

Table 26. Money purchase pension plans: Employee contribution thresholds for employer matching, private industry workers, 2019

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Employer contribution based on employee contribution	Median employee contribution amount	Employer contribution not based on employee contribution	Not determinable
Worker characteristics				
All workers	3	3	97	—
Management, professional, and related	5	3	95	—
Management, business, and financial	—	—	98	—
Professional and related	6	3	94	—
Service	—	—	99	—
Sales and office	—	—	98	—
Office and administrative support	—	—	98	—
Natural resources, construction, and maintenance	—	—	100	—
Installation, maintenance, and repair	—	—	100	—
Production, transportation, and material moving	—	—	100	—
Production	—	—	100	—
Full time	3	3	97	—
Part time	—	—	100	—
Union	—	—	98	—
Nonunion	3	3	97	—
Average wage within the following categories ¹ :				
Lowest 25 percent	—	—	99	—
Second 25 percent	—	—	98	—
Third 25 percent	3	3	97	—
Highest 25 percent	4	3	96	—
Highest 10 percent	—	—	96	—
Establishment characteristics				
Goods-producing industries	—	—	100	—
Service-providing industries	4	3	96	—
Financial activities	—	—	99	—
Finance and insurance	—	—	99	—
Education and health services	7	3	93	—
Educational services	19	3	81	—
Junior colleges, colleges, and universities	19	5	81	—
1 to 99 workers	—	—	97	—
1 to 49 workers	—	—	97	—
100 workers or more	3	4	97	—
100 to 499 workers	—	—	96	—
500 workers or more	3	5	97	—
Geographic areas				
Northeast	—	—	94	—
Middle Atlantic	—	—	96	—
South	—	—	97	—
South Atlantic	—	—	96	—
Midwest	—	—	98	—
East North Central	—	—	97	—
West	—	—	99	—
Pacific	—	—	100	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2019."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Retirement Benefit Terms" at www.bls.gov/ncs/ebs/detailedprovisions/2019/ownership/private/glossary-retirement.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.