



Employer Costs for Employee Compensation Supplementary Tables June 2014

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NOTE

As a result of problems implementing the 2010 Standard Occupational Classification, Employer Costs for Employee Compensation data for December 2013 and March 2014 contained errors when originally published. These errors have been corrected in the database and historical listings. The errors were primarily in the management, professional, and related occupational group and sub-groups in civilian, private industry, and state and local government. There is no impact on June 2014 estimates. For further information, see www.bls.gov/bls/ecec_correction_091014.htm.

Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in goods-producing industries ¹	\$36.18	\$23.97	\$12.21	\$2.37	\$1.42	\$3.43	\$1.88	\$3.11
Occupational group								
Management, professional, and related	65.73	43.74	21.98	5.66	2.74	4.78	4.47	4.33
Management, business, and financial	67.43	45.69	21.74	5.76	2.74	4.63	4.14	4.47
Professional and related	64.11	41.90	22.22	5.57	2.74	4.93	4.78	4.20
Sales and office	29.48	20.51	8.97	1.99	0.75	2.99	0.87	2.37
Office and administrative support	26.50	18.09	8.41	1.73	0.70	2.99	0.83	2.16
Natural resources, construction, and maintenance	34.59	22.93	11.66	1.47	1.15	3.11	2.26	3.68
Construction, extraction, farming, fishing, and forestry ²	34.51	22.88	11.63	1.23	1.02	3.02	2.52	3.83
Installation, maintenance, and repair	34.83	23.07	11.76	2.15	1.50	3.38	1.50	3.25
Production, transportation, and material moving	27.42	17.82	9.61	1.71	1.24	3.22	0.92	2.51
Production	27.67	17.99	9.67	1.78	1.27	3.23	0.90	2.48
Transportation and material moving	26.36	17.04	9.32	1.37	1.13	3.15	1.03	2.64
Percent of total compensation								
All workers in goods-producing industries ¹	100.0	66.2	33.8	6.5	3.9	9.5	5.2	8.6
Occupational group								
Management, professional, and related	100.0	66.6	33.4	8.6	4.2	7.3	6.8	6.6
Management, business, and financial	100.0	67.8	32.2	8.5	4.1	6.9	6.1	6.6
Professional and related	100.0	65.3	34.7	8.7	4.3	7.7	7.5	6.6
Sales and office	100.0	69.6	30.4	6.8	2.5	10.1	3.0	8.0
Office and administrative support	100.0	68.3	31.7	6.5	2.6	11.3	3.1	8.2
Natural resources, construction, and maintenance	100.0	66.3	33.7	4.2	3.3	9.0	6.5	10.6
Construction, extraction, farming, fishing, and forestry ²	100.0	66.3	33.7	3.6	3.0	8.7	7.3	11.1
Installation, maintenance, and repair	100.0	66.2	33.8	6.2	4.3	9.7	4.3	9.3
Production, transportation, and material moving	100.0	65.0	35.0	6.2	4.5	11.7	3.4	9.2
Production	100.0	65.0	35.0	6.5	4.6	11.7	3.3	9.0
Transportation and material moving	100.0	64.7	35.3	5.2	4.3	11.9	3.9	10.0

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Farming, fishing, and forestry occupations were combined with construction and

extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in manufacturing	\$35.74	\$23.29	\$12.45	\$2.69	\$1.54	\$3.70	\$1.69	\$2.82
Occupational group								
Management, professional, and related	66.25	43.34	22.90	6.00	2.87	5.10	4.68	4.26
Management, business, and financial	71.75	47.30	24.45	6.65	3.26	5.25	4.83	4.47
Professional and related	62.71	40.80	21.91	5.58	2.62	5.00	4.58	4.13
Sales and office	30.96	20.98	9.97	2.29	0.84	3.44	1.04	2.36
Office and administrative support	27.65	18.24	9.42	1.97	0.79	3.54	1.01	2.12
Natural resources, construction, and maintenance	36.60	23.28	13.32	2.61	1.77	4.11	1.70	3.13
Installation, maintenance, and repair	37.70	23.97	13.74	2.77	1.80	4.27	1.74	3.16
Production, transportation, and material moving	27.18	17.56	9.62	1.76	1.24	3.29	0.89	2.44
Production	27.51	17.83	9.68	1.80	1.26	3.27	0.89	2.45
Transportation and material moving	25.28	15.99	9.29	1.51	1.13	3.37	0.90	2.38
Establishment size								
1-99 workers	27.22	19.07	8.15	1.72	0.83	2.53	0.61	2.45
1-49 workers	25.50	18.10	7.39	1.47	0.85	2.18	0.54	2.36
50-99 workers	30.06	20.65	9.41	2.15	0.81	3.13	0.72	2.60
100 workers or more	39.95	25.38	14.57	3.17	1.89	4.27	2.23	3.01
100-499 workers	33.63	22.05	11.58	2.48	1.34	3.77	1.23	2.76
500 workers or more	47.71	29.46	18.25	4.02	2.57	4.89	3.46	3.32
Bargaining status								
Union	38.62	22.63	15.99	2.80	1.92	5.42	2.76	3.09
Nonunion	35.15	23.42	11.73	2.67	1.46	3.35	1.48	2.77
Percent of total compensation								
All workers in manufacturing	100.0	65.2	34.8	7.5	4.3	10.3	4.7	7.9
Occupational group								
Management, professional, and related	100.0	65.4	34.6	9.1	4.3	7.7	7.1	6.4
Management, business, and financial	100.0	65.9	34.1	9.3	4.5	7.3	6.7	6.2
Professional and related	100.0	65.1	34.9	8.9	4.2	8.0	7.3	6.6
Sales and office	100.0	67.8	32.2	7.4	2.7	11.1	3.4	7.6
Office and administrative support	100.0	65.9	34.1	7.1	2.9	12.8	3.7	7.7
Natural resources, construction, and maintenance	100.0	63.6	36.4	7.1	4.8	11.2	4.6	8.6
Installation, maintenance, and repair	100.0	63.6	36.4	7.3	4.8	11.3	4.6	8.4
Production, transportation, and material moving	100.0	64.6	35.4	6.5	4.6	12.1	3.3	9.0
Production	100.0	64.8	35.2	6.6	4.6	11.9	3.2	8.9
Transportation and material moving	100.0	63.3	36.7	6.0	4.5	13.3	3.5	9.4
Establishment size								
1-99 workers	100.0	70.1	29.9	6.3	3.1	9.3	2.2	9.0
1-49 workers	100.0	71.0	29.0	5.7	3.3	8.5	2.1	9.3
50-99 workers	100.0	68.7	31.3	7.2	2.7	10.4	2.4	8.6
100 workers or more	100.0	63.5	36.5	7.9	4.7	10.7	5.6	7.5
100-499 workers	100.0	65.6	34.4	7.4	4.0	11.2	3.7	8.2
500 workers or more	100.0	61.7	38.3	8.4	5.4	10.2	7.2	7.0
Bargaining status								
Union	100.0	58.6	41.4	7.2	5.0	14.0	7.1	8.0
Nonunion	100.0	66.6	33.4	7.6	4.2	9.5	4.2	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in service providing industries ¹	\$28.88	\$20.42	\$8.46	\$2.02	\$0.73	\$2.30	\$1.09	\$2.30
Occupational group								
Management, professional, and related	51.89	36.32	15.57	4.46	1.46	3.75	2.36	3.52
Management, business, and financial	61.49	42.53	18.97	5.67	2.21	4.21	2.92	3.95
Professional and related	47.12	33.24	13.88	3.87	1.09	3.52	2.09	3.31
Sales and office	22.78	16.23	6.55	1.39	0.53	2.12	0.70	1.81
Sales and related	21.53	16.14	5.38	1.11	0.50	1.50	0.50	1.77
Office and administrative support	23.66	16.30	7.37	1.58	0.55	2.55	0.84	1.85
Service	14.04	10.68	3.36	0.55	0.24	0.87	0.21	1.49
Natural resources, construction, and maintenance	32.11	21.80	10.31	2.12	0.83	2.83	1.69	2.84
Installation, maintenance, and repair	32.79	22.17	10.61	2.20	0.86	2.92	1.77	2.86
Production, transportation, and material moving	25.06	16.76	8.30	1.45	0.71	2.59	1.04	2.50
Production	22.47	15.71	6.76	1.30	0.69	1.88	0.72	2.17
Transportation and material moving	25.75	17.04	8.71	1.49	0.72	2.79	1.13	2.59
Percent of total compensation								
All workers in service providing industries ¹	100.0	70.7	29.3	7.0	2.5	8.0	3.8	8.0
Occupational group								
Management, professional, and related	100.0	70.0	30.0	8.6	2.8	7.2	4.6	6.8
Management, business, and financial	100.0	69.2	30.8	9.2	3.6	6.8	4.7	6.4
Professional and related	100.0	70.5	29.5	8.2	2.3	7.5	4.4	7.0
Sales and office	100.0	71.3	28.7	6.1	2.3	9.3	3.1	8.0
Sales and related	100.0	75.0	25.0	5.2	2.3	7.0	2.3	8.2
Office and administrative support	100.0	68.9	31.1	6.7	2.3	10.8	3.6	7.8
Service	100.0	76.1	23.9	3.9	1.7	6.2	1.5	10.6
Natural resources, construction, and maintenance	100.0	67.9	32.1	6.6	2.6	8.8	5.3	8.9
Installation, maintenance, and repair	100.0	67.6	32.4	6.7	2.6	8.9	5.4	8.7
Production, transportation, and material moving	100.0	66.9	33.1	5.8	2.9	10.4	4.2	10.0
Production	100.0	69.9	30.1	5.8	3.1	8.4	3.2	9.7
Transportation and material moving	100.0	66.2	33.8	5.8	2.8	10.8	4.4	10.1

¹ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public

administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in trade, transportation, and utilities	\$25.11	\$17.66	\$7.45	\$1.53	\$0.57	\$2.27	\$0.90	\$2.18
Occupational group								
Management, professional, and related	55.21	39.52	15.69	4.59	1.39	3.65	2.31	3.75
Management, business, and financial	62.55	44.39	18.16	5.50	1.71	4.16	2.74	4.05
Professional and related	46.31	33.62	12.69	3.49	0.99	3.04	1.78	3.39
Sales and office	19.13	14.06	5.07	0.97	0.30	1.64	0.51	1.65
Sales and related	18.24	13.81	4.43	0.83	0.26	1.33	0.40	1.60
Office and administrative support	20.99	14.59	6.40	1.24	0.39	2.28	0.73	1.76
Service	17.11	12.15	4.96	0.81	0.29	1.64	0.63	1.58
Natural resources, construction, and maintenance	31.89	21.84	10.04	2.09	0.92	2.84	1.31	2.88
Installation, maintenance, and repair	31.77	21.91	9.86	2.12	0.90	2.80	1.18	2.87
Production, transportation, and material moving	28.16	18.43	9.73	1.75	0.86	3.13	1.24	2.75
Transportation and material moving	28.65	18.67	9.97	1.78	0.85	3.24	1.28	2.83
Establishment size								
1-99 workers	22.14	16.38	5.76	1.14	0.40	1.65	0.54	2.02
1-49 workers	21.41	16.05	5.36	1.06	0.37	1.54	0.45	1.96
50-99 workers	24.34	17.38	6.96	1.41	0.51	2.00	0.82	2.22
100 workers or more	29.08	19.37	9.70	2.04	0.80	3.09	1.38	2.40
100-499 workers	23.55	16.09	7.46	1.46	0.56	2.46	0.96	2.02
500 workers or more	47.27	30.18	17.09	3.92	1.60	5.15	2.75	3.65
Bargaining status								
Union	39.64	23.65	15.99	2.96	1.23	5.72	2.77	3.32
Nonunion	23.06	16.82	6.24	1.32	0.48	1.78	0.64	2.02
Percent of total compensation								
All workers in trade, transportation, and utilities	100.0	70.3	29.7	6.1	2.3	9.0	3.6	8.7
Occupational group								
Management, professional, and related	100.0	71.6	28.4	8.3	2.5	6.6	4.2	6.8
Management, business, and financial	100.0	71.0	29.0	8.8	2.7	6.6	4.4	6.5
Professional and related	100.0	72.6	27.4	7.5	2.1	6.6	3.8	7.3
Sales and office	100.0	73.5	26.5	5.0	1.6	8.6	2.7	8.6
Sales and related	100.0	75.7	24.3	4.6	1.4	7.3	2.2	8.8
Office and administrative support	100.0	69.5	30.5	5.9	1.9	10.9	3.5	8.4
Service	100.0	71.0	29.0	4.7	1.7	9.6	3.7	9.3
Natural resources, construction, and maintenance	100.0	68.5	31.5	6.6	2.9	8.9	4.1	9.0
Installation, maintenance, and repair	100.0	69.0	31.0	6.7	2.8	8.8	3.7	9.0
Production, transportation, and material moving	100.0	65.4	34.6	6.2	3.0	11.1	4.4	9.8
Transportation and material moving	100.0	65.2	34.8	6.2	3.0	11.3	4.5	9.9
Establishment size								
1-99 workers	100.0	74.0	26.0	5.2	1.8	7.5	2.4	9.1
1-49 workers	100.0	75.0	25.0	4.9	1.7	7.2	2.1	9.1
50-99 workers	100.0	71.4	28.6	5.8	2.1	8.2	3.4	9.1
100 workers or more	100.0	66.6	33.4	7.0	2.8	10.6	4.7	8.3
100-499 workers	100.0	68.3	31.7	6.2	2.4	10.4	4.1	8.6
500 workers or more	100.0	63.9	36.1	8.3	3.4	10.9	5.8	7.7
Bargaining status								
Union	100.0	59.7	40.3	7.5	3.1	14.4	7.0	8.4
Nonunion	100.0	72.9	27.1	5.7	2.1	7.7	2.8	8.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in wholesale trade	\$32.46	\$22.89	\$9.58	\$2.26	\$0.84	\$2.89	\$0.96	\$2.61
Occupational group								
Sales and office	30.91	22.26	8.65	1.98	0.59	2.91	0.81	2.36
Office and administrative support	23.34	16.33	7.01	1.48	0.50	2.63	0.51	1.89
Production, transportation, and material moving	23.22	15.74	7.48	1.33	0.76	2.39	0.69	2.31
Transportation and material moving	23.22	15.67	7.55	1.28	0.77	2.43	0.73	2.33
Establishment size								
1-99 workers	30.53	22.03	8.50	1.96	0.68	2.60	0.72	2.54
1-49 workers	30.02	21.67	8.35	1.83	0.70	2.58	0.72	2.51
100 workers or more	36.39	24.62	11.76	2.87	1.17	3.49	1.46	2.77
100-499 workers	34.05	22.99	11.06	2.64	1.00	3.33	1.40	2.69
Percent of total compensation								
All workers in wholesale trade	100.0	70.5	29.5	7.0	2.6	8.9	3.0	8.1
Occupational group								
Sales and office	100.0	72.0	28.0	6.4	1.9	9.4	2.6	7.6
Office and administrative support	100.0	70.0	30.0	6.3	2.2	11.3	2.2	8.1
Production, transportation, and material moving	100.0	67.8	32.2	5.7	3.3	10.3	3.0	9.9
Transportation and material moving	100.0	67.5	32.5	5.5	3.3	10.5	3.2	10.0
Establishment size								
1-99 workers	100.0	72.2	27.8	6.4	2.2	8.5	2.4	8.3
1-49 workers	100.0	72.2	27.8	6.1	2.3	8.6	2.4	8.4
100 workers or more	100.0	67.7	32.3	7.9	3.2	9.6	4.0	7.6
100-499 workers	100.0	67.5	32.5	7.8	2.9	9.8	4.1	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in retail trade	\$17.88	\$13.46	\$4.43	\$0.82	\$0.27	\$1.32	\$0.41	\$1.62
Occupational group								
Sales and office	15.90	12.02	3.88	0.66	0.21	1.20	0.36	1.44
Sales and related	15.64	11.97	3.68	0.62	0.21	1.10	0.30	1.44
Office and administrative support	16.81	12.22	4.58	0.81	0.21	1.55	0.56	1.45
Production, transportation, and material moving	16.56	11.85	4.71	0.72	0.32	1.51	0.41	1.75
Transportation and material moving	15.71	11.20	4.51	0.67	0.29	1.45	0.39	1.70
Establishment size								
1-99 workers	17.37	13.51	3.86	0.71	0.23	1.01	0.29	1.62
1-49 workers	16.93	13.37	3.56	0.66	0.21	0.87	0.21	1.60
50-99 workers	18.84	13.97	4.87	0.88	0.28	1.45	0.55	1.71
100 workers or more	18.67	13.37	5.30	0.98	0.32	1.80	0.59	1.61
100-499 workers	18.25	13.07	5.19	0.93	0.29	1.79	0.58	1.58
Bargaining status								
Union	21.68	13.02	8.66	1.19	0.37	3.68	1.54	1.87
Nonunion	17.56	13.49	4.07	0.78	0.26	1.12	0.31	1.60
Percent of total compensation								
All workers in retail trade	100.0	75.2	24.8	4.6	1.5	7.4	2.3	9.0
Occupational group								
Sales and office	100.0	75.6	24.4	4.2	1.3	7.6	2.3	9.1
Sales and related	100.0	76.5	23.5	4.0	1.3	7.1	1.9	9.2
Office and administrative support	100.0	72.7	27.3	4.8	1.3	9.2	3.3	8.6
Production, transportation, and material moving	100.0	71.6	28.4	4.4	1.9	9.1	2.5	10.5
Transportation and material moving	100.0	71.3	28.7	4.3	1.8	9.3	2.5	10.8
Establishment size								
1-99 workers	100.0	77.8	22.2	4.1	1.3	5.8	1.7	9.3
1-49 workers	100.0	79.0	21.0	3.9	1.3	5.2	1.2	9.4
50-99 workers	100.0	74.1	25.9	4.7	1.5	7.7	2.9	9.1
100 workers or more	100.0	71.6	28.4	5.2	1.7	9.7	3.2	8.6
100-499 workers	100.0	71.6	28.4	5.1	1.6	9.8	3.2	8.7
Bargaining status								
Union	100.0	60.1	39.9	5.5	1.7	17.0	7.1	8.6
Nonunion	100.0	76.8	23.2	4.5	1.5	6.4	1.8	9.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in transportation and warehousing	\$35.94	\$22.95	\$12.99	\$2.54	\$1.08	\$4.22	\$1.85	\$3.31
Establishment size								
1-99 workers	26.58	18.07	8.51	1.42	0.54	2.68	1.01	2.87
1-49 workers	25.53	17.45	8.08	1.34	0.37	2.78	0.90	2.68
100 workers or more	41.57	25.88	15.69	3.21	1.40	5.14	2.36	3.58
100-499 workers	30.66	19.18	11.49	1.99	1.06	4.00	1.49	2.95
Bargaining status								
Union	52.11	31.06	21.05	4.24	1.77	7.18	3.44	4.42
Nonunion	28.53	19.23	9.30	1.75	0.76	2.86	1.12	2.80
Percent of total compensation								
All workers in transportation and warehousing	100.0	63.8	36.2	7.1	3.0	11.7	5.2	9.2
Establishment size								
1-99 workers	100.0	68.0	32.0	5.3	2.0	10.1	3.8	10.8
1-49 workers	100.0	68.4	31.6	5.2	1.4	10.9	3.5	10.5
100 workers or more	100.0	62.3	37.7	7.7	3.4	12.4	5.7	8.6
100-499 workers	100.0	62.5	37.5	6.5	3.5	13.0	4.9	9.6
Bargaining status								
Union	100.0	59.6	40.4	8.1	3.4	13.8	6.6	8.5
Nonunion	100.0	67.4	32.6	6.1	2.7	10.0	3.9	9.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in information	\$51.68	\$32.59	\$19.09	\$4.53	\$1.86	\$4.97	\$4.35	\$3.39
Occupational group								
Management, professional, and related	62.91	40.99	21.92	5.85	2.25	5.09	4.73	4.00
Professional and related	58.25	38.36	19.89	5.38	1.83	4.92	3.96	3.80
Sales and office	35.93	22.52	13.41	2.88	1.29	4.28	2.47	2.48
Establishment size								
1-99 workers	45.69	28.62	17.07	3.84	1.42	4.32	4.37	3.13
100 workers or more	54.48	34.45	20.04	4.86	2.06	5.28	4.33	3.51
100-499 workers	53.18	33.02	20.16	4.60	1.89	5.36	4.91	3.40
500 workers or more	56.25	36.37	19.87	5.21	2.30	5.16	3.56	3.65
Percent of total compensation								
All workers in information	100.0	63.1	36.9	8.8	3.6	9.6	8.4	6.6
Occupational group								
Management, professional, and related	100.0	65.2	34.8	9.3	3.6	8.1	7.5	6.4
Professional and related	100.0	65.9	34.1	9.2	3.1	8.5	6.8	6.5
Sales and office	100.0	62.7	37.3	8.0	3.6	11.9	6.9	6.9
Establishment size								
1-99 workers	100.0	62.6	37.4	8.4	3.1	9.4	9.6	6.9
100 workers or more	100.0	63.2	36.8	8.9	3.8	9.7	8.0	6.4
100-499 workers	100.0	62.1	37.9	8.6	3.6	10.1	9.2	6.4
500 workers or more	100.0	64.7	35.3	9.3	4.1	9.2	6.3	6.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in financial activities	\$41.94	\$28.12	\$13.81	\$3.50	\$2.24	\$3.62	\$1.67	\$2.78
Occupational group								
Management, professional, and related	63.59	42.50	21.09	5.89	3.87	4.60	2.82	3.91
Management, business, and financial	64.30	43.02	21.27	5.89	4.21	4.50	2.79	3.89
Professional and related	60.86	40.47	20.39	5.87	2.56	5.02	2.91	4.02
Sales and office	30.79	20.67	10.12	2.32	1.46	3.18	1.05	2.11
Sales and related	44.67	31.51	13.16	3.18	3.23	2.60	1.35	2.81
Office and administrative support	26.98	17.70	9.28	2.08	0.97	3.34	0.97	1.92
Establishment size								
1-99 workers	36.05	25.29	10.76	2.84	1.18	3.02	1.20	2.53
1-49 workers	33.96	23.81	10.15	2.60	1.14	2.93	1.05	2.43
100 workers or more	50.31	32.16	18.15	4.44	3.75	4.47	2.34	3.15
100-499 workers	45.53	30.22	15.31	3.82	2.42	4.17	1.91	3.00
500 workers or more	54.59	33.90	20.69	5.00	4.93	4.73	2.74	3.29
Percent of total compensation								
All workers in financial activities	100.0	67.1	32.9	8.3	5.3	8.6	4.0	6.6
Occupational group								
Management, professional, and related	100.0	66.8	33.2	9.3	6.1	7.2	4.4	6.2
Management, business, and financial	100.0	66.9	33.1	9.2	6.5	7.0	4.3	6.0
Professional and related	100.0	66.5	33.5	9.7	4.2	8.3	4.8	6.6
Sales and office	100.0	67.1	32.9	7.5	4.7	10.3	3.4	6.9
Sales and related	100.0	70.5	29.5	7.1	7.2	5.8	3.0	6.3
Office and administrative support	100.0	65.6	34.4	7.7	3.6	12.4	3.6	7.1
Establishment size								
1-99 workers	100.0	70.1	29.9	7.9	3.3	8.4	3.3	7.0
1-49 workers	100.0	70.1	29.9	7.7	3.3	8.6	3.1	7.1
100 workers or more	100.0	63.9	36.1	8.8	7.4	8.9	4.7	6.3
100-499 workers	100.0	66.4	33.6	8.4	5.3	9.2	4.2	6.6
500 workers or more	100.0	62.1	37.9	9.2	9.0	8.7	5.0	6.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in professional and business services	\$35.91	\$25.73	\$10.18	\$2.67	\$0.90	\$2.45	\$1.38	\$2.79
Occupational group								
Management, professional, and related	56.58	39.89	16.69	4.88	1.54	3.77	2.64	3.86
Management, business, and financial	62.92	44.04	18.88	5.81	1.68	4.14	3.16	4.10
Professional and related	52.38	37.14	15.24	4.27	1.44	3.53	2.30	3.71
Sales and office	26.01	18.78	7.23	1.58	0.57	2.24	0.81	2.04
Office and administrative support	24.45	17.37	7.08	1.51	0.58	2.24	0.80	1.95
Service	15.98	12.18	3.80	0.63	0.31	0.73	0.16	1.97
Production, transportation, and material moving	17.92	13.63	4.28	0.72	0.45	0.83	0.29	1.99
Transportation and material moving	17.17	13.13	4.04	0.59	0.40	0.85	0.24	1.96
Establishment size								
1-99 workers	31.28	23.46	7.82	2.04	0.62	1.86	0.64	2.66
1-49 workers	30.22	22.71	7.51	1.98	0.56	1.79	0.56	2.62
50-99 workers	34.86	26.00	8.86	2.28	0.80	2.09	0.91	2.78
100 workers or more	40.64	28.04	12.59	3.31	1.18	3.05	2.14	2.92
100-499 workers	39.17	27.63	11.54	3.11	1.00	2.76	1.78	2.88
500 workers or more	42.46	28.56	13.90	3.55	1.42	3.39	2.58	2.96
Percent of total compensation								
All workers in professional and business services	100.0	71.7	28.3	7.4	2.5	6.8	3.8	7.8
Occupational group								
Management, professional, and related	100.0	70.5	29.5	8.6	2.7	6.7	4.7	6.8
Management, business, and financial	100.0	70.0	30.0	9.2	2.7	6.6	5.0	6.5
Professional and related	100.0	70.9	29.1	8.1	2.8	6.7	4.4	7.1
Sales and office	100.0	72.2	27.8	6.1	2.2	8.6	3.1	7.8
Office and administrative support	100.0	71.1	28.9	6.2	2.4	9.1	3.3	8.0
Service	100.0	76.2	23.8	4.0	1.9	4.6	1.0	12.3
Production, transportation, and material moving	100.0	76.1	23.9	4.0	2.5	4.7	1.6	11.1
Transportation and material moving	100.0	76.5	23.5	3.4	2.3	4.9	1.4	11.4
Establishment size								
1-99 workers	100.0	75.0	25.0	6.5	2.0	5.9	2.0	8.5
1-49 workers	100.0	75.2	24.8	6.5	1.9	5.9	1.8	8.7
50-99 workers	100.0	74.6	25.4	6.5	2.3	6.0	2.6	8.0
100 workers or more	100.0	69.0	31.0	8.1	2.9	7.5	5.3	7.2
100-499 workers	100.0	70.5	29.5	7.9	2.5	7.1	4.6	7.4
500 workers or more	100.0	67.3	32.7	8.4	3.3	8.0	6.1	7.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in education and health services	\$31.96	\$22.64	\$9.32	\$2.48	\$0.60	\$2.70	\$1.14	\$2.40
Occupational group								
Management, professional, and related	44.01	31.21	12.80	3.65	0.79	3.45	1.82	3.09
Management, business, and financial	52.14	36.83	15.31	5.34	0.52	3.97	1.88	3.60
Professional and related	43.16	30.62	12.54	3.47	0.82	3.40	1.82	3.03
Sales and office	22.66	15.80	6.86	1.64	0.30	2.58	0.62	1.72
Office and administrative support	22.67	15.77	6.90	1.65	0.31	2.60	0.63	1.72
Service	17.52	12.52	5.00	1.04	0.44	1.57	0.32	1.64
Establishment size								
1-99 workers	29.14	21.43	7.71	2.10	0.34	2.01	1.02	2.23
1-49 workers	25.87	19.44	6.42	1.70	0.33	1.83	0.45	2.11
50-99 workers	38.36	27.03	11.33	3.22	0.38	2.52	2.64	2.57
100 workers or more	33.94	23.49	10.45	2.75	0.78	3.18	1.23	2.52
100-499 workers	26.19	18.93	7.26	1.86	0.42	2.22	0.61	2.15
500 workers or more	40.60	27.40	13.19	3.50	1.08	4.01	1.76	2.84
Bargaining status								
Union	54.86	34.80	20.06	4.95	1.16	5.73	4.69	3.52
Nonunion	30.24	21.72	8.51	2.29	0.56	2.47	0.87	2.32
Percent of total compensation								
All workers in education and health services	100.0	70.8	29.2	7.8	1.9	8.4	3.6	7.5
Occupational group								
Management, professional, and related	100.0	70.9	29.1	8.3	1.8	7.8	4.1	7.0
Management, business, and financial	100.0	70.6	29.4	10.2	1.0	7.6	3.6	6.9
Professional and related	100.0	70.9	29.1	8.0	1.9	7.9	4.2	7.0
Sales and office	100.0	69.7	30.3	7.2	1.3	11.4	2.7	7.6
Office and administrative support	100.0	69.6	30.4	7.3	1.4	11.5	2.8	7.6
Service	100.0	71.5	28.5	5.9	2.5	9.0	1.8	9.3
Establishment size								
1-99 workers	100.0	73.5	26.5	7.2	1.2	6.9	3.5	7.7
1-49 workers	100.0	75.2	24.8	6.6	1.3	7.1	1.7	8.2
50-99 workers	100.0	70.5	29.5	8.4	1.0	6.6	6.9	6.7
100 workers or more	100.0	69.2	30.8	8.1	2.3	9.4	3.6	7.4
100-499 workers	100.0	72.3	27.7	7.1	1.6	8.5	2.3	8.2
500 workers or more	100.0	67.5	32.5	8.6	2.7	9.9	4.3	7.0
Bargaining status								
Union	100.0	63.4	36.6	9.0	2.1	10.5	8.6	6.4
Nonunion	100.0	71.8	28.2	7.6	1.8	8.2	2.9	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in educational services	\$40.34	\$29.39	\$10.95	\$2.80	\$0.23	\$3.31	\$1.72	\$2.90
Occupational group								
Management, professional, and related	45.13	33.30	11.84	3.02	0.23	3.43	1.94	3.22
Management, business, and financial	56.18	39.13	17.05	6.12	0.32	4.26	2.67	3.68
Professional and related	43.17	32.26	10.91	2.47	0.21	3.28	1.81	3.14
Sales and office	27.49	18.68	8.81	2.42	0.17	3.17	1.10	1.94
Office and administrative support	27.71	18.61	9.10	2.48	0.19	3.32	1.18	1.93
Service	21.20	14.51	6.69	1.40	0.28	2.48	0.79	1.73
Establishment size								
1-99 workers	31.42	23.86	7.56	1.68	0.22	2.34	0.80	2.53
100 workers or more	46.28	33.07	13.21	3.54	0.23	3.95	2.33	3.15
100-499 workers	36.62	26.83	9.79	2.54	0.13	3.08	1.36	2.69
500 workers or more	53.08	37.47	15.61	4.25	0.31	4.57	3.01	3.48
Percent of total compensation								
All workers in educational services	100.0	72.9	27.1	6.9	0.6	8.2	4.3	7.2
Occupational group								
Management, professional, and related	100.0	73.8	26.2	6.7	0.5	7.6	4.3	7.1
Management, business, and financial	100.0	69.6	30.4	10.9	0.6	7.6	4.8	6.6
Professional and related	100.0	74.7	25.3	5.7	0.5	7.6	4.2	7.3
Sales and office	100.0	68.0	32.0	8.8	0.6	11.5	4.0	7.1
Office and administrative support	100.0	67.2	32.8	8.9	0.7	12.0	4.3	7.0
Service	100.0	68.4	31.6	6.6	1.3	11.7	3.7	8.2
Establishment size								
1-99 workers	100.0	75.9	24.1	5.3	0.7	7.4	2.5	8.0
100 workers or more	100.0	71.5	28.5	7.7	0.5	8.5	5.0	6.8
100-499 workers	100.0	73.3	26.7	6.9	0.3	8.4	3.7	7.3
500 workers or more	100.0	70.6	29.4	8.0	0.6	8.6	5.7	6.6

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in health care and social assistance	\$30.73	\$21.65	\$9.08	\$2.43	\$0.65	\$2.61	\$1.06	\$2.33
Occupational group								
Management, professional, and related	43.75	30.72	13.03	3.80	0.92	3.46	1.79	3.06
Professional and related	43.16	30.27	12.89	3.69	0.95	3.42	1.82	3.01
Sales and office	21.99	15.40	6.59	1.53	0.32	2.49	0.55	1.69
Office and administrative support	22.01	15.40	6.61	1.54	0.33	2.50	0.56	1.69
Service	17.40	12.45	4.95	1.03	0.44	1.54	0.31	1.63
Establishment size								
1-99 workers	28.82	21.09	7.73	2.16	0.36	1.97	1.05	2.19
1-49 workers	25.26	18.96	6.29	1.71	0.34	1.77	0.41	2.07
50-99 workers	39.63	27.54	12.09	3.55	0.43	2.56	3.01	2.55
100 workers or more	32.09	22.05	10.04	2.63	0.86	3.07	1.06	2.43
100-499 workers	24.81	17.88	6.93	1.77	0.46	2.11	0.51	2.08
500 workers or more	38.52	25.73	12.79	3.38	1.21	3.91	1.55	2.73
Bargaining status								
Union	55.22	34.79	20.43	5.05	1.21	5.72	4.92	3.51
Nonunion	28.79	20.61	8.18	2.23	0.61	2.36	0.75	2.24
Percent of total compensation								
All workers in health care and social assistance	100.0	70.4	29.6	7.9	2.1	8.5	3.4	7.6
Occupational group								
Management, professional, and related	100.0	70.2	29.8	8.7	2.1	7.9	4.1	7.0
Professional and related	100.0	70.1	29.9	8.5	2.2	7.9	4.2	7.0
Sales and office	100.0	70.0	30.0	6.9	1.5	11.3	2.5	7.7
Office and administrative support	100.0	70.0	30.0	7.0	1.5	11.4	2.5	7.7
Service	100.0	71.6	28.4	5.9	2.5	8.8	1.8	9.4
Establishment size								
1-99 workers	100.0	73.2	26.8	7.5	1.2	6.8	3.7	7.6
1-49 workers	100.0	75.1	24.9	6.8	1.3	7.0	1.6	8.2
50-99 workers	100.0	69.5	30.5	9.0	1.1	6.4	7.6	6.4
100 workers or more	100.0	68.7	31.3	8.2	2.7	9.6	3.3	7.6
100-499 workers	100.0	72.1	27.9	7.1	1.9	8.5	2.0	8.4
500 workers or more	100.0	66.8	33.2	8.8	3.1	10.2	4.0	7.1
Bargaining status								
Union	100.0	63.0	37.0	9.2	2.2	10.4	8.9	6.4
Nonunion	100.0	71.6	28.4	7.7	2.1	8.2	2.6	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, June 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in leisure and hospitality	\$13.16	\$10.32	\$2.84	\$0.46	\$0.16	\$0.66	\$0.18	\$1.38
Occupational group								
Sales and office	16.72	12.82	3.90	0.77	0.19	1.21	0.22	1.51
Service	11.35	9.06	2.29	0.27	0.12	0.51	0.13	1.27
Establishment size								
1-99 workers	11.74	9.63	2.12	0.28	0.10	0.36	0.08	1.29
1-49 workers	11.65	9.67	1.98	0.27	0.09	0.26	0.08	1.28
50-99 workers	12.01	9.48	2.53	0.33	0.15	0.67	0.07	1.32
100 workers or more	17.57	12.48	5.10	1.00	0.31	1.60	0.51	1.67
100-499 workers	14.84	11.06	3.78	0.79	0.18	1.03	0.36	1.43
500 workers or more	22.89	15.23	7.65	1.40	0.58	2.71	0.81	2.15
Percent of total compensation								
All workers in leisure and hospitality	100.0	78.4	21.6	3.5	1.2	5.0	1.4	10.5
Occupational group								
Sales and office	100.0	76.7	23.3	4.6	1.1	7.2	1.3	9.1
Service	100.0	79.8	20.2	2.4	1.1	4.5	1.1	11.2
Establishment size								
1-99 workers	100.0	82.0	18.0	2.4	0.9	3.1	0.7	11.0
1-49 workers	100.0	83.0	17.0	2.3	0.8	2.2	0.7	11.0
50-99 workers	100.0	78.9	21.1	2.7	1.2	5.6	0.6	11.0
100 workers or more	100.0	71.0	29.0	5.7	1.8	9.1	2.9	9.5
100-499 workers	100.0	74.5	25.5	5.3	1.2	6.9	2.4	9.6
500 workers or more	100.0	66.6	33.4	6.1	2.5	11.9	3.5	9.4

Note: The sum of individual items may not equal totals due to rounding.