

**Table 20. Fee-for-service plans: Type and amount of annual family deductible, private industry workers, 2015**

(All workers participating in fee-for-service plans = 100 percent)

Characteristics	With deductible							Other deductible <sup>2</sup>	With no deductible	Not determinable
	Total with deductible	With fixed deductible		With variable deductible						
		Total with fixed deductible	Median deductible amount	Total with variable deductible	Median deductible amount					
					In-network	Out-of-network	Most generous coverage <sup>1</sup>			
<b>Worker characteristics</b>										
All workers .....	93	—	—	65	\$3,000	\$5,800	—	—	7	—
Management, professional, and related .....	95	—	—	65	2,600	5,000	—	—	5	—
Management, business, and financial .....	95	—	—	64	2,600	4,800	\$2,700	—	5	—
Professional and related .....	94	—	—	66	2,600	5,000	—	—	6	—
Service .....	91	—	—	59	—	—	—	—	9	—
Sales and office .....	96	—	—	73	3,200	6,000	3,600	—	4	—
Sales and related .....	95	—	—	73	4,000	7,600	—	—	—	—
Office and administrative support .....	97	—	—	72	3,000	6,000	—	—	3	—
Natural resources, construction, and maintenance .....	90	—	—	65	2,400	4,000	2,000	—	—	—
Installation, maintenance, and repair .....	94	—	—	77	3,000	4,500	—	—	—	—
Production, transportation, and material moving .....	87	—	—	57	3,000	6,000	3,000	—	13	—
Production .....	93	—	—	64	3,000	6,000	3,000	—	7	—
Transportation and material moving .....	81	—	—	48	—	4,500	—	—	19	—
Full time .....	93	—	—	65	3,000	5,500	—	—	7	—
Part time .....	88	—	—	68	3,500	—	3,000	—	12	—
Union .....	83	—	—	50	2,000	2,600	3,000	—	17	—
Nonunion .....	94	—	—	67	3,000	6,000	—	—	6	—
Average wage within the following categories <sup>3</sup> :										
Second 25 percent .....	91	—	—	65	3,000	6,000	—	—	9	—
Third 25 percent .....	93	—	—	65	3,000	6,000	2,600	—	7	—
Highest 25 percent .....	93	—	—	64	2,500	4,800	—	—	7	—
Highest 10 percent .....	94	—	—	62	2,800	5,000	—	—	6	—
<b>Establishment characteristics</b>										
Goods-producing industries .....	92	—	—	62	3,000	6,000	—	—	8	—
Manufacturing .....	94	—	—	62	3,000	6,000	—	—	6	—
Service-providing industries .....	93	—	—	66	3,000	5,000	—	—	7	—
Trade, transportation, and utilities .....	93	—	—	71	3,000	6,000	—	—	7	—
Retail trade .....	95	—	—	76	3,500	7,000	—	—	—	—
Financial activities .....	98	—	—	71	3,000	5,000	—	—	2	—
Finance and insurance .....	97	—	—	65	3,000	5,000	2,600	—	3	—
Credit intermediation and related activities ..	97	—	—	74	3,000	5,000	2,600	—	7	—
Insurance carriers and related activities .....	97	—	—	58	3,000	5,000	—	—	—	—
Professional and business services .....	94	—	—	69	3,600	7,000	—	—	—	—
Education and health services .....	91	—	—	58	2,100	5,000	—	—	9	—
Educational services .....	93	40	—	53	1,500	2,500	2,000	—	7	—
Junior colleges, colleges, and universities ...	88	23	\$2,000	65	1,800	3,000	2,000	—	12	—
Health care and social assistance .....	91	—	—	59	2,300	5,000	—	—	9	—

See footnotes at end of table.

**Table 20. Fee-for-service plans: Type and amount of annual family deductible, private industry workers, 2015—continued**

(All workers participating in fee-for-service plans = 100 percent)

Characteristics	With deductible							Other deductible <sup>2</sup>	With no deductible	Not determinable
	Total with deductible	With fixed deductible		With variable deductible						
		Total with fixed deductible	Median deductible amount	Total with variable deductible	Median deductible amount					
					In-network	Out-of-network	Most generous coverage <sup>1</sup>			
1 to 99 workers .....	94	—	—	65	\$3,000	\$6,000	\$4,500	—	6	—
50 to 99 workers .....	95	—	—	64	2,500	5,500	—	—	—	—
100 workers or more .....	92	—	—	65	3,000	5,000	—	—	8	—
100 to 499 workers .....	92	—	—	67	3,000	6,000	3,000	—	8	—
500 workers or more .....	92	—	—	62	2,250	4,000	1,500	—	8	—
<b>Geographic areas</b>										
Northeast .....	92	—	—	61	2,600	4,800	—	—	8	—
New England .....	93	—	—	65	—	—	—	—	—	—
Middle Atlantic .....	91	—	—	60	3,000	5,000	3,000	—	9	—
South .....	93	—	—	66	3,000	6,000	—	—	7	—
South Atlantic .....	94	—	—	68	3,000	5,000	—	—	6	—
East South Central .....	91	—	—	63	3,000	7,000	4,000	—	9	—
West South Central .....	93	—	—	66	3,000	6,750	—	—	—	—
Midwest .....	93	—	—	71	3,000	6,000	3,000	—	7	—
East North Central .....	93	—	—	74	3,000	6,000	3,000	—	7	—
West North Central .....	93	—	—	63	3,000	6,000	3,000	—	7	—
West .....	92	—	—	58	2,000	4,000	—	—	8	—
Mountain .....	92	—	—	69	—	—	—	—	—	—
Pacific .....	92	—	—	52	2,250	—	—	—	8	—

<sup>1</sup> Refers to deductible or coinsurance amounts for the most generous benefits received in Point-of-Service plans.

<sup>2</sup> Deductible amount vary by additional factors such as employee length of service, salary range, or age of enrollee.

<sup>3</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20152016.htm](http://www.bls.gov/ncs/ebs/glossary20152016.htm).

Source: Bureau of Labor Statistics, National Compensation Survey.