



Employer Costs for Employee Compensation Supplementary Tables December 2014

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NOTE

As a result of problems implementing the 2010 Standard Occupational Classification, Employer Costs for Employee Compensation data for December 2013 and March 2014 contained errors when originally published. These errors have been corrected in the database and historical listings. The errors were primarily in the management, professional, and related occupational group and sub-groups in civilian, private industry, and state and local government. For further information, see www.bls.gov/bls/ecec_correction_091014.htm.

Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in goods-producing industries ¹	\$37.21	\$24.61	\$12.60	\$2.44	\$1.49	\$3.46	\$2.02	\$3.19
Occupational group								
Management, professional, and related	66.55	44.31	22.24	5.70	2.79	4.80	4.60	4.35
Management, business, and financial	67.22	45.69	21.53	5.73	2.63	4.64	4.10	4.43
Professional and related	65.88	42.92	22.96	5.67	2.95	4.96	5.11	4.28
Sales and office	30.09	20.91	9.18	2.05	0.80	2.99	0.94	2.40
Office and administrative support	27.22	18.61	8.62	1.76	0.77	2.99	0.89	2.21
Natural resources, construction, and maintenance	35.59	23.45	12.14	1.52	1.17	3.26	2.40	3.79
Construction, extraction, farming, fishing, and forestry ²	35.92	23.61	12.30	1.27	1.00	3.24	2.77	4.02
Installation, maintenance, and repair	34.78	23.04	11.74	2.12	1.59	3.31	1.48	3.23
Production, transportation, and material moving	27.59	17.90	9.69	1.71	1.30	3.17	0.97	2.54
Production	27.65	17.98	9.67	1.78	1.32	3.14	0.95	2.48
Transportation and material moving	27.32	17.52	9.79	1.40	1.22	3.27	1.08	2.81
Percent of total compensation								
All workers in goods-producing industries ¹	100.0	66.1	33.9	6.6	4.0	9.3	5.4	8.6
Occupational group								
Management, professional, and related	100.0	66.6	33.4	8.6	4.2	7.2	6.9	6.5
Management, business, and financial	100.0	68.0	32.0	8.5	3.9	6.9	6.1	6.6
Professional and related	100.0	65.2	34.8	8.6	4.5	7.5	7.7	6.5
Sales and office	100.0	69.5	30.5	6.8	2.6	10.0	3.1	8.0
Office and administrative support	100.0	68.4	31.6	6.5	2.8	11.0	3.3	8.1
Natural resources, construction, and maintenance	100.0	65.9	34.1	4.3	3.3	9.2	6.7	10.7
Construction, extraction, farming, fishing, and forestry ²	100.0	65.7	34.3	3.5	2.8	9.0	7.7	11.2
Installation, maintenance, and repair	100.0	66.2	33.8	6.1	4.6	9.5	4.3	9.3
Production, transportation, and material moving	100.0	64.9	35.1	6.2	4.7	11.5	3.5	9.2
Production	100.0	65.0	35.0	6.4	4.8	11.4	3.4	9.0
Transportation and material moving	100.0	64.1	35.9	5.1	4.5	12.0	3.9	10.3

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Farming, fishing, and forestry occupations were combined with construction and

extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in manufacturing	\$36.73	\$23.95	\$12.78	\$2.77	\$1.62	\$3.68	\$1.84	\$2.87
Occupational group								
Management, professional, and related	67.88	44.49	23.39	6.13	2.88	5.16	4.90	4.31
Management, business, and financial	72.08	47.90	24.18	6.72	2.99	5.27	4.74	4.46
Professional and related	65.05	42.19	22.85	5.74	2.81	5.08	5.01	4.21
Sales and office	31.34	21.35	9.99	2.30	0.89	3.36	1.08	2.37
Office and administrative support	28.08	18.68	9.40	1.95	0.86	3.43	1.03	2.14
Natural resources, construction, and maintenance	37.10	23.50	13.60	2.61	1.94	4.08	1.80	3.17
Installation, maintenance, and repair	37.94	24.03	13.91	2.74	1.97	4.19	1.83	3.18
Production, transportation, and material moving	27.26	17.59	9.67	1.76	1.30	3.21	0.95	2.46
Production	27.49	17.81	9.69	1.79	1.31	3.19	0.95	2.45
Transportation and material moving	25.89	16.32	9.57	1.53	1.18	3.38	0.96	2.52
Establishment size								
1-99 workers	28.52	20.10	8.42	1.82	0.90	2.52	0.66	2.53
1-49 workers	27.08	19.39	7.69	1.60	0.84	2.21	0.56	2.49
50-99 workers	30.89	21.26	9.63	2.18	1.00	3.03	0.83	2.59
100 workers or more	40.74	25.84	14.91	3.24	1.97	4.24	2.41	3.04
100-499 workers	34.23	22.43	11.80	2.54	1.42	3.73	1.30	2.81
500 workers or more	49.11	30.21	18.90	4.14	2.67	4.90	3.83	3.35
Bargaining status								
Union	39.91	23.06	16.85	2.92	2.00	5.63	3.12	3.18
Nonunion	36.19	24.11	12.08	2.75	1.55	3.34	1.62	2.82
Percent of total compensation								
All workers in manufacturing	100.0	65.2	34.8	7.6	4.4	10.0	5.0	7.8
Occupational group								
Management, professional, and related	100.0	65.5	34.5	9.0	4.2	7.6	7.2	6.4
Management, business, and financial	100.0	66.5	33.5	9.3	4.1	7.3	6.6	6.2
Professional and related	100.0	64.9	35.1	8.8	4.3	7.8	7.7	6.5
Sales and office	100.0	68.1	31.9	7.3	2.8	10.7	3.4	7.6
Office and administrative support	100.0	66.5	33.5	6.9	3.0	12.2	3.7	7.6
Natural resources, construction, and maintenance	100.0	63.3	36.7	7.0	5.2	11.0	4.9	8.5
Installation, maintenance, and repair	100.0	63.3	36.7	7.2	5.2	11.1	4.8	8.4
Production, transportation, and material moving	100.0	64.5	35.5	6.4	4.8	11.8	3.5	9.0
Production	100.0	64.8	35.2	6.5	4.8	11.6	3.4	8.9
Transportation and material moving	100.0	63.0	37.0	5.9	4.6	13.1	3.7	9.7
Establishment size								
1-99 workers	100.0	70.5	29.5	6.4	3.2	8.8	2.3	8.9
1-49 workers	100.0	71.6	28.4	5.9	3.1	8.1	2.1	9.2
50-99 workers	100.0	68.8	31.2	7.1	3.2	9.8	2.7	8.4
100 workers or more	100.0	63.4	36.6	8.0	4.8	10.4	5.9	7.5
100-499 workers	100.0	65.5	34.5	7.4	4.1	10.9	3.8	8.2
500 workers or more	100.0	61.5	38.5	8.4	5.4	10.0	7.8	6.8
Bargaining status								
Union	100.0	57.8	42.2	7.3	5.0	14.1	7.8	8.0
Nonunion	100.0	66.6	33.4	7.6	4.3	9.2	4.5	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in service providing industries ¹	\$30.10	\$21.13	\$8.98	\$2.10	\$1.02	\$2.34	\$1.16	\$2.35
Occupational group								
Management, professional, and related	54.00	37.27	16.74	4.53	2.40	3.81	2.43	3.57
Management, business, and financial	66.43	44.27	22.15	5.92	4.84	4.27	3.10	4.02
Professional and related	47.76	33.75	14.02	3.83	1.17	3.59	2.09	3.34
Sales and office	23.08	16.50	6.58	1.43	0.56	2.07	0.68	1.82
Sales and related	22.33	16.79	5.54	1.21	0.56	1.46	0.51	1.80
Office and administrative support	23.63	16.29	7.34	1.60	0.57	2.52	0.81	1.84
Service	14.33	10.90	3.43	0.55	0.23	0.90	0.23	1.51
Natural resources, construction, and maintenance	32.49	21.97	10.52	2.11	0.86	2.86	1.88	2.80
Installation, maintenance, and repair	33.14	22.26	10.87	2.19	0.89	2.95	2.03	2.81
Production, transportation, and material moving	26.21	17.49	8.72	1.57	0.77	2.61	1.18	2.60
Production	22.42	15.85	6.57	1.28	0.67	1.80	0.70	2.13
Transportation and material moving	27.31	17.96	9.35	1.65	0.80	2.85	1.31	2.73
Percent of total compensation								
All workers in service providing industries ¹	100.0	70.2	29.8	7.0	3.4	7.8	3.8	7.8
Occupational group								
Management, professional, and related	100.0	69.0	31.0	8.4	4.4	7.1	4.5	6.6
Management, business, and financial	100.0	66.7	33.3	8.9	7.3	6.4	4.7	6.1
Professional and related	100.0	70.7	29.3	8.0	2.5	7.5	4.4	7.0
Sales and office	100.0	71.5	28.5	6.2	2.4	9.0	3.0	7.9
Sales and related	100.0	75.2	24.8	5.4	2.5	6.6	2.3	8.0
Office and administrative support	100.0	68.9	31.1	6.8	2.4	10.7	3.4	7.8
Service	100.0	76.1	23.9	3.9	1.6	6.3	1.6	10.6
Natural resources, construction, and maintenance	100.0	67.6	32.4	6.5	2.6	8.8	5.8	8.6
Installation, maintenance, and repair	100.0	67.2	32.8	6.6	2.7	8.9	6.1	8.5
Production, transportation, and material moving	100.0	66.7	33.3	6.0	2.9	10.0	4.5	9.9
Production	100.0	70.7	29.3	5.7	3.0	8.0	3.1	9.5
Transportation and material moving	100.0	65.8	34.2	6.0	2.9	10.4	4.8	10.0

¹ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public

administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in trade, transportation, and utilities	\$25.74	\$18.10	\$7.64	\$1.60	\$0.64	\$2.22	\$0.96	\$2.23
Occupational group								
Management, professional, and related	54.58	38.84	15.74	4.56	1.57	3.57	2.30	3.73
Management, business, and financial	61.65	43.40	18.26	5.40	2.07	4.01	2.74	4.04
Professional and related	45.71	33.12	12.59	3.50	0.94	3.03	1.76	3.35
Sales and office	19.38	14.32	5.06	1.00	0.35	1.56	0.50	1.66
Sales and related	18.68	14.20	4.48	0.88	0.31	1.28	0.39	1.62
Office and administrative support	20.86	14.56	6.29	1.23	0.44	2.14	0.72	1.76
Service	16.11	11.78	4.34	0.72	0.27	1.33	0.49	1.54
Natural resources, construction, and maintenance	31.30	21.45	9.85	2.04	0.88	2.72	1.44	2.77
Installation, maintenance, and repair	31.26	21.54	9.72	2.06	0.87	2.67	1.36	2.76
Production, transportation, and material moving	30.33	19.76	10.57	1.98	0.96	3.23	1.47	2.94
Transportation and material moving	31.02	20.12	10.91	2.03	0.96	3.35	1.53	3.04
Establishment size								
1-99 workers	22.89	16.88	6.01	1.23	0.49	1.65	0.57	2.07
1-49 workers	22.34	16.64	5.70	1.17	0.48	1.54	0.49	2.02
50-99 workers	24.54	17.59	6.95	1.43	0.51	1.96	0.80	2.25
100 workers or more	29.62	19.77	9.85	2.10	0.84	3.00	1.49	2.44
100-499 workers	23.82	16.32	7.50	1.49	0.59	2.39	0.99	2.04
500 workers or more	48.32	30.88	17.44	4.05	1.64	4.97	3.09	3.69
Bargaining status								
Union	41.72	24.95	16.77	3.20	1.28	5.75	3.08	3.46
Nonunion	23.44	17.12	6.33	1.37	0.54	1.71	0.65	2.05
Percent of total compensation								
All workers in trade, transportation, and utilities	100.0	70.3	29.7	6.2	2.5	8.6	3.7	8.7
Occupational group								
Management, professional, and related	100.0	71.2	28.8	8.4	2.9	6.5	4.2	6.8
Management, business, and financial	100.0	70.4	29.6	8.8	3.4	6.5	4.4	6.5
Professional and related	100.0	72.5	27.5	7.7	2.1	6.6	3.8	7.3
Sales and office	100.0	73.9	26.1	5.1	1.8	8.0	2.6	8.6
Sales and related	100.0	76.0	24.0	4.7	1.6	6.9	2.1	8.7
Office and administrative support	100.0	69.8	30.2	5.9	2.1	10.3	3.4	8.4
Service	100.0	73.1	26.9	4.5	1.7	8.2	3.0	9.5
Natural resources, construction, and maintenance	100.0	68.5	31.5	6.5	2.8	8.7	4.6	8.9
Installation, maintenance, and repair	100.0	68.9	31.1	6.6	2.8	8.5	4.4	8.8
Production, transportation, and material moving	100.0	65.2	34.8	6.5	3.2	10.6	4.8	9.7
Transportation and material moving	100.0	64.8	35.2	6.5	3.1	10.8	4.9	9.8
Establishment size								
1-99 workers	100.0	73.7	26.3	5.4	2.1	7.2	2.5	9.1
1-49 workers	100.0	74.5	25.5	5.2	2.2	6.9	2.2	9.0
50-99 workers	100.0	71.7	28.3	5.8	2.1	8.0	3.3	9.2
100 workers or more	100.0	66.7	33.3	7.1	2.8	10.1	5.0	8.2
100-499 workers	100.0	68.5	31.5	6.3	2.5	10.0	4.1	8.6
500 workers or more	100.0	63.9	36.1	8.4	3.4	10.3	6.4	7.6
Bargaining status								
Union	100.0	59.8	40.2	7.7	3.1	13.8	7.4	8.3
Nonunion	100.0	73.0	27.0	5.8	2.3	7.3	2.8	8.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in wholesale trade	\$34.34	\$24.19	\$10.15	\$2.45	\$1.02	\$2.91	\$1.04	\$2.72
Occupational group								
Sales and office	33.52	24.15	9.37	2.27	0.82	2.89	0.89	2.50
Office and administrative support	23.83	16.60	7.22	1.54	0.73	2.54	0.52	1.90
Production, transportation, and material moving	24.13	16.34	7.80	1.41	0.84	2.44	0.72	2.39
Transportation and material moving	24.24	16.27	7.97	1.37	0.86	2.53	0.78	2.43
Establishment size								
1-99 workers	33.39	23.93	9.46	2.28	0.97	2.69	0.82	2.69
1-49 workers	33.22	23.78	9.44	2.20	1.04	2.69	0.82	2.69
100 workers or more	36.45	24.77	11.68	2.84	1.14	3.39	1.52	2.80
100-499 workers	35.84	24.30	11.54	2.80	1.02	3.39	1.55	2.78
Percent of total compensation								
All workers in wholesale trade	100.0	70.5	29.5	7.1	3.0	8.5	3.0	7.9
Occupational group								
Sales and office	100.0	72.0	28.0	6.8	2.4	8.6	2.7	7.5
Office and administrative support	100.0	69.7	30.3	6.5	3.1	10.7	2.2	8.0
Production, transportation, and material moving	100.0	67.7	32.3	5.9	3.5	10.1	3.0	9.9
Transportation and material moving	100.0	67.1	32.9	5.6	3.6	10.4	3.2	10.0
Establishment size								
1-99 workers	100.0	71.7	28.3	6.8	2.9	8.1	2.5	8.1
1-49 workers	100.0	71.6	28.4	6.6	3.1	8.1	2.5	8.1
100 workers or more	100.0	68.0	32.0	7.8	3.1	9.3	4.2	7.7
100-499 workers	100.0	67.8	32.2	7.8	2.9	9.4	4.3	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in retail trade	\$17.91	\$13.52	\$4.39	\$0.83	\$0.29	\$1.26	\$0.39	\$1.62
Occupational group								
Sales and office	15.87	12.07	3.81	0.66	0.23	1.15	0.33	1.44
Sales and related	15.58	11.99	3.58	0.61	0.23	1.04	0.28	1.43
Office and administrative support	16.87	12.31	4.56	0.82	0.24	1.52	0.52	1.46
Production, transportation, and material moving	17.16	12.25	4.90	0.75	0.33	1.56	0.42	1.85
Transportation and material moving	16.49	11.69	4.79	0.70	0.32	1.53	0.42	1.83
Establishment size								
1-99 workers	17.54	13.62	3.93	0.74	0.26	1.00	0.29	1.64
1-49 workers	17.06	13.43	3.63	0.69	0.26	0.86	0.23	1.60
50-99 workers	19.05	14.20	4.85	0.89	0.26	1.45	0.48	1.77
100 workers or more	18.50	13.38	5.12	0.97	0.34	1.68	0.54	1.59
100-499 workers	17.99	12.96	5.03	0.92	0.33	1.68	0.54	1.56
Bargaining status								
Union	21.58	13.01	8.57	1.23	0.37	3.67	1.37	1.93
Nonunion	17.60	13.57	4.03	0.79	0.29	1.05	0.30	1.59
Percent of total compensation								
All workers in retail trade	100.0	75.5	24.5	4.6	1.6	7.1	2.2	9.0
Occupational group								
Sales and office	100.0	76.0	24.0	4.2	1.4	7.2	2.1	9.0
Sales and related	100.0	77.0	23.0	3.9	1.5	6.7	1.8	9.2
Office and administrative support	100.0	73.0	27.0	4.9	1.4	9.0	3.1	8.7
Production, transportation, and material moving	100.0	71.4	28.6	4.4	1.9	9.1	2.5	10.8
Transportation and material moving	100.0	70.9	29.1	4.2	1.9	9.3	2.6	11.1
Establishment size								
1-99 workers	100.0	77.6	22.4	4.2	1.5	5.7	1.7	9.3
1-49 workers	100.0	78.7	21.3	4.0	1.5	5.0	1.3	9.4
50-99 workers	100.0	74.5	25.5	4.7	1.4	7.6	2.5	9.3
100 workers or more	100.0	72.3	27.7	5.2	1.9	9.1	2.9	8.6
100-499 workers	100.0	72.1	27.9	5.1	1.8	9.4	3.0	8.7
Bargaining status								
Union	100.0	60.3	39.7	5.7	1.7	17.0	6.4	8.9
Nonunion	100.0	77.1	22.9	4.5	1.6	6.0	1.7	9.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in transportation and warehousing	\$38.04	\$24.28	\$13.75	\$2.76	\$1.18	\$4.18	\$2.17	\$3.46
Establishment size								
1-99 workers	27.64	18.77	8.87	1.50	0.61	2.63	1.11	3.01
1-49 workers	26.66	18.13	8.53	1.42	0.46	2.73	1.00	2.91
100 workers or more	44.12	27.51	16.61	3.49	1.51	5.08	2.79	3.73
100-499 workers	31.50	19.80	11.69	2.04	1.02	3.90	1.67	3.06
Bargaining status								
Union	56.43	33.86	22.56	4.70	1.90	7.16	4.14	4.66
Nonunion	29.43	19.80	9.63	1.85	0.84	2.78	1.25	2.91
Percent of total compensation								
All workers in transportation and warehousing	100.0	63.8	36.2	7.3	3.1	11.0	5.7	9.1
Establishment size								
1-99 workers	100.0	67.9	32.1	5.4	2.2	9.5	4.0	10.9
1-49 workers	100.0	68.0	32.0	5.3	1.7	10.3	3.8	10.9
100 workers or more	100.0	62.4	37.6	7.9	3.4	11.5	6.3	8.4
100-499 workers	100.0	62.9	37.1	6.5	3.2	12.4	5.3	9.7
Bargaining status								
Union	100.0	60.0	40.0	8.3	3.4	12.7	7.3	8.3
Nonunion	100.0	67.3	32.7	6.3	2.9	9.4	4.2	9.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in information	\$55.44	\$34.31	\$21.13	\$4.82	\$2.42	\$5.20	\$5.15	\$3.53
Occupational group								
Management, professional, and related	67.99	43.22	24.77	6.32	3.25	5.38	5.66	4.17
Professional and related	61.00	39.52	21.48	5.57	2.11	5.13	4.73	3.95
Sales and office	36.95	23.36	13.59	2.88	1.40	4.22	2.56	2.53
Establishment size								
1-99 workers	49.96	30.38	19.58	4.10	1.61	4.88	5.65	3.34
100 workers or more	58.53	36.53	22.00	5.23	2.87	5.37	4.88	3.64
100-499 workers	57.41	34.81	22.60	4.93	2.98	5.25	5.92	3.51
500 workers or more	60.07	38.91	21.16	5.64	2.72	5.55	3.43	3.83
Percent of total compensation								
All workers in information	100.0	61.9	38.1	8.7	4.4	9.4	9.3	6.4
Occupational group								
Management, professional, and related	100.0	63.6	36.4	9.3	4.8	7.9	8.3	6.1
Professional and related	100.0	64.8	35.2	9.1	3.5	8.4	7.7	6.5
Sales and office	100.0	63.2	36.8	7.8	3.8	11.4	6.9	6.9
Establishment size								
1-99 workers	100.0	60.8	39.2	8.2	3.2	9.8	11.3	6.7
100 workers or more	100.0	62.4	37.6	8.9	4.9	9.2	8.3	6.2
100-499 workers	100.0	60.6	39.4	8.6	5.2	9.1	10.3	6.1
500 workers or more	100.0	64.8	35.2	9.4	4.5	9.2	5.7	6.4

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in financial activities	\$44.03	\$28.97	\$15.06	\$3.69	\$3.12	\$3.68	\$1.73	\$2.84
Occupational group								
Management, professional, and related	67.64	43.77	23.87	6.20	6.09	4.68	2.91	3.99
Management, business, and financial	69.25	44.55	24.69	6.25	6.99	4.58	2.90	3.98
Professional and related	61.60	40.83	20.77	6.00	2.71	5.05	2.97	4.04
Sales and office	31.50	21.09	10.41	2.44	1.54	3.21	1.09	2.13
Sales and related	48.33	33.65	14.68	3.76	3.69	2.75	1.55	2.93
Office and administrative support	26.86	17.63	9.23	2.08	0.95	3.33	0.96	1.91
Establishment size								
1-99 workers	38.21	25.66	12.55	2.95	2.79	3.06	1.19	2.56
1-49 workers	34.07	23.72	10.35	2.64	1.28	2.96	1.04	2.43
100 workers or more	52.39	33.72	18.67	4.76	3.59	4.57	2.51	3.24
100-499 workers	48.12	32.18	15.94	4.30	2.15	4.28	2.13	3.09
500 workers or more	55.99	35.02	20.97	5.15	4.81	4.81	2.83	3.36
Percent of total compensation								
All workers in financial activities	100.0	65.8	34.2	8.4	7.1	8.4	3.9	6.4
Occupational group								
Management, professional, and related	100.0	64.7	35.3	9.2	9.0	6.9	4.3	5.9
Management, business, and financial	100.0	64.3	35.7	9.0	10.1	6.6	4.2	5.7
Professional and related	100.0	66.3	33.7	9.7	4.4	8.2	4.8	6.6
Sales and office	100.0	67.0	33.0	7.8	4.9	10.2	3.5	6.8
Sales and related	100.0	69.6	30.4	7.8	7.6	5.7	3.2	6.1
Office and administrative support	100.0	65.6	34.4	7.7	3.5	12.4	3.6	7.1
Establishment size								
1-99 workers	100.0	67.1	32.9	7.7	7.3	8.0	3.1	6.7
1-49 workers	100.0	69.6	30.4	7.8	3.7	8.7	3.1	7.1
100 workers or more	100.0	64.4	35.6	9.1	6.9	8.7	4.8	6.2
100-499 workers	100.0	66.9	33.1	8.9	4.5	8.9	4.4	6.4
500 workers or more	100.0	62.5	37.5	9.2	8.6	8.6	5.1	6.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in professional and business services	\$38.49	\$27.21	\$11.28	\$2.80	\$1.82	\$2.44	\$1.38	\$2.85
Occupational group								
Management, professional, and related	60.62	41.87	18.75	4.94	3.65	3.69	2.58	3.89
Management, business, and financial	72.84	48.24	24.60	6.18	6.67	4.14	3.35	4.26
Professional and related	52.60	37.68	14.92	4.13	1.67	3.38	2.08	3.65
Sales and office	26.47	19.26	7.21	1.67	0.60	2.15	0.72	2.06
Office and administrative support	24.30	17.31	6.99	1.55	0.63	2.15	0.72	1.95
Service	15.92	12.21	3.71	0.61	0.27	0.68	0.17	1.98
Production, transportation, and material moving	18.37	13.92	4.46	0.78	0.45	0.88	0.36	1.99
Transportation and material moving	17.25	13.13	4.12	0.61	0.37	0.84	0.33	1.97
Establishment size								
1-99 workers	35.93	25.70	10.23	2.33	2.39	1.97	0.77	2.77
1-49 workers	36.35	25.77	10.58	2.32	2.83	1.88	0.76	2.78
50-99 workers	34.51	25.46	9.05	2.37	0.90	2.24	0.79	2.75
100 workers or more	41.02	28.71	12.31	3.25	1.26	2.91	1.98	2.92
100-499 workers	40.69	29.12	11.57	3.15	1.19	2.66	1.65	2.93
500 workers or more	41.47	28.17	13.30	3.39	1.34	3.24	2.42	2.90
Percent of total compensation								
All workers in professional and business services	100.0	70.7	29.3	7.3	4.7	6.3	3.6	7.4
Occupational group								
Management, professional, and related	100.0	69.1	30.9	8.2	6.0	6.1	4.3	6.4
Management, business, and financial	100.0	66.2	33.8	8.5	9.2	5.7	4.6	5.8
Professional and related	100.0	71.6	28.4	7.9	3.2	6.4	3.9	6.9
Sales and office	100.0	72.8	27.2	6.3	2.3	8.1	2.7	7.8
Office and administrative support	100.0	71.2	28.8	6.4	2.6	8.8	3.0	8.0
Service	100.0	76.7	23.3	3.8	1.7	4.3	1.1	12.4
Production, transportation, and material moving	100.0	75.7	24.3	4.2	2.4	4.8	2.0	10.8
Transportation and material moving	100.0	76.1	23.9	3.5	2.2	4.9	1.9	11.4
Establishment size								
1-99 workers	100.0	71.5	28.5	6.5	6.7	5.5	2.1	7.7
1-49 workers	100.0	70.9	29.1	6.4	7.8	5.2	2.1	7.7
50-99 workers	100.0	73.8	26.2	6.9	2.6	6.5	2.3	8.0
100 workers or more	100.0	70.0	30.0	7.9	3.1	7.1	4.8	7.1
100-499 workers	100.0	71.6	28.4	7.7	2.9	6.5	4.1	7.2
500 workers or more	100.0	67.9	32.1	8.2	3.2	7.8	5.8	7.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in education and health services	\$32.70	\$23.14	\$9.56	\$2.51	\$0.59	\$2.82	\$1.19	\$2.45
Occupational group								
Management, professional, and related	44.94	31.81	13.13	3.66	0.79	3.63	1.89	3.15
Management, business, and financial	51.97	36.14	15.82	5.46	0.49	4.28	2.05	3.54
Professional and related	44.17	31.34	12.83	3.46	0.82	3.56	1.88	3.11
Sales and office	23.02	16.04	6.98	1.70	0.30	2.64	0.59	1.75
Office and administrative support	22.92	15.94	6.98	1.70	0.30	2.65	0.60	1.74
Service	18.05	12.93	5.13	1.07	0.43	1.60	0.36	1.67
Establishment size								
1-99 workers	28.29	21.03	7.26	1.88	0.28	2.04	0.89	2.18
1-49 workers	25.75	19.39	6.36	1.66	0.29	1.92	0.39	2.10
50-99 workers	35.15	25.46	9.69	2.46	0.25	2.35	2.23	2.39
100 workers or more	35.86	24.65	11.21	2.96	0.82	3.38	1.40	2.65
100-499 workers	28.04	20.00	8.04	2.09	0.43	2.45	0.80	2.27
500 workers or more	43.46	29.17	14.29	3.82	1.19	4.28	1.99	3.02
Bargaining status								
Union	61.17	38.25	22.92	5.72	1.27	6.64	5.54	3.75
Nonunion	30.79	22.13	8.66	2.30	0.55	2.56	0.89	2.37
Percent of total compensation								
All workers in education and health services	100.0	70.8	29.2	7.7	1.8	8.6	3.6	7.5
Occupational group								
Management, professional, and related	100.0	70.8	29.2	8.1	1.8	8.1	4.2	7.0
Management, business, and financial	100.0	69.6	30.4	10.5	0.9	8.2	4.0	6.8
Professional and related	100.0	71.0	29.0	7.8	1.9	8.1	4.2	7.0
Sales and office	100.0	69.7	30.3	7.4	1.3	11.5	2.6	7.6
Office and administrative support	100.0	69.6	30.4	7.4	1.3	11.5	2.6	7.6
Service	100.0	71.6	28.4	5.9	2.4	8.9	2.0	9.2
Establishment size								
1-99 workers	100.0	74.3	25.7	6.6	1.0	7.2	3.1	7.7
1-49 workers	100.0	75.3	24.7	6.5	1.1	7.5	1.5	8.1
50-99 workers	100.0	72.4	27.6	7.0	0.7	6.7	6.4	6.8
100 workers or more	100.0	68.7	31.3	8.3	2.3	9.4	3.9	7.4
100-499 workers	100.0	71.3	28.7	7.4	1.5	8.8	2.9	8.1
500 workers or more	100.0	67.1	32.9	8.8	2.7	9.8	4.6	6.9
Bargaining status								
Union	100.0	62.5	37.5	9.3	2.1	10.9	9.1	6.1
Nonunion	100.0	71.9	28.1	7.5	1.8	8.3	2.9	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in educational services	\$41.84	\$30.36	\$11.48	\$2.93	\$0.23	\$3.42	\$1.92	\$2.97
Occupational group								
Management, professional, and related	47.34	34.79	12.55	3.21	0.24	3.56	2.21	3.33
Management, business, and financial	58.87	40.70	18.17	6.51	0.34	4.47	3.05	3.80
Professional and related	45.23	33.70	11.53	2.60	0.22	3.40	2.05	3.25
Sales and office	27.44	18.68	8.76	2.33	0.16	3.17	1.13	1.97
Office and administrative support	27.33	18.49	8.84	2.32	0.17	3.25	1.16	1.94
Service	22.02	14.96	7.07	1.55	0.23	2.67	0.91	1.70
Establishment size								
1-99 workers	30.22	23.10	7.12	1.49	0.18	2.13	0.93	2.39
100 workers or more	48.04	34.24	13.80	3.70	0.26	4.11	2.45	3.28
100-499 workers	39.94	29.30	10.64	2.73	0.15	3.36	1.53	2.88
500 workers or more	52.68	37.06	15.61	4.25	0.32	4.55	2.97	3.51
Percent of total compensation								
All workers in educational services	100.0	72.6	27.4	7.0	0.6	8.2	4.6	7.1
Occupational group								
Management, professional, and related	100.0	73.5	26.5	6.8	0.5	7.5	4.7	7.0
Management, business, and financial	100.0	69.1	30.9	11.1	0.6	7.6	5.2	6.5
Professional and related	100.0	74.5	25.5	5.8	0.5	7.5	4.5	7.2
Sales and office	100.0	68.1	31.9	8.5	0.6	11.5	4.1	7.2
Office and administrative support	100.0	67.6	32.4	8.5	0.6	11.9	4.2	7.1
Service	100.0	67.9	32.1	7.0	1.1	12.1	4.1	7.7
Establishment size								
1-99 workers	100.0	76.4	23.6	4.9	0.6	7.0	3.1	7.9
100 workers or more	100.0	71.3	28.7	7.7	0.5	8.6	5.1	6.8
100-499 workers	100.0	73.4	26.6	6.8	0.4	8.4	3.8	7.2
500 workers or more	100.0	70.4	29.6	8.1	0.6	8.6	5.6	6.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in health care and social assistance	\$31.22	\$21.97	\$9.25	\$2.44	\$0.65	\$2.72	\$1.07	\$2.37
Occupational group								
Management, professional, and related	44.33	31.06	13.27	3.77	0.93	3.65	1.82	3.11
Professional and related	43.92	30.79	13.13	3.66	0.96	3.60	1.84	3.08
Sales and office	22.31	15.61	6.69	1.60	0.32	2.56	0.51	1.71
Office and administrative support	22.25	15.56	6.69	1.60	0.32	2.55	0.51	1.71
Service	17.91	12.85	5.06	1.05	0.44	1.56	0.34	1.66
Establishment size								
1-99 workers	28.04	20.76	7.28	1.93	0.29	2.03	0.88	2.15
1-49 workers	25.48	19.07	6.41	1.72	0.30	1.95	0.35	2.08
50-99 workers	35.22	25.49	9.73	2.51	0.26	2.25	2.38	2.33
100 workers or more	33.60	22.87	10.73	2.83	0.92	3.24	1.21	2.53
100-499 workers	26.49	18.79	7.70	2.00	0.47	2.34	0.70	2.19
500 workers or more	41.21	27.25	13.97	3.71	1.41	4.21	1.74	2.90
Bargaining status								
Union	61.76	38.46	23.30	5.86	1.34	6.63	5.70	3.77
Nonunion	29.00	20.77	8.23	2.19	0.60	2.44	0.73	2.27
Percent of total compensation								
All workers in health care and social assistance	100.0	70.4	29.6	7.8	2.1	8.7	3.4	7.6
Occupational group								
Management, professional, and related	100.0	70.1	29.9	8.5	2.1	8.2	4.1	7.0
Professional and related	100.0	70.1	29.9	8.3	2.2	8.2	4.2	7.0
Sales and office	100.0	70.0	30.0	7.2	1.4	11.5	2.3	7.7
Office and administrative support	100.0	69.9	30.1	7.2	1.4	11.5	2.3	7.7
Service	100.0	71.8	28.2	5.9	2.5	8.7	1.9	9.3
Establishment size								
1-99 workers	100.0	74.0	26.0	6.9	1.0	7.2	3.2	7.7
1-49 workers	100.0	74.9	25.1	6.8	1.2	7.6	1.4	8.2
50-99 workers	100.0	72.4	27.6	7.1	0.7	6.4	6.8	6.6
100 workers or more	100.0	68.1	31.9	8.4	2.7	9.6	3.6	7.5
100-499 workers	100.0	70.9	29.1	7.6	1.8	8.8	2.7	8.3
500 workers or more	100.0	66.1	33.9	9.0	3.4	10.2	4.2	7.0
Bargaining status								
Union	100.0	62.3	37.7	9.5	2.2	10.7	9.2	6.1
Nonunion	100.0	71.6	28.4	7.6	2.1	8.4	2.5	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, December 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in leisure and hospitality	\$13.19	\$10.33	\$2.86	\$0.41	\$0.15	\$0.71	\$0.19	\$1.40
Occupational group								
Sales and office	16.85	12.96	3.89	0.71	0.13	1.29	0.24	1.51
Service	11.60	9.23	2.37	0.26	0.11	0.55	0.14	1.31
Establishment size								
1-99 workers	11.39	9.34	2.05	0.22	0.09	0.37	0.07	1.29
1-49 workers	11.28	9.36	1.92	0.19	0.08	0.29	0.07	1.29
50-99 workers	11.73	9.30	2.43	0.31	0.13	0.63	0.09	1.28
100 workers or more	19.26	13.66	5.60	1.04	0.33	1.83	0.61	1.79
100-499 workers	16.26	12.17	4.09	0.72	0.22	1.22	0.32	1.61
500 workers or more	24.83	16.41	8.42	1.64	0.54	2.97	1.14	2.14
Percent of total compensation								
All workers in leisure and hospitality	100.0	78.3	21.7	3.1	1.1	5.4	1.5	10.6
Occupational group								
Sales and office	100.0	76.9	23.1	4.2	0.8	7.7	1.4	9.0
Service	100.0	79.5	20.5	2.2	1.0	4.7	1.2	11.2
Establishment size								
1-99 workers	100.0	82.0	18.0	2.0	0.8	3.3	0.6	11.3
1-49 workers	100.0	83.0	17.0	1.7	0.7	2.6	0.6	11.5
50-99 workers	100.0	79.3	20.7	2.6	1.1	5.4	0.8	10.9
100 workers or more	100.0	70.9	29.1	5.4	1.7	9.5	3.1	9.3
100-499 workers	100.0	74.9	25.1	4.4	1.4	7.5	2.0	9.9
500 workers or more	100.0	66.1	33.9	6.6	2.2	12.0	4.6	8.6

Note: The sum of individual items may not equal totals due to rounding.