Employer Costs for Employee Compensation
Supplementary Tables
June 2015

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Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in goods-producing industries[1]	$37.39	$24.78	$12.61	$2.43	$1.43	$3.52	$2.04	$3.19
Occupational group								
Management, professional, and related	67.22	44.90	22.32	5.77	2.63	4.85	4.68	4.38
Management, business, and financial	67.85	46.38	21.47	5.77	2.37	4.65	4.22	4.46
Professional and related	66.58	43.42	23.16	5.76	2.90	5.05	5.15	4.31
Sales and office	30.52	21.22	9.29	2.06	0.79	3.06	0.97	2.42
Office and administrative support	27.53	18.83	8.70	1.76	0.76	3.04	0.92	2.22
Natural resources, construction, and maintenance	35.63	23.51	12.12	1.48	1.14	3.30	2.43	3.78
Construction, extraction, farming, fishing, and forestry[2]	35.99	23.67	12.32	1.24	1.00	3.28	2.80	4.00
Installation, maintenance, and repair	34.71	23.10	11.61	2.07	1.52	3.35	1.49	3.20
Production, transportation, and material moving	27.78	18.04	9.74	1.71	1.27	3.24	0.97	2.54
Production	27.85	18.12	9.72	1.78	1.28	3.22	0.95	2.48
Transportation and material moving	27.49	17.69	9.80	1.41	1.21	3.31	1.07	2.80
	Percent of total compensation							
All workers in goods-producing industries[1]	100.0	66.3	33.7	6.5	3.8	9.4	5.5	8.5
Occupational group								
Management, professional, and related	100.0	66.8	33.2	8.6	3.9	7.2	7.0	6.5
Management, business, and financial	100.0	68.4	31.6	8.5	3.5	6.9	6.2	6.6
Professional and related	100.0	65.2	34.8	8.7	4.4	7.6	7.7	6.5
Sales and office	100.0	69.5	30.5	6.7	2.6	10.0	3.2	7.9
Office and administrative support	100.0	68.4	31.6	6.4	2.7	11.1	3.3	8.1
Natural resources, construction, and maintenance	100.0	66.0	34.0	4.1	3.2	9.3	6.8	10.6
Construction, extraction, farming, fishing, and forestry[2]	100.0	65.8	34.2	3.5	2.8	9.1	7.8	11.1
Installation, maintenance, and repair	100.0	66.5	33.5	6.0	4.4	9.6	4.3	9.2
Production, transportation, and material moving	100.0	65.0	35.0	6.2	4.6	11.7	3.5	9.2
Production	100.0	65.1	34.9	6.4	4.6	11.6	3.4	8.9
Transportation and material moving	100.0	64.3	35.7	5.1	4.4	12.0	3.9	10.2

[1] Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.
[2] Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in manufacturing	$36.96	$24.10	$12.86	$2.79	$1.58	$3.76	$1.86	$2.88
Occupational group								
Management, professional, and related	68.88	45.12	23.76	6.24	2.86	5.26	5.04	4.35
Management, business, and financial	73.49	48.82	24.66	6.84	2.94	5.38	4.99	4.52
Professional and related	65.81	42.65	23.16	5.85	2.81	5.18	5.08	4.24
Sales and office	31.92	21.72	10.20	2.33	0.89	3.46	1.12	2.40
Office and administrative support	28.45	18.87	9.58	1.98	0.85	3.53	1.06	2.16
Natural resources, construction, and maintenance	36.97	23.42	13.56	2.57	1.87	4.18	1.81	3.14
Installation, maintenance, and repair	37.77	23.93	13.84	2.68	1.87	4.30	1.84	3.14
Production, transportation, and material moving	27.45	17.73	9.73	1.76	1.26	3.30	0.95	2.46
Production	27.67	17.93	9.74	1.80	1.28	3.27	0.95	2.45
Transportation and material moving	26.14	16.49	9.66	1.54	1.15	3.48	0.96	2.52
Establishment size								
1-99 workers	28.45	20.06	8.39	1.78	0.88	2.56	0.66	2.51
1-49 workers	26.81	19.26	7.55	1.56	0.78	2.22	0.53	2.46
50-99 workers	31.19	21.40	9.79	2.16	1.03	3.12	0.88	2.60
100 workers or more	41.10	26.07	15.03	3.27	1.92	4.34	2.44	3.05
100-499 workers	34.48	22.54	11.94	2.57	1.41	3.81	1.35	2.80
500 workers or more	49.27	30.42	18.85	4.14	2.55	5.00	3.79	3.36
Bargaining status								
Union	40.16	23.25	16.91	2.93	1.91	5.82	3.05	3.20
Nonunion	36.41	24.25	12.16	2.76	1.52	3.40	1.65	2.82
	Percent of total compensation							
All workers in manufacturing	100.0	65.2	34.8	7.5	4.3	10.2	5.0	7.8
Occupational group								
Management, professional, and related	100.0	65.5	34.5	9.1	4.2	7.6	7.3	6.3
Management, business, and financial	100.0	66.4	33.6	9.3	4.0	7.3	6.8	6.1
Professional and related	100.0	64.8	35.2	8.9	4.3	7.9	7.7	6.4
Sales and office	100.0	68.0	32.0	7.3	2.8	10.8	3.5	7.5
Office and administrative support	100.0	66.3	33.7	6.9	3.0	12.4	3.7	7.6
Natural resources, construction, and maintenance	100.0	63.3	36.7	6.9	5.1	11.3	4.9	8.5
Installation, maintenance, and repair	100.0	63.4	36.6	7.1	5.0	11.4	4.9	8.3
Production, transportation, and material moving	100.0	64.6	35.4	6.4	4.6	12.0	3.5	8.9
Production	100.0	64.8	35.2	6.5	4.6	11.8	3.4	8.8
Transportation and material moving	100.0	63.1	36.9	5.9	4.4	13.3	3.7	9.6
Establishment size								
1-99 workers	100.0	70.5	29.5	6.3	3.1	9.0	2.3	8.8
1-49 workers	100.0	71.8	28.2	5.8	2.9	8.3	2.0	9.2
50-99 workers	100.0	68.6	31.4	6.9	3.3	10.0	2.8	8.3
100 workers or more	100.0	63.4	36.6	8.0	4.7	10.6	5.9	7.4
100-499 workers	100.0	65.4	34.6	7.4	4.1	11.1	3.9	8.1
500 workers or more	100.0	61.7	38.3	8.4	5.2	10.1	7.7	6.8
Bargaining status								
Union	100.0	57.9	42.1	7.3	4.8	14.5	7.6	8.0
Nonunion	100.0	66.6	33.4	7.6	4.2	9.3	4.5	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in service providing industries[1]	$30.15	$21.21	$8.93	$2.10	$1.03	$2.37	$1.08	$2.36
Occupational group								
Management, professional, and related	54.21	37.48	16.73	4.54	2.48	3.86	2.26	3.58
Management, business, and financial	67.00	44.72	22.28	5.95	5.06	4.34	2.86	4.06
Professional and related	47.88	33.90	13.98	3.84	1.21	3.63	1.96	3.34
Sales and office	23.41	16.76	6.64	1.46	0.55	2.13	0.66	1.84
Sales and related	22.86	17.20	5.66	1.24	0.54	1.52	0.54	1.82
Office and administrative support	23.80	16.45	7.35	1.61	0.56	2.57	0.75	1.86
Service	14.40	10.96	3.44	0.55	0.23	0.91	0.23	1.51
Natural resources, construction, and maintenance	32.28	22.24	10.04	2.11	0.87	2.84	1.38	2.84
Installation, maintenance, and repair	32.86	22.55	10.31	2.20	0.90	2.93	1.44	2.85
Production, transportation, and material moving	26.40	17.59	8.81	1.56	0.75	2.68	1.21	2.60
Production	22.79	16.04	6.75	1.30	0.66	1.89	0.74	2.16
Transportation and material moving	27.46	18.05	9.41	1.64	0.78	2.92	1.35	2.73
	Percent of total compensation							
All workers in service providing industries[1]	100.0	70.4	29.6	7.0	3.4	7.9	3.6	7.8
Occupational group								
Management, professional, and related	100.0	69.1	30.9	8.4	4.6	7.1	4.2	6.6
Management, business, and financial	100.0	66.7	33.3	8.9	7.6	6.5	4.3	6.1
Professional and related	100.0	70.8	29.2	8.0	2.5	7.6	4.1	7.0
Sales and office	100.0	71.6	28.4	6.2	2.4	9.1	2.8	7.9
Sales and related	100.0	75.3	24.7	5.4	2.4	6.6	2.4	8.0
Office and administrative support	100.0	69.1	30.9	6.8	2.4	10.8	3.2	7.8
Service	100.0	76.1	23.9	3.8	1.6	6.4	1.6	10.5
Natural resources, construction, and maintenance	100.0	68.9	31.1	6.5	2.7	8.8	4.3	8.8
Installation, maintenance, and repair	100.0	68.6	31.4	6.7	2.7	8.9	4.4	8.7
Production, transportation, and material moving	100.0	66.6	33.4	5.9	2.9	10.2	4.6	9.8
Production	100.0	70.4	29.6	5.7	2.9	8.3	3.2	9.5
Transportation and material moving	100.0	65.7	34.3	6.0	2.8	10.6	4.9	9.9

[1] Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in trade, transportation, and utilities	$26.27	$18.44	$7.83	$1.63	$0.65	$2.31	$0.99	$2.25
Occupational group								
Management, professional, and related	56.10	39.81	16.29	4.68	1.73	3.72	2.35	3.81
Management, business, and financial	64.08	44.97	19.11	5.60	2.34	4.18	2.83	4.16
Professional and related	46.38	33.52	12.86	3.56	0.99	3.16	1.76	3.39
Sales and office	19.81	14.62	5.20	1.01	0.36	1.63	0.52	1.68
Sales and related	19.10	14.51	4.60	0.89	0.32	1.33	0.42	1.64
Office and administrative support	21.30	14.85	6.46	1.26	0.45	2.24	0.73	1.78
Service	16.35	11.91	4.45	0.73	0.27	1.38	0.52	1.55
Natural resources, construction, and maintenance	31.76	21.77	9.99	2.07	0.88	2.78	1.45	2.81
Installation, maintenance, and repair	31.68	21.86	9.82	2.08	0.87	2.71	1.37	2.80
Production, transportation, and material moving	30.70	19.95	10.75	1.99	0.93	3.36	1.51	2.95
Transportation and material moving	31.39	20.30	11.09	2.04	0.94	3.48	1.58	3.04
Establishment size								
1-99 workers	23.38	17.19	6.19	1.25	0.51	1.73	0.59	2.10
1-49 workers	22.65	16.87	5.78	1.17	0.50	1.58	0.49	2.04
50-99 workers	25.61	18.17	7.43	1.50	0.54	2.20	0.90	2.30
100 workers or more	30.28	20.19	10.10	2.15	0.85	3.11	1.53	2.46
100-499 workers	24.31	16.65	7.66	1.53	0.63	2.43	1.01	2.07
500 workers or more	50.28	32.03	18.25	4.22	1.60	5.39	3.26	3.78
Bargaining status								
Union	42.37	25.31	17.06	3.26	1.22	5.97	3.13	3.48
Nonunion	23.96	17.46	6.50	1.39	0.57	1.78	0.68	2.08
	Percent of total compensation							
All workers in trade, transportation, and utilities	100.0	70.2	29.8	6.2	2.5	8.8	3.8	8.6
Occupational group								
Management, professional, and related	100.0	71.0	29.0	8.3	3.1	6.6	4.2	6.8
Management, business, and financial	100.0	70.2	29.8	8.7	3.6	6.5	4.4	6.5
Professional and related	100.0	72.3	27.7	7.7	2.1	6.8	3.8	7.3
Sales and office	100.0	73.8	26.2	5.1	1.8	8.2	2.6	8.5
Sales and related	100.0	75.9	24.1	4.7	1.7	7.0	2.2	8.6
Office and administrative support	100.0	69.7	30.3	5.9	2.1	10.5	3.4	8.3
Service	100.0	72.8	27.2	4.5	1.7	8.4	3.2	9.5
Natural resources, construction, and maintenance	100.0	68.5	31.5	6.5	2.8	8.8	4.6	8.9
Installation, maintenance, and repair	100.0	69.0	31.0	6.5	2.8	8.5	4.3	8.8
Production, transportation, and material moving	100.0	65.0	35.0	6.5	3.0	10.9	4.9	9.6
Transportation and material moving	100.0	64.7	35.3	6.5	3.0	11.1	5.0	9.7
Establishment size								
1-99 workers	100.0	73.5	26.5	5.3	2.2	7.4	2.5	9.0
1-49 workers	100.0	74.5	25.5	5.2	2.2	7.0	2.2	9.0
50-99 workers	100.0	71.0	29.0	5.8	2.1	8.6	3.5	9.0
100 workers or more	100.0	66.7	33.3	7.1	2.8	10.3	5.1	8.1
100-499 workers	100.0	68.5	31.5	6.3	2.6	10.0	4.2	8.5
500 workers or more	100.0	63.7	36.3	8.4	3.2	10.7	6.5	7.5
Bargaining status								
Union	100.0	59.7	40.3	7.7	2.9	14.1	7.4	8.2
Nonunion	100.0	72.9	27.1	5.8	2.4	7.4	2.8	8.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in wholesale trade	$34.95	$24.55	$10.40	$2.48	$1.06	$3.02	$1.08	$2.77
Occupational group								
Sales and office	33.90	24.41	9.49	2.23	0.85	2.97	0.92	2.52
Office and administrative support	24.46	17.02	7.44	1.59	0.76	2.63	0.54	1.93
Production, transportation, and material moving	24.61	16.58	8.03	1.45	0.84	2.54	0.75	2.45
Transportation and material moving	24.68	16.47	8.21	1.40	0.89	2.63	0.82	2.47
Establishment size								
1-99 workers	33.91	24.21	9.70	2.26	1.02	2.82	0.86	2.74
1-49 workers	33.48	23.92	9.57	2.16	1.07	2.75	0.86	2.73
100 workers or more	37.28	25.31	11.96	2.96	1.14	3.45	1.57	2.83
100-499 workers	36.20	24.49	11.70	2.88	1.02	3.41	1.60	2.79
	Percent of total compensation							
All workers in wholesale trade	100.0	70.2	29.8	7.1	3.0	8.6	3.1	7.9
Occupational group								
Sales and office	100.0	72.0	28.0	6.6	2.5	8.8	2.7	7.4
Office and administrative support	100.0	69.6	30.4	6.5	3.1	10.8	2.2	7.9
Production, transportation, and material moving	100.0	67.4	32.6	5.9	3.4	10.3	3.0	9.9
Transportation and material moving	100.0	66.7	33.3	5.7	3.6	10.7	3.3	10.0
Establishment size								
1-99 workers	100.0	71.4	28.6	6.7	3.0	8.3	2.5	8.1
1-49 workers	100.0	71.4	28.6	6.4	3.2	8.2	2.6	8.2
100 workers or more	100.0	67.9	32.1	7.9	3.1	9.3	4.2	7.6
100-499 workers	100.0	67.7	32.3	8.0	2.8	9.4	4.4	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in retail trade	$18.26	$13.78	$4.48	$0.84	$0.29	$1.31	$0.40	$1.64
Occupational group								
Sales and office	16.20	12.30	3.90	0.68	0.23	1.19	0.34	1.45
Sales and related	15.92	12.24	3.67	0.63	0.23	1.08	0.29	1.44
Office and administrative support	17.15	12.51	4.64	0.84	0.23	1.58	0.51	1.48
Production, transportation, and material moving	17.49	12.43	5.06	0.77	0.33	1.66	0.46	1.85
Transportation and material moving	16.79	11.86	4.93	0.71	0.31	1.62	0.45	1.83
Establishment size								
1-99 workers	17.79	13.82	3.97	0.75	0.26	1.03	0.29	1.65
1-49 workers	17.28	13.63	3.65	0.69	0.26	0.88	0.21	1.61
50-99 workers	19.46	14.43	5.02	0.91	0.25	1.55	0.52	1.79
100 workers or more	19.01	13.72	5.29	1.00	0.35	1.76	0.57	1.61
100-499 workers	18.53	13.33	5.20	0.95	0.33	1.76	0.57	1.58
Bargaining status								
Union	22.00	13.28	8.72	1.27	0.37	3.77	1.34	1.97
Nonunion	17.93	13.82	4.11	0.81	0.29	1.10	0.31	1.61
	Percent of total compensation							
All workers in retail trade	100.0	75.5	24.5	4.6	1.6	7.2	2.2	9.0
Occupational group								
Sales and office	100.0	75.9	24.1	4.2	1.4	7.4	2.1	9.0
Sales and related	100.0	76.9	23.1	4.0	1.4	6.8	1.8	9.1
Office and administrative support	100.0	72.9	27.1	4.9	1.4	9.2	3.0	8.6
Production, transportation, and material moving	100.0	71.1	28.9	4.4	1.9	9.5	2.6	10.6
Transportation and material moving	100.0	70.6	29.4	4.2	1.9	9.7	2.7	10.9
Establishment size								
1-99 workers	100.0	77.7	22.3	4.2	1.5	5.8	1.6	9.3
1-49 workers	100.0	78.9	21.1	4.0	1.5	5.1	1.2	9.3
50-99 workers	100.0	74.2	25.8	4.7	1.3	7.9	2.7	9.2
100 workers or more	100.0	72.2	27.8	5.3	1.8	9.3	3.0	8.5
100-499 workers	100.0	71.9	28.1	5.2	1.8	9.5	3.1	8.6
Bargaining status								
Union	100.0	60.4	39.6	5.8	1.7	17.1	6.1	8.9
Nonunion	100.0	77.1	22.9	4.5	1.6	6.1	1.7	9.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in transportation and warehousing	$38.55	$24.56	$13.99	$2.78	$1.17	$4.34	$2.24	$3.47
Establishment size								
1-99 workers	28.46	19.19	9.27	1.54	0.62	2.84	1.21	3.05
1-49 workers	26.88	18.31	8.56	1.40	0.47	2.77	1.00	2.93
100 workers or more	44.62	27.78	16.83	3.51	1.49	5.24	2.85	3.73
100-499 workers	31.51	19.87	11.64	2.02	1.16	3.76	1.64	3.05
Bargaining status								
Union	57.50	34.45	23.05	4.80	1.75	7.55	4.27	4.67
Nonunion	29.73	19.95	9.78	1.83	0.89	2.85	1.29	2.91
	Percent of total compensation							
All workers in transportation and warehousing	100.0	63.7	36.3	7.2	3.0	11.3	5.8	9.0
Establishment size								
1-99 workers	100.0	67.4	32.6	5.4	2.2	10.0	4.3	10.7
1-49 workers	100.0	68.1	31.9	5.2	1.7	10.3	3.7	10.9
100 workers or more	100.0	62.3	37.7	7.9	3.3	11.8	6.4	8.4
100-499 workers	100.0	63.1	36.9	6.4	3.7	11.9	5.2	9.7
Bargaining status								
Union	100.0	59.9	40.1	8.3	3.0	13.1	7.4	8.1
Nonunion	100.0	67.1	32.9	6.2	3.0	9.6	4.3	9.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in information	$53.26	$34.71	$18.55	$4.88	$2.22	$5.15	$2.75	$3.55
Occupational group								
Management, professional, and related	65.18	43.50	21.68	6.35	2.80	5.43	2.92	4.18
Professional and related	60.71	40.64	20.06	5.75	2.26	5.23	2.82	4.00
Sales and office	36.93	24.10	12.83	2.98	1.46	4.15	1.68	2.57
Establishment size								
1-99 workers	47.61	30.89	16.73	4.14	1.71	4.80	2.73	3.35
100 workers or more	56.67	37.03	19.65	5.32	2.53	5.36	2.76	3.68
100-499 workers	53.64	34.93	18.72	4.97	2.41	5.22	2.57	3.54
500 workers or more	60.68	39.80	20.88	5.79	2.69	5.55	3.01	3.85
	Percent of total compensation							
All workers in information	100.0	65.2	34.8	9.2	4.2	9.7	5.2	6.7
Occupational group								
Management, professional, and related	100.0	66.7	33.3	9.7	4.3	8.3	4.5	6.4
Professional and related	100.0	67.0	33.0	9.5	3.7	8.6	4.6	6.6
Sales and office	100.0	65.3	34.7	8.1	4.0	11.2	4.5	6.9
Establishment size								
1-99 workers	100.0	64.9	35.1	8.7	3.6	10.1	5.7	7.0
100 workers or more	100.0	65.3	34.7	9.4	4.5	9.5	4.9	6.5
100-499 workers	100.0	65.1	34.9	9.3	4.5	9.7	4.8	6.6
500 workers or more	100.0	65.6	34.4	9.5	4.4	9.1	5.0	6.3

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in financial activities	$45.05	$29.61	$15.44	$3.79	$3.23	$3.76	$1.80	$2.88
Occupational group								
Management, professional, and related	69.51	44.71	24.80	6.33	6.61	4.79	3.01	4.06
Management, business, and financial	71.33	45.55	25.78	6.40	7.63	4.70	3.00	4.06
Professional and related	62.68	41.56	21.12	6.07	2.80	5.10	3.07	4.08
Sales and office	32.27	21.73	10.54	2.54	1.41	3.29	1.14	2.16
Sales and related	49.93	35.24	14.70	4.07	3.12	2.81	1.72	2.99
Office and administrative support	27.34	17.97	9.38	2.12	0.93	3.43	0.98	1.93
Establishment size								
1-99 workers	39.36	26.28	13.07	3.04	3.08	3.11	1.25	2.60
1-49 workers	34.49	24.02	10.47	2.68	1.25	2.98	1.11	2.45
100 workers or more	53.38	34.48	18.90	4.87	3.44	4.71	2.60	3.29
100-499 workers	49.07	32.85	16.22	4.40	2.12	4.38	2.18	3.14
500 workers or more	56.87	35.79	21.07	5.26	4.51	4.97	2.94	3.40
	Percent of total compensation							
All workers in financial activities	100.0	65.7	34.3	8.4	7.2	8.3	4.0	6.4
Occupational group								
Management, professional, and related	100.0	64.3	35.7	9.1	9.5	6.9	4.3	5.8
Management, business, and financial	100.0	63.9	36.1	9.0	10.7	6.6	4.2	5.7
Professional and related	100.0	66.3	33.7	9.7	4.5	8.1	4.9	6.5
Sales and office	100.0	67.3	32.7	7.9	4.4	10.2	3.5	6.7
Sales and related	100.0	70.6	29.4	8.2	6.2	5.6	3.4	6.0
Office and administrative support	100.0	65.7	34.3	7.8	3.4	12.5	3.6	7.0
Establishment size								
1-99 workers	100.0	66.8	33.2	7.7	7.8	7.9	3.2	6.6
1-49 workers	100.0	69.6	30.4	7.8	3.6	8.6	3.2	7.1
100 workers or more	100.0	64.6	35.4	9.1	6.4	8.8	4.9	6.2
100-499 workers	100.0	66.9	33.1	9.0	4.3	8.9	4.5	6.4
500 workers or more	100.0	62.9	37.1	9.2	7.9	8.7	5.2	6.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in professional and business services	$38.39	$27.19	$11.20	$2.76	$1.85	$2.44	$1.30	$2.85
Occupational group								
Management, professional, and related	61.14	42.31	18.82	4.95	3.77	3.71	2.46	3.94
Management, business, and financial	73.17	48.41	24.76	6.13	6.92	4.19	3.22	4.29
Professional and related	53.36	38.37	14.99	4.19	1.73	3.39	1.98	3.71
Sales and office	26.28	19.19	7.10	1.65	0.60	2.16	0.63	2.06
Office and administrative support	24.13	17.28	6.85	1.54	0.60	2.16	0.61	1.94
Service	15.89	12.12	3.77	0.63	0.28	0.70	0.18	1.98
Production, transportation, and material moving	18.55	13.99	4.56	0.77	0.45	0.96	0.40	1.98
Transportation and material moving	17.41	13.22	4.19	0.61	0.38	0.90	0.34	1.96
Establishment size								
1-99 workers	35.42	25.39	10.04	2.25	2.40	1.88	0.75	2.76
1-49 workers	35.77	25.38	10.39	2.17	2.92	1.79	0.73	2.78
50-99 workers	34.28	25.39	8.89	2.50	0.70	2.16	0.83	2.70
100 workers or more	41.16	28.87	12.28	3.24	1.33	2.97	1.80	2.93
100-499 workers	40.07	28.77	11.30	3.02	1.28	2.61	1.50	2.90
500 workers or more	42.79	29.03	13.76	3.59	1.40	3.51	2.27	2.99
	Percent of total compensation							
All workers in professional and business services	100.0	70.8	29.2	7.2	4.8	6.4	3.4	7.4
Occupational group								
Management, professional, and related	100.0	69.2	30.8	8.1	6.2	6.1	4.0	6.4
Management, business, and financial	100.0	66.2	33.8	8.4	9.5	5.7	4.4	5.9
Professional and related	100.0	71.9	28.1	7.8	3.2	6.4	3.7	7.0
Sales and office	100.0	73.0	27.0	6.3	2.3	8.2	2.4	7.8
Office and administrative support	100.0	71.6	28.4	6.4	2.5	9.0	2.5	8.0
Service	100.0	76.3	23.7	3.9	1.8	4.4	1.1	12.4
Production, transportation, and material moving	100.0	75.4	24.6	4.2	2.4	5.2	2.1	10.7
Transportation and material moving	100.0	75.9	24.1	3.5	2.2	5.1	1.9	11.3
Establishment size								
1-99 workers	100.0	71.7	28.3	6.3	6.8	5.3	2.1	7.8
1-49 workers	100.0	71.0	29.0	6.1	8.2	5.0	2.0	7.8
50-99 workers	100.0	74.1	25.9	7.3	2.0	6.3	2.4	7.9
100 workers or more	100.0	70.2	29.8	7.9	3.2	7.2	4.4	7.1
100-499 workers	100.0	71.8	28.2	7.5	3.2	6.5	3.7	7.2
500 workers or more	100.0	67.8	32.2	8.4	3.3	8.2	5.3	7.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in education and health services	$32.58	$23.03	$9.55	$2.49	$0.60	$2.86	$1.17	$2.44
Occupational group								
Management, professional, and related	44.55	31.50	13.06	3.61	0.80	3.66	1.86	3.12
Management, business, and financial	51.46	35.72	15.74	5.42	0.49	4.33	2.01	3.48
Professional and related	43.81	31.04	12.77	3.41	0.83	3.59	1.85	3.08
Sales and office	23.15	16.10	7.05	1.70	0.30	2.71	0.58	1.76
Office and administrative support	23.03	15.99	7.05	1.69	0.31	2.72	0.58	1.75
Service	18.04	12.91	5.14	1.06	0.44	1.64	0.35	1.65
Establishment size								
1-99 workers	28.39	21.04	7.35	1.89	0.30	2.08	0.91	2.17
1-49 workers	25.97	19.50	6.48	1.68	0.30	1.98	0.39	2.12
50-99 workers	34.73	25.09	9.64	2.44	0.28	2.34	2.25	2.33
100 workers or more	35.56	24.44	11.12	2.91	0.82	3.41	1.36	2.62
100-499 workers	28.41	20.21	8.20	2.14	0.46	2.56	0.79	2.26
500 workers or more	43.17	28.95	14.22	3.73	1.21	4.31	1.96	3.01
Bargaining status								
Union	59.66	37.38	22.29	5.56	1.29	6.60	5.28	3.56
Nonunion	30.61	21.98	8.63	2.26	0.55	2.59	0.87	2.35
	Percent of total compensation							
All workers in education and health services	100.0	70.7	29.3	7.6	1.9	8.8	3.6	7.5
Occupational group								
Management, professional, and related	100.0	70.7	29.3	8.1	1.8	8.2	4.2	7.0
Management, business, and financial	100.0	69.4	30.6	10.5	1.0	8.4	3.9	6.8
Professional and related	100.0	70.9	29.1	7.8	1.9	8.2	4.2	7.0
Sales and office	100.0	69.5	30.5	7.3	1.3	11.7	2.5	7.6
Office and administrative support	100.0	69.4	30.6	7.4	1.3	11.8	2.5	7.6
Service	100.0	71.5	28.5	5.9	2.5	9.1	1.9	9.1
Establishment size								
1-99 workers	100.0	74.1	25.9	6.7	1.0	7.3	3.2	7.7
1-49 workers	100.0	75.1	24.9	6.5	1.2	7.6	1.5	8.1
50-99 workers	100.0	72.2	27.8	7.0	0.8	6.7	6.5	6.7
100 workers or more	100.0	68.7	31.3	8.2	2.3	9.6	3.8	7.4
100-499 workers	100.0	71.1	28.9	7.5	1.6	9.0	2.8	7.9
500 workers or more	100.0	67.1	32.9	8.6	2.8	10.0	4.5	7.0
Bargaining status								
Union	100.0	62.6	37.4	9.3	2.2	11.1	8.9	6.0
Nonunion	100.0	71.8	28.2	7.4	1.8	8.4	2.8	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in educational services	$40.52	$29.59	$10.92	$2.72	$0.22	$3.30	$1.76	$2.92
Occupational group								
Management, professional, and related	45.42	33.60	11.83	2.95	0.22	3.41	2.00	3.25
Management, business, and financial	59.28	41.11	18.16	6.52	0.35	4.51	2.94	3.85
Professional and related	43.12	32.35	10.78	2.36	0.20	3.22	1.85	3.15
Sales and office	27.33	18.67	8.66	2.26	0.17	3.19	1.06	1.97
Office and administrative support	27.11	18.38	8.72	2.23	0.17	3.29	1.09	1.94
Service	21.63	14.82	6.81	1.46	0.21	2.58	0.86	1.69
Establishment size								
1-99 workers	29.88	22.92	6.96	1.41	0.15	2.21	0.90	2.30
100 workers or more	46.70	33.47	13.23	3.49	0.26	3.94	2.26	3.28
100-499 workers	40.21	29.40	10.82	2.77	0.22	3.27	1.55	3.00
500 workers or more	50.83	36.07	14.76	3.95	0.28	4.36	2.71	3.45
	Percent of total compensation							
All workers in educational services	100.0	73.0	27.0	6.7	0.5	8.2	4.3	7.2
Occupational group								
Management, professional, and related	100.0	74.0	26.0	6.5	0.5	7.5	4.4	7.1
Management, business, and financial	100.0	69.4	30.6	11.0	0.6	7.6	5.0	6.5
Professional and related	100.0	75.0	25.0	5.5	0.5	7.5	4.3	7.3
Sales and office	100.0	68.3	31.7	8.3	0.6	11.7	3.9	7.2
Office and administrative support	100.0	67.8	32.2	8.2	0.6	12.1	4.0	7.1
Service	100.0	68.5	31.5	6.8	1.0	11.9	4.0	7.8
Establishment size								
1-99 workers	100.0	76.7	23.3	4.7	0.5	7.4	3.0	7.7
100 workers or more	100.0	71.7	28.3	7.5	0.6	8.4	4.8	7.0
100-499 workers	100.0	73.1	26.9	6.9	0.6	8.1	3.8	7.5
500 workers or more	100.0	71.0	29.0	7.8	0.6	8.6	5.3	6.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in health care and social assistance	$31.38	$22.03	$9.35	$2.45	$0.66	$2.79	$1.08	$2.36
Occupational group								
Management, professional, and related	44.35	31.00	13.35	3.77	0.93	3.72	1.83	3.09
Professional and related	43.96	30.75	13.21	3.65	0.97	3.67	1.85	3.07
Sales and office	22.54	15.72	6.82	1.62	0.32	2.64	0.51	1.73
Office and administrative support	22.47	15.66	6.82	1.62	0.32	2.64	0.51	1.72
Service	17.93	12.84	5.08	1.05	0.45	1.60	0.33	1.65
Establishment size								
1-99 workers	28.19	20.79	7.40	1.96	0.32	2.06	0.91	2.16
1-49 workers	25.66	19.17	6.49	1.73	0.32	1.99	0.35	2.10
50-99 workers	35.16	25.24	9.91	2.57	0.31	2.27	2.44	2.31
100 workers or more	33.71	22.94	10.77	2.81	0.91	3.32	1.21	2.51
100-499 workers	27.00	19.11	7.89	2.06	0.48	2.48	0.70	2.17
500 workers or more	41.50	27.39	14.11	3.69	1.41	4.30	1.80	2.91
Bargaining status								
Union	59.98	37.46	22.52	5.66	1.34	6.58	5.38	3.56
Nonunion	29.10	20.81	8.30	2.20	0.61	2.49	0.74	2.27
	Percent of total compensation							
All workers in health care and social assistance	100.0	70.2	29.8	7.8	2.1	8.9	3.4	7.5
Occupational group								
Management, professional, and related	100.0	69.9	30.1	8.5	2.1	8.4	4.1	7.0
Professional and related	100.0	70.0	30.0	8.3	2.2	8.3	4.2	7.0
Sales and office	100.0	69.8	30.2	7.2	1.4	11.7	2.3	7.7
Office and administrative support	100.0	69.7	30.3	7.2	1.4	11.7	2.3	7.7
Service	100.0	71.7	28.3	5.8	2.5	9.0	1.8	9.2
Establishment size								
1-99 workers	100.0	73.7	26.3	6.9	1.1	7.3	3.2	7.7
1-49 workers	100.0	74.7	25.3	6.7	1.2	7.7	1.4	8.2
50-99 workers	100.0	71.8	28.2	7.3	0.9	6.5	6.9	6.6
100 workers or more	100.0	68.1	31.9	8.3	2.7	9.9	3.6	7.5
100-499 workers	100.0	70.8	29.2	7.6	1.8	9.2	2.6	8.0
500 workers or more	100.0	66.0	34.0	8.9	3.4	10.4	4.3	7.0
Bargaining status								
Union	100.0	62.4	37.6	9.4	2.2	11.0	9.0	5.9
Nonunion	100.0	71.5	28.5	7.5	2.1	8.6	2.5	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, June 2015

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in leisure and hospitality	$13.52	$10.56	$2.96	$0.43	$0.14	$0.75	$0.21	$1.42
Occupational group								
Sales and office	16.93	12.93	4.00	0.71	0.13	1.37	0.27	1.52
Service	11.84	9.41	2.43	0.27	0.12	0.58	0.15	1.31
Establishment size								
1-99 workers	11.63	9.54	2.09	0.24	0.09	0.39	0.08	1.30
1-49 workers	11.51	9.54	1.97	0.21	0.08	0.31	0.07	1.30
50-99 workers	11.96	9.52	2.44	0.31	0.12	0.61	0.11	1.28
100 workers or more	19.47	13.79	5.68	1.04	0.31	1.91	0.62	1.80
100-499 workers	16.58	12.39	4.20	0.74	0.20	1.32	0.33	1.61
500 workers or more	24.75	16.35	8.39	1.60	0.51	3.00	1.13	2.15
	Percent of total compensation							
All workers in leisure and hospitality	100.0	78.1	21.9	3.2	1.1	5.6	1.5	10.5
Occupational group								
Sales and office	100.0	76.4	23.6	4.2	0.8	8.1	1.6	9.0
Service	100.0	79.5	20.5	2.2	1.0	4.9	1.3	11.1
Establishment size								
1-99 workers	100.0	82.0	18.0	2.1	0.8	3.3	0.7	11.1
1-49 workers	100.0	82.9	17.1	1.9	0.7	2.7	0.6	11.3
50-99 workers	100.0	79.6	20.4	2.6	1.0	5.1	0.9	10.7
100 workers or more	100.0	70.8	29.2	5.4	1.6	9.8	3.2	9.2
100-499 workers	100.0	74.7	25.3	4.5	1.2	7.9	2.0	9.7
500 workers or more	100.0	66.1	33.9	6.5	2.1	12.1	4.6	8.7

Note: The sum of individual items may not equal totals due to rounding.