Employer Costs for Employee Compensation
Supplementary Tables
June 2013

Table # ***Page***

Private industry workers:

1 Goods-producing industries 2
2 Manufacturing industries 3
3 Service-providing industries 4
4 Trade, transportation, and utilities industries 5
5 Wholesale trade industries 6
6 Retail trade industries 7
7 Transportation and warehousing industries 8
8 Information industries 9
9 Financial activities industries 10
10 Professional and business services industries 11
11 Education and health services industries 12
12 Educational services industries 13
13 Health care and social assistance industries 14
14 Leisure and hospitality industries 15

NOTE

BLS discovered errors in selected insurance benefit estimates, impacting September 2012 and December 2012 Employer Costs for Employee Compensation data. Details regarding corrected Supplementary Tables estimates for these reference periods can be found at www.bls.gov/bls/eci_corrections_043013.htm.

Bureau of Labor Statistics
National Compensation Survey
2 Massachusetts Avenue, NE – Suite 4175
Washington, DC 20212-0001

202.691.6199
NCSinfo@bls.gov
http://www.bls.gov/ect

September 11, 2013

Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in goods-producing industries[1]	$34.57	$23.12	$11.44	$2.26	$1.31	$3.28	$1.57	$3.02
Occupational group								
Management, professional, and related	61.80	42.18	19.62	5.41	2.48	4.55	2.99	4.19
Management, business, and financial	63.89	44.65	19.24	5.53	2.42	4.34	2.59	4.36
Professional and related	59.95	40.01	19.95	5.30	2.53	4.73	3.34	4.05
Sales and office	27.66	19.35	8.31	1.80	0.69	2.75	0.77	2.30
Office and administrative support	26.07	17.92	8.15	1.71	0.67	2.81	0.77	2.19
Natural resources, construction, and maintenance	33.40	22.24	11.17	1.43	1.05	2.99	2.20	3.49
Construction, extraction, farming, fishing, and forestry[2]	33.75	22.42	11.32	1.24	0.98	2.94	2.51	3.65
Installation, maintenance, and repair	32.37	21.68	10.69	1.98	1.28	3.16	1.24	3.02
Production, transportation, and material moving	26.68	17.36	9.32	1.67	1.18	3.11	0.87	2.49
Production	27.01	17.59	9.42	1.75	1.22	3.15	0.83	2.48
Transportation and material moving	25.23	16.34	8.89	1.33	1.03	2.95	1.00	2.57
	Percent of total compensation							
All workers in goods-producing industries[1]	100.0	66.9	33.1	6.5	3.8	9.5	4.5	8.7
Occupational group								
Management, professional, and related	100.0	68.3	31.7	8.7	4.0	7.4	4.8	6.8
Management, business, and financial	100.0	69.9	30.1	8.7	3.8	6.8	4.1	6.8
Professional and related	100.0	66.7	33.3	8.8	4.2	7.9	5.6	6.8
Sales and office	100.0	69.9	30.1	6.5	2.5	9.9	2.8	8.3
Office and administrative support	100.0	68.7	31.3	6.6	2.6	10.8	3.0	8.4
Natural resources, construction, and maintenance	100.0	66.6	33.4	4.3	3.2	9.0	6.6	10.5
Construction, extraction, farming, fishing, and forestry[2]	100.0	66.4	33.6	3.7	2.9	8.7	7.4	10.8
Installation, maintenance, and repair	100.0	67.0	33.0	6.1	4.0	9.8	3.8	9.3
Production, transportation, and material moving	100.0	65.1	34.9	6.3	4.4	11.7	3.2	9.3
Production	100.0	65.1	34.9	6.5	4.5	11.6	3.1	9.2
Transportation and material moving	100.0	64.8	35.2	5.3	4.1	11.7	4.0	10.2

[1] Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

[2] Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in manufacturing	$33.84	$22.29	$11.55	$2.54	$1.40	$3.54	$1.29	$2.77
Occupational group								
Management, professional, and related	61.21	41.02	20.19	5.64	2.63	4.92	2.90	4.11
Management, business, and financial	65.95	44.40	21.56	6.14	3.09	5.05	2.96	4.32
Professional and related	58.32	38.96	19.36	5.33	2.35	4.84	2.86	3.98
Sales and office	28.40	19.39	9.02	2.02	0.72	3.13	0.88	2.26
Office and administrative support	26.89	17.86	9.03	1.92	0.75	3.32	0.90	2.14
Natural resources, construction, and maintenance	35.31	22.72	12.59	2.42	1.50	3.83	1.68	3.16
Installation, maintenance, and repair	35.55	23.11	12.44	2.61	1.49	3.85	1.45	3.05
Production, transportation, and material moving	26.38	17.09	9.29	1.71	1.16	3.18	0.83	2.42
Production	26.82	17.42	9.40	1.76	1.19	3.19	0.83	2.44
Transportation and material moving	23.92	15.23	8.69	1.45	0.99	3.12	0.84	2.30
Establishment size								
1-99 workers	26.06	18.35	7.71	1.62	0.78	2.35	0.55	2.40
1-49 workers	23.96	17.18	6.77	1.38	0.73	1.95	0.40	2.31
50-99 workers	29.97	20.53	9.44	2.06	0.88	3.10	0.82	2.58
100 workers or more	37.71	24.25	13.46	3.00	1.71	4.13	1.66	2.95
100-499 workers	31.91	20.92	10.99	2.31	1.18	3.69	1.10	2.70
500 workers or more	44.93	28.40	16.53	3.86	2.37	4.67	2.36	3.27
Bargaining status								
Union	35.69	21.12	14.57	2.57	1.71	5.11	2.14	3.04
Nonunion	33.43	22.55	10.88	2.53	1.34	3.19	1.11	2.71
	Percent of total compensation							
All workers in manufacturing	100.0	65.9	34.1	7.5	4.2	10.5	3.8	8.2
Occupational group								
Management, professional, and related	100.0	67.0	33.0	9.2	4.3	8.0	4.7	6.7
Management, business, and financial	100.0	67.3	32.7	9.3	4.7	7.7	4.5	6.6
Professional and related	100.0	66.8	33.2	9.1	4.0	8.3	4.9	6.8
Sales and office	100.0	68.3	31.7	7.1	2.5	11.0	3.1	7.9
Office and administrative support	100.0	66.4	33.6	7.1	2.8	12.3	3.3	8.0
Natural resources, construction, and maintenance	100.0	64.3	35.7	6.9	4.2	10.9	4.8	8.9
Installation, maintenance, and repair	100.0	65.0	35.0	7.3	4.2	10.8	4.1	8.6
Production, transportation, and material moving	100.0	64.8	35.2	6.5	4.4	12.0	3.1	9.2
Production	100.0	65.0	35.0	6.6	4.4	11.9	3.1	9.1
Transportation and material moving	100.0	63.7	36.3	6.0	4.1	13.0	3.5	9.6
Establishment size								
1-99 workers	100.0	70.4	29.6	6.2	3.0	9.0	2.1	9.2
1-49 workers	100.0	71.7	28.3	5.8	3.1	8.1	1.7	9.6
50-99 workers	100.0	68.5	31.5	6.9	2.9	10.4	2.7	8.6
100 workers or more	100.0	64.3	35.7	8.0	4.5	10.9	4.4	7.8
100-499 workers	100.0	65.6	34.4	7.2	3.7	11.6	3.5	8.5
500 workers or more	100.0	63.2	36.8	8.6	5.3	10.4	5.3	7.3
Bargaining status								
Union	100.0	59.2	40.8	7.2	4.8	14.3	6.0	8.5
Nonunion	100.0	67.5	32.5	7.6	4.0	9.5	3.3	8.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in service providing industries[1]	$27.98	$19.92	$8.07	$1.94	$0.70	$2.20	$0.97	$2.26
Occupational group								
Management, professional, and related	50.23	35.43	14.80	4.29	1.43	3.59	2.04	3.45
Management, business, and financial	58.84	40.82	18.02	5.37	2.21	3.98	2.64	3.81
Professional and related	45.85	32.69	13.16	3.74	1.03	3.39	1.73	3.27
Sales and office	22.63	16.18	6.45	1.38	0.49	2.08	0.67	1.82
Sales and related	21.37	15.99	5.38	1.12	0.48	1.48	0.52	1.78
Office and administrative support	23.51	16.31	7.20	1.57	0.50	2.51	0.77	1.85
Service	14.14	10.71	3.43	0.58	0.25	0.90	0.22	1.48
Natural resources, construction, and maintenance	31.14	21.37	9.78	2.06	0.76	2.66	1.48	2.82
Installation, maintenance, and repair	31.63	21.68	9.95	2.12	0.77	2.72	1.50	2.84
Production, transportation, and material moving	23.32	15.89	7.43	1.28	0.62	2.26	0.89	2.38
Production	21.00	14.79	6.21	1.16	0.60	1.73	0.64	2.08
Transportation and material moving	23.99	16.20	7.78	1.32	0.63	2.41	0.96	2.46
	Percent of total compensation							
All workers in service providing industries[1]	100.0	71.2	28.8	6.9	2.5	7.9	3.4	8.1
Occupational group								
Management, professional, and related	100.0	70.5	29.5	8.5	2.8	7.1	4.1	6.9
Management, business, and financial	100.0	69.4	30.6	9.1	3.8	6.8	4.5	6.5
Professional and related	100.0	71.3	28.7	8.2	2.3	7.4	3.8	7.1
Sales and office	100.0	71.5	28.5	6.1	2.2	9.2	3.0	8.1
Sales and related	100.0	74.8	25.2	5.2	2.3	6.9	2.4	8.3
Office and administrative support	100.0	69.4	30.6	6.7	2.1	10.7	3.3	7.9
Service	100.0	75.7	24.3	4.1	1.8	6.4	1.6	10.4
Natural resources, construction, and maintenance	100.0	68.6	31.4	6.6	2.4	8.5	4.7	9.0
Installation, maintenance, and repair	100.0	68.5	31.5	6.7	2.4	8.6	4.7	9.0
Production, transportation, and material moving	100.0	68.1	31.9	5.5	2.7	9.7	3.8	10.2
Production	100.0	70.4	29.6	5.5	2.9	8.2	3.0	9.9
Transportation and material moving	100.0	67.5	32.5	5.5	2.6	10.0	4.0	10.3

[1] Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in trade, transportation, and utilities	$24.59	$17.33	$7.27	$1.48	$0.57	$2.18	$0.89	$2.15
Occupational group								
Management, professional, and related	53.64	38.19	15.45	4.40	1.55	3.53	2.32	3.65
Management, business, and financial	60.57	42.58	17.99	5.33	2.05	4.10	2.58	3.93
Professional and related	45.64	33.12	12.52	3.33	0.98	2.87	2.01	3.33
Sales and office	18.80	13.81	4.99	0.94	0.30	1.61	0.50	1.65
Sales and related	17.82	13.47	4.35	0.79	0.27	1.29	0.40	1.60
Office and administrative support	20.88	14.54	6.34	1.24	0.37	2.29	0.70	1.75
Service	23.54	15.55	7.99	1.53	0.55	2.79	0.99	2.13
Natural resources, construction, and maintenance	31.66	21.65	10.01	2.09	0.86	2.71	1.46	2.88
Installation, maintenance, and repair	31.68	21.78	9.90	2.12	0.85	2.69	1.36	2.88
Production, transportation, and material moving	26.30	17.53	8.76	1.55	0.76	2.76	1.11	2.59
Transportation and material moving	26.71	17.77	8.94	1.57	0.75	2.84	1.13	2.65
Establishment size								
1-99 workers	21.36	15.85	5.50	1.08	0.41	1.53	0.50	1.98
1-49 workers	20.60	15.49	5.11	0.98	0.37	1.40	0.43	1.93
50-99 workers	23.76	17.00	6.75	1.40	0.53	1.95	0.73	2.14
100 workers or more	28.96	19.31	9.64	2.01	0.77	3.06	1.41	2.38
100-499 workers	23.59	16.11	7.49	1.44	0.57	2.42	1.02	2.03
500 workers or more	45.47	29.19	16.28	3.78	1.39	5.05	2.60	3.46
Bargaining status								
Union	38.25	22.79	15.45	2.85	1.09	5.53	2.80	3.19
Nonunion	22.64	16.55	6.09	1.28	0.49	1.70	0.61	2.00
	Percent of total compensation							
All workers in trade, transportation, and utilities	100.0	70.5	29.5	6.0	2.3	8.9	3.6	8.7
Occupational group								
Management, professional, and related	100.0	71.2	28.8	8.2	2.9	6.6	4.3	6.8
Management, business, and financial	100.0	70.3	29.7	8.8	3.4	6.8	4.3	6.5
Professional and related	100.0	72.6	27.4	7.3	2.2	6.3	4.4	7.3
Sales and office	100.0	73.5	26.5	5.0	1.6	8.6	2.6	8.8
Sales and related	100.0	75.6	24.4	4.4	1.5	7.2	2.2	9.0
Office and administrative support	100.0	69.6	30.4	5.9	1.8	11.0	3.3	8.4
Service	100.0	66.1	33.9	6.5	2.4	11.9	4.2	9.0
Natural resources, construction, and maintenance	100.0	68.4	31.6	6.6	2.7	8.6	4.6	9.1
Installation, maintenance, and repair	100.0	68.8	31.2	6.7	2.7	8.5	4.3	9.1
Production, transportation, and material moving	100.0	66.7	33.3	5.9	2.9	10.5	4.2	9.8
Transportation and material moving	100.0	66.5	33.5	5.9	2.8	10.6	4.2	9.9
Establishment size								
1-99 workers	100.0	74.2	25.8	5.1	1.9	7.2	2.3	9.3
1-49 workers	100.0	75.2	24.8	4.7	1.8	6.8	2.1	9.4
50-99 workers	100.0	71.6	28.4	5.9	2.2	8.2	3.1	9.0
100 workers or more	100.0	66.7	33.3	7.0	2.7	10.6	4.9	8.2
100-499 workers	100.0	68.3	31.7	6.1	2.4	10.2	4.3	8.6
500 workers or more	100.0	64.2	35.8	8.3	3.1	11.1	5.7	7.6
Bargaining status								
Union	100.0	59.6	40.4	7.4	2.9	14.5	7.3	8.3
Nonunion	100.0	73.1	26.9	5.7	2.2	7.5	2.7	8.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in wholesale trade	$31.70	$22.22	$9.48	$2.23	$0.95	$2.71	$0.98	$2.61
Occupational group								
Sales and office	29.60	21.23	8.37	1.91	0.58	2.71	0.83	2.34
Office and administrative support	23.14	16.31	6.83	1.49	0.47	2.48	0.48	1.91
Production, transportation, and material moving	22.52	15.38	7.15	1.28	0.80	2.14	0.65	2.29
Transportation and material moving	22.71	15.43	7.28	1.26	0.83	2.19	0.68	2.31
Establishment size								
1-99 workers	29.03	20.72	8.32	1.89	0.81	2.39	0.73	2.50
1-49 workers	27.83	19.98	7.85	1.69	0.78	2.30	0.68	2.41
100 workers or more	37.59	25.55	12.04	2.98	1.26	3.43	1.52	2.85
100-499 workers	36.03	24.42	11.61	2.82	1.19	3.27	1.51	2.83
	Percent of total compensation							
All workers in wholesale trade	100.0	70.1	29.9	7.0	3.0	8.6	3.1	8.2
Occupational group								
Sales and office	100.0	71.7	28.3	6.5	1.9	9.2	2.8	7.9
Office and administrative support	100.0	70.5	29.5	6.4	2.0	10.7	2.1	8.2
Production, transportation, and material moving	100.0	68.3	31.7	5.7	3.5	9.5	2.9	10.1
Transportation and material moving	100.0	68.0	32.0	5.6	3.7	9.7	3.0	10.2
Establishment size								
1-99 workers	100.0	71.4	28.6	6.5	2.8	8.2	2.5	8.6
1-49 workers	100.0	71.8	28.2	6.1	2.8	8.3	2.4	8.7
100 workers or more	100.0	68.0	32.0	7.9	3.4	9.1	4.1	7.6
100-499 workers	100.0	67.8	32.2	7.8	3.3	9.1	4.2	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in retail trade	$17.77	$13.36	$4.41	$0.80	$0.26	$1.33	$0.39	$1.63
Occupational group								
Sales and office	15.84	11.96	3.87	0.65	0.21	1.21	0.34	1.46
Sales and related	15.53	11.87	3.66	0.60	0.21	1.10	0.30	1.45
Office and administrative support	16.91	12.29	4.63	0.83	0.20	1.63	0.51	1.47
Production, transportation, and material moving	16.60	11.81	4.80	0.73	0.37	1.55	0.39	1.76
Transportation and material moving	15.71	11.14	4.56	0.68	0.32	1.50	0.35	1.72
Establishment size								
1-99 workers	16.99	13.26	3.72	0.66	0.21	0.99	0.25	1.61
1-49 workers	16.66	13.20	3.46	0.62	0.21	0.86	0.18	1.59
50-99 workers	18.13	13.49	4.64	0.82	0.22	1.41	0.49	1.69
100 workers or more	18.94	13.50	5.44	1.00	0.33	1.84	0.61	1.65
100-499 workers	18.46	13.17	5.30	0.95	0.30	1.83	0.60	1.62
Bargaining status								
Union	21.46	13.01	8.44	1.19	0.39	3.59	1.36	1.90
Nonunion	17.42	13.39	4.03	0.76	0.25	1.12	0.30	1.60
	Percent of total compensation							
All workers in retail trade	100.0	75.2	24.8	4.5	1.5	7.5	2.2	9.2
Occupational group								
Sales and office	100.0	75.5	24.5	4.1	1.3	7.7	2.2	9.2
Sales and related	100.0	76.4	23.6	3.9	1.3	7.1	1.9	9.4
Office and administrative support	100.0	72.6	27.4	4.9	1.2	9.6	3.0	8.7
Production, transportation, and material moving	100.0	71.1	28.9	4.4	2.2	9.3	2.3	10.6
Transportation and material moving	100.0	70.9	29.1	4.3	2.0	9.5	2.2	11.0
Establishment size								
1-99 workers	100.0	78.1	21.9	3.9	1.2	5.8	1.5	9.5
1-49 workers	100.0	79.2	20.8	3.7	1.2	5.2	1.1	9.6
50-99 workers	100.0	74.4	25.6	4.5	1.2	7.8	2.7	9.3
100 workers or more	100.0	71.3	28.7	5.3	1.8	9.7	3.2	8.7
100-499 workers	100.0	71.3	28.7	5.1	1.6	9.9	3.3	8.8
Bargaining status								
Union	100.0	60.6	39.4	5.6	1.8	16.7	6.4	8.9
Nonunion	100.0	76.9	23.1	4.4	1.4	6.4	1.7	9.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in transportation and warehousing	$35.53	$22.93	$12.60	$2.48	$1.00	$4.14	$1.76	$3.22
Establishment size								
1-99 workers	25.55	17.88	7.67	1.30	0.51	2.28	0.86	2.71
1-49 workers	25.27	17.71	7.56	1.22	0.36	2.29	0.96	2.73
100 workers or more	41.78	26.09	15.70	3.23	1.30	5.30	2.33	3.54
100-499 workers	30.91	19.45	11.46	1.99	1.08	4.08	1.33	2.98
Bargaining status								
Union	51.38	30.62	20.75	4.24	1.57	7.31	3.40	4.23
Nonunion	28.31	19.42	8.89	1.68	0.73	2.70	1.02	2.76
	Percent of total compensation							
All workers in transportation and warehousing	100.0	64.5	35.5	7.0	2.8	11.7	5.0	9.1
Establishment size								
1-99 workers	100.0	70.0	30.0	5.1	2.0	8.9	3.4	10.6
1-49 workers	100.0	70.1	29.9	4.8	1.4	9.1	3.8	10.8
100 workers or more	100.0	62.4	37.6	7.7	3.1	12.7	5.6	8.5
100-499 workers	100.0	62.9	37.1	6.4	3.5	13.2	4.3	9.6
Bargaining status								
Union	100.0	59.6	40.4	8.3	3.1	14.2	6.6	8.2
Nonunion	100.0	68.6	31.4	5.9	2.6	9.5	3.6	9.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in information	$47.15	$30.85	$16.30	$4.20	$1.46	$4.58	$2.86	$3.21
Occupational group								
Management, professional, and related	57.60	38.88	18.72	5.49	1.79	4.71	2.95	3.77
Professional and related	54.00	36.72	17.29	5.07	1.46	4.56	2.59	3.60
Sales and office	33.31	21.61	11.70	2.60	0.97	3.90	1.87	2.36
Establishment size								
1-99 workers	41.22	27.08	14.14	3.45	1.04	4.00	2.70	2.95
100 workers or more	50.60	33.04	17.56	4.63	1.71	4.92	2.95	3.35
100-499 workers	46.65	30.39	16.26	4.11	1.46	4.66	2.88	3.14
500 workers or more	56.03	36.68	19.35	5.35	2.04	5.26	3.05	3.65
	Percent of total compensation							
All workers in information	100.0	65.4	34.6	8.9	3.1	9.7	6.1	6.8
Occupational group								
Management, professional, and related	100.0	67.5	32.5	9.5	3.1	8.2	5.1	6.5
Professional and related	100.0	68.0	32.0	9.4	2.7	8.5	4.8	6.7
Sales and office	100.0	64.9	35.1	7.8	2.9	11.7	5.6	7.1
Establishment size								
1-99 workers	100.0	65.7	34.3	8.4	2.5	9.7	6.5	7.2
100 workers or more	100.0	65.3	34.7	9.2	3.4	9.7	5.8	6.6
100-499 workers	100.0	65.1	34.9	8.8	3.1	10.0	6.2	6.7
500 workers or more	100.0	65.5	34.5	9.5	3.6	9.4	5.4	6.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in financial activities	$40.75	$27.44	$13.31	$3.39	$2.10	$3.42	$1.67	$2.72
Occupational group								
Management, professional, and related	60.74	40.59	20.15	5.57	3.77	4.24	2.78	3.79
Management, business, and financial	61.15	40.78	20.37	5.53	4.18	4.14	2.76	3.75
Professional and related	59.15	39.85	19.30	5.70	2.19	4.62	2.83	3.95
Sales and office	30.65	20.77	9.88	2.34	1.27	3.10	1.09	2.08
Sales and related	46.73	33.64	13.09	3.45	2.83	2.55	1.46	2.81
Office and administrative support	26.35	17.32	9.02	2.05	0.86	3.25	0.99	1.88
Establishment size								
1-99 workers	34.55	24.28	10.27	2.70	1.05	2.87	1.19	2.47
1-49 workers	32.75	23.14	9.62	2.54	0.88	2.79	1.02	2.38
100 workers or more	49.39	31.84	17.55	4.36	3.57	4.20	2.35	3.07
100-499 workers	45.43	30.71	14.72	3.83	2.03	3.92	1.98	2.97
500 workers or more	52.45	32.72	19.73	4.76	4.77	4.42	2.63	3.15
	Percent of total compensation							
All workers in financial activities	100.0	67.3	32.7	8.3	5.2	8.4	4.1	6.7
Occupational group								
Management, professional, and related	100.0	66.8	33.2	9.2	6.2	7.0	4.6	6.2
Management, business, and financial	100.0	66.7	33.3	9.0	6.8	6.8	4.5	6.1
Professional and related	100.0	67.4	32.6	9.6	3.7	7.8	4.8	6.7
Sales and office	100.0	67.8	32.2	7.6	4.2	10.1	3.6	6.8
Sales and related	100.0	72.0	28.0	7.4	6.0	5.5	3.1	6.0
Office and administrative support	100.0	65.8	34.2	7.8	3.2	12.3	3.8	7.1
Establishment size								
1-99 workers	100.0	70.3	29.7	7.8	3.0	8.3	3.4	7.1
1-49 workers	100.0	70.6	29.4	7.8	2.7	8.5	3.1	7.3
100 workers or more	100.0	64.5	35.5	8.8	7.2	8.5	4.8	6.2
100-499 workers	100.0	67.6	32.4	8.4	4.5	8.6	4.3	6.5
500 workers or more	100.0	62.4	37.6	9.1	9.1	8.4	5.0	6.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in professional and business services	$34.92	$25.16	$9.76	$2.59	$0.85	$2.44	$1.19	$2.70
Occupational group								
Management, professional, and related	55.13	39.22	15.90	4.74	1.45	3.70	2.25	3.76
Management, business, and financial	59.89	42.17	17.71	5.45	1.63	3.91	2.80	3.92
Professional and related	52.10	37.35	14.76	4.29	1.34	3.57	1.91	3.66
Sales and office	26.00	18.73	7.28	1.63	0.53	2.32	0.72	2.08
Office and administrative support	24.66	17.69	6.97	1.52	0.51	2.28	0.67	1.99
Service	15.81	12.14	3.67	0.61	0.36	0.81	0.22	1.67
Production, transportation, and material moving	17.90	13.37	4.53	0.74	0.44	1.00	0.29	2.06
Transportation and material moving	17.53	13.16	4.37	0.66	0.40	0.95	0.25	2.11
Establishment size								
1-99 workers	29.96	22.38	7.58	1.94	0.61	1.96	0.57	2.50
1-49 workers	28.65	21.52	7.12	1.79	0.57	1.84	0.49	2.43
50-99 workers	34.92	25.62	9.29	2.51	0.77	2.41	0.85	2.76
100 workers or more	39.86	27.92	11.94	3.23	1.09	2.92	1.81	2.89
100-499 workers	38.06	27.40	10.66	2.98	0.81	2.56	1.49	2.83
500 workers or more	42.36	28.65	13.71	3.57	1.48	3.42	2.26	2.98
	Percent of total compensation							
All workers in professional and business services	100.0	72.0	28.0	7.4	2.4	7.0	3.4	7.7
Occupational group								
Management, professional, and related	100.0	71.1	28.9	8.6	2.6	6.7	4.1	6.8
Management, business, and financial	100.0	70.4	29.6	9.1	2.7	6.5	4.7	6.5
Professional and related	100.0	71.7	28.3	8.2	2.6	6.8	3.7	7.0
Sales and office	100.0	72.0	28.0	6.3	2.0	8.9	2.8	8.0
Office and administrative support	100.0	71.7	28.3	6.2	2.1	9.2	2.7	8.1
Service	100.0	76.8	23.2	3.9	2.3	5.1	1.4	10.6
Production, transportation, and material moving	100.0	74.7	25.3	4.1	2.5	5.6	1.6	11.5
Transportation and material moving	100.0	75.1	24.9	3.7	2.3	5.4	1.4	12.0
Establishment size								
1-99 workers	100.0	74.7	25.3	6.5	2.0	6.5	1.9	8.3
1-49 workers	100.0	75.1	24.9	6.3	2.0	6.4	1.7	8.5
50-99 workers	100.0	73.4	26.6	7.2	2.2	6.9	2.4	7.9
100 workers or more	100.0	70.0	30.0	8.1	2.7	7.3	4.5	7.2
100-499 workers	100.0	72.0	28.0	7.8	2.1	6.7	3.9	7.4
500 workers or more	100.0	67.6	32.4	8.4	3.5	8.1	5.3	7.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in education and health services	$30.79	$22.01	$8.77	$2.36	$0.57	$2.51	$0.96	$2.38
Occupational group								
Management, professional, and related	42.76	30.63	12.13	3.50	0.77	3.26	1.51	3.08
Management, business, and financial	52.24	37.48	14.76	5.18	0.46	3.63	1.86	3.63
Professional and related	41.66	29.84	11.82	3.31	0.80	3.22	1.47	3.02
Sales and office	23.00	16.15	6.85	1.69	0.30	2.46	0.62	1.79
Office and administrative support	22.95	16.09	6.86	1.68	0.31	2.47	0.63	1.78
Service	17.30	12.45	4.84	1.02	0.41	1.44	0.33	1.65
Establishment size								
1-99 workers	25.87	19.52	6.35	1.75	0.30	1.60	0.57	2.14
1-49 workers	25.74	19.64	6.11	1.64	0.28	1.58	0.47	2.14
50-99 workers	26.25	19.16	7.09	2.09	0.34	1.64	0.88	2.13
100 workers or more	34.19	23.73	10.45	2.78	0.75	3.14	1.23	2.55
100-499 workers	26.78	19.11	7.67	2.01	0.45	2.33	0.69	2.19
500 workers or more	40.57	27.72	12.85	3.44	1.02	3.83	1.70	2.86
Bargaining status								
Union	41.22	25.98	15.23	3.76	1.17	5.08	2.13	3.10
Nonunion	30.02	21.72	8.30	2.26	0.52	2.32	0.87	2.33
	Percent of total compensation							
All workers in education and health services	100.0	71.5	28.5	7.7	1.8	8.1	3.1	7.7
Occupational group								
Management, professional, and related	100.0	71.6	28.4	8.2	1.8	7.6	3.5	7.2
Management, business, and financial	100.0	71.7	28.3	9.9	0.9	7.0	3.6	6.9
Professional and related	100.0	71.6	28.4	7.9	1.9	7.7	3.5	7.2
Sales and office	100.0	70.2	29.8	7.3	1.3	10.7	2.7	7.8
Office and administrative support	100.0	70.1	29.9	7.3	1.3	10.7	2.7	7.8
Service	100.0	72.0	28.0	5.9	2.4	8.3	1.9	9.5
Establishment size								
1-99 workers	100.0	75.5	24.5	6.8	1.1	6.2	2.2	8.3
1-49 workers	100.0	76.3	23.7	6.4	1.1	6.1	1.8	8.3
50-99 workers	100.0	73.0	27.0	8.0	1.3	6.2	3.4	8.1
100 workers or more	100.0	69.4	30.6	8.1	2.2	9.2	3.6	7.5
100-499 workers	100.0	71.4	28.6	7.5	1.7	8.7	2.6	8.2
500 workers or more	100.0	68.3	31.7	8.5	2.5	9.4	4.2	7.1
Bargaining status								
Union	100.0	63.0	37.0	9.1	2.8	12.3	5.2	7.5
Nonunion	100.0	72.3	27.7	7.5	1.7	7.7	2.9	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in educational services	$39.22	$28.86	$10.36	$2.71	$0.21	$2.99	$1.61	$2.84
Occupational group								
Management, professional, and related	44.65	33.30	11.34	2.95	0.21	3.11	1.87	3.20
Management, business, and financial	55.81	39.46	16.35	5.94	0.22	4.01	2.51	3.66
Professional and related	42.73	32.25	10.48	2.44	0.20	2.96	1.76	3.12
Sales and office	26.93	18.32	8.61	2.42	0.17	3.11	1.00	1.91
Office and administrative support	26.56	17.88	8.68	2.37	0.19	3.22	1.05	1.85
Service	18.99	13.59	5.41	1.18	0.22	1.72	0.61	1.68
Establishment size								
1-99 workers	30.43	23.27	7.16	1.68	0.25	1.97	0.82	2.45
100 workers or more	44.81	32.41	12.40	3.36	0.18	3.65	2.11	3.10
100-499 workers	35.42	25.87	9.55	2.52	0.09	3.14	1.21	2.59
500 workers or more	52.00	37.42	14.58	4.01	0.25	4.03	2.81	3.48
	Percent of total compensation							
All workers in educational services	100.0	73.6	26.4	6.9	0.5	7.6	4.1	7.3
Occupational group								
Management, professional, and related	100.0	74.6	25.4	6.6	0.5	7.0	4.2	7.2
Management, business, and financial	100.0	70.7	29.3	10.6	0.4	7.2	4.5	6.6
Professional and related	100.0	75.5	24.5	5.7	0.5	6.9	4.1	7.3
Sales and office	100.0	68.0	32.0	9.0	0.6	11.6	3.7	7.1
Office and administrative support	100.0	67.3	32.7	8.9	0.7	12.1	4.0	7.0
Service	100.0	71.5	28.5	6.2	1.2	9.1	3.2	8.8
Establishment size								
1-99 workers	100.0	76.5	23.5	5.5	0.8	6.5	2.7	8.0
100 workers or more	100.0	72.3	27.7	7.5	0.4	8.1	4.7	6.9
100-499 workers	100.0	73.0	27.0	7.1	0.3	8.9	3.4	7.3
500 workers or more	100.0	72.0	28.0	7.7	0.5	7.8	5.4	6.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in health care and social assistance	$29.51	$20.97	$8.53	$2.31	$0.62	$2.43	$0.86	$2.31
Occupational group								
Management, professional, and related	42.31	29.99	12.32	3.64	0.90	3.30	1.42	3.05
Professional and related	41.42	29.29	12.13	3.51	0.94	3.28	1.40	3.00
Sales and office	22.40	15.82	6.58	1.57	0.32	2.36	0.56	1.77
Office and administrative support	22.46	15.84	6.61	1.59	0.33	2.36	0.57	1.77
Service	17.23	12.41	4.82	1.02	0.41	1.43	0.32	1.65
Establishment size								
1-99 workers	25.21	18.99	6.23	1.76	0.30	1.54	0.53	2.09
1-49 workers	25.21	19.21	6.00	1.64	0.28	1.55	0.43	2.10
50-99 workers	25.23	18.28	6.95	2.12	0.36	1.53	0.87	2.07
100 workers or more	32.51	22.37	10.15	2.69	0.84	3.06	1.09	2.47
100-499 workers	25.52	18.13	7.40	1.94	0.50	2.22	0.61	2.13
500 workers or more	38.66	26.09	12.56	3.35	1.15	3.80	1.52	2.76
Bargaining status								
Union	41.03	25.76	15.27	3.77	1.22	5.09	2.09	3.11
Nonunion	28.60	20.60	8.00	2.19	0.57	2.23	0.76	2.25
	Percent of total compensation							
All workers in health care and social assistance	100.0	71.1	28.9	7.8	2.1	8.3	2.9	7.8
Occupational group								
Management, professional, and related	100.0	70.9	29.1	8.6	2.1	7.8	3.4	7.2
Professional and related	100.0	70.7	29.3	8.5	2.3	7.9	3.4	7.2
Sales and office	100.0	70.6	29.4	7.0	1.4	10.5	2.5	7.9
Office and administrative support	100.0	70.5	29.5	7.1	1.4	10.5	2.5	7.9
Service	100.0	72.0	28.0	5.9	2.4	8.3	1.8	9.5
Establishment size								
1-99 workers	100.0	75.3	24.7	7.0	1.2	6.1	2.1	8.3
1-49 workers	100.0	76.2	23.8	6.5	1.1	6.1	1.7	8.3
50-99 workers	100.0	72.4	27.6	8.4	1.4	6.1	3.4	8.2
100 workers or more	100.0	68.8	31.2	8.3	2.6	9.4	3.4	7.6
100-499 workers	100.0	71.0	29.0	7.6	2.0	8.7	2.4	8.4
500 workers or more	100.0	67.5	32.5	8.7	3.0	9.8	3.9	7.1
Bargaining status								
Union	100.0	62.8	37.2	9.2	3.0	12.4	5.1	7.6
Nonunion	100.0	72.0	28.0	7.7	2.0	7.8	2.7	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, June 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in leisure and hospitality	$12.68	$10.00	$2.67	$0.40	$0.15	$0.61	$0.14	$1.37
Occupational group								
Sales and office	17.91	14.13	3.78	0.73	0.20	0.98	0.22	1.64
Service	10.99	8.78	2.21	0.25	0.12	0.48	0.10	1.26
Establishment size								
1-99 workers	11.52	9.46	2.06	0.26	0.10	0.35	0.06	1.29
1-49 workers	11.32	9.41	1.91	0.23	0.07	0.27	0.05	1.28
50-99 workers	12.19	9.63	2.56	0.35	0.18	0.61	0.09	1.33
100 workers or more	16.45	11.76	4.68	0.87	0.32	1.46	0.43	1.61
100-499 workers	14.46	10.72	3.74	0.74	0.20	1.10	0.32	1.38
500 workers or more	20.00	13.63	6.37	1.10	0.53	2.09	0.61	2.04
	Percent of total compensation							
All workers in leisure and hospitality	100.0	78.9	21.1	3.2	1.2	4.8	1.1	10.8
Occupational group								
Sales and office	100.0	78.9	21.1	4.1	1.1	5.5	1.2	9.2
Service	100.0	79.9	20.1	2.3	1.1	4.4	0.9	11.5
Establishment size								
1-99 workers	100.0	82.1	17.9	2.3	0.8	3.0	0.5	11.2
1-49 workers	100.0	83.2	16.8	2.1	0.6	2.4	0.4	11.3
50-99 workers	100.0	79.0	21.0	2.8	1.4	5.0	0.8	10.9
100 workers or more	100.0	71.5	28.5	5.3	1.9	8.8	2.6	9.8
100-499 workers	100.0	74.1	25.9	5.1	1.4	7.6	2.2	9.5
500 workers or more	100.0	68.2	31.8	5.5	2.7	10.4	3.1	10.2

Note: The sum of individual items may not equal totals due to rounding.