

Table 43. Vision care benefits:¹ Coverage for selected services, private industry workers, 2015

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams	Glasses	Contact lenses ²
Worker characteristics			
All workers	100	100	94
Management, professional, and related	100	100	93
Management, business, and financial	100	100	94
Professional and related	100	100	92
Service	100	100	92
Sales and office	100	100	93
Sales and related	100	100	96
Office and administrative support	100	100	92
Natural resources, construction, and maintenance	100	100	100
Installation, maintenance, and repair	100	100	99
Production, transportation, and material moving	100	100	97
Production	100	100	99
Transportation and material moving	100	100	96
Full time	100	100	95
Part time	100	100	87
Union	100	100	95
Nonunion	100	100	94
Average wage within the following categories ³ :			
Second 25 percent	100	100	92
Third 25 percent	100	100	95
Highest 25 percent	100	100	95
Highest 10 percent	100	100	99
Establishment characteristics			
Goods-producing industries	100	100	100
Manufacturing	100	100	100
Service-providing industries	100	100	92
Trade, transportation, and utilities	100	100	95
Information	100	100	97
Financial activities	100	100	99
Finance and insurance	100	100	98
Credit intermediation and related activities ..	100	100	97
Insurance carriers and related activities	100	100	100
Professional and business services:			
Professional and technical services	100	100	100
Education and health services	100	100	83
Educational services	99	100	95
Junior colleges, colleges, and universities ...	98	100	90
Health care and social assistance	100	100	81

See footnotes at end of table.

Table 43. Vision care benefits:¹ Coverage for selected services, private industry workers, 2015—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams	Glasses	Contact lenses ²
1 to 99 workers:			
50 to 99 workers	100	100	85
100 workers or more	100	100	98
100 to 499 workers	100	100	100
500 workers or more	100	100	96
Geographic areas			
Northeast	100	100	96
New England	100	100	100
Middle Atlantic	100	100	95
South	100	100	99
South Atlantic	100	100	99
East South Central	100	100	99
West South Central	100	100	99
Midwest	100	100	98
East North Central	100	100	98
West North Central	100	100	98
West	100	100	87
Mountain	100	100	77

¹ Includes plans with employer-provided discount cards if there is a cost to the employer.

² Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.