Employer Costs for Employee Compensation
Supplementary Tables
March 2011

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Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in goods-producing industries[1]	$32.91	$21.88	$11.03	$2.13	$1.27	$3.13	$1.56	$2.94
Occupational group								
Management, professional, and related	59.18	39.77	19.41	5.22	2.51	4.42	3.25	4.00
Management, business, and financial	62.20	42.71	19.49	5.49	2.57	4.30	2.93	4.19
Professional and related	56.71	37.37	19.34	5.00	2.46	4.53	3.51	3.84
Sales and office	27.98	19.39	8.59	1.91	0.69	2.79	0.91	2.28
Office and administrative support	25.75	17.51	8.24	1.76	0.71	2.81	0.83	2.12
Natural resources, construction, and maintenance	31.90	21.46	10.44	1.24	1.05	2.69	1.93	3.53
Construction, extraction, farming, fishing, and forestry[2]	31.64	21.40	10.24	1.04	0.99	2.50	2.05	3.66
Installation, maintenance, and repair	32.77	21.67	11.09	1.93	1.27	3.30	1.53	3.07
Production, transportation, and material moving	25.74	16.65	9.09	1.63	1.10	3.05	0.91	2.40
Production	26.21	16.96	9.25	1.72	1.14	3.08	0.90	2.40
Transportation and material moving	23.77	15.31	8.46	1.28	0.96	2.90	0.95	2.37
	Percent of total compensation							
All workers in goods-producing industries[1]	100.0	66.5	33.5	6.5	3.9	9.5	4.7	8.9
Occupational group								
Management, professional, and related	100.0	67.2	32.8	8.8	4.2	7.5	5.5	6.8
Management, business, and financial	100.0	68.7	31.3	8.8	4.1	6.9	4.7	6.7
Professional and related	100.0	65.9	34.1	8.8	4.3	8.0	6.2	6.8
Sales and office	100.0	69.3	30.7	6.8	2.5	10.0	3.3	8.2
Office and administrative support	100.0	68.0	32.0	6.8	2.8	10.9	3.2	8.3
Natural resources, construction, and maintenance	100.0	67.3	32.7	3.9	3.3	8.4	6.0	11.1
Construction, extraction, farming, fishing, and forestry[2]	100.0	67.6	32.4	3.3	3.1	7.9	6.5	11.6
Installation, maintenance, and repair	100.0	66.1	33.9	5.9	3.9	10.1	4.7	9.4
Production, transportation, and material moving	100.0	64.7	35.3	6.3	4.3	11.8	3.5	9.3
Production	100.0	64.7	35.3	6.6	4.3	11.8	3.4	9.2
Transportation and material moving	100.0	64.4	35.6	5.4	4.0	12.2	4.0	10.0

[1] Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

[2] Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in manufacturing	$32.67	$21.41	$11.26	$2.44	$1.33	$3.40	$1.39	$2.70
Occupational group								
Management, professional, and related	59.34	39.58	19.76	5.45	2.49	4.61	3.23	3.97
Management, business, and financial	63.62	43.11	20.52	5.92	2.66	4.62	3.14	4.18
Professional and related	56.58	37.31	19.27	5.15	2.39	4.61	3.29	3.83
Sales and office	28.89	19.71	9.18	2.10	0.72	3.08	0.98	2.30
Office and administrative support	26.46	17.61	8.86	1.93	0.77	3.17	0.86	2.13
Natural resources, construction, and maintenance	33.99	21.61	12.39	2.27	1.43	3.75	1.84	3.10
Installation, maintenance, and repair	34.59	21.98	12.61	2.49	1.52	3.91	1.69	2.99
Production, transportation, and material moving	25.44	16.41	9.03	1.65	1.09	3.07	0.86	2.36
Production	26.02	16.82	9.20	1.71	1.13	3.09	0.88	2.38
Transportation and material moving	22.41	14.29	8.12	1.33	0.86	2.97	0.76	2.20
Establishment size								
1-99 workers	25.03	17.65	7.38	1.50	0.77	2.26	0.49	2.35
1-49 workers	23.50	16.85	6.65	1.32	0.66	1.97	0.40	2.30
50-99 workers	27.55	18.98	8.58	1.81	0.96	2.74	0.64	2.44
100 workers or more	36.42	23.25	13.17	2.91	1.61	3.96	1.83	2.86
100-499 workers	30.42	19.98	10.45	2.19	1.02	3.51	1.15	2.57
500 workers or more	43.76	27.26	16.50	3.78	2.32	4.52	2.66	3.22
Bargaining status								
Union	35.12	20.61	14.51	2.59	1.66	4.87	2.38	3.01
Nonunion	32.08	21.60	10.48	2.41	1.25	3.05	1.15	2.62
	Percent of total compensation							
All workers in manufacturing	100.0	65.5	34.5	7.5	4.1	10.4	4.3	8.3
Occupational group								
Management, professional, and related	100.0	66.7	33.3	9.2	4.2	7.8	5.4	6.7
Management, business, and financial	100.0	67.7	32.3	9.3	4.2	7.3	4.9	6.6
Professional and related	100.0	65.9	34.1	9.1	4.2	8.1	5.8	6.8
Sales and office	100.0	68.2	31.8	7.3	2.5	10.7	3.4	8.0
Office and administrative support	100.0	66.5	33.5	7.3	2.9	12.0	3.3	8.0
Natural resources, construction, and maintenance	100.0	63.6	36.4	6.7	4.2	11.0	5.4	9.1
Installation, maintenance, and repair	100.0	63.5	36.5	7.2	4.4	11.3	4.9	8.6
Production, transportation, and material moving	100.0	64.5	35.5	6.5	4.3	12.1	3.4	9.3
Production	100.0	64.6	35.4	6.6	4.3	11.9	3.4	9.2
Transportation and material moving	100.0	63.8	36.2	5.9	3.8	13.2	3.4	9.8
Establishment size								
1-99 workers	100.0	70.5	29.5	6.0	3.1	9.0	2.0	9.4
1-49 workers	100.0	71.7	28.3	5.6	2.8	8.4	1.7	9.8
50-99 workers	100.0	68.9	31.1	6.6	3.5	9.9	2.3	8.8
100 workers or more	100.0	63.8	36.2	8.0	4.4	10.9	5.0	7.9
100-499 workers	100.0	65.7	34.3	7.2	3.4	11.5	3.8	8.5
500 workers or more	100.0	62.3	37.7	8.6	5.3	10.3	6.1	7.4
Bargaining status								
Union	100.0	58.7	41.3	7.4	4.7	13.9	6.8	8.6
Nonunion	100.0	67.3	32.7	7.5	3.9	9.5	3.6	8.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in service providing industries[1]	$27.11	$19.44	$7.68	$1.87	$0.66	$2.08	$0.88	$2.18
Occupational group								
Management, professional, and related	48.94	34.90	14.04	4.11	1.33	3.31	1.89	3.41
Management, business, and financial	56.45	39.45	16.99	5.14	2.10	3.70	2.34	3.71
Professional and related	45.68	32.92	12.76	3.66	1.00	3.14	1.69	3.27
Sales and office	21.62	15.52	6.11	1.34	0.46	1.94	0.62	1.74
Sales and related	20.35	15.22	5.12	1.09	0.48	1.37	0.48	1.71
Office and administrative support	22.51	15.72	6.79	1.52	0.45	2.34	0.72	1.76
Service	13.91	10.51	3.40	0.59	0.24	0.93	0.21	1.43
Natural resources, construction, and maintenance	29.77	20.75	9.02	1.95	0.75	2.57	1.04	2.71
Installation, maintenance, and repair	30.07	21.00	9.07	2.04	0.74	2.64	1.00	2.65
Production, transportation, and material moving	21.97	15.09	6.88	1.18	0.61	2.10	0.80	2.19
Production	19.29	13.84	5.45	1.01	0.56	1.53	0.46	1.90
Transportation and material moving	22.78	15.47	7.31	1.24	0.63	2.27	0.90	2.28
	Percent of total compensation							
All workers in service providing industries[1]	100.0	71.7	28.3	6.9	2.4	7.7	3.3	8.1
Occupational group								
Management, professional, and related	100.0	71.3	28.7	8.4	2.7	6.8	3.9	7.0
Management, business, and financial	100.0	69.9	30.1	9.1	3.7	6.6	4.2	6.6
Professional and related	100.0	72.1	27.9	8.0	2.2	6.9	3.7	7.2
Sales and office	100.0	71.8	28.2	6.2	2.1	9.0	2.9	8.0
Sales and related	100.0	74.8	25.2	5.4	2.3	6.7	2.4	8.4
Office and administrative support	100.0	69.8	30.2	6.7	2.0	10.4	3.2	7.8
Service	100.0	75.6	24.4	4.2	1.8	6.7	1.5	10.3
Natural resources, construction, and maintenance	100.0	69.7	30.3	6.6	2.5	8.6	3.5	9.1
Installation, maintenance, and repair	100.0	69.8	30.2	6.8	2.4	8.8	3.3	8.8
Production, transportation, and material moving	100.0	68.7	31.3	5.4	2.8	9.5	3.6	10.0
Production	100.0	71.7	28.3	5.2	2.9	7.9	2.4	9.8
Transportation and material moving	100.0	67.9	32.1	5.4	2.8	10.0	3.9	10.0

[1] Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in trade, transportation, and utilities	$23.52	$16.58	$6.94	$1.42	$0.56	$2.08	$0.82	$2.06
Occupational group								
Management, professional, and related	53.03	37.40	15.62	4.52	1.58	3.55	2.28	3.69
Management, business, and financial	57.74	40.35	17.39	5.05	2.07	3.94	2.45	3.88
Professional and related	47.55	33.99	13.57	3.91	1.02	3.09	2.08	3.48
Sales and office	18.31	13.47	4.84	0.93	0.32	1.53	0.45	1.61
Sales and related	17.28	13.07	4.21	0.78	0.30	1.19	0.37	1.57
Office and administrative support	20.48	14.30	6.19	1.23	0.39	2.25	0.61	1.72
Service	20.72	14.06	6.66	1.28	0.39	2.32	0.74	1.93
Natural resources, construction, and maintenance	29.97	20.77	9.20	1.92	0.86	2.49	1.23	2.69
Installation, maintenance, and repair	30.03	20.93	9.09	1.95	0.83	2.50	1.13	2.68
Production, transportation, and material moving	25.09	16.67	8.42	1.47	0.72	2.71	1.12	2.41
Transportation and material moving	25.32	16.78	8.54	1.48	0.72	2.76	1.15	2.44
Establishment size								
1-99 workers	20.74	15.25	5.48	1.07	0.48	1.52	0.49	1.92
1-49 workers	19.92	14.82	5.11	0.98	0.45	1.37	0.44	1.87
50-99 workers	23.20	16.57	6.62	1.33	0.58	1.96	0.66	2.09
100 workers or more	27.45	18.45	9.00	1.90	0.67	2.88	1.29	2.25
100-499 workers	22.82	15.73	7.08	1.40	0.51	2.29	0.91	1.97
500 workers or more	42.92	27.53	15.38	3.59	1.19	4.85	2.55	3.21
Bargaining status								
Union	37.13	22.43	14.70	2.81	0.99	5.17	2.66	3.07
Nonunion	21.65	15.77	5.87	1.22	0.50	1.66	0.57	1.92
	Percent of total compensation							
All workers in trade, transportation, and utilities	100.0	70.5	29.5	6.0	2.4	8.9	3.5	8.8
Occupational group								
Management, professional, and related	100.0	70.5	29.5	8.5	3.0	6.7	4.3	7.0
Management, business, and financial	100.0	69.9	30.1	8.7	3.6	6.8	4.2	6.7
Professional and related	100.0	71.5	28.5	8.2	2.1	6.5	4.4	7.3
Sales and office	100.0	73.6	26.4	5.1	1.8	8.3	2.4	8.8
Sales and related	100.0	75.7	24.3	4.5	1.7	6.9	2.2	9.1
Office and administrative support	100.0	69.8	30.2	6.0	1.9	11.0	3.0	8.4
Service	100.0	67.9	32.1	6.2	1.9	11.2	3.6	9.3
Natural resources, construction, and maintenance	100.0	69.3	30.7	6.4	2.9	8.3	4.1	9.0
Installation, maintenance, and repair	100.0	69.7	30.3	6.5	2.8	8.3	3.8	8.9
Production, transportation, and material moving	100.0	66.4	33.6	5.8	2.9	10.8	4.4	9.6
Transportation and material moving	100.0	66.3	33.7	5.8	2.8	10.9	4.5	9.6
Establishment size								
1-99 workers	100.0	73.6	26.4	5.2	2.3	7.3	2.4	9.3
1-49 workers	100.0	74.4	25.6	4.9	2.3	6.9	2.2	9.4
50-99 workers	100.0	71.4	28.6	5.7	2.5	8.5	2.8	9.0
100 workers or more	100.0	67.2	32.8	6.9	2.4	10.5	4.7	8.2
100-499 workers	100.0	69.0	31.0	6.1	2.3	10.0	4.0	8.6
500 workers or more	100.0	64.2	35.8	8.4	2.8	11.3	5.9	7.5
Bargaining status								
Union	100.0	60.4	39.6	7.6	2.7	13.9	7.2	8.3
Nonunion	100.0	72.9	27.1	5.7	2.3	7.7	2.6	8.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in wholesale trade	$30.05	$21.02	$9.03	$2.03	$1.00	$2.55	$0.98	$2.48
Occupational group								
Sales and office	29.01	20.85	8.16	1.87	0.70	2.46	0.87	2.26
Office and administrative support	22.93	16.18	6.75	1.48	0.54	2.28	0.60	1.86
Production, transportation, and material moving	22.33	15.01	7.32	1.23	0.81	2.25	0.81	2.21
Transportation and material moving	22.31	14.96	7.35	1.22	0.83	2.21	0.88	2.22
Establishment size								
1-99 workers	27.88	19.81	8.07	1.74	0.93	2.26	0.74	2.40
1-49 workers	26.67	19.12	7.55	1.59	0.91	2.08	0.67	2.30
100 workers or more	35.02	23.80	11.21	2.69	1.14	3.20	1.52	2.66
100-499 workers	33.17	22.55	10.62	2.44	1.06	3.03	1.47	2.63
	Percent of total compensation							
All workers in wholesale trade	100.0	70.0	30.0	6.7	3.3	8.5	3.3	8.3
Occupational group								
Sales and office	100.0	71.9	28.1	6.5	2.4	8.5	3.0	7.8
Office and administrative support	100.0	70.6	29.4	6.4	2.3	9.9	2.6	8.1
Production, transportation, and material moving	100.0	67.2	32.8	5.5	3.6	10.1	3.6	9.9
Transportation and material moving	100.0	67.1	32.9	5.4	3.7	9.9	3.9	9.9
Establishment size								
1-99 workers	100.0	71.0	29.0	6.2	3.3	8.1	2.6	8.6
1-49 workers	100.0	71.7	28.3	6.0	3.4	7.8	2.5	8.6
100 workers or more	100.0	68.0	32.0	7.7	3.3	9.1	4.4	7.6
100-499 workers	100.0	68.0	32.0	7.3	3.2	9.1	4.4	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in retail trade	$17.19	$12.91	$4.27	$0.80	$0.27	$1.27	$0.34	$1.59
Occupational group								
Sales and office	15.45	11.67	3.77	0.65	0.23	1.16	0.30	1.43
Sales and related	15.19	11.60	3.59	0.61	0.23	1.03	0.28	1.44
Office and administrative support	16.38	11.95	4.44	0.80	0.22	1.64	0.36	1.42
Production, transportation, and material moving	16.10	11.49	4.61	0.69	0.40	1.47	0.36	1.69
Transportation and material moving	15.35	10.93	4.42	0.63	0.38	1.41	0.34	1.66
Establishment size								
1-99 workers	16.63	12.84	3.79	0.71	0.25	0.99	0.25	1.60
1-49 workers	15.97	12.48	3.49	0.64	0.22	0.86	0.21	1.55
50-99 workers	18.71	13.96	4.75	0.91	0.32	1.40	0.38	1.74
100 workers or more	18.06	13.03	5.03	0.94	0.32	1.70	0.48	1.59
100-499 workers	17.81	12.86	4.95	0.91	0.29	1.70	0.48	1.57
Bargaining status								
Union	20.34	13.04	7.31	1.17	0.36	3.07	0.86	1.85
Nonunion	16.94	12.91	4.04	0.77	0.27	1.13	0.30	1.57
	Percent of total compensation							
All workers in retail trade	100.0	75.1	24.9	4.6	1.6	7.4	2.0	9.3
Occupational group								
Sales and office	100.0	75.6	24.4	4.2	1.5	7.5	1.9	9.3
Sales and related	100.0	76.4	23.6	4.0	1.5	6.8	1.8	9.5
Office and administrative support	100.0	72.9	27.1	4.9	1.3	10.0	2.2	8.6
Production, transportation, and material moving	100.0	71.4	28.6	4.3	2.5	9.1	2.2	10.5
Transportation and material moving	100.0	71.2	28.8	4.1	2.5	9.2	2.2	10.8
Establishment size								
1-99 workers	100.0	77.2	22.8	4.2	1.5	6.0	1.5	9.6
1-49 workers	100.0	78.2	21.8	4.0	1.4	5.4	1.3	9.7
50-99 workers	100.0	74.6	25.4	4.9	1.7	7.5	2.0	9.3
100 workers or more	100.0	72.2	27.8	5.2	1.8	9.4	2.7	8.8
100-499 workers	100.0	72.2	27.8	5.1	1.6	9.5	2.7	8.8
Bargaining status								
Union	100.0	64.1	35.9	5.7	1.8	15.1	4.2	9.1
Nonunion	100.0	76.2	23.8	4.5	1.6	6.7	1.8	9.3

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in transportation and warehousing	$33.18	$21.52	$11.66	$2.33	$0.83	$3.96	$1.60	$2.94
Establishment size								
1-99 workers	24.26	16.77	7.48	1.26	0.60	2.40	0.73	2.49
1-49 workers	24.14	16.79	7.35	1.25	0.55	2.32	0.73	2.51
100 workers or more	39.05	24.64	14.40	3.02	0.98	4.99	2.17	3.24
100-499 workers	28.15	18.04	10.11	1.82	0.78	3.67	1.12	2.73
Bargaining status								
Union	48.20	28.81	19.39	3.94	1.24	6.84	3.48	3.88
Nonunion	26.08	18.08	8.00	1.56	0.63	2.60	0.71	2.50
	Percent of total compensation							
All workers in transportation and warehousing	100.0	64.9	35.1	7.0	2.5	11.9	4.8	8.9
Establishment size								
1-99 workers	100.0	69.1	30.9	5.2	2.5	9.9	3.0	10.3
1-49 workers	100.0	69.5	30.5	5.2	2.3	9.6	3.0	10.4
100 workers or more	100.0	63.1	36.9	7.7	2.5	12.8	5.6	8.3
100-499 workers	100.0	64.1	35.9	6.5	2.8	13.0	4.0	9.7
Bargaining status								
Union	100.0	59.8	40.2	8.2	2.6	14.2	7.2	8.1
Nonunion	100.0	69.3	30.7	6.0	2.4	10.0	2.7	9.6

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in information	$42.35	$28.93	$13.42	$3.90	$1.08	$3.95	$1.57	$2.92
Occupational group								
Management, professional, and related	53.79	37.43	16.36	5.23	1.40	4.17	2.03	3.54
Professional and related	49.77	34.66	15.11	4.79	1.09	4.01	1.86	3.36
Sales and office	30.36	20.60	9.76	2.53	0.66	3.37	1.00	2.20
Establishment size								
1-99 workers	36.32	25.30	11.02	3.13	0.68	3.51	1.09	2.63
100 workers or more	46.52	31.45	15.08	4.44	1.36	4.25	1.90	3.12
100-499 workers	39.76	26.98	12.78	3.51	0.92	4.07	1.51	2.78
500 workers or more	52.83	35.61	17.21	5.31	1.78	4.42	2.26	3.44
	Percent of total compensation							
All workers in information	100.0	68.3	31.7	9.2	2.6	9.3	3.7	6.9
Occupational group								
Management, professional, and related	100.0	69.6	30.4	9.7	2.6	7.7	3.8	6.6
Professional and related	100.0	69.6	30.4	9.6	2.2	8.1	3.7	6.8
Sales and office	100.0	67.9	32.1	8.3	2.2	11.1	3.3	7.3
Establishment size								
1-99 workers	100.0	69.7	30.3	8.6	1.9	9.7	3.0	7.2
100 workers or more	100.0	67.6	32.4	9.5	2.9	9.1	4.1	6.7
100-499 workers	100.0	67.8	32.2	8.8	2.3	10.2	3.8	7.0
500 workers or more	100.0	67.4	32.6	10.0	3.4	8.4	4.3	6.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in financial activities	$37.89	$25.77	$12.12	$3.11	$1.70	$3.14	$1.65	$2.52
Occupational group								
Management, professional, and related	57.21	38.70	18.51	5.15	3.00	3.93	2.82	3.62
Management, business, and financial	57.43	38.83	18.60	5.13	3.24	3.86	2.76	3.60
Professional and related	56.41	38.20	18.21	5.21	2.10	4.18	3.03	3.69
Sales and office	29.00	19.78	9.22	2.18	1.10	2.86	1.14	1.94
Sales and related	44.30	32.06	12.24	3.21	2.43	2.51	1.42	2.67
Office and administrative support	24.82	16.42	8.40	1.89	0.74	2.96	1.07	1.74
Establishment size								
1-99 workers	31.48	22.42	9.05	2.32	0.85	2.55	1.07	2.26
1-49 workers	30.58	21.93	8.66	2.24	0.74	2.48	1.00	2.20
100 workers or more	46.04	30.02	16.02	4.11	2.77	3.89	2.39	2.86
100-499 workers	42.70	28.85	13.85	3.54	1.93	3.69	1.92	2.76
500 workers or more	48.08	30.74	17.34	4.45	3.28	4.01	2.67	2.92
	Percent of total compensation							
All workers in financial activities	100.0	68.0	32.0	8.2	4.5	8.3	4.4	6.7
Occupational group								
Management, professional, and related	100.0	67.6	32.4	9.0	5.2	6.9	4.9	6.3
Management, business, and financial	100.0	67.6	32.4	8.9	5.6	6.7	4.8	6.3
Professional and related	100.0	67.7	32.3	9.2	3.7	7.4	5.4	6.5
Sales and office	100.0	68.2	31.8	7.5	3.8	9.9	3.9	6.7
Sales and related	100.0	72.4	27.6	7.2	5.5	5.7	3.2	6.0
Office and administrative support	100.0	66.2	33.8	7.6	3.0	11.9	4.3	7.0
Establishment size								
1-99 workers	100.0	71.2	28.8	7.4	2.7	8.1	3.4	7.2
1-49 workers	100.0	71.7	28.3	7.3	2.4	8.1	3.3	7.2
100 workers or more	100.0	65.2	34.8	8.9	6.0	8.5	5.2	6.2
100-499 workers	100.0	67.6	32.4	8.3	4.5	8.7	4.5	6.5
500 workers or more	100.0	63.9	36.1	9.3	6.8	8.3	5.6	6.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in professional and business services	$33.94	$24.76	$9.18	$2.42	$0.85	$2.25	$1.02	$2.64
Occupational group								
Management, professional, and related	53.81	38.89	14.93	4.45	1.43	3.40	1.94	3.71
Management, business, and financial	60.65	43.18	17.47	5.50	1.96	3.69	2.33	3.99
Professional and related	50.87	37.04	13.83	4.00	1.20	3.27	1.76	3.60
Sales and office	23.67	17.31	6.36	1.47	0.43	2.04	0.53	1.89
Office and administrative support	23.12	16.88	6.24	1.43	0.41	2.03	0.53	1.85
Service	16.14	12.45	3.69	0.59	0.43	0.75	0.19	1.74
Production, transportation, and material moving	16.12	12.17	3.95	0.54	0.53	0.86	0.17	1.85
Transportation and material moving	15.97	12.19	3.79	0.45	0.50	0.80	0.11	1.92
Establishment size								
1-99 workers	29.84	22.28	7.56	1.87	0.82	1.81	0.62	2.44
1-49 workers	29.18	21.91	7.27	1.76	0.83	1.74	0.52	2.42
50-99 workers	32.28	23.64	8.64	2.29	0.77	2.07	1.01	2.51
100 workers or more	38.02	27.23	10.79	2.98	0.88	2.69	1.41	2.83
100-499 workers	35.62	26.32	9.30	2.57	0.71	2.30	0.98	2.74
500 workers or more	41.72	28.64	13.08	3.61	1.13	3.29	2.08	2.98
	Percent of total compensation							
All workers in professional and business services	100.0	73.0	27.0	7.1	2.5	6.6	3.0	7.8
Occupational group								
Management, professional, and related	100.0	72.3	27.7	8.3	2.7	6.3	3.6	6.9
Management, business, and financial	100.0	71.2	28.8	9.1	3.2	6.1	3.8	6.6
Professional and related	100.0	72.8	27.2	7.9	2.4	6.4	3.5	7.1
Sales and office	100.0	73.1	26.9	6.2	1.8	8.6	2.2	8.0
Office and administrative support	100.0	73.0	27.0	6.2	1.8	8.8	2.3	8.0
Service	100.0	77.1	22.9	3.6	2.6	4.6	1.2	10.8
Production, transportation, and material moving	100.0	75.5	24.5	3.4	3.3	5.3	1.0	11.5
Transportation and material moving	100.0	76.3	23.7	2.8	3.1	5.0	0.7	12.0
Establishment size								
1-99 workers	100.0	74.7	25.3	6.3	2.7	6.1	2.1	8.2
1-49 workers	100.0	75.1	24.9	6.0	2.9	6.0	1.8	8.3
50-99 workers	100.0	73.2	26.8	7.1	2.4	6.4	3.1	7.8
100 workers or more	100.0	71.6	28.4	7.8	2.3	7.1	3.7	7.5
100-499 workers	100.0	73.9	26.1	7.2	2.0	6.5	2.7	7.7
500 workers or more	100.0	68.6	31.4	8.7	2.7	7.9	5.0	7.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in education and health services	$30.31	$21.69	$8.63	$2.32	$0.58	$2.38	$1.03	$2.32
Occupational group								
Management, professional, and related	42.91	30.89	12.02	3.49	0.80	3.04	1.59	3.10
Management, business, and financial	47.31	33.93	13.38	4.74	0.35	3.24	1.71	3.35
Professional and related	42.35	30.50	11.84	3.33	0.86	3.01	1.58	3.07
Sales and office	22.38	15.59	6.79	1.64	0.34	2.27	0.82	1.72
Office and administrative support	22.32	15.52	6.80	1.62	0.35	2.29	0.82	1.71
Service	16.75	11.95	4.80	1.02	0.39	1.51	0.36	1.53
Establishment size								
1-99 workers	24.71	18.61	6.10	1.65	0.33	1.40	0.67	2.05
1-49 workers	23.10	17.54	5.56	1.48	0.30	1.26	0.55	1.96
50-99 workers	29.67	21.89	7.77	2.18	0.42	1.84	1.02	2.31
100 workers or more	34.13	23.79	10.35	2.77	0.74	3.04	1.28	2.51
100-499 workers	28.89	20.76	8.13	2.20	0.49	2.33	0.84	2.27
500 workers or more	38.20	26.13	12.07	3.21	0.94	3.59	1.62	2.70
Bargaining status								
Union	35.56	22.51	13.05	3.31	0.91	4.45	1.72	2.67
Nonunion	29.84	21.61	8.22	2.23	0.55	2.19	0.97	2.29
	Percent of total compensation							
All workers in education and health services	100.0	71.5	28.5	7.6	1.9	7.8	3.4	7.7
Occupational group								
Management, professional, and related	100.0	72.0	28.0	8.1	1.9	7.1	3.7	7.2
Management, business, and financial	100.0	71.7	28.3	10.0	0.7	6.8	3.6	7.1
Professional and related	100.0	72.0	28.0	7.9	2.0	7.1	3.7	7.2
Sales and office	100.0	69.7	30.3	7.3	1.5	10.2	3.6	7.7
Office and administrative support	100.0	69.5	30.5	7.3	1.6	10.3	3.7	7.7
Service	100.0	71.3	28.7	6.1	2.3	9.0	2.1	9.1
Establishment size								
1-99 workers	100.0	75.3	24.7	6.7	1.3	5.7	2.7	8.3
1-49 workers	100.0	75.9	24.1	6.4	1.3	5.5	2.4	8.5
50-99 workers	100.0	73.8	26.2	7.4	1.4	6.2	3.4	7.8
100 workers or more	100.0	69.7	30.3	8.1	2.2	8.9	3.7	7.4
100-499 workers	100.0	71.9	28.1	7.6	1.7	8.1	2.9	7.9
500 workers or more	100.0	68.4	31.6	8.4	2.5	9.4	4.2	7.1
Bargaining status								
Union	100.0	63.3	36.7	9.3	2.6	12.5	4.8	7.5
Nonunion	100.0	72.4	27.6	7.5	1.8	7.3	3.2	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in educational services	$39.38	$28.93	$10.45	$2.77	$0.14	$2.96	$1.75	$2.83
Occupational group								
Management, professional, and related	45.75	34.06	11.69	3.12	0.13	3.10	2.09	3.24
Management, business, and financial	53.19	37.51	15.68	5.83	0.22	3.57	2.54	3.52
Professional and related	44.43	33.45	10.98	2.65	0.12	3.01	2.01	3.20
Sales and office	25.49	17.24	8.25	2.17	0.10	3.09	1.09	1.79
Office and administrative support	25.86	17.36	8.50	2.25	0.10	3.22	1.13	1.80
Service	19.38	13.88	5.50	1.25	0.16	1.84	0.59	1.66
Establishment size								
1-99 workers	29.53	22.64	6.89	1.70	0.12	1.84	0.78	2.46
100 workers or more	45.19	32.64	12.54	3.40	0.15	3.62	2.33	3.04
100-499 workers	37.18	27.20	9.98	2.62	0.05	2.99	1.65	2.67
500 workers or more	50.31	36.12	14.19	3.90	0.21	4.03	2.77	3.28
	Percent of total compensation							
All workers in educational services	100.0	73.5	26.5	7.0	0.3	7.5	4.5	7.2
Occupational group								
Management, professional, and related	100.0	74.5	25.5	6.8	0.3	6.8	4.6	7.1
Management, business, and financial	100.0	70.5	29.5	11.0	0.4	6.7	4.8	6.6
Professional and related	100.0	75.3	24.7	6.0	0.3	6.8	4.5	7.2
Sales and office	100.0	67.6	32.4	8.5	0.4	12.1	4.3	7.0
Office and administrative support	100.0	67.1	32.9	8.7	0.4	12.4	4.4	7.0
Service	100.0	71.6	28.4	6.5	0.8	9.5	3.1	8.6
Establishment size								
1-99 workers	100.0	76.7	23.3	5.8	0.4	6.2	2.6	8.3
100 workers or more	100.0	72.2	27.8	7.5	0.3	8.0	5.2	6.7
100-499 workers	100.0	73.2	26.8	7.0	0.1	8.0	4.4	7.2
500 workers or more	100.0	71.8	28.2	7.8	0.4	8.0	5.5	6.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in health care and social assistance	$28.82	$20.49	$8.33	$2.24	$0.65	$2.28	$0.91	$2.24
Occupational group								
Management, professional, and related	42.15	30.05	12.10	3.59	0.98	3.02	1.46	3.06
Professional and related	41.82	29.76	12.06	3.50	1.05	3.01	1.47	3.04
Sales and office	21.91	15.34	6.57	1.55	0.38	2.15	0.77	1.71
Office and administrative support	21.80	15.25	6.55	1.53	0.38	2.16	0.78	1.70
Service	16.63	11.86	4.77	1.00	0.40	1.49	0.35	1.52
Establishment size								
1-99 workers	23.99	18.01	5.98	1.64	0.37	1.34	0.65	1.99
1-49 workers	22.55	17.08	5.48	1.47	0.33	1.22	0.54	1.91
50-99 workers	28.62	21.00	7.62	2.20	0.47	1.71	1.01	2.23
100 workers or more	32.19	22.23	9.96	2.66	0.85	2.94	1.09	2.42
100-499 workers	27.61	19.76	7.85	2.14	0.56	2.23	0.71	2.21
500 workers or more	35.86	24.20	11.66	3.08	1.08	3.51	1.40	2.59
Bargaining status								
Union	35.00	21.98	13.02	3.33	0.97	4.39	1.68	2.66
Nonunion	28.22	20.35	7.87	2.14	0.62	2.08	0.84	2.20
	Percent of total compensation							
All workers in health care and social assistance	100.0	71.1	28.9	7.8	2.3	7.9	3.2	7.8
Occupational group								
Management, professional, and related	100.0	71.3	28.7	8.5	2.3	7.2	3.5	7.3
Professional and related	100.0	71.2	28.8	8.4	2.5	7.2	3.5	7.3
Sales and office	100.0	70.0	30.0	7.1	1.7	9.8	3.5	7.8
Office and administrative support	100.0	69.9	30.1	7.0	1.8	9.9	3.6	7.8
Service	100.0	71.3	28.7	6.0	2.4	9.0	2.1	9.2
Establishment size								
1-99 workers	100.0	75.1	24.9	6.8	1.5	5.6	2.7	8.3
1-49 workers	100.0	75.7	24.3	6.5	1.5	5.4	2.4	8.5
50-99 workers	100.0	73.4	26.6	7.7	1.7	6.0	3.5	7.8
100 workers or more	100.0	69.1	30.9	8.3	2.6	9.1	3.4	7.5
100-499 workers	100.0	71.6	28.4	7.7	2.0	8.1	2.6	8.0
500 workers or more	100.0	67.5	32.5	8.6	3.0	9.8	3.9	7.2
Bargaining status								
Union	100.0	62.8	37.2	9.5	2.8	12.5	4.8	7.6
Nonunion	100.0	72.1	27.9	7.6	2.2	7.4	3.0	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, March 2011

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in leisure and hospitality	$12.21	$9.66	$2.55	$0.40	$0.12	$0.61	$0.11	$1.31
Occupational group								
Sales and office	16.02	12.39	3.63	0.79	0.15	0.93	0.28	1.48
Service	10.81	8.64	2.16	0.26	0.11	0.50	0.07	1.22
Establishment size								
1-99 workers	11.12	9.16	1.96	0.26	0.09	0.32	0.06	1.23
1-49 workers	11.09	9.21	1.89	0.26	0.08	0.27	0.07	1.22
50-99 workers	11.20	9.01	2.19	0.26	0.12	0.48	0.06	1.29
100 workers or more	15.05	10.97	4.08	0.76	0.22	1.36	0.24	1.50
100-499 workers	13.30	9.81	3.49	0.59	0.14	1.16	0.21	1.40
500 workers or more	17.48	12.57	4.91	1.00	0.32	1.65	0.28	1.65
	Percent of total compensation							
All workers in leisure and hospitality	100.0	79.1	20.9	3.3	1.0	5.0	0.9	10.7
Occupational group								
Sales and office	100.0	77.4	22.6	4.9	0.9	5.8	1.8	9.2
Service	100.0	80.0	20.0	2.4	1.0	4.7	0.7	11.3
Establishment size								
1-99 workers	100.0	82.4	17.6	2.3	0.8	2.8	0.6	11.1
1-49 workers	100.0	83.0	17.0	2.3	0.7	2.4	0.6	11.0
50-99 workers	100.0	80.4	19.6	2.3	1.0	4.3	0.5	11.5
100 workers or more	100.0	72.9	27.1	5.0	1.5	9.1	1.6	10.0
100-499 workers	100.0	73.8	26.2	4.4	1.1	8.7	1.5	10.5
500 workers or more	100.0	71.9	28.1	5.7	1.9	9.4	1.6	9.5

Note: The sum of individual items may not equal totals due to rounding.