

**Table 47. Savings and thrift plans: Default enrollment amount as a percent of the employee maximum amount matched by employer, private industry workers, National Compensation Survey, 2014**

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Automatic enrollment available	Default enrollment amount as a percent of the employee maximum amount matched by employer <sup>1</sup>					Automatic enrollment not available	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
<b>Worker characteristics</b>								
All workers .....	41	38	50	60	100	100	52	7
Management, professional, and related .....	47	50	50	50	100	100	47	5
Management, business, and financial .....	46	33	50	60	100	100	49	5
Professional and related .....	48	50	50	—	100	100	46	6
Service .....	20	—	50	50	100	100	68	12
Sales and office .....	37	40	50	67	100	100	56	7
Sales and related .....	29	44	—	67	100	100	67	4
Office and administrative support .....	41	40	50	60	100	100	50	9
Natural resources, construction, and maintenance .....	32	44	50	50	—	100	55	13
Installation, maintenance, and repair .....	33	44	50	50	60	100	57	10
Production, transportation, and material moving .....	43	33	50	—	100	100	51	6
Production .....	40	—	50	—	100	100	51	9
Transportation and material moving .....	47	33	—	—	100	100	51	2
Full time .....	42	38	50	60	100	100	51	7
Part time .....	28	50	50	60	67	100	64	8
Union .....	34	38	50	—	100	100	51	15
Nonunion .....	41	38	50	60	100	100	53	6
Average wage within the following categories <sup>2</sup> :								
Lowest 25 percent .....	20	33	50	67	100	100	76	4
Lowest 10 percent .....	—	—	—	—	—	—	78	—
Second 25 percent .....	38	33	50	60	100	100	55	7
Third 25 percent .....	42	40	50	50	100	100	49	9
Highest 25 percent .....	46	—	50	—	100	100	48	6
Highest 10 percent .....	50	—	50	—	100	100	45	5
<b>Establishment characteristics</b>								
Goods-producing industries .....	45	—	50	—	100	100	44	11
Construction .....	11	—	—	—	—	—	73	16
Manufacturing .....	50	—	50	—	100	100	39	11
Service-providing industries .....	39	38	50	50	100	100	55	6
Trade, transportation, and utilities .....	35	38	50	60	—	100	61	4
Wholesale trade .....	35	33	38	50	—	100	63	2
Retail trade .....	23	40	50	67	67	100	71	6
Transportation and warehousing .....	53	50	50	—	100	100	46	1
Utilities .....	57	—	50	50	50	—	35	8
Information .....	40	—	—	—	—	—	55	6
Financial activities .....	40	33	50	—	100	100	57	3
Finance and insurance .....	42	33	50	—	100	100	55	3
Credit intermediation and related activities ..	36	—	50	60	100	100	59	4
Insurance carriers and related activities .....	57	33	50	100	100	100	42	1
Professional and business services .....	56	—	50	75	100	100	38	6
Professional and technical services .....	65	—	50	—	100	100	25	10
Education and health services .....	33	50	50	50	100	—	59	8
Educational services .....	—	—	—	—	—	—	75	—
Junior colleges, colleges, and universities ...	30	20	—	50	—	100	70	—
Health care and social assistance .....	37	50	50	50	100	—	56	7

See footnotes at end of table.

**Table 47. Savings and thrift plans: Default enrollment amount as a percent of the employee maximum amount matched by employer, private industry workers, National Compensation Survey, 2014—continued**

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Automatic enrollment available	Default enrollment amount as a percent of the employee maximum amount matched by employer <sup>1</sup>					Automatic enrollment not available	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
1 to 99 workers .....	36	33	50	60	100	100	57	7
1 to 49 workers .....	34	33	50	—	100	—	59	7
50 to 99 workers .....	41	33	—	50	60	—	52	7
100 workers or more .....	43	44	50	50	100	100	50	7
100 to 499 workers .....	38	38	50	60	100	100	55	6
500 workers or more .....	50	50	50	50	100	100	43	8
<b>Geographic areas</b>								
Northeast .....	29	—	50	—	100	100	59	11
New England .....	26	50	—	100	100	100	62	12
Middle Atlantic .....	30	—	50	—	75	100	59	11
South .....	46	44	50	50	100	100	52	3
South Atlantic .....	44	—	50	50	100	100	54	2
East South Central .....	36	44	50	—	100	100	58	6
West South Central .....	51	50	50	50	—	100	46	2
Midwest .....	42	50	50	100	100	100	49	10
East North Central .....	46	50	50	100	100	100	45	9
West North Central .....	33	50	50	67	100	100	56	12
West .....	43	33	44	—	100	—	50	7
Mountain .....	41	33	50	—	100	—	50	9
Pacific .....	43	33	38	50	100	—	51	6

<sup>1</sup> The percentage is determined by the ratio of the default enrollment amount to the maximum employee contribution matched by the employer, for those plans that specify both values.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2014."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20142015.htm](http://www.bls.gov/ncs/ebs/glossary20142015.htm).