

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$17.64	3.6%	36.6	\$17.19	4.3%	36.5	\$20.07	4.7%	37.3
Worker characteristics^{4,5}									
Management, professional, and related	29.67	2.1	37.8	30.89	1.9	38.1	26.92	3.7	37.1
Management, business, and financial	33.55	3.5	40.0	33.97	3.5	40.5	31.11	5.9	37.2
Professional and related ...	27.83	2.4	36.8	28.86	2.8	36.6	26.17	4.1	37.1
Service	10.07	4.1	34.4	9.24	2.0	33.6	13.69	6.3	38.2
Sales and office	14.64	3.0	35.8	14.71	3.4	35.6	14.08	5.1	37.6
Sales and related	16.17	6.7	34.2	16.19	6.7	34.1	–	–	–
Office and administrative support	13.84	1.9	36.7	13.79	2.4	36.5	14.11	5.2	37.6
Natural resources, construction, and maintenance	18.11	4.6	39.6	18.25	5.1	39.7	16.90	3.2	39.0
Construction and extraction	15.99	3.2	39.7	16.01	3.5	39.7	15.87	4.7	39.8
Installation, maintenance, and repair	19.87	6.0	39.5	19.96	6.4	39.7	18.58	5.5	37.8
Production, transportation, and material moving	14.97	2.6	37.5	15.01	2.7	37.8	13.96	7.3	30.8
Production	15.22	3.3	38.9	15.20	3.4	38.9	16.40	6.9	37.4
Transportation and material moving	14.70	3.1	36.1	14.79	3.1	36.6	13.19	9.0	29.2
Full time	18.39	3.6	39.8	17.99	4.4	40.0	20.36	4.9	39.0
Part time	11.05	4.3	21.3	10.87	4.6	21.6	13.66	7.4	18.5
Union	19.85	5.7	37.9	19.23	6.4	37.8	25.82	5.0	39.4
Nonunion	17.45	3.5	36.5	17.01	4.2	36.4	19.79	4.7	37.2
Time	17.35	3.5	36.4	16.82	4.2	36.3	20.07	4.7	37.3
Incentive	23.09	10.4	40.2	23.09	10.4	40.2	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	18.66	4.3	39.5	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	16.73	5.0	35.6	(6)	(6)	(6)
1-49 workers	14.81	2.3	34.8	14.72	2.4	34.7	16.59	12.3	37.3
50-99 workers	18.17	5.9	37.1	18.40	6.1	37.1	15.43	7.8	37.1
100-499 workers	17.82	4.7	37.4	17.68	5.2	37.5	18.64	4.8	36.8
500 workers or more	20.30	11.0	37.8	19.65	17.5	37.9	21.71	5.3	37.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.
SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.64	3.6%	\$18.39	3.6%	\$11.05	4.3%
Management occupations	39.29	4.1	39.31	4.2	–	–
Level 7	18.43	5.6	18.92	5.4	–	–
Level 8	22.36	7.9	22.38	7.9	–	–
Level 9	29.94	4.6	29.94	4.6	–	–
Level 10	34.88	4.9	34.88	4.9	–	–
Level 11	39.96	4.3	39.97	4.3	–	–
Level 12	52.90	3.6	52.90	3.6	–	–
Level 13	66.68	7.3	66.68	7.3	–	–
Not able to be leveled	45.71	7.1	45.46	7.3	–	–
General and operations managers	42.75	8.3	42.75	8.3	–	–
Level 9	27.92	4.1	27.92	4.1	–	–
Not able to be leveled	42.14	21.9	42.14	21.9	–	–
Marketing and sales managers	35.23	16.9	35.23	16.9	–	–
Marketing managers	42.77	15.8	42.77	15.8	–	–
Sales managers	29.43	25.5	29.43	25.5	–	–
Computer and information systems managers	45.74	5.1	45.74	5.1	–	–
Not able to be leveled	52.99	11.2	52.99	11.2	–	–
Financial managers	39.16	10.8	39.40	10.8	–	–
Level 9	32.08	3.8	32.08	3.8	–	–
Level 11	31.68	14.3	31.68	14.3	–	–
Not able to be leveled	36.77	14.4	37.27	14.3	–	–
Human resources managers	44.19	17.9	44.19	17.9	–	–
Industrial production managers	43.86	4.8	43.86	4.8	–	–
Transportation, storage, and distribution managers	38.10	18.5	38.10	18.5	–	–
Construction managers	32.22	5.7	32.22	5.7	–	–
Education administrators	32.33	10.4	33.54	7.9	–	–
Level 9	32.58	10.6	32.58	10.6	–	–
Level 10	34.63	5.7	34.63	5.7	–	–
Level 11	37.13	10.4	37.13	10.4	–	–
Not able to be leveled	39.44	14.7	39.44	14.7	–	–
Education administrators, elementary and secondary school	40.74	5.7	40.74	5.7	–	–
Level 11	41.25	7.8	41.25	7.8	–	–
Education administrators, postsecondary	31.45	7.2	31.67	7.3	–	–
Level 8	20.96	4.6	–	–	–	–
Level 9	27.63	7.1	27.63	7.1	–	–
Engineering managers	58.33	10.1	58.33	10.1	–	–
Lodging managers	20.43	9.2	20.43	9.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Medical and health services managers	\$31.68	15.5%	\$31.58	16.2%	–	–
Social and community service managers	25.12	23.6	25.12	23.6	–	–
Business and financial operations occupations						
Level 5	26.80	3.6	26.82	3.7	–	–
Level 6	15.90	5.8	15.76	5.5	–	–
Level 7	20.86	2.3	20.86	2.3	–	–
Level 8	20.25	2.7	20.25	2.7	–	–
Level 9	26.09	3.0	26.15	3.1	–	–
Level 10	28.46	4.9	28.46	4.9	–	–
Level 11	31.70	7.3	31.38	7.2	–	–
Level 11	43.67	8.4	43.67	8.4	–	–
Not able to be leveled	36.71	8.9	36.71	8.9	–	–
Buyers and purchasing agents	25.31	8.4	25.31	8.4	–	–
Level 7	23.99	7.3	23.99	7.3	–	–
Purchasing agents, except wholesale, retail, and farm products	23.64	4.3	23.64	4.3	–	–
Claims adjusters, appraisers, examiners, and investigators	29.46	15.6	29.81	16.6	–	–
Claims adjusters, examiners, and investigators	29.69	17.1	30.12	18.4	–	–
Cost estimators	22.84	7.4	22.84	7.4	–	–
Human resources, training, and labor relations specialists						
Level 7	23.69	5.1	23.69	5.1	–	–
Level 8	20.46	4.1	20.46	4.1	–	–
Level 9	25.35	10.5	25.35	10.5	–	–
Level 9	28.71	5.3	28.71	5.3	–	–
Employment, recruitment, and placement specialists	23.62	7.5	23.62	7.5	–	–
Training and development specialists	22.33	7.1	22.33	7.1	–	–
Management analysts	34.37	14.4	34.37	14.4	–	–
Accountants and auditors						
Level 7	22.67	9.3	22.63	9.5	–	–
Level 8	18.94	5.2	18.94	5.2	–	–
Level 9	23.76	1.3	23.67	1.5	–	–
Level 9	28.12	9.3	28.12	9.3	–	–
Budget analysts	31.10	9.8	31.10	9.8	–	–
Credit analysts	30.18	25.9	30.18	25.9	–	–
Financial analysts and advisors						
Level 9	28.95	6.4	28.95	6.4	–	–
Level 9	27.20	4.7	27.20	4.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Financial analysts	\$27.27	5.9%	\$27.27	5.9%	–	–
Insurance underwriters	25.98	3.6	25.98	3.6	–	–
Loan counselors and officers	30.02	13.8	30.02	13.8	–	–
Loan officers	32.54	13.7	32.54	13.7	–	–
Computer and mathematical science occupations						
.....	33.20	3.5	33.16	3.5	–	–
Level 5	17.30	5.6	17.30	5.6	–	–
Level 6	19.93	4.3	19.93	4.3	–	–
Level 7	24.36	2.8	24.36	2.8	–	–
Level 8	28.12	7.0	28.18	7.1	–	–
Level 9	34.53	3.6	34.53	3.6	–	–
Level 10	41.84	2.8	41.84	2.8	–	–
Level 11	39.29	5.8	39.13	6.0	–	–
Level 12	53.91	2.1	53.91	2.1	–	–
Not able to be leveled	32.95	11.0	32.95	11.0	–	–
Computer programmers	30.17	7.0	30.08	7.0	–	–
Computer software engineers	40.35	6.0	40.48	6.2	–	–
Level 9	33.28	4.1	33.28	4.1	–	–
Level 11	43.10	10.2	43.05	10.4	–	–
Level 12	54.13	1.8	54.13	1.8	–	–
Computer software engineers, applications	37.13	8.6	37.31	8.6	–	–
Level 9	33.34	4.5	33.34	4.5	–	–
Level 11	38.00	5.7	38.00	5.7	–	–
Computer software engineers, systems software	46.80	6.6	46.82	6.7	–	–
Computer support specialists	21.94	6.6	21.94	6.6	–	–
Level 6	19.13	5.5	19.13	5.5	–	–
Level 7	22.26	9.3	22.26	9.3	–	–
Computer systems analysts	32.12	7.3	31.93	7.4	–	–
Level 7	23.65	7.0	23.65	7.0	–	–
Level 9	34.75	4.7	34.75	4.7	–	–
Database administrators	34.10	13.0	34.10	13.0	–	–
Network and computer systems administrators	30.77	6.0	30.77	6.0	–	–
Network systems and data communications analysts	38.84	3.7	38.84	3.7	–	–
Architecture and engineering occupations						
.....	32.58	10.3	32.60	10.4	–	–
Level 5	19.81	6.1	19.81	6.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 6	\$21.64	7.9%	\$21.64	7.9%	–	–
Level 7	26.49	7.9	26.49	7.9	–	–
Level 8	32.84	3.6	32.84	3.6	–	–
Level 9	31.26	5.3	31.26	5.3	–	–
Level 10	29.41	24.4	29.41	24.4	–	–
Level 11	38.74	5.3	38.74	5.3	–	–
Level 12	56.39	6.8	56.39	6.8	–	–
Not able to be leveled	55.93	16.9	55.93	16.9	–	–
Engineers	40.78	8.5	40.78	8.5	–	–
Level 8	34.54	6.5	34.54	6.5	–	–
Level 9	31.28	5.6	31.28	5.6	–	–
Level 11	38.74	5.3	38.74	5.3	–	–
Level 12	56.39	6.8	56.39	6.8	–	–
Not able to be leveled	56.45	16.6	56.45	16.6	–	–
Aerospace engineers	54.82	13.1	54.82	13.1	–	–
Civil engineers	28.06	10.4	28.06	10.4	–	–
Electrical and electronics engineers	34.46	9.0	34.46	9.0	–	–
Industrial engineers, including health and safety	45.98	19.0	45.98	19.0	–	–
Level 9	29.09	5.6	29.09	5.6	–	–
Industrial engineers	31.66	8.3	31.66	8.3	–	–
Level 9	28.53	6.2	28.53	6.2	–	–
Mechanical engineers	34.27	5.5	34.27	5.5	–	–
Drafters	19.20	8.9	19.20	8.9	–	–
Architectural and civil drafters	18.10	9.2	18.10	9.2	–	–
Engineering technicians, except drafters	26.28	5.5	26.31	5.6	–	–
Level 6	23.89	17.7	23.89	17.7	–	–
Level 7	27.86	6.9	27.86	6.9	–	–
Electrical and electronic engineering technicians	29.28	5.1	29.28	5.1	–	–
Life, physical, and social science occupations						
Level 5	15.48	2.2	–	–	–	–
Level 6	18.96	14.6	18.96	14.6	–	–
Level 7	18.50	7.1	18.50	7.1	–	–
Level 9	29.55	5.9	29.07	8.0	–	–
Physical scientists	35.12	17.0	35.12	17.0	–	–
Level 7	20.62	5.2	20.62	5.2	–	–
Chemists and materials scientists ..	26.70	13.1	26.70	13.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Chemists	\$26.70	13.1%	\$26.70	13.1%	–	–
Psychologists	26.40	20.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	24.58	28.8	24.62	28.8	–	–
Community and social services occupations	18.59	5.4	18.73	5.5	\$15.68	5.5%
Level 5	15.92	5.1	–	–	–	–
Level 6	14.59	6.5	14.59	6.5	–	–
Level 7	17.68	4.0	17.89	4.1	–	–
Level 9	21.79	6.0	22.03	5.7	–	–
Counselors	21.32	12.4	21.54	13.0	–	–
Level 7	18.72	4.1	18.72	4.1	–	–
Level 9	22.08	7.9	22.51	7.5	–	–
Educational, vocational, and school counselors	27.85	19.7	27.98	19.9	–	–
Level 9	28.19	6.1	28.19	6.1	–	–
Social workers	17.66	5.1	17.68	5.3	–	–
Level 6	14.43	10.2	14.43	10.2	–	–
Level 7	17.79	5.5	17.79	5.5	–	–
Level 9	20.89	8.2	20.89	8.2	–	–
Child, family, and school social workers	18.27	7.8	18.27	7.8	–	–
Level 6	15.48	12.3	15.48	12.3	–	–
Level 7	18.16	4.2	18.16	4.2	–	–
Miscellaneous community and social service specialists	16.66	3.4	16.98	3.3	–	–
Level 6	16.21	4.4	16.22	4.4	–	–
Level 7	16.60	4.9	17.26	4.7	–	–
Probation officers and correctional treatment specialists	16.83	2.7	16.83	2.7	–	–
Social and human service assistants	16.30	13.3	16.33	13.3	–	–
Legal occupations	32.97	12.6	32.09	11.4	–	–
Level 9	22.74	8.7	–	–	–	–
Not able to be leveled	40.28	22.8	–	–	–	–
Lawyers	45.89	16.1	47.51	10.5	–	–
Education, training, and library occupations	27.99	6.9	28.62	7.1	14.04	18.8
Level 2	10.32	7.1	10.47	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 3	\$11.09	6.1%	\$11.27	6.0%	–	–
Level 4	10.43	5.2	10.39	5.3	–	–
Level 5	13.90	4.7	14.23	4.1	–	–
Level 6	13.28	18.5	13.37	19.7	–	–
Level 7	27.39	6.4	28.11	7.4	\$11.77	23.2%
Level 8	29.78	3.4	29.95	3.2	–	–
Level 9	31.79	2.6	31.80	2.7	–	–
Level 10	34.50	6.9	34.50	6.9	–	–
Level 11	55.22	13.4	55.22	13.4	–	–
Not able to be leveled	24.16	14.5	28.20	8.2	13.41	29.0
Postsecondary teachers	42.91	18.0	43.62	18.3	–	–
Level 7	16.53	11.3	–	–	14.17	14.1
Level 8	28.00	2.6	–	–	–	–
Level 9	27.35	15.4	27.38	15.5	–	–
Level 11	55.26	14.6	55.26	14.6	–	–
Not able to be leveled	34.88	28.0	34.88	28.0	–	–
Business teachers, postsecondary ..	67.02	2.9	–	–	–	–
Math and computer teachers, postsecondary	36.79	4.6	37.39	3.8	–	–
Mathematical science teachers, postsecondary	37.75	3.4	37.84	3.3	–	–
Life sciences teachers, postsecondary	47.31	25.5	–	–	–	–
Health teachers, postsecondary	36.40	15.2	36.40	15.2	–	–
Arts, communications, and humanities teachers, postsecondary	30.47	13.4	34.01	2.9	–	–
Level 11	37.36	1.7	37.36	1.7	–	–
Miscellaneous postsecondary teachers	26.55	14.9	26.60	15.1	–	–
Level 11	37.69	6.3	37.69	6.3	–	–
Vocational education teachers, postsecondary	19.35	24.7	19.37	25.1	–	–
Primary, secondary, and special education school teachers	30.59	2.3	30.67	2.3	21.79	16.2
Level 7	29.09	6.7	29.13	6.7	–	–
Level 8	30.02	4.2	30.14	3.9	–	–
Level 9	32.37	2.8	32.36	2.8	–	–
Preschool and kindergarten teachers	25.62	11.2	26.14	11.6	–	–
Level 7	21.19	14.4	21.34	14.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool teachers, except special education	\$18.02	15.0%	–	–	–	–
Kindergarten teachers, except special education	29.58	6.2	\$29.58	6.2%	–	–
Elementary and middle school teachers	30.46	2.8	30.50	2.9	–	–
Level 7	28.66	6.7	28.67	6.8	–	–
Level 8	31.04	4.6	31.04	4.6	–	–
Level 9	32.03	4.4	32.02	4.4	–	–
Elementary school teachers, except special education	30.36	2.9	30.41	3.0	–	–
Level 7	28.67	5.9	28.69	5.9	–	–
Level 8	30.79	5.4	30.79	5.4	–	–
Level 9	31.57	4.5	31.56	4.5	–	–
Middle school teachers, except special and vocational education	30.73	4.1	30.73	4.1	–	–
Level 7	28.64	9.0	28.64	9.0	–	–
Level 8	31.66	4.9	31.66	4.9	–	–
Level 9	34.63	5.0	34.63	5.0	–	–
Secondary school teachers	31.59	1.9	31.64	1.9	–	–
Level 7	32.53	5.2	32.53	5.2	–	–
Level 8	27.02	5.5	27.33	5.1	–	–
Level 9	32.91	1.7	32.90	1.7	–	–
Secondary school teachers, except special and vocational education	31.20	2.4	31.25	2.3	–	–
Level 7	31.24	4.9	31.24	4.9	–	–
Level 8	27.02	5.5	27.33	5.1	–	–
Level 9	32.97	1.6	32.97	1.7	–	–
Special education teachers	30.41	6.0	30.41	6.0	–	–
Level 9	32.73	11.8	32.73	11.8	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.11	6.6	31.11	6.6	–	–
Level 9	34.44	10.4	34.44	10.4	–	–
Other teachers and instructors	21.11	8.4	26.23	8.4	\$13.16	27.4%
Level 7	18.54	24.1	–	–	–	–
Level 9	34.00	3.1	34.35	2.7	–	–
Not able to be leveled	15.40	20.6	–	–	13.41	29.0
Librarians						
Level 6	10.32	1.5	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Librarians –Continued						
Level 7	\$16.14	15.7%	–	–	–	–
Library technicians	15.43	10.1	\$15.43	10.1%	–	–
Level 5	14.18	5.3	14.18	5.3	–	–
Instructional coordinators	36.80	12.2	36.80	12.2	–	–
Teacher assistants	10.61	3.9	10.61	4.0	–	–
Level 2	10.32	7.1	10.47	7.5	–	–
Level 3	11.27	6.0	11.27	6.0	–	–
Level 4	10.43	5.2	10.39	5.3	–	–
Arts, design, entertainment, sports, and media occupations						
Level 6	21.21	5.7	21.39	6.1	\$16.69	15.8%
Level 7	19.91	11.3	19.91	11.3	–	–
Level 9	22.24	4.0	22.24	4.0	–	–
Level 9	33.74	20.9	33.74	20.9	–	–
Not able to be leveled	21.95	12.8	23.16	20.4	14.91	14.4
Designers	17.97	10.0	17.97	10.0	–	–
Level 6	18.83	11.5	18.83	11.5	–	–
Graphic designers	18.75	11.4	18.75	11.4	–	–
Athletes, coaches, umpires, and related workers	19.80	18.3	–	–	–	–
Not able to be leveled	19.80	18.3	–	–	–	–
Coaches and scouts	21.43	17.9	–	–	–	–
Not able to be leveled	21.43	17.9	–	–	–	–
Writers and editors	24.47	6.1	24.47	6.1	–	–
Technical writers	26.33	5.0	26.33	5.0	–	–
Broadcast and sound engineering technicians and radio operators ...	23.17	12.1	23.41	12.9	–	–
Healthcare practitioner and technical occupations						
Level 3	26.29	4.6	26.22	4.1	26.72	12.2
Level 4	10.68	3.3	–	–	–	–
Level 4	15.45	5.2	14.55	4.4	–	–
Level 5	17.70	2.4	17.82	2.6	16.82	5.2
Level 6	20.82	6.1	20.86	6.5	–	–
Level 7	23.84	4.8	23.09	5.3	28.22	3.6
Level 8	26.12	3.1	26.14	3.4	25.98	2.4
Level 9	29.92	5.8	29.30	4.8	35.25	11.8
Level 10	48.57	13.5	47.86	12.2	–	–
Level 11	54.25	10.9	50.84	8.2	–	–
Not able to be leveled	24.83	11.5	25.36	13.3	–	–
Dietitians and nutritionists	22.93	6.2	22.89	7.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Dietitians and nutritionists –Continued						
Level 7	\$21.59	10.5%	–	–	–	–
Pharmacists	52.32	2.8	\$53.48	1.6%	–	–
Level 11	54.35	1.7	54.35	1.7	–	–
Physicians and surgeons	122.68	19.0	122.68	19.0	–	–
Registered nurses	30.31	7.2	29.41	6.0	\$35.01	14.3%
Level 7	27.07	4.9	26.25	7.1	29.16	3.7
Level 8	25.96	3.0	25.99	3.3	25.82	2.3
Level 9	28.24	7.6	27.51	5.9	34.37	14.5
Level 10	50.80	15.6	49.01	14.8	–	–
Therapists	26.16	12.2	25.85	12.1	–	–
Level 7	21.53	8.1	21.56	8.3	–	–
Level 9	35.37	10.2	35.37	10.2	–	–
Physical therapists	32.71	5.3	31.96	6.0	–	–
Respiratory therapists	23.39	5.4	23.44	5.5	–	–
Level 7	24.47	5.8	24.57	5.7	–	–
Clinical laboratory technologists and technicians	22.31	5.2	22.38	5.5	–	–
Medical and clinical laboratory technologists	24.44	5.1	24.39	5.2	–	–
Medical and clinical laboratory technicians	19.89	8.6	19.94	9.1	–	–
Diagnostic related technologists and technicians	23.04	6.9	23.08	7.0	–	–
Level 6	22.80	4.4	22.80	4.4	–	–
Level 7	23.77	4.3	–	–	–	–
Radiologic technologists and technicians	22.37	2.8	22.49	2.8	–	–
Level 6	22.80	4.4	22.80	4.4	–	–
Level 7	23.39	3.6	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	14.18	4.9	14.04	5.2	14.82	12.0
Level 4	13.68	5.8	13.49	5.8	–	–
Level 5	17.57	7.7	–	–	–	–
Pharmacy technicians	13.67	5.9	14.62	7.1	11.83	8.2
Level 4	14.49	8.1	14.59	8.1	–	–
Surgical technologists	17.11	5.8	16.26	5.6	–	–
Level 5	19.25	5.8	–	–	–	–
Licensed practical and licensed vocational nurses	17.28	2.3	17.25	2.7	17.39	3.2
Level 4	16.77	4.0	15.63	3.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses –Continued						
Level 5	\$17.31	3.4%	\$17.45	3.4%	–	–
Level 6	17.18	3.7	17.22	4.0	–	–
Medical records and health information technicians	14.57	10.3	14.76	10.5	–	–
Level 4	12.76	10.0	–	–	–	–
Occupational health and safety specialists and technicians	30.79	4.5	30.79	4.5	–	–
Occupational health and safety specialists	31.96	5.4	31.96	5.4	–	–
Healthcare support occupations	11.00	2.3	11.21	2.3	\$10.14	4.7%
Level 2	9.47	2.7	9.62	4.0	8.95	4.6
Level 3	9.98	3.1	10.08	3.6	9.72	5.7
Level 4	12.54	2.8	12.37	2.5	–	–
Level 5	15.17	4.7	15.17	5.0	–	–
Nursing, psychiatric, and home health aides	9.82	2.1	9.81	2.1	9.85	4.6
Level 2	9.18	2.9	9.11	3.6	9.42	4.4
Level 3	9.84	3.2	9.79	3.2	9.98	5.5
Level 4	11.87	5.2	11.82	5.2	–	–
Home health aides	10.47	10.8	–	–	–	–
Level 3	10.87	8.4	–	–	–	–
Nursing aides, orderlies, and attendants	9.79	1.9	9.73	1.9	10.00	4.3
Level 2	9.24	2.5	9.12	3.4	9.70	2.8
Level 3	9.68	3.3	9.56	2.5	–	–
Level 4	11.88	5.2	11.84	5.2	–	–
Psychiatric aides	9.36	10.9	–	–	–	–
Physical therapist assistants and aides	20.70	22.9	–	–	–	–
Miscellaneous healthcare support occupations	12.24	3.8	12.56	3.6	10.24	13.5
Level 2	10.03	5.0	10.64	4.7	–	–
Level 3	10.78	8.5	11.50	8.5	8.99	4.5
Level 4	12.79	4.3	12.58	4.0	–	–
Level 5	14.57	5.1	14.53	5.5	–	–
Medical assistants	12.75	7.4	12.76	7.5	–	–
Level 3	12.31	5.3	–	–	–	–
Medical equipment preparers	13.21	1.2	13.21	1.2	–	–
Medical transcriptionists	12.83	6.7	12.59	7.1	–	–
Pharmacy aides	9.62	5.5	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Pharmacy aides –Continued						
Level 3	\$8.97	2.2%	–	–	–	–
Protective service occupations	14.06	7.8	\$14.37	8.1%	\$10.84	7.8%
Level 2	8.63	4.5	8.76	5.1	7.86	3.6
Level 3	11.66	5.6	12.05	6.6	10.74	6.6
Level 4	11.10	6.0	11.17	5.9	9.32	.7
Level 5	14.17	6.5	14.21	6.5	–	–
Level 6	17.26	6.2	17.26	6.3	–	–
Level 7	19.82	4.1	19.96	4.0	–	–
Level 8	25.78	5.0	25.78	5.0	–	–
Level 9	25.71	9.4	25.71	9.4	–	–
First-line supervisors/managers, law enforcement workers	21.00	8.8	21.00	8.8	–	–
Level 7	22.27	8.1	22.27	8.1	–	–
Level 8	25.79	5.7	25.79	5.7	–	–
First-line supervisors/managers of correctional officers	15.90	11.1	15.90	11.1	–	–
First-line supervisors/managers of police and detectives	25.55	7.2	25.55	7.2	–	–
Level 8	25.79	5.7	25.79	5.7	–	–
First-line supervisors/managers of fire fighting and prevention workers	19.83	10.2	19.83	10.2	–	–
Level 7	17.37	10.3	17.37	10.3	–	–
Fire fighters	12.78	8.8	12.78	8.8	–	–
Level 5	11.12	5.0	11.12	5.0	–	–
Level 6	13.52	3.9	13.52	3.9	–	–
Bailiffs, correctional officers, and jailers	12.68	11.1	12.69	11.1	–	–
Level 4	10.65	3.6	10.65	3.6	–	–
Level 5	13.01	11.2	13.01	11.2	–	–
Level 6	18.16	3.4	18.16	3.4	–	–
Correctional officers and jailers	12.58	10.8	12.59	10.8	–	–
Level 4	10.65	3.6	10.65	3.6	–	–
Level 5	13.01	11.2	13.01	11.2	–	–
Detectives and criminal investigators	22.33	9.6	22.33	9.6	–	–
Police officers	17.47	8.9	17.95	7.3	12.68	15.0
Level 4	9.69	.0	–	–	–	–
Level 5	16.72	5.7	17.14	5.1	–	–
Level 6	18.78	8.9	18.84	9.2	–	–
Level 7	19.56	4.0	19.83	3.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Police and sheriff’s patrol officers	\$17.47	8.9%	\$17.95	7.3%	\$12.68	15.0%
Level 4	9.69	.0	–	–	–	–
Level 5	16.72	5.7	17.14	5.1	–	–
Level 6	18.78	8.9	18.84	9.2	–	–
Level 7	19.56	4.0	19.83	3.5	–	–
Security guards and gaming surveillance officers	10.70	8.4	10.70	9.2	10.71	9.0
Level 2	8.67	4.8	8.76	5.1	–	–
Level 3	12.02	6.0	12.57	6.7	10.88	6.5
Level 4	13.20	7.8	13.24	7.6	–	–
Security guards	10.48	8.6	10.43	9.3	10.71	9.0
Level 2	8.67	4.8	8.76	5.1	–	–
Level 3	12.02	6.0	12.57	6.7	10.88	6.5
Level 4	12.12	6.6	12.16	6.5	–	–
Miscellaneous protective service workers	9.64	6.2	10.25	2.3	8.66	11.6
Lifeguards, ski patrol, and other recreational protective service workers	7.13	3.9	–	–	–	–
Food preparation and serving related occupations	7.60	4.1	8.36	5.2	6.18	5.1
Level 1	6.41	4.8	6.64	6.4	6.09	5.2
Level 2	6.85	4.5	7.38	5.2	6.11	3.8
Level 3	7.84	7.4	8.39	7.0	6.70	14.5
Level 4	10.98	6.5	11.46	5.7	–	–
Level 5	13.31	6.3	13.31	6.3	–	–
Level 6	22.63	13.2	22.63	13.2	–	–
First-line supervisors/managers, food preparation and serving workers	12.85	8.4	12.87	8.5	–	–
Level 4	10.63	9.6	10.63	9.6	–	–
Level 5	13.22	6.8	13.22	6.8	–	–
Level 6	22.63	13.2	22.63	13.2	–	–
First-line supervisors/managers of food preparation and serving workers	12.69	9.2	12.71	9.3	–	–
Level 4	10.63	9.6	10.63	9.6	–	–
Level 5	13.31	7.4	13.31	7.4	–	–
Level 6	22.63	13.2	22.63	13.2	–	–
Cooks	9.46	5.3	9.74	5.6	7.92	3.4
Level 1	7.25	2.4	–	–	7.04	2.4
Level 2	8.15	5.9	8.22	6.8	7.77	4.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks –Continued						
Level 3	\$9.83	5.1%	\$10.11	5.3%	\$8.39	4.2%
Level 4	12.16	3.4	12.20	3.6	–	–
Cooks, fast food	7.30	2.2	7.55	3.1	6.82	3.0
Level 1	7.24	3.9	–	–	–	–
Level 2	7.15	6.2	–	–	–	–
Cooks, institution and cafeteria	9.92	6.4	10.11	7.2	8.35	5.3
Level 2	7.89	4.6	7.83	5.2	–	–
Level 3	10.71	5.5	11.15	6.5	–	–
Cooks, restaurant	10.84	9.0	11.13	9.1	9.22	6.5
Level 3	9.50	1.1	–	–	–	–
Cooks, short order	7.53	4.2	–	–	–	–
Food preparation workers	8.75	7.4	9.96	9.4	7.74	4.7
Level 1	7.29	4.2	7.52	6.3	–	–
Level 2	8.55	7.3	–	–	8.11	3.3
Level 3	11.35	3.3	–	–	–	–
Food service, tipped	4.89	16.8	5.24	17.7	4.34	13.3
Level 1	5.26	12.4	5.54	10.7	4.48	11.1
Level 2	4.08	20.4	3.10	23.6	4.48	22.9
Level 3	4.71	25.4	5.24	27.5	3.75	26.6
Bartenders	5.91	17.2	–	–	4.50	10.6
Level 3	6.37	15.8	–	–	–	–
Waiters and waitresses	4.63	21.3	4.85	22.7	4.27	17.8
Level 1	5.16	16.2	–	–	4.38	12.4
Level 2	3.96	26.0	2.58	16.8	4.52	25.6
Level 3	2.75	18.1	2.97	20.1	–	–
Dining room and cafeteria attendants and bartender helpers	6.73	15.1	7.46	11.3	–	–
Level 1	6.74	12.1	6.92	13.7	6.14	19.9
Fast food and counter workers	7.78	2.8	8.38	4.1	7.22	1.2
Level 1	7.21	2.9	7.69	5.5	7.01	2.1
Level 2	7.67	5.3	8.16	6.1	7.00	2.3
Level 3	8.82	3.9	9.18	4.7	–	–
Combined food preparation and serving workers, including fast food	7.66	2.7	8.13	4.3	7.18	1.3
Level 1	7.13	2.3	7.19	3.4	7.10	2.5
Level 2	7.46	4.3	7.83	5.4	7.00	2.2
Level 3	8.76	5.1	9.11	4.8	–	–
Counter attendants, cafeteria, food concession, and coffee shop	8.34	11.2	9.93	8.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food servers, nonrestaurant	\$5.80	27.6%	–	–	\$4.62	16.4%
Level 1	6.64	17.6	\$8.09	9.1%	–	–
Dishwashers	8.62	2.4	8.72	3.0	–	–
Level 1	8.58	2.3	8.68	3.1	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	7.28	3.9	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.17	3.2	10.42	3.8	7.96	4.3
Level 1	8.76	6.1	9.02	4.8	7.39	3.8
Level 2	9.69	4.7	9.79	5.3	8.24	12.9
Level 3	11.07	7.1	11.09	7.4	–	–
Level 4	13.29	4.9	13.66	5.2	–	–
Not able to be leveled	12.75	8.3	12.75	8.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.87	5.7	15.87	5.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.54	5.3	15.54	5.3	–	–
Building cleaning workers	9.54	2.8	9.74	4.0	8.03	4.7
Level 1	8.76	6.2	9.01	4.9	7.40	4.0
Level 2	10.06	4.6	10.11	5.0	9.03	13.7
Level 3	11.13	8.3	11.15	8.6	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.15	4.0	10.58	4.3	8.07	4.8
Level 1	9.25	11.0	10.04	9.2	7.42	4.2
Level 2	10.12	5.2	10.17	5.6	9.03	13.7
Level 3	11.93	6.9	11.99	7.1	–	–
Maids and housekeeping cleaners	8.48	1.7	8.50	1.8	–	–
Level 1	8.33	1.1	8.35	1.0	–	–
Level 2	9.50	6.5	9.50	6.5	–	–
Grounds maintenance workers	10.03	8.2	10.34	9.9	–	–
Level 2	8.31	2.9	–	–	–	–
Level 4	15.40	5.5	15.40	5.5	–	–
Landscaping and groundskeeping workers	9.97	9.5	10.09	10.1	–	–
Level 4	15.40	5.5	15.40	5.5	–	–
Personal care and service occupations	8.89	4.9	9.02	5.2	8.06	8.0
Level 1	7.47	4.3	7.33	8.5	7.62	1.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Level 2	\$7.27	6.9%	\$7.32	6.2%	\$7.15	10.0%
Level 3	8.14	7.1	8.08	6.6	9.51	11.3
Level 4	9.34	16.3	9.30	16.4	–	–
Level 5	15.47	10.9	15.59	10.8	–	–
Level 6	18.04	5.8	–	–	–	–
First-line supervisors/managers of gaming workers	15.23	.8	15.23	.8	–	–
Gaming services workers	6.63	.1	6.71	.0	–	–
Level 3	6.54	.0	6.54	.0	–	–
Gaming dealers	6.63	.1	6.71	.0	–	–
Level 3	6.54	.0	6.54	.0	–	–
Miscellaneous entertainment attendants and related workers	8.14	4.5	–	–	7.78	3.8
Level 1	8.04	7.2	–	–	–	–
Level 2	7.76	1.5	–	–	–	–
Amusement and recreation attendants	8.17	5.2	–	–	7.70	5.1
Level 1	8.04	7.2	–	–	–	–
Transportation attendants	23.88	22.9	–	–	–	–
Child care workers	8.41	9.2	8.49	9.9	8.13	7.9
Level 2	7.60	3.0	7.74	4.6	7.31	2.8
Level 3	8.43	11.0	–	–	–	–
Personal and home care aides	8.64	4.7	8.66	5.7	–	–
Recreation and fitness workers	11.08	17.1	14.53	12.7	8.43	9.4
Recreation workers	10.81	19.2	14.53	12.7	7.21	4.1
Sales and related occupations	16.17	6.7	18.29	8.7	8.46	2.7
Level 1	7.97	.9	8.30	3.8	7.40	3.3
Level 2	8.74	3.5	9.73	5.2	7.94	2.5
Level 3	11.36	4.8	12.14	6.5	9.25	6.3
Level 4	14.60	4.0	14.90	4.3	11.82	4.0
Level 5	19.27	7.6	19.27	7.6	–	–
Level 6	21.46	7.7	21.68	8.0	–	–
Level 7	39.02	12.1	39.08	12.2	–	–
Level 8	37.66	5.7	37.66	5.7	–	–
Level 9	58.74	22.2	58.74	22.2	–	–
First-line supervisors/managers, sales workers	19.37	6.6	19.37	6.6	–	–
Level 4	13.11	12.2	13.11	12.2	–	–
Level 5	18.78	13.1	18.78	13.1	–	–
Level 6	20.44	14.6	20.44	14.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of retail sales workers	\$18.55	7.1%	\$18.55	7.1%	–	–
Level 4	13.11	12.2	13.11	12.2	–	–
Level 5	19.21	17.0	19.21	17.0	–	–
Level 6	20.16	15.2	20.16	15.2	–	–
First-line supervisors/managers of non-retail sales workers	23.64	20.1	23.64	20.1	–	–
Retail sales workers	10.66	1.7	11.77	2.4	\$8.25	1.9%
Level 1	7.86	1.3	8.16	3.2	7.35	3.3
Level 2	8.74	3.6	9.72	5.6	7.97	2.7
Level 3	11.39	6.0	12.14	7.0	8.69	5.9
Level 4	14.65	5.1	15.12	5.6	11.51	4.2
Level 5	17.43	10.6	17.43	10.6	–	–
Cashiers, all workers	9.66	4.8	10.39	5.7	8.09	2.0
Level 1	7.85	1.9	8.09	2.0	7.37	3.8
Level 2	8.95	3.3	9.56	5.6	8.23	2.5
Level 3	11.27	10.7	11.99	11.3	8.90	2.4
Cashiers	9.04	1.6	9.59	3.6	8.09	2.0
Level 1	7.85	1.9	8.09	2.0	7.37	3.8
Level 2	8.95	3.3	9.56	5.6	8.23	2.5
Level 3	10.14	10.7	10.84	15.6	8.90	2.4
Counter and rental clerks and parts salespersons	13.42	5.9	15.58	8.9	7.53	1.9
Level 2	8.05	9.1	–	–	7.42	3.9
Level 3	13.27	13.8	15.69	15.5	–	–
Level 4	16.79	14.6	16.79	14.6	–	–
Counter and rental clerks	8.69	8.0	10.58	6.4	7.48	2.3
Level 2	8.05	9.1	–	–	7.42	3.9
Parts salespersons	16.34	10.7	16.84	10.8	–	–
Level 3	14.82	18.0	–	–	–	–
Level 4	17.53	15.0	17.53	15.0	–	–
Retail salespersons	11.21	3.1	12.49	4.1	8.62	3.2
Level 1	7.90	7.2	–	–	7.25	2.1
Level 2	8.49	8.2	10.61	19.2	7.76	4.4
Level 3	10.99	8.8	11.46	10.5	8.93	10.3
Level 4	14.23	6.7	15.22	7.6	11.65	4.2
Level 5	18.81	15.1	18.81	15.1	–	–
Insurance sales agents	26.32	15.5	26.74	15.6	–	–
Sales representatives, wholesale and manufacturing	25.62	8.4	25.64	8.5	–	–
Level 5	19.17	6.2	19.17	6.2	–	–
Level 6	22.34	14.0	22.34	14.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing –Continued						
Level 7	\$27.87	9.1%	\$27.76	9.0%	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	27.89	20.7	27.81	20.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.47	5.8	24.55	6.0	–	–
Level 6	26.91	8.6	26.91	8.6	–	–
Miscellaneous sales and related workers	12.43	17.9	15.25	20.0	\$8.96	12.5%
Level 2	7.50	5.3	–	–	–	–
Office and administrative support occupations	13.84	1.9	14.15	1.9	10.82	3.1
Level 1	10.08	5.3	10.24	4.2	9.86	12.3
Level 2	10.60	3.8	10.81	3.0	9.93	10.6
Level 3	11.56	2.2	11.69	2.5	9.90	3.9
Level 4	13.89	1.6	13.95	1.7	12.48	3.9
Level 5	16.75	1.4	16.76	1.4	16.47	9.9
Level 6	19.24	3.3	19.37	3.0	–	–
Level 7	22.33	3.1	22.33	3.1	–	–
Level 8	21.89	8.9	21.89	8.9	–	–
Not able to be leveled	13.29	3.7	13.54	3.9	–	–
First-line supervisors/managers of office and administrative support workers	18.86	4.2	18.86	4.2	–	–
Level 5	14.62	9.7	14.62	9.7	–	–
Level 6	20.14	3.8	20.14	3.8	–	–
Level 7	20.99	4.5	20.99	4.5	–	–
Level 8	21.89	8.9	21.89	8.9	–	–
Switchboard operators, including answering service	11.20	12.4	11.23	12.6	–	–
Financial clerks	13.55	3.9	13.64	3.9	11.37	9.2
Level 2	10.60	4.6	10.99	5.0	8.83	9.5
Level 3	10.94	8.3	10.96	8.7	10.09	5.3
Level 4	13.52	2.4	13.61	2.4	10.19	6.8
Level 5	16.55	2.3	16.64	2.4	–	–
Level 6	17.41	9.1	17.36	9.5	–	–
Not able to be leveled	13.51	7.6	13.51	7.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$11.34	9.8%	\$11.42	10.2%	–	–
Level 4	12.74	4.8	12.74	4.8	–	–
Billing and posting clerks and machine operators	13.38	5.2	13.64	5.6	–	–
Level 4	12.62	6.2	12.79	5.9	–	–
Level 5	15.48	4.3	15.66	4.1	–	–
Bookkeeping, accounting, and auditing clerks	15.07	3.4	15.12	3.5	\$13.91	10.4%
Level 3	12.38	6.0	12.46	6.7	–	–
Level 4	14.52	4.2	14.58	4.3	–	–
Level 5	16.80	3.5	16.89	3.7	–	–
Level 6	18.59	9.9	18.61	10.5	–	–
Not able to be leveled	13.30	5.9	13.30	5.9	–	–
Payroll and timekeeping clerks	17.00	2.9	16.97	3.0	–	–
Level 4	15.06	5.0	15.06	5.0	–	–
Level 5	17.03	1.9	17.03	1.9	–	–
Procurement clerks	13.35	12.4	13.35	12.4	–	–
Tellers	11.20	2.1	11.34	2.4	9.80	6.9
Level 2	10.56	3.7	10.82	3.9	–	–
Level 3	11.22	1.9	11.25	1.8	–	–
Level 4	11.70	4.3	11.77	4.3	–	–
Court, municipal, and license clerks ..	14.35	6.0	14.53	5.7	–	–
Level 4	13.01	6.9	13.18	6.9	–	–
Level 5	16.78	9.2	16.78	9.2	–	–
Customer service representatives	14.41	7.1	14.63	7.4	–	–
Level 3	11.81	5.3	12.06	6.0	–	–
Level 4	14.38	4.3	14.38	4.3	–	–
Level 5	19.74	7.2	19.74	7.2	–	–
Level 6	19.57	5.1	19.57	5.1	–	–
Eligibility interviewers, government programs	17.82	9.9	17.82	9.9	–	–
Level 5	15.28	8.3	15.28	8.3	–	–
File clerks	11.36	4.2	11.61	4.2	–	–
Level 3	11.39	9.1	11.39	9.1	–	–
Hotel, motel, and resort desk clerks ..	9.25	7.8	9.42	7.3	–	–
Level 2	8.39	7.5	–	–	–	–
Level 3	9.84	8.9	–	–	–	–
Interviewers, except eligibility and loan	12.47	12.5	14.39	8.8	–	–
Level 3	10.45	4.2	10.75	6.6	–	–
Library assistants, clerical	10.09	18.0	–	–	–	–
Loan interviewers and clerks	14.44	11.8	14.87	10.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Loan interviewers and clerks –Continued						
Level 4	\$13.96	5.3%	\$13.96	5.3%	–	–
Order clerks	12.75	5.5	12.82	5.5	–	–
Level 3	12.07	10.4	12.13	10.1	–	–
Level 4	13.50	7.8	13.50	7.8	–	–
Human resources assistants, except payroll and timekeeping						
Level 4	15.00	7.2	15.00	7.2	–	–
Level 4	13.21	4.7	13.21	4.7	–	–
Receptionists and information clerks	11.78	6.9	12.21	7.3	\$9.14	4.1%
Level 2	10.49	3.5	10.91	4.9	9.35	4.2
Level 3	11.40	3.2	11.40	3.2	–	–
Level 4	17.40	19.2	17.40	19.2	–	–
Couriers and messengers	10.85	8.2	–	–	–	–
Dispatchers	14.39	9.4	15.15	6.9	–	–
Level 2	9.51	4.0	–	–	–	–
Level 3	12.91	10.5	13.46	8.7	–	–
Level 4	15.38	6.9	15.38	6.9	–	–
Level 5	19.80	12.7	19.80	12.7	–	–
Police, fire, and ambulance dispatchers						
Level 3	12.09	14.0	13.60	10.0	–	–
Level 3	10.48	13.8	–	–	–	–
Dispatchers, except police, fire, and ambulance						
Level 3	15.81	6.6	15.81	6.6	–	–
Level 3	14.51	7.9	14.51	7.9	–	–
Meter readers, utilities						
Level 3	15.23	6.2	15.56	5.7	–	–
Level 3	15.42	8.0	–	–	–	–
Production, planning, and expediting clerks						
Level 4	15.76	11.5	15.76	11.5	–	–
Level 4	15.45	5.3	15.45	5.3	–	–
Shipping, receiving, and traffic clerks						
Level 2	12.66	5.3	12.88	4.6	–	–
Level 2	10.38	7.5	10.95	5.5	–	–
Level 3	12.69	3.6	12.68	3.7	–	–
Level 4	14.45	6.4	14.45	6.4	–	–
Level 5	18.37	5.9	18.37	5.9	–	–
Stock clerks and order fillers						
Level 1	10.78	3.7	11.48	3.3	9.50	4.0
Level 1	9.88	4.9	11.32	4.7	8.41	4.0
Level 2	9.94	3.1	10.19	2.0	–	–
Level 3	11.80	4.7	11.82	4.4	–	–
Level 4	14.85	13.1	14.85	13.1	–	–
Secretaries and administrative assistants						
	15.97	4.8	16.13	4.9	13.62	13.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Level 2	\$9.74	6.1%	–	–	–	–
Level 3	12.40	2.5	\$12.56	2.8%	–	–
Level 4	13.79	4.1	13.96	3.9	\$11.77	7.7%
Level 5	17.99	5.7	17.87	6.1	–	–
Level 6	20.28	2.0	20.28	2.0	–	–
Level 7	23.04	2.3	23.04	2.3	–	–
Not able to be leveled	18.16	9.8	18.20	9.9	–	–
Executive secretaries and administrative assistants						
Level 4	13.84	4.7	14.19	4.1	–	–
Level 5	16.74	4.1	16.85	4.7	–	–
Level 6	20.53	2.9	20.53	2.9	–	–
Level 7	25.05	5.0	25.05	5.0	–	–
Not able to be leveled	19.27	4.6	–	–	–	–
Legal secretaries	18.11	10.4	18.11	10.4	–	–
Medical secretaries	13.86	4.4	13.75	3.8	14.78	20.9
Level 3	12.10	4.7	12.48	3.0	–	–
Level 4	14.27	4.4	14.51	4.0	–	–
Secretaries, except legal, medical, and executive						
Level 3	12.59	5.7	12.61	5.8	–	–
Level 4	13.26	6.6	13.32	6.0	–	–
Level 5	19.32	9.0	19.32	9.0	–	–
Computer operators	12.82	6.8	12.83	6.9	–	–
Data entry and information processing workers						
Level 3	11.38	5.2	11.67	5.8	–	–
Data entry keyers	12.45	6.1	12.45	6.1	–	–
Level 3	11.38	5.1	11.38	5.1	–	–
Word processors and typists	14.56	12.6	–	–	–	–
Insurance claims and policy processing clerks						
Level 4	14.18	2.0	14.18	2.0	–	–
Level 6	19.10	9.9	–	–	–	–
Mail clerks and mail machine operators, except postal service ...						
Office clerks, general	12.84	2.6	12.84	3.2	12.81	9.0
Level 2	10.77	7.0	10.79	7.0	–	–
Level 3	11.36	4.6	11.72	3.1	–	–
Level 4	13.51	2.9	13.45	3.2	14.22	7.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Level 5	\$15.05	6.0%	\$15.11	6.4%	–	–
Construction and extraction occupations	15.99	3.2	16.01	3.2	–	–
Level 1	11.01	4.5	11.07	4.7	–	–
Level 2	11.37	4.6	11.37	4.6	–	–
Level 3	13.50	4.6	13.49	4.6	–	–
Level 4	13.79	3.8	13.80	3.8	–	–
Level 5	14.92	7.9	14.91	7.9	–	–
Level 6	19.60	5.6	19.60	5.6	–	–
Level 7	24.29	6.9	24.29	6.9	–	–
Level 8	25.83	10.0	25.83	10.0	–	–
Not able to be leveled	21.03	12.2	21.03	12.2	–	–
First-line supervisors/managers of construction trades and extraction workers	23.23	5.7	23.23	5.7	–	–
Level 6	19.40	10.9	19.40	10.9	–	–
Carpenters	16.93	10.0	16.93	10.0	–	–
Level 5	16.31	7.0	16.31	7.0	–	–
Construction laborers	12.75	9.4	12.75	9.4	–	–
Level 1	10.58	10.3	10.58	10.3	–	–
Level 2	10.79	5.3	10.79	5.3	–	–
Level 3	15.59	7.5	15.59	7.5	–	–
Construction equipment operators	14.29	5.3	14.29	5.3	–	–
Level 5	14.06	11.3	14.06	11.3	–	–
Operating engineers and other construction equipment operators	14.72	8.6	14.72	8.6	–	–
Level 4	14.31	8.9	14.31	8.9	–	–
Level 5	14.06	11.3	14.06	11.3	–	–
Electricians	17.69	12.8	17.69	12.8	–	–
Level 6	21.60	15.0	21.60	15.0	–	–
Level 7	23.78	11.4	23.78	11.4	–	–
Painters and paperhangers	14.69	5.5	14.67	5.6	–	–
Level 4	14.48	5.6	14.48	5.6	–	–
Painters, construction and maintenance	14.69	5.5	14.67	5.6	–	–
Level 4	14.48	5.6	14.48	5.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.72	8.4	20.71	8.5	–	–
Level 4	14.57	8.2	14.58	8.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 5	\$17.19	10.2%	\$17.14	10.3%	–	–
Level 7	27.50	7.8	27.50	7.8	–	–
Plumbers, pipefitters, and steamfitters						
Level 4	20.72	8.4	20.71	8.5	–	–
Level 5	14.57	8.2	14.58	8.3	–	–
Level 7	17.19	10.2	17.14	10.3	–	–
Level 7	27.50	7.8	27.50	7.8	–	–
Sheet metal workers	15.35	9.8	15.35	9.8	–	–
Structural iron and steel workers	17.99	1.9	17.99	1.9	–	–
Helpers, construction trades						
Level 1	12.06	4.6	12.15	4.8	–	–
Level 1	11.78	9.2	11.98	9.3	–	–
Highway maintenance workers	12.89	7.6	12.89	7.6	–	–
Installation, maintenance, and repair occupations						
Level 2	19.87	6.0	19.98	5.9	\$13.33	9.6%
Level 3	8.79	2.6	8.79	2.6	–	–
Level 4	12.38	5.6	12.32	5.7	–	–
Level 5	15.58	2.1	15.79	2.1	–	–
Level 6	18.03	4.4	18.01	4.5	–	–
Level 7	20.91	4.9	20.91	4.9	–	–
Level 8	23.73	4.5	23.73	4.5	–	–
Level 8	34.46	9.5	34.46	9.5	–	–
Not able to be leveled	18.26	9.4	18.47	9.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers						
Level 6	24.00	7.1	24.00	7.1	–	–
Level 7	19.85	5.9	19.85	5.9	–	–
Level 7	20.54	5.7	20.54	5.7	–	–
Level 8	37.15	4.6	37.15	4.6	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers						
Level 4	19.19	22.8	19.19	22.8	–	–
Aircraft mechanics and service technicians						
Level 3	34.69	16.7	34.69	16.7	–	–
Automotive technicians and repairers						
Level 3	19.34	5.7	19.57	5.7	–	–
Level 5	12.41	14.5	12.04	16.8	–	–
Level 5	20.21	10.4	20.21	10.4	–	–
Level 6	21.30	10.9	21.30	10.9	–	–
Level 7	20.55	11.5	20.55	11.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive body and related repairers	\$19.28	6.4%	\$19.28	6.4%	–	–
Automotive service technicians and mechanics	19.36	7.6	19.67	7.7	–	–
Level 3	12.41	14.5	12.04	16.8	–	–
Level 5	20.28	14.3	20.28	14.3	–	–
Level 6	23.03	10.8	23.03	10.8	–	–
Level 7	20.55	11.5	20.55	11.5	–	–
Bus and truck mechanics and diesel engine specialists	18.11	4.1	18.11	4.1	–	–
Level 5	16.69	6.9	16.69	6.9	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	18.65	2.9	18.68	3.2	–	–
Level 5	15.42	4.6	15.08	6.9	–	–
Mobile heavy equipment mechanics, except engines	19.10	6.1	19.23	6.9	–	–
Level 5	14.67	7.1	–	–	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.99	4.1	–	–	–	–
Tire repairers and changers	8.99	4.1	–	–	–	–
Control and valve installers and repairers	24.82	9.0	24.82	9.0	–	–
Control and valve installers and repairers, except mechanical door	24.82	9.0	24.82	9.0	–	–
Heating, air conditioning, and refrigeration mechanics and installers	17.17	4.2	17.17	4.2	–	–
Level 5	16.81	8.4	16.81	8.4	–	–
Industrial machinery installation, repair, and maintenance workers	18.80	6.2	19.02	5.9	–	–
Level 4	15.25	5.2	15.70	4.1	–	–
Level 5	18.34	3.2	18.34	3.2	–	–
Level 6	20.29	3.2	20.29	3.2	–	–
Level 7	24.66	5.6	24.66	5.6	–	–
Not able to be leveled	15.72	16.7	–	–	–	–
Industrial machinery mechanics	23.53	7.1	23.53	7.1	–	–
Level 5	21.39	4.5	21.39	4.5	–	–
Level 6	20.12	3.9	20.12	3.9	–	–
Level 7	24.16	6.2	24.16	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$15.58	3.8%	\$15.81	3.6%	–	–
Level 4	12.15	7.6	12.94	4.5	–	–
Level 5	17.16	4.8	17.16	4.8	–	–
Level 6	21.64	3.6	21.64	3.6	–	–
Maintenance workers, machinery ..	16.81	4.4	17.13	4.1	–	–
Level 4	16.83	6.3	16.83	6.3	–	–
Level 5	17.68	3.9	17.68	3.9	–	–
Line installers and repairers	26.27	4.6	26.27	4.6	–	–
Level 6	26.52	5.1	26.52	5.1	–	–
Level 7	32.03	1.8	32.03	1.8	–	–
Electrical power-line installers and repairers	27.10	9.5	27.10	9.5	–	–
Level 7	32.03	1.8	32.03	1.8	–	–
Telecommunications line installers and repairers	25.76	5.4	25.76	5.4	–	–
Miscellaneous installation, maintenance, and repair workers	15.30	8.7	15.25	8.4	–	–
Level 4	14.33	2.2	14.33	2.2	–	–
Helpers--installation, maintenance, and repair workers	12.65	10.3	12.98	8.0	–	–
Production occupations	15.22	3.3	15.34	3.3	\$10.79	4.2%
Level 1	9.04	4.9	9.00	5.2	9.54	6.8
Level 2	10.28	4.2	10.31	4.3	–	–
Level 3	14.32	3.9	14.51	4.1	–	–
Level 4	16.38	4.4	16.38	4.4	–	–
Level 5	17.82	4.6	17.84	4.6	–	–
Level 6	21.46	6.1	21.51	6.0	–	–
Level 7	24.52	4.7	24.52	4.7	–	–
Not able to be leveled	14.80	4.6	14.87	4.8	–	–
First-line supervisors/managers of production and operating workers	22.58	6.0	22.58	6.0	–	–
Level 5	17.95	24.8	17.95	24.8	–	–
Level 6	19.61	8.8	19.61	8.8	–	–
Level 7	24.21	7.4	24.21	7.4	–	–
Electrical, electronics, and electromechanical assemblers	12.26	3.1	12.77	3.4	–	–
Electrical and electronic equipment assemblers	11.35	2.8	11.85	3.6	–	–
Miscellaneous assemblers and fabricators	15.98	9.4	16.28	9.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 2	\$10.84	11.5%	\$10.84	11.5%	–	–
Level 3	15.44	10.0	15.85	9.3	–	–
Level 4	20.40	19.6	20.40	19.6	–	–
Level 5	21.35	9.3	21.35	9.3	–	–
Team assemblers	–	–	17.47	22.8	–	–
Butchers and other meat, poultry, and fish processing workers						
Level 3	9.41	14.6	9.41	14.6	–	–
Level 3	11.54	10.2	11.54	10.2	–	–
Butchers and meat cutters	12.82	2.6	12.82	2.6	–	–
Miscellaneous food processing workers						
Food batchmakers	14.75	11.7	15.31	9.5	–	–
Food batchmakers	14.87	12.8	15.53	10.1	–	–
Computer control programmers and operators						
Forming machine setters, operators, and tenders, metal and plastic	16.60	7.8	16.60	7.8	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.09	7.5	16.09	7.5	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	13.90	6.2	13.90	6.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic						
Level 4	15.05	9.5	15.05	9.5	–	–
Level 4	15.40	5.6	15.40	5.6	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic						
Level 4	15.22	11.6	15.22	11.6	–	–
Machinists						
Machinists	21.81	2.9	21.81	2.9	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic						
Molders and molding machine setters, operators, and tenders, metal and plastic	13.61	10.4	13.61	10.4	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.61	10.4	13.61	10.4	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic						
Multiple machine tool setters, operators, and tenders, metal and plastic	16.65	6.4	16.65	6.4	–	–
Tool and die makers						
Tool and die makers	20.32	12.0	20.32	12.0	–	–
Level 7	21.44	17.3	21.44	17.3	–	–
Welding, soldering, and brazing workers						
Welding, soldering, and brazing workers	16.18	4.6	16.18	4.6	–	–
Level 4	15.77	7.9	15.77	7.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Welding, soldering, and brazing workers –Continued						
Level 5	\$17.01	5.6%	\$17.01	5.6%	–	–
Welders, cutters, solderers, and brazers						
Level 4	16.17	5.8	16.17	5.8	–	–
Level 5	15.82	7.9	15.82	7.9	–	–
Level 5	18.00	7.3	18.00	7.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders						
Level 5	16.18	5.8	16.18	5.8	–	–
Level 5	15.99	6.6	15.99	6.6	–	–
Miscellaneous metalworkers and plastic workers						
Level 3	14.07	9.4	14.07	9.4	–	–
Level 3	13.02	5.3	13.02	5.3	–	–
Printers	19.72	10.7	20.73	12.4	–	–
Printing machine operators	19.76	12.0	20.14	13.7	–	–
Laundry and dry-cleaning workers						
Level 1	8.76	3.6	8.79	3.9	–	–
Level 1	8.51	4.1	8.54	4.5	–	–
Sewing machine operators						
Level 2	10.98	5.4	10.98	5.4	–	–
Level 2	10.72	5.7	10.72	5.7	–	–
Textile machine setters, operators, and tenders						
Level 2	12.90	13.4	12.90	13.4	–	–
Woodworking machine setters, operators, and tenders						
Level 2	11.65	6.8	11.65	6.8	–	–
Level 2	9.54	12.5	9.54	12.5	–	–
Sawing machine setters, operators, and tenders, wood						
Level 2	11.22	12.4	11.22	12.4	–	–
Woodworking machine setters, operators, and tenders, except sawing						
Level 2	12.51	5.5	12.51	5.5	–	–
Water and liquid waste treatment plant and system operators						
Level 5	16.96	4.9	17.25	3.9	–	–
Level 5	16.90	6.3	17.26	4.8	–	–
Miscellaneous plant and system operators						
Level 5	27.34	.9	27.34	.9	–	–
Chemical processing machine setters, operators, and tenders						
Level 5	15.23	13.1	15.23	13.1	–	–
Chemical equipment operators and tenders						
Level 5	16.73	28.7	16.73	28.7	–	–
Crushing, grinding, polishing, mixing, and blending workers						
Level 4	15.55	12.1	15.55	12.1	–	–
Level 4	15.89	4.2	15.89	4.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Mixing and blending machine setters, operators, and tenders ..	\$18.47	11.8%	\$18.47	11.8%	–	–
Cutting workers	14.31	15.0	14.31	15.0	–	–
Cutting and slicing machine setters, operators, and tenders ..	15.24	15.3	15.24	15.3	–	–
Inspectors, testers, sorters, samplers, and weighers	14.64	4.8	14.64	4.8	–	–
Level 3	10.20	9.5	10.20	9.5	–	–
Level 4	16.48	6.9	16.48	6.9	–	–
Level 5	16.14	3.9	16.14	3.9	–	–
Level 6	17.78	6.8	17.78	6.8	–	–
Painting workers	14.52	8.7	14.52	8.7	–	–
Coating, painting, and spraying machine setters, operators, and tenders	14.28	10.7	14.28	10.7	–	–
Miscellaneous production workers	13.71	5.1	13.82	5.3	–	–
Level 1	10.43	4.3	10.48	4.3	–	–
Level 2	10.46	4.2	10.53	4.1	–	–
Level 3	16.09	8.0	16.09	8.0	–	–
Level 4	16.85	7.6	16.85	7.6	–	–
Not able to be leveled	16.48	4.5	16.69	4.2	–	–
Paper goods machine setters, operators, and tenders	15.48	15.2	15.48	15.2	–	–
Helpers--production workers	11.23	4.0	11.33	4.1	–	–
Level 1	9.62	4.2	9.65	4.5	–	–
Level 2	9.59	5.5	9.75	4.5	–	–
Level 3	14.71	4.7	14.71	4.7	–	–
Transportation and material moving occupations						
Level 1	14.70	3.1	15.19	3.5	\$11.11	3.8%
Level 2	9.39	1.9	9.80	1.6	8.72	3.8
Level 3	11.47	3.0	11.49	3.1	11.12	5.6
Level 4	13.66	2.3	13.72	2.5	13.03	6.6
Level 5	16.35	7.3	16.28	7.1	–	–
Level 6	19.90	2.9	19.90	2.9	–	–
Not able to be leveled	18.33	10.5	18.33	10.5	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.59	7.9	21.82	7.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$14.51	17.8%	\$14.51	17.8%	–	–
Aircraft pilots and flight engineers	101.56	7.6	101.56	7.6	–	–
Airline pilots, copilots, and flight engineers	101.56	7.6	101.56	7.6	–	–
Bus drivers	13.51	9.6	13.53	9.7	\$13.39	10.2%
Level 2	10.64	18.3	–	–	–	–
Level 3	12.13	7.9	11.92	9.9	12.77	11.0
Bus drivers, school	12.48	7.7	12.21	8.6	13.45	10.5
Level 2	10.68	18.8	–	–	–	–
Level 3	12.13	7.9	11.92	9.9	12.77	11.0
Driver/sales workers and truck drivers	15.44	3.2	15.55	3.1	13.45	18.4
Level 1	7.53	4.3	–	–	7.11	2.8
Level 2	10.08	3.9	10.19	4.1	9.55	9.3
Level 3	14.21	5.4	14.21	5.4	–	–
Level 4	15.98	7.6	15.89	6.9	–	–
Level 5	19.93	2.1	19.93	2.1	–	–
Not able to be leveled	20.28	13.1	20.28	13.1	–	–
Driver/sales workers	13.70	16.3	14.65	14.9	7.51	9.2
Level 1	6.74	2.7	–	–	–	–
Level 2	8.11	12.0	–	–	–	–
Truck drivers, heavy and tractor-trailer	16.09	3.7	16.11	3.4	–	–
Level 3	14.51	12.9	14.51	12.9	–	–
Level 4	14.80	7.0	14.77	5.9	–	–
Level 5	19.98	2.1	19.98	2.1	–	–
Truck drivers, light or delivery services	14.82	9.6	14.84	9.0	14.55	22.1
Level 2	10.46	4.5	10.43	4.7	–	–
Level 3	13.88	2.5	13.88	2.5	–	–
Not able to be leveled	18.96	10.4	18.96	10.4	–	–
Taxi drivers and chauffeurs	8.56	4.8	–	–	–	–
Level 2	8.87	3.6	–	–	–	–
Crane and tower operators	21.71	23.0	21.71	23.0	–	–
Industrial truck and tractor operators	13.13	3.0	13.15	3.0	–	–
Level 2	11.75	3.1	11.79	3.2	–	–
Level 3	14.05	4.3	14.05	4.3	–	–
Level 4	12.90	9.2	12.90	9.2	–	–
Laborers and material movers, hand	11.34	2.1	11.56	2.6	10.70	4.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 1	\$9.59	1.9%	\$9.90	1.8%	\$9.03	3.6%
Level 2	12.24	5.1	12.20	5.2	–	–
Level 3	12.89	4.3	12.78	4.7	–	–
Not able to be leveled	14.52	8.0	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	12.50	14.4	13.15	15.8	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	11.49	2.8	11.51	3.5	11.45	3.9
Level 2	9.81	2.8	9.90	2.8	9.64	4.5
Level 3	12.66	5.7	12.62	5.8	–	–
Not able to be leveled	12.53	5.4	12.20	5.7	–	–
Machine feeders and offbearers	13.85	11.3	–	–	–	–
Packers and packagers, hand	10.75	11.9	10.75	11.9	–	–
Level 1	10.16	6.8	11.41	6.2	7.32	3.3
Level 2	8.62	6.2	9.91	8.2	7.32	3.3
Refuse and recyclable material collectors	12.12	7.5	12.12	7.5	–	–
Refuse and recyclable material collectors	11.29	8.0	11.19	8.9	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.19	4.3%	\$17.99	4.4%	\$10.87	4.6%
Management occupations	40.47	4.1	40.68	4.1	–	–
Level 7	17.47	5.8	17.97	5.5	–	–
Level 8	23.28	9.3	23.31	9.3	–	–
Level 9	29.87	4.7	29.87	4.7	–	–
Level 10	33.42	9.5	33.42	9.5	–	–
Level 11	39.56	5.9	39.56	6.0	–	–
Level 12	53.34	3.6	53.34	3.6	–	–
Level 13	71.78	7.0	71.78	7.0	–	–
Not able to be leveled	48.06	6.7	48.16	6.7	–	–
General and operations managers	43.30	8.3	43.30	8.3	–	–
Level 9	28.26	4.0	28.26	4.0	–	–
Not able to be leveled	42.14	21.9	42.14	21.9	–	–
Marketing and sales managers	35.23	16.9	35.23	16.9	–	–
Marketing managers	42.77	15.8	42.77	15.8	–	–
Sales managers	29.43	25.5	29.43	25.5	–	–
Computer and information systems managers	45.98	6.7	45.98	6.7	–	–
Not able to be leveled	52.99	11.2	52.99	11.2	–	–
Financial managers	39.35	12.3	39.63	12.4	–	–
Level 9	32.36	4.0	32.36	4.0	–	–
Not able to be leveled	36.56	16.2	37.15	16.1	–	–
Human resources managers	47.80	20.6	47.80	20.6	–	–
Industrial production managers	44.49	5.7	44.49	5.7	–	–
Transportation, storage, and distribution managers	38.96	18.7	38.96	18.7	–	–
Construction managers	31.78	6.2	31.78	6.2	–	–
Education administrators	22.97	22.2	24.65	17.7	–	–
Education administrators, postsecondary	29.17	10.6	29.51	11.3	–	–
Level 8	20.96	4.6	–	–	–	–
Engineering managers	58.95	9.9	58.95	9.9	–	–
Lodging managers	20.43	9.2	20.43	9.2	–	–
Medical and health services managers	31.99	12.9	31.86	13.3	–	–
Business and financial operations occupations	27.10	3.6	27.12	3.7	–	–
Level 5	15.90	5.8	15.76	5.5	–	–
Level 6	20.99	2.3	20.99	2.3	–	–
Level 7	20.15	2.7	20.15	2.7	–	–
Level 8	26.27	3.4	26.34	3.5	–	–
Level 9	28.46	5.3	28.46	5.3	–	–
Level 10	31.77	7.5	31.37	7.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Level 11	\$45.60	6.0%	\$45.60	6.0%	–	–
Not able to be leveled	36.71	8.9	36.71	8.9	–	–
Buyers and purchasing agents	25.62	9.4	25.62	9.4	–	–
Purchasing agents, except wholesale, retail, and farm products	23.88	5.1	23.88	5.1	–	–
Claims adjusters, appraisers, examiners, and investigators	30.01	15.7	30.43	16.7	–	–
Claims adjusters, examiners, and investigators	30.32	17.2	30.84	18.5	–	–
Cost estimators	22.84	7.4	22.84	7.4	–	–
Human resources, training, and labor relations specialists	23.68	6.1	23.68	6.1	–	–
Level 7	19.96	3.5	19.96	3.5	–	–
Level 8	26.06	11.5	26.06	11.5	–	–
Level 9	29.31	5.3	29.31	5.3	–	–
Employment, recruitment, and placement specialists	24.53	8.6	24.53	8.6	–	–
Training and development specialists	20.64	8.6	20.64	8.6	–	–
Management analysts	34.77	14.3	34.77	14.3	–	–
Accountants and auditors	22.41	11.7	22.35	12.0	–	–
Level 7	18.96	7.6	18.96	7.6	–	–
Level 8	23.97	1.4	23.90	1.5	–	–
Level 9	26.85	11.2	26.85	11.2	–	–
Credit analysts	30.18	25.9	30.18	25.9	–	–
Financial analysts and advisors	29.35	6.7	29.35	6.7	–	–
Level 9	27.29	5.5	27.29	5.5	–	–
Financial analysts	27.59	5.8	27.59	5.8	–	–
Loan counselors and officers	30.02	13.8	30.02	13.8	–	–
Loan officers	32.54	13.7	32.54	13.7	–	–
Computer and mathematical science occupations	34.21	3.1	34.18	3.1	–	–
Level 5	17.30	5.6	17.30	5.6	–	–
Level 6	20.50	2.9	20.50	2.9	–	–
Level 7	25.21	3.1	25.21	3.1	–	–
Level 8	28.46	6.7	28.52	6.7	–	–
Level 9	35.04	3.2	35.04	3.2	–	–
Level 10	41.84	2.8	41.84	2.8	–	–
Level 11	39.29	5.9	39.13	6.0	–	–
Level 12	53.91	2.1	53.91	2.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Not able to be leveled	\$33.29	10.5%	\$33.29	10.5%	–	–
Computer programmers	30.44	7.1	30.34	7.1	–	–
Computer software engineers	40.41	6.1	40.54	6.2	–	–
Level 9	33.28	4.1	33.28	4.1	–	–
Level 11	43.10	10.2	43.05	10.4	–	–
Level 12	54.13	1.8	54.13	1.8	–	–
Computer software engineers, applications	37.20	8.7	37.38	8.7	–	–
Level 9	33.34	4.5	33.34	4.5	–	–
Level 11	38.00	5.7	38.00	5.7	–	–
Computer software engineers, systems software	46.80	6.6	46.82	6.7	–	–
Computer support specialists	21.64	8.8	21.64	8.8	–	–
Computer systems analysts	33.84	8.2	33.62	8.3	–	–
Level 7	25.35	8.0	25.35	8.0	–	–
Level 9	35.41	3.7	35.41	3.7	–	–
Network and computer systems administrators	31.62	3.9	31.62	3.9	–	–
Network systems and data communications analysts	38.84	3.7	38.84	3.7	–	–
Architecture and engineering occupations	33.43	11.1	33.43	11.1	–	–
Level 5	20.03	6.1	20.03	6.1	–	–
Level 6	21.76	8.9	21.76	8.9	–	–
Level 7	27.22	11.0	27.22	11.0	–	–
Level 8	33.14	4.4	33.14	4.4	–	–
Level 9	31.31	5.4	31.31	5.4	–	–
Level 10	29.41	24.4	29.41	24.4	–	–
Level 11	38.86	5.7	38.86	5.7	–	–
Level 12	56.39	6.8	56.39	6.8	–	–
Not able to be leveled	58.58	14.8	58.58	14.8	–	–
Engineers	41.61	8.6	41.61	8.6	–	–
Level 8	35.55	8.2	35.55	8.2	–	–
Level 9	31.32	5.7	31.32	5.7	–	–
Level 11	38.86	5.7	38.86	5.7	–	–
Level 12	56.39	6.8	56.39	6.8	–	–
Not able to be leveled	59.19	14.3	59.19	14.3	–	–
Aerospace engineers	55.41	12.4	55.41	12.4	–	–
Electrical and electronics engineers	34.46	9.0	34.46	9.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Industrial engineers, including						
health and safety	\$45.98	19.0%	\$45.98	19.0%	–	–
Level 9	29.09	5.6	29.09	5.6	–	–
Industrial engineers	31.66	8.3	31.66	8.3	–	–
Level 9	28.53	6.2	28.53	6.2	–	–
Mechanical engineers	34.27	5.5	34.27	5.5	–	–
Drafters	18.82	8.9	18.82	8.9	–	–
Engineering technicians, except						
drafters	27.88	5.4	27.88	5.4	–	–
Level 6	25.49	21.3	25.49	21.3	–	–
Electrical and electronic						
engineering technicians	29.28	5.1	29.28	5.1	–	–
Life, physical, and social science occupations	34.79	26.7	34.94	27.8	–	–
Physical scientists	37.48	17.9	37.48	17.9	–	–
Community and social services occupations	16.70	4.4	16.80	4.5	–	–
Level 6	12.34	6.5	12.34	6.5	–	–
Level 7	17.85	5.8	18.22	6.2	–	–
Level 9	19.29	8.7	–	–	–	–
Counselors	15.01	12.8	14.59	14.6	–	–
Educational, vocational, and						
school counselors	16.70	18.6	16.70	18.8	–	–
Social workers	16.84	5.5	16.82	6.0	–	–
Level 7	18.29	7.0	18.29	7.0	–	–
Child, family, and school social						
workers	16.10	6.9	16.10	6.9	–	–
Miscellaneous community and social						
service specialists	15.22	7.4	–	–	–	–
Legal occupations	35.17	15.6	33.00	14.2	–	–
Lawyers	59.32	6.4	57.38	6.6	–	–
Education, training, and library occupations	24.03	8.3	24.20	8.5	\$20.44	15.8%
Level 6	14.00	5.6	–	–	–	–
Level 7	21.07	10.3	21.07	10.4	21.16	17.5
Level 8	23.37	19.2	23.96	19.1	–	–
Level 9	28.21	15.9	28.03	16.6	–	–
Level 11	34.77	6.9	34.77	6.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$28.70	12.9%	\$28.92	13.3%	–	–
Level 7	19.04	4.1	–	–	–	–
Level 9	23.35	22.8	23.38	23.0	–	–
Level 11	34.77	6.9	34.77	6.9	–	–
Arts, communications, and humanities teachers, postsecondary	33.03	2.7	33.02	2.7	–	–
Miscellaneous postsecondary teachers	22.74	19.2	22.79	19.5	–	–
Primary, secondary, and special education school teachers	22.89	12.7	22.95	13.0	\$21.95	17.4%
Level 7	21.24	11.0	21.21	11.1	–	–
Level 8	22.23	24.1	–	–	–	–
Preschool and kindergarten teachers	19.04	13.4	–	–	–	–
Elementary and middle school teachers	24.79	15.3	24.97	15.9	–	–
Level 7	22.07	13.8	21.95	14.0	–	–
Elementary school teachers, except special education	25.26	12.2	25.52	12.7	–	–
Level 7	23.04	11.7	22.91	12.1	–	–
Middle school teachers, except special and vocational education	23.44	26.3	23.44	26.3	–	–
Secondary school teachers	22.03	14.6	21.52	12.4	–	–
Secondary school teachers, except special and vocational education	22.03	14.6	21.52	12.4	–	–
Arts, design, entertainment, sports, and media occupations	20.98	6.1	21.18	6.7	15.88	18.8
Level 6	20.03	12.2	20.03	12.2	–	–
Level 7	21.94	4.2	21.94	4.2	–	–
Not able to be leveled	20.94	13.9	–	–	–	–
Designers	17.97	10.0	17.97	10.0	–	–
Level 6	18.83	11.5	18.83	11.5	–	–
Graphic designers	18.75	11.4	18.75	11.4	–	–
Writers and editors	24.35	7.7	24.35	7.7	–	–
Technical writers	26.33	5.0	26.33	5.0	–	–
Broadcast and sound engineering technicians and radio operators ...	23.17	12.1	23.41	12.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations	\$27.17	5.6%	\$27.20	4.9%	\$27.02	12.7%
Level 3	10.59	3.2	—	—	—	—
Level 4	16.06	4.8	15.15	4.7	—	—
Level 5	17.95	3.2	18.17	3.4	16.86	5.7
Level 6	21.15	8.2	21.19	8.8	—	—
Level 7	25.62	4.2	24.83	5.4	28.41	3.3
Level 8	25.69	3.4	25.61	3.6	26.24	2.8
Level 9	30.63	7.6	29.86	6.9	36.10	11.9
Level 10	50.50	13.8	49.90	12.8	—	—
Level 11	54.99	11.8	51.25	9.0	—	—
Not able to be leveled	25.20	12.7	25.87	14.8	—	—
Dietitians and nutritionists	23.26	5.2	—	—	—	—
Pharmacists	52.61	3.1	53.93	1.4	—	—
Level 11	55.15	1.4	55.15	1.4	—	—
Registered nurses	31.25	8.4	30.24	7.3	35.81	14.5
Level 7	27.19	5.3	26.25	8.2	29.16	3.7
Level 8	25.80	3.5	25.76	3.7	26.06	2.7
Level 9	29.19	9.5	28.30	7.8	35.31	14.7
Level 10	51.55	15.5	—	—	—	—
Therapists	22.54	4.7	21.65	2.9	—	—
Level 7	21.97	5.4	22.00	5.5	—	—
Respiratory therapists	22.02	4.9	22.02	4.9	—	—
Clinical laboratory technologists and technicians	22.84	4.7	22.90	5.0	—	—
Medical and clinical laboratory technologists	24.61	6.5	24.56	6.7	—	—
Medical and clinical laboratory technicians	21.07	6.3	21.18	6.5	—	—
Diagnostic related technologists and technicians	23.47	10.2	23.56	10.6	—	—
Level 7	23.44	3.8	—	—	—	—
Radiologic technologists and technicians	22.48	2.7	22.69	2.7	—	—
Level 7	23.02	3.8	—	—	—	—
Health diagnosing and treating practitioner support technicians ...	14.56	6.8	14.47	8.0	14.82	12.0
Level 4	14.05	8.1	13.82	8.1	—	—
Level 5	17.70	8.3	—	—	—	—
Pharmacy technicians	13.83	7.0	—	—	11.83	8.2
Surgical technologists	17.17	6.0	16.29	5.9	—	—
Licensed practical and licensed vocational nurses	17.55	2.4	17.57	3.5	17.49	2.8
Level 4	17.41	2.1	16.74	2.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses –Continued						
Level 5	\$17.40	3.5%	\$17.58	4.0%	–	–
Level 6	17.24	3.1	17.28	3.4	–	–
Medical records and health information technicians	11.80	10.9	11.92	11.9	–	–
Healthcare support occupations	11.08	2.3	11.37	2.0	\$10.13	4.7%
Level 2	9.52	2.5	9.73	3.9	8.95	4.6
Level 3	10.12	3.1	10.34	3.9	9.71	5.8
Level 4	12.65	3.4	12.45	3.1	–	–
Level 5	15.20	4.8	15.20	5.1	–	–
Nursing, psychiatric, and home health aides	9.78	2.4	9.75	2.7	9.85	4.6
Level 2	9.15	1.9	9.06	2.7	9.41	4.4
Level 3	10.00	3.1	10.01	3.6	9.98	5.5
Level 4	11.55	10.0	11.44	10.2	–	–
Home health aides	10.52	11.1	–	–	–	–
Nursing aides, orderlies, and attendants	9.77	2.4	9.67	2.5	10.00	4.3
Level 2	9.31	2.2	9.19	3.2	9.69	2.9
Level 3	9.82	3.5	9.70	2.6	–	–
Level 4	11.57	9.9	–	–	–	–
Miscellaneous healthcare support occupations	12.36	3.8	12.73	3.8	10.23	13.7
Level 2	10.20	5.4	10.99	5.6	–	–
Level 3	10.73	8.8	11.47	8.8	–	–
Level 4	12.86	4.6	12.64	4.3	–	–
Level 5	14.60	5.1	–	–	–	–
Medical assistants	12.76	7.6	12.76	7.6	–	–
Medical transcriptionists	13.44	6.3	13.22	6.9	–	–
Pharmacy aides	9.21	4.0	–	–	–	–
Level 3	8.97	2.2	–	–	–	–
Protective service occupations	11.10	7.1	11.17	7.2	10.72	9.5
Level 2	8.63	4.6	–	–	–	–
Level 3	11.90	6.0	12.51	7.0	10.74	6.6
Level 4	11.41	5.1	11.42	5.1	–	–
Security guards and gaming surveillance officers	10.67	8.6	10.66	9.5	10.71	9.0
Level 2	8.66	4.8	–	–	–	–
Level 3	12.06	6.4	12.68	7.2	10.88	6.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 4	\$13.26	8.4%	\$13.30	8.2%	–	–
Security guards	10.44	8.8	10.37	9.6	\$10.71	9.0%
Level 2	8.66	4.8	–	–	–	–
Level 3	12.06	6.4	12.68	7.2	10.88	6.5
Level 4	12.07	7.6	12.12	7.5	–	–
Food preparation and serving related occupations	7.23	2.9	7.90	3.5	6.12	5.2
Level 1	6.39	4.8	6.61	6.4	6.08	5.2
Level 2	6.61	3.6	7.07	4.5	6.04	4.0
Level 3	7.21	7.1	7.63	5.6	6.52	15.2
Level 4	11.13	7.5	11.80	5.4	–	–
Level 5	12.72	6.9	12.72	6.9	–	–
First-line supervisors/managers, food preparation and serving workers	12.61	2.4	12.63	2.4	–	–
Level 4	11.19	13.7	11.19	13.7	–	–
Level 5	12.79	7.0	12.79	7.0	–	–
First-line supervisors/managers of food preparation and serving workers	12.36	3.0	12.39	3.0	–	–
Level 4	11.19	13.7	11.19	13.7	–	–
Level 5	12.85	7.8	12.85	7.8	–	–
Cooks	9.17	5.8	9.47	6.1	7.83	3.5
Level 1	7.25	2.4	–	–	7.04	2.4
Level 2	8.15	7.3	8.28	8.5	7.50	4.3
Level 3	9.14	4.5	9.33	4.6	8.39	4.2
Level 4	12.03	4.1	12.06	4.3	–	–
Cooks, fast food	7.30	2.2	7.55	3.1	6.82	3.0
Level 1	7.24	3.9	–	–	–	–
Level 2	7.15	6.2	–	–	–	–
Cooks, institution and cafeteria	9.27	6.4	9.50	8.5	–	–
Level 2	7.56	6.3	–	–	–	–
Level 3	9.76	3.5	–	–	–	–
Cooks, restaurant	10.84	9.0	11.13	9.1	9.22	6.5
Level 3	9.50	1.1	–	–	–	–
Cooks, short order	7.53	4.2	–	–	–	–
Food preparation workers	8.12	6.3	8.82	11.4	7.74	4.8
Level 1	7.28	4.2	–	–	–	–
Level 2	8.11	3.3	–	–	8.11	3.3
Food service, tipped	4.87	17.4	5.22	18.2	4.31	13.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food service, tipped –Continued						
Level 1	\$5.26	12.4%	\$5.54	10.7%	\$4.47	11.2%
Level 2	3.98	23.4	2.92	20.2	4.41	25.1
Level 3	4.71	25.4	5.24	27.5	3.75	26.6
Bartenders	5.91	17.2	–	–	4.50	10.6
Level 3	6.37	15.8	–	–	–	–
Waiters and waitresses	4.63	21.3	4.85	22.7	4.27	17.8
Level 1	5.16	16.2	–	–	4.38	12.4
Level 2	3.96	26.0	2.58	16.8	4.52	25.6
Level 3	2.75	18.1	2.97	20.1	–	–
Dining room and cafeteria attendants and bartender helpers	6.53	14.4	7.38	11.5	–	–
Level 1	6.73	12.1	6.92	13.7	–	–
Fast food and counter workers	7.59	2.5	8.10	4.4	7.17	1.0
Level 1	7.21	2.9	7.69	5.5	7.00	2.1
Level 2	7.43	4.2	7.80	5.5	7.00	2.2
Level 3	8.52	3.8	8.95	4.5	–	–
Combined food preparation and serving workers, including fast food	7.56	2.9	8.04	4.7	7.11	1.0
Level 1	7.13	2.3	7.19	3.4	7.10	2.5
Level 2	7.43	4.3	7.80	5.5	6.99	2.2
Level 3	8.44	4.1	8.95	4.5	–	–
Food servers, nonrestaurant	5.71	28.6	–	–	4.62	16.4
Level 1	6.50	18.7	–	–	–	–
Dishwashers	8.62	2.4	8.72	3.0	–	–
Level 1	8.58	2.3	8.68	3.1	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	7.28	3.9	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.07	3.9	10.34	4.4	7.97	4.8
Level 1	8.76	6.1	9.01	4.8	7.36	4.0
Level 2	9.88	8.5	9.98	9.3	8.75	13.2
Level 3	11.01	8.5	11.03	8.9	–	–
Level 4	13.15	6.0	13.60	6.8	–	–
Not able to be leveled	12.75	8.3	12.75	8.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.88	7.1	15.88	7.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
First-line supervisors/managers of housekeeping and janitorial workers	\$15.48	6.0%	\$15.48	6.0%	–	–
Building cleaning workers	9.45	3.3	9.68	5.0	\$7.98	5.1%
Level 1	8.76	6.3	9.01	5.0	7.37	4.1
Level 2	10.84	6.8	11.09	6.9	8.77	16.1
Level 3	11.07	9.9	11.10	10.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.25	4.9	10.93	4.8	8.02	5.2
Level 1	9.26	11.3	10.05	9.3	7.39	4.4
Level 2	11.37	8.3	11.82	8.5	8.77	16.1
Level 3	12.12	7.6	12.22	7.9	–	–
Maids and housekeeping cleaners	8.46	1.6	8.48	1.7	–	–
Level 1	8.33	1.1	8.35	1.0	–	–
Level 2	9.28	6.6	9.28	6.6	–	–
Grounds maintenance workers	9.48	9.0	9.59	9.7	–	–
Landscaping and groundskeeping workers	9.48	9.0	9.59	9.7	–	–
Personal care and service occupations						
.....	8.85	4.7	8.96	4.9	8.09	8.6
Level 1	7.43	4.2	7.23	8.0	7.65	1.6
Level 2	7.21	7.2	7.26	6.2	7.09	11.0
Level 3	8.13	7.2	8.07	6.6	–	–
Level 4	9.22	16.9	9.17	17.1	–	–
Level 5	15.45	11.4	15.57	11.3	–	–
First-line supervisors/managers of gaming workers	15.23	.8	15.23	.8	–	–
Gaming services workers	6.63	.1	6.71	.0	–	–
Level 3	6.54	.0	6.54	.0	–	–
Gaming dealers	6.63	.1	6.71	.0	–	–
Level 3	6.54	.0	6.54	.0	–	–
Miscellaneous entertainment attendants and related workers	8.28	4.6	–	–	7.94	4.4
Level 1	8.21	5.0	–	–	–	–
Amusement and recreation attendants	8.34	5.5	–	–	7.91	6.4
Level 1	8.21	5.0	–	–	–	–
Child care workers	8.44	9.4	8.49	9.9	8.21	8.5
Level 2	7.60	3.2	7.74	4.6	7.22	3.2
Level 3	8.43	11.0	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Personal and home care aides	\$8.61	4.9%	\$8.62	6.0%	–	–
Recreation and fitness workers	9.81	18.5	–	–	\$8.47	10.1%
Recreation workers	9.19	22.7	–	–	–	–
Sales and related occupations	16.19	6.7	18.34	8.8	8.46	2.7
Level 1	7.97	.9	8.30	3.8	7.40	3.3
Level 2	8.66	3.7	9.58	5.3	7.94	2.5
Level 3	11.37	4.8	12.16	6.5	9.25	6.3
Level 4	14.60	4.0	14.89	4.4	11.82	4.0
Level 5	19.27	7.6	19.27	7.6	–	–
Level 6	21.46	7.7	21.68	8.0	–	–
Level 7	39.02	12.1	39.08	12.2	–	–
Level 8	37.66	5.7	37.66	5.7	–	–
Level 9	58.74	22.2	58.74	22.2	–	–
First-line supervisors/managers, sales workers	19.42	6.5	19.42	6.5	–	–
Level 4	12.94	12.9	12.94	12.9	–	–
Level 5	18.78	13.1	18.78	13.1	–	–
Level 6	20.44	14.6	20.44	14.6	–	–
First-line supervisors/managers of retail sales workers	18.59	7.2	18.59	7.2	–	–
Level 4	12.94	12.9	12.94	12.9	–	–
Level 5	19.21	17.0	19.21	17.0	–	–
Level 6	20.16	15.2	20.16	15.2	–	–
First-line supervisors/managers of non-retail sales workers	23.64	20.1	23.64	20.1	–	–
Retail sales workers	10.65	1.8	11.77	2.4	8.25	1.9
Level 1	7.86	1.3	8.16	3.2	7.35	3.3
Level 2	8.65	3.8	9.56	5.6	7.97	2.7
Level 3	11.39	6.0	12.14	7.0	8.69	5.9
Level 4	14.65	5.1	15.12	5.6	11.51	4.2
Level 5	17.43	10.6	17.43	10.6	–	–
Cashiers, all workers	9.63	4.9	10.34	5.9	8.09	2.0
Level 1	7.85	1.9	8.09	2.0	7.37	3.8
Level 2	8.82	3.3	9.34	5.6	8.23	2.5
Level 3	11.27	10.7	11.99	11.3	8.90	2.4
Cashiers	8.99	1.6	9.52	3.5	8.09	2.0
Level 1	7.85	1.9	8.09	2.0	7.37	3.8
Level 2	8.82	3.3	9.34	5.6	8.23	2.5
Level 3	10.14	10.7	10.84	15.6	8.90	2.4
Counter and rental clerks and parts salespersons	13.42	5.9	15.58	8.9	7.53	1.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks and parts salespersons –Continued						
Level 2	\$8.05	9.1%	–	–	\$7.42	3.9%
Level 3	13.27	13.8	\$15.69	15.5%	–	–
Level 4	16.79	14.6	16.79	14.6	–	–
Counter and rental clerks	8.69	8.0	10.58	6.4	7.48	2.3
Level 2	8.05	9.1	–	–	7.42	3.9
Parts salespersons	16.34	10.7	16.84	10.8	–	–
Level 3	14.82	18.0	–	–	–	–
Level 4	17.53	15.0	17.53	15.0	–	–
Retail salespersons	11.21	3.1	12.49	4.1	8.62	3.2
Level 1	7.90	7.2	–	–	7.25	2.1
Level 2	8.49	8.2	10.61	19.2	7.76	4.4
Level 3	10.99	8.8	11.46	10.5	8.93	10.3
Level 4	14.23	6.7	15.22	7.6	11.65	4.2
Level 5	18.81	15.1	18.81	15.1	–	–
Insurance sales agents	26.32	15.5	26.74	15.6	–	–
Sales representatives, wholesale and manufacturing	25.62	8.4	25.64	8.5	–	–
Level 5	19.17	6.2	19.17	6.2	–	–
Level 6	22.34	14.0	22.34	14.0	–	–
Level 7	27.87	9.1	27.76	9.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	27.89	20.7	27.81	20.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.47	5.8	24.55	6.0	–	–
Level 6	26.91	8.6	26.91	8.6	–	–
Miscellaneous sales and related workers	12.43	17.9	15.25	20.0	8.96	12.5
Level 2	7.50	5.3	–	–	–	–
Office and administrative support occupations	13.79	2.4	14.12	2.6	10.79	3.1
Level 1	10.31	4.8	10.65	2.7	9.90	12.3
Level 2	10.66	4.1	10.84	3.2	10.07	11.4
Level 3	11.56	2.6	11.69	2.9	9.93	4.1
Level 4	14.16	2.3	14.22	2.3	12.46	5.6
Level 5	17.01	1.9	17.03	1.9	16.58	11.0
Level 6	19.17	4.3	19.34	3.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Level 7	\$23.36	1.9%	\$23.36	1.9%	—	—
Level 8	21.72	8.9	21.72	8.9	—	—
Not able to be leveled	13.13	3.5	13.38	3.8	—	—
First-line supervisors/managers of office and administrative support workers	19.63	3.5	19.63	3.5	—	—
Level 5	16.63	8.9	16.63	8.9	—	—
Level 6	19.86	4.7	19.86	4.7	—	—
Level 7	22.81	6.4	22.81	6.4	—	—
Level 8	21.72	8.9	21.72	8.9	—	—
Switchboard operators, including answering service	11.71	6.8	11.79	6.1	—	—
Financial clerks	13.49	4.3	13.59	4.4	\$11.31	9.4%
Level 2	10.60	4.6	10.99	5.0	8.83	9.5
Level 3	10.93	8.5	10.96	8.9	10.09	5.3
Level 4	13.67	3.0	13.77	2.8	—	—
Level 5	16.66	2.6	16.77	2.6	—	—
Level 6	17.20	10.8	17.14	11.3	—	—
Not able to be leveled	14.05	8.0	14.05	8.0	—	—
Bill and account collectors	11.32	11.2	11.41	11.7	—	—
Billing and posting clerks and machine operators	13.36	5.2	13.63	5.7	—	—
Level 4	12.45	6.1	12.62	5.9	—	—
Level 5	15.71	3.9	—	—	—	—
Bookkeeping, accounting, and auditing clerks	15.12	4.1	15.17	4.2	13.92	10.5
Level 3	12.42	6.2	12.50	6.9	—	—
Level 4	14.67	4.5	14.73	4.5	—	—
Level 5	16.94	3.9	17.05	4.1	—	—
Level 6	18.61	11.3	18.63	12.1	—	—
Not able to be leveled	14.01	6.0	14.01	6.0	—	—
Payroll and timekeeping clerks	16.79	3.2	16.79	3.2	—	—
Level 4	15.14	5.5	15.14	5.5	—	—
Level 5	17.03	1.9	17.03	1.9	—	—
Procurement clerks	12.97	14.9	12.97	14.9	—	—
Tellers	11.20	2.1	11.34	2.4	9.80	6.9
Level 2	10.56	3.7	10.82	3.9	—	—
Level 3	11.22	1.9	11.25	1.8	—	—
Level 4	11.70	4.3	11.77	4.3	—	—
Customer service representatives	14.31	7.3	14.53	7.6	—	—
Level 3	11.82	5.4	12.08	6.2	—	—
Level 4	14.10	3.8	14.11	3.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Customer service representatives –Continued						
Level 5	\$19.77	7.2%	\$19.77	7.2%	–	–
File clerks	11.25	3.7	11.50	3.6	–	–
Hotel, motel, and resort desk clerks ..	9.25	7.8	9.42	7.3	–	–
Level 2	8.39	7.5	–	–	–	–
Level 3	9.84	8.9	–	–	–	–
Interviewers, except eligibility and loan	12.47	12.5	14.39	8.8	–	–
Level 3	10.45	4.2	10.75	6.6	–	–
Loan interviewers and clerks	14.44	11.8	14.87	10.1	–	–
Level 4	13.96	5.3	13.96	5.3	–	–
Order clerks	12.74	5.7	12.82	5.7	–	–
Level 3	12.10	10.6	12.16	10.4	–	–
Level 4	13.50	7.8	13.50	7.8	–	–
Human resources assistants, except payroll and timekeeping	15.05	7.8	15.05	7.8	–	–
Receptionists and information clerks	11.64	7.3	12.08	7.8	\$9.15	4.1%
Level 2	10.44	3.6	10.87	5.1	9.36	4.2
Level 3	11.44	3.3	11.44	3.3	–	–
Couriers and messengers	10.90	10.5	–	–	–	–
Dispatchers	16.03	6.7	16.03	6.7	–	–
Dispatchers, except police, fire, and ambulance	16.03	6.7	16.03	6.7	–	–
Meter readers, utilities	14.20	4.1	14.22	4.1	–	–
Production, planning, and expediting clerks	15.76	11.5	15.76	11.5	–	–
Level 4	15.45	5.3	15.45	5.3	–	–
Shipping, receiving, and traffic clerks	12.68	5.3	12.89	4.6	–	–
Level 2	10.42	7.7	10.95	5.5	–	–
Level 3	12.75	3.8	12.74	3.8	–	–
Level 4	14.45	6.4	14.45	6.4	–	–
Level 5	18.37	5.9	18.37	5.9	–	–
Stock clerks and order fillers	10.83	3.7	11.57	3.3	9.50	4.0
Level 1	9.94	4.6	–	–	8.41	4.0
Level 2	9.95	3.1	10.21	2.2	–	–
Level 3	11.86	4.8	11.89	4.5	–	–
Level 4	14.85	13.1	14.85	13.1	–	–
Secretaries and administrative assistants	16.61	5.5	16.74	5.7	14.53	16.7
Level 3	12.52	3.7	12.73	3.7	–	–
Level 4	14.58	2.9	14.77	2.7	12.37	9.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Level 5	\$18.14	7.6%	\$17.81	8.9%	–	–
Level 6	21.38	2.1	21.38	2.1	–	–
Level 7	23.53	2.3	23.53	2.3	–	–
Not able to be leveled	19.38	4.3	19.38	4.3	–	–
Executive secretaries and administrative assistants	21.07	6.2	21.36	5.7	–	–
Level 4	13.69	5.8	14.14	5.6	–	–
Level 5	17.20	5.6	17.20	5.6	–	–
Level 6	22.03	3.4	22.03	3.4	–	–
Level 7	25.77	4.3	25.77	4.3	–	–
Legal secretaries	19.08	10.5	19.08	10.5	–	–
Medical secretaries	13.86	4.5	13.74	4.0	\$14.78	20.9%
Level 3	12.13	4.7	12.52	2.9	–	–
Level 4	14.22	4.8	14.48	4.4	–	–
Secretaries, except legal, medical, and executive	14.72	4.2	14.66	4.2	–	–
Level 3	12.91	9.1	12.91	9.1	–	–
Level 4	15.17	3.8	15.09	3.7	–	–
Level 5	17.58	2.7	17.58	2.7	–	–
Data entry and information processing workers	13.51	6.7	13.71	7.1	–	–
Level 3	11.47	7.5	–	–	–	–
Data entry keyers	12.74	6.7	12.74	6.7	–	–
Insurance claims and policy processing clerks	16.61	4.9	16.95	4.5	–	–
Level 4	14.18	2.0	14.18	2.0	–	–
Level 6	19.10	9.9	–	–	–	–
Mail clerks and mail machine operators, except postal service ...	11.09	9.2	11.14	9.6	–	–
Office clerks, general	12.87	3.3	12.89	4.3	12.77	9.9
Level 2	10.86	7.3	10.85	7.3	–	–
Level 3	10.88	4.8	11.23	3.1	–	–
Level 4	13.68	5.0	13.66	5.3	–	–
Level 5	14.90	7.4	14.97	8.0	–	–
Construction and extraction occupations	16.01	3.5	16.03	3.5	–	–
Level 1	11.01	4.9	11.07	5.2	–	–
Level 2	11.22	5.4	11.22	5.4	–	–
Level 3	13.81	5.6	13.79	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Level 4	\$13.63	4.5%	\$13.63	4.5%	–	–
Level 5	14.72	8.5	14.71	8.5	–	–
Level 6	19.90	6.2	19.90	6.2	–	–
Level 7	24.27	7.4	24.27	7.4	–	–
Not able to be leveled	21.03	12.5	21.03	12.5	–	–
First-line supervisors/managers of construction trades and extraction workers	25.35	8.6	25.35	8.6	–	–
Level 6	20.96	14.8	20.96	14.8	–	–
Carpenters	16.89	10.9	16.89	10.9	–	–
Construction laborers	12.82	10.4	12.82	10.4	–	–
Level 1	10.44	11.6	10.44	11.6	–	–
Construction equipment operators	14.07	5.8	14.07	5.8	–	–
Operating engineers and other construction equipment operators	14.46	10.1	14.46	10.1	–	–
Electricians	17.49	12.6	17.49	12.6	–	–
Level 7	23.78	11.4	23.78	11.4	–	–
Painters and paperhangers	14.41	4.8	14.38	4.9	–	–
Painters, construction and maintenance	14.41	4.8	14.38	4.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	21.71	8.6	21.70	8.6	–	–
Level 4	16.69	17.0	–	–	–	–
Level 5	17.18	10.2	17.13	10.3	–	–
Level 7	27.49	8.0	27.49	8.0	–	–
Plumbers, pipefitters, and steamfitters	21.71	8.6	21.70	8.6	–	–
Level 4	16.69	17.0	–	–	–	–
Level 5	17.18	10.2	17.13	10.3	–	–
Level 7	27.49	8.0	27.49	8.0	–	–
Sheet metal workers	15.35	9.8	15.35	9.8	–	–
Structural iron and steel workers	17.99	1.9	17.99	1.9	–	–
Helpers, construction trades	11.95	5.0	12.05	5.1	–	–
Level 1	11.78	9.2	11.98	9.3	–	–
Installation, maintenance, and repair occupations	19.96	6.4	20.05	6.3	\$14.39	10.9%
Level 2	8.79	2.6	8.79	2.6	–	–
Level 3	12.56	4.8	12.49	4.9	–	–
Level 4	15.84	2.6	15.84	2.6	–	–
Level 5	17.94	5.0	17.92	5.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Level 6	\$20.92	4.8%	\$20.92	4.8%	–	–
Level 7	23.58	4.7	23.58	4.7	–	–
Level 8	34.46	9.5	34.46	9.5	–	–
Not able to be leveled	18.23	9.4	18.44	9.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers	24.35	7.7	24.35	7.7	–	–
Level 6	20.07	3.7	20.07	3.7	–	–
Level 7	20.54	5.7	20.54	5.7	–	–
Level 8	37.15	4.6	37.15	4.6	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.12	23.1	19.12	23.1	–	–
Automotive technicians and repairers	19.38	5.8	19.61	5.8	–	–
Level 3	12.41	14.5	12.04	16.8	–	–
Level 5	20.32	10.4	20.32	10.4	–	–
Level 6	21.42	11.4	21.42	11.4	–	–
Level 7	20.55	11.5	20.55	11.5	–	–
Automotive body and related repairers	19.28	6.4	19.28	6.4	–	–
Automotive service technicians and mechanics	19.41	7.8	19.74	7.9	–	–
Level 3	12.41	14.5	12.04	16.8	–	–
Level 5	20.45	14.3	20.45	14.3	–	–
Level 6	23.32	11.4	23.32	11.4	–	–
Level 7	20.55	11.5	20.55	11.5	–	–
Bus and truck mechanics and diesel engine specialists	18.18	4.3	18.18	4.3	–	–
Level 5	16.70	7.0	16.70	7.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	18.65	2.9	18.68	3.2	–	–
Level 5	15.42	4.6	15.08	6.9	–	–
Mobile heavy equipment mechanics, except engines	19.10	6.1	19.23	6.9	–	–
Level 5	14.67	7.1	–	–	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.99	4.1	–	–	–	–
Tire repairers and changers	8.99	4.1	–	–	–	–
Control and valve installers and repairers	24.86	10.0	24.86	10.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Control and valve installers and repairers, except mechanical door	\$24.86	10.0%	\$24.86	10.0%	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.90	4.5	16.90	4.5	–	–
Level 5	15.59	10.3	15.59	10.3	–	–
Industrial machinery installation, repair, and maintenance workers	18.96	6.7	19.05	6.3	–	–
Level 4	15.81	4.4	15.81	4.4	–	–
Level 5	18.04	3.8	18.04	3.8	–	–
Level 6	20.29	3.2	20.29	3.2	–	–
Level 7	24.99	5.9	24.99	5.9	–	–
Not able to be leveled	15.72	16.7	–	–	–	–
Industrial machinery mechanics	23.53	7.1	23.53	7.1	–	–
Level 5	21.39	4.5	21.39	4.5	–	–
Level 6	20.12	3.9	20.12	3.9	–	–
Level 7	24.16	6.2	24.16	6.2	–	–
Maintenance and repair workers, general	15.14	2.2	15.14	2.2	–	–
Level 4	13.02	5.1	13.02	5.1	–	–
Level 5	15.97	3.2	15.97	3.2	–	–
Level 6	21.64	3.6	21.64	3.6	–	–
Maintenance workers, machinery ..	16.85	4.5	17.18	4.1	–	–
Level 4	16.83	6.3	16.83	6.3	–	–
Level 5	17.68	3.9	17.68	3.9	–	–
Line installers and repairers	26.70	4.3	26.70	4.3	–	–
Level 6	26.47	5.5	26.47	5.5	–	–
Electrical power-line installers and repairers	27.02	10.1	27.02	10.1	–	–
Telecommunications line installers and repairers	26.55	4.2	26.55	4.2	–	–
Miscellaneous installation, maintenance, and repair workers	15.74	8.9	15.72	9.6	–	–
Level 4	14.23	2.6	14.23	2.6	–	–
Helpers--installation, maintenance, and repair workers	12.13	13.0	–	–	–	–
Production occupations	15.20	3.4	15.32	3.3	\$10.60	4.8%
Level 1	9.02	4.8	8.97	5.2	9.54	6.8
Level 2	10.25	4.3	10.29	4.4	–	–
Level 3	14.32	3.9	14.51	4.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Level 4	\$16.39	4.4%	\$16.40	4.4%	–	–
Level 5	17.86	4.7	17.86	4.7	–	–
Level 6	21.46	6.3	21.52	6.2	–	–
Level 7	24.69	4.7	24.69	4.7	–	–
Not able to be leveled	14.80	4.6	14.87	4.8	–	–
First-line supervisors/managers of production and operating workers	22.54	6.2	22.54	6.2	–	–
Level 5	17.95	24.8	17.95	24.8	–	–
Level 6	19.61	8.8	19.61	8.8	–	–
Level 7	24.26	8.1	24.26	8.1	–	–
Electrical, electronics, and electromechanical assemblers	12.26	3.1	12.77	3.4	–	–
Electrical and electronic equipment assemblers	11.35	2.8	11.85	3.6	–	–
Miscellaneous assemblers and fabricators	15.98	9.4	16.28	9.0	–	–
Level 2	10.84	11.5	10.84	11.5	–	–
Level 3	15.44	10.0	15.85	9.3	–	–
Level 4	20.40	19.6	20.40	19.6	–	–
Level 5	21.35	9.3	21.35	9.3	–	–
Team assemblers	–	–	17.47	22.8	–	–
Butchers and other meat, poultry, and fish processing workers	9.41	14.6	9.41	14.6	–	–
Level 3	11.54	10.2	11.54	10.2	–	–
Butchers and meat cutters	12.82	2.6	12.82	2.6	–	–
Miscellaneous food processing workers	14.75	11.7	15.31	9.5	–	–
Food batchmakers	14.87	12.8	15.53	10.1	–	–
Computer control programmers and operators	16.60	7.8	16.60	7.8	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.09	7.5	16.09	7.5	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	13.90	6.2	13.90	6.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.05	9.5	15.05	9.5	–	–
Level 4	15.40	5.6	15.40	5.6	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.22	11.6	15.22	11.6	–	–
Machinists	21.81	2.9	21.81	2.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Molders and molding machine setters, operators, and tenders, metal and plastic	\$13.61	10.4%	\$13.61	10.4%	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.61	10.4	13.61	10.4	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.65	6.4	16.65	6.4	–	–
Tool and die makers	20.32	12.0	20.32	12.0	–	–
Level 7	21.44	17.3	21.44	17.3	–	–
Welding, soldering, and brazing workers	16.18	4.6	16.18	4.6	–	–
Level 4	15.80	8.0	15.80	8.0	–	–
Level 5	17.01	5.6	17.01	5.6	–	–
Welders, cutters, solderers, and brazers	16.19	5.8	16.19	5.8	–	–
Level 4	15.85	8.0	15.85	8.0	–	–
Level 5	18.00	7.3	18.00	7.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	16.18	5.8	16.18	5.8	–	–
Level 5	15.99	6.6	15.99	6.6	–	–
Miscellaneous metalworkers and plastic workers	14.07	9.4	14.07	9.4	–	–
Level 3	13.02	5.3	13.02	5.3	–	–
Printers	19.76	11.2	20.71	12.5	–	–
Printing machine operators	19.81	12.6	20.11	13.8	–	–
Laundry and dry-cleaning workers	8.76	3.6	8.80	3.9	–	–
Level 1	8.51	4.1	8.54	4.5	–	–
Sewing machine operators	10.98	5.4	10.98	5.4	–	–
Level 2	10.72	5.7	10.72	5.7	–	–
Textile machine setters, operators, and tenders	12.90	13.4	12.90	13.4	–	–
Woodworking machine setters, operators, and tenders	11.65	6.8	11.65	6.8	–	–
Level 2	9.54	12.5	9.54	12.5	–	–
Sawing machine setters, operators, and tenders, wood	11.22	12.4	11.22	12.4	–	–
Woodworking machine setters, operators, and tenders, except sawing	12.51	5.5	12.51	5.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Water and liquid waste treatment plant and system operators	\$14.04	9.2%	–	–	–	–
Miscellaneous plant and system operators	27.34	.9	\$27.34	0.9%	–	–
Chemical processing machine setters, operators, and tenders	15.23	13.1	15.23	13.1	–	–
Chemical equipment operators and tenders	16.73	28.7	16.73	28.7	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.55	12.1	15.55	12.1	–	–
Level 4	15.89	4.2	15.89	4.2	–	–
Mixing and blending machine setters, operators, and tenders ..	18.47	11.8	18.47	11.8	–	–
Cutting workers	14.31	15.0	14.31	15.0	–	–
Cutting and slicing machine setters, operators, and tenders ..	15.24	15.3	15.24	15.3	–	–
Inspectors, testers, sorters, samplers, and weighers	14.64	4.8	14.64	4.8	–	–
Level 3	10.20	9.5	10.20	9.5	–	–
Level 4	16.48	6.9	16.48	6.9	–	–
Level 5	16.14	3.9	16.14	3.9	–	–
Level 6	17.78	6.8	17.78	6.8	–	–
Painting workers	14.52	8.7	14.52	8.7	–	–
Coating, painting, and spraying machine setters, operators, and tenders	14.28	10.7	14.28	10.7	–	–
Miscellaneous production workers	13.83	5.1	13.95	5.3	–	–
Level 1	10.45	4.7	10.51	4.7	–	–
Level 2	10.25	3.9	10.34	3.8	–	–
Level 3	16.09	8.0	16.09	8.0	–	–
Level 4	16.85	7.6	16.85	7.6	–	–
Not able to be leveled	16.48	4.5	16.69	4.2	–	–
Paper goods machine setters, operators, and tenders	15.48	15.2	15.48	15.2	–	–
Helpers--production workers	11.30	4.3	11.41	4.5	–	–
Level 1	9.49	4.9	9.52	5.3	–	–
Level 2	9.59	5.5	9.75	4.5	–	–
Level 3	14.71	4.7	14.71	4.7	–	–
Transportation and material moving occupations	14.79	3.1	15.31	3.6	\$11.02	4.0%
Level 1	9.38	2.0	9.78	1.7	8.72	4.1
Level 2	11.52	3.2	11.55	3.2	10.99	5.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 3	\$13.59	2.5%	\$13.66	2.7%	–	–
Level 4	16.39	7.7	16.34	7.6	–	–
Level 5	20.10	3.1	20.10	3.1	–	–
Level 6	18.20	11.7	18.20	11.7	–	–
Not able to be leveled	17.63	4.4	17.98	6.6	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.60	8.2	21.83	8.0	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.41	11.7	17.41	11.7	–	–
Aircraft pilots and flight engineers	101.56	7.6	101.56	7.6	–	–
Airline pilots, copilots, and flight engineers	101.56	7.6	101.56	7.6	–	–
Driver/sales workers and truck drivers	15.44	3.2	15.56	3.2	\$13.45	18.4%
Level 1	7.53	4.3	–	–	7.11	2.8
Level 2	10.08	3.9	10.19	4.1	9.55	9.3
Level 3	14.17	5.6	14.17	5.6	–	–
Level 4	16.01	7.8	15.92	7.2	–	–
Level 5	20.07	2.1	20.07	2.1	–	–
Not able to be leveled	20.28	13.1	20.28	13.1	–	–
Driver/sales workers	13.70	16.3	14.65	14.9	7.51	9.2
Level 1	6.74	2.7	–	–	–	–
Level 2	8.11	12.0	–	–	–	–
Truck drivers, heavy and tractor-trailer	16.11	3.8	16.14	3.5	–	–
Level 3	14.51	12.9	14.51	12.9	–	–
Level 4	14.80	7.3	14.77	6.2	–	–
Level 5	20.12	2.1	20.12	2.1	–	–
Truck drivers, light or delivery services	14.80	9.8	14.82	9.2	14.55	22.1
Level 2	10.46	4.5	10.43	4.7	–	–
Level 3	13.78	2.8	13.78	2.8	–	–
Not able to be leveled	18.96	10.4	18.96	10.4	–	–
Crane and tower operators	21.71	23.0	21.71	23.0	–	–
Industrial truck and tractor operators	13.08	3.0	13.09	3.1	–	–
Level 2	11.74	3.3	11.78	3.3	–	–
Level 3	13.93	4.4	13.93	4.4	–	–
Level 4	12.90	9.2	12.90	9.2	–	–
Laborers and material movers, hand	11.40	2.0	11.62	2.6	10.78	4.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 1	\$9.62	1.9%	\$9.90	1.8%	\$9.09	3.9%
Level 2	12.48	4.9	12.44	4.9	–	–
Level 3	12.90	4.3	12.80	4.7	–	–
Not able to be leveled	14.52	8.0	–	–	–	–
Cleaners of vehicles and equipment	12.50	14.4	13.15	15.8	–	–
Level 1	9.57	8.9	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.58	2.5	11.58	3.2	11.56	4.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$9.85	2.7%	\$9.91	2.9%	\$9.75	4.9%
Level 2	13.01	5.0	12.98	5.1	–	–
Level 3	12.54	5.5	12.21	5.8	–	–
Not able to be leveled	13.85	11.3	–	–	–	–
Machine feeders and offbearers	10.75	11.9	10.75	11.9	–	–
Packers and packagers, hand	10.16	6.8	11.41	6.2	7.32	3.3
Level 1	8.62	6.2	9.91	8.2	7.32	3.3
Level 2	12.12	7.5	12.12	7.5	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.07	4.7%	\$20.36	4.9%	\$13.66	7.4%
Management occupations	34.17	6.8	33.33	6.1	—	—
Level 9	30.26	12.0	30.26	12.0	—	—
Level 10	36.39	3.8	36.39	3.8	—	—
Level 11	41.14	1.2	41.14	1.2	—	—
Level 12	50.52	13.0	50.52	13.0	—	—
Not able to be leveled	31.78	21.9	28.72	19.2	—	—
Financial managers	37.87	12.3	37.87	12.3	—	—
Education administrators	39.34	4.8	39.34	4.8	—	—
Level 9	33.17	12.9	33.17	12.9	—	—
Level 11	44.48	2.6	44.48	2.6	—	—
Education administrators, elementary and secondary school	42.71	5.9	42.71	5.9	—	—
Education administrators, postsecondary	33.99	9.0	33.99	9.0	—	—
Business and financial operations occupations	23.92	8.1	23.92	8.1	—	—
Level 7	20.71	6.1	20.71	6.1	—	—
Level 9	28.49	5.0	28.49	5.0	—	—
Human resources, training, and labor relations specialists	23.74	10.1	23.74	10.1	—	—
Accountants and auditors	23.94	13.7	23.94	13.7	—	—
Level 7	18.90	6.5	18.90	6.5	—	—
Computer and mathematical science occupations	23.75	2.7	23.75	2.7	—	—
Level 7	22.01	5.7	22.01	5.7	—	—
Computer support specialists	22.49	9.4	22.49	9.4	—	—
Computer systems analysts	24.66	9.7	24.66	9.7	—	—
Architecture and engineering occupations	24.20	4.8	24.22	5.0	—	—
Engineers	28.33	9.3	28.33	9.3	—	—
Civil engineers	28.01	10.5	28.01	10.5	—	—
Life, physical, and social science occupations	21.45	19.7	21.59	20.2	—	—
Level 5	15.48	2.2	—	—	—	—
Level 7	17.92	9.7	17.92	9.7	—	—
Miscellaneous life, physical, and social science technicians	27.26	19.5	27.33	19.4	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$20.59	7.1%	\$20.59	7.1%	—	—
Level 6	16.99	4.2	16.99	4.2	—	—
Level 7	17.45	5.8	17.45	5.8	—	—
Level 9	22.99	5.8	22.99	5.8	—	—
Counselors	25.33	13.7	25.36	13.8	—	—
Level 9	23.10	8.7	23.10	8.7	—	—
Educational, vocational, and school counselors	36.80	15.6	37.08	15.5	—	—
Level 9	29.77	4.7	29.77	4.7	—	—
Social workers	18.84	8.5	18.84	8.5	—	—
Level 7	17.08	10.6	17.08	10.6	—	—
Child, family, and school social workers	19.82	7.8	19.82	7.8	—	—
Level 7	18.57	7.2	18.57	7.2	—	—
Miscellaneous community and social service specialists	17.50	3.6	17.50	3.6	—	—
Level 6	16.71	4.8	16.71	4.8	—	—
Level 7	17.77	5.8	17.77	5.8	—	—
Probation officers and correctional treatment specialists	16.85	2.7	16.85	2.7	—	—
Legal occupations	25.46	15.9	28.12	12.7	—	—
Lawyers	22.58	17.4	—	—	—	—
Education, training, and library occupations	28.53	7.7	29.22	8.0	\$13.09	22.3%
Level 2	10.32	7.1	10.47	7.5	—	—
Level 3	11.09	6.1	11.27	6.0	—	—
Level 4	10.27	4.6	10.22	4.6	—	—
Level 5	13.85	5.0	14.19	4.3	—	—
Level 6	12.94	22.8	13.00	24.2	—	—
Level 7	29.12	4.7	30.05	5.9	—	—
Level 8	30.70	2.7	30.76	2.5	—	—
Level 9	32.15	2.9	32.15	3.0	—	—
Level 11	57.05	12.6	57.05	12.6	—	—
Not able to be leveled	23.07	18.1	26.81	12.8	13.41	29.0
Postsecondary teachers	48.37	20.3	49.31	20.5	—	—
Level 11	57.25	13.6	57.25	13.6	—	—
Life sciences teachers, postsecondary	47.31	25.5	—	—	—	—
Miscellaneous postsecondary teachers	31.79	11.7	31.79	11.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special						
education school teachers	\$31.63	1.9%	\$31.65	1.9%	–	–
Level 7	31.52	3.4	31.52	3.4	–	–
Level 8	30.97	2.8	30.97	2.8	–	–
Level 9	32.29	2.8	32.28	2.8	–	–
Preschool and kindergarten						
teachers	30.91	4.5	31.48	4.5	–	–
Kindergarten teachers, except special education	31.60	5.2	31.60	5.2	–	–
Elementary and middle school						
teachers	31.29	2.9	31.28	2.9	–	–
Level 7	31.26	2.9	31.26	2.9	–	–
Level 8	30.60	4.0	30.60	4.0	–	–
Level 9	31.82	4.4	31.81	4.4	–	–
Elementary school teachers, except special education	31.13	3.6	31.12	3.6	–	–
Level 7	31.84	2.8	31.84	2.8	–	–
Level 8	30.78	5.4	30.78	5.4	–	–
Level 9	31.30	4.7	31.29	4.7	–	–
Middle school teachers, except special and vocational education	31.70	3.0	31.70	3.0	–	–
Level 7	30.63	3.9	30.63	3.9	–	–
Level 8	30.05	3.5	30.05	3.5	–	–
Level 9	34.63	5.0	34.63	5.0	–	–
Secondary school teachers	32.47	2.0	32.47	2.0	–	–
Level 7	33.29	3.8	33.29	3.8	–	–
Level 8	30.36	1.9	30.36	1.9	–	–
Level 9	32.97	1.8	32.97	1.8	–	–
Secondary school teachers, except special and vocational education	32.12	1.8	32.12	1.8	–	–
Level 7	32.11	3.4	32.11	3.4	–	–
Level 8	30.36	1.9	30.36	1.9	–	–
Level 9	33.04	1.8	33.04	1.8	–	–
Special education teachers	30.41	6.0	30.41	6.0	–	–
Level 9	32.73	11.8	32.73	11.8	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.11	6.6	31.11	6.6	–	–
Level 9	34.44	10.4	34.44	10.4	–	–
Other teachers and instructors	21.02	9.0	27.62	6.0	\$13.12	27.6%

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Level 7	\$18.52	24.3%	–	–	–	–
Level 9	33.35	1.9	–	–	–	–
Not able to be leveled	15.40	20.6	–	–	\$13.41	29.0%
Library technicians	15.43	10.1	\$15.43	10.1%	–	–
Level 5	14.18	5.3	14.18	5.3	–	–
Instructional coordinators	36.98	12.2	36.98	12.2	–	–
Teacher assistants	10.51	3.8	10.50	3.9	–	–
Level 2	10.32	7.1	10.47	7.5	–	–
Level 3	11.27	6.0	11.27	6.0	–	–
Level 4	10.27	4.6	10.22	4.6	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	31.43	15.6	–	–	–	–
Healthcare practitioner and technical occupations						
Level 4	12.95	3.1	12.92	3.3	–	–
Level 5	17.17	5.9	17.19	6.0	–	–
Level 6	20.02	8.3	20.12	8.3	–	–
Level 7	20.44	13.4	20.45	13.5	–	–
Level 8	27.92	5.5	28.28	6.1	–	–
Level 9	27.45	6.1	27.57	6.1	–	–
Level 11	47.36	8.4	47.39	8.6	–	–
Registered nurses	25.74	3.1	25.87	3.3	23.71	5.6
Level 7	26.23	1.3	26.23	1.3	–	–
Level 8	26.71	3.5	27.04	4.7	–	–
Level 9	25.03	4.4	25.07	4.5	–	–
Therapists	31.17	18.0	31.30	18.1	–	–
Diagnostic related technologists and technicians	22.20	6.2	22.20	6.2	–	–
Radiologic technologists and technicians	22.20	6.2	22.20	6.2	–	–
Health diagnosing and treating practitioner support technicians ...	13.12	3.1	13.12	3.1	–	–
Licensed practical and licensed vocational nurses	16.41	6.6	16.49	6.6	–	–
Level 5	17.11	7.9	17.21	8.0	–	–
Healthcare support occupations	10.57	5.0	10.56	5.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 2	\$9.13	7.8%	\$9.13	7.8%	–	–
Level 3	9.37	2.3	9.35	2.2	–	–
Level 4	12.03	.8	12.03	.8	–	–
Nursing, psychiatric, and home health aides	9.94	2.6	9.94	2.6	–	–
Level 2	9.32	10.8	9.32	10.8	–	–
Level 3	9.29	1.9	9.29	1.9	–	–
Nursing aides, orderlies, and attendants	9.86	2.1	9.86	2.1	–	–
Level 2	8.76	9.6	–	–	–	–
Level 3	9.30	2.0	9.30	2.0	–	–
Miscellaneous healthcare support occupations	10.68	11.3	10.66	11.6	–	–
Level 2	8.68	1.0	8.68	1.0	–	–
Protective service occupations	16.72	7.7	16.90	7.3	\$11.38	8.0%
Level 3	10.24	9.3	10.24	9.3	–	–
Level 4	10.47	6.5	10.61	6.8	–	–
Level 5	14.26	7.1	14.33	7.0	–	–
Level 6	17.30	5.4	17.31	5.4	–	–
Level 7	19.82	4.1	19.96	4.0	–	–
Level 8	25.78	5.0	25.78	5.0	–	–
Level 9	25.71	9.4	25.71	9.4	–	–
First-line supervisors/managers, law enforcement workers	24.52	5.0	24.52	5.0	–	–
Level 7	22.27	8.1	22.27	8.1	–	–
Level 8	25.79	5.7	25.79	5.7	–	–
First-line supervisors/managers of correctional officers	21.21	8.5	21.21	8.5	–	–
First-line supervisors/managers of police and detectives	25.55	7.2	25.55	7.2	–	–
Level 8	25.79	5.7	25.79	5.7	–	–
First-line supervisors/managers of fire fighting and prevention workers	19.83	10.2	19.83	10.2	–	–
Level 7	17.37	10.3	17.37	10.3	–	–
Fire fighters	11.91	5.4	11.91	5.4	–	–
Level 5	11.12	5.0	11.12	5.0	–	–
Level 6	13.50	4.0	13.50	4.0	–	–
Bailiffs, correctional officers, and jailers	14.48	9.7	14.50	9.7	–	–
Level 4	11.82	5.4	11.87	5.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 5	\$13.01	11.2%	\$13.01	11.2%	–	–
Level 6	18.16	3.4	18.16	3.4	–	–
Correctional officers and jailers	14.33	10.4	14.36	10.4	–	–
Level 4	11.82	5.4	11.87	5.6	–	–
Level 5	13.01	11.2	13.01	11.2	–	–
Detectives and criminal investigators	22.33	9.6	22.33	9.6	–	–
Police officers	17.37	8.7	17.87	6.9	\$11.45	10.6%
Level 4	9.69	.0	–	–	–	–
Level 5	16.72	5.7	17.14	5.1	–	–
Level 6	18.61	8.8	18.65	8.7	–	–
Level 7	19.56	4.0	19.83	3.5	–	–
Police and sheriff’s patrol officers	17.37	8.7	17.87	6.9	11.45	10.6
Level 4	9.69	.0	–	–	–	–
Level 5	16.72	5.7	17.14	5.1	–	–
Level 6	18.61	8.8	18.65	8.7	–	–
Level 7	19.56	4.0	19.83	3.5	–	–
Security guards and gaming surveillance officers	11.66	4.2	11.66	4.2	–	–
Security guards	11.66	4.2	11.66	4.2	–	–
Miscellaneous protective service workers	10.47	5.2	10.25	2.3	–	–
Food preparation and serving related occupations						
Level 1	11.12	9.3	11.26	9.9	9.25	9.1
Level 2	8.70	1.5	–	–	–	–
Level 3	9.09	3.5	9.18	3.6	–	–
Level 4	10.90	7.8	10.89	8.5	–	–
Cooks	10.63	11.8	10.69	12.6	–	–
Level 2	8.18	6.6	8.05	6.2	–	–
Level 3	12.39	3.0	12.39	3.0	–	–
Cooks, institution and cafeteria	10.63	11.8	10.69	12.6	–	–
Level 2	8.18	6.6	8.05	6.2	–	–
Level 3	12.39	3.0	12.39	3.0	–	–
Food preparation workers	11.69	6.9	–	–	–	–
Fast food and counter workers	9.91	8.9	9.99	9.2	–	–
Level 2	10.10	13.1	–	–	–	–
Level 3	10.03	10.4	9.68	11.2	–	–
Combined food preparation and serving workers, including fast food	9.81	9.2	9.45	10.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$9.98	11.9%	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.59	6.8	\$10.73	7.4%	\$7.89	17.8%
Level 1	8.81	5.2	9.38	7.5	–	–
Level 2	9.55	3.0	9.65	3.2	–	–
Level 3	11.31	11.5	11.30	11.7	–	–
Level 4	13.91	1.4	13.91	1.4	–	–
Building cleaning workers	9.91	5.0	9.93	5.2	9.06	10.9
Level 1	8.67	5.0	–	–	–	–
Level 2	9.66	3.3	9.65	3.4	–	–
Level 3	11.38	14.3	11.37	14.5	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.89	5.0	9.91	5.2	9.06	10.9
Level 1	8.68	5.3	–	–	–	–
Level 2	9.64	3.3	9.63	3.3	–	–
Level 3	11.38	14.3	11.37	14.5	–	–
Grounds maintenance workers	11.53	7.5	12.83	9.2	–	–
Landscaping and groundskeeping workers	13.14	6.6	13.14	6.6	–	–
Personal care and service occupations	10.15	9.5	11.12	13.3	7.58	4.1
Level 2	8.22	3.2	–	–	7.79	3.6
Recreation and fitness workers	14.79	9.4	–	–	–	–
Recreation workers	14.79	9.4	–	–	–	–
Office and administrative support occupations	14.11	5.2	14.29	4.9	11.09	12.6
Level 2	9.83	4.6	10.46	3.4	8.63	2.4
Level 3	11.57	3.7	11.67	3.7	9.55	13.7
Level 4	12.90	3.9	12.92	3.9	12.54	10.0
Level 5	15.79	5.9	15.78	6.0	–	–
Level 6	19.48	2.0	19.46	2.1	–	–
Level 7	19.73	1.0	19.73	1.0	–	–
Not able to be leveled	15.37	14.1	15.55	14.3	–	–
First-line supervisors/managers of office and administrative support workers	17.28	11.9	17.28	11.9	–	–
Level 5	12.10	4.4	12.10	4.4	–	–
Level 6	21.01	4.7	21.01	4.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Financial clerks	\$14.17	7.8%	\$14.15	7.8%	–	–
Level 4	12.58	5.0	12.58	5.1	–	–
Level 5	15.45	8.3	15.45	8.3	–	–
Level 6	18.71	3.2	18.64	3.4	–	–
Bookkeeping, accounting, and auditing clerks	14.65	8.0	14.66	8.0	–	–
Level 4	13.25	6.5	13.26	6.6	–	–
Level 5	15.90	7.8	15.90	7.8	–	–
Court, municipal, and license clerks ..	14.35	6.0	14.53	5.7	–	–
Level 4	13.01	6.9	13.18	6.9	–	–
Level 5	16.78	9.2	16.78	9.2	–	–
Eligibility interviewers, government programs	17.82	9.9	17.82	9.9	–	–
Level 5	15.28	8.3	15.28	8.3	–	–
Receptionists and information clerks	13.84	14.3	13.91	14.3	–	–
Level 2	11.43	4.6	11.55	4.2	–	–
Dispatchers	12.18	13.0	13.51	9.3	–	–
Level 3	10.71	12.7	11.48	10.3	–	–
Police, fire, and ambulance dispatchers	12.09	14.0	13.60	10.0	–	–
Level 3	10.48	13.8	–	–	–	–
Secretaries and administrative assistants	14.32	8.2	14.52	7.5	\$11.86	17.4%
Level 3	11.94	3.8	11.99	3.8	–	–
Level 4	12.11	4.4	12.24	4.1	–	–
Level 5	17.69	10.9	18.01	12.3	–	–
Level 6	18.20	3.5	18.20	3.5	–	–
Level 7	20.08	2.8	20.08	2.8	–	–
Executive secretaries and administrative assistants	17.23	3.0	17.39	3.4	–	–
Level 4	14.34	2.7	14.34	2.7	–	–
Level 5	16.00	6.4	16.01	7.9	–	–
Level 6	17.86	4.1	17.86	4.1	–	–
Secretaries, except legal, medical, and executive	13.17	8.6	13.48	7.9	–	–
Level 3	12.00	3.7	12.04	3.7	–	–
Level 4	11.70	5.4	11.83	5.2	–	–
Level 5	20.48	14.6	20.48	14.6	–	–
Office clerks, general	12.73	3.3	12.70	3.5	–	–
Level 2	9.61	6.2	–	–	–	–
Level 3	12.83	10.6	12.83	10.6	–	–
Level 4	13.14	3.3	12.97	3.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Level 5	\$15.81	1.4%	\$15.81	1.4%	–	–
Construction and extraction occupations	15.87	4.7	15.87	4.7	–	–
Level 2	12.02	4.5	12.02	4.5	–	–
Level 3	11.76	3.0	11.76	3.0	–	–
Level 4	14.42	3.2	14.42	3.2	–	–
Level 5	16.96	9.5	16.96	9.5	–	–
Level 6	18.84	8.9	18.84	8.9	–	–
First-line supervisors/managers of construction trades and extraction workers	19.54	7.2	19.54	7.2	–	–
Construction laborers	12.19	6.1	12.19	6.1	–	–
Construction equipment operators	15.64	8.3	15.64	8.3	–	–
Operating engineers and other construction equipment operators	15.86	9.2	15.86	9.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	14.89	9.1	14.89	9.1	–	–
Plumbers, pipefitters, and steamfitters	14.89	9.1	14.89	9.1	–	–
Highway maintenance workers	12.89	7.6	12.89	7.6	–	–
Installation, maintenance, and repair occupations	18.58	5.5	19.08	7.3	–	–
Level 4	13.03	15.5	15.13	9.7	–	–
Level 5	18.59	5.9	18.59	5.9	–	–
Level 6	20.76	8.8	20.76	8.8	–	–
Industrial machinery installation, repair, and maintenance workers	17.09	10.4	18.59	4.7	–	–
Maintenance and repair workers, general	17.20	10.7	18.74	4.9	–	–
Line installers and repairers	24.08	13.3	24.08	13.3	–	–
Electrical power-line installers and repairers	27.27	18.0	27.27	18.0	–	–
Production occupations	16.40	6.9	16.44	7.2	–	–
Level 5	16.93	6.2	17.26	4.8	–	–
Water and liquid waste treatment plant and system operators	17.12	4.7	17.40	3.6	–	–
Level 5	16.93	6.2	17.26	4.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations	\$13.19	9.0%	\$13.27	8.8%	\$12.59	11.6%
Level 1	9.70	5.4	—	—	—	—
Level 2	10.42	16.0	10.10	17.6	12.03	16.3
Level 3	14.52	7.3	14.45	8.2	15.04	9.8
Level 4	15.48	2.8	15.24	2.1	—	—
Bus drivers	14.22	5.7	13.92	5.9	15.67	4.7
Level 2	14.91	13.6	—	—	—	—
Level 3	13.62	5.0	13.27	4.5	15.48	8.9
Bus drivers, school	14.25	5.8	13.92	5.9	15.86	5.4
Level 2	15.28	14.1	—	—	—	—
Level 3	13.62	5.0	13.27	4.5	15.48	8.9
Driver/sales workers and truck drivers	15.36	3.5	15.36	3.5	—	—
Truck drivers, heavy and tractor-trailer	15.04	4.3	15.04	4.3	—	—
Laborers and material movers, hand	9.09	16.6	—	—	—	—
Laborers and freight, stock, and material movers, hand	9.09	16.6	—	—	—	—
Refuse and recyclable material collectors	12.19	9.4	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.64	3.6%	\$18.39	3.6%	\$11.05	4.3%
Management occupations	39.29	4.1	39.31	4.2	–	–
Group II	20.47	6.6	–	–	–	–
Group III	38.25	3.7	–	–	–	–
Group IV	85.29	8.7	–	–	–	–
General and operations managers	42.75	8.3	42.75	8.3	–	–
Group III	43.13	18.9	43.13	18.9	–	–
Marketing and sales managers	35.23	16.9	35.23	16.9	–	–
Group III	39.27	13.6	–	–	–	–
Marketing managers	42.77	15.8	42.77	15.8	–	–
Sales managers	29.43	25.5	29.43	25.5	–	–
Computer and information systems managers	45.74	5.1	45.74	5.1	–	–
Group III	42.32	4.5	42.32	4.5	–	–
Financial managers	39.16	10.8	39.40	10.8	–	–
Group III	36.16	9.7	36.16	9.7	–	–
Human resources managers	44.19	17.9	44.19	17.9	–	–
Group III	41.25	13.2	–	–	–	–
Industrial production managers	43.86	4.8	43.86	4.8	–	–
Group III	44.98	9.0	44.98	9.0	–	–
Transportation, storage, and distribution managers	38.10	18.5	38.10	18.5	–	–
Construction managers	32.22	5.7	32.22	5.7	–	–
Education administrators	32.33	10.4	33.54	7.9	–	–
Group III	35.76	3.7	–	–	–	–
Education administrators, elementary and secondary school	40.74	5.7	40.74	5.7	–	–
Group III	39.10	4.5	39.10	4.5	–	–
Education administrators, postsecondary	31.45	7.2	31.67	7.3	–	–
Group II	20.76	4.5	20.95	4.5	–	–
Group III	31.91	6.7	31.91	6.7	–	–
Engineering managers	58.33	10.1	58.33	10.1	–	–
Group III	39.99	12.8	39.99	12.8	–	–
Lodging managers	20.43	9.2	20.43	9.2	–	–
Group II	17.15	6.5	17.15	6.5	–	–
Medical and health services managers	31.68	15.5	31.58	16.2	–	–
Group III	32.98	15.0	32.85	15.6	–	–
Social and community service managers	25.12	23.6	25.12	23.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$26.80	3.6%	\$26.82	3.7%	—	—
Group II	21.37	2.3	—	—	—	—
Group III	31.69	4.1	—	—	—	—
Buyers and purchasing agents	25.31	8.4	25.31	8.4	—	—
Group II	23.52	6.5	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	23.64	4.3	23.64	4.3	—	—
Group II	21.74	2.3	21.74	2.3	—	—
Claims adjusters, appraisers, examiners, and investigators	29.46	15.6	29.81	16.6	—	—
Group II	22.09	7.2	—	—	—	—
Claims adjusters, examiners, and investigators	29.69	17.1	30.12	18.4	—	—
Group II	20.69	7.0	20.68	6.2	—	—
Cost estimators	22.84	7.4	22.84	7.4	—	—
Group II	21.20	5.1	21.20	5.1	—	—
Human resources, training, and labor relations specialists	23.69	5.1	23.69	5.1	—	—
Group II	21.66	5.3	—	—	—	—
Group III	28.25	3.8	—	—	—	—
Employment, recruitment, and placement specialists	23.62	7.5	23.62	7.5	—	—
Training and development specialists	22.33	7.1	22.33	7.1	—	—
Group II	19.94	5.3	19.94	5.3	—	—
Management analysts	34.37	14.4	34.37	14.4	—	—
Group II	22.63	8.3	22.63	8.3	—	—
Group III	42.58	22.9	42.58	22.9	—	—
Accountants and auditors	22.67	9.3	22.63	9.5	—	—
Group II	19.06	7.0	18.90	7.0	—	—
Group III	33.08	10.7	33.08	10.7	—	—
Budget analysts	31.10	9.8	31.10	9.8	—	—
Credit analysts	30.18	25.9	30.18	25.9	—	—
Financial analysts and advisors	28.95	6.4	28.95	6.4	—	—
Group II	26.35	10.6	—	—	—	—
Group III	30.81	8.0	—	—	—	—
Financial analysts	27.27	5.9	27.27	5.9	—	—
Group III	28.80	6.7	28.80	6.7	—	—
Insurance underwriters	25.98	3.6	25.98	3.6	—	—
Loan counselors and officers	30.02	13.8	30.02	13.8	—	—
Group II	18.34	8.4	—	—	—	—
Group III	38.09	18.9	—	—	—	—

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan officers	\$32.54	13.7%	\$32.54	13.7%	–	–
Group II	20.72	5.8	20.72	5.8	–	–
Group III	38.09	18.9	38.09	18.9	–	–
Computer and mathematical science occupations						
.....	33.20	3.5	33.16	3.5	–	–
Group II	25.11	4.5	–	–	–	–
Group III	39.01	3.6	–	–	–	–
Computer programmers	30.17	7.0	30.08	7.0	–	–
Group II	26.48	5.6	26.48	5.6	–	–
Group III	38.22	3.6	38.23	3.7	–	–
Computer software engineers	40.35	6.0	40.48	6.2	–	–
Group II	30.92	4.8	–	–	–	–
Group III	44.62	5.7	–	–	–	–
Computer software engineers, applications	37.13	8.6	37.31	8.6	–	–
Group III	41.63	9.2	41.63	9.2	–	–
Computer software engineers, systems software	46.80	6.6	46.82	6.7	–	–
Group III	51.80	4.0	51.97	4.2	–	–
Computer support specialists	21.94	6.6	21.94	6.6	–	–
Group II	20.55	6.6	20.55	6.6	–	–
Computer systems analysts	32.12	7.3	31.93	7.4	–	–
Group II	23.82	5.2	23.82	5.2	–	–
Group III	39.58	8.5	39.28	8.7	–	–
Database administrators	34.10	13.0	34.10	13.0	–	–
Network and computer systems administrators	30.77	6.0	30.77	6.0	–	–
Group III	33.31	6.4	33.31	6.4	–	–
Network systems and data communications analysts	38.84	3.7	38.84	3.7	–	–
Group III	39.15	3.9	39.15	3.9	–	–
Architecture and engineering occupations						
.....	32.58	10.3	32.60	10.4	–	–
Group I	14.33	4.5	–	–	–	–
Group II	25.33	4.6	–	–	–	–
Group III	35.44	7.5	–	–	–	–
Engineers	40.78	8.5	40.78	8.5	–	–
Group II	33.51	4.6	–	–	–	–
Group III	36.55	5.9	–	–	–	–
Aerospace engineers	54.82	13.1	54.82	13.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineers	\$28.06	10.4%	\$28.06	10.4%	–	–
Electrical and electronics engineers	34.46	9.0	34.46	9.0	–	–
Group III	33.26	9.0	–	–	–	–
Industrial engineers, including health and safety	45.98	19.0	45.98	19.0	–	–
Group III	34.71	14.7	–	–	–	–
Industrial engineers	31.66	8.3	31.66	8.3	–	–
Group III	31.06	9.0	31.06	9.0	–	–
Mechanical engineers	34.27	5.5	34.27	5.5	–	–
Group III	33.43	6.2	33.43	6.2	–	–
Drafters	19.20	8.9	19.20	8.9	–	–
Group II	19.74	7.0	–	–	–	–
Architectural and civil drafters	18.10	9.2	18.10	9.2	–	–
Engineering technicians, except drafters	26.28	5.5	26.31	5.6	–	–
Group II	26.86	5.0	–	–	–	–
Electrical and electronic engineering technicians	29.28	5.1	29.28	5.1	–	–
Group II	29.29	5.2	29.29	5.2	–	–
Life, physical, and social science occupations						
Group II	30.26	20.3	30.34	21.0	–	–
Group II	18.46	4.8	–	–	–	–
Physical scientists	35.12	17.0	35.12	17.0	–	–
Group II	20.54	4.8	–	–	–	–
Chemists and materials scientists ..	26.70	13.1	26.70	13.1	–	–
Chemists	26.70	13.1	26.70	13.1	–	–
Psychologists	26.40	20.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	24.58	28.8	24.62	28.8	–	–
Community and social services occupations						
Group II	18.59	5.4	18.73	5.5	\$15.68	5.5%
Group III	16.57	3.6	–	–	–	–
Group III	23.82	9.4	–	–	–	–
Counselors	21.32	12.4	21.54	13.0	–	–
Group II	13.90	13.0	–	–	–	–
Group III	25.22	13.1	–	–	–	–
Educational, vocational, and school counselors	27.85	19.7	27.98	19.9	–	–
Group III	34.92	15.8	34.92	15.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social workers	\$17.66	5.1%	\$17.68	5.3%	–	–
Group II	16.92	5.2	–	–	–	–
Group III	20.89	8.2	–	–	–	–
Child, family, and school social workers	18.27	7.8	18.27	7.8	–	–
Group II	17.15	6.4	17.15	6.4	–	–
Miscellaneous community and social service specialists	16.66	3.4	16.98	3.3	–	–
Group II	16.57	3.7	–	–	–	–
Probation officers and correctional treatment specialists	16.83	2.7	16.83	2.7	–	–
Group II	16.83	2.7	16.83	2.7	–	–
Social and human service assistants	16.30	13.3	16.33	13.3	–	–
Group II	16.30	13.3	16.33	13.3	–	–
Legal occupations	32.97	12.6	32.09	11.4	–	–
Group II	20.38	7.1	–	–	–	–
Group III	43.65	14.7	–	–	–	–
Lawyers	45.89	16.1	47.51	10.5	–	–
Group III	43.90	15.0	39.58	16.3	–	–
Education, training, and library occupations	27.99	6.9	28.62	7.1	\$14.04	18.8%
Group I	10.54	3.9	–	–	–	–
Group II	26.40	6.1	–	–	–	–
Group III	36.14	6.7	–	–	–	–
Postsecondary teachers	42.91	18.0	43.62	18.3	–	–
Group II	23.28	15.4	–	–	–	–
Group III	45.36	19.4	–	–	–	–
Business teachers, postsecondary ..	67.02	2.9	–	–	–	–
Math and computer teachers, postsecondary	36.79	4.6	37.39	3.8	–	–
Group III	37.14	4.1	–	–	–	–
Mathematical science teachers, postsecondary	37.75	3.4	37.84	3.3	–	–
Group III	37.84	3.3	37.84	3.3	–	–
Life sciences teachers, postsecondary	47.31	25.5	–	–	–	–
Health teachers, postsecondary	36.40	15.2	36.40	15.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Arts, communications, and humanities teachers, postsecondary	\$30.47	13.4%	\$34.01	2.9%	–	–
Group III	35.20	3.6	–	–	–	–
Miscellaneous postsecondary teachers	26.55	14.9	26.60	15.1	–	–
Group II	25.11	15.8	–	–	–	–
Group III	26.72	19.9	–	–	–	–
Vocational education teachers, postsecondary	19.35	24.7	19.37	25.1	–	–
Group II	25.11	15.8	–	–	–	–
Primary, secondary, and special education school teachers	30.59	2.3	30.67	2.3	\$21.79	16.2%
Group II	29.27	3.8	–	–	–	–
Group III	32.37	2.8	–	–	–	–
Preschool and kindergarten teachers	25.62	11.2	26.14	11.6	–	–
Group II	22.63	12.9	–	–	–	–
Preschool teachers, except special education	18.02	15.0	–	–	–	–
Group II	18.02	15.0	–	–	–	–
Kindergarten teachers, except special education	29.58	6.2	29.58	6.2	–	–
Group II	27.85	7.9	27.85	7.9	–	–
Elementary and middle school teachers	30.46	2.8	30.50	2.9	–	–
Group II	29.29	4.5	–	–	–	–
Group III	32.03	4.4	–	–	–	–
Elementary school teachers, except special education	30.36	2.9	30.41	3.0	–	–
Group II	29.27	3.9	29.40	3.9	–	–
Group III	31.57	4.5	31.56	4.5	–	–
Middle school teachers, except special and vocational education	30.73	4.1	30.73	4.1	–	–
Group II	29.31	6.2	29.31	6.2	–	–
Group III	34.63	5.0	34.63	5.0	–	–
Secondary school teachers	31.59	1.9	31.64	1.9	–	–
Group II	30.57	2.4	–	–	–	–
Group III	32.91	1.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education	\$31.20	2.4%	\$31.25	2.3%	–	–
Group II	29.47	2.0	29.62	2.1	–	–
Group III	32.97	1.6	32.97	1.7	–	–
Special education teachers	30.41	6.0	30.41	6.0	–	–
Group II	29.59	5.1	–	–	–	–
Group III	32.73	11.8	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.11	6.6	31.11	6.6	–	–
Group II	29.76	7.0	29.76	7.0	–	–
Group III	34.44	10.4	34.44	10.4	–	–
Other teachers and instructors	21.11	8.4	26.23	8.4	\$13.16	27.4%
Group II	17.55	17.3	–	–	–	–
Group III	34.00	3.1	–	–	–	–
Librarians						
Group II	12.72	14.5	12.77	14.8	–	–
Group III	31.18	5.7	31.18	5.7	–	–
Library technicians	15.43	10.1	15.43	10.1	–	–
Group II	15.82	9.4	15.82	9.4	–	–
Instructional coordinators	36.80	12.2	36.80	12.2	–	–
Teacher assistants	10.61	3.9	10.61	4.0	–	–
Group I	10.57	3.9	10.56	4.1	–	–
Arts, design, entertainment, sports, and media occupations						
Group I	21.21	5.7	21.39	6.1	16.69	15.8
Group I	14.31	17.8	–	–	–	–
Group II	19.92	7.6	–	–	–	–
Group III	33.72	20.4	–	–	–	–
Designers	17.97	10.0	17.97	10.0	–	–
Group II	17.42	9.2	–	–	–	–
Graphic designers	18.75	11.4	18.75	11.4	–	–
Group II	18.20	10.1	18.20	10.1	–	–
Athletes, coaches, umpires, and related workers	19.80	18.3	–	–	–	–
Coaches and scouts	21.43	17.9	–	–	–	–
Writers and editors	24.47	6.1	24.47	6.1	–	–
Group II	25.52	3.1	–	–	–	–
Technical writers	26.33	5.0	26.33	5.0	–	–
Broadcast and sound engineering technicians and radio operators ...	23.17	12.1	23.41	12.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations –Continued						
Broadcast and sound engineering technicians and radio operators –Continued						
Group II	\$23.88	12.7%	–	–	–	–
Healthcare practitioner and technical occupations	26.29	4.6	\$26.22	4.1%	\$26.72	12.2%
Group I	15.00	5.0	–	–	–	–
Group II	22.59	2.6	–	–	–	–
Group III	37.74	6.6	–	–	–	–
Dietitians and nutritionists	22.93	6.2	22.89	7.2	–	–
Group II	21.51	8.4	–	–	–	–
Pharmacists	52.32	2.8	53.48	1.6	–	–
Group III	52.32	2.8	53.48	1.6	–	–
Physicians and surgeons	122.68	19.0	122.68	19.0	–	–
Registered nurses	30.31	7.2	29.41	6.0	35.01	14.3
Group II	26.45	3.3	26.09	4.4	27.75	2.7
Group III	34.18	10.5	32.35	8.6	48.43	18.4
Therapists	26.16	12.2	25.85	12.1	–	–
Group II	22.78	10.1	–	–	–	–
Group III	36.47	6.7	–	–	–	–
Physical therapists	32.71	5.3	31.96	6.0	–	–
Respiratory therapists	23.39	5.4	23.44	5.5	–	–
Group II	23.39	5.4	23.44	5.5	–	–
Clinical laboratory technologists and technicians	22.31	5.2	22.38	5.5	–	–
Group II	23.49	6.1	–	–	–	–
Medical and clinical laboratory technologists	24.44	5.1	24.39	5.2	–	–
Group II	25.07	6.0	25.03	6.1	–	–
Medical and clinical laboratory technicians	19.89	8.6	19.94	9.1	–	–
Group II	18.58	5.1	–	–	–	–
Diagnostic related technologists and technicians	23.04	6.9	23.08	7.0	–	–
Group II	22.48	2.9	–	–	–	–
Radiologic technologists and technicians	22.37	2.8	22.49	2.8	–	–
Group II	22.37	2.8	22.49	2.8	–	–
Health diagnosing and treating practitioner support technicians ...	14.18	4.9	14.04	5.2	14.82	12.0

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Health diagnosing and treating practitioner support technicians –Continued						
Group I	\$13.39	5.2%	–	–	–	–
Group II	16.18	7.0	–	–	–	–
Pharmacy technicians	13.67	5.9	\$14.62	7.1%	\$11.83	8.2%
Group I	13.64	8.5	14.59	8.1	–	–
Surgical technologists	17.11	5.8	16.26	5.6	–	–
Group II	19.25	5.8	–	–	–	–
Licensed practical and licensed vocational nurses	17.28	2.3	17.25	2.7	17.39	3.2
Group I	16.77	4.0	15.63	3.9	–	–
Group II	17.55	2.8	17.67	2.9	16.08	4.1
Medical records and health information technicians	14.57	10.3	14.76	10.5	–	–
Group I	11.75	9.3	11.76	9.5	–	–
Occupational health and safety specialists and technicians	30.79	4.5	30.79	4.5	–	–
Occupational health and safety specialists	31.96	5.4	31.96	5.4	–	–
Healthcare support occupations	11.00	2.3	11.21	2.3	10.14	4.7
Group I	10.49	2.1	–	–	–	–
Group II	17.26	8.1	–	–	–	–
Nursing, psychiatric, and home health aides	9.82	2.1	9.81	2.1	9.85	4.6
Group I	9.82	2.1	–	–	–	–
Home health aides	10.47	10.8	–	–	–	–
Group I	10.47	10.8	–	–	–	–
Nursing aides, orderlies, and attendants	9.79	1.9	9.73	1.9	10.00	4.3
Group I	9.79	1.9	9.73	1.9	10.00	4.3
Psychiatric aides	9.36	10.9	–	–	–	–
Group I	9.36	10.9	–	–	–	–
Physical therapist assistants and aides	20.70	22.9	–	–	–	–
Miscellaneous healthcare support occupations	12.24	3.8	12.56	3.6	10.24	13.5
Group I	11.60	4.6	–	–	–	–
Group II	15.48	6.0	–	–	–	–
Medical assistants	12.75	7.4	12.76	7.5	–	–
Group I	11.42	6.5	11.43	6.6	–	–
Medical equipment preparers	13.21	1.2	13.21	1.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical equipment preparers						
–Continued						
Group I	\$13.21	1.2%	\$13.21	1.2%	–	–
Medical transcriptionists	12.83	6.7	12.59	7.1	–	–
Pharmacy aides	9.62	5.5	–	–	–	–
Group I	9.62	5.5	–	–	–	–
Protective service occupations	14.06	7.8	14.37	8.1	\$10.84	7.8%
Group I	10.53	5.5	–	–	–	–
Group II	17.50	4.8	–	–	–	–
Group III	25.76	7.2	–	–	–	–
First-line supervisors/managers, law enforcement workers	21.00	8.8	21.00	8.8	–	–
Group II	20.68	10.2	–	–	–	–
First-line supervisors/managers of correctional officers	15.90	11.1	15.90	11.1	–	–
Group II	16.35	12.5	16.35	12.5	–	–
First-line supervisors/managers of police and detectives	25.55	7.2	25.55	7.2	–	–
Group II	25.44	4.8	25.44	4.8	–	–
First-line supervisors/managers of fire fighting and prevention workers	19.83	10.2	19.83	10.2	–	–
Group II	18.69	11.3	18.69	11.3	–	–
Fire fighters	12.78	8.8	12.78	8.8	–	–
Group II	12.73	3.0	12.73	3.0	–	–
Bailiffs, correctional officers, and jailers	12.68	11.1	12.69	11.1	–	–
Group I	10.57	4.3	–	–	–	–
Group II	15.46	9.1	–	–	–	–
Correctional officers and jailers	12.58	10.8	12.59	10.8	–	–
Group I	10.54	4.2	10.54	4.2	–	–
Group II	15.27	9.8	15.29	9.8	–	–
Detectives and criminal investigators	22.33	9.6	22.33	9.6	–	–
Group II	22.46	10.6	22.46	10.6	–	–
Police officers	17.47	8.9	17.95	7.3	12.68	15.0
Group I	9.77	1.6	–	–	–	–
Group II	18.24	5.0	–	–	–	–
Police and sheriff's patrol officers	17.47	8.9	17.95	7.3	12.68	15.0
Group I	9.77	1.6	–	–	–	–
Group II	18.24	5.0	18.47	4.5	14.82	10.4

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers	\$10.70	8.4%	\$10.70	9.2%	\$10.71	9.0%
Group I	10.58	8.5	–	–	–	–
Security guards	10.48	8.6	10.43	9.3	10.71	9.0
Group I	10.35	8.6	10.42	9.7	10.05	7.9
Miscellaneous protective service workers	9.64	6.2	10.25	2.3	8.66	11.6
Group I	8.84	5.7	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	7.13	3.9	–	–	–	–
Group I	7.13	3.9	–	–	–	–
Food preparation and serving related occupations	7.60	4.1	8.36	5.2	6.18	5.1
Group I	7.19	3.5	–	–	–	–
Group II	14.21	10.3	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	12.85	8.4	12.87	8.5	–	–
Group I	10.63	9.3	–	–	–	–
Group II	14.25	11.1	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	12.69	9.2	12.71	9.3	–	–
Group I	10.63	9.3	10.63	9.6	–	–
Group II	14.37	13.0	14.37	13.0	–	–
Cooks	9.46	5.3	9.74	5.6	7.92	3.4
Group I	9.30	4.9	–	–	–	–
Cooks, fast food	7.30	2.2	7.55	3.1	6.82	3.0
Group I	7.30	2.2	7.55	3.1	6.82	3.0
Cooks, institution and cafeteria	9.92	6.4	10.11	7.2	8.35	5.3
Group I	9.58	5.7	9.75	7.4	8.35	5.3
Cooks, restaurant	10.84	9.0	11.13	9.1	9.22	6.5
Group I	10.85	9.2	11.13	9.1	9.08	6.8
Cooks, short order	7.53	4.2	–	–	–	–
Group I	7.53	4.2	–	–	–	–
Food preparation workers	8.75	7.4	9.96	9.4	7.74	4.7
Group I	8.75	7.4	9.96	9.4	7.74	4.7
Food service, tipped	4.89	16.8	5.24	17.7	4.34	13.3
Group I	4.89	16.8	–	–	–	–
Bartenders	5.91	17.2	–	–	4.50	10.6
Group I	5.91	17.2	–	–	4.50	10.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Waiters and waitresses	\$4.63	21.3%	\$4.85	22.7%	\$4.27	17.8%
Group I	4.63	21.3	4.85	22.7	4.27	17.8
Dining room and cafeteria attendants and bartender helpers	6.73	15.1	7.46	11.3	–	–
Group I	6.73	15.1	7.46	11.3	–	–
Fast food and counter workers	7.78	2.8	8.38	4.1	7.22	1.2
Group I	7.78	2.9	–	–	–	–
Combined food preparation and serving workers, including fast food	7.66	2.7	8.13	4.3	7.18	1.3
Group I	7.66	2.7	8.13	4.3	7.18	1.3
Counter attendants, cafeteria, food concession, and coffee shop	8.34	11.2	9.93	8.6	–	–
Group I	8.35	11.5	10.09	9.6	–	–
Food servers, nonrestaurant	5.80	27.6	–	–	4.62	16.4
Group I	5.80	27.6	–	–	4.62	16.4
Dishwashers	8.62	2.4	8.72	3.0	–	–
Group I	8.62	2.4	8.72	3.0	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	7.28	3.9	–	–	–	–
Group I	7.28	3.9	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.17	3.2	10.42	3.8	7.96	4.3
Group I	9.64	2.8	–	–	–	–
Group II	19.18	11.6	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.87	5.7	15.87	5.7	–	–
Group II	19.22	12.9	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.54	5.3	15.54	5.3	–	–
Group II	19.77	17.7	19.77	17.7	–	–
Building cleaning workers	9.54	2.8	9.74	4.0	8.03	4.7
Group I	9.50	2.8	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.15	4.0	10.58	4.3	8.07	4.8
Group I	10.10	4.1	10.54	4.4	8.07	4.8
Maids and housekeeping cleaners	8.48	1.7	8.50	1.8	–	–
Group I	8.48	1.7	8.50	1.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations –Continued						
Grounds maintenance workers	\$10.03	8.2%	\$10.34	9.9%	–	–
Group I	9.84	8.0	–	–	–	–
Landscaping and groundskeeping workers	9.97	9.5	10.09	10.1	–	–
Group I	9.98	9.6	10.10	10.2	–	–
Personal care and service occupations	8.89	4.9	9.02	5.2	\$8.06	8.0%
Group I	7.96	7.4	–	–	–	–
Group II	17.81	5.7	–	–	–	–
First-line supervisors/managers of gaming workers	15.23	.8	15.23	.8	–	–
Gaming services workers	6.63	.1	6.71	.0	–	–
Group I	6.63	.1	–	–	–	–
Gaming dealers	6.63	.1	6.71	.0	–	–
Group I	6.63	.1	6.71	.0	–	–
Miscellaneous entertainment attendants and related workers	8.14	4.5	–	–	7.78	3.8
Group I	8.04	4.3	–	–	–	–
Amusement and recreation attendants	8.17	5.2	–	–	7.70	5.1
Group I	8.05	5.1	–	–	7.43	2.8
Transportation attendants	23.88	22.9	–	–	–	–
Child care workers	8.41	9.2	8.49	9.9	8.13	7.9
Group I	8.41	9.2	8.49	9.9	8.13	7.9
Personal and home care aides	8.64	4.7	8.66	5.7	–	–
Group I	8.64	4.7	8.66	5.7	–	–
Recreation and fitness workers	11.08	17.1	14.53	12.7	8.43	9.4
Group I	8.78	14.0	–	–	–	–
Group II	15.89	7.8	–	–	–	–
Recreation workers	10.81	19.2	14.53	12.7	7.21	4.1
Group I	8.42	12.9	–	–	–	–
Sales and related occupations	16.17	6.7	18.29	8.7	8.46	2.7
Group I	10.73	2.7	–	–	–	–
Group II	25.48	8.4	–	–	–	–
Group III	57.29	19.1	–	–	–	–
First-line supervisors/managers, sales workers	19.37	6.6	19.37	6.6	–	–
Group I	12.53	10.1	–	–	–	–
Group II	20.35	8.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of retail sales workers	\$18.55	7.1%	\$18.55	7.1%	–	–
Group I	12.53	10.1	12.53	10.1	–	–
Group II	20.29	10.7	20.29	10.7	–	–
First-line supervisors/managers of non-retail sales workers	23.64	20.1	23.64	20.1	–	–
Group II	20.56	11.2	20.56	11.2	–	–
Retail sales workers	10.66	1.7	11.77	2.4	\$8.25	1.9%
Group I	10.42	3.1	–	–	–	–
Group II	17.43	10.6	–	–	–	–
Cashiers, all workers	9.66	4.8	10.39	5.7	8.09	2.0
Group I	9.49	6.5	–	–	–	–
Cashiers	9.04	1.6	9.59	3.6	8.09	2.0
Group I	8.70	2.6	9.13	5.7	8.05	2.3
Counter and rental clerks and parts salespersons	13.42	5.9	15.58	8.9	7.53	1.9
Group I	13.06	9.4	–	–	–	–
Counter and rental clerks	8.69	8.0	10.58	6.4	7.48	2.3
Group I	8.69	8.0	10.58	6.4	7.48	2.3
Parts salespersons	16.34	10.7	16.84	10.8	–	–
Group I	16.53	13.1	17.20	12.7	–	–
Retail salespersons	11.21	3.1	12.49	4.1	8.62	3.2
Group I	10.98	5.1	12.51	7.2	8.64	3.8
Group II	18.81	15.1	18.81	15.1	–	–
Insurance sales agents	26.32	15.5	26.74	15.6	–	–
Group II	25.35	10.0	25.97	9.3	–	–
Sales representatives, wholesale and manufacturing	25.62	8.4	25.64	8.5	–	–
Group II	24.35	9.7	–	–	–	–
Group III	49.08	3.5	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	27.89	20.7	27.81	20.8	–	–
Group II	24.08	18.4	23.92	18.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.47	5.8	24.55	6.0	–	–
Group II	24.54	6.4	24.54	6.4	–	–
Miscellaneous sales and related workers	12.43	17.9	15.25	20.0	8.96	12.5
Group I	9.29	8.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$13.84	1.9%	\$14.15	1.9%	\$10.82	3.1%
Group I	12.26	1.5	—	—	—	—
Group II	18.31	1.9	—	—	—	—
First-line supervisors/managers of office and administrative support workers	18.86	4.2	18.86	4.2	—	—
Group II	19.01	4.4	19.01	4.4	—	—
Switchboard operators, including answering service	11.20	12.4	11.23	12.6	—	—
Group I	11.20	12.4	11.23	12.6	—	—
Financial clerks	13.55	3.9	13.64	3.9	11.37	9.2
Group I	12.19	3.9	—	—	—	—
Group II	16.97	3.6	—	—	—	—
Bill and account collectors	11.34	9.8	11.42	10.2	—	—
Group I	10.37	11.3	10.46	11.9	—	—
Group II	14.32	13.8	14.31	13.9	—	—
Billing and posting clerks and machine operators	13.38	5.2	13.64	5.6	—	—
Group I	12.47	4.4	12.72	5.0	—	—
Group II	16.47	11.5	16.66	11.8	—	—
Bookkeeping, accounting, and auditing clerks	15.07	3.4	15.12	3.5	13.91	10.4
Group I	13.67	3.5	13.77	3.7	10.44	4.7
Group II	17.56	4.5	17.61	4.6	—	—
Payroll and timekeeping clerks	17.00	2.9	16.97	3.0	—	—
Group I	14.96	4.4	14.96	4.4	—	—
Group II	18.23	2.3	18.19	2.3	—	—
Procurement clerks	13.35	12.4	13.35	12.4	—	—
Tellers	11.20	2.1	11.34	2.4	9.80	6.9
Group I	11.20	2.1	11.34	2.4	9.80	6.9
Court, municipal, and license clerks ..	14.35	6.0	14.53	5.7	—	—
Group I	13.05	6.1	13.21	5.9	—	—
Group II	16.78	9.2	16.78	9.2	—	—
Customer service representatives	14.41	7.1	14.63	7.4	—	—
Group I	12.68	4.5	12.87	4.8	—	—
Group II	20.70	5.1	20.70	5.1	—	—
Eligibility interviewers, government programs	17.82	9.9	17.82	9.9	—	—
Group II	17.93	10.7	17.93	10.7	—	—
File clerks	11.36	4.2	11.61	4.2	—	—
Group I	11.36	4.2	11.61	4.2	—	—
Hotel, motel, and resort desk clerks ..	9.25	7.8	9.42	7.3	—	—
Group I	9.27	7.9	9.45	7.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Interviewers, except eligibility and loan	\$12.47	12.5%	\$14.39	8.8%	–	–
Group I	12.47	12.5	14.39	8.8	–	–
Library assistants, clerical	10.09	18.0	–	–	–	–
Group I	10.09	18.0	–	–	–	–
Loan interviewers and clerks	14.44	11.8	14.87	10.1	–	–
Group I	11.64	13.9	12.19	11.8	–	–
Order clerks	12.75	5.5	12.82	5.5	–	–
Group I	12.57	6.1	12.61	5.9	–	–
Group II	17.66	6.6	17.66	6.6	–	–
Human resources assistants, except payroll and timekeeping	15.00	7.2	15.00	7.2	–	–
Group I	13.35	4.6	13.35	4.6	–	–
Group II	18.85	8.4	18.85	8.4	–	–
Receptionists and information clerks	11.78	6.9	12.21	7.3	\$9.14	4.1%
Group I	11.73	6.9	12.16	7.3	9.14	4.1
Couriers and messengers	10.85	8.2	–	–	–	–
Group I	10.85	8.2	–	–	–	–
Dispatchers	14.39	9.4	15.15	6.9	–	–
Group I	13.33	9.4	–	–	–	–
Group II	19.85	10.9	–	–	–	–
Police, fire, and ambulance dispatchers	12.09	14.0	13.60	10.0	–	–
Group I	11.38	12.6	12.71	8.2	–	–
Dispatchers, except police, fire, and ambulance	15.81	6.6	15.81	6.6	–	–
Group I	14.77	6.9	14.77	6.9	–	–
Group II	19.56	12.8	19.56	12.8	–	–
Meter readers, utilities	15.23	6.2	15.56	5.7	–	–
Group I	14.58	8.9	14.94	8.5	–	–
Production, planning, and expediting clerks	15.76	11.5	15.76	11.5	–	–
Group I	12.64	15.9	12.64	15.9	–	–
Group II	20.16	13.5	20.16	13.5	–	–
Shipping, receiving, and traffic clerks	12.66	5.3	12.88	4.6	–	–
Group I	12.77	5.7	13.00	4.1	–	–
Group II	18.37	5.9	18.37	5.9	–	–
Stock clerks and order fillers	10.78	3.7	11.48	3.3	9.50	4.0
Group I	10.78	3.8	11.49	3.3	9.38	4.5
Secretaries and administrative assistants	15.97	4.8	16.13	4.9	13.62	13.6
Group I	13.24	3.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Group II	\$20.20	2.9%	–	–	–	–
Executive secretaries and administrative assistants						
Group I	20.03	5.9	\$20.35	5.6%	–	–
Group II	13.84	4.7	14.19	4.1	–	–
Group II	21.21	5.1	21.39	4.9	–	–
Legal secretaries						
Group II	18.11	10.4	18.11	10.4	–	–
Group II	19.06	13.5	19.06	13.5	–	–
Medical secretaries						
Group I	13.86	4.4	13.75	3.8	\$14.78	20.9%
Group I	13.30	4.6	13.53	4.3	–	–
Group II	17.19	7.9	–	–	–	–
Secretaries, except legal, medical, and executive						
Group I	13.92	5.9	14.07	5.3	–	–
Group I	12.98	5.2	13.09	4.5	–	–
Group II	19.05	6.8	19.05	6.8	–	–
Computer operators						
Group I	12.82	6.8	12.83	6.9	–	–
Data entry and information processing workers						
Group I	13.03	7.6	13.17	8.0	–	–
Group I	11.96	4.3	–	–	–	–
Data entry keyers						
Group I	12.45	6.1	12.45	6.1	–	–
Group I	12.11	5.2	12.11	5.2	–	–
Word processors and typists						
Group I	14.56	12.6	–	–	–	–
Insurance claims and policy processing clerks						
Group I	16.61	4.9	16.95	4.5	–	–
Group I	14.05	1.7	14.05	1.7	–	–
Group II	18.86	6.6	19.90	3.7	–	–
Mail clerks and mail machine operators, except postal service ...						
Group I	11.06	8.2	11.11	8.5	–	–
Group I	10.76	6.8	10.80	7.1	–	–
Office clerks, general						
Group I	12.84	2.6	12.84	3.2	12.81	9.0
Group I	12.15	3.2	12.07	3.3	12.73	10.3
Group II	15.17	5.9	15.23	6.4	–	–
Construction and extraction occupations						
Group I	15.99	3.2	16.01	3.2	–	–
Group I	12.65	2.4	–	–	–	–
Group II	18.90	5.1	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers						
Group I	23.23	5.7	23.23	5.7	–	–
Group II	22.21	5.3	22.21	5.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Carpenters	\$16.93	10.0%	\$16.93	10.0%	–	–
Group II	18.66	12.2	18.66	12.2	–	–
Construction laborers	12.75	9.4	12.75	9.4	–	–
Group I	11.97	7.7	11.97	7.7	–	–
Construction equipment operators	14.29	5.3	14.29	5.3	–	–
Group I	13.50	2.4	–	–	–	–
Group II	15.02	11.3	–	–	–	–
Operating engineers and other construction equipment operators	14.72	8.6	14.72	8.6	–	–
Group I	13.86	5.4	13.86	5.4	–	–
Group II	15.02	11.3	15.02	11.3	–	–
Electricians	17.69	12.8	17.69	12.8	–	–
Group II	17.40	14.4	17.40	14.4	–	–
Painters and paperhangers	14.69	5.5	14.67	5.6	–	–
Group I	14.34	5.8	–	–	–	–
Painters, construction and maintenance	14.69	5.5	14.67	5.6	–	–
Group I	14.34	5.8	14.32	5.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.72	8.4	20.71	8.5	–	–
Group I	14.48	8.2	–	–	–	–
Group II	21.99	9.1	–	–	–	–
Plumbers, pipefitters, and steamfitters	20.72	8.4	20.71	8.5	–	–
Group I	14.48	8.2	14.48	8.2	–	–
Group II	21.99	9.1	21.98	9.2	–	–
Sheet metal workers	15.35	9.8	15.35	9.8	–	–
Group I	12.61	7.0	12.61	7.0	–	–
Structural iron and steel workers	17.99	1.9	17.99	1.9	–	–
Group II	17.99	1.9	17.99	1.9	–	–
Helpers, construction trades	12.06	4.6	12.15	4.8	–	–
Group I	12.05	4.7	–	–	–	–
Highway maintenance workers	12.89	7.6	12.89	7.6	–	–
Group I	12.18	3.9	12.18	3.9	–	–
Installation, maintenance, and repair occupations	19.87	6.0	19.98	5.9	\$13.33	9.6%
Group I	13.59	3.6	–	–	–	–
Group II	21.95	5.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$24.00	7.1%	\$24.00	7.1%	–	–
Group II	22.77	5.7	22.77	5.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.19	22.8	19.19	22.8	–	–
Group II	24.74	14.9	–	–	–	–
Aircraft mechanics and service technicians	34.69	16.7	34.69	16.7	–	–
Automotive technicians and repairers	19.34	5.7	19.57	5.7	–	–
Group I	13.19	15.8	–	–	–	–
Group II	20.73	5.5	–	–	–	–
Automotive body and related repairers	19.28	6.4	19.28	6.4	–	–
Automotive service technicians and mechanics	19.36	7.6	19.67	7.7	–	–
Group I	12.09	13.8	11.69	15.1	–	–
Group II	21.45	6.2	21.45	6.2	–	–
Bus and truck mechanics and diesel engine specialists	18.11	4.1	18.11	4.1	–	–
Group II	18.15	4.6	18.15	4.6	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	18.65	2.9	18.68	3.2	–	–
Group II	18.26	4.4	–	–	–	–
Mobile heavy equipment mechanics, except engines	19.10	6.1	19.23	6.9	–	–
Group II	18.65	7.6	18.75	8.8	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.99	4.1	–	–	–	–
Group I	8.99	4.1	–	–	–	–
Tire repairers and changers	8.99	4.1	–	–	–	–
Group I	8.99	4.1	–	–	–	–
Control and valve installers and repairers	24.82	9.0	24.82	9.0	–	–
Group II	24.54	10.7	–	–	–	–
Control and valve installers and repairers, except mechanical door	24.82	9.0	24.82	9.0	–	–
Group II	24.54	10.7	24.54	10.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$17.17	4.2%	\$17.17	4.2%	–	–
Group I	14.31	8.6	14.31	8.6	–	–
Group II	18.14	3.4	18.14	3.4	–	–
Industrial machinery installation, repair, and maintenance workers	18.80	6.2	19.02	5.9	–	–
Group I	13.82	6.9	–	–	–	–
Group II	21.28	5.8	–	–	–	–
Industrial machinery mechanics	23.53	7.1	23.53	7.1	–	–
Group II	23.73	7.2	23.73	7.2	–	–
Maintenance and repair workers, general	15.58	3.8	15.81	3.6	–	–
Group I	11.48	4.1	11.68	4.0	–	–
Group II	18.77	5.5	18.77	5.5	–	–
Maintenance workers, machinery ..	16.81	4.4	17.13	4.1	–	–
Group I	16.82	6.2	16.82	6.2	–	–
Group II	17.69	3.3	17.69	3.3	–	–
Line installers and repairers	26.27	4.6	26.27	4.6	–	–
Group II	26.76	4.4	–	–	–	–
Electrical power-line installers and repairers	27.10	9.5	27.10	9.5	–	–
Group II	27.24	9.7	27.24	9.7	–	–
Telecommunications line installers and repairers	25.76	5.4	25.76	5.4	–	–
Group II	26.45	4.0	26.45	4.0	–	–
Miscellaneous installation, maintenance, and repair workers	15.30	8.7	15.25	8.4	–	–
Group I	13.03	7.2	–	–	–	–
Group II	19.86	16.9	–	–	–	–
Helpers--installation, maintenance, and repair workers	12.65	10.3	12.98	8.0	–	–
Group I	12.65	10.3	12.98	8.0	–	–
Production occupations	15.22	3.3	15.34	3.3	\$10.79	4.2%
Group I	12.82	3.8	–	–	–	–
Group II	20.25	5.2	–	–	–	–
First-line supervisors/managers of production and operating workers	22.58	6.0	22.58	6.0	–	–
Group II	21.69	6.4	21.69	6.4	–	–
Electrical, electronics, and electromechanical assemblers	12.26	3.1	12.77	3.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electrical, electronics, and electromechanical assemblers –Continued						
Group I	\$11.99	4.1%	–	–	–	–
Electrical and electronic equipment assemblers	11.35	2.8	\$11.85	3.6%	–	–
Group I	11.30	2.9	11.84	4.5	–	–
Miscellaneous assemblers and fabricators	15.98	9.4	16.28	9.0	–	–
Group I	15.48	10.8	–	–	–	–
Group II	21.35	9.3	–	–	–	–
Team assemblers	–	–	17.47	22.8	–	–
Group I	–	–	17.49	23.3	–	–
Butchers and other meat, poultry, and fish processing workers	9.41	14.6	9.41	14.6	–	–
Group I	9.00	14.3	–	–	–	–
Butchers and meat cutters	12.82	2.6	12.82	2.6	–	–
Group I	12.29	7.1	12.29	7.1	–	–
Miscellaneous food processing workers	14.75	11.7	15.31	9.5	–	–
Group I	13.77	10.6	–	–	–	–
Food batchmakers	14.87	12.8	15.53	10.1	–	–
Group I	13.77	12.6	14.57	9.7	–	–
Computer control programmers and operators	16.60	7.8	16.60	7.8	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.09	7.5	16.09	7.5	–	–
Group I	14.22	4.8	–	–	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	13.90	6.2	13.90	6.2	–	–
Group I	13.90	6.2	13.90	6.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.05	9.5	15.05	9.5	–	–
Group I	13.64	12.7	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.22	11.6	15.22	11.6	–	–
Group I	13.52	19.6	13.52	19.6	–	–
Machinists	21.81	2.9	21.81	2.9	–	–
Group II	21.82	3.0	21.82	3.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Molders and molding machine setters, operators, and tenders, metal and plastic	\$13.61	10.4%	\$13.61	10.4%	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.61	10.4	13.61	10.4	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	16.65	6.4	16.65	6.4	—	—
Group II	17.44	3.9	17.44	3.9	—	—
Tool and die makers	20.32	12.0	20.32	12.0	—	—
Group II	20.31	12.3	20.31	12.3	—	—
Welding, soldering, and brazing workers	16.18	4.6	16.18	4.6	—	—
Group I	14.89	7.4	—	—	—	—
Group II	17.73	2.9	—	—	—	—
Welders, cutters, solderers, and brazers	16.17	5.8	16.17	5.8	—	—
Group I	14.92	7.5	14.92	7.5	—	—
Group II	18.78	4.4	18.78	4.4	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	16.18	5.8	16.18	5.8	—	—
Group II	15.99	6.6	15.99	6.6	—	—
Miscellaneous metalworkers and plastic workers	14.07	9.4	14.07	9.4	—	—
Group I	12.56	12.7	—	—	—	—
Group II	16.49	4.7	—	—	—	—
Printers	19.72	10.7	20.73	12.4	—	—
Group I	13.71	5.9	—	—	—	—
Group II	23.78	3.5	—	—	—	—
Printing machine operators	19.76	12.0	20.14	13.7	—	—
Group II	23.45	4.1	24.38	1.4	—	—
Laundry and dry-cleaning workers	8.76	3.6	8.79	3.9	—	—
Group I	8.76	3.6	8.79	3.9	—	—
Sewing machine operators	10.98	5.4	10.98	5.4	—	—
Group I	10.98	5.4	10.98	5.4	—	—
Textile machine setters, operators, and tenders	12.90	13.4	12.90	13.4	—	—
Group I	12.89	13.5	—	—	—	—
Miscellaneous textile, apparel, and furnishings workers Group I	12.07	14.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Woodworking machine setters, operators, and tenders	\$11.65	6.8%	\$11.65	6.8%	–	–
Group I	11.17	9.8	–	–	–	–
Sawing machine setters, operators, and tenders, wood	11.22	12.4	11.22	12.4	–	–
Group I	11.22	12.4	11.22	12.4	–	–
Woodworking machine setters, operators, and tenders, except sawing	12.51	5.5	12.51	5.5	–	–
Group I	11.04	13.6	11.04	13.6	–	–
Water and liquid waste treatment plant and system operators	16.96	4.9	17.25	3.9	–	–
Group II	17.08	4.7	17.39	3.6	–	–
Miscellaneous plant and system operators	27.34	.9	27.34	.9	–	–
Group II	27.14	.9	–	–	–	–
Chemical processing machine setters, operators, and tenders	15.23	13.1	15.23	13.1	–	–
Group II	24.28	7.5	–	–	–	–
Chemical equipment operators and tenders	16.73	28.7	16.73	28.7	–	–
Group II	24.28	7.5	24.28	7.5	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.55	12.1	15.55	12.1	–	–
Group I	13.11	5.3	–	–	–	–
Mixing and blending machine setters, operators, and tenders ..	18.47	11.8	18.47	11.8	–	–
Cutting workers	14.31	15.0	14.31	15.0	–	–
Group I	14.15	15.7	–	–	–	–
Cutting and slicing machine setters, operators, and tenders ..	15.24	15.3	15.24	15.3	–	–
Inspectors, testers, sorters, samplers, and weighers	14.64	4.8	14.64	4.8	–	–
Group I	12.50	7.7	12.53	7.7	–	–
Group II	16.90	3.1	16.90	3.2	–	–
Packaging and filling machine operators and tenders						
Group I	12.17	5.2	12.17	5.2	–	–
Painting workers	14.52	8.7	14.52	8.7	–	–
Group I	16.73	13.5	–	–	–	–
Coating, painting, and spraying machine setters, operators, and tenders	14.28	10.7	14.28	10.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Coating, painting, and spraying machine setters, operators, and tenders –Continued						
Group I	\$16.54	17.6%	\$16.54	17.6%	–	–
Miscellaneous production workers	13.71	5.1	13.82	5.3	–	–
Group I	12.21	5.3	–	–	–	–
Paper goods machine setters, operators, and tenders	15.48	15.2	15.48	15.2	–	–
Group I	12.79	17.8	12.79	17.8	–	–
Helpers--production workers	11.23	4.0	11.33	4.1	–	–
Group I	11.02	4.6	11.14	4.7	–	–
Transportation and material moving occupations						
Group I	14.70	3.1	15.19	3.5	\$11.11	3.8%
Group II	12.88	2.9	–	–	–	–
Group III	20.69	5.3	–	–	–	–
Group III	99.61	8.7	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.59	7.9	21.82	7.7	–	–
Group II	21.86	10.5	21.86	10.5	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.51	17.8	14.51	17.8	–	–
Group II	17.54	10.6	17.54	10.6	–	–
Aircraft pilots and flight engineers	101.56	7.6	101.56	7.6	–	–
Group III	106.14	5.7	–	–	–	–
Airline pilots, copilots, and flight engineers	101.56	7.6	101.56	7.6	–	–
Group III	106.14	5.7	106.14	5.7	–	–
Bus drivers	13.51	9.6	13.53	9.7	13.39	10.2
Group I	13.46	9.9	–	–	–	–
Bus drivers, school	12.48	7.7	12.21	8.6	13.45	10.5
Group I	12.36	8.0	12.05	9.0	13.45	10.5
Driver/sales workers and truck drivers	15.44	3.2	15.55	3.1	13.45	18.4
Group I	14.42	5.2	–	–	–	–
Group II	19.93	2.1	–	–	–	–
Driver/sales workers	13.70	16.3	14.65	14.9	7.51	9.2
Group I	13.70	16.3	14.65	14.9	7.51	9.2
Truck drivers, heavy and tractor-trailer	16.09	3.7	16.11	3.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer –Continued						
Group I	\$14.70	5.3%	\$14.68	4.8%	–	–
Group II	19.98	2.1	19.98	2.1	–	–
Truck drivers, light or delivery services	14.82	9.6	14.84	9.0	\$14.55	22.1%
Group I	14.23	11.8	14.19	10.9	14.55	22.1
Taxi drivers and chauffeurs	8.56	4.8	–	–	–	–
Group I	8.56	4.8	–	–	–	–
Crane and tower operators	21.71	23.0	21.71	23.0	–	–
Industrial truck and tractor operators	13.13	3.0	13.15	3.0	–	–
Group I	13.07	3.1	13.09	3.1	–	–
Laborers and material movers, hand	11.34	2.1	11.56	2.6	10.70	4.4
Group I	11.14	2.4	–	–	–	–
Cleaners of vehicles and equipment	12.50	14.4	13.15	15.8	–	–
Group I	10.81	11.6	11.45	14.5	–	–
Laborers and freight, stock, and material movers, hand	11.49	2.8	11.51	3.5	11.45	3.9
Group I	11.36	2.6	11.37	3.4	11.34	4.2
Machine feeders and offbearers	10.75	11.9	10.75	11.9	–	–
Group I	10.75	11.9	10.75	11.9	–	–
Packers and packagers, hand	10.16	6.8	11.41	6.2	7.32	3.3
Group I	10.16	6.8	11.41	6.2	7.32	3.3
Refuse and recyclable material collectors	11.29	8.0	11.19	8.9	–	–
Group I	11.29	8.0	11.19	8.9	–	–

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.85	\$10.01	\$14.14	\$21.00	\$30.72
Management occupations	18.92	25.29	35.75	49.62	65.70
General and operations managers	19.97	24.33	29.07	53.84	65.38
Marketing and sales managers	16.83	16.83	29.53	46.95	63.39
Marketing managers	24.96	27.46	29.53	53.84	73.08
Sales managers	16.83	16.83	16.83	31.75	58.30
Computer and information systems managers	31.66	38.79	40.87	54.33	58.98
Financial managers	21.15	27.64	34.23	43.91	72.70
Human resources managers	16.84	23.52	44.79	45.91	111.44
Industrial production managers	37.97	40.68	40.68	47.03	59.14
Transportation, storage, and distribution managers	10.25	20.80	30.18	61.26	68.09
Construction managers	19.23	21.63	33.75	36.83	46.74
Education administrators	10.87	24.60	35.75	38.82	48.02
Education administrators, elementary and secondary school ..	31.56	36.83	37.71	46.01	51.31
Education administrators, postsecondary	21.11	25.63	30.65	35.75	40.13
Engineering managers	41.45	52.62	61.96	69.14	69.14
Lodging managers	11.49	12.95	18.92	25.00	35.48
Medical and health services managers	16.71	18.29	30.63	41.08	41.26
Social and community service managers	14.30	14.30	20.19	26.70	54.57
Business and financial operations occupations	16.83	20.11	23.75	30.53	40.40
Buyers and purchasing agents	22.14	22.40	22.40	26.44	32.33
Purchasing agents, except wholesale, retail, and farm products	22.27	22.40	22.40	22.75	28.68
Claims adjusters, appraisers, examiners, and investigators	18.95	20.36	27.50	45.93	45.93
Claims adjusters, examiners, and investigators	17.20	20.36	26.25	45.93	45.93
Cost estimators	16.75	19.75	20.19	24.04	30.59
Human resources, training, and labor relations specialists	16.75	19.26	24.28	26.69	32.17
Employment, recruitment, and placement specialists	16.81	18.87	24.28	25.69	30.23
Training and development specialists	15.33	17.74	23.29	25.97	26.97
Management analysts	19.00	20.34	27.05	45.67	51.98
Accountants and auditors	13.85	16.83	21.15	24.46	36.06
Budget analysts	22.07	24.23	28.52	31.26	39.27
Credit analysts	16.83	19.85	27.06	27.06	66.45
Financial analysts and advisors	16.60	22.15	26.74	34.05	47.27
Financial analysts	20.82	22.15	25.56	28.79	40.13
Insurance underwriters	16.60	21.04	26.74	32.52	32.52
Loan counselors and officers	12.98	20.37	25.00	31.48	57.95
Loan officers	18.26	23.09	27.07	41.35	57.95
Computer and mathematical science occupations	20.08	24.83	31.84	39.11	49.48
Computer programmers	24.83	24.98	25.24	36.39	40.55
Computer software engineers	25.48	30.31	38.11	51.85	55.67
Computer software engineers, applications	24.04	28.88	34.62	43.85	55.67
Computer software engineers, systems software	28.15	40.38	49.48	55.66	59.67
Computer support specialists	16.35	17.20	20.08	25.50	29.97

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer systems analysts	\$19.94	\$20.95	\$29.85	\$39.06	\$47.16
Database administrators	21.63	24.58	31.91	42.34	50.79
Network and computer systems administrators	21.12	25.82	31.04	35.62	39.00
Network systems and data communications analysts	36.66	37.26	37.26	43.99	43.99
Architecture and engineering occupations					
Engineers	14.99	22.20	30.28	38.01	52.56
Aerospace engineers	25.75	29.92	36.11	46.57	72.12
Civil engineers	37.01	44.25	53.05	68.07	78.49
Civil engineers	17.98	24.02	27.26	34.67	37.87
Electrical and electronics engineers	24.25	29.07	36.11	36.33	46.63
Industrial engineers, including health and safety	25.65	27.68	36.08	76.42	76.42
Industrial engineers	21.38	26.37	28.55	37.16	42.02
Mechanical engineers	26.13	27.40	33.54	40.61	43.89
Drafters	14.42	14.99	17.82	23.00	24.94
Architectural and civil drafters	14.42	14.42	14.99	21.39	24.94
Engineering technicians, except drafters	18.11	21.82	28.27	31.02	31.02
Electrical and electronic engineering technicians	20.72	30.28	31.02	31.02	31.02
Life, physical, and social science occupations					
Physical scientists	15.74	17.85	20.50	31.36	48.98
Chemists and materials scientists	20.05	21.37	26.44	48.98	48.98
Chemists	18.22	21.87	25.39	28.84	42.57
Chemists	18.22	21.87	25.39	28.84	42.57
Psychologists	18.11	18.11	28.17	31.36	39.91
Miscellaneous life, physical, and social science technicians	18.56	18.96	20.59	31.76	34.83
Community and social services occupations					
Counselors	12.24	15.00	17.50	20.29	24.65
Educational, vocational, and school counselors	9.95	16.29	17.66	24.65	32.90
Social workers	11.90	16.83	24.04	32.90	53.97
Child, family, and school social workers	12.50	14.56	17.50	19.83	22.89
Miscellaneous community and social service specialists	12.24	14.79	18.88	20.54	22.89
Probation officers and correctional treatment specialists	14.31	15.00	17.30	17.88	18.47
Social and human service assistants	14.77	15.84	17.30	17.30	18.23
Legal occupations	12.84	15.00	15.00	17.60	22.24
Legal occupations					
Lawyers	15.14	19.44	22.60	45.90	69.02
Lawyers	15.74	27.21	48.08	62.50	70.00
Education, training, and library occupations					
Postsecondary teachers	10.00	16.85	28.77	34.14	40.50
Business teachers, postsecondary	18.71	29.11	37.05	57.67	72.63
Math and computer teachers, postsecondary	57.67	57.67	67.80	72.63	74.73
Mathematical science teachers, postsecondary	30.34	37.03	37.39	38.66	39.79
Life sciences teachers, postsecondary	32.14	37.05	38.06	38.66	39.79
Health teachers, postsecondary	25.17	30.06	38.96	61.26	77.62
Health teachers, postsecondary	27.50	27.50	30.28	36.77	46.15

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Arts, communications, and humanities teachers, postsecondary	\$12.83	\$27.62	\$33.56	\$37.26	\$37.75
Miscellaneous postsecondary teachers	14.30	16.47	26.33	31.76	39.04
Vocational education teachers, postsecondary	14.30	14.30	16.47	18.20	29.26
Primary, secondary, and special education school teachers	22.40	26.76	30.15	34.26	39.48
Preschool and kindergarten teachers	13.45	17.81	28.83	29.77	35.39
Preschool teachers, except special education	13.45	13.45	17.81	17.81	25.99
Kindergarten teachers, except special education	21.51	27.89	29.37	34.32	35.39
Elementary and middle school teachers	22.59	26.67	29.79	34.18	38.99
Elementary school teachers, except special education	22.85	26.76	29.51	34.05	39.21
Middle school teachers, except special and vocational education	22.24	26.17	31.15	35.59	38.72
Secondary school teachers	23.13	28.06	31.39	35.13	39.86
Secondary school teachers, except special and vocational education	22.83	27.80	30.82	33.91	39.88
Special education teachers	22.73	24.93	29.64	33.52	39.05
Special education teachers, preschool, kindergarten, and elementary school	22.72	26.79	30.71	34.14	40.50
Other teachers and instructors	7.55	9.86	14.99	28.69	37.02
Library technicians	11.67	13.17	15.23	17.65	22.59
Instructional coordinators	25.10	27.64	34.67	38.91	54.65
Teacher assistants	8.36	9.53	10.01	11.27	12.92
Arts, design, entertainment, sports, and media occupations					
Designers	12.82	15.43	19.84	23.60	33.07
Graphic designers	11.50	12.82	16.83	20.43	26.92
Athletes, coaches, umpires, and related workers	12.82	13.88	17.09	20.69	26.92
Coaches and scouts	7.40	12.83	17.34	22.22	36.06
Coaches and scouts	12.83	12.83	22.22	22.22	36.06
Writers and editors	19.31	19.31	24.26	27.05	27.41
Technical writers	21.46	23.07	26.41	27.05	27.41
Broadcast and sound engineering technicians and radio operators	12.00	14.74	21.14	31.24	33.07
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	14.34	18.00	23.07	29.35	39.42
Dietitians and nutritionists	17.60	19.51	22.81	25.50	29.02
Pharmacists	43.94	51.07	53.39	56.00	56.15
Physicians and surgeons	62.76	86.53	117.80	117.80	216.35
Registered nurses	21.33	23.50	26.79	32.02	38.00
Therapists	16.50	18.90	24.74	34.76	39.77
Physical therapists	27.78	27.78	31.58	36.70	39.77
Respiratory therapists	19.00	19.00	23.81	24.92	28.62
Clinical laboratory technologists and technicians	15.00	18.92	22.00	26.43	29.94
Medical and clinical laboratory technologists	18.00	20.32	24.34	28.01	30.34
Medical and clinical laboratory technicians	12.59	15.95	19.57	24.48	27.67
Diagnostic related technologists and technicians	16.64	20.00	22.48	25.42	28.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Radiologic technologists and technicians	\$18.05	\$20.14	\$21.85	\$24.70	\$27.40
Health diagnosing and treating practitioner support technicians	11.00	12.14	13.46	15.65	19.25
Pharmacy technicians	10.61	11.70	13.46	14.91	19.25
Surgical technologists	14.34	14.34	16.52	18.06	21.50
Licensed practical and licensed vocational nurses	14.01	15.00	17.03	19.00	20.08
Medical records and health information technicians	9.00	10.25	15.75	18.84	18.84
Occupational health and safety specialists and technicians	26.34	28.50	30.64	31.50	40.78
Occupational health and safety specialists	18.11	30.00	30.71	36.06	40.78
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.00	9.00	10.00	12.50	15.00
Home health aides	7.84	8.50	9.64	10.59	12.00
Nursing aides, orderlies, and attendants	7.55	8.50	10.50	11.62	13.62
Psychiatric aides	8.00	8.59	9.59	10.50	11.83
Physical therapist assistants and aides	7.60	7.75	8.50	10.34	11.26
Miscellaneous healthcare support occupations	7.80	13.74	19.26	29.69	29.99
Medical assistants	8.65	10.00	11.71	14.25	15.57
Medical equipment preparers	10.00	10.00	11.25	15.38	15.50
Medical transcriptionists	11.33	11.52	13.71	14.31	14.50
Pharmacy aides	9.37	10.33	12.72	14.00	16.20
Pharmacy aides	8.17	8.75	9.18	9.50	12.65
Protective service occupations					
First-line supervisors/managers, law enforcement workers	8.00	9.72	12.31	17.27	22.57
First-line supervisors/managers of correctional officers	11.32	14.75	20.47	26.17	30.81
First-line supervisors/managers of police and detectives	11.01	12.50	14.16	17.98	25.31
First-line supervisors/managers of fire fighting and prevention workers	18.55	20.65	26.06	28.88	35.16
Fire fighters	12.79	15.23	19.06	21.99	30.50
Bailiffs, correctional officers, and jailers	8.45	10.00	11.51	13.56	15.82
Correctional officers and jailers	8.86	10.00	11.10	14.25	19.83
Detectives and criminal investigators	8.86	10.00	10.98	14.19	18.77
Police officers	15.46	20.67	22.22	25.54	27.87
Police and sheriff's patrol officers	9.89	13.95	17.51	21.41	24.76
Security guards and gaming surveillance officers	9.89	13.95	17.51	21.41	24.76
Security guards	7.96	8.00	9.72	12.00	15.62
Miscellaneous protective service workers	7.96	7.96	9.48	11.69	14.34
Lifeguards, ski patrol, and other recreational protective service workers	6.49	6.97	9.06	10.69	14.45
Lifeguards, ski patrol, and other recreational protective service workers	6.49	6.49	6.97	7.50	8.00
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.80	5.86	7.25	9.09	11.87
First-line supervisors/managers of food preparation and serving workers	9.83	9.83	11.85	13.99	19.23
Cooks	9.83	9.83	11.75	13.99	17.80
Cooks	6.73	7.40	8.74	11.00	13.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, fast food	\$6.01	\$6.55	\$7.00	\$8.26	\$8.69
Cooks, institution and cafeteria	7.00	7.95	8.84	11.60	14.56
Cooks, restaurant	7.52	9.00	11.75	12.36	13.21
Cooks, short order	6.63	7.00	7.50	8.00	8.00
Food preparation workers	6.86	7.12	7.75	10.12	11.80
Food service, tipped	2.13	2.38	5.44	6.10	7.25
Bartenders	3.97	4.00	5.00	7.55	9.58
Waiters and waitresses	2.13	2.20	5.42	5.80	6.66
Dining room and cafeteria attendants and bartender helpers ..	2.13	4.35	7.25	8.58	9.28
Fast food and counter workers	6.55	6.55	7.25	8.25	10.00
Combined food preparation and serving workers, including fast food	6.55	6.55	7.15	8.00	9.51
Counter attendants, cafeteria, food concession, and coffee shop	6.55	6.55	7.91	9.00	10.99
Food servers, nonrestaurant	2.50	2.80	4.25	8.10	9.93
Dishwashers	7.40	7.88	8.58	9.12	9.40
Hosts and hostesses, restaurant, lounge, and coffee shop	6.25	6.55	6.90	8.00	9.02
Building and grounds cleaning and maintenance occupations	7.25	7.96	9.00	11.42	14.14
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.26	13.35	13.84	17.30	23.08
First-line supervisors/managers of housekeeping and janitorial workers	10.54	13.35	13.84	15.14	25.38
Building cleaning workers	7.00	7.75	8.89	10.87	13.00
Janitors and cleaners, except maids and housekeeping cleaners	6.76	8.00	9.52	11.42	14.00
Maids and housekeeping cleaners	7.37	7.73	8.24	9.00	10.04
Grounds maintenance workers	7.50	8.25	8.25	10.84	16.22
Landscaping and groundskeeping workers	8.00	8.25	8.25	10.45	16.22
Personal care and service occupations	5.75	6.63	7.61	9.44	13.00
First-line supervisors/managers of gaming workers	10.58	11.83	15.04	18.51	21.12
Gaming services workers	5.42	5.80	6.55	7.37	8.03
Gaming dealers	5.42	5.80	6.55	7.37	8.03
Miscellaneous entertainment attendants and related workers	6.67	7.50	7.89	8.20	9.50
Amusement and recreation attendants	6.60	7.25	7.70	8.50	9.50
Transportation attendants	8.78	11.06	12.51	47.49	48.46
Child care workers	6.86	7.00	7.25	9.70	11.80
Personal and home care aides	7.25	7.63	8.50	9.20	10.33
Recreation and fitness workers	6.76	7.25	9.19	15.03	17.16
Recreation workers	6.76	7.25	8.68	15.08	17.16
Sales and related occupations	7.25	8.50	11.60	17.43	29.73
First-line supervisors/managers, sales workers	10.91	13.31	16.64	21.50	30.72
First-line supervisors/managers of retail sales workers	10.50	11.95	15.74	19.82	30.72

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
First-line supervisors/managers of non-retail sales workers ...	\$13.55	\$17.43	\$21.50	\$26.79	\$31.66
Retail sales workers	7.23	7.75	9.50	12.42	15.43
Cashiers, all workers	7.00	7.55	8.85	11.20	14.16
Cashiers	7.00	7.48	8.50	9.95	12.59
Counter and rental clerks and parts salespersons	7.25	8.60	11.50	16.25	20.94
Counter and rental clerks	7.00	7.25	7.75	10.00	10.07
Parts salespersons	10.87	11.50	15.50	17.59	25.74
Retail salespersons	7.25	8.25	10.00	12.50	15.89
Insurance sales agents	7.26	13.44	23.03	30.63	62.84
Sales representatives, wholesale and manufacturing	14.42	17.55	23.32	30.54	40.94
Sales representatives, wholesale and manufacturing, technical and scientific products	12.14	18.56	23.08	32.31	47.28
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.59	16.67	23.32	28.29	34.06
Miscellaneous sales and related workers	6.88	7.50	10.15	13.46	23.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.76	12.98	16.00	19.83
First-line supervisors/managers of office and administrative support workers	11.75	15.43	18.86	21.77	24.48
Switchboard operators, including answering service	9.22	9.22	9.83	11.85	15.60
Financial clerks	9.00	10.92	12.98	16.00	18.84
Bill and account collectors	8.25	8.25	11.57	13.27	16.66
Billing and posting clerks and machine operators	9.54	11.25	13.50	14.50	16.80
Bookkeeping, accounting, and auditing clerks	10.92	12.02	14.65	17.14	19.56
Payroll and timekeeping clerks	13.50	15.62	17.24	18.60	19.61
Procurement clerks	10.00	10.00	11.78	16.00	18.75
Tellers	9.35	10.14	11.05	12.10	13.32
Court, municipal, and license clerks	11.59	11.59	13.71	16.74	19.99
Customer service representatives	9.95	11.21	13.10	16.25	24.53
Eligibility interviewers, government programs	13.46	13.57	16.69	22.96	22.96
File clerks	9.45	10.30	11.03	11.33	14.00
Hotel, motel, and resort desk clerks	7.25	7.25	9.50	10.47	11.25
Interviewers, except eligibility and loan	8.69	8.69	12.24	15.14	18.40
Library assistants, clerical	7.77	7.77	8.42	9.46	19.81
Loan interviewers and clerks	8.25	11.07	15.86	16.99	18.65
Order clerks	9.42	10.45	12.54	14.75	16.83
Human resources assistants, except payroll and timekeeping	10.50	13.00	14.32	16.75	17.42
Receptionists and information clerks	8.50	9.30	11.00	12.80	15.39
Couriers and messengers	7.50	9.95	10.50	12.91	14.26
Dispatchers	9.00	10.64	14.00	17.63	18.14
Police, fire, and ambulance dispatchers	8.49	9.00	10.96	13.41	18.02
Dispatchers, except police, fire, and ambulance	10.64	13.03	15.58	17.80	21.70
Meter readers, utilities	11.10	13.00	14.51	18.37	18.37
Production, planning, and expediting clerks	6.68	12.80	14.55	16.91	22.37
Shipping, receiving, and traffic clerks	8.35	9.74	12.08	15.05	18.45

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Stock clerks and order fillers	\$7.50	\$9.15	\$10.75	\$12.59	\$13.41
Secretaries and administrative assistants	10.70	12.50	14.90	18.50	23.48
Executive secretaries and administrative assistants	12.50	15.90	20.45	25.06	27.25
Legal secretaries	10.84	14.90	17.05	21.35	23.74
Medical secretaries	10.22	11.66	14.03	15.88	18.00
Secretaries, except legal, medical, and executive	10.29	10.94	13.00	16.01	18.75
Computer operators	11.60	12.05	12.05	12.05	17.31
Data entry and information processing workers	9.02	11.00	13.46	14.34	16.71
Data entry keyers	9.99	10.38	13.46	13.79	14.68
Word processors and typists	8.67	11.83	15.71	17.58	18.58
Insurance claims and policy processing clerks	11.97	13.74	15.43	20.05	22.00
Mail clerks and mail machine operators, except postal service ..	8.25	10.00	10.78	11.64	14.01
Office clerks, general	9.00	10.23	12.50	14.96	17.05
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.00	11.64	14.44	19.38	23.49
Carpenters	16.06	17.00	20.19	28.13	34.15
Construction laborers	11.00	13.00	17.00	19.49	26.98
Construction equipment operators	9.00	10.00	11.00	14.30	20.99
Operating engineers and other construction equipment operators	11.00	11.50	13.10	16.30	19.00
Electricians	11.00	11.50	14.00	18.00	19.00
Painters and paperhangers	9.00	12.00	17.00	22.00	26.85
Painters, construction and maintenance	12.75	13.50	13.70	16.12	17.42
Pipelayers, plumbers, pipefitters, and steamfitters	12.75	13.50	13.70	16.12	17.42
Plumbers, pipefitters, and steamfitters	12.77	15.00	19.00	27.74	30.43
Plumbers, pipefitters, and steamfitters	12.77	15.00	19.00	27.74	30.43
Sheet metal workers	8.90	10.75	16.25	19.50	21.60
Structural iron and steel workers	15.00	15.50	16.00	20.00	25.05
Helpers, construction trades	7.96	10.50	12.00	12.72	15.27
Highway maintenance workers	9.81	11.42	12.57	13.75	15.28
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.91	14.86	18.50	23.48	30.08
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.53	18.50	20.81	30.83	39.81
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.83	13.83	14.27	30.08	30.08
Aircraft mechanics and service technicians	17.00	25.56	42.86	42.86	43.01
Automotive technicians and repairers	10.11	14.98	17.25	22.92	30.00
Automotive body and related repairers	15.24	16.39	16.46	22.00	24.69
Automotive service technicians and mechanics	9.95	12.80	18.00	23.25	31.13
Bus and truck mechanics and diesel engine specialists	14.72	15.55	17.68	21.92	23.42
Heavy vehicle and mobile equipment service technicians and mechanics	13.75	16.30	19.04	19.41	24.40
Mobile heavy equipment mechanics, except engines	12.50	12.50	19.00	24.40	24.63

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	\$7.50	\$8.19	\$9.00	\$9.50	\$10.77
Tire repairers and changers	7.50	8.19	9.00	9.50	10.77
Control and valve installers and repairers	16.38	21.71	25.15	28.67	31.50
Control and valve installers and repairers, except mechanical door	16.38	21.71	25.15	28.67	31.50
Heating, air conditioning, and refrigeration mechanics and installers	12.25	15.61	16.75	18.50	20.25
Industrial machinery installation, repair, and maintenance workers	11.00	14.62	18.54	21.95	29.24
Industrial machinery mechanics	17.30	20.00	22.55	29.24	29.51
Maintenance and repair workers, general	9.00	11.75	14.62	19.44	21.95
Maintenance workers, machinery	14.00	15.73	16.84	18.75	19.36
Line installers and repairers	17.25	25.09	27.88	29.09	31.25
Electrical power-line installers and repairers	18.77	20.59	30.19	31.25	33.50
Telecommunications line installers and repairers	17.11	26.02	27.88	29.09	29.09
Miscellaneous installation, maintenance, and repair workers	8.95	12.50	14.50	16.75	20.01
Helpers--installation, maintenance, and repair workers	8.00	8.50	13.00	15.68	17.64
Production occupations	8.48	11.05	14.00	18.25	24.47
First-line supervisors/managers of production and operating workers	14.38	18.73	23.67	25.00	30.24
Electrical, electronics, and electromechanical assemblers	10.16	10.50	12.75	13.50	14.50
Electrical and electronic equipment assemblers	9.85	10.50	10.50	12.75	13.44
Miscellaneous assemblers and fabricators	10.00	12.15	15.00	18.29	28.13
Butchers and other meat, poultry, and fish processing workers ..	6.55	7.00	8.60	11.45	13.59
Butchers and meat cutters	9.00	12.00	13.50	15.10	15.16
Miscellaneous food processing workers	8.25	12.63	15.23	17.77	19.20
Food batchmakers	8.00	12.63	15.23	17.77	19.20
Computer control programmers and operators	11.44	17.55	17.55	17.55	17.79
Forming machine setters, operators, and tenders, metal and plastic	13.27	15.00	16.01	18.42	19.08
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.04	13.27	15.23	15.23	15.23
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.00	14.60	18.61	18.97
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.35	17.25	18.61	18.97
Machinists	16.25	19.84	20.00	23.66	30.00
Molders and molding machine setters, operators, and tenders, metal and plastic	9.90	10.17	12.11	17.48	17.75
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.90	10.17	12.11	17.48	17.75
Multiple machine tool setters, operators, and tenders, metal and plastic	14.05	14.05	16.01	20.00	20.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Tool and die makers	\$14.83	\$14.83	\$17.48	\$22.90	\$27.83
Welding, soldering, and brazing workers	12.00	13.50	16.21	18.25	19.55
Welders, cutters, solderers, and brazers	12.00	13.50	16.21	18.50	21.50
Welding, soldering, and brazing machine setters, operators, and tenders	11.68	15.00	16.75	17.92	18.42
Miscellaneous metalworkers and plastic workers	8.30	12.47	15.00	16.25	17.92
Printers	12.36	13.45	20.34	24.88	26.33
Printing machine operators	12.94	15.34	20.34	26.33	26.33
Laundry and dry-cleaning workers	7.50	8.00	8.39	10.00	10.50
Sewing machine operators	7.83	8.95	10.38	12.57	14.13
Textile machine setters, operators, and tenders	7.92	10.00	14.68	15.71	15.81
Woodworking machine setters, operators, and tenders	8.00	8.50	11.25	13.75	16.25
Sawing machine setters, operators, and tenders, wood	8.00	8.50	11.00	13.50	16.25
Woodworking machine setters, operators, and tenders, except sawing	7.75	8.50	12.95	14.73	17.24
Water and liquid waste treatment plant and system operators	11.54	15.83	17.83	19.24	19.64
Miscellaneous plant and system operators	22.88	26.99	28.20	28.92	28.92
Chemical processing machine setters, operators, and tenders	8.40	8.40	13.78	21.22	25.97
Chemical equipment operators and tenders	8.40	8.40	15.82	25.30	26.90
Crushing, grinding, polishing, mixing, and blending workers	8.00	12.00	15.90	19.54	22.27
Mixing and blending machine setters, operators, and tenders	12.85	14.00	19.54	22.27	22.27
Cutting workers	7.90	9.32	17.17	17.96	19.42
Cutting and slicing machine setters, operators, and tenders	7.90	9.32	17.96	17.96	19.42
Inspectors, testers, sorters, samplers, and weighers	8.90	12.77	14.73	16.82	19.50
Painting workers	10.00	11.00	13.50	15.00	24.92
Coating, painting, and spraying machine setters, operators, and tenders	10.00	11.00	12.50	14.00	28.38
Miscellaneous production workers	8.48	10.54	12.56	17.66	20.00
Paper goods machine setters, operators, and tenders	8.71	10.80	15.41	17.78	26.30
Helpers--production workers	8.03	8.79	10.50	13.50	14.31
Transportation and material moving occupations	8.25	10.40	13.00	16.70	20.85
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.90	17.50	21.39	27.84	30.23
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	9.03	9.03	15.73	17.53	22.53
Aircraft pilots and flight engineers	34.14	42.42	92.82	125.35	237.16
Airline pilots, copilots, and flight engineers	34.14	42.42	92.82	125.35	237.16
Bus drivers	8.50	10.74	13.13	17.12	17.12
Bus drivers, school	8.00	10.50	12.46	15.35	16.60
Driver/sales workers and truck drivers	9.75	12.00	15.00	17.90	22.15
Driver/sales workers	6.55	8.00	16.05	17.50	17.50
Truck drivers, heavy and tractor-trailer	11.50	12.50	15.00	17.43	22.71
Truck drivers, light or delivery services	9.00	10.45	12.92	19.20	20.85
Taxi drivers and chauffeurs	7.25	7.50	9.03	9.03	9.25

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Crane and tower operators	\$12.22	\$15.00	\$17.96	\$31.31	\$31.31
Industrial truck and tractor operators	9.50	11.26	12.80	14.80	17.00
Laborers and material movers, hand	7.40	8.50	11.18	13.62	15.63
Cleaners of vehicles and equipment	8.75	8.75	12.16	15.63	15.63
Laborers and freight, stock, and material movers, hand	7.72	8.53	11.25	13.75	15.31
Machine feeders and offbearers	7.25	8.00	10.58	12.33	13.23
Packers and packagers, hand	6.75	7.75	9.50	13.23	13.56
Refuse and recyclable material collectors	9.00	9.50	10.66	12.00	14.79

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.54	\$10.00	\$13.83	\$20.00	\$30.00
Management occupations	18.44	25.53	35.81	52.62	69.14
General and operations managers	19.97	25.48	31.84	53.84	65.38
Marketing and sales managers	16.83	16.83	29.53	46.95	63.39
Marketing managers	24.96	27.46	29.53	53.84	73.08
Sales managers	16.83	16.83	16.83	31.75	58.30
Computer and information systems managers	30.66	38.79	40.87	54.33	59.82
Financial managers	21.15	25.50	32.84	42.02	78.67
Human resources managers	16.48	19.23	45.35	55.98	111.44
Industrial production managers	40.68	40.68	40.77	47.03	60.18
Transportation, storage, and distribution managers	10.25	20.80	30.18	61.26	68.09
Construction managers	19.23	21.63	33.75	33.75	46.74
Education administrators	10.41	10.87	24.60	30.65	36.49
Education administrators, postsecondary	20.19	24.28	25.63	30.65	45.25
Engineering managers	46.15	52.62	65.13	69.14	69.14
Lodging managers	11.49	12.95	18.92	25.00	35.48
Medical and health services managers	14.02	25.29	32.11	40.87	43.63
Business and financial operations occupations	16.83	20.14	24.04	31.48	41.35
Buyers and purchasing agents	22.40	22.40	22.40	26.44	33.01
Purchasing agents, except wholesale, retail, and farm products	22.40	22.40	22.40	22.66	30.67
Claims adjusters, appraisers, examiners, and investigators	18.95	20.36	27.50	45.93	45.93
Claims adjusters, examiners, and investigators	18.95	20.36	28.24	45.93	45.93
Cost estimators	16.75	19.75	20.19	24.04	30.59
Human resources, training, and labor relations specialists	15.58	17.74	24.28	26.69	33.86
Employment, recruitment, and placement specialists	16.81	17.55	24.28	28.92	30.23
Training and development specialists	15.33	16.10	19.04	25.53	26.69
Management analysts	19.00	21.64	27.05	46.07	52.00
Accountants and auditors	13.85	16.83	21.15	24.30	35.77
Credit analysts	16.83	19.85	27.06	27.06	66.45
Financial analysts and advisors	16.60	22.15	27.39	35.60	47.27
Financial analysts	20.82	22.52	25.56	30.77	40.87
Loan counselors and officers	12.98	20.37	25.00	31.48	57.95
Loan officers	18.26	23.09	27.07	41.35	57.95
Computer and mathematical science occupations	20.95	25.24	34.36	40.16	50.79
Computer programmers	24.83	25.24	25.24	36.39	40.55
Computer software engineers	25.48	30.31	38.25	52.36	55.67
Computer software engineers, applications	24.04	29.23	34.76	43.85	55.67
Computer software engineers, systems software	28.15	40.38	49.48	55.66	59.67
Computer support specialists	15.26	16.85	19.75	25.50	28.85
Computer systems analysts	19.94	24.29	33.50	39.62	47.77
Network and computer systems administrators	21.12	27.47	32.45	36.23	39.00
Network systems and data communications analysts	36.66	37.26	37.26	43.99	43.99

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations	\$14.99	\$22.46	\$30.59	\$39.21	\$54.01
Engineers	26.50	30.53	36.89	48.08	72.12
Aerospace engineers	38.01	45.70	53.94	68.07	78.49
Electrical and electronics engineers	24.25	29.07	36.11	36.33	46.63
Industrial engineers, including health and safety	25.65	27.68	36.08	76.42	76.42
Industrial engineers	21.38	26.37	28.55	37.16	42.02
Mechanical engineers	26.13	27.40	33.54	40.61	43.89
Drafters	14.42	14.99	17.77	21.39	27.00
Engineering technicians, except drafters	18.56	22.46	30.28	31.02	33.71
Electrical and electronic engineering technicians	20.72	30.28	31.02	31.02	31.02
Life, physical, and social science occupations	16.22	18.11	24.25	39.91	79.74
Physical scientists	20.37	22.50	27.03	48.98	61.35
Community and social services occupations	11.20	13.94	16.76	18.97	22.45
Counselors	9.60	9.95	15.14	17.66	24.04
Educational, vocational, and school counselors	11.54	11.90	14.80	24.04	24.04
Social workers	12.24	13.94	17.13	18.97	20.27
Child, family, and school social workers	12.15	12.68	16.83	18.97	19.71
Miscellaneous community and social service specialists	10.50	14.78	15.00	18.02	18.02
Legal occupations	15.14	19.69	22.60	51.68	70.00
Lawyers	45.90	48.08	60.10	70.00	81.78
Education, training, and library occupations	14.30	15.39	21.19	30.98	36.07
Postsecondary teachers	14.30	18.20	28.58	32.51	37.17
Arts, communications, and humanities teachers, postsecondary	27.14	33.56	33.56	33.84	39.75
Miscellaneous postsecondary teachers	14.30	16.47	18.20	31.73	32.51
Primary, secondary, and special education school teachers	13.45	15.85	20.86	27.88	33.87
Preschool and kindergarten teachers	13.45	13.45	17.81	22.62	27.39
Elementary and middle school teachers	14.31	16.85	23.78	29.29	36.07
Elementary school teachers, except special education	14.60	16.51	24.22	28.83	36.07
Middle school teachers, except special and vocational education	10.85	16.85	16.90	30.13	40.44
Secondary school teachers	14.78	14.78	20.86	27.88	33.45
Secondary school teachers, except special and vocational education	14.78	14.78	20.86	27.88	33.45
Arts, design, entertainment, sports, and media occupations	12.51	14.74	19.47	22.84	33.07
Designers	11.50	12.82	16.83	20.43	26.92
Graphic designers	12.82	13.88	17.09	20.69	26.92
Writers and editors	19.31	19.31	23.07	27.05	27.41
Technical writers	21.46	23.07	26.41	27.05	27.41
Broadcast and sound engineering technicians and radio operators	12.00	14.74	21.14	31.24	33.07

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations	\$15.00	\$18.70	\$24.00	\$30.39	\$42.60
Dietitians and nutritionists	19.51	19.51	21.22	25.50	25.50
Pharmacists	46.69	51.25	53.44	56.00	56.02
Registered nurses	21.58	24.00	27.07	32.22	55.00
Therapists	16.50	17.65	23.00	24.92	27.78
Respiratory therapists	18.67	19.00	23.00	24.32	24.92
Clinical laboratory technologists and technicians	16.58	19.00	22.11	26.43	30.34
Medical and clinical laboratory technologists	16.88	20.00	24.56	29.50	32.09
Medical and clinical laboratory technicians	13.77	17.55	20.57	24.97	27.94
Diagnostic related technologists and technicians	17.00	20.04	23.00	25.33	39.00
Radiologic technologists and technicians	18.30	20.22	22.52	24.70	25.50
Health diagnosing and treating practitioner support technicians	11.00	12.36	13.79	16.81	19.25
Pharmacy technicians	10.61	10.61	13.46	15.65	19.25
Surgical technologists	14.34	14.34	16.52	18.28	21.50
Licensed practical and licensed vocational nurses	14.46	15.90	17.50	19.00	20.06
Medical records and health information technicians	9.00	9.33	10.54	13.79	17.00
Healthcare support occupations	8.00	9.18	10.24	12.72	15.24
Nursing, psychiatric, and home health aides	7.90	8.46	9.74	10.50	11.93
Home health aides	7.55	8.50	10.50	11.62	13.73
Nursing aides, orderlies, and attendants	8.00	8.50	9.60	10.40	11.83
Miscellaneous healthcare support occupations	8.70	10.00	12.13	14.31	15.60
Medical assistants	10.00	10.00	11.00	15.38	15.72
Medical transcriptionists	9.37	12.72	12.94	15.24	16.20
Pharmacy aides	8.17	8.75	9.18	9.18	10.00
Protective service occupations	7.96	8.86	10.10	12.29	15.46
Security guards and gaming surveillance officers	7.96	7.96	9.61	11.93	15.95
Security guards	7.96	7.96	9.36	11.55	14.61
Food preparation and serving related occupations	2.50	5.80	7.00	8.54	10.91
First-line supervisors/managers, food preparation and serving workers	10.00	10.11	11.98	13.99	16.11
First-line supervisors/managers of food preparation and serving workers	8.25	10.11	12.00	13.99	16.00
Cooks	6.73	7.25	8.60	10.16	12.36
Cooks, fast food	6.01	6.55	7.00	8.26	8.69
Cooks, institution and cafeteria	6.73	7.25	8.50	10.01	11.41
Cooks, restaurant	7.52	9.00	11.75	12.36	13.21
Cooks, short order	6.63	7.00	7.50	8.00	8.00
Food preparation workers	6.86	6.95	7.41	8.75	10.12
Food service, tipped	2.13	2.37	5.44	6.07	7.25
Bartenders	3.97	4.00	5.00	7.55	9.58
Waiters and waitresses	2.13	2.20	5.42	5.80	6.66
Dining room and cafeteria attendants and bartender helpers ..	2.13	4.35	7.24	8.25	9.27
Fast food and counter workers	6.55	6.55	7.14	8.00	9.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$6.55	\$6.55	\$7.05	\$7.81	\$9.50
Food servers, nonrestaurant	2.50	2.80	4.25	8.00	9.93
Dishwashers	7.40	7.88	8.58	9.12	9.40
Hosts and hostesses, restaurant, lounge, and coffee shop	6.25	6.55	6.90	8.00	9.02
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.21	7.75	8.86	11.41	14.00
First-line supervisors/managers of housekeeping and janitorial workers	10.54	13.35	13.84	15.68	27.89
Building cleaning workers	10.54	12.97	13.84	14.42	27.89
Janitors and cleaners, except maids and housekeeping cleaners	7.00	7.73	8.70	10.87	13.00
Maids and housekeeping cleaners	6.76	7.75	10.00	12.04	14.00
Grounds maintenance workers	7.37	7.71	8.24	9.00	9.95
Landscaping and groundskeeping workers	7.98	8.25	8.25	9.45	16.22
Landscaping and groundskeeping workers	7.98	8.25	8.25	9.45	16.22
Personal care and service occupations					
First-line supervisors/managers of gaming workers	5.74	6.55	7.52	9.44	12.85
Gaming services workers	10.58	11.83	15.04	18.51	21.12
Gaming dealers	5.42	5.80	6.55	7.37	8.03
Miscellaneous entertainment attendants and related workers	5.42	5.80	6.55	7.37	8.03
Amusement and recreation attendants	7.25	7.50	8.00	8.45	9.50
Child care workers	7.25	7.50	7.75	8.73	10.24
Personal and home care aides	6.86	7.00	7.25	9.70	11.80
Recreation and fitness workers	7.25	7.63	8.50	9.20	10.30
Recreation workers	6.76	7.25	7.25	12.03	17.16
Recreation workers	6.76	6.76	7.25	9.19	17.16
Sales and related occupations					
First-line supervisors/managers, sales workers	7.25	8.50	11.58	17.43	29.73
First-line supervisors/managers of retail sales workers	10.91	13.17	16.83	21.50	30.72
First-line supervisors/managers of non-retail sales workers	10.50	11.74	15.74	19.82	30.72
Retail sales workers	13.55	17.43	21.50	26.79	31.66
Cashiers, all workers	7.23	7.75	9.50	12.36	15.40
Cashiers	7.00	7.55	8.78	11.10	14.16
Counter and rental clerks and parts salespersons	7.00	7.47	8.50	9.80	12.36
Counter and rental clerks	7.25	8.60	11.50	16.25	20.94
Parts salespersons	7.00	7.25	7.75	10.00	10.07
Retail salespersons	10.87	11.50	15.50	17.59	25.74
Insurance sales agents	7.25	8.25	10.00	12.50	15.89
Sales representatives, wholesale and manufacturing	7.26	13.44	23.03	30.63	62.84
Sales representatives, wholesale and manufacturing, technical and scientific products	14.42	17.55	23.32	30.54	40.94
Sales representatives, wholesale and manufacturing, technical and scientific products	12.14	18.56	23.08	32.31	47.28

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$14.59	\$16.67	\$23.32	\$28.29	\$34.06
Miscellaneous sales and related workers	6.88	7.50	10.15	13.46	23.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.70	12.99	16.00	19.80
Switchboard operators, including answering service	14.29	16.48	19.80	22.64	24.48
Financial clerks	9.50	9.89	11.85	11.85	15.60
Bill and account collectors	9.00	10.75	12.98	16.00	18.75
Billing and posting clerks and machine operators	8.25	8.25	11.57	13.27	17.42
Bookkeeping, accounting, and auditing clerks	9.54	11.25	13.50	14.50	16.80
Payroll and timekeeping clerks	10.92	12.26	14.73	17.14	19.64
Procurement clerks	13.50	14.97	17.24	18.31	20.51
Tellers	10.00	10.00	10.00	16.00	18.75
Customer service representatives	9.35	10.14	11.05	12.10	13.32
File clerks	9.95	11.20	13.09	16.09	23.97
Hotel, motel, and resort desk clerks	9.45	9.96	11.03	11.33	14.00
Interviewers, except eligibility and loan	7.25	7.25	9.50	10.47	11.25
Loan interviewers and clerks	8.69	8.69	12.24	15.14	18.40
Order clerks	8.25	11.07	15.86	16.99	18.65
Human resources assistants, except payroll and timekeeping	9.42	10.45	12.54	14.59	16.83
Receptionists and information clerks	10.50	13.00	14.32	16.25	16.85
Couriers and messengers	8.50	9.30	11.00	12.75	14.50
Dispatchers	7.25	8.25	10.50	12.91	14.26
Dispatchers, except police, fire, and ambulance	10.64	13.48	16.25	17.80	23.05
Meter readers, utilities	10.64	13.48	16.25	17.80	23.05
Production, planning, and expediting clerks	11.10	12.37	14.03	14.51	19.52
Shipping, receiving, and traffic clerks	6.68	12.80	14.55	16.91	22.37
Stock clerks and order fillers	8.40	9.74	12.16	15.05	18.45
Secretaries and administrative assistants	7.50	9.25	10.86	12.59	13.41
Executive secretaries and administrative assistants	11.14	13.00	15.07	19.68	25.96
Legal secretaries	12.50	16.13	21.40	26.27	27.70
Medical secretaries	14.90	14.90	17.05	22.26	24.10
Secretaries, except legal, medical, and executive	10.37	11.75	13.69	15.24	18.00
Data entry and information processing workers	11.50	12.88	14.42	16.41	18.50
Data entry keyers	9.02	11.63	13.53	15.40	17.58
Insurance claims and policy processing clerks	9.02	11.00	13.46	14.00	15.14
Mail clerks and mail machine operators, except postal service ..	11.97	13.74	15.43	20.05	22.00
Office clerks, general	8.25	9.37	11.39	11.88	14.01
Office clerks, general	9.00	10.10	12.00	14.96	17.16
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.50	11.50	14.50	19.50	24.00
Carpenters	17.00	17.00	22.00	29.38	40.97
Carpenters	11.00	13.00	17.00	19.49	26.98

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Construction laborers	\$9.00	\$10.00	\$10.94	\$14.30	\$22.43
Construction equipment operators	11.00	11.50	13.05	16.25	19.00
Operating engineers and other construction equipment operators	11.00	11.50	13.10	18.00	19.00
Electricians	9.00	12.00	16.50	21.00	26.85
Painters and paperhangers	12.75	13.50	13.70	16.00	17.00
Painters, construction and maintenance	12.75	13.50	13.70	16.00	17.00
Pipelayers, plumbers, pipefitters, and steamfitters	13.75	16.75	20.42	30.00	30.43
Plumbers, pipefitters, and steamfitters	13.75	16.75	20.42	30.00	30.43
Sheet metal workers	8.90	10.75	16.25	19.50	21.60
Structural iron and steel workers	15.00	15.50	16.00	20.00	25.05
Helpers, construction trades	7.96	10.00	12.00	12.72	15.27
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	14.84	18.18	23.99	30.08
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.53	18.50	20.81	30.83	39.81
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.83	13.83	14.27	30.08	30.08
Automotive technicians and repairers	10.11	14.98	17.25	23.25	30.00
Automotive body and related repairers	15.24	16.39	16.46	22.00	24.69
Automotive service technicians and mechanics	9.95	12.80	18.00	23.25	31.13
Bus and truck mechanics and diesel engine specialists	14.72	15.75	17.68	21.92	23.42
Heavy vehicle and mobile equipment service technicians and mechanics	13.75	16.30	19.04	19.41	24.40
Mobile heavy equipment mechanics, except engines	12.50	12.50	19.00	24.40	24.63
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	7.50	8.19	9.00	9.50	10.77
Tire repairers and changers	7.50	8.19	9.00	9.50	10.77
Control and valve installers and repairers	16.38	21.71	28.47	28.67	31.50
Control and valve installers and repairers, except mechanical door	16.38	21.71	28.47	28.67	31.50
Heating, air conditioning, and refrigeration mechanics and installers	11.75	15.00	16.73	17.50	20.75
Industrial machinery installation, repair, and maintenance workers	11.43	14.62	18.00	22.55	29.24
Industrial machinery mechanics	17.30	20.00	22.55	29.24	29.51
Maintenance and repair workers, general	9.00	11.43	14.21	17.75	21.95
Maintenance workers, machinery	14.00	15.73	16.84	18.75	19.36
Line installers and repairers	20.07	26.02	27.88	29.09	31.25
Electrical power-line installers and repairers	19.35	20.59	30.19	31.25	33.10
Telecommunications line installers and repairers	22.18	26.02	27.88	29.09	29.09
Miscellaneous installation, maintenance, and repair workers	9.50	12.50	14.70	16.75	22.55
Helpers--installation, maintenance, and repair workers	8.00	8.50	13.00	13.75	16.00
Production occupations	8.47	11.05	13.96	18.18	24.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
First-line supervisors/managers of production and operating workers	\$14.38	\$18.27	\$22.73	\$25.00	\$30.24
Electrical, electronics, and electromechanical assemblers	10.16	10.50	12.75	13.50	14.50
Electrical and electronic equipment assemblers	9.85	10.50	10.50	12.75	13.44
Miscellaneous assemblers and fabricators	10.00	12.15	15.00	18.29	28.13
Butchers and other meat, poultry, and fish processing workers ..	6.55	7.00	8.60	11.45	13.59
Butchers and meat cutters	9.00	12.00	13.50	15.10	15.16
Miscellaneous food processing workers	8.25	12.63	15.23	17.77	19.20
Food batchmakers	8.00	12.63	15.23	17.77	19.20
Computer control programmers and operators	11.44	17.55	17.55	17.55	17.79
Forming machine setters, operators, and tenders, metal and plastic	13.27	15.00	16.01	18.42	19.08
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.04	13.27	15.23	15.23	15.23
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.00	14.60	18.61	18.97
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.35	17.25	18.61	18.97
Machinists	16.25	19.84	20.00	23.66	30.00
Molders and molding machine setters, operators, and tenders, metal and plastic	9.90	10.17	12.11	17.48	17.75
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.90	10.17	12.11	17.48	17.75
Multiple machine tool setters, operators, and tenders, metal and plastic	14.05	14.05	16.01	20.00	20.00
Tool and die makers	14.83	14.83	17.48	22.90	27.83
Welding, soldering, and brazing workers	12.00	13.50	16.28	18.25	19.55
Welders, cutters, solderers, and brazers	12.00	13.50	16.21	18.50	21.50
Welding, soldering, and brazing machine setters, operators, and tenders	11.68	15.00	16.75	17.92	18.42
Miscellaneous metalworkers and plastic workers	8.30	12.47	15.00	16.25	17.92
Printers	12.36	13.45	20.34	24.88	26.33
Printing machine operators	12.94	15.34	20.34	26.33	26.33
Laundry and dry-cleaning workers	7.50	8.00	8.39	10.00	10.50
Sewing machine operators	7.83	8.95	10.38	12.57	14.13
Textile machine setters, operators, and tenders	7.92	10.00	14.68	15.71	15.81
Woodworking machine setters, operators, and tenders	8.00	8.50	11.25	13.75	16.25
Sawing machine setters, operators, and tenders, wood	8.00	8.50	11.00	13.50	16.25
Woodworking machine setters, operators, and tenders, except sawing	7.75	8.50	12.95	14.73	17.24
Water and liquid waste treatment plant and system operators	10.00	10.00	14.54	16.67	16.67
Miscellaneous plant and system operators	22.88	26.99	28.20	28.92	28.92
Chemical processing machine setters, operators, and tenders	8.40	8.40	13.78	21.22	25.97
Chemical equipment operators and tenders	8.40	8.40	15.82	25.30	26.90
Crushing, grinding, polishing, mixing, and blending workers	8.00	12.00	15.90	19.54	22.27

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Mixing and blending machine setters, operators, and tenders	\$12.85	\$14.00	\$19.54	\$22.27	\$22.27
Cutting workers	7.90	9.32	17.17	17.96	19.42
Cutting and slicing machine setters, operators, and tenders	7.90	9.32	17.96	17.96	19.42
Inspectors, testers, sorters, samplers, and weighers	8.90	12.77	14.73	16.82	19.50
Painting workers	10.00	11.00	13.50	15.00	24.92
Coating, painting, and spraying machine setters, operators, and tenders	10.00	11.00	12.50	14.00	28.38
Miscellaneous production workers	8.48	10.80	12.77	17.66	20.00
Paper goods machine setters, operators, and tenders	8.71	10.80	15.41	17.78	26.30
Helpers--production workers	8.03	8.79	11.00	13.65	14.31
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.29	10.40	13.00	16.71	20.85
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.90	17.50	21.39	27.84	30.23
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.35	15.73	16.77	22.53	22.73
Aircraft pilots and flight engineers	34.14	42.42	92.82	125.35	237.16
Airline pilots, copilots, and flight engineers	34.14	42.42	92.82	125.35	237.16
Driver/sales workers and truck drivers	9.50	12.00	15.00	17.90	22.15
Driver/sales workers	6.55	8.00	16.05	17.50	17.50
Truck drivers, heavy and tractor-trailer	11.45	12.50	15.00	17.50	22.96
Truck drivers, light or delivery services	9.00	10.45	12.92	19.20	20.85
Crane and tower operators	12.22	15.00	17.96	31.31	31.31
Industrial truck and tractor operators	9.50	11.20	12.80	14.60	16.70
Laborers and material movers, hand	7.40	8.75	11.20	13.65	15.63
Cleaners of vehicles and equipment	8.75	8.75	12.16	15.63	15.63
Laborers and freight, stock, and material movers, hand	7.86	9.00	11.50	13.75	15.44
Machine feeders and offbearers	7.25	8.00	10.58	12.33	13.23
Packers and packagers, hand	6.75	7.75	9.50	13.23	13.56

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.24	\$11.66	\$17.02	\$25.57	\$34.30
Management occupations	20.58	21.15	33.69	41.08	47.24
Financial managers	25.71	32.14	43.91	43.91	45.46
Education administrators	28.53	35.75	37.71	44.07	51.31
Education administrators, elementary and secondary school ..	35.81	37.71	39.97	47.00	51.44
Education administrators, postsecondary	22.97	28.72	35.75	35.75	40.13
Business and financial operations occupations	16.97	19.50	23.05	26.74	31.20
Human resources, training, and labor relations specialists	19.26	19.50	20.50	25.97	28.61
Accountants and auditors	15.08	17.26	22.89	26.59	36.94
Computer and mathematical science occupations	18.16	19.39	22.27	28.84	30.90
Computer support specialists	17.20	19.91	20.08	25.60	31.69
Computer systems analysts	18.16	19.23	25.41	28.84	31.71
Architecture and engineering occupations	14.83	20.61	24.45	27.15	34.27
Engineers	17.98	24.10	28.99	34.67	37.87
Civil engineers	17.98	24.02	27.26	34.67	37.87
Life, physical, and social science occupations	13.66	16.10	18.19	26.94	34.83
Miscellaneous life, physical, and social science technicians	18.19	20.46	30.98	34.83	34.83
Community and social services occupations	14.31	16.91	17.97	22.89	25.95
Counselors	16.65	17.31	21.56	28.42	44.40
Educational, vocational, and school counselors	20.10	27.22	32.32	47.16	59.05
Social workers	12.50	15.52	18.51	22.89	22.96
Child, family, and school social workers	14.56	17.71	19.83	22.89	22.96
Miscellaneous community and social service specialists	14.31	16.15	17.59	17.88	20.59
Probation officers and correctional treatment specialists	14.77	15.84	17.30	17.30	18.23
Legal occupations	15.74	15.74	24.62	32.97	33.22
Lawyers	15.74	15.74	17.90	30.35	32.97
Education, training, and library occupations	9.98	19.73	29.37	34.67	41.30
Postsecondary teachers	27.21	32.23	41.83	67.80	74.73
Life sciences teachers, postsecondary	25.17	30.06	38.96	61.26	77.62
Miscellaneous postsecondary teachers	19.81	27.23	29.26	36.11	41.83
Primary, secondary, and special education school teachers	24.23	28.22	31.16	35.06	39.86
Preschool and kindergarten teachers	26.17	29.37	29.37	35.39	35.86
Kindergarten teachers, except special education	29.37	29.37	29.37	35.39	35.83
Elementary and middle school teachers	24.08	27.94	30.71	34.54	39.01
Elementary school teachers, except special education	24.17	28.11	30.25	34.05	39.23
Middle school teachers, except special and vocational education	23.24	27.61	31.78	35.89	38.72
Secondary school teachers	25.01	29.24	31.68	35.54	39.88

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Secondary school teachers, except special and vocational education	\$24.79	\$28.79	\$31.56	\$34.15	\$40.11
Special education teachers	22.73	24.93	29.64	33.52	39.05
Special education teachers, preschool, kindergarten, and elementary school	22.72	26.79	30.71	34.14	40.50
Other teachers and instructors	7.55	9.00	17.35	28.45	36.98
Library technicians	11.67	13.17	15.23	17.65	22.59
Instructional coordinators	25.10	27.64	34.67	38.91	54.65
Teacher assistants	8.36	9.63	10.01	11.27	12.70
Arts, design, entertainment, sports, and media occupations	18.03	19.78	23.12	24.26	27.29
Healthcare practitioner and technical occupations	13.15	15.52	21.01	27.01	34.76
Registered nurses	20.41	22.56	24.73	28.95	32.86
Therapists	12.72	27.39	34.76	39.42	41.55
Diagnostic related technologists and technicians	16.00	18.86	21.50	27.28	27.40
Radiologic technologists and technicians	16.00	18.86	21.50	27.28	27.40
Health diagnosing and treating practitioner support technicians	10.80	11.71	12.83	14.49	14.94
Licensed practical and licensed vocational nurses	12.22	14.28	15.52	18.75	21.03
Healthcare support occupations	7.89	8.75	9.91	11.49	12.95
Nursing, psychiatric, and home health aides	7.64	8.75	9.21	11.23	12.00
Nursing aides, orderlies, and attendants	7.64	8.75	9.09	11.07	11.89
Miscellaneous healthcare support occupations	8.64	8.65	10.33	12.95	12.95
Protective service occupations	9.77	11.79	15.46	21.16	24.91
First-line supervisors/managers, law enforcement workers	17.82	20.47	24.58	27.61	31.89
First-line supervisors/managers of correctional officers	16.65	17.82	19.46	25.31	25.95
First-line supervisors/managers of police and detectives	18.55	20.65	26.06	28.88	35.16
First-line supervisors/managers of fire fighting and prevention workers	12.79	15.23	19.06	21.99	30.50
Fire fighters	8.45	10.00	11.34	13.16	14.81
Bailiffs, correctional officers, and jailers	9.12	10.58	13.44	17.11	21.87
Correctional officers and jailers	9.12	10.58	13.24	17.11	21.87
Detectives and criminal investigators	15.46	20.67	22.22	25.54	27.87
Police officers	9.89	13.89	17.34	21.16	24.78
Police and sheriff's patrol officers	9.89	13.89	17.34	21.16	24.78
Security guards and gaming surveillance officers	8.87	10.57	12.10	12.29	13.55
Security guards	8.87	10.57	12.10	12.29	13.55
Miscellaneous protective service workers	6.49	9.06	10.69	12.88	14.47
Food preparation and serving related occupations	7.40	8.39	9.83	13.18	14.56
Cooks	7.25	7.98	10.13	13.21	14.56
Cooks, institution and cafeteria	7.25	7.98	10.13	13.21	14.56
Food preparation workers	7.81	11.80	11.80	11.80	14.85

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Fast food and counter workers	\$6.98	\$7.89	\$9.31	\$11.87	\$13.18
Combined food preparation and serving workers, including fast food	7.77	8.24	9.03	11.87	13.18
Counter attendants, cafeteria, food concession, and coffee shop	6.55	7.75	10.87	12.00	13.33
Building and grounds cleaning and maintenance occupations	8.02	8.57	9.51	12.26	14.93
Building cleaning workers	8.19	8.52	9.41	10.45	13.08
Janitors and cleaners, except maids and housekeeping cleaners	8.13	8.52	9.41	10.41	13.03
Grounds maintenance workers	6.88	8.02	12.75	13.73	16.65
Landscaping and groundskeeping workers	9.08	13.08	13.73	14.14	15.23
Personal care and service occupations	7.06	8.25	8.32	10.15	15.52
Recreation and fitness workers	7.75	14.81	15.03	16.72	21.14
Recreation workers	7.75	14.81	15.03	16.72	21.14
Office and administrative support occupations	9.50	10.95	12.77	16.45	20.02
First-line supervisors/managers of office and administrative support workers	11.22	11.75	17.03	21.21	24.24
Financial clerks	9.90	11.49	12.92	18.05	19.56
Bookkeeping, accounting, and auditing clerks	11.49	11.60	12.92	18.05	19.56
Court, municipal, and license clerks	11.59	11.59	13.71	16.74	19.99
Eligibility interviewers, government programs	13.46	13.57	16.69	22.96	22.96
Receptionists and information clerks	9.33	11.00	11.84	16.13	20.84
Dispatchers	8.49	9.00	11.05	13.79	18.02
Police, fire, and ambulance dispatchers	8.49	9.00	10.96	13.41	18.02
Secretaries and administrative assistants	10.29	10.84	12.95	16.45	20.77
Executive secretaries and administrative assistants	13.34	15.10	16.53	19.42	22.03
Secretaries, except legal, medical, and executive	10.29	10.33	11.54	13.75	19.06
Office clerks, general	8.30	10.95	12.63	15.20	16.00
Construction and extraction occupations	11.03	12.72	14.35	18.51	23.20
First-line supervisors/managers of construction trades and extraction workers	15.24	16.06	18.51	21.74	24.22
Construction laborers	9.50	10.98	11.54	12.72	15.16
Construction equipment operators	10.66	12.66	15.52	18.44	20.21
Operating engineers and other construction equipment operators	10.66	12.72	15.76	18.44	20.21
Pipelayers, plumbers, pipefitters, and steamfitters	12.77	12.77	14.33	14.42	17.97
Plumbers, pipefitters, and steamfitters	12.77	12.77	14.33	14.42	17.97
Highway maintenance workers	9.81	11.42	12.57	13.75	15.28
Installation, maintenance, and repair occupations	9.50	15.10	19.00	20.30	25.48

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Industrial machinery installation, repair, and maintenance workers	\$9.23	\$11.76	\$20.30	\$20.30	\$20.70
Maintenance and repair workers, general	9.23	12.33	20.30	20.30	20.70
Line installers and repairers	15.10	16.26	25.55	31.81	33.83
Electrical power-line installers and repairers	15.10	16.26	31.81	33.02	33.83
Production occupations					
Water and liquid waste treatment plant and system operators	10.30	11.94	17.83	19.64	23.70
	13.01	15.83	17.83	19.24	19.64
Transportation and material moving occupations					
Bus drivers	8.00	9.98	12.90	15.60	18.47
Bus drivers, school	11.62	12.46	13.67	15.66	17.02
Bus drivers, school	11.66	12.46	13.69	15.75	17.02
Driver/sales workers and truck drivers	12.79	12.90	14.79	17.12	19.60
Truck drivers, heavy and tractor-trailer	12.60	12.79	14.12	17.12	18.10
Laborers and material movers, hand	7.42	7.72	8.00	9.04	13.62
Laborers and freight, stock, and material movers, hand	7.42	7.72	8.00	9.04	13.62
Refuse and recyclable material collectors	10.66	10.66	10.66	12.10	17.98

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.27	\$10.88	\$14.84	\$21.95	\$31.66
Management occupations	19.23	25.36	35.75	50.40	66.02
General and operations managers	19.97	24.33	29.07	53.84	65.38
Marketing and sales managers	16.83	16.83	29.53	46.95	63.39
Marketing managers	24.96	27.46	29.53	53.84	73.08
Sales managers	16.83	16.83	16.83	31.75	58.30
Computer and information systems managers	31.66	38.79	40.87	54.33	58.98
Financial managers	21.15	27.64	34.23	43.91	74.39
Human resources managers	16.84	23.52	44.79	45.91	111.44
Industrial production managers	37.97	40.68	40.68	47.03	59.14
Transportation, storage, and distribution managers	10.25	20.80	30.18	61.26	68.09
Construction managers	19.23	21.63	33.75	36.83	46.74
Education administrators	10.87	25.63	35.75	39.22	48.88
Education administrators, elementary and secondary school ..	31.56	36.83	37.71	46.01	51.31
Education administrators, postsecondary	21.11	25.63	30.65	35.75	40.13
Engineering managers	41.45	52.62	61.96	69.14	69.14
Lodging managers	11.49	12.95	18.92	25.00	35.48
Medical and health services managers	16.32	18.29	30.63	41.08	41.26
Social and community service managers	14.30	14.30	20.19	26.70	54.57
Business and financial operations occupations	16.83	20.11	23.75	30.59	40.40
Buyers and purchasing agents	22.14	22.40	22.40	26.44	32.33
Purchasing agents, except wholesale, retail, and farm products	22.27	22.40	22.40	22.75	28.68
Claims adjusters, appraisers, examiners, and investigators	17.68	20.36	27.50	45.93	45.93
Claims adjusters, examiners, and investigators	17.09	20.36	28.24	45.93	45.93
Cost estimators	16.75	19.75	20.19	24.04	30.59
Human resources, training, and labor relations specialists	16.75	19.26	24.28	26.69	32.17
Employment, recruitment, and placement specialists	16.81	18.87	24.28	25.69	30.23
Training and development specialists	15.33	17.74	23.29	25.97	26.97
Management analysts	19.00	20.34	27.05	45.67	51.98
Accountants and auditors	13.85	16.83	21.15	24.30	36.44
Budget analysts	22.07	24.23	28.52	31.26	39.27
Credit analysts	16.83	19.85	27.06	27.06	66.45
Financial analysts and advisors	16.60	22.15	26.74	34.05	47.27
Financial analysts	20.82	22.15	25.56	28.79	40.13
Insurance underwriters	16.60	21.04	26.74	32.52	32.52
Loan counselors and officers	12.98	20.37	25.00	31.48	57.95
Loan officers	18.26	23.09	27.07	41.35	57.95
Computer and mathematical science occupations	20.08	24.83	31.78	39.06	49.48
Computer programmers	24.83	24.98	25.24	36.39	40.55
Computer software engineers	25.48	30.31	38.30	52.76	55.67
Computer software engineers, applications	24.17	29.57	35.07	44.28	55.67
Computer software engineers, systems software	28.15	40.38	49.54	55.66	60.54
Computer support specialists	16.35	17.20	20.08	25.50	29.97

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer systems analysts	\$19.94	\$20.95	\$29.81	\$39.06	\$47.16
Database administrators	21.63	24.58	31.91	42.34	50.79
Network and computer systems administrators	21.12	25.82	31.04	35.62	39.00
Network systems and data communications analysts	36.66	37.26	37.26	43.99	43.99
Architecture and engineering occupations					
Engineers	14.99	22.20	30.28	38.01	52.56
Aerospace engineers	25.75	29.92	36.11	46.57	72.12
Civil engineers	37.01	44.25	53.05	68.07	78.49
Electrical and electronics engineers	17.98	24.02	27.26	34.67	37.87
Industrial engineers, including health and safety	24.25	29.07	36.11	36.33	46.63
Industrial engineers	25.65	27.68	36.08	76.42	76.42
Mechanical engineers	21.38	26.37	28.55	37.16	42.02
Mechanical engineers	26.13	27.40	33.54	40.61	43.89
Drafters	14.42	14.99	17.82	23.00	24.94
Architectural and civil drafters	14.42	14.42	14.99	21.39	24.94
Engineering technicians, except drafters	18.11	21.36	28.97	31.02	31.02
Electrical and electronic engineering technicians	20.72	30.28	31.02	31.02	31.02
Life, physical, and social science occupations					
Physical scientists	15.90	17.85	20.50	33.22	48.98
Chemists and materials scientists	20.05	21.37	26.44	48.98	48.98
Chemists	18.22	21.87	25.39	28.84	42.57
Chemists	18.22	21.87	25.39	28.84	42.57
Miscellaneous life, physical, and social science technicians	18.56	18.96	20.85	31.76	34.83
Community and social services occupations					
Counselors	12.24	15.00	17.59	20.63	24.65
Educational, vocational, and school counselors	9.95	15.14	17.55	24.65	32.90
Educational, vocational, and school counselors	11.90	16.83	24.04	32.90	53.97
Social workers	12.50	14.47	17.50	20.06	22.89
Child, family, and school social workers	12.24	14.79	18.88	20.54	22.89
Miscellaneous community and social service specialists	14.31	15.00	17.30	17.88	18.73
Probation officers and correctional treatment specialists	14.77	15.84	17.30	17.30	18.23
Social and human service assistants	12.91	15.00	15.00	17.60	22.24
Legal occupations					
Lawyers	15.14	19.44	22.60	45.90	62.50
Lawyers	17.90	29.40	48.08	62.50	69.85
Education, training, and library occupations					
Postsecondary teachers	10.49	20.02	29.20	34.47	40.83
Math and computer teachers, postsecondary	21.71	29.64	37.30	57.67	72.63
Mathematical science teachers, postsecondary	31.24	37.03	37.39	38.66	39.79
Mathematical science teachers, postsecondary	32.14	37.05	38.06	38.66	39.79
Health teachers, postsecondary	27.50	27.50	30.28	36.77	46.15
Arts, communications, and humanities teachers, postsecondary	27.62	33.56	33.56	37.30	38.60
Miscellaneous postsecondary teachers	14.30	16.47	26.33	31.76	39.04
Vocational education teachers, postsecondary	14.30	14.30	16.47	18.20	29.26

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Primary, secondary, and special education school teachers	\$22.47	\$26.83	\$30.15	\$34.30	\$39.61
Preschool and kindergarten teachers	13.45	17.81	29.37	30.78	35.39
Kindergarten teachers, except special education	21.51	27.89	29.37	34.32	35.39
Elementary and middle school teachers	22.59	26.67	29.83	34.18	39.00
Elementary school teachers, except special education	22.98	26.77	29.51	34.05	39.22
Middle school teachers, except special and vocational education	22.24	26.17	31.15	35.59	38.72
Secondary school teachers	23.22	28.07	31.39	35.05	39.86
Secondary school teachers, except special and vocational education	22.97	27.84	30.97	33.91	39.88
Special education teachers	22.73	24.93	29.64	33.52	39.05
Special education teachers, preschool, kindergarten, and elementary school	22.72	26.79	30.71	34.14	40.50
Other teachers and instructors	14.44	14.44	26.68	33.05	37.02
Library technicians	11.67	13.17	15.23	17.65	22.59
Instructional coordinators	25.10	27.64	34.67	38.91	54.65
Teacher assistants	8.36	9.50	10.00	11.27	12.93
Arts, design, entertainment, sports, and media occupations					
Designers	12.82	16.00	20.11	23.60	33.44
Graphic designers	11.50	12.82	16.83	20.43	26.92
Writers and editors	12.82	13.88	17.09	20.69	26.92
Technical writers	19.31	19.31	24.26	27.05	27.41
Broadcast and sound engineering technicians and radio operators	21.46	23.07	26.41	27.05	27.41
Broadcast and sound engineering technicians and radio operators	14.00	14.74	21.14	31.24	33.07
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	14.28	18.24	23.07	29.35	39.42
Pharmacists	17.60	19.51	21.22	25.50	29.02
Physicians and surgeons	48.32	51.25	53.68	56.00	56.15
Registered nurses	62.76	86.53	117.80	117.80	216.35
Therapists	21.22	23.07	26.30	32.02	37.27
Physical therapists	16.06	18.43	23.81	29.76	39.77
Respiratory therapists	27.39	27.78	29.49	34.76	39.77
Respiratory therapists	19.00	19.00	23.81	24.92	28.62
Clinical laboratory technologists and technicians	15.78	18.96	22.28	26.43	30.19
Medical and clinical laboratory technologists	18.00	20.12	24.00	28.01	30.34
Medical and clinical laboratory technicians	11.34	16.58	19.57	24.72	27.92
Diagnostic related technologists and technicians	16.00	20.04	22.72	25.42	28.42
Radiologic technologists and technicians	18.13	20.19	22.72	24.83	27.40
Health diagnosing and treating practitioner support technicians Pharmacy technicians	11.00	12.40	13.43	15.05	18.06
Surgical technologists	11.70	13.20	14.00	15.65	19.25
Surgical technologists	14.34	14.34	15.78	17.20	20.12
Licensed practical and licensed vocational nurses	13.57	14.65	16.90	19.18	20.21
Medical records and health information technicians	9.00	10.51	15.75	18.84	18.84
Occupational health and safety specialists and technicians	26.34	28.50	30.64	31.50	40.78

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Occupational health and safety specialists	\$18.11	\$30.00	\$30.71	\$36.06	\$40.78
Healthcare support occupations	8.25	9.18	10.50	12.76	15.32
Nursing, psychiatric, and home health aides	7.96	8.46	9.50	10.75	12.15
Nursing aides, orderlies, and attendants	8.00	8.46	9.40	10.62	11.83
Miscellaneous healthcare support occupations	9.37	10.68	12.50	14.31	15.52
Medical assistants	10.00	10.00	11.25	15.38	15.72
Medical equipment preparers	11.33	11.52	13.71	14.31	14.50
Medical transcriptionists	9.37	10.33	12.72	13.39	15.60
Protective service occupations	8.36	9.95	12.55	17.51	22.96
First-line supervisors/managers, law enforcement workers	11.32	14.75	20.47	26.17	30.81
First-line supervisors/managers of correctional officers	11.01	12.50	14.16	17.98	25.31
First-line supervisors/managers of police and detectives	18.55	20.65	26.06	28.88	35.16
First-line supervisors/managers of fire fighting and prevention workers	12.79	15.23	19.06	21.99	30.50
Fire fighters	8.45	10.00	11.51	13.56	15.82
Bailiffs, correctional officers, and jailers	8.86	10.00	11.12	14.28	19.83
Correctional officers and jailers	8.86	10.00	11.00	14.19	18.77
Detectives and criminal investigators	15.46	20.67	22.22	25.54	27.87
Police officers	11.05	14.33	18.07	21.90	24.78
Police and sheriff's patrol officers	11.05	14.33	18.07	21.90	24.78
Security guards and gaming surveillance officers	7.96	7.96	9.52	12.30	15.66
Security guards	7.96	7.96	9.36	11.69	14.25
Miscellaneous protective service workers	6.49	9.06	10.69	12.01	14.45
Food preparation and serving related occupations	4.35	6.55	8.00	10.11	12.67
First-line supervisors/managers, food preparation and serving workers	9.83	9.83	11.85	13.99	19.23
First-line supervisors/managers of food preparation and serving workers	9.83	9.83	11.75	13.99	18.75
Cooks	6.73	7.98	9.39	11.60	13.21
Cooks, fast food	6.01	6.75	7.25	8.60	9.00
Cooks, institution and cafeteria	6.73	7.98	9.39	12.70	14.56
Cooks, restaurant	8.50	9.50	12.36	12.36	13.21
Food preparation workers	6.95	7.12	9.89	11.80	12.89
Food service, tipped	2.13	2.50	5.50	6.41	7.55
Waiters and waitresses	2.13	2.37	5.31	6.10	6.83
Dining room and cafeteria attendants and bartender helpers ..	4.35	6.55	7.25	9.12	10.19
Fast food and counter workers	6.55	6.85	7.77	9.25	11.75
Combined food preparation and serving workers, including fast food	6.55	6.85	7.25	8.65	11.25
Counter attendants, cafeteria, food concession, and coffee shop	7.61	8.42	9.37	11.03	13.09
Dishwashers	7.65	8.00	8.73	9.29	9.60

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations	\$7.50	\$8.20	\$9.18	\$12.26	\$14.42
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.26	13.35	13.84	17.30	23.08
First-line supervisors/managers of housekeeping and janitorial workers	10.54	13.35	13.84	15.14	25.38
Building cleaning workers	7.50	7.96	8.98	10.92	13.16
Janitors and cleaners, except maids and housekeeping cleaners	7.75	8.36	9.98	12.45	14.31
Maids and housekeeping cleaners	7.43	7.73	8.24	9.00	10.05
Grounds maintenance workers	8.25	8.25	8.55	11.65	16.22
Landscaping and groundskeeping workers	8.25	8.25	8.25	10.50	16.22
Personal care and service occupations	5.77	6.61	7.65	9.81	13.77
First-line supervisors/managers of gaming workers	10.58	11.83	15.04	18.51	21.12
Gaming services workers	5.51	5.90	6.55	7.46	8.04
Gaming dealers	5.51	5.90	6.55	7.46	8.04
Child care workers	6.86	7.00	7.25	9.70	11.80
Personal and home care aides	7.25	7.58	8.50	9.60	10.39
Recreation and fitness workers	8.89	9.52	15.08	17.16	17.31
Recreation workers	8.89	9.52	15.08	17.16	17.31
Sales and related occupations	8.00	9.99	13.84	20.37	32.31
First-line supervisors/managers, sales workers	10.91	13.31	16.64	21.50	30.72
First-line supervisors/managers of retail sales workers	10.50	11.95	15.74	19.82	30.72
First-line supervisors/managers of non-retail sales workers	13.55	17.43	21.50	26.79	31.66
Retail sales workers	7.60	8.80	10.60	13.77	16.12
Cashiers, all workers	7.25	8.00	9.65	12.59	14.57
Cashiers	7.25	7.75	8.90	10.71	13.61
Counter and rental clerks and parts salespersons	10.00	11.05	14.47	16.32	25.74
Counter and rental clerks	9.28	10.00	10.00	13.00	13.00
Parts salespersons	10.91	11.58	15.71	17.59	25.74
Retail salespersons	8.40	9.50	11.00	13.77	16.71
Insurance sales agents	7.26	13.85	23.03	30.63	62.84
Sales representatives, wholesale and manufacturing	14.42	17.55	23.32	30.54	40.94
Sales representatives, wholesale and manufacturing, technical and scientific products	12.14	18.56	22.73	32.31	47.28
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.59	16.67	23.32	28.29	34.06
Miscellaneous sales and related workers	6.77	9.09	10.42	19.33	25.76
Office and administrative support occupations	9.50	11.00	13.16	16.34	20.10
First-line supervisors/managers of office and administrative support workers	11.75	15.43	18.86	21.77	24.48
Switchboard operators, including answering service	9.22	9.22	9.83	11.85	15.60
Financial clerks	9.00	10.94	13.00	16.41	18.84
Bill and account collectors	8.25	8.25	11.57	13.27	16.66

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Billing and posting clerks and machine operators	\$10.00	\$11.25	\$13.87	\$14.65	\$16.80
Bookkeeping, accounting, and auditing clerks	10.92	12.26	14.69	17.14	19.56
Payroll and timekeeping clerks	13.50	15.62	17.24	18.60	19.61
Procurement clerks	10.00	10.00	11.78	16.00	18.75
Tellers	9.50	10.39	11.29	12.10	13.19
Court, municipal, and license clerks	11.59	11.59	14.10	17.11	19.99
Customer service representatives	10.00	11.30	13.22	16.25	24.53
Eligibility interviewers, government programs	13.46	13.57	16.69	22.96	22.96
File clerks	9.45	11.03	11.31	11.33	14.00
Hotel, motel, and resort desk clerks	7.06	8.00	9.50	10.50	11.25
Interviewers, except eligibility and loan	11.23	12.24	13.21	16.02	19.41
Loan interviewers and clerks	8.50	12.35	16.22	18.65	18.65
Order clerks	9.42	10.45	12.54	14.90	16.83
Human resources assistants, except payroll and timekeeping	10.50	13.00	14.32	16.75	17.42
Receptionists and information clerks	8.80	9.56	11.50	13.00	16.13
Dispatchers	10.32	12.15	14.70	17.80	18.87
Police, fire, and ambulance dispatchers	8.67	10.32	13.03	14.85	18.04
Dispatchers, except police, fire, and ambulance	10.64	13.03	15.58	17.80	21.70
Meter readers, utilities	11.89	13.42	14.67	18.37	18.37
Production, planning, and expediting clerks	6.68	12.80	14.55	16.91	22.37
Shipping, receiving, and traffic clerks	8.70	9.75	12.25	15.28	18.70
Stock clerks and order fillers	8.35	10.00	11.75	12.76	13.99
Secretaries and administrative assistants	10.85	12.50	14.90	18.75	24.96
Executive secretaries and administrative assistants	12.87	15.92	20.74	25.96	27.25
Legal secretaries	10.84	14.90	17.05	21.35	23.74
Medical secretaries	10.37	12.48	14.03	15.24	16.00
Secretaries, except legal, medical, and executive	10.29	11.04	13.00	16.00	18.75
Computer operators	12.05	12.05	12.05	12.05	17.31
Data entry and information processing workers	9.99	11.15	13.46	14.34	16.71
Data entry keyers	9.99	10.38	13.46	13.79	14.68
Insurance claims and policy processing clerks	13.34	14.17	15.76	20.05	22.00
Mail clerks and mail machine operators, except postal service ..	8.25	10.00	10.78	11.64	14.01
Office clerks, general	8.85	10.50	12.50	14.96	16.50
Construction and extraction occupations	10.00	11.66	14.50	19.39	23.49
First-line supervisors/managers of construction trades and extraction workers	16.06	17.00	20.19	28.13	34.15
Carpenters	11.00	13.00	17.00	19.49	26.98
Construction laborers	9.00	10.00	11.00	14.30	20.99
Construction equipment operators	11.00	11.50	13.10	16.30	19.00
Operating engineers and other construction equipment operators	11.00	11.50	14.00	18.00	19.00
Electricians	9.00	12.00	17.00	22.00	26.85
Painters and paperhangers	12.75	13.50	13.70	16.12	17.42
Painters, construction and maintenance	12.75	13.50	13.70	16.12	17.42

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Pipelayers, plumbers, pipefitters, and steamfitters	\$12.77	\$15.00	\$19.00	\$27.74	\$30.43
Plumbers, pipefitters, and steamfitters	12.77	15.00	19.00	27.74	30.43
Sheet metal workers	8.90	10.75	16.25	19.50	21.60
Structural iron and steel workers	15.00	15.50	16.00	20.00	25.05
Helpers, construction trades	8.00	11.08	12.00	12.72	15.27
Highway maintenance workers	9.81	11.42	12.57	13.75	15.28
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.50	15.00	18.50	23.60	30.08
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.53	18.50	20.81	30.83	39.81
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.83	13.83	14.27	30.08	30.08
Aircraft mechanics and service technicians	17.00	25.56	42.86	42.86	43.01
Automotive technicians and repairers	10.87	15.00	18.00	23.25	30.00
Automotive body and related repairers	15.24	16.39	16.46	22.00	24.69
Automotive service technicians and mechanics	10.11	12.80	18.69	23.25	31.13
Bus and truck mechanics and diesel engine specialists	14.72	15.55	17.68	21.92	23.42
Heavy vehicle and mobile equipment service technicians and mechanics	13.75	16.30	19.04	20.68	24.40
Mobile heavy equipment mechanics, except engines	12.00	12.50	21.56	24.40	24.63
Control and valve installers and repairers	16.38	21.71	25.15	28.67	31.50
Control and valve installers and repairers, except mechanical door	16.38	21.71	25.15	28.67	31.50
Heating, air conditioning, and refrigeration mechanics and installers	12.25	15.61	16.75	18.50	20.25
Industrial machinery installation, repair, and maintenance workers	11.91	15.22	18.76	22.03	29.24
Industrial machinery mechanics	17.30	20.00	22.55	29.24	29.51
Maintenance and repair workers, general	9.00	12.50	14.62	19.85	21.95
Maintenance workers, machinery	14.50	16.00	16.84	18.80	19.36
Line installers and repairers	17.25	25.09	27.88	29.09	31.25
Electrical power-line installers and repairers	18.77	20.59	30.19	31.25	33.50
Telecommunications line installers and repairers	17.11	26.02	27.88	29.09	29.09
Miscellaneous installation, maintenance, and repair workers	9.30	12.50	14.42	16.08	20.30
Helpers--installation, maintenance, and repair workers	8.00	9.50	13.50	16.00	18.72
Production occupations					
First-line supervisors/managers of production and operating workers	8.50	11.24	14.05	18.37	24.47
First-line supervisors/managers of production and operating workers	14.38	18.73	23.67	25.00	30.24
Electrical, electronics, and electromechanical assemblers	10.00	11.00	12.93	13.50	15.00
Electrical and electronic equipment assemblers	8.62	10.25	12.75	12.75	14.68
Miscellaneous assemblers and fabricators	10.00	12.15	15.00	18.37	28.13
Team assemblers	12.15	12.15	12.15	23.80	28.76
Butchers and other meat, poultry, and fish processing workers ..	6.55	7.00	8.60	11.45	13.59
Butchers and meat cutters	9.00	12.00	13.50	15.10	15.16

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Miscellaneous food processing workers	\$11.85	\$12.63	\$15.23	\$17.77	\$19.20
Food batchmakers	11.85	12.63	15.36	17.77	19.20
Computer control programmers and operators	11.44	17.55	17.55	17.55	17.79
Forming machine setters, operators, and tenders, metal and plastic	13.27	15.00	16.01	18.42	19.08
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.04	13.27	15.23	15.23	15.23
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.00	14.60	18.61	18.97
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.35	17.25	18.61	18.97
Machinists	16.25	19.84	20.00	23.66	30.00
Molders and molding machine setters, operators, and tenders, metal and plastic	9.90	10.17	12.11	17.48	17.75
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.90	10.17	12.11	17.48	17.75
Multiple machine tool setters, operators, and tenders, metal and plastic	14.05	14.05	16.01	20.00	20.00
Tool and die makers	14.83	14.83	17.48	22.90	27.83
Welding, soldering, and brazing workers	12.00	13.50	16.21	18.25	19.55
Welders, cutters, solderers, and brazers	12.00	13.50	16.21	18.50	21.50
Welding, soldering, and brazing machine setters, operators, and tenders	11.68	15.00	16.75	17.92	18.42
Miscellaneous metalworkers and plastic workers	8.30	12.47	15.00	16.25	17.92
Printers	12.94	15.34	23.50	26.33	26.57
Printing machine operators	12.94	13.45	20.34	26.33	26.57
Laundry and dry-cleaning workers	7.50	8.00	8.39	10.00	10.50
Sewing machine operators	7.83	8.95	10.38	12.57	14.13
Textile machine setters, operators, and tenders	7.92	10.00	14.68	15.71	15.81
Woodworking machine setters, operators, and tenders	8.00	8.50	11.25	13.75	16.25
Sawing machine setters, operators, and tenders, wood	8.00	8.50	11.00	13.50	16.25
Woodworking machine setters, operators, and tenders, except sawing	7.75	8.50	12.95	14.73	17.24
Water and liquid waste treatment plant and system operators	13.01	16.62	17.83	19.24	19.64
Miscellaneous plant and system operators	22.88	26.99	28.20	28.92	28.92
Chemical processing machine setters, operators, and tenders	8.40	8.40	13.78	21.22	25.97
Chemical equipment operators and tenders	8.40	8.40	15.82	25.30	26.90
Crushing, grinding, polishing, mixing, and blending workers	8.00	12.00	15.90	19.54	22.27
Mixing and blending machine setters, operators, and tenders	12.85	14.00	19.54	22.27	22.27
Cutting workers	7.90	9.32	17.17	17.96	19.42
Cutting and slicing machine setters, operators, and tenders	7.90	9.32	17.96	17.96	19.42
Inspectors, testers, sorters, samplers, and weighers	8.90	12.77	14.73	16.82	19.50
Painting workers	10.00	11.00	13.50	15.00	24.92
Coating, painting, and spraying machine setters, operators, and tenders	10.00	11.00	12.50	14.00	28.38

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Miscellaneous production workers	\$8.50	\$10.80	\$12.56	\$17.66	\$20.00
Paper goods machine setters, operators, and tenders	8.71	10.80	15.41	17.78	26.30
Helpers--production workers	8.03	8.79	10.54	13.65	14.31
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.75	10.81	13.48	17.03	21.50
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.90	17.50	21.39	27.84	30.23
Aircraft pilots and flight engineers	9.03	9.03	15.73	17.53	22.53
Aircraft pilots and flight engineers	34.14	42.42	92.82	125.35	237.16
Airline pilots, copilots, and flight engineers	34.14	42.42	92.82	125.35	237.16
Bus drivers	8.50	10.66	13.13	17.12	17.12
Bus drivers, school	7.50	8.50	12.46	15.09	16.32
Driver/sales workers and truck drivers	10.00	12.25	15.00	17.90	22.15
Driver/sales workers	7.25	12.25	16.05	17.50	17.50
Truck drivers, heavy and tractor-trailer	11.75	12.65	15.00	17.43	23.00
Truck drivers, light or delivery services	9.00	10.58	12.92	19.18	20.85
Crane and tower operators	12.22	15.00	17.96	31.31	31.31
Industrial truck and tractor operators	9.50	11.26	12.80	14.80	17.00
Laborers and material movers, hand	8.00	9.00	11.20	13.56	15.63
Cleaners of vehicles and equipment	8.75	8.75	13.59	15.63	18.56
Laborers and freight, stock, and material movers, hand	8.00	9.00	11.20	13.62	15.25
Machine feeders and offbearers	7.25	8.00	10.58	12.33	13.23
Packers and packagers, hand	8.50	9.00	11.09	13.56	13.56
Refuse and recyclable material collectors	9.00	9.50	10.66	10.66	16.92

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.55	\$7.25	\$8.55	\$11.71	\$18.00
Community and social services occupations	10.50	16.67	17.13	17.66	17.66
Education, training, and library occupations	6.98	7.55	9.92	12.97	25.51
Primary, secondary, and special education school teachers	8.92	14.35	18.00	28.70	38.37
Other teachers and instructors	6.98	7.55	8.76	11.57	14.99
Arts, design, entertainment, sports, and media occupations	10.00	12.00	12.51	22.22	25.58
Healthcare practitioner and technical occupations	15.13	17.50	22.14	29.75	36.70
Registered nurses	22.00	25.00	28.17	32.72	83.00
Health diagnosing and treating practitioner support technicians	10.61	10.61	13.79	17.89	21.50
Pharmacy technicians	10.61	10.61	10.61	13.24	13.79
Licensed practical and licensed vocational nurses	15.13	16.50	17.50	18.25	19.00
Healthcare support occupations	7.75	8.17	10.00	10.35	12.40
Nursing, psychiatric, and home health aides	7.65	9.00	10.00	10.50	11.83
Nursing aides, orderlies, and attendants	7.75	9.56	10.00	10.00	11.83
Miscellaneous healthcare support occupations	8.00	8.00	8.25	10.00	19.40
Protective service occupations	7.79	8.00	10.10	11.89	17.42
Police officers	9.25	9.38	12.33	17.42	18.00
Police and sheriff's patrol officers	9.25	9.38	12.33	17.42	18.00
Security guards and gaming surveillance officers	7.79	8.00	10.16	11.83	15.50
Security guards	7.79	8.00	10.16	11.83	15.50
Miscellaneous protective service workers	6.97	6.97	7.50	10.00	14.47
Food preparation and serving related occupations	2.45	5.80	6.55	7.25	8.50
Cooks	6.55	7.25	7.52	8.74	9.63
Cooks, fast food	6.55	6.55	6.70	7.28	7.75
Cooks, institution and cafeteria	7.25	7.75	8.50	8.84	9.24
Cooks, restaurant	7.52	7.52	8.80	10.50	12.25
Food preparation workers	6.86	6.86	7.41	8.31	8.99
Food service, tipped	2.13	2.13	4.00	5.80	6.55
Bartenders	3.00	3.97	4.00	4.63	5.00
Waiters and waitresses	2.13	2.13	5.80	5.80	6.55
Fast food and counter workers	6.55	6.55	7.00	7.33	8.50
Combined food preparation and serving workers, including fast food	6.55	6.55	7.00	7.33	7.90
Food servers, nonrestaurant	2.50	2.50	4.25	4.25	8.74
Building and grounds cleaning and maintenance occupations	6.55	6.55	7.00	9.00	11.41
Building cleaning workers	6.55	6.55	7.00	9.00	11.41
Janitors and cleaners, except maids and housekeeping cleaners	6.55	6.55	7.00	9.25	11.41

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations	\$5.43	\$6.75	\$7.25	\$8.55	\$10.30
Miscellaneous entertainment attendants and related workers	6.55	7.12	7.61	8.00	9.00
Amusement and recreation attendants	6.55	6.90	7.25	7.98	9.41
Child care workers	6.75	7.06	7.25	9.00	10.75
Recreation and fitness workers	6.76	6.76	7.25	8.91	12.03
Recreation workers	6.76	6.76	7.25	7.25	7.25
Sales and related occupations	6.80	7.25	7.60	9.10	11.00
Retail sales workers	6.78	7.25	7.55	9.00	10.45
Cashiers, all workers	6.70	7.13	7.65	9.00	10.00
Cashiers	6.70	7.13	7.65	9.00	10.00
Counter and rental clerks and parts salespersons	7.00	7.25	7.25	7.75	8.60
Counter and rental clerks	7.00	7.25	7.25	7.75	8.60
Retail salespersons	6.85	7.25	7.50	9.73	11.69
Miscellaneous sales and related workers	6.88	7.25	7.78	10.35	12.29
Office and administrative support occupations	7.35	8.49	10.00	12.24	15.09
Financial clerks	7.00	9.27	10.04	11.92	19.30
Bookkeeping, accounting, and auditing clerks	9.86	10.59	11.92	19.30	21.44
Tellers	7.25	7.50	9.64	10.25	15.00
Receptionists and information clerks	7.65	8.57	9.00	10.00	10.50
Stock clerks and order fillers	7.00	7.75	9.50	11.00	12.00
Secretaries and administrative assistants	8.30	10.33	11.71	16.41	21.50
Medical secretaries	8.30	10.70	11.08	18.80	21.50
Office clerks, general	9.00	10.00	12.63	14.25	20.00
Installation, maintenance, and repair occupations	8.00	9.23	11.00	18.00	20.01
Production occupations	7.50	9.49	10.50	12.15	12.15
Transportation and material moving occupations	6.75	7.25	10.74	13.75	16.91
Bus drivers	10.74	10.74	10.74	16.16	18.25
Bus drivers, school	10.74	10.74	10.74	16.16	18.25
Driver/sales workers and truck drivers	7.00	8.68	11.00	20.21	22.34
Driver/sales workers	6.55	6.55	7.00	7.40	10.02
Truck drivers, light or delivery services	7.67	9.75	14.69	19.24	20.85
Laborers and material movers, hand	6.75	7.25	10.69	13.75	15.05
Laborers and freight, stock, and material movers, hand	7.00	7.50	11.55	13.75	15.90
Packers and packagers, hand	6.56	6.62	7.13	7.75	8.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.