

Table 56. Savings and thrift plans: Investment choices for employer funds, private industry workers, National Compensation Survey, 2014

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Investment choice available	Available investments						No investment choice available	Not determinable
		Company stock	Common stock	Diversified investments	Lifecycle funds	Other ¹	Investment choice exists but not determinable		
Worker characteristics									
All workers	83	28	64	76	60	20	7	2	15
Management, professional, and related	81	30	66	76	63	19	5	1	17
Management, business, and financial	82	34	67	77	62	21	4	—	—
Professional and related	81	27	65	75	63	17	6	—	—
Sales and office	84	28	63	77	64	23	7	2	14
Sales and related	87	34	62	81	70	23	6	—	—
Office and administrative support	83	26	64	75	61	23	7	2	15
Natural resources, construction, and maintenance:									
Installation, maintenance, and repair	84	38	66	75	58	27	9	—	—
Production, transportation, and material moving	89	29	68	79	57	21	10	—	—
Production	91	29	64	79	52	17	12	—	—
Transportation and material moving	88	29	72	79	62	26	8	—	—
Full time	84	28	65	76	60	21	7	1	15
Union	86	35	65	78	58	27	8	—	—
Nonunion	83	28	64	76	60	20	6	2	15
Average wage within the following categories ² :									
Lowest 25 percent	85	25	65	78	64	14	6	—	—
Second 25 percent	82	21	56	73	54	22	9	—	—
Third 25 percent	84	23	67	77	60	19	7	2	14
Highest 25 percent	82	36	67	77	63	22	5	—	—
Highest 10 percent	86	38	71	79	68	21	6	—	—
Establishment characteristics									
Goods-producing industries	85	35	66	77	57	24	9	—	—
Manufacturing	87	39	67	78	57	22	9	—	—
Service-providing industries	82	26	64	76	61	19	6	2	16
Trade, transportation, and utilities	88	29	66	82	68	22	5	—	—
Wholesale trade	87	14	67	81	59	17	6	—	—
Retail trade	87	35	59	81	74	18	4	—	—
Transportation and warehousing	94	35	81	87	68	38	7	—	6
Information	87	48	73	80	62	29	7	—	13
Financial activities	89	39	75	80	70	27	8	—	—
Finance and insurance	89	42	78	83	73	29	5	—	—
Credit intermediation and related activities ..	89	45	82	84	71	29	5	—	—
Insurance carriers and related activities	86	28	70	79	69	34	7	—	—
Professional and business services	90	37	69	82	68	16	8	—	10
Professional and technical services	91	37	69	83	70	—	6	—	9
Education and health services:									
Educational services	84	—	72	75	60	32	8	—	—
Junior colleges, colleges, and universities ...	98	—	86	88	59	34	7	—	2

See footnotes at end of table.

Table 56. Savings and thrift plans: Investment choices for employer funds, private industry workers, National Compensation Survey, 2014—continued

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Investment choice available	Available investments						Investment choice exists but not determinable	No investment choice available	Not determinable
		Company stock	Common stock	Diversified investments	Lifecycle funds	Other ¹				
1 to 99 workers	80	19	63	72	56	20	8	2	18	
1 to 49 workers	79	18	60	71	52	23	8	2	19	
50 to 99 workers	82	23	68	74	65	14	8	—	—	
100 workers or more	85	33	65	79	63	20	6	1	14	
100 to 499 workers	84	30	61	76	60	21	7	—	—	
500 workers or more	86	36	71	82	67	18	4	—	—	
Geographic areas										
South	89	31	70	81	70	20	7	—	—	
South Atlantic	92	35	76	85	72	20	7	—	—	
East South Central	88	21	75	80	69	25	7	—	—	
West South Central	84	29	60	77	67	19	7	—	—	
Midwest	80	31	56	72	45	19	8	3	17	
East North Central	85	31	58	74	42	23	10	—	—	
West	86	29	72	80	68	21	5	—	—	
Mountain	85	18	66	76	63	31	8	—	—	
Pacific	86	34	74	82	70	17	3	—	—	

¹ Includes investment vehicles not separately estimated (e.g., U.S. government securities, guaranteed investment contracts, money market funds, and certificates of deposit).

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2014."