

**Table 8. Nonhigh deductible health plans: Amount of annual individual deductible, private industry workers, 2015**

(All workers participating in nonhigh deductible health plans = 100 percent)

Characteristics	With deductible	Amount of annual deductible					With no deductible
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
<b>Worker characteristics</b>							
All workers .....	79	\$250	\$300	\$500	\$1,000	\$1,000	21
Management, professional, and related .....	80	250	300	500	1,000	1,000	20
Management, business, and financial .....	82	–	350	500	1,000	1,000	18
Professional and related .....	79	250	300	500	1,000	1,000	21
Service .....	74	–	250	500	1,000	1,000	26
Sales and office .....	81	250	350	600	1,000	1,100	19
Sales and related .....	77	–	–	750	1,000	1,100	23
Office and administrative support .....	83	250	350	500	1,000	1,100	17
Natural resources, construction, and maintenance .....	81	200	250	450	–	1,000	19
Installation, maintenance, and repair .....	82	250	300	500	–	1,000	18
Production, transportation, and material moving .....	78	250	300	500	–	1,000	22
Production .....	83	250	–	500	–	1,000	17
Transportation and material moving .....	73	–	250	500	750	1,000	27
Full time .....	80	–	300	500	1,000	1,000	20
Part time .....	71	250	300	500	1,000	1,000	29
Union .....	77	–	200	300	–	1,000	23
Nonunion .....	80	250	350	500	1,000	1,000	20
Average wage within the following categories <sup>1</sup> :							
Second 25 percent .....	78	200	300	500	1,000	1,000	22
Third 25 percent .....	81	250	300	500	1,000	1,000	19
Highest 25 percent .....	80	–	300	500	1,000	1,000	20
Highest 10 percent .....	79	250	300	500	1,000	1,000	21
<b>Establishment characteristics</b>							
Goods-producing industries .....	82	250	300	500	–	1,000	18
Manufacturing .....	84	250	–	500	1,000	1,000	16
Service-providing industries .....	79	200	300	500	1,000	1,000	21
Trade, transportation, and utilities .....	80	200	–	500	800	1,000	20
Retail trade .....	81	–	350	500	950	1,000	19
Transportation and warehousing .....	74	–	250	–	500	1,000	26
Information .....	80	200	–	500	600	1,100	20
Financial activities .....	90	300	500	700	1,000	1,100	10
Finance and insurance .....	89	250	500	600	1,000	1,100	11
Credit intermediation and related activities ..	90	300	450	–	1,000	1,200	10
Insurance carriers and related activities .....	91	250	500	750	1,000	1,100	9
Professional and business services .....	76	250	–	–	1,000	1,200	24
Professional and technical services .....	70	250	–	–	1,000	1,100	30
Education and health services .....	74	250	300	500	1,000	1,000	26
Educational services .....	69	250	250	–	–	–	31
Junior colleges, colleges, and universities ...	72	200	250	–	–	1,000	28
Health care and social assistance .....	75	250	–	–	1,000	1,000	25

See footnotes at end of table.

**Table 8. Nonhigh deductible health plans: Amount of annual individual deductible, private industry workers, 2015—continued**

(All workers participating in nonhigh deductible health plans = 100 percent)

Characteristics	With deductible	Amount of annual deductible					With no deductible
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers .....	79	\$250	\$350	\$500	\$1,000	\$1,000	21
50 to 99 workers .....	82	—	—	—	1,000	1,100	18
100 workers or more .....	80	200	250	500	—	1,000	20
100 to 499 workers .....	78	—	300	500	1,000	1,000	22
500 workers or more .....	81	200	250	500	750	1,000	19
<b>Geographic areas</b>							
Northeast .....	81	250	350	500	1,000	1,000	19
New England .....	82	250	500	500	1,000	1,000	18
Middle Atlantic .....	80	250	—	500	1,000	1,000	20
South .....	84	200	300	500	1,000	1,000	16
South Atlantic .....	84	200	300	500	1,000	1,000	16
East South Central .....	86	—	500	750	1,000	1,100	14
Midwest .....	84	250	350	500	1,000	1,000	16
East North Central .....	85	250	350	500	1,000	1,000	15
West North Central .....	83	250	450	500	1,000	1,000	17
West .....	70	250	250	500	1,000	1,000	30
Mountain .....	77	—	250	—	1,000	1,000	23
Pacific .....	67	250	300	500	1,000	1,000	33

<sup>1</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20152016.htm](http://www.bls.gov/ncs/ebs/glossary20152016.htm).

Source: Bureau of Labor Statistics, National Compensation Survey.