Employer Costs for Employee Compensation
Supplementary Tables
September 2009

Table # ***Page***

Private industry workers:

1 Goods-producing industries 2
2 Manufacturing industries 3
3 Service-providing industries 4
4 Trade, transportation, and utilities industries 5
5 Wholesale trade industries 6
6 Retail trade industries 7
7 Transportation and warehousing industries 8
8 Information industries 9
9 Financial activities industries 10
10 Professional and business services industries 11
11 Education and health services industries 12
12 Educational services industries 13
13 Health care and social assistance industries 14
14 Leisure and hospitality industries 15

Bureau of Labor Statistics
National Compensation Survey
2 Massachusetts Avenue, NE – Suite 4175
Washington, DC 20212-0001

202.691.6199
NCSinfo@bls.gov
http://www.bls.gov/ect

December 9, 2009

Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in goods-producing industries[1]	$32.32	$21.67	$10.65	$2.08	$1.21	$3.02	$1.43	$2.92
Occupational group								
Management, professional, and related	56.93	38.96	17.97	5.15	2.00	4.17	2.74	3.91
Management, business, and financial	60.78	42.33	18.45	5.41	2.22	4.07	2.62	4.13
Professional and related	53.67	36.11	17.56	4.93	1.82	4.25	2.84	3.72
Sales and office	27.78	19.34	8.44	1.92	0.84	2.57	0.92	2.18
Office and administrative support	25.42	17.43	8.00	1.76	0.79	2.57	0.86	2.02
Natural resources, construction, and maintenance	32.04	21.60	10.44	1.24	1.13	2.71	1.84	3.53
Construction, extraction, farming, fishing, and forestry[2]	31.90	21.55	10.36	1.05	1.07	2.60	1.99	3.66
Installation, maintenance, and repair	32.50	21.77	10.73	1.90	1.30	3.08	1.33	3.12
Production, transportation, and material moving	25.33	16.46	8.86	1.65	1.09	2.97	0.82	2.34
Production	25.74	16.74	9.00	1.74	1.11	3.03	0.79	2.34
Transportation and material moving	23.59	15.31	8.28	1.27	1.00	2.73	0.93	2.35
	Percent of total compensation							
All workers in goods-producing industries[1]	100.0	67.1	32.9	6.4	3.7	9.3	4.4	9.0
Occupational group								
Management, professional, and related	100.0	68.4	31.6	9.0	3.5	7.3	4.8	6.9
Management, business, and financial	100.0	69.6	30.4	8.9	3.7	6.7	4.3	6.8
Professional and related	100.0	67.3	32.7	9.2	3.4	7.9	5.3	6.9
Sales and office	100.0	69.6	30.4	6.9	3.0	9.3	3.3	7.9
Office and administrative support	100.0	68.5	31.5	6.9	3.1	10.1	3.4	7.9
Natural resources, construction, and maintenance	100.0	67.4	32.6	3.9	3.5	8.4	5.7	11.0
Construction, extraction, farming, fishing, and forestry[2]	100.0	67.5	32.5	3.3	3.4	8.1	6.2	11.5
Installation, maintenance, and repair	100.0	67.0	33.0	5.8	4.0	9.5	4.1	9.6
Production, transportation, and material moving	100.0	65.0	35.0	6.5	4.3	11.7	3.2	9.2
Production	100.0	65.0	35.0	6.8	4.3	11.8	3.1	9.1
Transportation and material moving	100.0	64.9	35.1	5.4	4.2	11.6	3.9	10.0

[1] Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

[2] Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in manufacturing	$32.03	$21.25	$10.78	$2.47	$1.21	$3.26	$1.21	$2.63
Occupational group								
Management, professional, and related	56.91	38.87	18.04	5.37	1.77	4.31	2.73	3.86
Management, business, and financial	62.46	43.33	19.13	5.89	1.97	4.34	2.82	4.12
Professional and related	53.18	35.87	17.30	5.02	1.64	4.29	2.67	3.69
Sales and office	28.42	19.57	8.86	2.09	0.80	2.82	0.94	2.20
Office and administrative support	25.79	17.40	8.40	1.89	0.78	2.86	0.85	2.02
Natural resources, construction, and maintenance	34.00	21.75	12.24	2.44	1.56	3.65	1.54	3.05
Installation, maintenance, and repair	34.85	22.23	12.61	2.61	1.55	3.88	1.59	2.98
Production, transportation, and material moving	25.07	16.27	8.80	1.67	1.07	2.99	0.76	2.30
Production	25.57	16.62	8.95	1.73	1.10	3.03	0.76	2.32
Transportation and material moving	22.35	14.35	8.00	1.34	0.92	2.81	0.77	2.16
Establishment size								
1-99 workers	24.68	17.34	7.34	1.47	0.75	2.28	0.55	2.30
1-49 workers	23.02	16.64	6.38	1.25	0.61	1.91	0.40	2.22
50-99 workers	27.30	18.43	8.87	1.83	0.97	2.86	0.80	2.42
100 workers or more	35.73	23.22	12.50	2.97	1.44	3.75	1.54	2.80
100-499 workers	29.28	19.40	9.88	2.13	1.04	3.25	1.01	2.45
500 workers or more	43.30	27.72	15.58	3.95	1.91	4.35	2.17	3.21
Bargaining status								
Union	34.12	20.46	13.67	2.73	1.68	4.62	1.66	2.98
Nonunion	31.52	21.45	10.07	2.40	1.09	2.93	1.10	2.55
	Percent of total compensation							
All workers in manufacturing	100.0	66.4	33.6	7.7	3.8	10.2	3.8	8.2
Occupational group								
Management, professional, and related	100.0	68.3	31.7	9.4	3.1	7.6	4.8	6.8
Management, business, and financial	100.0	69.4	30.6	9.4	3.2	6.9	4.5	6.6
Professional and related	100.0	67.5	32.5	9.4	3.1	8.1	5.0	6.9
Sales and office	100.0	68.8	31.2	7.3	2.8	9.9	3.3	7.7
Office and administrative support	100.0	67.4	32.6	7.3	3.0	11.1	3.3	7.8
Natural resources, construction, and maintenance	100.0	64.0	36.0	7.2	4.6	10.7	4.5	9.0
Installation, maintenance, and repair	100.0	63.8	36.2	7.5	4.5	11.1	4.6	8.6
Production, transportation, and material moving	100.0	64.9	35.1	6.7	4.3	11.9	3.0	9.2
Production	100.0	65.0	35.0	6.8	4.3	11.8	3.0	9.1
Transportation and material moving	100.0	64.2	35.8	6.0	4.1	12.6	3.4	9.7
Establishment size								
1-99 workers	100.0	70.2	29.8	6.0	3.0	9.2	2.2	9.3
1-49 workers	100.0	72.3	27.7	5.4	2.6	8.3	1.7	9.6
50-99 workers	100.0	67.5	32.5	6.7	3.5	10.5	2.9	8.8
100 workers or more	100.0	65.0	35.0	8.3	4.0	10.5	4.3	7.8
100-499 workers	100.0	66.2	33.8	7.3	3.6	11.1	3.5	8.4
500 workers or more	100.0	64.0	36.0	9.1	4.4	10.0	5.0	7.4
Bargaining status								
Union	100.0	60.0	40.0	8.0	4.9	13.5	4.9	8.7
Nonunion	100.0	68.1	31.9	7.6	3.5	9.3	3.5	8.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in service providing industries[1]	$26.42	$18.95	$7.47	$1.81	$0.75	$1.96	$0.83	$2.12
Occupational group								
Management, professional, and related	47.84	34.06	13.79	3.96	1.67	3.07	1.75	3.34
Management, business, and financial	53.75	37.41	16.34	4.86	2.35	3.43	2.15	3.54
Professional and related	45.29	32.61	12.68	3.57	1.38	2.91	1.58	3.25
Sales and office	21.04	15.17	5.88	1.31	0.47	1.84	0.58	1.68
Sales and related	19.52	14.68	4.85	1.01	0.50	1.27	0.43	1.65
Office and administrative support	22.14	15.52	6.62	1.53	0.45	2.25	0.69	1.70
Service	13.57	10.26	3.31	0.58	0.23	0.93	0.20	1.37
Natural resources, construction, and maintenance	29.98	20.84	9.14	1.93	0.86	2.57	1.06	2.72
Installation, maintenance, and repair	30.10	21.03	9.08	2.04	0.83	2.57	0.99	2.65
Production, transportation, and material moving	21.94	15.17	6.77	1.20	0.62	1.93	0.87	2.15
Production	19.07	13.83	5.24	1.00	0.56	1.40	0.46	1.82
Transportation and material moving	22.82	15.58	7.24	1.26	0.64	2.09	1.00	2.25
	Percent of total compensation							
All workers in service providing industries[1]	100.0	71.7	28.3	6.8	2.8	7.4	3.1	8.0
Occupational group								
Management, professional, and related	100.0	71.2	28.8	8.3	3.5	6.4	3.7	7.0
Management, business, and financial	100.0	69.6	30.4	9.0	4.4	6.4	4.0	6.6
Professional and related	100.0	72.0	28.0	7.9	3.0	6.4	3.5	7.2
Sales and office	100.0	72.1	27.9	6.2	2.2	8.8	2.7	8.0
Sales and related	100.0	75.2	24.8	5.2	2.5	6.5	2.2	8.4
Office and administrative support	100.0	70.1	29.9	6.9	2.0	10.2	3.1	7.7
Service	100.0	75.6	24.4	4.2	1.7	6.9	1.5	10.1
Natural resources, construction, and maintenance	100.0	69.5	30.5	6.4	2.9	8.6	3.5	9.1
Installation, maintenance, and repair	100.0	69.8	30.2	6.8	2.8	8.5	3.3	8.8
Production, transportation, and material moving	100.0	69.1	30.9	5.5	2.8	8.8	4.0	9.8
Production	100.0	72.5	27.5	5.2	2.9	7.4	2.4	9.5
Transportation and material moving	100.0	68.3	31.7	5.5	2.8	9.2	4.4	9.9

[1] Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in trade, transportation, and utilities	$23.20	$16.46	$6.74	$1.41	$0.55	$1.94	$0.80	$2.03
Occupational group								
Management, professional, and related	50.45	35.94	14.51	4.37	1.26	3.23	2.04	3.61
Management, business, and financial	53.82	38.06	15.75	4.81	1.52	3.48	2.21	3.74
Professional and related	46.52	33.46	13.06	3.85	0.96	2.94	1.84	3.47
Sales and office	18.03	13.34	4.68	0.92	0.33	1.44	0.42	1.58
Sales and related	17.05	12.98	4.07	0.77	0.30	1.12	0.35	1.53
Office and administrative support	20.25	14.17	6.08	1.27	0.39	2.17	0.58	1.67
Service	19.97	13.79	6.18	1.21	0.42	2.02	0.66	1.87
Natural resources, construction, and maintenance	29.96	20.68	9.29	1.94	1.00	2.50	1.13	2.72
Installation, maintenance, and repair	30.04	20.97	9.07	1.99	0.95	2.41	1.04	2.68
Production, transportation, and material moving	25.08	16.80	8.27	1.50	0.73	2.47	1.19	2.38
Transportation and material moving	25.26	16.88	8.39	1.51	0.72	2.50	1.25	2.42
Establishment size								
1-99 workers	20.23	14.93	5.30	1.04	0.48	1.46	0.47	1.85
1-49 workers	19.51	14.54	4.97	0.96	0.46	1.32	0.43	1.80
50-99 workers	22.34	16.06	6.28	1.27	0.53	1.87	0.60	2.00
100 workers or more	27.52	18.69	8.84	1.96	0.67	2.64	1.28	2.29
100-499 workers	22.81	15.89	6.91	1.45	0.52	2.10	0.84	2.00
500 workers or more	41.81	27.14	14.67	3.49	1.12	4.28	2.61	3.18
Bargaining status								
Union	37.35	23.21	14.15	2.94	0.97	4.53	2.61	3.09
Nonunion	21.18	15.49	5.68	1.19	0.49	1.57	0.54	1.88
	Percent of total compensation							
All workers in trade, transportation, and utilities	100.0	70.9	29.1	6.1	2.4	8.4	3.4	8.8
Occupational group								
Management, professional, and related	100.0	71.2	28.8	8.7	2.5	6.4	4.0	7.2
Management, business, and financial	100.0	70.7	29.3	8.9	2.8	6.5	4.1	7.0
Professional and related	100.0	71.9	28.1	8.3	2.1	6.3	4.0	7.5
Sales and office	100.0	74.0	26.0	5.1	1.8	8.0	2.3	8.7
Sales and related	100.0	76.1	23.9	4.5	1.8	6.6	2.1	9.0
Office and administrative support	100.0	70.0	30.0	6.3	1.9	10.7	2.9	8.3
Service	100.0	69.1	30.9	6.1	2.1	10.1	3.3	9.4
Natural resources, construction, and maintenance	100.0	69.0	31.0	6.5	3.4	8.3	3.8	9.1
Installation, maintenance, and repair	100.0	69.8	30.2	6.6	3.1	8.0	3.5	8.9
Production, transportation, and material moving	100.0	67.0	33.0	6.0	2.9	9.8	4.8	9.5
Transportation and material moving	100.0	66.8	33.2	6.0	2.8	9.9	4.9	9.6
Establishment size								
1-99 workers	100.0	73.8	26.2	5.1	2.4	7.2	2.3	9.2
1-49 workers	100.0	74.5	25.5	4.9	2.3	6.8	2.2	9.2
50-99 workers	100.0	71.9	28.1	5.7	2.4	8.4	2.7	9.0
100 workers or more	100.0	67.9	32.1	7.1	2.4	9.6	4.6	8.3
100-499 workers	100.0	69.7	30.3	6.4	2.3	9.2	3.7	8.8
500 workers or more	100.0	64.9	35.1	8.3	2.7	10.2	6.2	7.6
Bargaining status								
Union	100.0	62.1	37.9	7.9	2.6	12.1	7.0	8.3
Nonunion	100.0	73.2	26.8	5.6	2.3	7.4	2.6	8.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in wholesale trade	$29.45	$20.63	$8.81	$1.99	$0.89	$2.59	$0.92	$2.42
Occupational group								
Sales and office	28.66	20.61	8.05	1.85	0.67	2.52	0.84	2.17
Office and administrative support	23.27	16.24	7.03	1.51	0.56	2.49	0.66	1.82
Production, transportation, and material moving	22.40	15.05	7.35	1.30	0.84	2.32	0.75	2.15
Transportation and material moving	22.42	15.03	7.39	1.30	0.84	2.30	0.80	2.16
Establishment size								
1-99 workers	27.27	19.41	7.86	1.67	0.81	2.31	0.76	2.31
1-49 workers	26.61	19.01	7.60	1.58	0.78	2.21	0.76	2.27
100 workers or more	34.10	23.25	10.85	2.67	1.05	3.20	1.25	2.67
100-499 workers	33.26	22.63	10.63	2.56	1.05	3.19	1.16	2.66
	Percent of total compensation							
All workers in wholesale trade	100.0	70.1	29.9	6.8	3.0	8.8	3.1	8.2
Occupational group								
Sales and office	100.0	71.9	28.1	6.5	2.4	8.8	2.9	7.6
Office and administrative support	100.0	69.8	30.2	6.5	2.4	10.7	2.8	7.8
Production, transportation, and material moving	100.0	67.2	32.8	5.8	3.7	10.4	3.3	9.6
Transportation and material moving	100.0	67.0	33.0	5.8	3.7	10.3	3.6	9.6
Establishment size								
1-99 workers	100.0	71.2	28.8	6.1	3.0	8.5	2.8	8.5
1-49 workers	100.0	71.4	28.6	5.9	2.9	8.3	2.9	8.5
100 workers or more	100.0	68.2	31.8	7.8	3.1	9.4	3.7	7.8
100-499 workers	100.0	68.0	32.0	7.7	3.2	9.6	3.5	8.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in retail trade	$16.95	$12.80	$4.15	$0.79	$0.29	$1.16	$0.34	$1.57
Occupational group								
Sales and office	15.13	11.52	3.60	0.63	0.24	1.05	0.28	1.41
Sales and related	14.92	11.47	3.45	0.59	0.24	0.95	0.27	1.41
Office and administrative support	15.97	11.73	4.23	0.81	0.24	1.46	0.34	1.39
Production, transportation, and material moving	16.20	11.66	4.54	0.71	0.41	1.42	0.34	1.66
Transportation and material moving	15.38	11.02	4.35	0.65	0.39	1.38	0.32	1.62
Establishment size								
1-99 workers	16.54	12.77	3.77	0.71	0.28	0.96	0.26	1.57
1-49 workers	15.88	12.38	3.49	0.65	0.28	0.84	0.21	1.52
50-99 workers	18.62	13.97	4.65	0.92	0.30	1.32	0.41	1.70
100 workers or more	17.66	12.86	4.80	0.92	0.31	1.51	0.49	1.57
100-499 workers	17.45	12.70	4.75	0.89	0.30	1.51	0.49	1.56
Bargaining status								
Union	19.78	13.01	6.78	1.22	0.39	2.63	0.79	1.75
Nonunion	16.74	12.79	3.95	0.76	0.28	1.05	0.31	1.55
	Percent of total compensation							
All workers in retail trade	100.0	75.5	24.5	4.7	1.7	6.8	2.0	9.3
Occupational group								
Sales and office	100.0	76.2	23.8	4.2	1.6	6.9	1.9	9.3
Sales and related	100.0	76.9	23.1	3.9	1.6	6.3	1.8	9.4
Office and administrative support	100.0	73.5	26.5	5.0	1.5	9.2	2.1	8.7
Production, transportation, and material moving	100.0	72.0	28.0	4.4	2.6	8.7	2.1	10.3
Transportation and material moving	100.0	71.7	28.3	4.2	2.5	9.0	2.1	10.6
Establishment size								
1-99 workers	100.0	77.2	22.8	4.3	1.7	5.8	1.5	9.5
1-49 workers	100.0	78.0	22.0	4.1	1.7	5.3	1.3	9.6
50-99 workers	100.0	75.0	25.0	4.9	1.6	7.1	2.2	9.1
100 workers or more	100.0	72.8	27.2	5.2	1.8	8.6	2.8	8.9
100-499 workers	100.0	72.8	27.2	5.1	1.7	8.7	2.8	8.9
Bargaining status								
Union	100.0	65.7	34.3	6.1	2.0	13.3	4.0	8.9
Nonunion	100.0	76.4	23.6	4.5	1.7	6.2	1.8	9.3

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in transportation and warehousing	$32.63	$21.41	$11.22	$2.31	$0.82	$3.44	$1.74	$2.90
Establishment size								
1-99 workers	22.91	15.85	7.06	1.17	0.72	2.17	0.64	2.35
1-49 workers	22.08	15.62	6.46	1.06	0.70	1.86	0.56	2.29
100 workers or more	38.54	24.80	13.74	3.01	0.88	4.21	2.41	3.24
100-499 workers	26.99	17.91	9.08	1.77	0.64	2.78	1.18	2.71
Bargaining status								
Union	48.97	30.18	18.79	4.09	1.15	5.68	3.87	4.01
Nonunion	24.55	17.08	7.47	1.43	0.66	2.33	0.69	2.36
	Percent of total compensation							
All workers in transportation and warehousing	100.0	65.6	34.4	7.1	2.5	10.5	5.3	8.9
Establishment size								
1-99 workers	100.0	69.2	30.8	5.1	3.2	9.5	2.8	10.2
1-49 workers	100.0	70.7	29.3	4.8	3.1	8.4	2.5	10.4
100 workers or more	100.0	64.3	35.7	7.8	2.3	10.9	6.3	8.4
100-499 workers	100.0	66.4	33.6	6.6	2.4	10.3	4.4	10.0
Bargaining status								
Union	100.0	61.6	38.4	8.3	2.3	11.6	7.9	8.2
Nonunion	100.0	69.6	30.4	5.8	2.7	9.5	2.8	9.6

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in information	$40.97	$28.20	$12.77	$3.81	$1.07	$3.60	$1.43	$2.87
Occupational group								
Management, professional, and related	51.42	36.28	15.14	5.05	1.33	3.62	1.69	3.46
Professional and related	48.44	34.19	14.25	4.70	1.18	3.48	1.56	3.33
Sales and office	29.42	19.84	9.58	2.49	0.67	3.26	1.03	2.12
Establishment size								
1-99 workers	33.45	23.41	10.04	2.78	0.67	3.04	1.05	2.50
100 workers or more	45.69	31.21	14.48	4.45	1.33	3.95	1.66	3.09
100-499 workers	41.11	28.04	13.06	3.75	1.06	4.01	1.40	2.84
500 workers or more	49.86	34.09	15.77	5.08	1.56	3.90	1.90	3.32
	Percent of total compensation							
All workers in information	100.0	68.8	31.2	9.3	2.6	8.8	3.5	7.0
Occupational group								
Management, professional, and related	100.0	70.5	29.5	9.8	2.6	7.0	3.3	6.7
Professional and related	100.0	70.6	29.4	9.7	2.4	7.2	3.2	6.9
Sales and office	100.0	67.4	32.6	8.5	2.3	11.1	3.5	7.2
Establishment size								
1-99 workers	100.0	70.0	30.0	8.3	2.0	9.1	3.1	7.5
100 workers or more	100.0	68.3	31.7	9.7	2.9	8.6	3.6	6.8
100-499 workers	100.0	68.2	31.8	9.1	2.6	9.7	3.4	6.9
500 workers or more	100.0	68.4	31.6	10.2	3.1	7.8	3.8	6.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in financial activities	$35.88	$24.30	$11.58	$2.91	$1.85	$2.91	$1.51	$2.40
Occupational group								
Management, professional, and related	55.32	37.15	18.17	4.99	3.53	3.63	2.57	3.46
Management, business, and financial	55.75	37.28	18.48	5.02	3.87	3.61	2.55	3.44
Professional and related	53.74	36.69	17.05	4.91	2.26	3.69	2.63	3.56
Sales and office	27.30	18.57	8.72	2.01	1.13	2.67	1.05	1.85
Sales and related	40.84	28.92	11.92	2.82	2.76	2.43	1.33	2.58
Office and administrative support	23.82	15.91	7.90	1.81	0.72	2.73	0.98	1.66
Establishment size								
1-99 workers	29.43	20.78	8.65	2.13	0.90	2.47	1.03	2.12
1-49 workers	28.27	20.07	8.20	2.04	0.84	2.31	0.96	2.05
100 workers or more	44.04	28.74	15.30	3.89	3.06	3.47	2.12	2.75
100-499 workers	41.94	28.14	13.80	3.50	2.57	3.31	1.76	2.66
500 workers or more	45.25	29.09	16.16	4.12	3.34	3.57	2.33	2.80
	Percent of total compensation							
All workers in financial activities	100.0	67.7	32.3	8.1	5.2	8.1	4.2	6.7
Occupational group								
Management, professional, and related	100.0	67.2	32.8	9.0	6.4	6.6	4.6	6.3
Management, business, and financial	100.0	66.9	33.1	9.0	6.9	6.5	4.6	6.2
Professional and related	100.0	68.3	31.7	9.1	4.2	6.9	4.9	6.6
Sales and office	100.0	68.0	32.0	7.4	4.2	9.8	3.9	6.8
Sales and related	100.0	70.8	29.2	6.9	6.7	6.0	3.3	6.3
Office and administrative support	100.0	66.8	33.2	7.6	3.0	11.5	4.1	7.0
Establishment size								
1-99 workers	100.0	70.6	29.4	7.2	3.1	8.4	3.5	7.2
1-49 workers	100.0	71.0	29.0	7.2	3.0	8.2	3.4	7.2
100 workers or more	100.0	65.3	34.7	8.8	6.9	7.9	4.8	6.2
100-499 workers	100.0	67.1	32.9	8.3	6.1	7.9	4.2	6.3
500 workers or more	100.0	64.3	35.7	9.1	7.4	7.9	5.2	6.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in professional and business services	$33.41	$24.19	$9.22	$2.32	$1.26	$2.06	$1.03	$2.55
Occupational group								
Management, professional, and related	54.06	38.48	15.58	4.32	2.51	3.12	1.97	3.66
Management, business, and financial	58.64	41.16	17.48	5.11	2.85	3.40	2.28	3.84
Professional and related	52.22	37.40	14.82	4.01	2.37	3.01	1.84	3.59
Sales and office	23.36	17.25	6.11	1.48	0.44	1.85	0.52	1.82
Office and administrative support	22.99	16.90	6.09	1.46	0.41	1.88	0.55	1.79
Service	15.15	11.75	3.40	0.54	0.36	0.69	0.20	1.61
Production, transportation, and material moving	16.24	12.24	4.01	0.55	0.53	0.84	0.27	1.81
Transportation and material moving	16.26	12.24	4.02	0.48	0.53	0.85	0.22	1.92
Establishment size								
1-99 workers	30.38	22.15	8.23	1.84	1.68	1.78	0.55	2.39
1-49 workers	29.85	21.77	8.08	1.74	1.78	1.73	0.47	2.35
50-99 workers	32.02	23.34	8.67	2.13	1.35	1.91	0.78	2.51
100 workers or more	36.34	26.16	10.18	2.80	0.86	2.34	1.49	2.70
100-499 workers	33.46	24.80	8.66	2.37	0.89	1.95	0.90	2.56
500 workers or more	39.68	27.74	11.94	3.30	0.82	2.79	2.18	2.86
	Percent of total compensation							
All workers in professional and business services	100.0	72.4	27.6	7.0	3.8	6.2	3.1	7.6
Occupational group								
Management, professional, and related	100.0	71.2	28.8	8.0	4.6	5.8	3.6	6.8
Management, business, and financial	100.0	70.2	29.8	8.7	4.9	5.8	3.9	6.5
Professional and related	100.0	71.6	28.4	7.7	4.5	5.8	3.5	6.9
Sales and office	100.0	73.8	26.2	6.4	1.9	7.9	2.2	7.8
Office and administrative support	100.0	73.5	26.5	6.4	1.8	8.2	2.4	7.8
Service	100.0	77.6	22.4	3.6	2.4	4.5	1.3	10.6
Production, transportation, and material moving	100.0	75.3	24.7	3.4	3.3	5.2	1.7	11.1
Transportation and material moving	100.0	75.3	24.7	3.0	3.3	5.2	1.4	11.8
Establishment size								
1-99 workers	100.0	72.9	27.1	6.0	5.5	5.8	1.8	7.9
1-49 workers	100.0	72.9	27.1	5.8	6.0	5.8	1.6	7.9
50-99 workers	100.0	72.9	27.1	6.6	4.2	6.0	2.4	7.9
100 workers or more	100.0	72.0	28.0	7.7	2.4	6.4	4.1	7.4
100-499 workers	100.0	74.1	25.9	7.1	2.7	5.8	2.7	7.7
500 workers or more	100.0	69.9	30.1	8.3	2.1	7.0	5.5	7.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in education and health services	$29.67	$21.31	$8.37	$2.25	$0.59	$2.32	$0.93	$2.28
Occupational group								
Management, professional, and related	41.61	30.15	11.47	3.32	0.84	2.84	1.41	3.06
Management, business, and financial	43.79	31.34	12.45	4.41	0.25	3.14	1.49	3.15
Professional and related	41.32	29.99	11.34	3.18	0.91	2.80	1.40	3.05
Sales and office	21.99	15.31	6.68	1.64	0.33	2.31	0.72	1.68
Office and administrative support	21.88	15.21	6.67	1.63	0.33	2.32	0.72	1.67
Service	16.39	11.65	4.73	1.01	0.37	1.55	0.35	1.46
Establishment size								
1-99 workers	24.53	18.68	5.86	1.59	0.33	1.37	0.57	2.00
1-49 workers	23.10	17.69	5.40	1.49	0.30	1.24	0.50	1.87
50-99 workers	29.04	21.75	7.29	1.91	0.41	1.77	0.78	2.42
100 workers or more	32.70	22.86	9.84	2.64	0.74	2.87	1.14	2.44
100-499 workers	28.05	20.25	7.80	2.05	0.51	2.24	0.75	2.25
500 workers or more	37.09	25.32	11.77	3.20	0.96	3.47	1.51	2.63
Bargaining status								
Union	35.15	22.32	12.83	3.38	0.94	4.20	1.62	2.69
Nonunion	29.10	21.20	7.90	2.13	0.55	2.12	0.86	2.24
	Percent of total compensation							
All workers in education and health services	100.0	71.8	28.2	7.6	2.0	7.8	3.1	7.7
Occupational group								
Management, professional, and related	100.0	72.4	27.6	8.0	2.0	6.8	3.4	7.4
Management, business, and financial	100.0	71.6	28.4	10.1	0.6	7.2	3.4	7.2
Professional and related	100.0	72.6	27.4	7.7	2.2	6.8	3.4	7.4
Sales and office	100.0	69.6	30.4	7.5	1.5	10.5	3.3	7.6
Office and administrative support	100.0	69.5	30.5	7.5	1.5	10.6	3.3	7.6
Service	100.0	71.1	28.9	6.2	2.3	9.5	2.1	8.9
Establishment size								
1-99 workers	100.0	76.1	23.9	6.5	1.3	5.6	2.3	8.2
1-49 workers	100.0	76.6	23.4	6.4	1.3	5.4	2.2	8.1
50-99 workers	100.0	74.9	25.1	6.6	1.4	6.1	2.7	8.3
100 workers or more	100.0	69.9	30.1	8.1	2.3	8.8	3.5	7.5
100-499 workers	100.0	72.2	27.8	7.3	1.8	8.0	2.7	8.0
500 workers or more	100.0	68.3	31.7	8.6	2.6	9.4	4.1	7.1
Bargaining status								
Union	100.0	63.5	36.5	9.6	2.7	11.9	4.6	7.7
Nonunion	100.0	72.8	27.2	7.3	1.9	7.3	3.0	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in educational services	$39.09	$28.78	$10.31	$2.69	$0.16	$2.96	$1.69	$2.82
Occupational group								
Management, professional, and related	45.84	34.21	11.63	3.06	0.16	3.11	2.03	3.27
Management, business, and financial	49.81	35.17	14.64	5.34	0.24	3.35	2.26	3.44
Professional and related	45.15	34.04	11.11	2.67	0.15	3.06	1.99	3.24
Sales and office	25.33	17.16	8.17	2.13	0.11	3.09	1.09	1.75
Office and administrative support	25.74	17.32	8.42	2.21	0.11	3.20	1.14	1.77
Service	19.15	13.62	5.53	1.22	0.17	1.96	0.53	1.66
Establishment size								
1-99 workers	30.24	23.57	6.67	1.48	0.17	1.76	0.74	2.51
100 workers or more	43.98	31.66	12.32	3.36	0.15	3.62	2.21	2.98
100-499 workers	37.35	26.89	10.45	2.68	0.10	3.38	1.58	2.71
500 workers or more	49.14	35.37	13.77	3.88	0.19	3.80	2.70	3.20
	Percent of total compensation							
All workers in educational services	100.0	73.6	26.4	6.9	0.4	7.6	4.3	7.2
Occupational group								
Management, professional, and related	100.0	74.6	25.4	6.7	0.3	6.8	4.4	7.1
Management, business, and financial	100.0	70.6	29.4	10.7	0.5	6.7	4.5	6.9
Professional and related	100.0	75.4	24.6	5.9	0.3	6.8	4.4	7.2
Sales and office	100.0	67.7	32.3	8.4	0.4	12.2	4.3	6.9
Office and administrative support	100.0	67.3	32.7	8.6	0.4	12.4	4.4	6.9
Service	100.0	71.1	28.9	6.4	0.9	10.2	2.8	8.7
Establishment size								
1-99 workers	100.0	77.9	22.1	4.9	0.6	5.8	2.5	8.3
100 workers or more	100.0	72.0	28.0	7.6	0.3	8.2	5.0	6.8
100-499 workers	100.0	72.0	28.0	7.2	0.3	9.1	4.2	7.2
500 workers or more	100.0	72.0	28.0	7.9	0.4	7.7	5.5	6.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in health care and social assistance	$28.28	$20.20	$8.08	$2.19	$0.65	$2.22	$0.82	$2.20
Occupational group								
Management, professional, and related	40.64	29.21	11.43	3.38	0.99	2.78	1.27	3.01
Professional and related	40.48	29.09	11.39	3.29	1.08	2.74	1.27	3.00
Sales and office	21.56	15.07	6.49	1.58	0.36	2.21	0.67	1.67
Office and administrative support	21.40	14.95	6.45	1.56	0.36	2.21	0.66	1.66
Service	16.25	11.55	4.70	1.00	0.38	1.53	0.34	1.45
Establishment size								
1-99 workers	23.73	17.99	5.74	1.60	0.35	1.32	0.54	1.93
1-49 workers	22.63	17.28	5.35	1.50	0.33	1.22	0.48	1.82
50-99 workers	27.60	20.47	7.13	1.95	0.43	1.68	0.76	2.31
100 workers or more	30.99	21.52	9.47	2.53	0.83	2.76	0.98	2.36
100-499 workers	26.81	19.36	7.45	1.96	0.57	2.09	0.64	2.19
500 workers or more	35.06	23.63	11.43	3.09	1.09	3.42	1.31	2.53
Bargaining status								
Union	34.74	21.94	12.80	3.40	0.95	4.15	1.61	2.69
Nonunion	27.56	20.01	7.55	2.05	0.62	2.01	0.73	2.15
	Percent of total compensation							
All workers in health care and social assistance	100.0	71.4	28.6	7.7	2.3	7.9	2.9	7.8
Occupational group								
Management, professional, and related	100.0	71.9	28.1	8.3	2.4	6.8	3.1	7.4
Professional and related	100.0	71.9	28.1	8.1	2.7	6.8	3.1	7.4
Sales and office	100.0	69.9	30.1	7.3	1.7	10.3	3.1	7.7
Office and administrative support	100.0	69.9	30.1	7.3	1.7	10.3	3.1	7.7
Service	100.0	71.1	28.9	6.2	2.3	9.4	2.1	8.9
Establishment size								
1-99 workers	100.0	75.8	24.2	6.8	1.5	5.5	2.3	8.1
1-49 workers	100.0	76.4	23.6	6.6	1.4	5.4	2.1	8.1
50-99 workers	100.0	74.2	25.8	7.1	1.6	6.1	2.8	8.4
100 workers or more	100.0	69.4	30.6	8.2	2.7	8.9	3.2	7.6
100-499 workers	100.0	72.2	27.8	7.3	2.1	7.8	2.4	8.2
500 workers or more	100.0	67.4	32.6	8.8	3.1	9.7	3.7	7.2
Bargaining status								
Union	100.0	63.1	36.9	9.8	2.7	12.0	4.6	7.8
Nonunion	100.0	72.6	27.4	7.4	2.2	7.3	2.6	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, September 2009

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in leisure and hospitality	$12.15	$9.59	$2.56	$0.40	$0.14	$0.65	$0.10	$1.27
Occupational group								
Sales and office	14.82	11.54	3.28	0.66	0.15	1.00	0.13	1.34
Service	10.76	8.58	2.19	0.28	0.11	0.54	0.07	1.19
Establishment size								
1-99 workers	10.58	8.75	1.83	0.20	0.09	0.33	0.05	1.16
1-49 workers	10.53	8.82	1.71	0.18	0.09	0.26	0.04	1.14
50-99 workers	10.71	8.57	2.14	0.24	0.10	0.52	0.07	1.22
100 workers or more	15.70	11.50	4.20	0.85	0.23	1.39	0.20	1.54
100-499 workers	15.07	11.30	3.77	0.69	0.22	1.15	0.16	1.55
500 workers or more	16.23	11.67	4.57	0.99	0.23	1.58	0.22	1.53
	Percent of total compensation							
All workers in leisure and hospitality	100.0	79.0	21.0	3.3	1.1	5.4	0.8	10.5
Occupational group								
Sales and office	100.0	77.9	22.1	4.5	1.0	6.7	0.9	9.1
Service	100.0	79.7	20.3	2.6	1.0	5.0	0.7	11.1
Establishment size								
1-99 workers	100.0	82.7	17.3	1.9	0.9	3.1	0.5	10.9
1-49 workers	100.0	83.7	16.3	1.7	0.9	2.4	0.4	10.8
50-99 workers	100.0	80.0	20.0	2.2	1.0	4.8	0.6	11.4
100 workers or more	100.0	73.2	26.8	5.4	1.5	8.8	1.2	9.8
100-499 workers	100.0	75.0	25.0	4.6	1.5	7.6	1.1	10.3
500 workers or more	100.0	71.9	28.1	6.1	1.4	9.7	1.4	9.4

Note: The sum of individual items may not equal totals due to rounding.