	–	3.00	–	7.00	10.00	40	–
Professional and related	66	2.00	2.00	3.00	5.00	8.00	34	–
Service	78	2.00	–	3.00	–	–	22	–
Sales and office	63	–	2.00	3.00	4.00	6.00	37	–
Office and administrative support	60	–	2.00	3.00	4.00	6.00	40	–
Natural resources, construction, and maintenance	50	1.00	–	3.00	–	8.00	50	–
Construction, extraction, farming, fishing, and forestry	–	–	–	–	–	–	79	–
Installation, maintenance, and repair	87	–	2.00	3.00	–	5.00	–	–
Production, transportation, and material moving	76	–	–	3.00	4.00	–	24	–
Production	76	–	–	3.00	4.00	4.00	–	–
Full time	65	–	2.00	3.00	5.00	8.00	35	–
Part time	77	2.00	3.00	–	–	12.00	23	–
Union	58	1.00	–	–	–	12.00	42	–
Nonunion	67	2.00	–	3.00	5.00	7.00	33	–
Average wage within the following categories ¹ :								
Lowest 25 percent	79	2.00	3.00	–	–	12.00	–	–
Second 25 percent	76	–	2.50	3.00	4.00	5.00	24	–
Third 25 percent	71	–	2.00	3.00	4.00	6.50	29	–
Highest 25 percent	58	2.00	–	3.00	6.00	9.50	42	–
Highest 10 percent	61	2.00	–	3.00	6.00	10.00	39	–
Establishment characteristics								
Goods-producing industries	57	–	–	–	–	6.00	43	–
Service-providing industries	68	2.00	2.00	3.00	5.00	8.00	32	–
Trade, transportation, and utilities	70	–	2.00	3.00	3.50	5.00	–	–
Financial activities	47	2.00	3.00	–	5.00	6.00	53	–
Finance and insurance	45	2.00	3.00	–	5.00	6.00	55	–
Education and health services	68	–	2.00	3.00	5.00	8.00	32	–
Educational services	67	–	5.00	7.00	9.50	10.00	33	–
Junior colleges, colleges, and universities	67	–	5.00	7.00	–	10.00	33	–
Health care and social assistance	69	–	2.00	–	3.00	–	31	–
1 to 99 workers	69	–	3.00	3.00	3.00	5.00	31	–
1 to 49 workers	58	–	–	3.00	–	5.00	42	–
100 workers or more	65	–	2.00	3.00	6.00	9.00	35	–
100 to 499 workers	69	–	3.00	–	6.00	–	31	–
500 workers or more	62	–	2.00	3.00	–	9.00	38	–

See footnotes at end of table.

Table 44. Money purchase pension plans: Employer contributions, private industry workers, National Compensation Survey, 2014—continued

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Fixed percent of earnings	Fixed percent of earnings					Other	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Geographic areas								
Northeast	48	—	—	—	7.00	9.50	52	—
Middle Atlantic	54	—	—	3.00	6.00	8.00	46	—
South	77	—	2.00	3.00	—	—	23	—
South Atlantic	78	—	—	3.00	5.00	—	22	—
West South Central	67	—	3.00	4.00	—	10.00	—	—
Midwest	68	—	—	3.00	4.00	8.00	32	—
East North Central	61	—	—	3.00	—	8.00	39	—
West North Central	87	—	3.00	—	4.00	—	—	—
West	60	2.00	—	—	6.00	6.50	40	—
Pacific	54	—	—	—	5.00	6.00	46	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2014."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.