

**Table 55. Deferred profit-sharing plans: Employee contributions allowed and annuity availability, private industry workers, 2015**

(All workers participating in deferred profit sharing plans = 100 percent)

Characteristics	Employee contributions allowed			Annuity available		
	Yes	No	Not determinable	Yes	No	Not determinable
<b>Worker characteristics</b>						
All workers .....	20	80	( <sup>1</sup> )	21	68	11
Management, professional, and related .....	–	83	–	29	61	10
Management, business, and financial .....	21	79	( <sup>1</sup> )	–	62	–
Professional and related .....	–	86	–	33	60	6
Sales and office .....	19	80	( <sup>1</sup> )	11	83	6
Sales and related .....	–	82	–	–	90	–
Office and administrative support .....	20	80	( <sup>1</sup> )	14	80	6
Natural resources, construction, and maintenance .....	–	75	–	–	–	–
Production, transportation, and material moving .....	28	72	–	20	65	16
Production .....	–	78	–	–	64	–
Full time .....	19	81	( <sup>1</sup> )	22	67	11
Part time .....	27	73	–	–	88	–
Nonunion .....	21	79	( <sup>1</sup> )	21	67	12
Average wage within the following categories <sup>2</sup> :						
Lowest 25 percent .....	19	81	–	–	78	–
Second 25 percent .....	17	83	( <sup>1</sup> )	14	74	11
Third 25 percent .....	22	78	–	18	72	9
Highest 25 percent .....	20	80	( <sup>1</sup> )	29	60	11
Highest 10 percent .....	–	80	–	29	63	8
<b>Establishment characteristics</b>						
Goods-producing industries .....	24	76	–	43	45	12
Service-providing industries .....	18	82	( <sup>1</sup> )	14	76	11
Trade, transportation, and utilities .....	20	80	–	–	87	–
Financial activities .....	18	81	1	20	66	14
Finance and insurance .....	–	81	–	22	65	13
1 to 99 workers .....	20	80	( <sup>1</sup> )	22	67	11
1 to 49 workers .....	22	77	( <sup>1</sup> )	19	69	12
50 to 99 workers .....	–	87	–	31	61	8
100 workers or more .....	19	81	–	19	70	11
100 to 499 workers .....	27	73	–	–	75	–
500 workers or more .....	–	93	–	–	61	–
<b>Geographic areas</b>						
Northeast .....	–	76	–	16	74	10
Middle Atlantic .....	–	79	–	16	72	11
South .....	23	77	–	24	62	14
South Atlantic .....	17	83	–	32	49	19
West South Central .....	–	63	–	–	83	–
Midwest .....	–	81	–	–	81	–
East North Central .....	–	90	–	–	82	–
West .....	–	86	–	–	58	–
Pacific .....	–	83	–	58	–	–

<sup>1</sup> Less than 0.5.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20152016.htm](http://www.bls.gov/ncs/ebs/glossary20152016.htm).

Source: Bureau of Labor Statistics, National Compensation Survey.