

Table 25. Money purchase pension plans: Employer contributions, state and local government workers, 2016

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Fixed percent of earnings	Fixed percent of earnings ¹					Percent of earnings varies	Flat amount	Other
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile			
All workers	82	3.00	3.30	5.00	7.60	10.00	7	11	—
Worker characteristic									
Management, professional, and related	75	—	3.06	6.00	8.50	10.00	10	15	—
Professional and related	74	—	3.06	6.00	8.50	10.00	10	16	—
Teachers	74	—	3.30	6.00	8.00	10.00	8	—	—
Primary, secondary, and special education school teachers	72	1.00	—	3.30	6.00	7.00	—	—	—
Service	91	3.00	3.05	5.00	7.00	11.00	—	—	—
Protective service	92	3.00	3.30	5.00	—	12.00	—	—	—
Sales and office	96	3.00	3.30	5.00	7.00	10.00	—	—	—
Office and administrative support	96	3.00	3.30	5.00	7.00	10.00	—	—	—
Natural resources, construction, and maintenance	96	—	3.05	5.00	6.00	9.20	—	—	—
Production, transportation, and material moving	82	3.00	3.00	—	7.70	7.70	—	—	—
Full time	82	3.00	3.30	5.00	7.60	10.00	7	11	—
Part time	77	3.00	3.00	4.00	—	9.29	—	—	—
Union	74	3.00	3.30	5.00	6.13	9.20	—	20	—
Nonunion	89	—	3.00	5.00	9.00	10.91	8	—	—
Average wage within the following categories: ²									
Lowest 25 percent	92	—	3.00	4.00	6.00	10.00	—	—	—
Lowest 10 percent	95	—	3.00	3.30	5.00	10.00	—	—	—
Second 25 percent	92	3.00	3.30	5.00	7.50	10.00	—	3	—
Third 25 percent	82	—	3.30	4.19	7.70	10.40	7	10	—
Highest 25 percent	71	—	3.30	6.00	8.50	10.00	10	18	—
Highest 10 percent	57	—	—	6.84	8.50	10.00	—	—	—
Establishment characteristic									
Service-providing industries	82	—	3.06	5.00	7.60	10.00	7	11	—
Education and health services	76	—	3.00	6.00	8.50	10.00	10	13	—
Educational services	76	—	3.00	6.00	8.00	10.00	9	14	—
Elementary and secondary schools	75	1.00	—	3.30	6.00	7.00	—	25	—
Junior colleges, colleges, and universities	77	3.30	6.00	7.60	10.00	11.40	18	—	—
Healthcare and social assistance	77	—	—	—	10.00	10.00	—	—	—
Hospitals	79	—	3.00	—	10.00	10.00	—	—	—
Public administration	91	3.00	3.30	5.00	6.00	10.00	—	—	—
1 to 99 workers	93	—	3.00	—	7.43	10.00	—	—	—
1 to 49 workers	100	—	—	—	7.50	10.00	—	—	—
50 to 99 workers	87	1.00	—	—	—	10.00	—	—	—
100 workers or more	80	3.00	3.30	5.00	7.65	10.00	9	11	—
100 to 499 workers	94	3.00	3.00	4.00	6.00	7.60	—	—	—
500 workers or more	76	3.00	3.30	5.00	8.50	10.00	10	14	—
State government	84	3.00	4.00	6.60	10.00	11.00	9	—	—
Local government	81	—	3.00	4.00	6.00	9.00	—	13	—

See footnotes at end of table.

Table 25. Money purchase pension plans: Employer contributions, state and local government workers, 2016—continued

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Fixed percent of earnings	Fixed percent of earnings ¹					Percent of earnings varies	Flat amount	Other
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile			
Geographic area									
Northeast	—	—	—	—	—	—	—	60	—
Middle Atlantic	—	—	—	—	—	—	—	75	—
South	94	—	3.30	5.00	7.70	10.00	—	—	—
South Atlantic	99	—	3.30	3.30	6.84	10.40	—	—	—
West South Central	84	5.00	6.00	7.50	8.50	10.00	—	—	—
Midwest:									
East North Central	98	3.00	3.00	3.00	4.00	9.50	—	—	—
West	86	—	5.00	6.00	9.29	12.00	—	—	—
Mountain	79	1.50	—	10.00	11.40	13.73	—	—	—
Pacific	90	3.30	5.00	6.00	7.00	10.00	—	—	—

¹ Estimates represent percentage of employer contributions for those workers participating in plans with employer contributions based on a fixed percentage of earnings.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.