

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$23.61	1.1%	35.7	\$22.52	1.4%	35.5	\$29.75	1.6%	36.6
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	37.46	.7	37.4	37.93	.7	38.0	36.18	1.8	35.9
Management, business, and financial .....	40.18	2.0	40.1	40.51	2.4	40.2	38.79	2.5	39.6
Professional and related ...	36.03	1.5	36.1	36.35	2.0	36.7	35.33	1.8	34.9
Service .....	13.73	1.4	31.7	11.81	1.4	30.9	23.55	4.0	36.7
Sales and office .....	18.16	1.3	35.0	18.10	1.4	34.7	18.74	2.2	37.3
Sales and related .....	19.23	2.0	32.3	19.26	2.0	32.3	15.98	12.6	37.7
Office and administrative support .....	17.64	1.5	36.4	17.44	1.6	36.3	18.81	2.3	37.3
Natural resources, construction, and maintenance .....	23.85	1.7	38.9	23.63	1.9	38.8	26.71	2.7	39.9
Construction and extraction .....	24.05	3.3	38.9	23.97	3.3	38.9	25.83	3.9	39.8
Installation, maintenance, and repair .....	23.76	3.1	38.8	23.31	3.6	38.7	27.78	2.7	39.9
Production, transportation, and material moving .....	16.25	2.0	36.8	15.98	2.0	36.8	23.42	4.0	37.5
Production .....	16.48	2.0	38.3	16.32	2.0	38.3	26.21	11.0	38.7
Transportation and material moving .....	16.05	2.9	35.6	15.67	2.9	35.5	22.64	4.2	37.1
Full time .....	24.96	1.2	39.6	23.91	1.6	39.7	30.57	1.7	39.4
Part time .....	14.35	2.4	21.2	13.63	2.7	21.3	20.89	4.1	20.5
Union .....	26.76	1.2	36.4	24.56	1.3	36.0	29.24	2.3	36.8
Nonunion .....	22.62	1.4	35.5	22.16	1.6	35.4	31.23	4.5	35.9
Time .....	23.34	1.2	35.6	22.14	1.5	35.4	29.75	1.6	36.6
Incentive .....	28.57	5.0	36.8	28.57	5.0	36.8	—	—	—

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	—	—	—	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	—	—	—	( 6 )	( 6 )	( 6 )
1-49 workers .....	19.24	2.6	34.2	19.15	2.7	34.2	24.12	7.2	36.5
50-99 workers .....	20.61	3.6	35.2	20.50	3.7	35.1	24.24	4.6	37.3
100-499 workers .....	23.01	1.5	36.2	22.56	1.7	36.2	27.39	2.6	36.7
500 workers or more .....	30.85	1.8	37.2	30.91	2.8	37.8	30.76	1.5	36.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.61	1.1%	\$24.96	1.2%	\$14.35	2.4%
<b>Management occupations</b> .....	46.10	3.4	46.17	3.4	34.28	22.2
Level 6 .....	18.33	8.2	18.33	8.2	—	—
Level 7 .....	21.47	3.4	21.48	3.4	—	—
Level 8 .....	27.74	2.9	27.74	2.9	—	—
Level 9 .....	33.08	2.1	33.13	2.1	—	—
Level 10 .....	39.18	2.6	39.14	2.6	—	—
Level 11 .....	46.88	2.4	46.88	2.4	—	—
Level 12 .....	58.17	4.0	58.04	4.0	—	—
Level 13 .....	66.28	2.6	66.28	2.6	—	—
Level 14 .....	75.05	3.7	75.02	3.7	—	—
Level 15 .....	124.21	33.9	124.21	33.9	—	—
Not able to be leveled .....	50.82	3.6	51.04	3.7	28.10	21.1
Chief executives .....	99.42	28.9	99.40	28.9	—	—
Level 14 .....	74.75	8.7	74.59	8.7	—	—
General and operations managers .....	47.81	5.6	47.81	5.6	—	—
Level 9 .....	29.73	8.9	29.73	8.9	—	—
Level 11 .....	48.32	16.2	48.32	16.2	—	—
Level 12 .....	53.22	13.9	53.22	13.9	—	—
Level 13 .....	71.12	7.6	71.12	7.6	—	—
Not able to be leveled .....	54.69	11.0	54.69	11.0	—	—
Legislators .....	25.55	17.1	—	—	—	—
Not able to be leveled .....	25.55	17.1	—	—	—	—
Marketing and sales managers .....	49.07	6.8	49.10	6.8	—	—
Level 9 .....	26.08	9.3	26.08	9.3	—	—
Level 11 .....	48.79	13.7	48.79	13.7	—	—
Level 12 .....	57.38	5.7	57.38	5.7	—	—
Level 13 .....	71.32	8.9	71.32	8.9	—	—
Not able to be leveled .....	55.13	7.3	55.23	7.3	—	—
Marketing managers .....	49.52	3.8	49.58	3.8	—	—
Level 11 .....	39.83	5.8	39.83	5.8	—	—
Level 12 .....	57.29	7.5	57.29	7.5	—	—
Level 13 .....	71.17	5.1	71.17	5.1	—	—
Not able to be leveled .....	55.35	7.4	55.55	7.2	—	—
Sales managers .....	48.65	15.3	48.65	15.3	—	—
Level 9 .....	25.80	9.3	25.80	9.3	—	—
Level 11 .....	58.83	15.3	58.83	15.3	—	—
Not able to be leveled .....	54.87	13.6	54.87	13.6	—	—
Public relations managers .....	54.02	18.5	54.02	18.5	—	—
Administrative services managers .....	36.36	6.7	36.36	6.7	—	—
Level 8 .....	28.86	11.7	28.86	11.7	—	—
Level 9 .....	40.58	7.5	40.58	7.5	—	—
Not able to be leveled .....	39.75	4.7	39.75	4.7	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers .....	\$56.19	5.5%	\$56.19	5.5%	–	–
Level 11 .....	47.63	3.8	47.63	3.8	–	–
Level 13 .....	69.39	2.1	69.39	2.1	–	–
Not able to be leveled .....	62.85	9.2	62.85	9.2	–	–
Financial managers .....	48.95	4.9	48.89	4.8	–	–
Level 7 .....	24.18	4.7	24.18	4.7	–	–
Level 9 .....	32.16	4.6	32.16	4.6	–	–
Level 10 .....	42.88	5.9	42.69	6.1	–	–
Level 11 .....	43.23	8.8	43.23	8.8	–	–
Level 12 .....	71.08	10.4	70.86	11.0	–	–
Level 13 .....	68.53	5.4	68.53	5.4	–	–
Not able to be leveled .....	52.40	13.3	52.70	13.6	–	–
Human resources managers .....	47.07	9.1	47.07	9.1	–	–
Level 11 .....	53.47	7.1	53.47	7.1	–	–
Not able to be leveled .....	52.72	6.5	52.72	6.5	–	–
Industrial production managers .....	46.99	4.0	46.99	4.0	–	–
Level 9 .....	37.60	5.6	37.60	5.6	–	–
Level 11 .....	48.02	11.0	48.02	11.0	–	–
Not able to be leveled .....	47.11	7.8	47.11	7.8	–	–
Purchasing managers .....	49.90	3.8	49.90	3.8	–	–
Transportation, storage, and distribution managers .....	37.95	4.7	37.95	4.7	–	–
Level 9 .....	46.18	17.3	46.18	17.3	–	–
Not able to be leveled .....	38.76	11.3	38.76	11.3	–	–
Construction managers .....	44.40	5.6	44.40	5.6	–	–
Level 9 .....	38.57	6.0	38.57	6.0	–	–
Level 11 .....	50.28	5.4	50.28	5.4	–	–
Not able to be leveled .....	46.11	7.0	46.11	7.0	–	–
Education administrators .....	41.44	4.5	41.55	4.7	–	–
Level 9 .....	29.82	8.7	30.21	9.0	–	–
Level 10 .....	33.18	1.7	33.18	1.7	–	–
Level 11 .....	49.10	7.0	49.10	7.0	–	–
Level 12 .....	56.19	5.7	56.19	5.7	–	–
Not able to be leveled .....	44.28	9.7	44.27	9.8	–	–
Education administrators, preschool and child care center/program .....	21.86	13.8	21.86	13.8	–	–
Education administrators, elementary and secondary school .....	52.93	4.0	52.97	4.0	–	–
Level 11 .....	56.08	3.1	56.08	3.1	–	–
Level 12 .....	56.79	6.7	56.79	6.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators, elementary and secondary school –Continued						
Not able to be leveled .....	\$50.21	6.5%	\$50.29	6.7%	–	–
Education administrators, postsecondary .....	36.17	6.4	36.17	6.4	–	–
Level 11 .....	36.54	7.0	36.54	7.0	–	–
Engineering managers .....	61.00	2.7	61.00	2.7	–	–
Level 11 .....	49.49	10.6	49.49	10.6	–	–
Level 12 .....	60.76	4.5	60.76	4.5	–	–
Level 13 .....	63.61	7.9	63.61	7.9	–	–
Level 14 .....	66.18	3.3	66.18	3.3	–	–
Not able to be leveled .....	61.13	7.0	61.13	7.0	–	–
Food service managers .....	24.54	12.5	24.63	12.7	–	–
Lodging managers .....	37.19	27.4	36.57	27.0	–	–
Medical and health services managers .....	45.93	4.3	46.58	3.8	–	–
Level 9 .....	32.26	2.6	–	–	–	–
Level 11 .....	46.04	6.4	46.04	6.4	–	–
Level 12 .....	58.24	8.4	58.24	8.4	–	–
Not able to be leveled .....	42.26	12.7	44.44	13.5	–	–
Natural sciences managers .....	44.56	5.1	44.56	5.1	–	–
Property, real estate, and community association managers .....	24.37	14.7	24.37	14.7	–	–
Social and community service managers .....	29.43	5.5	29.43	5.5	–	–
Level 9 .....	27.85	7.1	27.85	7.1	–	–
Level 11 .....	33.34	14.3	33.34	14.3	–	–
Not able to be leveled .....	37.13	10.3	37.13	10.3	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	32.77	1.6	32.83	1.6	\$28.27	7.7%
Level 6 .....	20.29	6.1	20.29	6.1	–	–
Level 7 .....	22.68	2.8	22.67	2.8	–	–
Level 8 .....	23.62	2.6	23.65	2.5	–	–
Level 9 .....	27.87	2.9	27.90	2.9	–	–
Level 10 .....	33.53	1.1	33.56	1.1	–	–
Level 11 .....	40.68	15.4	40.68	15.4	–	–
Level 12 .....	42.72	1.2	42.61	1.2	–	–
Level 13 .....	53.37	1.9	53.37	1.9	–	–
Not able to be leveled .....	50.98	5.8	50.98	5.8	–	–
Buyers and purchasing agents .....	36.20	9.0	36.42	9.3	–	–
Level 5 .....	33.24	5.7	33.49	6.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Buyers and purchasing agents –Continued						
Level 7 .....	\$23.90	2.7%	\$23.90	2.7%	–	–
Level 8 .....	30.80	5.0	30.80	5.0	–	–
Level 9 .....	32.95	2.4	32.95	2.4	–	–
Level 10 .....	34.40	10.5	34.40	10.5	–	–
Not able to be leveled .....	42.12	13.6	43.55	12.7	–	–
Wholesale and retail buyers, except farm products .....						
Level 7 .....	31.08	10.6	31.08	10.6	–	–
Level 7 .....	24.47	1.2	24.47	1.2	–	–
Purchasing agents, except wholesale, retail, and farm products .....						
Level 7 .....	34.58	9.3	34.58	9.3	–	–
Level 8 .....	23.03	6.0	23.03	6.0	–	–
Level 9 .....	30.90	5.7	30.90	5.7	–	–
Level 9 .....	32.18	3.8	32.18	3.8	–	–
Not able to be leveled .....	45.69	16.2	45.69	16.2	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 5 .....	27.14	5.7	27.14	5.7	–	–
Level 6 .....	19.67	1.6	19.67	1.6	–	–
Level 6 .....	21.02	7.5	21.02	7.5	–	–
Level 7 .....	27.99	7.3	27.99	7.3	–	–
Level 8 .....	30.42	5.3	30.42	5.3	–	–
Level 9 .....	31.55	5.4	31.55	5.4	–	–
Not able to be leveled .....	34.84	25.1	34.84	25.1	–	–
Claims adjusters, examiners, and investigators .....						
Level 6 .....	27.32	5.4	27.32	5.4	–	–
Level 6 .....	21.02	7.5	21.02	7.5	–	–
Level 7 .....	27.99	7.3	27.99	7.3	–	–
Level 8 .....	30.44	5.4	30.44	5.4	–	–
Level 9 .....	31.40	5.9	31.40	5.9	–	–
Not able to be leveled .....	34.84	25.1	34.84	25.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 7 .....	32.08	9.5	32.42	9.9	–	–
Level 7 .....	25.93	6.1	–	–	–	–
Cost estimators .....	33.93	11.6	33.94	11.7	–	–
Human resources, training, and labor relations specialists .....						
Level 6 .....	30.98	3.4	31.08	3.6	–	–
Level 6 .....	21.82	4.8	21.82	4.8	–	–
Level 7 .....	24.55	5.3	24.83	5.4	–	–
Level 8 .....	24.88	9.2	24.88	9.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists –Continued						
Level 9 .....	\$33.02	4.7%	\$33.02	4.7%	–	–
Level 10 .....	37.99	6.3	37.99	6.3	–	–
Not able to be leveled .....	30.05	10.4	30.08	10.5	–	–
Employment, recruitment, and placement specialists .....	28.60	10.9	29.19	13.5	–	–
Compensation, benefits, and job analysis specialists .....	27.49	4.9	27.49	5.0	–	–
Training and development specialists .....	28.48	8.4	28.48	8.4	–	–
Logisticians .....	32.72	14.2	32.72	14.2	–	–
Management analysts .....	37.02	4.0	37.22	4.3	–	–
Level 7 .....	25.69	8.0	25.69	8.0	–	–
Level 8 .....	27.35	4.1	27.52	4.3	–	–
Level 9 .....	31.79	2.6	32.02	3.3	–	–
Level 10 .....	35.63	3.3	35.63	3.3	–	–
Level 11 .....	40.83	4.2	40.83	4.2	–	–
Level 12 .....	47.64	7.3	47.64	7.3	–	–
Not able to be leveled .....	46.50	6.7	46.69	6.8	–	–
Meeting and convention planners .....	27.91	6.9	27.91	6.9	–	–
Accountants and auditors .....	31.03	3.5	30.93	3.3	–	–
Level 6 .....	21.89	8.5	21.97	8.7	–	–
Level 7 .....	23.91	4.8	23.91	4.8	–	–
Level 8 .....	27.37	5.2	27.44	5.3	–	–
Level 9 .....	32.67	4.0	32.68	4.0	–	–
Level 10 .....	32.57	6.3	32.57	6.3	–	–
Level 11 .....	41.19	7.5	40.18	6.6	–	–
Not able to be leveled .....	34.29	6.9	34.29	6.9	–	–
Appraisers and assessors of real estate .....	28.15	10.8	28.15	10.8	–	–
Budget analysts .....	29.78	8.9	29.78	8.9	–	–
Credit analysts .....	33.76	13.2	33.76	13.2	–	–
Financial analysts and advisors .....	36.39	4.7	36.43	4.8	–	–
Level 8 .....	28.54	4.5	28.54	4.5	–	–
Level 9 .....	33.11	2.4	33.11	2.4	–	–
Level 11 .....	45.03	6.5	45.03	6.5	–	–
Not able to be leveled .....	39.87	13.4	40.15	13.8	–	–
Financial analysts .....	38.17	5.9	38.17	5.9	–	–
Level 9 .....	31.84	1.4	31.84	1.4	–	–
Level 11 .....	43.60	5.5	43.60	5.5	–	–
Not able to be leveled .....	49.19	24.9	49.19	24.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Personal financial advisors .....	\$31.52	21.4%	\$31.52	21.4%	–	–
Insurance underwriters .....	34.70	10.2	34.85	10.1	–	–
Level 9 .....	35.71	2.6	35.71	2.6	–	–
Not able to be leveled .....	30.05	15.1	30.28	15.3	–	–
Loan counselors and officers .....	32.13	31.3	32.24	31.7	–	–
Level 7 .....	19.04	5.2	18.91	5.5	–	–
Level 8 .....	29.80	13.5	29.80	13.5	–	–
Loan officers .....	32.71	32.9	32.71	32.9	–	–
Level 7 .....	18.38	5.5	18.38	5.5	–	–
Level 8 .....	29.80	13.5	29.80	13.5	–	–
Tax examiners, collectors, preparers, and revenue agents .....	24.18	9.3	24.18	9.3	–	–
Tax examiners, collectors, and revenue agents .....	25.19	9.3	25.19	9.3	–	–
<b>Computer and mathematical science occupations .....</b>						
	38.82	2.8	38.38	2.5	\$53.56	28.8%
Level 5 .....	18.62	5.5	18.99	5.6	–	–
Level 6 .....	21.76	3.5	21.70	3.9	–	–
Level 7 .....	26.66	3.0	26.70	3.0	–	–
Level 8 .....	32.40	2.2	32.25	2.4	–	–
Level 9 .....	37.34	3.0	37.34	3.0	–	–
Level 10 .....	41.85	2.9	41.85	2.9	–	–
Level 11 .....	46.46	2.7	46.46	2.7	–	–
Level 12 .....	59.77	7.1	55.55	2.2	–	–
Level 13 .....	63.92	4.7	63.92	4.7	–	–
Not able to be leveled .....	39.68	5.0	39.95	5.1	–	–
Computer programmers .....	40.39	7.4	41.94	6.8	–	–
Level 8 .....	36.67	2.5	–	–	–	–
Computer software engineers .....	46.93	2.6	46.93	2.6	–	–
Level 8 .....	40.94	2.2	40.94	2.2	–	–
Level 9 .....	35.00	3.0	35.00	3.0	–	–
Level 10 .....	42.24	3.9	42.24	3.9	–	–
Level 11 .....	47.96	3.8	47.96	3.8	–	–
Level 12 .....	56.11	1.8	56.11	1.8	–	–
Level 13 .....	66.18	1.7	66.18	1.7	–	–
Not able to be leveled .....	46.23	5.1	46.23	5.1	–	–
Computer software engineers, applications .....	44.52	4.8	44.52	4.8	–	–
Level 9 .....	33.80	4.3	33.80	4.3	–	–
Level 10 .....	40.86	4.1	40.86	4.1	–	–
Level 11 .....	48.24	5.8	48.24	5.8	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications –Continued						
Level 12 .....	\$54.45	2.5%	\$54.45	2.5%	–	–
Not able to be leveled .....	43.84	7.4	43.84	7.4	–	–
Computer software engineers, systems software .....						
Level 9 .....	36.14	5.1	36.14	5.1	–	–
Level 10 .....	43.99	6.4	43.99	6.4	–	–
Level 11 .....	47.50	1.2	47.50	1.2	–	–
Level 12 .....	57.01	3.5	57.01	3.5	–	–
Level 13 .....	66.18	1.7	66.18	1.7	–	–
Not able to be leveled .....	50.49	3.8	50.49	3.8	–	–
Computer support specialists .....						
Level 5 .....	18.71	8.0	18.70	8.4	–	–
Level 6 .....	20.59	3.9	20.69	4.1	–	–
Level 7 .....	26.95	3.4	26.95	3.4	–	–
Level 8 .....	29.04	5.7	29.04	5.7	–	–
Level 9 .....	45.46	20.5	45.46	20.5	–	–
Not able to be leveled .....	25.82	11.8	25.82	11.8	–	–
Computer systems analysts .....						
Level 7 .....	23.24	7.3	23.24	7.3	–	–
Level 9 .....	33.71	1.7	33.71	1.7	–	–
Level 10 .....	40.72	12.2	40.72	12.2	–	–
Level 11 .....	43.72	2.1	43.72	2.1	–	–
Level 12 .....	68.16	10.5	50.98	2.6	–	–
Not able to be leveled .....	40.71	4.2	40.71	4.2	–	–
Database administrators .....						
Level 7 .....	32.89	4.6	33.09	4.8	–	–
Level 8 .....	25.15	8.3	25.27	9.2	–	–
Level 9 .....	31.65	5.4	31.65	5.4	–	–
Level 9 .....	38.69	7.2	38.69	7.2	–	–
Network systems and data communications analysts .....						
Level 9 .....	37.18	5.3	37.18	5.3	–	–
Level 9 .....	38.67	6.4	38.67	6.4	–	–
Not able to be leveled .....	28.77	15.1	28.77	15.1	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	40.70	2.0	40.79	2.0	\$28.23	13.8%
Level 6 .....	23.82	4.8	24.11	5.0	–	–
Level 6 .....	24.19	3.5	24.19	3.5	–	–
Level 7 .....	28.99	4.1	28.99	4.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Level 8 .....	\$31.09	6.2%	\$31.08	6.5%	–	–
Level 9 .....	36.41	1.6	36.41	1.6	–	–
Level 10 .....	38.85	5.7	39.16	5.6	–	–
Level 11 .....	44.27	3.9	44.27	3.9	–	–
Level 12 .....	55.91	3.9	55.91	3.9	–	–
Level 13 .....	53.38	3.8	53.38	3.8	–	–
Level 14 .....	71.32	1.3	71.32	1.3	–	–
Not able to be leveled .....	47.79	7.6	47.83	7.6	–	–
Architects, except naval .....	34.71	3.4	34.86	3.3	–	–
Level 9 .....	31.39	10.0	31.39	10.0	–	–
Level 11 .....	39.98	11.4	39.98	11.4	–	–
Architects, except landscape and naval .....	35.10	4.0	35.27	4.0	–	–
Level 9 .....	32.15	10.9	32.15	10.9	–	–
Level 11 .....	39.98	11.4	39.98	11.4	–	–
Engineers .....	46.39	3.2	46.40	3.2	–	–
Level 7 .....	29.77	5.8	29.77	5.8	–	–
Level 8 .....	33.73	13.3	33.73	13.3	–	–
Level 9 .....	37.45	2.9	37.45	2.9	–	–
Level 10 .....	39.88	6.7	39.88	6.7	–	–
Level 11 .....	44.45	4.6	44.45	4.6	–	–
Level 12 .....	55.83	4.0	55.83	4.0	–	–
Level 13 .....	53.38	3.8	53.38	3.8	–	–
Not able to be leveled .....	54.32	8.6	54.43	8.6	–	–
Aerospace engineers .....	56.41	3.1	56.41	3.1	–	–
Level 11 .....	48.26	6.8	48.26	6.8	–	–
Level 12 .....	60.65	7.3	60.65	7.3	–	–
Level 13 .....	63.24	6.1	63.24	6.1	–	–
Civil engineers .....	40.07	4.3	40.07	4.3	–	–
Level 9 .....	36.56	6.3	36.56	6.3	–	–
Level 11 .....	49.01	4.7	49.01	4.7	–	–
Not able to be leveled .....	41.42	3.5	41.42	3.5	–	–
Computer hardware engineers .....	49.23	9.1	49.23	9.1	–	–
Level 11 .....	48.06	.3	48.06	.3	–	–
Electrical and electronics engineers .....	45.53	6.6	45.41	6.7	–	–
Level 8 .....	38.82	25.1	38.82	25.1	–	–
Level 9 .....	38.42	4.7	38.42	4.7	–	–
Level 11 .....	47.89	4.3	47.89	4.3	–	–
Level 12 .....	57.24	8.5	57.24	8.5	–	–
Not able to be leveled .....	56.07	10.5	55.21	10.7	–	–
Electrical engineers .....	49.50	7.4	49.50	7.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical engineers –Continued						
Level 11 .....	\$48.88	4.6%	\$48.88	4.6%	–	–
Electronics engineers, except computer .....	43.92	8.6	43.75	8.9	–	–
Level 9 .....	37.72	5.5	37.72	5.5	–	–
Level 11 .....	47.42	5.4	47.42	5.4	–	–
Level 12 .....	58.34	9.5	58.34	9.5	–	–
Environmental engineers .....	37.52	14.8	37.52	14.8	–	–
Industrial engineers, including health and safety .....	40.07	4.4	40.07	4.4	–	–
Level 9 .....	37.64	3.0	37.64	3.0	–	–
Level 11 .....	38.69	7.7	38.67	7.7	–	–
Level 12 .....	54.22	6.0	54.22	6.0	–	–
Not able to be leveled .....	43.74	7.9	43.74	7.9	–	–
Industrial engineers .....	40.97	3.6	40.97	3.6	–	–
Level 9 .....	37.10	3.3	37.10	3.3	–	–
Level 11 .....	42.55	12.8	42.55	12.9	–	–
Not able to be leveled .....	43.74	7.9	43.74	7.9	–	–
Mechanical engineers .....	45.05	5.5	45.05	5.5	–	–
Level 9 .....	35.29	2.5	35.29	2.5	–	–
Level 11 .....	46.76	5.9	46.76	5.9	–	–
Nuclear engineers .....	45.76	.4	45.76	.4	–	–
Petroleum engineers .....	53.77	4.8	53.77	4.8	–	–
Drafters .....	27.95	6.9	27.95	6.9	–	–
Level 5 .....	21.93	3.3	21.93	3.3	–	–
Level 6 .....	24.47	6.0	24.47	6.0	–	–
Level 7 .....	25.27	8.8	25.27	8.8	–	–
Architectural and civil drafters .....	24.30	3.6	24.30	3.6	–	–
Level 5 .....	21.92	4.0	21.92	4.0	–	–
Level 6 .....	23.66	6.3	23.66	6.3	–	–
Level 7 .....	25.12	9.6	25.12	9.6	–	–
Engineering technicians, except drafters .....	28.37	3.8	28.30	3.9	–	–
Level 5 .....	24.48	2.5	24.48	2.5	–	–
Level 6 .....	23.84	4.6	23.84	4.6	–	–
Level 7 .....	26.84	2.0	26.84	2.0	–	–
Level 8 .....	28.71	7.5	28.40	8.3	–	–
Level 9 .....	34.77	5.9	34.77	5.9	–	–
Not able to be leveled .....	29.73	10.4	29.73	10.4	–	–
Aerospace engineering and operations technicians .....	30.38	4.5	30.38	4.5	–	–
Civil engineering technicians .....	26.13	5.6	25.23	5.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Civil engineering technicians –Continued						
Level 6 .....	\$24.17	7.6%	\$24.17	7.6%	–	–
Electrical and electronic engineering technicians .....						
Level 7 .....	27.38	4.0	27.38	4.0	–	–
Not able to be leveled .....	27.34	2.8	27.34	2.8	–	–
Industrial engineering technicians	27.70	11.5	27.70	11.5	–	–
Surveying and mapping technicians ..	30.25	7.5	30.25	7.5	–	–
	26.79	8.4	27.27	9.4	–	–
<b>Life, physical, and social science occupations .....</b>						
	32.96	5.5	33.23	5.6	\$26.09	19.3%
Level 5 .....	18.52	5.9	18.52	5.9	–	–
Level 6 .....	24.96	11.7	24.96	11.7	–	–
Level 7 .....	23.10	2.3	23.28	2.4	–	–
Level 8 .....	24.74	8.0	24.84	8.0	–	–
Level 9 .....	32.87	6.9	32.73	6.7	35.17	23.2
Level 10 .....	30.53	7.7	30.53	7.7	–	–
Level 11 .....	39.02	2.9	39.02	2.9	–	–
Level 12 .....	50.72	12.8	50.72	12.8	–	–
Level 13 .....	67.50	16.1	67.50	16.1	–	–
Not able to be leveled .....	32.79	8.2	33.39	8.5	–	–
Life scientists .....	33.70	8.9	33.81	9.7	31.42	36.7
Level 7 .....	23.33	8.5	23.99	8.6	–	–
Level 8 .....	23.90	16.4	24.10	16.7	–	–
Level 9 .....	35.12	6.8	36.26	6.5	–	–
Level 10 .....	24.28	11.9	24.28	11.9	–	–
Level 11 .....	37.21	3.9	37.21	3.9	–	–
Not able to be leveled .....	38.32	20.1	34.71	27.0	–	–
Biological scientists .....	32.90	10.8	33.58	10.2	–	–
Level 7 .....	24.07	10.1	–	–	–	–
Level 9 .....	35.31	6.1	–	–	–	–
Level 11 .....	37.73	5.6	37.73	5.6	–	–
Biochemists and biophysicists ...	32.49	19.2	33.56	18.4	–	–
Conservation scientists and foresters .....						
	26.75	9.7	26.75	9.7	–	–
Conservation scientists .....						
	24.18	3.8	24.18	3.8	–	–
Medical scientists .....						
	39.45	21.5	38.30	24.1	–	–
Physical scientists .....						
Level 7 .....	33.28	4.9	33.28	4.9	–	–
Level 9 .....	23.97	4.0	23.97	4.0	–	–
Level 11 .....	30.88	17.7	30.88	17.7	–	–
	36.85	4.4	36.85	4.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Physical scientists –Continued						
Not able to be leveled .....	\$34.07	11.7%	\$34.07	11.7%	–	–
Chemists and materials scientists ..	30.98	6.4	30.98	6.4	–	–
Chemists .....	30.98	6.4	30.98	6.4	–	–
Environmental scientists and						
geoscientists .....	31.69	5.0	31.69	5.0	–	–
Level 9 .....	27.07	11.0	27.07	11.0	–	–
Environmental scientists and						
specialists, including health	33.62	7.8	33.62	7.8	–	–
Geoscientists, except						
hydrologists and						
geographers .....	28.78	4.0	28.78	4.0	–	–
Market and survey researchers .....	48.20	6.7	48.20	6.7	–	–
Level 11 .....	46.27	12.1	46.27	12.1	–	–
Level 13 .....	58.20	11.6	58.20	11.6	–	–
Market research analysts .....	48.20	6.7	48.20	6.7	–	–
Level 11 .....	46.27	12.1	46.27	12.1	–	–
Level 13 .....	58.20	11.6	58.20	11.6	–	–
Psychologists .....	40.60	6.7	39.21	5.3	–	–
Clinical, counseling, and school						
psychologists .....	40.25	6.7	38.74	5.2	–	–
Urban and regional planners .....	38.87	5.8	39.46	5.6	–	–
Level 9 .....	30.67	4.9	30.67	4.9	–	–
Agricultural and food science						
technicians .....	19.53	10.8	19.77	10.7	–	–
Biological technicians .....	22.30	6.2	22.58	6.4	–	–
Miscellaneous life, physical, and						
social science technicians .....	24.72	14.7	25.39	14.2	–	–
Level 6 .....	27.39	13.3	27.39	13.3	–	–
<b>Community and social services occupations</b>						
.....	24.75	3.2	25.05	3.1	\$20.59	11.5%
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	14.51	4.9	14.93	7.0	–	–
Level 6 .....	16.75	5.5	17.07	5.6	14.40	13.4
Level 7 .....	20.22	7.1	20.20	7.2	–	–
Level 8 .....	25.30	4.7	25.08	5.1	–	–
Level 9 .....	32.79	2.9	32.70	3.0	34.25	9.7
Level 10 .....	37.00	3.3	36.92	3.3	–	–
Level 11 .....	40.38	10.1	40.34	10.3	–	–
Not able to be leveled .....	25.04	7.4	26.05	7.7	16.91	31.1
Counselors .....	25.32	7.0	25.69	6.4	16.81	17.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
<b>Counselors –Continued</b>						
Level 6 .....	\$15.50	12.6%	\$15.53	14.0%	–	–
Level 7 .....	16.16	16.9	16.14	16.9	–	–
Level 8 .....	22.22	4.5	22.17	4.6	–	–
Level 9 .....	37.04	5.0	37.51	4.7	–	–
Level 10 .....	36.86	6.1	36.86	6.1	–	–
Substance abuse and behavioral disorder counselors .....	34.97	16.5	35.66	16.0	–	–
Level 9 .....	36.19	17.6	–	–	–	–
Educational, vocational, and school counselors .....	31.60	4.0	31.62	4.0	–	–
Level 8 .....	22.22	4.6	22.16	4.7	–	–
Level 9 .....	39.36	3.9	39.54	4.1	–	–
Mental health counselors .....	22.06	13.8	22.88	15.8	–	–
Rehabilitation counselors .....	14.06	9.4	14.19	10.8	–	–
Social workers .....	26.41	5.2	26.82	5.1	\$21.82	12.9%
Level 6 .....	15.55	8.1	16.03	7.1	–	–
Level 7 .....	21.42	7.5	21.41	7.6	–	–
Level 8 .....	24.98	3.7	24.66	3.7	–	–
Level 9 .....	30.91	3.7	30.92	3.9	–	–
Level 10 .....	37.22	6.4	37.04	6.6	–	–
Level 11 .....	38.34	10.6	38.34	10.6	–	–
Not able to be leveled .....	24.68	12.3	24.46	14.3	–	–
Child, family, and school social workers .....	23.64	5.7	24.25	5.4	–	–
Level 6 .....	13.97	11.7	15.68	7.5	–	–
Level 7 .....	21.97	11.7	21.97	12.1	–	–
Level 8 .....	24.73	3.9	24.79	4.0	–	–
Level 9 .....	29.94	5.5	30.09	5.5	–	–
Not able to be leveled .....	22.63	14.7	–	–	–	–
Medical and public health social workers .....	27.75	7.6	28.03	7.1	–	–
Level 9 .....	27.91	5.4	27.64	5.8	–	–
Mental health and substance abuse social workers .....	30.65	11.0	32.10	14.9	–	–
Miscellaneous community and social service specialists .....	22.60	4.9	22.66	4.9	21.75	26.8
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	14.70	5.1	14.98	5.1	–	–
Level 6 .....	17.99	7.6	18.19	7.6	–	–
Level 7 .....	23.36	5.4	23.36	5.4	–	–
Level 8 .....	28.41	8.4	28.41	8.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Miscellaneous community and social service specialists –Continued						
Level 9 .....	\$30.55	7.8%	\$28.43	9.3%	–	–
Not able to be leveled .....	25.12	12.0	–	–	–	–
Health educators .....	33.10	16.9	32.24	20.3	–	–
Probation officers and correctional treatment specialists .....						
Level 7 .....	31.13	7.4	30.70	7.2	–	–
Level 7 .....	26.22	9.5	26.22	9.5	–	–
Social and human service assistants .....						
Level 4 .....	17.04	4.7	17.44	4.3	\$12.38	5.8%
Level 5 .....	13.65	5.8	–	–	–	–
Level 6 .....	14.61	5.8	14.89	5.8	–	–
Level 6 .....	16.06	4.1	16.27	4.0	–	–
<b>Legal occupations .....</b>						
Level 7 .....	48.43	13.4	48.76	13.4	–	–
Level 7 .....	25.04	7.3	25.42	7.7	–	–
Level 8 .....	34.72	4.1	34.72	4.1	–	–
Level 9 .....	30.46	11.6	30.46	11.6	–	–
Level 11 .....	61.51	9.9	61.84	10.0	–	–
Level 12 .....	52.52	6.7	52.49	7.1	–	–
Not able to be leveled .....	44.86	11.0	44.18	10.4	–	–
Lawyers .....	65.72	11.9	66.02	12.3	–	–
Level 11 .....	61.51	9.9	61.84	10.0	–	–
Level 12 .....	52.52	6.7	52.49	7.1	–	–
Not able to be leveled .....	55.34	12.1	54.47	11.6	–	–
Paralegals and legal assistants .....						
Level 7 .....	28.25	3.5	28.25	3.5	–	–
Level 8 .....	25.76	9.4	25.76	9.4	–	–
Level 8 .....	34.86	4.2	34.86	4.2	–	–
Miscellaneous legal support workers .....						
Level 7 .....	26.68	13.1	27.53	12.9	–	–
Level 7 .....	22.69	7.4	–	–	–	–
Title examiners, abstractors, and searchers .....						
Level 7 .....	29.05	16.2	29.05	16.2	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	35.35	3.6	37.92	3.9	21.40	5.8
Level 2 .....	10.27	3.4	–	–	10.21	4.6
Level 3 .....	13.38	3.5	13.18	3.5	13.68	4.7
Level 4 .....	14.34	6.3	15.62	2.5	13.03	9.8
Level 5 .....	15.27	6.7	14.48	5.2	18.84	12.7
Level 6 .....	17.50	5.7	17.08	8.8	18.14	1.6
Level 7 .....	22.34	11.5	22.24	14.2	22.78	9.8
Level 8 .....	36.39	6.9	36.81	6.8	31.60	22.7

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 9 .....	\$42.90	1.5%	\$42.92	1.6%	\$42.40	6.9%
Level 10 .....	42.28	5.2	43.32	5.8	35.18	13.5
Level 11 .....	54.14	6.1	54.15	6.3	53.74	9.0
Level 12 .....	72.55	6.9	72.81	7.2	–	–
Not able to be leveled .....	35.71	4.8	38.00	5.3	25.33	10.4
Postsecondary teachers .....	50.13	4.3	51.60	5.2	40.55	4.4
Level 8 .....	32.87	3.4	–	–	–	–
Level 9 .....	41.77	11.9	38.11	10.6	53.22	8.0
Level 10 .....	40.65	9.8	41.84	10.4	35.57	14.6
Level 11 .....	57.81	6.0	57.97	6.1	54.56	10.7
Level 12 .....	72.55	6.9	72.81	7.2	–	–
Not able to be leveled .....	45.31	12.8	45.52	14.5	43.76	10.7
Business teachers, postsecondary ..	62.04	26.9	64.69	27.6	–	–
Math and computer teachers, postsecondary .....	44.93	13.2	–	–	–	–
Mathematical science teachers, postsecondary .....	44.84	13.8	–	–	–	–
Engineering and architecture teachers, postsecondary .....	85.84	3.1	–	–	–	–
Engineering teachers, postsecondary .....	85.84	3.1	–	–	–	–
Life sciences teachers, postsecondary .....	53.90	4.2	–	–	–	–
Biological science teachers, postsecondary .....	53.90	4.2	–	–	–	–
Social sciences teachers, postsecondary .....	56.88	11.2	58.26	11.2	43.17	13.9
Level 10 .....	35.78	11.7	–	–	–	–
Level 11 .....	59.08	9.4	–	–	–	–
Psychology teachers, postsecondary .....	49.80	8.5	–	–	–	–
Health teachers, postsecondary .....	71.83	6.5	72.40	6.2	–	–
Level 11 .....	80.48	4.3	80.84	4.4	–	–
Health specialties teachers, postsecondary .....	77.17	6.3	77.34	6.4	–	–
Level 11 .....	80.97	4.2	81.35	4.3	–	–
Law, criminal justice, and social work teachers, postsecondary ..	68.42	4.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	49.91	10.9	50.50	10.9	41.16	23.0
Level 10 .....	41.89	9.8	–	–	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Arts, communications, and humanities teachers, postsecondary –Continued						
Level 11 .....	\$45.43	6.2%	–	–	–	–
Art, drama, and music teachers, postsecondary .....	46.93	13.9	–	–	–	–
English language and literature teachers, postsecondary .....	43.68	14.5	–	–	–	–
Miscellaneous postsecondary teachers						
Level 8 .....	39.25	5.8	\$39.08	7.2%	\$39.85	6.3%
Level 9 .....	33.19	3.3	–	–	–	–
Level 10 .....	47.90	7.8	–	–	–	–
Level 11 .....	39.13	14.0	39.83	15.7	36.35	16.3
Not able to be leveled .....	43.00	7.7	42.29	8.3	–	–
Recreation and fitness studies teachers, postsecondary .....	40.76	11.4	40.05	14.0	44.66	11.7
Vocational education teachers, postsecondary						
Level 8 .....	26.02	10.9	–	–	–	–
Level 8 .....	32.98	20.3	26.32	13.4	46.88	15.0
Level 8 .....	33.16	4.2	–	–	–	–
Primary, secondary, and special education school teachers						
Level 5 .....	38.47	3.4	39.05	3.5	26.65	10.1
Level 6 .....	12.75	6.5	12.84	7.3	–	–
Level 7 .....	14.81	8.8	13.63	9.8	17.50	4.1
Level 8 .....	20.56	20.0	19.95	24.3	23.93	6.9
Level 9 .....	38.80	6.5	39.26	6.6	22.69	10.7
Not able to be leveled .....	43.23	1.5	43.26	1.5	41.51	16.5
Not able to be leveled .....	36.81	13.6	37.87	13.1	24.52	19.4
Preschool and kindergarten teachers						
Level 5 .....	16.87	11.0	16.54	11.2	23.45	13.5
Level 6 .....	12.71	6.5	12.82	7.3	–	–
Level 7 .....	13.93	9.0	13.89	9.2	–	–
Level 9 .....	15.16	18.3	14.13	17.5	–	–
Not able to be leveled .....	45.66	3.9	45.66	3.9	–	–
Not able to be leveled .....	17.18	22.0	16.91	23.4	–	–
Preschool teachers, except special education						
Level 5 .....	13.87	7.0	13.32	6.5	23.45	13.5
Level 6 .....	12.71	6.5	12.82	7.3	–	–
Level 7 .....	13.93	9.0	13.89	9.2	–	–
Not able to be leveled .....	13.82	14.0	12.66	11.1	–	–
Not able to be leveled .....	15.12	18.6	14.68	18.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education .....	\$42.95	6.2%	\$42.95	6.2%	–	–
Level 9 .....	45.66	3.9	45.66	3.9	–	–
Elementary and middle school teachers .....	42.08	1.5	43.04	1.6	\$24.44	10.1%
Level 6 .....	17.12	5.4	–	–	17.12	5.4
Level 7 .....	25.74	14.5	27.92	20.2	21.86	10.0
Level 8 .....	40.11	8.3	40.24	8.2	–	–
Level 9 .....	43.69	1.9	43.83	1.7	36.01	24.0
Not able to be leveled .....	43.90	4.8	44.55	4.6	–	–
Elementary school teachers, except special education .....	42.23	1.5	43.36	1.6	23.92	10.9
Level 6 .....	17.12	5.4	–	–	17.12	5.4
Level 7 .....	26.12	16.3	29.45	21.9	20.98	11.1
Level 8 .....	40.20	8.8	40.35	8.8	–	–
Level 9 .....	43.98	1.9	44.13	1.7	36.18	26.8
Not able to be leveled .....	44.29	5.6	45.21	5.3	–	–
Middle school teachers, except special and vocational education .....	41.36	3.0	41.50	3.1	–	–
Level 9 .....	42.32	2.5	42.40	2.6	–	–
Secondary school teachers .....	42.10	3.1	42.59	3.6	31.02	22.3
Level 7 .....	34.48	14.5	36.18	14.4	–	–
Level 8 .....	37.34	13.3	38.21	13.6	–	–
Level 9 .....	43.04	2.6	42.92	2.9	48.74	10.2
Not able to be leveled .....	40.09	11.1	–	–	–	–
Secondary school teachers, except special and vocational education .....	42.32	3.4	42.91	3.8	25.78	19.0
Level 7 .....	36.66	15.6	39.25	14.6	–	–
Level 8 .....	37.05	14.3	37.94	14.6	–	–
Level 9 .....	43.19	2.9	43.15	3.0	46.40	14.4
Vocational education teachers, secondary school .....	38.47	6.9	36.52	8.9	–	–
Level 9 .....	40.55	4.5	–	–	–	–
Special education teachers .....	40.98	4.4	40.86	4.4	–	–
Level 9 .....	40.59	3.9	40.52	3.9	–	–
Not able to be leveled .....	52.70	8.2	53.01	9.1	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	40.98	3.9	40.80	3.9	–	–
Level 9 .....	39.70	4.3	39.59	4.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Not able to be leveled .....	\$47.25	6.3%	\$47.27	6.9%	–	–
Special education teachers, secondary school .....	40.24	10.0	40.24	10.0	–	–
Level 9 .....	42.72	5.5	42.72	5.5	–	–
Other teachers and instructors .....	33.56	4.7	40.64	3.6	\$24.55	11.5%
Level 6 .....	17.57	4.1	–	–	17.85	4.1
Level 7 .....	21.67	16.6	–	–	19.44	17.0
Level 8 .....	30.89	21.9	–	–	35.59	34.1
Level 9 .....	47.04	3.9	48.22	2.8	42.18	16.7
Not able to be leveled .....	34.93	4.3	37.28	5.1	27.62	26.1
Adult literacy, remedial education, and GED teachers and instructors .....	41.87	11.7	40.26	14.7	–	–
Level 9 .....	46.70	8.0	–	–	–	–
Self-enrichment education teachers	38.57	20.9	–	–	–	–
Librarians .....	34.66	5.4	34.86	5.2	–	–
Level 9 .....	35.68	10.6	36.05	10.0	–	–
Not able to be leveled .....	30.69	7.9	30.69	7.9	–	–
Library technicians .....	21.01	6.0	20.97	6.6	21.29	5.1
Level 5 .....	16.45	5.7	16.35	5.7	–	–
Instructional coordinators .....	36.08	11.8	36.67	12.7	–	–
Level 9 .....	31.18	6.0	–	–	–	–
Level 11 .....	44.14	10.4	44.14	10.4	–	–
Teacher assistants .....	14.12	3.3	14.76	3.5	13.45	5.4
Level 2 .....	10.31	3.5	–	–	10.21	4.6
Level 3 .....	13.40	3.5	13.18	3.5	13.74	4.7
Level 4 .....	14.31	6.3	15.62	2.6	12.96	9.8
Level 5 .....	16.59	6.6	16.43	12.0	16.73	4.7
Not able to be leveled .....	16.13	5.9	15.57	9.6	16.61	4.0
<b>Arts, design, entertainment, sports, and media occupations .....</b>	29.27	9.8	29.81	11.3	24.83	29.0
Level 5 .....	14.74	8.7	14.14	9.2	18.03	7.7
Level 6 .....	18.73	11.4	19.71	7.3	–	–
Level 7 .....	23.22	4.3	23.05	4.1	–	–
Level 8 .....	33.27	12.7	29.15	8.1	–	–
Level 9 .....	31.47	6.7	31.44	6.8	–	–
Not able to be leveled .....	39.99	20.7	44.49	21.0	17.61	22.1

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Artists and related workers .....	\$37.35	31.3%	–	–	–	–
Designers .....	26.48	11.0	\$27.19	9.5%	–	–
Level 5 .....	16.51	5.6	15.71	4.7	–	–
Level 6 .....	18.67	15.7	19.89	9.8	–	–
Level 7 .....	25.25	8.9	25.25	8.9	–	–
Not able to be leveled .....	31.43	13.1	31.49	13.2	–	–
Graphic designers .....	24.98	8.6	24.98	8.6	–	–
Interior designers .....	30.04	4.3	30.04	4.3	–	–
Actors, producers, and directors .....	42.36	8.6	42.32	8.7	–	–
Not able to be leveled .....	42.36	8.6	42.32	8.7	–	–
Producers and directors .....	42.32	8.7	42.32	8.7	–	–
Not able to be leveled .....	42.32	8.7	42.32	8.7	–	–
Athletes, coaches, umpires, and related workers .....	20.65	23.6	–	–	\$15.34	21.7%
Not able to be leveled .....	20.65	23.6	–	–	15.34	21.7
Coaches and scouts .....	24.30	21.9	–	–	18.53	12.1
Not able to be leveled .....	24.30	21.9	–	–	18.53	12.1
News analysts, reporters and correspondents .....	23.40	8.4	23.40	8.4	–	–
Reporters and correspondents .....	23.40	8.4	23.40	8.4	–	–
Public relations specialists .....	26.68	5.3	26.59	5.4	–	–
Level 9 .....	29.23	8.2	28.89	9.0	–	–
Writers and editors .....	32.19	6.3	32.17	7.3	–	–
Editors .....	27.12	5.6	–	–	–	–
Technical writers .....	38.69	4.1	38.69	4.1	–	–
Miscellaneous media and communication workers .....	22.28	5.4	–	–	–	–
Interpreters and translators .....	25.33	20.7	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	31.89	11.5	30.91	11.5	35.78	12.7
Audio and video equipment technicians .....	31.93	15.0	–	–	–	–
Broadcast technicians .....	22.14	7.4	22.32	7.3	–	–
<b>Healthcare practitioner and technical occupations</b>						
Level 3 .....	13.26	3.3	13.05	3.3	–	–
Level 4 .....	16.35	4.3	16.41	4.4	16.13	6.9
Level 5 .....	20.31	4.3	19.28	3.9	24.10	14.7
Level 6 .....	24.94	4.1	23.69	1.7	32.75	11.0
Level 7 .....	29.35	4.0	28.42	4.2	39.31	10.0

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 8 .....	\$35.20	4.8%	\$34.81	7.0%	\$36.32	5.1%
Level 9 .....	39.49	2.8	38.74	2.3	42.23	6.3
Level 10 .....	35.75	7.4	34.17	9.0	51.82	4.7
Level 11 .....	49.04	2.5	49.28	2.8	47.85	4.6
Level 12 .....	74.74	6.4	73.89	7.0	–	–
Not able to be leveled .....	50.85	9.0	52.73	8.8	40.70	9.9
Dietitians and nutritionists .....	28.51	8.8	28.57	9.0	–	–
Pharmacists .....	52.19	2.9	53.55	1.3	–	–
Level 9 .....	50.18	4.5	50.10	4.7	–	–
Level 10 .....	53.12	2.6	52.51	1.9	–	–
Level 11 .....	55.12	1.2	55.08	1.2	–	–
Physicians and surgeons .....	59.82	20.6	59.37	21.6	70.07	18.3
Level 12 .....	80.16	7.6	79.90	9.4	–	–
Not able to be leveled .....	106.16	21.9	106.16	21.9	–	–
Family and general practitioners ...	34.16	48.4	–	–	–	–
Level 12 .....	66.68	6.4	–	–	–	–
Physician assistants .....	48.59	11.7	48.31	13.1	–	–
Level 11 .....	50.29	4.9	–	–	–	–
Registered nurses .....	39.68	2.3	38.40	2.7	43.90	2.6
Level 7 .....	29.41	5.8	28.04	3.3	–	–
Level 8 .....	35.83	10.0	35.63	12.5	36.47	4.9
Level 9 .....	39.54	2.7	38.10	2.5	44.02	4.1
Level 10 .....	45.55	3.8	43.89	4.7	51.91	5.6
Level 11 .....	45.30	1.6	44.58	2.7	47.24	3.8
Not able to be leveled .....	37.45	18.5	36.47	20.3	42.68	11.7
Therapists .....	38.44	8.3	39.11	5.8	35.58	20.5
Level 7 .....	23.57	4.3	23.20	4.7	–	–
Level 8 .....	30.35	6.2	30.08	6.5	–	–
Level 9 .....	34.69	6.8	36.20	3.8	30.42	9.5
Level 10 .....	43.19	8.8	42.86	9.3	–	–
Occupational therapists .....	39.32	17.5	41.31	9.3	36.53	42.2
Level 9 .....	32.47	8.6	36.20	4.1	–	–
Physical therapists .....	41.00	9.6	41.38	10.1	–	–
Level 9 .....	36.51	2.4	36.28	2.6	–	–
Respiratory therapists .....	29.05	2.6	28.19	2.5	–	–
Speech-language pathologists .....	39.19	5.0	37.83	4.7	–	–
Clinical laboratory technologists and technicians .....	23.28	6.4	23.48	7.0	21.90	9.2
Level 4 .....	17.43	8.4	17.17	9.0	18.44	8.8
Level 5 .....	21.39	5.5	21.61	5.6	–	–
Level 6 .....	23.15	3.7	23.16	3.8	–	–
Level 7 .....	34.85	8.3	34.85	8.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Level 8 .....	\$31.63	4.2%	–	–	–	–
Level 9 .....	36.60	14.5	\$35.31	14.7%	–	–
Medical and clinical laboratory						
technologists .....	33.35	5.6	33.20	5.4	–	–
Level 7 .....	34.85	8.3	34.85	8.3	–	–
Level 9 .....	36.60	14.5	35.31	14.7	–	–
Medical and clinical laboratory						
technicians .....	19.48	3.5	19.38	4.2	\$20.03	7.6%
Level 4 .....	17.43	8.5	17.17	9.1	18.44	8.8
Level 5 .....	21.67	5.4	21.95	5.3	–	–
Level 6 .....	22.33	4.4	22.33	4.4	–	–
Dental hygienists .....	42.66	4.7	37.61	9.5	46.60	3.7
Level 6 .....	41.79	7.7	–	–	–	–
Level 7 .....	44.20	5.1	–	–	–	–
Level 8 .....	46.34	6.4	–	–	–	–
Diagnostic related technologists and technicians .....						
Level 5 .....	16.70	11.2	–	–	–	–
Level 6 .....	26.14	6.4	–	–	–	–
Level 7 .....	30.91	8.3	30.82	8.8	–	–
Level 8 .....	37.76	4.1	38.05	5.2	–	–
Level 9 .....	39.66	3.8	39.66	3.8	–	–
Not able to be leveled .....	31.86	.5	–	–	–	–
Cardiovascular technologists and technicians .....						
Level 6 .....	26.14	6.4	–	–	–	–
Level 7 .....	30.77	8.6	30.70	9.0	–	–
Radiologic technologists and technicians .....						
Level 6 .....	26.14	6.4	–	–	–	–
Level 7 .....	30.77	8.6	30.70	9.0	–	–
Emergency medical technicians and paramedics .....						
Level 4 .....	15.21	4.2	15.16	5.5	–	–
Level 5 .....	20.96	5.7	21.83	4.5	–	–
Level 6 .....	22.30	4.8	22.40	4.9	–	–
Pharmacy technicians .....						
Level 4 .....	15.18	4.5	15.09	5.9	–	–
Level 5 .....	20.06	8.6	–	–	–	–
Psychiatric technicians .....						

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Psychiatric technicians –Continued						
Level 6 .....	\$25.24	5.5%	\$25.38	5.2%	–	–
Surgical technologists .....						
Level 6 .....	21.74	5.1	21.59	5.3	–	–
Level 6 .....	22.48	3.1	22.49	3.1	–	–
Licensed practical and licensed vocational nurses .....						
Level 4 .....	22.53	2.4	22.15	2.0	\$23.87	7.1%
Level 5 .....	18.72	3.5	–	–	–	–
Level 6 .....	18.89	3.2	18.88	3.4	18.93	5.0
Level 6 .....	24.55	3.4	23.98	2.5	27.57	8.9
Level 7 .....	23.56	4.0	23.43	4.1	–	–
Medical records and health information technicians .....						
Level 4 .....	16.03	5.5	15.91	5.7	–	–
Level 4 .....	13.59	3.0	13.35	4.4	–	–
Miscellaneous health technologists and technicians .....						
Level 4 .....	20.53	12.3	20.53	12.4	–	–
Occupational health and safety specialists and technicians .....						
Level 4 .....	28.38	4.6	28.38	4.6	–	–
Occupational health and safety specialists .....						
Level 4 .....	28.94	5.5	28.94	5.5	–	–
<b>Healthcare support occupations .....</b>						
Level 2 .....	14.99	2.8	14.76	2.9	16.14	5.1
Level 3 .....	11.26	4.0	11.60	4.8	10.10	2.4
Level 4 .....	12.48	2.2	12.31	2.2	13.78	9.0
Level 5 .....	15.69	4.6	15.29	5.6	17.30	4.5
Level 6 .....	18.95	4.7	18.80	5.1	20.10	4.7
Level 6 .....	19.77	2.6	19.63	2.2	–	–
Not able to be leveled .....	15.57	6.9	14.40	6.1	23.08	18.8
Nursing, psychiatric, and home health aides .....						
Level 2 .....	12.56	3.8	12.33	3.3	13.80	10.8
Level 3 .....	11.35	4.3	11.68	5.1	10.15	2.1
Level 4 .....	12.16	3.6	11.85	2.7	15.13	12.7
Level 4 .....	13.91	7.1	13.40	7.4	15.62	13.4
Home health aides .....						
Level 2 .....	12.29	12.6	11.27	9.8	14.48	17.5
Level 3 .....	11.25	14.4	–	–	–	–
Level 3 .....	13.05	16.4	11.01	9.4	–	–
Nursing aides, orderlies, and attendants .....						
Level 2 .....	12.48	3.5	12.27	2.9	13.82	13.0
Level 3 .....	11.39	4.3	11.66	4.9	10.15	1.5
Level 4 .....	12.06	3.2	11.90	2.9	14.14	13.9
Level 4 .....	13.83	7.0	13.17	6.4	15.77	13.8
Psychiatric aides .....						
Level 4 .....	14.61	12.4	15.26	11.0	–	–
Level 4 .....	16.36	11.3	16.64	10.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Physical therapist assistants and aides	\$17.89	9.9%	\$18.23	19.9%	\$17.51	21.8%
Level 4 .....	16.41	13.0	–	–	–	–
Physical therapist aides .....	14.03	12.2	–	–	14.87	17.5
Miscellaneous healthcare support occupations .....	16.57	2.3	16.43	2.6	17.32	6.9
Level 2 .....	11.01	4.2	11.34	4.9	–	–
Level 3 .....	13.33	4.2	13.63	5.3	11.97	3.3
Level 4 .....	16.62	4.0	16.27	5.3	18.17	5.9
Level 5 .....	18.62	4.4	18.41	4.8	20.10	4.7
Level 6 .....	19.22	2.7	19.48	2.7	–	–
Not able to be leveled .....	16.23	8.8	15.10	7.1	–	–
Dental assistants .....	18.60	3.6	18.47	4.5	19.71	9.6
Level 4 .....	19.59	4.7	19.30	5.1	–	–
Level 5 .....	20.96	5.5	21.20	7.7	–	–
Medical assistants .....	15.42	4.1	15.38	3.4	15.74	12.3
Level 3 .....	12.89	5.7	–	–	–	–
Level 4 .....	15.01	4.8	14.63	5.3	17.56	5.3
Level 5 .....	17.88	4.6	17.91	4.8	–	–
Medical equipment preparers .....	14.72	8.9	–	–	–	–
Medical transcriptionists .....	19.21	6.2	19.72	8.1	–	–
Pharmacy aides .....	15.19	7.6	–	–	15.48	13.2
<b>Protective service occupations</b> .....	23.46	5.5	24.40	5.8	13.64	16.6
Level 2 .....	10.65	3.4	10.98	1.4	9.64	4.5
Level 3 .....	12.64	4.6	13.12	5.6	10.41	3.1
Level 4 .....	13.66	9.5	13.68	9.4	13.33	14.7
Level 5 .....	21.88	4.2	21.42	4.9	–	–
Level 6 .....	28.13	3.7	28.28	3.6	–	–
Level 7 .....	31.53	2.9	31.53	2.9	–	–
Level 8 .....	39.52	3.9	39.52	3.9	–	–
Level 9 .....	39.68	2.9	39.75	2.9	–	–
Level 10 .....	43.15	2.6	43.15	2.6	–	–
Not able to be leveled .....	30.07	14.7	30.80	14.6	–	–
First-line supervisors/managers, law enforcement workers .....	43.53	3.8	43.53	3.8	–	–
Level 8 .....	43.20	9.3	43.20	9.3	–	–
Level 9 .....	43.18	4.1	43.18	4.1	–	–
Level 10 .....	46.64	5.6	46.64	5.6	–	–
Not able to be leveled .....	45.63	10.4	45.63	10.4	–	–
First-line supervisors/managers of correctional officers .....	38.73	5.6	38.73	5.6	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives .....	\$45.35	4.8%	\$45.35	4.8%	–	–
Level 8 .....	43.27	14.5	43.27	14.5	–	–
Level 9 .....	45.11	4.7	45.11	4.7	–	–
Level 10 .....	46.64	5.6	46.64	5.6	–	–
Not able to be leveled .....	47.08	10.5	47.08	10.5	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	35.67	5.9	35.67	5.9	–	–
Level 9 .....	36.21	6.0	36.21	6.0	–	–
Fire fighters .....	28.53	8.8	28.88	8.8	–	–
Level 5 .....	28.69	5.9	29.29	6.5	–	–
Level 6 .....	25.38	10.4	25.88	11.0	–	–
Level 7 .....	28.14	5.3	28.14	5.3	–	–
Bailiffs, correctional officers, and jailers .....	27.25	6.0	27.23	6.1	–	–
Level 6 .....	29.00	5.5	28.97	5.7	–	–
Level 7 .....	31.82	4.2	31.82	4.2	–	–
Correctional officers and jailers ....	27.25	6.0	27.23	6.1	–	–
Level 6 .....	29.00	5.5	28.97	5.7	–	–
Level 7 .....	31.82	4.2	31.82	4.2	–	–
Detectives and criminal investigators	36.12	7.7	36.28	7.8	–	–
Level 9 .....	38.23	12.8	–	–	–	–
Police officers .....	34.88	2.0	35.09	1.9	–	–
Level 5 .....	22.72	10.1	–	–	–	–
Level 6 .....	32.31	3.9	32.31	3.9	–	–
Level 7 .....	33.59	2.9	33.59	2.9	–	–
Level 8 .....	39.74	2.6	39.74	2.6	–	–
Level 9 .....	39.65	7.8	39.65	7.8	–	–
Not able to be leveled .....	42.46	5.5	42.46	5.5	–	–
Police and sheriff's patrol officers	34.88	2.0	35.09	1.9	–	–
Level 5 .....	22.72	10.1	–	–	–	–
Level 6 .....	32.31	3.9	32.31	3.9	–	–
Level 7 .....	33.59	2.9	33.59	2.9	–	–
Level 8 .....	39.74	2.6	39.74	2.6	–	–
Level 9 .....	39.65	7.8	39.65	7.8	–	–
Not able to be leveled .....	42.46	5.5	42.46	5.5	–	–
Security guards and gaming surveillance officers .....	13.41	7.5	13.45	6.0	\$13.24	20.8%
Level 2 .....	10.42	3.3	10.82	1.0	9.24	3.3
Level 3 .....	12.17	5.7	12.50	6.0	10.40	4.2
Level 4 .....	12.97	10.2	12.98	10.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 5 .....	\$21.13	7.6%	\$19.40	5.4%	–	–
Not able to be leveled .....	16.36	24.1	16.87	26.1	–	–
Security guards .....	13.41	7.5	13.45	6.0	\$13.24	20.8%
Level 2 .....	10.42	3.3	10.82	1.0	9.24	3.3
Level 3 .....	12.17	5.7	12.50	6.0	10.40	4.2
Level 4 .....	12.97	10.2	12.98	10.2	–	–
Level 5 .....	21.13	7.6	19.40	5.4	–	–
Not able to be leveled .....	16.36	24.1	16.87	26.1	–	–
Miscellaneous protective service workers .....						
Level 2 .....	13.80	6.2	–	–	13.13	6.8
Level 3 .....	13.90	11.0	–	–	10.45	3.3
Level 4 .....	14.72	8.4	14.51	9.6	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....						
Level 3 .....	12.28	8.6	–	–	10.30	2.7
Level 4 .....	13.00	8.5	12.55	8.0	–	–
<b>Food preparation and serving related occupations</b> .....						
Level 1 .....	8.37	.6	8.66	1.4	8.21	.4
Level 2 .....	8.88	1.2	9.22	2.5	8.59	.9
Level 3 .....	10.25	2.7	10.66	3.6	9.72	3.7
Level 4 .....	12.26	2.4	12.53	2.9	10.45	4.3
Level 5 .....	17.22	4.8	17.40	5.0	14.23	10.0
Level 6 .....	20.50	3.5	20.53	3.5	–	–
Level 7 .....	20.99	6.6	20.99	6.6	–	–
Not able to be leveled .....	12.73	8.6	13.21	9.1	11.00	14.3
First-line supervisors/managers, food preparation and serving workers .....						
Level 4 .....	12.19	4.7	12.39	5.4	–	–
Level 5 .....	17.79	6.0	18.12	5.7	–	–
Level 6 .....	20.43	4.3	20.46	4.3	–	–
Level 7 .....	22.30	5.7	22.30	5.7	–	–
Chefs and head cooks .....						
Level 6 .....	18.38	3.3	–	–	–	–
First-line supervisors/managers of food preparation and serving workers .....						
	17.30	5.2	17.89	4.5	11.10	3.8

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers of food preparation and serving workers –Continued						
Level 4 .....	\$12.15	5.2%	\$12.36	6.0%	–	–
Level 5 .....	17.28	6.7	17.62	6.4	–	–
Level 6 .....	20.72	4.7	20.77	4.8	–	–
Level 7 .....	22.68	7.7	22.68	7.7	–	–
Cooks .....	11.68	1.7	12.27	1.8	\$9.73	3.1%
Level 2 .....	9.06	2.8	9.33	3.3	8.74	3.3
Level 3 .....	10.90	2.3	11.17	3.0	10.20	2.2
Level 4 .....	12.63	2.9	12.78	3.2	11.05	5.8
Level 5 .....	16.24	8.7	16.22	9.2	–	–
Not able to be leveled .....	12.72	4.4	12.51	4.3	–	–
Cooks, fast food .....	9.05	3.1	9.95	5.5	8.34	1.8
Level 2 .....	8.33	1.4	8.55	2.4	8.13	.8
Level 3 .....	10.57	4.7	–	–	–	–
Cooks, institution and cafeteria .....	14.68	5.9	14.93	5.7	11.75	17.4
Level 3 .....	12.47	7.3	13.24	4.3	–	–
Level 4 .....	14.25	7.6	14.23	7.9	–	–
Level 5 .....	18.14	9.2	18.20	9.4	–	–
Cooks, restaurant .....	11.80	2.1	12.19	2.3	10.16	3.0
Level 2 .....	10.31	4.0	–	–	9.99	4.2
Level 3 .....	10.24	2.0	10.39	3.1	9.95	1.8
Level 4 .....	12.29	2.6	12.46	2.7	10.47	8.1
Level 5 .....	–	–	14.05	12.1	–	–
Cooks, short order .....	11.57	6.8	11.46	8.7	12.04	7.0
Level 3 .....	12.09	5.0	12.10	6.0	–	–
Level 4 .....	11.61	17.7	11.55	20.8	–	–
Food preparation workers .....	10.02	3.7	10.88	6.0	9.15	5.0
Level 1 .....	8.39	2.3	–	–	–	–
Level 2 .....	8.81	3.1	8.84	4.5	8.79	4.1
Level 3 .....	12.84	9.1	13.21	11.1	11.68	7.5
Level 4 .....	12.98	6.5	13.37	7.1	–	–
Food service, tipped .....	8.43	1.5	8.50	2.0	8.37	1.9
Level 1 .....	8.13	.6	8.14	.9	8.12	.8
Level 2 .....	8.22	1.5	8.39	3.0	8.10	1.0
Level 3 .....	8.86	4.9	8.83	6.3	8.88	7.1
Level 4 .....	9.20	5.8	9.44	7.5	8.71	6.8
Not able to be leveled .....	11.02	13.1	–	–	–	–
Bartenders .....	9.05	3.1	9.03	4.1	9.07	3.3
Level 2 .....	8.75	4.5	–	–	8.85	7.3
Level 3 .....	8.99	3.2	8.72	2.1	9.28	5.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
<b>Bartenders –Continued</b>						
Level 4 .....	\$9.45	6.0%	\$9.53	7.7%	\$9.23	5.7%
Waiters and waitresses .....	8.30	1.8	8.34	2.9	8.27	2.3
Level 1 .....	8.00	.9	7.93	1.4	8.06	.8
Level 2 .....	8.11	1.7	8.27	3.7	8.00	.4
Level 3 .....	8.82	6.1	8.89	9.4	8.77	8.2
<b>Dining room and cafeteria attendants and bartender helpers .....</b>						
Level 1 .....	8.40	.8	8.49	1.4	8.33	1.1
Level 2 .....	8.26	.8	8.36	1.1	8.19	1.6
Level 3 .....	8.59	3.3	9.10	5.2	8.12	2.1
<b>Fast food and counter workers .....</b>						
Level 1 .....	9.21	1.3	9.85	1.9	8.77	1.2
Level 2 .....	8.26	.4	8.30	1.5	8.25	.5
Level 3 .....	9.06	1.7	9.21	3.2	8.92	2.0
Level 4 .....	10.01	2.9	10.01	3.9	10.01	3.2
Not able to be leveled .....	14.65	1.6	14.61	1.7	–	–
<b>Not able to be leveled .....</b>						
10.13	8.5	10.65	9.6	–	–	
<b>Combined food preparation and serving workers, including fast food .....</b>						
Level 1 .....	9.13	1.8	9.76	3.0	8.71	1.2
Level 2 .....	8.24	.4	8.30	1.5	8.23	.5
Level 3 .....	9.04	2.0	9.24	3.8	8.86	2.2
Level 4 .....	10.11	3.9	10.14	5.9	10.08	3.7
Not able to be leveled .....	14.50	3.3	14.44	3.6	–	–
<b>Not able to be leveled .....</b>						
9.69	8.1	10.15	9.7	–	–	
<b>Counter attendants, cafeteria, food concession, and coffee shop ....</b>						
Level 1 .....	9.66	3.5	10.36	7.1	9.13	3.2
Level 2 .....	8.43	1.4	–	–	8.43	1.4
Level 3 .....	9.14	2.9	9.02	4.1	9.24	4.0
Level 4 .....	9.71	5.3	9.67	4.3	9.74	8.3
<b>Food servers, nonrestaurant .....</b>						
Level 1 .....	10.71	5.3	10.68	6.2	10.77	10.0
Level 2 .....	8.23	2.6	–	–	8.46	4.1
Level 3 .....	10.33	4.6	10.36	6.4	10.24	5.7
<b>Dishwashers .....</b>						
Level 1 .....	9.60	3.7	10.14	4.2	8.40	2.1
Level 2 .....	9.09	2.6	9.46	3.3	8.38	1.1
Level 3 .....	10.90	5.2	11.66	5.9	8.49	8.3
<b>Hosts and hostesses, restaurant, lounge, and coffee shop .....</b>						
Level 1 .....	9.55	4.6	11.04	9.0	8.56	2.7
Level 2 .....	8.59	2.6	–	–	8.12	1.3
Level 3 .....	8.92	3.2	–	–	8.83	3.6
Level 4 .....	10.06	7.1	–	–	9.11	4.0

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$13.36	2.0%	\$13.81	2.1%	\$10.92	4.9%
Level 1 .....	10.08	3.4	10.23	4.3	9.54	3.3
Level 2 .....	11.99	3.7	12.36	3.5	10.87	5.2
Level 3 .....	13.73	2.7	13.95	2.7	11.62	6.9
Level 4 .....	15.61	6.3	15.66	6.5	14.27	10.5
Level 5 .....	19.77	7.1	20.30	6.9	—	—
Level 6 .....	20.59	4.5	20.59	4.5	—	—
Level 7 .....	30.67	9.3	30.67	9.3	—	—
Not able to be leveled .....	15.50	7.9	15.76	8.0	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.91	7.7	18.93	7.7	—	—
Level 4 .....	14.60	3.7	14.60	3.7	—	—
Level 5 .....	19.89	13.7	19.89	13.7	—	—
Level 6 .....	19.34	3.2	19.34	3.2	—	—
Level 7 .....	30.53	12.9	30.53	12.9	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	18.58	8.4	18.60	8.4	—	—
Level 4 .....	14.29	3.2	14.29	3.2	—	—
Level 5 .....	19.86	16.8	19.86	16.8	—	—
Level 6 .....	19.20	3.2	19.20	3.2	—	—
Level 7 .....	31.17	13.6	31.17	13.6	—	—
Building cleaning workers .....	12.57	3.4	13.07	3.6	10.52	3.6
Level 1 .....	10.09	3.7	10.26	4.8	9.56	3.3
Level 2 .....	12.09	4.0	12.51	3.5	10.92	5.4
Level 3 .....	14.05	2.7	14.38	2.8	11.51	7.5
Level 4 .....	16.00	8.5	16.16	8.8	13.50	5.8
Level 5 .....	21.18	3.2	21.24	3.1	—	—
Not able to be leveled .....	13.96	11.5	15.04	11.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.46	3.8	14.07	4.3	10.86	4.2
Level 1 .....	10.77	5.9	11.28	8.6	9.67	4.0
Level 2 .....	12.50	3.3	12.93	2.7	11.28	6.0
Level 3 .....	14.57	2.8	14.85	2.5	12.13	8.8
Level 4 .....	16.17	8.9	16.23	9.1	14.64	2.1
Level 5 .....	21.18	3.2	21.24	3.1	—	—
Not able to be leveled .....	14.46	12.0	15.14	12.0	—	—
Maids and housekeeping cleaners .....	10.22	2.0	10.35	2.8	9.78	3.4
Level 1 .....	9.29	2.1	9.29	2.4	9.32	6.1
Level 2 .....	11.04	6.3	11.40	7.4	10.09	6.4
Level 3 .....	11.42	6.3	11.82	7.1	—	—
Pest control workers .....	16.59	16.6	—	—	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers .....	\$14.20	3.6%	\$14.17	3.7%	\$14.73	20.9%
Level 1 .....	9.98	5.8	10.03	6.0	–	–
Level 2 .....	11.12	7.3	11.27	7.7	–	–
Level 3 .....	13.15	3.6	13.17	3.8	12.55	3.8
Level 4 .....	16.17	3.5	16.12	3.5	–	–
Level 5 .....	18.30	13.2	19.77	10.5	–	–
Not able to be leveled .....	18.81	12.5	–	–	–	–
Landscaping and groundskeeping workers .....	13.73	4.5	13.63	4.6	15.44	25.2
Level 1 .....	9.46	4.4	9.49	4.5	–	–
Level 2 .....	11.12	7.3	11.27	7.7	–	–
Level 3 .....	13.08	4.5	13.11	4.8	12.55	3.8
Level 4 .....	16.27	4.1	16.28	4.2	–	–
Level 5 .....	19.48	12.1	19.48	12.1	–	–
Not able to be leveled .....	18.87	12.9	–	–	–	–
<b>Personal care and service occupations</b>						
.....	12.94	4.1	13.48	5.3	11.74	4.6
Level 1 .....	9.03	3.1	9.49	4.6	8.54	2.2
Level 2 .....	9.62	3.2	9.47	2.5	9.83	4.3
Level 3 .....	10.58	2.7	10.53	2.6	10.71	5.8
Level 4 .....	14.29	4.3	14.92	4.8	12.34	7.4
Level 5 .....	16.24	10.0	16.38	14.7	15.95	10.0
Level 6 .....	20.13	13.0	20.46	14.4	16.59	9.7
Level 7 .....	19.51	9.6	18.97	7.1	–	–
Not able to be leveled .....	15.25	12.9	13.75	12.4	18.33	19.7
First-line supervisors/managers of gaming workers .....	15.99	14.6	15.93	15.9	–	–
Gaming supervisors .....	18.91	18.5	19.10	21.2	–	–
First-line supervisors/managers of personal service workers .....	16.73	5.9	16.99	6.0	13.77	6.2
Level 4 .....	14.97	5.3	–	–	–	–
Gaming services workers .....	8.95	3.5	9.04	3.6	–	–
Level 4 .....	9.10	6.6	9.10	6.6	–	–
Gaming dealers .....	7.89	1.0	7.96	.8	–	–
Ushers, lobby attendants, and ticket takers .....	10.07	6.7	–	–	9.78	5.8
Level 2 .....	10.20	6.4	–	–	10.20	6.4
Miscellaneous entertainment attendants and related workers ....	10.29	6.0	10.70	5.6	9.67	11.7
Level 1 .....	8.65	2.9	–	–	8.45	2.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Miscellaneous entertainment attendants and related workers –Continued						
Level 2 .....	\$9.35	8.9%	–	–	–	–
Level 3 .....	9.97	7.7	\$10.07	8.2%	–	–
Amusement and recreation attendants .....						
Level 1 .....	8.46	2.4	–	–	\$10.18	15.0%
Level 2 .....	9.37	8.9	–	–	8.45	3.1
Level 3 .....	8.89	6.3	–	–	–	–
Locker room, coatroom, and dressing room attendants .....						
Level 1 .....	9.01	5.6	–	–	–	–
Barbers and cosmetologists .....						
Level 4 .....	11.75	8.0	12.46	7.3	10.87	17.4
Hairdressers, hairstylists, and cosmetologists .....						
Level 4 .....	11.48	7.4	–	–	–	–
Miscellaneous personal appearance workers .....						
Level 4 .....	11.75	8.0	12.46	7.3	10.87	17.4
Level 4 .....	11.48	7.4	–	–	–	–
Miscellaneous personal appearance workers .....						
Level 4 .....	21.20	24.4	–	–	–	–
Baggage porters, bellhops, and concierges .....						
Level 1 .....	11.23	8.8	11.47	8.9	–	–
Level 1 .....	8.75	9.9	8.76	14.4	–	–
Baggage porters and bellhops .....						
Level 1 .....	9.71	10.0	9.95	11.2	–	–
Level 1 .....	8.75	9.9	8.76	14.4	–	–
Concierges .....						
Level 1 .....	12.45	12.6	12.45	12.6	–	–
Tour and travel guides .....						
Level 1 .....	14.91	10.8	13.74	14.6	16.45	16.2
Tour guides and escorts .....						
Level 1 .....	14.91	10.8	13.74	14.6	16.45	16.2
Child care workers .....						
Level 1 .....	10.81	4.5	11.19	4.4	10.28	5.6
Level 1 .....	8.86	5.9	–	–	8.77	5.9
Level 2 .....	9.31	5.3	9.56	6.7	9.05	5.4
Level 3 .....	10.42	5.3	9.81	3.5	11.89	9.5
Level 4 .....	14.22	15.3	14.19	19.1	14.27	9.4
Not able to be leveled .....	11.59	5.5	–	–	–	–
Personal and home care aides .....						
Level 3 .....	11.03	3.0	11.08	3.3	10.67	2.7
Level 3 .....	10.97	1.6	11.00	1.6	–	–
Recreation and fitness workers .....						
Level 3 .....	14.78	11.3	19.26	6.9	12.52	9.0
Level 3 .....	11.72	13.2	–	–	11.72	13.2
Level 4 .....	16.17	10.1	–	–	13.48	14.8
Level 5 .....	15.12	6.3	–	–	15.09	10.9
Not able to be leveled .....	17.72	18.3	–	–	15.28	26.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Fitness trainers and aerobics instructors .....	\$20.34	6.4%	\$21.56	4.7%	\$18.35	14.8%
Level 5 .....	19.27	7.6	–	–	–	–
Not able to be leveled .....	20.14	13.1	–	–	19.34	28.3
Recreation workers .....	11.74	6.8	14.94	12.8	11.03	5.0
Level 3 .....	11.36	12.9	–	–	11.36	12.9
Level 4 .....	15.59	13.4	–	–	–	–
<b>Sales and related occupations .....</b>	19.23	2.0	22.15	2.3	10.69	2.2
Level 1 .....	9.02	1.9	9.59	5.7	8.76	1.1
Level 2 .....	9.81	1.2	10.53	2.9	9.15	1.9
Level 3 .....	12.29	3.9	12.62	3.5	11.69	6.3
Level 4 .....	16.65	3.6	17.02	4.3	14.99	3.4
Level 5 .....	23.74	8.8	23.84	9.0	18.94	7.2
Level 6 .....	24.09	3.0	23.96	2.9	–	–
Level 7 .....	33.90	4.1	33.97	4.2	–	–
Level 8 .....	51.08	18.1	51.08	18.1	–	–
Level 9 .....	40.26	4.7	40.26	4.7	–	–
Level 10 .....	49.50	5.3	49.50	5.3	–	–
Level 11 .....	59.89	9.5	59.89	9.5	–	–
Not able to be leveled .....	27.17	18.2	28.14	18.0	10.69	5.2
First-line supervisors/managers, sales workers .....	23.37	7.8	23.54	7.4	–	–
Level 4 .....	13.53	2.4	13.80	3.4	–	–
Level 5 .....	17.04	4.7	17.11	4.7	–	–
Level 6 .....	19.39	4.4	19.39	4.4	–	–
Level 7 .....	32.06	8.3	32.06	8.3	–	–
Level 8 .....	42.35	18.6	42.35	18.6	–	–
Level 9 .....	33.85	5.8	33.85	5.8	–	–
Not able to be leveled .....	23.29	12.9	23.30	13.0	–	–
First-line supervisors/managers of retail sales workers .....	21.45	8.9	21.60	8.5	–	–
Level 4 .....	13.50	2.5	13.73	3.7	–	–
Level 5 .....	16.53	4.2	16.59	4.2	–	–
Level 6 .....	18.03	4.4	18.03	4.4	–	–
Level 7 .....	32.15	8.4	32.15	8.4	–	–
Level 8 .....	42.35	18.6	42.35	18.6	–	–
Not able to be leveled .....	19.75	10.3	19.74	10.4	–	–
First-line supervisors/managers of non-retail sales workers .....	30.55	8.0	30.73	7.9	–	–
Level 9 .....	34.41	5.7	34.41	5.7	–	–
Retail sales workers .....	13.25	4.9	14.81	5.4	10.46	2.1

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 1 .....	\$9.00	2.2%	\$9.45	5.6%	\$8.78	1.3%
Level 2 .....	9.80	1.2	10.54	3.0	9.13	1.9
Level 3 .....	12.38	4.0	12.72	3.6	11.70	6.9
Level 4 .....	16.92	4.2	17.46	5.1	15.13	2.9
Level 5 .....	23.33	12.0	23.35	12.1	–	–
Level 6 .....	20.44	7.7	20.44	7.7	–	–
Not able to be leveled .....	–	–	–	–	10.44	6.0
Cashiers, all workers .....	11.05	2.9	11.71	3.4	10.23	2.5
Level 1 .....	9.15	3.2	9.62	5.9	8.81	2.4
Level 2 .....	9.78	1.4	10.34	2.6	9.22	2.0
Level 3 .....	11.92	6.1	12.02	6.5	11.74	7.2
Level 4 .....	16.49	2.1	16.35	4.5	16.63	4.7
Level 5 .....	19.31	9.1	19.34	9.1	–	–
Not able to be leveled .....	–	–	–	–	10.47	7.8
Cashiers .....	11.05	3.0	11.71	3.4	10.23	2.5
Level 1 .....	9.15	3.2	9.62	5.9	8.81	2.4
Level 2 .....	9.78	1.4	10.34	2.6	9.22	2.0
Level 3 .....	11.94	6.2	12.06	6.6	11.74	7.2
Level 4 .....	16.57	2.1	16.51	4.7	16.63	4.7
Level 5 .....	19.31	9.1	19.34	9.1	–	–
Not able to be leveled .....	–	–	–	–	10.47	7.8
Counter and rental clerks and parts salespersons .....	13.45	5.0	15.64	4.9	8.89	2.1
Level 2 .....	9.30	4.0	–	–	8.48	2.1
Level 3 .....	12.37	7.8	13.02	7.3	–	–
Level 4 .....	16.01	8.4	16.23	8.2	–	–
Level 5 .....	19.74	3.6	19.74	3.6	–	–
Counter and rental clerks .....	11.04	3.1	14.12	8.6	8.83	2.5
Level 2 .....	9.29	4.1	–	–	8.48	2.1
Level 3 .....	11.63	5.3	11.91	6.0	–	–
Level 4 .....	16.41	18.2	16.41	18.2	–	–
Parts salespersons .....	15.64	5.8	16.27	5.1	9.28	4.6
Level 3 .....	12.70	10.2	13.57	8.7	–	–
Level 4 .....	15.92	9.6	16.18	9.3	–	–
Level 5 .....	21.07	2.2	21.07	2.2	–	–
Retail salespersons .....	14.89	6.3	16.55	6.9	11.09	2.5
Level 1 .....	8.44	2.3	–	–	8.31	1.3
Level 2 .....	9.89	4.4	10.72	8.2	9.14	3.1
Level 3 .....	12.69	4.6	13.09	5.2	11.93	8.3
Level 4 .....	17.28	5.2	18.09	5.8	14.70	3.5
Level 5 .....	24.39	11.5	24.41	11.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail salespersons –Continued						
Level 6 .....	\$20.44	8.5%	\$20.44	8.5%	–	–
Advertising sales agents .....	25.53	14.2	25.53	14.2	–	–
Level 5 .....	17.06	11.9	17.06	11.9	–	–
Level 7 .....	29.16	17.1	29.16	17.1	–	–
Insurance sales agents .....	41.43	20.7	42.62	21.3	–	–
Level 4 .....	33.59	32.4	33.59	32.4	–	–
Level 7 .....	76.28	35.5	76.28	35.5	–	–
Not able to be leveled .....	44.52	9.4	44.52	9.4	–	–
Securities, commodities, and financial services sales agents .....	58.04	24.3	59.03	24.5	–	–
Sales representatives, wholesale and manufacturing .....	30.73	7.2	31.14	7.2	–	–
Level 4 .....	18.69	11.3	18.85	11.7	–	–
Level 5 .....	25.87	13.5	26.06	13.7	–	–
Level 6 .....	22.69	11.7	22.69	11.7	–	–
Level 7 .....	37.54	7.1	37.54	7.1	–	–
Level 8 .....	54.60	17.3	54.60	17.3	–	–
Level 9 .....	43.67	5.8	43.67	5.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.38	6.8	39.38	6.8	–	–
Level 5 .....	30.69	22.6	30.69	22.6	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.36	7.6	27.82	7.6	–	–
Level 4 .....	18.97	11.6	19.15	12.1	–	–
Level 5 .....	24.28	16.6	24.48	17.0	–	–
Level 6 .....	23.29	11.2	23.29	11.2	–	–
Level 7 .....	38.25	9.6	38.25	9.6	–	–
Models, demonstrators, and product promoters .....	17.94	11.0	18.23	12.0	–	–
Demonstrators and product promoters .....	17.94	11.0	18.23	12.0	–	–
Real estate brokers and sales agents ..	48.00	26.0	48.00	26.0	–	–
Real estate sales agents .....	48.00	26.0	48.00	26.0	–	–
Sales engineers .....	35.32	26.3	35.32	26.3	–	–
Telemarketers .....	15.92	16.7	–	–	–	–
Miscellaneous sales and related workers .....	21.08	19.3	25.09	21.8	\$11.10	9.6%
Level 2 .....	10.14	4.9	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Miscellaneous sales and related workers –Continued						
Level 3 .....	\$12.55	10.0%	\$10.21	1.8%	–	–
Level 4 .....	15.83	5.6	15.81	6.1	–	–
Not able to be leveled .....	23.10	17.6	25.51	15.8	–	–
<b>Office and administrative support occupations</b>						
.....	17.64	1.5	18.07	1.3	\$14.10	2.8%
Level 1 .....	9.51	3.0	9.55	6.4	9.49	3.3
Level 2 .....	11.56	1.0	11.98	2.3	10.77	3.6
Level 3 .....	13.50	1.3	13.69	1.7	12.10	1.9
Level 4 .....	16.20	1.7	16.34	1.5	14.56	4.1
Level 5 .....	19.24	.9	19.29	1.2	18.67	8.4
Level 6 .....	22.85	1.9	22.91	1.7	20.38	16.4
Level 7 .....	26.24	2.2	26.23	2.1	–	–
Level 8 .....	31.62	2.7	31.78	2.6	–	–
Not able to be leveled .....	18.98	5.8	19.03	4.2	18.69	19.7
First-line supervisors/managers of office and administrative support workers .....						
.....	24.94	2.5	24.95	2.5	–	–
Level 5 .....	19.08	6.6	19.08	6.6	–	–
Level 6 .....	23.19	3.8	23.19	3.8	–	–
Level 7 .....	26.51	6.3	26.57	6.4	–	–
Level 8 .....	30.06	5.1	30.40	5.0	–	–
Not able to be leveled .....	28.50	3.1	28.50	3.1	–	–
Switchboard operators, including answering service .....						
.....	13.41	8.2	14.18	8.4	–	–
Level 2 .....	11.58	6.6	11.82	6.5	–	–
Financial clerks .....						
.....	17.23	1.3	17.61	1.3	13.49	3.2
Level 2 .....	11.58	3.0	12.33	7.7	10.84	2.9
Level 3 .....	12.80	3.2	12.96	4.4	12.24	3.2
Level 4 .....	16.24	1.0	16.29	1.0	15.60	5.1
Level 5 .....	18.69	1.1	18.98	2.5	14.75	8.9
Level 6 .....	20.93	2.2	20.86	2.2	–	–
Level 7 .....	24.90	3.0	24.90	3.0	–	–
Not able to be leveled .....	18.46	5.1	18.69	5.1	–	–
Bill and account collectors .....						
.....	19.75	5.7	19.68	6.2	–	–
Level 4 .....	15.87	4.2	14.92	3.7	–	–
Level 5 .....	22.31	3.3	22.47	3.3	–	–
Level 6 .....	21.25	5.7	21.25	5.7	–	–
Not able to be leveled .....	20.37	21.4	20.37	21.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Billing and posting clerks and machine operators .....	\$17.20	2.6%	\$17.39	2.9%	\$14.65	5.7%
Level 3 .....	13.08	5.6	–	–	–	–
Level 4 .....	16.39	4.9	16.46	5.2	15.77	6.9
Not able to be leveled .....	17.89	11.7	17.89	11.7	–	–
Bookkeeping, accounting, and auditing clerks .....	17.96	2.0	18.16	2.0	14.65	6.8
Level 3 .....	12.32	7.4	12.44	10.6	–	–
Level 4 .....	16.64	1.0	16.64	1.0	16.86	7.5
Level 5 .....	18.73	1.3	19.13	2.3	14.45	10.6
Level 6 .....	20.77	3.0	20.71	3.0	–	–
Level 7 .....	25.55	5.2	25.55	5.2	–	–
Not able to be leveled .....	19.25	3.1	19.25	3.1	–	–
Payroll and timekeeping clerks .....	18.56	3.3	18.43	3.3	–	–
Level 4 .....	17.82	6.1	17.82	6.1	–	–
Level 5 .....	18.37	5.3	18.37	5.3	–	–
Level 6 .....	20.56	3.1	20.16	2.8	–	–
Procurement clerks .....	16.31	7.5	16.31	7.5	–	–
Tellers .....	13.36	1.7	13.95	2.0	11.97	2.3
Level 2 .....	11.62	4.6	12.91	8.3	10.40	2.0
Level 3 .....	12.94	2.0	13.27	2.9	12.06	2.7
Level 4 .....	13.78	3.0	13.85	3.7	13.55	2.6
Level 5 .....	16.32	3.6	–	–	–	–
Not able to be leveled .....	15.09	15.1	–	–	–	–
Brokerage clerks .....	19.61	4.0	19.61	4.0	–	–
Court, municipal, and license clerks ..	18.40	2.8	18.57	2.7	–	–
Level 5 .....	18.02	2.8	18.22	3.0	–	–
Credit authorizers, checkers, and clerks .....	19.67	12.0	19.67	12.0	–	–
Customer service representatives .....	17.74	4.8	17.86	5.0	14.81	7.8
Level 2 .....	10.52	6.1	–	–	–	–
Level 3 .....	12.84	7.2	12.88	7.5	11.81	9.8
Level 4 .....	16.78	2.0	16.77	2.0	–	–
Level 5 .....	19.43	5.9	19.43	5.9	–	–
Level 6 .....	24.61	3.8	24.78	3.7	–	–
Level 7 .....	23.40	5.4	23.40	5.4	–	–
Not able to be leveled .....	15.15	9.2	15.33	9.9	–	–
Eligibility interviewers, government programs .....	19.09	4.2	19.09	4.2	–	–
Level 5 .....	17.21	6.6	17.21	6.6	–	–
Level 6 .....	20.55	4.2	20.55	4.2	–	–
File clerks .....	15.49	3.1	15.73	3.1	12.48	9.8

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
File clerks –Continued						
Level 2 .....	\$13.54	3.7%	\$14.03	4.9%	–	–
Hotel, motel, and resort desk clerks ..	10.68	3.6	10.53	4.4	\$11.23	8.0%
Level 2 .....	9.08	5.9	9.06	6.7	–	–
Level 3 .....	10.95	2.7	10.79	2.4	11.59	10.5
Level 4 .....	11.86	10.0	12.21	17.0	–	–
Interviewers, except eligibility and loan .....	14.51	9.9	16.42	5.9	–	–
Level 4 .....	14.50	12.1	16.92	6.5	–	–
Library assistants, clerical .....	16.40	6.9	17.62	17.5	15.60	7.3
Level 4 .....	17.60	10.3	–	–	15.05	14.0
Loan interviewers and clerks .....	17.30	5.5	17.24	5.9	–	–
Level 5 .....	18.05	4.3	17.91	5.2	–	–
Level 6 .....	19.79	6.2	19.79	6.2	–	–
Not able to be leveled .....	15.66	3.1	15.66	3.1	–	–
Order clerks .....	17.41	4.8	17.61	4.8	–	–
Level 3 .....	14.28	2.1	14.61	2.2	–	–
Level 4 .....	17.37	9.4	17.50	9.3	–	–
Level 5 .....	21.92	15.0	21.92	15.0	–	–
Not able to be leveled .....	15.08	10.6	15.08	10.6	–	–
Human resources assistants, except payroll and timekeeping .....	19.81	2.7	19.87	2.6	–	–
Level 4 .....	17.70	4.8	17.96	3.9	–	–
Level 5 .....	20.21	7.1	–	–	–	–
Level 6 .....	21.09	5.7	21.09	5.7	–	–
Not able to be leveled .....	21.20	5.4	21.20	5.4	–	–
Receptionists and information clerks .....	14.14	2.9	14.82	2.9	10.97	7.5
Level 1 .....	8.51	2.2	–	–	–	–
Level 2 .....	11.91	3.0	12.79	4.2	10.16	8.2
Level 3 .....	14.03	2.9	14.22	3.3	12.52	6.9
Level 4 .....	16.91	5.6	16.80	5.7	19.65	6.8
Not able to be leveled .....	16.12	13.3	16.49	12.3	–	–
Reservation and transportation ticket agents and travel clerks .....	15.96	9.1	16.32	9.7	14.99	14.6
Level 4 .....	16.37	9.1	17.26	7.7	–	–
Level 5 .....	16.59	15.4	–	–	–	–
Couriers and messengers .....	13.53	7.0	13.61	7.9	–	–
Level 3 .....	14.79	6.5	–	–	–	–
Dispatchers .....	20.82	7.4	20.82	7.4	–	–
Level 3 .....	12.58	8.1	12.58	8.1	–	–
Level 4 .....	18.84	4.1	18.78	4.2	–	–
Level 5 .....	23.18	8.1	23.18	8.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Dispatchers –Continued						
Level 6 .....	\$27.00	6.6%	\$27.00	6.6%	–	–
Police, fire, and ambulance dispatchers .....						
Level 5 .....	22.35	11.8	22.35	11.8	–	–
Level 6 .....	25.64	19.0	25.64	19.0	–	–
Level 6 .....	26.16	8.8	26.16	8.8	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	20.02	10.8	20.01	10.8	–	–
Level 4 .....	11.61	5.6	11.61	5.6	–	–
Level 4 .....	19.50	2.9	–	–	–	–
Meter readers, utilities .....	20.67	7.8	22.80	7.5	–	–
Production, planning, and expediting clerks .....						
Level 5 .....	23.22	5.0	23.22	5.0	–	–
Level 6 .....	20.43	6.5	20.43	6.5	–	–
Level 6 .....	27.49	2.7	27.49	2.7	–	–
Shipping, receiving, and traffic clerks .....	14.62	2.2	14.82	2.1	\$11.93	12.4%
Level 2 .....	10.59	8.8	10.13	7.6	–	–
Level 3 .....	13.61	3.5	13.67	3.5	–	–
Level 4 .....	16.40	4.5	16.47	4.5	–	–
Level 5 .....	18.71	11.8	18.70	11.8	–	–
Stock clerks and order fillers .....						
Level 1 .....	14.05	2.3	14.82	1.8	11.79	11.6
Level 2 .....	9.57	3.7	9.53	7.5	9.57	3.7
Level 3 .....	11.33	6.1	11.43	7.9	11.15	9.2
Level 4 .....	13.02	7.1	13.34	8.8	11.56	8.5
Level 5 .....	15.82	2.8	15.95	2.8	–	–
Level 5 .....	17.40	18.9	15.50	12.8	–	–
Not able to be leveled .....	15.80	8.0	–	–	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....						
Level 3 .....	15.55	11.3	15.97	12.4	–	–
Secretaries and administrative assistants .....						
Level 3 .....	21.54	1.8	21.73	2.1	19.31	9.1
Level 4 .....	15.33	8.0	15.53	8.4	–	–
Level 4 .....	16.80	3.9	16.86	4.2	16.38	6.1
Level 5 .....	19.63	2.8	19.45	2.7	–	–
Level 6 .....	23.86	2.7	23.81	2.6	–	–
Level 7 .....	27.23	2.6	27.21	2.6	–	–
Level 8 .....	33.74	3.1	33.74	3.1	–	–
Not able to be leveled .....	22.64	4.3	23.01	4.1	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	23.50	2.7	23.83	2.5	17.55	14.1
Level 5 .....	18.05	5.9	19.34	5.5	–	–
Level 5 .....	19.61	4.0	19.65	4.1	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Executive secretaries and administrative assistants –Continued						
Level 6 .....	\$24.11	3.1%	\$24.14	3.2%	–	–
Level 7 .....	26.91	3.6	26.86	3.6	–	–
Level 8 .....	33.39	3.5	33.39	3.5	–	–
Not able to be leveled .....	24.87	5.2	25.33	5.0	–	–
Legal secretaries .....	25.45	6.3	26.08	7.8	–	–
Level 6 .....	26.64	6.2	26.01	7.5	–	–
Level 7 .....	28.17	2.2	28.17	2.2	–	–
Medical secretaries .....	17.96	6.0	17.91	6.5	\$18.57	6.8%
Level 4 .....	16.84	8.8	16.57	10.2	18.50	6.9
Level 5 .....	19.93	7.8	19.93	7.8	–	–
Secretaries, except legal, medical, and executive .....	17.96	1.8	18.13	2.0	14.46	9.3
Level 3 .....	14.19	6.3	14.42	7.6	–	–
Level 4 .....	16.16	5.7	16.16	5.7	–	–
Level 5 .....	18.37	3.7	18.74	3.1	–	–
Level 6 .....	21.18	2.9	21.40	2.8	–	–
Not able to be leveled .....	20.90	7.7	21.16	7.8	–	–
Data entry and information processing workers .....	15.49	5.7	15.49	6.1	15.53	6.7
Level 2 .....	12.64	6.7	12.50	8.6	–	–
Level 3 .....	15.13	20.0	15.09	21.8	–	–
Level 4 .....	15.07	3.3	14.91	3.1	–	–
Level 5 .....	17.81	1.8	17.79	1.9	–	–
Not able to be leveled .....	16.62	10.4	17.25	12.7	–	–
Data entry keyers .....	13.87	2.0	13.85	2.2	14.05	3.4
Level 2 .....	12.60	6.9	12.50	8.6	–	–
Level 3 .....	13.62	4.7	13.58	4.7	–	–
Level 4 .....	14.87	4.2	14.86	4.4	–	–
Not able to be leveled .....	13.73	7.0	–	–	–	–
Word processors and typists .....	17.16	6.9	17.09	7.2	18.17	5.8
Level 4 .....	15.17	5.0	14.93	4.7	–	–
Level 5 .....	17.55	1.2	17.51	1.3	–	–
Not able to be leveled .....	19.75	11.3	20.01	11.1	–	–
Insurance claims and policy processing clerks .....	18.38	4.2	18.42	4.2	–	–
Level 3 .....	13.27	6.9	13.27	6.9	–	–
Level 4 .....	16.47	6.1	16.47	6.1	–	–
Level 5 .....	18.89	6.6	19.55	4.9	–	–
Level 6 .....	21.65	6.9	21.65	6.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Insurance claims and policy processing clerks –Continued						
Not able to be leveled .....	\$19.61	30.3%	\$19.18	34.4%	–	–
Mail clerks and mail machine operators, except postal service ...	11.45	11.6	11.59	13.1	–	–
Level 3 .....	13.05	12.0	13.05	12.0	–	–
Office clerks, general .....	15.58	2.1	16.21	2.4	\$12.58	3.6%
Level 1 .....	9.83	6.2	–	–	9.71	10.2
Level 2 .....	11.16	3.7	11.66	5.2	10.49	5.2
Level 3 .....	12.96	2.7	13.32	2.3	11.52	4.1
Level 4 .....	15.58	3.1	15.87	2.9	13.32	5.4
Level 5 .....	19.32	2.6	19.27	2.7	–	–
Level 6 .....	23.10	9.9	23.10	9.9	–	–
Not able to be leveled .....	15.49	4.6	16.04	3.4	14.58	10.9
Office machine operators, except computer .....	15.14	15.1	15.14	15.1	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	15.40	16.4	15.67	17.3	–	–
Miscellaneous agricultural workers ...	9.78	22.2	9.75	24.2	–	–
<b>Construction and extraction occupations .....</b>						
	24.05	3.3	24.17	3.3	19.31	11.5
Level 1 .....	13.56	6.8	13.94	7.1	–	–
Level 2 .....	14.80	7.7	14.80	7.7	–	–
Level 3 .....	15.71	5.7	15.86	5.9	–	–
Level 4 .....	19.10	2.6	19.12	2.8	–	–
Level 5 .....	22.70	3.3	22.75	3.3	–	–
Level 6 .....	28.23	4.1	28.26	4.1	–	–
Level 7 .....	31.27	3.0	31.30	3.1	–	–
Level 8 .....	36.05	4.6	36.05	4.6	–	–
Not able to be leveled .....	22.51	6.4	22.58	6.8	21.76	19.7
First-line supervisors/managers of construction trades and extraction workers .....	33.81	3.4	33.81	3.4	–	–
Level 7 .....	32.77	4.1	32.77	4.1	–	–
Level 8 .....	36.96	5.8	36.96	5.8	–	–
Carpenters .....	24.10	4.8	24.10	4.8	23.95	14.5
Level 5 .....	22.50	3.2	22.50	3.2	–	–
Level 6 .....	27.96	4.3	28.00	4.4	–	–
Level 7 .....	29.30	4.3	29.30	4.4	–	–
Not able to be leveled .....	17.84	5.9	17.64	5.8	–	–

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Cement masons, concrete finishers, and terrazzo workers .....	\$25.49	6.3%	\$26.01	6.3%	–	–
Cement masons and concrete finishers .....	25.49	6.3	26.01	6.3	–	–
Construction laborers .....	19.28	4.6	19.45	4.5	–	–
Level 1 .....	13.59	1.9	14.06	2.8	–	–
Level 2 .....	16.80	8.8	16.80	8.8	–	–
Level 4 .....	21.44	5.1	21.38	5.3	–	–
Level 5 .....	26.43	4.4	26.43	4.4	–	–
Construction equipment operators .....	23.95	5.7	23.95	5.7	–	–
Level 4 .....	26.63	8.5	26.63	8.5	–	–
Level 5 .....	24.54	8.5	24.54	8.5	–	–
Level 6 .....	24.37	5.7	24.37	5.7	–	–
Paving, surfacing, and tamping equipment operators .....	21.78	7.8	21.78	7.8	–	–
Operating engineers and other construction equipment operators .....	25.18	6.8	25.18	6.8	–	–
Level 4 .....	24.85	7.0	24.85	7.0	–	–
Level 5 .....	26.12	8.6	26.12	8.6	–	–
Drywall installers, ceiling tile installers, and tapers .....	22.34	12.9	22.40	13.2	–	–
Level 7 .....	26.93	16.0	26.93	16.0	–	–
Not able to be leveled .....	22.36	8.2	–	–	–	–
Drywall and ceiling tile installers ..	23.92	13.0	24.07	13.3	–	–
Tapers .....	20.69	11.0	20.69	11.0	–	–
Electricians .....	29.04	5.3	28.98	5.5	–	–
Level 4 .....	14.67	10.0	14.67	10.0	–	–
Level 5 .....	18.01	12.2	18.01	12.2	–	–
Level 6 .....	33.06	6.3	–	–	–	–
Level 7 .....	32.92	4.3	32.88	4.4	–	–
Level 8 .....	40.26	5.5	40.26	5.5	–	–
Not able to be leveled .....	27.75	8.9	25.82	8.8	–	–
Painters and paperhangers .....	18.66	4.8	18.74	4.8	–	–
Level 5 .....	19.68	5.6	19.68	5.6	–	–
Painters, construction and maintenance .....	18.52	5.0	18.60	5.1	–	–
Level 5 .....	19.47	6.5	19.47	6.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.98	2.2	28.98	2.2	–	–
Level 4 .....	19.23	6.0	19.23	6.0	–	–
Level 5 .....	23.91	6.8	23.91	6.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 6 .....	\$32.53	3.8%	\$32.53	3.8%	–	–
Level 7 .....	32.35	2.3	32.35	2.3	–	–
Not able to be leveled .....	29.51	4.5	29.51	4.5	–	–
Pipelayers .....	29.94	8.4	29.94	8.4	–	–
Plumbers, pipefitters, and steamfitters .....						
Level 4 .....	19.40	6.2	19.40	6.2	–	–
Level 5 .....	23.91	6.8	23.91	6.8	–	–
Level 6 .....	32.53	3.8	32.53	3.8	–	–
Level 7 .....	32.19	1.9	32.19	1.9	–	–
Roofers .....	19.87	15.5	20.02	16.6	–	–
Sheet metal workers .....						
Level 6 .....	31.79	14.2	31.79	14.2	–	–
Structural iron and steel workers .....	27.84	7.6	27.84	7.6	–	–
Helpers, construction trades .....						
Level 1 .....	13.65	21.0	13.87	21.6	–	–
Level 2 .....	10.26	3.2	10.25	3.3	–	–
Level 3 .....	14.65	3.2	14.89	3.7	–	–
Helpers--carpenters .....	–	–	15.54	2.2	–	–
Construction and building inspectors	31.81	6.1	31.81	6.1	–	–
Highway maintenance workers .....	20.19	8.4	20.19	8.4	–	–
Miscellaneous construction and related workers .....	16.44	10.6	16.44	10.6	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 1 .....	10.31	9.8	–	–	–	–
Level 2 .....	10.86	3.5	11.14	4.0	–	–
Level 3 .....	13.44	3.3	13.58	3.0	–	–
Level 4 .....	17.03	6.0	17.19	6.4	–	–
Level 5 .....	19.39	4.1	19.46	4.5	–	–
Level 6 .....	24.67	3.6	24.58	3.8	–	–
Level 7 .....	28.45	3.9	28.47	4.1	–	–
Level 8 .....	35.93	2.2	36.06	2.2	–	–
Level 9 .....	44.38	9.5	44.38	9.5	–	–
Not able to be leveled .....	24.65	5.5	24.65	5.5	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....						
Level 6 .....	22.02	4.2	22.02	4.2	–	–
					\$16.14	15.6%

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
First-line supervisors/managers of mechanics, installers, and repairers –Continued						
Level 7 .....	\$34.01	10.6%	\$34.01	10.6%	–	–
Level 8 .....	36.68	4.9	36.95	5.5	–	–
Level 9 .....	39.28	7.1	39.28	7.1	–	–
Not able to be leveled .....	31.67	23.8	31.67	23.8	–	–
Computer, automated teller, and office machine repairers .....	17.57	25.8	17.57	25.8	–	–
Radio and telecommunications equipment installers and repairers						
Level 7 .....	31.39	1.5	31.39	1.5	–	–
Telecommunications equipment installers and repairers, except line installers .....						
Level 7 .....	31.39	1.5	31.39	1.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....						
Level 6 .....	29.43	13.4	29.43	13.4	–	–
Level 7 .....	32.54	7.4	32.54	7.4	–	–
Electrical and electronics repairers, commercial and industrial equipment .....						
Level 7 .....	28.70	4.3	28.70	4.3	–	–
Electrical and electronics repairers, powerhouse, substation, and relay						
Level 6 .....	40.01	8.5	40.01	8.5	–	–
Aircraft mechanics and service technicians .....						
Level 7 .....	31.93	7.6	32.07	7.5	–	–
Automotive technicians and repairers						
Level 4 .....	21.22	6.4	21.22	6.4	–	–
Level 5 .....	17.92	9.1	18.08	10.0	–	–
Level 6 .....	24.79	10.2	24.79	10.2	–	–
Level 7 .....	23.42	9.1	23.42	9.1	–	–
Automotive body and related repairers .....						
Level 4 .....	22.04	5.0	22.04	5.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics –Continued						
Level 5 .....	\$18.26	10.6%	\$18.27	10.6%	–	–
Level 6 .....	25.13	11.4	25.13	11.4	–	–
Level 7 .....	23.17	9.5	23.17	9.5	–	–
Bus and truck mechanics and diesel engine specialists .....						
Level 5 .....	24.66	5.0	24.67	5.0	–	–
Level 6 .....	21.15	6.0	21.15	6.0	–	–
Level 7 .....	25.74	10.9	25.74	10.9	–	–
Level 7 .....	26.43	6.4	26.47	6.5	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....						
Level 5 .....	22.70	6.1	22.70	6.1	–	–
Level 6 .....	19.38	12.7	19.38	12.7	–	–
Level 6 .....	23.03	11.8	23.03	11.8	–	–
Level 7 .....	26.50	5.9	26.50	5.9	–	–
Mobile heavy equipment mechanics, except engines .....						
Level 5 .....	23.57	5.8	23.57	5.8	–	–
Level 5 .....	19.38	12.7	19.38	12.7	–	–
Level 7 .....	26.20	9.2	26.20	9.2	–	–
Small engine mechanics .....	19.30	14.4	19.30	14.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....						
Tire repairers and changers .....	11.92	7.7	12.46	5.9	–	–
Tire repairers and changers .....	11.89	7.8	12.43	6.0	–	–
Control and valve installers and repairers .....						
Control and valve installers and repairers, except mechanical door .....	25.18	7.5	25.18	7.5	–	–
Control and valve installers and repairers, except mechanical door .....	25.18	7.5	25.18	7.5	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....						
Level 6 .....	35.04	17.5	35.36	18.2	–	–
Level 6 .....	24.72	4.2	24.72	4.2	–	–
Level 7 .....	30.25	2.7	30.31	3.3	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 3 .....	23.09	3.1	23.17	3.1	\$20.25	22.3%
Level 3 .....	13.48	4.5	13.68	4.5	–	–
Level 4 .....	15.68	5.9	15.68	5.9	–	–
Level 5 .....	20.66	2.4	20.66	2.4	–	–
Level 6 .....	23.22	3.0	22.96	3.3	–	–
Level 7 .....	29.16	2.7	29.13	2.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Industrial machinery installation, repair, and maintenance workers –Continued						
Not able to be leveled .....	\$26.29	9.3%	\$26.29	9.3%	–	–
Industrial machinery mechanics ....	25.99	4.3	25.99	4.3	–	–
Level 5 .....	22.37	3.8	22.37	3.8	–	–
Level 6 .....	22.84	5.4	22.84	5.4	–	–
Level 7 .....	29.33	6.3	29.33	6.3	–	–
Not able to be leveled .....	28.95	6.0	28.95	6.0	–	–
Maintenance and repair workers,						
general .....	21.76	4.6	21.97	4.3	–	–
Level 3 .....	12.40	6.5	–	–	–	–
Level 4 .....	16.57	6.5	16.57	6.5	–	–
Level 5 .....	19.80	2.7	19.80	2.7	–	–
Level 6 .....	24.80	5.7	23.99	4.6	–	–
Level 7 .....	29.85	6.3	29.85	6.3	–	–
Maintenance workers, machinery ..	21.04	12.9	21.04	12.9	–	–
Level 6 .....	22.24	11.7	22.24	11.7	–	–
Millwrights .....	24.47	7.3	–	–	–	–
Line installers and repairers .....	29.19	3.5	29.32	3.1	–	–
Level 5 .....	22.14	10.2	22.66	9.1	–	–
Level 6 .....	33.03	1.9	33.03	1.9	–	–
Electrical power-line installers and repairers .....	34.68	6.2	34.68	6.2	–	–
Level 7 .....	38.17	4.8	–	–	–	–
Precision instrument and equipment repairers .....	26.66	6.5	26.76	6.7	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 2 .....	16.64	6.1	16.81	5.7	–	–
Level 3 .....	10.60	9.6	10.72	10.0	–	–
Level 5 .....	13.92	4.2	14.21	4.2	–	–
Level 6 .....	20.52	8.5	20.52	8.5	–	–
Level 7 .....	27.39	10.3	25.83	7.1	–	–
Level 7 .....	23.59	4.1	–	–	–	–
Helpers--installation, maintenance, and repair workers .....						
Level 2 .....	11.62	7.1	11.97	7.4	–	–
Level 2 .....	10.60	9.6	10.72	10.0	–	–
Level 3 .....	13.21	4.2	13.55	5.0	–	–
<b>Production occupations .....</b>						
Level 1 .....	16.48	2.0	16.75	1.9	\$11.35	5.3%
Level 1 .....	9.13	1.7	9.19	1.8	8.81	1.6
Level 2 .....	10.42	2.0	10.49	1.9	9.64	3.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 3 .....	\$13.47	2.4%	\$13.47	2.5%	\$13.66	10.8%
Level 4 .....	15.83	3.0	15.77	3.0	18.17	8.6
Level 5 .....	19.94	4.3	19.96	4.3	–	–
Level 6 .....	23.09	3.9	23.10	3.9	–	–
Level 7 .....	27.09	4.5	27.13	4.5	–	–
Level 8 .....	29.62	1.9	29.62	1.9	–	–
Level 9 .....	31.25	11.7	31.25	11.7	–	–
Not able to be leveled .....	17.81	8.9	18.48	8.9	–	–
First-line supervisors/managers of production and operating workers	26.48	5.2	26.48	5.2	–	–
Level 5 .....	19.57	9.7	19.57	9.7	–	–
Level 6 .....	19.55	3.3	19.55	3.3	–	–
Level 7 .....	27.35	5.6	27.35	5.6	–	–
Level 8 .....	29.96	6.3	29.96	6.3	–	–
Level 9 .....	30.07	17.2	30.07	17.2	–	–
Not able to be leveled .....	31.75	9.5	31.75	9.5	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	20.22	11.7	–	–	–	–
Electrical, electronics, and electromechanical assemblers .....	13.78	6.8	13.82	6.8	–	–
Level 2 .....	10.11	6.7	10.11	6.7	–	–
Level 3 .....	11.72	10.6	11.72	10.6	–	–
Level 4 .....	14.81	7.2	14.81	7.2	–	–
Level 5 .....	21.05	2.9	21.05	2.9	–	–
Electrical and electronic equipment assemblers .....	13.72	7.1	13.77	7.2	–	–
Level 2 .....	10.29	8.6	10.29	8.6	–	–
Level 3 .....	11.77	8.9	11.77	8.9	–	–
Level 5 .....	21.50	2.5	21.50	2.5	–	–
Electromechanical equipment assemblers .....	13.60	14.7	13.60	14.7	–	–
Miscellaneous assemblers and fabricators .....	13.85	3.2	13.99	3.5	–	–
Level 1 .....	10.08	8.0	10.25	8.3	–	–
Level 2 .....	10.20	5.1	10.20	5.2	–	–
Level 3 .....	15.67	6.1	15.67	6.1	–	–
Level 4 .....	16.29	7.1	16.29	7.1	–	–
Level 5 .....	18.28	5.8	18.28	5.8	–	–
Not able to be leveled .....	13.65	9.0	13.65	9.0	–	–
Team assemblers .....	10.50	6.7	10.50	6.7	–	–
Bakers .....	11.70	3.2	11.79	3.7	11.13	6.8
Level 2 .....	10.01	4.1	10.01	4.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Butchers and other meat, poultry, and fish processing workers .....	\$16.04	12.0%	\$16.75	9.1%	–	–
Butchers and meat cutters .....	17.44	8.5	17.28	10.0	–	–
Miscellaneous food processing workers .....	12.47	5.9	12.30	6.9	–	–
Level 2 .....	10.43	5.2	10.47	5.3	–	–
Level 3 .....	13.28	10.1	13.23	10.6	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.22	7.5	–	–	–	–
Food batchmakers .....	12.80	8.6	12.87	8.8	–	–
Level 3 .....	12.23	10.5	12.23	10.5	–	–
Food cooking machine operators and tenders .....	9.44	3.9	9.46	4.3	–	–
Computer control programmers and operators .....	19.71	13.2	20.29	12.9	–	–
Computer-controlled machine tool operators, metal and plastic .....	19.34	14.5	19.94	14.4	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	16.12	10.6	16.12	10.6	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.16	9.7	15.16	9.7	–	–
Level 2 .....	11.04	4.8	11.04	4.8	–	–
Level 4 .....	17.33	4.7	17.33	4.7	–	–
Level 5 .....	19.37	4.4	19.37	4.4	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.25	9.2	17.25	9.2	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.08	7.7	12.08	7.7	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.67	11.1	13.67	11.1	–	–
Machinists .....	24.53	3.4	24.53	3.4	–	–
Level 6 .....	22.92	4.2	22.92	4.2	–	–
Level 7 .....	24.13	4.2	24.13	4.2	–	–
Level 8 .....	29.74	3.5	29.74	3.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.61	13.5	14.61	13.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	\$14.05	19.0%	\$14.05	19.0%	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.80	3.9	13.80	3.9	–	–
Tool and die makers .....	24.40	5.9	24.40	5.9	–	–
Welding, soldering, and brazing workers .....	19.84	4.5	19.84	4.5	–	–
Level 4 .....	15.68	7.2	15.68	7.2	–	–
Level 5 .....	20.17	6.5	20.17	6.5	–	–
Level 7 .....	25.02	12.7	25.02	12.7	–	–
Welders, cutters, solderers, and brazers .....	20.26	5.0	20.26	5.0	–	–
Level 5 .....	20.19	6.7	20.19	6.7	–	–
Level 7 .....	25.00	12.8	25.00	12.8	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.91	15.0	17.91	15.0	–	–
Miscellaneous metalworkers and plastic workers .....	16.07	6.6	16.07	6.6	–	–
Level 3 .....	14.92	15.3	14.92	15.3	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.37	15.4	18.37	15.4	–	–
Bookbinders and bindery workers .....	16.56	24.0	–	–	–	–
Bindery workers .....	16.56	24.0	–	–	–	–
Printers .....	19.02	6.6	19.00	6.6	–	–
Level 3 .....	12.74	3.0	12.74	3.0	–	–
Level 4 .....	17.25	5.4	17.25	5.4	–	–
Level 5 .....	21.55	11.2	21.55	11.2	–	–
Level 7 .....	26.37	2.8	26.44	2.8	–	–
Not able to be leveled .....	22.77	9.9	22.77	9.9	–	–
Job printers .....	18.25	14.2	18.25	14.2	–	–
Prepress technicians and workers ..	25.09	8.5	25.09	8.5	–	–
Printing machine operators .....	16.67	4.3	16.62	4.2	–	–
Level 4 .....	17.34	4.0	17.34	4.0	–	–
Level 5 .....	17.98	4.9	17.98	4.9	–	–
Laundry and dry-cleaning workers .....	9.56	5.4	9.61	5.8	–	–
Level 1 .....	9.75	7.7	9.92	8.9	–	–
Level 2 .....	9.97	5.4	9.90	5.4	–	–
Pressers, textile, garment, and related materials .....	10.37	10.0	–	–	–	–

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Sewing machine operators .....	\$8.59	6.7%	\$8.68	6.7%	–	–
Level 2 .....	8.19	9.0	8.29	9.3	–	–
Tailors, dressmakers, and sewers .....	13.89	19.5	13.74	19.7	–	–
Tailors, dressmakers, and custom sewers .....	13.89	19.5	13.74	19.7	–	–
Textile machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	–	–
Textile cutting machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.86	27.7	15.86	27.7	–	–
Upholsterers .....	13.44	22.8	13.44	22.8	–	–
Cabinetmakers and bench carpenters	13.96	3.5	13.96	3.5	–	–
Woodworking machine setters, operators, and tenders .....	12.10	7.1	12.10	7.1	–	–
Level 4 .....	12.75	8.1	12.75	8.1	–	–
Sawing machine setters, operators, and tenders, wood .....	12.80	7.1	12.80	7.1	–	–
Level 4 .....	13.44	9.4	13.44	9.4	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.09	9.5	11.09	9.5	–	–
Stationary engineers and boiler operators .....	33.82	5.6	33.79	5.7	–	–
Level 7 .....	31.70	4.6	31.70	4.6	–	–
Water and liquid waste treatment plant and system operators .....	21.82	9.5	21.93	9.8	–	–
Miscellaneous plant and system operators .....	30.08	3.2	30.82	2.7	–	–
Not able to be leveled .....	32.06	3.9	32.06	3.9	–	–
Petroleum pump system operators, refinery operators, and gaugers	29.16	5.0	31.33	3.6	–	–
Chemical processing machine setters, operators, and tenders .....	18.43	10.1	18.43	10.1	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.19	12.7	19.19	12.7	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	15.96	10.3	15.96	10.3	–	–
Level 4 .....	18.27	8.6	18.27	8.6	–	–
Grinding and polishing workers, hand .....	12.88	7.1	12.88	7.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Mixing and blending machine setters, operators, and tenders ..	\$16.06	12.6%	\$16.06	12.6%	–	–
Cutting workers .....	13.23	11.9	13.23	11.9	–	–
Cutting and slicing machine setters, operators, and tenders ..	13.35	12.7	13.35	12.7	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	17.0	16.54	17.0	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.42	2.9	16.59	2.9	–	–
Level 1 .....	8.76	2.9	–	–	–	–
Level 2 .....	10.46	6.1	10.46	6.1	–	–
Level 3 .....	13.78	4.2	13.90	4.1	–	–
Level 4 .....	15.92	5.1	15.92	5.1	–	–
Level 5 .....	19.69	5.9	19.69	5.9	–	–
Level 6 .....	21.61	8.0	21.62	8.7	–	–
Level 7 .....	26.82	6.1	26.82	6.1	–	–
Not able to be leveled .....	14.10	28.5	14.10	28.5	–	–
Packaging and filling machine operators and tenders .....	13.51	9.5	13.58	9.8	–	–
Level 1 .....	8.27	1.1	8.27	1.1	–	–
Level 2 .....	10.26	3.9	10.29	4.2	–	–
Level 3 .....	13.74	7.9	13.74	7.9	–	–
Level 4 .....	19.18	8.2	19.18	8.2	–	–
Painting workers .....	14.25	14.8	14.28	17.0	–	–
Level 2 .....	9.86	11.9	–	–	–	–
Level 4 .....	13.12	10.1	13.12	10.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	12.87	11.0	12.64	11.5	–	–
Painters, transportation equipment Painting, coating, and decorating workers .....	21.40	7.1	21.18	8.8	–	–
Photographic process workers and processing machine operators .....	10.48	11.2	–	–	–	–
Level 1 .....	21.69	8.7	22.02	8.5	–	–
Level 2 .....	26.68	8.9	–	–	–	–
Semiconductor processors .....	16.12	11.4	16.12	11.4	–	–
Miscellaneous production workers ....	13.74	7.4	14.29	8.5	\$10.96	4.1%
Level 1 .....	8.86	2.1	8.82	2.4	–	–
Level 2 .....	11.24	5.6	11.47	6.0	–	–
Level 3 .....	14.09	2.9	13.95	3.0	–	–
Level 4 .....	16.30	8.4	16.02	8.9	–	–
Level 5 .....	18.43	9.1	18.43	9.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous production workers –Continued						
Not able to be leveled .....	\$15.80	21.7%	\$19.38	15.4%	–	–
Helpers--production workers .....	10.30	3.1	10.13	4.1	–	–
Level 1 .....	8.82	3.3	8.75	3.8	–	–
Level 2 .....	10.63	4.0	10.76	3.7	–	–
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	16.05	2.9	16.79	3.0	\$11.33	2.7%
Level 2 .....	9.45	1.6	9.65	2.0	8.98	1.5
Level 3 .....	11.85	1.4	12.08	1.8	10.81	4.1
Level 4 .....	15.64	4.2	15.80	4.9	14.28	7.5
Level 5 .....	19.18	3.0	19.23	3.1	16.43	4.7
Level 6 .....	21.54	2.2	21.58	2.2	20.27	8.8
Level 7 .....	24.08	4.9	24.74	4.6	–	–
Level 8 .....	27.78	5.9	27.78	5.9	–	–
Level 9 .....	29.71	8.9	29.71	8.9	–	–
Level 11 .....	37.47	11.8	37.47	11.8	–	–
Not able to be leveled .....	122.08	10.8	122.08	10.8	–	–
Not able to be leveled .....	19.80	10.7	20.54	9.9	15.10	14.6
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.17	8.6	21.43	8.7	–	–
Level 4 .....	17.68	13.8	17.68	13.8	–	–
Level 5 .....	19.93	9.6	19.93	9.6	–	–
Not able to be leveled .....	24.74	13.5	26.77	9.2	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.83	5.4	29.02	5.7	–	–
Level 6 .....	26.85	6.9	26.85	6.9	–	–
Aircraft pilots and flight engineers ....	82.25	24.5	105.84	15.7	–	–
Level 11 .....	122.08	10.8	122.08	10.8	–	–
Airline pilots, copilots, and flight engineers .....	107.36	15.5	107.36	15.5	–	–
Level 11 .....	122.08	10.8	122.08	10.8	–	–
Bus drivers .....	18.14	3.4	18.58	3.5	16.75	4.7
Level 2 .....	16.67	6.2	16.91	7.2	–	–
Level 3 .....	16.83	6.7	17.21	9.0	16.04	4.2
Level 4 .....	17.44	5.2	17.45	6.3	17.40	3.8
Level 5 .....	20.53	6.5	20.62	6.9	–	–
Bus drivers, transit and intercity ....	18.67	4.7	18.96	4.3	16.84	11.8
Level 3 .....	17.06	10.8	17.51	11.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Bus drivers, transit and intercity –Continued						
Level 4 .....	\$17.04	6.6%	–	–	–	–
Level 5 .....	20.63	7.1	\$20.75	7.7%	–	–
Bus drivers, school .....	17.00	2.3	17.26	4.3	\$16.70	1.5%
Level 2 .....	17.34	5.2	–	–	–	–
Level 3 .....	16.43	2.7	16.09	6.8	16.65	1.9
Level 4 .....	18.30	7.0	–	–	17.34	4.3
Driver/sales workers and truck drivers						
Level 1 .....	18.45	3.3	19.02	2.6	11.04	4.0
Level 2 .....	8.79	4.6	10.24	5.3	–	–
Level 3 .....	11.36	8.6	11.74	9.6	9.85	5.2
Level 4 .....	15.81	4.9	15.97	5.6	14.17	12.4
Level 5 .....	19.54	4.0	19.54	4.0	–	–
Not able to be leveled .....	22.26	3.6	22.29	3.6	–	–
Not able to be leveled .....	21.37	6.5	21.56	6.4	–	–
Driver/sales workers .....	12.77	19.2	18.36	15.2	–	–
Truck drivers, heavy and tractor-trailer						
Level 3 .....	20.52	2.3	20.53	2.3	–	–
Level 4 .....	17.88	6.1	17.95	6.2	–	–
Level 5 .....	19.05	4.5	19.05	4.5	–	–
Not able to be leveled .....	22.20	4.3	22.21	4.3	–	–
Not able to be leveled .....	23.00	1.5	23.00	1.5	–	–
Truck drivers, light or delivery services						
Level 1 .....	15.79	5.3	16.08	5.7	12.96	8.8
Level 2 .....	10.24	5.3	10.24	5.3	–	–
Level 3 .....	11.14	7.1	11.40	7.2	10.05	6.9
Level 4 .....	15.15	5.9	15.29	6.8	14.01	16.0
Level 4 .....	20.78	5.6	20.81	5.6	–	–
Taxi drivers and chauffeurs .....	11.40	14.5	10.85	14.2	14.58	26.2
Level 3 .....	11.14	18.2	–	–	–	–
Ship and boat captains and operators						
Captains, mates, and pilots of water vessels .....	34.71	9.8	34.71	9.8	–	–
Captains, mates, and pilots of water vessels .....	34.71	9.8	34.71	9.8	–	–
Parking lot attendants						
Level 1 .....	11.88	16.6	9.65	7.8	15.18	20.7
Level 2 .....	9.74	5.0	10.02	5.7	9.10	3.2
Level 2 .....	13.38	23.1	–	–	–	–
Service station attendants						
Level 1 .....	12.95	27.6	13.43	28.3	–	–
Crane and tower operators						
Level 1 .....	34.99	3.1	34.49	3.1	–	–
Dredge, excavating, and loading machine operators						
Level 1 .....	22.54	7.4	22.54	7.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Excavating and loading machine and dragline operators .....	\$21.91	7.3%	\$21.91	7.3%	–	–
Industrial truck and tractor operators	15.26	3.3	15.31	3.1	\$14.34	18.4%
Level 2 .....	12.58	3.0	12.47	3.1	–	–
Level 3 .....	16.15	5.0	16.15	5.0	–	–
Level 4 .....	16.14	5.5	16.14	5.5	–	–
Level 5 .....	21.23	8.9	21.43	9.3	–	–
Not able to be leveled .....	16.98	11.1	18.20	8.2	–	–
Laborers and material movers, hand	11.80	2.3	12.32	2.0	9.68	2.6
Level 1 .....	9.55	2.1	9.68	2.5	9.21	2.5
Level 2 .....	11.88	4.2	12.31	4.1	9.80	2.9
Level 3 .....	14.97	3.1	15.11	3.4	12.91	2.8
Level 4 .....	19.00	7.5	19.47	8.5	–	–
Not able to be leveled .....	11.49	7.8	11.73	8.6	–	–
Cleaners of vehicles and equipment .....	11.53	2.3	11.69	2.3	9.82	2.8
Level 1 .....	9.73	3.5	9.83	3.2	8.88	5.4
Level 2 .....	12.51	3.0	12.51	3.0	–	–
Level 3 .....	14.81	7.0	14.80	7.1	–	–
Laborers and freight, stock, and material movers, hand .....	12.61	2.2	13.33	1.9	9.89	2.7
Level 1 .....	10.04	2.4	10.46	3.3	9.50	2.1
Level 2 .....	12.36	4.4	12.79	4.6	10.00	3.0
Level 3 .....	14.93	3.6	15.04	3.9	13.08	5.4
Level 4 .....	19.39	9.5	20.03	10.9	–	–
Not able to be leveled .....	11.78	8.5	11.78	8.5	–	–
Machine feeders and offbearers .....	10.29	9.8	10.33	10.7	–	–
Level 1 .....	9.00	3.5	–	–	–	–
Packers and packagers, hand .....	9.87	3.5	10.12	4.7	9.13	3.9
Level 1 .....	8.71	2.0	8.78	1.9	8.48	4.8
Level 2 .....	9.99	5.6	10.23	8.3	9.45	5.2
Level 3 .....	15.68	7.2	16.46	5.4	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.52	1.4%	\$23.91	1.6%	\$13.63	2.7%
<b>Management occupations</b> .....	46.33	4.0	46.37	4.1	37.70	24.0
Level 6 .....	18.43	8.5	18.43	8.5	—	—
Level 7 .....	21.05	3.1	21.06	3.1	—	—
Level 8 .....	27.60	3.1	27.60	3.1	—	—
Level 9 .....	33.05	3.0	33.11	3.0	—	—
Level 10 .....	39.35	3.0	39.30	3.0	—	—
Level 11 .....	46.38	3.0	46.38	3.0	—	—
Level 12 .....	59.09	4.5	58.91	4.6	—	—
Level 13 .....	66.82	2.7	66.82	2.7	—	—
Level 14 .....	73.49	4.1	73.49	4.1	—	—
Level 15 .....	124.21	33.9	124.21	33.9	—	—
Not able to be leveled .....	52.41	4.3	52.54	4.3	—	—
Chief executives .....	107.19	34.5	107.19	34.5	—	—
General and operations managers .....	50.17	6.3	50.17	6.3	—	—
Level 9 .....	29.66	13.5	29.66	13.5	—	—
Level 11 .....	52.97	22.6	52.97	22.6	—	—
Level 12 .....	56.65	16.7	56.65	16.7	—	—
Level 13 .....	72.74	7.9	72.74	7.9	—	—
Not able to be leveled .....	59.71	16.2	59.71	16.2	—	—
Marketing and sales managers .....	49.14	6.8	49.17	6.8	—	—
Level 9 .....	25.80	9.5	25.80	9.5	—	—
Level 11 .....	48.79	13.7	48.79	13.7	—	—
Level 12 .....	57.38	5.7	57.38	5.7	—	—
Level 13 .....	71.32	8.9	71.32	8.9	—	—
Not able to be leveled .....	55.13	7.3	55.23	7.3	—	—
Marketing managers .....	49.67	3.8	49.74	3.8	—	—
Level 11 .....	39.83	5.8	39.83	5.8	—	—
Level 12 .....	57.29	7.5	57.29	7.5	—	—
Level 13 .....	71.17	5.1	71.17	5.1	—	—
Not able to be leveled .....	55.35	7.4	55.55	7.2	—	—
Sales managers .....	48.65	15.3	48.65	15.3	—	—
Level 9 .....	25.80	9.3	25.80	9.3	—	—
Level 11 .....	58.83	15.3	58.83	15.3	—	—
Not able to be leveled .....	54.87	13.6	54.87	13.6	—	—
Public relations managers .....	57.76	19.7	57.76	19.7	—	—
Administrative services managers .....	35.66	8.5	35.66	8.5	—	—
Level 9 .....	40.88	8.4	40.88	8.4	—	—
Not able to be leveled .....	41.07	6.6	41.07	6.6	—	—
Computer and information systems managers .....	57.66	7.0	57.66	7.0	—	—
Level 11 .....	51.45	5.4	51.45	5.4	—	—
Level 13 .....	69.70	2.4	69.70	2.4	—	—
Not able to be leveled .....	64.28	11.4	64.28	11.4	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Financial managers .....	\$49.73	5.2%	\$49.68	5.1%	—	—
Level 9 .....	31.85	5.1	31.85	5.1	—	—
Level 10 .....	43.26	7.0	43.03	7.3	—	—
Level 11 .....	42.41	10.1	42.41	10.1	—	—
Level 12 .....	71.48	10.9	71.26	11.5	—	—
Level 13 .....	69.32	6.1	69.32	6.1	—	—
Not able to be leveled .....	54.58	14.8	54.95	15.2	—	—
Human resources managers .....	47.75	12.8	47.75	12.8	—	—
Not able to be leveled .....	55.53	9.2	55.53	9.2	—	—
Industrial production managers .....	46.99	4.0	46.99	4.0	—	—
Level 9 .....	37.60	5.6	37.60	5.6	—	—
Level 11 .....	48.02	11.0	48.02	11.0	—	—
Not able to be leveled .....	47.11	7.8	47.11	7.8	—	—
Purchasing managers .....	51.85	2.9	51.85	2.9	—	—
Transportation, storage, and distribution managers .....	38.66	4.9	38.66	4.9	—	—
Level 9 .....	46.18	17.3	46.18	17.3	—	—
Not able to be leveled .....	40.61	11.3	40.61	11.3	—	—
Construction managers .....	45.18	6.3	45.18	6.3	—	—
Level 9 .....	38.94	8.6	38.94	8.6	—	—
Level 11 .....	50.28	5.4	50.28	5.4	—	—
Not able to be leveled .....	46.65	7.8	46.65	7.8	—	—
Education administrators .....	29.32	6.5	29.42	6.6	—	—
Level 9 .....	26.31	4.2	26.61	4.4	—	—
Level 10 .....	33.18	1.7	33.18	1.7	—	—
Not able to be leveled .....	40.52	16.8	40.52	16.8	—	—
Education administrators, preschool and child care center/program .....	21.73	15.6	21.73	15.6	—	—
Education administrators, elementary and secondary school .....	41.92	16.4	41.92	16.4	—	—
Education administrators, postsecondary .....	35.33	9.0	35.33	9.0	—	—
Engineering managers .....	61.51	3.3	61.51	3.3	—	—
Level 11 .....	49.15	12.7	49.15	12.7	—	—
Level 12 .....	62.85	5.1	62.85	5.1	—	—
Level 13 .....	61.48	8.1	61.48	8.1	—	—
Level 14 .....	66.18	3.3	66.18	3.3	—	—
Not able to be leveled .....	62.19	8.3	62.19	8.3	—	—
Food service managers .....	25.92	16.4	26.08	16.6	—	—
Lodging managers .....	37.19	27.4	36.57	27.0	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Medical and health services managers .....	\$45.40	4.6%	\$46.33	3.9%	–	–
Level 11 .....	45.72	7.3	45.72	7.3	–	–
Not able to be leveled .....	39.80	12.1	41.96	13.3	–	–
Property, real estate, and community association managers .....	23.91	16.0	23.91	16.0	–	–
Social and community service managers .....	25.91	5.5	25.91	5.5	–	–
Level 9 .....	25.24	3.4	25.24	3.4	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	20.32	6.3	20.32	6.3	–	–
Level 6 .....	23.09	3.5	23.06	3.5	–	–
Level 7 .....	23.40	3.4	23.42	3.4	–	–
Level 8 .....	28.12	3.2	28.15	3.2	–	–
Level 9 .....	34.02	1.3	34.04	1.3	–	–
Level 10 .....	41.64	21.5	41.64	21.5	–	–
Level 11 .....	43.14	1.3	43.01	1.3	–	–
Level 12 .....	53.58	1.8	53.58	1.8	–	–
Level 13 .....	50.98	5.8	50.98	5.8	–	–
Not able to be leveled .....	36.66	9.8	36.89	10.0	–	–
Buyers and purchasing agents .....	34.19	5.9	34.50	6.6	–	–
Level 7 .....	23.86	3.0	23.86	3.0	–	–
Level 8 .....	31.94	5.2	31.94	5.2	–	–
Level 9 .....	33.47	4.3	33.47	4.3	–	–
Level 10 .....	34.40	10.5	34.40	10.5	–	–
Not able to be leveled .....	43.69	13.2	45.33	11.4	–	–
Wholesale and retail buyers, except farm products .....	31.31	11.1	31.31	11.1	–	–
Level 7 .....	24.47	1.2	24.47	1.2	–	–
Purchasing agents, except wholesale, retail, and farm products .....	36.20	9.6	36.20	9.6	–	–
Level 7 .....	22.69	7.8	22.69	7.8	–	–
Level 8 .....	31.56	5.8	31.56	5.8	–	–
Level 9 .....	32.57	4.0	32.57	4.0	–	–
Not able to be leveled .....	48.40	13.3	48.40	13.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	26.37	7.3	26.37	7.3	–	–
Level 6 .....	19.97	8.2	19.97	8.2	–	–
Level 7 .....	25.01	4.2	25.01	4.2	–	–
Level 8 .....	29.81	5.9	29.81	5.9	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, appraisers, examiners, and investigators –Continued						
Level 9 .....	\$32.70	7.4%	\$32.70	7.4%	–	–
Not able to be leveled .....	34.84	25.1	34.84	25.1	–	–
Claims adjusters, examiners, and investigators .....	26.57	7.1	26.57	7.1	–	–
Level 6 .....	19.97	8.2	19.97	8.2	–	–
Level 7 .....	25.01	4.2	25.01	4.2	–	–
Level 8 .....	29.83	6.0	29.83	6.0	–	–
Not able to be leveled .....	34.84	25.1	34.84	25.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	39.07	14.8	39.07	14.8	–	–
Cost estimators .....	33.93	11.6	33.94	11.7	–	–
Human resources, training, and labor relations specialists .....	30.41	4.0	30.51	4.3	–	–
Level 7 .....	23.10	3.2	23.49	2.9	–	–
Level 8 .....	25.02	10.3	25.02	10.3	–	–
Level 9 .....	32.73	6.2	32.73	6.2	–	–
Not able to be leveled .....	28.10	7.5	28.10	7.5	–	–
Employment, recruitment, and placement specialists .....	28.67	11.6	29.30	14.5	–	–
Compensation, benefits, and job analysis specialists .....	27.59	5.5	27.59	5.5	–	–
Training and development specialists .....	29.12	8.6	29.12	8.6	–	–
Logisticians .....	34.54	15.5	34.54	15.5	–	–
Management analysts .....	38.51	5.9	38.59	5.9	–	–
Level 9 .....	31.60	2.9	31.73	3.2	–	–
Level 11 .....	41.21	4.6	41.21	4.6	–	–
Not able to be leveled .....	47.25	6.8	47.25	6.8	–	–
Meeting and convention planners .....	27.35	7.7	27.35	7.7	–	–
Accountants and auditors .....	31.29	4.2	31.16	3.9	–	–
Level 6 .....	22.26	10.5	22.26	10.5	–	–
Level 7 .....	24.21	5.1	24.21	5.1	–	–
Level 8 .....	27.70	6.2	27.79	6.3	–	–
Level 9 .....	32.98	4.6	32.98	4.6	–	–
Level 10 .....	30.17	3.0	30.17	3.0	–	–
Level 11 .....	41.42	8.4	40.30	7.6	–	–
Not able to be leveled .....	34.28	7.7	34.28	7.7	–	–
Credit analysts .....	33.76	13.2	33.76	13.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts and advisors .....	\$36.49	4.8%	\$36.54	4.9%	—	—
Level 8 .....	28.54	4.5	28.54	4.5	—	—
Level 9 .....	33.13	2.5	33.13	2.5	—	—
Level 11 .....	45.03	6.5	45.03	6.5	—	—
Not able to be leveled .....	39.87	13.4	40.15	13.8	—	—
Financial analysts .....	38.12	6.0	38.12	6.0	—	—
Level 9 .....	31.79	1.5	31.79	1.5	—	—
Level 11 .....	43.60	5.5	43.60	5.5	—	—
Not able to be leveled .....	49.19	24.9	49.19	24.9	—	—
Personal financial advisors .....	31.52	21.4	31.52	21.4	—	—
Insurance underwriters .....	35.27	10.2	35.42	10.2	—	—
Level 9 .....	35.71	2.6	35.71	2.6	—	—
Not able to be leveled .....	30.05	15.1	30.28	15.3	—	—
Loan counselors and officers .....	32.51	32.5	32.51	32.5	—	—
Level 7 .....	18.60	5.6	18.60	5.6	—	—
Level 8 .....	29.80	13.5	29.80	13.5	—	—
Loan officers .....	32.71	32.9	32.71	32.9	—	—
Level 7 .....	18.38	5.5	18.38	5.5	—	—
Level 8 .....	29.80	13.5	29.80	13.5	—	—
<b>Computer and mathematical science occupations .....</b>						
	40.03	3.0	39.52	2.6	\$56.16	28.0%
Level 5 .....	18.33	6.0	18.72	6.2	—	—
Level 6 .....	20.30	5.2	20.39	5.4	—	—
Level 7 .....	26.87	3.7	26.92	3.8	—	—
Level 8 .....	32.64	2.2	32.41	2.7	—	—
Level 9 .....	38.19	3.6	38.19	3.6	—	—
Level 10 .....	42.37	3.2	42.37	3.2	—	—
Level 11 .....	47.16	2.9	47.16	2.9	—	—
Level 12 .....	59.96	7.1	55.72	2.2	—	—
Level 13 .....	63.92	4.7	63.92	4.7	—	—
Not able to be leveled .....	39.89	5.2	40.18	5.4	—	—
Computer programmers .....	42.38	9.5	44.22	8.0	—	—
Computer software engineers .....	47.53	2.7	47.53	2.7	—	—
Level 9 .....	35.13	3.3	35.13	3.3	—	—
Level 10 .....	43.77	4.0	43.77	4.0	—	—
Level 11 .....	48.48	3.9	48.48	3.9	—	—
Level 12 .....	56.11	1.8	56.11	1.8	—	—
Level 13 .....	66.18	1.7	66.18	1.7	—	—
Not able to be leveled .....	46.23	5.1	46.23	5.1	—	—
Computer software engineers, applications .....	45.32	4.9	45.32	4.9	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications –Continued						
Level 9 .....	\$34.20	5.3%	\$34.20	5.3%	–	–
Level 10 .....	43.51	3.8	43.51	3.8	–	–
Level 11 .....	49.09	5.9	49.09	5.9	–	–
Level 12 .....	54.45	2.5	54.45	2.5	–	–
Not able to be leveled .....	43.84	7.4	43.84	7.4	–	–
Computer software engineers, systems software .....						
Level 9 .....	49.76	4.8	49.76	4.8	–	–
Level 10 .....	35.92	6.1	35.92	6.1	–	–
Level 11 .....	43.99	6.4	43.99	6.4	–	–
Level 12 .....	47.50	1.2	47.50	1.2	–	–
Level 13 .....	57.01	3.5	57.01	3.5	–	–
Not able to be leveled .....	66.18	1.7	66.18	1.7	–	–
Not able to be leveled .....	50.49	3.8	50.49	3.8	–	–
Computer support specialists .....						
Level 5 .....	28.04	7.0	28.20	6.8	–	–
Level 6 .....	18.65	8.8	18.63	9.3	–	–
Level 7 .....	20.18	5.2	20.28	5.5	–	–
Level 8 .....	27.18	4.3	27.18	4.3	–	–
Level 9 .....	27.99	7.5	27.99	7.5	–	–
Not able to be leveled .....	45.46	20.5	45.46	20.5	–	–
Not able to be leveled .....	25.77	12.8	25.77	12.8	–	–
Computer systems analysts .....						
Level 7 .....	44.00	11.1	38.89	3.3	–	–
Level 9 .....	22.97	10.0	22.97	10.0	–	–
Level 10 .....	33.21	2.5	33.21	2.5	–	–
Level 11 .....	40.67	16.3	40.67	16.3	–	–
Level 12 .....	43.38	2.7	43.38	2.7	–	–
Not able to be leveled .....	69.20	9.7	51.77	2.9	–	–
Not able to be leveled .....	40.59	4.7	40.59	4.7	–	–
Database administrators .....						
Level 9 .....	41.18	9.9	41.18	9.9	–	–
Network and computer systems administrators .....						
Level 7 .....	33.71	5.1	33.98	5.6	–	–
Level 8 .....	25.11	9.5	25.24	10.8	–	–
Level 9 .....	33.87	6.4	33.87	6.4	–	–
Level 9 .....	39.82	8.0	39.82	8.0	–	–
Network systems and data communications analysts .....						
Level 9 .....	37.44	6.2	37.44	6.2	–	–
Level 9 .....	39.39	8.0	39.39	8.0	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	41.02	2.2	41.11	2.2	–	–
Level 5 .....	23.82	4.8	24.11	5.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Level 6 .....	\$23.07	3.8%	\$23.07	3.8%	–	–
Level 7 .....	28.92	4.9	28.92	4.9	–	–
Level 8 .....	31.09	6.3	31.07	6.6	–	–
Level 9 .....	35.87	1.8	35.87	1.8	–	–
Level 10 .....	39.10	6.1	39.43	5.9	–	–
Level 11 .....	44.12	4.0	44.12	4.0	–	–
Level 12 .....	55.84	3.9	55.84	3.9	–	–
Level 13 .....	53.38	3.8	53.38	3.8	–	–
Level 14 .....	71.32	1.3	71.32	1.3	–	–
Not able to be leveled .....	48.10	7.6	48.03	7.6	–	–
Architects, except naval .....	33.86	3.6	34.01	3.6	–	–
Architects, except landscape and naval .....	34.25	4.4	34.42	4.4	–	–
Engineers .....	46.71	3.4	46.69	3.4	–	–
Level 7 .....	29.29	7.1	29.29	7.1	–	–
Level 8 .....	33.80	13.8	33.80	13.8	–	–
Level 9 .....	37.10	3.1	37.10	3.1	–	–
Level 10 .....	39.97	6.9	39.97	6.9	–	–
Level 11 .....	44.25	4.6	44.25	4.6	–	–
Level 12 .....	55.76	4.0	55.76	4.0	–	–
Level 13 .....	53.38	3.8	53.38	3.8	–	–
Not able to be leveled .....	55.05	8.5	54.97	8.5	–	–
Aerospace engineers .....	56.41	3.1	56.41	3.1	–	–
Level 11 .....	48.26	6.8	48.26	6.8	–	–
Level 12 .....	60.65	7.3	60.65	7.3	–	–
Level 13 .....	63.24	6.1	63.24	6.1	–	–
Civil engineers .....	39.37	5.8	39.37	5.8	–	–
Level 11 .....	49.55	5.2	49.55	5.2	–	–
Not able to be leveled .....	41.55	4.0	41.55	4.0	–	–
Computer hardware engineers .....	49.23	9.1	49.23	9.1	–	–
Level 11 .....	48.06	.3	48.06	.3	–	–
Electrical and electronics engineers .....	45.73	6.9	45.61	7.0	–	–
Level 9 .....	37.85	5.3	37.85	5.3	–	–
Level 11 .....	47.89	4.3	47.89	4.3	–	–
Level 12 .....	57.24	8.5	57.24	8.5	–	–
Not able to be leveled .....	56.07	10.5	55.21	10.7	–	–
Electrical engineers .....	50.51	7.4	50.51	7.4	–	–
Level 11 .....	48.88	4.6	48.88	4.6	–	–
Electronics engineers, except computer .....	43.86	9.0	43.68	9.2	–	–
Level 9 .....	36.94	6.5	36.94	6.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electronics engineers, except computer –Continued						
Level 11 .....	\$47.42	5.4%	\$47.42	5.4%	–	–
Level 12 .....	58.34	9.5	58.34	9.5	–	–
Environmental engineers .....	37.91	14.7	37.91	14.7	–	–
Industrial engineers, including health and safety .....	39.81	4.5	39.81	4.5	–	–
Level 9 .....	37.10	3.3	37.10	3.3	–	–
Level 11 .....	38.24	7.6	38.23	7.7	–	–
Level 12 .....	54.22	6.0	54.22	6.0	–	–
Not able to be leveled .....	43.74	7.9	43.74	7.9	–	–
Industrial engineers .....	40.97	3.6	40.97	3.6	–	–
Level 9 .....	37.10	3.3	37.10	3.3	–	–
Level 11 .....	42.55	12.8	42.55	12.9	–	–
Not able to be leveled .....	43.74	7.9	43.74	7.9	–	–
Mechanical engineers .....	45.21	5.5	45.21	5.5	–	–
Level 11 .....	46.76	5.9	46.76	5.9	–	–
Nuclear engineers .....	45.76	.4	45.76	.4	–	–
Petroleum engineers .....	53.77	4.8	53.77	4.8	–	–
Drafters .....	27.87	7.1	27.87	7.1	–	–
Level 5 .....	21.93	3.3	21.93	3.3	–	–
Level 6 .....	23.14	7.4	23.14	7.4	–	–
Architectural and civil drafters .....	23.72	4.1	23.72	4.1	–	–
Level 5 .....	21.92	4.0	21.92	4.0	–	–
Engineering technicians, except drafters .....	28.09	4.1	28.00	4.2	–	–
Level 5 .....	24.48	2.5	24.48	2.5	–	–
Level 6 .....	22.22	4.6	22.22	4.6	–	–
Level 7 .....	26.89	2.3	26.89	2.3	–	–
Level 8 .....	28.66	7.6	28.34	8.5	–	–
Not able to be leveled .....	28.95	10.0	28.95	10.0	–	–
Aerospace engineering and operations technicians .....	30.38	4.5	30.38	4.5	–	–
Electrical and electronic engineering technicians .....	26.10	2.5	26.10	2.5	–	–
Level 7 .....	27.34	2.8	27.34	2.8	–	–
Not able to be leveled .....	25.89	4.1	25.89	4.1	–	–
Industrial engineering technicians .....	30.25	7.5	30.25	7.5	–	–
Surveying and mapping technicians .....	26.85	9.4	27.37	10.7	–	–
<b>Life, physical, and social science occupations .....</b>	<b>33.93</b>	<b>7.5</b>	<b>34.21</b>	<b>7.4</b>	<b>\$24.44</b>	<b>33.2%</b>

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations —Continued</b>						
Level 5 .....	\$17.75	4.2%	\$17.75	4.2%	—	—
Level 6 .....	26.26	11.6	26.26	11.6	—	—
Level 7 .....	22.85	4.1	23.47	4.4	—	—
Level 8 .....	24.04	8.5	24.13	8.6	—	—
Level 9 .....	33.00	9.2	33.44	9.4	—	—
Level 11 .....	38.52	3.7	38.52	3.7	—	—
Level 12 .....	47.01	18.4	47.01	18.4	—	—
Level 13 .....	67.50	16.1	67.50	16.1	—	—
Not able to be leveled .....	31.08	7.6	31.45	8.9	—	—
Life scientists .....	37.00	11.5	37.38	12.0	\$31.51	38.8%
Level 8 .....	24.06	19.0	—	—	—	—
Level 9 .....	36.58	6.5	37.96	5.4	—	—
Biological scientists .....	34.64	12.2	35.61	11.1	—	—
Level 9 .....	35.43	6.2	—	—	—	—
Biochemists and biophysicists ...	33.80	19.9	35.12	18.8	—	—
Medical scientists .....	40.82	26.2	39.56	30.3	—	—
Physical scientists .....	33.24	5.1	33.24	5.1	—	—
Level 9 .....	30.64	21.1	30.64	21.1	—	—
Level 11 .....	36.85	4.4	36.85	4.4	—	—
Chemists and materials scientists ..	29.63	6.3	29.63	6.3	—	—
Chemists .....	29.63	6.3	29.63	6.3	—	—
Environmental scientists and geoscientists .....	31.80	5.4	31.80	5.4	—	—
Environmental scientists and specialists, including health	34.11	8.7	34.11	8.7	—	—
Geoscientists, except hydrologists and geographers .....	28.78	4.0	28.78	4.0	—	—
Market and survey researchers .....	48.20	6.7	48.20	6.7	—	—
Level 11 .....	46.27	12.1	46.27	12.1	—	—
Level 13 .....	58.20	11.6	58.20	11.6	—	—
Market research analysts .....	48.20	6.7	48.20	6.7	—	—
Level 11 .....	46.27	12.1	46.27	12.1	—	—
Level 13 .....	58.20	11.6	58.20	11.6	—	—
Biological technicians .....	23.27	8.0	23.27	8.0	—	—
Miscellaneous life, physical, and social science technicians .....	24.43	19.1	25.21	18.4	—	—
<b>Community and social services occupations</b>						
.....	21.50	6.6	21.79	6.4	18.42	13.7
Level 4 .....	13.65	5.8	—	—	—	—
Level 5 .....	13.81	7.5	14.25	10.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Level 6 .....	\$15.92	7.5%	\$16.40	7.9%	–	–
Level 7 .....	15.85	9.7	15.83	9.7	–	–
Level 8 .....	23.74	7.9	22.71	9.7	–	–
Level 9 .....	29.03	4.9	28.74	5.1	–	–
Level 10 .....	34.76	6.5	–	–	–	–
Not able to be leveled .....	26.67	9.1	–	–	–	–
Counselors .....	17.92	11.9	18.17	12.6	\$14.71	10.3%
Level 6 .....	13.10	6.0	12.85	5.3	–	–
Level 9 .....	28.76	13.1	29.52	12.0	–	–
Mental health counselors .....	19.09	16.8	–	–	–	–
Rehabilitation counselors .....	12.49	8.8	12.51	10.3	–	–
Social workers .....	25.49	8.6	25.89	8.0	20.60	25.5
Level 6 .....	14.42	8.5	15.58	7.2	–	–
Level 7 .....	17.72	2.5	17.72	2.5	–	–
Level 9 .....	29.82	6.3	29.72	6.6	–	–
Child, family, and school social workers .....	18.49	9.4	19.37	7.5	–	–
Level 6 .....	13.09	11.4	–	–	–	–
Medical and public health social workers .....	28.52	8.4	28.93	7.4	–	–
Level 9 .....	27.99	5.8	27.70	5.9	–	–
Mental health and substance abuse social workers .....	30.56	25.9	30.56	25.9	–	–
Miscellaneous community and social service specialists .....	20.10	8.9	20.22	9.3	18.84	29.8
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	13.43	7.3	13.75	7.6	–	–
Level 6 .....	17.90	10.5	18.19	10.5	–	–
Social and human service assistants .....	16.25	7.4	16.73	6.9	12.02	6.3
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	13.43	7.3	13.75	7.6	–	–
Level 6 .....	15.91	5.4	16.18	5.3	–	–
<b>Legal occupations</b> .....	52.75	15.4	53.44	15.2	–	–
Level 7 .....	24.90	10.5	25.46	11.6	–	–
Level 8 .....	35.83	5.3	35.83	5.3	–	–
Level 11 .....	65.07	10.6	65.13	10.6	–	–
Not able to be leveled .....	39.97	20.9	39.97	20.9	–	–
Lawyers .....	72.25	11.9	72.65	12.4	–	–
Level 11 .....	65.07	10.6	65.13	10.6	–	–
Paralegals and legal assistants .....	29.71	2.8	29.71	2.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Miscellaneous legal support workers	\$27.15	15.2%	\$28.52	14.2%	–	–
Title examiners, abstractors, and searchers .....	29.05	16.2	29.05	16.2	–	–
<b>Education, training, and library occupations</b>						
.....	26.26	10.5	27.74	10.3	\$17.04	14.9%
Level 2 .....	9.85	4.2	–	–	9.60	7.6
Level 4 .....	10.67	6.4	11.43	4.4	–	–
Level 5 .....	14.21	11.3	12.95	6.2	–	–
Level 6 .....	13.25	7.4	12.89	8.0	15.51	10.0
Level 7 .....	19.55	14.3	18.64	15.7	–	–
Level 8 .....	28.12	3.5	28.11	3.3	–	–
Level 9 .....	34.30	5.1	34.48	5.1	–	–
Level 10 .....	32.26	8.7	32.80	10.2	–	–
Level 11 .....	42.73	3.1	41.79	2.9	–	–
Level 12 .....	76.30	5.8	76.87	6.5	–	–
Not able to be leveled .....	36.00	12.5	36.23	13.3	32.20	6.0
Postsecondary teachers .....	48.42	8.5	50.34	9.8	32.01	4.8
Level 9 .....	31.05	7.8	–	–	–	–
Level 10 .....	32.51	10.0	33.17	11.8	–	–
Level 11 .....	46.34	4.5	44.72	3.8	–	–
Level 12 .....	76.30	5.8	76.87	6.5	–	–
Not able to be leveled .....	51.63	24.9	51.95	25.3	–	–
Business teachers, postsecondary ..	37.14	23.1	–	–	–	–
Engineering and architecture teachers, postsecondary .....	86.12	3.5	–	–	–	–
Engineering teachers, postsecondary .....	86.12	3.5	–	–	–	–
Social sciences teachers, postsecondary .....	51.16	4.7	52.69	4.3	–	–
Psychology teachers, postsecondary .....	50.43	9.4	–	–	–	–
Health teachers, postsecondary .....	58.72	23.8	59.59	23.5	–	–
Arts, communications, and humanities teachers, postsecondary .....	36.81	8.5	–	–	–	–
Miscellaneous postsecondary teachers .....	38.62	16.0	40.85	18.8	27.79	8.3
Primary, secondary, and special education school teachers .....	20.03	14.1	19.98	14.6	22.12	25.4
Level 5 .....	12.73	6.6	12.84	7.3	–	–
Level 6 .....	12.99	8.0	12.89	8.0	–	–
Level 7 .....	15.51	13.3	15.30	14.5	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 8 .....	\$28.30	4.6%	\$28.43	4.3%	–	–
Level 9 .....	33.85	6.0	33.96	6.0	–	–
Not able to be leveled .....	16.78	26.2	15.55	28.6	–	–
Preschool and kindergarten teachers .....						
Level 5 .....	12.75	6.0	12.78	6.1	–	–
Level 6 .....	12.71	6.5	12.82	7.3	–	–
Level 7 .....	13.02	6.8	13.03	6.8	–	–
Level 7 .....	12.71	11.4	12.71	11.4	–	–
Preschool teachers, except special education .....						
Level 5 .....	12.63	5.9	12.66	6.0	–	–
Level 6 .....	12.71	6.5	12.82	7.3	–	–
Level 7 .....	13.02	6.8	13.03	6.8	–	–
Level 7 .....	12.49	10.8	12.49	10.8	–	–
Elementary and middle school teachers .....						
Level 7 .....	30.18	5.7	30.27	6.3	–	–
Level 8 .....	22.75	8.5	22.19	7.6	–	–
Level 8 .....	28.74	8.1	28.74	8.1	–	–
Level 9 .....	34.74	4.1	34.91	4.3	–	–
Elementary school teachers, except special education .....						
Level 7 .....	28.39	7.9	28.36	8.7	–	–
Level 8 .....	22.31	10.1	22.31	10.1	–	–
Level 8 .....	28.74	8.1	28.74	8.1	–	–
Level 9 .....	32.94	4.0	32.94	4.0	–	–
Middle school teachers, except special and vocational education .....						
Level 7 .....	33.52	2.9	33.81	3.4	–	–
Level 7 .....	33.10	7.0	33.57	7.0	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	33.10	7.0	33.57	7.0	–	–
Special education teachers .....						
Level 7 .....	23.51	18.7	23.51	18.7	–	–
Other teachers and instructors .....						
Not able to be leveled .....	28.13	10.5	–	–	\$24.58	10.0%
Not able to be leveled .....	33.56	4.6	–	–	29.19	3.9
Librarians .....						
Level 2 .....	37.65	4.7	37.65	4.7	–	–
Teacher assistants .....						
Level 2 .....	11.21	5.3	11.90	4.3	10.23	5.2
Level 4 .....	9.85	4.2	–	–	9.60	7.6
Level 4 .....	10.61	6.2	11.32	4.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$29.67	10.5%	\$29.95	12.3%	\$26.90	34.6%
Level 5 .....	14.74	8.7	14.14	9.2	18.03	7.7
Level 6 .....	18.78	12.3	19.68	7.5	—	—
Level 7 .....	23.34	5.0	23.14	4.8	—	—
Level 8 .....	33.19	13.2	29.17	8.3	—	—
Level 9 .....	31.45	7.9	31.45	7.9	—	—
Not able to be leveled .....	42.57	21.6	46.22	22.0	18.68	28.3
Artists and related workers .....	37.35	31.3	—	—	—	—
Designers .....	26.06	11.6	26.77	10.2	—	—
Level 5 .....	16.51	5.6	15.71	4.7	—	—
Level 6 .....	18.67	15.7	19.89	9.8	—	—
Level 7 .....	25.25	8.9	25.25	8.9	—	—
Not able to be leveled .....	31.43	13.1	31.49	13.2	—	—
Graphic designers .....	23.82	9.1	23.82	9.1	—	—
Interior designers .....	30.04	4.3	30.04	4.3	—	—
Actors, producers, and directors .....	42.36	8.6	42.32	8.7	—	—
Not able to be leveled .....	42.36	8.6	42.32	8.7	—	—
Producers and directors .....	42.32	8.7	42.32	8.7	—	—
Not able to be leveled .....	42.32	8.7	42.32	8.7	—	—
Athletes, coaches, umpires, and related workers .....	16.92	15.8	—	—	—	—
Not able to be leveled .....	16.92	15.8	—	—	—	—
News analysts, reporters and correspondents .....	23.40	8.4	23.40	8.4	—	—
Reporters and correspondents .....	23.40	8.4	23.40	8.4	—	—
Public relations specialists .....	26.55	9.9	26.55	9.9	—	—
Writers and editors .....	32.54	6.5	32.54	7.5	—	—
Technical writers .....	38.69	4.1	38.69	4.1	—	—
Broadcast and sound engineering technicians and radio operators ...	32.45	11.4	31.33	11.7	37.12	11.3
Audio and video equipment technicians .....	33.22	15.4	—	—	—	—
Broadcast technicians .....	22.14	7.4	22.32	7.3	—	—
<b>Healthcare practitioner and technical occupations</b> .....	35.96	3.7	35.72	4.7	37.00	4.7
Level 3 .....	13.20	4.5	—	—	—	—
Level 4 .....	16.35	4.4	16.42	4.6	16.13	6.9
Level 5 .....	20.41	4.8	19.33	4.4	24.03	15.0
Level 6 .....	25.83	5.0	24.31	1.6	33.09	11.1
Level 7 .....	28.69	4.2	27.42	4.2	40.20	10.4
Level 8 .....	35.42	5.2	35.12	7.5	36.26	5.2
Level 9 .....	39.58	3.6	38.68	2.9	42.82	8.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 10 .....	\$43.92	2.1%	\$43.11	2.1%	\$50.19	5.3%
Level 11 .....	50.36	2.9	50.86	3.1	47.99	5.5
Level 12 .....	73.74	7.7	72.55	8.2	–	–
Not able to be leveled .....	51.86	9.6	53.79	9.3	40.90	10.6
Dietitians and nutritionists .....	28.98	9.8	28.98	9.8	–	–
Pharmacists .....	52.16	3.2	53.66	1.5	–	–
Level 9 .....	50.18	4.5	50.10	4.7	–	–
Level 10 .....	53.95	2.7	–	–	–	–
Level 11 .....	55.42	1.2	55.39	1.3	–	–
Physicians and surgeons .....	98.59	23.2	100.96	24.0	69.43	20.9
Level 12 .....	80.47	11.2	79.64	14.2	–	–
Physician assistants .....	48.47	13.1	48.10	14.7	–	–
Level 11 .....	50.55	5.1	–	–	–	–
Registered nurses .....	39.22	2.6	37.76	2.7	44.15	3.3
Level 7 .....	28.94	6.2	–	–	–	–
Level 8 .....	35.78	10.5	35.61	13.1	36.36	5.2
Level 9 .....	39.52	3.5	37.79	3.1	44.87	5.1
Level 10 .....	44.06	3.2	42.42	3.3	–	–
Level 11 .....	46.16	1.9	45.83	2.1	–	–
Not able to be leveled .....	34.74	21.2	33.68	22.3	–	–
Therapists .....	38.87	9.7	39.75	6.4	35.16	24.6
Level 7 .....	23.55	6.6	–	–	–	–
Level 8 .....	30.35	6.2	30.08	6.5	–	–
Level 9 .....	34.64	8.8	36.49	4.6	30.15	11.2
Level 10 .....	42.41	9.9	42.41	9.9	–	–
Occupational therapists .....	39.65	19.2	42.25	10.0	36.53	42.2
Level 9 .....	32.22	9.4	36.58	4.4	–	–
Physical therapists .....	40.71	10.7	41.11	11.3	–	–
Level 9 .....	36.18	2.4	35.89	2.6	–	–
Respiratory therapists .....	28.95	2.0	28.68	1.9	–	–
Clinical laboratory technologists and technicians .....	23.69	7.5	24.00	8.3	21.85	9.7
Level 4 .....	17.42	8.6	17.16	9.2	18.44	8.8
Level 5 .....	21.99	5.0	22.32	4.7	–	–
Level 7 .....	34.85	8.3	34.85	8.3	–	–
Level 9 .....	36.60	14.5	35.31	14.7	–	–
Medical and clinical laboratory technologists .....	33.50	5.9	33.10	5.5	–	–
Level 7 .....	34.85	8.3	34.85	8.3	–	–
Level 9 .....	36.60	14.5	35.31	14.7	–	–
Medical and clinical laboratory technicians .....	19.25	4.4	19.07	5.4	20.03	7.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Medical and clinical laboratory technicians –Continued						
Level 4 .....	\$17.42	8.7%	\$17.16	9.4%	\$18.44	8.8%
Level 5 .....	22.42	4.4	22.85	3.5	–	–
Dental hygienists .....	42.66	4.7	37.61	9.5	46.60	3.7
Level 6 .....	41.79	7.7	–	–	–	–
Level 7 .....	44.20	5.1	–	–	–	–
Level 8 .....	46.34	6.4	–	–	–	–
Diagnostic related technologists and technicians .....	29.44	6.2	29.92	5.9	26.07	15.8
Level 5 .....	16.70	11.2	–	–	–	–
Level 6 .....	27.46	3.5	–	–	–	–
Level 7 .....	28.73	4.8	28.47	4.9	–	–
Level 8 .....	37.76	4.1	38.05	5.2	–	–
Level 9 .....	39.95	5.1	39.95	5.1	–	–
Cardiovascular technologists and technicians .....	32.64	11.5	35.45	8.4	–	–
Radiologic technologists and technicians .....	28.09	7.6	28.33	7.0	26.38	19.7
Level 6 .....	27.46	3.5	–	–	–	–
Level 7 .....	28.45	4.7	28.23	4.7	–	–
Health diagnosing and treating practitioner support technicians ...	19.25	2.5	19.70	3.2	17.22	3.5
Level 4 .....	15.17	4.3	15.11	5.8	–	–
Level 5 .....	20.81	6.1	21.67	5.1	–	–
Level 6 .....	21.78	3.6	21.98	3.8	–	–
Pharmacy technicians .....	17.69	3.1	17.91	4.1	16.85	4.8
Level 4 .....	15.18	4.5	15.09	5.9	–	–
Level 5 .....	20.06	8.6	–	–	–	–
Surgical technologists .....	21.89	5.8	21.74	6.0	–	–
Level 6 .....	22.48	3.1	22.49	3.1	–	–
Licensed practical and licensed vocational nurses .....	22.70	2.9	22.44	2.4	23.60	7.3
Level 4 .....	18.78	3.5	–	–	–	–
Level 5 .....	18.78	3.8	18.89	4.3	–	–
Level 6 .....	24.81	3.5	24.28	2.5	27.54	9.4
Level 7 .....	23.56	4.0	23.43	4.1	–	–
Medical records and health information technicians .....	15.12	4.3	14.95	3.9	–	–
Level 4 .....	13.45	2.7	–	–	–	–
Miscellaneous health technologists and technicians .....	20.53	12.3	20.53	12.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Occupational health and safety specialists and technicians .....	\$25.51	9.1%	\$25.51	9.1%	–	–
Occupational health and safety specialists .....	26.81	10.7	26.81	10.7	–	–
<b>Healthcare support occupations</b> .....	14.86	3.0	14.60	3.1	\$16.15	5.3%
Level 2 .....	11.20	4.4	11.55	5.3	10.09	2.4
Level 3 .....	12.41	2.3	12.27	2.2	13.50	8.3
Level 4 .....	15.62	5.0	15.17	6.1	17.43	4.6
Level 5 .....	18.82	5.1	18.62	5.7	20.10	4.7
Level 6 .....	20.25	4.2	20.18	4.2	–	–
Not able to be leveled .....	15.63	7.1	14.45	6.2	23.08	18.8
Nursing, psychiatric, and home health aides .....	12.30	4.0	12.05	3.4	13.65	12.5
Level 2 .....	11.29	4.8	11.63	5.7	10.14	2.1
Level 3 .....	12.02	3.6	11.76	2.8	14.82	13.1
Level 4 .....	13.50	8.5	12.81	7.8	15.85	15.4
Home health aides .....	11.99	13.6	10.86	9.4	14.36	18.7
Level 2 .....	11.25	14.4	–	–	–	–
Level 3 .....	12.95	17.1	11.01	9.4	–	–
Nursing aides, orderlies, and attendants .....	12.32	3.8	12.11	3.0	13.66	15.3
Level 2 .....	11.32	4.9	11.60	5.7	10.14	1.5
Level 3 .....	11.91	3.2	11.80	2.9	13.58	15.5
Level 4 .....	13.72	8.2	12.98	7.2	16.04	15.8
Psychiatric aides .....	12.47	9.7	12.92	8.5	–	–
Level 4 .....	13.77	4.2	–	–	–	–
Physical therapist assistants and aides .....	17.16	12.2	–	–	16.32	26.8
Physical therapist aides .....	12.75	9.3	–	–	–	–
Miscellaneous healthcare support occupations .....	16.47	2.4	16.29	2.8	17.36	6.9
Level 2 .....	10.98	4.3	11.32	5.1	–	–
Level 3 .....	13.40	4.3	13.74	5.5	11.97	3.3
Level 4 .....	16.64	4.1	16.27	5.6	18.27	6.0
Level 5 .....	18.35	4.4	18.06	5.1	20.10	4.7
Level 6 .....	19.69	4.7	20.14	5.1	–	–
Not able to be leveled .....	16.23	8.8	15.10	7.1	–	–
Dental assistants .....	18.75	3.5	18.64	4.5	19.71	9.6
Level 4 .....	19.59	4.7	19.30	5.1	–	–
Level 5 .....	21.39	5.2	21.81	7.6	–	–
Medical assistants .....	15.40	4.4	15.35	3.7	15.86	12.2
Level 3 .....	12.88	6.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical assistants –Continued						
Level 4 .....	\$14.89	4.9%	\$14.43	5.4%	\$17.83	4.2%
Level 5 .....	18.03	4.4	18.06	4.6	–	–
Pharmacy aides .....	15.19	7.6	–	–	15.48	13.2
<b>Protective service occupations</b> .....	13.32	7.2	13.33	5.9	13.25	19.9
Level 2 .....	10.51	3.7	10.98	1.4	–	–
Level 3 .....	12.00	5.8	12.37	6.3	10.33	3.1
Level 4 .....	11.97	7.4	12.02	7.5	–	–
Level 5 .....	20.48	7.9	18.36	8.8	–	–
Level 6 .....	21.01	10.4	–	–	–	–
Not able to be leveled .....	16.71	19.3	17.14	20.7	–	–
Security guards and gaming surveillance officers .....	12.77	8.3	12.70	6.6	13.15	22.4
Level 2 .....	10.40	3.5	10.86	.9	–	–
Level 3 .....	12.02	6.0	12.34	6.5	10.28	3.4
Level 4 .....	12.01	8.2	12.07	8.3	–	–
Level 5 .....	21.36	9.6	18.88	8.6	–	–
Not able to be leveled .....	16.36	24.1	16.87	26.1	–	–
Security guards .....	12.77	8.3	12.70	6.6	13.15	22.4
Level 2 .....	10.40	3.5	10.86	.9	–	–
Level 3 .....	12.02	6.0	12.34	6.5	10.28	3.4
Level 4 .....	12.01	8.2	12.07	8.3	–	–
Level 5 .....	21.36	9.6	18.88	8.6	–	–
Not able to be leveled .....	16.36	24.1	16.87	26.1	–	–
Miscellaneous protective service workers .....	11.68	4.1	12.42	6.7	10.60	4.4
Level 3 .....	11.64	7.4	–	–	10.58	4.1
Level 4 .....	11.83	5.0	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	11.28	2.9	–	–	10.54	3.5
Level 3 .....	10.48	3.5	–	–	10.48	3.5
Level 4 .....	11.82	5.0	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	10.12	1.1	11.30	1.5	8.71	.8
Level 1 .....	8.35	.6	8.63	1.4	8.20	.4
Level 2 .....	8.79	1.2	9.13	2.4	8.49	.8
Level 3 .....	10.13	2.6	10.52	3.6	9.62	3.7
Level 4 .....	12.19	2.3	12.48	2.9	10.27	4.2
Level 5 .....	16.94	5.5	17.12	5.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Level 6 .....	\$20.73	3.2%	\$20.72	3.2%	–	–
Level 7 .....	20.75	7.5	20.75	7.5	–	–
Not able to be leveled .....	12.56	9.8	13.05	10.5	\$10.76	15.7%
First-line supervisors/managers, food preparation and serving workers	17.32	5.5	17.95	4.5	10.87	3.7
Level 4 .....	12.18	4.8	12.38	5.4	–	–
Level 5 .....	17.58	6.6	17.93	6.3	–	–
Level 6 .....	20.66	4.5	20.65	4.5	–	–
Level 7 .....	22.19	6.5	22.19	6.5	–	–
Chefs and head cooks .....	20.85	9.7	21.46	7.5	–	–
Level 6 .....	18.38	3.3	–	–	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.60	5.6	17.21	4.8	10.88	3.0
Level 4 .....	12.14	5.2	12.35	6.1	–	–
Level 5 .....	17.02	7.6	17.36	7.2	–	–
Level 6 .....	21.13	4.7	21.13	4.7	–	–
Level 7 .....	22.59	9.2	22.59	9.2	–	–
Cooks .....	11.55	1.6	12.15	1.7	9.64	3.2
Level 2 .....	9.02	2.9	9.25	3.4	8.74	3.3
Level 3 .....	10.87	2.4	11.14	3.0	10.18	2.2
Level 4 .....	12.61	3.0	12.78	3.2	10.80	6.1
Level 5 .....	15.59	9.2	15.53	9.7	–	–
Cooks, fast food .....	9.05	3.1	9.95	5.5	8.34	1.8
Level 2 .....	8.33	1.4	8.55	2.4	8.13	.8
Level 3 .....	10.57	4.7	–	–	–	–
Cooks, institution and cafeteria .....	14.41	5.8	14.69	5.8	–	–
Level 3 .....	12.27	7.4	13.11	4.4	–	–
Level 4 .....	14.08	8.3	14.11	8.5	–	–
Level 5 .....	17.76	12.9	17.76	12.9	–	–
Cooks, restaurant .....	11.82	2.1	12.21	2.4	10.16	3.0
Level 2 .....	10.31	4.0	–	–	9.99	4.2
Level 3 .....	10.24	2.0	10.39	3.1	9.95	1.8
Level 4 .....	12.33	2.5	12.51	2.7	10.47	8.1
Level 5 .....	–	–	14.05	12.1	–	–
Cooks, short order .....	11.57	6.8	11.46	8.7	12.04	7.0
Level 3 .....	12.09	5.0	12.10	6.0	–	–
Level 4 .....	11.61	17.7	11.55	20.8	–	–
Food preparation workers .....	9.71	4.2	10.52	7.7	8.95	4.8
Level 1 .....	8.39	2.3	–	–	–	–
Level 2 .....	8.71	2.9	8.75	4.4	8.68	4.0
Level 3 .....	12.73	10.6	13.15	13.0	11.47	9.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food preparation workers –Continued						
Level 4 .....	\$11.91	4.4%	\$12.05	6.0%	–	–
Food service, tipped .....	8.42	1.5	8.50	2.1	\$8.36	1.9%
Level 1 .....	8.12	.6	8.12	.9	8.12	.8
Level 2 .....	8.21	1.5	8.40	3.0	8.09	1.0
Level 3 .....	8.86	4.9	8.83	6.3	8.88	7.1
Level 4 .....	9.26	6.3	9.58	8.4	8.71	6.8
Bartenders .....	9.06	3.2	9.06	4.4	9.07	3.3
Level 2 .....	8.75	4.5	–	–	8.85	7.3
Level 3 .....	8.99	3.2	8.72	2.1	9.28	5.5
Level 4 .....	9.56	6.5	9.69	8.6	9.23	5.7
Waiters and waitresses .....	8.30	1.8	8.34	2.9	8.27	2.3
Level 1 .....	8.00	.9	7.93	1.4	8.06	.8
Level 2 .....	8.11	1.7	8.28	3.8	8.00	.4
Level 3 .....	8.82	6.1	8.89	9.4	8.77	8.2
Dining room and cafeteria attendants and bartender helpers .....	8.35	.9	8.48	1.4	8.26	1.5
Level 1 .....	8.25	.8	8.33	1.0	8.19	1.6
Level 2 .....	8.56	3.4	9.24	5.5	7.98	1.4
Fast food and counter workers .....	8.96	1.0	9.49	1.5	8.61	1.1
Level 1 .....	8.25	.4	8.30	1.5	8.24	.5
Level 2 .....	8.83	1.1	8.97	1.9	8.70	1.7
Level 3 .....	9.62	2.1	9.51	2.0	9.72	3.3
Level 4 .....	14.47	1.7	14.48	1.7	–	–
Not able to be leveled .....	9.39	6.9	9.77	7.9	–	–
Combined food preparation and serving workers, including fast food .....	8.89	1.2	9.40	1.9	8.55	1.0
Level 1 .....	8.24	.4	8.30	1.5	8.23	.5
Level 2 .....	8.79	1.2	8.97	1.9	8.64	1.8
Level 3 .....	9.59	2.5	9.43	2.6	9.73	3.6
Level 4 .....	14.26	3.5	14.26	3.5	–	–
Not able to be leveled .....	9.39	6.9	9.77	7.9	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	9.41	2.9	9.98	6.2	8.99	3.2
Level 1 .....	8.35	.8	–	–	8.35	.8
Level 2 .....	9.03	2.8	9.02	4.1	9.05	4.0
Level 3 .....	9.69	5.3	9.67	4.3	9.70	8.4
Food servers, nonrestaurant .....	10.71	5.3	10.68	6.2	10.77	10.0
Level 1 .....	8.23	2.6	–	–	8.46	4.1

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food servers, nonrestaurant –Continued						
Level 2 .....	\$10.33	4.6%	\$10.36	6.4%	\$10.24	5.7%
Dishwashers .....	9.57	3.9	10.16	4.5	8.30	1.8
Level 1 .....	9.05	2.7	9.42	3.6	8.38	1.1
Level 2 .....	10.83	5.6	11.66	5.9	8.00	5.9
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.55	4.6	11.04	9.0	8.56	2.7
Level 2 .....	8.59	2.6	–	–	8.12	1.3
Level 3 .....	8.92	3.2	–	–	8.83	3.6
Level 4 .....	10.06	7.1	–	–	9.11	4.0
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.41	2.0	12.76	2.2	10.76	5.4
Level 2 .....	9.74	2.8	9.79	3.5	9.55	3.3
Level 3 .....	11.78	4.2	12.10	4.2	10.85	5.4
Level 4 .....	12.91	3.7	13.12	3.7	11.08	8.0
Level 5 .....	15.09	8.7	15.15	8.8	–	–
Level 6 .....	18.95	11.7	18.97	11.8	–	–
Not able to be leveled .....	20.52	2.3	20.52	2.3	–	–
Level 7 .....	15.17	9.4	15.33	9.5	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 4 .....	17.30	8.9	17.32	9.0	–	–
Level 5 .....	14.55	3.7	14.55	3.7	–	–
Level 6 .....	19.89	13.7	19.89	13.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 4 .....	17.07	9.6	17.10	9.6	–	–
Level 5 .....	14.22	3.2	14.22	3.2	–	–
Level 6 .....	19.86	16.8	19.86	16.8	–	–
Building cleaning workers .....						
Level 1 .....	11.68	4.0	12.07	4.6	10.34	4.0
Level 2 .....	9.77	3.1	9.84	4.0	9.57	3.4
Level 3 .....	11.87	4.7	12.24	4.4	10.90	5.5
Level 4 .....	12.90	4.5	13.22	4.6	10.99	8.8
Not able to be leveled .....	15.68	13.1	15.83	13.3	–	–
Level 5 .....	12.95	16.1	14.08	17.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	12.40	5.0	12.93	5.7	10.63	5.0
Level 2 .....	10.20	5.3	10.46	8.3	9.69	4.1
Level 3 .....	12.24	3.7	12.60	2.6	11.27	6.3
Level 4 .....	13.34	4.9	13.61	4.6	11.60	12.3

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 4 .....	\$15.92	14.0%	\$15.92	14.0%	–	–
Not able to be leveled .....	13.37	16.7	14.08	17.7	–	–
Maids and housekeeping cleaners	10.21	2.0	10.34	2.8	\$9.77	3.4%
Level 1 .....	9.29	2.1	9.29	2.4	9.32	6.1
Level 2 .....	11.03	6.4	11.40	7.6	10.09	6.4
Level 3 .....	11.40	6.4	11.80	7.3	–	–
Pest control workers .....	16.59	16.6	–	–	–	–
Grounds maintenance workers .....	13.18	5.3	13.05	5.4	15.69	27.9
Level 1 .....	9.46	4.4	9.49	4.5	–	–
Level 2 .....	11.03	7.7	11.18	8.0	–	–
Level 3 .....	13.16	3.9	13.20	4.1	–	–
Level 4 .....	15.40	1.9	15.40	1.9	–	–
Not able to be leveled .....	19.11	14.1	–	–	–	–
Landscaping and groundskeeping workers .....	12.95	6.0	12.80	6.1	15.69	27.9
Level 1 .....	9.46	4.4	9.49	4.5	–	–
Level 2 .....	11.03	7.7	11.18	8.0	–	–
Level 3 .....	12.82	4.7	12.84	4.9	–	–
Not able to be leveled .....	19.11	14.1	–	–	–	–
<b>Personal care and service occupations</b>						
.....	12.72	4.6	13.14	5.7	11.75	5.4
Level 1 .....	8.99	3.3	9.47	4.6	8.39	1.9
Level 2 .....	9.51	3.4	9.34	2.3	9.78	4.7
Level 3 .....	10.55	3.4	10.52	2.8	10.64	8.8
Level 4 .....	14.36	4.4	15.21	6.3	11.85	7.2
Level 5 .....	16.25	12.4	16.48	17.9	15.73	11.7
Level 6 .....	20.28	13.5	20.46	14.7	–	–
Level 7 .....	25.50	10.4	–	–	–	–
Not able to be leveled .....	15.56	14.0	13.71	13.8	19.34	20.2
First-line supervisors/managers of gaming workers .....	15.42	21.7	–	–	–	–
First-line supervisors/managers of personal service workers .....	15.93	9.3	16.21	9.6	13.77	6.2
Level 4 .....	14.97	5.3	–	–	–	–
Gaming services workers .....	8.84	3.7	8.87	3.9	–	–
Gaming dealers .....	7.94	1.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Ushers, lobby attendants, and ticket takers .....	\$10.10	7.1%	–	–	\$9.81	6.3%
Level 2 .....	10.20	6.4	–	–	10.20	6.4
Miscellaneous entertainment attendants and related workers ....	9.88	5.3	\$10.70	5.6%	8.41	2.3
Level 1 .....	8.56	2.8	–	–	8.31	1.9
Level 2 .....	9.33	9.1	–	–	–	–
Level 3 .....	9.97	7.7	10.07	8.2	–	–
Amusement and recreation attendants .....	9.94	6.5	10.71	7.2	8.33	2.0
Level 1 .....	8.28	1.4	–	–	8.22	1.4
Level 2 .....	9.35	9.1	–	–	–	–
Level 3 .....	8.89	6.3	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	10.04	7.2	–	–	–	–
Level 1 .....	9.01	5.6	–	–	–	–
Barbers and cosmetologists .....	11.75	8.0	12.46	7.3	10.87	17.4
Level 4 .....	11.48	7.4	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.75	8.0	12.46	7.3	10.87	17.4
Level 4 .....	11.48	7.4	–	–	–	–
Miscellaneous personal appearance workers .....	21.20	24.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	11.23	8.8	11.47	8.9	–	–
Level 1 .....	8.75	9.9	8.76	14.4	–	–
Baggage porters and bellhops .....	9.71	10.0	9.95	11.2	–	–
Level 1 .....	8.75	9.9	8.76	14.4	–	–
Concierges .....	12.45	12.6	12.45	12.6	–	–
Tour and travel guides .....	15.17	11.6	13.74	14.6	17.66	18.4
Tour guides and escorts .....	15.17	11.6	13.74	14.6	17.66	18.4
Child care workers .....	10.11	3.6	10.38	3.1	9.69	5.1
Level 1 .....	8.42	3.0	–	–	8.33	2.5
Level 2 .....	8.90	3.9	9.01	4.2	8.76	5.7
Level 3 .....	10.16	4.9	9.68	3.2	11.51	11.5
Level 4 .....	11.85	3.9	–	–	–	–
Personal and home care aides .....	10.78	2.5	10.80	2.6	10.67	2.7
Level 3 .....	10.97	1.6	11.00	1.6	–	–
Recreation and fitness workers .....	15.55	13.3	19.37	7.6	13.18	11.7
Level 4 .....	15.55	14.9	–	–	–	–
Level 5 .....	15.45	6.9	–	–	15.61	11.9
Not able to be leveled .....	18.60	16.5	–	–	16.52	28.4

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Fitness trainers and aerobics instructors .....	\$20.34	6.4%	\$21.56	4.7%	\$18.35	14.8%
Level 5 .....	19.27	7.6	–	–	–	–
Not able to be leveled .....	20.14	13.1	–	–	19.34	28.3
Recreation workers .....	11.46	6.5	–	–	–	–
<b>Sales and related occupations .....</b>	19.26	2.0	22.21	2.4	10.68	2.2
Level 1 .....	8.99	1.9	9.58	6.2	8.74	1.1
Level 2 .....	9.81	1.2	10.54	2.9	9.15	1.9
Level 3 .....	12.29	3.9	12.62	3.6	11.69	6.3
Level 4 .....	16.67	3.6	17.04	4.3	14.99	3.4
Level 5 .....	23.78	9.0	23.88	9.1	19.03	7.3
Level 6 .....	24.07	3.0	23.94	2.9	–	–
Level 7 .....	33.92	4.1	34.00	4.3	–	–
Level 8 .....	51.08	18.1	51.08	18.1	–	–
Level 9 .....	40.34	4.7	40.34	4.7	–	–
Level 10 .....	49.50	5.3	49.50	5.3	–	–
Level 11 .....	59.89	9.5	59.89	9.5	–	–
Not able to be leveled .....	27.17	18.2	28.14	18.0	10.69	5.2
First-line supervisors/managers, sales workers .....	23.37	7.9	23.54	7.6	–	–
Level 4 .....	13.53	2.4	13.80	3.4	–	–
Level 5 .....	16.82	4.9	16.88	4.9	–	–
Level 6 .....	19.39	4.4	19.39	4.4	–	–
Level 7 .....	32.06	8.3	32.06	8.3	–	–
Level 8 .....	42.35	18.6	42.35	18.6	–	–
Level 9 .....	33.81	6.1	33.81	6.1	–	–
Not able to be leveled .....	23.29	12.9	23.30	13.0	–	–
First-line supervisors/managers of retail sales workers .....	21.39	9.1	21.55	8.7	–	–
Level 4 .....	13.50	2.5	13.73	3.7	–	–
Level 5 .....	16.26	4.3	16.32	4.3	–	–
Level 6 .....	18.03	4.4	18.03	4.4	–	–
Level 7 .....	32.15	8.4	32.15	8.4	–	–
Level 8 .....	42.35	18.6	42.35	18.6	–	–
Not able to be leveled .....	19.75	10.3	19.74	10.4	–	–
First-line supervisors/managers of non-retail sales workers .....	30.55	8.0	30.73	7.9	–	–
Level 9 .....	34.41	5.7	34.41	5.7	–	–
Retail sales workers .....	13.26	5.0	14.85	5.4	10.46	2.1
Level 1 .....	8.97	2.1	9.44	6.0	8.76	1.2
Level 2 .....	9.80	1.2	10.55	3.0	9.13	1.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 3 .....	\$12.38	4.1%	\$12.72	3.6%	\$11.70	6.9%
Level 4 .....	16.94	4.3	17.49	5.1	15.13	2.9
Level 5 .....	23.34	12.0	23.35	12.1	–	–
Level 6 .....	20.44	7.7	20.44	7.7	–	–
Not able to be leveled .....	–	–	–	–	10.44	6.0
Cashiers, all workers .....	11.03	3.0	11.70	3.6	10.22	2.5
Level 1 .....	9.11	3.3	9.61	6.5	8.77	2.4
Level 2 .....	9.78	1.4	10.35	2.7	9.21	2.0
Level 3 .....	11.88	6.3	11.97	6.8	11.74	7.2
Level 4 .....	16.60	2.1	16.56	4.8	16.63	4.7
Level 5 .....	19.34	9.1	19.34	9.1	–	–
Not able to be leveled .....	–	–	–	–	10.47	7.8
Cashiers .....	11.04	3.0	11.71	3.6	10.22	2.5
Level 1 .....	9.11	3.3	9.61	6.5	8.77	2.4
Level 2 .....	9.78	1.4	10.35	2.7	9.21	2.0
Level 3 .....	11.89	6.4	11.98	6.9	11.74	7.2
Level 4 .....	16.60	2.1	16.56	4.8	16.63	4.7
Level 5 .....	19.34	9.1	19.34	9.1	–	–
Not able to be leveled .....	–	–	–	–	10.47	7.8
Counter and rental clerks and parts salespersons .....	13.45	5.0	15.64	4.9	8.89	2.1
Level 2 .....	9.30	4.0	–	–	8.48	2.1
Level 3 .....	12.37	7.8	13.02	7.3	–	–
Level 4 .....	16.01	8.4	16.23	8.2	–	–
Level 5 .....	19.74	3.6	19.74	3.6	–	–
Counter and rental clerks .....	11.04	3.1	14.12	8.6	8.83	2.5
Level 2 .....	9.29	4.1	–	–	8.48	2.1
Level 3 .....	11.63	5.3	11.91	6.0	–	–
Level 4 .....	16.41	18.2	16.41	18.2	–	–
Parts salespersons .....	15.64	5.8	16.27	5.1	9.28	4.6
Level 3 .....	12.70	10.2	13.57	8.7	–	–
Level 4 .....	15.92	9.6	16.18	9.3	–	–
Level 5 .....	21.07	2.2	21.07	2.2	–	–
Retail salespersons .....	14.89	6.3	16.55	6.9	11.09	2.5
Level 1 .....	8.44	2.3	–	–	8.31	1.3
Level 2 .....	9.89	4.4	10.72	8.2	9.14	3.1
Level 3 .....	12.69	4.6	13.09	5.2	11.93	8.3
Level 4 .....	17.28	5.2	18.09	5.8	14.70	3.5
Level 5 .....	24.39	11.5	24.41	11.6	–	–
Level 6 .....	20.44	8.5	20.44	8.5	–	–
Advertising sales agents .....	25.53	14.2	25.53	14.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Advertising sales agents –Continued						
Level 5 .....	\$17.06	11.9%	\$17.06	11.9%	–	–
Level 7 .....	29.16	17.1	29.16	17.1	–	–
Insurance sales agents .....	41.65	21.0	42.88	21.6	–	–
Level 4 .....	33.59	32.4	33.59	32.4	–	–
Not able to be leveled .....	44.52	9.4	44.52	9.4	–	–
Securities, commodities, and financial services sales agents .....	58.04	24.3	59.03	24.5	–	–
Sales representatives, wholesale and manufacturing .....	30.73	7.2	31.14	7.2	–	–
Level 4 .....	18.69	11.3	18.85	11.7	–	–
Level 5 .....	25.87	13.5	26.06	13.7	–	–
Level 6 .....	22.69	11.7	22.69	11.7	–	–
Level 7 .....	37.54	7.1	37.54	7.1	–	–
Level 8 .....	54.60	17.3	54.60	17.3	–	–
Level 9 .....	43.67	5.8	43.67	5.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.38	6.8	39.38	6.8	–	–
Level 5 .....	30.69	22.6	30.69	22.6	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.36	7.6	27.82	7.6	–	–
Level 4 .....	18.97	11.6	19.15	12.1	–	–
Level 5 .....	24.28	16.6	24.48	17.0	–	–
Level 6 .....	23.29	11.2	23.29	11.2	–	–
Level 7 .....	38.25	9.6	38.25	9.6	–	–
Models, demonstrators, and product promoters .....	17.94	11.2	18.23	12.3	–	–
Demonstrators and product promoters .....	17.94	11.2	18.23	12.3	–	–
Real estate brokers and sales agents ..	48.00	26.0	48.00	26.0	–	–
Real estate sales agents .....	48.00	26.0	48.00	26.0	–	–
Sales engineers .....	35.32	26.3	35.32	26.3	–	–
Telemarketers .....	15.92	16.7	–	–	–	–
Miscellaneous sales and related workers .....	21.08	19.3	25.09	21.8	\$11.10	9.6%
Level 2 .....	10.14	4.9	–	–	–	–
Level 3 .....	12.55	10.0	10.21	1.8	–	–
Level 4 .....	15.83	5.6	15.81	6.1	–	–
Not able to be leveled .....	23.10	17.6	25.51	15.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> .....	\$17.44	1.6%	\$17.88	1.5%	\$14.04	3.1%
Level 1 .....	9.38	2.9	9.20	5.4	9.52	3.4
Level 2 .....	11.59	1.0	11.98	2.4	10.85	3.7
Level 3 .....	13.42	1.3	13.62	1.7	11.94	2.5
Level 4 .....	16.12	1.9	16.27	1.7	14.48	4.3
Level 5 .....	19.30	.9	19.36	1.4	18.54	10.2
Level 6 .....	23.32	2.5	23.37	2.3	21.14	21.7
Level 7 .....	26.34	2.3	26.34	2.2	—	—
Level 8 .....	30.99	3.3	31.19	3.2	—	—
Not able to be leveled .....	18.91	6.5	18.89	4.8	19.03	20.3
First-line supervisors/managers of office and administrative support workers .....	25.05	2.8	25.06	2.8	—	—
Level 5 .....	18.88	7.5	18.88	7.5	—	—
Level 6 .....	23.24	4.5	23.24	4.5	—	—
Level 7 .....	27.10	7.0	27.20	7.0	—	—
Level 8 .....	29.20	6.8	29.62	6.7	—	—
Not able to be leveled .....	28.76	3.0	28.76	3.0	—	—
Switchboard operators, including answering service .....	13.41	8.2	14.18	8.4	—	—
Level 2 .....	11.58	6.6	11.82	6.5	—	—
Financial clerks .....	16.97	1.3	17.37	1.3	13.39	3.3
Level 2 .....	11.58	3.0	12.33	7.7	10.84	2.9
Level 3 .....	12.83	3.3	13.02	4.6	12.24	3.2
Level 4 .....	16.09	.9	16.13	.9	15.54	5.4
Level 5 .....	18.67	1.2	19.00	2.8	14.48	7.7
Level 6 .....	20.99	3.0	20.90	2.9	—	—
Level 7 .....	23.87	3.0	23.87	3.0	—	—
Not able to be leveled .....	18.34	5.3	18.59	5.3	—	—
Bill and account collectors .....	19.84	6.3	19.76	6.9	—	—
Level 4 .....	15.87	4.2	14.92	3.7	—	—
Level 5 .....	22.50	3.5	22.68	3.5	—	—
Not able to be leveled .....	20.37	21.4	20.37	21.4	—	—
Billing and posting clerks and machine operators .....	17.12	2.7	17.32	3.0	14.61	5.6
Level 3 .....	13.08	5.6	—	—	—	—
Level 4 .....	15.74	4.6	15.75	4.9	15.68	7.1
Not able to be leveled .....	18.36	13.8	18.36	13.8	—	—
Bookkeeping, accounting, and auditing clerks .....	17.72	2.0	17.93	2.0	14.43	6.8
Level 3 .....	12.23	7.7	12.33	11.3	—	—
Level 4 .....	16.60	1.0	16.59	1.0	16.83	8.5
Level 5 .....	18.75	1.3	19.21	2.5	14.13	9.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 6 .....	\$20.70	4.2%	\$20.61	4.2%	–	–
Not able to be leveled .....	18.87	3.1	18.87	3.1	–	–
Payroll and timekeeping clerks .....	17.76	3.8	17.55	3.5	–	–
Level 4 .....	17.14	6.3	17.14	6.3	–	–
Level 6 .....	20.33	3.6	–	–	–	–
Procurement clerks .....	15.92	8.4	15.92	8.4	–	–
Tellers .....	13.36	1.7	13.95	2.0	\$11.97	2.3%
Level 2 .....	11.62	4.6	12.91	8.3	10.40	2.0
Level 3 .....	12.94	2.0	13.27	2.9	12.06	2.7
Level 4 .....	13.78	3.0	13.85	3.7	13.55	2.6
Level 5 .....	16.32	3.6	–	–	–	–
Not able to be leveled .....	15.09	15.1	–	–	–	–
Brokerage clerks .....	19.61	4.0	19.61	4.0	–	–
Credit authorizers, checkers, and clerks .....	19.67	12.0	19.67	12.0	–	–
Customer service representatives .....	17.73	4.8	17.86	5.0	14.71	8.1
Level 2 .....	10.52	6.1	–	–	–	–
Level 3 .....	12.79	7.2	12.86	7.6	10.77	5.6
Level 4 .....	16.78	2.0	16.77	2.0	–	–
Level 5 .....	19.43	6.1	19.43	6.1	–	–
Level 6 .....	24.61	3.8	24.78	3.7	–	–
Level 7 .....	23.40	5.4	23.40	5.4	–	–
Not able to be leveled .....	15.13	9.3	15.31	9.9	–	–
Eligibility interviewers, government programs .....	18.12	4.6	18.12	4.6	–	–
File clerks .....	15.58	3.3	15.79	3.2	12.65	10.8
Level 2 .....	13.54	3.7	14.03	4.9	–	–
Hotel, motel, and resort desk clerks ..	10.68	3.6	10.53	4.4	11.23	8.0
Level 2 .....	9.08	5.9	9.06	6.7	–	–
Level 3 .....	10.95	2.7	10.79	2.4	11.59	10.5
Level 4 .....	11.86	10.0	12.21	17.0	–	–
Interviewers, except eligibility and loan .....	14.08	11.6	16.37	7.7	–	–
Level 4 .....	–	–	16.70	9.2	–	–
Library assistants, clerical .....	18.33	4.7	–	–	–	–
Loan interviewers and clerks .....	17.30	5.5	17.24	5.9	–	–
Level 5 .....	18.05	4.3	17.91	5.2	–	–
Level 6 .....	19.79	6.2	19.79	6.2	–	–
Not able to be leveled .....	15.66	3.1	15.66	3.1	–	–
Order clerks .....	17.26	4.2	17.46	4.2	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Order clerks –Continued						
Level 3 .....	\$14.28	2.1%	\$14.61	2.2%	–	–
Level 4 .....	16.99	8.3	17.11	8.1	–	–
Level 5 .....	21.92	15.0	21.92	15.0	–	–
Not able to be leveled .....	15.08	10.6	15.08	10.6	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	19.67	2.9	19.80	2.7	–	–
Level 6 .....	18.41	4.2	18.76	1.9	–	–
Level 6 .....	20.56	8.0	20.56	8.0	–	–
Receptionists and information clerks						
Level 1 .....	13.98	3.1	14.70	3.0	\$10.74	7.0%
Level 2 .....	8.51	2.2	–	–	–	–
Level 3 .....	11.91	3.0	12.80	4.2	10.16	8.2
Level 4 .....	13.93	2.6	14.10	2.9	12.52	6.9
Not able to be leveled .....	17.09	6.4	17.07	6.5	–	–
Not able to be leveled .....	15.69	15.2	16.04	14.4	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 4 .....	15.96	9.1	16.32	9.7	14.99	14.6
Level 5 .....	16.37	9.1	17.26	7.7	–	–
Level 5 .....	16.59	15.4	–	–	–	–
Couriers and messengers .....						
Level 3 .....	13.05	4.8	13.11	5.3	–	–
Dispatchers .....						
Level 3 .....	19.98	11.0	19.97	11.1	–	–
Level 3 .....	11.98	6.5	11.98	6.5	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	20.01	11.2	20.00	11.2	–	–
Level 3 .....	11.61	5.6	11.61	5.6	–	–
Meter readers, utilities .....						
Level 3 .....	20.60	12.0	24.57	9.5	–	–
Production, planning, and expediting clerks .....						
Level 5 .....	24.16	3.3	24.16	3.3	–	–
Level 6 .....	19.15	3.0	19.15	3.0	–	–
Level 6 .....	27.49	2.7	27.49	2.7	–	–
Shipping, receiving, and traffic clerks						
Level 2 .....	14.40	2.4	14.59	2.4	11.93	12.4
Level 3 .....	10.59	8.8	10.13	7.6	–	–
Level 4 .....	13.61	3.5	13.67	3.5	–	–
Level 5 .....	16.42	4.5	16.49	4.5	–	–
Level 5 .....	18.09	13.4	18.08	13.5	–	–
Stock clerks and order fillers .....						
Level 1 .....	13.87	2.5	14.61	1.6	11.79	11.6
Level 2 .....	9.57	3.7	9.53	7.5	9.57	3.7
Level 3 .....	11.33	6.1	11.43	7.9	11.15	9.2
Level 4 .....	12.72	6.7	12.98	8.4	11.56	8.5
Level 5 .....	15.78	2.8	15.91	2.7	–	–
Level 5 .....	17.47	21.4	15.22	15.1	–	–
Not able to be leveled .....	15.80	8.0	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Weighers, measurers, checkers, and samplers, recordkeeping .....	\$15.43	11.9%	\$15.87	13.2%	–	–
Secretaries and administrative assistants .....	21.73	2.1	21.96	2.6	\$19.44	9.5%
Level 3 .....	15.44	8.9	15.67	9.3	–	–
Level 4 .....	16.73	4.5	16.76	4.7	16.54	6.7
Level 5 .....	19.97	3.7	19.78	3.9	–	–
Level 6 .....	24.46	3.5	24.41	3.5	–	–
Level 7 .....	27.30	2.7	27.28	2.8	–	–
Level 8 .....	33.80	4.5	33.80	4.5	–	–
Not able to be leveled .....	22.91	5.4	23.44	5.1	–	–
Executive secretaries and administrative assistants .....	23.93	2.4	24.37	2.0	17.53	15.0
Level 4 .....	18.17	6.3	19.56	5.5	–	–
Level 5 .....	20.20	4.9	20.29	4.9	–	–
Level 6 .....	24.75	3.9	24.81	4.1	–	–
Level 7 .....	27.11	4.0	27.07	4.0	–	–
Level 8 .....	33.21	5.4	33.21	5.4	–	–
Not able to be leveled .....	25.77	4.6	26.47	4.0	–	–
Legal secretaries .....	25.57	6.8	26.31	8.5	–	–
Level 6 .....	27.65	6.2	26.97	8.0	–	–
Level 7 .....	27.93	2.3	27.93	2.3	–	–
Medical secretaries .....	17.96	6.3	17.85	6.8	19.47	4.7
Level 4 .....	16.93	9.5	16.59	10.8	19.38	4.8
Level 5 .....	19.68	9.3	19.68	9.3	–	–
Secretaries, except legal, medical, and executive .....	17.20	3.1	17.43	3.6	14.02	9.5
Level 3 .....	14.13	7.2	14.41	8.9	–	–
Level 4 .....	15.64	7.3	15.64	7.3	–	–
Level 5 .....	17.05	8.1	17.73	7.3	–	–
Level 6 .....	20.50	3.7	20.87	3.5	–	–
Not able to be leveled .....	20.71	10.0	21.07	10.2	–	–
Data entry and information processing workers .....	15.05	8.1	15.02	9.0	15.27	6.5
Level 2 .....	12.67	7.7	12.58	10.1	–	–
Level 3 .....	15.17	24.1	15.13	26.9	–	–
Level 4 .....	15.02	5.4	14.75	5.0	–	–
Not able to be leveled .....	14.74	3.0	14.62	4.3	–	–
Data entry keyers .....	13.80	1.9	13.78	2.0	–	–
Level 2 .....	12.67	7.7	12.58	10.1	–	–
Level 3 .....	13.49	3.8	13.45	3.7	–	–
Level 4 .....	14.86	4.4	14.86	4.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Data entry keyers –Continued						
Not able to be leveled .....	\$13.73	7.0%	–	–	–	–
Word processors and typists .....	17.98	16.7	\$17.93	18.7%	–	–
Level 4 .....	15.20	11.3	14.62	11.3	–	–
Insurance claims and policy processing clerks .....	18.34	4.5	18.38	4.5	–	–
Level 3 .....	13.27	6.9	13.27	6.9	–	–
Level 4 .....	16.45	6.5	16.45	6.5	–	–
Level 5 .....	18.72	7.6	19.49	6.0	–	–
Level 6 .....	21.65	6.9	21.65	6.9	–	–
Not able to be leveled .....	19.61	30.3	19.18	34.4	–	–
Mail clerks and mail machine operators, except postal service ...	11.51	13.8	11.51	13.8	–	–
Level 3 .....	13.10	14.8	13.10	14.8	–	–
Office clerks, general .....	15.31	2.9	15.99	3.2	\$12.52	3.8%
Level 2 .....	11.29	4.0	11.63	6.1	10.82	5.3
Level 3 .....	12.71	3.3	13.06	3.1	11.36	4.2
Level 4 .....	15.24	4.3	15.59	4.1	12.95	4.1
Level 5 .....	19.56	3.6	19.60	3.6	–	–
Level 6 .....	27.64	14.4	27.64	14.4	–	–
Not able to be leveled .....	15.37	4.9	15.88	3.5	14.56	11.1
Office machine operators, except computer .....	15.14	15.1	15.14	15.1	–	–
<b>Farming, fishing, and forestry occupations</b> .....	14.03	24.7	14.18	25.5	–	–
Miscellaneous agricultural workers ...	8.81	17.1	–	–	–	–
<b>Construction and extraction occupations</b> .....	23.97	3.3	24.09	3.4	19.33	11.5
Level 1 .....	13.55	6.8	13.92	7.2	–	–
Level 2 .....	14.72	7.8	14.72	7.8	–	–
Level 3 .....	15.65	5.9	15.80	6.1	–	–
Level 4 .....	19.02	2.7	19.04	2.8	–	–
Level 5 .....	22.47	3.4	22.52	3.4	–	–
Level 6 .....	28.38	4.3	28.41	4.4	–	–
Level 7 .....	31.29	3.1	31.32	3.2	–	–
Level 8 .....	36.46	5.0	36.46	5.0	–	–
Not able to be leveled .....	22.25	6.7	22.31	7.0	21.76	19.7
First-line supervisors/managers of construction trades and extraction workers .....	34.27	3.5	34.27	3.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers –Continued						
Level 7 .....	\$33.07	4.4%	\$33.07	4.4%	–	–
Level 8 .....	38.23	6.0	38.23	6.0	–	–
Carpenters .....	24.05	4.8	24.06	4.9	\$23.95	14.5%
Level 5 .....	22.52	3.2	22.52	3.2	–	–
Level 6 .....	27.97	4.4	28.01	4.4	–	–
Level 7 .....	29.22	4.4	29.21	4.6	–	–
Not able to be leveled .....	17.84	5.9	17.64	5.8	–	–
Cement masons, concrete finishers, and terrazzo workers .....	25.49	6.3	26.01	6.3	–	–
Cement masons and concrete finishers .....	25.49	6.3	26.01	6.3	–	–
Construction laborers .....	19.20	4.7	19.38	4.6	–	–
Level 1 .....	13.57	1.9	14.04	2.8	–	–
Level 2 .....	16.56	8.9	16.56	8.9	–	–
Level 4 .....	21.49	5.3	21.43	5.5	–	–
Level 5 .....	26.43	4.4	26.43	4.4	–	–
Construction equipment operators .....	23.71	7.4	23.71	7.4	–	–
Level 5 .....	23.66	12.2	23.66	12.2	–	–
Operating engineers and other construction equipment operators .....	25.66	10.6	25.66	10.6	–	–
Level 5 .....	25.78	12.6	25.78	12.6	–	–
Drywall installers, ceiling tile installers, and tapers .....	22.34	12.9	22.40	13.2	–	–
Level 7 .....	26.93	16.0	26.93	16.0	–	–
Not able to be leveled .....	22.36	8.2	–	–	–	–
Drywall and ceiling tile installers ..	23.92	13.0	24.07	13.3	–	–
Tapers .....	20.69	11.0	20.69	11.0	–	–
Electricians .....	29.00	5.4	28.94	5.6	–	–
Level 4 .....	14.67	10.0	14.67	10.0	–	–
Level 5 .....	16.73	8.9	16.73	8.9	–	–
Level 7 .....	32.82	4.4	32.78	4.6	–	–
Level 8 .....	40.26	5.5	40.26	5.5	–	–
Not able to be leveled .....	27.75	8.9	25.82	8.8	–	–
Painters and paperhangers .....	18.44	4.7	18.52	4.7	–	–
Level 5 .....	19.29	5.4	19.29	5.4	–	–
Painters, construction and maintenance .....	18.28	5.0	18.36	5.1	–	–
Level 5 .....	19.00	6.5	19.00	6.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$29.10	2.3%	\$29.10	2.3%	–	–
Level 4 .....	18.80	5.6	18.80	5.6	–	–
Level 6 .....	32.68	3.9	32.68	3.9	–	–
Level 7 .....	32.54	2.3	32.54	2.3	–	–
Not able to be leveled .....	29.51	4.5	29.51	4.5	–	–
Plumbers, pipefitters, and steamfitters .....	28.92	2.4	28.92	2.4	–	–
Level 4 .....	18.80	5.6	18.80	5.6	–	–
Level 6 .....	32.68	3.9	32.68	3.9	–	–
Level 7 .....	32.39	1.9	32.39	1.9	–	–
Roofers .....	19.87	15.5	20.02	16.6	–	–
Sheet metal workers .....	34.56	13.3	36.07	16.8	–	–
Level 6 .....	31.79	14.2	31.79	14.2	–	–
Structural iron and steel workers .....	27.84	7.6	27.84	7.6	–	–
Helpers, construction trades .....	16.28	4.1	16.52	3.7	–	–
Level 1 .....	13.65	21.0	13.87	21.6	–	–
Level 2 .....	10.25	3.3	10.25	3.3	–	–
Level 3 .....	14.65	3.2	14.89	3.7	–	–
Helpers--carpenters .....	–	–	15.54	2.2	–	–
Miscellaneous construction and related workers .....	15.69	11.3	15.69	11.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>	<b>23.31</b>	<b>3.6</b>	<b>23.58</b>	<b>3.7</b>	<b>\$16.12</b>	<b>15.7%</b>
Level 1 .....	10.31	9.8	–	–	–	–
Level 2 .....	10.74	3.7	11.00	4.2	–	–
Level 3 .....	13.17	2.6	13.32	2.4	–	–
Level 4 .....	16.77	7.0	16.94	7.5	–	–
Level 5 .....	18.89	4.9	18.96	5.3	–	–
Level 6 .....	24.21	4.3	24.11	4.6	–	–
Level 7 .....	28.18	4.1	28.20	4.3	–	–
Level 8 .....	34.15	2.7	34.27	2.7	–	–
Level 9 .....	45.39	9.5	45.39	9.5	–	–
Not able to be leveled .....	24.28	5.8	24.28	5.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.54	6.5	29.55	6.5	–	–
Level 6 .....	22.02	4.2	22.02	4.2	–	–
Level 7 .....	33.89	11.6	33.89	11.6	–	–
Level 8 .....	34.61	3.2	34.86	4.1	–	–
Not able to be leveled .....	29.54	27.0	29.54	27.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Computer, automated teller, and office machine repairers .....	\$17.29	26.4%	\$17.29	26.4%	–	–
Radio and telecommunications equipment installers and repairers	28.01	6.1	28.01	6.1	–	–
Level 7 .....	31.39	1.5	31.39	1.5	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.01	6.1	28.01	6.1	–	–
Level 7 .....	31.39	1.5	31.39	1.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	24.15	6.6	24.80	6.5	–	–
Level 6 .....	26.98	10.5	26.98	10.5	–	–
Level 7 .....	32.29	8.0	32.29	8.0	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	27.77	9.1	27.77	9.1	–	–
Level 7 .....	28.70	4.3	28.70	4.3	–	–
Aircraft mechanics and service technicians .....	29.56	5.2	29.60	5.3	–	–
Level 7 .....	31.93	7.6	32.07	7.5	–	–
Automotive technicians and repairers	20.36	5.4	20.58	5.8	–	–
Level 4 .....	21.18	6.8	21.18	6.8	–	–
Level 5 .....	17.84	9.3	18.01	10.2	–	–
Level 6 .....	24.76	10.6	24.76	10.6	–	–
Level 7 .....	23.17	9.5	23.17	9.5	–	–
Automotive body and related repairers .....	17.06	6.8	17.56	6.1	–	–
Automotive service technicians and mechanics .....	20.84	7.3	20.99	7.4	–	–
Level 5 .....	18.18	10.7	18.19	10.8	–	–
Level 6 .....	25.10	12.0	25.10	12.0	–	–
Level 7 .....	23.17	9.5	23.17	9.5	–	–
Bus and truck mechanics and diesel engine specialists .....	24.20	6.0	24.20	6.0	–	–
Level 5 .....	20.64	6.8	20.64	6.8	–	–
Level 6 .....	25.56	16.5	25.56	16.5	–	–
Level 7 .....	25.59	6.8	25.59	6.8	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.08	6.5	22.08	6.5	–	–
Level 6 .....	21.58	12.7	21.58	12.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Heavy vehicle and mobile equipment service technicians and mechanics –Continued						
Level 7 .....	\$26.42	7.2%	\$26.42	7.2%	–	–
Mobile heavy equipment mechanics, except engines .....	23.10	5.8	23.10	5.8	–	–
Level 7 .....	26.20	9.2	26.20	9.2	–	–
Small engine mechanics .....	19.30	14.4	19.30	14.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.92	7.7	12.46	5.9	–	–
Tire repairers and changers .....	11.89	7.8	12.43	6.0	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	35.37	20.7	35.78	21.5	–	–
Industrial machinery installation, repair, and maintenance workers	22.73	3.7	22.82	3.8	\$20.25	22.3%
Level 3 .....	13.45	4.5	13.66	4.5	–	–
Level 4 .....	14.80	4.5	14.80	4.5	–	–
Level 5 .....	20.10	2.8	20.10	2.8	–	–
Level 6 .....	23.16	4.2	22.83	4.7	–	–
Level 7 .....	28.62	2.2	28.58	2.3	–	–
Not able to be leveled .....	26.47	9.4	26.47	9.4	–	–
Industrial machinery mechanics ....	24.91	3.6	24.91	3.6	–	–
Level 5 .....	21.62	2.5	21.62	2.5	–	–
Level 6 .....	22.84	5.4	22.84	5.4	–	–
Level 7 .....	27.22	7.3	27.22	7.3	–	–
Not able to be leveled .....	28.95	6.0	28.95	6.0	–	–
Maintenance and repair workers, general .....	21.41	6.4	21.71	5.6	–	–
Level 3 .....	12.31	6.6	–	–	–	–
Level 5 .....	18.87	4.3	18.87	4.3	–	–
Level 7 .....	30.64	7.9	30.64	7.9	–	–
Maintenance workers, machinery ..	20.91	13.1	20.91	13.1	–	–
Level 6 .....	22.24	11.7	22.24	11.7	–	–
Line installers and repairers .....	28.93	4.0	29.06	3.6	–	–
Level 5 .....	20.81	9.7	21.34	8.7	–	–
Level 6 .....	32.50	1.5	32.50	1.5	–	–
Electrical power-line installers and repairers .....	36.78	6.9	36.79	7.0	–	–
Precision instrument and equipment repairers .....	26.66	6.5	26.76	6.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Miscellaneous installation, maintenance, and repair workers	\$15.50	6.7%	\$15.61	6.6%	–	–
Level 2 .....	10.51	10.1	10.63	10.6	–	–
Level 3 .....	13.25	3.3	13.54	4.1	–	–
Level 5 .....	19.18	9.4	19.18	9.4	–	–
Helpers--installation, maintenance, and repair workers .....	11.61	7.3	11.97	7.6	–	–
Level 2 .....	10.51	10.1	10.63	10.6	–	–
Level 3 .....	13.21	4.2	13.55	5.0	–	–
<b>Production occupations .....</b>	16.32	2.0	16.58	1.9	\$11.20	5.3%
Level 1 .....	9.13	1.7	9.19	1.8	8.81	1.6
Level 2 .....	10.42	2.0	10.49	1.9	9.62	3.6
Level 3 .....	13.47	2.4	13.46	2.6	13.66	10.8
Level 4 .....	15.80	3.1	15.74	3.0	18.17	8.6
Level 5 .....	19.78	4.3	19.80	4.3	–	–
Level 6 .....	22.78	3.5	22.79	3.5	–	–
Level 7 .....	27.04	4.6	27.09	4.6	–	–
Level 8 .....	29.62	1.9	29.62	1.9	–	–
Level 9 .....	30.80	12.4	30.80	12.4	–	–
Not able to be leveled .....	17.26	9.4	17.96	9.4	–	–
First-line supervisors/managers of production and operating workers	26.45	5.4	26.45	5.4	–	–
Level 5 .....	19.57	9.7	19.57	9.7	–	–
Level 6 .....	19.55	3.3	19.55	3.3	–	–
Level 7 .....	27.24	5.8	27.24	5.8	–	–
Level 8 .....	29.96	6.3	29.96	6.3	–	–
Level 9 .....	29.21	18.9	29.21	18.9	–	–
Not able to be leveled .....	32.54	9.1	32.54	9.1	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	20.22	11.7	–	–	–	–
Electrical, electronics, and electromechanical assemblers .....	13.78	6.8	13.82	6.8	–	–
Level 2 .....	10.11	6.7	10.11	6.7	–	–
Level 3 .....	11.72	10.6	11.72	10.6	–	–
Level 4 .....	14.81	7.2	14.81	7.2	–	–
Level 5 .....	21.05	2.9	21.05	2.9	–	–
Electrical and electronic equipment assemblers .....	13.72	7.1	13.77	7.2	–	–
Level 2 .....	10.29	8.6	10.29	8.6	–	–
Level 3 .....	11.77	8.9	11.77	8.9	–	–
Level 5 .....	21.50	2.5	21.50	2.5	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Electromechanical equipment assemblers .....	\$13.60	14.7%	\$13.60	14.7%	—	—
Miscellaneous assemblers and fabricators .....	13.85	3.2	13.99	3.5	—	—
Level 1 .....	10.08	8.0	10.25	8.3	—	—
Level 2 .....	10.20	5.1	10.20	5.2	—	—
Level 3 .....	15.67	6.1	15.67	6.1	—	—
Level 4 .....	16.29	7.1	16.29	7.1	—	—
Level 5 .....	18.28	5.8	18.28	5.8	—	—
Not able to be leveled .....	13.65	9.0	13.65	9.0	—	—
Team assemblers .....	10.50	6.7	10.50	6.7	—	—
Bakers .....	11.70	3.2	11.79	3.7	\$11.13	6.8%
Level 2 .....	10.01	4.1	10.01	4.9	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.04	12.0	16.75	9.1	—	—
Butchers and meat cutters .....	17.44	8.5	17.28	10.0	—	—
Miscellaneous food processing workers .....	12.47	5.9	12.30	6.9	—	—
Level 2 .....	10.43	5.2	10.47	5.3	—	—
Level 3 .....	13.28	10.1	13.23	10.6	—	—
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.22	7.5	—	—	—	—
Food batchmakers .....	12.80	8.6	12.87	8.8	—	—
Level 3 .....	12.23	10.5	12.23	10.5	—	—
Food cooking machine operators and tenders .....	9.44	3.9	9.46	4.3	—	—
Computer control programmers and operators .....	19.71	13.2	20.29	12.9	—	—
Computer-controlled machine tool operators, metal and plastic .....	19.34	14.5	19.94	14.4	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	16.12	10.6	16.12	10.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.16	9.7	15.16	9.7	—	—
Level 2 .....	11.04	4.8	11.04	4.8	—	—
Level 4 .....	17.33	4.7	17.33	4.7	—	—
Level 5 .....	19.37	4.4	19.37	4.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.25	9.2	17.25	9.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> –Continued						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$12.08	7.7%	\$12.08	7.7%	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.67	11.1	13.67	11.1	–	–
Machinists .....	24.53	3.4	24.53	3.4	–	–
Level 6 .....	22.92	4.2	22.92	4.2	–	–
Level 7 .....	24.13	4.2	24.13	4.2	–	–
Level 8 .....	29.74	3.5	29.74	3.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.61	13.5	14.61	13.5	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.05	19.0	14.05	19.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.80	3.9	13.80	3.9	–	–
Tool and die makers .....	24.40	5.9	24.40	5.9	–	–
Welding, soldering, and brazing workers .....	19.76	4.6	19.76	4.6	–	–
Level 4 .....	15.68	7.2	15.68	7.2	–	–
Level 5 .....	19.94	6.6	19.94	6.6	–	–
Level 7 .....	25.02	12.7	25.02	12.7	–	–
Welders, cutters, solderers, and brazers .....	20.17	5.1	20.17	5.1	–	–
Level 5 .....	19.95	6.8	19.95	6.8	–	–
Level 7 .....	25.00	12.8	25.00	12.8	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.91	15.0	17.91	15.0	–	–
Miscellaneous metalworkers and plastic workers .....	16.07	6.6	16.07	6.6	–	–
Level 3 .....	14.92	15.3	14.92	15.3	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.37	15.4	18.37	15.4	–	–
Printers .....	19.00	6.6	18.99	6.6	–	–
Level 3 .....	12.74	3.0	12.74	3.0	–	–
Level 4 .....	17.25	5.4	17.25	5.4	–	–
Level 5 .....	21.54	11.3	21.54	11.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Printers –Continued						
Level 7 .....	\$26.37	2.8%	\$26.44	2.8%	–	–
Not able to be leveled .....	22.77	9.9	22.77	9.9	–	–
Job printers .....	18.25	14.2	18.25	14.2	–	–
Prepress technicians and workers ..	25.09	8.5	25.09	8.5	–	–
Printing machine operators .....	16.63	4.3	16.59	4.3	–	–
Level 4 .....	17.34	4.0	17.34	4.0	–	–
Level 5 .....	17.85	5.1	17.85	5.1	–	–
Laundry and dry-cleaning workers ....	9.54	5.5	9.61	5.8	–	–
Level 1 .....	9.75	7.7	9.92	8.9	–	–
Level 2 .....	9.90	5.4	9.90	5.4	–	–
Pressers, textile, garment, and related materials .....	10.37	10.0	–	–	–	–
Sewing machine operators .....	8.59	6.7	8.68	6.7	–	–
Level 2 .....	8.19	9.0	8.29	9.3	–	–
Tailors, dressmakers, and sewers .....	13.89	19.5	13.74	19.7	–	–
Tailors, dressmakers, and custom sewers .....	13.89	19.5	13.74	19.7	–	–
Textile machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	–	–
Textile cutting machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.20	29.6	15.20	29.6	–	–
Cabinetmakers and bench carpenters	13.96	3.5	13.96	3.5	–	–
Woodworking machine setters, operators, and tenders .....	12.07	7.4	12.07	7.4	–	–
Level 4 .....	12.72	8.4	12.72	8.4	–	–
Sawing machine setters, operators, and tenders, wood .....	12.77	7.4	12.77	7.4	–	–
Level 4 .....	13.43	9.9	13.43	9.9	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.04	10.0	11.04	10.0	–	–
Stationary engineers and boiler operators .....	31.63	4.4	31.63	4.4	–	–
Miscellaneous plant and system operators .....	30.08	3.2	30.82	2.7	–	–
Not able to be leveled .....	32.06	3.9	32.06	3.9	–	–
Petroleum pump system operators, refinery operators, and gaugers	29.16	5.0	31.33	3.6	–	–
Chemical processing machine setters, operators, and tenders .....	18.43	10.1	18.43	10.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	\$19.19	12.7%	\$19.19	12.7%	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	15.96	10.3	15.96	10.3	—	—
Level 4 .....	18.27	8.6	18.27	8.6	—	—
Grinding and polishing workers, hand .....	12.88	7.1	12.88	7.1	—	—
Mixing and blending machine setters, operators, and tenders ..	16.06	12.6	16.06	12.6	—	—
Cutting workers .....	13.23	11.9	13.23	11.9	—	—
Cutting and slicing machine setters, operators, and tenders ..	13.35	12.7	13.35	12.7	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	17.0	16.54	17.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.42	2.9	16.59	2.9	—	—
Level 1 .....	8.76	2.9	—	—	—	—
Level 2 .....	10.46	6.1	10.46	6.1	—	—
Level 3 .....	13.78	4.2	13.90	4.1	—	—
Level 4 .....	15.92	5.1	15.92	5.1	—	—
Level 5 .....	19.69	5.9	19.69	5.9	—	—
Level 6 .....	21.61	8.0	21.62	8.7	—	—
Level 7 .....	26.82	6.1	26.82	6.1	—	—
Not able to be leveled .....	14.10	28.5	14.10	28.5	—	—
Packaging and filling machine operators and tenders .....	13.51	9.5	13.58	9.8	—	—
Level 1 .....	8.27	1.1	8.27	1.1	—	—
Level 2 .....	10.26	3.9	10.29	4.2	—	—
Level 3 .....	13.74	7.9	13.74	7.9	—	—
Level 4 .....	19.18	8.2	19.18	8.2	—	—
Painting workers .....	14.25	14.8	14.28	17.0	—	—
Level 2 .....	9.86	11.9	—	—	—	—
Level 4 .....	13.12	10.1	13.12	10.1	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	12.87	11.0	12.64	11.5	—	—
Painters, transportation equipment Painting, coating, and decorating workers .....	21.40	7.1	21.18	8.8	—	—
Photographic process workers and processing machine operators .....	10.48	11.2	—	—	—	—
	21.69	8.7	22.02	8.5	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Photographic process workers .....	\$26.68	8.9%	—	—	—	—
Semiconductor processors .....	16.12	11.4	\$16.12	11.4%	—	—
Miscellaneous production workers ....	13.73	7.4	14.29	8.5	\$10.94	4.1%
Level 1 .....	8.86	2.1	8.82	2.4	—	—
Level 2 .....	11.24	5.6	11.47	6.0	—	—
Level 3 .....	14.09	2.9	13.95	3.0	—	—
Level 4 .....	16.30	8.4	16.02	8.9	—	—
Level 5 .....	18.43	9.1	18.43	9.1	—	—
Not able to be leveled .....	15.80	21.7	19.38	15.4	—	—
Helpers--production workers .....	10.30	3.1	10.13	4.1	—	—
Level 1 .....	8.82	3.3	8.75	3.8	—	—
Level 2 .....	10.63	4.0	10.76	3.7	—	—
<b>Transportation and material moving occupations</b>						
.....	15.67	2.9	16.41	3.0	10.98	2.9
Level 1 .....	9.41	1.6	9.60	2.0	8.97	1.5
Level 2 .....	11.75	1.3	11.98	1.8	10.68	4.1
Level 3 .....	15.44	4.5	15.60	5.1	13.90	9.4
Level 4 .....	18.97	3.3	19.01	3.3	—	—
Level 5 .....	21.35	2.5	21.42	2.5	18.23	13.8
Level 6 .....	23.09	4.4	23.72	4.0	—	—
Level 7 .....	26.86	5.1	26.86	5.1	—	—
Level 8 .....	27.80	10.7	27.80	10.7	—	—
Level 9 .....	37.47	11.8	37.47	11.8	—	—
Level 11 .....	122.08	10.8	122.08	10.8	—	—
Not able to be leveled .....	19.38	11.8	20.07	11.1	15.10	14.6
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.04	9.4	21.32	9.5	—	—
Level 4 .....	17.68	13.8	17.68	13.8	—	—
Level 5 .....	19.80	11.0	19.80	11.0	—	—
Not able to be leveled .....	24.74	13.5	26.77	9.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.17	6.6	28.39	7.1	—	—
Level 6 .....	25.27	6.6	25.27	6.6	—	—
Aircraft pilots and flight engineers ....	82.25	24.5	105.84	15.7	—	—
Level 11 .....	122.08	10.8	122.08	10.8	—	—
Airline pilots, copilots, and flight engineers .....	107.36	15.5	107.36	15.5	—	—
Level 11 .....	122.08	10.8	122.08	10.8	—	—
Bus drivers .....	15.42	3.2	15.47	3.6	15.23	8.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Bus drivers –Continued						
Level 3 .....	\$14.78	5.9%	\$14.37	7.3%	–	–
Bus drivers, transit and intercity ....	15.28	3.7	15.57	3.6	–	–
Level 3 .....	–	–	14.42	8.2	–	–
Driver/sales workers and truck drivers .....						
Level 1 .....	8.79	4.6	10.24	5.3	–	–
Level 2 .....	11.33	8.8	11.71	9.9	9.85	5.2
Level 3 .....	15.81	4.9	15.97	5.6	14.17	12.4
Level 4 .....	19.51	4.1	19.51	4.2	–	–
Level 5 .....	22.21	3.6	22.24	3.7	–	–
Not able to be leveled .....	21.37	6.5	21.56	6.4	–	–
Driver/sales workers .....	12.77	19.2	18.36	15.2	–	–
Truck drivers, heavy and tractor-trailer .....						
Level 3 .....	17.88	6.1	17.95	6.2	–	–
Level 4 .....	18.99	4.7	18.98	4.7	–	–
Level 5 .....	22.15	4.4	22.16	4.4	–	–
Not able to be leveled .....	23.00	1.5	23.00	1.5	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	10.24	5.3	10.24	5.3	–	–
Level 2 .....	11.09	7.3	11.35	7.5	10.05	6.9
Level 3 .....	15.15	5.9	15.29	6.8	14.01	16.0
Level 4 .....	20.78	5.6	20.81	5.6	–	–
Taxi drivers and chauffeurs .....	11.40	14.5	10.85	14.2	14.58	26.2
Level 3 .....	11.14	18.2	–	–	–	–
Parking lot attendants .....	12.05	18.3	9.37	8.8	15.55	20.1
Level 1 .....	9.79	5.0	10.02	5.7	9.19	3.5
Level 2 .....	13.83	25.8	–	–	–	–
Service station attendants .....	8.53	2.9	8.45	3.0	–	–
Crane and tower operators .....	34.99	3.1	34.49	3.1	–	–
Dredge, excavating, and loading machine operators .....						
Excavating and loading machine and dragline operators .....	23.02	9.0	23.02	9.0	–	–
Industrial truck and tractor operators .....						
Level 2 .....	12.58	3.0	12.47	3.1	–	–
Level 3 .....	16.14	5.1	16.14	5.1	–	–
Level 4 .....	16.14	5.5	16.14	5.5	–	–
Level 5 .....	21.05	9.5	21.25	10.0	–	–
Not able to be leveled .....	16.98	11.1	18.20	8.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand	\$11.77	2.3%	\$12.29	2.0%	\$9.65	2.6%
Level 1 .....	9.50	2.1	9.62	2.4	9.21	2.5
Level 2 .....	11.84	4.2	12.27	4.1	9.76	2.9
Level 3 .....	14.97	3.1	15.11	3.4	12.79	2.9
Level 4 .....	19.00	7.5	19.47	8.5	–	–
Not able to be leveled .....	11.49	7.8	11.73	8.6	–	–
Cleaners of vehicles and equipment .....	11.51	2.3	11.69	2.3	9.64	3.1
Level 1 .....	9.73	3.5	9.83	3.2	8.88	5.4
Level 2 .....	12.51	3.0	12.51	3.0	–	–
Level 3 .....	14.80	7.1	14.80	7.1	–	–
Laborers and freight, stock, and material movers, hand .....	12.57	2.2	13.28	1.9	9.88	2.7

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.94	2.3%	\$10.29	3.2%	\$9.50	2.1%
Level 2 .....	12.31	4.4	12.75	4.7	9.94	2.9
Level 3 .....	14.94	3.7	15.05	3.9	13.08	5.4
Level 4 .....	19.39	9.5	20.03	10.9	–	–
Not able to be leveled .....	11.78	8.5	11.78	8.5	–	–
Machine feeders and offbearers .....						
Level 1 .....	9.00	3.5	–	–	–	–
Packers and packagers, hand .....						
Level 1 .....	8.71	2.0	8.78	1.9	8.48	4.8
Level 2 .....	9.99	5.6	10.23	8.3	9.45	5.2
Level 3 .....	15.68	7.2	16.46	5.4	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.52	1.4%	\$23.91	1.6%	\$13.63	2.7%
<b>Management occupations</b> .....	46.33	4.0	46.37	4.1	37.70	24.0
Level 6 .....	18.43	8.5	18.43	8.5	—	—
Level 7 .....	21.05	3.1	21.06	3.1	—	—
Level 8 .....	27.60	3.1	27.60	3.1	—	—
Level 9 .....	33.05	3.0	33.11	3.0	—	—
Level 10 .....	39.35	3.0	39.30	3.0	—	—
Level 11 .....	46.38	3.0	46.38	3.0	—	—
Level 12 .....	59.09	4.5	58.91	4.6	—	—
Level 13 .....	66.82	2.7	66.82	2.7	—	—
Level 14 .....	73.49	4.1	73.49	4.1	—	—
Level 15 .....	124.21	33.9	124.21	33.9	—	—
Not able to be leveled .....	52.41	4.3	52.54	4.3	—	—
Chief executives .....	107.19	34.5	107.19	34.5	—	—
General and operations managers .....	50.17	6.3	50.17	6.3	—	—
Level 9 .....	29.66	13.5	29.66	13.5	—	—
Level 11 .....	52.97	22.6	52.97	22.6	—	—
Level 12 .....	56.65	16.7	56.65	16.7	—	—
Level 13 .....	72.74	7.9	72.74	7.9	—	—
Not able to be leveled .....	59.71	16.2	59.71	16.2	—	—
Marketing and sales managers .....	49.14	6.8	49.17	6.8	—	—
Level 9 .....	25.80	9.5	25.80	9.5	—	—
Level 11 .....	48.79	13.7	48.79	13.7	—	—
Level 12 .....	57.38	5.7	57.38	5.7	—	—
Level 13 .....	71.32	8.9	71.32	8.9	—	—
Not able to be leveled .....	55.13	7.3	55.23	7.3	—	—
Marketing managers .....	49.67	3.8	49.74	3.8	—	—
Level 11 .....	39.83	5.8	39.83	5.8	—	—
Level 12 .....	57.29	7.5	57.29	7.5	—	—
Level 13 .....	71.17	5.1	71.17	5.1	—	—
Not able to be leveled .....	55.35	7.4	55.55	7.2	—	—
Sales managers .....	48.65	15.3	48.65	15.3	—	—
Level 9 .....	25.80	9.3	25.80	9.3	—	—
Level 11 .....	58.83	15.3	58.83	15.3	—	—
Not able to be leveled .....	54.87	13.6	54.87	13.6	—	—
Public relations managers .....	57.76	19.7	57.76	19.7	—	—
Administrative services managers .....	35.66	8.5	35.66	8.5	—	—
Level 9 .....	40.88	8.4	40.88	8.4	—	—
Not able to be leveled .....	41.07	6.6	41.07	6.6	—	—
Computer and information systems managers .....	57.66	7.0	57.66	7.0	—	—
Level 11 .....	51.45	5.4	51.45	5.4	—	—
Level 13 .....	69.70	2.4	69.70	2.4	—	—
Not able to be leveled .....	64.28	11.4	64.28	11.4	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Financial managers .....	\$49.73	5.2%	\$49.68	5.1%	—	—
Level 9 .....	31.85	5.1	31.85	5.1	—	—
Level 10 .....	43.26	7.0	43.03	7.3	—	—
Level 11 .....	42.41	10.1	42.41	10.1	—	—
Level 12 .....	71.48	10.9	71.26	11.5	—	—
Level 13 .....	69.32	6.1	69.32	6.1	—	—
Not able to be leveled .....	54.58	14.8	54.95	15.2	—	—
Human resources managers .....	47.75	12.8	47.75	12.8	—	—
Not able to be leveled .....	55.53	9.2	55.53	9.2	—	—
Industrial production managers .....	46.99	4.0	46.99	4.0	—	—
Level 9 .....	37.60	5.6	37.60	5.6	—	—
Level 11 .....	48.02	11.0	48.02	11.0	—	—
Not able to be leveled .....	47.11	7.8	47.11	7.8	—	—
Purchasing managers .....	51.85	2.9	51.85	2.9	—	—
Transportation, storage, and distribution managers .....	38.66	4.9	38.66	4.9	—	—
Level 9 .....	46.18	17.3	46.18	17.3	—	—
Not able to be leveled .....	40.61	11.3	40.61	11.3	—	—
Construction managers .....	45.18	6.3	45.18	6.3	—	—
Level 9 .....	38.94	8.6	38.94	8.6	—	—
Level 11 .....	50.28	5.4	50.28	5.4	—	—
Not able to be leveled .....	46.65	7.8	46.65	7.8	—	—
Education administrators .....	29.32	6.5	29.42	6.6	—	—
Level 9 .....	26.31	4.2	26.61	4.4	—	—
Level 10 .....	33.18	1.7	33.18	1.7	—	—
Not able to be leveled .....	40.52	16.8	40.52	16.8	—	—
Education administrators, preschool and child care center/program .....	21.73	15.6	21.73	15.6	—	—
Education administrators, elementary and secondary school .....	41.92	16.4	41.92	16.4	—	—
Education administrators, postsecondary .....	35.33	9.0	35.33	9.0	—	—
Engineering managers .....	61.51	3.3	61.51	3.3	—	—
Level 11 .....	49.15	12.7	49.15	12.7	—	—
Level 12 .....	62.85	5.1	62.85	5.1	—	—
Level 13 .....	61.48	8.1	61.48	8.1	—	—
Level 14 .....	66.18	3.3	66.18	3.3	—	—
Not able to be leveled .....	62.19	8.3	62.19	8.3	—	—
Food service managers .....	25.92	16.4	26.08	16.6	—	—
Lodging managers .....	37.19	27.4	36.57	27.0	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Medical and health services managers .....	\$45.40	4.6%	\$46.33	3.9%	–	–
Level 11 .....	45.72	7.3	45.72	7.3	–	–
Not able to be leveled .....	39.80	12.1	41.96	13.3	–	–
Property, real estate, and community association managers .....	23.91	16.0	23.91	16.0	–	–
Social and community service managers .....	25.91	5.5	25.91	5.5	–	–
Level 9 .....	25.24	3.4	25.24	3.4	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	20.32	6.3	20.32	6.3	–	–
Level 6 .....	23.09	3.5	23.06	3.5	–	–
Level 7 .....	23.40	3.4	23.42	3.4	–	–
Level 8 .....	28.12	3.2	28.15	3.2	–	–
Level 9 .....	34.02	1.3	34.04	1.3	–	–
Level 10 .....	41.64	21.5	41.64	21.5	–	–
Level 11 .....	43.14	1.3	43.01	1.3	–	–
Level 12 .....	53.58	1.8	53.58	1.8	–	–
Level 13 .....	50.98	5.8	50.98	5.8	–	–
Not able to be leveled .....	36.66	9.8	36.89	10.0	–	–
Buyers and purchasing agents .....	34.19	5.9	34.50	6.6	–	–
Level 7 .....	23.86	3.0	23.86	3.0	–	–
Level 8 .....	31.94	5.2	31.94	5.2	–	–
Level 9 .....	33.47	4.3	33.47	4.3	–	–
Level 10 .....	34.40	10.5	34.40	10.5	–	–
Not able to be leveled .....	43.69	13.2	45.33	11.4	–	–
Wholesale and retail buyers, except farm products .....	31.31	11.1	31.31	11.1	–	–
Level 7 .....	24.47	1.2	24.47	1.2	–	–
Purchasing agents, except wholesale, retail, and farm products .....	36.20	9.6	36.20	9.6	–	–
Level 7 .....	22.69	7.8	22.69	7.8	–	–
Level 8 .....	31.56	5.8	31.56	5.8	–	–
Level 9 .....	32.57	4.0	32.57	4.0	–	–
Not able to be leveled .....	48.40	13.3	48.40	13.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	26.37	7.3	26.37	7.3	–	–
Level 6 .....	19.97	8.2	19.97	8.2	–	–
Level 7 .....	25.01	4.2	25.01	4.2	–	–
Level 8 .....	29.81	5.9	29.81	5.9	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, appraisers, examiners, and investigators –Continued						
Level 9 .....	\$32.70	7.4%	\$32.70	7.4%	–	–
Not able to be leveled .....	34.84	25.1	34.84	25.1	–	–
Claims adjusters, examiners, and investigators .....	26.57	7.1	26.57	7.1	–	–
Level 6 .....	19.97	8.2	19.97	8.2	–	–
Level 7 .....	25.01	4.2	25.01	4.2	–	–
Level 8 .....	29.83	6.0	29.83	6.0	–	–
Not able to be leveled .....	34.84	25.1	34.84	25.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	39.07	14.8	39.07	14.8	–	–
Cost estimators .....	33.93	11.6	33.94	11.7	–	–
Human resources, training, and labor relations specialists .....	30.41	4.0	30.51	4.3	–	–
Level 7 .....	23.10	3.2	23.49	2.9	–	–
Level 8 .....	25.02	10.3	25.02	10.3	–	–
Level 9 .....	32.73	6.2	32.73	6.2	–	–
Not able to be leveled .....	28.10	7.5	28.10	7.5	–	–
Employment, recruitment, and placement specialists .....	28.67	11.6	29.30	14.5	–	–
Compensation, benefits, and job analysis specialists .....	27.59	5.5	27.59	5.5	–	–
Training and development specialists .....	29.12	8.6	29.12	8.6	–	–
Logisticians .....	34.54	15.5	34.54	15.5	–	–
Management analysts .....	38.51	5.9	38.59	5.9	–	–
Level 9 .....	31.60	2.9	31.73	3.2	–	–
Level 11 .....	41.21	4.6	41.21	4.6	–	–
Not able to be leveled .....	47.25	6.8	47.25	6.8	–	–
Meeting and convention planners .....	27.35	7.7	27.35	7.7	–	–
Accountants and auditors .....	31.29	4.2	31.16	3.9	–	–
Level 6 .....	22.26	10.5	22.26	10.5	–	–
Level 7 .....	24.21	5.1	24.21	5.1	–	–
Level 8 .....	27.70	6.2	27.79	6.3	–	–
Level 9 .....	32.98	4.6	32.98	4.6	–	–
Level 10 .....	30.17	3.0	30.17	3.0	–	–
Level 11 .....	41.42	8.4	40.30	7.6	–	–
Not able to be leveled .....	34.28	7.7	34.28	7.7	–	–
Credit analysts .....	33.76	13.2	33.76	13.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Financial analysts and advisors .....	\$36.49	4.8%	\$36.54	4.9%	—	—
Level 8 .....	28.54	4.5	28.54	4.5	—	—
Level 9 .....	33.13	2.5	33.13	2.5	—	—
Level 11 .....	45.03	6.5	45.03	6.5	—	—
Not able to be leveled .....	39.87	13.4	40.15	13.8	—	—
Financial analysts .....	38.12	6.0	38.12	6.0	—	—
Level 9 .....	31.79	1.5	31.79	1.5	—	—
Level 11 .....	43.60	5.5	43.60	5.5	—	—
Not able to be leveled .....	49.19	24.9	49.19	24.9	—	—
Personal financial advisors .....	31.52	21.4	31.52	21.4	—	—
Insurance underwriters .....	35.27	10.2	35.42	10.2	—	—
Level 9 .....	35.71	2.6	35.71	2.6	—	—
Not able to be leveled .....	30.05	15.1	30.28	15.3	—	—
Loan counselors and officers .....	32.51	32.5	32.51	32.5	—	—
Level 7 .....	18.60	5.6	18.60	5.6	—	—
Level 8 .....	29.80	13.5	29.80	13.5	—	—
Loan officers .....	32.71	32.9	32.71	32.9	—	—
Level 7 .....	18.38	5.5	18.38	5.5	—	—
Level 8 .....	29.80	13.5	29.80	13.5	—	—
<b>Computer and mathematical science occupations</b> .....						
Level 5 .....	18.33	6.0	18.72	6.2	\$56.16	28.0%
Level 6 .....	20.30	5.2	20.39	5.4	—	—
Level 7 .....	26.87	3.7	26.92	3.8	—	—
Level 8 .....	32.64	2.2	32.41	2.7	—	—
Level 9 .....	38.19	3.6	38.19	3.6	—	—
Level 10 .....	42.37	3.2	42.37	3.2	—	—
Level 11 .....	47.16	2.9	47.16	2.9	—	—
Level 12 .....	59.96	7.1	55.72	2.2	—	—
Level 13 .....	63.92	4.7	63.92	4.7	—	—
Not able to be leveled .....	39.89	5.2	40.18	5.4	—	—
Computer programmers .....	42.38	9.5	44.22	8.0	—	—
Computer software engineers .....	47.53	2.7	47.53	2.7	—	—
Level 9 .....	35.13	3.3	35.13	3.3	—	—
Level 10 .....	43.77	4.0	43.77	4.0	—	—
Level 11 .....	48.48	3.9	48.48	3.9	—	—
Level 12 .....	56.11	1.8	56.11	1.8	—	—
Level 13 .....	66.18	1.7	66.18	1.7	—	—
Not able to be leveled .....	46.23	5.1	46.23	5.1	—	—
Computer software engineers, applications .....	45.32	4.9	45.32	4.9	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications –Continued						
Level 9 .....	\$34.20	5.3%	\$34.20	5.3%	–	–
Level 10 .....	43.51	3.8	43.51	3.8	–	–
Level 11 .....	49.09	5.9	49.09	5.9	–	–
Level 12 .....	54.45	2.5	54.45	2.5	–	–
Not able to be leveled .....	43.84	7.4	43.84	7.4	–	–
Computer software engineers, systems software .....						
Level 9 .....	49.76	4.8	49.76	4.8	–	–
Level 10 .....	35.92	6.1	35.92	6.1	–	–
Level 11 .....	43.99	6.4	43.99	6.4	–	–
Level 12 .....	47.50	1.2	47.50	1.2	–	–
Level 13 .....	57.01	3.5	57.01	3.5	–	–
Not able to be leveled .....	66.18	1.7	66.18	1.7	–	–
Not able to be leveled .....	50.49	3.8	50.49	3.8	–	–
Computer support specialists .....						
Level 5 .....	28.04	7.0	28.20	6.8	–	–
Level 6 .....	18.65	8.8	18.63	9.3	–	–
Level 7 .....	20.18	5.2	20.28	5.5	–	–
Level 8 .....	27.18	4.3	27.18	4.3	–	–
Level 9 .....	27.99	7.5	27.99	7.5	–	–
Not able to be leveled .....	45.46	20.5	45.46	20.5	–	–
Not able to be leveled .....	25.77	12.8	25.77	12.8	–	–
Computer systems analysts .....						
Level 7 .....	44.00	11.1	38.89	3.3	–	–
Level 9 .....	22.97	10.0	22.97	10.0	–	–
Level 10 .....	33.21	2.5	33.21	2.5	–	–
Level 11 .....	40.67	16.3	40.67	16.3	–	–
Level 12 .....	43.38	2.7	43.38	2.7	–	–
Not able to be leveled .....	69.20	9.7	51.77	2.9	–	–
Not able to be leveled .....	40.59	4.7	40.59	4.7	–	–
Database administrators .....						
Level 9 .....	41.18	9.9	41.18	9.9	–	–
Network and computer systems administrators .....						
Level 7 .....	33.71	5.1	33.98	5.6	–	–
Level 8 .....	25.11	9.5	25.24	10.8	–	–
Level 9 .....	33.87	6.4	33.87	6.4	–	–
Level 9 .....	39.82	8.0	39.82	8.0	–	–
Network systems and data communications analysts .....						
Level 9 .....	37.44	6.2	37.44	6.2	–	–
Level 9 .....	39.39	8.0	39.39	8.0	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	41.02	2.2	41.11	2.2	–	–
Level 5 .....	23.82	4.8	24.11	5.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Level 6 .....	\$23.07	3.8%	\$23.07	3.8%	–	–
Level 7 .....	28.92	4.9	28.92	4.9	–	–
Level 8 .....	31.09	6.3	31.07	6.6	–	–
Level 9 .....	35.87	1.8	35.87	1.8	–	–
Level 10 .....	39.10	6.1	39.43	5.9	–	–
Level 11 .....	44.12	4.0	44.12	4.0	–	–
Level 12 .....	55.84	3.9	55.84	3.9	–	–
Level 13 .....	53.38	3.8	53.38	3.8	–	–
Level 14 .....	71.32	1.3	71.32	1.3	–	–
Not able to be leveled .....	48.10	7.6	48.03	7.6	–	–
Architects, except naval .....	33.86	3.6	34.01	3.6	–	–
Architects, except landscape and naval .....	34.25	4.4	34.42	4.4	–	–
Engineers .....	46.71	3.4	46.69	3.4	–	–
Level 7 .....	29.29	7.1	29.29	7.1	–	–
Level 8 .....	33.80	13.8	33.80	13.8	–	–
Level 9 .....	37.10	3.1	37.10	3.1	–	–
Level 10 .....	39.97	6.9	39.97	6.9	–	–
Level 11 .....	44.25	4.6	44.25	4.6	–	–
Level 12 .....	55.76	4.0	55.76	4.0	–	–
Level 13 .....	53.38	3.8	53.38	3.8	–	–
Not able to be leveled .....	55.05	8.5	54.97	8.5	–	–
Aerospace engineers .....	56.41	3.1	56.41	3.1	–	–
Level 11 .....	48.26	6.8	48.26	6.8	–	–
Level 12 .....	60.65	7.3	60.65	7.3	–	–
Level 13 .....	63.24	6.1	63.24	6.1	–	–
Civil engineers .....	39.37	5.8	39.37	5.8	–	–
Level 11 .....	49.55	5.2	49.55	5.2	–	–
Not able to be leveled .....	41.55	4.0	41.55	4.0	–	–
Computer hardware engineers .....	49.23	9.1	49.23	9.1	–	–
Level 11 .....	48.06	.3	48.06	.3	–	–
Electrical and electronics engineers .....	45.73	6.9	45.61	7.0	–	–
Level 9 .....	37.85	5.3	37.85	5.3	–	–
Level 11 .....	47.89	4.3	47.89	4.3	–	–
Level 12 .....	57.24	8.5	57.24	8.5	–	–
Not able to be leveled .....	56.07	10.5	55.21	10.7	–	–
Electrical engineers .....	50.51	7.4	50.51	7.4	–	–
Level 11 .....	48.88	4.6	48.88	4.6	–	–
Electronics engineers, except computer .....	43.86	9.0	43.68	9.2	–	–
Level 9 .....	36.94	6.5	36.94	6.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Electronics engineers, except computer –Continued						
Level 11 .....	\$47.42	5.4%	\$47.42	5.4%	–	–
Level 12 .....	58.34	9.5	58.34	9.5	–	–
Environmental engineers .....	37.91	14.7	37.91	14.7	–	–
Industrial engineers, including health and safety .....	39.81	4.5	39.81	4.5	–	–
Level 9 .....	37.10	3.3	37.10	3.3	–	–
Level 11 .....	38.24	7.6	38.23	7.7	–	–
Level 12 .....	54.22	6.0	54.22	6.0	–	–
Not able to be leveled .....	43.74	7.9	43.74	7.9	–	–
Industrial engineers .....	40.97	3.6	40.97	3.6	–	–
Level 9 .....	37.10	3.3	37.10	3.3	–	–
Level 11 .....	42.55	12.8	42.55	12.9	–	–
Not able to be leveled .....	43.74	7.9	43.74	7.9	–	–
Mechanical engineers .....	45.21	5.5	45.21	5.5	–	–
Level 11 .....	46.76	5.9	46.76	5.9	–	–
Nuclear engineers .....	45.76	.4	45.76	.4	–	–
Petroleum engineers .....	53.77	4.8	53.77	4.8	–	–
Drafters .....	27.87	7.1	27.87	7.1	–	–
Level 5 .....	21.93	3.3	21.93	3.3	–	–
Level 6 .....	23.14	7.4	23.14	7.4	–	–
Architectural and civil drafters .....	23.72	4.1	23.72	4.1	–	–
Level 5 .....	21.92	4.0	21.92	4.0	–	–
Engineering technicians, except drafters .....	28.09	4.1	28.00	4.2	–	–
Level 5 .....	24.48	2.5	24.48	2.5	–	–
Level 6 .....	22.22	4.6	22.22	4.6	–	–
Level 7 .....	26.89	2.3	26.89	2.3	–	–
Level 8 .....	28.66	7.6	28.34	8.5	–	–
Not able to be leveled .....	28.95	10.0	28.95	10.0	–	–
Aerospace engineering and operations technicians .....	30.38	4.5	30.38	4.5	–	–
Electrical and electronic engineering technicians .....	26.10	2.5	26.10	2.5	–	–
Level 7 .....	27.34	2.8	27.34	2.8	–	–
Not able to be leveled .....	25.89	4.1	25.89	4.1	–	–
Industrial engineering technicians .....	30.25	7.5	30.25	7.5	–	–
Surveying and mapping technicians ..	26.85	9.4	27.37	10.7	–	–
<b>Life, physical, and social science occupations</b> .....	33.93	7.5	34.21	7.4	\$24.44	33.2%

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> –Continued						
Level 5 .....	\$17.75	4.2%	\$17.75	4.2%	–	–
Level 6 .....	26.26	11.6	26.26	11.6	–	–
Level 7 .....	22.85	4.1	23.47	4.4	–	–
Level 8 .....	24.04	8.5	24.13	8.6	–	–
Level 9 .....	33.00	9.2	33.44	9.4	–	–
Level 11 .....	38.52	3.7	38.52	3.7	–	–
Level 12 .....	47.01	18.4	47.01	18.4	–	–
Level 13 .....	67.50	16.1	67.50	16.1	–	–
Not able to be leveled .....	31.08	7.6	31.45	8.9	–	–
Life scientists .....	37.00	11.5	37.38	12.0	\$31.51	38.8%
Level 8 .....	24.06	19.0	–	–	–	–
Level 9 .....	36.58	6.5	37.96	5.4	–	–
Biological scientists .....	34.64	12.2	35.61	11.1	–	–
Level 9 .....	35.43	6.2	–	–	–	–
Biochemists and biophysicists ...	33.80	19.9	35.12	18.8	–	–
Medical scientists .....	40.82	26.2	39.56	30.3	–	–
Physical scientists .....	33.24	5.1	33.24	5.1	–	–
Level 9 .....	30.64	21.1	30.64	21.1	–	–
Level 11 .....	36.85	4.4	36.85	4.4	–	–
Chemists and materials scientists ..	29.63	6.3	29.63	6.3	–	–
Chemists .....	29.63	6.3	29.63	6.3	–	–
Environmental scientists and geoscientists .....	31.80	5.4	31.80	5.4	–	–
Environmental scientists and specialists, including health geoscientists, except hydrologists and geographers .....	34.11	8.7	34.11	8.7	–	–
Market and survey researchers .....	48.20	6.7	48.20	6.7	–	–
Level 11 .....	46.27	12.1	46.27	12.1	–	–
Level 13 .....	58.20	11.6	58.20	11.6	–	–
Market research analysts .....	48.20	6.7	48.20	6.7	–	–
Level 11 .....	46.27	12.1	46.27	12.1	–	–
Level 13 .....	58.20	11.6	58.20	11.6	–	–
Biological technicians .....	23.27	8.0	23.27	8.0	–	–
Miscellaneous life, physical, and social science technicians .....	24.43	19.1	25.21	18.4	–	–
<b>Community and social services occupations</b> .....	21.50	6.6	21.79	6.4	18.42	13.7
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	13.81	7.5	14.25	10.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Level 6 .....	\$15.92	7.5%	\$16.40	7.9%	–	–
Level 7 .....	15.85	9.7	15.83	9.7	–	–
Level 8 .....	23.74	7.9	22.71	9.7	–	–
Level 9 .....	29.03	4.9	28.74	5.1	–	–
Level 10 .....	34.76	6.5	–	–	–	–
Not able to be leveled .....	26.67	9.1	–	–	–	–
Counselors .....	17.92	11.9	18.17	12.6	\$14.71	10.3%
Level 6 .....	13.10	6.0	12.85	5.3	–	–
Level 9 .....	28.76	13.1	29.52	12.0	–	–
Mental health counselors .....	19.09	16.8	–	–	–	–
Rehabilitation counselors .....	12.49	8.8	12.51	10.3	–	–
Social workers .....	25.49	8.6	25.89	8.0	20.60	25.5
Level 6 .....	14.42	8.5	15.58	7.2	–	–
Level 7 .....	17.72	2.5	17.72	2.5	–	–
Level 9 .....	29.82	6.3	29.72	6.6	–	–
Child, family, and school social workers .....	18.49	9.4	19.37	7.5	–	–
Level 6 .....	13.09	11.4	–	–	–	–
Medical and public health social workers .....	28.52	8.4	28.93	7.4	–	–
Level 9 .....	27.99	5.8	27.70	5.9	–	–
Mental health and substance abuse social workers .....	30.56	25.9	30.56	25.9	–	–
Miscellaneous community and social service specialists .....	20.10	8.9	20.22	9.3	18.84	29.8
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	13.43	7.3	13.75	7.6	–	–
Level 6 .....	17.90	10.5	18.19	10.5	–	–
Social and human service assistants .....	16.25	7.4	16.73	6.9	12.02	6.3
Level 4 .....	13.65	5.8	–	–	–	–
Level 5 .....	13.43	7.3	13.75	7.6	–	–
Level 6 .....	15.91	5.4	16.18	5.3	–	–
<b>Legal occupations</b> .....	52.75	15.4	53.44	15.2	–	–
Level 7 .....	24.90	10.5	25.46	11.6	–	–
Level 8 .....	35.83	5.3	35.83	5.3	–	–
Level 11 .....	65.07	10.6	65.13	10.6	–	–
Not able to be leveled .....	39.97	20.9	39.97	20.9	–	–
Lawyers .....	72.25	11.9	72.65	12.4	–	–
Level 11 .....	65.07	10.6	65.13	10.6	–	–
Paralegals and legal assistants .....	29.71	2.8	29.71	2.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Miscellaneous legal support workers	\$27.15	15.2%	\$28.52	14.2%	–	–
Title examiners, abstractors, and searchers .....	29.05	16.2	29.05	16.2	–	–
<b>Education, training, and library occupations</b>						
.....	26.26	10.5	27.74	10.3	\$17.04	14.9%
Level 2 .....	9.85	4.2	–	–	9.60	7.6
Level 4 .....	10.67	6.4	11.43	4.4	–	–
Level 5 .....	14.21	11.3	12.95	6.2	–	–
Level 6 .....	13.25	7.4	12.89	8.0	15.51	10.0
Level 7 .....	19.55	14.3	18.64	15.7	–	–
Level 8 .....	28.12	3.5	28.11	3.3	–	–
Level 9 .....	34.30	5.1	34.48	5.1	–	–
Level 10 .....	32.26	8.7	32.80	10.2	–	–
Level 11 .....	42.73	3.1	41.79	2.9	–	–
Level 12 .....	76.30	5.8	76.87	6.5	–	–
Not able to be leveled .....	36.00	12.5	36.23	13.3	32.20	6.0
Postsecondary teachers .....	48.42	8.5	50.34	9.8	32.01	4.8
Level 9 .....	31.05	7.8	–	–	–	–
Level 10 .....	32.51	10.0	33.17	11.8	–	–
Level 11 .....	46.34	4.5	44.72	3.8	–	–
Level 12 .....	76.30	5.8	76.87	6.5	–	–
Not able to be leveled .....	51.63	24.9	51.95	25.3	–	–
Business teachers, postsecondary ..	37.14	23.1	–	–	–	–
Engineering and architecture teachers, postsecondary .....	86.12	3.5	–	–	–	–
Engineering teachers, postsecondary .....	86.12	3.5	–	–	–	–
Social sciences teachers, postsecondary .....	51.16	4.7	52.69	4.3	–	–
Psychology teachers, postsecondary .....	50.43	9.4	–	–	–	–
Health teachers, postsecondary .....	58.72	23.8	59.59	23.5	–	–
Arts, communications, and humanities teachers, postsecondary .....	36.81	8.5	–	–	–	–
Miscellaneous postsecondary teachers .....	38.62	16.0	40.85	18.8	27.79	8.3
Primary, secondary, and special education school teachers .....	20.03	14.1	19.98	14.6	22.12	25.4
Level 5 .....	12.73	6.6	12.84	7.3	–	–
Level 6 .....	12.99	8.0	12.89	8.0	–	–
Level 7 .....	15.51	13.3	15.30	14.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 8 .....	\$28.30	4.6%	\$28.43	4.3%	–	–
Level 9 .....	33.85	6.0	33.96	6.0	–	–
Not able to be leveled .....	16.78	26.2	15.55	28.6	–	–
Preschool and kindergarten teachers .....						
Level 5 .....	12.75	6.0	12.78	6.1	–	–
Level 6 .....	12.71	6.5	12.82	7.3	–	–
Level 7 .....	13.02	6.8	13.03	6.8	–	–
Level 7 .....	12.71	11.4	12.71	11.4	–	–
Preschool teachers, except special education .....						
Level 5 .....	12.63	5.9	12.66	6.0	–	–
Level 6 .....	12.71	6.5	12.82	7.3	–	–
Level 7 .....	13.02	6.8	13.03	6.8	–	–
Level 7 .....	12.49	10.8	12.49	10.8	–	–
Elementary and middle school teachers .....						
Level 7 .....	30.18	5.7	30.27	6.3	–	–
Level 8 .....	22.75	8.5	22.19	7.6	–	–
Level 8 .....	28.74	8.1	28.74	8.1	–	–
Level 9 .....	34.74	4.1	34.91	4.3	–	–
Elementary school teachers, except special education .....						
Level 7 .....	28.39	7.9	28.36	8.7	–	–
Level 8 .....	22.31	10.1	22.31	10.1	–	–
Level 8 .....	28.74	8.1	28.74	8.1	–	–
Level 9 .....	32.94	4.0	32.94	4.0	–	–
Middle school teachers, except special and vocational education .....						
Level 7 .....	33.52	2.9	33.81	3.4	–	–
Secondary school teachers .....						
Level 7 .....	33.10	7.0	33.57	7.0	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	33.10	7.0	33.57	7.0	–	–
Special education teachers .....						
Level 7 .....	23.51	18.7	23.51	18.7	–	–
Other teachers and instructors .....						
Level 7 .....	28.13	10.5	–	–	\$24.58	10.0%
Level 7 .....	33.56	4.6	–	–	29.19	3.9
Librarians .....						
Level 7 .....	37.65	4.7	37.65	4.7	–	–
Teacher assistants .....						
Level 2 .....	11.21	5.3	11.90	4.3	10.23	5.2
Level 2 .....	9.85	4.2	–	–	9.60	7.6
Level 4 .....	10.61	6.2	11.32	4.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$29.67	10.5%	\$29.95	12.3%	\$26.90	34.6%
Level 5 .....	14.74	8.7	14.14	9.2	18.03	7.7
Level 6 .....	18.78	12.3	19.68	7.5	—	—
Level 7 .....	23.34	5.0	23.14	4.8	—	—
Level 8 .....	33.19	13.2	29.17	8.3	—	—
Level 9 .....	31.45	7.9	31.45	7.9	—	—
Not able to be leveled .....	42.57	21.6	46.22	22.0	18.68	28.3
Artists and related workers .....	37.35	31.3	—	—	—	—
Designers .....	26.06	11.6	26.77	10.2	—	—
Level 5 .....	16.51	5.6	15.71	4.7	—	—
Level 6 .....	18.67	15.7	19.89	9.8	—	—
Level 7 .....	25.25	8.9	25.25	8.9	—	—
Not able to be leveled .....	31.43	13.1	31.49	13.2	—	—
Graphic designers .....	23.82	9.1	23.82	9.1	—	—
Interior designers .....	30.04	4.3	30.04	4.3	—	—
Actors, producers, and directors .....	42.36	8.6	42.32	8.7	—	—
Not able to be leveled .....	42.36	8.6	42.32	8.7	—	—
Producers and directors .....	42.32	8.7	42.32	8.7	—	—
Not able to be leveled .....	42.32	8.7	42.32	8.7	—	—
Athletes, coaches, umpires, and related workers .....	16.92	15.8	—	—	—	—
Not able to be leveled .....	16.92	15.8	—	—	—	—
News analysts, reporters and correspondents .....	23.40	8.4	23.40	8.4	—	—
Reporters and correspondents .....	23.40	8.4	23.40	8.4	—	—
Public relations specialists .....	26.55	9.9	26.55	9.9	—	—
Writers and editors .....	32.54	6.5	32.54	7.5	—	—
Technical writers .....	38.69	4.1	38.69	4.1	—	—
Broadcast and sound engineering technicians and radio operators ...	32.45	11.4	31.33	11.7	37.12	11.3
Audio and video equipment technicians .....	33.22	15.4	—	—	—	—
Broadcast technicians .....	22.14	7.4	22.32	7.3	—	—
<b>Healthcare practitioner and technical occupations</b> .....	35.96	3.7	35.72	4.7	37.00	4.7
Level 3 .....	13.20	4.5	—	—	—	—
Level 4 .....	16.35	4.4	16.42	4.6	16.13	6.9
Level 5 .....	20.41	4.8	19.33	4.4	24.03	15.0
Level 6 .....	25.83	5.0	24.31	1.6	33.09	11.1
Level 7 .....	28.69	4.2	27.42	4.2	40.20	10.4
Level 8 .....	35.42	5.2	35.12	7.5	36.26	5.2
Level 9 .....	39.58	3.6	38.68	2.9	42.82	8.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 10 .....	\$43.92	2.1%	\$43.11	2.1%	\$50.19	5.3%
Level 11 .....	50.36	2.9	50.86	3.1	47.99	5.5
Level 12 .....	73.74	7.7	72.55	8.2	–	–
Not able to be leveled .....	51.86	9.6	53.79	9.3	40.90	10.6
Dietitians and nutritionists .....	28.98	9.8	28.98	9.8	–	–
Pharmacists .....	52.16	3.2	53.66	1.5	–	–
Level 9 .....	50.18	4.5	50.10	4.7	–	–
Level 10 .....	53.95	2.7	–	–	–	–
Level 11 .....	55.42	1.2	55.39	1.3	–	–
Physicians and surgeons .....	98.59	23.2	100.96	24.0	69.43	20.9
Level 12 .....	80.47	11.2	79.64	14.2	–	–
Physician assistants .....	48.47	13.1	48.10	14.7	–	–
Level 11 .....	50.55	5.1	–	–	–	–
Registered nurses .....	39.22	2.6	37.76	2.7	44.15	3.3
Level 7 .....	28.94	6.2	–	–	–	–
Level 8 .....	35.78	10.5	35.61	13.1	36.36	5.2
Level 9 .....	39.52	3.5	37.79	3.1	44.87	5.1
Level 10 .....	44.06	3.2	42.42	3.3	–	–
Level 11 .....	46.16	1.9	45.83	2.1	–	–
Not able to be leveled .....	34.74	21.2	33.68	22.3	–	–
Therapists .....	38.87	9.7	39.75	6.4	35.16	24.6
Level 7 .....	23.55	6.6	–	–	–	–
Level 8 .....	30.35	6.2	30.08	6.5	–	–
Level 9 .....	34.64	8.8	36.49	4.6	30.15	11.2
Level 10 .....	42.41	9.9	42.41	9.9	–	–
Occupational therapists .....	39.65	19.2	42.25	10.0	36.53	42.2
Level 9 .....	32.22	9.4	36.58	4.4	–	–
Physical therapists .....	40.71	10.7	41.11	11.3	–	–
Level 9 .....	36.18	2.4	35.89	2.6	–	–
Respiratory therapists .....	28.95	2.0	28.68	1.9	–	–
Clinical laboratory technologists and technicians .....	23.69	7.5	24.00	8.3	21.85	9.7
Level 4 .....	17.42	8.6	17.16	9.2	18.44	8.8
Level 5 .....	21.99	5.0	22.32	4.7	–	–
Level 7 .....	34.85	8.3	34.85	8.3	–	–
Level 9 .....	36.60	14.5	35.31	14.7	–	–
Medical and clinical laboratory technologists .....	33.50	5.9	33.10	5.5	–	–
Level 7 .....	34.85	8.3	34.85	8.3	–	–
Level 9 .....	36.60	14.5	35.31	14.7	–	–
Medical and clinical laboratory technicians .....	19.25	4.4	19.07	5.4	20.03	7.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Medical and clinical laboratory technicians –Continued						
Level 4 .....	\$17.42	8.7%	\$17.16	9.4%	\$18.44	8.8%
Level 5 .....	22.42	4.4	22.85	3.5	–	–
Dental hygienists .....	42.66	4.7	37.61	9.5	46.60	3.7
Level 6 .....	41.79	7.7	–	–	–	–
Level 7 .....	44.20	5.1	–	–	–	–
Level 8 .....	46.34	6.4	–	–	–	–
Diagnostic related technologists and technicians .....	29.44	6.2	29.92	5.9	26.07	15.8
Level 5 .....	16.70	11.2	–	–	–	–
Level 6 .....	27.46	3.5	–	–	–	–
Level 7 .....	28.73	4.8	28.47	4.9	–	–
Level 8 .....	37.76	4.1	38.05	5.2	–	–
Level 9 .....	39.95	5.1	39.95	5.1	–	–
Cardiovascular technologists and technicians .....	32.64	11.5	35.45	8.4	–	–
Radiologic technologists and technicians .....	28.09	7.6	28.33	7.0	26.38	19.7
Level 6 .....	27.46	3.5	–	–	–	–
Level 7 .....	28.45	4.7	28.23	4.7	–	–
Health diagnosing and treating practitioner support technicians ...	19.25	2.5	19.70	3.2	17.22	3.5
Level 4 .....	15.17	4.3	15.11	5.8	–	–
Level 5 .....	20.81	6.1	21.67	5.1	–	–
Level 6 .....	21.78	3.6	21.98	3.8	–	–
Pharmacy technicians .....	17.69	3.1	17.91	4.1	16.85	4.8
Level 4 .....	15.18	4.5	15.09	5.9	–	–
Level 5 .....	20.06	8.6	–	–	–	–
Surgical technologists .....	21.89	5.8	21.74	6.0	–	–
Level 6 .....	22.48	3.1	22.49	3.1	–	–
Licensed practical and licensed vocational nurses .....	22.70	2.9	22.44	2.4	23.60	7.3
Level 4 .....	18.78	3.5	–	–	–	–
Level 5 .....	18.78	3.8	18.89	4.3	–	–
Level 6 .....	24.81	3.5	24.28	2.5	27.54	9.4
Level 7 .....	23.56	4.0	23.43	4.1	–	–
Medical records and health information technicians .....	15.12	4.3	14.95	3.9	–	–
Level 4 .....	13.45	2.7	–	–	–	–
Miscellaneous health technologists and technicians .....	20.53	12.3	20.53	12.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Occupational health and safety specialists and technicians .....	\$25.51	9.1%	\$25.51	9.1%	–	–
Occupational health and safety specialists .....	26.81	10.7	26.81	10.7	–	–
<b>Healthcare support occupations</b> .....	14.86	3.0	14.60	3.1	\$16.15	5.3%
Level 2 .....	11.20	4.4	11.55	5.3	10.09	2.4
Level 3 .....	12.41	2.3	12.27	2.2	13.50	8.3
Level 4 .....	15.62	5.0	15.17	6.1	17.43	4.6
Level 5 .....	18.82	5.1	18.62	5.7	20.10	4.7
Level 6 .....	20.25	4.2	20.18	4.2	–	–
Not able to be leveled .....	15.63	7.1	14.45	6.2	23.08	18.8
Nursing, psychiatric, and home health aides .....	12.30	4.0	12.05	3.4	13.65	12.5
Level 2 .....	11.29	4.8	11.63	5.7	10.14	2.1
Level 3 .....	12.02	3.6	11.76	2.8	14.82	13.1
Level 4 .....	13.50	8.5	12.81	7.8	15.85	15.4
Home health aides .....	11.99	13.6	10.86	9.4	14.36	18.7
Level 2 .....	11.25	14.4	–	–	–	–
Level 3 .....	12.95	17.1	11.01	9.4	–	–
Nursing aides, orderlies, and attendants .....	12.32	3.8	12.11	3.0	13.66	15.3
Level 2 .....	11.32	4.9	11.60	5.7	10.14	1.5
Level 3 .....	11.91	3.2	11.80	2.9	13.58	15.5
Level 4 .....	13.72	8.2	12.98	7.2	16.04	15.8
Psychiatric aides .....	12.47	9.7	12.92	8.5	–	–
Level 4 .....	13.77	4.2	–	–	–	–
Physical therapist assistants and aides .....	17.16	12.2	–	–	16.32	26.8
Physical therapist aides .....	12.75	9.3	–	–	–	–
Miscellaneous healthcare support occupations .....	16.47	2.4	16.29	2.8	17.36	6.9
Level 2 .....	10.98	4.3	11.32	5.1	–	–
Level 3 .....	13.40	4.3	13.74	5.5	11.97	3.3
Level 4 .....	16.64	4.1	16.27	5.6	18.27	6.0
Level 5 .....	18.35	4.4	18.06	5.1	20.10	4.7
Level 6 .....	19.69	4.7	20.14	5.1	–	–
Not able to be leveled .....	16.23	8.8	15.10	7.1	–	–
Dental assistants .....	18.75	3.5	18.64	4.5	19.71	9.6
Level 4 .....	19.59	4.7	19.30	5.1	–	–
Level 5 .....	21.39	5.2	21.81	7.6	–	–
Medical assistants .....	15.40	4.4	15.35	3.7	15.86	12.2
Level 3 .....	12.88	6.0	–	–	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical assistants –Continued						
Level 4 .....	\$14.89	4.9%	\$14.43	5.4%	\$17.83	4.2%
Level 5 .....	18.03	4.4	18.06	4.6	–	–
Pharmacy aides .....	15.19	7.6	–	–	15.48	13.2
<b>Protective service occupations</b> .....	13.32	7.2	13.33	5.9	13.25	19.9
Level 2 .....	10.51	3.7	10.98	1.4	–	–
Level 3 .....	12.00	5.8	12.37	6.3	10.33	3.1
Level 4 .....	11.97	7.4	12.02	7.5	–	–
Level 5 .....	20.48	7.9	18.36	8.8	–	–
Level 6 .....	21.01	10.4	–	–	–	–
Not able to be leveled .....	16.71	19.3	17.14	20.7	–	–
Security guards and gaming surveillance officers .....	12.77	8.3	12.70	6.6	13.15	22.4
Level 2 .....	10.40	3.5	10.86	.9	–	–
Level 3 .....	12.02	6.0	12.34	6.5	10.28	3.4
Level 4 .....	12.01	8.2	12.07	8.3	–	–
Level 5 .....	21.36	9.6	18.88	8.6	–	–
Not able to be leveled .....	16.36	24.1	16.87	26.1	–	–
Security guards .....	12.77	8.3	12.70	6.6	13.15	22.4
Level 2 .....	10.40	3.5	10.86	.9	–	–
Level 3 .....	12.02	6.0	12.34	6.5	10.28	3.4
Level 4 .....	12.01	8.2	12.07	8.3	–	–
Level 5 .....	21.36	9.6	18.88	8.6	–	–
Not able to be leveled .....	16.36	24.1	16.87	26.1	–	–
Miscellaneous protective service workers .....	11.68	4.1	12.42	6.7	10.60	4.4
Level 3 .....	11.64	7.4	–	–	10.58	4.1
Level 4 .....	11.83	5.0	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	11.28	2.9	–	–	10.54	3.5
Level 3 .....	10.48	3.5	–	–	10.48	3.5
Level 4 .....	11.82	5.0	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	10.12	1.1	11.30	1.5	8.71	.8
Level 1 .....	8.35	.6	8.63	1.4	8.20	.4
Level 2 .....	8.79	1.2	9.13	2.4	8.49	.8
Level 3 .....	10.13	2.6	10.52	3.6	9.62	3.7
Level 4 .....	12.19	2.3	12.48	2.9	10.27	4.2
Level 5 .....	16.94	5.5	17.12	5.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Level 6 .....	\$20.73	3.2%	\$20.72	3.2%	–	–
Level 7 .....	20.75	7.5	20.75	7.5	–	–
Not able to be leveled .....	12.56	9.8	13.05	10.5	\$10.76	15.7%
First-line supervisors/managers, food preparation and serving workers	17.32	5.5	17.95	4.5	10.87	3.7
Level 4 .....	12.18	4.8	12.38	5.4	–	–
Level 5 .....	17.58	6.6	17.93	6.3	–	–
Level 6 .....	20.66	4.5	20.65	4.5	–	–
Level 7 .....	22.19	6.5	22.19	6.5	–	–
Chefs and head cooks .....	20.85	9.7	21.46	7.5	–	–
Level 6 .....	18.38	3.3	–	–	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.60	5.6	17.21	4.8	10.88	3.0
Level 4 .....	12.14	5.2	12.35	6.1	–	–
Level 5 .....	17.02	7.6	17.36	7.2	–	–
Level 6 .....	21.13	4.7	21.13	4.7	–	–
Level 7 .....	22.59	9.2	22.59	9.2	–	–
Cooks .....	11.55	1.6	12.15	1.7	9.64	3.2
Level 2 .....	9.02	2.9	9.25	3.4	8.74	3.3
Level 3 .....	10.87	2.4	11.14	3.0	10.18	2.2
Level 4 .....	12.61	3.0	12.78	3.2	10.80	6.1
Level 5 .....	15.59	9.2	15.53	9.7	–	–
Cooks, fast food .....	9.05	3.1	9.95	5.5	8.34	1.8
Level 2 .....	8.33	1.4	8.55	2.4	8.13	.8
Level 3 .....	10.57	4.7	–	–	–	–
Cooks, institution and cafeteria .....	14.41	5.8	14.69	5.8	–	–
Level 3 .....	12.27	7.4	13.11	4.4	–	–
Level 4 .....	14.08	8.3	14.11	8.5	–	–
Level 5 .....	17.76	12.9	17.76	12.9	–	–
Cooks, restaurant .....	11.82	2.1	12.21	2.4	10.16	3.0
Level 2 .....	10.31	4.0	–	–	9.99	4.2
Level 3 .....	10.24	2.0	10.39	3.1	9.95	1.8
Level 4 .....	12.33	2.5	12.51	2.7	10.47	8.1
Level 5 .....	–	–	14.05	12.1	–	–
Cooks, short order .....	11.57	6.8	11.46	8.7	12.04	7.0
Level 3 .....	12.09	5.0	12.10	6.0	–	–
Level 4 .....	11.61	17.7	11.55	20.8	–	–
Food preparation workers .....	9.71	4.2	10.52	7.7	8.95	4.8
Level 1 .....	8.39	2.3	–	–	–	–
Level 2 .....	8.71	2.9	8.75	4.4	8.68	4.0
Level 3 .....	12.73	10.6	13.15	13.0	11.47	9.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food preparation workers –Continued						
Level 4 .....	\$11.91	4.4%	\$12.05	6.0%	–	–
Food service, tipped .....	8.42	1.5	8.50	2.1	\$8.36	1.9%
Level 1 .....	8.12	.6	8.12	.9	8.12	.8
Level 2 .....	8.21	1.5	8.40	3.0	8.09	1.0
Level 3 .....	8.86	4.9	8.83	6.3	8.88	7.1
Level 4 .....	9.26	6.3	9.58	8.4	8.71	6.8
Bartenders .....	9.06	3.2	9.06	4.4	9.07	3.3
Level 2 .....	8.75	4.5	–	–	8.85	7.3
Level 3 .....	8.99	3.2	8.72	2.1	9.28	5.5
Level 4 .....	9.56	6.5	9.69	8.6	9.23	5.7
Waiters and waitresses .....	8.30	1.8	8.34	2.9	8.27	2.3
Level 1 .....	8.00	.9	7.93	1.4	8.06	.8
Level 2 .....	8.11	1.7	8.28	3.8	8.00	.4
Level 3 .....	8.82	6.1	8.89	9.4	8.77	8.2
Dining room and cafeteria attendants and bartender helpers .....	8.35	.9	8.48	1.4	8.26	1.5
Level 1 .....	8.25	.8	8.33	1.0	8.19	1.6
Level 2 .....	8.56	3.4	9.24	5.5	7.98	1.4
Fast food and counter workers .....	8.96	1.0	9.49	1.5	8.61	1.1
Level 1 .....	8.25	.4	8.30	1.5	8.24	.5
Level 2 .....	8.83	1.1	8.97	1.9	8.70	1.7
Level 3 .....	9.62	2.1	9.51	2.0	9.72	3.3
Level 4 .....	14.47	1.7	14.48	1.7	–	–
Not able to be leveled .....	9.39	6.9	9.77	7.9	–	–
Combined food preparation and serving workers, including fast food .....	8.89	1.2	9.40	1.9	8.55	1.0
Level 1 .....	8.24	.4	8.30	1.5	8.23	.5
Level 2 .....	8.79	1.2	8.97	1.9	8.64	1.8
Level 3 .....	9.59	2.5	9.43	2.6	9.73	3.6
Level 4 .....	14.26	3.5	14.26	3.5	–	–
Not able to be leveled .....	9.39	6.9	9.77	7.9	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	9.41	2.9	9.98	6.2	8.99	3.2
Level 1 .....	8.35	.8	–	–	8.35	.8
Level 2 .....	9.03	2.8	9.02	4.1	9.05	4.0
Level 3 .....	9.69	5.3	9.67	4.3	9.70	8.4
Food servers, nonrestaurant .....	10.71	5.3	10.68	6.2	10.77	10.0
Level 1 .....	8.23	2.6	–	–	8.46	4.1

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food servers, nonrestaurant –Continued						
Level 2 .....	\$10.33	4.6%	\$10.36	6.4%	\$10.24	5.7%
Dishwashers .....	9.57	3.9	10.16	4.5	8.30	1.8
Level 1 .....	9.05	2.7	9.42	3.6	8.38	1.1
Level 2 .....	10.83	5.6	11.66	5.9	8.00	5.9
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.55	4.6	11.04	9.0	8.56	2.7
Level 2 .....	8.59	2.6	–	–	8.12	1.3
Level 3 .....	8.92	3.2	–	–	8.83	3.6
Level 4 .....	10.06	7.1	–	–	9.11	4.0
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.41	2.0	12.76	2.2	10.76	5.4
Level 2 .....	9.74	2.8	9.79	3.5	9.55	3.3
Level 3 .....	11.78	4.2	12.10	4.2	10.85	5.4
Level 4 .....	12.91	3.7	13.12	3.7	11.08	8.0
Level 5 .....	15.09	8.7	15.15	8.8	–	–
Level 6 .....	18.95	11.7	18.97	11.8	–	–
Not able to be leveled .....	20.52	2.3	20.52	2.3	–	–
Level 7 .....	15.17	9.4	15.33	9.5	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 4 .....	17.30	8.9	17.32	9.0	–	–
Level 5 .....	14.55	3.7	14.55	3.7	–	–
Level 6 .....	19.89	13.7	19.89	13.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 4 .....	17.07	9.6	17.10	9.6	–	–
Level 5 .....	14.22	3.2	14.22	3.2	–	–
Level 6 .....	19.86	16.8	19.86	16.8	–	–
Building cleaning workers .....						
Level 1 .....	11.68	4.0	12.07	4.6	10.34	4.0
Level 2 .....	9.77	3.1	9.84	4.0	9.57	3.4
Level 3 .....	11.87	4.7	12.24	4.4	10.90	5.5
Level 4 .....	12.90	4.5	13.22	4.6	10.99	8.8
Not able to be leveled .....	15.68	13.1	15.83	13.3	–	–
Level 5 .....	12.95	16.1	14.08	17.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	12.40	5.0	12.93	5.7	10.63	5.0
Level 2 .....	10.20	5.3	10.46	8.3	9.69	4.1
Level 3 .....	12.24	3.7	12.60	2.6	11.27	6.3
Level 4 .....	13.34	4.9	13.61	4.6	11.60	12.3

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 4 .....	\$15.92	14.0%	\$15.92	14.0%	–	–
Not able to be leveled .....	13.37	16.7	14.08	17.7	–	–
Maids and housekeeping cleaners	10.21	2.0	10.34	2.8	\$9.77	3.4%
Level 1 .....	9.29	2.1	9.29	2.4	9.32	6.1
Level 2 .....	11.03	6.4	11.40	7.6	10.09	6.4
Level 3 .....	11.40	6.4	11.80	7.3	–	–
Pest control workers .....	16.59	16.6	–	–	–	–
Grounds maintenance workers .....	13.18	5.3	13.05	5.4	15.69	27.9
Level 1 .....	9.46	4.4	9.49	4.5	–	–
Level 2 .....	11.03	7.7	11.18	8.0	–	–
Level 3 .....	13.16	3.9	13.20	4.1	–	–
Level 4 .....	15.40	1.9	15.40	1.9	–	–
Not able to be leveled .....	19.11	14.1	–	–	–	–
Landscaping and groundskeeping workers .....	12.95	6.0	12.80	6.1	15.69	27.9
Level 1 .....	9.46	4.4	9.49	4.5	–	–
Level 2 .....	11.03	7.7	11.18	8.0	–	–
Level 3 .....	12.82	4.7	12.84	4.9	–	–
Not able to be leveled .....	19.11	14.1	–	–	–	–
<b>Personal care and service occupations</b>						
.....	12.72	4.6	13.14	5.7	11.75	5.4
Level 1 .....	8.99	3.3	9.47	4.6	8.39	1.9
Level 2 .....	9.51	3.4	9.34	2.3	9.78	4.7
Level 3 .....	10.55	3.4	10.52	2.8	10.64	8.8
Level 4 .....	14.36	4.4	15.21	6.3	11.85	7.2
Level 5 .....	16.25	12.4	16.48	17.9	15.73	11.7
Level 6 .....	20.28	13.5	20.46	14.7	–	–
Level 7 .....	25.50	10.4	–	–	–	–
Not able to be leveled .....	15.56	14.0	13.71	13.8	19.34	20.2
First-line supervisors/managers of gaming workers .....	15.42	21.7	–	–	–	–
First-line supervisors/managers of personal service workers .....	15.93	9.3	16.21	9.6	13.77	6.2
Level 4 .....	14.97	5.3	–	–	–	–
Gaming services workers .....	8.84	3.7	8.87	3.9	–	–
Gaming dealers .....	7.94	1.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Ushers, lobby attendants, and ticket takers .....	\$10.10	7.1%	–	–	\$9.81	6.3%
Level 2 .....	10.20	6.4	–	–	10.20	6.4
Miscellaneous entertainment attendants and related workers ....	9.88	5.3	\$10.70	5.6%	8.41	2.3
Level 1 .....	8.56	2.8	–	–	8.31	1.9
Level 2 .....	9.33	9.1	–	–	–	–
Level 3 .....	9.97	7.7	10.07	8.2	–	–
Amusement and recreation attendants .....	9.94	6.5	10.71	7.2	8.33	2.0
Level 1 .....	8.28	1.4	–	–	8.22	1.4
Level 2 .....	9.35	9.1	–	–	–	–
Level 3 .....	8.89	6.3	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	10.04	7.2	–	–	–	–
Level 1 .....	9.01	5.6	–	–	–	–
Barbers and cosmetologists .....	11.75	8.0	12.46	7.3	10.87	17.4
Level 4 .....	11.48	7.4	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.75	8.0	12.46	7.3	10.87	17.4
Level 4 .....	11.48	7.4	–	–	–	–
Miscellaneous personal appearance workers .....	21.20	24.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	11.23	8.8	11.47	8.9	–	–
Level 1 .....	8.75	9.9	8.76	14.4	–	–
Baggage porters and bellhops .....	9.71	10.0	9.95	11.2	–	–
Level 1 .....	8.75	9.9	8.76	14.4	–	–
Concierges .....	12.45	12.6	12.45	12.6	–	–
Tour and travel guides .....	15.17	11.6	13.74	14.6	17.66	18.4
Tour guides and escorts .....	15.17	11.6	13.74	14.6	17.66	18.4
Child care workers .....	10.11	3.6	10.38	3.1	9.69	5.1
Level 1 .....	8.42	3.0	–	–	8.33	2.5
Level 2 .....	8.90	3.9	9.01	4.2	8.76	5.7
Level 3 .....	10.16	4.9	9.68	3.2	11.51	11.5
Level 4 .....	11.85	3.9	–	–	–	–
Personal and home care aides .....	10.78	2.5	10.80	2.6	10.67	2.7
Level 3 .....	10.97	1.6	11.00	1.6	–	–
Recreation and fitness workers .....	15.55	13.3	19.37	7.6	13.18	11.7
Level 4 .....	15.55	14.9	–	–	–	–
Level 5 .....	15.45	6.9	–	–	15.61	11.9
Not able to be leveled .....	18.60	16.5	–	–	16.52	28.4

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Fitness trainers and aerobics instructors .....	\$20.34	6.4%	\$21.56	4.7%	\$18.35	14.8%
Level 5 .....	19.27	7.6	–	–	–	–
Not able to be leveled .....	20.14	13.1	–	–	19.34	28.3
Recreation workers .....	11.46	6.5	–	–	–	–
<b>Sales and related occupations .....</b>	19.26	2.0	22.21	2.4	10.68	2.2
Level 1 .....	8.99	1.9	9.58	6.2	8.74	1.1
Level 2 .....	9.81	1.2	10.54	2.9	9.15	1.9
Level 3 .....	12.29	3.9	12.62	3.6	11.69	6.3
Level 4 .....	16.67	3.6	17.04	4.3	14.99	3.4
Level 5 .....	23.78	9.0	23.88	9.1	19.03	7.3
Level 6 .....	24.07	3.0	23.94	2.9	–	–
Level 7 .....	33.92	4.1	34.00	4.3	–	–
Level 8 .....	51.08	18.1	51.08	18.1	–	–
Level 9 .....	40.34	4.7	40.34	4.7	–	–
Level 10 .....	49.50	5.3	49.50	5.3	–	–
Level 11 .....	59.89	9.5	59.89	9.5	–	–
Not able to be leveled .....	27.17	18.2	28.14	18.0	10.69	5.2
First-line supervisors/managers, sales workers .....	23.37	7.9	23.54	7.6	–	–
Level 4 .....	13.53	2.4	13.80	3.4	–	–
Level 5 .....	16.82	4.9	16.88	4.9	–	–
Level 6 .....	19.39	4.4	19.39	4.4	–	–
Level 7 .....	32.06	8.3	32.06	8.3	–	–
Level 8 .....	42.35	18.6	42.35	18.6	–	–
Level 9 .....	33.81	6.1	33.81	6.1	–	–
Not able to be leveled .....	23.29	12.9	23.30	13.0	–	–
First-line supervisors/managers of retail sales workers .....	21.39	9.1	21.55	8.7	–	–
Level 4 .....	13.50	2.5	13.73	3.7	–	–
Level 5 .....	16.26	4.3	16.32	4.3	–	–
Level 6 .....	18.03	4.4	18.03	4.4	–	–
Level 7 .....	32.15	8.4	32.15	8.4	–	–
Level 8 .....	42.35	18.6	42.35	18.6	–	–
Not able to be leveled .....	19.75	10.3	19.74	10.4	–	–
First-line supervisors/managers of non-retail sales workers .....	30.55	8.0	30.73	7.9	–	–
Level 9 .....	34.41	5.7	34.41	5.7	–	–
Retail sales workers .....	13.26	5.0	14.85	5.4	10.46	2.1
Level 1 .....	8.97	2.1	9.44	6.0	8.76	1.2
Level 2 .....	9.80	1.2	10.55	3.0	9.13	1.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 3 .....	\$12.38	4.1%	\$12.72	3.6%	\$11.70	6.9%
Level 4 .....	16.94	4.3	17.49	5.1	15.13	2.9
Level 5 .....	23.34	12.0	23.35	12.1	–	–
Level 6 .....	20.44	7.7	20.44	7.7	–	–
Not able to be leveled .....	–	–	–	–	10.44	6.0
Cashiers, all workers .....	11.03	3.0	11.70	3.6	10.22	2.5
Level 1 .....	9.11	3.3	9.61	6.5	8.77	2.4
Level 2 .....	9.78	1.4	10.35	2.7	9.21	2.0
Level 3 .....	11.88	6.3	11.97	6.8	11.74	7.2
Level 4 .....	16.60	2.1	16.56	4.8	16.63	4.7
Level 5 .....	19.34	9.1	19.34	9.1	–	–
Not able to be leveled .....	–	–	–	–	10.47	7.8
Cashiers .....	11.04	3.0	11.71	3.6	10.22	2.5
Level 1 .....	9.11	3.3	9.61	6.5	8.77	2.4
Level 2 .....	9.78	1.4	10.35	2.7	9.21	2.0
Level 3 .....	11.89	6.4	11.98	6.9	11.74	7.2
Level 4 .....	16.60	2.1	16.56	4.8	16.63	4.7
Level 5 .....	19.34	9.1	19.34	9.1	–	–
Not able to be leveled .....	–	–	–	–	10.47	7.8
Counter and rental clerks and parts salespersons .....	13.45	5.0	15.64	4.9	8.89	2.1
Level 2 .....	9.30	4.0	–	–	8.48	2.1
Level 3 .....	12.37	7.8	13.02	7.3	–	–
Level 4 .....	16.01	8.4	16.23	8.2	–	–
Level 5 .....	19.74	3.6	19.74	3.6	–	–
Counter and rental clerks .....	11.04	3.1	14.12	8.6	8.83	2.5
Level 2 .....	9.29	4.1	–	–	8.48	2.1
Level 3 .....	11.63	5.3	11.91	6.0	–	–
Level 4 .....	16.41	18.2	16.41	18.2	–	–
Parts salespersons .....	15.64	5.8	16.27	5.1	9.28	4.6
Level 3 .....	12.70	10.2	13.57	8.7	–	–
Level 4 .....	15.92	9.6	16.18	9.3	–	–
Level 5 .....	21.07	2.2	21.07	2.2	–	–
Retail salespersons .....	14.89	6.3	16.55	6.9	11.09	2.5
Level 1 .....	8.44	2.3	–	–	8.31	1.3
Level 2 .....	9.89	4.4	10.72	8.2	9.14	3.1
Level 3 .....	12.69	4.6	13.09	5.2	11.93	8.3
Level 4 .....	17.28	5.2	18.09	5.8	14.70	3.5
Level 5 .....	24.39	11.5	24.41	11.6	–	–
Level 6 .....	20.44	8.5	20.44	8.5	–	–
Advertising sales agents .....	25.53	14.2	25.53	14.2	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Advertising sales agents –Continued						
Level 5 .....	\$17.06	11.9%	\$17.06	11.9%	–	–
Level 7 .....	29.16	17.1	29.16	17.1	–	–
Insurance sales agents .....	41.65	21.0	42.88	21.6	–	–
Level 4 .....	33.59	32.4	33.59	32.4	–	–
Not able to be leveled .....	44.52	9.4	44.52	9.4	–	–
Securities, commodities, and financial services sales agents .....	58.04	24.3	59.03	24.5	–	–
Sales representatives, wholesale and manufacturing .....	30.73	7.2	31.14	7.2	–	–
Level 4 .....	18.69	11.3	18.85	11.7	–	–
Level 5 .....	25.87	13.5	26.06	13.7	–	–
Level 6 .....	22.69	11.7	22.69	11.7	–	–
Level 7 .....	37.54	7.1	37.54	7.1	–	–
Level 8 .....	54.60	17.3	54.60	17.3	–	–
Level 9 .....	43.67	5.8	43.67	5.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.38	6.8	39.38	6.8	–	–
Level 5 .....	30.69	22.6	30.69	22.6	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.36	7.6	27.82	7.6	–	–
Level 4 .....	18.97	11.6	19.15	12.1	–	–
Level 5 .....	24.28	16.6	24.48	17.0	–	–
Level 6 .....	23.29	11.2	23.29	11.2	–	–
Level 7 .....	38.25	9.6	38.25	9.6	–	–
Models, demonstrators, and product promoters .....	17.94	11.2	18.23	12.3	–	–
Demonstrators and product promoters .....	17.94	11.2	18.23	12.3	–	–
Real estate brokers and sales agents ..	48.00	26.0	48.00	26.0	–	–
Real estate sales agents .....	48.00	26.0	48.00	26.0	–	–
Sales engineers .....	35.32	26.3	35.32	26.3	–	–
Telemarketers .....	15.92	16.7	–	–	–	–
Miscellaneous sales and related workers .....	21.08	19.3	25.09	21.8	\$11.10	9.6%
Level 2 .....	10.14	4.9	–	–	–	–
Level 3 .....	12.55	10.0	10.21	1.8	–	–
Level 4 .....	15.83	5.6	15.81	6.1	–	–
Not able to be leveled .....	23.10	17.6	25.51	15.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> .....	\$17.44	1.6%	\$17.88	1.5%	\$14.04	3.1%
Level 1 .....	9.38	2.9	9.20	5.4	9.52	3.4
Level 2 .....	11.59	1.0	11.98	2.4	10.85	3.7
Level 3 .....	13.42	1.3	13.62	1.7	11.94	2.5
Level 4 .....	16.12	1.9	16.27	1.7	14.48	4.3
Level 5 .....	19.30	.9	19.36	1.4	18.54	10.2
Level 6 .....	23.32	2.5	23.37	2.3	21.14	21.7
Level 7 .....	26.34	2.3	26.34	2.2	—	—
Level 8 .....	30.99	3.3	31.19	3.2	—	—
Not able to be leveled .....	18.91	6.5	18.89	4.8	19.03	20.3
First-line supervisors/managers of office and administrative support workers .....	25.05	2.8	25.06	2.8	—	—
Level 5 .....	18.88	7.5	18.88	7.5	—	—
Level 6 .....	23.24	4.5	23.24	4.5	—	—
Level 7 .....	27.10	7.0	27.20	7.0	—	—
Level 8 .....	29.20	6.8	29.62	6.7	—	—
Not able to be leveled .....	28.76	3.0	28.76	3.0	—	—
Switchboard operators, including answering service .....	13.41	8.2	14.18	8.4	—	—
Level 2 .....	11.58	6.6	11.82	6.5	—	—
Financial clerks .....	16.97	1.3	17.37	1.3	13.39	3.3
Level 2 .....	11.58	3.0	12.33	7.7	10.84	2.9
Level 3 .....	12.83	3.3	13.02	4.6	12.24	3.2
Level 4 .....	16.09	.9	16.13	.9	15.54	5.4
Level 5 .....	18.67	1.2	19.00	2.8	14.48	7.7
Level 6 .....	20.99	3.0	20.90	2.9	—	—
Level 7 .....	23.87	3.0	23.87	3.0	—	—
Not able to be leveled .....	18.34	5.3	18.59	5.3	—	—
Bill and account collectors .....	19.84	6.3	19.76	6.9	—	—
Level 4 .....	15.87	4.2	14.92	3.7	—	—
Level 5 .....	22.50	3.5	22.68	3.5	—	—
Not able to be leveled .....	20.37	21.4	20.37	21.4	—	—
Billing and posting clerks and machine operators .....	17.12	2.7	17.32	3.0	14.61	5.6
Level 3 .....	13.08	5.6	—	—	—	—
Level 4 .....	15.74	4.6	15.75	4.9	15.68	7.1
Not able to be leveled .....	18.36	13.8	18.36	13.8	—	—
Bookkeeping, accounting, and auditing clerks .....	17.72	2.0	17.93	2.0	14.43	6.8
Level 3 .....	12.23	7.7	12.33	11.3	—	—
Level 4 .....	16.60	1.0	16.59	1.0	16.83	8.5
Level 5 .....	18.75	1.3	19.21	2.5	14.13	9.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 6 .....	\$20.70	4.2%	\$20.61	4.2%	–	–
Not able to be leveled .....	18.87	3.1	18.87	3.1	–	–
Payroll and timekeeping clerks .....	17.76	3.8	17.55	3.5	–	–
Level 4 .....	17.14	6.3	17.14	6.3	–	–
Level 6 .....	20.33	3.6	–	–	–	–
Procurement clerks .....	15.92	8.4	15.92	8.4	–	–
Tellers .....	13.36	1.7	13.95	2.0	\$11.97	2.3%
Level 2 .....	11.62	4.6	12.91	8.3	10.40	2.0
Level 3 .....	12.94	2.0	13.27	2.9	12.06	2.7
Level 4 .....	13.78	3.0	13.85	3.7	13.55	2.6
Level 5 .....	16.32	3.6	–	–	–	–
Not able to be leveled .....	15.09	15.1	–	–	–	–
Brokerage clerks .....	19.61	4.0	19.61	4.0	–	–
Credit authorizers, checkers, and clerks .....	19.67	12.0	19.67	12.0	–	–
Customer service representatives .....	17.73	4.8	17.86	5.0	14.71	8.1
Level 2 .....	10.52	6.1	–	–	–	–
Level 3 .....	12.79	7.2	12.86	7.6	10.77	5.6
Level 4 .....	16.78	2.0	16.77	2.0	–	–
Level 5 .....	19.43	6.1	19.43	6.1	–	–
Level 6 .....	24.61	3.8	24.78	3.7	–	–
Level 7 .....	23.40	5.4	23.40	5.4	–	–
Not able to be leveled .....	15.13	9.3	15.31	9.9	–	–
Eligibility interviewers, government programs .....	18.12	4.6	18.12	4.6	–	–
File clerks .....	15.58	3.3	15.79	3.2	12.65	10.8
Level 2 .....	13.54	3.7	14.03	4.9	–	–
Hotel, motel, and resort desk clerks ..	10.68	3.6	10.53	4.4	11.23	8.0
Level 2 .....	9.08	5.9	9.06	6.7	–	–
Level 3 .....	10.95	2.7	10.79	2.4	11.59	10.5
Level 4 .....	11.86	10.0	12.21	17.0	–	–
Interviewers, except eligibility and loan .....	14.08	11.6	16.37	7.7	–	–
Level 4 .....	–	–	16.70	9.2	–	–
Library assistants, clerical .....	18.33	4.7	–	–	–	–
Loan interviewers and clerks .....	17.30	5.5	17.24	5.9	–	–
Level 5 .....	18.05	4.3	17.91	5.2	–	–
Level 6 .....	19.79	6.2	19.79	6.2	–	–
Not able to be leveled .....	15.66	3.1	15.66	3.1	–	–
Order clerks .....	17.26	4.2	17.46	4.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Order clerks –Continued						
Level 3 .....	\$14.28	2.1%	\$14.61	2.2%	–	–
Level 4 .....	16.99	8.3	17.11	8.1	–	–
Level 5 .....	21.92	15.0	21.92	15.0	–	–
Not able to be leveled .....	15.08	10.6	15.08	10.6	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	19.67	2.9	19.80	2.7	–	–
Level 6 .....	18.41	4.2	18.76	1.9	–	–
Level 6 .....	20.56	8.0	20.56	8.0	–	–
Receptionists and information clerks						
Level 1 .....	13.98	3.1	14.70	3.0	\$10.74	7.0%
Level 2 .....	8.51	2.2	–	–	–	–
Level 3 .....	11.91	3.0	12.80	4.2	10.16	8.2
Level 4 .....	13.93	2.6	14.10	2.9	12.52	6.9
Not able to be leveled .....	17.09	6.4	17.07	6.5	–	–
Not able to be leveled .....	15.69	15.2	16.04	14.4	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 4 .....	15.96	9.1	16.32	9.7	14.99	14.6
Level 5 .....	16.37	9.1	17.26	7.7	–	–
Level 5 .....	16.59	15.4	–	–	–	–
Couriers and messengers .....						
Level 3 .....	13.05	4.8	13.11	5.3	–	–
Dispatchers .....						
Level 3 .....	19.98	11.0	19.97	11.1	–	–
Level 3 .....	11.98	6.5	11.98	6.5	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	20.01	11.2	20.00	11.2	–	–
Level 3 .....	11.61	5.6	11.61	5.6	–	–
Meter readers, utilities .....						
Level 3 .....	20.60	12.0	24.57	9.5	–	–
Production, planning, and expediting clerks .....						
Level 5 .....	24.16	3.3	24.16	3.3	–	–
Level 6 .....	19.15	3.0	19.15	3.0	–	–
Level 6 .....	27.49	2.7	27.49	2.7	–	–
Shipping, receiving, and traffic clerks						
Level 2 .....	14.40	2.4	14.59	2.4	11.93	12.4
Level 3 .....	10.59	8.8	10.13	7.6	–	–
Level 4 .....	13.61	3.5	13.67	3.5	–	–
Level 5 .....	16.42	4.5	16.49	4.5	–	–
Level 5 .....	18.09	13.4	18.08	13.5	–	–
Stock clerks and order fillers .....						
Level 1 .....	13.87	2.5	14.61	1.6	11.79	11.6
Level 2 .....	9.57	3.7	9.53	7.5	9.57	3.7
Level 3 .....	11.33	6.1	11.43	7.9	11.15	9.2
Level 4 .....	12.72	6.7	12.98	8.4	11.56	8.5
Level 5 .....	15.78	2.8	15.91	2.7	–	–
Level 5 .....	17.47	21.4	15.22	15.1	–	–
Not able to be leveled .....	15.80	8.0	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Weighers, measurers, checkers, and samplers, recordkeeping .....	\$15.43	11.9%	\$15.87	13.2%	–	–
Secretaries and administrative assistants .....	21.73	2.1	21.96	2.6	\$19.44	9.5%
Level 3 .....	15.44	8.9	15.67	9.3	–	–
Level 4 .....	16.73	4.5	16.76	4.7	16.54	6.7
Level 5 .....	19.97	3.7	19.78	3.9	–	–
Level 6 .....	24.46	3.5	24.41	3.5	–	–
Level 7 .....	27.30	2.7	27.28	2.8	–	–
Level 8 .....	33.80	4.5	33.80	4.5	–	–
Not able to be leveled .....	22.91	5.4	23.44	5.1	–	–
Executive secretaries and administrative assistants .....	23.93	2.4	24.37	2.0	17.53	15.0
Level 4 .....	18.17	6.3	19.56	5.5	–	–
Level 5 .....	20.20	4.9	20.29	4.9	–	–
Level 6 .....	24.75	3.9	24.81	4.1	–	–
Level 7 .....	27.11	4.0	27.07	4.0	–	–
Level 8 .....	33.21	5.4	33.21	5.4	–	–
Not able to be leveled .....	25.77	4.6	26.47	4.0	–	–
Legal secretaries .....	25.57	6.8	26.31	8.5	–	–
Level 6 .....	27.65	6.2	26.97	8.0	–	–
Level 7 .....	27.93	2.3	27.93	2.3	–	–
Medical secretaries .....	17.96	6.3	17.85	6.8	19.47	4.7
Level 4 .....	16.93	9.5	16.59	10.8	19.38	4.8
Level 5 .....	19.68	9.3	19.68	9.3	–	–
Secretaries, except legal, medical, and executive .....	17.20	3.1	17.43	3.6	14.02	9.5
Level 3 .....	14.13	7.2	14.41	8.9	–	–
Level 4 .....	15.64	7.3	15.64	7.3	–	–
Level 5 .....	17.05	8.1	17.73	7.3	–	–
Level 6 .....	20.50	3.7	20.87	3.5	–	–
Not able to be leveled .....	20.71	10.0	21.07	10.2	–	–
Data entry and information processing workers .....	15.05	8.1	15.02	9.0	15.27	6.5
Level 2 .....	12.67	7.7	12.58	10.1	–	–
Level 3 .....	15.17	24.1	15.13	26.9	–	–
Level 4 .....	15.02	5.4	14.75	5.0	–	–
Not able to be leveled .....	14.74	3.0	14.62	4.3	–	–
Data entry keyers .....	13.80	1.9	13.78	2.0	–	–
Level 2 .....	12.67	7.7	12.58	10.1	–	–
Level 3 .....	13.49	3.8	13.45	3.7	–	–
Level 4 .....	14.86	4.4	14.86	4.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry keyers –Continued						
Not able to be leveled .....	\$13.73	7.0%	–	–	–	–
Word processors and typists .....	17.98	16.7	\$17.93	18.7%	–	–
Level 4 .....	15.20	11.3	14.62	11.3	–	–
Insurance claims and policy processing clerks .....						
Level 3 .....	18.34	4.5	18.38	4.5	–	–
Level 4 .....	13.27	6.9	13.27	6.9	–	–
Level 5 .....	16.45	6.5	16.45	6.5	–	–
Level 6 .....	18.72	7.6	19.49	6.0	–	–
Not able to be leveled .....	21.65	6.9	21.65	6.9	–	–
Not able to be leveled .....	19.61	30.3	19.18	34.4	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 3 .....	11.51	13.8	11.51	13.8	–	–
Level 3 .....	13.10	14.8	13.10	14.8	–	–
Office clerks, general .....						
Level 2 .....	15.31	2.9	15.99	3.2	\$12.52	3.8%
Level 3 .....	11.29	4.0	11.63	6.1	10.82	5.3
Level 3 .....	12.71	3.3	13.06	3.1	11.36	4.2
Level 4 .....	15.24	4.3	15.59	4.1	12.95	4.1
Level 5 .....	19.56	3.6	19.60	3.6	–	–
Level 6 .....	27.64	14.4	27.64	14.4	–	–
Not able to be leveled .....	15.37	4.9	15.88	3.5	14.56	11.1
Office machine operators, except computer .....						
Level 3 .....	15.14	15.1	15.14	15.1	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
Miscellaneous agricultural workers ...	14.03	24.7	14.18	25.5	–	–
Miscellaneous agricultural workers ...	8.81	17.1	–	–	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	23.97	3.3	24.09	3.4	19.33	11.5
Level 1 .....	13.55	6.8	13.92	7.2	–	–
Level 2 .....	14.72	7.8	14.72	7.8	–	–
Level 3 .....	15.65	5.9	15.80	6.1	–	–
Level 4 .....	19.02	2.7	19.04	2.8	–	–
Level 5 .....	22.47	3.4	22.52	3.4	–	–
Level 6 .....	28.38	4.3	28.41	4.4	–	–
Level 7 .....	31.29	3.1	31.32	3.2	–	–
Level 8 .....	36.46	5.0	36.46	5.0	–	–
Not able to be leveled .....	22.25	6.7	22.31	7.0	21.76	19.7
First-line supervisors/managers of construction trades and extraction workers .....						
Level 3 .....	34.27	3.5	34.27	3.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers –Continued						
Level 7 .....	\$33.07	4.4%	\$33.07	4.4%	–	–
Level 8 .....	38.23	6.0	38.23	6.0	–	–
Carpenters .....	24.05	4.8	24.06	4.9	\$23.95	14.5%
Level 5 .....	22.52	3.2	22.52	3.2	–	–
Level 6 .....	27.97	4.4	28.01	4.4	–	–
Level 7 .....	29.22	4.4	29.21	4.6	–	–
Not able to be leveled .....	17.84	5.9	17.64	5.8	–	–
Cement masons, concrete finishers, and terrazzo workers .....	25.49	6.3	26.01	6.3	–	–
Cement masons and concrete finishers .....	25.49	6.3	26.01	6.3	–	–
Construction laborers .....	19.20	4.7	19.38	4.6	–	–
Level 1 .....	13.57	1.9	14.04	2.8	–	–
Level 2 .....	16.56	8.9	16.56	8.9	–	–
Level 4 .....	21.49	5.3	21.43	5.5	–	–
Level 5 .....	26.43	4.4	26.43	4.4	–	–
Construction equipment operators .....	23.71	7.4	23.71	7.4	–	–
Level 5 .....	23.66	12.2	23.66	12.2	–	–
Operating engineers and other construction equipment operators .....	25.66	10.6	25.66	10.6	–	–
Level 5 .....	25.78	12.6	25.78	12.6	–	–
Drywall installers, ceiling tile installers, and tapers .....	22.34	12.9	22.40	13.2	–	–
Level 7 .....	26.93	16.0	26.93	16.0	–	–
Not able to be leveled .....	22.36	8.2	–	–	–	–
Drywall and ceiling tile installers ..	23.92	13.0	24.07	13.3	–	–
Tapers .....	20.69	11.0	20.69	11.0	–	–
Electricians .....	29.00	5.4	28.94	5.6	–	–
Level 4 .....	14.67	10.0	14.67	10.0	–	–
Level 5 .....	16.73	8.9	16.73	8.9	–	–
Level 7 .....	32.82	4.4	32.78	4.6	–	–
Level 8 .....	40.26	5.5	40.26	5.5	–	–
Not able to be leveled .....	27.75	8.9	25.82	8.8	–	–
Painters and paperhangers .....	18.44	4.7	18.52	4.7	–	–
Level 5 .....	19.29	5.4	19.29	5.4	–	–
Painters, construction and maintenance .....	18.28	5.0	18.36	5.1	–	–
Level 5 .....	19.00	6.5	19.00	6.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$29.10	2.3%	\$29.10	2.3%	–	–
Level 4 .....	18.80	5.6	18.80	5.6	–	–
Level 6 .....	32.68	3.9	32.68	3.9	–	–
Level 7 .....	32.54	2.3	32.54	2.3	–	–
Not able to be leveled .....	29.51	4.5	29.51	4.5	–	–
Plumbers, pipefitters, and steamfitters .....	28.92	2.4	28.92	2.4	–	–
Level 4 .....	18.80	5.6	18.80	5.6	–	–
Level 6 .....	32.68	3.9	32.68	3.9	–	–
Level 7 .....	32.39	1.9	32.39	1.9	–	–
Roofers .....	19.87	15.5	20.02	16.6	–	–
Sheet metal workers .....	34.56	13.3	36.07	16.8	–	–
Level 6 .....	31.79	14.2	31.79	14.2	–	–
Structural iron and steel workers .....	27.84	7.6	27.84	7.6	–	–
Helpers, construction trades .....	16.28	4.1	16.52	3.7	–	–
Level 1 .....	13.65	21.0	13.87	21.6	–	–
Level 2 .....	10.25	3.3	10.25	3.3	–	–
Level 3 .....	14.65	3.2	14.89	3.7	–	–
Helpers--carpenters .....	–	–	15.54	2.2	–	–
Miscellaneous construction and related workers .....	15.69	11.3	15.69	11.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>	<b>23.31</b>	<b>3.6</b>	<b>23.58</b>	<b>3.7</b>	<b>\$16.12</b>	<b>15.7%</b>
Level 1 .....	10.31	9.8	–	–	–	–
Level 2 .....	10.74	3.7	11.00	4.2	–	–
Level 3 .....	13.17	2.6	13.32	2.4	–	–
Level 4 .....	16.77	7.0	16.94	7.5	–	–
Level 5 .....	18.89	4.9	18.96	5.3	–	–
Level 6 .....	24.21	4.3	24.11	4.6	–	–
Level 7 .....	28.18	4.1	28.20	4.3	–	–
Level 8 .....	34.15	2.7	34.27	2.7	–	–
Level 9 .....	45.39	9.5	45.39	9.5	–	–
Not able to be leveled .....	24.28	5.8	24.28	5.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.54	6.5	29.55	6.5	–	–
Level 6 .....	22.02	4.2	22.02	4.2	–	–
Level 7 .....	33.89	11.6	33.89	11.6	–	–
Level 8 .....	34.61	3.2	34.86	4.1	–	–
Not able to be leveled .....	29.54	27.0	29.54	27.0	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Computer, automated teller, and office machine repairers .....	\$17.29	26.4%	\$17.29	26.4%	–	–
Radio and telecommunications equipment installers and repairers	28.01	6.1	28.01	6.1	–	–
Level 7 .....	31.39	1.5	31.39	1.5	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.01	6.1	28.01	6.1	–	–
Level 7 .....	31.39	1.5	31.39	1.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	24.15	6.6	24.80	6.5	–	–
Level 6 .....	26.98	10.5	26.98	10.5	–	–
Level 7 .....	32.29	8.0	32.29	8.0	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	27.77	9.1	27.77	9.1	–	–
Level 7 .....	28.70	4.3	28.70	4.3	–	–
Aircraft mechanics and service technicians .....	29.56	5.2	29.60	5.3	–	–
Level 7 .....	31.93	7.6	32.07	7.5	–	–
Automotive technicians and repairers	20.36	5.4	20.58	5.8	–	–
Level 4 .....	21.18	6.8	21.18	6.8	–	–
Level 5 .....	17.84	9.3	18.01	10.2	–	–
Level 6 .....	24.76	10.6	24.76	10.6	–	–
Level 7 .....	23.17	9.5	23.17	9.5	–	–
Automotive body and related repairers .....	17.06	6.8	17.56	6.1	–	–
Automotive service technicians and mechanics .....	20.84	7.3	20.99	7.4	–	–
Level 5 .....	18.18	10.7	18.19	10.8	–	–
Level 6 .....	25.10	12.0	25.10	12.0	–	–
Level 7 .....	23.17	9.5	23.17	9.5	–	–
Bus and truck mechanics and diesel engine specialists .....	24.20	6.0	24.20	6.0	–	–
Level 5 .....	20.64	6.8	20.64	6.8	–	–
Level 6 .....	25.56	16.5	25.56	16.5	–	–
Level 7 .....	25.59	6.8	25.59	6.8	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.08	6.5	22.08	6.5	–	–
Level 6 .....	21.58	12.7	21.58	12.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Heavy vehicle and mobile equipment service technicians and mechanics –Continued						
Level 7 .....	\$26.42	7.2%	\$26.42	7.2%	–	–
Mobile heavy equipment mechanics, except engines .....	23.10	5.8	23.10	5.8	–	–
Level 7 .....	26.20	9.2	26.20	9.2	–	–
Small engine mechanics .....	19.30	14.4	19.30	14.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.92	7.7	12.46	5.9	–	–
Tire repairers and changers .....	11.89	7.8	12.43	6.0	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	35.37	20.7	35.78	21.5	–	–
Industrial machinery installation, repair, and maintenance workers	22.73	3.7	22.82	3.8	\$20.25	22.3%
Level 3 .....	13.45	4.5	13.66	4.5	–	–
Level 4 .....	14.80	4.5	14.80	4.5	–	–
Level 5 .....	20.10	2.8	20.10	2.8	–	–
Level 6 .....	23.16	4.2	22.83	4.7	–	–
Level 7 .....	28.62	2.2	28.58	2.3	–	–
Not able to be leveled .....	26.47	9.4	26.47	9.4	–	–
Industrial machinery mechanics ....	24.91	3.6	24.91	3.6	–	–
Level 5 .....	21.62	2.5	21.62	2.5	–	–
Level 6 .....	22.84	5.4	22.84	5.4	–	–
Level 7 .....	27.22	7.3	27.22	7.3	–	–
Not able to be leveled .....	28.95	6.0	28.95	6.0	–	–
Maintenance and repair workers, general .....	21.41	6.4	21.71	5.6	–	–
Level 3 .....	12.31	6.6	–	–	–	–
Level 5 .....	18.87	4.3	18.87	4.3	–	–
Level 7 .....	30.64	7.9	30.64	7.9	–	–
Maintenance workers, machinery ..	20.91	13.1	20.91	13.1	–	–
Level 6 .....	22.24	11.7	22.24	11.7	–	–
Line installers and repairers .....	28.93	4.0	29.06	3.6	–	–
Level 5 .....	20.81	9.7	21.34	8.7	–	–
Level 6 .....	32.50	1.5	32.50	1.5	–	–
Electrical power-line installers and repairers .....	36.78	6.9	36.79	7.0	–	–
Precision instrument and equipment repairers .....	26.66	6.5	26.76	6.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Miscellaneous installation, maintenance, and repair workers	\$15.50	6.7%	\$15.61	6.6%	–	–
Level 2 .....	10.51	10.1	10.63	10.6	–	–
Level 3 .....	13.25	3.3	13.54	4.1	–	–
Level 5 .....	19.18	9.4	19.18	9.4	–	–
Helpers--installation, maintenance, and repair workers .....	11.61	7.3	11.97	7.6	–	–
Level 2 .....	10.51	10.1	10.63	10.6	–	–
Level 3 .....	13.21	4.2	13.55	5.0	–	–
<b>Production occupations</b> .....	16.32	2.0	16.58	1.9	\$11.20	5.3%
Level 1 .....	9.13	1.7	9.19	1.8	8.81	1.6
Level 2 .....	10.42	2.0	10.49	1.9	9.62	3.6
Level 3 .....	13.47	2.4	13.46	2.6	13.66	10.8
Level 4 .....	15.80	3.1	15.74	3.0	18.17	8.6
Level 5 .....	19.78	4.3	19.80	4.3	–	–
Level 6 .....	22.78	3.5	22.79	3.5	–	–
Level 7 .....	27.04	4.6	27.09	4.6	–	–
Level 8 .....	29.62	1.9	29.62	1.9	–	–
Level 9 .....	30.80	12.4	30.80	12.4	–	–
Not able to be leveled .....	17.26	9.4	17.96	9.4	–	–
First-line supervisors/managers of production and operating workers	26.45	5.4	26.45	5.4	–	–
Level 5 .....	19.57	9.7	19.57	9.7	–	–
Level 6 .....	19.55	3.3	19.55	3.3	–	–
Level 7 .....	27.24	5.8	27.24	5.8	–	–
Level 8 .....	29.96	6.3	29.96	6.3	–	–
Level 9 .....	29.21	18.9	29.21	18.9	–	–
Not able to be leveled .....	32.54	9.1	32.54	9.1	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	20.22	11.7	–	–	–	–
Electrical, electronics, and electromechanical assemblers .....	13.78	6.8	13.82	6.8	–	–
Level 2 .....	10.11	6.7	10.11	6.7	–	–
Level 3 .....	11.72	10.6	11.72	10.6	–	–
Level 4 .....	14.81	7.2	14.81	7.2	–	–
Level 5 .....	21.05	2.9	21.05	2.9	–	–
Electrical and electronic equipment assemblers .....	13.72	7.1	13.77	7.2	–	–
Level 2 .....	10.29	8.6	10.29	8.6	–	–
Level 3 .....	11.77	8.9	11.77	8.9	–	–
Level 5 .....	21.50	2.5	21.50	2.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Electromechanical equipment assemblers .....	\$13.60	14.7%	\$13.60	14.7%	—	—
Miscellaneous assemblers and fabricators .....	13.85	3.2	13.99	3.5	—	—
Level 1 .....	10.08	8.0	10.25	8.3	—	—
Level 2 .....	10.20	5.1	10.20	5.2	—	—
Level 3 .....	15.67	6.1	15.67	6.1	—	—
Level 4 .....	16.29	7.1	16.29	7.1	—	—
Level 5 .....	18.28	5.8	18.28	5.8	—	—
Not able to be leveled .....	13.65	9.0	13.65	9.0	—	—
Team assemblers .....	10.50	6.7	10.50	6.7	—	—
Bakers .....	11.70	3.2	11.79	3.7	\$11.13	6.8%
Level 2 .....	10.01	4.1	10.01	4.9	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.04	12.0	16.75	9.1	—	—
Butchers and meat cutters .....	17.44	8.5	17.28	10.0	—	—
Miscellaneous food processing workers .....	12.47	5.9	12.30	6.9	—	—
Level 2 .....	10.43	5.2	10.47	5.3	—	—
Level 3 .....	13.28	10.1	13.23	10.6	—	—
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.22	7.5	—	—	—	—
Food batchmakers .....	12.80	8.6	12.87	8.8	—	—
Level 3 .....	12.23	10.5	12.23	10.5	—	—
Food cooking machine operators and tenders .....	9.44	3.9	9.46	4.3	—	—
Computer control programmers and operators .....	19.71	13.2	20.29	12.9	—	—
Computer-controlled machine tool operators, metal and plastic .....	19.34	14.5	19.94	14.4	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	16.12	10.6	16.12	10.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.16	9.7	15.16	9.7	—	—
Level 2 .....	11.04	4.8	11.04	4.8	—	—
Level 4 .....	17.33	4.7	17.33	4.7	—	—
Level 5 .....	19.37	4.4	19.37	4.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.25	9.2	17.25	9.2	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> –Continued						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$12.08	7.7%	\$12.08	7.7%	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.67	11.1	13.67	11.1	–	–
Machinists .....	24.53	3.4	24.53	3.4	–	–
Level 6 .....	22.92	4.2	22.92	4.2	–	–
Level 7 .....	24.13	4.2	24.13	4.2	–	–
Level 8 .....	29.74	3.5	29.74	3.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.61	13.5	14.61	13.5	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.05	19.0	14.05	19.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.80	3.9	13.80	3.9	–	–
Tool and die makers .....	24.40	5.9	24.40	5.9	–	–
Welding, soldering, and brazing workers .....	19.76	4.6	19.76	4.6	–	–
Level 4 .....	15.68	7.2	15.68	7.2	–	–
Level 5 .....	19.94	6.6	19.94	6.6	–	–
Level 7 .....	25.02	12.7	25.02	12.7	–	–
Welders, cutters, solderers, and brazers .....	20.17	5.1	20.17	5.1	–	–
Level 5 .....	19.95	6.8	19.95	6.8	–	–
Level 7 .....	25.00	12.8	25.00	12.8	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.91	15.0	17.91	15.0	–	–
Miscellaneous metalworkers and plastic workers .....	16.07	6.6	16.07	6.6	–	–
Level 3 .....	14.92	15.3	14.92	15.3	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.37	15.4	18.37	15.4	–	–
Printers .....	19.00	6.6	18.99	6.6	–	–
Level 3 .....	12.74	3.0	12.74	3.0	–	–
Level 4 .....	17.25	5.4	17.25	5.4	–	–
Level 5 .....	21.54	11.3	21.54	11.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Printers –Continued						
Level 7 .....	\$26.37	2.8%	\$26.44	2.8%	–	–
Not able to be leveled .....	22.77	9.9	22.77	9.9	–	–
Job printers .....	18.25	14.2	18.25	14.2	–	–
Prepress technicians and workers ..	25.09	8.5	25.09	8.5	–	–
Printing machine operators .....	16.63	4.3	16.59	4.3	–	–
Level 4 .....	17.34	4.0	17.34	4.0	–	–
Level 5 .....	17.85	5.1	17.85	5.1	–	–
Laundry and dry-cleaning workers ....	9.54	5.5	9.61	5.8	–	–
Level 1 .....	9.75	7.7	9.92	8.9	–	–
Level 2 .....	9.90	5.4	9.90	5.4	–	–
Pressers, textile, garment, and related materials .....	10.37	10.0	–	–	–	–
Sewing machine operators .....	8.59	6.7	8.68	6.7	–	–
Level 2 .....	8.19	9.0	8.29	9.3	–	–
Tailors, dressmakers, and sewers .....	13.89	19.5	13.74	19.7	–	–
Tailors, dressmakers, and custom sewers .....	13.89	19.5	13.74	19.7	–	–
Textile machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	–	–
Textile cutting machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.20	29.6	15.20	29.6	–	–
Cabinetmakers and bench carpenters	13.96	3.5	13.96	3.5	–	–
Woodworking machine setters, operators, and tenders .....	12.07	7.4	12.07	7.4	–	–
Level 4 .....	12.72	8.4	12.72	8.4	–	–
Sawing machine setters, operators, and tenders, wood .....	12.77	7.4	12.77	7.4	–	–
Level 4 .....	13.43	9.9	13.43	9.9	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	11.04	10.0	11.04	10.0	–	–
Stationary engineers and boiler operators .....	31.63	4.4	31.63	4.4	–	–
Miscellaneous plant and system operators .....	30.08	3.2	30.82	2.7	–	–
Not able to be leveled .....	32.06	3.9	32.06	3.9	–	–
Petroleum pump system operators, refinery operators, and gaugers	29.16	5.0	31.33	3.6	–	–
Chemical processing machine setters, operators, and tenders .....	18.43	10.1	18.43	10.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	\$19.19	12.7%	\$19.19	12.7%	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	15.96	10.3	15.96	10.3	–	–
Level 4 .....	18.27	8.6	18.27	8.6	–	–
Grinding and polishing workers, hand .....	12.88	7.1	12.88	7.1	–	–
Mixing and blending machine setters, operators, and tenders ..	16.06	12.6	16.06	12.6	–	–
Cutting workers .....	13.23	11.9	13.23	11.9	–	–
Cutting and slicing machine setters, operators, and tenders ..	13.35	12.7	13.35	12.7	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	17.0	16.54	17.0	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.42	2.9	16.59	2.9	–	–
Level 1 .....	8.76	2.9	–	–	–	–
Level 2 .....	10.46	6.1	10.46	6.1	–	–
Level 3 .....	13.78	4.2	13.90	4.1	–	–
Level 4 .....	15.92	5.1	15.92	5.1	–	–
Level 5 .....	19.69	5.9	19.69	5.9	–	–
Level 6 .....	21.61	8.0	21.62	8.7	–	–
Level 7 .....	26.82	6.1	26.82	6.1	–	–
Not able to be leveled .....	14.10	28.5	14.10	28.5	–	–
Packaging and filling machine operators and tenders .....	13.51	9.5	13.58	9.8	–	–
Level 1 .....	8.27	1.1	8.27	1.1	–	–
Level 2 .....	10.26	3.9	10.29	4.2	–	–
Level 3 .....	13.74	7.9	13.74	7.9	–	–
Level 4 .....	19.18	8.2	19.18	8.2	–	–
Painting workers .....	14.25	14.8	14.28	17.0	–	–
Level 2 .....	9.86	11.9	–	–	–	–
Level 4 .....	13.12	10.1	13.12	10.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	12.87	11.0	12.64	11.5	–	–
Painters, transportation equipment	21.40	7.1	21.18	8.8	–	–
Painting, coating, and decorating workers .....	10.48	11.2	–	–	–	–
Photographic process workers and processing machine operators .....	21.69	8.7	22.02	8.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Photographic process workers .....	\$26.68	8.9%	—	—	—	—
Semiconductor processors .....	16.12	11.4	\$16.12	11.4%	—	—
Miscellaneous production workers ....	13.73	7.4	14.29	8.5	\$10.94	4.1%
Level 1 .....	8.86	2.1	8.82	2.4	—	—
Level 2 .....	11.24	5.6	11.47	6.0	—	—
Level 3 .....	14.09	2.9	13.95	3.0	—	—
Level 4 .....	16.30	8.4	16.02	8.9	—	—
Level 5 .....	18.43	9.1	18.43	9.1	—	—
Not able to be leveled .....	15.80	21.7	19.38	15.4	—	—
Helpers--production workers .....	10.30	3.1	10.13	4.1	—	—
Level 1 .....	8.82	3.3	8.75	3.8	—	—
Level 2 .....	10.63	4.0	10.76	3.7	—	—
<b>Transportation and material moving occupations</b>						
.....	15.67	2.9	16.41	3.0	10.98	2.9
Level 1 .....	9.41	1.6	9.60	2.0	8.97	1.5
Level 2 .....	11.75	1.3	11.98	1.8	10.68	4.1
Level 3 .....	15.44	4.5	15.60	5.1	13.90	9.4
Level 4 .....	18.97	3.3	19.01	3.3	—	—
Level 5 .....	21.35	2.5	21.42	2.5	18.23	13.8
Level 6 .....	23.09	4.4	23.72	4.0	—	—
Level 7 .....	26.86	5.1	26.86	5.1	—	—
Level 8 .....	27.80	10.7	27.80	10.7	—	—
Level 9 .....	37.47	11.8	37.47	11.8	—	—
Level 11 .....	122.08	10.8	122.08	10.8	—	—
Not able to be leveled .....	19.38	11.8	20.07	11.1	15.10	14.6
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.04	9.4	21.32	9.5	—	—
Level 4 .....	17.68	13.8	17.68	13.8	—	—
Level 5 .....	19.80	11.0	19.80	11.0	—	—
Not able to be leveled .....	24.74	13.5	26.77	9.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.17	6.6	28.39	7.1	—	—
Level 6 .....	25.27	6.6	25.27	6.6	—	—
Aircraft pilots and flight engineers ....	82.25	24.5	105.84	15.7	—	—
Level 11 .....	122.08	10.8	122.08	10.8	—	—
Airline pilots, copilots, and flight engineers .....	107.36	15.5	107.36	15.5	—	—
Level 11 .....	122.08	10.8	122.08	10.8	—	—
Bus drivers .....	15.42	3.2	15.47	3.6	15.23	8.0

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Bus drivers –Continued						
Level 3 .....	\$14.78	5.9%	\$14.37	7.3%	–	–
Bus drivers, transit and intercity ....	15.28	3.7	15.57	3.6	–	–
Level 3 .....	–	–	14.42	8.2	–	–
Driver/sales workers and truck drivers .....						
Level 1 .....	8.79	4.6	10.24	5.3	–	–
Level 2 .....	11.33	8.8	11.71	9.9	9.85	5.2
Level 3 .....	15.81	4.9	15.97	5.6	14.17	12.4
Level 4 .....	19.51	4.1	19.51	4.2	–	–
Level 5 .....	22.21	3.6	22.24	3.7	–	–
Not able to be leveled .....	21.37	6.5	21.56	6.4	–	–
Driver/sales workers .....	12.77	19.2	18.36	15.2	–	–
Truck drivers, heavy and tractor-trailer .....						
Level 3 .....	17.88	6.1	17.95	6.2	–	–
Level 4 .....	18.99	4.7	18.98	4.7	–	–
Level 5 .....	22.15	4.4	22.16	4.4	–	–
Not able to be leveled .....	23.00	1.5	23.00	1.5	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	10.24	5.3	10.24	5.3	–	–
Level 2 .....	11.09	7.3	11.35	7.5	10.05	6.9
Level 3 .....	15.15	5.9	15.29	6.8	14.01	16.0
Level 4 .....	20.78	5.6	20.81	5.6	–	–
Taxi drivers and chauffeurs .....	11.40	14.5	10.85	14.2	14.58	26.2
Level 3 .....	11.14	18.2	–	–	–	–
Parking lot attendants .....	12.05	18.3	9.37	8.8	15.55	20.1
Level 1 .....	9.79	5.0	10.02	5.7	9.19	3.5
Level 2 .....	13.83	25.8	–	–	–	–
Service station attendants .....	8.53	2.9	8.45	3.0	–	–
Crane and tower operators .....	34.99	3.1	34.49	3.1	–	–
Dredge, excavating, and loading machine operators .....						
Excavating and loading machine and dragline operators .....	23.02	9.0	23.02	9.0	–	–
Industrial truck and tractor operators .....						
Level 2 .....	12.58	3.0	12.47	3.1	–	–
Level 3 .....	16.14	5.1	16.14	5.1	–	–
Level 4 .....	16.14	5.5	16.14	5.5	–	–
Level 5 .....	21.05	9.5	21.25	10.0	–	–
Not able to be leveled .....	16.98	11.1	18.20	8.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand	\$11.77	2.3%	\$12.29	2.0%	\$9.65	2.6%
Level 1 .....	9.50	2.1	9.62	2.4	9.21	2.5
Level 2 .....	11.84	4.2	12.27	4.1	9.76	2.9
Level 3 .....	14.97	3.1	15.11	3.4	12.79	2.9
Level 4 .....	19.00	7.5	19.47	8.5	–	–
Not able to be leveled .....	11.49	7.8	11.73	8.6	–	–
Cleaners of vehicles and equipment .....	11.51	2.3	11.69	2.3	9.64	3.1
Level 1 .....	9.73	3.5	9.83	3.2	8.88	5.4
Level 2 .....	12.51	3.0	12.51	3.0	–	–
Level 3 .....	14.80	7.1	14.80	7.1	–	–
Laborers and freight, stock, and material movers, hand .....	12.57	2.2	13.28	1.9	9.88	2.7

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.94	2.3%	\$10.29	3.2%	\$9.50	2.1%
Level 2 .....	12.31	4.4	12.75	4.7	9.94	2.9
Level 3 .....	14.94	3.7	15.05	3.9	13.08	5.4
Level 4 .....	19.39	9.5	20.03	10.9	–	–
Not able to be leveled .....	11.78	8.5	11.78	8.5	–	–
Machine feeders and offbearers .....	10.29	9.8	10.33	10.7	–	–
Level 1 .....	9.00	3.5	–	–	–	–
Packers and packagers, hand .....	9.87	3.5	10.12	4.7	9.13	3.9
Level 1 .....	8.71	2.0	8.78	1.9	8.48	4.8
Level 2 .....	9.99	5.6	10.23	8.3	9.45	5.2
Level 3 .....	15.68	7.2	16.46	5.4	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$29.75	1.6%	\$30.57	1.7%	\$20.89	4.1%
<b>Management occupations</b> .....	45.20	3.5	45.35	3.5	24.40	14.4
Level 7 .....	24.81	6.3	24.81	6.3	—	—
Level 9 .....	33.21	4.4	33.21	4.4	—	—
Level 10 .....	38.31	3.0	38.31	3.0	—	—
Level 11 .....	48.47	3.8	48.47	3.8	—	—
Level 12 .....	55.72	3.4	55.72	3.4	—	—
Level 13 .....	62.56	5.8	62.56	5.8	—	—
Not able to be leveled .....	45.83	4.8	46.25	5.0	23.54	11.8
Chief executives .....	65.37	13.5	—	—	—	—
General and operations managers .....	42.01	10.1	42.01	10.1	—	—
Level 9 .....	29.85	6.9	29.85	6.9	—	—
Level 11 .....	40.45	.8	40.45	.8	—	—
Not able to be leveled .....	41.65	15.6	41.65	15.6	—	—
Legislators .....	25.55	17.1	—	—	—	—
Not able to be leveled .....	25.55	17.1	—	—	—	—
Administrative services managers .....	38.89	7.2	38.89	7.2	—	—
Computer and information systems managers .....	50.00	4.8	50.00	4.8	—	—
Not able to be leveled .....	57.66	13.5	57.66	13.5	—	—
Financial managers .....	42.05	9.6	42.05	9.6	—	—
Not able to be leveled .....	36.49	15.4	36.49	15.4	—	—
Human resources managers .....	45.40	9.1	45.40	9.1	—	—
Not able to be leveled .....	48.29	7.9	48.29	7.9	—	—
Construction managers .....	39.43	4.0	39.43	4.0	—	—
Level 9 .....	37.95	7.0	37.95	7.0	—	—
Education administrators .....	51.19	3.7	51.23	3.7	—	—
Level 11 .....	54.79	2.1	54.79	2.1	—	—
Level 12 .....	58.82	5.0	58.82	5.0	—	—
Not able to be leveled .....	45.97	9.9	45.98	10.1	—	—
Education administrators, elementary and secondary school .....	55.16	3.6	55.23	3.7	—	—
Level 11 .....	56.08	3.1	56.08	3.1	—	—
Level 12 .....	59.86	6.5	59.86	6.5	—	—
Not able to be leveled .....	51.41	7.4	51.54	7.7	—	—
Engineering managers .....	58.10	5.8	58.10	5.8	—	—
Medical and health services managers .....	47.09	7.9	47.09	7.9	—	—
Social and community service managers .....	37.22	8.0	37.22	8.0	—	—
Not able to be leveled .....	39.64	13.0	39.64	13.0	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> .....	\$29.90	3.5%	\$29.99	3.5%	\$23.81	6.1%
Level 6 .....	21.22	2.4	21.31	2.3	—	—
Level 7 .....	24.27	2.1	24.35	2.1	—	—
Level 8 .....	26.66	3.3	26.69	3.3	—	—
Level 9 .....	31.88	2.3	31.95	2.4	—	—
Level 10 .....	38.01	4.5	38.01	4.5	—	—
Level 11 .....	40.49	3.3	40.49	3.3	—	—
Not able to be leveled .....	31.28	9.9	31.32	10.1	—	—
Buyers and purchasing agents .....	26.19	6.4	26.19	6.4	—	—
Purchasing agents, except wholesale, retail, and farm products .....	26.26	7.3	26.26	7.3	—	—
Claims adjusters, appraisers, examiners, and investigators .....	29.48	5.4	29.48	5.4	—	—
Claims adjusters, examiners, and investigators .....	29.48	5.4	29.48	5.4	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	25.16	7.0	25.44	6.6	—	—
Human resources, training, and labor relations specialists .....	32.73	8.2	32.87	8.3	—	—
Level 7 .....	26.90	9.6	27.01	10.1	—	—
Level 9 .....	34.10	10.8	34.10	10.8	—	—
Compensation, benefits, and job analysis specialists .....	27.30	8.5	27.30	8.7	—	—
Management analysts .....	32.38	3.7	32.71	3.8	—	—
Level 9 .....	32.55	6.3	33.40	7.1	—	—
Level 10 .....	36.57	4.0	36.57	4.0	—	—
Accountants and auditors .....	29.39	6.1	29.51	6.1	—	—
Level 6 .....	20.30	2.6	—	—	—	—
Level 8 .....	25.61	2.6	25.61	2.6	—	—
Level 9 .....	31.26	5.2	31.28	5.2	—	—
Appraisers and assessors of real estate .....	28.03	11.1	28.03	11.1	—	—
Budget analysts .....	27.68	8.1	27.68	8.1	—	—
Tax examiners, collectors, preparers, and revenue agents .....	25.19	9.3	25.19	9.3	—	—
Tax examiners, collectors, and revenue agents .....	25.19	9.3	25.19	9.3	—	—
<b>Computer and mathematical science occupations</b> .....	31.74	2.2	31.84	2.2	—	—
Level 6 .....	24.27	4.6	24.05	6.2	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 7 .....	\$25.66	3.6%	\$25.66	3.6%	–	–
Level 8 .....	31.94	5.4	31.94	5.4	–	–
Level 9 .....	34.24	1.6	34.24	1.6	–	–
Level 10 .....	39.04	4.5	39.04	4.5	–	–
Level 11 .....	40.79	5.0	40.79	5.0	–	–
Not able to be leveled .....	34.65	9.8	34.65	9.8	–	–
Computer programmers .....	35.67	4.8	36.55	6.7	–	–
Computer software engineers .....	34.70	4.3	34.70	4.3	–	–
Level 9 .....	34.56	8.0	34.56	8.0	–	–
Computer software engineers, applications .....	34.07	3.9	34.07	3.9	–	–
Computer support specialists .....	24.71	4.3	24.78	4.3	–	–
Level 6 .....	21.57	5.7	21.64	6.0	–	–
Level 7 .....	26.17	2.3	26.17	2.3	–	–
Computer systems analysts .....	35.55	3.8	35.55	3.8	–	–
Level 9 .....	34.22	1.3	34.22	1.3	–	–
Network and computer systems administrators .....	29.30	8.7	29.30	8.7	–	–
<b>Architecture and engineering occupations</b>						
Level 6 .....	36.62	3.9	36.76	3.6	–	–
Level 7 .....	28.48	3.2	28.48	3.2	–	–
Level 9 .....	29.44	6.5	29.44	6.5	–	–
Level 11 .....	38.80	3.7	38.80	3.7	–	–
Level 11 .....	47.12	6.8	47.12	6.8	–	–
Engineers .....	41.14	4.2	41.51	3.5	–	–
Level 9 .....	39.24	3.7	39.24	3.7	–	–
Level 11 .....	48.57	6.5	48.57	6.5	–	–
Civil engineers .....	41.91	3.2	41.91	3.2	–	–
Level 9 .....	38.44	5.1	38.44	5.1	–	–
Level 11 .....	47.93	7.3	47.93	7.3	–	–
Engineering technicians, except drafters .....	30.54	6.5	30.54	6.5	–	–
Level 6 .....	27.90	4.7	27.90	4.7	–	–
Civil engineering technicians .....	27.40	2.6	27.40	2.6	–	–
Level 6 .....	27.28	4.4	27.28	4.4	–	–
<b>Life, physical, and social science occupations</b>						
Level 6 .....	30.60	2.5	30.76	3.0	\$28.06	18.7%
Level 7 .....	20.31	4.7	20.31	4.7	–	–
Level 9 .....	23.29	2.9	23.14	3.0	–	–
Level 9 .....	32.62	5.8	31.24	4.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Level 10 .....	\$25.53	9.5%	\$25.53	9.5%	–	–
Level 11 .....	40.03	4.2	40.03	4.2	–	–
Not able to be leveled .....	47.34	9.2	47.34	9.2	–	–
Life scientists .....	26.83	9.2	26.81	9.3	–	–
Biological scientists .....	27.05	13.9	27.00	14.2	–	–
Conservation scientists and foresters .....	26.68	9.7	26.68	9.7	–	–
Conservation scientists .....	24.18	3.8	24.18	3.8	–	–
Physical scientists .....	33.67	10.8	33.67	10.8	–	–
Environmental scientists and geoscientists .....	30.47	9.3	30.47	9.3	–	–
Environmental scientists and specialists, including health .....	30.47	9.3	30.47	9.3	–	–
Psychologists .....	41.71	7.4	40.22	5.5	–	–
Clinical, counseling, and school psychologists .....	41.39	7.6	39.75	5.5	–	–
Urban and regional planners .....	38.87	5.8	39.46	5.6	–	–
Level 9 .....	30.67	4.9	30.67	4.9	–	–
Biological technicians .....	20.03	4.8	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	25.50	9.5	25.86	9.2	–	–
<b>Community and social services occupations</b> .....						
Level 6 .....	28.26	3.0	28.43	3.3	\$24.85	11.6%
Level 7 .....	19.05	2.4	18.96	2.6	–	–
Level 8 .....	24.42	5.7	24.46	5.7	–	–
Level 9 .....	25.61	5.2	25.50	5.5	–	–
Level 10 .....	36.67	3.0	36.80	3.5	–	–
Level 11 .....	39.50	1.5	39.50	1.5	–	–
Level 11 .....	38.96	10.5	38.96	10.5	–	–
Not able to be leveled .....	23.05	11.0	23.66	12.0	–	–
Counselors .....	32.31	5.6	32.33	5.7	–	–
Level 8 .....	22.58	4.7	22.58	4.7	–	–
Level 9 .....	39.30	3.9	39.58	4.5	–	–
Level 10 .....	44.96	7.9	44.96	7.9	–	–
Educational, vocational, and school counselors .....	31.74	4.9	31.73	5.0	–	–
Level 8 .....	22.16	4.7	22.16	4.7	–	–
Level 9 .....	40.15	4.5	40.38	4.8	–	–
Social workers .....	27.39	4.6	27.85	5.1	–	–
Level 7 .....	24.32	10.6	24.40	10.9	–	–
Level 8 .....	25.15	4.7	24.64	4.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social workers –Continued						
Level 9 .....	\$33.63	4.7%	\$34.01	5.2%	–	–
Not able to be leveled .....	24.67	13.6	25.55	15.5	–	–
Child, family, and school social workers .....						
Level 7 .....	26.13	6.4	26.40	6.3	–	–
Not able to be leveled .....	24.67	13.5	24.80	14.0	–	–
Not able to be leveled .....	22.63	14.7	–	–	–	–
Medical and public health social workers .....						
Level 7 .....	24.42	5.8	24.03	6.5	–	–
Mental health and substance abuse social workers .....						
Level 7 .....	30.79	12.3	–	–	–	–
Miscellaneous community and social service specialists .....						
Level 6 .....	25.30	6.8	25.10	6.8	–	–
Level 7 .....	18.21	6.0	18.21	6.0	–	–
Level 8 .....	25.01	6.5	25.01	6.5	–	–
Level 9 .....	28.88	8.2	28.88	8.2	–	–
Not able to be leveled .....	33.44	10.4	31.99	12.0	–	–
Not able to be leveled .....	19.54	14.2	–	–	–	–
Probation officers and correctional treatment specialists .....						
Level 7 .....	31.13	7.4	30.70	7.2	–	–
Level 7 .....	26.22	9.5	26.22	9.5	–	–
Social and human service assistants .....						
Level 7 .....	18.87	7.1	18.98	7.2	–	–
<b>Legal occupations .....</b>						
Level 7 .....	37.10	6.6	36.61	7.0	–	–
Level 11 .....	25.35	8.5	25.35	8.5	–	–
Not able to be leveled .....	43.14	4.7	42.77	5.2	–	–
Not able to be leveled .....	48.37	13.0	47.32	11.9	–	–
Lawyers .....						
Level 11 .....	47.07	6.8	46.55	6.2	–	–
Not able to be leveled .....	43.14	4.7	42.77	5.2	–	–
Not able to be leveled .....	50.04	16.4	48.54	15.5	–	–
Paralegals and legal assistants .....						
Level 7 .....	24.10	8.5	24.10	8.5	–	–
Level 7 .....	25.39	8.7	25.39	8.7	–	–
Miscellaneous legal support workers .....						
Level 7 .....	25.60	25.3	25.60	25.3	–	–
<b>Education, training, and library occupations .....</b>						
Level 2 .....	38.39	2.4	41.40	3.0	\$22.66	4.8%
Level 3 .....	11.43	4.0	–	–	11.71	4.0
Level 4 .....	13.92	3.6	13.96	4.0	13.89	4.7
Level 5 .....	15.70	3.2	16.88	1.5	14.36	7.1
Level 6 .....	16.57	4.6	16.53	5.4	16.74	4.0
Level 6 .....	19.76	1.6	21.25	3.7	18.50	2.5

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Level 7 .....	\$26.37	15.1%	\$29.45	21.0%	\$20.57	10.8%
Level 8 .....	40.50	7.0	41.56	6.2	31.91	24.8
Level 9 .....	43.69	1.5	43.71	1.6	43.17	7.3
Level 10 .....	45.50	3.0	46.97	5.2	36.78	13.6
Level 11 .....	56.16	6.5	56.39	6.6	50.80	5.1
Level 12 .....	68.18	13.5	68.18	13.5	–	–
Not able to be leveled .....	35.58	4.2	38.98	4.3	24.59	12.2
Postsecondary teachers .....	51.02	5.3	52.29	6.4	43.71	4.9
Level 9 .....	47.87	7.8	43.53	8.8	–	–
Level 10 .....	45.60	6.4	48.36	5.1	37.57	14.3
Level 11 .....	59.19	6.3	59.57	6.4	51.37	5.8
Level 12 .....	68.18	13.5	68.18	13.5	–	–
Not able to be leveled .....	39.48	8.6	38.08	9.1	44.43	11.0
Math and computer teachers, postsecondary .....	44.40	16.5	–	–	–	–
Mathematical science teachers, postsecondary .....	44.40	16.5	–	–	–	–
Social sciences teachers, postsecondary .....	59.36	15.1	60.52	15.0	–	–
Health teachers, postsecondary .....	79.13	6.0	79.39	6.1	–	–
Level 11 .....	81.96	4.0	82.37	4.1	–	–
Health specialties teachers, postsecondary .....	79.50	6.0	79.77	6.2	–	–
Level 11 .....	82.50	4.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	54.38	10.4	55.45	10.1	–	–
Miscellaneous postsecondary teachers .....	39.52	6.2	38.24	7.1	43.55	5.4
Level 9 .....	50.25	4.3	–	–	–	–
Level 10 .....	46.54	9.2	50.21	5.9	–	–
Level 11 .....	43.15	8.4	42.38	9.2	–	–
Not able to be leveled .....	35.49	8.0	32.47	6.6	44.76	11.7
Recreation and fitness studies teachers, postsecondary .....	26.03	11.5	–	–	–	–
Vocational education teachers, postsecondary .....	32.74	24.1	25.49	13.8	–	–
Primary, secondary, and special education school teachers .....	43.07	1.4	43.93	1.5	27.23	10.6
Level 6 .....	18.82	6.7	–	–	17.78	3.9
Level 7 .....	32.00	16.5	39.61	14.5	23.44	7.0
Level 8 .....	41.78	5.8	42.41	5.7	23.23	11.2

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers –Continued						
Level 9 .....	\$43.89	1.5%	\$43.92	1.5%	\$42.25	16.6%
Not able to be leveled .....	43.54	4.6	45.58	3.3	21.83	22.7
Preschool and kindergarten teachers .....						
Level 7 .....	36.41	6.1	38.95	7.1	27.19	7.9
Level 9 .....	34.34	13.6	–	–	–	–
Not able to be leveled .....	45.67	3.9	45.67	3.9	–	–
Not able to be leveled .....	30.11	6.1	32.22	11.9	–	–
Preschool teachers, except special education .....						
Level 7 .....	26.74	4.0	26.33	8.2	27.19	7.9
Level 7 .....	28.46	7.0	–	–	–	–
Kindergarten teachers, except special education .....						
Level 9 .....	44.32	5.4	44.32	5.4	–	–
Level 9 .....	45.67	3.9	45.67	3.9	–	–
Elementary and middle school teachers .....						
Level 6 .....	17.45	5.0	–	–	17.45	5.0
Level 7 .....	28.78	19.7	–	–	20.98	11.1
Level 8 .....	42.01	7.6	42.19	7.5	–	–
Level 9 .....	44.23	1.8	44.37	1.6	36.62	24.3
Not able to be leveled .....	44.87	4.4	45.29	4.1	–	–
Elementary school teachers, except special education .....						
Level 6 .....	17.45	5.0	–	–	17.45	5.0
Level 7 .....	28.78	19.7	–	–	20.98	11.1
Level 8 .....	42.30	7.9	42.49	7.8	–	–
Level 9 .....	44.44	1.9	44.60	1.7	36.18	26.8
Not able to be leveled .....	44.67	5.6	45.21	5.3	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	43.22	2.3	43.23	2.4	–	–
Level 9 .....	43.13	2.5	43.15	2.5	–	–
Secondary school teachers .....						
Level 7 .....	35.67	16.5	–	–	–	–
Level 8 .....	41.03	14.8	42.36	14.5	–	–
Level 9 .....	43.47	2.7	43.34	2.9	50.00	9.7
Not able to be leveled .....	40.09	11.1	–	–	–	–
Secondary school teachers, except special and vocational education .....						
	43.30	3.4	43.90	3.8	26.35	21.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Secondary school teachers, except special and vocational education –Continued						
Level 8 .....	\$40.83	16.3%	\$42.25	16.0%	–	–
Level 9 .....	43.65	2.9	43.60	3.0	\$48.92	13.7%
Vocational education teachers, secondary school .....						
Level 9 .....	38.47	6.9	36.52	8.9	–	–
Level 9 .....	40.55	4.5	–	–	–	–
Special education teachers .....						
Level 9 .....	44.40	2.9	44.34	2.9	–	–
Level 9 .....	42.78	2.8	42.72	2.8	–	–
Not able to be leveled .....	52.70	8.2	53.01	9.1	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	43.25	2.4	43.12	2.4	–	–
Level 9 .....	42.25	2.8	42.16	2.8	–	–
Not able to be leveled .....	47.25	6.3	47.27	6.9	–	–
Special education teachers, secondary school .....						
Level 9 .....	47.60	7.8	47.60	7.8	–	–
Level 9 .....	44.34	5.3	44.34	5.3	–	–
Other teachers and instructors .....						
Level 6 .....	35.02	6.1	42.88	2.7	24.54	13.6
Level 6 .....	17.99	3.2	–	–	18.33	2.7
Level 7 .....	19.54	21.8	–	–	15.10	5.0
Level 8 .....	34.85	27.2	–	–	–	–
Level 9 .....	47.61	4.0	48.96	3.7	42.18	16.7
Not able to be leveled .....	35.79	6.5	38.74	5.8	–	–
Adult literacy, remedial education, and GED teachers and instructors .....						
Level 9 .....	46.42	10.2	–	–	–	–
Level 9 .....	47.53	7.7	–	–	–	–
Librarians .....						
Level 9 .....	31.13	8.1	31.31	8.0	–	–
Level 9 .....	31.90	12.1	32.31	11.7	–	–
Not able to be leveled .....	31.25	8.5	31.25	8.5	–	–
Library technicians .....						
Level 5 .....	20.09	5.9	19.89	6.5	21.29	5.1
Level 5 .....	16.43	5.9	16.33	5.9	–	–
Instructional coordinators .....						
Level 9 .....	39.26	4.3	40.26	5.8	–	–
Level 9 .....	31.18	6.0	–	–	–	–
Level 11 .....	44.14	10.4	44.14	10.4	–	–
Teacher assistants .....						
Level 2 .....	15.43	2.0	16.35	3.1	14.58	3.2
Level 2 .....	11.71	3.6	–	–	11.71	4.0
Level 3 .....	13.92	3.6	13.96	4.0	13.90	4.7
Level 4 .....	15.68	3.2	16.88	1.5	14.28	7.2

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants –Continued						
Level 5 .....	\$17.29	6.0%	–	–	\$16.53	4.9%
Not able to be leveled .....	16.92	3.9	\$17.47	4.2%	16.61	4.0
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Not able to be leveled .....	25.99	12.3	28.49	7.0	18.48	23.8
Athletes, coaches, umpires, and related workers .....	24.98	15.6	–	–	15.40	25.0
Not able to be leveled .....	23.83	34.8	–	–	15.64	34.3
Coaches and scouts .....	23.83	34.8	–	–	15.64	34.3
Not able to be leveled .....	34.14	21.4	–	–	22.82	5.4
Public relations specialists .....	34.14	21.4	–	–	22.82	5.4
Miscellaneous media and communication workers .....	26.79	5.1	26.64	5.3	–	–
Interpreters and translators .....	23.87	14.1	24.97	13.8	–	–
Interpreters and translators .....	25.86	22.5	–	–	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 5 .....	32.81	3.6	31.85	3.9	39.59	6.7
Level 6 .....	19.27	5.3	18.86	3.2	–	–
Level 7 .....	22.14	3.7	22.06	3.9	–	–
Level 8 .....	31.95	10.8	32.07	11.4	–	–
Level 9 .....	31.87	9.5	30.82	8.5	–	–
Level 10 .....	39.12	3.2	38.95	3.1	39.75	6.6
Level 11 .....	24.22	14.1	22.35	19.4	–	–
Not able to be leveled .....	43.48	6.0	42.90	6.2	–	–
Physicians and surgeons .....	42.13	8.2	42.85	6.8	39.51	20.6
Registered nurses .....	25.09	17.9	24.46	18.4	–	–
Level 8 .....	41.73	4.1	41.38	5.3	42.84	4.3
Level 9 .....	36.66	14.3	–	–	–	–
Level 10 .....	39.63	2.6	39.28	2.3	40.74	6.9
Level 11 .....	49.58	8.3	47.71	11.1	–	–
Not able to be leveled .....	41.52	3.6	39.68	6.4	–	–
Therapists .....	58.87	20.3	–	–	–	–
Level 9 .....	36.35	6.1	36.05	6.2	–	–
Speech-language pathologists .....	34.85	5.4	35.43	5.5	–	–
Clinical laboratory technologists and technicians .....	41.30	6.8	–	–	–	–
Level 6 .....	21.13	5.1	21.06	5.4	–	–
Medical and clinical laboratory technicians .....	21.74	3.1	–	–	–	–
Medical and clinical laboratory technicians .....	20.37	4.4	20.37	4.4	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Diagnostic related technologists and technicians .....	\$34.67	17.4%	\$34.83	18.0%	–	–
Radiologic technologists and technicians .....	34.67	17.4	34.83	18.0	–	–
Health diagnosing and treating practitioner support technicians ...	22.21	7.3	22.83	7.1	–	–
Level 6 .....	22.67	6.8	22.67	6.8	–	–
Psychiatric technicians .....	25.30	4.2	26.76	2.2	–	–
Level 6 .....	26.46	2.2	26.46	2.2	–	–
Licensed practical and licensed vocational nurses .....	20.67	6.1	19.44	4.1	–	–
Level 6 .....	21.06	8.9	–	–	–	–
Occupational health and safety specialists and technicians .....	30.12	4.5	30.12	4.5	–	–
Occupational health and safety specialists .....	30.14	5.6	30.14	5.6	–	–
<b>Healthcare support occupations</b> .....	16.28	5.0	16.32	4.4	\$15.97	12.5%
Level 2 .....	11.93	.9	–	–	–	–
Level 3 .....	13.64	7.1	13.00	7.2	–	–
Level 4 .....	16.42	5.8	16.51	6.7	–	–
Level 5 .....	19.63	7.9	19.63	7.9	–	–
Nursing, psychiatric, and home health aides .....	14.67	4.5	14.62	4.9	14.97	10.4
Level 3 .....	14.12	6.5	13.43	6.2	–	–
Level 4 .....	15.83	5.7	16.22	7.0	–	–
Nursing aides, orderlies, and attendants .....	13.91	3.8	13.71	4.3	14.83	10.8
Level 3 .....	14.02	6.8	13.43	6.2	–	–
Level 4 .....	14.52	6.6	14.53	4.4	–	–
Miscellaneous healthcare support occupations .....	17.86	6.1	17.96	5.9	–	–
Level 4 .....	16.05	11.4	–	–	–	–
Level 5 .....	20.19	8.5	20.19	8.5	–	–
Medical assistants .....	15.76	4.8	16.00	4.2	–	–
<b>Protective service occupations</b> .....	31.37	2.9	31.81	3.1	15.54	9.9
Level 2 .....	11.89	8.0	–	–	13.50	3.8
Level 3 .....	16.96	7.0	18.27	10.6	11.00	4.6
Level 4 .....	18.85	3.0	19.09	3.2	–	–
Level 5 .....	23.21	4.0	23.54	4.2	–	–
Level 6 .....	28.73	3.5	28.75	3.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 7 .....	\$31.84	3.0%	\$31.84	3.0%	–	–
Level 8 .....	39.71	4.0	39.71	4.0	–	–
Level 9 .....	39.68	2.9	39.75	2.9	–	–
Level 10 .....	43.15	2.6	43.15	2.6	–	–
Not able to be leveled .....	39.55	5.7	39.87	6.1	–	–
First-line supervisors/managers, law enforcement workers .....	43.53	3.8	43.53	3.8	–	–
Level 8 .....	43.20	9.3	43.20	9.3	–	–
Level 9 .....	43.18	4.1	43.18	4.1	–	–
Level 10 .....	46.64	5.6	46.64	5.6	–	–
Not able to be leveled .....	45.63	10.4	45.63	10.4	–	–
First-line supervisors/managers of correctional officers .....	38.73	5.6	38.73	5.6	–	–
First-line supervisors/managers of police and detectives .....	45.35	4.8	45.35	4.8	–	–
Level 8 .....	43.27	14.5	43.27	14.5	–	–
Level 9 .....	45.11	4.7	45.11	4.7	–	–
Level 10 .....	46.64	5.6	46.64	5.6	–	–
Not able to be leveled .....	47.08	10.5	47.08	10.5	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	35.67	5.9	35.67	5.9	–	–
Level 9 .....	36.21	6.0	36.21	6.0	–	–
Fire fighters .....	28.76	9.2	28.85	9.1	–	–
Level 5 .....	28.52	6.8	29.21	7.8	–	–
Level 6 .....	25.88	11.0	25.88	11.0	–	–
Level 7 .....	28.14	5.3	28.14	5.3	–	–
Bailiffs, correctional officers, and jailers .....	27.23	6.1	27.21	6.1	–	–
Level 6 .....	29.01	5.7	28.98	5.8	–	–
Level 7 .....	31.82	4.2	31.82	4.2	–	–
Correctional officers and jailers ....	27.23	6.1	27.21	6.1	–	–
Level 6 .....	29.01	5.7	28.98	5.8	–	–
Level 7 .....	31.82	4.2	31.82	4.2	–	–
Detectives and criminal investigators	36.12	7.7	36.28	7.8	–	–
Level 9 .....	38.23	12.8	–	–	–	–
Police officers .....	34.88	2.0	35.09	1.9	–	–
Level 5 .....	22.72	10.1	–	–	–	–
Level 6 .....	32.31	3.9	32.31	3.9	–	–
Level 7 .....	33.59	2.9	33.59	2.9	–	–
Level 8 .....	39.74	2.6	39.74	2.6	–	–
Level 9 .....	39.65	7.8	39.65	7.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Not able to be leveled .....	\$42.46	5.5%	\$42.46	5.5%	–	–
Police and sheriff’s patrol officers	34.88	2.0	35.09	1.9	–	–
Level 5 .....	22.72	10.1	–	–	–	–
Level 6 .....	32.31	3.9	32.31	3.9	–	–
Level 7 .....	33.59	2.9	33.59	2.9	–	–
Level 8 .....	39.74	2.6	39.74	2.6	–	–
Level 9 .....	39.65	7.8	39.65	7.8	–	–
Not able to be leveled .....	42.46	5.5	42.46	5.5	–	–
Security guards and gaming surveillance officers .....	18.96	7.7	19.42	9.0	–	–
Level 4 .....	19.60	6.6	19.70	8.1	–	–
Security guards .....	18.96	7.7	19.42	9.0	–	–
Level 4 .....	19.60	6.6	19.70	8.1	–	–
Miscellaneous protective service workers .....	20.54	9.6	22.92	5.3	\$12.46	13.6%
Level 3 .....	16.32	16.9	–	–	10.22	4.3
Level 4 .....	18.68	6.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	18.70	18.1	–	–	12.18	16.9
<b>Food preparation and serving related occupations</b> .....	15.53	4.0	15.92	5.1	13.95	2.7
Level 1 .....	9.83	5.5	–	–	–	–
Level 2 .....	12.91	6.2	11.97	11.5	14.22	5.3
Level 3 .....	13.89	3.6	14.54	4.5	13.00	3.9
Level 4 .....	13.41	14.3	13.19	15.2	–	–
Level 5 .....	19.10	6.5	19.56	5.8	–	–
Not able to be leveled .....	13.91	9.6	14.30	12.9	–	–
First-line supervisors/managers, food preparation and serving workers	21.79	16.0	21.92	16.5	–	–
First-line supervisors/managers of food preparation and serving workers .....	21.79	16.0	21.92	16.5	–	–
Cooks .....	14.86	11.4	14.98	12.8	14.10	8.5
Level 5 .....	18.68	7.6	–	–	–	–
Cooks, institution and cafeteria .....	15.41	9.4	15.63	10.7	14.10	8.5
Level 5 .....	18.68	7.6	–	–	–	–
Food preparation workers .....	14.10	4.2	14.04	6.9	14.29	7.4
Food service, tipped .....	9.13	3.7	–	–	–	–
Fast food and counter workers .....	14.53	1.7	15.12	3.6	13.68	3.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Fast food and counter workers –Continued						
Level 2 .....	\$14.60	3.2%	–	–	\$14.49	6.0%
Level 3 .....	13.95	5.1	–	–	12.89	4.0
Combined food preparation and serving workers, including fast food .....						
Level 2 .....	14.54	2.8	\$15.07	4.9%	13.81	3.9
Level 2 .....	14.59	3.3	–	–	–	–
Level 3 .....	13.96	5.1	–	–	12.88	4.1
Counter attendants, cafeteria, food concession, and coffee shop ....						
	14.43	5.9	–	–	12.99	8.2
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	17.44	2.0	17.77	2.0	12.81	3.2
Level 2 .....	16.90	10.3	17.38	9.8	–	–
Level 3 .....	14.62	8.5	14.95	7.0	–	–
Level 4 .....	15.62	3.1	15.80	3.2	13.32	5.7
Level 5 .....	17.09	4.5	17.23	4.6	15.58	6.7
Level 6 .....	20.47	6.5	21.51	3.3	–	–
Not able to be leveled .....	20.63	6.6	20.63	6.6	–	–
Not able to be leveled .....	16.75	8.6	17.06	7.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
	22.90	5.4	22.90	5.4	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
	22.13	2.8	22.13	2.8	–	–
Building cleaning workers .....						
Level 1 .....	16.52	3.2	16.79	2.6	12.90	4.5
Level 2 .....	16.36	11.0	16.86	10.3	–	–
Level 3 .....	14.68	9.0	15.03	7.3	–	–
Level 4 .....	16.04	2.9	16.25	2.7	–	–
Level 5 .....	16.57	5.1	16.77	5.2	14.64	2.1
Not able to be leveled .....	21.24	3.1	21.24	3.1	–	–
Not able to be leveled .....	16.83	9.9	17.19	9.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	16.64	3.3	16.91	2.7	13.03	4.8
Level 2 .....	16.36	11.0	16.86	10.3	–	–
Level 3 .....	14.98	10.1	15.42	8.2	–	–
Level 4 .....	16.06	3.0	16.27	2.9	–	–
Level 5 .....	16.57	5.1	16.77	5.2	14.64	2.1
Not able to be leveled .....	21.24	3.1	21.24	3.1	–	–
Not able to be leveled .....	17.70	7.6	17.70	7.6	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers .....	\$18.20	6.4%	\$18.72	6.9%	–	–
Level 3 .....	13.06	10.1	13.03	11.4	–	–
Level 4 .....	18.71	5.8	18.63	6.2	–	–
Level 5 .....	19.43	14.5	21.97	5.3	–	–
Landscaping and groundskeeping workers .....	18.84	4.2	19.08	4.4	–	–
Level 3 .....	15.53	3.8	16.07	5.9	–	–
Level 4 .....	18.67	7.7	18.67	7.7	–	–
<b>Personal care and service occupations</b> .....						
Level 1 .....	9.56	6.9	–	–	\$11.74	6.1%
Level 2 .....	11.75	12.4	–	–	10.28	8.8
Level 3 .....	10.79	9.8	–	–	10.84	13.1
Level 4 .....	13.98	13.5	13.58	15.7	15.63	12.1
Level 5 .....	16.20	7.2	–	–	–	–
Not able to be leveled .....	12.68	18.3	–	–	–	–
Gaming services workers .....	9.28	10.1	9.57	10.2	–	–
Level 4 .....	8.98	10.9	8.98	10.9	–	–
Gaming dealers .....	7.77	3.0	–	–	–	–
Child care workers .....	14.52	9.8	16.64	11.3	12.58	7.6
Level 1 .....	11.69	1.8	–	–	–	–
Level 2 .....	11.88	12.7	–	–	10.19	10.5
Level 4 .....	18.48	15.7	–	–	–	–
Recreation and fitness workers .....	12.23	13.6	–	–	10.86	11.6
Level 3 .....	10.78	18.5	–	–	10.78	18.5
Recreation workers .....	12.23	13.6	–	–	10.86	11.6
Level 3 .....	10.78	18.5	–	–	10.78	18.5
<b>Sales and related occupations</b> .....						
Retail sales workers .....	11.91	4.7	11.83	5.5	–	–
Cashiers, all workers .....	11.91	4.7	11.83	5.5	–	–
Cashiers .....	11.82	5.5	–	–	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	10.90	12.3	–	–	–	–
Level 2 .....	10.69	6.0	11.80	2.5	9.27	6.1
Level 3 .....	14.44	3.2	14.61	4.7	13.51	7.6
Level 4 .....	16.73	1.8	16.83	2.1	15.27	7.4
Level 5 .....	19.04	2.4	19.02	2.6	19.40	4.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Level 6 .....	\$21.49	1.7%	\$21.57	1.5%	–	–
Level 7 .....	25.27	4.5	25.27	4.5	–	–
Level 8 .....	33.51	3.2	33.51	3.2	–	–
Not able to be leveled .....	19.57	7.5	20.05	6.4	\$12.83	15.6%
First-line supervisors/managers of office and administrative support workers .....	24.17	6.2	24.17	6.2	–	–
Level 6 .....	22.97	6.9	22.97	6.9	–	–
Level 8 .....	32.34	6.6	32.34	6.6	–	–
Financial clerks .....	19.66	3.8	19.65	3.8	–	–
Level 4 .....	18.49	6.3	18.53	6.6	–	–
Level 5 .....	18.89	2.7	18.78	2.8	–	–
Level 6 .....	20.76	1.2	20.76	1.2	–	–
Not able to be leveled .....	19.91	10.6	19.91	10.6	–	–
Bill and account collectors .....	19.03	9.6	19.03	9.6	–	–
Bookkeeping, accounting, and auditing clerks .....	19.90	4.2	19.89	4.4	–	–
Level 4 .....	17.42	8.3	17.43	8.8	–	–
Level 5 .....	18.54	3.6	18.38	4.0	–	–
Level 6 .....	20.93	1.4	20.93	1.4	–	–
Payroll and timekeeping clerks .....	20.78	3.9	20.78	3.9	–	–
Court, municipal, and license clerks ..	18.40	2.8	18.57	2.7	–	–
Level 5 .....	18.02	2.8	18.22	3.0	–	–
Eligibility interviewers, government programs .....	19.18	4.6	19.18	4.6	–	–
Level 5 .....	17.25	7.7	17.25	7.7	–	–
Level 6 .....	20.59	4.6	20.59	4.6	–	–
Library assistants, clerical .....	15.92	7.8	17.56	24.0	14.96	8.0
Level 4 .....	17.20	13.8	–	–	–	–
Human resources assistants, except payroll and timekeeping .....	20.25	6.2	20.13	6.7	–	–
Receptionists and information clerks .....	17.28	9.6	16.89	10.0	–	–
Level 4 .....	15.88	9.9	15.11	8.4	–	–
Dispatchers .....	22.33	11.4	22.33	11.4	–	–
Level 5 .....	25.64	19.0	25.64	19.0	–	–
Level 6 .....	26.16	8.8	26.16	8.8	–	–
Police, fire, and ambulance dispatchers .....	22.47	12.2	22.47	12.2	–	–
Level 5 .....	25.64	19.0	25.64	19.0	–	–
Level 6 .....	26.16	8.8	26.16	8.8	–	–
Secretaries and administrative assistants .....	20.87	2.4	20.94	2.5	16.88	6.7

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 3 .....	\$14.47	5.6%	\$14.47	5.6%	–	–
Level 4 .....	17.27	3.7	17.49	3.8	–	–
Level 5 .....	18.93	3.1	18.91	3.1	–	–
Level 6 .....	22.17	1.7	22.17	1.7	–	–
Level 7 .....	26.53	5.0	26.53	5.0	–	–
Not able to be leveled .....	21.86	8.5	21.86	8.5	–	–
Executive secretaries and administrative assistants .....						
Level 5 .....	18.39	4.0	18.35	4.0	–	–
Level 6 .....	22.25	3.2	22.25	3.2	–	–
Level 7 .....	25.35	6.0	25.35	6.0	–	–
Legal secretaries .....	24.20	12.8	24.20	12.8	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	14.47	5.6	14.47	5.6	–	–
Level 4 .....	17.77	4.3	17.77	4.3	–	–
Level 5 .....	19.36	2.2	19.35	2.1	–	–
Level 6 .....	22.06	3.5	22.06	3.5	–	–
Not able to be leveled .....	21.41	13.1	21.41	13.1	–	–
Data entry and information processing workers .....						
Level 4 .....	15.15	1.8	15.15	1.8	–	–
Level 5 .....	17.59	1.4	17.56	1.5	–	–
Data entry keyers .....	14.49	11.3	–	–	–	–
Word processors and typists .....						
Level 4 .....	15.15	1.8	15.15	1.8	–	–
Level 5 .....	17.53	1.4	17.49	1.4	–	–
Office clerks, general .....	16.34	1.9	16.75	2.8	\$12.91	10.6%
Level 2 .....	10.54	7.3	–	–	9.11	5.3
Level 3 .....	13.75	2.7	14.15	4.3	12.05	4.5
Level 4 .....	16.42	1.8	16.50	2.0	–	–
Level 5 .....	18.85	4.3	18.62	4.2	–	–
Level 6 .....	19.17	7.0	19.17	7.0	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	18.69	9.5	19.43	10.5	–	–
<b>Construction and extraction occupations .....</b>						
Level 4 .....	21.00	8.4	21.00	8.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Level 5 .....	\$26.27	4.8%	\$26.27	4.8%	–	–
Level 6 .....	25.62	1.5	25.62	1.5	–	–
Level 7 .....	30.71	4.9	30.71	4.9	–	–
First-line supervisors/managers of construction trades and extraction workers .....	28.90	2.6	28.90	2.6	–	–
Construction laborers .....	22.26	9.1	22.26	9.1	–	–
Construction equipment operators .....	24.55	7.1	24.55	7.1	–	–
Level 5 .....	26.80	5.3	26.80	5.3	–	–
Operating engineers and other construction equipment operators .....	24.50	7.5	24.50	7.5	–	–
Level 5 .....	26.91	5.7	26.91	5.7	–	–
Electricians .....	30.24	7.1	30.24	7.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	27.29	8.2	27.29	8.2	–	–
Construction and building inspectors .....	29.55	5.0	29.55	5.0	–	–
Highway maintenance workers .....	19.18	9.0	19.18	9.0	–	–
<b>Installation, maintenance, and repair occupations</b> .....	27.78	2.7	27.78	2.7	–	–
Level 4 .....	19.04	8.5	19.04	8.5	–	–
Level 5 .....	23.44	5.5	23.44	5.5	–	–
Level 6 .....	27.38	5.6	27.38	5.6	–	–
Level 7 .....	31.50	3.0	31.54	3.0	–	–
Level 8 .....	41.41	6.6	41.41	6.6	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	41.32	9.9	41.32	9.9	–	–
Automotive technicians and repairers .....	25.23	4.6	25.23	4.6	–	–
Bus and truck mechanics and diesel engine specialists .....	27.31	4.2	27.37	4.1	–	–
Level 6 .....	26.12	4.5	26.12	4.5	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	33.23	5.1	33.23	5.1	–	–
Industrial machinery installation, repair, and maintenance workers .....	24.41	4.5	24.41	4.5	–	–
Level 5 .....	22.09	5.9	22.09	5.9	–	–
Level 6 .....	23.44	4.9	23.44	4.9	–	–
Level 7 .....	31.06	5.8	31.06	5.8	–	–
Industrial machinery mechanics .....	32.05	6.8	32.05	6.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Maintenance and repair workers, general .....	\$22.36	6.1%	\$22.36	6.1%	–	–
Level 5 .....	21.22	4.6	21.22	4.6	–	–
Level 6 .....	24.20	4.6	24.20	4.6	–	–
Miscellaneous installation, maintenance, and repair workers	23.04	9.9	23.04	9.9	–	–
<b>Production occupations</b> .....	26.21	11.0	26.17	10.9	–	–
Not able to be leveled .....	29.81	18.2	29.65	18.5	–	–
Stationary engineers and boiler operators .....	36.06	6.6	36.14	7.1	–	–
Water and liquid waste treatment plant and system operators .....	21.65	10.6	21.65	10.6	–	–
<b>Transportation and material moving occupations</b> .....	22.64	4.2	23.51	3.9	\$17.26	5.4%
Level 2 .....	16.05	6.1	16.20	7.5	–	–
Level 3 .....	19.03	6.5	20.25	7.3	16.23	2.8
Level 4 .....	21.87	3.8	22.36	3.0	17.40	3.8
Level 5 .....	22.68	2.3	22.64	2.5	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	31.01	5.5	31.01	5.5	–	–
Bus drivers .....	20.64	2.4	21.58	2.3	17.94	4.8
Level 2 .....	17.34	5.2	–	–	–	–
Level 3 .....	19.67	7.1	21.23	7.9	16.55	1.6
Level 4 .....	19.34	6.8	–	–	17.40	3.8
Level 5 .....	22.66	3.2	22.57	3.5	–	–
Bus drivers, transit and intercity ....	23.36	2.0	23.88	1.7	–	–
Level 5 .....	23.19	2.6	23.22	2.7	–	–
Bus drivers, school .....	17.31	2.5	17.78	3.4	16.55	1.7
Level 2 .....	17.34	5.2	–	–	–	–
Level 3 .....	16.68	3.4	17.01	7.1	16.36	1.7
Level 4 .....	18.33	7.0	–	–	17.34	4.3
Driver/sales workers and truck drivers .....	21.59	8.4	21.59	8.4	–	–
Truck drivers, heavy and tractor-trailer .....	22.10	8.7	22.10	8.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand	\$17.81	6.5%	–	–	–	–
Laborers and freight, stock, and material movers, hand .....	17.89	6.9	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.61	1.1%	\$24.96	1.2%	\$14.35	2.4%
<b>Management occupations</b> .....	46.10	3.4	46.17	3.4	34.28	22.2
Group II .....	23.38	2.8	–	–	–	–
Group III .....	42.99	1.7	–	–	–	–
Group IV .....	73.25	3.6	–	–	–	–
Chief executives .....	99.42	28.9	99.40	28.9	–	–
Group IV .....	115.60	28.2	115.59	28.2	–	–
General and operations managers .....	47.81	5.6	47.81	5.6	–	–
Group III .....	40.68	7.4	40.68	7.4	–	–
Group IV .....	82.60	5.6	82.60	5.6	–	–
Legislators .....	25.55	17.1	–	–	–	–
Marketing and sales managers .....	49.07	6.8	49.10	6.8	–	–
Group II .....	28.17	5.9	–	–	–	–
Group III .....	40.23	5.2	–	–	–	–
Group IV .....	71.32	8.9	–	–	–	–
Marketing managers .....	49.52	3.8	49.58	3.8	–	–
Group III .....	39.72	10.7	39.72	10.7	–	–
Group IV .....	71.17	5.1	71.17	5.1	–	–
Sales managers .....	48.65	15.3	48.65	15.3	–	–
Group III .....	40.80	13.2	40.80	13.2	–	–
Public relations managers .....	54.02	18.5	54.02	18.5	–	–
Group III .....	45.75	16.9	45.75	16.9	–	–
Administrative services managers .....	36.36	6.7	36.36	6.7	–	–
Group II .....	27.17	5.1	27.17	5.1	–	–
Group III .....	41.59	5.7	41.59	5.7	–	–
Computer and information systems managers .....	56.19	5.5	56.19	5.5	–	–
Group III .....	46.54	3.2	46.54	3.2	–	–
Group IV .....	68.91	1.9	68.91	1.9	–	–
Financial managers .....	48.95	4.9	48.89	4.8	–	–
Group II .....	22.91	5.1	22.91	5.1	–	–
Group III .....	44.94	5.8	44.60	5.6	–	–
Group IV .....	68.78	5.2	68.78	5.2	–	–
Human resources managers .....	47.07	9.1	47.07	9.1	–	–
Group III .....	47.84	8.7	–	–	–	–
Industrial production managers .....	46.99	4.0	46.99	4.0	–	–
Group III .....	42.93	4.7	42.93	4.7	–	–
Purchasing managers .....	49.90	3.8	49.90	3.8	–	–
Group III .....	46.93	9.3	46.93	9.3	–	–
Transportation, storage, and distribution managers .....	37.95	4.7	37.95	4.7	–	–
Group III .....	45.50	14.3	45.50	14.3	–	–
Construction managers .....	44.40	5.6	44.40	5.6	–	–
Group III .....	44.92	6.2	44.92	6.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Education administrators .....	\$41.44	4.5%	\$41.55	4.7%	—	—
Group II .....	18.99	8.0	—	—	—	—
Group III .....	44.73	6.1	—	—	—	—
Education administrators, preschool and child care center/program .....	21.86	13.8	21.86	13.8	—	—
Group II .....	18.51	9.4	18.51	9.4	—	—
Education administrators, elementary and secondary school .....	52.93	4.0	52.97	4.0	—	—
Group III .....	54.65	4.2	54.65	4.2	—	—
Education administrators, postsecondary .....	36.17	6.4	36.17	6.4	—	—
Group III .....	33.14	4.8	33.14	4.8	—	—
Engineering managers .....	61.00	2.7	61.00	2.7	—	—
Group III .....	55.17	6.7	55.17	6.7	—	—
Group IV .....	66.44	3.8	66.44	3.8	—	—
Food service managers .....	24.54	12.5	24.63	12.7	—	—
Group II .....	20.75	5.4	20.82	5.6	—	—
Lodging managers .....	37.19	27.4	36.57	27.0	—	—
Group III .....	31.24	18.5	31.24	18.5	—	—
Medical and health services managers .....	45.93	4.3	46.58	3.8	—	—
Group III .....	46.83	4.7	47.17	4.6	—	—
Natural sciences managers .....	44.56	5.1	44.56	5.1	—	—
Property, real estate, and community association managers .....	24.37	14.7	24.37	14.7	—	—
Group II .....	20.59	12.2	20.59	12.2	—	—
Group III .....	32.01	6.9	32.01	6.9	—	—
Social and community service managers .....	29.43	5.5	29.43	5.5	—	—
Group II .....	19.20	9.8	19.20	9.8	—	—
Group III .....	29.90	5.1	29.90	5.1	—	—
<b>Business and financial operations occupations .....</b>	<b>32.77</b>	<b>1.6</b>	<b>32.83</b>	<b>1.6</b>	<b>\$28.27</b>	<b>7.7%</b>
Group II .....	24.94	1.6	—	—	—	—
Group III .....	37.97	2.4	—	—	—	—
Group IV .....	57.88	8.5	—	—	—	—
Buyers and purchasing agents .....	33.24	5.7	33.49	6.2	—	—
Group II .....	25.76	4.8	—	—	—	—
Group III .....	34.12	2.7	—	—	—	—

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Wholesale and retail buyers, except farm products .....	\$31.08	10.6%	\$31.08	10.6%	–	–
Group II .....	25.33	4.1	25.33	4.1	–	–
Group III .....	36.91	7.9	36.91	7.9	–	–
Purchasing agents, except wholesale, retail, and farm products .....	34.58	9.3	34.58	9.3	–	–
Group II .....	26.06	6.9	26.06	6.9	–	–
Group III .....	32.85	2.8	32.85	2.8	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.14	5.7	27.14	5.7	–	–
Group II .....	24.73	4.8	–	–	–	–
Group III .....	35.75	5.5	–	–	–	–
Claims adjusters, examiners, and investigators .....	27.32	5.4	27.32	5.4	–	–
Group II .....	24.92	4.8	24.92	4.8	–	–
Group III .....	35.86	5.6	35.86	5.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.08	9.5	32.42	9.9	–	–
Group II .....	24.65	5.8	24.91	6.4	–	–
Group III .....	40.69	13.1	40.69	13.1	–	–
Cost estimators .....	33.93	11.6	33.94	11.7	–	–
Group II .....	26.67	6.4	26.67	6.4	–	–
Group III .....	45.12	10.1	45.47	10.2	–	–
Human resources, training, and labor relations specialists .....	30.98	3.4	31.08	3.6	–	–
Group II .....	24.25	3.6	–	–	–	–
Group III .....	34.25	3.7	–	–	–	–
Employment, recruitment, and placement specialists .....	28.60	10.9	29.19	13.5	–	–
Group II .....	20.82	5.8	21.25	5.1	–	–
Compensation, benefits, and job analysis specialists .....	27.49	4.9	27.49	5.0	–	–
Group II .....	23.65	8.2	23.65	8.2	–	–
Training and development specialists .....	28.48	8.4	28.48	8.4	–	–
Group II .....	27.15	5.5	27.15	5.5	–	–
Group III .....	32.05	10.1	32.05	10.1	–	–
Logisticians .....	32.72	14.2	32.72	14.2	–	–
Group III .....	45.72	7.1	45.72	7.1	–	–
Management analysts .....	37.02	4.0	37.22	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Management analysts –Continued						
Group II .....	\$26.30	5.3%	\$26.34	5.4%	–	–
Group III .....	35.70	3.4	35.90	3.8	–	–
Meeting and convention planners .....	27.91	6.9	27.91	6.9	–	–
Accountants and auditors .....	31.03	3.5	30.93	3.3	–	–
Group II .....	24.74	3.0	24.76	3.1	–	–
Group III .....	36.50	6.0	36.26	5.5	–	–
Appraisers and assessors of real estate .....	28.15	10.8	28.15	10.8	–	–
Budget analysts .....	29.78	8.9	29.78	8.9	–	–
Group III .....	27.83	6.9	27.83	6.9	–	–
Credit analysts .....	33.76	13.2	33.76	13.2	–	–
Financial analysts and advisors .....	36.39	4.7	36.43	4.8	–	–
Group II .....	26.46	3.5	–	–	–	–
Group III .....	40.52	5.1	–	–	–	–
Financial analysts .....	38.17	5.9	38.17	5.9	–	–
Group II .....	28.62	5.3	28.62	5.3	–	–
Group III .....	39.93	4.6	39.93	4.6	–	–
Personal financial advisors .....	31.52	21.4	31.52	21.4	–	–
Group II .....	21.52	9.8	21.52	9.8	–	–
Insurance underwriters .....	34.70	10.2	34.85	10.1	–	–
Group III .....	41.38	10.9	41.38	10.9	–	–
Loan counselors and officers .....	32.13	31.3	32.24	31.7	–	–
Group II .....	23.07	8.1	–	–	–	–
Group III .....	59.90	38.9	–	–	–	–
Loan officers .....	32.71	32.9	32.71	32.9	–	–
Group II .....	23.39	9.5	23.39	9.5	–	–
Group III .....	59.90	38.9	59.90	38.9	–	–
Tax examiners, collectors, preparers, and revenue agents .....	24.18	9.3	24.18	9.3	–	–
Group II .....	19.10	9.2	–	–	–	–
Tax examiners, collectors, and revenue agents .....	25.19	9.3	25.19	9.3	–	–
<b>Computer and mathematical science occupations .....</b>						
Group II .....	26.34	3.5	–	–	–	–
Group III .....	45.26	3.8	–	–	–	–
Group IV .....	63.92	4.7	–	–	–	–
Computer programmers .....	40.39	7.4	41.94	6.8	–	–
Group II .....	34.64	3.2	34.96	5.6	–	–
Group III .....	45.26	9.8	45.26	9.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers .....	\$46.93	2.6%	\$46.93	2.6%	–	–
Group II .....	36.75	5.6	–	–	–	–
Group III .....	46.65	1.5	–	–	–	–
Group IV .....	66.18	1.7	–	–	–	–
Computer software engineers, applications .....	44.52	4.8	44.52	4.8	–	–
Group III .....	45.28	3.7	45.28	3.7	–	–
Computer software engineers, systems software .....	49.51	4.7	49.51	4.7	–	–
Group II .....	36.24	6.4	36.24	6.4	–	–
Group III .....	48.09	1.9	48.09	1.9	–	–
Group IV .....	66.18	1.7	66.18	1.7	–	–
Computer support specialists .....	27.48	5.8	27.63	5.7	–	–
Group II .....	23.61	4.4	23.74	4.2	–	–
Group III .....	48.09	8.4	48.09	8.4	–	–
Computer systems analysts .....	41.88	9.1	37.97	2.3	–	–
Group II .....	28.02	7.9	28.02	7.9	–	–
Group III .....	45.51	11.4	39.98	2.4	–	–
Database administrators .....	41.18	9.9	41.18	9.9	–	–
Network and computer systems administrators .....	32.89	4.6	33.09	4.8	–	–
Group II .....	26.34	5.9	26.45	6.1	–	–
Group III .....	42.90	5.6	42.90	5.6	–	–
Network systems and data communications analysts .....	37.18	5.3	37.18	5.3	–	–
Group III .....	41.17	4.5	41.17	4.5	–	–
<b>Architecture and engineering occupations</b>						
.....	40.70	2.0	40.79	2.0	\$28.23	13.8%
Group II .....	27.58	4.0	–	–	–	–
Group III .....	43.48	2.5	–	–	–	–
Group IV .....	58.00	6.4	–	–	–	–
Architects, except naval .....	34.71	3.4	34.86	3.3	–	–
Group II .....	30.33	8.3	–	–	–	–
Group III .....	37.21	8.0	–	–	–	–
Architects, except landscape and naval .....	35.10	4.0	35.27	4.0	–	–
Group II .....	30.38	8.6	30.38	8.6	–	–
Group III .....	37.90	9.3	38.30	9.4	–	–
Engineers .....	46.39	3.2	46.40	3.2	–	–
Group II .....	31.05	7.4	–	–	–	–
Group III .....	44.41	3.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Engineers –Continued						
Group IV .....	\$57.90	6.4%	–	–	–	–
Aerospace engineers .....	56.41	3.1	\$56.41	3.1%	–	–
Group III .....	52.63	4.7	52.63	4.7	–	–
Group IV .....	67.77	4.1	67.77	4.1	–	–
Civil engineers .....	40.07	4.3	40.07	4.3	–	–
Group II .....	27.98	7.6	27.98	7.6	–	–
Group III .....	41.73	5.8	41.73	5.8	–	–
Computer hardware engineers .....	49.23	9.1	49.23	9.1	–	–
Group II .....	33.29	.4	33.29	.4	–	–
Group III .....	50.15	4.9	50.15	4.9	–	–
Electrical and electronics engineers .....	45.53	6.6	45.41	6.7	–	–
Group II .....	35.57	26.3	–	–	–	–
Group III .....	45.33	5.8	–	–	–	–
Electrical engineers .....	49.50	7.4	49.50	7.4	–	–
Group III .....	45.10	3.2	45.10	3.2	–	–
Electronics engineers, except computer .....	43.92	8.6	43.75	8.9	–	–
Group III .....	45.41	7.7	45.41	7.7	–	–
Environmental engineers .....	37.52	14.8	37.52	14.8	–	–
Industrial engineers, including health and safety .....	40.07	4.4	40.07	4.4	–	–
Group II .....	29.97	6.9	–	–	–	–
Group III .....	40.51	5.6	–	–	–	–
Industrial engineers .....	40.97	3.6	40.97	3.6	–	–
Group II .....	29.97	6.9	29.97	6.9	–	–
Group III .....	42.04	3.6	42.04	3.6	–	–
Mechanical engineers .....	45.05	5.5	45.05	5.5	–	–
Group III .....	44.74	4.0	44.74	4.0	–	–
Nuclear engineers .....	45.76	.4	45.76	.4	–	–
Group III .....	44.45	.2	44.45	.2	–	–
Petroleum engineers .....	53.77	4.8	53.77	4.8	–	–
Group III .....	58.24	4.6	58.24	4.6	–	–
Drafters .....	27.95	6.9	27.95	6.9	–	–
Group II .....	24.70	4.5	–	–	–	–
Architectural and civil drafters .....	24.30	3.6	24.30	3.6	–	–
Group II .....	23.83	4.5	23.83	4.5	–	–
Engineering technicians, except drafters .....	28.37	3.8	28.30	3.9	–	–
Group II .....	26.34	3.1	–	–	–	–
Group III .....	37.31	4.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Aerospace engineering and operations technicians .....	\$30.38	4.5%	\$30.38	4.5%	–	–
Group II .....	28.92	3.7	28.92	3.7	–	–
Civil engineering technicians .....	26.13	5.6	25.23	5.3	–	–
Group II .....	25.98	7.2	24.72	6.7	–	–
Electrical and electronic engineering technicians .....	27.38	4.0	27.38	4.0	–	–
Group II .....	25.97	2.6	25.97	2.6	–	–
Industrial engineering technicians .....	30.25	7.5	30.25	7.5	–	–
Group II .....	28.91	7.2	28.91	7.2	–	–
Surveying and mapping technicians ..	26.79	8.4	27.27	9.4	–	–
Group II .....	27.64	9.7	28.42	10.3	–	–
<b>Life, physical, and social science occupations .....</b>						
	32.96	5.5	33.23	5.6	\$26.09	19.3%
Group I .....	14.88	4.7	–	–	–	–
Group II .....	23.67	7.3	–	–	–	–
Group III .....	36.68	3.9	–	–	–	–
Group IV .....	68.87	14.3	–	–	–	–
Life scientists .....	33.70	8.9	33.81	9.7	31.42	36.7
Group II .....	22.81	8.5	–	–	–	–
Group III .....	34.91	7.7	–	–	–	–
Biological scientists .....	32.90	10.8	33.58	10.2	–	–
Group II .....	23.63	12.9	–	–	–	–
Group III .....	34.94	7.1	–	–	–	–
Biochemists and biophysicists ...	32.49	19.2	33.56	18.4	–	–
Group III .....	34.79	10.3	36.18	10.0	–	–
Conservation scientists and foresters .....	26.75	9.7	26.75	9.7	–	–
Group II .....	22.66	3.2	–	–	–	–
Conservation scientists .....	24.18	3.8	24.18	3.8	–	–
Group II .....	22.00	2.8	22.00	2.8	–	–
Medical scientists .....	39.45	21.5	38.30	24.1	–	–
Group III .....	36.24	18.2	–	–	–	–
Physical scientists .....	33.28	4.9	33.28	4.9	–	–
Group II .....	26.34	3.7	–	–	–	–
Group III .....	34.77	7.2	–	–	–	–
Chemists and materials scientists ..	30.98	6.4	30.98	6.4	–	–
Group II .....	25.68	3.2	–	–	–	–
Group III .....	32.17	10.6	–	–	–	–
Chemists .....	30.98	6.4	30.98	6.4	–	–
Group II .....	25.68	3.2	25.68	3.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Chemists –Continued						
Group III .....	\$32.17	10.6%	\$32.17	10.6%	–	–
Environmental scientists and geoscientists .....						
Group II .....	31.69	5.0	31.69	5.0	–	–
Group III .....	26.97	7.1	–	–	–	–
Group III .....	33.11	7.1	–	–	–	–
Environmental scientists and specialists, including health .....						
Group III .....	33.62	7.8	33.62	7.8	–	–
Group III .....	37.55	10.0	37.55	10.0	–	–
Geoscientists, except hydrologists and geographers .....						
Market and survey researchers .....	28.78	4.0	28.78	4.0	–	–
Group III .....	48.20	6.7	48.20	6.7	–	–
Group IV .....	42.14	9.4	–	–	–	–
Group IV .....	58.20	11.6	–	–	–	–
Market research analysts .....						
Group III .....	48.20	6.7	48.20	6.7	–	–
Group III .....	42.14	9.4	42.14	9.4	–	–
Group IV .....	58.20	11.6	58.20	11.6	–	–
Psychologists .....						
Group III .....	40.60	6.7	39.21	5.3	–	–
Group III .....	42.70	6.5	–	–	–	–
Clinical, counseling, and school psychologists .....						
Group III .....	40.25	6.7	38.74	5.2	–	–
Group III .....	42.43	6.7	40.83	5.8	–	–
Urban and regional planners .....						
Group III .....	38.87	5.8	39.46	5.6	–	–
Group III .....	42.23	6.3	42.23	6.3	–	–
Agricultural and food science technicians .....						
Biological technicians .....	19.53	10.8	19.77	10.7	–	–
Group II .....	22.30	6.2	22.58	6.4	–	–
Group II .....	20.65	4.3	20.34	4.6	–	–
Miscellaneous life, physical, and social science technicians .....						
Group II .....	24.72	14.7	25.39	14.2	–	–
Group II .....	25.44	15.6	–	–	–	–
<b>Community and social services occupations .....</b>						
Group I .....	24.75	3.2	25.05	3.1	\$20.59	11.5%
Group II .....	13.65	5.8	–	–	–	–
Group III .....	19.67	3.7	–	–	–	–
Group III .....	34.43	2.1	–	–	–	–
Counselors .....						
Group II .....	25.32	7.0	25.69	6.4	16.81	17.7
Group II .....	17.08	5.8	–	–	–	–
Group III .....	37.28	3.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Substance abuse and behavioral disorder counselors .....	\$34.97	16.5%	\$35.66	16.0%	–	–
Group III .....	39.65	13.6	40.68	11.6	–	–
Educational, vocational, and school counselors .....	31.60	4.0	31.62	4.0	–	–
Group II .....	22.26	3.2	22.21	3.2	–	–
Group III .....	37.72	5.4	37.80	5.6	–	–
Mental health counselors .....	22.06	13.8	22.88	15.8	–	–
Group II .....	16.56	14.2	–	–	–	–
Rehabilitation counselors .....	14.06	9.4	14.19	10.8	–	–
Group II .....	13.20	8.9	13.28	10.4	–	–
Social workers .....	26.41	5.2	26.82	5.1	\$21.82	12.9%
Group II .....	21.10	5.4	–	–	–	–
Group III .....	33.02	3.7	–	–	–	–
Child, family, and school social workers .....	23.64	5.7	24.25	5.4	–	–
Group II .....	21.31	7.7	21.91	7.5	–	–
Group III .....	30.76	3.9	30.84	3.9	–	–
Medical and public health social workers .....	27.75	7.6	28.03	7.1	–	–
Group II .....	21.19	9.3	22.65	7.3	–	–
Group III .....	30.65	5.6	30.33	6.4	–	–
Mental health and substance abuse social workers .....	30.65	11.0	32.10	14.9	–	–
Group II .....	20.43	10.1	–	–	–	–
Group III .....	38.00	10.5	38.00	10.5	–	–
Miscellaneous community and social service specialists .....	22.60	4.9	22.66	4.9	21.75	26.8
Group I .....	13.65	5.8	–	–	–	–
Group II .....	20.60	6.0	–	–	–	–
Group III .....	32.47	5.5	–	–	–	–
Health educators .....	33.10	16.9	32.24	20.3	–	–
Group III .....	27.54	8.2	–	–	–	–
Probation officers and correctional treatment specialists .....	31.13	7.4	30.70	7.2	–	–
Group II .....	28.60	8.5	28.60	8.5	–	–
Group III .....	37.91	9.4	–	–	–	–
Social and human service assistants .....	17.04	4.7	17.44	4.3	12.38	5.8
Group I .....	13.65	5.8	–	–	–	–
Group II .....	16.19	3.1	16.47	2.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations</b> .....	\$48.43	13.4%	\$48.76	13.4%	—	—
Group II .....	27.84	4.5	—	—	—	—
Group III .....	52.61	7.0	—	—	—	—
Lawyers .....	65.72	11.9	66.02	12.3	—	—
Group III .....	57.18	7.4	57.41	7.7	—	—
Paralegals and legal assistants .....	28.25	3.5	28.25	3.5	—	—
Group II .....	28.12	4.1	28.12	4.1	—	—
Miscellaneous legal support workers .....	26.68	13.1	27.53	12.9	—	—
Group II .....	23.71	4.4	—	—	—	—
Title examiners, abstractors, and searchers .....	29.05	16.2	29.05	16.2	—	—
<b>Education, training, and library occupations</b> .....	35.35	3.6	37.92	3.9	\$21.40	5.8%
Group I .....	13.59	3.3	—	—	—	—
Group II .....	23.32	7.1	—	—	—	—
Group III .....	45.18	1.9	—	—	—	—
Postsecondary teachers .....	50.13	4.3	51.60	5.2	40.55	4.4
Group II .....	25.53	7.9	—	—	—	—
Group III .....	53.69	4.8	—	—	—	—
Business teachers, postsecondary ..	62.04	26.9	64.69	27.6	—	—
Math and computer teachers, postsecondary .....	44.93	13.2	—	—	—	—
Group III .....	40.53	14.4	—	—	—	—
Mathematical science teachers, postsecondary .....	44.84	13.8	—	—	—	—
Engineering and architecture teachers, postsecondary .....	85.84	3.1	—	—	—	—
Group III .....	81.44	1.4	—	—	—	—
Engineering teachers, postsecondary .....	85.84	3.1	—	—	—	—
Group III .....	81.44	1.4	—	—	—	—
Life sciences teachers, postsecondary .....	53.90	4.2	—	—	—	—
Group III .....	53.90	4.2	—	—	—	—
Biological science teachers, postsecondary .....	53.90	4.2	—	—	—	—
Group III .....	53.90	4.2	—	—	—	—
Social sciences teachers, postsecondary .....	56.88	11.2	58.26	11.2	43.17	13.9
Group III .....	51.12	10.6	—	—	—	—
Psychology teachers, postsecondary .....	49.80	8.5	—	—	—	—
Group III .....	49.72	8.6	—	—	—	—

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Health teachers, postsecondary .....	\$71.83	6.5%	\$72.40	6.2%	–	–
Group III .....	74.56	5.3	–	–	–	–
Health specialties teachers, postsecondary .....	77.17	6.3	77.34	6.4	–	–
Group III .....	80.01	5.2	80.22	5.3	–	–
Law, criminal justice, and social work teachers, postsecondary ..	68.42	4.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	49.91	10.9	50.50	10.9	\$41.16	23.0%
Group III .....	45.51	6.4	–	–	–	–
Art, drama, and music teachers, postsecondary .....	46.93	13.9	–	–	–	–
English language and literature teachers, postsecondary .....	43.68	14.5	–	–	–	–
Group III .....	39.21	11.8	–	–	–	–
Miscellaneous postsecondary teachers .....	39.25	5.8	39.08	7.2	39.85	6.3
Group II .....	25.52	8.0	–	–	–	–
Group III .....	42.87	5.2	–	–	–	–
Recreation and fitness studies teachers, postsecondary .....	26.02	10.9	–	–	–	–
Vocational education teachers, postsecondary .....	32.98	20.3	26.32	13.4	46.88	15.0
Group II .....	25.84	11.9	–	–	–	–
Primary, secondary, and special education school teachers .....	38.47	3.4	39.05	3.5	26.65	10.1
Group II .....	24.14	11.9	–	–	–	–
Group III .....	43.31	1.5	–	–	–	–
Preschool and kindergarten teachers .....	16.87	11.0	16.54	11.2	23.45	13.5
Group II .....	14.24	9.2	–	–	–	–
Group III .....	45.66	3.9	–	–	–	–
Preschool teachers, except special education .....	13.87	7.0	13.32	6.5	23.45	13.5
Group II .....	13.60	7.6	13.03	7.1	23.91	17.0
Kindergarten teachers, except special education .....	42.95	6.2	42.95	6.2	–	–
Group III .....	45.66	3.9	45.66	3.9	–	–
Elementary and middle school teachers .....	42.08	1.5	43.04	1.6	24.44	10.1
Group II .....	32.85	9.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Group III .....	\$43.76	1.9%	–	–	–	–
Elementary school teachers, except special education .....	42.23	1.5	\$43.36	1.6%	\$23.92	10.9%
Group II .....	33.11	9.8	37.49	9.8	19.13	8.1
Group III .....	44.06	2.0	44.21	1.8	36.18	26.8
Middle school teachers, except special and vocational education .....	41.36	3.0	41.50	3.1	–	–
Group II .....	30.25	16.6	–	–	–	–
Group III .....	42.32	2.5	42.40	2.6	–	–
Secondary school teachers .....	42.10	3.1	42.59	3.6	31.02	22.3
Group II .....	35.03	8.4	–	–	–	–
Group III .....	43.27	2.9	–	–	–	–
Secondary school teachers, except special and vocational education .....	42.32	3.4	42.91	3.8	25.78	19.0
Group II .....	35.36	9.1	37.53	11.6	20.30	6.2
Group III .....	43.42	3.1	43.39	3.2	46.40	14.4
Vocational education teachers, secondary school .....	38.47	6.9	36.52	8.9	–	–
Group III .....	40.55	4.5	–	–	–	–
Special education teachers .....	40.98	4.4	40.86	4.4	–	–
Group III .....	40.31	3.9	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	40.98	3.9	40.80	3.9	–	–
Group III .....	39.75	4.3	39.59	4.3	–	–
Special education teachers, secondary school .....	40.24	10.0	40.24	10.0	–	–
Group III .....	41.34	5.7	41.34	5.7	–	–
Other teachers and instructors .....	33.56	4.7	40.64	3.6	24.55	11.5
Group II .....	22.18	9.6	–	–	–	–
Group III .....	45.51	3.1	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	41.87	11.7	40.26	14.7	–	–
Group III .....	49.63	8.8	48.76	9.8	–	–
Self-enrichment education teachers	38.57	20.9	–	–	–	–
Librarians .....	34.66	5.4	34.86	5.2	–	–
Group III .....	36.24	7.6	36.66	7.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Library technicians .....	\$21.01	6.0%	\$20.97	6.6%	\$21.29	5.1%
Group II .....	20.49	6.9	20.43	7.6	–	–
Instructional coordinators .....	36.08	11.8	36.67	12.7	–	–
Group III .....	41.39	4.2	42.79	4.6	–	–
Teacher assistants .....	14.12	3.3	14.76	3.5	13.45	5.4
Group I .....	13.59	3.3	14.39	3.4	12.74	5.3
Group II .....	17.46	4.8	17.78	7.5	17.00	4.1
<b>Arts, design, entertainment, sports, and media occupations</b> .....	29.27	9.8	29.81	11.3	24.83	29.0
Group II .....	22.91	7.0	–	–	–	–
Group III .....	37.86	6.7	–	–	–	–
Artists and related workers .....	37.35	31.3	–	–	–	–
Designers .....	26.48	11.0	27.19	9.5	–	–
Group II .....	20.20	7.0	–	–	–	–
Group III .....	40.54	8.4	–	–	–	–
Graphic designers .....	24.98	8.6	24.98	8.6	–	–
Group II .....	20.21	9.0	20.21	9.0	–	–
Interior designers .....	30.04	4.3	30.04	4.3	–	–
Actors, producers, and directors .....	42.36	8.6	42.32	8.7	–	–
Producers and directors .....	42.32	8.7	42.32	8.7	–	–
Athletes, coaches, umpires, and related workers .....	20.65	23.6	–	–	15.34	21.7
Coaches and scouts .....	24.30	21.9	–	–	18.53	12.1
News analysts, reporters and correspondents .....	23.40	8.4	23.40	8.4	–	–
Reporters and correspondents .....	23.40	8.4	23.40	8.4	–	–
Public relations specialists .....	26.68	5.3	26.59	5.4	–	–
Group II .....	25.22	8.7	25.22	8.7	–	–
Group III .....	30.52	7.8	30.32	8.5	–	–
Writers and editors .....	32.19	6.3	32.17	7.3	–	–
Group II .....	28.14	12.8	–	–	–	–
Group III .....	35.05	10.6	–	–	–	–
Editors .....	27.12	5.6	–	–	–	–
Technical writers .....	38.69	4.1	38.69	4.1	–	–
Group II .....	34.80	9.7	34.80	9.7	–	–
Miscellaneous media and communication workers .....	22.28	5.4	–	–	–	–
Group II .....	21.62	2.7	–	–	–	–
Interpreters and translators .....	25.33	20.7	–	–	–	–
Group II .....	21.09	21.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Broadcast and sound engineering technicians and radio operators ...	\$31.89	11.5%	\$30.91	11.5%	\$35.78	12.7%
Group II .....	29.32	18.4	–	–	–	–
Audio and video equipment technicians .....	31.93	15.0	–	–	–	–
Broadcast technicians .....	22.14	7.4	22.32	7.3	–	–
Group II .....	22.02	7.9	–	–	–	–
Photographers						
Group II .....	17.24	34.4	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
Group I .....	16.00	4.3	–	–	–	–
Group II .....	26.96	2.7	–	–	–	–
Group III .....	41.64	2.0	–	–	–	–
Dietitians and nutritionists .....	28.51	8.8	28.57	9.0	–	–
Pharmacists .....	52.19	2.9	53.55	1.3	–	–
Group III .....	53.27	1.6	53.18	1.7	–	–
Physicians and surgeons .....	59.82	20.6	59.37	21.6	70.07	18.3
Group III .....	32.63	22.1	–	–	–	–
Family and general practitioners ...	34.16	48.4	–	–	–	–
Group III .....	34.16	48.4	–	–	–	–
Physician assistants .....	48.59	11.7	48.31	13.1	–	–
Group III .....	52.85	10.4	53.12	11.9	–	–
Registered nurses .....	39.68	2.3	38.40	2.7	43.90	2.6
Group II .....	34.76	8.6	34.24	10.7	36.75	5.1
Group III .....	40.78	2.1	39.40	2.1	45.06	3.0
Therapists .....	38.44	8.3	39.11	5.8	35.58	20.5
Group II .....	28.16	5.6	–	–	–	–
Group III .....	36.96	5.9	–	–	–	–
Occupational therapists .....	39.32	17.5	41.31	9.3	36.53	42.2
Group III .....	36.60	11.9	41.31	9.3	–	–
Physical therapists .....	41.00	9.6	41.38	10.1	–	–
Group III .....	37.49	1.9	37.39	2.0	–	–
Respiratory therapists .....	29.05	2.6	28.19	2.5	–	–
Group II .....	28.58	3.0	28.24	3.1	–	–
Speech-language pathologists .....	39.19	5.0	37.83	4.7	–	–
Group III .....	39.19	5.0	37.83	4.7	–	–
Clinical laboratory technologists and technicians .....	23.28	6.4	23.48	7.0	21.90	9.2
Group I .....	17.41	8.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Group II .....	\$25.59	6.1%	–	–	–	–
Group III .....	36.60	14.5	–	–	–	–
Medical and clinical laboratory						
technologists .....	33.35	5.6	\$33.20	5.4%	–	–
Group II .....	31.27	7.1	31.46	7.4	–	–
Group III .....	36.60	14.5	35.31	14.7	–	–
Medical and clinical laboratory						
technicians .....	19.48	3.5	19.38	4.2	\$20.03	7.6%
Group I .....	17.41	8.3	17.05	8.8	18.62	7.6
Group II .....	22.27	4.1	22.10	3.7	–	–
Dental hygienists .....	42.66	4.7	37.61	9.5	46.60	3.7
Group II .....	43.88	4.3	38.74	4.7	46.26	3.8
Diagnostic related technologists and						
technicians .....	30.06	5.9	30.56	5.6	26.28	15.1
Group II .....	29.64	6.8	–	–	–	–
Group III .....	39.66	3.8	–	–	–	–
Cardiovascular technologists and						
technicians .....	32.64	11.5	35.45	8.4	–	–
Group II .....	34.03	17.8	–	–	–	–
Radiologic technologists and						
technicians .....	29.02	7.2	29.31	6.7	26.63	18.6
Group II .....	29.11	7.2	28.72	8.1	32.91	5.2
Emergency medical technicians and						
paramedics .....	17.03	22.7	17.77	21.6	–	–
Group II .....	20.16	15.9	20.34	16.1	–	–
Health diagnosing and treating						
practitioner support technicians ...	20.20	3.0	20.79	3.9	16.72	4.4
Group I .....	15.02	3.9	–	–	–	–
Group II .....	22.32	3.4	–	–	–	–
Pharmacy technicians .....						
Group I .....	17.70	3.0	17.90	4.0	16.85	4.8
Group I .....	15.09	4.5	14.98	5.8	–	–
Group II .....	20.80	2.4	21.28	2.1	–	–
Psychiatric technicians .....						
Group I .....	24.59	5.1	25.80	5.2	–	–
Group II .....	25.67	5.6	25.80	5.2	–	–
Surgical technologists .....						
Group II .....	21.74	5.1	21.59	5.3	–	–
Group II .....	23.21	2.6	23.12	2.6	–	–
Licensed practical and licensed						
vocational nurses .....	22.53	2.4	22.15	2.0	23.87	7.1
Group I .....	18.72	3.5	–	–	–	–
Group II .....	22.59	3.0	22.34	2.3	23.84	9.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Medical records and health information technicians .....	\$16.03	5.5%	\$15.91	5.7%	–	–
Group I .....	13.14	3.2	12.94	4.4	–	–
Group II .....	20.04	10.8	19.91	11.2	–	–
Miscellaneous health technologists and technicians .....	20.53	12.3	20.53	12.4	–	–
Group II .....	23.44	12.4	–	–	–	–
Occupational health and safety specialists and technicians .....	28.38	4.6	28.38	4.6	–	–
Group II .....	26.68	5.8	–	–	–	–
Group III .....	32.27	5.5	–	–	–	–
Occupational health and safety specialists .....	28.94	5.5	28.94	5.5	–	–
Group II .....	26.82	6.7	26.82	6.7	–	–
Group III .....	32.27	5.5	32.27	5.5	–	–
<b>Healthcare support occupations</b> .....	14.99	2.8	14.76	2.9	\$16.14	5.1%
Group I .....	13.78	3.2	–	–	–	–
Group II .....	19.43	3.5	–	–	–	–
Nursing, psychiatric, and home health aides .....	12.56	3.8	12.33	3.3	13.80	10.8
Group I .....	12.48	4.0	–	–	–	–
Home health aides .....	12.29	12.6	11.27	9.8	14.48	17.5
Group I .....	12.29	12.6	11.27	9.8	14.48	17.5
Nursing aides, orderlies, and attendants .....	12.48	3.5	12.27	2.9	13.82	13.0
Group I .....	12.41	3.7	12.17	3.0	13.82	13.0
Psychiatric aides .....	14.61	12.4	15.26	11.0	–	–
Group I .....	14.38	13.1	15.03	11.9	–	–
Physical therapist assistants and aides .....	17.89	9.9	18.23	19.9	17.51	21.8
Group I .....	14.88	12.4	–	–	–	–
Physical therapist aides .....	14.03	12.2	–	–	14.87	17.5
Group I .....	14.16	13.1	–	–	–	–
Miscellaneous healthcare support occupations .....	16.57	2.3	16.43	2.6	17.32	6.9
Group I .....	15.37	2.7	–	–	–	–
Group II .....	18.85	3.4	–	–	–	–
Dental assistants .....	18.60	3.6	18.47	4.5	19.71	9.6
Group I .....	18.59	4.1	18.49	5.5	–	–
Group II .....	19.63	4.1	19.54	4.6	–	–
Medical assistants .....	15.42	4.1	15.38	3.4	15.74	12.3
Group I .....	14.21	2.9	13.96	3.0	15.82	13.1

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical assistants –Continued						
Group II .....	\$17.99	2.8%	\$18.02	3.0%	–	–
Medical equipment preparers .....	14.72	8.9	–	–	–	–
Medical transcriptionists .....	19.21	6.2	19.72	8.1	–	–
Group II .....	–	–	21.67	6.2	–	–
Pharmacy aides .....	15.19	7.6	–	–	\$15.48	13.2%
Group I .....	15.09	8.1	–	–	15.48	13.2
<b>Protective service occupations</b> .....	23.46	5.5	24.40	5.8	13.64	16.6
Group I .....	12.65	3.5	–	–	–	–
Group II .....	29.93	3.5	–	–	–	–
Group III .....	40.43	2.7	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	43.53	3.8	43.53	3.8	–	–
Group II .....	41.41	7.3	–	–	–	–
Group III .....	44.12	3.0	–	–	–	–
First-line supervisors/managers of correctional officers .....	38.73	5.6	38.73	5.6	–	–
Group II .....	40.02	7.2	40.02	7.2	–	–
First-line supervisors/managers of police and detectives .....	45.35	4.8	45.35	4.8	–	–
Group II .....	42.78	12.9	42.78	12.9	–	–
Group III .....	45.63	2.7	45.63	2.7	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	35.67	5.9	35.67	5.9	–	–
Group III .....	37.19	4.2	37.19	4.2	–	–
Fire fighters .....	28.53	8.8	28.88	8.8	–	–
Group II .....	28.53	7.7	28.93	7.5	–	–
Bailiffs, correctional officers, and jailers .....	27.25	6.0	27.23	6.1	–	–
Group I .....	17.81	5.1	–	–	–	–
Group II .....	28.95	6.1	–	–	–	–
Correctional officers and jailers ....	27.25	6.0	27.23	6.1	–	–
Group I .....	17.81	5.1	17.81	5.1	–	–
Group II .....	28.95	6.1	28.93	6.1	–	–
Detectives and criminal investigators	36.12	7.7	36.28	7.8	–	–
Group III .....	38.72	9.0	39.10	8.7	–	–
Police officers .....	34.88	2.0	35.09	1.9	–	–
Group II .....	34.33	2.0	–	–	–	–
Group III .....	39.79	7.0	–	–	–	–
Police and sheriff's patrol officers	34.88	2.0	35.09	1.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff's patrol officers						
–Continued						
Group II .....	\$34.33	2.0%	\$34.51	1.9%	–	–
Group III .....	39.79	7.0	39.79	7.0	–	–
Security guards and gaming surveillance officers .....	13.41	7.5	13.45	6.0	\$13.24	20.8%
Group I .....	12.11	4.2	–	–	–	–
Group II .....	21.59	7.6	–	–	–	–
Security guards .....	13.41	7.5	13.45	6.0	13.24	20.8
Group I .....	12.11	4.2	12.40	4.7	10.38	3.4
Group II .....	21.59	7.6	20.42	7.9	–	–
Miscellaneous protective service workers .....	17.36	10.6	19.77	9.3	11.53	7.8
Group I .....	14.23	6.6	–	–	–	–
Group II .....	24.69	2.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	14.96	16.0	17.22	16.7	11.30	9.1
Group I .....	12.76	7.2	13.94	9.5	11.35	9.3
<b>Food preparation and serving related occupations .....</b>	10.34	1.1	11.57	1.5	8.80	.7
Group I .....	9.49	1.1	–	–	–	–
Group II .....	19.52	3.3	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	17.83	4.9	18.44	4.0	11.08	4.2
Group I .....	11.86	4.6	–	–	–	–
Group II .....	20.38	3.5	–	–	–	–
Chefs and head cooks .....	20.85	9.7	21.46	7.5	–	–
Group II .....	22.11	5.7	22.11	5.7	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.30	5.2	17.89	4.5	11.10	3.8
Group I .....	11.87	4.8	12.23	5.5	–	–
Group II .....	20.07	4.1	20.29	4.1	–	–
Cooks .....	11.68	1.7	12.27	1.8	9.73	3.1
Group I .....	11.15	2.0	–	–	–	–
Group II .....	16.92	9.1	–	–	–	–
Cooks, fast food .....	9.05	3.1	9.95	5.5	8.34	1.8
Group I .....	9.05	3.1	9.95	5.5	8.34	1.8
Cooks, institution and cafeteria .....	14.68	5.9	14.93	5.7	11.75	17.4
Group I .....	13.62	6.0	13.85	6.0	11.20	19.8

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, institution and cafeteria –Continued						
Group II .....	\$18.14	9.2%	\$18.20	9.4%	–	–
Cooks, restaurant .....	11.80	2.1	12.19	2.3	\$10.16	3.0%
Group I .....	11.34	2.0	11.70	2.2	10.07	2.4
Group II .....	16.05	14.5	15.99	15.1	–	–
Cooks, short order .....	11.57	6.8	11.46	8.7	12.04	7.0
Group I .....	11.47	7.2	11.45	8.7	11.58	6.3
Food preparation workers .....	10.02	3.7	10.88	6.0	9.15	5.0
Group I .....	9.97	3.6	10.88	6.0	9.04	4.9
Food service, tipped .....	8.43	1.5	8.50	2.0	8.37	1.9
Group I .....	8.39	1.5	–	–	–	–
Bartenders .....	9.05	3.1	9.03	4.1	9.07	3.3
Group I .....	9.05	3.1	9.03	4.1	9.07	3.3
Waiters and waitresses .....	8.30	1.8	8.34	2.9	8.27	2.3
Group I .....	8.26	1.8	8.32	3.1	8.21	2.3
Dining room and cafeteria attendants and bartender helpers .....	8.40	.8	8.49	1.4	8.33	1.1
Group I .....	8.32	1.0	8.49	1.4	8.19	1.3
Fast food and counter workers .....	9.21	1.3	9.85	1.9	8.77	1.2
Group I .....	9.16	1.4	–	–	–	–
Combined food preparation and serving workers, including fast food .....	9.13	1.8	9.76	3.0	8.71	1.2
Group I .....	9.10	1.8	9.73	2.9	8.71	1.2
Counter attendants, cafeteria, food concession, and coffee shop ....	9.66	3.5	10.36	7.1	9.13	3.2
Group I .....	9.51	2.9	10.08	6.1	9.10	3.2
Food servers, nonrestaurant .....	10.71	5.3	10.68	6.2	10.77	10.0
Group I .....	10.74	5.5	10.68	6.2	10.85	10.7
Dishwashers .....	9.60	3.7	10.14	4.2	8.40	2.1
Group I .....	9.60	3.7	10.14	4.2	8.40	2.1
Hosts and hostesses, restaurant, lounge, and coffee shop .....	9.55	4.6	11.04	9.0	8.56	2.7
Group I .....	9.17	2.6	10.18	6.1	8.56	2.7
<b>Building and grounds cleaning and maintenance occupations .....</b>	13.36	2.0	13.81	2.1	10.92	4.9
Group I .....	12.53	2.5	–	–	–	–
Group II .....	21.42	3.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$18.91	7.7%	\$18.93	7.7%	–	–
Group I .....	13.45	3.8	–	–	–	–
Group II .....	21.45	4.9	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	18.58	8.4	18.60	8.4	–	–
Group I .....	13.15	5.8	13.18	5.8	–	–
Group II .....	21.46	5.4	21.46	5.4	–	–
Building cleaning workers .....	12.57	3.4	13.07	3.6	\$10.52	3.6%
Group I .....	12.35	3.5	–	–	–	–
Group II .....	21.26	2.9	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.46	3.8	14.07	4.3	10.86	4.2
Group I .....	13.21	3.9	13.78	4.4	10.88	4.5
Group II .....	21.26	2.9	21.32	2.9	–	–
Maids and housekeeping cleaners .....	10.22	2.0	10.35	2.8	9.78	3.4
Group I .....	10.24	2.0	10.35	2.8	9.85	3.5
Pest control workers .....	16.59	16.6	–	–	–	–
Grounds maintenance workers .....	14.20	3.6	14.17	3.7	14.73	20.9
Group I .....	13.10	3.9	–	–	–	–
Group II .....	20.18	7.9	–	–	–	–
Landscaping and groundskeeping workers .....	13.73	4.5	13.63	4.6	15.44	25.2
Group I .....	12.78	4.9	12.87	5.1	10.87	7.8
Group II .....	19.96	9.1	19.96	9.1	–	–
<b>Personal care and service occupations</b> .....	12.94	4.1	13.48	5.3	11.74	4.6
Group I .....	11.25	2.8	–	–	–	–
Group II .....	18.73	6.2	–	–	–	–
First-line supervisors/managers of gaming workers .....	15.99	14.6	15.93	15.9	–	–
Gaming supervisors .....	18.91	18.5	19.10	21.2	–	–
First-line supervisors/managers of personal service workers .....	16.73	5.9	16.99	6.0	13.77	6.2
Group I .....	14.97	5.3	–	–	–	–
Group II .....	18.00	4.7	18.09	4.9	–	–
Gaming services workers .....	8.95	3.5	9.04	3.6	–	–
Group I .....	8.61	1.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Gaming dealers .....	\$7.89	1.0%	\$7.96	0.8%	–	–
Group I .....	7.88	1.1	7.95	.8	–	–
Ushers, lobby attendants, and ticket takers .....	10.07	6.7	–	–	\$9.78	5.8%
Group I .....	10.23	5.2	–	–	9.54	5.1
Miscellaneous entertainment attendants and related workers ....	10.29	6.0	10.70	5.6	9.67	11.7
Group I .....	9.31	4.4	–	–	–	–
Amusement and recreation attendants .....	10.51	7.4	10.71	7.2	10.18	15.0
Group I .....	9.08	4.3	9.42	5.2	8.51	2.8
Locker room, coatroom, and dressing room attendants .....	10.04	7.2	–	–	–	–
Group I .....	10.04	7.2	–	–	–	–
Barbers and cosmetologists .....	11.75	8.0	12.46	7.3	10.87	17.4
Group I .....	10.87	8.1	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	11.75	8.0	12.46	7.3	10.87	17.4
Group I .....	10.87	8.1	–	–	8.87	2.3
Miscellaneous personal appearance workers .....	21.20	24.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	11.23	8.8	11.47	8.9	–	–
Group I .....	11.38	9.7	–	–	–	–
Baggage porters and bellhops .....	9.71	10.0	9.95	11.2	–	–
Group I .....	9.31	9.8	9.49	12.2	–	–
Concierges .....	12.45	12.6	12.45	12.6	–	–
Group I .....	13.75	10.4	13.75	10.4	–	–
Tour and travel guides .....	14.91	10.8	13.74	14.6	16.45	16.2
Group I .....	14.32	13.4	–	–	–	–
Tour guides and escorts .....	14.91	10.8	13.74	14.6	16.45	16.2
Group I .....	14.32	13.4	–	–	16.66	16.6
Child care workers .....	10.81	4.5	11.19	4.4	10.28	5.6
Group I .....	10.43	5.3	10.58	6.0	10.24	5.9
Personal and home care aides .....	11.03	3.0	11.08	3.3	10.67	2.7
Group I .....	11.03	3.0	11.08	3.3	10.67	2.7
Recreation and fitness workers .....	14.78	11.3	19.26	6.9	12.52	9.0
Group I .....	12.11	8.9	–	–	–	–
Group II .....	18.85	11.9	–	–	–	–
Fitness trainers and aerobics instructors .....	20.34	6.4	21.56	4.7	18.35	14.8
Group I .....	16.42	21.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Fitness trainers and aerobics instructors –Continued						
Group II .....	\$23.11	8.3%	–	–	\$19.99	8.7%
Recreation workers .....						
Group I .....	11.74	6.8	\$14.94	12.8%	11.03	5.0
Group II .....	11.38	7.7	–	–	10.98	5.6
Group II .....	14.15	5.1	–	–	–	–
<b>Sales and related occupations .....</b>						
Group I .....	19.23	2.0	22.15	2.3	10.69	2.2
Group II .....	12.30	2.7	–	–	–	–
Group II .....	28.68	2.0	–	–	–	–
Group III .....	47.71	6.1	–	–	–	–
First-line supervisors/managers, sales workers .....						
Group I .....	23.37	7.8	23.54	7.4	–	–
Group II .....	13.33	2.4	–	–	–	–
Group II .....	23.35	10.7	–	–	–	–
Group III .....	36.13	5.7	–	–	–	–
First-line supervisors/managers of retail sales workers .....						
Group I .....	21.45	8.9	21.60	8.5	–	–
Group I .....	13.28	2.5	13.48	3.3	–	–
Group II .....	23.42	11.9	23.49	12.0	–	–
First-line supervisors/managers of non-retail sales workers .....						
Group II .....	30.55	8.0	30.73	7.9	–	–
Group II .....	22.75	13.0	22.75	13.0	–	–
Group III .....	37.01	5.4	37.01	5.4	–	–
Retail sales workers .....						
Group I .....	13.25	4.9	14.81	5.4	10.46	2.1
Group I .....	12.08	3.0	–	–	–	–
Group II .....	23.39	11.2	–	–	–	–
Cashiers, all workers .....						
Group I .....	11.05	2.9	11.71	3.4	10.23	2.5
Group I .....	10.77	3.1	–	–	–	–
Group II .....	19.39	8.5	–	–	–	–
Cashiers .....						
Group I .....	11.05	3.0	11.71	3.4	10.23	2.5
Group I .....	10.76	3.1	11.25	4.0	10.22	2.6
Group II .....	19.39	8.5	19.41	8.6	–	–
Counter and rental clerks and parts salespersons .....						
Group I .....	13.45	5.0	15.64	4.9	8.89	2.1
Group I .....	12.69	6.0	–	–	–	–
Group II .....	20.40	6.3	–	–	–	–
Counter and rental clerks .....						
Group I .....	11.04	3.1	14.12	8.6	8.83	2.5
Group I .....	10.72	2.5	14.04	10.6	8.83	2.5
Parts salespersons .....						
Group I .....	15.64	5.8	16.27	5.1	9.28	4.6
Group I .....	14.56	7.5	15.17	7.0	9.28	4.6
Group II .....	21.61	6.0	21.61	6.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail salespersons .....	\$14.89	6.3%	\$16.55	6.9%	\$11.09	2.5%
Group I .....	13.11	4.0	14.35	5.4	11.07	2.4
Group II .....	24.32	10.9	24.34	10.9	–	–
Advertising sales agents .....	25.53	14.2	25.53	14.2	–	–
Group II .....	29.37	13.7	29.37	13.7	–	–
Insurance sales agents .....	41.43	20.7	42.62	21.3	–	–
Group I .....	33.59	32.4	33.59	32.4	–	–
Group II .....	40.99	37.4	43.31	39.9	–	–
Securities, commodities, and financial services sales agents .....	58.04	24.3	59.03	24.5	–	–
Group II .....	36.02	24.8	36.89	25.4	–	–
Group III .....	62.30	11.0	62.30	11.0	–	–
Sales representatives, wholesale and manufacturing .....	30.73	7.2	31.14	7.2	–	–
Group I .....	17.39	11.8	–	–	–	–
Group II .....	29.72	7.6	–	–	–	–
Group III .....	48.73	4.5	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.38	6.8	39.38	6.8	–	–
Group II .....	33.34	2.7	33.34	2.7	–	–
Group III .....	48.79	6.0	48.79	6.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.36	7.6	27.82	7.6	–	–
Group I .....	17.53	12.3	17.66	12.8	–	–
Group II .....	28.65	10.0	28.76	10.1	–	–
Models, demonstrators, and product promoters .....	17.94	11.0	18.23	12.0	–	–
Group I .....	16.05	7.3	–	–	–	–
Group II .....	17.77	16.1	–	–	–	–
Demonstrators and product promoters .....	17.94	11.0	18.23	12.0	–	–
Group I .....	16.05	7.3	–	–	–	–
Group II .....	17.77	16.1	–	–	–	–
Real estate brokers and sales agents ..	48.00	26.0	48.00	26.0	–	–
Real estate sales agents .....	48.00	26.0	48.00	26.0	–	–
Sales engineers .....	35.32	26.3	35.32	26.3	–	–
Telemarketers .....	15.92	16.7	–	–	–	–
Group I .....	14.05	7.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Miscellaneous sales and related workers .....	\$21.08	19.3%	\$25.09	21.8%	\$11.10	9.6%
Group I .....	12.80	7.0	–	–	–	–
Group II .....	44.22	29.1	–	–	–	–
<b>Office and administrative support occupations</b> .....						
Group I .....	17.64	1.5	18.07	1.3	14.10	2.8
Group II .....	14.56	1.0	–	–	–	–
Group II .....	21.68	.9	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	24.94	2.5	24.95	2.5	–	–
Group II .....	24.50	2.3	24.50	2.3	–	–
Switchboard operators, including answering service .....	13.41	8.2	14.18	8.4	–	–
Group I .....	13.41	8.2	14.18	8.4	–	–
Financial clerks .....	17.23	1.3	17.61	1.3	13.49	3.2
Group I .....	15.09	.9	–	–	–	–
Group II .....	19.59	1.5	–	–	–	–
Bill and account collectors .....	19.75	5.7	19.68	6.2	–	–
Group I .....	15.12	3.2	14.42	3.4	–	–
Group II .....	22.20	1.8	22.30	1.8	–	–
Billing and posting clerks and machine operators .....	17.20	2.6	17.39	2.9	14.65	5.7
Group I .....	15.27	4.3	15.40	5.8	14.65	5.7
Group II .....	18.69	6.5	18.69	6.5	–	–
Bookkeeping, accounting, and auditing clerks .....	17.96	2.0	18.16	2.0	14.65	6.8
Group I .....	15.99	2.0	16.10	1.9	14.18	7.6
Group II .....	19.58	1.5	19.88	2.4	15.05	12.1
Payroll and timekeeping clerks .....	18.56	3.3	18.43	3.3	–	–
Group I .....	17.82	6.1	17.82	6.1	–	–
Group II .....	19.74	3.6	19.51	3.6	–	–
Procurement clerks .....	16.31	7.5	16.31	7.5	–	–
Group I .....	15.63	9.7	15.63	9.7	–	–
Group II .....	17.54	6.9	17.54	6.9	–	–
Tellers .....	13.36	1.7	13.95	2.0	11.97	2.3
Group I .....	12.91	1.8	13.43	2.3	11.78	2.1
Group II .....	17.36	3.8	17.29	5.2	–	–
Brokerage clerks .....	19.61	4.0	19.61	4.0	–	–
Court, municipal, and license clerks ..	18.40	2.8	18.57	2.7	–	–
Group II .....	18.05	2.1	18.23	2.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Credit authorizers, checkers, and clerks .....	\$19.67	12.0%	\$19.67	12.0%	–	–
Customer service representatives .....	17.74	4.8	17.86	5.0	\$14.81	7.8%
Group I .....	15.13	3.8	15.18	4.0	14.15	12.1
Group II .....	22.13	4.1	22.17	4.1	–	–
Eligibility interviewers, government programs .....	19.09	4.2	19.09	4.2	–	–
Group I .....	15.98	3.6	15.98	3.6	–	–
Group II .....	19.28	4.4	19.28	4.4	–	–
File clerks .....	15.49	3.1	15.73	3.1	12.48	9.8
Group I .....	15.51	3.2	15.75	3.1	12.48	9.8
Hotel, motel, and resort desk clerks ..	10.68	3.6	10.53	4.4	11.23	8.0
Group I .....	10.63	3.4	10.46	4.1	11.23	8.0
Interviewers, except eligibility and loan .....	14.51	9.9	16.42	5.9	–	–
Group I .....	14.29	10.1	16.18	6.0	–	–
Library assistants, clerical .....	16.40	6.9	17.62	17.5	15.60	7.3
Group I .....	16.66	7.5	19.89	9.1	14.93	9.3
Loan interviewers and clerks .....	17.30	5.5	17.24	5.9	–	–
Group II .....	19.03	4.5	19.04	4.8	–	–
Order clerks .....	17.41	4.8	17.61	4.8	–	–
Group I .....	15.92	8.8	16.15	9.0	–	–
Group II .....	22.08	12.7	22.08	12.7	–	–
Human resources assistants, except payroll and timekeeping .....	19.81	2.7	19.87	2.6	–	–
Group I .....	17.14	6.7	17.35	6.3	–	–
Group II .....	20.97	3.2	20.95	3.3	–	–
Receptionists and information clerks ..	14.14	2.9	14.82	2.9	10.97	7.5
Group I .....	13.78	2.2	14.46	2.4	10.97	8.0
Reservation and transportation ticket agents and travel clerks .....	15.96	9.1	16.32	9.7	14.99	14.6
Group I .....	15.74	7.9	16.01	7.3	–	–
Group II .....	16.59	15.4	–	–	–	–
Couriers and messengers .....	13.53	7.0	13.61	7.9	–	–
Group I .....	13.53	7.0	13.61	7.9	–	–
Dispatchers .....	20.82	7.4	20.82	7.4	–	–
Group I .....	14.72	8.3	–	–	–	–
Group II .....	25.06	3.0	–	–	–	–
Police, fire, and ambulance dispatchers .....	22.35	11.8	22.35	11.8	–	–
Group II .....	25.96	6.3	25.96	6.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Dispatchers, except police, fire, and ambulance .....	\$20.02	10.8%	\$20.01	10.8%	–	–
Group I .....	14.32	9.1	14.26	9.3	–	–
Group II .....	24.47	3.8	24.47	3.8	–	–
Meter readers, utilities .....	20.67	7.8	22.80	7.5	–	–
Group I .....	22.51	6.3	22.51	6.3	–	–
Production, planning, and expediting clerks .....	23.22	5.0	23.22	5.0	–	–
Group II .....	24.43	3.4	24.43	3.4	–	–
Shipping, receiving, and traffic clerks .....	14.62	2.2	14.82	2.1	\$11.93	12.4%
Group I .....	14.22	4.4	14.48	4.8	11.76	14.6
Group II .....	19.83	9.5	19.83	9.6	–	–
Stock clerks and order fillers .....	14.05	2.3	14.82	1.8	11.79	11.6
Group I .....	12.91	2.8	14.03	2.6	10.19	5.0
Group II .....	18.56	16.1	17.30	14.0	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.55	11.3	15.97	12.4	–	–
Group I .....	13.25	9.5	13.25	9.5	–	–
Secretaries and administrative assistants .....	21.54	1.8	21.73	2.1	19.31	9.1
Group I .....	16.46	3.5	–	–	–	–
Group II .....	23.53	1.6	–	–	–	–
Executive secretaries and administrative assistants .....	23.50	2.7	23.83	2.5	17.55	14.1
Group I .....	18.30	8.7	19.40	9.4	–	–
Group II .....	24.20	2.1	24.21	2.1	23.64	15.7
Legal secretaries .....	25.45	6.3	26.08	7.8	–	–
Group II .....	26.37	4.8	27.39	4.3	–	–
Medical secretaries .....	17.96	6.0	17.91	6.5	18.57	6.8
Group I .....	16.73	7.4	16.48	8.4	18.50	6.9
Group II .....	20.33	5.0	20.33	5.0	–	–
Secretaries, except legal, medical, and executive .....	17.96	1.8	18.13	2.0	14.46	9.3
Group I .....	15.49	4.1	15.60	4.4	–	–
Group II .....	19.39	2.9	19.75	2.2	–	–
Data entry and information processing workers .....	15.49	5.7	15.49	6.1	15.53	6.7
Group I .....	14.71	5.5	–	–	–	–
Group II .....	18.64	4.4	–	–	–	–
Data entry keyers .....	13.87	2.0	13.85	2.2	14.05	3.4
Group I .....	13.72	2.2	13.73	2.3	–	–
Word processors and typists .....	17.16	6.9	17.09	7.2	18.17	5.8

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Word processors and typists –Continued						
Group I .....	\$16.17	9.9%	\$15.99	10.6%	–	–
Group II .....	18.49	4.7	18.51	5.0	–	–
Insurance claims and policy processing clerks .....						
Group I .....	18.38	4.2	18.42	4.2	–	–
Group II .....	15.15	6.8	15.15	6.8	–	–
Group II .....	20.14	1.6	20.59	2.1	–	–
Mail clerks and mail machine operators, except postal service ...						
Group I .....	11.45	11.6	11.59	13.1	–	–
Group I .....	11.32	9.9	11.45	11.5	–	–
Office clerks, general .....						
Group I .....	15.58	2.1	16.21	2.4	\$12.58	3.6%
Group I .....	14.15	2.0	14.73	2.1	11.71	1.6
Group II .....	20.12	3.1	20.10	3.2	–	–
Office machine operators, except computer .....						
	15.14	15.1	15.14	15.1	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	15.40	16.4	15.67	17.3	–	–
Group I .....	8.88	14.6	–	–	–	–
Group II .....	21.87	7.0	–	–	–	–
Miscellaneous agricultural workers ...						
	9.78	22.2	9.75	24.2	–	–
<b>Construction and extraction occupations .....</b>						
	24.05	3.3	24.17	3.3	19.31	11.5
Group I .....	16.95	2.7	–	–	–	–
Group II .....	27.75	2.5	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....						
Group II .....	33.81	3.4	33.81	3.4	–	–
Group II .....	33.47	3.0	33.47	3.0	–	–
Carpenters .....						
Group II .....	24.10	4.8	24.10	4.8	23.95	14.5
Group II .....	25.85	3.9	25.78	3.8	28.97	8.8
Cement masons, concrete finishers, and terrazzo workers .....						
Group II .....	25.49	6.3	26.01	6.3	–	–
Group II .....	26.75	5.3	–	–	–	–
Cement masons and concrete finishers .....						
Group II .....	25.49	6.3	26.01	6.3	–	–
Group II .....	26.75	5.3	27.43	5.0	–	–
Construction laborers .....						
Group I .....	19.28	4.6	19.45	4.5	–	–
Group I .....	18.06	5.2	18.21	5.2	–	–
Group II .....	26.85	3.3	26.85	3.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Construction equipment operators .....	\$23.95	5.7%	\$23.95	5.7%	–	–
Group I .....	23.70	12.4	–	–	–	–
Group II .....	24.16	7.2	–	–	–	–
Paving, surfacing, and tamping equipment operators .....	21.78	7.8	21.78	7.8	–	–
Operating engineers and other construction equipment operators .....	25.18	6.8	25.18	6.8	–	–
Group I .....	21.98	12.5	21.98	12.5	–	–
Group II .....	25.96	8.3	25.96	8.3	–	–
Drywall installers, ceiling tile installers, and tapers .....	22.34	12.9	22.40	13.2	–	–
Group II .....	27.24	11.9	–	–	–	–
Drywall and ceiling tile installers ..	23.92	13.0	24.07	13.3	–	–
Group II .....	28.57	9.8	29.06	9.8	–	–
Tapers .....	20.69	11.0	20.69	11.0	–	–
Group II .....	25.21	14.7	25.21	14.7	–	–
Electricians .....	29.04	5.3	28.98	5.5	–	–
Group I .....	15.56	7.6	15.56	7.6	–	–
Group II .....	31.49	4.9	31.51	5.1	–	–
Painters and paperhangers .....	18.66	4.8	18.74	4.8	–	–
Group I .....	15.00	4.9	–	–	–	–
Group II .....	20.79	6.0	–	–	–	–
Painters, construction and maintenance .....	18.52	5.0	18.60	5.1	–	–
Group I .....	15.00	4.9	15.12	4.1	–	–
Group II .....	20.79	6.7	20.79	6.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.98	2.2	28.98	2.2	–	–
Group I .....	19.56	6.0	–	–	–	–
Group II .....	31.29	2.8	–	–	–	–
Pipelayers .....	29.94	8.4	29.94	8.4	–	–
Plumbers, pipefitters, and steamfitters .....	28.92	2.3	28.92	2.3	–	–
Group I .....	19.59	6.2	19.59	6.2	–	–
Group II .....	31.20	2.7	31.20	2.7	–	–
Roofers .....	19.87	15.5	20.02	16.6	–	–
Group I .....	14.31	8.8	–	–	–	–
Group II .....	24.09	8.8	24.09	8.8	–	–
Sheet metal workers .....	34.96	12.2	36.43	15.6	–	–
Group II .....	37.78	16.1	37.78	16.1	–	–
Structural iron and steel workers .....	27.84	7.6	27.84	7.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Structural iron and steel workers –Continued						
Group II .....	\$27.84	7.6%	\$27.84	7.6%	–	–
Helpers, construction trades .....	16.37	4.0	16.61	3.7	–	–
Group I .....	15.97	3.9	–	–	–	–
Helpers--carpenters .....	–	–	15.54	2.2	–	–
Group I .....	–	–	15.54	2.2	–	–
Construction and building inspectors	31.81	6.1	31.81	6.1	–	–
Highway maintenance workers .....	20.19	8.4	20.19	8.4	–	–
Group II .....	21.94	3.1	21.94	3.1	–	–
Miscellaneous construction and related workers .....	16.44	10.6	16.44	10.6	–	–
Group I .....	12.99	5.6	–	–	–	–
Group II .....	21.18	10.5	–	–	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
	23.76	3.1	24.01	3.2	\$16.14	15.6%
Group I .....	13.71	3.3	–	–	–	–
Group II .....	25.31	2.2	–	–	–	–
Group III .....	46.08	8.5	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	30.59	5.9	30.60	6.0	–	–
Group II .....	29.71	6.9	29.72	7.0	–	–
Group III .....	39.28	7.1	39.28	7.1	–	–
Computer, automated teller, and office machine repairers .....	17.57	25.8	17.57	25.8	–	–
Group II .....	26.46	26.3	26.46	26.3	–	–
Radio and telecommunications equipment installers and repairers	28.12	5.9	28.12	5.9	–	–
Group II .....	28.64	4.7	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.12	5.9	28.12	5.9	–	–
Group II .....	28.64	4.7	28.64	4.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	25.28	5.0	25.94	4.8	–	–
Group II .....	30.40	7.1	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	28.18	8.5	28.18	8.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Electrical and electronics repairers, commercial and industrial equipment –Continued						
Group II .....	\$29.44	5.2%	\$29.44	5.2%	–	–
Aircraft mechanics and service technicians .....	29.56	5.2	29.60	5.3	–	–
Group II .....	30.38	4.8	30.43	4.8	–	–
Automotive technicians and repairers	20.49	5.2	20.71	5.6	–	–
Group I .....	17.64	15.0	–	–	–	–
Group II .....	21.04	7.1	–	–	–	–
Automotive body and related repairers .....	17.59	6.6	18.12	5.3	–	–
Group II .....	18.84	6.0	19.63	5.4	–	–
Automotive service technicians and mechanics .....	20.92	7.1	21.07	7.2	–	–
Group I .....	18.60	12.3	19.36	11.9	–	–
Group II .....	21.36	8.6	21.36	8.6	–	–
Bus and truck mechanics and diesel engine specialists .....	24.66	5.0	24.67	5.0	–	–
Group II .....	24.27	5.3	24.27	5.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.70	6.1	22.70	6.1	–	–
Group II .....	23.01	6.9	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	23.57	5.8	23.57	5.8	–	–
Group II .....	24.11	6.7	24.11	6.7	–	–
Small engine mechanics .....	19.30	14.4	19.30	14.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.92	7.7	12.46	5.9	–	–
Group I .....	11.90	8.0	–	–	–	–
Tire repairers and changers .....	11.89	7.8	12.43	6.0	–	–
Group I .....	11.90	8.0	12.46	6.2	–	–
Control and valve installers and repairers .....	25.18	7.5	25.18	7.5	–	–
Control and valve installers and repairers, except mechanical door .....	25.18	7.5	25.18	7.5	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	35.04	17.5	35.36	18.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Heating, air conditioning, and refrigeration mechanics and installers –Continued						
Group II .....	\$28.84	5.4%	\$28.69	6.0%	–	–
Industrial machinery installation, repair, and maintenance workers	23.09	3.1	23.17	3.1	\$20.25	22.3%
Group I .....	14.51	4.0	–	–	–	–
Group II .....	24.76	2.1	–	–	–	–
Industrial machinery mechanics ....	25.99	4.3	25.99	4.3	–	–
Group II .....	25.64	4.6	25.64	4.6	–	–
Maintenance and repair workers, general .....	21.76	4.6	21.97	4.3	–	–
Group I .....	15.07	5.6	15.68	5.3	–	–
Group II .....	24.29	4.8	24.12	4.7	–	–
Maintenance workers, machinery ..	21.04	12.9	21.04	12.9	–	–
Group I .....	13.64	4.7	13.64	4.7	–	–
Group II .....	24.08	7.7	24.08	7.7	–	–
Millwrights .....	24.47	7.3	–	–	–	–
Group II .....	24.47	7.3	–	–	–	–
Line installers and repairers .....	29.19	3.5	29.32	3.1	–	–
Group II .....	29.26	3.8	–	–	–	–
Electrical power-line installers and repairers .....	34.68	6.2	34.68	6.2	–	–
Group II .....	33.82	8.4	33.82	8.4	–	–
Precision instrument and equipment repairers .....	26.66	6.5	26.76	6.7	–	–
Group II .....	26.13	6.9	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	16.64	6.1	16.81	5.7	–	–
Group I .....	12.59	5.4	–	–	–	–
Group II .....	22.98	4.9	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	11.62	7.1	11.97	7.4	–	–
Group I .....	11.56	7.4	11.92	7.7	–	–
<b>Production occupations</b> .....	16.48	2.0	16.75	1.9	11.35	5.3
Group I .....	12.49	1.7	–	–	–	–
Group II .....	23.64	3.2	–	–	–	–
Group III .....	33.75	15.0	–	–	–	–
First-line supervisors/managers of production and operating workers	26.48	5.2	26.48	5.2	–	–
Group II .....	24.53	4.0	24.53	4.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
First-line supervisors/managers of production and operating workers —Continued						
Group III .....	\$33.82	21.3%	\$33.82	21.3%	—	—
Aircraft structure, surfaces, rigging, and systems assemblers .....	20.22	11.7	—	—	—	—
Group I .....	16.80	15.5	—	—	—	—
Electrical, electronics, and electromechanical assemblers .....	13.78	6.8	13.82	6.8	—	—
Group I .....	11.92	6.3	—	—	—	—
Group II .....	22.01	3.0	—	—	—	—
Electrical and electronic equipment assemblers .....	13.72	7.1	13.77	7.2	—	—
Group I .....	11.88	6.9	11.95	7.0	—	—
Group II .....	21.95	2.6	21.95	2.6	—	—
Electromechanical equipment assemblers .....	13.60	14.7	13.60	14.7	—	—
Group I .....	11.39	14.1	11.39	14.1	—	—
Miscellaneous assemblers and fabricators .....	13.85	3.2	13.99	3.5	—	—
Group I .....	12.73	3.0	—	—	—	—
Group II .....	19.88	4.7	—	—	—	—
Team assemblers .....	10.50	6.7	10.50	6.7	—	—
Group I .....	9.92	7.8	9.92	7.8	—	—
Bakers .....	11.70	3.2	11.79	3.7	\$11.13	6.8%
Group I .....	11.07	6.9	11.09	7.2	11.00	7.9
Butchers and other meat, poultry, and fish processing workers .....	16.04	12.0	16.75	9.1	—	—
Group I .....	13.47	13.1	—	—	—	—
Group II .....	17.96	10.4	—	—	—	—
Butchers and meat cutters .....	17.44	8.5	17.28	10.0	—	—
Group I .....	16.34	11.2	—	—	—	—
Group II .....	17.96	10.4	17.96	10.4	—	—
Miscellaneous food processing workers .....	12.47	5.9	12.30	6.9	—	—
Group I .....	11.72	6.5	—	—	—	—
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.22	7.5	—	—	—	—
Food batchmakers .....	12.80	8.6	12.87	8.8	—	—
Group I .....	11.17	7.2	11.23	7.4	—	—
Food cooking machine operators and tenders .....	9.44	3.9	9.46	4.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Food cooking machine operators and tenders –Continued						
Group I .....	\$9.44	3.9%	\$9.46	4.3%	–	–
Computer control programmers and operators .....						
Group I .....	19.71	13.2	20.29	12.9	–	–
Group II .....	13.38	7.0	–	–	–	–
Group II .....	22.67	5.7	–	–	–	–
Computer-controlled machine tool operators, metal and plastic .....						
Group I .....	19.34	14.5	19.94	14.4	–	–
Group I .....	13.38	7.0	–	–	–	–
Group II .....	22.93	6.7	22.93	6.7	–	–
Forming machine setters, operators, and tenders, metal and plastic .....						
	16.12	10.6	16.12	10.6	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....						
Group I .....	15.16	9.7	15.16	9.7	–	–
Group I .....	13.80	5.5	–	–	–	–
Group II .....	21.08	6.0	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....						
	17.25	9.2	17.25	9.2	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....						
	12.08	7.7	12.08	7.7	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....						
	13.67	11.1	13.67	11.1	–	–
Machinists .....						
Group II .....	24.53	3.4	24.53	3.4	–	–
Group II .....	24.94	3.2	24.94	3.2	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....						
Group I .....	14.61	13.5	14.61	13.5	–	–
Group I .....	12.97	12.7	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....						
	14.05	19.0	14.05	19.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....						
Group I .....	13.80	3.9	13.80	3.9	–	–
Group I .....	13.52	.7	13.52	.7	–	–
Tool and die makers .....						
Group II .....	24.40	5.9	24.40	5.9	–	–
Group II .....	24.40	5.9	24.40	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Welding, soldering, and brazing workers .....	\$19.84	4.5%	\$19.84	4.5%	—	—
Group I .....	14.39	4.3	—	—	—	—
Group II .....	22.30	5.5	—	—	—	—
Welders, cutters, solderers, and brazers .....	20.26	5.0	20.26	5.0	—	—
Group I .....	14.07	6.4	14.07	6.4	—	—
Group II .....	22.11	5.5	22.11	5.5	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.91	15.0	17.91	15.0	—	—
Miscellaneous metalworkers and plastic workers .....	16.07	6.6	16.07	6.6	—	—
Group I .....	14.32	5.2	—	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.37	15.4	18.37	15.4	—	—
Group I .....	16.54	14.5	16.54	14.5	—	—
Bookbinders and bindery workers .....	16.56	24.0	—	—	—	—
Bindery workers .....	16.56	24.0	—	—	—	—
Printers .....	19.02	6.6	19.00	6.6	—	—
Group I .....	14.22	7.8	—	—	—	—
Group II .....	22.91	6.9	—	—	—	—
Job printers .....	18.25	14.2	18.25	14.2	—	—
Prepress technicians and workers ..	25.09	8.5	25.09	8.5	—	—
Group II .....	25.26	9.4	25.26	9.4	—	—
Printing machine operators .....	16.67	4.3	16.62	4.2	—	—
Group I .....	13.95	5.3	13.95	5.3	—	—
Group II .....	20.08	5.8	19.99	5.9	—	—
Laundry and dry-cleaning workers ....	9.56	5.4	9.61	5.8	—	—
Group I .....	9.90	4.2	9.98	4.4	—	—
Pressers, textile, garment, and related materials .....	10.37	10.0	—	—	—	—
Group I .....	10.37	10.0	—	—	—	—
Sewing machine operators .....	8.59	6.7	8.68	6.7	—	—
Group I .....	8.59	6.7	8.68	6.7	—	—
Tailors, dressmakers, and sewers .....	13.89	19.5	13.74	19.7	—	—
Tailors, dressmakers, and custom sewers .....	13.89	19.5	13.74	19.7	—	—
Textile machine setters, operators, and tenders .....	10.47	5.9	10.47	5.9	—	—
Group I .....	10.47	5.9	—	—	—	—

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Textile cutting machine setters, operators, and tenders .....	\$10.47	5.9%	\$10.47	5.9%	—	—
Group I .....	10.47	5.9	10.47	5.9	—	—
Miscellaneous textile, apparel, and furnishings workers .....	15.86	27.7	15.86	27.7	—	—
Group I .....	10.13	4.2	—	—	—	—
Upholsterers .....	13.44	22.8	13.44	22.8	—	—
Cabinetmakers and bench carpenters .....	13.96	3.5	13.96	3.5	—	—
Group I .....	13.21	7.9	13.21	7.9	—	—
Woodworking machine setters, operators, and tenders .....	12.10	7.1	12.10	7.1	—	—
Group I .....	11.72	8.4	—	—	—	—
Sawing machine setters, operators, and tenders, wood .....	12.80	7.1	12.80	7.1	—	—
Group I .....	12.57	8.6	12.57	8.6	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	11.09	9.5	11.09	9.5	—	—
Group I .....	10.45	8.8	10.45	8.8	—	—
Stationary engineers and boiler operators .....	33.82	5.6	33.79	5.7	—	—
Group II .....	31.74	3.1	31.74	3.1	—	—
Water and liquid waste treatment plant and system operators .....	21.82	9.5	21.93	9.8	—	—
Group II .....	24.16	5.5	24.60	4.4	—	—
Miscellaneous plant and system operators .....	30.08	3.2	30.82	2.7	—	—
Group II .....	30.41	3.8	—	—	—	—
Petroleum pump system operators, refinery operators, and gaugers .....	29.16	5.0	31.33	3.6	—	—
Chemical processing machine setters, operators, and tenders .....	18.43	10.1	18.43	10.1	—	—
Group I .....	14.23	3.5	—	—	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.19	12.7	19.19	12.7	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	15.96	10.3	15.96	10.3	—	—
Group I .....	13.93	10.4	—	—	—	—
Group II .....	24.25	13.3	—	—	—	—
Grinding and polishing workers, hand .....	12.88	7.1	12.88	7.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Mixing and blending machine setters, operators, and tenders ..	\$16.06	12.6%	\$16.06	12.6%	—	—
Group I .....	14.74	14.2	14.74	14.2	—	—
Cutting workers .....	13.23	11.9	13.23	11.9	—	—
Group I .....	12.23	10.4	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	13.35	12.7	13.35	12.7	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	17.0	16.54	17.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.42	2.9	16.59	2.9	—	—
Group I .....	13.29	3.9	13.51	3.6	—	—
Group II .....	23.06	3.0	23.10	3.0	—	—
Packaging and filling machine operators and tenders .....	13.51	9.5	13.58	9.8	—	—
Group I .....	12.02	6.3	12.07	6.6	—	—
Group II .....	23.31	7.9	23.31	7.9	—	—
Painting workers .....	14.25	14.8	14.28	17.0	—	—
Group I .....	11.95	10.9	—	—	—	—
Group II .....	21.88	15.1	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	12.87	11.0	12.64	11.5	—	—
Group I .....	11.09	10.4	11.09	10.4	—	—
Painters, transportation equipment Painting, coating, and decorating workers .....	21.40	7.1	21.18	8.8	—	—
Group I .....	10.48	11.2	—	—	—	—
Group I .....	10.48	11.2	—	—	—	—
Photographic process workers and processing machine operators .....	21.69	8.7	22.02	8.5	—	—
Photographic process workers .....	26.68	8.9	—	—	—	—
Semiconductor processors .....	16.12	11.4	16.12	11.4	—	—
Group I .....	14.00	11.1	14.00	11.1	—	—
Miscellaneous production workers ....	13.74	7.4	14.29	8.5	\$10.96	4.1%
Group I .....	12.04	4.2	—	—	—	—
Group II .....	23.50	9.6	—	—	—	—
Paper goods machine setters, operators, and tenders						
Group I .....	14.82	11.5	14.82	11.5	—	—
Helpers--production workers .....	10.30	3.1	10.13	4.1	—	—
Group I .....	10.32	3.5	10.13	4.1	11.43	16.1

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> .....	\$16.05	2.9%	\$16.79	3.0%	\$11.33	2.7%
Group I .....	13.78	2.5	—	—	—	—
Group II .....	23.04	2.4	—	—	—	—
Group III .....	89.58	22.5	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.17	8.6	21.43	8.7	—	—
Group I .....	17.68	13.8	17.68	13.8	—	—
Group II .....	21.43	11.7	21.43	11.7	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.83	5.4	29.02	5.7	—	—
Group II .....	28.24	4.7	28.24	4.7	—	—
Aircraft pilots and flight engineers ....	82.25	24.5	105.84	15.7	—	—
Group III .....	124.66	10.3	—	—	—	—
Airline pilots, copilots, and flight engineers .....	107.36	15.5	107.36	15.5	—	—
Group III .....	124.66	10.3	124.66	10.3	—	—
Bus drivers .....	18.14	3.4	18.58	3.5	16.75	4.7
Group I .....	16.93	4.7	—	—	—	—
Group II .....	20.53	6.5	—	—	—	—
Bus drivers, transit and intercity ....	18.67	4.7	18.96	4.3	16.84	11.8
Group I .....	16.96	7.8	17.29	7.8	—	—
Group II .....	20.63	7.1	20.75	7.7	—	—
Bus drivers, school .....	17.00	2.3	17.26	4.3	16.70	1.5
Group I .....	16.88	2.7	17.07	5.6	16.70	1.5
Driver/sales workers and truck drivers .....	18.45	3.3	19.02	2.6	11.04	4.0
Group I .....	16.76	4.0	—	—	—	—
Group II .....	22.43	2.6	—	—	—	—
Driver/sales workers .....	12.77	19.2	18.36	15.2	—	—
Group I .....	12.43	21.2	18.48	16.0	—	—
Truck drivers, heavy and tractor-trailer .....	20.52	2.3	20.53	2.3	—	—
Group I .....	18.75	3.5	18.76	3.5	—	—
Group II .....	22.39	3.1	22.40	3.1	—	—
Truck drivers, light or delivery services .....	15.79	5.3	16.08	5.7	12.96	8.8
Group I .....	15.55	5.9	15.84	6.4	12.68	9.8
Taxi drivers and chauffeurs .....	11.40	14.5	10.85	14.2	14.58	26.2
Group I .....	10.52	11.4	9.95	10.7	13.80	29.0
Ship and boat captains and operators	34.71	9.8	34.71	9.8	—	—

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Captains, mates, and pilots of water vessels .....	\$34.71	9.8%	\$34.71	9.8%	–	–
Parking lot attendants .....	11.88	16.6	9.65	7.8	\$15.18	20.7%
Group I .....	11.88	16.6	9.65	7.8	15.18	20.7
Service station attendants .....	12.95	27.6	13.43	28.3	–	–
Group I .....	12.95	27.6	13.43	28.3	–	–
Crane and tower operators .....	34.99	3.1	34.49	3.1	–	–
Dredge, excavating, and loading machine operators .....	22.54	7.4	22.54	7.4	–	–
Group II .....	22.07	8.0	–	–	–	–
Excavating and loading machine and dragline operators .....	21.91	7.3	21.91	7.3	–	–
Group II .....	21.36	7.3	21.36	7.3	–	–
Industrial truck and tractor operators .....	15.26	3.3	15.31	3.1	14.34	18.4
Group I .....	14.46	2.6	14.45	2.6	–	–
Group II .....	21.23	8.9	21.43	9.3	–	–
Laborers and material movers, hand .....	11.80	2.3	12.32	2.0	9.68	2.6
Group I .....	11.67	2.2	–	–	–	–
Cleaners of vehicles and equipment .....	11.53	2.3	11.69	2.3	9.82	2.8
Group I .....	11.54	2.3	11.70	2.3	9.16	6.2
Laborers and freight, stock, and material movers, hand .....	12.61	2.2	13.33	1.9	9.89	2.7
Group I .....	12.44	2.2	13.20	2.4	9.89	2.7
Machine feeders and offbearers .....	10.29	9.8	10.33	10.7	–	–
Group I .....	10.29	9.8	10.33	10.7	–	–
Packers and packagers, hand .....	9.87	3.5	10.12	4.7	9.13	3.9
Group I .....	9.88	3.6	10.12	4.7	9.12	4.1

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.00	\$12.29	\$19.00	\$30.00	\$44.14
<b>Management occupations</b> .....	22.36	31.11	42.37	57.88	71.25
Chief executives .....	43.18	52.95	84.38	90.91	288.45
General and operations managers .....	22.01	29.71	37.61	54.47	84.14
Legislators .....	11.56	22.50	24.85	33.36	35.86
Marketing and sales managers .....	25.50	32.72	47.00	59.58	72.82
Marketing managers .....	27.16	38.25	47.82	58.05	72.42
Sales managers .....	23.32	26.56	41.73	65.89	89.41
Public relations managers .....	23.18	25.36	55.16	76.73	76.73
Administrative services managers .....	27.03	27.35	34.19	42.37	55.29
Computer and information systems managers .....	34.19	47.39	57.54	63.85	72.12
Financial managers .....	23.74	31.25	41.66	61.39	74.60
Human resources managers .....	26.26	34.62	48.31	57.88	61.89
Industrial production managers .....	33.89	40.64	42.79	54.45	62.19
Purchasing managers .....	32.43	46.09	50.80	59.14	59.65
Transportation, storage, and distribution managers .....	18.76	27.73	33.01	49.62	61.50
Construction managers .....	30.19	35.38	44.47	51.58	59.52
Education administrators .....	18.05	26.44	42.72	54.59	62.66
Education administrators, preschool and child care center/program .....	14.83	16.15	21.18	23.65	31.97
Education administrators, elementary and secondary school ..	42.72	46.66	54.37	60.14	65.62
Education administrators, postsecondary .....	24.69	29.42	34.18	40.41	55.05
Engineering managers .....	37.38	53.95	61.07	68.98	77.40
Food service managers .....	16.34	19.95	20.66	24.92	49.04
Lodging managers .....	18.83	19.23	31.20	40.90	92.93
Medical and health services managers .....	28.15	33.04	45.88	53.74	66.77
Natural sciences managers .....	41.15	41.15	41.48	54.97	54.97
Property, real estate, and community association managers .....	13.27	15.80	23.53	32.24	32.88
Social and community service managers .....	17.32	23.10	27.01	36.18	43.27
<b>Business and financial operations occupations</b> .....	19.85	24.04	30.05	38.28	48.13
Buyers and purchasing agents .....	20.74	25.00	30.05	38.53	59.29
Wholesale and retail buyers, except farm products .....	22.56	24.04	27.23	38.69	43.96
Purchasing agents, except wholesale, retail, and farm products .....	20.50	26.23	30.66	37.21	59.29
Claims adjusters, appraisers, examiners, and investigators .....	17.99	20.05	25.58	31.13	39.50
Claims adjusters, examiners, and investigators .....	17.92	20.05	25.67	31.41	39.50
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.83	23.42	27.68	35.17	55.29
Cost estimators .....	20.66	22.00	31.25	43.00	58.03
Human resources, training, and labor relations specialists .....	21.45	23.86	30.67	35.61	43.27
Employment, recruitment, and placement specialists .....	18.36	22.28	26.92	28.85	45.67
Compensation, benefits, and job analysis specialists .....	21.45	21.45	25.37	32.64	36.06
Training and development specialists .....	18.50	22.76	26.00	33.80	41.98
Logisticians .....	20.20	22.09	24.89	42.64	56.78
Management analysts .....	23.91	28.99	34.85	41.49	50.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Meeting and convention planners .....	\$22.12	\$25.01	\$28.00	\$29.03	\$37.02
Accountants and auditors .....	19.23	24.04	28.93	35.00	45.00
Appraisers and assessors of real estate .....	17.79	22.38	27.44	34.77	36.55
Budget analysts .....	22.80	23.96	27.35	33.35	45.48
Credit analysts .....	21.28	21.53	34.62	38.94	63.75
Financial analysts and advisors .....	22.31	26.55	33.28	40.87	56.36
Financial analysts .....	24.21	30.85	33.65	40.87	52.89
Personal financial advisors .....	14.70	16.93	26.55	48.08	56.98
Insurance underwriters .....	20.39	25.11	29.81	40.41	54.81
Loan counselors and officers .....	16.06	16.06	21.56	28.78	40.86
Loan officers .....	16.06	16.06	21.74	29.47	43.04
Tax examiners, collectors, preparers, and revenue agents .....	15.75	17.64	23.31	29.37	34.72
Tax examiners, collectors, and revenue agents .....	15.06	20.88	25.71	31.18	34.72
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	21.00	28.29	37.07	46.83	58.52
Computer software engineers .....	28.37	33.65	37.68	49.89	50.48
Computer software engineers, applications .....	33.61	38.27	44.99	55.00	63.17
Computer software engineers, systems software .....	32.72	36.75	42.22	51.82	61.11
Computer software engineers, systems software .....	34.07	41.10	47.37	58.52	66.66
Computer support specialists .....	17.83	20.29	23.85	30.88	41.20
Computer systems analysts .....	26.70	31.09	38.60	46.67	62.98
Database administrators .....	31.28	36.30	39.04	39.20	57.80
Network and computer systems administrators .....	20.82	23.60	30.98	40.87	49.76
Network systems and data communications analysts .....	26.59	31.06	35.79	43.12	48.51
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	22.21	28.85	38.82	49.56	60.00
Architects, except naval .....	23.08	28.05	31.62	38.46	51.92
Architects, except landscape and naval .....	22.77	28.63	33.65	38.46	51.92
Engineers .....	30.29	36.56	44.56	53.62	64.23
Aerospace engineers .....	39.38	46.40	54.80	67.36	75.25
Civil engineers .....	27.29	30.29	40.51	48.08	52.18
Computer hardware engineers .....	32.74	41.01	49.19	57.24	67.71
Electrical and electronics engineers .....	29.45	37.29	42.31	51.50	65.61
Electrical engineers .....	35.25	39.49	45.79	56.29	65.88
Electronics engineers, except computer .....	26.18	37.02	41.40	50.44	65.61
Environmental engineers .....	21.15	28.46	37.50	47.63	51.01
Industrial engineers, including health and safety .....	30.29	33.19	37.25	45.67	53.09
Industrial engineers .....	29.61	33.95	39.71	46.29	58.61
Mechanical engineers .....	32.73	38.04	44.62	54.87	54.87
Nuclear engineers .....	38.25	41.24	44.23	48.09	54.11
Petroleum engineers .....	32.02	42.22	52.31	65.77	66.93
Drafters .....	18.75	20.59	24.00	30.55	40.91
Architectural and civil drafters .....	18.75	20.00	22.45	28.08	32.00
Engineering technicians, except drafters .....	18.95	23.93	27.16	32.38	38.00
Aerospace engineering and operations technicians .....	22.98	27.15	28.99	34.50	38.20

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Civil engineering technicians .....	\$19.53	\$24.72	\$26.55	\$30.66	\$31.41
Electrical and electronic engineering technicians .....	19.23	24.20	27.00	30.29	34.95
Industrial engineering technicians .....	23.08	24.33	30.77	33.47	38.46
Surveying and mapping technicians .....	22.15	22.15	22.21	33.50	35.56
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.65	21.36	29.70	39.00	52.26
Biological scientists .....	17.66	20.82	29.29	39.60	52.64
Biological scientists .....	17.65	20.27	32.09	39.18	48.56
Biochemists and biophysicists .....	17.65	19.31	31.47	39.60	53.85
Conservation scientists and foresters .....	19.56	21.08	25.05	29.00	33.89
Conservation scientists .....	18.91	21.08	23.83	26.36	31.30
Medical scientists .....	16.84	21.18	30.92	50.96	93.03
Physical scientists .....	23.08	26.92	32.26	37.93	46.64
Chemists and materials scientists .....	22.70	23.72	31.52	33.75	42.27
Chemists .....	22.70	23.72	31.52	33.75	42.27
Environmental scientists and geoscientists .....	21.39	26.44	32.69	34.59	45.29
Environmental scientists and specialists, including health ..	24.04	27.41	34.29	37.93	45.29
Geoscientists, except hydrologists and geographers .....	20.77	24.23	28.85	32.69	34.68
Market and survey researchers .....	28.72	35.97	47.22	53.62	71.16
Market research analysts .....	28.72	35.97	47.22	53.62	71.16
Psychologists .....	21.54	35.91	42.39	45.21	57.65
Clinical, counseling, and school psychologists .....	21.54	35.91	41.54	44.81	57.65
Urban and regional planners .....	23.47	26.87	34.97	57.19	60.03
Agricultural and food science technicians .....	14.00	14.00	21.36	21.61	27.69
Biological technicians .....	15.32	18.23	20.95	25.69	30.96
Miscellaneous life, physical, and social science technicians .....	16.45	17.30	20.67	32.87	32.87
<b>Community and social services occupations</b> .....					
Counselors .....	12.84	17.50	22.75	30.01	40.53
Counselors .....	10.50	15.11	23.34	33.56	43.92
Substance abuse and behavioral disorder counselors .....	16.79	20.63	40.66	45.52	51.91
Educational, vocational, and school counselors .....	19.48	22.81	29.29	38.45	46.20
Mental health counselors .....	10.50	15.11	18.88	28.27	31.85
Rehabilitation counselors .....	10.25	10.50	11.50	17.50	23.11
Social workers .....	15.87	18.91	25.13	32.55	41.60
Child, family, and school social workers .....	14.64	18.22	22.75	28.57	36.03
Medical and public health social workers .....	18.83	21.84	27.34	29.91	42.64
Mental health and substance abuse social workers .....	15.87	18.46	27.66	44.75	44.75
Miscellaneous community and social service specialists .....	13.55	16.40	20.73	25.93	36.18
Health educators .....	22.66	23.85	24.77	48.06	52.92
Probation officers and correctional treatment specialists .....	22.61	25.19	29.43	36.18	42.71
Social and human service assistants .....	12.00	14.20	16.40	19.27	21.58
<b>Legal occupations</b> .....					
Lawyers .....	19.63	29.39	40.21	55.29	92.92
Paralegals and legal assistants .....	37.73	45.16	53.83	84.14	103.36
Paralegals and legal assistants .....	18.77	20.09	30.02	32.78	38.65

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Miscellaneous legal support workers .....	\$15.09	\$19.11	\$23.38	\$33.50	\$40.39
Title examiners, abstractors, and searchers .....	15.09	15.09	29.33	40.39	45.78
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.00	18.75	34.55	46.37	57.91
Business teachers, postsecondary .....	22.87	31.14	44.53	60.60	87.69
Math and computer teachers, postsecondary .....	28.74	28.74	43.74	89.12	113.08
Mathematical science teachers, postsecondary .....	28.35	31.65	46.30	57.77	60.37
Engineering and architecture teachers, postsecondary .....	28.35	31.65	46.30	57.77	60.37
Engineering teachers, postsecondary .....	58.33	74.74	82.69	99.32	112.07
Life sciences teachers, postsecondary .....	58.33	74.74	82.69	99.32	112.07
Biological science teachers, postsecondary .....	41.35	49.55	54.45	60.60	60.60
Social sciences teachers, postsecondary .....	41.35	49.55	54.45	60.60	60.60
Psychology teachers, postsecondary .....	32.06	39.28	51.97	72.44	84.07
Health teachers, postsecondary .....	27.24	37.01	50.39	74.42	74.42
Health specialties teachers, postsecondary .....	31.88	42.68	69.28	90.73	105.42
Law, criminal justice, and social work teachers, postsecondary .....	42.17	50.98	74.45	93.12	115.25
Arts, communications, and humanities teachers, postsecondary .....	45.13	60.27	67.72	77.26	98.03
Art, drama, and music teachers, postsecondary .....	30.77	36.63	46.77	61.80	73.46
English language and literature teachers, postsecondary .....	30.77	35.07	43.20	55.06	68.40
Miscellaneous postsecondary teachers .....	27.27	34.14	40.25	64.81	65.54
Recreation and fitness studies teachers, postsecondary .....	20.83	25.65	36.06	48.01	58.13
Vocational education teachers, postsecondary .....	15.84	21.74	27.00	31.06	31.06
Primary, secondary, and special education school teachers .....	20.83	20.83	28.12	45.00	58.13
Preschool and kindergarten teachers .....	14.50	29.70	39.03	48.33	56.92
Preschool teachers, except special education .....	9.25	10.00	13.80	16.07	31.34
Kindergarten teachers, except special education .....	9.00	10.00	13.50	15.00	18.58
Elementary and middle school teachers .....	24.19	32.01	42.46	51.92	60.10
Elementary school teachers, except special education .....	27.63	34.47	41.84	50.31	57.76
Middle school teachers, except special and vocational education .....	27.19	34.61	41.99	50.60	58.09
Secondary school teachers .....	28.95	33.89	40.47	48.75	55.95
Secondary school teachers, except special and vocational education .....	27.96	34.00	40.58	48.65	58.91
Vocational education teachers, secondary school .....	28.30	34.14	40.59	49.08	59.10
Special education teachers .....	25.35	27.03	39.24	43.84	46.45
Special education teachers, preschool, kindergarten, and elementary school .....	25.44	32.12	40.06	51.19	58.47
Special education teachers, secondary school .....	25.44	32.12	38.33	50.41	56.33
Other teachers and instructors .....	10.70	30.14	40.65	49.50	68.77
Adult literacy, remedial education, and GED teachers and instructors .....	15.00	19.00	32.83	44.48	55.58
Self-enrichment education teachers .....	22.66	29.32	40.63	51.64	59.80
	19.00	25.00	35.00	52.28	72.91

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Librarians .....	\$25.55	\$29.05	\$36.30	\$39.69	\$41.83
Library technicians .....	13.84	16.51	20.63	25.34	28.08
Instructional coordinators .....	20.47	23.22	34.37	46.32	51.61
Teacher assistants .....	10.00	11.68	13.70	16.31	19.11
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	13.70	19.48	23.94	34.26	46.59
Designers .....	12.47	19.68	27.38	54.84	93.02
Graphic designers .....	15.50	20.00	23.27	31.30	45.33
Interior designers .....	17.45	17.69	23.27	26.58	35.51
Actors, producers, and directors .....	20.61	24.08	29.32	38.73	38.73
Producers and directors .....	22.82	31.99	39.17	60.00	60.00
Athletes, coaches, umpires, and related workers .....	22.82	31.99	39.17	60.00	60.00
Coaches and scouts .....	8.00	11.47	16.05	26.44	47.32
News analysts, reporters and correspondents .....	11.47	13.19	17.78	31.56	47.32
Reporters and correspondents .....	14.34	18.69	24.76	25.96	27.65
Public relations specialists .....	14.34	18.69	24.76	25.96	27.65
Writers and editors .....	20.22	23.62	25.06	32.46	32.85
Editors .....	18.50	27.21	27.70	42.94	46.62
Technical writers .....	20.95	27.21	27.21	27.70	27.70
Miscellaneous media and communication workers .....	23.86	33.41	39.01	46.10	52.30
Interpreters and translators .....	18.53	19.62	21.92	23.25	25.27
Broadcast and sound engineering technicians and radio operators .....	11.00	18.23	23.00	35.31	35.31
Audio and video equipment technicians .....	17.42	23.94	33.92	39.01	43.11
Broadcast technicians .....	16.29	24.01	39.01	39.01	40.21
17.12	18.24	21.01	25.59	27.94	
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	16.33	22.45	32.61	43.75	53.47
Pharmacists .....	16.86	26.02	29.64	33.06	36.30
Physicians and surgeons .....	46.72	51.50	53.98	55.79	58.60
Family and general practitioners .....	10.98	12.31	24.86	83.84	144.23
Physician assistants .....	10.98	10.98	11.43	60.58	80.03
Registered nurses .....	25.00	40.38	48.00	54.15	75.48
Therapists .....	28.19	33.00	38.54	46.34	52.48
Occupational therapists .....	25.69	29.43	36.46	44.29	49.99
Physical therapists .....	26.49	28.50	37.07	49.45	49.45
Respiratory therapists .....	30.00	33.88	37.32	41.92	56.07
Speech-language pathologists .....	24.81	27.16	29.99	31.41	32.16
Clinical laboratory technologists and technicians .....	29.36	32.21	36.83	43.30	52.17
Medical and clinical laboratory technologists .....	14.16	17.04	21.04	27.50	36.80
Medical and clinical laboratory technicians .....	21.79	27.21	32.27	43.37	44.34
Dental hygienists .....	13.31	15.76	19.27	22.57	26.55
Diagnostic related technologists and technicians .....	36.00	41.00	43.25	48.94	50.00
Cardiovascular technologists and technicians .....	17.50	25.41	30.37	34.99	43.04
20.36	26.68	30.37	43.04	49.07	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Radiologic technologists and technicians .....	\$17.50	\$24.00	\$29.33	\$33.53	\$42.01
Emergency medical technicians and paramedics .....	10.07	10.52	14.49	21.81	25.61
Health diagnosing and treating practitioner support technicians	13.50	16.40	18.65	24.79	26.96
Pharmacy technicians .....	11.69	16.00	17.07	19.00	24.30
Psychiatric technicians .....	15.92	21.65	26.45	27.35	28.36
Surgical technologists .....	15.43	19.49	21.63	23.36	26.96
Licensed practical and licensed vocational nurses .....	17.00	19.00	21.88	25.33	29.20
Medical records and health information technicians .....	12.25	12.79	15.00	17.42	21.35
Miscellaneous health technologists and technicians .....	12.94	14.58	20.24	22.31	34.18
Occupational health and safety specialists and technicians .....	21.64	25.86	28.41	31.00	34.00
Occupational health and safety specialists .....	18.70	26.79	28.34	32.95	36.06
<b>Healthcare support occupations</b> .....	10.00	11.49	13.90	17.89	21.00
Nursing, psychiatric, and home health aides .....	9.25	10.30	12.00	13.95	16.93
Home health aides .....	7.87	9.40	10.25	15.79	20.00
Nursing aides, orderlies, and attendants .....	9.25	10.42	12.00	13.77	16.51
Psychiatric aides .....	9.00	11.52	14.33	19.44	19.44
Physical therapist assistants and aides .....	10.47	11.00	16.05	21.61	34.00
Physical therapist aides .....	10.47	10.47	12.00	16.05	22.27
Miscellaneous healthcare support occupations .....	11.00	13.00	16.01	19.56	22.00
Dental assistants .....	14.00	16.50	18.00	20.08	25.00
Medical assistants .....	10.59	12.68	15.45	18.00	20.95
Medical equipment preparers .....	11.55	11.55	13.80	17.23	20.27
Medical transcriptionists .....	11.99	16.00	20.00	21.00	25.96
Pharmacy aides .....	10.00	12.00	14.88	19.26	21.01
<b>Protective service occupations</b> .....	9.98	12.00	21.06	33.11	40.33
First-line supervisors/managers, law enforcement workers .....	29.33	35.68	45.17	51.07	54.80
First-line supervisors/managers of correctional officers .....	29.28	32.33	39.76	45.79	47.77
First-line supervisors/managers of police and detectives .....	29.80	36.68	47.45	52.76	54.83
First-line supervisors/managers of fire fighting and prevention					
workers .....	27.22	28.71	34.74	41.00	47.04
Fire fighters .....	19.51	22.59	28.22	33.73	37.76
Bailiffs, correctional officers, and jailers .....	16.92	21.16	25.88	35.45	37.21
Correctional officers and jailers .....	16.92	21.16	25.88	35.45	37.21
Detectives and criminal investigators .....	26.98	30.69	36.38	40.21	42.61
Police officers .....	25.85	30.30	34.95	40.45	44.48
Police and sheriff's patrol officers .....	25.85	30.30	34.95	40.45	44.48
Security guards and gaming surveillance officers .....	8.90	10.00	12.00	15.03	20.47
Security guards .....	8.90	10.00	12.00	15.03	20.47
Miscellaneous protective service workers .....	10.00	11.50	16.54	22.99	25.16
Lifeguards, ski patrol, and other recreational protective					
service workers .....	9.88	10.00	11.68	18.25	25.16
<b>Food preparation and serving related occupations</b> .....	7.95	8.00	8.59	11.25	15.60

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
First-line supervisors/managers, food preparation and serving workers .....	\$10.00	\$12.50	\$18.01	\$21.00	\$25.00
Chefs and head cooks .....	12.00	17.00	20.69	27.30	29.83
First-line supervisors/managers of food preparation and serving workers .....	10.00	12.50	18.00	19.95	24.71
Cooks .....	8.03	9.00	11.25	13.11	15.69
Cooks, fast food .....	7.84	8.00	8.25	9.55	11.00
Cooks, institution and cafeteria .....	10.51	11.27	13.57	16.67	20.33
Cooks, restaurant .....	8.84	10.00	11.50	13.00	15.60
Cooks, short order .....	8.00	9.00	11.50	13.50	14.70
Food preparation workers .....	7.75	8.00	8.95	10.83	15.20
Food service, tipped .....	7.66	8.00	8.00	8.11	9.40
Bartenders .....	8.00	8.00	8.75	9.50	11.00
Waiters and waitresses .....	7.59	7.95	8.00	8.07	8.50
Dining room and cafeteria attendants and bartender helpers ..	7.74	8.00	8.00	8.21	9.63
Fast food and counter workers .....	8.00	8.00	8.50	9.25	12.10
Combined food preparation and serving workers, including fast food .....	8.00	8.00	8.50	9.00	11.30
Counter attendants, cafeteria, food concession, and coffee shop .....	7.78	8.00	8.95	10.00	13.50
Food servers, nonrestaurant .....	8.00	8.12	9.59	12.59	15.22
Dishwashers .....	7.75	8.00	8.50	10.00	14.22
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.95	8.00	8.75	10.06	12.00
<b>Building and grounds cleaning and maintenance occupations</b>	8.39	9.94	12.19	15.53	20.00
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	12.50	14.00	18.48	22.98	26.33
First-line supervisors/managers of housekeeping and janitorial workers .....	12.50	13.50	18.40	22.98	26.33
Building cleaning workers .....	8.15	9.50	11.70	14.67	18.30
Janitors and cleaners, except maids and housekeeping cleaners .....	8.75	10.63	12.67	15.51	19.62
Maids and housekeeping cleaners .....	8.00	8.32	9.25	11.25	13.77
Pest control workers .....	12.00	13.00	14.50	21.33	23.00
Grounds maintenance workers .....	9.00	10.50	12.50	16.80	21.20
Landscaping and groundskeeping workers .....	8.75	10.38	12.50	16.80	19.50
<b>Personal care and service occupations</b>	8.00	9.00	10.89	14.56	20.38
First-line supervisors/managers of gaming workers .....	8.00	10.01	11.81	20.38	28.00
Gaming supervisors .....	8.00	8.00	20.38	26.61	28.00
First-line supervisors/managers of personal service workers .....	10.00	14.42	17.65	17.89	22.92
Gaming services workers .....	7.74	7.94	8.00	10.00	12.00
Gaming dealers .....	7.74	7.74	8.00	8.07	8.07
Ushers, lobby attendants, and ticket takers .....	7.95	8.14	9.36	11.25	13.26
Miscellaneous entertainment attendants and related workers .....	8.00	8.14	8.90	11.39	15.81

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> –Continued					
Amusement and recreation attendants .....	\$8.00	\$8.10	\$8.47	\$11.39	\$15.81
Locker room, coatroom, and dressing room attendants .....	8.00	8.59	10.88	11.10	12.22
Barbers and cosmetologists .....	8.47	8.50	10.22	13.27	17.86
Hairdressers, hairstylists, and cosmetologists .....	8.47	8.50	10.22	13.27	17.86
Miscellaneous personal appearance workers .....	13.54	13.54	20.06	21.11	44.13
Baggage porters, bellhops, and concierges .....	7.50	8.24	10.50	13.25	17.06
Baggage porters and bellhops .....	7.47	7.50	9.17	11.50	13.00
Concierges .....	8.24	9.81	10.81	14.85	17.06
Tour and travel guides .....	9.39	10.50	14.87	15.38	23.80
Tour guides and escorts .....	9.39	10.50	14.87	15.38	23.80
Child care workers .....	8.07	8.25	9.72	11.58	14.50
Personal and home care aides .....	9.25	10.10	11.10	12.12	12.50
Recreation and fitness workers .....	8.40	10.40	12.20	17.68	23.82
Fitness trainers and aerobics instructors .....	10.30	15.24	19.23	25.00	27.44
Recreation workers .....	8.25	9.00	10.89	13.07	17.11
<b>Sales and related occupations</b> .....	8.40	9.55	13.54	20.40	36.34
First-line supervisors/managers, sales workers .....	12.50	15.00	19.54	28.00	41.14
First-line supervisors/managers of retail sales workers .....	12.13	14.00	18.20	22.25	34.97
First-line supervisors/managers of non-retail sales workers ...	16.00	22.42	30.14	41.14	43.24
Retail sales workers .....	8.15	9.00	10.70	15.00	20.06
Cashiers, all workers .....	8.00	8.50	9.60	12.12	17.95
Cashiers .....	8.00	8.50	9.60	12.07	18.00
Counter and rental clerks and parts salespersons .....	8.25	9.50	12.20	16.32	19.50
Counter and rental clerks .....	8.05	8.45	9.50	12.20	16.10
Parts salespersons .....	9.50	11.54	14.60	18.87	23.76
Retail salespersons .....	8.50	9.36	11.84	17.31	24.42
Advertising sales agents .....	11.31	13.82	22.12	31.25	43.27
Insurance sales agents .....	17.31	23.08	29.23	51.65	67.05
Securities, commodities, and financial services sales agents .....	19.79	22.24	36.91	67.81	109.61
Sales representatives, wholesale and manufacturing .....	14.43	17.97	24.75	42.16	55.24
Sales representatives, wholesale and manufacturing, technical and scientific products .....	17.63	26.88	39.71	48.47	58.27
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.47	17.38	19.25	37.12	51.36
Models, demonstrators, and product promoters .....	12.03	14.61	14.80	18.00	28.37
Demonstrators and product promoters .....	12.03	14.61	14.80	18.00	28.37
Real estate brokers and sales agents .....	19.23	27.89	37.20	51.93	111.60
Real estate sales agents .....	19.23	27.89	37.20	51.93	111.60
Sales engineers .....	19.20	20.84	20.84	50.48	58.57
Telemarketers .....	7.47	11.18	17.23	17.23	17.90
Miscellaneous sales and related workers .....	8.50	10.50	15.00	22.99	32.40
<b>Office and administrative support occupations</b> .....	10.71	13.19	16.52	20.90	25.84

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
First-line supervisors/managers of office and administrative support workers .....	\$16.84	\$20.00	\$25.00	\$29.09	\$32.02
Switchboard operators, including answering service .....	9.47	10.35	13.00	15.38	18.00
Financial clerks .....	12.00	13.89	16.74	19.89	23.23
Bill and account collectors .....	12.98	15.00	19.38	24.01	25.39
Billing and posting clerks and machine operators .....	12.39	13.75	16.46	19.25	22.56
Bookkeeping, accounting, and auditing clerks .....	12.92	14.50	17.75	20.08	24.29
Payroll and timekeeping clerks .....	15.21	17.51	18.75	19.64	23.66
Procurement clerks .....	12.06	13.44	16.59	18.00	20.00
Tellers .....	10.25	11.42	12.80	14.50	17.09
Brokerage clerks .....	15.87	17.53	17.78	21.69	28.24
Court, municipal, and license clerks .....	14.39	16.78	18.51	19.69	22.21
Credit authorizers, checkers, and clerks .....	12.24	13.54	18.63	24.29	25.96
Customer service representatives .....	10.00	13.46	16.91	21.28	26.48
Eligibility interviewers, government programs .....	14.49	16.59	18.97	21.54	24.12
File clerks .....	12.00	13.66	15.94	15.94	19.06
Hotel, motel, and resort desk clerks .....	8.00	9.00	10.41	11.82	14.00
Interviewers, except eligibility and loan .....	10.00	11.00	14.14	16.97	20.64
Library assistants, clerical .....	9.50	12.21	16.73	19.41	23.23
Loan interviewers and clerks .....	13.40	14.76	16.20	18.87	23.05
Order clerks .....	11.76	13.65	16.96	19.99	22.16
Human resources assistants, except payroll and timekeeping .....	15.70	18.27	19.58	22.60	24.04
Receptionists and information clerks .....	9.25	11.25	13.27	16.34	20.40
Reservation and transportation ticket agents and travel clerks .....	9.85	11.00	15.46	20.78	21.82
Couriers and messengers .....	11.39	11.89	12.50	14.50	20.34
Dispatchers .....	10.76	14.93	22.20	25.00	30.71
Police, fire, and ambulance dispatchers .....	10.76	15.70	22.71	27.46	34.10
Dispatchers, except police, fire, and ambulance .....	10.00	14.00	22.20	22.50	30.71
Meter readers, utilities .....	16.25	16.25	20.26	22.04	28.91
Production, planning, and expediting clerks .....	14.89	18.12	23.71	27.00	30.84
Shipping, receiving, and traffic clerks .....	9.70	11.23	13.83	16.91	20.92
Stock clerks and order fillers .....	8.50	10.31	13.72	16.61	20.61
Weighers, measurers, checkers, and samplers, recordkeeping .....	11.58	11.58	14.98	18.25	20.00
Secretaries and administrative assistants .....	14.60	17.06	20.83	25.28	30.36
Executive secretaries and administrative assistants .....	15.92	19.23	22.43	27.23	31.25
Legal secretaries .....	17.00	21.60	23.08	32.31	34.98
Medical secretaries .....	12.00	15.00	17.79	22.79	23.39
Secretaries, except legal, medical, and executive .....	12.00	15.00	18.08	20.66	24.33
Data entry and information processing workers .....	12.00	13.00	14.99	17.00	20.00
Data entry keyers .....	10.93	12.39	13.72	15.00	16.50
Word processors and typists .....	12.00	14.45	16.30	18.83	23.73
Insurance claims and policy processing clerks .....	12.35	14.83	17.39	20.75	25.50
Mail clerks and mail machine operators, except postal service .....	8.00	8.48	10.76	13.52	14.88
Office clerks, general .....	10.35	12.36	14.92	18.05	22.11
Office machine operators, except computer .....	8.94	8.94	14.26	22.12	22.12

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Farming, fishing, and forestry occupations</b> .....	\$7.85	\$8.05	\$11.21	\$22.41	\$24.74
Miscellaneous agricultural workers .....	7.85	7.85	8.05	11.08	14.67
<b>Construction and extraction occupations</b> .....	13.18	16.82	23.45	30.25	35.65
First-line supervisors/managers of construction trades and extraction workers .....	25.57	29.24	34.00	37.50	43.27
Carpenters .....	15.30	19.00	24.00	29.32	35.00
Cement masons, concrete finishers, and terrazzo workers .....	15.16	22.23	27.52	30.00	30.00
Cement masons and concrete finishers .....	15.16	22.23	27.52	30.00	30.00
Construction laborers .....	13.00	14.00	18.00	24.99	28.27
Construction equipment operators .....	16.00	18.00	24.00	27.28	34.00
Paving, surfacing, and tamping equipment operators .....	15.30	17.50	21.50	25.00	26.00
Operating engineers and other construction equipment operators .....	16.00	19.72	25.25	30.67	35.08
Drywall installers, ceiling tile installers, and tapers .....	16.82	17.22	18.39	28.75	32.53
Drywall and ceiling tile installers .....	16.82	16.82	21.88	32.53	32.53
Tapers .....	17.22	17.22	17.22	24.00	30.61
Electricians .....	14.36	20.00	33.00	35.65	36.30
Painters and paperhangers .....	12.00	16.00	18.00	22.50	23.00
Painters, construction and maintenance .....	12.00	15.00	18.00	22.50	23.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.21	21.97	30.00	34.74	38.41
Pipelayers .....	16.19	26.89	33.42	34.74	35.69
Plumbers, pipefitters, and steamfitters .....	18.21	21.97	30.00	33.10	38.60
Roofers .....	10.98	13.00	19.98	24.00	29.08
Sheet metal workers .....	18.54	23.50	33.33	47.73	54.89
Structural iron and steel workers .....	21.06	22.88	30.25	32.61	34.38
Helpers, construction trades .....	9.50	11.00	15.00	24.63	24.63
Construction and building inspectors .....	20.19	27.25	33.17	33.17	34.67
Highway maintenance workers .....	13.00	18.50	22.46	22.66	23.66
Miscellaneous construction and related workers .....	12.00	13.81	14.21	17.53	25.98
<b>Installation, maintenance, and repair occupations</b> .....	12.50	16.94	22.32	29.75	34.31
First-line supervisors/managers of mechanics, installers, and repairers .....	18.00	21.64	28.85	39.95	47.05
Computer, automated teller, and office machine repairers .....	8.37	9.92	15.39	19.00	30.25
Radio and telecommunications equipment installers and repairers .....	19.05	26.54	30.71	31.24	31.32
Telecommunications equipment installers and repairers, except line installers .....	19.05	26.54	30.71	31.24	31.32
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	10.00	14.94	26.51	33.24	36.92
Electrical and electronics repairers, commercial and industrial equipment .....	20.83	26.18	31.50	31.78	33.24
Aircraft mechanics and service technicians .....	20.71	27.03	29.02	32.78	37.83
Automotive technicians and repairers .....	12.00	15.00	19.00	25.00	30.10
Automotive body and related repairers .....	12.04	12.50	17.28	21.00	24.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Automotive service technicians and mechanics .....	\$11.50	\$15.50	\$19.69	\$26.00	\$31.19
Bus and truck mechanics and diesel engine specialists .....	17.40	19.65	23.92	28.98	31.07
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.30	15.50	23.06	27.11	31.00
Mobile heavy equipment mechanics, except engines .....	15.50	20.53	23.06	27.11	32.75
Small engine mechanics .....	13.00	14.00	16.00	27.50	30.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.52	10.00	12.75	13.00	14.90
Tire repairers and changers .....	9.52	10.00	12.75	13.00	14.90
Control and valve installers and repairers .....	20.58	20.58	25.55	28.85	32.29
Control and valve installers and repairers, except mechanical door .....	20.58	20.58	25.55	28.85	32.29
Heating, air conditioning, and refrigeration mechanics and installers .....	16.00	25.00	30.00	50.27	52.27
Industrial machinery installation, repair, and maintenance workers .....	14.35	17.64	22.52	28.17	33.11
Industrial machinery mechanics .....	19.06	21.90	24.11	31.42	34.31
Maintenance and repair workers, general .....	13.00	17.12	20.22	25.36	31.32
Maintenance workers, machinery .....	12.40	14.35	20.00	29.69	30.94
Millwrights .....	16.20	22.77	27.11	28.17	28.17
Line installers and repairers .....	20.50	27.45	29.90	31.30	31.78
Electrical power-line installers and repairers .....	26.20	29.15	33.90	40.20	45.16
Precision instrument and equipment repairers .....	20.31	24.00	28.98	28.98	28.98
Miscellaneous installation, maintenance, and repair workers .....	8.00	11.00	15.00	22.39	24.73
Helpers--installation, maintenance, and repair workers .....	8.00	8.00	11.73	13.75	15.00
<b>Production occupations</b> .....	8.50	10.30	14.25	20.54	28.53
First-line supervisors/managers of production and operating workers .....	18.75	20.51	24.60	32.73	38.97
Aircraft structure, surfaces, rigging, and systems assemblers .....	7.93	13.46	18.71	29.85	32.79
Electrical, electronics, and electromechanical assemblers .....	9.00	10.43	12.32	16.35	21.50
Electrical and electronic equipment assemblers .....	9.00	10.89	12.32	14.61	21.50
Electromechanical equipment assemblers .....	8.00	9.25	12.88	16.85	17.54
Miscellaneous assemblers and fabricators .....	8.50	10.00	12.50	16.35	21.50
Team assemblers .....	8.25	8.50	9.25	12.66	13.07
Bakers .....	8.00	8.80	10.50	14.08	16.75
Butchers and other meat, poultry, and fish processing workers .....	8.93	12.00	16.70	20.90	21.25
Butchers and meat cutters .....	10.75	13.25	18.40	21.25	21.25
Miscellaneous food processing workers .....	8.50	9.05	11.00	15.00	20.05
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11.84	14.00	16.37	19.60	21.58
Food batchmakers .....	8.50	9.00	12.00	15.00	21.50
Food cooking machine operators and tenders .....	8.50	9.00	9.05	9.75	10.50
Computer control programmers and operators .....	11.75	13.50	18.50	26.00	30.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Computer-controlled machine tool operators, metal and plastic .....	\$11.50	\$13.50	\$17.60	\$26.00	\$30.00
Forming machine setters, operators, and tenders, metal and plastic .....	12.00	14.04	15.42	16.64	21.79
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.76	10.64	15.00	18.00	22.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.01	14.96	16.44	17.53	21.74
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.64	10.64	10.64	12.00	17.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	7.75	8.60	12.00	18.00	21.50
Machinists .....	16.12	20.75	24.45	29.02	32.26
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.50	9.65	14.58	17.13	21.47
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.32	8.50	14.58	19.20	21.47
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.94	11.64	13.91	16.19	16.19
Tool and die makers .....	18.50	19.50	25.07	28.00	30.47
Welding, soldering, and brazing workers .....	11.41	15.75	19.00	22.95	30.00
Welders, cutters, solderers, and brazers .....	12.50	16.96	19.21	22.95	30.00
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.41	15.21	15.75	20.40	27.64
Miscellaneous metalworkers and plastic workers .....	11.00	12.36	13.09	20.11	25.37
Plating and coating machine setters, operators, and tenders, metal and plastic .....	12.11	12.41	20.11	25.37	25.37
Bookbinders and bindery workers .....	10.50	10.50	13.00	23.33	26.44
Bindery workers .....	10.50	10.50	13.00	23.33	26.44
Printers .....	11.53	13.51	18.00	22.08	29.00
Job printers .....	11.50	12.00	19.00	21.87	24.37
Prepress technicians and workers .....	18.27	21.00	25.00	29.00	36.25
Printing machine operators .....	11.53	12.78	15.76	19.44	24.00
Laundry and dry-cleaning workers .....	8.00	8.50	9.07	10.81	13.26
Pressers, textile, garment, and related materials .....	8.00	8.50	10.00	12.00	13.50
Sewing machine operators .....	7.50	7.50	8.00	8.50	10.50
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	15.00	22.26
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	15.00	22.26
Textile machine setters, operators, and tenders .....	9.00	9.42	10.00	11.00	12.35
Textile cutting machine setters, operators, and tenders .....	9.00	9.42	10.00	11.00	12.35
Miscellaneous textile, apparel, and furnishings workers .....	9.00	9.75	10.48	19.60	29.81
Upholsterers .....	8.00	9.00	10.00	19.60	19.60
Cabinetmakers and bench carpenters .....	10.44	10.75	14.00	16.08	17.20
Woodworking machine setters, operators, and tenders .....	8.70	10.48	12.15	13.50	15.72
Sawing machine setters, operators, and tenders, wood .....	9.00	11.50	12.25	14.00	17.75

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Woodworking machine setters, operators, and tenders, except sawing .....	\$8.50	\$9.25	\$11.30	\$12.04	\$14.60
Stationary engineers and boiler operators .....	27.39	30.39	33.51	37.18	38.44
Water and liquid waste treatment plant and system operators ....	16.62	16.87	19.83	25.92	30.60
Miscellaneous plant and system operators .....	26.81	30.10	30.80	31.61	34.41
Petroleum pump system operators, refinery operators, and gaugers .....	16.35	26.81	31.07	31.66	36.23
Chemical processing machine setters, operators, and tenders ....	11.36	12.73	17.86	20.20	27.50
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	10.50	12.73	19.21	20.30	29.93
Crushing, grinding, polishing, mixing, and blending workers ....	9.57	11.27	14.50	20.54	22.91
Grinding and polishing workers, hand .....	9.00	11.50	13.00	14.50	15.47
Mixing and blending machine setters, operators, and tenders	9.57	11.27	16.00	20.54	20.77
Cutting workers .....	8.50	10.00	14.18	15.00	18.00
Cutting and slicing machine setters, operators, and tenders ....	8.50	9.75	14.18	15.00	18.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.55	9.55	15.00	23.75	25.16
Inspectors, testers, sorters, samplers, and weighers .....	8.00	10.50	14.50	21.35	28.53
Packaging and filling machine operators and tenders .....	8.07	8.89	12.07	18.07	22.05
Painting workers .....	8.00	9.25	11.25	17.00	22.50
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.00	10.50	15.91	19.78
Painters, transportation equipment .....	12.86	17.00	19.00	27.69	28.53
Painting, coating, and decorating workers .....	8.00	8.00	9.99	11.00	15.30
Photographic process workers and processing machine operators .....	14.00	14.65	18.60	30.33	30.84
Photographic process workers .....	18.60	24.83	27.29	30.33	30.84
Semiconductor processors .....	8.00	13.59	14.84	18.72	22.49
Miscellaneous production workers .....	8.00	9.55	11.72	17.00	22.57
Helpers--production workers .....	8.00	9.25	10.00	10.24	12.68
<b>Transportation and material moving occupations</b> .....	8.25	10.00	14.45	19.75	24.10
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.50	15.62	21.17	23.08	29.42
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	21.11	24.04	29.71	35.35	35.85
Aircraft pilots and flight engineers .....	19.23	19.35	83.39	153.40	159.29
Airline pilots, copilots, and flight engineers .....	19.23	55.06	126.43	159.29	159.29
Bus drivers .....	13.44	15.04	17.85	20.56	24.70
Bus drivers, transit and intercity .....	12.95	15.04	17.85	23.87	25.62
Bus drivers, school .....	13.96	15.20	17.27	18.63	19.47
Driver/sales workers and truck drivers .....	9.50	14.50	18.56	22.14	25.42
Driver/sales workers .....	7.78	7.79	8.89	17.00	20.94
Truck drivers, heavy and tractor-trailer .....	15.00	17.75	21.05	22.50	25.67
Truck drivers, light or delivery services .....	8.25	10.84	14.50	19.64	28.19

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Taxi drivers and chauffeurs .....	\$8.00	\$8.00	\$8.50	\$12.50	\$17.40
Ship and boat captains and operators .....	20.18	28.21	37.61	37.61	37.61
Captains, mates, and pilots of water vessels .....	20.18	28.21	37.61	37.61	37.61
Parking lot attendants .....	8.00	8.41	9.75	12.78	20.00
Service station attendants .....	7.95	8.20	8.80	21.12	23.60
Crane and tower operators .....	33.23	33.23	33.56	36.98	36.98
Dredge, excavating, and loading machine operators .....	17.75	19.67	21.00	24.92	28.85
Excavating and loading machine and dragline operators .....	17.00	19.67	21.00	24.92	27.85
Industrial truck and tractor operators .....	10.02	11.81	14.45	18.26	22.20
Laborers and material movers, hand .....	8.00	8.60	10.66	13.76	17.51
Cleaners of vehicles and equipment .....	8.00	9.00	10.85	13.00	16.75
Laborers and freight, stock, and material movers, hand .....	8.07	9.12	11.91	15.19	18.38
Machine feeders and offbearers .....	8.50	8.51	8.60	10.50	13.75
Packers and packagers, hand .....	8.00	8.03	8.60	10.40	16.42

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.73	\$11.54	\$17.75	\$28.22	\$42.27
<b>Management occupations</b> .....	21.18	29.96	42.14	58.73	72.12
Chief executives .....	32.62	53.85	90.32	90.91	288.45
General and operations managers .....	22.01	30.00	41.59	65.00	84.14
Marketing and sales managers .....	25.50	32.72	47.00	61.29	72.82
Marketing managers .....	27.16	38.25	47.82	58.05	72.42
Sales managers .....	23.32	26.56	41.73	65.89	89.41
Public relations managers .....	25.36	33.17	69.52	76.73	76.73
Administrative services managers .....	23.69	27.35	33.88	40.00	55.29
Computer and information systems managers .....	34.19	49.68	58.73	63.65	72.12
Financial managers .....	23.87	31.25	41.66	63.46	78.25
Human resources managers .....	23.62	34.62	50.73	57.88	61.07
Industrial production managers .....	33.89	40.64	42.79	54.45	62.19
Purchasing managers .....	40.69	46.09	51.59	59.14	59.65
Transportation, storage, and distribution managers .....	18.76	27.78	38.80	50.48	61.50
Construction managers .....	30.00	34.62	47.62	54.29	59.52
Education administrators .....	16.82	21.18	26.44	33.98	53.41
Education administrators, preschool and child care center/program .....	14.83	18.05	21.18	23.65	31.97
Education administrators, elementary and secondary school ..	25.96	31.06	46.66	54.47	54.47
Education administrators, postsecondary .....	22.15	24.69	33.98	40.41	60.16
Engineering managers .....	37.38	54.08	61.75	70.53	76.92
Food service managers .....	16.34	20.66	20.86	24.92	49.04
Lodging managers .....	18.83	19.23	31.20	40.90	92.93
Medical and health services managers .....	27.93	31.90	42.69	54.63	68.13
Property, real estate, and community association managers .....	13.27	15.80	22.12	32.24	32.88
Social and community service managers .....	17.32	19.62	25.15	29.54	36.57
<b>Business and financial operations occupations</b> .....	19.81	24.40	30.53	39.14	50.48
Buyers and purchasing agents .....	21.66	25.37	32.01	40.05	59.29
Wholesale and retail buyers, except farm products .....	22.56	24.04	27.32	38.69	43.96
Purchasing agents, except wholesale, retail, and farm products .....	20.50	26.44	33.30	43.27	59.29
Claims adjusters, appraisers, examiners, and investigators .....	17.61	19.85	23.47	29.76	40.84
Claims adjusters, examiners, and investigators .....	17.61	19.85	23.54	29.76	40.84
Compliance officers, except agriculture, construction, health and safety, and transportation .....	23.42	25.40	35.36	48.08	61.84
Cost estimators .....	20.66	22.00	31.25	43.00	58.03
Human resources, training, and labor relations specialists .....	21.45	24.04	30.67	32.64	43.27
Employment, recruitment, and placement specialists .....	18.36	21.27	26.44	28.85	48.08
Compensation, benefits, and job analysis specialists .....	21.45	21.45	27.86	32.64	36.06
Training and development specialists .....	18.50	23.12	26.13	33.80	42.32
Logisticians .....	22.09	22.60	28.93	45.22	56.78
Management analysts .....	25.12	30.86	35.88	44.63	50.95
Meeting and convention planners .....	17.45	25.01	28.00	29.03	29.57
Accountants and auditors .....	18.75	24.39	28.85	34.91	48.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Credit analysts .....	\$21.28	\$21.53	\$34.62	\$38.94	\$63.75
Financial analysts and advisors .....	22.39	26.55	33.28	40.87	56.36
Financial analysts .....	24.21	30.78	33.65	40.87	52.89
Personal financial advisors .....	14.70	16.93	26.55	48.08	56.98
Insurance underwriters .....	22.31	25.92	30.05	40.78	54.81
Loan counselors and officers .....	16.06	16.06	21.74	29.39	43.04
Loan officers .....	16.06	16.06	21.74	29.47	43.04
<b>Computer and mathematical science occupations .....</b>	21.00	28.94	38.99	48.92	60.01
Computer programmers .....	28.37	34.34	40.38	50.48	64.27
Computer software engineers .....	33.61	38.99	46.15	56.28	64.12
Computer software engineers, applications .....	33.61	38.27	42.97	52.88	61.41
Computer software engineers, systems software .....	34.36	41.58	47.60	58.52	66.66
Computer support specialists .....	17.83	20.29	23.85	33.29	45.79
Computer systems analysts .....	28.29	31.09	40.33	52.17	81.33
Database administrators .....	31.28	36.30	39.04	39.20	57.80
Network and computer systems administrators .....	20.82	23.60	30.98	43.10	51.90
Network systems and data communications analysts .....	26.59	29.51	40.08	44.23	49.59
<b>Architecture and engineering occupations .....</b>	22.21	28.85	39.03	50.16	61.30
Architects, except naval .....	22.77	27.89	29.14	37.16	51.92
Architects, except landscape and naval .....	22.77	28.05	30.38	37.16	55.29
Engineers .....	30.29	36.78	44.76	54.28	64.92
Aerospace engineers .....	39.38	46.40	54.80	67.36	75.25
Civil engineers .....	26.92	29.40	38.96	48.75	50.61
Computer hardware engineers .....	32.74	41.01	49.19	57.24	67.71
Electrical and electronics engineers .....	29.09	37.36	42.31	52.73	65.61
Electrical engineers .....	37.02	39.75	46.86	56.29	66.13
Electronics engineers, except computer .....	26.10	36.90	40.72	50.44	65.61
Environmental engineers .....	21.15	28.46	38.46	47.63	51.01
Industrial engineers, including health and safety .....	30.21	33.19	37.25	45.16	52.84
Industrial engineers .....	29.61	33.95	39.71	46.29	58.61
Mechanical engineers .....	32.73	36.54	45.00	54.87	54.87
Nuclear engineers .....	38.25	41.24	44.23	48.09	54.11
Petroleum engineers .....	32.02	42.22	52.31	65.77	66.93
Drafters .....	18.75	20.19	22.50	30.60	42.67
Architectural and civil drafters .....	18.75	20.00	21.64	26.25	33.00
Engineering technicians, except drafters .....	18.61	23.85	26.99	32.13	38.00
Aerospace engineering and operations technicians .....	22.98	27.15	28.99	34.50	38.20
Electrical and electronic engineering technicians .....	19.23	23.93	26.30	29.28	32.19
Industrial engineering technicians .....	23.08	24.33	30.77	33.47	38.46
Surveying and mapping technicians .....	22.15	22.15	22.21	33.50	35.56
<b>Life, physical, and social science occupations .....</b>	17.30	21.36	31.67	39.60	53.62
Life scientists .....	17.65	21.66	35.05	44.62	57.69

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Biological scientists .....	\$17.65	\$19.71	\$35.58	\$39.60	\$53.85
Biochemists and biophysicists .....	17.65	19.31	35.58	39.60	56.67
Medical scientists .....	16.40	19.68	27.00	52.64	93.03
Physical scientists .....	23.08	26.92	32.50	37.49	46.25
Chemists and materials scientists .....	22.70	23.08	28.51	32.50	39.00
Chemists .....	22.70	23.08	28.51	32.50	39.00
Environmental scientists and geoscientists .....	21.39	26.44	32.69	34.29	45.29
Environmental scientists and specialists, including health ..	24.04	27.41	34.29	42.48	45.29
Geoscientists, except hydrologists and geographers .....	20.77	24.23	28.85	32.69	34.68
Market and survey researchers .....	28.72	35.97	47.22	53.62	71.16
Market research analysts .....	28.72	35.97	47.22	53.62	71.16
Biological technicians .....	15.32	17.00	22.12	28.23	31.25
Miscellaneous life, physical, and social science technicians .....	16.45	17.30	20.67	32.87	32.87
<b>Community and social services occupations .....</b>					
Counselors .....	10.83	14.48	18.59	26.27	36.75
Mental health counselors .....	10.25	10.75	15.00	23.65	33.56
Rehabilitation counselors .....	10.50	15.11	17.78	22.56	31.85
Social workers .....	10.25	10.50	11.25	13.00	17.50
Child, family, and school social workers .....	14.64	17.89	23.46	31.17	43.12
Medical and public health social workers .....	10.72	14.64	17.89	24.73	26.27
Mental health and substance abuse social workers .....	18.83	22.65	27.34	33.70	42.64
Miscellaneous community and social service specialists .....	15.87	16.49	34.01	44.75	44.75
Social and human service assistants .....	12.40	14.48	18.24	22.58	26.42
Social and human service assistants .....	12.00	13.55	15.60	18.55	20.70
<b>Legal occupations .....</b>					
Lawyers .....	19.63	30.29	42.69	62.50	98.56
Paralegals and legal assistants .....	40.21	49.34	60.86	92.92	103.36
Miscellaneous legal support workers .....	19.63	21.00	30.69	36.18	39.04
Title examiners, abstractors, and searchers .....	15.09	20.55	24.01	33.50	40.39
Title examiners, abstractors, and searchers .....	15.09	15.09	29.33	40.39	45.78
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	9.50	12.37	19.69	33.85	44.31
Business teachers, postsecondary .....	20.43	27.71	38.94	60.27	94.23
Engineering and architecture teachers, postsecondary .....	26.82	28.74	28.74	40.65	73.26
Engineering teachers, postsecondary .....	58.33	77.40	85.17	99.32	112.07
Social sciences teachers, postsecondary .....	58.33	77.40	85.17	99.32	112.07
Psychology teachers, postsecondary .....	28.27	42.74	50.39	55.96	74.42
Health teachers, postsecondary .....	27.24	32.10	50.39	74.42	74.42
Arts, communications, and humanities teachers, .....	22.75	31.88	40.77	90.08	100.76
postsecondary .....	30.77	30.77	34.43	40.29	43.28
Miscellaneous postsecondary teachers .....	19.06	23.00	28.98	40.39	61.27
Primary, secondary, and special education school teachers .....	9.50	12.24	15.25	28.09	37.46
Preschool and kindergarten teachers .....	9.00	9.75	13.10	14.36	16.16
Preschool teachers, except special education .....	9.00	9.75	13.10	14.27	16.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary and middle school teachers .....	\$16.37	\$21.87	\$29.29	\$37.89	\$42.48
Elementary school teachers, except special education .....	16.13	19.06	27.19	37.04	41.84
Middle school teachers, except special and vocational education .....	21.87	25.49	32.17	41.13	46.07
Secondary school teachers .....	18.05	26.15	33.47	39.50	47.04
Secondary school teachers, except special and vocational education .....	18.05	26.15	33.47	39.50	47.04
Special education teachers .....	10.02	17.94	25.68	30.14	32.27
Other teachers and instructors .....	15.00	22.66	30.00	32.83	37.00
Librarians .....	31.25	36.30	39.69	41.83	41.83
Teacher assistants .....	9.23	9.50	10.78	12.50	13.25
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	13.70	19.10	23.68	35.51	47.00
Designers .....	12.47	19.68	27.38	54.84	93.02
Graphic designers .....	15.50	20.00	23.27	31.30	45.33
Interior designers .....	17.45	17.69	23.27	26.44	34.26
Actors, producers, and directors .....	20.61	24.08	29.32	38.73	38.73
Producers and directors .....	22.82	31.99	39.17	60.00	60.00
Athletes, coaches, umpires, and related workers .....	22.82	31.99	39.17	60.00	60.00
News analysts, reporters and correspondents .....	10.00	13.19	16.05	21.22	26.44
Reporters and correspondents .....	14.34	18.69	24.76	25.96	27.65
Public relations specialists .....	14.34	18.69	24.76	25.96	27.65
Writers and editors .....	20.22	20.22	25.95	32.46	32.46
Technical writers .....	18.04	27.21	27.95	42.94	46.62
Broadcast and sound engineering technicians and radio operators .....	23.86	33.41	39.01	46.10	52.30
Audio and video equipment technicians .....	17.42	23.63	33.92	39.01	43.11
Broadcast technicians .....	16.29	25.48	39.01	39.01	40.21
Broadcast technicians .....	17.12	18.24	21.01	25.59	27.94
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	16.86	22.77	33.00	44.28	53.50
Pharmacists .....	16.86	27.16	29.64	36.30	36.30
Physicians and surgeons .....	46.72	51.50	54.24	56.35	58.67
Physician assistants .....	22.45	25.21	80.03	144.23	240.39
Registered nurses .....	24.00	40.38	48.00	59.24	75.48
Therapists .....	27.41	32.33	38.38	46.48	52.11
Occupational therapists .....	25.69	29.32	36.70	44.90	49.99
Physical therapists .....	26.00	28.50	39.25	49.45	49.45
Respiratory therapists .....	29.97	34.00	37.11	40.00	75.00
Clinical laboratory technologists and technicians .....	26.47	27.62	29.30	29.99	31.73
Medical and clinical laboratory technologists .....	14.00	16.25	21.35	28.44	39.47
Medical and clinical laboratory technicians .....	21.79	27.50	32.27	43.37	44.51
Dental hygienists .....	13.00	15.51	18.19	23.16	26.55
Diagnostic related technologists and technicians .....	36.00	41.00	43.25	48.94	50.00
Diagnostic related technologists and technicians .....	17.50	25.41	29.66	33.75	42.64

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Cardiovascular technologists and technicians .....	\$20.36	\$26.68	\$30.37	\$43.04	\$49.07
Radiologic technologists and technicians .....	13.72	24.00	28.73	32.45	38.12
Health diagnosing and treating practitioner support technicians	12.30	16.40	18.25	22.66	24.79
Pharmacy technicians .....	11.69	16.00	17.07	18.41	24.30
Surgical technologists .....	15.63	20.72	21.63	23.36	27.14
Licensed practical and licensed vocational nurses .....	17.00	19.43	22.17	25.33	29.20
Medical records and health information technicians .....	12.25	12.76	15.00	16.15	20.20
Miscellaneous health technologists and technicians .....	12.94	14.58	20.24	22.31	34.18
Occupational health and safety specialists and technicians .....	18.70	21.64	27.74	30.77	30.77
Occupational health and safety specialists .....	18.70	18.70	27.74	30.77	30.77
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.85	11.34	13.56	17.54	21.00
Home health aides .....	9.25	10.08	11.73	13.53	16.10
Nursing aides, orderlies, and attendants .....	7.87	9.40	10.05	13.14	20.00
Psychiatric aides .....	9.25	10.30	11.75	13.50	15.86
Physical therapist assistants and aides .....	9.00	10.00	12.92	14.33	15.00
Physical therapist aides .....	10.47	10.47	12.11	21.26	36.00
Miscellaneous healthcare support occupations .....	10.47	10.47	11.59	14.95	16.91
Dental assistants .....	11.00	13.00	16.01	19.50	21.78
Medical assistants .....	15.21	16.50	18.00	21.00	25.00
Pharmacy aides .....	10.59	12.68	15.50	18.00	20.95
Pharmacy aides .....	10.00	12.00	14.88	19.26	21.01
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.90	10.00	11.90	15.00	20.00
Security guards .....	8.75	10.00	11.50	14.43	18.45
Miscellaneous protective service workers .....	8.75	10.00	11.50	14.43	18.45
Lifeguards, ski patrol, and other recreational protective service workers .....	9.07	10.00	11.50	12.18	14.89
Lifeguards, ski patrol, and other recreational protective service workers .....	9.00	10.00	11.50	11.68	12.68
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	7.95	8.00	8.50	10.98	14.69
Chefs and head cooks .....	9.85	12.15	17.51	20.69	24.93
First-line supervisors/managers of food preparation and serving workers .....	12.00	17.00	20.69	27.30	29.83
Cooks .....	9.62	11.85	16.25	19.54	24.71
Cooks, fast food .....	8.03	9.00	11.22	13.00	15.60
Cooks, institution and cafeteria .....	7.84	8.00	8.25	9.55	11.00
Cooks, restaurant .....	11.00	11.27	13.49	16.19	20.33
Cooks, short order .....	8.75	10.00	11.50	13.00	15.66
Food preparation workers .....	8.00	9.00	11.50	13.50	14.70
Food service, tipped .....	7.75	8.00	8.80	10.07	14.14
Bartenders .....	7.66	8.00	8.00	8.11	9.40
Waiters and waitresses .....	8.00	8.00	8.75	9.50	11.00
Waiters and waitresses .....	7.59	7.95	8.00	8.07	8.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Dining room and cafeteria attendants and bartender helpers ..	\$7.74	\$8.00	\$8.00	\$8.14	\$9.50
Fast food and counter workers .....	8.00	8.00	8.50	9.00	10.50
Combined food preparation and serving workers, including fast food .....	8.00	8.00	8.37	9.00	10.25
Counter attendants, cafeteria, food concession, and coffee shop .....	7.78	8.00	8.88	10.00	12.72
Food servers, nonrestaurant .....	8.00	8.12	9.59	12.59	15.22
Dishwashers .....	7.75	8.00	8.50	10.00	14.22
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.95	8.00	8.75	10.06	12.00
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.15	9.42	11.50	14.42	18.00
First-line supervisors/managers of housekeeping and janitorial workers .....	10.75	12.81	15.84	22.98	24.68
Building cleaning workers .....	10.75	12.81	15.00	22.98	24.99
Building cleaning workers .....	8.09	9.00	11.00	13.50	15.92
Janitors and cleaners, except maids and housekeeping cleaners .....	8.40	10.00	11.62	14.42	17.18
Maids and housekeeping cleaners .....	8.00	8.29	9.25	11.25	13.78
Pest control workers .....	12.00	13.00	14.50	21.33	23.00
Grounds maintenance workers .....	8.64	10.38	12.50	15.00	19.50
Landscaping and groundskeeping workers .....	8.64	10.04	12.00	14.71	19.50
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	8.00	9.00	10.80	13.58	20.58
First-line supervisors/managers of gaming workers .....	8.00	8.00	15.84	24.06	27.00
First-line supervisors/managers of personal service workers .....	7.90	13.50	15.90	18.27	23.08
Gaming services workers .....	7.74	7.94	8.00	10.00	12.00
Gaming dealers .....	7.74	7.74	8.00	8.07	8.07
Ushers, lobby attendants, and ticket takers .....	7.84	8.14	9.36	11.41	13.96
Miscellaneous entertainment attendants and related workers .....	8.00	8.14	8.50	11.10	12.22
Amusement and recreation attendants .....	8.00	8.00	8.47	11.39	12.50
Locker room, coatroom, and dressing room attendants .....	8.00	8.59	10.88	11.10	12.22
Barbers and cosmetologists .....	8.47	8.50	10.22	13.27	17.86
Hairdressers, hairstylists, and cosmetologists .....	8.47	8.50	10.22	13.27	17.86
Miscellaneous personal appearance workers .....	13.54	13.54	20.06	21.11	44.13
Baggage porters, bellhops, and concierges .....	7.50	8.24	10.50	13.25	17.06
Baggage porters and bellhops .....	7.47	7.50	9.17	11.50	13.00
Concierges .....	8.24	9.81	10.81	14.85	17.06
Tour and travel guides .....	9.39	10.00	14.87	17.02	25.19
Tour guides and escorts .....	9.39	10.00	14.87	17.02	25.19
Child care workers .....	8.07	8.12	9.50	10.98	13.39
Personal and home care aides .....	9.00	9.85	10.60	12.12	12.12
Recreation and fitness workers .....	9.14	10.89	12.75	19.23	25.00
Fitness trainers and aerobics instructors .....	10.30	15.24	19.23	25.00	27.44
Recreation workers .....	8.59	10.89	10.89	12.20	13.07

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> .....	\$8.40	\$9.55	\$13.54	\$20.40	\$36.71
First-line supervisors/managers, sales workers .....	12.50	15.00	19.09	28.00	41.14
First-line supervisors/managers of retail sales workers .....	12.13	14.00	17.98	22.44	32.88
First-line supervisors/managers of non-retail sales workers ...	16.00	22.42	30.14	41.14	43.24
Retail sales workers .....	8.15	9.00	10.69	15.00	20.10
Cashiers, all workers .....	8.00	8.50	9.57	12.00	18.01
Cashiers .....	8.00	8.50	9.57	12.00	18.01
Counter and rental clerks and parts salespersons .....	8.25	9.50	12.20	16.32	19.50
Counter and rental clerks .....	8.05	8.45	9.50	12.20	16.10
Parts salespersons .....	9.50	11.54	14.60	18.87	23.76
Retail salespersons .....	8.50	9.36	11.84	17.31	24.42
Advertising sales agents .....	11.31	13.82	22.12	31.25	43.27
Insurance sales agents .....	17.02	23.08	29.23	51.65	67.05
Securities, commodities, and financial services sales agents .....	19.79	22.24	36.91	67.81	109.61
Sales representatives, wholesale and manufacturing .....	14.43	17.97	24.75	42.16	55.24
Sales representatives, wholesale and manufacturing, technical and scientific products .....	17.63	26.88	39.71	48.47	58.27
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.47	17.38	19.25	37.12	51.36
Models, demonstrators, and product promoters .....	12.00	14.61	14.66	18.00	28.37
Demonstrators and product promoters .....	12.00	14.61	14.66	18.00	28.37
Real estate brokers and sales agents .....	19.23	27.89	37.20	51.93	111.60
Real estate sales agents .....	19.23	27.89	37.20	51.93	111.60
Sales engineers .....	19.20	20.84	20.84	50.48	58.57
Telemarketers .....	7.47	11.18	17.23	17.23	17.90
Miscellaneous sales and related workers .....	8.50	10.50	15.00	22.99	32.40
<b>Office and administrative support occupations</b> .....	10.50	13.00	16.09	20.75	26.00
First-line supervisors/managers of office and administrative support workers .....	16.68	20.00	25.25	29.09	33.18
Switchboard operators, including answering service .....	9.47	10.35	13.00	15.38	18.00
Financial clerks .....	11.85	13.50	16.39	19.46	23.00
Bill and account collectors .....	13.00	15.00	19.38	24.01	27.97
Billing and posting clerks and machine operators .....	12.37	13.50	16.36	19.07	22.56
Bookkeeping, accounting, and auditing clerks .....	12.70	14.42	17.50	20.08	23.13
Payroll and timekeeping clerks .....	11.46	16.00	18.00	19.30	21.25
Procurement clerks .....	12.06	13.44	16.59	18.00	18.00
Tellers .....	10.25	11.42	12.80	14.50	17.09
Brokerage clerks .....	15.87	17.53	17.78	21.69	28.24
Credit authorizers, checkers, and clerks .....	12.24	13.54	18.63	24.29	25.96
Customer service representatives .....	10.00	13.46	16.91	21.28	26.48
Eligibility interviewers, government programs .....	15.57	16.66	17.08	20.49	21.11
File clerks .....	12.00	13.66	15.94	15.94	19.06
Hotel, motel, and resort desk clerks .....	8.00	9.00	10.41	11.82	14.00
Interviewers, except eligibility and loan .....	10.00	11.00	13.15	16.03	22.56
Library assistants, clerical .....	16.92	16.92	18.54	19.94	19.94

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Loan interviewers and clerks .....	\$13.40	\$14.76	\$16.20	\$18.87	\$23.05
Order clerks .....	11.76	13.65	16.96	19.52	22.16
Human resources assistants, except payroll and timekeeping .....	16.00	18.27	19.58	22.60	24.04
Receptionists and information clerks .....	9.00	11.00	13.25	16.00	19.75
Reservation and transportation ticket agents and travel clerks .....	9.85	11.00	15.46	20.78	21.82
Couriers and messengers .....	11.00	11.89	12.50	13.71	14.55
Dispatchers .....	10.00	13.85	22.20	24.20	30.71
Dispatchers, except police, fire, and ambulance .....	10.00	13.25	22.20	24.20	30.71
Meter readers, utilities .....	11.15	16.25	18.82	26.54	28.91
Production, planning, and expediting clerks .....	14.38	21.15	23.84	30.82	30.84
Shipping, receiving, and traffic clerks .....	9.70	11.23	13.59	16.56	20.54
Stock clerks and order fillers .....	8.50	10.25	13.50	16.36	20.61
Weighers, measurers, checkers, and samplers, recordkeeping .....	11.58	11.58	13.00	18.62	20.00
Secretaries and administrative assistants .....	14.33	17.06	21.64	25.88	31.00
Executive secretaries and administrative assistants .....	15.83	19.43	23.74	27.46	31.74
Legal secretaries .....	17.00	22.31	23.08	32.31	34.98
Medical secretaries .....	10.00	15.00	18.00	22.79	23.10
Secretaries, except legal, medical, and executive .....	10.00	14.00	17.31	20.31	24.10
Data entry and information processing workers .....	12.00	12.39	13.90	15.69	20.34
Data entry keyers .....	11.00	12.39	13.72	15.00	16.50
Word processors and typists .....	12.00	12.00	16.00	21.00	25.24
Insurance claims and policy processing clerks .....	12.35	14.30	17.36	21.03	25.52
Mail clerks and mail machine operators, except postal service .....	8.00	8.24	10.71	14.00	16.02
Office clerks, general .....	10.10	12.00	14.00	17.95	22.44
Office machine operators, except computer .....	8.94	8.94	14.26	22.12	22.12
<b>Farming, fishing, and forestry occupations .....</b>	<b>7.85</b>	<b>7.85</b>	<b>10.28</b>	<b>21.15</b>	<b>24.29</b>
Miscellaneous agricultural workers .....	7.85	7.85	8.05	10.28	11.08
<b>Construction and extraction occupations .....</b>	<b>13.00</b>	<b>16.78</b>	<b>23.00</b>	<b>30.44</b>	<b>35.65</b>
First-line supervisors/managers of construction trades and extraction workers .....	25.57	30.00	35.00	37.50	43.27
Carpenters .....	15.30	19.00	24.00	29.32	35.00
Cement masons, concrete finishers, and terrazzo workers .....	15.16	22.23	27.52	30.00	30.00
Cement masons and concrete finishers .....	15.16	22.23	27.52	30.00	30.00
Construction laborers .....	13.00	14.00	18.00	24.99	28.50
Construction equipment operators .....	16.00	18.00	23.00	27.50	34.00
Operating engineers and other construction equipment operators .....	18.00	18.00	25.29	32.17	35.08
Drywall installers, ceiling tile installers, and tapers .....	16.82	17.22	18.39	28.75	32.53
Drywall and ceiling tile installers .....	16.82	16.82	21.88	32.53	32.53
Tapers .....	17.22	17.22	17.22	24.00	30.61
Electricians .....	14.36	19.18	33.81	35.65	36.18
Painters and paperhangers .....	12.00	15.00	18.00	22.50	23.00
Painters, construction and maintenance .....	12.00	15.00	18.00	22.50	23.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> –Continued					
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$18.21	\$21.97	\$30.02	\$35.62	\$38.60
Plumbers, pipefitters, and steamfitters .....	18.21	21.97	30.02	34.85	38.60
Roofers .....	10.98	13.00	19.98	24.00	29.08
Sheet metal workers .....	18.27	22.50	33.33	47.73	54.89
Structural iron and steel workers .....	21.06	22.88	30.25	32.61	34.38
Helpers, construction trades .....	9.50	11.00	15.00	24.63	24.63
Miscellaneous construction and related workers .....	12.00	13.81	13.81	17.53	25.98
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.37	16.23	21.91	29.61	33.59
Computer, automated teller, and office machine repairers .....	16.94	21.20	26.54	37.21	44.43
Radio and telecommunications equipment installers and repairers .....	8.37	9.92	15.05	18.00	45.87
Telecommunications equipment installers and repairers, except line installers .....	19.05	26.54	30.71	31.24	31.32
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.05	26.54	30.71	31.24	31.32
Electrical and electronics repairers, commercial and industrial equipment .....	10.00	13.65	25.77	31.78	36.92
Aircraft mechanics and service technicians .....	20.83	24.88	29.79	31.78	31.93
Automotive technicians and repairers .....	20.71	27.03	29.02	32.78	37.83
Automotive body and related repairers .....	11.55	15.00	18.81	25.00	30.10
Automotive service technicians and mechanics .....	12.04	12.50	17.28	20.00	24.00
Bus and truck mechanics and diesel engine specialists .....	11.26	15.50	19.69	25.53	31.86
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.76	18.14	21.92	28.95	31.07
Mobile heavy equipment mechanics, except engines .....	15.30	15.50	22.00	25.60	29.22
Small engine mechanics .....	15.50	20.50	23.06	26.53	30.20
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.00	14.00	16.00	27.50	30.00
Tire repairers and changers .....	9.52	10.00	12.75	13.00	14.90
Heating, air conditioning, and refrigeration mechanics and installers .....	9.52	10.00	12.75	13.00	14.90
Industrial machinery installation, repair, and maintenance workers .....	16.00	25.00	30.00	50.27	52.27
Industrial machinery mechanics .....	14.05	16.50	22.32	27.79	33.56
Maintenance and repair workers, general .....	17.89	20.49	23.00	31.05	33.59
Maintenance workers, machinery .....	12.00	15.00	20.08	25.00	33.56
Line installers and repairers .....	12.40	14.35	18.50	25.71	30.25
Electrical power-line installers and repairers .....	20.50	27.45	29.80	31.30	31.78
Precision instrument and equipment repairers .....	16.16	32.74	38.95	45.16	47.38
Miscellaneous installation, maintenance, and repair workers .....	20.31	24.00	28.98	28.98	28.98
Helpers--installation, maintenance, and repair workers .....	8.00	10.00	14.00	19.50	22.39
Helpers--installation, maintenance, and repair workers .....	8.00	8.00	11.01	13.75	15.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> .....	\$8.50	\$10.25	\$14.06	\$20.33	\$27.78
First-line supervisors/managers of production and operating workers .....	18.75	20.51	24.60	32.73	38.97
Aircraft structure, surfaces, rigging, and systems assemblers .....	7.93	13.46	18.71	29.85	32.79
Electrical, electronics, and electromechanical assemblers .....	9.00	10.43	12.32	16.35	21.50
Electrical and electronic equipment assemblers .....	9.00	10.89	12.32	14.61	21.50
Electromechanical equipment assemblers .....	8.00	9.25	12.88	16.85	17.54
Miscellaneous assemblers and fabricators .....	8.50	10.00	12.50	16.35	21.50
Team assemblers .....	8.25	8.50	9.25	12.66	13.07
Bakers .....	8.00	8.80	10.50	14.08	16.75
Butchers and other meat, poultry, and fish processing workers ..	8.93	12.00	16.70	20.90	21.25
Butchers and meat cutters .....	10.75	13.25	18.40	21.25	21.25
Miscellaneous food processing workers .....	8.50	9.05	11.00	15.00	20.05
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11.84	14.00	16.37	19.60	21.58
Food batchmakers .....	8.50	9.00	12.00	15.00	21.50
Food cooking machine operators and tenders .....	8.50	9.00	9.05	9.75	10.50
Computer control programmers and operators .....	11.75	13.50	18.50	26.00	30.00
Computer-controlled machine tool operators, metal and plastic .....	11.50	13.50	17.60	26.00	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	12.00	14.04	15.42	16.64	21.79
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.76	10.64	15.00	18.00	22.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.01	14.96	16.44	17.53	21.74
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.64	10.64	10.64	12.00	17.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	7.75	8.60	12.00	18.00	21.50
Machinists .....	16.12	20.75	24.45	29.02	32.26
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.50	9.65	14.58	17.13	21.47
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.32	8.50	14.58	19.20	21.47
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.94	11.64	13.91	16.19	16.19
Tool and die makers .....	18.50	19.50	25.07	28.00	30.47
Welding, soldering, and brazing workers .....	11.41	15.74	18.50	22.03	30.00
Welders, cutters, solderers, and brazers .....	12.36	16.96	19.00	22.27	30.00
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.41	15.21	15.75	20.40	27.64
Miscellaneous metalworkers and plastic workers .....	11.00	12.36	13.09	20.11	25.37
Plating and coating machine setters, operators, and tenders, metal and plastic .....	12.11	12.41	20.11	25.37	25.37
Printers .....	11.53	13.50	18.00	22.00	29.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Job printers .....	\$11.50	\$12.00	\$19.00	\$21.87	\$24.37
Prepress technicians and workers .....	18.27	21.00	25.00	29.00	36.25
Printing machine operators .....	11.53	12.78	15.67	19.15	24.00
Laundry and dry-cleaning workers .....	8.00	8.50	9.07	10.81	13.26
Pressers, textile, garment, and related materials .....	8.00	8.50	10.00	12.00	13.50
Sewing machine operators .....	7.50	7.50	8.00	8.50	10.50
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	15.00	22.26
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	15.00	22.26
Textile machine setters, operators, and tenders .....	9.00	9.42	10.00	11.00	12.35
Textile cutting machine setters, operators, and tenders .....	9.00	9.42	10.00	11.00	12.35
Miscellaneous textile, apparel, and furnishings workers .....	9.00	9.20	10.48	19.60	32.50
Cabinetmakers and bench carpenters .....	10.44	10.75	14.00	16.08	17.20
Woodworking machine setters, operators, and tenders .....	8.70	10.00	12.15	13.50	15.72
Sawing machine setters, operators, and tenders, wood .....	9.00	11.25	12.15	14.00	17.75
Woodworking machine setters, operators, and tenders, except sawing .....	8.50	9.25	11.30	12.50	14.60
Stationary engineers and boiler operators .....	26.76	28.04	30.39	35.01	37.18
Miscellaneous plant and system operators .....	26.81	30.10	30.80	31.61	34.41
Petroleum pump system operators, refinery operators, and gaugers .....	16.35	26.81	31.07	31.66	36.23
Chemical processing machine setters, operators, and tenders ....	11.36	12.73	17.86	20.20	27.50
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	10.50	12.73	19.21	20.30	29.93
Crushing, grinding, polishing, mixing, and blending workers ....	9.57	11.27	14.50	20.54	22.91
Grinding and polishing workers, hand .....	9.00	11.50	13.00	14.50	15.47
Mixing and blending machine setters, operators, and tenders	9.57	11.27	16.00	20.54	20.77
Cutting workers .....	8.50	10.00	14.18	15.00	18.00
Cutting and slicing machine setters, operators, and tenders ....	8.50	9.75	14.18	15.00	18.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.55	9.55	15.00	23.75	25.16
Inspectors, testers, sorters, samplers, and weighers .....	8.00	10.50	14.50	21.35	28.53
Packaging and filling machine operators and tenders .....	8.07	8.89	12.07	18.07	22.05
Painting workers .....	8.00	9.25	11.25	17.00	22.50
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.00	10.50	15.91	19.78
Painters, transportation equipment .....	12.86	17.00	19.00	27.69	28.53
Painting, coating, and decorating workers .....	8.00	8.00	9.99	11.00	15.30
Photographic process workers and processing machine operators .....	14.00	14.65	18.60	30.33	30.84
Photographic process workers .....	18.60	24.83	27.29	30.33	30.84
Semiconductor processors .....	8.00	13.59	14.84	18.72	22.49
Miscellaneous production workers .....	8.00	9.55	11.72	17.00	22.57
Helpers--production workers .....	8.00	9.25	10.00	10.24	12.68
<b>Transportation and material moving occupations .....</b>	<b>8.15</b>	<b>9.65</b>	<b>14.00</b>	<b>19.24</b>	<b>22.99</b>

See footnotes at end of table.

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	\$13.50	\$15.62	\$20.22	\$23.08	\$29.66
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	21.11	24.04	28.20	35.72	35.85
Aircraft pilots and flight engineers .....	19.23	19.35	83.39	153.40	159.29
Airline pilots, copilots, and flight engineers .....	19.23	55.06	126.43	159.29	159.29
Bus drivers .....	11.53	13.55	15.15	17.85	18.43
Bus drivers, transit and intercity .....	11.53	13.55	15.15	17.85	17.85
Driver/sales workers and truck drivers .....	9.50	14.50	18.54	22.14	25.42
Driver/sales workers .....	7.78	7.79	8.89	17.00	20.94
Truck drivers, heavy and tractor-trailer .....	15.00	17.65	21.05	22.50	25.67
Truck drivers, light or delivery services .....	8.25	10.84	14.50	19.64	28.19
Taxi drivers and chauffeurs .....	8.00	8.00	8.50	12.50	17.40
Parking lot attendants .....	8.00	8.25	9.66	20.00	20.00
Service station attendants .....	7.95	7.95	8.25	9.00	9.00
Crane and tower operators .....	33.23	33.23	33.56	36.98	36.98
Dredge, excavating, and loading machine operators .....	18.50	20.45	24.00	28.27	29.83
Excavating and loading machine and dragline operators .....	17.95	20.45	21.00	27.85	29.83
Industrial truck and tractor operators .....	10.02	11.81	14.45	18.15	21.70
Laborers and material movers, hand .....	8.00	8.55	10.66	13.75	17.51
Cleaners of vehicles and equipment .....	8.00	9.00	10.85	12.85	16.75
Laborers and freight, stock, and material movers, hand .....	8.07	9.05	11.87	15.00	18.34
Machine feeders and offbearers .....	8.50	8.51	8.60	10.50	13.75
Packers and packagers, hand .....	8.00	8.03	8.60	10.40	16.42

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$14.31	\$18.51	\$26.19	\$38.01	\$50.17
<b>Management occupations</b> .....	26.67	33.30	42.79	54.67	66.81
Chief executives .....	43.18	43.18	52.95	84.38	89.83
General and operations managers .....	26.19	28.43	37.50	44.69	80.28
Legislators .....	11.56	22.50	24.85	33.36	35.86
Administrative services managers .....	29.80	32.91	39.25	42.37	46.33
Computer and information systems managers .....	31.05	38.16	46.06	67.13	73.59
Financial managers .....	21.79	33.55	43.03	51.94	59.54
Human resources managers .....	32.23	35.59	37.64	55.66	61.89
Construction managers .....	32.00	36.65	41.54	43.13	44.38
Education administrators .....	33.69	42.98	52.76	60.08	65.71
Education administrators, elementary and secondary school ..	42.72	48.00	55.49	61.86	66.41
Engineering managers .....	51.25	52.64	55.76	63.33	77.40
Medical and health services managers .....	31.24	33.04	48.26	52.02	60.48
Social and community service managers .....	27.65	31.72	36.18	40.35	52.35
<b>Business and financial operations occupations</b> .....	20.86	23.31	29.00	35.35	40.73
Buyers and purchasing agents .....	17.31	22.82	25.51	30.66	30.66
Purchasing agents, except wholesale, retail, and farm products .....	17.31	22.50	24.40	30.66	30.66
Claims adjusters, appraisers, examiners, and investigators .....	21.99	25.67	28.90	34.02	39.31
Claims adjusters, examiners, and investigators .....	21.99	25.67	28.90	34.02	39.31
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.54	21.35	23.87	29.92	31.04
Human resources, training, and labor relations specialists .....	22.24	23.46	33.67	41.81	44.59
Compensation, benefits, and job analysis specialists .....	20.86	23.00	23.74	35.35	35.35
Management analysts .....	22.05	26.81	32.13	38.60	40.01
Accountants and auditors .....	19.63	22.16	29.00	37.36	38.28
Appraisers and assessors of real estate .....	17.79	22.38	27.02	34.77	36.55
Budget analysts .....	22.80	22.86	26.37	33.35	35.29
Tax examiners, collectors, preparers, and revenue agents .....	15.06	20.88	25.71	31.18	34.72
Tax examiners, collectors, and revenue agents .....	15.06	20.88	25.71	31.18	34.72
<b>Computer and mathematical science occupations</b> .....	21.06	25.40	32.06	36.69	43.07
Computer programmers .....	27.31	30.87	35.72	40.52	44.82
Computer software engineers .....	28.26	33.70	34.36	35.42	42.88
Computer software engineers, applications .....	26.91	32.72	34.36	35.42	37.94
Computer support specialists .....	17.51	20.67	24.46	28.06	30.61
Computer systems analysts .....	24.76	30.68	35.47	41.59	45.81
Network and computer systems administrators .....	19.31	21.06	28.57	36.49	38.20
<b>Architecture and engineering occupations</b> .....	25.61	29.22	35.56	42.64	47.83
Engineers .....	29.79	35.39	41.28	45.09	53.62
Civil engineers .....	30.43	35.39	41.30	45.09	56.99
Engineering technicians, except drafters .....	21.54	25.91	30.66	34.34	38.82
Civil engineering technicians .....	21.54	25.91	27.02	30.66	31.98

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$18.24	\$21.08	\$26.65	\$36.38	\$51.94
Life scientists .....	17.74	20.27	24.31	30.92	40.36
Biological scientists .....	18.88	20.27	24.31	31.47	46.02
Conservation scientists and foresters .....	19.56	21.08	25.05	28.34	33.89
Conservation scientists .....	18.91	21.08	23.83	26.36	31.30
Physical scientists .....	22.27	27.51	31.52	37.93	51.94
Environmental scientists and geoscientists .....	22.27	25.57	29.31	37.93	37.93
Environmental scientists and specialists, including health ..	22.27	25.57	29.31	37.93	37.93
Psychologists .....	24.01	35.91	42.51	48.47	57.65
Clinical, counseling, and school psychologists .....	23.41	35.91	42.39	45.21	57.65
Urban and regional planners .....	23.47	26.87	34.97	57.19	60.03
Biological technicians .....	15.66	18.23	19.36	21.79	26.00
Miscellaneous life, physical, and social science technicians .....	16.91	17.87	24.03	33.94	34.59
<b>Community and social services occupations</b> .....	18.09	20.73	25.49	33.82	42.39
Counselors .....	19.59	23.11	27.83	41.86	48.71
Educational, vocational, and school counselors .....	19.23	22.12	27.92	39.56	47.54
Social workers .....	18.34	20.37	25.72	32.55	37.67
Child, family, and school social workers .....	18.19	19.83	25.13	31.79	37.67
Medical and public health social workers .....	19.09	21.03	23.66	29.14	29.14
Mental health and substance abuse social workers .....	19.67	23.48	27.66	36.36	47.31
Miscellaneous community and social service specialists .....	16.40	19.00	23.83	29.43	37.29
Probation officers and correctional treatment specialists .....	22.61	25.19	29.43	36.18	42.71
Social and human service assistants .....	13.78	16.40	17.36	20.73	25.89
<b>Legal occupations</b> .....	19.11	25.25	34.10	47.46	52.48
Lawyers .....	33.41	37.73	46.08	50.79	60.90
Paralegals and legal assistants .....	13.48	20.09	25.25	30.45	30.45
Miscellaneous legal support workers .....	17.67	19.11	21.35	27.02	44.00
<b>Education, training, and library occupations</b> .....	15.15	24.97	38.27	48.79	59.05
Postsecondary teachers .....	23.89	33.43	46.92	60.63	81.99
Math and computer teachers, postsecondary .....	28.35	30.51	44.30	58.13	61.65
Mathematical science teachers, postsecondary .....	28.35	30.51	44.30	58.13	61.65
Social sciences teachers, postsecondary .....	32.06	35.59	60.63	76.10	89.31
Health teachers, postsecondary .....	42.68	54.70	73.43	91.78	125.87
Health specialties teachers, postsecondary .....	42.68	54.70	73.43	91.78	125.87
Arts, communications, and humanities teachers, postsecondary .....	34.14	42.95	50.58	65.54	82.05
Miscellaneous postsecondary teachers .....	20.83	28.71	39.58	49.49	57.86
Recreation and fitness studies teachers, postsecondary .....	15.84	21.74	31.06	31.06	31.06
Vocational education teachers, postsecondary .....	20.83	20.83	22.87	47.70	58.13
Primary, secondary, and special education school teachers .....	28.67	35.07	42.24	50.79	58.78
Preschool and kindergarten teachers .....	18.88	26.47	34.78	46.27	55.75
Preschool teachers, except special education .....	15.54	20.23	26.47	31.99	38.42
Kindergarten teachers, except special education .....	27.18	34.87	42.89	52.46	60.84

See footnotes at end of table.



**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary and middle school teachers .....	\$29.44	\$35.62	\$42.88	\$50.79	\$58.13
Elementary school teachers, except special education .....	28.86	35.57	43.17	50.94	58.36
Middle school teachers, except special and vocational education .....	31.79	35.91	42.08	49.80	57.01
Secondary school teachers .....	28.63	34.87	41.58	50.37	59.10
Secondary school teachers, except special and vocational education .....	29.02	35.09	41.64	50.73	59.10
Vocational education teachers, secondary school .....	25.35	27.03	39.24	43.84	46.45
Special education teachers .....	31.58	35.80	41.08	52.97	60.34
Special education teachers, preschool, kindergarten, and elementary school .....	30.89	35.10	41.12	52.18	58.31
Special education teachers, secondary school .....	33.75	40.65	41.08	54.13	68.77
Other teachers and instructors .....	15.00	17.50	33.53	48.97	57.83
Adult literacy, remedial education, and GED teachers and instructors .....	31.58	36.53	42.42	59.80	63.42
Librarians .....	24.58	25.72	28.72	35.00	39.99
Library technicians .....	13.84	14.48	19.61	23.01	27.95
Instructional coordinators .....	23.22	28.32	38.66	47.08	55.62
Teacher assistants .....	11.44	13.21	15.01	17.70	19.26
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Athletes, coaches, umpires, and related workers .....	13.50	19.48	24.01	32.85	46.02
Athletes, coaches, umpires, and related workers .....	7.00	8.50	17.78	47.32	47.32
Coaches and scouts .....	17.12	17.78	39.12	47.32	47.32
Public relations specialists .....	23.62	23.62	25.06	29.14	32.85
Miscellaneous media and communication workers .....	13.00	19.48	23.00	25.27	35.31
Interpreters and translators .....	11.00	15.00	23.69	35.31	35.31
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	12.31	20.67	31.14	41.32	53.12
Physicians and surgeons .....	10.98	11.43	12.31	26.09	79.67
Registered nurses .....	31.20	34.50	39.85	45.80	58.32
Therapists .....	26.32	29.43	33.53	43.30	52.17
Speech-language pathologists .....	32.21	33.66	42.02	49.67	52.17
Clinical laboratory technologists and technicians .....	17.62	19.12	20.68	22.57	27.16
Medical and clinical laboratory technicians .....	17.11	18.91	20.17	21.52	22.98
Diagnostic related technologists and technicians .....	17.86	19.61	40.77	42.01	49.22
Radiologic technologists and technicians .....	17.86	19.61	40.77	42.01	49.22
Health diagnosing and treating practitioner support technicians Psychiatric technicians .....	14.86	16.00	25.67	26.45	28.36
Psychiatric technicians .....	14.45	26.45	26.45	27.35	28.93
Licensed practical and licensed vocational nurses .....	16.22	18.61	18.89	20.54	28.45
Occupational health and safety specialists and technicians .....	25.71	27.86	30.03	32.95	36.06
Occupational health and safety specialists .....	25.05	27.65	29.79	32.95	36.06
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	11.55	12.55	15.54	19.49	21.54
Nursing, psychiatric, and home health aides .....	11.24	11.98	13.77	17.26	19.44
Nursing aides, orderlies, and attendants .....	11.24	11.98	12.72	15.73	17.36

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Miscellaneous healthcare support occupations .....	\$11.90	\$14.48	\$17.73	\$21.05	\$22.56
Medical assistants .....	11.70	13.19	15.10	17.21	22.56
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	18.57	23.83	31.28	37.82	44.61
First-line supervisors/managers of correctional officers .....	29.33	35.68	45.17	51.07	54.80
First-line supervisors/managers of police and detectives .....	29.28	32.33	39.76	45.79	47.77
First-line supervisors/managers of fire fighting and prevention workers .....	29.80	36.68	47.45	52.76	54.83
Fire fighters .....	27.22	28.71	34.74	41.00	47.04
Bailiffs, correctional officers, and jailers .....	19.43	23.26	28.22	33.73	37.82
Correctional officers and jailers .....	16.77	21.06	25.88	35.45	37.21
Detectives and criminal investigators .....	16.77	21.06	25.88	35.45	37.21
Police officers .....	26.98	30.69	36.38	40.21	42.61
Police and sheriff's patrol officers .....	25.85	30.30	34.95	40.45	44.48
Security guards and gaming surveillance officers .....	25.85	30.30	34.95	40.45	44.48
Security guards .....	11.50	14.82	18.92	20.88	27.17
Miscellaneous protective service workers .....	11.50	14.82	18.92	20.88	27.17
Lifeguards, ski patrol, and other recreational protective service workers .....	10.00	16.54	22.00	25.16	27.14
9.97	14.09	18.25	25.16	25.16	
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	9.25	11.79	15.19	18.01	23.12
First-line supervisors/managers of food preparation and serving workers .....	16.63	18.01	19.72	23.68	34.30
Cooks .....	16.63	18.01	19.72	23.68	34.30
Cooks, institution and cafeteria .....	10.46	10.51	15.18	17.96	20.60
Food preparation workers .....	10.51	11.17	16.11	17.96	20.60
Food service, tipped .....	10.49	12.27	13.85	15.20	17.67
Fast food and counter workers .....	8.00	8.00	8.14	9.56	12.92
Combined food preparation and serving workers, including fast food .....	11.79	12.91	14.46	15.54	17.35
Counter attendants, cafeteria, food concession, and coffee shop .....	11.79	12.91	14.46	15.54	17.35
11.38	13.41	14.02	16.62	17.07	
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.70	14.19	16.58	19.89	23.16
First-line supervisors/managers of housekeeping and janitorial workers .....	16.50	19.44	19.44	23.48	36.45
Building cleaning workers .....	16.50	19.44	19.44	19.44	42.23
Janitors and cleaners, except maids and housekeeping cleaners .....	11.80	13.79	16.19	19.00	22.22
Grounds maintenance workers .....	11.90	14.11	16.33	19.07	22.22
10.80	13.90	18.00	22.05	25.36	

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Landscaping and groundskeeping workers .....	\$13.89	\$15.02	\$17.60	\$22.23	\$24.46
<b>Personal care and service occupations</b> .....					
Gaming services workers .....	8.00	9.46	14.33	17.89	20.27
Gaming dealers .....	7.03	8.00	8.24	12.00	13.00
Child care workers .....	5.84	8.00	8.00	8.24	8.25
Recreation and fitness workers .....	8.72	10.35	13.51	17.89	22.35
Recreation workers .....	8.00	8.25	9.50	15.79	20.00
Recreation workers .....	8.00	8.25	9.50	15.79	20.00
<b>Sales and related occupations</b> .....					
Retail sales workers .....	9.50	10.25	13.84	21.08	26.94
Cashiers, all workers .....	9.27	9.50	12.23	13.88	15.07
Cashiers .....	9.27	9.50	12.23	13.88	15.07
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	12.87	15.64	18.42	21.33	25.21
Financial clerks .....	17.15	19.44	23.40	27.95	31.80
Bill and account collectors .....	14.25	16.74	19.42	21.95	24.97
Bookkeeping, accounting, and auditing clerks .....	11.25	16.32	18.54	22.28	25.39
Payroll and timekeeping clerks .....	13.89	16.74	19.42	22.02	25.59
Court, municipal, and license clerks .....	17.65	18.77	20.14	22.82	24.51
Eligibility interviewers, government programs .....	14.39	16.78	18.51	19.69	22.21
Library assistants, clerical .....	14.06	16.51	19.09	21.60	24.26
Human resources assistants, except payroll and timekeeping .....	9.00	11.73	15.67	19.27	23.59
Receptionists and information clerks .....	15.16	19.16	20.58	23.60	25.21
Dispatchers .....	11.79	13.61	16.47	20.12	22.14
Police, fire, and ambulance dispatchers .....	10.76	15.70	22.37	27.46	34.10
Secretaries and administrative assistants .....	10.76	15.70	22.71	27.46	34.10
Executive secretaries and administrative assistants .....	15.08	17.25	20.37	22.84	28.16
Legal secretaries .....	16.08	18.09	20.52	24.81	30.12
Secretaries, except legal, medical, and executive .....	14.42	19.38	21.60	32.86	33.40
Data entry and information processing workers .....	14.98	16.37	18.84	21.56	24.72
Data entry keyers .....	12.83	14.08	16.27	17.80	19.29
Word processors and typists .....	10.56	11.35	13.78	17.16	19.05
Office clerks, general .....	13.33	14.99	16.30	17.94	19.29
Office clerks, general .....	11.79	13.72	16.38	18.61	21.06
<b>Farming, fishing, and forestry occupations</b> .....					
7.96	14.67	19.81	22.42	25.83	
<b>Construction and extraction occupations</b> .....					
18.87	22.18	26.33	29.48	31.93	
First-line supervisors/managers of construction trades and extraction workers .....	26.44	26.67	27.65	31.70	31.70
Construction laborers .....	17.89	19.57	21.77	24.91	26.47
Construction equipment operators .....	14.77	21.23	25.19	27.22	30.40

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Operating engineers and other construction equipment operators .....	\$14.77	\$21.23	\$25.19	\$27.47	\$30.40
Electricians .....	23.98	27.27	29.52	36.44	36.44
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.19	27.43	29.48	29.48	31.30
Construction and building inspectors .....	23.77	26.27	29.28	31.30	36.74
Highway maintenance workers .....	13.00	15.65	19.56	22.82	23.81
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	18.63	21.84	26.82	32.84	38.24
Automotive technicians and repairers .....	31.48	36.43	38.24	42.65	58.35
Bus and truck mechanics and diesel engine specialists .....	19.62	24.41	26.82	28.55	28.55
Heating, air conditioning, and refrigeration mechanics and installers .....	22.34	25.15	28.26	28.98	30.37
Industrial machinery installation, repair, and maintenance workers .....	21.65	23.96	33.71	41.37	41.37
Industrial machinery mechanics .....	17.87	20.22	22.94	28.54	32.84
Maintenance and repair workers, general .....	25.88	28.54	32.84	34.95	37.94
Miscellaneous installation, maintenance, and repair workers .....	17.87	20.22	22.76	25.62	28.54
Production occupations .....	14.56	18.28	24.53	25.83	30.78
Stationary engineers and boiler operators .....	14.70	16.87	25.67	33.21	38.44
Water and liquid waste treatment plant and system operators .....	31.24	31.24	34.85	38.44	43.50
Transportation and material moving occupations .....	16.62	16.87	19.83	25.50	33.21
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	15.97	17.83	22.32	25.34	30.94
Bus drivers .....	24.16	26.82	31.91	35.16	35.65
Bus drivers, transit and intercity .....	15.41	17.18	20.19	24.70	25.62
Bus drivers, school .....	17.26	22.12	24.34	25.62	27.31
Driver/sales workers and truck drivers .....	14.18	16.00	17.27	19.06	20.19
Truck drivers, heavy and tractor-trailer .....	16.53	18.24	20.80	22.36	25.94
Laborers and material movers, hand .....	16.53	19.15	20.80	24.46	35.64
Laborers and freight, stock, and material movers, hand .....	11.11	15.50	18.75	21.25	21.25
	10.35	15.19	18.75	21.25	21.25

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$10.00	\$13.79	\$20.21	\$31.30	\$45.41
<b>Management occupations</b> .....	22.44	31.23	42.40	57.88	71.24
Chief executives .....	43.18	52.95	83.89	90.91	288.45
General and operations managers .....	22.01	29.71	37.61	54.47	84.14
Marketing and sales managers .....	25.50	32.72	47.00	59.58	72.82
Marketing managers .....	27.16	38.25	47.82	58.05	72.42
Sales managers .....	23.32	26.56	41.73	65.89	89.41
Public relations managers .....	23.18	25.36	55.16	76.73	76.73
Administrative services managers .....	27.03	27.35	34.19	42.37	55.29
Computer and information systems managers .....	34.19	47.39	57.54	63.85	72.12
Financial managers .....	23.74	31.25	41.66	61.30	74.60
Human resources managers .....	26.26	34.62	48.31	57.88	61.89
Industrial production managers .....	33.89	40.64	42.79	54.45	62.19
Purchasing managers .....	32.43	46.09	50.80	59.14	59.65
Transportation, storage, and distribution managers .....	18.76	27.73	33.01	49.62	61.50
Construction managers .....	30.19	35.38	44.47	51.58	59.52
Education administrators .....	18.05	26.68	42.72	54.63	62.66
Education administrators, preschool and child care center/program .....	14.83	16.15	21.18	23.65	31.97
Education administrators, elementary and secondary school ..	42.72	46.66	54.47	60.14	65.62
Education administrators, postsecondary .....	24.69	29.42	34.18	40.41	55.05
Engineering managers .....	37.38	53.95	61.07	68.98	77.40
Food service managers .....	16.34	19.95	20.66	24.92	49.04
Lodging managers .....	18.83	19.23	31.20	40.90	92.93
Medical and health services managers .....	28.85	34.88	46.96	54.23	68.13
Natural sciences managers .....	41.15	41.15	41.48	54.97	54.97
Property, real estate, and community association managers .....	13.27	15.80	23.53	32.24	32.88
Social and community service managers .....	17.32	23.10	27.01	36.18	43.27
<b>Business and financial operations occupations</b> .....	19.85	24.21	30.18	38.29	48.13
Buyers and purchasing agents .....	22.50	25.00	30.66	38.69	59.29
Wholesale and retail buyers, except farm products .....	22.56	24.04	27.23	38.69	43.96
Purchasing agents, except wholesale, retail, and farm products .....	20.50	26.23	30.66	37.21	59.29
Claims adjusters, appraisers, examiners, and investigators .....	17.99	20.05	25.58	31.13	39.50
Claims adjusters, examiners, and investigators .....	17.92	20.05	25.67	31.41	39.50
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.35	23.42	27.68	37.22	55.29
Cost estimators .....	20.66	22.00	31.25	43.00	58.03
Human resources, training, and labor relations specialists .....	21.45	23.86	30.67	35.61	43.27
Employment, recruitment, and placement specialists .....	18.55	23.08	26.92	29.20	48.08
Compensation, benefits, and job analysis specialists .....	21.45	21.45	24.04	32.64	36.06
Training and development specialists .....	18.50	22.76	26.00	33.80	41.98
Logisticians .....	20.20	22.09	24.89	42.64	56.78
Management analysts .....	23.91	29.29	35.22	41.78	50.95
Meeting and convention planners .....	22.12	25.01	28.00	29.03	37.02

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Accountants and auditors .....	\$19.23	\$24.04	\$28.85	\$34.76	\$43.63
Appraisers and assessors of real estate .....	17.79	22.38	27.44	34.77	36.55
Budget analysts .....	22.80	23.96	27.35	33.35	45.48
Credit analysts .....	21.28	21.53	34.62	38.94	63.75
Financial analysts and advisors .....	22.31	26.55	33.28	40.87	56.36
Financial analysts .....	24.21	30.85	33.65	40.87	52.89
Personal financial advisors .....	14.70	16.93	26.55	48.08	56.98
Insurance underwriters .....	20.39	24.50	30.05	40.78	54.81
Loan counselors and officers .....	16.06	16.06	21.74	28.78	43.04
Loan officers .....	16.06	16.06	21.74	29.47	43.04
Tax examiners, collectors, preparers, and revenue agents .....	15.75	17.64	23.31	29.37	34.72
Tax examiners, collectors, and revenue agents .....	15.06	20.88	25.71	31.18	34.72
<b>Computer and mathematical science occupations .....</b>	<b>21.15</b>	<b>28.41</b>	<b>37.02</b>	<b>46.63</b>	<b>57.69</b>
Computer programmers .....	30.89	34.28	38.76	50.48	52.30
Computer software engineers .....	33.61	38.27	44.99	55.00	63.17
Computer software engineers, applications .....	32.72	36.75	42.22	51.82	61.11
Computer software engineers, systems software .....	34.07	41.10	47.37	58.52	66.66
Computer support specialists .....	17.83	20.67	23.85	31.01	42.86
Computer systems analysts .....	25.66	31.03	37.19	44.65	52.17
Database administrators .....	31.28	36.30	39.04	39.20	57.80
Network and computer systems administrators .....	20.82	24.04	30.98	42.27	49.96
Network systems and data communications analysts .....	26.59	31.06	35.79	43.12	48.51
<b>Architecture and engineering occupations .....</b>	<b>22.35</b>	<b>28.85</b>	<b>38.96</b>	<b>49.56</b>	<b>60.00</b>
Architects, except naval .....	22.77	28.24	32.69	38.46	51.92
Architects, except landscape and naval .....	22.77	28.63	33.65	39.27	51.92
Engineers .....	30.40	36.66	44.56	53.62	64.19
Aerospace engineers .....	39.38	46.40	54.80	67.36	75.25
Civil engineers .....	27.29	30.29	40.51	48.08	52.18
Computer hardware engineers .....	32.74	41.01	49.19	57.24	67.71
Electrical and electronics engineers .....	29.45	37.29	42.31	51.32	65.61
Electrical engineers .....	35.25	39.49	45.79	56.29	65.88
Electronics engineers, except computer .....	26.18	37.02	41.33	50.44	65.61
Environmental engineers .....	21.15	28.46	37.50	47.63	51.01
Industrial engineers, including health and safety .....	30.21	33.19	37.25	45.67	53.09
Industrial engineers .....	29.61	33.77	39.71	46.29	58.61
Mechanical engineers .....	32.73	38.04	44.62	54.87	54.87
Nuclear engineers .....	38.25	41.24	44.23	48.09	54.11
Petroleum engineers .....	32.02	42.22	52.31	65.77	66.93
Drafters .....	18.75	20.59	24.00	30.55	40.91
Architectural and civil drafters .....	18.75	20.00	22.45	28.08	32.00
Engineering technicians, except drafters .....	18.75	23.93	27.02	32.51	38.00
Aerospace engineering and operations technicians .....	22.98	27.15	28.99	34.50	38.20
Civil engineering technicians .....	19.53	21.81	26.55	27.02	30.66

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Electrical and electronic engineering technicians .....	\$19.23	\$24.20	\$27.00	\$30.29	\$34.95
Industrial engineering technicians .....	23.08	24.33	30.77	33.47	38.46
Surveying and mapping technicians .....	22.15	22.15	22.21	33.50	35.56
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.87	21.54	30.47	39.00	52.00
Biological scientists .....	17.66	21.18	29.45	39.60	51.20
Biological scientists .....	17.72	21.97	33.32	39.60	48.56
Biochemists and biophysicists .....	17.65	19.56	34.62	39.60	56.67
Conservation scientists and foresters .....	19.56	21.08	25.05	29.00	33.89
Conservation scientists .....	18.91	21.08	23.83	26.36	31.30
Medical scientists .....	16.76	20.87	30.92	49.00	93.03
Physical scientists .....	23.08	26.92	32.26	37.93	46.64
Chemists and materials scientists .....	22.70	23.72	31.52	33.75	42.27
Chemists .....	22.70	23.72	31.52	33.75	42.27
Environmental scientists and geoscientists .....	21.39	26.44	32.69	34.59	45.29
Environmental scientists and specialists, including health ..	24.04	27.41	34.29	37.93	45.29
Geoscientists, except hydrologists and geographers .....	20.77	24.23	28.85	32.69	34.68
Market and survey researchers .....	28.72	35.97	47.22	53.62	71.16
Market research analysts .....	28.72	35.97	47.22	53.62	71.16
Psychologists .....	21.54	32.95	41.54	43.66	52.34
Clinical, counseling, and school psychologists .....	21.54	29.02	41.54	43.24	52.34
Urban and regional planners .....	23.47	28.54	35.18	57.19	60.03
Agricultural and food science technicians .....	14.00	15.00	21.36	21.61	27.69
Biological technicians .....	15.32	18.61	21.37	25.71	30.96
Miscellaneous life, physical, and social science technicians .....	16.50	17.47	22.45	32.87	32.87
<b>Community and social services occupations</b> .....					
Counselors .....	13.60	17.78	23.11	30.34	40.42
Counselors .....	10.50	16.97	23.80	33.56	44.52
Substance abuse and behavioral disorder counselors .....	16.79	21.85	40.66	45.81	51.98
Educational, vocational, and school counselors .....	19.48	22.70	29.18	38.72	46.20
Mental health counselors .....	10.50	17.10	19.83	31.85	33.14
Rehabilitation counselors .....	10.25	10.50	11.27	17.50	23.11
Social workers .....	16.49	19.09	25.24	33.34	41.60
Child, family, and school social workers .....	15.70	18.22	23.96	29.35	36.03
Medical and public health social workers .....	19.48	22.97	27.34	29.91	42.64
Mental health and substance abuse social workers .....	15.87	18.39	33.34	44.75	44.75
Miscellaneous community and social service specialists .....	14.18	16.53	20.74	25.93	34.27
Health educators .....	22.66	22.66	24.77	48.06	52.92
Probation officers and correctional treatment specialists .....	22.03	24.00	28.81	36.18	39.27
Social and human service assistants .....	12.77	14.48	16.88	19.45	22.58
<b>Legal occupations</b> .....					
Lawyers .....	19.63	30.00	40.21	57.69	92.92
Paralegals and legal assistants .....	37.11	44.99	53.83	86.54	103.36
Miscellaneous legal support workers .....	18.77	20.09	30.02	32.78	38.65
Miscellaneous legal support workers .....	15.09	19.11	25.35	33.50	44.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Title examiners, abstractors, and searchers .....	\$15.09	\$15.09	\$29.33	\$40.39	\$45.78
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.91	24.01	37.63	48.00	59.08
Business teachers, postsecondary .....	23.08	31.88	44.88	64.90	90.08
Social sciences teachers, postsecondary .....	28.74	28.74	45.01	98.87	113.08
Health teachers, postsecondary .....	32.06	42.74	53.77	74.42	84.07
Health specialties teachers, postsecondary .....	36.24	44.23	70.01	91.78	109.83
Arts, communications, and humanities teachers, postsecondary .....	42.17	50.98	75.25	93.12	115.25
Miscellaneous postsecondary teachers .....	30.77	38.91	46.77	61.80	75.58
Vocational education teachers, postsecondary .....	20.83	26.05	35.67	46.98	53.78
Primary, secondary, and special education school teachers .....	20.83	20.83	20.83	33.38	37.55
Preschool and kindergarten teachers .....	14.64	31.18	39.53	48.77	57.27
Preschool teachers, except special education .....	9.25	10.00	13.80	15.77	28.98
Kindergarten teachers, except special education .....	9.00	9.75	13.50	15.00	17.21
Elementary and middle school teachers .....	24.19	32.01	42.46	51.92	60.10
Elementary school teachers, except special education .....	29.20	35.27	42.44	50.79	58.05
Middle school teachers, except special and vocational education .....	29.39	35.63	42.76	50.79	58.14
Secondary school teachers .....	28.95	33.94	40.47	48.75	55.95
Secondary school teachers, except special and vocational education .....	28.63	34.58	40.74	48.85	58.91
Vocational education teachers, secondary school .....	29.20	34.82	40.90	49.87	59.10
Special education teachers .....	25.35	27.03	39.24	43.70	45.22
Special education teachers, preschool, kindergarten, and elementary school .....	25.37	32.12	39.47	51.42	58.82
Special education teachers, secondary school .....	25.44	32.12	38.27	50.98	56.45
Other teachers and instructors .....	10.70	30.14	40.65	49.50	68.77
Adult literacy, remedial education, and GED teachers and instructors .....	27.38	32.83	37.71	51.11	55.58
Librarians .....	22.66	25.33	39.83	51.11	59.80
Library technicians .....	25.72	29.05	36.30	39.69	41.83
Instructional coordinators .....	13.84	15.53	20.54	25.47	28.11
Teacher assistants .....	20.47	23.22	37.65	46.75	52.32
Arts, design, entertainment, sports, and media occupations .....	10.50	12.22	14.23	17.23	19.26
Designers .....	16.51	20.19	24.72	34.26	46.02
Graphic designers .....	17.45	20.21	23.27	31.44	45.33
Interior designers .....	17.45	17.69	23.27	26.58	35.51
Actors, producers, and directors .....	20.61	24.08	29.32	38.73	38.73
Producers and directors .....	22.82	31.99	39.17	60.00	60.00
News analysts, reporters and correspondents .....	22.82	31.99	39.17	60.00	60.00
Reporters and correspondents .....	14.34	18.69	24.76	25.96	27.65
Public relations specialists .....	14.34	18.69	24.76	25.96	27.65
	20.22	23.62	25.06	32.46	32.85

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Writers and editors .....	\$18.04	\$27.21	\$27.70	\$42.94	\$46.62
Technical writers .....	23.86	33.41	39.01	46.10	52.30
Broadcast and sound engineering technicians and radio operators .....	17.17	21.29	33.92	39.01	39.01
Broadcast technicians .....	17.12	19.05	21.01	25.59	27.94
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	16.00	22.00	31.92	42.57	53.13
Pharmacists .....	16.86	24.77	29.64	33.06	36.30
Physicians and surgeons .....	47.90	51.50	53.98	55.79	58.67
Physician assistants .....	10.98	12.31	24.21	83.84	144.23
Registered nurses .....	24.00	40.38	48.00	54.15	75.48
Therapists .....	27.00	32.00	37.15	44.02	51.31
Occupational therapists .....	27.00	30.69	37.19	46.50	49.99
Physical therapists .....	31.56	34.29	40.95	49.45	49.45
Respiratory therapists .....	30.26	33.88	37.17	42.00	75.00
Speech-language pathologists .....	24.22	26.60	29.30	29.99	30.78
Clinical laboratory technologists and technicians .....	29.35	32.21	35.01	43.30	51.30
Medical and clinical laboratory technologists .....	14.16	17.04	21.34	28.00	37.38
Medical and clinical laboratory technicians .....	21.25	27.50	32.27	43.00	44.33
Dental hygienists .....	13.31	15.60	19.57	22.57	26.55
Diagnostic related technologists and technicians .....	17.51	36.00	41.00	42.50	46.88
Cardiovascular technologists and technicians .....	17.86	25.54	30.37	35.70	43.04
Radiologic technologists and technicians .....	22.87	30.37	30.37	43.04	49.07
Emergency medical technicians and paramedics .....	17.75	24.00	28.73	33.64	42.01
Health diagnosing and treating practitioner support technicians	10.52	10.91	15.39	21.98	25.61
Pharmacy technicians .....	13.50	16.81	20.67	25.67	27.35
Psychiatric technicians .....	11.69	15.40	17.07	21.22	24.30
Surgical technologists .....	19.67	25.90	26.45	27.35	28.36
Licensed practical and licensed vocational nurses .....	15.28	18.65	21.63	23.36	26.96
Medical records and health information technicians .....	17.00	19.40	21.72	24.81	27.88
Miscellaneous health technologists and technicians .....	12.25	12.79	15.00	16.40	21.35
Occupational health and safety specialists and technicians .....	12.94	14.58	20.24	22.31	34.18
Occupational health and safety specialists .....	21.64	25.86	28.41	31.00	34.00
Occupational health and safety specialists .....	18.70	26.79	28.34	32.95	36.06
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	10.00	11.49	13.70	17.25	20.50
Home health aides .....	9.25	10.29	12.00	13.85	16.11
Nursing aides, orderlies, and attendants .....	7.87	9.35	10.03	11.76	17.49
Psychiatric aides .....	9.25	10.45	12.00	13.59	15.68
Physical therapist assistants and aides .....	9.00	12.92	14.33	19.44	19.44
Miscellaneous healthcare support occupations .....	10.47	10.47	16.05	19.49	39.38
Dental assistants .....	11.07	13.13	16.00	19.50	21.78
Medical assistants .....	14.48	16.50	18.00	20.00	24.00
Medical assistants .....	10.59	12.68	15.10	18.00	20.95

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Medical transcriptionists .....	\$11.99	\$19.00	\$20.14	\$22.00	\$25.96
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	10.06	13.00	22.73	33.92	41.07
First-line supervisors/managers of correctional officers .....	29.33	35.68	45.17	51.07	54.80
First-line supervisors/managers of police and detectives .....	29.28	32.33	39.76	45.79	47.77
First-line supervisors/managers of fire fighting and prevention workers .....	29.80	36.68	47.45	52.76	54.83
Fire fighters .....	27.22	28.71	34.74	41.00	47.04
Bailiffs, correctional officers, and jailers .....	19.47	23.69	28.22	33.73	37.76
Correctional officers and jailers .....	16.92	21.06	25.88	35.45	37.21
Detectives and criminal investigators .....	16.92	21.06	25.88	35.45	37.21
Police officers .....	26.82	31.46	36.67	40.21	42.61
Police and sheriff's patrol officers .....	26.17	30.67	35.00	40.46	44.61
Security guards and gaming surveillance officers .....	26.17	30.67	35.00	40.46	44.61
Security guards .....	9.00	10.06	12.00	15.03	20.00
Miscellaneous protective service workers .....	9.00	10.06	12.00	15.03	20.00
Lifeguards, ski patrol, and other recreational protective service workers .....	11.50	14.50	20.74	25.16	26.95
10.00	11.50	16.54	25.16	25.16	
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	8.00	8.17	9.63	13.44	18.08
Chefs and head cooks .....	11.19	13.50	18.27	21.85	25.03
First-line supervisors/managers of food preparation and serving workers .....	12.00	17.50	20.69	27.30	29.83
Cooks .....	10.63	13.32	18.01	20.43	24.93
Cooks, fast food .....	8.50	10.00	11.75	13.50	16.19
Cooks, institution and cafeteria .....	8.00	8.25	9.12	10.50	12.50
Cooks, restaurant .....	10.83	11.72	14.00	17.25	20.33
Cooks, short order .....	9.00	10.10	11.75	13.19	15.69
Food preparation workers .....	8.00	9.00	11.00	13.50	14.50
Food service, tipped .....	8.00	8.00	9.70	13.00	16.89
Bartenders .....	7.50	7.95	8.00	8.50	9.71
Waiters and waitresses .....	8.00	8.10	8.84	9.00	10.26
Dining room and cafeteria attendants and bartender helpers ..	7.25	7.95	8.00	8.07	9.00
Fast food and counter workers .....	7.75	8.00	8.10	8.70	10.00
Combined food preparation and serving workers, including fast food .....	8.00	8.37	8.75	10.00	14.69
Counter attendants, cafeteria, food concession, and coffee shop .....	8.00	8.37	8.60	9.50	14.56
Food servers, nonrestaurant .....	7.24	7.95	9.27	12.72	15.50
Dishwashers .....	8.00	8.12	9.59	12.59	14.52
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.10	9.00	11.00	14.22
8.50	8.60	10.06	12.00	14.00	

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>	\$8.50	\$10.36	\$12.61	\$16.24	\$20.88
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	12.50	14.00	18.48	22.98	26.33
First-line supervisors/managers of housekeeping and janitorial workers .....	12.50	13.50	18.40	22.98	26.33
Building cleaning workers .....	8.39	9.85	12.12	15.36	19.29
Janitors and cleaners, except maids and housekeeping cleaners .....	9.10	10.79	13.49	16.39	20.65
Maids and housekeeping cleaners .....	8.00	8.25	9.39	11.50	15.14
Grounds maintenance workers .....	8.96	10.80	12.50	16.80	21.06
Landscaping and groundskeeping workers .....	8.75	10.38	12.50	16.80	19.50
<b>Personal care and service occupations</b> .....	8.00	9.35	11.44	15.66	21.38
First-line supervisors/managers of gaming workers .....	8.00	10.01	11.81	20.38	28.00
Gaming supervisors .....	8.00	8.00	20.38	27.00	28.00
First-line supervisors/managers of personal service workers .....	10.00	15.39	17.89	17.89	23.08
Gaming services workers .....	7.74	8.00	8.00	10.83	12.00
Gaming dealers .....	7.74	7.74	8.00	8.07	8.07
Miscellaneous entertainment attendants and related workers .....	8.14	8.46	10.00	11.39	15.81
Amusement and recreation attendants .....	8.00	8.20	9.00	11.39	15.81
Barbers and cosmetologists .....	9.94	10.22	12.00	13.58	13.99
Hairdressers, hairstylists, and cosmetologists .....	9.94	10.22	12.00	13.58	13.99
Baggage porters, bellhops, and concierges .....	7.50	8.32	10.81	14.00	17.06
Baggage porters and bellhops .....	7.47	7.50	10.00	12.75	13.25
Concierges .....	8.24	9.81	10.81	14.85	17.06
Tour and travel guides .....	9.39	9.39	13.00	15.38	23.80
Tour guides and escorts .....	9.39	9.39	13.00	15.38	23.80
Child care workers .....	8.07	9.16	9.75	11.33	15.60
Personal and home care aides .....	8.75	9.85	11.20	12.12	13.10
Recreation and fitness workers .....	12.15	15.24	18.72	23.82	27.44
Fitness trainers and aerobics instructors .....	15.24	15.24	20.80	25.00	27.44
Recreation workers .....	8.59	12.15	12.20	20.19	22.88
<b>Sales and related occupations</b> .....	9.29	11.30	16.26	25.00	41.17
First-line supervisors/managers, sales workers .....	12.69	15.00	19.80	28.00	41.14
First-line supervisors/managers of retail sales workers .....	12.50	14.54	18.45	22.84	34.97
First-line supervisors/managers of non-retail sales workers .....	16.00	22.42	30.33	41.14	43.24
Retail sales workers .....	8.61	9.92	12.23	17.31	23.07
Cashiers, all workers .....	8.08	8.65	10.40	13.40	18.40
Cashiers .....	8.08	8.61	10.40	13.40	18.40
Counter and rental clerks and parts salespersons .....	10.41	12.05	14.83	18.87	22.90
Counter and rental clerks .....	10.00	12.00	12.29	16.10	18.36
Parts salespersons .....	10.64	12.50	15.50	18.87	23.76
Retail salespersons .....	9.29	10.46	13.24	18.93	31.41
Advertising sales agents .....	11.31	13.82	22.12	31.25	43.27
Insurance sales agents .....	16.36	23.08	29.23	51.65	67.05

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> –Continued					
Securities, commodities, and financial services sales agents .....	\$19.81	\$22.24	\$38.56	\$67.81	\$109.61
Sales representatives, wholesale and manufacturing .....	14.89	18.25	25.24	42.16	55.24
Sales representatives, wholesale and manufacturing, technical and scientific products .....	17.63	26.88	39.71	48.47	58.27
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.10	17.50	19.42	37.12	51.36
Models, demonstrators, and product promoters .....	14.61	14.61	14.80	18.00	28.37
Demonstrators and product promoters .....	14.61	14.61	14.80	18.00	28.37
Real estate brokers and sales agents .....	19.23	27.89	37.20	51.93	111.60
Real estate sales agents .....	19.23	27.89	37.20	51.93	111.60
Sales engineers .....	19.20	20.84	20.84	50.48	58.57
Miscellaneous sales and related workers .....	10.00	13.29	17.25	28.66	34.34
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	11.50	13.78	17.00	21.23	26.25
First-line supervisors/managers of office and administrative support workers .....	16.84	20.00	25.25	29.09	32.83
Switchboard operators, including answering service .....	10.10	10.35	14.00	18.00	18.00
Financial clerks .....	12.25	14.21	17.32	20.00	24.00
Bill and account collectors .....	12.98	15.00	19.38	24.01	25.39
Billing and posting clerks and machine operators .....	12.39	14.00	16.77	19.62	22.56
Bookkeeping, accounting, and auditing clerks .....	13.00	14.51	18.00	20.08	24.59
Payroll and timekeeping clerks .....	15.21	17.51	18.09	19.64	22.82
Procurement clerks .....	12.06	13.44	16.59	18.00	20.00
Tellers .....	10.78	12.02	13.89	15.00	17.68
Brokerage clerks .....	15.87	17.53	17.78	21.69	28.24
Court, municipal, and license clerks .....	14.50	16.79	18.51	19.69	22.34
Credit authorizers, checkers, and clerks .....	12.24	13.54	18.63	24.29	25.96
Customer service representatives .....	10.30	13.53	16.92	21.51	26.48
Eligibility interviewers, government programs .....	14.49	16.59	18.97	21.54	24.12
File clerks .....	12.20	14.21	15.94	15.94	19.48
Hotel, motel, and resort desk clerks .....	8.00	8.85	10.00	11.00	13.25
Interviewers, except eligibility and loan .....	11.79	14.14	16.03	17.45	22.75
Library assistants, clerical .....	9.00	13.33	18.54	19.58	25.11
Loan interviewers and clerks .....	13.40	14.76	16.20	18.53	23.05
Order clerks .....	12.15	14.00	17.00	20.24	22.16
Human resources assistants, except payroll and timekeeping .....	16.00	18.52	19.58	22.60	24.04
Receptionists and information clerks .....	10.65	11.71	14.00	16.50	20.52
Reservation and transportation ticket agents and travel clerks ...	10.53	11.00	16.21	20.73	21.84
Couriers and messengers .....	11.00	11.89	12.50	14.55	20.34
Dispatchers .....	10.76	14.93	22.20	25.00	30.71
Police, fire, and ambulance dispatchers .....	10.76	15.70	22.71	27.46	34.10
Dispatchers, except police, fire, and ambulance .....	10.00	14.00	22.20	22.50	30.71
Meter readers, utilities .....	18.82	20.02	21.45	26.54	28.91
Production, planning, and expediting clerks .....	14.89	18.12	23.71	27.00	30.84
Shipping, receiving, and traffic clerks .....	10.00	11.50	14.05	17.10	20.92

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Stock clerks and order fillers .....	\$9.27	\$11.02	\$14.69	\$16.92	\$20.61
Weighers, measurers, checkers, and samplers, recordkeeping ....	11.58	11.58	16.87	19.23	20.00
Secretaries and administrative assistants .....	14.74	17.31	20.88	25.49	30.85
Executive secretaries and administrative assistants .....	16.83	19.77	23.00	27.35	31.64
Legal secretaries .....	16.00	18.00	26.58	33.40	34.98
Medical secretaries .....	10.00	15.00	17.75	22.79	23.00
Secretaries, except legal, medical, and executive .....	12.25	15.15	18.32	20.71	24.33
Data entry and information processing workers .....	12.00	12.83	14.79	17.00	19.93
Data entry keyers .....	10.71	12.27	13.72	15.00	17.16
Word processors and typists .....	12.00	14.08	16.27	18.81	23.73
Insurance claims and policy processing clerks .....	12.35	14.70	18.00	20.75	25.52
Mail clerks and mail machine operators, except postal service ..	8.00	8.50	10.90	14.00	16.02
Office clerks, general .....	11.35	12.95	15.30	18.54	23.05
Office machine operators, except computer .....	8.94	8.94	14.26	22.12	22.12
<b>Farming, fishing, and forestry occupations .....</b>	7.85	8.05	12.00	24.29	24.74
Miscellaneous agricultural workers .....	7.85	7.85	8.05	11.08	14.67
<b>Construction and extraction occupations .....</b>	13.50	17.00	23.75	30.40	35.65
First-line supervisors/managers of construction trades and extraction workers .....	25.57	29.24	34.00	37.50	43.27
Carpenters .....	15.30	19.57	24.00	29.32	35.00
Cement masons, concrete finishers, and terrazzo workers .....	20.00	22.23	27.52	30.00	30.00
Cement masons and concrete finishers .....	20.00	22.23	27.52	30.00	30.00
Construction laborers .....	13.00	14.00	18.15	24.99	28.50
Construction equipment operators .....	16.00	18.00	24.00	27.28	34.00
Paving, surfacing, and tamping equipment operators .....	15.30	17.50	21.50	25.00	26.00
Operating engineers and other construction equipment operators .....	16.00	19.72	25.25	30.67	35.08
Drywall installers, ceiling tile installers, and tapers .....	16.82	17.22	19.00	28.75	32.53
Drywall and ceiling tile installers .....	16.82	16.82	22.00	32.53	32.53
Tapers .....	17.22	17.22	17.22	24.00	30.61
Electricians .....	14.36	20.00	33.00	35.65	36.44
Painters and paperhangers .....	12.00	16.00	18.47	22.50	23.00
Painters, construction and maintenance .....	12.00	15.00	18.00	22.50	23.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.21	21.97	30.00	34.74	38.41
Pipelayers .....	16.19	26.89	33.42	34.74	35.69
Plumbers, pipefitters, and steamfitters .....	18.21	21.97	30.00	33.10	38.60
Roofers .....	10.98	12.00	19.98	25.15	29.53
Sheet metal workers .....	20.34	26.50	33.69	47.73	54.89
Structural iron and steel workers .....	21.06	22.88	30.25	32.61	34.38
Helpers, construction trades .....	9.50	11.00	15.47	24.63	24.63
Helpers--carpenters .....	15.00	15.00	16.00	16.48	16.48
Construction and building inspectors .....	20.19	27.25	33.17	33.17	34.67
Highway maintenance workers .....	13.00	18.50	22.46	22.66	23.66

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> –Continued					
Miscellaneous construction and related workers .....	\$12.00	\$13.81	\$14.21	\$17.53	\$25.98
<b>Installation, maintenance, and repair occupations</b> .....	12.79	17.28	22.39	29.78	34.60
First-line supervisors/managers of mechanics, installers, and repairers .....	18.00	21.64	28.85	39.95	47.05
Computer, automated teller, and office machine repairers .....	8.37	9.92	15.39	19.00	30.25
Radio and telecommunications equipment installers and repairers .....	19.05	26.54	30.71	31.24	31.32
Telecommunications equipment installers and repairers, except line installers .....	19.05	26.54	30.71	31.24	31.32
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	10.00	19.00	26.62	33.87	36.92
Electrical and electronics repairers, commercial and industrial equipment .....	20.83	26.18	31.50	31.78	33.24
Aircraft mechanics and service technicians .....	20.71	27.03	29.02	32.78	37.83
Automotive technicians and repairers .....	12.04	15.50	19.59	25.00	30.10
Automotive body and related repairers .....	12.04	13.00	17.28	21.00	24.00
Automotive service technicians and mechanics .....	12.44	15.75	19.78	26.08	31.86
Bus and truck mechanics and diesel engine specialists .....	17.40	19.65	23.92	28.98	31.07
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.30	15.50	23.06	27.11	31.00
Mobile heavy equipment mechanics, except engines .....	15.50	20.53	23.06	27.11	32.75
Small engine mechanics .....	13.00	14.00	16.00	27.50	30.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.00	10.73	12.75	13.00	16.00
Tire repairers and changers .....	10.00	10.73	12.75	13.00	16.00
Control and valve installers and repairers .....	20.58	20.58	25.55	28.85	32.29
Control and valve installers and repairers, except mechanical door .....	20.58	20.58	25.55	28.85	32.29
Heating, air conditioning, and refrigeration mechanics and installers .....	16.00	24.00	30.39	50.27	52.27
Industrial machinery installation, repair, and maintenance workers .....	14.54	17.89	22.52	28.17	33.25
Industrial machinery mechanics .....	19.06	21.90	24.11	31.42	34.31
Maintenance and repair workers, general .....	14.54	17.45	20.60	25.15	31.32
Maintenance workers, machinery .....	12.40	14.35	20.00	29.69	30.94
Line installers and repairers .....	21.00	27.45	29.90	31.30	31.78
Electrical power-line installers and repairers .....	26.20	29.15	34.34	40.20	45.16
Precision instrument and equipment repairers .....	20.31	24.00	28.98	28.98	28.98
Miscellaneous installation, maintenance, and repair workers .....	8.00	12.28	15.00	22.39	24.73
Helpers--installation, maintenance, and repair workers .....	8.00	9.75	12.28	13.75	15.00
<b>Production occupations</b> .....	8.70	10.64	14.61	20.86	28.68
First-line supervisors/managers of production and operating workers .....	18.75	20.51	24.60	32.73	38.97

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Electrical, electronics, and electromechanical assemblers .....	\$9.00	\$10.43	\$12.32	\$16.44	\$21.50
Electrical and electronic equipment assemblers .....	9.00	11.17	12.32	14.61	21.50
Electromechanical equipment assemblers .....	8.00	9.25	12.88	16.85	17.54
Miscellaneous assemblers and fabricators .....	8.50	10.03	12.66	16.38	21.50
Team assemblers .....	8.25	8.50	9.25	12.66	13.07
Bakers .....	8.00	8.95	10.50	15.00	16.89
Butchers and other meat, poultry, and fish processing workers ..	10.71	12.82	16.70	21.25	21.25
Butchers and meat cutters .....	10.75	13.25	19.00	21.25	21.25
Miscellaneous food processing workers .....	8.74	9.05	11.00	15.00	19.60
Food batchmakers .....	8.74	9.00	12.00	15.00	21.50
Food cooking machine operators and tenders .....	8.50	9.00	9.05	9.75	10.50
Computer control programmers and operators .....	12.00	14.39	18.75	26.00	30.00
Computer-controlled machine tool operators, metal and plastic .....	12.00	14.39	18.50	26.00	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	12.00	14.04	15.42	16.64	21.79
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.76	10.64	15.00	18.00	22.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.01	14.96	16.44	17.53	21.74
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.64	10.64	10.64	12.00	17.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	7.75	8.60	12.00	18.00	21.50
Machinists .....	16.12	20.75	24.45	29.02	32.26
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.50	9.65	14.58	17.13	21.47
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.32	8.50	14.58	19.20	21.47
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.94	11.64	13.91	16.19	16.19
Tool and die makers .....	18.50	19.50	25.07	28.00	30.47
Welding, soldering, and brazing workers .....	11.41	15.75	19.00	22.95	30.00
Welders, cutters, solderers, and brazers .....	12.50	16.96	19.21	22.95	30.00
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.41	15.21	15.75	20.40	27.64
Miscellaneous metalworkers and plastic workers .....	11.00	12.36	13.09	20.11	25.37
Plating and coating machine setters, operators, and tenders, metal and plastic .....	12.11	12.41	20.11	25.37	25.37
Printers .....	11.53	13.50	18.00	22.05	29.00
Job printers .....	11.50	12.00	19.00	21.87	24.37
Prepress technicians and workers .....	18.27	21.00	25.00	29.00	36.25
Printing machine operators .....	11.53	12.78	15.67	19.15	24.00
Laundry and dry-cleaning workers .....	7.90	8.50	9.08	10.81	13.26
Sewing machine operators .....	7.50	7.50	8.00	8.75	11.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Tailors, dressmakers, and sewers .....	\$8.00	\$8.00	\$13.00	\$15.00	\$22.50
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	15.00	22.50
Textile machine setters, operators, and tenders .....	9.00	9.42	10.00	11.00	12.35
Textile cutting machine setters, operators, and tenders .....	9.00	9.42	10.00	11.00	12.35
Miscellaneous textile, apparel, and furnishings workers .....	9.00	9.75	10.48	19.60	29.81
Upholsterers .....	8.00	9.00	10.00	19.60	19.60
Cabinetmakers and bench carpenters .....	10.44	10.75	14.00	16.08	17.20
Woodworking machine setters, operators, and tenders .....	8.70	10.48	12.15	13.50	15.72
Sawing machine setters, operators, and tenders, wood .....	9.00	11.50	12.25	14.00	17.75
Woodworking machine setters, operators, and tenders, except sawing .....	8.50	9.25	11.30	12.04	14.60
Stationary engineers and boiler operators .....	27.39	30.39	33.51	37.18	38.44
Water and liquid waste treatment plant and system operators ....	16.62	16.87	19.83	25.92	30.60
Miscellaneous plant and system operators .....	29.25	30.10	30.80	31.61	34.41
Petroleum pump system operators, refinery operators, and gaugers .....	26.81	29.25	31.61	33.58	36.23
Chemical processing machine setters, operators, and tenders ....	11.36	12.73	17.86	20.20	27.50
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	10.50	12.73	19.21	20.30	29.93
Crushing, grinding, polishing, mixing, and blending workers ....	9.57	11.27	14.50	20.54	22.91
Grinding and polishing workers, hand .....	9.00	11.50	13.00	14.50	15.47
Mixing and blending machine setters, operators, and tenders	9.57	11.27	16.00	20.54	20.77
Cutting workers .....	8.50	10.00	14.18	15.00	18.00
Cutting and slicing machine setters, operators, and tenders ....	8.50	9.75	14.18	15.00	18.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	9.55	9.55	15.00	23.75	25.16
Inspectors, testers, sorters, samplers, and weighers .....	8.02	10.65	14.65	21.72	28.53
Packaging and filling machine operators and tenders .....	8.07	8.89	12.25	18.27	22.05
Painting workers .....	8.00	9.25	12.60	17.00	20.00
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.00	10.50	15.91	19.78
Painters, transportation equipment .....	12.86	15.00	18.00	28.53	36.03
Photographic process workers and processing machine operators .....	14.00	14.65	24.83	30.33	30.84
Semiconductor processors .....	8.00	13.59	14.84	18.72	22.49
Miscellaneous production workers .....	8.00	9.63	12.08	18.07	24.44
Helpers--production workers .....	8.00	8.75	9.74	10.10	12.68
<b>Transportation and material moving occupations</b> .....	8.50	10.74	15.20	20.84	24.82
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.50	15.62	21.63	23.86	29.42
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	21.11	24.04	29.81	35.43	35.85
Aircraft pilots and flight engineers .....	19.23	55.06	122.95	159.29	159.29
Airline pilots, copilots, and flight engineers .....	19.23	55.06	126.43	159.29	159.29

See footnotes at end of table.



**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Bus drivers .....	\$13.17	\$15.06	\$17.85	\$22.32	\$25.34
Bus drivers, transit and intercity .....	12.95	15.06	17.85	23.87	25.62
Bus drivers, school .....	13.96	14.11	18.01	19.06	20.19
Driver/sales workers and truck drivers .....	11.25	15.00	19.09	22.17	26.92
Driver/sales workers .....	15.26	15.26	17.74	20.19	24.82
Truck drivers, heavy and tractor-trailer .....	15.00	17.75	21.05	22.50	25.94
Truck drivers, light or delivery services .....	8.38	11.25	14.70	20.48	28.19
Taxi drivers and chauffeurs .....	8.00	8.00	8.50	12.50	15.76
Ship and boat captains and operators .....	20.18	28.21	37.61	37.61	37.61
Captains, mates, and pilots of water vessels .....	20.18	28.21	37.61	37.61	37.61
Parking lot attendants .....	8.00	8.00	9.00	11.00	12.00
Service station attendants .....	7.95	7.95	9.00	23.60	23.60
Crane and tower operators .....	33.23	33.23	33.56	36.98	36.98
Dredge, excavating, and loading machine operators .....	17.75	19.67	21.00	24.92	28.85
Excavating and loading machine and dragline operators .....	17.00	19.67	21.00	24.92	27.85
Industrial truck and tractor operators .....	10.14	12.00	14.45	18.42	21.93
Laborers and material movers, hand .....	8.00	9.00	11.32	14.89	18.03
Cleaners of vehicles and equipment .....	8.01	9.00	11.00	13.00	16.75
Laborers and freight, stock, and material movers, hand .....	8.50	9.90	12.50	16.20	19.08
Machine feeders and offbearers .....	8.50	8.51	8.60	10.50	13.75
Packers and packagers, hand .....	8.00	8.00	9.00	10.52	16.57

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.00	\$8.25	\$10.00	\$15.00	\$25.11
<b>Management occupations</b> .....	11.56	22.76	24.85	46.81	75.00
<b>Business and financial operations occupations</b> .....	20.54	21.00	24.39	33.95	49.26
<b>Computer and mathematical science occupations</b> .....	14.00	22.00	81.33	81.33	81.33
<b>Architecture and engineering occupations</b> .....	16.00	16.00	28.05	31.41	31.41
<b>Life, physical, and social science occupations</b> .....	13.00	14.84	19.31	31.20	57.63
Life scientists .....	14.84	19.31	19.31	57.63	57.63
<b>Community and social services occupations</b> .....	9.05	12.00	15.40	27.12	40.65
Counselors .....	12.00	12.00	15.11	19.83	25.55
Social workers .....	9.05	15.40	19.67	27.12	39.44
Miscellaneous community and social service specialists .....	10.81	10.83	14.30	40.65	42.51
Social and human service assistants .....	10.81	10.81	12.01	14.30	15.33
<b>Education, training, and library occupations</b> .....	10.00	12.81	16.07	23.94	45.00
Postsecondary teachers .....	20.00	25.00	38.20	51.97	62.16
Social sciences teachers, postsecondary .....	18.46	35.59	39.28	51.97	62.03
Arts, communications, and humanities teachers, postsecondary .....	25.11	26.46	36.06	58.39	64.81
Miscellaneous postsecondary teachers .....	20.00	23.89	36.48	53.08	60.43
Vocational education teachers, postsecondary .....	28.12	36.15	54.31	58.13	62.16
Primary, secondary, and special education school teachers .....	14.00	15.71	20.83	37.89	46.45
Preschool and kindergarten teachers .....	10.66	14.00	24.54	31.99	38.42
Preschool teachers, except special education .....	10.66	14.00	24.54	31.99	38.42
Elementary and middle school teachers .....	13.79	14.93	19.23	30.61	41.36
Elementary school teachers, except special education .....	13.79	14.60	19.17	27.63	40.66
Secondary school teachers .....	17.37	17.37	21.00	46.45	58.45
Secondary school teachers, except special and vocational education .....	17.37	17.37	20.00	28.33	48.38
Other teachers and instructors .....	14.31	15.71	18.75	28.00	44.48
Library technicians .....	15.37	18.57	21.64	23.66	27.95
Teacher assistants .....	9.27	10.32	13.15	15.29	17.96
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.07	10.00	18.00	35.00	47.90
Athletes, coaches, umpires, and related workers .....	7.00	9.28	16.05	17.78	21.22
Coaches and scouts .....	11.47	16.05	16.05	18.74	34.24
Broadcast and sound engineering technicians and radio operators .....	23.94	28.55	39.35	47.00	47.00
<b>Healthcare practitioner and technical occupations</b> .....	18.00	26.21	38.05	47.70	53.96
Physicians and surgeons .....	30.22	61.61	80.00	80.83	91.60
Registered nurses .....	31.50	36.75	43.38	51.29	56.33

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Therapists .....	\$25.00	\$27.00	\$28.50	\$39.08	\$52.17
Occupational therapists .....	25.00	27.00	28.50	39.25	80.00
Clinical laboratory technologists and technicians .....	14.96	17.22	19.69	23.16	32.75
Medical and clinical laboratory technicians .....	14.71	16.38	18.93	23.16	28.12
Dental hygienists .....	41.00	43.25	46.88	50.00	50.00
Diagnostic related technologists and technicians .....	10.90	16.47	30.00	30.92	38.53
Radiologic technologists and technicians .....	10.90	10.90	30.00	32.00	38.53
Health diagnosing and treating practitioner support technicians	11.50	14.08	16.40	18.41	21.65
Pharmacy technicians .....	16.00	16.00	16.40	18.41	19.00
Licensed practical and licensed vocational nurses .....	17.00	18.00	21.88	29.20	32.61
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.76	11.55	15.39	20.21	22.27
Home health aides .....	9.00	10.30	12.00	19.79	21.68
Nursing aides, orderlies, and attendants .....	9.00	9.40	13.25	20.00	20.00
Nursing aides, orderlies, and attendants .....	9.00	10.40	12.00	19.30	21.68
Physical therapist assistants and aides .....	10.08	11.00	12.11	22.27	34.00
Physical therapist aides .....	10.08	11.00	12.11	21.26	22.27
Miscellaneous healthcare support occupations .....	10.74	13.00	17.50	20.47	24.69
Dental assistants .....	10.00	18.00	18.39	25.00	26.25
Medical assistants .....	12.00	13.00	16.50	18.02	19.96
Pharmacy aides .....	9.00	12.00	15.39	19.75	21.01
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.75	9.36	10.50	16.35	25.00
Security guards .....	8.75	9.36	10.00	14.00	25.00
Security guards .....	8.75	9.36	10.00	14.00	25.00
Miscellaneous protective service workers .....	9.00	9.55	10.50	13.25	15.61
Lifeguards, ski patrol, and other recreational protective					
service workers .....	9.00	9.88	10.40	12.09	15.61
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving	7.84	8.00	8.07	9.00	10.80
workers .....					
First-line supervisors/managers of food preparation and	9.29	9.50	9.75	12.50	13.00
serving workers .....					
First-line supervisors/managers of food preparation and	9.29	9.50	10.00	12.50	13.00
serving workers .....					
Cooks .....	7.84	8.07	9.25	10.60	12.20
Cooks, fast food .....	7.75	7.84	8.00	8.50	10.00
Cooks, institution and cafeteria .....	8.88	8.88	10.55	14.70	16.61
Cooks, restaurant .....	8.50	9.00	10.00	11.00	12.00
Cooks, short order .....	9.00	10.00	11.50	13.50	15.07
Food preparation workers .....	7.73	7.95	8.07	9.50	11.92
Food service, tipped .....	7.68	8.00	8.00	8.07	9.00
Bartenders .....	8.00	8.00	8.75	9.50	11.52
Waiters and waitresses .....	7.63	8.00	8.00	8.01	8.25
Dining room and cafeteria attendants and bartender helpers ..	7.72	8.00	8.00	8.07	9.27
Fast food and counter workers .....	7.95	8.00	8.15	8.95	10.10

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Combined food preparation and serving workers, including fast food .....	\$7.95	\$8.00	\$8.10	\$8.75	\$10.00
Counter attendants, cafeteria, food concession, and coffee shop .....	7.78	8.00	8.50	9.46	12.40
Food servers, nonrestaurant .....	7.93	8.00	9.75	12.00	16.00
Dishwashers .....	7.50	7.80	8.01	8.50	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.95	8.00	8.07	9.00	9.97
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	8.00	8.75	10.02	12.00	14.00
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	8.52	10.00	12.00	14.00
Maids and housekeeping cleaners .....	8.00	8.75	10.66	12.50	14.00
Maids and housekeeping cleaners .....	8.00	8.50	9.04	11.12	12.77
Grounds maintenance workers .....	9.00	9.26	10.36	15.53	30.41
Landscaping and groundskeeping workers .....	9.00	9.00	12.00	15.53	30.41
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of personal service workers .....	8.00	8.26	10.00	12.50	17.50
Ushers, lobby attendants, and ticket takers .....	11.25	11.66	14.15	15.00	15.75
Ushers, lobby attendants, and ticket takers .....	7.50	9.00	9.36	10.50	12.05
Miscellaneous entertainment attendants and related workers .....	7.95	8.00	8.20	9.25	19.24
Amusement and recreation attendants .....	8.00	8.00	8.25	10.00	19.24
Barbers and cosmetologists .....	8.00	8.47	8.50	9.67	21.00
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.47	8.50	9.67	21.00
Tour and travel guides .....	10.61	12.96	14.87	19.02	26.57
Tour guides and escorts .....	10.61	12.96	14.87	19.02	26.57
Child care workers .....	8.00	8.12	9.00	11.75	14.42
Personal and home care aides .....	9.80	10.10	10.55	11.20	11.60
Recreation and fitness workers .....	8.25	9.17	10.89	13.07	20.00
Fitness trainers and aerobics instructors .....	9.18	10.01	15.60	22.71	33.00
Recreation workers .....	8.25	8.75	10.89	12.00	14.00
<b>Sales and related occupations</b> .....					
Retail sales workers .....	8.00	8.33	9.25	11.00	16.20
Retail sales workers .....	8.00	8.31	9.10	10.75	15.00
Cashiers, all workers .....	8.00	8.25	9.00	10.75	14.49
Cashiers .....	8.00	8.25	9.00	10.75	14.49
Counter and rental clerks and parts salespersons .....	8.05	8.15	9.00	9.50	9.50
Counter and rental clerks .....	8.05	8.07	9.00	9.50	9.50
Parts salespersons .....	8.50	8.50	8.60	10.00	10.89
Retail salespersons .....	8.00	8.50	9.39	11.50	16.94
Miscellaneous sales and related workers .....	8.00	8.50	10.00	12.60	17.85
<b>Office and administrative support occupations</b> .....					
Office and administrative support occupations .....	8.50	10.00	12.32	16.00	22.31
Financial clerks .....	10.03	11.01	12.32	15.00	18.37
Billing and posting clerks and machine operators .....	10.50	13.33	15.00	16.75	17.43
Bookkeeping, accounting, and auditing clerks .....	10.00	12.00	14.00	15.15	20.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations —Continued</b>					
Tellers .....	\$10.00	\$10.25	\$11.69	\$12.67	\$15.75
Customer service representatives .....	9.00	10.21	15.86	18.82	20.95
File clerks .....	8.00	10.93	11.51	13.00	19.06
Hotel, motel, and resort desk clerks .....	8.80	9.23	11.00	12.50	14.31
Library assistants, clerical .....	10.18	12.21	15.67	19.41	19.94
Receptionists and information clerks .....	8.00	8.00	9.50	12.00	15.00
Reservation and transportation ticket agents and travel clerks ...	9.85	10.28	13.60	21.22	21.26
Shipping, receiving, and traffic clerks .....	8.00	8.00	9.60	15.10	16.84
Stock clerks and order fillers .....	8.20	8.50	10.00	13.00	23.00
Secretaries and administrative assistants .....	12.17	15.00	18.92	22.31	25.50
Executive secretaries and administrative assistants .....	13.00	15.00	15.00	16.25	27.93
Medical secretaries .....	13.83	15.00	18.19	23.25	24.75
Secretaries, except legal, medical, and executive .....	10.00	12.00	15.00	16.00	20.66
Data entry and information processing workers .....	13.22	13.22	15.35	17.00	21.00
Data entry keyers .....	12.00	13.22	13.22	15.35	16.50
Word processors and typists .....	15.30	17.00	18.03	21.00	21.00
Office clerks, general .....	8.57	10.14	11.82	13.37	18.12
<b>Construction and extraction occupations</b> .....	10.38	13.18	16.00	25.00	35.27
Carpenters .....	15.03	16.67	25.00	30.86	30.86
<b>Installation, maintenance, and repair occupations</b> .....	7.75	9.52	11.07	25.20	30.02
Industrial machinery installation, repair, and maintenance workers .....	10.21	10.85	14.20	30.02	30.72
<b>Production occupations</b> .....	8.00	8.93	10.24	11.00	18.00
Bakers .....	8.50	8.80	10.29	14.08	14.33
Miscellaneous production workers .....	8.50	9.50	10.24	10.24	16.00
<b>Transportation and material moving occupations</b> .....	7.79	8.07	9.50	12.97	18.05
Bus drivers .....	13.55	13.78	16.69	18.43	20.04
Bus drivers, transit and intercity .....	11.53	13.55	13.55	17.74	25.34
Bus drivers, school .....	13.78	15.75	16.69	18.43	18.63
Driver/sales workers and truck drivers .....	7.78	7.79	8.00	13.85	18.35
Truck drivers, light or delivery services .....	7.24	9.20	11.05	17.10	22.62
Taxi drivers and chauffeurs .....	7.75	8.00	11.35	27.00	29.41
Parking lot attendants .....	8.41	9.00	20.00	20.00	20.00
Industrial truck and tractor operators .....	10.02	10.02	14.00	15.15	24.87
Laborers and material movers, hand .....	7.76	8.07	8.88	10.86	12.50
Cleaners of vehicles and equipment .....	8.00	8.00	9.50	11.47	11.47
Laborers and freight, stock, and material movers, hand .....	7.76	8.07	9.00	11.00	13.00
Packers and packagers, hand .....	7.64	8.10	8.50	10.00	11.14

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$24.96	\$20.21	\$990	\$800	39.6	\$50,456	\$41,600	2,021
<b>Management occupations</b> .....	46.17	42.40	1,870	1,720	40.5	96,570	88,791	2,092
Chief executives .....	99.40	83.89	4,350	2,779	43.8	225,233	144,496	2,266
General and operations managers .....	47.81	37.61	1,943	1,573	40.6	101,040	81,777	2,113
Marketing and sales managers Marketing managers .....	49.10	47.00	2,025	1,854	41.2	105,278	96,433	2,144
Sales managers .....	49.58	47.82	2,014	1,913	40.6	104,719	99,457	2,112
Sales managers .....	48.65	41.73	2,035	1,650	41.8	105,813	85,783	2,175
Public relations managers .....	54.02	55.16	2,129	2,069	39.4	110,717	107,562	2,049
Administrative services managers .....	36.36	34.19	1,464	1,395	40.3	76,046	72,563	2,092
Computer and information systems managers .....	56.19	57.54	2,333	2,356	41.5	121,323	122,497	2,159
Financial managers .....	48.89	41.66	1,987	1,731	40.6	103,133	89,999	2,109
Human resources managers ...	47.07	48.31	1,876	2,029	39.9	97,557	105,527	2,073
Industrial production managers .....	46.99	42.79	1,884	1,712	40.1	97,992	88,999	2,085
Purchasing managers .....	49.90	50.80	2,041	2,032	40.9	106,143	105,672	2,127
Transportation, storage, and distribution managers .....	37.95	33.01	1,522	1,340	40.1	79,163	69,697	2,086
Construction managers .....	44.40	44.47	1,788	1,848	40.3	92,975	96,076	2,094
Education administrators .....	41.55	42.72	1,664	1,709	40.0	79,660	80,941	1,917
Education administrators, preschool and child care center/program .....	21.86	21.18	875	847	40.0	42,431	35,001	1,941
Education administrators, elementary and secondary school .....	52.97	54.47	2,126	2,179	40.1	100,733	101,443	1,902
Education administrators, postsecondary .....	36.17	34.18	1,462	1,367	40.4	75,418	70,670	2,085
Engineering managers .....	61.00	61.07	2,447	2,443	40.1	127,269	127,026	2,086
Food service managers .....	24.63	20.66	1,043	997	42.4	53,816	51,840	2,185
Lodging managers .....	36.57	31.20	1,534	1,248	42.0	79,787	64,896	2,182
Medical and health services managers .....	46.58	46.96	1,859	1,878	39.9	96,682	97,679	2,076
Natural sciences managers ....	44.56	41.48	1,782	1,659	40.0	92,677	86,276	2,080
Property, real estate, and community association managers .....	24.37	23.53	976	942	40.0	50,748	48,959	2,082
Social and community service managers .....	29.43	27.01	1,183	1,121	40.2	61,386	57,506	2,086

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations .....</b>	\$32.83	\$30.18	\$1,321	\$1,223	40.2	\$68,649	\$63,600	2,091
Buyers and purchasing agents	33.49	30.66	1,377	1,202	41.1	71,583	62,504	2,137
Wholesale and retail buyers, except farm products .....	31.08	27.23	1,248	1,089	40.1	64,882	56,638	2,088
Purchasing agents, except wholesale, retail, and farm products .....	34.58	30.66	1,439	1,226	41.6	74,805	63,777	2,163
Claims adjusters, appraisers, examiners, and investigators .....	27.14	25.58	1,070	990	39.4	55,634	51,501	2,050
Claims adjusters, examiners, and investigators .....	27.32	25.67	1,076	1,009	39.4	55,969	52,449	2,049
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.42	27.68	1,307	1,107	40.3	67,972	57,568	2,097
Cost estimators .....	33.94	31.25	1,357	1,250	40.0	70,567	65,000	2,079
Human resources, training, and labor relations specialists .....	31.08	30.67	1,248	1,227	40.1	64,873	63,794	2,087
Employment, recruitment, and placement specialists .....	29.19	26.92	1,164	1,077	39.9	60,506	56,000	2,073
Compensation, benefits, and job analysis specialists .....	27.49	24.04	1,106	1,015	40.2	57,493	52,770	2,091
Training and development specialists .....	28.48	26.00	1,151	1,040	40.4	59,827	54,080	2,101
Logisticians .....	32.72	24.89	1,309	996	40.0	68,063	51,780	2,080
Management analysts .....	37.22	35.22	1,498	1,435	40.2	77,874	74,639	2,092
Meeting and convention planners .....	27.91	28.00	1,107	1,120	39.7	57,579	58,244	2,063
Accountants and auditors .....	30.93	28.85	1,237	1,160	40.0	64,317	60,316	2,079
Appraisers and assessors of real estate .....	28.15	27.44	1,126	1,098	40.0	58,559	57,075	2,080
Budget analysts .....	29.78	27.35	1,191	1,094	40.0	61,938	56,892	2,080
Credit analysts .....	33.76	34.62	1,350	1,385	40.0	70,217	72,010	2,080
Financial analysts and advisors .....	36.43	33.28	1,459	1,331	40.0	75,853	69,224	2,082
Financial analysts .....	38.17	33.65	1,532	1,346	40.1	79,655	70,000	2,087

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Personal financial advisors	\$31.52	\$26.55	\$1,261	\$1,062	40.0	\$65,569	\$55,224	2,080
Insurance underwriters .....	34.85	30.05	1,388	1,202	39.8	72,182	62,504	2,071
Loan counselors and officers	32.24	21.74	1,292	869	40.1	67,161	45,209	2,083
Loan officers .....	32.71	21.74	1,310	869	40.1	68,128	45,209	2,083
Tax examiners, collectors, preparers, and revenue agents .....	24.18	23.31	967	932	40.0	50,301	48,483	2,080
Tax examiners, collectors, and revenue agents .....	25.19	25.71	1,008	1,028	40.0	52,404	53,477	2,080
<b>Computer and mathematical science occupations</b> .....	38.38	37.02	1,556	1,491	40.5	80,796	77,478	2,105
Computer programmers .....	41.94	38.76	1,667	1,544	39.7	86,677	80,267	2,067
Computer software engineers	46.93	44.99	1,943	1,913	41.4	101,051	99,494	2,153
Computer software engineers, applications	44.52	42.22	1,863	1,913	41.8	96,871	99,494	2,176
Computer software engineers, systems software .....	49.51	47.37	2,027	1,950	40.9	105,418	101,384	2,129
Computer support specialists	27.63	23.85	1,113	954	40.3	57,614	49,612	2,085
Computer systems analysts ....	37.97	37.19	1,537	1,488	40.5	79,939	77,376	2,105
Database administrators .....	41.18	39.04	1,629	1,464	39.6	84,727	76,120	2,057
Network and computer systems administrators ....	33.09	30.98	1,307	1,239	39.5	67,782	64,045	2,049
Network systems and data communications analysts	37.18	35.79	1,487	1,431	40.0	77,337	74,437	2,080
<b>Architecture and engineering occupations</b> .....	40.79	38.96	1,648	1,558	40.4	85,491	81,037	2,096
Architects, except naval .....	34.86	32.69	1,425	1,346	40.9	74,083	70,000	2,125
Architects, except landscape and naval ....	35.27	33.65	1,443	1,346	40.9	75,046	70,000	2,128
Engineers .....	46.40	44.56	1,882	1,804	40.6	97,850	93,789	2,109
Aerospace engineers .....	56.41	54.80	2,257	2,192	40.0	117,342	113,984	2,080
Civil engineers .....	40.07	40.51	1,604	1,620	40.0	83,391	84,261	2,081
Computer hardware engineers .....	49.23	49.19	2,057	1,981	41.8	106,944	103,002	2,172
Electrical and electronics engineers .....	45.41	42.31	1,862	1,740	41.0	96,829	90,480	2,132
Electrical engineers .....	49.50	45.79	1,980	1,832	40.0	102,962	95,243	2,080

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Electronics engineers, except computer .....	\$43.75	\$41.33	\$1,812	\$1,702	41.4	\$94,247	\$88,504	2,154
Environmental engineers ...	37.52	37.50	1,561	1,596	41.6	81,153	83,000	2,163
Industrial engineers, including health and safety .....	40.07	37.25	1,631	1,490	40.7	84,835	77,480	2,117
Industrial engineers .....	40.97	39.71	1,668	1,654	40.7	86,762	86,000	2,118
Mechanical engineers .....	45.05	44.62	1,864	1,731	41.4	96,942	90,002	2,152
Nuclear engineers .....	45.76	44.23	1,830	1,769	40.0	95,174	91,998	2,080
Petroleum engineers .....	53.77	52.31	2,151	2,092	40.0	106,069	108,726	1,973
Drafters .....	27.95	24.00	1,118	960	40.0	58,129	49,920	2,080
Architectural and civil drafters .....	24.30	22.45	972	898	40.0	50,535	46,700	2,080
Engineering technicians, except drafters .....	28.30	27.02	1,132	1,081	40.0	57,939	56,160	2,047
Aerospace engineering and operations technicians	30.38	28.99	1,215	1,160	40.0	63,189	60,308	2,080
Civil engineering technicians .....	25.23	26.55	1,009	1,062	40.0	52,478	55,228	2,080
Electrical and electronic engineering technicians	27.38	27.00	1,095	1,080	40.0	56,950	56,160	2,080
Industrial engineering technicians .....	30.25	30.77	1,210	1,231	40.0	62,922	64,002	2,080
Surveying and mapping technicians .....	27.27	22.21	1,091	888	40.0	56,713	46,201	2,080
<b>Life, physical, and social science occupations .....</b>								
Life scientists .....	33.23	30.47	1,347	1,214	40.5	69,447	62,874	2,090
Biological scientists .....	33.81	29.45	1,354	1,214	40.1	69,810	62,608	2,065
Biochemists and biophysicists .....	33.58	33.32	1,346	1,333	40.1	69,397	69,299	2,067
Conservation scientists and foresters .....	33.56	34.62	1,344	1,385	40.0	69,325	71,999	2,066
Conservation scientists ..	26.75	25.05	1,070	1,002	40.0	55,285	52,104	2,067
Medical scientists .....	24.18	23.83	967	953	40.0	50,303	49,573	2,080
Physical scientists .....	38.30	30.92	1,532	1,237	40.0	79,667	64,309	2,080
Chemists and materials scientists .....	33.28	32.26	1,381	1,346	41.5	71,794	70,000	2,157
Chemists .....	30.98	31.52	1,245	1,261	40.2	64,766	65,557	2,091
	30.98	31.52	1,245	1,261	40.2	64,766	65,557	2,091

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b>								
–Continued								
Environmental scientists and geoscientists .....	\$31.69	\$32.69	\$1,347	\$1,346	42.5	\$70,022	\$70,000	2,210
Environmental scientists and specialists, including health .....	33.62	34.29	1,355	1,372	40.3	70,445	71,329	2,095
Geoscientists, except hydrologists and geographers .....	28.78	28.85	1,332	1,212	46.3	69,290	63,001	2,407
Market and survey researchers .....	48.20	47.22	2,081	2,243	43.2	108,201	116,633	2,245
Market research analysts ...	48.20	47.22	2,081	2,243	43.2	108,201	116,633	2,245
Psychologists .....	39.21	41.54	1,562	1,662	39.8	71,033	64,141	1,812
Clinical, counseling, and school psychologists ....	38.74	41.54	1,543	1,639	39.8	69,622	64,141	1,797
Urban and regional planners ..	39.46	35.18	1,564	1,404	39.6	81,329	73,008	2,061
Agricultural and food science technicians .....	19.77	21.36	785	854	39.7	40,410	44,431	2,044
Biological technicians .....	22.58	21.37	899	855	39.8	46,772	44,448	2,071
Miscellaneous life, physical, and social science technicians .....	25.39	22.45	1,014	898	39.9	52,735	46,696	2,077
<b>Community and social services occupations</b> .....								
Counselors .....	25.05	23.11	992	924	39.6	50,139	47,491	2,002
Counselors .....	25.69	23.80	1,007	952	39.2	49,593	48,069	1,930
Substance abuse and behavioral disorder counselors .....	35.66	40.66	1,426	1,626	40.0	74,175	84,567	2,080
Educational, vocational, and school counselors ..	31.62	29.18	1,239	1,151	39.2	56,628	53,545	1,791
Mental health counselors ...	22.88	19.83	907	793	39.7	46,068	41,808	2,014
Rehabilitation counselors ..	14.19	11.27	541	422	38.1	28,141	21,938	1,983
Social workers .....	26.82	25.24	1,074	1,010	40.0	55,305	52,374	2,062
Child, family, and school social workers .....	24.25	23.96	969	958	40.0	49,609	49,691	2,046
Medical and public health social workers .....	28.03	27.34	1,119	1,094	39.9	58,162	56,867	2,075
Mental health and substance abuse social workers .....	32.10	33.34	1,301	1,360	40.5	66,514	69,347	2,072

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Miscellaneous community and social service specialists .....	\$22.66	\$20.74	\$902	\$830	39.8	\$45,927	\$43,118	2,027
Health educators .....	32.24	24.77	1,290	991	40.0	67,056	51,513	2,080
Probation officers and correctional treatment specialists .....	30.70	28.81	1,230	1,153	40.1	63,217	59,933	2,059
Social and human service assistants .....	17.44	16.88	694	658	39.8	34,817	34,102	1,996
<b>Legal occupations</b> .....	48.76	40.21	1,936	1,585	39.7	100,649	82,410	2,064
Lawyers .....	66.02	53.83	2,638	2,163	40.0	137,198	112,501	2,078
Paralegals and legal assistants	28.25	30.02	1,106	1,158	39.2	57,516	60,210	2,036
Miscellaneous legal support workers .....	27.53	25.35	1,101	1,014	40.0	57,252	52,728	2,080
Title examiners, abstractors, and searchers .....	29.05	29.33	1,162	1,173	40.0	60,431	61,000	2,080
<b>Education, training, and library occupations</b> .....	37.92	37.63	1,420	1,420	37.5	57,807	56,413	1,525
Postsecondary teachers .....	51.60	44.88	2,018	1,769	39.1	87,515	74,814	1,696
Business teachers, postsecondary .....	64.69	45.01	2,527	1,800	39.1	106,998	91,333	1,654
Social sciences teachers, postsecondary .....	58.26	53.77	2,285	2,016	39.2	90,433	86,853	1,552
Health teachers, postsecondary .....	72.40	70.01	2,890	2,801	39.9	140,779	135,009	1,944
Health specialties teachers, postsecondary .....	77.34	75.25	3,086	3,010	39.9	149,558	145,510	1,934
Arts, communications, and humanities teachers, postsecondary .....	50.50	46.77	1,943	1,819	38.5	76,553	74,087	1,516
Miscellaneous postsecondary teachers	39.08	35.67	1,525	1,419	39.0	67,828	60,567	1,736
Vocational education teachers, postsecondary .....	26.32	20.83	1,040	833	39.5	51,122	43,324	1,942

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Primary, secondary, and special education school teachers .....	\$39.05	\$39.53	\$1,459	\$1,505	37.4	\$56,384	\$57,655	1,444
Preschool and kindergarten teachers .....	16.54	13.80	643	550	38.9	30,074	28,080	1,819
Preschool teachers, except special education .....	13.32	13.50	522	520	39.2	25,287	22,254	1,899
Kindergarten teachers, except special education .....	42.95	42.46	1,570	1,561	36.6	58,038	57,744	1,351
Elementary and middle school teachers .....	43.04	42.44	1,597	1,598	37.1	59,720	59,134	1,388
Elementary school teachers, except special education .....	43.36	42.76	1,607	1,612	37.1	60,295	59,310	1,391
Middle school teachers, except special and vocational education	41.50	40.47	1,548	1,557	37.3	57,013	58,570	1,374
Secondary school teachers	42.59	40.74	1,589	1,557	37.3	60,440	58,438	1,419
Secondary school teachers, except special and vocational education	42.91	40.90	1,605	1,565	37.4	60,954	59,230	1,421
Vocational education teachers, secondary school .....	36.52	39.24	1,297	1,311	35.5	50,747	51,133	1,390
Special education teachers	40.86	39.47	1,490	1,424	36.5	56,658	53,375	1,387
Special education teachers, preschool, kindergarten, and elementary school ....	40.80	38.27	1,502	1,450	36.8	56,737	53,375	1,391
Special education teachers, secondary school .....	40.24	40.65	1,435	1,423	35.7	55,519	51,788	1,380
Other teachers and instructors	40.64	37.71	1,462	1,365	36.0	57,855	58,561	1,424
Adult literacy, remedial education, and GED teachers and instructors	40.26	39.83	1,441	1,268	35.8	58,805	52,684	1,460
Librarians .....	34.86	36.30	1,349	1,452	38.7	68,071	69,389	1,953

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Library technicians .....	\$20.97	\$20.54	\$824	\$815	39.3	\$40,337	\$39,832	1,924
Instructional coordinators .....	36.67	37.65	1,452	1,453	39.6	66,429	65,295	1,812
Teacher assistants .....	14.76	14.23	506	498	34.3	22,194	21,840	1,504
<b>Arts, design, entertainment, sports, and media occupations</b>								
Designers .....	29.81	24.72	1,184	958	39.7	61,232	49,812	2,054
Graphic designers .....	27.19	23.27	1,077	931	39.6	55,981	48,410	2,059
Interior designers .....	24.98	23.27	996	931	39.9	51,777	48,410	2,072
Actors, producers, and directors .....	30.04	29.32	1,151	1,192	38.3	59,866	62,001	1,993
Producers and directors .....	42.32	39.17	1,693	1,567	40.0	88,023	81,474	2,080
Producers and directors .....	42.32	39.17	1,693	1,567	40.0	88,023	81,474	2,080
News analysts, reporters and correspondents .....	23.40	24.76	930	990	39.7	48,364	51,503	2,066
Reporters and correspondents .....	23.40	24.76	930	990	39.7	48,364	51,503	2,066
Public relations specialists .....	26.59	25.06	1,055	1,002	39.7	54,876	52,129	2,064
Writers and editors .....	32.17	27.70	1,234	1,089	38.4	62,340	56,605	1,938
Technical writers .....	38.69	39.01	1,518	1,538	39.2	78,919	80,001	2,040
Broadcast and sound engineering technicians and radio operators .....	30.91	33.92	1,290	1,560	41.7	67,099	81,145	2,171
Broadcast technicians .....	22.32	21.01	893	840	40.0	46,425	43,701	2,080
<b>Healthcare practitioner and technical occupations</b>								
Dietitians and nutritionists .....	34.98	31.92	1,390	1,247	39.7	72,004	64,480	2,059
Pharmacists .....	28.57	29.64	1,121	1,186	39.2	58,266	61,651	2,040
Physicians and surgeons .....	53.55	53.98	2,135	2,159	39.9	111,022	112,274	2,073
Physician assistants .....	59.37	24.21	2,947	1,427	49.6	152,590	72,574	2,570
Registered nurses .....	48.31	48.00	1,903	1,849	39.4	98,949	96,131	2,048
Therapists .....	38.40	37.15	1,489	1,434	38.8	77,313	74,592	2,013
Occupational therapists .....	39.11	37.19	1,543	1,458	39.5	77,226	74,784	1,975
Physical therapists .....	41.31	40.95	1,628	1,638	39.4	81,944	85,178	1,984
Respiratory therapists .....	41.38	37.17	1,642	1,458	39.7	84,368	75,833	2,039
Speech-language pathologists .....	28.19	29.30	1,102	1,094	39.1	57,327	56,867	2,034
Speech-language pathologists .....	37.83	35.01	1,455	1,400	38.5	58,548	58,455	1,548

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Clinical laboratory technologists and technicians .....	\$23.48	\$21.34	\$936	\$845	39.9	\$48,678	\$43,932	2,073
Medical and clinical laboratory technologists	33.20	32.27	1,320	1,291	39.8	68,650	67,122	2,068
Medical and clinical laboratory technicians ..	19.38	19.57	773	783	39.9	40,222	40,706	2,075
Dental hygienists .....	37.61	41.00	1,292	1,312	34.3	67,181	68,224	1,786
Diagnostic related technologists and technicians .....	30.56	30.37	1,213	1,215	39.7	63,064	63,165	2,063
Cardiovascular technologists and technicians .....	35.45	30.37	1,418	1,215	40.0	73,734	63,165	2,080
Radiologic technologists and technicians .....	29.31	28.73	1,162	1,149	39.7	60,450	59,758	2,062
Emergency medical technicians and paramedics .....	17.77	15.39	761	580	42.8	39,586	30,139	2,228
Health diagnosing and treating practitioner support technicians .....	20.79	20.67	820	821	39.4	42,630	42,682	2,051
Pharmacy technicians .....	17.90	17.07	699	683	39.0	36,341	35,514	2,030
Psychiatric technicians .....	25.80	26.45	1,029	1,058	39.9	53,493	55,020	2,074
Surgical technologists .....	21.59	21.63	850	843	39.4	44,177	43,844	2,046
Licensed practical and licensed vocational nurses	22.15	21.72	862	840	38.9	44,699	43,661	2,018
Medical records and health information technicians ...	15.91	15.00	637	600	40.0	33,098	31,200	2,080
Miscellaneous health technologists and technicians .....	20.53	20.24	808	807	39.3	42,011	41,954	2,046
Occupational health and safety specialists and technicians .....	28.38	28.41	1,135	1,136	40.0	59,037	59,095	2,080
Occupational health and safety specialists .....	28.94	28.34	1,158	1,134	40.0	60,199	58,943	2,080
<b>Healthcare support occupations</b> .....	14.76	13.70	574	536	38.9	29,792	27,851	2,018

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations –Continued</b>								
Nursing, psychiatric, and home health aides .....	\$12.33	\$12.00	\$481	\$467	39.0	\$25,014	\$24,274	2,029
Home health aides .....	11.27	10.03	427	380	37.9	22,196	19,760	1,969
Nursing aides, orderlies, and attendants .....	12.27	12.00	479	467	39.1	24,901	24,274	2,030
Psychiatric aides .....	15.26	14.33	610	573	40.0	31,739	29,806	2,080
Physical therapist assistants and aides .....	18.23	16.05	711	642	39.0	36,961	33,384	2,027
Miscellaneous healthcare support occupations .....	16.43	16.00	636	624	38.7	33,000	32,448	2,009
Dental assistants .....	18.47	18.00	681	660	36.8	35,391	34,320	1,916
Medical assistants .....	15.38	15.10	606	600	39.4	31,470	31,220	2,046
Medical transcriptionists ...	19.72	20.14	789	805	40.0	41,008	41,885	2,080
<b>Protective service occupations</b>	24.40	22.73	988	885	40.5	51,190	45,760	2,098
First-line supervisors/managers, law enforcement workers .....	43.53	45.17	1,742	1,807	40.0	90,569	93,954	2,080
First-line supervisors/managers of correctional officers	38.73	39.76	1,558	1,620	40.2	81,000	84,265	2,091
First-line supervisors/managers of police and detectives	45.35	47.45	1,811	1,897	39.9	94,175	98,654	2,076
First-line supervisors/managers of fire fighting and prevention workers .....	35.67	34.74	1,679	1,681	47.1	87,299	87,433	2,448
Fire fighters .....	28.88	28.22	1,418	1,370	49.1	73,754	71,262	2,554
Bailiffs, correctional officers, and jailers .....	27.23	25.88	1,087	1,035	39.9	56,510	53,824	2,075
Correctional officers and jailers .....	27.23	25.88	1,087	1,035	39.9	56,510	53,824	2,075
Detectives and criminal investigators .....	36.28	36.67	1,451	1,467	40.0	71,128	75,529	1,960
Police officers .....	35.09	35.00	1,401	1,400	39.9	72,621	72,696	2,069
Police and sheriff's patrol officers .....	35.09	35.00	1,401	1,400	39.9	72,621	72,696	2,069
Security guards and gaming surveillance officers .....	13.45	12.00	528	480	39.3	27,330	24,960	2,033
Security guards .....	13.45	12.00	528	480	39.3	27,330	24,960	2,033

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
Miscellaneous protective service workers .....	\$19.77	\$20.74	\$778	\$830	39.4	\$40,474	\$43,139	2,048
Lifeguards, ski patrol, and other recreational protective service workers .....	17.22	16.54	668	661	38.8	34,712	34,393	2,016
<b>Food preparation and serving related occupations</b> .....	11.57	9.63	445	365	38.5	22,838	18,720	1,973
First-line supervisors/managers, food preparation and serving workers .....	18.44	18.27	732	720	39.7	37,151	37,440	2,015
Chefs and head cooks .....	21.46	20.69	876	828	40.8	44,688	43,035	2,083
First-line supervisors/managers of food preparation and serving workers .....	17.89	18.01	707	673	39.5	35,837	34,343	2,003
Cooks .....	12.27	11.75	478	460	39.0	24,728	23,920	2,015
Cooks, fast food .....	9.95	9.12	386	340	38.8	20,064	17,680	2,016
Cooks, institution and cafeteria .....	14.93	14.00	595	554	39.9	29,801	27,851	1,996
Cooks, restaurant .....	12.19	11.75	473	462	38.8	24,599	24,000	2,019
Cooks, short order .....	11.46	11.00	447	420	39.0	23,233	21,840	2,027
Food preparation workers .....	10.88	9.70	426	380	39.2	21,681	18,720	1,993
Food service, tipped .....	8.50	8.00	316	318	37.2	16,076	16,536	1,891
Bartenders .....	9.03	8.84	333	326	36.9	17,313	16,931	1,917
Waiters and waitresses .....	8.34	8.00	309	318	37.0	15,711	16,101	1,884
Dining room and cafeteria attendants and bartender helpers .....	8.49	8.10	322	320	37.9	16,013	16,640	1,886
Fast food and counter workers .....	9.85	8.75	382	340	38.8	19,665	17,680	1,996
Combined food preparation and serving workers, including fast food .....	9.76	8.60	382	340	39.1	19,692	17,680	2,017
Counter attendants, cafeteria, food concession, and coffee shop .....	10.36	9.27	385	348	37.1	19,522	18,078	1,885
Food servers, nonrestaurant ...	10.68	9.59	422	384	39.6	21,964	19,947	2,057

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Dishwashers .....	\$10.14	\$9.00	\$390	\$342	38.5	\$20,289	\$17,780	2,002
Hosts and hostesses, restaurant, lounge, and coffee shop .....	11.04	10.06	353	318	32.0	18,371	16,536	1,664
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.81	12.61	544	500	39.4	28,016	25,938	2,029
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.93	18.48	765	739	40.4	39,612	38,432	2,092
First-line supervisors/managers of housekeeping and janitorial workers .....	18.60	18.40	752	736	40.4	38,940	38,272	2,094
Building cleaning workers .....	13.07	12.12	515	480	39.4	26,640	24,960	2,038
Janitors and cleaners, except maids and housekeeping cleaners	14.07	13.49	559	538	39.7	28,906	27,733	2,054
Maids and housekeeping cleaners .....	10.35	9.39	399	366	38.6	20,645	19,032	1,995
Grounds maintenance workers .....	14.17	12.50	554	500	39.1	27,986	26,000	1,975
Landscaping and groundskeeping workers .....	13.63	12.50	537	500	39.4	27,814	26,000	2,040
<b>Personal care and service occupations</b> .....	13.48	11.44	499	443	37.1	24,794	21,944	1,840
First-line supervisors/managers of gaming workers .....	15.93	11.81	637	472	40.0	33,127	24,561	2,080
Gaming supervisors .....	19.10	20.38	764	815	40.0	39,726	42,380	2,080
First-line supervisors/managers of personal service workers	16.99	17.89	682	716	40.1	34,960	37,211	2,058
Gaming services workers .....	9.04	8.00	336	320	37.2	17,491	16,640	1,934
Gaming dealers .....	7.96	8.00	292	310	36.7	15,192	16,101	1,909

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Miscellaneous entertainment attendants and related workers .....	\$10.70	\$10.00	\$425	\$367	39.7	\$17,353	\$17,046	1,621
Amusement and recreation attendants .....	10.71	9.00	433	360	40.4	16,336	16,935	1,525
Barbers and cosmetologists ...	12.46	12.00	431	420	34.6	22,393	21,840	1,798
Hairdressers, hairstylists, and cosmetologists .....	12.46	12.00	431	420	34.6	22,393	21,840	1,798
Baggage porters, bellhops, and concierges .....	11.47	10.81	455	420	39.6	23,646	21,840	2,061
Baggage porters and bellhops .....	9.95	10.00	398	400	40.0	20,698	20,800	2,080
Concierges .....	12.45	10.81	491	422	39.4	25,509	21,965	2,049
Tour and travel guides .....	13.74	13.00	405	461	29.5	9,568	2,630	696
Tour guides and escorts .....	13.74	13.00	405	461	29.5	9,568	2,630	696
Child care workers .....	11.19	9.75	432	380	38.6	20,687	19,406	1,848
Personal and home care aides	11.08	11.20	433	413	39.0	22,491	21,476	2,029
<b>Recreation and fitness</b>								
workers .....	19.26	18.72	741	707	38.5	38,543	36,774	2,001
Fitness trainers and aerobics instructors .....	21.56	20.80	841	867	39.0	43,734	45,094	2,028
Recreation workers .....	14.94	12.20	561	545	37.5	29,147	28,357	1,951
<b>Sales and related occupations</b>	22.15	16.26	881	634	39.8	45,665	32,810	2,061
<b>First-line supervisors/managers, sales workers .....</b>								
First-line supervisors/managers of retail sales workers ..	23.54	19.80	972	795	41.3	50,534	41,357	2,146
First-line supervisors/managers of non-retail sales workers .....	21.60	18.45	896	738	41.5	46,603	38,376	2,157
Retail sales workers .....	14.81	12.23	582	480	39.3	30,132	24,960	2,034
Cashiers, all workers .....	11.71	10.40	462	410	39.4	23,879	21,312	2,040
Cashiers .....	11.71	10.40	462	410	39.4	23,873	21,312	2,039
<b>Counter and rental clerks and parts salespersons ..</b>								
Counter and rental clerks	15.64	14.83	622	593	39.8	32,364	30,846	2,070
Counter and rental clerks	14.12	12.29	565	492	40.0	29,376	25,563	2,080
Parts salespersons .....	16.27	15.50	646	608	39.7	33,603	31,616	2,066

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Retail salespersons .....	\$16.55	\$13.24	\$648	\$518	39.2	\$33,488	\$26,728	2,024
Advertising sales agents .....	25.53	22.12	1,004	885	39.3	52,198	45,999	2,045
Insurance sales agents .....	42.62	29.23	1,705	1,188	40.0	88,674	61,778	2,080
Securities, commodities, and financial services sales agents .....	59.03	38.56	2,361	1,543	40.0	122,773	80,211	2,080
Sales representatives, wholesale and manufacturing .....	31.14	25.24	1,262	1,006	40.5	65,611	52,330	2,107
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.38	39.71	1,591	1,588	40.4	82,735	82,591	2,101
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.82	19.42	1,128	780	40.6	58,679	40,560	2,109
Models, demonstrators, and product promoters .....	18.23	14.80	724	592	39.7	37,651	30,784	2,065
Demonstrators and product promoters .....	18.23	14.80	724	592	39.7	37,651	30,784	2,065
Real estate brokers and sales agents .....	48.00	37.20	1,920	1,488	40.0	99,836	77,366	2,080
Real estate sales agents .....	48.00	37.20	1,920	1,488	40.0	99,836	77,366	2,080
Sales engineers .....	35.32	20.84	1,413	834	40.0	73,474	43,351	2,080
Miscellaneous sales and related workers .....	25.09	17.25	967	640	38.5	50,270	33,280	2,004
<b>Office and administrative support occupations</b> .....	18.07	17.00	718	677	39.8	37,233	35,112	2,061
First-line supervisors/managers of office and administrative support workers .....	24.95	25.25	1,002	1,000	40.2	52,093	52,000	2,088
Switchboard operators, including answering service .....	14.18	14.00	567	560	40.0	29,495	29,120	2,080
Financial clerks .....	17.61	17.32	702	690	39.8	36,461	35,714	2,070
Bill and account collectors	19.68	19.38	787	775	40.0	40,933	40,306	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b>								
–Continued								
Billing and posting clerks and machine operators	\$17.39	\$16.77	\$690	\$650	39.7	\$35,889	\$33,800	2,064
Bookkeeping, accounting, and auditing clerks .....	18.16	18.00	726	720	40.0	37,739	37,440	2,078
Payroll and timekeeping clerks .....	18.43	18.09	735	720	39.9	37,670	37,440	2,044
Procurement clerks .....	16.31	16.59	622	576	38.1	32,349	29,952	1,983
Tellers .....	13.95	13.89	553	550	39.6	28,759	28,600	2,061
Brokerage clerks .....	19.61	17.78	785	711	40.0	40,795	36,982	2,080
Court, municipal, and license clerks .....	18.57	18.51	743	741	40.0	38,624	38,509	2,080
Credit authorizers, checkers, and clerks .....	19.67	18.63	787	745	40.0	40,921	38,750	2,080
Customer service representatives .....	17.86	16.92	713	676	39.9	37,080	35,169	2,077
Eligibility interviewers, government programs .....	19.09	18.97	763	759	40.0	39,668	39,458	2,078
File clerks .....	15.73	15.94	619	638	39.3	32,176	33,151	2,045
Hotel, motel, and resort desk clerks .....	10.53	10.00	412	400	39.2	21,439	20,800	2,037
Interviewers, except eligibility and loan .....	16.42	16.03	653	627	39.8	33,954	32,614	2,068
Library assistants, clerical .....	17.62	18.54	572	677	32.5	24,476	28,148	1,389
Loan interviewers and clerks	17.24	16.20	687	648	39.8	35,700	33,704	2,071
Order clerks .....	17.61	17.00	703	678	39.9	36,234	34,944	2,058
Human resources assistants, except payroll and timekeeping .....	19.87	19.58	790	783	39.8	41,099	40,728	2,068
Receptionists and information clerks .....	14.82	14.00	587	560	39.6	30,462	29,120	2,056
Reservation and transportation ticket agents and travel clerks ...	16.32	16.21	653	648	40.0	33,940	33,717	2,080
Couriers and messengers .....	13.61	12.50	542	500	39.8	28,176	26,000	2,071
Dispatchers .....	20.82	22.20	832	888	40.0	42,915	46,172	2,061
Police, fire, and ambulance dispatchers .....	22.35	22.71	902	908	40.4	46,903	47,237	2,099
Dispatchers, except police, fire, and ambulance .....	20.01	22.20	796	888	39.8	40,873	46,172	2,042
Meter readers, utilities .....	22.80	21.45	912	858	40.0	47,420	44,616	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Production, planning, and expediting clerks .....	\$23.22	\$23.71	\$929	\$949	40.0	\$48,296	\$49,325	2,080
Shipping, receiving, and traffic clerks .....	14.82	14.05	593	562	40.0	30,813	29,224	2,078
Stock clerks and order fillers	14.82	14.69	589	588	39.8	30,644	30,555	2,068
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.97	16.87	639	675	40.0	33,213	35,090	2,080
Secretaries and administrative assistants .....	21.73	20.88	859	824	39.5	44,417	42,573	2,044
Executive secretaries and administrative assistants .....	23.83	23.00	949	913	39.8	49,293	47,422	2,068
Legal secretaries .....	26.08	26.58	1,006	997	38.6	52,301	51,823	2,006
Medical secretaries .....	17.91	17.75	688	656	38.4	35,641	34,112	1,990
Secretaries, except legal, medical, and executive	18.13	18.32	724	733	39.9	37,002	37,814	2,041
Data entry and information processing workers .....	15.49	14.79	616	580	39.8	32,034	30,160	2,068
Data entry keyers .....	13.85	13.72	549	540	39.7	28,568	28,080	2,063
Word processors and typists .....	17.09	16.27	682	643	39.9	35,444	33,457	2,074
Insurance claims and policy processing clerks .....	18.42	18.00	728	713	39.5	37,852	37,066	2,055
Mail clerks and mail machine operators, except postal service .....	11.59	10.90	458	432	39.5	23,819	22,464	2,055
Office clerks, general .....	16.21	15.30	642	612	39.6	33,204	31,622	2,049
Office machine operators, except computer .....	15.14	14.26	603	570	39.8	31,373	29,663	2,072
<b>Farming, fishing, and forestry occupations</b> .....	15.67	12.00	620	480	39.6	26,337	16,744	1,681
Miscellaneous agricultural workers .....	9.75	8.05	390	322	40.0	14,203	8,168	1,456
<b>Construction and extraction occupations</b> .....	24.17	23.75	960	920	39.7	48,957	46,800	2,025

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
First-line supervisors/managers of construction trades and extraction workers .....	\$33.81	\$34.00	\$1,355	\$1,360	40.1	\$69,062	\$69,160	2,043
Carpenters .....	24.10	24.00	959	960	39.8	48,852	48,000	2,027
Cement masons, concrete finishers, and terrazzo workers .....	26.01	27.52	1,041	1,101	40.0	50,385	57,242	1,937
Cement masons and concrete finishers .....	26.01	27.52	1,041	1,101	40.0	50,385	57,242	1,937
Construction laborers .....	19.45	18.15	756	665	38.9	37,559	34,580	1,931
Construction equipment operators .....	23.95	24.00	954	960	39.8	47,098	47,715	1,967
Paving, surfacing, and tamping equipment operators .....	21.78	21.50	862	860	39.6	41,019	39,520	1,883
Operating engineers and other construction equipment operators ....	25.18	25.25	1,007	1,010	40.0	50,794	47,840	2,018
Drywall installers, ceiling tile installers, and tapers .....	22.40	19.00	885	760	39.5	45,712	39,520	2,041
Drywall and ceiling tile installers .....	24.07	22.00	946	918	39.3	48,737	45,760	2,025
Tapers .....	20.69	17.22	821	689	39.7	42,559	35,818	2,057
Electricians .....	28.98	33.00	1,159	1,320	40.0	60,264	68,640	2,079
Painters and paperhangers .....	18.74	18.47	729	720	38.9	37,907	37,440	2,023
Painters, construction and maintenance .....	18.60	18.00	722	690	38.8	37,557	35,880	2,019
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.98	30.00	1,159	1,200	40.0	60,288	62,400	2,080
Pipelayers .....	29.94	33.42	1,197	1,337	40.0	62,270	69,514	2,080
Plumbers, pipefitters, and steamfitters .....	28.92	30.00	1,157	1,200	40.0	60,154	62,400	2,080
Roofers .....	20.02	19.98	799	799	39.9	39,505	37,440	1,973
Sheet metal workers .....	36.43	33.69	1,457	1,348	40.0	75,775	70,075	2,080
Structural iron and steel workers .....	27.84	30.25	1,113	1,210	40.0	57,285	58,693	2,058
Helpers, construction trades ..	16.61	15.47	664	619	40.0	34,370	31,200	2,070
Helpers--carpenters .....	15.54	16.00	622	640	40.0	32,083	33,280	2,064

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Construction and building inspectors .....	\$31.81	\$33.17	\$1,281	\$1,327	40.3	\$66,598	\$68,998	2,094
Highway maintenance workers .....	20.19	22.46	808	898	40.0	38,788	41,694	1,921
Miscellaneous construction and related workers .....	16.44	14.21	658	568	40.0	33,581	29,553	2,042
<b>Installation, maintenance, and repair occupations .....</b>	24.01	22.39	961	896	40.0	49,842	46,426	2,076
First-line supervisors/managers of mechanics, installers, and repairers .....	30.60	28.85	1,227	1,154	40.1	63,816	60,000	2,086
Computer, automated teller, and office machine repairers .....	17.57	15.39	701	616	39.9	36,451	32,011	2,075
Radio and telecommunications equipment installers and repairers .....	28.12	30.71	1,125	1,229	40.0	58,481	63,883	2,080
Telecommunications equipment installers and repairers, except line installers .....	28.12	30.71	1,125	1,229	40.0	58,481	63,883	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	25.94	26.62	1,038	1,065	40.0	53,910	55,203	2,078
Electrical and electronics repairers, commercial and industrial equipment .....	28.18	31.50	1,127	1,260	40.0	58,470	65,520	2,075
Aircraft mechanics and service technicians .....	29.60	29.02	1,184	1,161	40.0	61,573	60,362	2,080
Automotive technicians and repairers .....	20.71	19.59	824	760	39.8	42,853	39,520	2,069
Automotive body and related repairers .....	18.12	17.28	725	691	40.0	37,683	35,940	2,080
Automotive service technicians and mechanics .....	21.07	19.78	838	787	39.8	43,568	40,947	2,068

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Bus and truck mechanics and diesel engine specialists ...	\$24.67	\$23.92	\$984	\$957	39.9	\$51,158	\$49,754	2,074
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.70	23.06	906	922	39.9	47,109	47,954	2,076
Mobile heavy equipment mechanics, except engines .....	23.57	23.06	940	922	39.9	48,893	47,954	2,074
Small engine mechanics .....	19.30	16.00	772	640	40.0	40,137	33,280	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.46	12.75	498	510	40.0	25,915	26,520	2,080
Tire repairers and changers	12.43	12.75	497	510	40.0	25,846	26,520	2,080
Control and valve installers and repairers .....	25.18	25.55	1,007	1,022	40.0	52,376	53,144	2,080
Control and valve installers and repairers, except mechanical door .....	25.18	25.55	1,007	1,022	40.0	52,376	53,144	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	35.36	30.39	1,460	1,650	41.3	75,384	85,800	2,132
Industrial machinery installation, repair, and maintenance workers .....	23.17	22.52	925	901	39.9	47,690	46,426	2,058
Industrial machinery mechanics .....	25.99	24.11	1,039	965	40.0	54,006	50,155	2,078
Maintenance and repair workers, general .....	21.97	20.60	876	821	39.9	44,600	42,062	2,030
Maintenance workers, machinery .....	21.04	20.00	841	800	40.0	43,753	41,600	2,080
Line installers and repairers ...	29.32	29.90	1,173	1,196	40.0	60,979	62,192	2,080
Electrical power-line installers and repairers	34.68	34.34	1,387	1,374	40.0	72,131	71,431	2,080
Precision instrument and equipment repairers .....	26.76	28.98	1,070	1,159	40.0	55,652	60,272	2,080
Miscellaneous installation, maintenance, and repair workers .....	16.81	15.00	673	600	40.0	34,863	31,200	2,074

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Helpers--installation, maintenance, and repair workers .....	\$11.97	\$12.28	\$479	\$491	40.0	\$24,753	\$25,551	2,067
<b>Production occupations</b> .....	16.75	14.61	664	583	39.7	34,389	30,160	2,053
First-line supervisors/managers of production and operating workers .....	26.48	24.60	1,079	992	40.7	56,107	51,584	2,119
Electrical, electronics, and electromechanical assemblers .....	13.82	12.32	549	493	39.8	28,570	25,615	2,067
Electrical and electronic equipment assemblers ..	13.77	12.32	546	493	39.6	28,386	25,615	2,061
Electromechanical equipment assemblers ..	13.60	12.88	544	515	40.0	28,280	26,790	2,080
Miscellaneous assemblers and fabricators .....	13.99	12.66	554	500	39.6	28,833	26,000	2,061
Team assemblers .....	10.50	9.25	420	370	40.0	21,837	19,240	2,080
Bakers .....	11.79	10.50	449	394	38.1	23,371	20,475	1,982
Butchers and other meat, poultry, and fish processing workers .....	16.75	16.70	667	668	39.8	34,677	34,736	2,071
Butchers and meat cutters ..	17.28	19.00	687	760	39.8	35,742	39,520	2,068
Miscellaneous food processing workers .....	12.30	11.00	491	440	40.0	25,465	22,360	2,071
Food batchmakers .....	12.87	12.00	514	480	39.9	26,511	24,960	2,060
Food cooking machine operators and tenders ...	9.46	9.05	378	362	40.0	19,679	18,824	2,080
Computer control programmers and operators .....	20.29	18.75	812	750	40.0	42,200	39,000	2,080
Computer-controlled machine tool operators, metal and plastic .....	19.94	18.50	798	740	40.0	41,471	38,480	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	16.12	15.42	645	617	40.0	33,533	32,082	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Machine tool cutting setters, operators, and tenders, metal and plastic .....	\$15.16	\$15.00	\$606	\$600	40.0	\$31,526	\$31,200	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.25	16.44	690	658	40.0	35,876	34,195	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.08	10.64	483	425	40.0	25,130	22,121	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.67	12.00	547	480	40.0	28,436	24,960	2,080
Machinists .....	24.53	24.45	981	978	40.0	51,017	50,856	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.61	14.58	547	583	37.4	28,432	30,335	1,946
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.05	14.58	513	583	36.5	26,670	30,335	1,898
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.80	13.91	552	556	40.0	28,708	28,933	2,080
Tool and die makers .....	24.40	25.07	976	1,003	40.0	50,742	52,146	2,080
Welding, soldering, and brazing workers .....	19.84	19.00	794	760	40.0	41,271	39,520	2,080
Welders, cutters, solderers, and brazers .....	20.26	19.21	811	768	40.0	42,149	39,957	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.91	15.75	717	630	40.0	37,260	32,760	2,080
Miscellaneous metalworkers and plastic workers .....	16.07	13.09	643	524	40.0	33,416	27,227	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Plating and coating machine setters, operators, and tenders, metal and plastic .....	\$18.37	\$20.11	\$735	\$804	40.0	\$38,207	\$41,829	2,080
Printers .....	19.00	18.00	758	720	39.9	39,395	37,440	2,074
Job printers .....	18.25	19.00	721	760	39.5	37,498	39,520	2,055
Prepress technicians and workers .....	25.09	25.00	1,004	1,000	40.0	52,191	52,000	2,080
Printing machine operators	16.62	15.67	664	613	39.9	34,506	31,720	2,076
Laundry and dry-cleaning workers .....	9.61	9.08	379	363	39.5	19,730	18,886	2,053
Sewing machine operators .....	8.68	8.00	336	320	38.7	17,491	16,640	2,014
Tailors, dressmakers, and sewers .....	13.74	13.00	545	520	39.7	28,354	27,040	2,063
Tailors, dressmakers, and custom sewers .....	13.74	13.00	545	520	39.7	28,354	27,040	2,063
Textile machine setters, operators, and tenders .....	10.47	10.00	419	400	40.0	21,786	20,800	2,080
Textile cutting machine setters, operators, and tenders .....	10.47	10.00	419	400	40.0	21,786	20,800	2,080
Miscellaneous textile, apparel, and furnishings workers .....	15.86	10.48	634	419	40.0	32,988	21,792	2,080
Upholsterers .....	13.44	10.00	538	400	40.0	27,961	20,800	2,080
Cabinetmakers and bench carpenters .....	13.96	14.00	559	560	40.0	29,045	29,120	2,080
Woodworking machine setters, operators, and tenders .....	12.10	12.15	484	486	40.0	25,112	25,064	2,075
Sawing machine setters, operators, and tenders, wood .....	12.80	12.25	512	490	40.0	26,517	25,272	2,071
Woodworking machine setters, operators, and tenders, except sawing	11.09	11.30	444	452	40.0	23,071	23,504	2,080
Stationary engineers and boiler operators .....	33.79	33.51	1,318	1,250	39.0	67,643	64,981	2,002
Water and liquid waste treatment plant and system operators .....	21.93	19.83	871	793	39.7	45,309	41,246	2,066

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Miscellaneous plant and system operators .....	\$30.82	\$30.80	\$1,027	\$1,112	33.3	\$53,399	\$57,798	1,733
Petroleum pump system operators, refinery operators, and gaugers	31.33	31.61	1,241	1,264	39.6	64,517	65,749	2,059
Chemical processing machine setters, operators, and tenders .....	18.43	17.86	715	714	38.8	37,188	37,149	2,017
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.19	19.21	761	768	39.6	39,559	39,957	2,062
Crushing, grinding, polishing, mixing, and blending workers .....	15.96	14.50	638	580	40.0	31,533	28,080	1,976
Grinding and polishing workers, hand .....	12.88	13.00	515	520	40.0	26,782	27,044	2,080
Mixing and blending machine setters, operators, and tenders ..	16.06	16.00	642	640	40.0	30,698	30,720	1,912
Cutting workers .....	13.23	14.18	502	480	38.0	24,556	23,400	1,856
Cutting and slicing machine setters, operators, and tenders ..	13.35	14.18	505	485	37.8	25,433	24,960	1,904
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	15.00	662	600	40.0	34,412	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers ....	16.59	14.65	652	579	39.3	33,310	27,706	2,008
Packaging and filling machine operators and tenders .....	13.58	12.25	540	490	39.8	27,726	25,251	2,042
Painting workers .....	14.28	12.60	570	500	39.9	29,647	26,000	2,077
Coating, painting, and spraying machine setters, operators, and tenders .....	12.64	10.50	503	404	39.8	26,176	21,008	2,072
Painters, transportation equipment .....	21.18	18.00	847	720	40.0	44,057	37,440	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Photographic process workers and processing machine operators .....	\$22.02	\$24.83	\$834	\$931	37.9	\$43,381	\$48,420	1,970
Semiconductor processors .....	16.12	14.84	645	594	40.0	33,537	30,865	2,080
Miscellaneous production workers .....	14.29	12.08	567	480	39.7	29,363	24,960	2,055
Helpers--production workers .....	10.13	9.74	405	390	40.0	21,061	20,265	2,078
<b>Transportation and material moving occupations</b> .....	16.79	15.20	665	600	39.6	34,019	30,975	2,026
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.43	21.63	857	865	40.0	44,574	44,990	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	29.02	29.81	1,160	1,192	40.0	60,337	62,001	2,079
Aircraft pilots and flight engineers .....	105.84	122.95	2,316	2,654	21.9	120,441	137,995	1,138
Airline pilots, copilots, and flight engineers .....	107.36	126.43	2,332	2,654	21.7	121,255	137,995	1,129
Bus drivers .....	18.58	17.85	721	714	38.8	34,849	34,293	1,875
Bus drivers, transit and intercity .....	18.96	17.85	747	714	39.4	38,601	37,128	2,036
Bus drivers, school .....	17.26	18.01	637	691	36.9	25,362	25,560	1,469
Driver/sales workers and truck drivers .....	19.02	19.09	765	760	40.2	39,516	39,312	2,078
Driver/sales workers .....	18.36	17.74	734	710	40.0	38,188	36,899	2,080
Truck drivers, heavy and tractor-trailer .....	20.53	21.05	829	840	40.4	42,744	43,499	2,082
Truck drivers, light or delivery services .....	16.08	14.70	642	588	40.0	33,273	30,160	2,069
Taxi drivers and chauffeurs ...	10.85	8.50	423	340	39.0	22,011	17,680	2,029
Ship and boat captains and operators .....	34.71	37.61	1,388	1,504	40.0	68,212	78,225	1,965
Captains, mates, and pilots of water vessels .....	34.71	37.61	1,388	1,504	40.0	68,212	78,225	1,965
Parking lot attendants .....	9.65	9.00	386	360	40.0	20,076	18,720	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Service station attendants .....	\$13.43	\$9.00	\$534	\$360	39.8	\$27,777	\$18,720	2,069
Crane and tower operators .....	34.49	33.56	1,372	1,343	39.8	71,355	69,813	2,069
Dredge, excavating, and loading machine operators	22.54	21.00	902	840	40.0	46,886	43,680	2,080
Excavating and loading machine and dragline operators .....	21.91	21.00	877	840	40.0	45,581	43,680	2,080
Industrial truck and tractor operators .....	15.31	14.45	611	578	39.9	31,437	30,056	2,053
Laborers and material movers, hand .....	12.32	11.32	486	448	39.5	24,657	22,880	2,001
Cleaners of vehicles and equipment .....	11.69	11.00	453	434	38.8	23,427	22,360	2,004
Laborers and freight, stock, and material movers, hand .....	13.33	12.50	528	494	39.7	26,801	25,418	2,011
Machine feeders and offbearers .....	10.33	8.60	411	344	39.8	21,366	17,892	2,069
Packers and packagers, hand .....	10.12	9.00	400	350	39.5	19,856	17,550	1,962

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly,  
and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$23.91	\$19.10	\$949	\$755	39.7	\$48,992	\$39,000	2,049
<b>Management occupations</b> .....	46.37	42.14	1,884	1,720	40.6	97,645	88,791	2,106
Chief executives .....	107.19	90.32	4,794	3,613	44.7	249,272	187,870	2,326
General and operations managers .....	50.17	41.59	2,046	1,696	40.8	106,366	88,200	2,120
Marketing and sales managers	49.17	47.00	2,028	1,854	41.2	105,444	96,433	2,144
Marketing managers .....	49.74	47.82	2,020	1,913	40.6	105,055	99,457	2,112
Sales managers .....	48.65	41.73	2,035	1,650	41.8	105,813	85,783	2,175
Public relations managers .....	57.76	69.52	2,267	2,692	39.3	117,910	140,000	2,041
Administrative services managers .....	35.66	33.88	1,440	1,307	40.4	74,790	67,983	2,097
Computer and information systems managers .....	57.66	58.73	2,410	2,404	41.8	125,334	125,000	2,174
Financial managers .....	49.68	41.66	2,024	1,731	40.7	105,250	89,999	2,119
Human resources managers ...	47.75	50.73	1,900	2,077	39.8	98,826	108,002	2,070
Industrial production managers .....	46.99	42.79	1,884	1,712	40.1	97,992	88,999	2,085
Purchasing managers .....	51.85	51.59	2,126	2,064	41.0	110,577	107,307	2,133
Transportation, storage, and distribution managers .....	38.66	38.80	1,551	1,552	40.1	80,647	80,704	2,086
Construction managers .....	45.18	47.62	1,822	1,864	40.3	94,719	96,907	2,096
Education administrators .....	29.42	26.44	1,171	1,058	39.8	56,645	54,999	1,925
Education administrators, preschool and child care center/program .....	21.73	21.18	870	847	40.1	41,502	35,001	1,910
Education administrators, elementary and secondary school .....	41.92	46.66	1,678	1,866	40.0	86,963	97,049	2,074
Education administrators, postsecondary .....	35.33	33.98	1,410	1,359	39.9	72,439	70,670	2,051
Engineering managers .....	61.51	61.75	2,469	2,470	40.1	128,398	128,419	2,088
Food service managers .....	26.08	20.86	1,129	1,001	43.3	58,713	52,057	2,252
Lodging managers .....	36.57	31.20	1,534	1,248	42.0	79,787	64,896	2,182
Medical and health services managers .....	46.33	42.69	1,848	1,708	39.9	96,073	88,791	2,074
Property, real estate, and community association managers .....	23.91	22.12	958	885	40.0	49,801	45,999	2,082
Social and community service managers .....	25.91	25.15	1,043	1,006	40.3	54,116	52,316	2,089
<b>Business and financial   operations occupations</b> .....	33.45	30.58	1,348	1,227	40.3	70,078	63,794	2,095

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Buyers and purchasing agents Wholesale and retail buyers, except farm products .....	\$34.50	\$32.01	\$1,423	\$1,282	41.3	\$74,017	\$66,658	2,145
Purchasing agents, except wholesale, retail, and farm products .....	31.31	27.32	1,257	1,089	40.2	65,376	56,638	2,088
Claims adjusters, appraisers, examiners, and investigators .....	36.20	33.30	1,518	1,332	41.9	78,938	69,260	2,181
Claims adjusters, examiners, and investigators .....	26.37	23.47	1,038	922	39.4	53,991	47,961	2,048
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.57	23.54	1,045	923	39.4	54,364	48,011	2,046
Cost estimators .....	39.07	35.36	1,587	1,346	40.6	82,549	69,999	2,113
Human resources, training, and labor relations specialists .....	33.94	31.25	1,357	1,250	40.0	70,567	65,000	2,079
Employment, recruitment, and placement specialists .....	30.51	30.67	1,225	1,227	40.1	63,695	63,794	2,088
Compensation, benefits, and job analysis specialists .....	29.30	26.92	1,168	1,077	39.9	60,731	56,000	2,073
Training and development specialists .....	27.59	27.86	1,113	1,114	40.3	57,877	57,949	2,097
Logisticians .....	29.12	26.13	1,178	1,207	40.5	61,267	62,770	2,104
Management analysts .....	34.54	28.93	1,382	1,157	40.0	71,842	60,164	2,080
Meeting and convention planners .....	38.59	35.88	1,552	1,485	40.2	80,696	77,222	2,091
Accountants and auditors .....	27.35	28.00	1,085	1,120	39.7	56,402	58,244	2,062
Credit analysts .....	31.16	28.85	1,246	1,154	40.0	64,791	60,002	2,079
Financial analysts and advisors .....	33.76	34.62	1,350	1,385	40.0	70,217	72,010	2,080
Financial analysts .....	36.54	33.28	1,463	1,331	40.0	76,076	69,224	2,082
Personal financial advisors .....	38.12	33.65	1,530	1,346	40.1	79,570	70,000	2,087
Insurance underwriters .....	31.52	26.55	1,261	1,062	40.0	65,569	55,224	2,080
	35.42	30.08	1,411	1,203	39.8	73,369	62,566	2,071

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Loan counselors and officers	\$32.51	\$21.74	\$1,302	\$869	40.1	\$67,709	\$45,209	2,083
Loan officers .....	32.71	21.74	1,310	869	40.1	68,128	45,209	2,083
<b>Computer and mathematical science occupations</b> .....								
Computer programmers .....	44.22	44.00	1,753	1,760	39.6	91,133	91,520	2,061
Computer software engineers	47.53	46.15	1,971	1,920	41.5	102,506	99,830	2,157
Computer software engineers, applications	45.32	42.97	1,903	1,915	42.0	98,962	99,573	2,184
Computer software engineers, systems software .....	49.76	47.60	2,039	1,958	41.0	106,003	101,812	2,130
Computer support specialists	28.20	23.85	1,138	954	40.3	59,143	49,612	2,097
Computer systems analysts ....	38.89	38.59	1,582	1,584	40.7	82,272	82,343	2,115
Database administrators .....	41.18	39.04	1,629	1,464	39.6	84,727	76,120	2,057
Network and computer systems administrators ....	33.98	32.38	1,343	1,239	39.5	69,820	64,430	2,055
Network systems and data communications analysts	37.44	40.08	1,498	1,601	40.0	77,875	83,227	2,080
<b>Architecture and engineering occupations</b> .....								
Architects, except naval .....	34.01	29.81	1,394	1,256	41.0	72,473	65,295	2,131
Architects, except landscape and naval ....	34.42	31.39	1,413	1,288	41.0	73,466	66,999	2,134
Engineers .....	46.69	44.75	1,895	1,821	40.6	98,530	94,702	2,110
Aerospace engineers .....	56.41	54.80	2,257	2,192	40.0	117,342	113,984	2,080
Civil engineers .....	39.37	38.96	1,576	1,558	40.0	81,936	81,037	2,081
Computer hardware engineers .....	49.23	49.19	2,057	1,981	41.8	106,944	103,002	2,172
Electrical and electronics engineers .....	45.61	42.31	1,872	1,740	41.0	97,341	90,480	2,134
Electrical engineers .....	50.51	46.86	2,020	1,874	40.0	105,057	97,465	2,080
Electronics engineers, except computer .....	43.68	40.72	1,811	1,692	41.5	94,193	88,001	2,156
Environmental engineers ...	37.91	38.46	1,580	1,654	41.7	82,160	86,000	2,167
Industrial engineers, including health and safety .....	39.81	37.25	1,622	1,490	40.7	84,326	77,480	2,118
Industrial engineers .....	40.97	39.71	1,668	1,654	40.7	86,762	86,000	2,118

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Mechanical engineers .....	\$45.21	\$45.00	\$1,872	\$1,758	41.4	\$97,359	\$91,431	2,154
Nuclear engineers .....	45.76	44.23	1,830	1,769	40.0	95,174	91,998	2,080
Petroleum engineers .....	53.77	52.31	2,151	2,092	40.0	106,069	108,726	1,973
Drafters .....	27.87	22.50	1,115	900	40.0	57,974	46,800	2,080
Architectural and civil drafters .....	23.72	21.64	949	865	40.0	49,334	45,001	2,080
Engineering technicians, except drafters .....	28.00	26.78	1,120	1,071	40.0	57,209	55,228	2,043
Aerospace engineering and operations technicians	30.38	28.99	1,215	1,160	40.0	63,189	60,308	2,080
Electrical and electronic engineering technicians	26.10	26.30	1,044	1,052	40.0	54,303	54,706	2,080
Industrial engineering technicians .....	30.25	30.77	1,210	1,231	40.0	62,922	64,002	2,080
Surveying and mapping technicians .....	27.37	22.21	1,095	888	40.0	56,931	46,201	2,080
<b>Life, physical, and social science occupations .....</b>	34.21	31.67	1,396	1,290	40.8	72,593	67,099	2,122
Life scientists .....	37.38	35.67	1,498	1,431	40.1	77,918	74,420	2,084
Biological scientists .....	35.61	36.06	1,429	1,442	40.1	74,309	75,001	2,087
Biochemists and biophysicists .....	35.12	36.54	1,406	1,462	40.0	73,123	76,001	2,082
Medical scientists .....	39.56	23.82	1,582	953	40.0	82,277	49,546	2,080
Physical scientists .....	33.24	32.50	1,384	1,346	41.6	71,976	70,000	2,165
Chemists and materials scientists .....	29.63	28.51	1,193	1,140	40.2	62,017	59,299	2,093
Chemists .....	29.63	28.51	1,193	1,140	40.2	62,017	59,299	2,093
Environmental scientists and geoscientists .....	31.80	32.69	1,359	1,372	42.7	70,649	71,329	2,222
Environmental scientists and specialists, including health .....	34.11	34.29	1,376	1,372	40.3	71,557	71,329	2,098
Geoscientists, except hydrologists and geographers .....	28.78	28.85	1,332	1,212	46.3	69,290	63,001	2,407
Market and survey researchers .....	48.20	47.22	2,081	2,243	43.2	108,201	116,633	2,245
Market research analysts ...	48.20	47.22	2,081	2,243	43.2	108,201	116,633	2,245
Biological technicians .....	23.27	22.12	926	885	39.8	48,128	46,010	2,069

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Miscellaneous life, physical, and social science technicians .....	\$25.21	\$20.67	\$1,007	\$827	39.9	\$52,339	\$42,994	2,076
<b>Community and social services occupations</b> .....	21.79	18.91	857	753	39.3	43,890	38,834	2,014
Counselors .....	18.17	15.28	701	600	38.6	36,238	31,200	1,994
Rehabilitation counselors ..	12.51	11.25	475	420	38.0	24,705	21,840	1,975
Social workers .....	25.89	24.22	1,039	969	40.1	53,709	50,373	2,074
Child, family, and school social workers .....	19.37	18.22	775	729	40.0	39,389	37,896	2,033
Medical and public health social workers .....	28.93	27.34	1,154	1,094	39.9	60,008	56,867	2,074
Mental health and substance abuse social workers .....	30.56	34.01	1,249	1,360	40.9	64,963	70,741	2,126
Miscellaneous community and social service specialists .....	20.22	18.56	801	742	39.6	40,578	38,584	2,006
Social and human service assistants .....	16.73	15.91	665	636	39.8	33,233	32,446	1,986
<b>Legal occupations</b> .....	53.44	44.27	2,115	1,654	39.6	109,967	86,008	2,058
Lawyers .....	72.65	62.50	2,902	2,577	40.0	150,926	134,000	2,077
Paralegals and legal assistants	29.71	30.69	1,155	1,173	38.9	60,048	61,006	2,021
Miscellaneous legal support workers .....	28.52	28.37	1,141	1,135	40.0	59,328	58,999	2,080
Title examiners, abstractors, and searchers .....	29.05	29.33	1,162	1,173	40.0	60,431	61,000	2,080
<b>Education, training, and library occupations</b> .....	27.74	20.47	1,085	819	39.1	49,965	40,709	1,801
Postsecondary teachers .....	50.34	40.77	1,970	1,631	39.1	91,030	74,443	1,808
Social sciences teachers, postsecondary .....	52.69	50.39	2,055	1,958	39.0	78,276	72,567	1,486
Health teachers, postsecondary .....	59.59	40.77	2,384	1,631	40.0	123,050	84,802	2,065
Miscellaneous postsecondary teachers	40.85	30.26	1,616	1,210	39.6	81,724	59,467	2,001

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Primary, secondary, and special education school teachers .....	\$19.98	\$15.25	\$781	\$610	39.1	\$34,652	\$29,740	1,735
Preschool and kindergarten teachers .....	12.78	13.23	505	519	39.5	24,682	21,840	1,931
Preschool teachers, except special education .....	12.66	13.10	500	519	39.5	24,519	21,840	1,936
Elementary and middle school teachers .....	30.27	29.05	1,158	1,088	38.2	44,050	42,800	1,455
Elementary school teachers, except special education .....	28.36	27.19	1,078	1,000	38.0	41,503	41,697	1,463
Middle school teachers, except special and vocational education	33.81	34.07	1,306	1,278	38.6	48,673	46,499	1,440
Secondary school teachers	33.57	33.57	1,335	1,343	39.8	54,013	55,556	1,609
Secondary school teachers, except special and vocational education	33.57	33.57	1,335	1,343	39.8	54,013	55,556	1,609
Special education teachers	23.51	25.68	879	1,018	37.4	37,060	42,000	1,577
Librarians .....	37.65	39.69	1,457	1,488	38.7	75,750	77,401	2,012
Teacher assistants .....	11.90	12.00	465	464	39.1	22,942	22,589	1,928
<b>Arts, design, entertainment, sports, and media occupations</b> .....	29.95	23.95	1,192	947	39.8	61,829	49,254	2,065
Designers .....	26.77	23.27	1,059	931	39.6	55,094	48,410	2,058
Graphic designers .....	23.82	23.27	949	931	39.8	49,347	48,410	2,072
Interior designers .....	30.04	29.32	1,151	1,192	38.3	59,866	62,001	1,993
Actors, producers, and directors .....	42.32	39.17	1,693	1,567	40.0	88,023	81,474	2,080
Producers and directors .....	42.32	39.17	1,693	1,567	40.0	88,023	81,474	2,080
News analysts, reporters and correspondents .....	23.40	24.76	930	990	39.7	48,364	51,503	2,066
Reporters and correspondents .....	23.40	24.76	930	990	39.7	48,364	51,503	2,066
Public relations specialists .....	26.55	25.95	1,044	1,038	39.3	54,303	53,970	2,046
Writers and editors .....	32.54	27.95	1,260	1,118	38.7	63,564	56,605	1,953

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Technical writers .....	\$38.69	\$39.01	\$1,518	\$1,538	39.2	\$78,919	\$80,001	2,040
Broadcast and sound engineering technicians and radio operators .....	31.33	33.92	1,317	1,560	42.0	68,462	81,145	2,185
Broadcast technicians .....	22.32	21.01	893	840	40.0	46,425	43,701	2,080
<b>Healthcare practitioner and technical occupations</b>								
Dietitians and nutritionists .....	35.72	32.45	1,400	1,250	39.2	72,771	64,977	2,038
Pharmacists .....	53.66	54.24	2,139	2,170	39.9	111,211	112,819	2,072
Physicians and surgeons .....	100.96	84.89	4,081	3,663	40.4	212,192	190,488	2,102
Physician assistants .....	48.10	48.00	1,891	1,837	39.3	98,341	95,507	2,045
Registered nurses .....	37.76	36.90	1,465	1,434	38.8	76,181	74,571	2,018
Therapists .....	39.75	37.68	1,577	1,493	39.7	81,808	77,626	2,058
Occupational therapists .....	42.25	40.95	1,690	1,638	40.0	87,873	85,178	2,080
Physical therapists .....	41.11	37.00	1,634	1,458	39.7	84,946	75,833	2,066
Respiratory therapists .....	28.68	29.30	1,118	1,116	39.0	58,147	58,032	2,027
Clinical laboratory technologists and technicians .....	24.00	22.03	956	881	39.8	49,715	45,822	2,072
Medical and clinical laboratory technologists .....	33.10	32.27	1,316	1,280	39.8	68,432	66,560	2,068
Medical and clinical laboratory technicians .....	19.07	17.80	760	713	39.9	39,545	37,066	2,074
Dental hygienists .....	37.61	41.00	1,292	1,312	34.3	67,181	68,224	1,786
Diagnostic related technologists and technicians .....	29.92	29.71	1,191	1,186	39.8	61,913	61,672	2,069
Cardiovascular technologists and technicians .....	35.45	30.37	1,418	1,215	40.0	73,734	63,165	2,080
Radiologic technologists and technicians .....	28.33	28.58	1,127	1,118	39.8	58,600	58,136	2,069
Health diagnosing and treating practitioner support technicians .....	19.70	18.63	772	734	39.2	40,138	38,168	2,037
Pharmacy technicians .....	17.91	17.07	698	683	39.0	36,292	35,514	2,027
Surgical technologists .....	21.74	21.63	855	865	39.3	44,463	44,990	2,045
Licensed practical and licensed vocational nurses .....	22.44	22.31	875	858	39.0	45,510	44,595	2,028

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Medical records and health information technicians ...	\$14.95	\$15.00	\$598	\$600	40.0	\$31,106	\$31,200	2,080
Miscellaneous health technologists and technicians .....	20.53	20.24	808	807	39.3	42,011	41,954	2,046
Occupational health and safety specialists and technicians .....	25.51	27.74	1,020	1,109	40.0	53,051	57,689	2,080
Occupational health and safety specialists .....	26.81	27.74	1,072	1,109	40.0	55,755	57,689	2,080
<b>Healthcare support occupations</b> .....	14.60	13.50	566	532	38.8	29,416	27,672	2,015
Nursing, psychiatric, and home health aides .....	12.05	11.69	470	454	39.0	24,438	23,585	2,028
Home health aides .....	10.86	10.00	409	376	37.7	21,291	19,552	1,961
Nursing aides, orderlies, and attendants .....	12.11	11.75	473	454	39.1	24,581	23,585	2,031
Psychiatric aides .....	12.92	13.96	517	558	40.0	26,878	29,035	2,080
Miscellaneous healthcare support occupations .....	16.29	16.00	629	623	38.6	32,641	32,386	2,004
Dental assistants .....	18.64	18.00	683	660	36.7	35,522	34,320	1,906
Medical assistants .....	15.35	15.43	604	600	39.4	31,363	31,220	2,044
<b>Protective service occupations</b>	13.33	12.00	525	480	39.4	27,290	24,960	2,047
Security guards and gaming surveillance officers .....	12.70	11.85	499	464	39.3	25,973	24,128	2,046
Security guards .....	12.70	11.85	499	464	39.3	25,973	24,128	2,046
Miscellaneous protective service workers .....	12.42	11.68	472	400	38.0	24,538	20,800	1,976
<b>Food preparation and serving related occupations</b> .....	11.30	9.50	435	360	38.5	22,495	18,720	1,990
First-line supervisors/managers, food preparation and serving workers .....	17.95	18.08	726	726	40.5	37,517	37,731	2,090
Chefs and head cooks .....	21.46	20.69	876	828	40.8	44,688	43,035	2,083

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers .....	\$17.21	\$17.82	\$695	\$673	40.4	\$35,991	\$35,000	2,092
Cooks .....	12.15	11.74	473	460	38.9	24,583	23,920	2,024
Cooks, fast food .....	9.95	9.12	386	340	38.8	20,064	17,680	2,016
Cooks, institution and cafeteria .....	14.69	13.50	587	540	40.0	30,325	28,080	2,064
Cooks, restaurant .....	12.21	12.00	474	464	38.8	24,635	24,115	2,018
Cooks, short order .....	11.46	11.00	447	420	39.0	23,233	21,840	2,027
Food preparation workers .....	10.52	9.25	415	360	39.4	21,562	18,720	2,049
Food service, tipped .....	8.50	8.00	315	318	37.1	16,061	16,536	1,890
Bartenders .....	9.06	8.84	332	320	36.7	17,267	16,640	1,906
Waiters and waitresses .....	8.34	8.00	308	318	37.0	15,702	16,101	1,883
Dining room and cafeteria attendants and bartender helpers .....	8.48	8.10	321	320	37.9	16,073	16,640	1,896
Fast food and counter workers .....	9.49	8.60	368	340	38.8	19,145	17,680	2,018
Combined food preparation and serving workers, including fast food .....	9.40	8.59	368	340	39.1	19,122	17,680	2,034
Counter attendants, cafeteria, food concession, and coffee shop .....	9.98	9.27	371	348	37.1	19,269	18,078	1,932
Food servers, nonrestaurant ...	10.68	9.59	422	384	39.6	21,964	19,947	2,057
Dishwashers .....	10.16	9.00	390	340	38.4	20,287	17,680	1,996
Hosts and hostesses, restaurant, lounge, and coffee shop .....	11.04	10.06	353	318	32.0	18,371	16,536	1,664
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.76	12.00	501	472	39.3	26,019	24,544	2,039
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers .....	17.32	15.84	702	640	40.5	36,515	33,293	2,108

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers of housekeeping and janitorial workers .....	\$17.10	\$15.00	\$694	\$634	40.6	\$36,108	\$32,951	2,112
Building cleaning workers .....	12.07	11.24	474	440	39.3	24,584	22,880	2,037
Janitors and cleaners, except maids and housekeeping cleaners	12.93	12.00	512	480	39.6	26,612	24,960	2,059
Maids and housekeeping cleaners .....	10.34	9.36	399	364	38.6	20,605	18,866	1,993
Grounds maintenance workers .....	13.05	12.50	508	480	38.9	26,381	24,960	2,022
Landscaping and groundskeeping workers .....	12.80	12.00	503	479	39.3	26,122	24,898	2,041
<b>Personal care and service occupations .....</b>	13.14	11.10	483	420	36.8	23,989	21,824	1,826
First-line supervisors/managers of personal service workers	16.21	15.90	652	636	40.2	33,184	33,072	2,047
Gaming services workers .....	8.87	8.00	322	318	36.3	16,755	16,513	1,890
Miscellaneous entertainment attendants and related workers .....	10.70	10.00	425	367	39.7	17,353	17,046	1,621
Amusement and recreation attendants .....	10.71	9.00	433	360	40.4	16,336	16,935	1,525
Barbers and cosmetologists ...	12.46	12.00	431	420	34.6	22,393	21,840	1,798
Hairdressers, hairstylists, and cosmetologists .....	12.46	12.00	431	420	34.6	22,393	21,840	1,798
Baggage porters, bellhops, and concierges .....	11.47	10.81	455	420	39.6	23,646	21,840	2,061
Baggage porters and bellhops .....	9.95	10.00	398	400	40.0	20,698	20,800	2,080
Concierges .....	12.45	10.81	491	422	39.4	25,509	21,965	2,049
Tour and travel guides .....	13.74	13.00	405	461	29.5	9,568	2,630	696
Tour guides and escorts .....	13.74	13.00	405	461	29.5	9,568	2,630	696
Child care workers .....	10.38	9.75	407	373	39.2	20,035	19,049	1,930
Personal and home care aides	10.80	10.75	421	408	39.0	21,874	21,216	2,026

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Recreation and fitness workers .....	\$19.37	\$18.72	\$756	\$769	39.0	\$39,293	\$39,998	2,029
Fitness trainers and aerobics instructors .....	21.56	20.80	841	867	39.0	43,734	45,094	2,028
<b>Sales and related occupations</b>	22.21	16.26	883	636	39.8	45,787	32,949	2,061
First-line supervisors/managers, sales workers .....	23.54	19.50	972	792	41.3	50,556	41,184	2,148
First-line supervisors/managers of retail sales workers ..	21.55	18.18	895	738	41.5	46,532	38,376	2,159
First-line supervisors/managers of non-retail sales workers .....	30.73	30.33	1,245	1,213	40.5	64,755	63,088	2,107
Retail sales workers .....	14.85	12.24	584	480	39.3	30,198	24,960	2,034
Cashiers, all workers .....	11.70	10.40	461	410	39.4	23,853	21,294	2,038
Cashiers .....	11.71	10.40	461	410	39.4	23,859	21,294	2,038
Counter and rental clerks and parts salespersons ..	15.64	14.83	622	593	39.8	32,364	30,846	2,070
Counter and rental clerks	14.12	12.29	565	492	40.0	29,376	25,563	2,080
Parts salespersons .....	16.27	15.50	646	608	39.7	33,603	31,616	2,066
Retail salespersons .....	16.55	13.24	648	518	39.2	33,488	26,728	2,024
Advertising sales agents .....	25.53	22.12	1,004	885	39.3	52,198	45,999	2,045
Insurance sales agents .....	42.88	29.23	1,716	1,267	40.0	89,208	65,859	2,080
Securities, commodities, and financial services sales agents .....	59.03	38.56	2,361	1,543	40.0	122,773	80,211	2,080
Sales representatives, wholesale and manufacturing .....	31.14	25.24	1,262	1,006	40.5	65,611	52,330	2,107
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.38	39.71	1,591	1,588	40.4	82,735	82,591	2,101

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$27.82	\$19.42	\$1,128	\$780	40.6	\$58,679	\$40,560	2,109
Models, demonstrators, and product promoters .....	18.23	14.66	724	586	39.7	37,652	30,497	2,065
Demonstrators and product promoters .....	18.23	14.66	724	586	39.7	37,652	30,497	2,065
Real estate brokers and sales agents .....	48.00	37.20	1,920	1,488	40.0	99,836	77,366	2,080
Real estate sales agents .....	48.00	37.20	1,920	1,488	40.0	99,836	77,366	2,080
Sales engineers .....	35.32	20.84	1,413	834	40.0	73,474	43,351	2,080
Miscellaneous sales and related workers .....	25.09	17.25	967	640	38.5	50,270	33,280	2,004
<b>Office and administrative support occupations</b> .....	17.88	16.64	711	662	39.8	36,930	34,434	2,066
First-line supervisors/managers of office and administrative support workers .....	25.06	25.25	1,008	1,010	40.2	52,388	52,526	2,091
Switchboard operators, including answering service .....	14.18	14.00	567	560	40.0	29,495	29,120	2,080
Financial clerks .....	17.37	16.86	692	668	39.8	35,984	34,740	2,071
Bill and account collectors .....	19.76	19.38	790	775	40.0	41,100	40,306	2,080
Billing and posting clerks and machine operators .....	17.32	16.56	687	648	39.7	35,738	33,716	2,063
Bookkeeping, accounting, and auditing clerks .....	17.93	17.62	717	705	40.0	37,264	36,654	2,078
Payroll and timekeeping clerks .....	17.55	18.00	702	720	40.0	36,505	37,440	2,080
Procurement clerks .....	15.92	16.59	605	576	38.0	31,470	29,952	1,976
Tellers .....	13.95	13.89	553	550	39.6	28,759	28,600	2,061
Brokerage clerks .....	19.61	17.78	785	711	40.0	40,795	36,982	2,080
Credit authorizers, checkers, and clerks .....	19.67	18.63	787	745	40.0	40,921	38,750	2,080
Customer service representatives .....	17.86	16.92	713	676	39.9	37,080	35,133	2,077

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Eligibility interviewers, government programs .....	\$18.12	\$17.08	\$718	\$683	39.6	\$37,321	\$35,526	2,060
File clerks .....	15.79	15.94	621	638	39.3	32,268	33,151	2,044
Hotel, motel, and resort desk clerks .....	10.53	10.00	412	400	39.2	21,439	20,800	2,037
Interviewers, except eligibility and loan .....	16.37	15.43	650	612	39.7	33,777	31,824	2,063
Loan interviewers and clerks .....	17.24	16.20	687	648	39.8	35,700	33,704	2,071
Order clerks .....	17.46	17.00	697	666	39.9	35,922	34,649	2,058
Human resources assistants, except payroll and timekeeping .....	19.80	19.58	786	783	39.7	40,879	40,728	2,065
Receptionists and information clerks .....	14.70	14.00	583	560	39.6	30,277	29,120	2,059
Reservation and transportation ticket agents and travel clerks ...	16.32	16.21	653	648	40.0	33,940	33,717	2,080
Couriers and messengers .....	13.11	12.50	524	500	40.0	27,263	26,000	2,080
Dispatchers .....	19.97	22.20	794	888	39.8	41,301	46,172	2,068
Dispatchers, except police, fire, and ambulance .....	20.00	22.20	795	888	39.8	41,356	46,172	2,068
Meter readers, utilities .....	24.57	26.54	983	1,062	40.0	51,102	55,205	2,080
Production, planning, and expediting clerks .....	24.16	23.84	966	954	40.0	50,253	49,589	2,080
Shipping, receiving, and traffic clerks .....	14.59	13.61	583	544	40.0	30,329	28,309	2,078
Stock clerks and order fillers .....	14.61	14.68	581	583	39.8	30,206	30,299	2,067
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.87	16.87	635	675	40.0	33,015	35,090	2,080
Secretaries and administrative assistants .....	21.96	21.67	867	849	39.5	45,014	44,165	2,049
Executive secretaries and administrative assistants .....	24.37	24.02	970	961	39.8	50,464	49,962	2,071
Legal secretaries .....	26.31	26.58	1,012	1,007	38.5	52,615	52,375	2,000
Medical secretaries .....	17.85	17.74	684	655	38.3	35,447	34,070	1,986
Secretaries, except legal, medical, and executive .....	17.43	17.74	697	710	40.0	36,085	36,754	2,070

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Data entry and information processing workers .....	\$15.02	\$13.72	\$596	\$549	39.7	\$31,003	\$28,542	2,064
Data entry keyers .....	13.78	13.72	546	540	39.6	28,402	28,080	2,061
Word processors and typists .....	17.93	15.47	714	619	39.8	37,124	32,178	2,071
Insurance claims and policy processing clerks .....	18.38	17.44	728	696	39.6	37,837	36,213	2,059
Mail clerks and mail machine operators, except postal service .....	11.51	10.71	454	428	39.5	23,629	22,277	2,054
Office clerks, general .....	15.99	14.95	634	593	39.7	32,931	30,815	2,059
Office machine operators, except computer .....	15.14	14.26	603	570	39.8	31,373	29,663	2,072
<b>Farming, fishing, and forestry occupations</b> .....	14.18	10.29	559	386	39.4	22,138	12,714	1,561
<b>Construction and extraction occupations</b> .....	24.09	23.00	956	920	39.7	48,735	46,534	2,023
First-line supervisors/managers of construction trades and extraction workers .....	34.27	35.00	1,374	1,400	40.1	69,886	70,720	2,039
Carpenters .....	24.06	24.00	957	960	39.8	48,743	48,000	2,026
Cement masons, concrete finishers, and terrazzo workers .....	26.01	27.52	1,041	1,101	40.0	50,385	57,242	1,937
Cement masons and concrete finishers .....	26.01	27.52	1,041	1,101	40.0	50,385	57,242	1,937
Construction laborers .....	19.38	18.00	752	664	38.8	37,344	34,580	1,927
Construction equipment operators .....	23.71	23.00	943	920	39.8	45,689	46,534	1,927
Operating engineers and other construction equipment operators ....	25.66	25.29	1,026	1,012	40.0	50,681	47,840	1,975
Drywall installers, ceiling tile installers, and tapers .....	22.40	19.00	885	760	39.5	45,712	39,520	2,041
Drywall and ceiling tile installers .....	24.07	22.00	946	918	39.3	48,737	45,760	2,025
Tapers .....	20.69	17.22	821	689	39.7	42,559	35,818	2,057

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Electricians .....	\$28.94	\$33.00	\$1,157	\$1,320	40.0	\$60,161	\$68,640	2,079
Painters and paperhangers .....	18.52	18.00	720	700	38.9	37,425	36,400	2,021
Painters, construction and maintenance .....	18.36	18.00	712	690	38.8	37,031	35,880	2,017
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.10	30.02	1,164	1,201	40.0	60,519	62,442	2,080
Plumbers, pipefitters, and steamfitters .....	28.92	30.02	1,157	1,201	40.0	60,152	62,442	2,080
Roofers .....	20.02	19.98	799	799	39.9	39,505	37,440	1,973
Sheet metal workers .....	36.07	33.69	1,443	1,348	40.0	75,035	70,075	2,080
Structural iron and steel workers .....	27.84	30.25	1,113	1,210	40.0	57,285	58,693	2,058
Helpers, construction trades ..	16.52	15.00	661	600	40.0	34,181	31,200	2,070
Helpers--carpenters .....	15.54	16.00	622	640	40.0	32,083	33,280	2,064
Miscellaneous construction and related workers .....	15.69	13.81	628	552	40.0	31,998	28,725	2,039
<b>Installation, maintenance, and repair occupations .....</b>	23.58	22.00	944	877	40.0	48,943	45,579	2,076
First-line supervisors/managers of mechanics, installers, and repairers .....	29.55	26.54	1,185	1,062	40.1	61,646	55,201	2,086
Computer, automated teller, and office machine repairers .....	17.29	15.05	691	602	40.0	35,935	31,296	2,078
Radio and telecommunications equipment installers and repairers .....	28.01	30.71	1,120	1,229	40.0	58,260	63,883	2,080
Telecommunications equipment installers and repairers, except line installers .....	28.01	30.71	1,120	1,229	40.0	58,260	63,883	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	24.80	26.51	992	1,060	40.0	51,527	54,683	2,078

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Electrical and electronics repairers, commercial and industrial equipment .....	\$27.77	\$29.79	\$1,111	\$1,192	40.0	\$57,595	\$58,916	2,074
Aircraft mechanics and service technicians .....	29.60	29.02	1,184	1,161	40.0	61,573	60,362	2,080
Automotive technicians and repairers .....	20.58	19.00	819	760	39.8	42,583	39,520	2,069
Automotive body and related repairers .....	17.56	17.28	703	691	40.0	36,532	35,940	2,080
Automotive service technicians and mechanics .....	20.99	19.69	835	787	39.8	43,398	40,947	2,067
Bus and truck mechanics and diesel engine specialists ...	24.20	21.92	965	877	39.9	50,159	45,594	2,073
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.08	22.00	883	880	40.0	45,931	45,760	2,080
Mobile heavy equipment mechanics, except engines .....	23.10	23.06	924	922	40.0	48,046	47,954	2,080
Small engine mechanics .....	19.30	16.00	772	640	40.0	40,137	33,280	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.46	12.75	498	510	40.0	25,915	26,520	2,080
Tire repairers and changers	12.43	12.75	497	510	40.0	25,846	26,520	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	35.78	30.00	1,489	1,650	41.6	76,791	85,800	2,146
Industrial machinery installation, repair, and maintenance workers .....	22.82	22.32	911	893	39.9	46,852	46,426	2,053
Industrial machinery mechanics .....	24.91	23.00	995	920	39.9	51,743	47,840	2,077
Maintenance and repair workers, general .....	21.71	20.08	864	803	39.8	43,430	39,645	2,000
Maintenance workers, machinery .....	20.91	18.50	836	740	40.0	43,487	38,480	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Line installers and repairers ...	\$29.06	\$29.90	\$1,163	\$1,196	40.0	\$60,453	\$62,192	2,080
Electrical power-line installers and repairers	36.79	38.95	1,472	1,558	40.0	76,523	81,016	2,080
Precision instrument and equipment repairers .....	26.76	28.98	1,070	1,159	40.0	55,652	60,272	2,080
Miscellaneous installation, maintenance, and repair workers .....	15.61	14.75	625	590	40.0	32,359	30,680	2,072
Helpers--installation, maintenance, and repair workers .....	11.97	12.25	479	490	40.0	24,731	24,960	2,067
<b>Production occupations</b> .....	16.58	14.52	658	576	39.7	34,054	29,526	2,053
First-line supervisors/managers of production and operating workers .....	26.45	24.60	1,078	992	40.8	56,077	51,584	2,120
Electrical, electronics, and electromechanical assemblers .....	13.82	12.32	549	493	39.8	28,570	25,615	2,067
Electrical and electronic equipment assemblers ..	13.77	12.32	546	493	39.6	28,386	25,615	2,061
Electromechanical equipment assemblers ..	13.60	12.88	544	515	40.0	28,280	26,790	2,080
Miscellaneous assemblers and fabricators .....	13.99	12.66	554	500	39.6	28,833	26,000	2,061
Team assemblers .....	10.50	9.25	420	370	40.0	21,837	19,240	2,080
Bakers .....	11.79	10.50	449	394	38.1	23,371	20,475	1,982
Butchers and other meat, poultry, and fish processing workers .....	16.75	16.70	667	668	39.8	34,677	34,736	2,071
Butchers and meat cutters ..	17.28	19.00	687	760	39.8	35,742	39,520	2,068
Miscellaneous food processing workers .....	12.30	11.00	491	440	40.0	25,465	22,360	2,071
Food batchmakers .....	12.87	12.00	514	480	39.9	26,511	24,960	2,060
Food cooking machine operators and tenders ...	9.46	9.05	378	362	40.0	19,679	18,824	2,080
Computer control programmers and operators .....	20.29	18.75	812	750	40.0	42,200	39,000	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Computer-controlled machine tool operators, metal and plastic .....	\$19.94	\$18.50	\$798	\$740	40.0	\$41,471	\$38,480	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	16.12	15.42	645	617	40.0	33,533	32,082	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.16	15.00	606	600	40.0	31,526	31,200	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	17.25	16.44	690	658	40.0	35,876	34,195	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.08	10.64	483	425	40.0	25,130	22,121	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.67	12.00	547	480	40.0	28,436	24,960	2,080
Machinists .....	24.53	24.45	981	978	40.0	51,017	50,856	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.61	14.58	547	583	37.4	28,432	30,335	1,946
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.05	14.58	513	583	36.5	26,670	30,335	1,898
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.80	13.91	552	556	40.0	28,708	28,933	2,080
Tool and die makers .....	24.40	25.07	976	1,003	40.0	50,742	52,146	2,080
Welding, soldering, and brazing workers .....	19.76	18.50	790	740	40.0	41,099	38,480	2,080
Welders, cutters, solderers, and brazers .....	20.17	19.00	807	760	40.0	41,957	39,520	2,080

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welding, soldering, and brazing machine setters, operators, and tenders .....	\$17.91	\$15.75	\$717	\$630	40.0	\$37,260	\$32,760	2,080
Miscellaneous metalworkers and plastic workers .....	16.07	13.09	643	524	40.0	33,416	27,227	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.37	20.11	735	804	40.0	38,207	41,829	2,080
Printers .....	18.99	18.00	757	720	39.9	39,371	37,440	2,074
Job printers .....	18.25	19.00	721	760	39.5	37,498	39,520	2,055
Prepress technicians and workers .....	25.09	25.00	1,004	1,000	40.0	52,191	52,000	2,080
Printing machine operators	16.59	15.55	663	608	39.9	34,434	31,595	2,076
Laundry and dry-cleaning workers .....	9.61	9.08	379	363	39.5	19,730	18,886	2,053
Sewing machine operators .....	8.68	8.00	336	320	38.7	17,491	16,640	2,014
Tailors, dressmakers, and sewers .....	13.74	13.00	545	520	39.7	28,354	27,040	2,063
Tailors, dressmakers, and custom sewers .....	13.74	13.00	545	520	39.7	28,354	27,040	2,063
Textile machine setters, operators, and tenders .....	10.47	10.00	419	400	40.0	21,786	20,800	2,080
Textile cutting machine setters, operators, and tenders .....	10.47	10.00	419	400	40.0	21,786	20,800	2,080
Miscellaneous textile, apparel, and furnishings workers .....	15.20	10.48	608	419	40.0	31,622	21,792	2,080
Cabinetmakers and bench carpenters .....	13.96	14.00	559	560	40.0	29,045	29,120	2,080
Woodworking machine setters, operators, and tenders .....	12.07	12.15	483	486	40.0	25,048	25,064	2,075
Sawing machine setters, operators, and tenders, wood .....	12.77	12.15	511	486	40.0	26,456	25,272	2,071
Woodworking machine setters, operators, and tenders, except sawing	11.04	11.30	442	452	40.0	22,971	23,504	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Stationary engineers and boiler operators .....	\$31.63	\$30.39	\$1,215	\$1,190	38.4	\$63,185	\$61,868	1,998
Miscellaneous plant and system operators .....	30.82	30.80	1,027	1,112	33.3	53,399	57,798	1,733
Petroleum pump system operators, refinery operators, and gaugers	31.33	31.61	1,241	1,264	39.6	64,517	65,749	2,059
Chemical processing machine setters, operators, and tenders .....	18.43	17.86	715	714	38.8	37,188	37,149	2,017
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.19	19.21	761	768	39.6	39,559	39,957	2,062
Crushing, grinding, polishing, mixing, and blending workers .....	15.96	14.50	638	580	40.0	31,533	28,080	1,976
Grinding and polishing workers, hand .....	12.88	13.00	515	520	40.0	26,782	27,044	2,080
Mixing and blending machine setters, operators, and tenders ..	16.06	16.00	642	640	40.0	30,698	30,720	1,912
Cutting workers .....	13.23	14.18	502	480	38.0	24,556	23,400	1,856
Cutting and slicing machine setters, operators, and tenders ..	13.35	14.18	505	485	37.8	25,433	24,960	1,904
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	15.00	662	600	40.0	34,412	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers ....	16.59	14.65	652	579	39.3	33,310	27,706	2,008
Packaging and filling machine operators and tenders .....	13.58	12.25	540	490	39.8	27,726	25,251	2,042
Painting workers .....	14.28	12.60	570	500	39.9	29,647	26,000	2,077
Coating, painting, and spraying machine setters, operators, and tenders .....	12.64	10.50	503	404	39.8	26,176	21,008	2,072

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Painters, transportation equipment .....	\$21.18	\$18.00	\$847	\$720	40.0	\$44,057	\$37,440	2,080
Photographic process workers and processing machine operators .....	22.02	24.83	834	931	37.9	43,381	48,420	1,970
Semiconductor processors .....	16.12	14.84	645	594	40.0	33,537	30,865	2,080
Miscellaneous production workers .....	14.29	12.08	567	480	39.7	29,363	24,960	2,055
Helpers--production workers .....	10.13	9.74	405	390	40.0	21,061	20,265	2,078
<b>Transportation and material moving occupations</b> .....	16.41	14.89	649	583	39.6	33,310	30,160	2,030
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.32	21.63	853	865	40.0	44,341	44,990	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.39	29.33	1,135	1,173	40.0	59,000	61,000	2,078
Aircraft pilots and flight engineers .....	105.84	122.95	2,316	2,654	21.9	120,441	137,995	1,138
Airline pilots, copilots, and flight engineers .....	107.36	126.43	2,332	2,654	21.7	121,255	137,995	1,129
Bus drivers .....	15.47	15.65	604	612	39.0	30,363	31,512	1,963
Bus drivers, transit and intercity .....	15.57	15.90	607	626	39.0	31,249	32,552	2,007
Driver/sales workers and truck drivers .....	18.97	19.03	763	758	40.2	39,410	39,000	2,078
Driver/sales workers .....	18.36	17.74	734	710	40.0	38,188	36,899	2,080
Truck drivers, heavy and tractor-trailer .....	20.48	21.10	827	840	40.4	42,651	43,499	2,082
Truck drivers, light or delivery services .....	16.09	14.90	643	590	40.0	33,292	30,576	2,069
Taxi drivers and chauffeurs ...	10.85	8.50	423	340	39.0	22,011	17,680	2,029
Parking lot attendants .....	9.37	9.00	375	360	40.0	19,493	18,720	2,080
Service station attendants .....	8.45	8.25	335	319	39.7	17,421	16,575	2,062
Crane and tower operators .....	34.49	33.56	1,372	1,343	39.8	71,355	69,813	2,069

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Dredge, excavating, and loading machine operators	\$23.95	\$24.00	\$958	\$960	40.0	\$49,824	\$49,920	2,080
Excavating and loading machine and dragline operators .....	23.02	21.00	921	840	40.0	47,878	43,680	2,080
Industrial truck and tractor operators .....	15.25	14.45	609	578	39.9	31,336	30,056	2,054
Laborers and material movers, hand .....	12.29	11.25	485	446	39.5	24,596	22,880	2,001
Cleaners of vehicles and equipment .....	11.69	11.00	453	434	38.8	23,427	22,360	2,004
Laborers and freight, stock, and material movers, hand .....	13.28	12.50	527	493	39.7	26,714	25,314	2,011
Machine feeders and offbearers .....	10.33	8.60	411	344	39.8	21,366	17,892	2,069
Packers and packagers, hand .....	10.12	9.00	400	350	39.5	19,856	17,550	1,962

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$30.57	\$27.27	\$1,205	\$1,094	39.4	\$57,654	\$53,246	1,886
<b>Management occupations</b> .....	45.35	42.87	1,814	1,725	40.0	92,424	88,207	2,038
General and operations managers .....	42.01	37.50	1,694	1,500	40.3	88,103	77,990	2,097
Administrative services managers .....	38.89	39.25	1,551	1,568	39.9	80,573	81,557	2,072
Computer and information systems managers .....	50.00	46.06	2,019	1,845	40.4	104,978	95,940	2,099
Financial managers .....	42.05	43.03	1,670	1,623	39.7	85,418	81,942	2,031
Human resources managers ...	45.40	37.64	1,816	1,506	40.0	94,430	78,287	2,080
Construction managers .....	39.43	41.54	1,577	1,662	40.0	82,013	86,401	2,080
Education administrators .....	51.23	52.76	2,062	2,112	40.3	97,892	99,559	1,911
Education administrators, elementary and secondary school .....	55.23	56.17	2,218	2,290	40.2	103,271	101,889	1,870
Engineering managers .....	58.10	55.76	2,324	2,230	40.0	120,839	115,981	2,080
Medical and health services managers .....	47.09	48.26	1,884	1,930	40.0	97,954	100,370	2,080
Social and community service managers .....	37.22	36.18	1,489	1,447	40.0	77,419	75,263	2,080
<b>Business and financial operations occupations</b> .....	29.99	29.00	1,199	1,160	40.0	62,235	60,316	2,075
Buyers and purchasing agents	26.19	25.51	1,047	1,020	40.0	54,466	53,061	2,080
Purchasing agents, except wholesale, retail, and farm products .....	26.26	24.40	1,051	976	40.0	54,630	50,760	2,080
Claims adjusters, appraisers, examiners, and investigators .....	29.48	28.90	1,165	1,156	39.5	60,598	60,102	2,056
Claims adjusters, examiners, and investigators .....	29.48	28.90	1,165	1,156	39.5	60,598	60,102	2,056
Compliance officers, except agriculture, construction, health and safety, and transportation .....	25.44	24.32	1,017	973	40.0	52,906	50,586	2,080
Human resources, training, and labor relations specialists .....	32.87	33.67	1,318	1,347	40.1	68,545	70,034	2,085
Compensation, benefits, and job analysis specialists .....	27.30	23.74	1,092	949	40.0	56,776	49,371	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Management analysts .....	\$32.71	\$34.00	\$1,318	\$1,363	40.3	\$68,555	\$70,866	2,096
Accountants and auditors .....	29.51	29.00	1,180	1,160	40.0	61,384	60,316	2,080
Appraisers and assessors of real estate .....	28.03	27.02	1,121	1,081	40.0	58,308	56,202	2,080
Budget analysts .....	27.68	26.37	1,107	1,055	40.0	57,584	54,843	2,080
Tax examiners, collectors, preparers, and revenue agents .....	25.19	25.71	1,008	1,028	40.0	52,404	53,477	2,080
Tax examiners, collectors, and revenue agents .....	25.19	25.71	1,008	1,028	40.0	52,404	53,477	2,080
<b>Computer and mathematical science occupations</b> .....								
Computer programmers .....	31.84	32.44	1,272	1,289	39.9	65,631	66,685	2,061
Computer software engineers .....	36.55	36.14	1,462	1,446	40.0	76,024	75,180	2,080
Computer software engineers, applications .....	34.70	34.36	1,388	1,374	40.0	72,176	71,473	2,080
Computer support specialists .....	34.07	34.36	1,363	1,374	40.0	70,871	71,473	2,080
Computer systems analysts ....	24.78	24.46	991	978	40.0	50,284	50,496	2,029
Network and computer systems administrators .....	35.55	35.47	1,422	1,419	40.0	73,942	73,786	2,080
29.30	28.57	1,156	1,079	39.4	59,234	56,098	2,021	
<b>Architecture and engineering occupations</b> .....								
Engineers .....	36.76	35.69	1,470	1,428	40.0	76,463	74,235	2,080
Civil engineers .....	41.51	41.30	1,660	1,652	40.0	86,331	85,904	2,080
Engineering technicians, except drafters .....	41.91	41.30	1,676	1,652	40.0	87,164	85,904	2,080
Civil engineering technicians .....	30.54	30.66	1,222	1,226	40.0	63,526	63,773	2,080
27.40	27.02	1,096	1,081	40.0	56,984	56,200	2,080	
<b>Life, physical, and social science occupations</b> .....								
Life scientists .....	30.76	27.50	1,227	1,100	39.9	61,932	55,161	2,013
Biological scientists .....	26.81	24.31	1,072	973	40.0	54,364	49,851	2,028
Conservation scientists and foresters .....	27.00	24.31	1,080	973	40.0	54,130	48,171	2,005
Conservation scientists ..	26.68	25.05	1,067	1,002	40.0	55,135	52,104	2,067
Physical scientists .....	24.18	23.83	967	953	40.0	50,303	49,573	2,080
33.67	31.52	1,347	1,261	40.0	70,041	65,557	2,080	

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Environmental scientists and geoscientists .....	\$30.47	\$29.31	\$1,219	\$1,172	40.0	\$63,367	\$60,965	2,080
Environmental scientists and specialists, including health .....	30.47	29.31	1,219	1,172	40.0	63,367	60,965	2,080
Psychologists .....	40.22	41.54	1,602	1,662	39.8	71,531	64,141	1,778
Clinical, counseling, and school psychologists ....	39.75	41.54	1,582	1,639	39.8	69,965	64,141	1,760
Urban and regional planners ..	39.46	35.18	1,564	1,404	39.6	81,329	73,008	2,061
Miscellaneous life, physical, and social science technicians .....	25.86	24.03	1,034	961	40.0	53,790	49,989	2,080
<b>Community and social services occupations</b> .....	28.43	25.53	1,134	1,021	39.9	56,535	52,476	1,989
Counselors .....	32.33	27.49	1,287	1,151	39.8	60,704	54,870	1,877
Educational, vocational, and school counselors ..	31.73	27.83	1,252	1,117	39.5	55,967	51,734	1,764
Social workers .....	27.85	26.34	1,112	1,054	39.9	57,045	53,435	2,048
Child, family, and school social workers .....	26.40	25.24	1,055	1,010	39.9	54,167	52,277	2,052
Medical and public health social workers .....	24.03	23.66	961	946	40.0	49,991	49,213	2,080
Miscellaneous community and social service specialists .....	25.10	23.83	1,003	953	40.0	51,413	49,371	2,048
Probation officers and correctional treatment specialists .....	30.70	28.81	1,230	1,153	40.1	63,217	59,933	2,059
Social and human service assistants .....	18.98	17.36	756	694	39.8	38,303	36,109	2,018
<b>Legal occupations</b> .....	36.61	33.41	1,464	1,337	40.0	76,145	69,501	2,080
Lawyers .....	46.55	44.99	1,862	1,800	40.0	96,833	93,579	2,080
Paralegals and legal assistants	24.10	25.25	964	1,010	40.0	50,129	52,520	2,080
Miscellaneous legal support workers .....	25.60	21.35	1,024	854	40.0	53,247	44,408	2,080
<b>Education, training, and library occupations</b> .....	41.40	40.47	1,529	1,529	36.9	59,968	58,784	1,448

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Postsecondary teachers .....	\$52.29	\$46.77	\$2,045	\$1,839	39.1	\$85,766	\$75,626	1,640
Social sciences teachers, postsecondary .....	60.52	62.83	2,379	2,522	39.3	95,694	101,300	1,581
Health teachers, postsecondary .....	79.39	73.43	3,165	2,937	39.9	149,605	140,009	1,884
Health specialties teachers, postsecondary .....	79.77	73.71	3,180	2,948	39.9	150,859	140,009	1,891
Arts, communications, and humanities teachers, postsecondary .....	55.45	52.89	2,190	2,115	39.5	86,038	81,009	1,552
Miscellaneous postsecondary teachers	38.24	37.89	1,482	1,490	38.8	62,471	60,687	1,634
Vocational education teachers, postsecondary .....	25.49	20.83	995	833	39.1	48,647	43,324	1,908
Primary, secondary, and special education school teachers .....	43.93	42.72	1,622	1,599	36.9	60,825	59,433	1,385
Preschool and kindergarten teachers .....	38.95	37.60	1,384	1,348	35.5	52,603	50,881	1,350
Preschool teachers, except special education .....	26.33	25.48	890	892	33.8	36,082	34,251	1,370
Kindergarten teachers, except special education .....	44.32	42.89	1,609	1,599	36.3	59,476	59,098	1,342
Elementary and middle school teachers .....	44.31	43.17	1,640	1,619	37.0	61,206	60,374	1,381
Elementary school teachers, except special education .....	44.51	43.38	1,647	1,623	37.0	61,659	60,493	1,385
Middle school teachers, except special and vocational education	43.23	42.15	1,600	1,581	37.0	58,790	59,098	1,360
Secondary school teachers	43.50	41.86	1,613	1,566	37.1	61,003	59,131	1,402
Secondary school teachers, except special and vocational education	43.90	42.23	1,632	1,593	37.2	61,598	59,692	1,403

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Vocational education teachers, secondary school .....	\$36.52	\$39.24	\$1,297	\$1,311	35.5	\$50,747	\$51,133	1,390
Special education teachers	44.34	40.65	1,609	1,489	36.3	60,032	56,371	1,354
Special education teachers, preschool, kindergarten, and elementary school ....	43.12	40.32	1,579	1,467	36.6	59,183	55,755	1,372
Special education teachers, secondary school .....	47.60	41.08	1,681	1,549	35.3	61,865	57,011	1,300
Other teachers and instructors	42.88	41.74	1,522	1,485	35.5	59,655	61,888	1,391
Librarians .....	31.31	28.72	1,213	1,154	38.7	58,940	59,727	1,882
Library technicians .....	19.89	19.34	779	766	39.2	37,616	35,531	1,891
Instructional coordinators .....	40.26	40.64	1,591	1,626	39.5	70,862	71,199	1,760
Teacher assistants .....	16.35	16.30	525	531	32.1	21,906	21,031	1,340
<b>Arts, design, entertainment, sports, and media occupations</b> .....	28.49	25.06	1,098	1,002	38.5	55,530	52,129	1,949
Public relations specialists .....	26.64	25.06	1,065	1,002	40.0	55,404	52,129	2,080
Miscellaneous media and communication workers ..	24.97	24.17	971	781	38.9	47,983	40,527	1,922
<b>Healthcare practitioner and technical occupations</b> .....	31.85	29.63	1,345	1,239	42.2	68,587	62,471	2,153
Physicians and surgeons .....	24.46	12.31	1,501	985	61.4	77,321	51,214	3,162
Registered nurses .....	41.38	39.85	1,601	1,434	38.7	82,468	74,592	1,993
Therapists .....	36.05	33.53	1,386	1,262	38.4	59,635	58,455	1,654
Clinical laboratory technologists and technicians .....	21.06	20.68	842	827	40.0	43,795	43,012	2,080
Medical and clinical laboratory technicians ..	20.37	20.17	815	807	40.0	42,372	41,947	2,080
Diagnostic related technologists and technicians .....	34.83	40.77	1,358	1,631	39.0	70,598	84,802	2,027
Radiologic technologists and technicians .....	34.83	40.77	1,358	1,631	39.0	70,598	84,802	2,027

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b>								
–Continued								
Health diagnosing and treating practitioner support technicians .....	\$22.83	\$26.45	\$911	\$1,055	39.9	\$47,389	\$54,873	2,075
Psychiatric technicians .....	26.76	26.45	1,067	1,058	39.8	55,459	55,020	2,072
Licensed practical and licensed vocational nurses	19.44	18.89	736	744	37.9	37,436	37,731	1,926
Occupational health and safety specialists and technicians .....	30.12	30.03	1,205	1,201	40.0	62,649	62,471	2,080
Occupational health and safety specialists .....	30.14	29.79	1,206	1,191	40.0	62,692	61,957	2,080
<b>Healthcare support occupations</b> .....	16.32	15.71	648	622	39.7	33,454	32,323	2,050
Nursing, psychiatric, and home health aides .....	14.62	14.11	577	551	39.5	29,754	28,646	2,036
Nursing aides, orderlies, and attendants .....	13.71	12.77	540	502	39.4	27,778	26,098	2,027
Miscellaneous healthcare support occupations .....	17.96	17.79	719	711	40.0	37,079	36,539	2,064
Medical assistants .....	16.00	15.10	640	604	40.0	33,273	31,416	2,080
<b>Protective service occupations</b>	31.81	31.56	1,314	1,319	41.3	67,867	68,411	2,134
First-line supervisors/managers, law enforcement workers .....	43.53	45.17	1,742	1,807	40.0	90,569	93,954	2,080
First-line supervisors/managers of correctional officers	38.73	39.76	1,558	1,620	40.2	81,000	84,265	2,091
First-line supervisors/managers of police and detectives	45.35	47.45	1,811	1,897	39.9	94,175	98,654	2,076
First-line supervisors/managers of fire fighting and prevention workers .....	35.67	34.74	1,679	1,681	47.1	87,299	87,433	2,448
Fire fighters .....	28.85	28.22	1,418	1,370	49.1	73,741	71,262	2,556
Bailiffs, correctional officers, and jailers .....	27.21	25.88	1,089	1,035	40.0	56,646	53,824	2,082

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
Correctional officers and jailers .....	\$27.21	\$25.88	\$1,089	\$1,035	40.0	\$56,646	\$53,824	2,082
Detectives and criminal investigators .....	36.28	36.67	1,451	1,467	40.0	71,128	75,529	1,960
Police officers .....	35.09	35.00	1,401	1,400	39.9	72,621	72,696	2,069
Police and sheriff's patrol officers .....	35.09	35.00	1,401	1,400	39.9	72,621	72,696	2,069
Security guards and gaming surveillance officers .....	19.42	19.23	757	757	39.0	37,560	38,784	1,934
Security guards .....	19.42	19.23	757	757	39.0	37,560	38,784	1,934
Miscellaneous protective service workers .....	22.92	22.99	917	919	40.0	47,669	47,813	2,080
<b>Food preparation and serving related occupations</b> .....	15.92	15.41	601	579	37.8	27,636	25,286	1,736
First-line supervisors/managers, food preparation and serving workers .....	21.92	19.72	772	592	35.2	35,142	25,439	1,603
First-line supervisors/managers of food preparation and serving workers .....	21.92	19.72	772	592	35.2	35,142	25,439	1,603
Cooks .....	14.98	15.40	595	616	39.7	27,627	25,286	1,845
Cooks, institution and cafeteria .....	15.63	16.11	621	644	39.7	28,434	27,129	1,819
Food preparation workers .....	14.04	13.85	525	500	37.4	22,502	20,387	1,603
Fast food and counter workers .....	15.12	15.41	584	579	38.6	26,115	25,583	1,727
Combined food preparation and serving workers, including fast food .....	15.07	15.41	587	579	39.0	27,110	27,312	1,799
<b>Building and grounds cleaning and maintenance occupations</b> .....	17.77	16.93	709	674	39.9	35,440	34,486	1,994
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	22.90	19.44	916	778	40.0	47,043	40,435	2,054

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers of housekeeping and janitorial workers .....	\$22.13	\$19.44	\$885	\$778	40.0	\$45,418	\$40,435	2,052
Building cleaning workers .....	16.79	16.47	671	658	39.9	34,311	33,966	2,043
Janitors and cleaners, except maids and housekeeping cleaners	16.91	16.47	675	659	39.9	34,541	33,966	2,042
Grounds maintenance workers .....	18.72	18.39	744	735	39.7	33,807	35,200	1,806
Landscaping and groundskeeping workers .....	19.08	18.00	754	704	39.5	38,742	36,612	2,030
<b>Personal care and service occupations .....</b>	15.73	17.89	611	631	38.9	30,511	31,067	1,939
Gaming services workers .....	9.57	8.24	383	330	40.0	19,910	17,139	2,080
Child care workers .....	16.64	15.35	584	597	35.1	23,930	23,329	1,438
<b>Sales and related occupations</b>	16.15	13.67	646	547	40.0	33,590	28,434	2,080
Retail sales workers .....	11.83	12.23	473	489	40.0	24,604	25,432	2,080
Cashiers, all workers .....	11.83	12.23	473	489	40.0	24,604	25,432	2,080
<b>Office and administrative support occupations .....</b>	19.11	18.52	759	741	39.7	38,873	38,043	2,034
First-line supervisors/managers of office and administrative support workers .....	24.17	23.40	961	936	39.8	49,989	48,662	2,069
Financial clerks .....	19.65	19.42	785	777	39.9	40,547	40,082	2,063
Bill and account collectors	19.03	18.54	761	741	40.0	39,573	38,557	2,080
Bookkeeping, accounting, and auditing clerks .....	19.89	19.42	795	777	40.0	41,345	40,400	2,078
Payroll and timekeeping clerks .....	20.78	20.14	821	805	39.5	40,589	39,645	1,953
Court, municipal, and license clerks .....	18.57	18.51	743	741	40.0	38,624	38,509	2,080
Eligibility interviewers, government programs .....	19.18	19.09	767	764	40.0	39,904	39,707	2,080
Library assistants, clerical .....	17.56	18.45	536	533	30.5	21,988	5,670	1,252

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Human resources assistants, except payroll and timekeeping .....	\$20.13	\$19.16	\$805	\$767	40.0	\$41,868	\$39,859	2,080
Receptionists and information clerks .....	16.89	16.26	671	650	39.7	33,722	32,750	1,997
Dispatchers .....	22.33	22.37	901	895	40.4	45,790	46,530	2,050
Police, fire, and ambulance dispatchers .....	22.47	22.71	907	908	40.4	47,173	47,237	2,099
Secretaries and administrative assistants .....	20.94	20.37	832	813	39.7	42,450	42,286	2,027
Executive secretaries and administrative assistants .....	22.05	20.52	875	821	39.7	45,385	42,494	2,058
Legal secretaries .....	24.20	21.60	956	864	39.5	49,710	44,928	2,054
Secretaries, except legal, medical, and executive	19.43	18.84	772	753	39.8	38,625	38,397	1,988
Data entry and information processing workers .....	16.28	16.27	650	648	39.9	33,804	33,721	2,076
Word processors and typists .....	16.59	16.30	662	651	39.9	34,441	33,842	2,076
Office clerks, general .....	16.75	16.38	663	656	39.6	33,879	34,070	2,023
<b>Farming, fishing, and forestry occupations</b> .....	19.43	21.37	777	855	40.0	40,417	44,445	2,080
<b>Construction and extraction occupations</b> .....	25.85	26.33	1,034	1,053	40.0	53,775	54,766	2,080
First-line supervisors/managers of construction trades and extraction workers .....	28.90	27.65	1,156	1,106	40.0	60,103	57,504	2,080
Construction laborers .....	22.26	21.77	890	871	40.0	46,297	45,282	2,080
Construction equipment operators .....	24.55	25.19	982	1,008	40.0	51,072	52,395	2,080
Operating engineers and other construction equipment operators ....	24.50	25.19	980	1,008	40.0	50,959	52,395	2,080
Electricians .....	30.24	29.52	1,210	1,181	40.0	62,933	61,402	2,081

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$27.29	\$29.48	\$1,092	\$1,179	40.0	\$56,760	\$61,318	2,080
Construction and building inspectors .....	29.55	29.28	1,182	1,171	40.0	61,466	60,900	2,080
Highway maintenance workers .....	19.18	19.56	767	783	40.0	39,897	40,691	2,080
<b>Installation, maintenance, and repair occupations .....</b>	27.78	26.82	1,109	1,073	39.9	57,656	55,775	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	41.32	38.24	1,653	1,530	40.0	85,938	79,539	2,080
Automotive technicians and repairers .....	25.23	26.82	1,009	1,073	40.0	52,477	55,775	2,080
Bus and truck mechanics and diesel engine specialists ...	27.37	28.26	1,095	1,130	40.0	56,928	58,781	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	33.23	33.71	1,317	1,348	39.6	68,502	70,117	2,061
Industrial machinery installation, repair, and maintenance workers .....	24.41	22.94	975	918	40.0	50,723	47,715	2,078
Industrial machinery mechanics .....	32.05	32.84	1,282	1,313	40.0	66,670	68,297	2,080
Maintenance and repair workers, general .....	22.36	22.76	894	910	40.0	46,463	47,339	2,078
Miscellaneous installation, maintenance, and repair workers .....	23.04	24.53	922	981	40.0	47,925	51,024	2,080
<b>Production occupations .....</b>	26.17	25.67	1,041	1,027	39.8	53,780	53,389	2,055
Stationary engineers and boiler operators .....	36.14	34.79	1,433	1,392	39.7	72,534	72,363	2,007
Water and liquid waste treatment plant and system operators .....	21.65	19.83	860	793	39.7	44,713	41,246	2,065
<b>Transportation and material moving occupations .....</b>	23.51	23.60	930	944	39.6	46,005	48,526	1,957

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$31.01	\$31.91	\$1,241	\$1,276	40.0	\$64,509	\$66,373	2,080
Bus drivers .....	21.58	22.32	834	885	38.6	38,811	41,413	1,798
Bus drivers, transit and intercity .....	23.88	24.70	955	988	40.0	49,661	51,370	2,080
Bus drivers, school .....	17.78	18.56	650	691	36.6	26,131	25,603	1,469
Driver/sales workers and truck drivers .....	21.59	20.80	863	832	40.0	44,901	43,266	2,080
Truck drivers, heavy and tractor-trailer .....	22.10	20.80	884	832	40.0	45,975	43,266	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

Occupational group <sup>2</sup>	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$22.52	\$19.15	\$20.50	\$22.56	\$30.91
Management, professional, and related .....	37.93	33.13	34.57	38.49	42.67
Management, business, and financial .....	40.51	34.06	40.03	41.67	47.31
Professional and related .....	36.35	32.41	31.18	36.23	40.65
Service .....	11.81	11.05	10.93	12.32	14.73
Sales and office .....	18.10	16.70	18.28	18.48	21.36
Sales and related .....	19.26	16.69	20.62	19.46	32.28
Office and administrative support .....	17.44	16.70	16.83	17.90	18.79
Natural resources, construction, and maintenance .....	23.63	22.23	24.72	24.29	27.07
Construction and extraction .....	23.97	—	—	—	—
Installation, maintenance, and repair .....	23.31	22.29	23.36	23.24	28.17
Production, transportation, and material moving .....	15.98	14.12	15.03	15.66	21.71
Production .....	16.32	15.23	16.72	15.18	20.35
Transportation and material moving .....	15.67	13.12	13.81	16.11	23.67
	Relative error				
<b>All workers</b> .....	1.4%	2.7%	3.7%	1.7%	2.8%
Management, professional, and related .....	.7	3.8	5.9	2.5	1.0
Management, business, and financial .....	2.4	6.3	5.3	5.2	2.6
Professional and related .....	2.0	6.9	7.8	6.0	1.8
Service .....	1.4	1.4	3.2	4.0	2.6
Sales and office .....	1.4	2.8	5.6	2.4	5.6
Sales and related .....	2.0	4.6	9.9	7.6	17.0
Office and administrative support .....	1.6	2.2	3.6	2.4	2.4
Natural resources, construction, and maintenance .....	1.9	2.6	6.1	4.7	8.1
Construction and extraction .....	3.3	—	—	—	—
Installation, maintenance, and repair .....	3.6	7.9	4.3	4.6	2.5
Production, transportation, and material moving .....	2.0	4.3	4.9	2.9	7.5
Production .....	2.0	4.3	4.5	3.0	8.3
Transportation and material moving .....	2.9	4.8	6.1	3.6	8.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$21.06	\$17.21	\$833	\$678	39.6	\$43,001	\$34,840	2,042
<b>Management occupations</b> .....	38.89	33.89	1,575	1,363	40.5	81,375	70,593	2,092
Chief executives .....	81.75	90.32	3,616	3,613	44.2	188,039	187,870	2,300
General and operations managers .....	39.58	34.00	1,628	1,404	41.1	84,636	73,000	2,138
Marketing and sales managers .....	43.17	39.00	1,761	1,631	40.8	91,567	84,800	2,121
Marketing managers .....	31.46	29.96	1,258	1,198	40.0	65,433	62,308	2,080
Sales managers .....	47.13	41.73	1,935	1,669	41.1	100,640	86,790	2,135
Administrative services managers .....	32.66	27.35	1,334	1,292	40.8	69,215	67,204	2,119
Computer and information systems managers .....	56.63	60.10	2,265	2,404	40.0	117,783	125,000	2,080
Financial managers .....	40.42	34.62	1,642	1,376	40.6	85,394	71,554	2,113
Human resources managers .....	50.31	50.73	1,957	2,029	38.9	101,744	105,527	2,022
Industrial production managers .....	48.76	42.14	1,951	1,686	40.0	101,426	87,651	2,080
Transportation, storage, and distribution managers .....	33.39	27.73	1,345	1,178	40.3	69,930	61,277	2,094
Construction managers .....	44.42	47.62	1,767	1,848	39.8	91,877	96,076	2,069
Education administrators .....	28.50	26.44	1,133	1,058	39.8	54,244	51,355	1,904
Education administrators, preschool and child care center/program .....	21.71	21.18	870	847	40.1	41,273	35,001	1,901
Education administrators, elementary and secondary school .....	44.54	46.66	1,783	1,866	40.0	92,336	97,049	2,073
Education administrators, postsecondary .....	33.30	33.98	1,332	1,359	40.0	69,268	70,670	2,080
Engineering managers .....	52.70	59.64	2,108	2,386	40.0	109,615	124,051	2,080
Medical and health services managers .....	39.94	41.35	1,582	1,585	39.6	82,269	82,417	2,060
Property, real estate, and community association managers .....	24.69	23.48	989	941	40.1	51,425	48,942	2,083
Social and community service managers .....	23.20	24.46	938	978	40.5	48,798	50,877	2,103
<b>Business and financial operations occupations</b> .....	30.80	28.13	1,231	1,120	40.0	64,006	58,244	2,078
Buyers and purchasing agents .....	26.12	25.00	1,045	1,000	40.0	54,333	52,000	2,080

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Purchasing agents, except wholesale, retail, and farm products .....	\$24.32	\$26.44	\$973	\$1,058	40.0	\$50,580	\$54,995	2,080
Claims adjusters, appraisers, examiners, and investigators .....	28.39	28.95	1,103	1,158	38.8	57,332	60,208	2,020
Claims adjusters, examiners, and investigators .....	28.39	28.95	1,103	1,158	38.8	57,332	60,208	2,020
Cost estimators .....	33.60	29.56	1,343	1,183	40.0	69,849	61,491	2,079
Human resources, training, and labor relations specialists .....	29.91	30.67	1,194	1,227	39.9	62,112	63,794	2,077
Accountants and auditors .....	29.98	28.00	1,184	1,120	39.5	61,553	58,240	2,053
Financial analysts and advisors .....	34.38	26.55	1,369	1,062	39.8	71,198	55,224	2,071
Financial analysts .....	46.08	33.65	1,843	1,346	40.0	95,851	70,000	2,080
Personal financial advisors	27.08	20.11	1,083	804	40.0	56,332	41,827	2,080
Insurance underwriters .....	31.22	26.54	1,229	1,062	39.4	63,901	55,201	2,047
Loan counselors and officers	33.63	17.50	1,345	700	40.0	69,940	36,400	2,080
Loan officers .....	33.63	17.50	1,345	700	40.0	69,940	36,400	2,080
<b>Computer and mathematical science occupations</b> .....	37.49	36.06	1,485	1,427	39.6	77,210	74,214	2,059
Computer software engineers	41.84	37.04	1,644	1,481	39.3	85,465	77,002	2,043
Computer software engineers, applications	42.88	37.63	1,667	1,459	38.9	86,672	75,889	2,021
Computer software engineers, systems software .....	40.06	37.04	1,602	1,482	40.0	83,330	77,043	2,080
Computer support specialists	34.63	27.81	1,364	1,113	39.4	70,907	57,853	2,047
Computer systems analysts ....	38.46	43.27	1,538	1,731	40.0	79,989	90,000	2,080
Network and computer systems administrators ....	30.98	30.98	1,220	1,239	39.4	63,438	64,430	2,048
<b>Architecture and engineering occupations</b> .....	33.76	28.85	1,385	1,185	41.0	71,981	61,620	2,132
Architects, except naval .....	33.71	30.38	1,387	1,288	41.1	72,130	66,999	2,140

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Architects, except landscape and naval .....	\$34.22	\$31.62	\$1,412	\$1,346	41.2	\$73,401	\$70,000	2,145
Engineers .....	41.44	39.20	1,747	1,596	42.2	90,782	83,000	2,191
Civil engineers .....	38.02	38.96	1,522	1,558	40.0	79,151	81,037	2,082
Electrical and electronics engineers .....	51.26	44.56	2,315	2,299	45.2	120,363	119,538	2,348
Electronics engineers, except computer .....	50.86	44.56	2,382	2,299	46.8	123,869	119,538	2,436
Environmental engineers ...	29.18	28.65	1,258	1,423	43.1	65,432	74,001	2,242
Industrial engineers, including health and safety .....	34.88	34.24	1,429	1,455	41.0	74,299	75,659	2,130
Industrial engineers .....	34.88	34.24	1,429	1,455	41.0	74,299	75,659	2,130
Mechanical engineers .....	41.10	39.57	1,715	1,583	41.7	89,181	82,314	2,170
Drafters .....	24.36	21.84	974	874	40.0	50,662	45,427	2,080
Architectural and civil drafters .....	23.83	21.93	953	877	40.0	49,569	45,608	2,080
Engineering technicians, except drafters .....	22.94	25.00	916	1,000	39.9	47,617	52,000	2,076
Electrical and electronic engineering technicians	25.50	26.18	1,021	1,047	40.0	53,077	54,454	2,081
<b>Life, physical, and social science occupations</b> .....	30.33	25.00	1,253	1,097	41.3	65,153	57,019	2,148
Life scientists .....	30.53	31.48	1,221	1,259	40.0	63,498	65,476	2,080
Physical scientists .....	29.45	28.51	1,255	1,154	42.6	65,284	60,008	2,217
Environmental scientists and geoscientists .....	29.03	28.85	1,270	1,192	43.7	66,030	62,000	2,275
Environmental scientists and specialists, including health .....	29.59	27.41	1,202	1,097	40.6	62,504	57,019	2,113
<b>Community and social services occupations</b> .....	21.85	19.23	865	769	39.6	44,260	39,337	2,026
Counselors .....	16.82	11.66	651	460	38.7	33,524	24,253	1,993
Social workers .....	27.11	26.27	1,091	1,051	40.2	56,729	54,631	2,092
Miscellaneous community and social service specialists .....	21.08	19.32	834	773	39.5	42,394	39,998	2,011

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> —Continued								
Social and human service assistants .....	\$17.23	\$17.00	\$684	\$670	39.7	\$34,302	\$33,280	1,991
<b>Legal occupations</b> .....	45.24	39.90	1,791	1,538	39.6	93,132	80,001	2,059
Lawyers .....	60.02	53.46	2,424	2,380	40.4	126,042	123,751	2,100
Paralegals and legal assistants	29.63	30.80	1,140	1,155	38.5	59,272	60,062	2,000
<b>Education, training, and library occupations</b> .....	17.58	13.98	689	552	39.2	32,004	28,137	1,820
Primary, secondary, and special education school teachers .....	16.90	14.00	662	560	39.2	30,131	28,637	1,783
Preschool and kindergarten teachers .....	12.43	13.00	491	506	39.5	23,915	20,800	1,923
Preschool teachers, except special education .....	12.33	13.00	487	503	39.5	23,788	20,800	1,929
Elementary and middle school teachers .....	26.94	23.80	1,030	929	38.2	39,733	37,152	1,475
Elementary school teachers, except special education .....	27.41	25.45	1,044	945	38.1	41,008	38,545	1,496
Secondary school teachers	27.43	27.52	1,083	1,101	39.5	46,300	49,349	1,688
Secondary school teachers, except special and vocational education	27.43	27.52	1,083	1,101	39.5	46,300	49,349	1,688
Special education teachers	26.87	28.79	1,031	1,130	38.4	41,201	44,000	1,534
Teacher assistants .....	11.88	12.00	462	467	38.9	22,587	22,274	1,901
<b>Arts, design, entertainment, sports, and media occupations</b> .....	30.49	24.76	1,218	990	39.9	63,318	51,503	2,077
Designers .....	26.58	21.64	1,051	866	39.5	54,630	45,011	2,055
Graphic designers .....	24.17	20.21	967	808	40.0	50,269	42,037	2,080
<b>Healthcare practitioner and technical occupations</b> .....	38.76	31.05	1,517	1,186	39.1	78,851	61,651	2,034
Pharmacists .....	54.03	54.77	2,161	2,191	40.0	112,385	113,922	2,080

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Physician assistants .....	\$48.54	\$48.00	\$1,906	\$1,732	39.3	\$99,096	\$90,064	2,041
Registered nurses .....	30.68	29.10	1,209	1,127	39.4	62,855	58,629	2,049
Therapists .....	48.08	48.99	1,920	1,960	39.9	99,170	101,908	2,063
Physical therapists .....	49.99	36.46	1,999	1,458	40.0	103,971	75,833	2,080
Dental hygienists .....	37.61	41.00	1,292	1,312	34.3	67,181	68,224	1,786
Diagnostic related technologists and technicians .....	27.88	28.73	1,107	1,149	39.7	57,561	59,758	2,064
Radiologic technologists and technicians .....	27.85	28.73	1,105	1,149	39.7	57,484	59,758	2,064
Health diagnosing and treating practitioner support technicians .....	17.88	18.01	687	720	38.4	35,731	37,465	1,998
Pharmacy technicians .....	16.05	16.64	616	582	38.4	32,047	30,285	1,996
Licensed practical and licensed vocational nurses	20.06	19.93	794	797	39.6	41,311	41,456	2,060
Medical records and health information technicians ...	15.80	15.00	632	600	40.0	32,870	31,200	2,080
<b>Healthcare support occupations</b> .....	14.72	13.50	566	534	38.5	29,414	27,753	1,998
Nursing, psychiatric, and home health aides .....	11.01	10.50	432	420	39.2	22,460	21,840	2,041
Home health aides .....	10.72	10.03	381	360	35.5	19,797	18,720	1,847
Nursing aides, orderlies, and attendants .....	10.99	10.57	435	423	39.6	22,616	21,986	2,058
Miscellaneous healthcare support occupations .....	16.16	16.00	616	613	38.1	31,985	31,866	1,979
Dental assistants .....	18.71	18.00	685	660	36.6	35,634	34,320	1,905
Medical assistants .....	13.95	13.00	546	520	39.1	28,390	27,040	2,035
<b>Protective service occupations</b>	11.75	11.00	453	440	38.6	23,570	22,880	2,005
Security guards and gaming surveillance officers .....	11.15	11.00	430	438	38.5	22,341	22,750	2,004
Security guards .....	11.15	11.00	430	438	38.5	22,341	22,750	2,004
<b>Food preparation and serving related occupations</b> .....	10.62	9.00	407	344	38.3	21,118	17,876	1,989

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
First-line supervisors/managers, food preparation and serving workers .....	\$16.72	\$17.00	\$673	\$673	40.2	\$34,983	\$35,000	2,092
Chefs and head cooks .....	19.50	19.00	790	760	40.5	41,100	39,520	2,108
First-line supervisors/managers of food preparation and serving workers .....	16.25	16.25	653	650	40.2	33,954	33,800	2,090
Cooks .....	11.27	11.11	436	420	38.7	22,662	21,840	2,011
Cooks, fast food .....	10.03	9.12	387	350	38.6	20,138	18,200	2,009
Cooks, institution and cafeteria .....	12.38	11.50	494	460	39.9	25,254	23,920	2,041
Cooks, restaurant .....	11.36	11.25	438	437	38.5	22,760	22,743	2,004
Cooks, short order .....	11.43	11.00	446	420	39.0	23,170	21,827	2,026
Food preparation workers .....	10.29	8.95	405	358	39.4	21,080	18,616	2,048
Food service, tipped .....	8.27	8.00	306	318	37.0	15,783	16,536	1,909
Bartenders .....	8.66	8.50	311	306	35.9	16,185	15,912	1,869
Waiters and waitresses .....	8.13	8.00	302	318	37.2	15,547	16,536	1,912
Dining room and cafeteria attendants and bartender helpers .....	8.30	8.00	312	318	37.7	16,248	16,536	1,958
Fast food and counter workers .....	8.87	8.50	343	340	38.7	17,825	17,680	2,010
Combined food preparation and serving workers, including fast food .....	8.77	8.50	342	340	39.1	17,808	17,680	2,031
Counter attendants, cafeteria, food concession, and coffee shop .....	9.52	8.95	345	300	36.2	17,929	15,600	1,883
Dishwashers .....	9.45	8.50	359	324	38.0	18,683	16,848	1,976
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.59	12.00	491	480	39.0	25,444	24,960	2,021

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$15.50	\$14.50	\$621	\$580	40.1	\$32,315	\$30,160	2,085
First-line supervisors/managers of housekeeping and janitorial workers .....	14.95	14.00	600	560	40.1	31,177	29,120	2,086
Building cleaning workers .....	11.26	10.50	437	400	38.8	22,607	20,800	2,008
Janitors and cleaners, except maids and housekeeping cleaners	12.38	11.62	489	465	39.5	25,391	23,949	2,050
Maids and housekeeping cleaners .....	9.11	8.50	343	324	37.7	17,649	16,765	1,937
Grounds maintenance workers .....	13.67	12.50	532	500	38.9	27,653	26,000	2,023
Landscaping and groundskeeping workers .....	13.46	12.50	532	500	39.5	27,646	26,000	2,054
<b>Personal care and service occupations</b> .....	12.34	10.35	471	400	38.1	23,610	20,800	1,914
Miscellaneous entertainment attendants and related workers .....	11.07	9.60	431	360	39.0	21,422	17,160	1,935
Amusement and recreation attendants .....	11.42	12.00	470	480	41.1	23,075	18,720	2,021
Child care workers .....	10.17	9.50	397	366	39.1	20,156	19,013	1,983
Personal and home care aides	10.85	11.72	428	469	39.4	22,252	24,371	2,051
Recreation and fitness workers .....	20.83	23.82	814	905	39.1	42,333	47,074	2,032
<b>Sales and related occupations</b>	20.63	15.00	821	600	39.8	42,670	31,200	2,069
First-line supervisors/managers, sales workers .....	22.78	17.00	949	710	41.7	49,356	36,920	2,167

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
First-line supervisors/managers of retail sales workers ..	\$21.38	\$16.28	\$895	\$650	41.8	\$46,527	\$33,810	2,176
First-line supervisors/managers of non-retail sales workers .....	28.58	29.07	1,171	1,163	41.0	60,912	60,468	2,131
Retail sales workers .....	14.07	11.55	553	440	39.3	28,765	22,880	2,044
Cashiers, all workers .....	11.07	9.50	435	378	39.3	22,626	19,681	2,043
Cashiers .....	11.07	9.50	435	378	39.3	22,626	19,681	2,043
Counter and rental clerks and parts salespersons ..	15.36	14.15	610	566	39.7	31,738	29,432	2,067
Counter and rental clerks .....	12.58	12.20	503	488	40.0	26,176	25,376	2,080
Parts salespersons .....	16.22	14.60	643	584	39.7	33,448	30,372	2,063
Retail salespersons .....	15.96	12.70	625	488	39.2	32,522	25,386	2,038
Advertising sales agents .....	27.81	27.96	1,086	1,118	39.1	56,488	58,161	2,031
Insurance sales agents .....	44.74	29.23	1,791	1,023	40.0	93,153	53,190	2,082
Securities, commodities, and financial services sales agents .....	46.11	32.88	1,844	1,315	40.0	95,901	68,390	2,080
Sales representatives, wholesale and manufacturing .....	29.63	21.00	1,205	911	40.7	62,636	47,369	2,114
Sales representatives, wholesale and manufacturing, technical and scientific products .....	34.71	35.63	1,410	1,425	40.6	73,308	74,117	2,112
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.90	19.50	1,135	780	40.7	58,999	40,560	2,114
Models, demonstrators, and product promoters .....	17.83	14.66	706	586	39.6	36,723	30,497	2,059
Demonstrators and product promoters .....	17.83	14.66	706	586	39.6	36,723	30,497	2,059
Miscellaneous sales and related workers .....	30.62	15.00	1,156	480	37.8	60,117	24,960	1,964

See footnotes at end of table.



Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> .....	\$17.24	\$16.00	\$684	\$640	39.7	\$35,533	\$33,280	2,061
First-line supervisors/managers of office and administrative support workers .....	24.22	24.18	972	963	40.1	50,533	50,101	2,087
Financial clerks .....	17.01	16.00	676	634	39.8	35,163	32,989	2,067
Bill and account collectors	21.07	21.94	843	878	40.0	43,825	45,633	2,080
Billing and posting clerks and machine operators	15.93	14.39	628	576	39.4	32,632	29,929	2,048
Bookkeeping, accounting, and auditing clerks .....	17.70	17.50	707	700	39.9	36,765	36,400	2,077
Payroll and timekeeping clerks .....	20.18	18.75	807	750	40.0	41,979	39,000	2,080
Procurement clerks .....	17.54	18.00	620	576	35.3	32,240	29,952	1,838
Tellers .....	13.64	13.50	540	540	39.6	28,066	28,080	2,057
Customer service representatives .....	17.69	17.10	705	673	39.9	36,677	35,006	2,073
File clerks .....	15.75	16.25	606	615	38.5	31,507	32,005	2,000
Hotel, motel, and resort desk clerks .....	9.86	10.00	385	400	39.1	20,029	20,800	2,031
Loan interviewers and clerks	17.76	15.90	703	623	39.6	36,546	32,406	2,058
Order clerks .....	17.91	17.50	715	680	39.9	37,157	35,360	2,075
Receptionists and information clerks .....	14.03	13.50	556	540	39.6	28,868	28,080	2,058
Dispatchers .....	19.77	22.20	782	888	39.6	40,672	46,172	2,057
Dispatchers, except police, fire, and ambulance .....	19.77	22.20	782	888	39.6	40,672	46,172	2,057
Production, planning, and expediting clerks .....	23.69	25.77	948	1,031	40.0	49,280	53,610	2,080
Shipping, receiving, and traffic clerks .....	14.69	13.58	587	543	40.0	30,536	28,244	2,079
Stock clerks and order fillers	14.27	14.00	567	560	39.7	29,471	29,120	2,065
Secretaries and administrative assistants .....	20.07	19.41	790	734	39.4	40,941	38,189	2,040
Executive secretaries and administrative assistants .....	23.60	23.00	936	892	39.7	48,685	46,384	2,063
Legal secretaries .....	22.06	18.25	862	730	39.1	44,803	37,960	2,031
Medical secretaries .....	17.79	17.59	677	640	38.0	35,015	33,280	1,968
Secretaries, except legal, medical, and executive	16.42	15.50	657	620	40.0	33,906	32,240	2,065

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Data entry and information processing workers .....	\$13.64	\$13.50	\$539	\$525	39.5	\$28,022	\$27,300	2,054
Data entry keyers .....	14.12	14.25	555	540	39.3	28,863	28,080	2,044
Insurance claims and policy processing clerks .....	19.96	19.06	788	762	39.5	40,994	39,645	2,054
Office clerks, general .....	15.58	14.00	617	560	39.6	32,004	29,122	2,055
Office machine operators, except computer .....	15.14	14.26	603	570	39.8	31,373	29,663	2,072
<b>Construction and extraction occupations</b> .....	23.25	21.97	920	858	39.6	46,964	43,680	2,020
First-line supervisors/managers of construction trades and extraction workers .....	33.27	35.10	1,331	1,404	40.0	68,423	72,134	2,056
Carpenters .....	23.69	24.00	942	960	39.8	48,217	48,000	2,035
Cement masons, concrete finishers, and terrazzo workers .....	24.56	25.00	983	1,000	40.0	46,041	41,600	1,874
Cement masons and concrete finishers .....	24.56	25.00	983	1,000	40.0	46,041	41,600	1,874
Construction laborers .....	17.84	16.50	686	626	38.5	34,749	32,569	1,948
Construction equipment operators .....	22.02	22.00	875	880	39.7	42,118	37,440	1,912
Operating engineers and other construction equipment operators ....	22.53	22.00	901	880	40.0	44,200	37,440	1,962
Drywall installers, ceiling tile installers, and tapers .....	22.62	23.00	903	920	39.9	46,979	47,840	2,076
Drywall and ceiling tile installers .....	24.21	23.00	965	920	39.9	50,170	47,840	2,072
Tapers .....	21.26	21.00	850	840	40.0	44,211	43,680	2,080
Electricians .....	28.73	33.00	1,149	1,320	40.0	59,756	68,640	2,080
Painters and paperhangers ....	18.44	17.50	713	690	38.7	37,089	35,880	2,012
Painters, construction and maintenance .....	18.44	17.50	713	690	38.7	37,089	35,880	2,012
Pipelayers, plumbers, pipefitters, and steamfitters .....	27.45	28.85	1,098	1,154	40.0	57,102	60,000	2,080

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> –Continued								
Plumbers, pipefitters, and steamfitters .....	\$27.13	\$28.00	\$1,085	\$1,120	40.0	\$56,423	\$58,240	2,080
Roofers .....	19.95	19.98	796	799	39.9	39,339	37,440	1,971
Structural iron and steel workers .....	26.77	23.65	1,071	946	40.0	55,685	49,200	2,080
Helpers, construction trades ..	14.55	13.00	582	520	40.0	30,102	27,040	2,069
Miscellaneous construction and related workers .....	16.67	15.45	667	618	40.0	33,505	36,467	2,010
<b>Installation, maintenance, and repair occupations</b> .....	22.98	20.97	921	821	40.1	47,698	42,697	2,076
First-line supervisors/managers of mechanics, installers, and repairers .....	28.65	24.36	1,151	974	40.2	59,847	50,663	2,089
Computer, automated teller, and office machine repairers .....	17.18	12.14	687	486	40.0	35,730	25,249	2,080
Radio and telecommunications equipment installers and repairers .....	26.00	31.32	1,040	1,253	40.0	54,083	65,146	2,080
Telecommunications equipment installers and repairers, except line installers .....	26.00	31.32	1,040	1,253	40.0	54,083	65,146	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	24.56	25.89	982	1,036	40.0	51,079	53,851	2,080
Automotive technicians and repairers .....	20.73	18.81	824	753	39.7	42,843	39,131	2,067
Automotive body and related repairers .....	17.56	17.28	703	691	40.0	36,532	35,940	2,080
Automotive service technicians and mechanics .....	21.27	19.69	844	784	39.7	43,897	40,756	2,064
Bus and truck mechanics and diesel engine specialists ...	23.03	21.92	917	877	39.8	47,672	45,587	2,070

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Heavy vehicle and mobile equipment service technicians and mechanics .....	\$18.80	\$15.50	\$752	\$620	40.0	\$39,095	\$32,240	2,080
Mobile heavy equipment mechanics, except engines .....	20.25	20.53	810	821	40.0	42,112	42,698	2,080
Small engine mechanics .....	19.30	16.00	772	640	40.0	40,137	33,280	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.50	12.75	500	510	40.0	25,994	26,520	2,080
Tire repairers and changers	12.50	12.75	500	510	40.0	25,994	26,520	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	38.77	50.27	1,630	2,011	42.0	84,748	104,570	2,186
Industrial machinery installation, repair, and maintenance workers .....	20.78	20.08	830	803	39.9	42,162	41,600	2,029
Industrial machinery mechanics .....	23.39	22.32	936	893	40.0	48,661	46,426	2,080
Maintenance and repair workers, general .....	19.72	18.00	785	720	39.8	38,248	33,280	1,940
Maintenance workers, machinery .....	19.18	16.50	767	660	40.0	39,886	34,320	2,080
Miscellaneous installation, maintenance, and repair workers .....	13.89	13.31	555	533	40.0	28,713	27,693	2,068
Helpers--installation, maintenance, and repair workers .....	11.84	11.25	474	450	40.0	24,429	22,880	2,063
<b>Production occupations</b> .....	15.88	14.00	626	560	39.4	32,285	28,321	2,033
First-line supervisors/managers of production and operating workers .....	25.84	24.60	1,051	984	40.7	54,642	51,168	2,114

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Electrical, electronics, and electromechanical assemblers .....	\$12.17	\$9.81	\$474	\$393	39.0	\$24,670	\$20,411	2,028
Electrical and electronic equipment assemblers ..	13.32	10.43	512	417	38.5	26,643	21,703	2,001
Miscellaneous assemblers and fabricators .....	12.50	11.50	489	440	39.1	25,403	22,880	2,032
Bakers .....	11.24	10.08	412	380	36.6	21,400	19,760	1,903
Miscellaneous food processing workers .....	13.97	13.23	559	529	40.0	28,732	27,040	2,057
Food batchmakers .....	13.48	13.00	539	520	40.0	27,505	27,040	2,041
Computer control programmers and operators .....	20.08	20.00	803	800	40.0	41,759	41,600	2,080
Computer-controlled machine tool operators, metal and plastic .....	20.08	18.50	803	740	40.0	41,772	38,480	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	19.31	17.58	772	703	40.0	40,157	36,566	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	18.65	16.44	746	658	40.0	38,792	34,195	2,080
Machinists .....	21.50	22.00	860	880	40.0	44,719	45,760	2,080
Welding, soldering, and brazing workers .....	20.39	19.00	816	760	40.0	42,418	39,520	2,080
Welders, cutters, solderers, and brazers .....	20.96	19.00	838	760	40.0	43,596	39,520	2,080
Miscellaneous metalworkers and plastic workers .....	16.26	13.00	650	520	40.0	33,823	27,040	2,080
Printers .....	18.03	17.00	721	680	40.0	37,487	35,360	2,079
Prepress technicians and workers .....	23.88	21.01	955	841	40.0	49,678	43,707	2,080
Printing machine operators	14.67	13.55	587	542	40.0	30,467	28,184	2,077
Laundry and dry-cleaning workers .....	8.66	8.75	345	350	39.9	17,952	18,200	2,073
Sewing machine operators .....	8.66	7.50	327	300	37.8	17,022	15,600	1,965
Cabinetmakers and bench carpenters .....	14.32	14.00	573	560	40.0	29,782	29,120	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Woodworking machine setters, operators, and tenders .....	\$10.64	\$11.00	\$425	\$440	40.0	\$21,987	\$22,880	2,067
Sawing machine setters, operators, and tenders, wood .....	11.19	11.25	448	450	40.0	23,052	23,400	2,060
Crushing, grinding, polishing, mixing, and blending workers .....	17.34	18.40	694	736	40.0	33,539	30,720	1,934
Mixing and blending machine setters, operators, and tenders ..	17.42	19.20	697	768	40.0	32,553	30,720	1,869
Inspectors, testers, sorters, samplers, and weighers ....	14.68	13.32	579	500	39.4	28,561	26,013	1,946
Packaging and filling machine operators and tenders .....	13.73	12.50	549	500	40.0	27,406	26,000	1,996
Painting workers .....	16.10	15.30	642	612	39.9	33,390	31,826	2,074
Coating, painting, and spraying machine setters, operators, and tenders .....	14.76	15.50	585	620	39.6	30,413	32,240	2,061
Miscellaneous production workers .....	13.91	12.00	549	480	39.5	28,539	24,960	2,052
Helpers--production workers .....	9.67	9.25	386	370	39.9	20,081	19,240	2,077
<b>Transportation and material moving occupations</b> .....	13.91	13.00	549	509	39.5	28,097	26,000	2,020
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	18.70	16.80	748	672	40.0	38,904	34,936	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.88	24.04	915	962	40.0	47,589	49,999	2,080
Bus drivers .....	14.65	14.96	554	527	37.8	27,321	26,930	1,864

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Bus drivers, transit and intercity .....	\$14.77	\$15.06	\$555	\$527	37.6	\$28,849	\$27,409	1,953
Driver/sales workers and truck drivers .....	16.38	16.50	652	633	39.8	33,632	32,240	2,053
Driver/sales workers .....	18.24	17.00	730	680	40.0	37,949	35,360	2,080
Truck drivers, heavy and tractor-trailer .....	17.95	18.09	713	710	39.7	36,517	36,920	2,034
Truck drivers, light or delivery services .....	14.05	13.25	561	530	39.9	29,180	27,560	2,077
Service station attendants .....	8.42	8.25	334	319	39.7	17,353	16,575	2,062
Industrial truck and tractor operators .....	13.64	12.73	546	509	40.0	28,377	26,478	2,080
Laborers and material movers, hand .....	11.88	11.00	465	440	39.1	23,449	22,360	1,974
Cleaners of vehicles and equipment .....	11.11	10.50	424	400	38.1	22,031	20,800	1,983
Laborers and freight, stock, and material movers, hand .....	12.48	11.96	493	478	39.5	24,621	24,775	1,973
Packers and packagers, hand .....	10.65	9.06	420	362	39.4	20,760	18,839	1,949

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$26.85	\$21.73	\$1,069	\$862	39.8	\$55,194	\$44,612	2,056
<b>Management occupations</b> .....	52.95	49.68	2,157	2,015	40.7	112,131	104,778	2,118
General and operations managers .....	72.24	73.07	2,894	2,923	40.1	150,490	151,992	2,083
Marketing and sales managers .....	52.56	47.82	2,181	1,913	41.5	113,404	99,457	2,158
Marketing managers .....	54.03	48.08	2,203	1,923	40.8	114,535	100,000	2,120
Sales managers .....	50.29	43.21	2,146	1,581	42.7	111,576	82,224	2,219
Administrative services managers .....	42.26	42.42	1,667	1,677	39.4	86,668	87,200	2,051
Computer and information systems managers .....	57.90	58.73	2,446	2,404	42.2	127,209	125,000	2,197
Financial managers .....	57.83	54.33	2,362	2,199	40.8	122,814	114,330	2,124
Human resources managers .....	45.50	47.59	1,849	2,315	40.6	96,149	120,392	2,113
Industrial production managers .....	46.12	44.52	1,852	1,783	40.1	96,295	92,708	2,088
Purchasing managers .....	52.42	51.92	2,151	2,077	41.0	111,852	107,994	2,134
Transportation, storage, and distribution managers .....	42.86	40.56	1,714	1,622	40.0	89,146	84,356	2,080
Construction managers .....	46.92	48.08	1,951	2,004	41.6	101,462	104,229	2,162
Education administrators .....	34.08	29.42	1,360	1,177	39.9	69,599	61,202	2,042
Education administrators, postsecondary .....	37.41	34.18	1,491	1,367	39.8	75,614	71,092	2,021
Engineering managers .....	63.64	63.17	2,557	2,527	40.2	132,964	131,394	2,089
Lodging managers .....	35.01	19.23	1,507	962	43.0	78,370	50,001	2,238
Medical and health services managers .....	48.27	47.77	1,929	1,911	40.0	100,293	99,360	2,078
Social and community service managers .....	30.16	29.35	1,206	1,174	40.0	62,314	61,048	2,066
<b>Business and financial operations occupations</b> .....	35.19	32.71	1,425	1,316	40.5	74,118	68,415	2,106
Buyers and purchasing agents .....	38.10	35.05	1,593	1,402	41.8	82,846	72,910	2,175
Wholesale and retail buyers, except farm products .....	35.05	34.97	1,411	1,399	40.3	73,383	72,740	2,094
Purchasing agents, except wholesale, retail, and farm products .....	39.37	35.28	1,672	1,411	42.5	86,961	73,382	2,209
Claims adjusters, appraisers, examiners, and investigators .....	25.73	21.85	1,018	863	39.6	52,927	44,880	2,057

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Claims adjusters, examiners, and investigators .....	\$25.96	\$21.85	\$1,026	\$874	39.5	\$53,359	\$45,444	2,055
Cost estimators .....	35.12	36.54	1,405	1,462	40.0	73,053	76,003	2,080
Human resources, training, and labor relations specialists .....	30.77	30.39	1,238	1,217	40.2	64,396	63,294	2,093
Employment, recruitment, and placement specialists .....	28.00	26.92	1,120	1,077	40.0	58,231	56,000	2,080
Compensation, benefits, and job analysis specialists .....	26.72	22.49	1,080	914	40.4	56,145	47,506	2,101
Training and development specialists .....	29.55	30.18	1,197	1,207	40.5	62,220	62,770	2,105
Logisticians .....	38.88	40.50	1,555	1,620	40.0	80,864	84,240	2,080
Management analysts .....	37.86	35.88	1,523	1,481	40.2	79,182	77,000	2,091
Accountants and auditors .....	32.39	29.95	1,312	1,198	40.5	68,247	62,296	2,107
Financial analysts and advisors .....	37.24	33.65	1,494	1,346	40.1	77,680	69,992	2,086
Financial analysts .....	36.92	33.65	1,483	1,346	40.2	77,106	70,000	2,088
Insurance underwriters .....	36.93	31.25	1,477	1,250	40.0	76,822	65,000	2,080
Loan counselors and officers	29.21	23.53	1,175	941	40.2	61,100	48,942	2,092
Loan officers .....	29.80	25.52	1,199	1,030	40.2	62,370	53,560	2,093
<b>Computer and mathematical science occupations</b> .....	40.11	39.04	1,643	1,646	40.9	85,406	85,588	2,129
Computer programmers .....	38.61	37.31	1,544	1,492	40.0	80,313	77,607	2,080
Computer software engineers	48.49	46.83	2,030	1,960	41.9	105,570	101,920	2,177
Computer software engineers, applications	45.86	43.53	1,961	1,920	42.8	101,959	99,830	2,223
Computer software engineers, systems software .....	50.92	48.26	2,092	2,033	41.1	108,786	105,695	2,137
Computer support specialists	26.40	23.85	1,073	954	40.6	55,754	49,612	2,112
Computer systems analysts ....	38.94	37.83	1,587	1,543	40.8	82,510	80,261	2,119
Database administrators .....	41.77	39.04	1,651	1,464	39.5	85,856	76,120	2,055
Network and computer systems administrators .....	37.46	33.65	1,486	1,346	39.7	77,293	69,992	2,063

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> –Continued								
Network systems and data communications analysts	\$36.50	\$33.33	\$1,442	\$1,250	39.5	\$75,002	\$64,999	2,055
<b>Architecture and engineering occupations</b> .....	44.20	42.50	1,776	1,706	40.2	92,043	88,566	2,082
Engineers .....	47.94	46.15	1,929	1,854	40.2	100,301	96,429	2,092
Aerospace engineers .....	56.41	54.80	2,257	2,192	40.0	117,342	113,984	2,080
Civil engineers .....	42.25	42.66	1,690	1,706	40.0	87,872	88,733	2,080
Computer hardware engineers .....	45.75	47.05	1,865	1,899	40.8	96,990	98,746	2,120
Electrical and electronics engineers .....	43.99	41.55	1,759	1,662	40.0	91,490	86,424	2,080
Electrical engineers .....	50.05	45.99	2,002	1,840	40.0	104,094	95,659	2,080
Electronics engineers, except computer .....	41.38	39.40	1,655	1,576	40.0	86,072	81,950	2,080
Industrial engineers, including health and safety .....	40.25	37.25	1,639	1,490	40.7	85,221	77,480	2,117
Industrial engineers .....	41.76	42.01	1,699	1,688	40.7	88,365	87,759	2,116
Mechanical engineers .....	46.75	46.26	1,931	1,834	41.3	100,394	95,345	2,148
Nuclear engineers .....	45.76	44.23	1,830	1,769	40.0	95,174	91,998	2,080
Drafters .....	32.46	24.52	1,298	981	40.0	67,521	51,000	2,080
Architectural and civil drafters .....	23.36	20.00	934	800	40.0	48,588	41,600	2,080
Engineering technicians, except drafters .....	29.72	28.52	1,189	1,141	40.0	60,392	59,114	2,032
Aerospace engineering and operations technicians	30.38	28.99	1,215	1,160	40.0	63,189	60,308	2,080
Electrical and electronic engineering technicians	26.25	26.30	1,050	1,052	40.0	54,594	54,706	2,080
Industrial engineering technicians .....	30.25	30.77	1,210	1,231	40.0	62,922	64,002	2,080
<b>Life, physical, and social science occupations</b> .....	36.42	32.87	1,476	1,315	40.5	76,739	68,370	2,107
Life scientists .....	39.01	36.06	1,565	1,442	40.1	81,354	75,001	2,086
Biological scientists .....	38.53	36.54	1,548	1,462	40.2	80,489	76,001	2,089
Biochemists and biophysicists .....	39.43	38.54	1,579	1,542	40.1	82,133	80,172	2,083

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Medical scientists .....	\$37.36	\$23.69	\$1,494	\$948	40.0	\$77,709	\$49,275	2,080
Physical scientists .....	39.29	35.87	1,577	1,500	40.1	82,018	77,981	2,087
Chemists and materials scientists .....	31.21	32.26	1,262	1,290	40.4	65,613	67,099	2,102
Chemists .....	31.21	32.26	1,262	1,290	40.4	65,613	67,099	2,102
Market and survey researchers .....	50.73	52.00	2,203	2,243	43.4	114,549	116,633	2,258
Market research analysts ...	50.73	52.00	2,203	2,243	43.4	114,549	116,633	2,258
Biological technicians .....	23.84	22.78	948	910	39.8	49,283	47,320	2,068
<b>Community and social services occupations</b> .....	21.66	18.39	841	693	38.8	43,112	35,568	1,990
Counselors .....	20.10	17.61	771	704	38.4	40,114	36,629	1,996
Social workers .....	24.03	20.96	961	838	40.0	49,206	43,597	2,048
Child, family, and school social workers .....	17.52	15.38	701	615	40.0	34,999	29,661	1,998
Medical and public health social workers .....	31.30	29.91	1,252	1,196	40.0	65,098	62,213	2,080
Miscellaneous community and social service specialists .....	14.60	14.93	585	597	40.1	28,847	28,080	1,975
Social and human service assistants .....	14.53	14.23	583	569	40.1	28,577	27,352	1,966
<b>Legal occupations</b> .....	69.12	53.83	2,734	2,019	39.5	142,145	104,969	2,056
Lawyers .....	92.98	86.54	3,651	3,461	39.3	189,876	179,993	2,042
Paralegals and legal assistants	29.94	30.02	1,197	1,201	40.0	62,266	62,435	2,080
<b>Education, training, and library occupations</b> .....	40.12	36.06	1,566	1,410	39.0	71,355	61,543	1,779
Postsecondary teachers .....	52.99	42.64	2,062	1,706	38.9	94,148	76,297	1,777
Social sciences teachers, postsecondary .....	52.69	50.39	2,055	1,958	39.0	78,276	72,567	1,486
Health teachers, postsecondary .....	59.59	40.77	2,384	1,631	40.0	123,050	84,802	2,065
Miscellaneous postsecondary teachers	46.10	35.89	1,806	1,436	39.2	90,582	66,951	1,965

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Primary, secondary, and special education school teachers .....	\$29.31	\$33.04	\$1,141	\$1,264	38.9	\$46,978	\$48,054	1,603
Preschool and kindergarten teachers .....	15.59	15.75	624	630	40.0	31,050	31,562	1,991
Preschool teachers, except special education .....	15.32	15.75	613	630	40.0	30,578	31,562	1,997
Elementary and middle school teachers .....	34.68	35.56	1,327	1,355	38.3	49,578	48,500	1,429
Elementary school teachers, except special education .....	30.67	34.07	1,163	1,286	37.9	42,626	46,670	1,390
Librarians .....	37.65	39.69	1,457	1,488	38.7	75,750	77,401	2,012
<b>Arts, design, entertainment, sports, and media occupations</b> .....	29.32	23.95	1,163	931	39.7	60,118	48,410	2,051
Designers .....	27.20	23.27	1,080	931	39.7	56,155	48,410	2,064
Actors, producers, and directors .....	43.34	37.47	1,734	1,499	40.0	90,143	77,936	2,080
Producers and directors .....	43.34	37.47	1,734	1,499	40.0	90,143	77,936	2,080
Public relations specialists .....	26.09	25.95	1,044	1,038	40.0	54,271	53,970	2,080
Writers and editors .....	33.65	30.65	1,303	1,130	38.7	64,836	58,766	1,927
Technical writers .....	38.85	42.94	1,554	1,718	40.0	80,814	89,321	2,080
Broadcast and sound engineering technicians and radio operators .....	29.62	27.81	1,185	1,112	40.0	61,606	57,845	2,080
<b>Healthcare practitioner and technical occupations</b> .....	34.24	32.61	1,343	1,270	39.2	69,826	66,019	2,039
Pharmacists .....	53.34	53.50	2,119	2,140	39.7	110,184	111,282	2,066
Physicians and surgeons .....	59.87	57.75	2,434	2,266	40.7	126,570	117,832	2,114
Registered nurses .....	38.75	37.81	1,501	1,474	38.7	78,027	76,640	2,013
Therapists .....	34.50	34.09	1,364	1,356	39.5	70,908	70,537	2,056
Occupational therapists .....	37.39	39.89	1,496	1,596	40.0	77,776	82,971	2,080
Physical therapists .....	36.41	37.32	1,442	1,416	39.6	74,984	73,632	2,059
Respiratory therapists .....	28.68	29.30	1,118	1,116	39.0	58,147	58,032	2,027

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Clinical laboratory technologists and technicians .....	\$23.72	\$21.31	\$947	\$852	39.9	\$49,222	\$44,325	2,075
Medical and clinical laboratory technologists	33.17	32.27	1,319	1,280	39.8	68,565	66,560	2,067
Medical and clinical laboratory technicians ..	18.24	17.16	730	686	40.0	37,937	35,693	2,080
Diagnostic related technologists and technicians .....	31.07	30.37	1,238	1,215	39.8	64,359	63,165	2,072
Radiologic technologists and technicians .....	28.68	28.04	1,143	1,098	39.8	59,433	57,116	2,072
Health diagnosing and treating practitioner support technicians .....	21.01	19.67	835	787	39.7	43,423	40,916	2,067
Pharmacy technicians .....	19.75	17.07	782	683	39.6	40,653	35,514	2,059
Surgical technologists .....	21.46	21.08	858	843	40.0	44,638	43,844	2,080
Licensed practical and licensed vocational nurses	23.11	22.97	898	893	38.8	46,672	46,426	2,019
Medical records and health information technicians ...	13.75	12.76	550	510	40.0	28,601	26,532	2,080
<b>Healthcare support occupations</b> .....	14.44	13.61	566	524	39.2	29,420	27,040	2,038
Nursing, psychiatric, and home health aides .....	12.72	12.36	494	467	38.8	25,685	24,307	2,019
Nursing aides, orderlies, and attendants .....	12.83	12.36	497	469	38.7	25,824	24,375	2,013
Psychiatric aides .....	12.56	13.96	503	558	40.0	26,133	29,035	2,080
Miscellaneous healthcare support occupations .....	16.59	16.01	661	632	39.9	34,288	32,885	2,067
Medical assistants .....	17.58	17.25	699	690	39.8	36,184	35,880	2,058
<b>Protective service occupations</b>	13.89	12.40	551	490	39.7	28,641	25,480	2,062
Security guards and gaming surveillance officers .....	13.25	12.00	525	480	39.6	27,300	24,960	2,061
Security guards .....	13.25	12.00	525	480	39.6	27,300	24,960	2,061
Miscellaneous protective service workers .....	12.30	11.50	464	400	37.7	24,118	20,800	1,961

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> .....	\$13.10	\$12.00	\$511	\$468	39.0	\$26,128	\$24,249	1,995
First-line supervisors/managers, food preparation and serving workers .....	21.28	21.00	874	941	41.0	44,374	46,324	2,085
Chefs and head cooks .....	24.47	23.96	1,010	977	41.3	50,051	50,794	2,045
First-line supervisors/managers of food preparation and serving workers .....	20.19	19.54	827	798	41.0	42,372	41,500	2,099
Cooks .....	14.24	13.39	563	520	39.5	29,271	27,040	2,056
Cooks, institution and cafeteria .....	16.19	14.97	647	599	40.0	33,665	31,138	2,080
Cooks, restaurant .....	13.80	13.00	543	489	39.3	28,226	25,448	2,046
Food preparation workers .....	11.77	10.60	466	421	39.6	24,224	21,882	2,057
Food service, tipped .....	9.01	8.00	337	320	37.4	16,652	16,640	1,848
Bartenders .....	10.64	8.84	423	354	39.8	22,003	18,387	2,067
Waiters and waitresses .....	8.85	8.00	323	310	36.5	16,058	15,600	1,815
Dining room and cafeteria attendants and bartender helpers .....	8.66	8.14	330	320	38.1	15,902	16,640	1,836
Fast food and counter workers .....	12.28	11.87	485	453	39.5	25,217	23,546	2,054
Combined food preparation and serving workers, including fast food .....	12.56	12.50	495	490	39.4	25,716	25,480	2,047
Food servers, nonrestaurant .....	10.52	9.59	416	384	39.5	21,606	19,947	2,054
Dishwashers .....	12.08	12.75	477	510	39.5	24,805	26,514	2,053
Hosts and hostesses, restaurant, lounge, and coffee shop .....	12.43	11.15	438	446	35.2	22,768	23,192	1,832
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.96	12.00	513	468	39.6	26,665	24,328	2,058
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	20.87	22.98	864	919	41.4	44,946	47,794	2,154

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers of housekeeping and janitorial workers .....	\$20.78	\$22.98	\$862	\$919	41.5	\$44,830	\$47,794	2,158
Building cleaning workers .....	12.71	11.91	504	468	39.6	26,184	24,328	2,060
Janitors and cleaners, except maids and housekeeping cleaners	13.31	12.39	528	495	39.7	27,481	25,730	2,065
Maids and housekeeping cleaners .....	11.45	10.36	451	398	39.4	23,435	20,717	2,048
Grounds maintenance workers .....	11.74	10.50	458	410	39.0	23,711	21,029	2,019
Landscaping and groundskeeping workers .....	11.56	10.50	451	404	39.0	23,334	20,883	2,018
<b>Personal care and service occupations .....</b>	13.99	11.20	496	444	35.5	24,355	22,088	1,741
First-line supervisors/managers of personal service workers	17.58	15.90	695	636	39.5	35,033	33,072	1,992
Gaming services workers .....	8.81	8.00	323	318	36.6	16,772	16,513	1,905
Miscellaneous entertainment attendants and related workers .....	10.53	10.30	421	412	40.0	15,860	17,046	1,506
Amusement and recreation attendants .....	10.30	8.47	412	339	40.0	13,712	16,432	1,331
Baggage porters, bellhops, and concierges .....	11.40	10.50	451	400	39.6	23,456	20,800	2,057
Baggage porters and bellhops .....	8.76	7.50	350	300	40.0	18,211	15,600	2,080
Concierges .....	12.41	10.81	489	422	39.4	25,418	21,965	2,049
Personal and home care aides	10.72	10.50	409	407	38.2	21,292	21,154	1,986
Recreation and fitness workers .....	17.65	17.68	687	707	38.9	35,736	36,774	2,025
<b>Sales and related occupations</b>	24.83	17.22	986	662	39.7	50,870	34,320	2,049

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
First-line supervisors/managers, sales workers .....	\$24.72	\$20.72	\$1,007	\$863	40.7	\$52,360	\$44,878	2,118
First-line supervisors/managers of retail sales workers ..	21.83	19.98	895	820	41.0	46,541	42,640	2,132
First-line supervisors/managers of non-retail sales workers .....	33.26	31.14	1,330	1,246	40.0	69,172	64,767	2,080
Retail sales workers .....	16.14	13.61	635	538	39.3	32,557	27,560	2,018
Cashiers, all workers .....	13.18	11.75	523	470	39.7	26,698	24,274	2,026
Cashiers .....	13.21	11.75	524	470	39.7	26,751	24,336	2,026
Counter and rental clerks and parts salespersons ..	16.54	16.32	662	653	40.0	34,398	33,944	2,080
Counter and rental clerks	16.57	16.10	663	644	40.0	34,457	33,480	2,080
Retail salespersons .....	17.26	14.24	675	554	39.1	34,657	28,496	2,008
Advertising sales agents .....	22.47	13.91	892	557	39.7	46,368	28,941	2,063
Securities, commodities, and financial services sales agents .....	70.65	44.39	2,826	1,776	40.0	146,944	92,337	2,080
Sales representatives, wholesale and manufacturing .....	34.72	35.13	1,396	1,405	40.2	72,585	73,079	2,091
Sales representatives, wholesale and manufacturing, technical and scientific products .....	47.06	45.90	1,885	1,836	40.1	98,003	95,468	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.58	18.04	1,111	706	40.3	57,793	36,737	2,096
Miscellaneous sales and related workers .....	18.95	18.05	747	677	39.4	38,857	35,217	2,050
<b>Office and administrative support occupations</b> .....	18.60	17.21	741	687	39.9	38,526	35,693	2,071

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
First-line supervisors/managers of office and administrative support workers .....	\$26.22	\$28.65	\$1,059	\$1,111	40.4	\$54,976	\$57,606	2,097
Switchboard operators, including answering service .....	14.38	14.00	575	560	40.0	29,916	29,120	2,080
Financial clerks .....	18.07	17.88	722	715	40.0	37,556	37,197	2,079
Bill and account collectors	18.89	18.55	756	742	40.0	39,289	38,582	2,080
Billing and posting clerks and machine operators	18.44	18.00	736	720	39.9	38,254	37,440	2,075
Bookkeeping, accounting, and auditing clerks .....	18.57	18.50	743	740	40.0	38,613	38,480	2,080
Payroll and timekeeping clerks .....	17.11	18.00	684	720	40.0	35,582	37,440	2,080
Procurement clerks .....	14.85	16.56	594	662	40.0	30,891	34,445	2,080
Tellers .....	15.48	14.57	619	583	40.0	32,202	30,299	2,080
Brokerage clerks .....	20.05	20.45	802	818	40.0	41,695	42,538	2,080
Customer service representatives .....	17.95	16.91	718	676	40.0	37,312	35,169	2,078
Hotel, motel, and resort desk clerks .....	12.54	11.22	496	449	39.5	25,769	23,338	2,055
Interviewers, except eligibility and loan .....	16.37	15.43	650	612	39.7	33,777	31,824	2,063
Loan interviewers and clerks	16.86	16.28	674	651	40.0	35,065	33,862	2,080
Order clerks .....	16.05	15.05	642	602	40.0	32,177	31,298	2,005
Human resources assistants, except payroll and timekeeping .....	19.92	19.56	794	782	39.9	41,283	40,687	2,072
Receptionists and information clerks .....	16.39	15.03	650	600	39.7	33,820	31,200	2,063
Reservation and transportation ticket agents and travel clerks ...	17.98	18.75	719	750	40.0	37,401	39,000	2,080
Couriers and messengers .....	13.74	13.28	550	531	40.0	28,587	27,622	2,080
Dispatchers .....	20.21	18.13	808	725	40.0	42,034	37,700	2,080
Dispatchers, except police, fire, and ambulance .....	20.28	18.11	811	724	40.0	42,180	37,669	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Production, planning, and expediting clerks .....	\$24.34	\$23.65	\$974	\$946	40.0	\$50,629	\$49,192	2,080
Shipping, receiving, and traffic clerks .....	14.51	13.98	580	558	40.0	30,149	29,016	2,078
Stock clerks and order fillers	14.99	15.16	596	606	39.8	31,015	31,533	2,070
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.30	14.98	612	599	40.0	31,820	31,158	2,080
Secretaries and administrative assistants .....	24.16	23.25	957	930	39.6	49,786	48,364	2,060
Executive secretaries and administrative assistants .....	24.89	25.00	994	998	39.9	51,688	51,917	2,077
Legal secretaries .....	31.81	32.83	1,200	1,231	37.7	62,378	64,019	1,961
Medical secretaries .....	18.02	17.79	706	665	39.2	36,699	34,557	2,036
Secretaries, except legal, medical, and executive	19.49	19.85	780	794	40.0	40,536	41,282	2,080
Data entry and information processing workers .....	15.78	14.00	628	559	39.8	32,647	29,058	2,069
Data entry keyers .....	13.59	13.72	541	549	39.8	28,131	28,542	2,070
Word processors and typists .....	20.55	18.81	817	752	39.7	42,475	39,125	2,067
Insurance claims and policy processing clerks .....	16.62	16.56	660	640	39.7	34,309	33,280	2,065
Office clerks, general .....	16.45	15.14	653	604	39.7	33,945	31,429	2,064
<b>Farming, fishing, and forestry occupations</b> .....	14.48	10.29	577	386	39.9	22,424	12,349	1,549
<b>Construction and extraction occupations</b> .....	25.87	24.96	1,032	1,000	39.9	52,487	51,230	2,029
First-line supervisors/managers of construction trades and extraction workers .....	36.52	34.03	1,472	1,361	40.3	73,103	64,480	2,002
Carpenters .....	25.58	26.00	1,023	1,040	40.0	50,890	55,224	1,989
Construction laborers .....	24.30	26.14	972	1,046	40.0	45,295	45,209	1,864
Construction equipment operators .....	32.64	32.85	1,306	1,314	40.0	65,503	66,040	2,007

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Operating engineers and other construction equipment operators ....	\$32.64	\$32.85	\$1,306	\$1,314	40.0	\$65,503	\$66,040	2,007
Drywall installers, ceiling tile installers, and tapers .....	22.35	17.22	881	689	39.4	45,450	35,818	2,033
Drywall and ceiling tile installers .....	24.04	21.88	943	875	39.2	48,472	45,508	2,016
Electricians .....	29.28	34.70	1,171	1,388	40.0	60,833	72,168	2,078
Painters and paperhangers ....	18.76	20.00	740	830	39.5	38,491	43,160	2,052
Painters, construction and maintenance .....	18.01	19.92	707	800	39.3	36,778	41,600	2,042
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.33	30.88	1,213	1,235	40.0	63,078	64,230	2,080
Plumbers, pipefitters, and steamfitters .....	30.30	30.88	1,212	1,235	40.0	63,015	64,230	2,080
Sheet metal workers .....	31.44	33.33	1,258	1,333	40.0	65,397	69,326	2,080
Structural iron and steel workers .....	29.04	32.61	1,162	1,304	40.0	59,059	62,400	2,034
<b>Installation, maintenance, and repair occupations .....</b>	24.52	23.39	980	931	40.0	50,916	48,402	2,076
First-line supervisors/managers of mechanics, installers, and repairers .....	32.03	31.23	1,281	1,249	40.0	66,622	64,948	2,080
Computer, automated teller, and office machine repairers .....	17.64	15.87	703	635	39.9	36,549	33,010	2,072
Radio and telecommunications equipment installers and repairers .....	29.33	30.71	1,173	1,229	40.0	60,997	63,883	2,080
Telecommunications equipment installers and repairers, except line installers .....	29.33	30.71	1,173	1,229	40.0	60,997	63,883	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	\$24.95	\$26.51	\$998	\$1,060	40.0	\$51,812	\$55,141	2,077
Electrical and electronics repairers, commercial and industrial equipment .....	27.77	29.79	1,111	1,192	40.0	57,595	58,916	2,074
Aircraft mechanics and service technicians .....	29.88	29.01	1,195	1,160	40.0	62,157	60,341	2,080
Automotive technicians and repairers .....	19.87	20.47	795	819	40.0	41,326	42,584	2,080
Automotive service technicians and mechanics .....	19.87	20.47	795	819	40.0	41,326	42,584	2,080
Bus and truck mechanics and diesel engine specialists ...	27.41	27.85	1,096	1,114	40.0	57,013	57,928	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.60	24.25	1,024	970	40.0	53,249	50,440	2,080
Mobile heavy equipment mechanics, except engines .....	25.63	24.25	1,025	970	40.0	53,307	50,440	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	23.86	27.45	955	1,098	40.0	47,740	54,080	2,001
Industrial machinery installation, repair, and maintenance workers .....	24.65	23.98	984	959	39.9	51,149	49,878	2,075
Industrial machinery mechanics .....	26.21	25.07	1,046	1,003	39.9	54,376	52,146	2,075
Maintenance and repair workers, general .....	23.81	22.65	947	906	39.8	49,247	47,112	2,068
Maintenance workers, machinery .....	23.32	23.54	933	942	40.0	48,500	48,963	2,080
Line installers and repairers ...	29.69	30.11	1,188	1,204	40.0	61,756	62,618	2,080
Telecommunications line installers and repairers	29.20	30.11	1,168	1,204	40.0	60,735	62,618	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous installation, maintenance, and repair workers .....	\$18.51	\$19.24	\$740	\$770	40.0	\$38,497	\$40,019	2,080
Helpers--installation, maintenance, and repair workers .....	12.41	13.50	496	540	40.0	25,808	28,080	2,080
<b>Production occupations</b> .....	17.11	15.00	682	600	39.9	35,402	31,034	2,069
First-line supervisors/managers of production and operating workers .....	26.87	26.47	1,097	1,031	40.8	57,065	53,608	2,124
Electrical, electronics, and electromechanical assemblers .....	14.33	12.32	573	493	40.0	29,816	25,615	2,080
Electrical and electronic equipment assemblers ..	13.91	12.32	556	493	40.0	28,924	25,615	2,080
Electromechanical equipment assemblers ..	14.90	15.50	596	620	40.0	30,982	32,240	2,080
Miscellaneous assemblers and fabricators .....	14.89	13.70	595	548	40.0	30,963	28,496	2,080
Team assemblers .....	10.91	10.29	437	412	40.0	22,701	21,403	2,080
Bakers .....	12.42	10.65	497	426	40.0	25,842	22,152	2,080
Butchers and other meat, poultry, and fish processing workers .....	18.97	20.90	753	819	39.7	39,152	42,578	2,064
Butchers and meat cutters ..	21.11	21.25	834	850	39.5	43,394	44,200	2,056
Miscellaneous food processing workers .....	11.55	9.75	461	390	40.0	23,996	20,280	2,078
Food batchmakers .....	12.43	11.25	496	450	39.9	25,771	23,400	2,073
Food cooking machine operators and tenders ...	9.46	9.05	378	362	40.0	19,679	18,824	2,080
Computer control programmers and operators .....	21.32	17.31	853	692	40.0	44,354	36,005	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.51	11.79	540	472	40.0	28,106	24,523	2,080
Machinists .....	26.58	27.52	1,063	1,101	40.0	55,291	57,250	2,080

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$15.70	\$14.79	\$628	\$592	40.0	\$32,659	\$30,763	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.43	12.83	537	513	40.0	27,927	26,686	2,080
Welding, soldering, and brazing workers .....	19.12	17.36	765	695	40.0	39,768	36,115	2,080
Welders, cutters, solderers, and brazers .....	19.11	19.36	764	774	40.0	39,744	40,269	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	19.15	16.37	766	655	40.0	39,824	34,050	2,080
Miscellaneous metalworkers and plastic workers .....	15.89	13.09	636	524	40.0	33,048	27,227	2,080
Printers .....	19.99	19.86	795	778	39.8	41,342	40,453	2,069
Printing machine operators	17.84	16.58	712	663	39.9	37,011	34,482	2,075
Laundry and dry-cleaning workers .....	10.79	10.81	421	392	39.0	21,902	20,403	2,029
Miscellaneous textile, apparel, and furnishings workers .....	12.54	11.94	501	478	40.0	26,073	24,835	2,080
Woodworking machine setters, operators, and tenders .....	13.10	12.15	524	486	40.0	27,256	25,272	2,080
Sawing machine setters, operators, and tenders, wood .....	14.06	13.30	562	532	40.0	29,239	27,664	2,080
Stationary engineers and boiler operators .....	31.63	30.39	1,215	1,190	38.4	63,185	61,868	1,998
Miscellaneous plant and system operators .....	31.27	31.61	1,242	1,264	39.7	64,608	65,749	2,066
Petroleum pump system operators, refinery operators, and gaugers	31.33	31.61	1,241	1,264	39.6	64,517	65,749	2,059
Chemical processing machine setters, operators, and tenders .....	19.34	17.86	741	714	38.3	38,514	37,149	1,992

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Crushing, grinding, polishing, mixing, and blending workers .....	\$12.79	\$12.52	\$512	\$501	40.0	\$26,606	\$26,042	2,080
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.54	15.00	662	600	40.0	34,412	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers ....	17.37	16.56	682	640	39.3	35,324	32,240	2,034
Packaging and filling machine operators and tenders .....	13.54	11.97	537	483	39.7	27,812	24,898	2,054
Painting workers .....	11.84	9.00	474	360	40.0	24,627	18,720	2,080
Semiconductor processors ....	16.34	17.45	654	698	40.0	33,985	36,304	2,080
Miscellaneous production workers .....	14.68	12.29	586	492	39.9	30,232	25,563	2,059
Helpers--production workers .....	10.69	10.05	428	402	40.0	22,242	20,908	2,080
<b>Transportation and material moving occupations</b> .....	18.69	17.30	741	689	39.7	38,106	35,360	2,039
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	23.12	22.98	925	919	40.0	48,088	47,794	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	30.58	30.02	1,222	1,201	40.0	63,532	62,450	2,078
Aircraft pilots and flight engineers .....	107.36	126.43	2,332	2,654	21.7	121,255	137,995	1,129
Airline pilots, copilots, and flight engineers .....	107.36	126.43	2,332	2,654	21.7	121,255	137,995	1,129
Bus drivers .....	16.08	17.85	643	714	40.0	32,859	37,128	2,043
Bus drivers, transit and intercity .....	16.08	17.85	643	714	40.0	32,859	37,128	2,043
Driver/sales workers and truck drivers .....	22.41	22.14	914	886	40.8	47,334	46,051	2,112

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Truck drivers, heavy and tractor-trailer .....	\$22.91	\$22.14	\$940	\$886	41.0	\$48,820	\$46,051	2,131
Truck drivers, light or delivery services .....	20.89	21.07	835	843	40.0	42,873	43,826	2,053
Parking lot attendants .....	8.74	8.00	350	320	40.0	18,180	16,640	2,080
Crane and tower operators .....	34.49	33.56	1,372	1,343	39.8	71,355	69,813	2,069
Dredge, excavating, and loading machine operators	26.62	27.85	1,065	1,114	40.0	55,364	57,928	2,080
Industrial truck and tractor operators .....	15.88	14.73	633	590	39.9	32,464	30,160	2,044
Laborers and material movers, hand .....	12.66	11.43	503	453	39.7	25,663	23,275	2,027
Cleaners of vehicles and equipment .....	12.85	12.45	515	498	40.1	26,311	25,818	2,048
Laborers and freight, stock, and material movers, hand .....	14.04	13.52	559	541	39.8	28,755	27,872	2,048
Machine feeders and offbearers .....	10.04	8.60	399	344	39.7	20,763	17,892	2,067
Packers and packagers, hand .....	9.88	8.43	390	335	39.5	19,451	17,200	1,969

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by major sector and for major occupational groups**

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$26.76	\$24.56	\$29.24	\$22.62	\$22.16	\$31.23
Management, professional, and related .....	35.43	35.76	35.33	38.12	38.12	38.12
Management, business, and financial .....	32.93	29.46	33.59	40.78	40.68	41.42
Professional and related .....	35.73	36.24	35.56	36.18	36.36	34.32
Service .....	20.45	14.65	25.26	11.74	11.41	17.95
Sales and office .....	18.99	18.93	19.05	18.00	18.02	17.18
Sales and related .....	16.07	15.97	17.95	19.52	19.55	13.71
Office and administrative support .....	19.59	20.36	19.07	17.13	17.12	17.45
Natural resources, construction, and maintenance .....	30.33	30.84	27.61	19.97	19.94	21.93
Construction and extraction .....	30.62	31.12	26.01	19.73	19.69	24.35
Installation, maintenance, and repair .....	30.21	30.51	29.27	20.42	20.39	21.42
Production, transportation, and material moving .....	21.69	21.35	24.23	14.31	14.27	18.66
Production .....	23.33	22.82	30.98	15.17	15.14	19.11
Transportation and material moving ...	21.02	20.69	23.02	13.28	13.25	17.99

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 18**

**Workers paid on time or incentive basis<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for civilian and private industry workers in major occupational groups**

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$23.34	\$22.14	\$28.57	\$28.57
Management, professional, and related .....	37.42	37.88	39.32	39.32
Management, business, and financial .....	40.22	40.58	39.47	39.47
Professional and related .....	36.01	36.32	38.83	38.83
Service .....	13.70	11.73	15.17	15.17
Sales and office .....	16.81	16.57	29.21	29.21
Sales and related .....	14.77	14.75	32.83	32.83
Office and administrative support .....	17.61	17.39	18.37	18.37
Natural resources, construction, and maintenance .....	23.58	23.33	28.60	28.60
Construction and extraction .....	–	24.06	–	21.09
Installation, maintenance, and repair .....	22.98	22.39	31.90	31.90
Production, transportation, and material moving .....	16.17	15.89	18.67	18.67
Production .....	16.56	16.39	11.15	11.15
Transportation and material moving .....	15.81	15.40	20.43	20.43
	Relative error			
<b>All workers</b> .....	1.2%	1.5%	5.0%	5.0%
Management, professional, and related .....	.6	.5	8.7	8.7
Management, business, and financial .....	2.3	2.8	8.3	8.3
Professional and related .....	1.5	2.0	15.1	15.1
Service .....	1.4	1.4	10.4	10.4
Sales and office .....	1.3	1.5	3.7	3.7
Sales and related .....	2.1	2.1	5.5	5.5
Office and administrative support .....	1.5	1.7	4.9	4.9
Natural resources, construction, and maintenance .....	2.2	2.4	12.9	12.9
Construction and extraction .....	–	3.4	–	9.7
Installation, maintenance, and repair .....	1.7	2.1	15.9	15.9
Production, transportation, and material moving .....	1.9	1.9	7.7	7.7
Production .....	2.0	2.0	16.2	16.2
Transportation and material moving .....	2.8	2.9	5.4	5.4

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 19**

**Private industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for major occupational groups**

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	-	-	-	-	-	-	\$23.83	\$11.79	-
Management, professional, and related .....	-	-	-	-	-	-	32.20	36.20	-
Management, business, and financial .....	-	-	-	-	-	-	32.67	31.31	-
Professional and related .....	-	-	-	-	-	-	32.13	49.36	-
Service .....	-	-	-	-	-	-	13.53	10.27	-
Sales and office .....	-	-	-	-	-	-	17.29	12.53	-
Sales and related .....	-	-	-	-	-	-	22.36	11.81	-
Office and administrative support .....	-	-	-	-	-	-	17.14	13.09	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	20.01	19.04	-
Installation, maintenance, and repair .....	-	-	-	-	-	-	20.95	18.16	-
Production, transportation, and material moving .....	-	-	-	-	-	-	16.68	10.62	-
Production .....	-	-	-	-	-	-	16.52	11.96	-
Transportation and material moving .....	-	-	-	-	-	-	17.05	9.80	-

<sup>1</sup> Industry sectors are determined by the 2007 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian

economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$29.12	\$26.00	\$1,144	\$1,033	39.3	\$59,508	\$53,708	2,043
Level 1 .....	16.14	15.86	646	634	40.0	33,573	32,989	2,080
Level 2 .....	13.01	12.75	509	501	39.1	26,452	26,058	2,033
Level 3 .....	14.41	14.36	569	563	39.5	29,563	29,286	2,052
Level 4 .....	16.90	16.40	670	647	39.6	34,828	33,634	2,061
Level 5 .....	20.16	20.03	797	798	39.5	41,442	41,475	2,055
Level 6 .....	23.32	22.77	922	874	39.5	47,940	45,433	2,055
Level 7 .....	28.09	26.99	1,105	1,061	39.3	57,442	55,182	2,045
Level 8 .....	35.32	32.02	1,392	1,250	39.4	72,405	64,977	2,050
Level 9 .....	37.82	37.32	1,445	1,434	38.2	75,161	74,592	1,987
Level 10 .....	45.99	46.06	1,840	1,842	40.0	95,656	95,805	2,080
Level 11 .....	47.70	48.44	1,892	1,926	39.7	98,376	100,173	2,062
Level 12 .....	64.17	54.58	2,567	2,183	40.0	133,483	113,520	2,080
Not able to be leveled .....	36.66	30.37	1,494	1,304	40.8	77,711	67,821	2,120
<b>Management occupations</b> .....	47.85	47.77	1,913	1,911	40.0	99,458	99,360	2,078
Level 11 .....	47.39	47.77	1,890	1,911	39.9	98,279	99,360	2,074
Not able to be leveled .....	41.43	36.57	1,657	1,463	40.0	86,168	76,066	2,080
Medical and health services managers .....	48.68	48.64	1,945	1,946	40.0	101,128	101,171	2,077
Level 11 .....	49.01	47.77	1,953	1,911	39.9	101,579	99,360	2,073
<b>Business and financial operations occupations</b> .....	28.07	27.68	1,123	1,107	40.0	58,393	57,568	2,080
Level 8 .....	26.45	25.51	1,058	1,020	40.0	55,017	53,061	2,080
Buyers and purchasing agents .....	25.29	25.51	1,012	1,020	40.0	52,605	53,061	2,080
Accountants and auditors .....	32.54	32.27	1,302	1,291	40.0	67,690	67,115	2,080
<b>Computer and mathematical science occupations</b> .....	40.15	38.20	1,601	1,528	39.9	83,262	79,456	2,074
<b>Community and social services occupations</b> .....	29.46	29.00	1,128	1,138	38.3	58,670	59,199	1,992
Level 9 .....	30.94	31.17	1,128	1,225	36.5	58,671	63,685	1,896
Social workers .....	31.07	31.17	1,243	1,247	40.0	64,631	64,829	2,080
<b>Healthcare practitioner and technical occupations</b> .....	35.83	35.15	1,399	1,360	39.0	72,748	70,720	2,030
Level 4 .....	16.56	15.98	663	639	40.0	34,452	33,238	2,080
Level 5 .....	20.38	20.03	795	798	39.0	41,319	41,475	2,028
Level 6 .....	24.16	24.30	950	957	39.3	49,398	49,758	2,044

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> —Continued								
Level 7 .....	\$27.95	\$26.06	\$1,099	\$1,042	39.3	\$57,134	\$54,207	2,044
Level 8 .....	38.05	35.51	1,492	1,376	39.2	77,573	71,573	2,039
Level 9 .....	38.51	37.90	1,470	1,438	38.2	76,455	74,797	1,985
Level 10 .....	47.40	47.18	1,896	1,887	40.0	98,599	98,130	2,080
Level 11 .....	48.02	49.50	1,899	1,974	39.6	98,768	102,627	2,057
Not able to be leveled .....	42.32	36.08	1,750	1,490	41.4	91,013	77,490	2,151
Pharmacists .....	52.61	53.50	2,082	2,140	39.6	108,277	111,282	2,058
Level 11 .....	54.89	53.50	2,159	2,140	39.3	112,261	111,282	2,045
Physicians and surgeons .....	50.26	24.86	2,125	1,210	42.3	110,498	62,936	2,199
Registered nurses .....	40.69	39.84	1,558	1,480	38.3	81,033	76,977	1,992
Level 8 .....	41.00	40.83	1,604	1,566	39.1	83,422	81,411	2,035
Level 9 .....	39.19	38.21	1,477	1,434	37.7	76,824	74,592	1,960
Level 10 .....	48.55	47.18	1,942	1,887	40.0	100,988	98,130	2,080
Not able to be leveled .....	45.83	46.55	1,833	1,862	40.0	95,335	96,824	2,080
Therapists .....	34.55	33.44	1,369	1,338	39.6	71,166	69,555	2,060
Level 8 .....	29.44	29.99	1,148	1,200	39.0	59,707	62,375	2,028
Level 9 .....	36.53	36.70	1,453	1,414	39.8	75,566	73,528	2,069
Occupational therapists .....	37.39	39.89	1,496	1,596	40.0	77,776	82,971	2,080
Level 9 .....	36.59	37.57	1,463	1,503	40.0	76,098	78,146	2,080
Physical therapists .....	36.45	37.00	1,443	1,412	39.6	75,014	73,445	2,058
Level 9 .....	36.45	37.00	1,443	1,412	39.6	75,014	73,445	2,058
Respiratory therapists .....	28.19	29.30	1,102	1,094	39.1	57,327	56,867	2,034
Clinical laboratory technologists and technicians .....	25.89	22.57	1,032	903	39.8	53,639	46,946	2,072
Level 4 .....	18.06	17.09	722	684	40.0	37,558	35,547	2,080
Level 9 .....	35.31	32.27	1,394	1,291	39.5	72,482	67,122	2,053
Medical and clinical laboratory technologists .....	34.52	33.95	1,368	1,358	39.6	71,120	70,616	2,060
Level 9 .....	35.31	32.27	1,394	1,291	39.5	72,482	67,122	2,053
Medical and clinical laboratory technicians .....	20.21	20.33	808	813	40.0	42,036	42,286	2,080
Level 4 .....	18.10	17.09	724	684	40.0	37,639	35,547	2,080
Diagnostic related technologists and technicians .....	30.68	29.71	1,215	1,180	39.6	63,157	61,339	2,059
Level 7 .....	27.99	26.06	1,112	1,042	39.7	57,816	54,207	2,066

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Diagnostic related technologists and technicians –Continued								
Level 8 .....	\$36.12	\$34.41	\$1,445	\$1,376	40.0	\$75,126	\$71,573	2,080
Level 9 .....	39.32	38.73	1,573	1,549	40.0	81,793	80,548	2,080
Radiologic technologists and technicians .....	28.46	27.36	1,123	1,072	39.5	58,393	55,731	2,052
Level 7 .....	27.73	26.06	1,101	1,042	39.7	57,273	54,207	2,065
Health diagnosing and treating practitioner support technicians .....	23.01	24.56	919	982	40.0	47,800	51,085	2,078
Level 6 .....	25.33	26.45	1,013	1,058	40.0	52,679	55,020	2,080
Pharmacy technicians .....	19.99	17.64	800	706	40.0	41,583	36,691	2,080
Psychiatric technicians .....	26.74	26.45	1,070	1,058	40.0	55,617	55,020	2,080
Surgical technologists .....	19.68	18.63	787	745	40.0	40,931	38,750	2,080
Level 6 .....	23.12	21.08	925	843	40.0	48,081	43,844	2,080
Licensed practical and licensed vocational nurses	21.76	20.87	836	804	38.4	43,473	41,829	1,998
Level 5 .....	20.17	20.03	748	751	37.1	38,878	39,063	1,927
Level 6 .....	22.01	22.77	850	840	38.6	44,202	43,661	2,008
Medical records and health information technicians ...	17.80	13.43	712	537	40.0	37,025	27,928	2,080
<b>Healthcare support occupations</b> .....	15.46	14.38	607	564	39.3	31,554	29,349	2,041
Level 2 .....	12.96	12.55	500	500	38.6	26,007	26,021	2,007
Level 3 .....	13.61	12.46	531	493	39.0	27,602	25,646	2,028
Level 4 .....	16.00	15.43	631	614	39.4	32,810	31,907	2,051
Level 5 .....	20.99	20.64	839	826	40.0	43,649	42,931	2,080
Level 6 .....	21.72	20.31	869	812	40.0	45,174	42,241	2,080
Nursing, psychiatric, and home health aides .....	14.25	13.96	555	517	39.0	28,867	26,901	2,026
Level 2 .....	13.16	13.16	504	502	38.3	26,213	26,098	1,992
Level 3 .....	13.75	12.46	535	498	38.9	27,829	25,921	2,024
Level 4 .....	15.38	14.75	604	581	39.2	31,383	30,202	2,041
Nursing aides, orderlies, and attendants .....	14.00	13.82	544	510	38.9	28,282	26,545	2,020
Level 2 .....	13.08	12.55	499	502	38.2	25,955	26,098	1,984
Level 3 .....	13.75	12.46	535	498	38.9	27,817	25,890	2,024

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Nursing aides, orderlies, and attendants –Continued								
Level 4 .....	\$14.95	\$14.52	\$584	\$566	39.1	\$30,378	\$29,411	2,032
Psychiatric aides .....	16.88	19.44	675	778	40.0	35,100	40,441	2,080
Miscellaneous healthcare support occupations .....	18.26	19.22	730	769	40.0	37,971	39,986	2,080
Level 4 .....	17.54	15.81	702	632	40.0	36,479	32,885	2,080
Level 5 .....	21.07	21.37	843	855	40.0	43,831	44,450	2,080
Medical assistants .....	17.37	15.45	695	618	40.0	36,136	32,136	2,080
Level 4 .....	18.76	19.96	750	798	40.0	39,020	41,517	2,080
Level 5 .....	16.36	14.27	654	571	40.0	34,029	29,682	2,080
<b>Protective service occupations</b>	17.25	16.30	690	652	40.0	35,886	33,904	2,080
<b>Food preparation and serving related occupations</b> .....	16.02	15.54	637	621	39.7	33,118	32,317	2,067
Level 2 .....	12.13	11.75	476	460	39.2	24,739	23,907	2,039
Level 3 .....	15.11	14.52	596	581	39.4	30,974	30,210	2,050
Cooks .....	18.39	16.67	736	667	40.0	38,253	34,674	2,080
Cooks, institution and cafeteria .....	18.39	16.67	736	667	40.0	38,253	34,674	2,080
Fast food and counter workers .....	15.31	14.69	613	588	40.0	31,851	30,555	2,080
Combined food preparation and serving workers, including fast food .....	15.31	14.69	613	588	40.0	31,851	30,555	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.11	13.79	561	550	39.8	29,181	28,600	2,069
Level 2 .....	13.08	13.05	515	506	39.4	26,795	26,291	2,049
Level 3 .....	14.73	14.37	589	575	40.0	30,630	29,890	2,080
Building cleaning workers .....	14.02	13.77	558	546	39.8	28,998	28,371	2,068
Level 2 .....	13.08	13.05	515	506	39.4	26,795	26,291	2,049
Level 3 .....	14.55	14.22	582	569	40.0	30,274	29,578	2,080
Janitors and cleaners, except maids and housekeeping cleaners	14.04	13.61	560	543	39.9	29,107	28,226	2,073
Level 2 .....	13.00	13.23	514	529	39.6	26,744	27,518	2,058

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
Janitors and cleaners, except maids and housekeeping cleaners –Continued								
Level 3 .....	\$14.08	\$13.98	\$563	\$559	40.0	\$29,289	\$29,078	2,080
Maids and housekeeping cleaners .....	13.99	13.92	554	550	39.6	28,800	28,600	2,059
Level 2 .....	13.16	12.71	516	501	39.2	26,847	26,058	2,041
<b>Office and administrative support occupations .....</b>								
Level 3 .....	18.78	17.81	745	702	39.7	38,751	36,483	2,063
Level 4 .....	15.49	15.47	617	617	39.8	32,076	32,099	2,070
Level 5 .....	17.57	16.97	694	673	39.5	36,102	34,986	2,055
Level 6 .....	19.60	18.41	776	736	39.6	40,377	38,293	2,060
Level 6 .....	20.97	20.92	839	837	40.0	43,613	43,509	2,080
First-line supervisors/managers of office and administrative support workers .....	30.35	33.34	1,214	1,334	40.0	63,122	69,351	2,080
Financial clerks .....	18.42	18.98	737	759	40.0	38,318	39,478	2,080
Level 4 .....	18.74	19.30	750	772	40.0	38,981	40,138	2,080
Bookkeeping, accounting, and auditing clerks .....	18.08	18.33	723	733	40.0	37,602	38,126	2,080
Interviewers, except eligibility and loan .....	17.29	16.55	686	662	39.7	35,670	34,424	2,063
Level 4 .....	17.24	16.97	682	665	39.6	35,487	34,570	2,059
Receptionists and information clerks .....	18.53	18.04	727	721	39.2	37,784	37,515	2,039
Secretaries and administrative assistants .....	18.72	18.36	739	725	39.5	38,426	37,710	2,053
Level 4 .....	17.34	15.83	686	591	39.6	35,668	30,742	2,057
Level 5 .....	19.60	18.46	746	665	38.1	38,787	34,557	1,979
Level 6 .....	19.80	19.40	792	776	40.0	41,178	40,352	2,080
Executive secretaries and administrative assistants .....	20.13	20.92	805	837	40.0	41,878	43,509	2,080
Medical secretaries .....	18.51	18.11	726	698	39.2	37,762	36,275	2,040
Level 4 .....	17.81	16.35	703	590	39.5	36,561	30,668	2,053
Office clerks, general .....	16.84	16.56	674	663	40.0	35,032	34,453	2,080

See footnotes at end of table.



**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Office clerks, general –Continued								
Level 3 .....	\$15.78	\$15.90	\$631	\$636	40.0	\$32,825	\$33,072	2,080
Level 4 .....	16.01	16.56	640	663	40.0	33,304	34,453	2,080
<b>Production occupations</b> .....	26.89	30.39	1,034	1,190	38.5	53,762	61,868	1,999

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations</b>						
Team leader .....	\$1,381	\$1,259	39.9	\$71,557	\$65,453	2,068
First line .....	1,747	1,646	40.3	90,020	85,072	2,079
Second line .....	2,313	2,154	40.4	119,742	110,800	2,089
Third line .....	5,251	3,781	48.6	251,922	184,330	2,334
Chief executives						
Second line .....	3,457	2,779	40.0	177,617	144,496	2,055
General and operations managers						
First line .....	1,582	1,404	40.8	82,249	73,000	2,124
Second line .....	2,734	2,600	40.5	142,147	135,200	2,107
Marketing managers						
Team leader .....	1,954	1,808	40.0	101,623	93,999	2,080
First line .....	2,074	2,212	42.4	107,836	114,999	2,207
Sales managers						
First line .....	1,923	1,846	41.1	99,981	96,002	2,136
Administrative services managers						
First line .....	1,468	1,317	40.5	76,353	68,461	2,104
Computer and information systems managers						
First line .....	2,024	1,987	40.0	105,225	103,334	2,080
Financial managers						
Team leader .....	1,259	1,250	38.9	65,461	65,000	2,021
First line .....	2,015	1,785	40.9	104,432	92,371	2,122
Second line .....	2,256	2,380	41.4	117,305	123,739	2,152
Industrial production managers						
First line .....	1,824	1,686	40.0	94,830	87,651	2,080
Purchasing managers						
First line .....	1,968	2,032	41.2	102,341	105,672	2,142
Transportation, storage, and distribution managers						
First line .....	1,429	1,062	39.6	74,305	55,205	2,061
Construction managers						
First line .....	1,811	1,848	40.2	94,158	96,076	2,093
Education administrators, elementary and secondary school						
First line .....	2,221	2,346	40.5	105,855	109,276	1,929
Second line .....	2,088	1,879	39.6	100,637	97,698	1,909
Education administrators, postsecondary						
First line .....	1,434	1,359	40.5	74,593	70,670	2,108
Engineering managers						
First line .....	2,243	2,296	40.1	116,615	119,407	2,087
Second line .....	2,830	2,870	40.3	147,151	149,248	2,096
Food service managers						
First line .....	958	997	42.6	49,199	51,840	2,186

See footnotes at end of table.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations –Continued</b>						
Lodging managers						
First line .....	\$1,159	\$962	43.6	\$60,283	\$50,001	2,267
Medical and health services managers						
First line .....	1,873	1,782	39.4	97,398	92,664	2,050
Natural sciences managers						
First line .....	1,782	1,659	40.0	92,677	86,276	2,080
Property, real estate, and community association managers						
First line .....	1,123	1,061	40.0	58,386	55,172	2,080
Social and community service managers						
First line .....	1,151	1,162	40.3	59,712	56,139	2,089

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.