

Table 37. Savings and thrift plans: Default enrollment amount as a percent of the employee maximum amount matched by employer, state and local government workers, 2016

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Automatic enrollment available	Default enrollment amount as a percent of the employee maximum amount matched by employer ¹					Automatic enrollment not available	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
All workers	28	100	100	100	100	100	60	11
Worker characteristic								
Management, professional, and related	31	100	100	100	100	100	60	9
Professional and related	31	100	100	100	100	100	58	10
Teachers	-	-	-	-	-	-	67	-
Primary, secondary, and special education school teachers	-	-	-	-	-	-	64	-
Service	32	100	100	100	100	100	51	17
Protective service	-	-	-	-	-	-	57	-
Sales and office	28	100	100	100	100	100	63	10
Office and administrative support	31	100	100	100	100	100	59	11
Natural resources, construction, and maintenance	-	-	-	-	-	-	84	-
Full time	29	100	100	100	100	100	60	11
Part time	-	-	-	-	-	-	60	-
Union	43	-	-	-	-	-	40	17
Nonunion	23	100	100	100	100	100	68	9
Average wage within the following categories: ²								
Lowest 25 percent	27	100	100	100	100	-	57	16
Second 25 percent	30	100	100	100	100	100	60	10
Third 25 percent	32	-	-	-	-	-	62	6
Highest 25 percent	25	-	-	-	-	-	61	14
Highest 10 percent	25	-	-	-	-	-	66	9
Establishment characteristic								
Service-providing industries	28	100	100	100	100	100	60	12
Education and health services	29	100	100	100	100	100	57	14
Educational services	29	-	-	-	-	-	65	6
Elementary and secondary schools	37	-	-	-	-	-	54	9
Junior colleges, colleges, and universities ...	-	-	-	-	-	-	89	-
Healthcare and social assistance:								
Hospitals	28	-	-	-	-	-	54	18
Public administration	29	-	-	-	-	-	69	2
1 to 99 workers	35	-	-	-	-	-	61	3
1 to 49 workers	-	-	-	-	-	-	57	-
50 to 99 workers	-	-	-	-	-	-	69	-
100 workers or more	26	100	100	100	100	100	60	14
100 to 499 workers	36	-	-	-	-	-	55	10
500 workers or more	23	100	100	100	100	100	62	15
State government	43	-	-	-	-	-	56	1
Local government	24	100	100	100	100	100	61	15

See footnotes at end of table.

Table 37. Savings and thrift plans: Default enrollment amount as a percent of the employee maximum amount matched by employer, state and local government workers, 2016—continued

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Automatic enrollment available	Default enrollment amount as a percent of the employee maximum amount matched by employer ¹					Automatic enrollment not available	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Geographic area								
Northeast	—	—	—	—	—	—	69	—
Middle Atlantic	—	—	—	—	—	—	—	6
South	18	—	—	—	—	—	74	8
South Atlantic	—	—	—	—	—	—	73	—
East South Central	—	—	—	—	—	—	88	12
West South Central	—	—	—	—	—	—	65	—
Midwest	56	100	100	100	100	100	27	17
East North Central	80	100	100	100	100	100	20	—
West	—	—	—	—	—	—	69	—
Pacific	—	—	—	—	—	—	75	—

¹ The percentage is determined by the ratio of the default enrollment amount to the maximum employee contribution matched by the employer, for those plans that specify both values.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.