

Table 21. Deferred profit-sharing plans: Method of employee contribution, private industry workers, 2019

(All workers participating in deferred profit sharing plans = 100 percent)

Characteristics	Employee contributions allowed ¹	Employee contributions not allowed	Not determinable
Worker characteristics			
All workers	31	69	—
Management, professional, and related	31	69	—
Management, business, and financial	34	66	—
Professional and related	—	72	—
Sales and office	25	75	—
Office and administrative support	—	75	—
Production, transportation, and material moving	30	70	—
Full time	29	71	—
Part time	46	54	—
Nonunion	32	68	—
Average wage within the following categories ² :			
Lowest 25 percent	—	63	—
Second 25 percent	28	72	—
Third 25 percent	33	67	—
Highest 25 percent	28	72	—
Highest 10 percent	28	72	—
Service-providing industries	36	64	—
1 to 99 workers	41	59	—
1 to 49 workers	30	70	—
50 to 99 workers	64	—	—
100 workers or more	23	77	—
100 to 499 workers	—	75	—
500 workers or more	—	83	—
Geographic areas			
Northeast	35	65	—
Middle Atlantic	—	61	—
South	26	74	—
South Atlantic	—	68	—
Midwest	—	79	—
West	38	62	—
Pacific	40	60	—

¹ Sum of workers with pretax and post-tax contributions may be greater than total because both methods of contribution are available to some employees.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2019."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Retirement Benefit Terms" at www.bls.gov/ncs/ebs/detailedprovisions/2019/ownership/private/glossary-retirement.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.