

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

| Worker and establishment characteristics               | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| All workers .....                                      | \$24.03              | 1.5%                        | 33.6                           | \$23.34                  | 1.3%                        | 33.6                           | \$29.05                            | 3.6%                        | 33.9                           |
| <b>Worker characteristics<sup>4,5</sup></b>            |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Management, professional, and related .....            | 36.50                | 2.3                         | 36.0                           | 36.68                    | 2.4                         | 36.6                           | 35.65                              | 4.6                         | 33.6                           |
| Management, business, and financial .....              | 40.01                | 2.8                         | 39.2                           | 40.29                    | 2.8                         | 39.5                           | 37.38                              | 5.4                         | 36.7                           |
| Professional and related ...                           | 34.89                | 2.3                         | 34.7                           | 34.78                    | 2.4                         | 35.2                           | 35.29                              | 4.8                         | 33.0                           |
| Service .....  | 13.25                | 2.4                         | 28.1                           | 11.56                    | 1.1                         | 27.1                           | 22.23                              | 3.5                         | 34.5                           |
| Sales and office .....                                 | 18.08                | 1.4                         | 32.9                           | 17.97                    | 1.4                         | 32.9                           | 19.72                              | 5.7                         | 32.1                           |
| Sales and related .....                                | 18.19                | 2.9                         | 30.5                           | 18.24                    | 2.9                         | 30.5                           | 15.42                              | 16.4                        | 28.2                           |
| Office and administrative support .....                | 18.01                | 1.1                         | 34.5                           | 17.79                    | 1.2                         | 34.7                           | 20.27                              | 3.8                         | 32.7                           |
| Natural resources, construction, and maintenance ..... | 23.85                | 4.1                         | 39.0                           | 23.87                    | 4.5                         | 39.0                           | 23.65                              | 5.5                         | 39.0                           |
| Construction and extraction .....                      | 25.57                | 4.2                         | 38.6                           | 25.68                    | 4.6                         | 38.6                           | 24.37                              | 6.5                         | 38.5                           |
| Installation, maintenance, and repair .....            | 21.73                | 4.9                         | 39.6                           | 21.66                    | 5.5                         | 39.6                           | 22.57                              | 5.1                         | 39.9                           |
| Production, transportation, and material moving .....  | 16.09                | 2.6                         | 35.8                           | 15.95                    | 2.7                         | 35.9                           | 19.67                              | 6.6                         | 34.7                           |
| Production .....                                       | 16.08                | 3.9                         | 38.6                           | 15.99                    | 4.0                         | 38.6                           | 22.27                              | 14.7                        | 40.0                           |
| Transportation and material moving .....               | 16.11                | 2.2                         | 33.3                           | 15.91                    | 2.3                         | 33.3                           | 19.07                              | 6.3                         | 33.7                           |
| Full time .....  | 26.05                | 2.0                         | 39.1                           | 25.43                    | 1.9                         | 39.4                           | 30.13                              | 3.6                         | 37.4                           |
| Part time .....  | 13.72                | 2.9                         | 19.6                           | 13.45                    | 3.1                         | 19.8                           | 17.69                              | 4.1                         | 17.1                           |
| Union .....  | 27.46                | 2.6                         | 34.8                           | 24.08                    | 3.3                         | 33.2                           | 30.55                              | 3.5                         | 36.4                           |
| Nonunion .....   | 23.30                | 1.7                         | 33.4                           | 23.26                    | 1.5                         | 33.6                           | 24.23                              | 9.4                         | 27.8                           |
| Time .....   | 23.95                | 1.4                         | 33.5                           | 23.22                    | 1.2                         | 33.4                           | 29.05                              | 3.6                         | 33.9                           |
| Incentive .....  | 26.24                | 8.4                         | 38.2                           | 26.24                    | 8.4                         | 38.2                           | –                                  | –                           | –                              |

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

| Worker and establishment characteristics | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| <b>Establishment characteristics</b>     |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Goods producing .....                    | ( 6 )                | ( 6 )                       | ( 6 )                          | 25.07                    | 3.8                         | 38.8                           | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| Service providing .....                  | ( 6 )                | ( 6 )                       | ( 6 )                          | 22.94                    | 2.3                         | 32.6                           | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| 1-49 workers .....                       | 19.19                | 2.4                         | 31.9                           | 19.06                    | 2.3                         | 32.0                           | 22.36                              | 7.4                         | 29.5                           |
| 50-99 workers .....                      | 22.08                | 3.5                         | 33.8                           | 21.91                    | 3.5                         | 34.0                           | 23.76                              | 6.4                         | 32.1                           |
| 100-499 workers .....                    | 23.91                | 2.5                         | 34.4                           | 23.12                    | 2.9                         | 34.3                           | 28.48                              | 2.5                         | 34.7                           |
| 500 workers or more .....                | 32.49                | 2.2                         | 35.5                           | 32.55                    | 2.6                         | 35.7                           | 32.30                              | 3.8                         | 35.0                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.  
SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$24.03          | 1.5%                        | \$26.05           | 2.0%                        | \$13.72           | 2.9%                        |
| <b>Management occupations</b> .....             | 44.29            | 4.0                         | 44.44             | 3.9                         | 32.24             | 24.8                        |
| Level 7 .....                                   | 21.68            | 4.3                         | 21.68             | 4.3                         | –                 | –                           |
| Level 8 .....                                   | 27.76            | 7.3                         | 27.76             | 7.3                         | –                 | –                           |
| Level 9 .....                                   | 31.54            | 4.0                         | 32.02             | 3.6                         | –                 | –                           |
| Level 10 .....                                  | 34.92            | 2.1                         | 34.92             | 2.1                         | –                 | –                           |
| Level 11 .....                                  | 45.23            | 3.2                         | 45.21             | 3.2                         | –                 | –                           |
| Level 12 .....                                  | 62.00            | 3.3                         | 61.81             | 3.0                         | –                 | –                           |
| Level 13 .....                                  | 73.27            | 4.4                         | 73.27             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                    | 51.68            | 5.5                         | 51.74             | 5.6                         | –                 | –                           |
| Chief executives .....                          | 65.00            | 28.8                        | 65.00             | 28.8                        | –                 | –                           |
| General and operations managers .....           | 54.66            | 9.1                         | 54.66             | 9.1                         | –                 | –                           |
| Level 9 .....                                   | 33.14            | 14.9                        | 33.14             | 14.9                        | –                 | –                           |
| Level 11 .....                                  | 50.85            | 13.1                        | 50.85             | 13.1                        | –                 | –                           |
| Not able to be leveled .....                    | 71.32            | 13.8                        | 71.32             | 13.8                        | –                 | –                           |
| Marketing and sales managers .....              | 47.40            | 6.2                         | 47.40             | 6.2                         | –                 | –                           |
| Level 9 .....                                   | 36.14            | 15.8                        | 36.14             | 15.8                        | –                 | –                           |
| Level 11 .....                                  | 41.58            | 10.7                        | 41.58             | 10.7                        | –                 | –                           |
| Level 12 .....                                  | 72.63            | 8.2                         | 72.63             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                    | 50.02            | 11.5                        | 50.02             | 11.5                        | –                 | –                           |
| Marketing managers .....                        | 50.47            | 10.1                        | 50.47             | 10.1                        | –                 | –                           |
| Level 11 .....                                  | 40.16            | 11.0                        | 40.16             | 11.0                        | –                 | –                           |
| Not able to be leveled .....                    | 54.35            | 19.3                        | 54.35             | 19.3                        | –                 | –                           |
| Sales managers .....                            | 43.15            | 7.4                         | 43.15             | 7.4                         | –                 | –                           |
| Level 9 .....                                   | 40.38            | 18.6                        | 40.38             | 18.6                        | –                 | –                           |
| Not able to be leveled .....                    | 47.02            | 18.8                        | 47.02             | 18.8                        | –                 | –                           |
| Public relations managers .....                 | 34.56            | 5.6                         | 34.56             | 5.6                         | –                 | –                           |
| Administrative services managers .....          | 37.98            | 8.1                         | 37.98             | 8.1                         | –                 | –                           |
| Computer and information systems managers ..... | 53.16            | 6.3                         | 53.16             | 6.3                         | –                 | –                           |
| Level 11 .....                                  | 48.29            | .3                          | 48.29             | .3                          | –                 | –                           |
| Level 12 .....                                  | 62.32            | 6.4                         | 62.32             | 6.4                         | –                 | –                           |
| Not able to be leveled .....                    | 58.21            | 10.2                        | 58.21             | 10.2                        | –                 | –                           |
| Financial managers .....                        | 45.88            | 6.8                         | 45.88             | 6.8                         | –                 | –                           |
| Level 7 .....                                   | 20.87            | 9.4                         | 20.87             | 9.4                         | –                 | –                           |
| Level 9 .....                                   | 29.48            | 9.5                         | 29.48             | 9.5                         | –                 | –                           |
| Level 11 .....                                  | 46.10            | 9.3                         | 46.10             | 9.3                         | –                 | –                           |
| Level 12 .....                                  | 63.97            | 2.7                         | 63.97             | 2.7                         | –                 | –                           |
| Not able to be leveled .....                    | 55.58            | 10.2                        | 55.58             | 10.2                        | –                 | –                           |
| Human resources managers .....                  | 44.41            | 10.4                        | 44.41             | 10.4                        | –                 | –                           |
| Level 11 .....                                  | 42.12            | 16.5                        | 42.12             | 16.5                        | –                 | –                           |
| Not able to be leveled .....                    | 51.27            | 20.8                        | 51.27             | 20.8                        | –                 | –                           |
| Compensation and benefits managers .....        | 44.40            | 27.1                        | 44.40             | 27.1                        | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                        |                  |                             |                   |                             |                   |                             |
| Training and development managers .....                         | \$46.96          | 12.8%                       | \$46.96           | 12.8%                       | –                 | –                           |
| Industrial production managers .....                            | 43.56            | 10.0                        | 43.56             | 10.0                        | –                 | –                           |
| Not able to be leveled .....                                    | 52.01            | 9.5                         | 52.01             | 9.5                         | –                 | –                           |
| Purchasing managers .....                                       | 45.19            | 10.0                        | 45.19             | 10.0                        | –                 | –                           |
| Transportation, storage, and distribution managers .....        | 31.54            | 19.6                        | 31.54             | 19.6                        | –                 | –                           |
| Construction managers .....                                     | 36.05            | 3.3                         | 36.05             | 3.3                         | –                 | –                           |
| Education administrators .....                                  | 41.50            | 6.3                         | 42.08             | 6.1                         | –                 | –                           |
| Level 9 .....   | 28.19            | 10.5                        | 29.84             | 6.5                         | –                 | –                           |
| Level 11 .....  | 51.42            | 3.9                         | 51.33             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 44.79            | 8.5                         | 45.17             | 9.6                         | –                 | –                           |
| Education administrators, elementary and secondary school ..... | 51.34            | 7.2                         | 51.24             | 7.3                         | –                 | –                           |
| Level 11 .....  | 54.43            | 6.5                         | 54.23             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 52.18            | 8.8                         | 52.23             | 8.8                         | –                 | –                           |
| Education administrators, postsecondary .....                   | 42.39            | 4.1                         | 42.50             | 4.2                         | –                 | –                           |
| Level 9 .....   | 30.50            | 8.6                         | 30.50             | 8.6                         | –                 | –                           |
| Level 11 .....  | 50.92            | 4.0                         | 50.92             | 4.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 41.19            | 14.3                        | 41.48             | 16.5                        | –                 | –                           |
| Engineering managers .....                                      | 51.18            | 4.1                         | 51.18             | 4.1                         | –                 | –                           |
| Level 12 .....  | 57.75            | 1.7                         | 57.75             | 1.7                         | –                 | –                           |
| Medical and health services managers .....                      | 46.23            | 5.1                         | 45.38             | 4.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 51.47            | 16.3                        | 51.47             | 16.3                        | –                 | –                           |
| Property, real estate, and community association managers ..... | 29.27            | 3.4                         | 29.27             | 3.4                         | –                 | –                           |
| Social and community service managers .....                     | 28.49            | 6.2                         | 29.39             | 5.7                         | –                 | –                           |
| <b>Business and financial operations occupations .....</b>      | 32.47            | 1.2                         | 32.48             | 1.2                         | \$31.97           | 5.1%                        |
| Level 6 .....   | 21.19            | 1.3                         | 20.90             | 2.6                         | –                 | –                           |
| Level 7 .....   | 23.65            | 5.3                         | 23.78             | 5.3                         | –                 | –                           |
| Level 8 .....   | 28.12            | 2.7                         | 28.35             | 2.5                         | –                 | –                           |
| Level 9 .....   | 30.48            | 4.4                         | 30.35             | 4.2                         | –                 | –                           |
| Level 10 .....  | 37.61            | 6.6                         | 37.61             | 6.6                         | –                 | –                           |
| Level 11 .....  | 45.03            | 2.1                         | 44.31             | 2.3                         | –                 | –                           |
| Level 12 .....  | 54.84            | 1.6                         | 54.84             | 1.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 34.89            | 2.4                         | 35.09             | 2.2                         | –                 | –                           |
| Buyers and purchasing agents .....                              | 28.19            | 7.3                         | 28.04             | 7.5                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Buyers and purchasing agents –Continued  |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | \$28.05          | 9.8%                        | \$27.41           | 10.5%                       | –                 | –                           |
| Not able to be leveled .....   | 31.92            | 22.0                        | 31.92             | 22.0                        | –                 | –                           |
| Wholesale and retail buyers, except farm products .....  | 23.40            | 13.6                        | 23.40             | 13.6                        | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 30.83            | 7.1                         | 30.70             | 7.5                         | –                 | –                           |
| Level 9 .....  | 28.01            | 7.7                         | 26.50             | 5.4                         | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 29.58            | 3.2                         | 29.14             | 4.3                         | –                 | –                           |
| Level 7 .....  | 26.10            | 5.1                         | 26.10             | 5.1                         | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   | 29.55            | 3.4                         | 29.09             | 4.6                         | –                 | –                           |
| Level 7 .....  | 24.78            | 6.6                         | 24.78             | 6.6                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 25.79            | 8.5                         | 25.72             | 9.8                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 29.51            | 4.9                         | 29.71             | 5.3                         | –                 | –                           |
| Level 7 .....  | 26.15            | 8.6                         | 26.15             | 8.6                         | –                 | –                           |
| Level 9 .....  | 29.92            | 1.9                         | 29.92             | 1.9                         | –                 | –                           |
| Not able to be leveled .....   | 31.25            | 10.8                        | 32.09             | 12.4                        | –                 | –                           |
| Employment, recruitment, and placement specialists .....   | 26.70            | 24.2                        | 26.70             | 24.2                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 32.55            | 7.9                         | 32.55             | 7.9                         | –                 | –                           |
| Training and development specialists .....   | 31.87            | 4.1                         | 31.79             | 4.5                         | –                 | –                           |
| Not able to be leveled .....   | 35.17            | 8.7                         | 35.62             | 10.7                        | –                 | –                           |
| Logisticians .....   | 32.20            | 6.6                         | 32.76             | 9.1                         | –                 | –                           |
| Management analysts .....  | 41.28            | 4.0                         | 41.28             | 4.0                         | –                 | –                           |
| Accountants and auditors .....   | 28.84            | 6.4                         | 28.70             | 5.6                         | –                 | –                           |
| Level 7 .....  | 21.03            | 5.5                         | 20.82             | 4.8                         | –                 | –                           |
| Level 8 .....  | 28.42            | 5.6                         | 29.07             | 5.6                         | –                 | –                           |
| Level 9 .....  | 33.60            | 2.5                         | 33.60             | 2.5                         | –                 | –                           |
| Not able to be leveled .....   | 25.20            | 8.2                         | 25.20             | 8.2                         | –                 | –                           |
| Financial analysts and advisors .....  | 40.83            | 11.5                        | 41.37             | 11.4                        | –                 | –                           |
| Level 7 .....  | 19.81            | 11.1                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 32.82            | 9.9                         | 32.82             | 9.9                         | –                 | –                           |
| Level 11 .....   | 34.67            | 7.9                         | 34.67             | 7.9                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Financial analysts and advisors –Continued                      |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                    | \$49.21          | 19.4%                       | \$49.21           | 19.4%                       | –                 | –                           |
| Financial analysts .....  | 43.57            | 12.2                        | 43.57             | 12.2                        | –                 | –                           |
| Level 11 .....  | 34.67            | 7.9                         | 34.67             | 7.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 51.65            | 22.6                        | 51.65             | 22.6                        | –                 | –                           |
| Personal financial advisors .....                               | 20.12            | 2.8                         | –                 | –                           | –                 | –                           |
| Insurance underwriters .....                                    | 46.09            | 24.7                        | 46.09             | 24.7                        | –                 | –                           |
| Loan counselors and officers .....                              | 43.54            | 26.4                        | 43.54             | 26.4                        | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 17.02            | 10.6                        | 17.02             | 10.6                        | –                 | –                           |
| Level 6 .....   | 21.75            | 4.9                         | 21.34             | 5.1                         | –                 | –                           |
| Level 7 .....   | 26.43            | 3.6                         | 26.43             | 3.6                         | –                 | –                           |
| Level 8 .....   | 32.30            | 10.9                        | 32.38             | 11.0                        | –                 | –                           |
| Level 9 .....   | 37.99            | 4.8                         | 37.95             | 4.9                         | –                 | –                           |
| Level 10 .....  | 43.36            | 1.1                         | 43.36             | 1.1                         | –                 | –                           |
| Level 11 .....  | 50.19            | 2.0                         | 50.19             | 2.0                         | –                 | –                           |
| Level 12 .....  | 52.36            | 3.5                         | 53.45             | 3.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 39.49            | 8.4                         | 39.49             | 8.4                         | –                 | –                           |
| Computer programmers .....                                      | 34.04            | 10.0                        | 34.04             | 10.0                        | –                 | –                           |
| Computer software engineers .....                               | 49.55            | 5.3                         | 49.48             | 5.9                         | –                 | –                           |
| Level 9 .....   | 37.97            | 5.9                         | 37.97             | 5.9                         | –                 | –                           |
| Level 10 .....  | 45.68            | 1.7                         | 45.68             | 1.7                         | –                 | –                           |
| Level 11 .....  | 51.62            | 2.1                         | 51.62             | 2.1                         | –                 | –                           |
| Level 12 .....  | 50.46            | 2.9                         | 50.62             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 53.76            | 24.7                        | 53.76             | 24.7                        | –                 | –                           |
| Computer software engineers, applications .....                 | 50.57            | 10.0                        | 50.57             | 10.0                        | –                 | –                           |
| Level 11 .....  | 51.14            | 3.7                         | 51.14             | 3.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 61.93            | 21.0                        | 61.93             | 21.0                        | –                 | –                           |
| Computer software engineers, systems software .....             | 48.74            | 3.3                         | 48.42             | 4.0                         | –                 | –                           |
| Level 10 .....  | 44.62            | 1.4                         | 44.62             | 1.4                         | –                 | –                           |
| Level 11 .....  | 52.23            | 1.6                         | 52.23             | 1.6                         | –                 | –                           |
| Computer support specialists .....                              | 32.13            | 13.8                        | 32.13             | 13.8                        | –                 | –                           |
| Level 7 .....   | 26.61            | 5.8                         | 26.61             | 5.8                         | –                 | –                           |
| Level 9 .....   | 39.16            | 9.1                         | 39.16             | 9.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 26.02            | 7.6                         | 26.02             | 7.6                         | –                 | –                           |
| Computer systems analysts .....                                 | 41.54            | 4.6                         | 41.73             | 4.5                         | –                 | –                           |
| Level 9 .....   | 36.50            | 2.1                         | 36.50             | 2.1                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Computer systems analysts –Continued                            |                  |                             |                   |                             |                   |                             |
| Level 10 .....  | \$42.39          | 1.3%                        | \$42.39           | 1.3%                        | –                 | –                           |
| Not able to be leveled .....                                    | 39.49            | 4.1                         | 39.50             | 4.1                         | –                 | –                           |
| Database administrators .....                                   | 38.78            | 10.1                        | 38.45             | 10.7                        | –                 | –                           |
| Network and computer systems administrators .....               |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | 36.00            | 8.2                         | 36.32             | 8.5                         | –                 | –                           |
| Level 11 .....  | 50.42            | 2.6                         | 50.42             | 2.6                         | –                 | –                           |
| Network systems and data communications analysts .....          |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | 34.91            | 4.5                         | 35.18             | 4.3                         | –                 | –                           |
| Actuaries .....   | 48.20            | 11.7                        | 48.20             | 11.7                        | –                 | –                           |
| <b>Architecture and engineering occupations .....</b>           |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 38.09            | 3.1                         | 37.82             | 2.8                         | –                 | –                           |
| Level 6 .....   | 19.93            | 5.4                         | 19.93             | 5.4                         | –                 | –                           |
| Level 7 .....   | 28.71            | 2.7                         | 28.71             | 2.7                         | –                 | –                           |
| Level 8 .....   | 32.73            | 3.8                         | 32.73             | 3.8                         | –                 | –                           |
| Level 9 .....   | 36.15            | 2.2                         | 35.14             | 1.9                         | –                 | –                           |
| Level 10 .....  | 43.68            | 6.3                         | 43.68             | 6.3                         | –                 | –                           |
| Level 11 .....  | 44.92            | 3.8                         | 44.92             | 3.8                         | –                 | –                           |
| Level 12 .....  | 57.38            | 3.2                         | 58.86             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 46.12            | 12.4                        | 46.12             | 12.4                        | –                 | –                           |
| Architects, except naval .....                                  | 29.23            | 8.2                         | 27.77             | 7.3                         | –                 | –                           |
| Architects, except landscape and naval .....                    |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | 29.29            | 10.4                        | 27.31             | 8.9                         | –                 | –                           |
| Engineers .....   |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | 44.93            | 3.1                         | 44.81             | 3.1                         | –                 | –                           |
| Level 7 .....   | 29.96            | 8.4                         | 29.96             | 8.4                         | –                 | –                           |
| Level 8 .....   | 33.52            | 5.5                         | 33.52             | 5.5                         | –                 | –                           |
| Level 9 .....   | 34.55            | 2.9                         | 34.55             | 2.9                         | –                 | –                           |
| Level 10 .....  | 43.85            | 6.3                         | 43.85             | 6.3                         | –                 | –                           |
| Level 11 .....  | 47.57            | 2.0                         | 47.57             | 2.0                         | –                 | –                           |
| Level 12 .....  | 57.38            | 3.2                         | 58.86             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 52.70            | 8.7                         | 52.70             | 8.7                         | –                 | –                           |
| Aerospace engineers .....                                       | 49.35            | 4.4                         | 49.35             | 4.4                         | –                 | –                           |
| Civil engineers .....   | 35.74            | 5.5                         | 35.74             | 5.5                         | –                 | –                           |
| Electrical and electronics engineers .....                      |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | 45.54            | 7.1                         | 45.54             | 7.1                         | –                 | –                           |
| Level 11 .....  | 46.65            | 4.5                         | 46.65             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 51.75            | 8.2                         | 51.75             | 8.2                         | –                 | –                           |
| Electrical engineers .....                                      | 41.89            | 6.3                         | 41.89             | 6.3                         | –                 | –                           |
| Electronics engineers, except computer .....                    | 47.05            | 10.0                        | 47.05             | 10.0                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                           | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Electronics engineers, except computer –Continued           |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | \$47.44          | 6.9%                        | \$47.44           | 6.9%                        | –                 | –                           |
| Not able to be leveled .....                                | 54.86            | 8.1                         | 54.86             | 8.1                         | –                 | –                           |
| Industrial engineers, including health and safety .....     | 38.25            | 7.4                         | 38.25             | 7.4                         | –                 | –                           |
| Level 9 .....   | 35.42            | 2.9                         | 35.42             | 2.9                         | –                 | –                           |
| Industrial engineers .....                                  | 39.84            | 7.2                         | 39.84             | 7.2                         | –                 | –                           |
| Level 9 .....   | 36.28            | 1.7                         | 36.28             | 1.7                         | –                 | –                           |
| Mechanical engineers .....                                  | 43.17            | 5.9                         | 43.17             | 5.9                         | –                 | –                           |
| Level 9 .....   | 29.65            | 1.2                         | 29.65             | 1.2                         | –                 | –                           |
| Drafters .....  | 25.19            | 14.2                        | 25.19             | 14.2                        | –                 | –                           |
| Level 7 .....   | 28.90            | 5.6                         | 28.90             | 5.6                         | –                 | –                           |
| Engineering technicians, except drafters .....              | 26.14            | 4.9                         | 26.14             | 4.9                         | –                 | –                           |
| Level 7 .....   | 28.68            | 3.9                         | 28.68             | 3.9                         | –                 | –                           |
| Electrical and electronic engineering technicians .....     | 26.58            | 13.7                        | 26.58             | 13.7                        | –                 | –                           |
| <b>Life, physical, and social science occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | 33.27            | 12.0                        | 33.51             | 12.2                        | \$26.73           | 7.3%                        |
| Level 9 .....   | 25.76            | 2.6                         | 25.80             | 2.7                         | –                 | –                           |
| Level 10 .....  | 28.30            | 15.2                        | 28.19             | 15.5                        | –                 | –                           |
| Level 11 .....  | 35.40            | 6.1                         | 35.40             | 6.1                         | –                 | –                           |
| Not able to be leveled .....                                | 35.26            | 8.0                         | 35.26             | 8.0                         | –                 | –                           |
| Not able to be leveled .....                                | 27.67            | 13.5                        | 27.62             | 14.2                        | –                 | –                           |
| Life scientists .....                                       | 37.34            | 27.1                        | 37.34             | 27.1                        | –                 | –                           |
| Level 9 .....   | 26.97            | 24.3                        | 26.97             | 24.3                        | –                 | –                           |
| Not able to be leveled .....                                | 34.78            | 12.6                        | 34.78             | 12.6                        | –                 | –                           |
| Biological scientists .....                                 | 42.76            | 8.8                         | 42.76             | 8.8                         | –                 | –                           |
| Biochemists and biophysicists ...                           | 45.20            | 14.8                        | 45.20             | 14.8                        | –                 | –                           |
| Physical scientists .....                                   | 32.84            | 10.8                        | 32.84             | 10.8                        | –                 | –                           |
| Chemists and materials scientists ..                        | 46.75            | 14.5                        | 46.75             | 14.5                        | –                 | –                           |
| Chemists .....  | 44.26            | 23.5                        | 44.26             | 23.5                        | –                 | –                           |
| Market and survey researchers .....                         | 42.59            | 26.7                        | 42.59             | 26.8                        | –                 | –                           |
| Market research analysts .....                              | 42.59            | 26.8                        | 42.59             | 26.8                        | –                 | –                           |
| Psychologists .....   | 32.26            | 20.2                        | 31.11             | 20.2                        | –                 | –                           |
| Clinical, counseling, and school psychologists .....        | 43.75            | 12.8                        | 42.85             | 12.8                        | –                 | –                           |
| Biological technicians .....                                | 22.18            | 22.2                        | –                 | –                           | –                 | –                           |
| Chemical technicians .....                                  | 18.38            | 6.4                         | 18.58             | 5.8                         | –                 | –                           |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations</b> –Continued   |                  |                             |                   |                             |                   |                             |
| Miscellaneous life, physical, and social science technicians ..... | \$22.35          | 5.5%                        | –                 | –                           | –                 | –                           |
| <b>Community and social services occupations</b> .....             | 22.15            | 5.0                         | \$22.93           | 6.6%                        | \$17.33           | 12.3%                       |
| Level 6 .....  | 14.29            | 5.9                         | 14.80             | 6.9                         | –                 | –                           |
| Level 7 .....  | 19.90            | 5.4                         | 19.60             | 5.4                         | –                 | –                           |
| Level 8 .....  | 19.50            | 4.5                         | 19.62             | 4.4                         | –                 | –                           |
| Level 9 .....  | 31.21            | 8.3                         | 31.37             | 8.5                         | –                 | –                           |
| Level 10 .....   | 36.63            | 5.5                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                       | 34.99            | 13.1                        | 37.53             | 14.5                        | –                 | –                           |
| Counselors .....   | 27.03            | 17.9                        | 27.49             | 19.5                        | 18.88             | 20.1                        |
| Level 9 .....  | 38.14            | 10.1                        | 38.87             | 9.6                         | –                 | –                           |
| Educational, vocational, and school counselors .....               | 43.06            | 13.0                        | 44.66             | 12.0                        | –                 | –                           |
| Level 9 .....  | 44.98            | 14.8                        | 46.88             | 13.6                        | –                 | –                           |
| Social workers .....   | 21.16            | 2.3                         | 21.89             | 6.1                         | –                 | –                           |
| Level 7 .....  | 18.82            | 6.3                         | 18.63             | 5.8                         | –                 | –                           |
| Level 8 .....  | 19.75            | 4.8                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 28.88            | 10.6                        | 28.95             | 10.8                        | –                 | –                           |
| Child, family, and school social workers .....                     | 22.40            | 4.7                         | 24.41             | 7.0                         | –                 | –                           |
| Level 7 .....  | 19.46            | 7.6                         | 19.46             | 7.6                         | –                 | –                           |
| Level 9 .....  | 30.77            | 13.1                        | 30.77             | 13.1                        | –                 | –                           |
| Medical and public health social workers .....                     | 26.12            | 7.6                         | 26.26             | 7.5                         | –                 | –                           |
| Mental health and substance abuse social workers .....             | 19.39            | 5.1                         | 18.97             | 6.1                         | –                 | –                           |
| Miscellaneous community and social service specialists .....       | 19.51            | 5.9                         | 19.97             | 9.9                         | 18.01             | 16.4                        |
| Level 6 .....  | 14.54            | 6.7                         | 15.41             | 8.5                         | –                 | –                           |
| Level 7 .....  | 21.83            | 8.2                         | 21.76             | 12.4                        | –                 | –                           |
| Social and human service assistants .....                          | 16.47            | 6.2                         | 16.22             | 7.3                         | –                 | –                           |
| Level 6 .....  | 15.11            | 7.6                         | 15.41             | 8.5                         | –                 | –                           |
| <b>Legal occupations</b> .....                                     | 44.64            | 20.3                        | 46.49             | 21.7                        | –                 | –                           |
| Not able to be leveled .....                                       | 30.14            | 28.3                        | 31.29             | 29.4                        | –                 | –                           |
| Lawyers .....  | 67.63            | 16.6                        | 67.63             | 16.6                        | –                 | –                           |
| Paralegals and legal assistants .....                              | 25.01            | 3.8                         | 25.13             | 4.0                         | –                 | –                           |
| Miscellaneous legal support workers .....                          | 21.61            | 12.8                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations</b> .....          | \$35.68          | 4.1%                        | \$37.74           | 3.6%                        | \$18.10           | 7.8%                        |
| Level 3 .....  | 14.29            | 7.8                         | 13.80             | 6.2                         | 15.51             | 11.3                        |
| Level 4 .....  | 13.95            | 6.0                         | 14.13             | 6.8                         | 13.04             | 4.5                         |
| Level 5 .....  | 13.73            | 14.1                        | —                 | —                           | —                 | —                           |
| Level 6 .....  | 15.70            | 4.2                         | 16.11             | 6.6                         | 14.41             | 9.8                         |
| Level 7 .....  | 21.32            | 6.4                         | 23.18             | 6.0                         | 17.86             | 12.6                        |
| Level 8 .....  | 38.10            | 6.2                         | 39.57             | 6.5                         | 22.09             | 11.7                        |
| Level 9 .....  | 42.32            | 3.4                         | 42.39             | 3.6                         | 39.58             | 4.7                         |
| Level 10 .....   | 39.51            | 4.5                         | 38.21             | 3.8                         | 52.78             | 7.0                         |
| Level 11 .....   | 45.80            | 6.3                         | 45.81             | 6.4                         | —                 | —                           |
| Level 12 .....   | 61.72            | 13.4                        | 61.72             | 13.4                        | —                 | —                           |
| Level 13 .....   | 65.09            | 17.7                        | 65.09             | 17.7                        | —                 | —                           |
| Not able to be leveled .....                                       | 38.81            | 10.1                        | 40.78             | 8.9                         | 18.62             | 26.2                        |
| Postsecondary teachers .....                                       | 53.27            | 6.4                         | 54.29             | 6.2                         | 33.67             | 4.4                         |
| Level 7 .....  | 24.50            | 3.9                         | —                 | —                           | 25.62             | 10.0                        |
| Level 8 .....  | 34.55            | 7.2                         | —                 | —                           | 34.93             | 18.8                        |
| Level 9 .....  | 43.03            | 9.5                         | 45.21             | 11.5                        | 35.36             | 8.1                         |
| Level 10 .....   | 38.38            | 3.8                         | 38.21             | 3.8                         | —                 | —                           |
| Level 11 .....   | 44.99            | 6.4                         | 45.00             | 6.5                         | —                 | —                           |
| Level 12 .....   | 61.72            | 13.4                        | 61.72             | 13.4                        | —                 | —                           |
| Level 13 .....   | 65.09            | 17.7                        | 65.09             | 17.7                        | —                 | —                           |
| Not able to be leveled .....                                       | 55.63            | 10.0                        | 56.05             | 10.0                        | —                 | —                           |
| Business teachers, postsecondary ..                                | 80.79            | 16.3                        | —                 | —                           | —                 | —                           |
| Math and computer teachers, postsecondary .....                    | 63.85            | 14.9                        | 64.36             | 14.8                        | —                 | —                           |
| Mathematical science teachers, postsecondary .....                 | 52.36            | 13.3                        | 52.98             | 13.5                        | —                 | —                           |
| Life sciences teachers, postsecondary .....                        | 50.38            | 7.1                         | 50.38             | 7.1                         | —                 | —                           |
| Biological science teachers, postsecondary .....                   | 50.38            | 7.1                         | 50.38             | 7.1                         | —                 | —                           |
| Physical sciences teachers, postsecondary .....                    | 68.03            | 8.0                         | 68.03             | 8.0                         | —                 | —                           |
| Social sciences teachers, postsecondary .....                      | 47.41            | 9.4                         | 47.51             | 9.5                         | —                 | —                           |
| Health teachers, postsecondary .....                               | 60.24            | 8.4                         | —                 | —                           | —                 | —                           |
| Education and library science teachers, postsecondary .....        | 52.87            | 5.6                         | —                 | —                           | —                 | —                           |
| Arts, communications, and humanities teachers, postsecondary ..... | 54.20            | 17.7                        | 54.91             | 17.4                        | —                 | —                           |
| Level 11 .....   | 38.43            | 3.1                         | —                 | —                           | —                 | —                           |
| Level 12 .....   | 77.38            | 8.2                         | 77.38             | 8.2                         | —                 | —                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |                  |                             |                   |                             |                   |                             |
| Arts, communications, and humanities teachers, postsecondary –Continued |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$38.55          | 26.5%                       | –                 | –                           | –                 | –                           |
| Art, drama, and music teachers, postsecondary .....                     | 44.44            | 27.5                        | –                 | –                           | –                 | –                           |
| English language and literature teachers, postsecondary .....           | 68.24            | 14.0                        | \$69.20           | 14.7%                       | –                 | –                           |
| Miscellaneous postsecondary teachers .....                              | 45.46            | 7.6                         | 47.40             | 7.2                         | \$32.18           | 7.7%                        |
| Level 7 .....   | 24.98            | 2.6                         | –                 | –                           | –                 | –                           |
| Level 8 .....   | 34.72            | 7.2                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 39.10            | 4.2                         | –                 | –                           | 36.43             | 6.5                         |
| Level 10 .....  | 39.59            | 4.5                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 49.82            | 13.7                        | 49.81             | 13.7                        | –                 | –                           |
| Not able to be leveled .....  | 50.28            | 12.1                        | 50.31             | 12.4                        | –                 | –                           |
| Vocational education teachers, postsecondary .....                      | 39.70            | 3.5                         | –                 | –                           | 37.83             | 4.9                         |
| Primary, secondary, and special education school teachers .....         | 39.30            | 3.1                         | 40.20             | 2.8                         | 19.75             | 16.1                        |
| Level 6 .....   | 14.11            | 5.5                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 19.05            | 13.5                        | 20.77             | 13.8                        | 16.58             | 25.4                        |
| Level 8 .....   | 41.61            | 7.4                         | 41.61             | 7.4                         | –                 | –                           |
| Level 9 .....   | 43.96            | 3.1                         | 43.94             | 3.1                         | 46.35             | 4.8                         |
| Not able to be leveled .....  | 40.20            | 13.7                        | 41.58             | 14.5                        | –                 | –                           |
| Preschool and kindergarten teachers .....                               | 18.79            | 11.2                        | 18.84             | 10.3                        | –                 | –                           |
| Level 7 .....   | 16.45            | 17.1                        | –                 | –                           | –                 | –                           |
| Level 9 .....   | 29.61            | 23.7                        | 29.61             | 23.7                        | –                 | –                           |
| Preschool teachers, except special education .....                      | 15.76            | 14.3                        | 15.47             | 12.7                        | –                 | –                           |
| Level 7 .....   | 16.09            | 18.1                        | –                 | –                           | –                 | –                           |
| Kindergarten teachers, except special education .....                   | 43.79            | 12.5                        | 43.79             | 12.5                        | –                 | –                           |
| Level 9 .....   | 44.68            | 12.6                        | 44.68             | 12.6                        | –                 | –                           |
| Elementary and middle school teachers .....                             | 43.66            | 2.0                         | 44.62             | 1.8                         | 17.73             | 21.6                        |
| Level 7 .....   | 22.89            | 9.6                         | –                 | –                           | 12.42             | 23.8                        |
| Level 8 .....   | 41.34            | 10.2                        | 41.34             | 10.2                        | –                 | –                           |
| Level 9 .....   | 45.15            | 2.9                         | 45.14             | 2.9                         | –                 | –                           |
| Not able to be leveled .....  | 47.13            | 7.2                         | 48.12             | 7.0                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |                  |                             |                   |                             |                   |                             |
| Elementary school teachers, except special education .....                       | \$43.46          | 2.4%                        | \$44.71           | 2.0%                        | \$17.73           | 21.6%                       |
| Level 7 .....  | 22.89            | 9.6                         | –                 | –                           | 12.42             | 23.8                        |
| Level 8 .....  | 40.58            | 10.9                        | 40.58             | 10.9                        | –                 | –                           |
| Level 9 .....  | 45.73            | 2.9                         | 45.72             | 2.9                         | –                 | –                           |
| Not able to be leveled .....   | 45.52            | 8.3                         | 46.76             | 8.1                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....            | 44.35            | 2.7                         | 44.35             | 2.7                         | –                 | –                           |
| Level 9 .....  | 43.36            | 4.3                         | 43.36             | 4.3                         | –                 | –                           |
| Secondary school teachers .....  | 43.04            | 1.9                         | 43.80             | 1.9                         | –                 | –                           |
| Level 8 .....  | 39.75            | 7.4                         | 39.75             | 7.4                         | –                 | –                           |
| Level 9 .....  | 44.13            | 2.4                         | 44.08             | 2.4                         | –                 | –                           |
| Not able to be leveled .....   | 43.91            | 9.1                         | 49.97             | 3.5                         | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         | 43.10            | 2.1                         | 43.75             | 1.9                         | –                 | –                           |
| Level 8 .....  | 39.75            | 7.4                         | 39.75             | 7.4                         | –                 | –                           |
| Level 9 .....  | 44.06            | 2.5                         | 44.02             | 2.5                         | –                 | –                           |
| Not able to be leveled .....   | 43.91            | 9.1                         | 49.97             | 3.5                         | –                 | –                           |
| Special education teachers .....   | 43.88            | 4.7                         | 43.88             | 4.8                         | –                 | –                           |
| Level 9 .....  | 43.49            | 5.7                         | 43.46             | 5.9                         | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 45.84            | 2.7                         | 46.05             | 2.9                         | –                 | –                           |
| Level 9 .....  | 43.94            | 4.1                         | 43.93             | 3.9                         | –                 | –                           |
| Special education teachers, middle school .....                                  | 38.22            | 15.5                        | 38.22             | 15.5                        | –                 | –                           |
| Special education teachers, secondary school .....                               | 45.38            | 5.8                         | 45.38             | 5.8                         | –                 | –                           |
| Level 9 .....  | 45.38            | 5.8                         | 45.38             | 5.8                         | –                 | –                           |
| Other teachers and instructors .....   | 22.57            | 6.0                         | 24.06             | 6.7                         | 20.41             | 18.3                        |
| Level 6 .....  | 20.13            | 21.6                        | –                 | –                           | 14.16             | 8.2                         |
| Level 7 .....  | 20.07            | 22.9                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 26.94            | 17.1                        | –                 | –                           | –                 | –                           |
| Self-enrichment education teachers .....   | 24.81            | 12.5                        | –                 | –                           | –                 | –                           |
| Librarians .....   | 27.44            | 6.3                         | 28.67             | 6.2                         | 23.23             | 10.4                        |
| Level 8 .....  | 23.27            | 8.4                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 25.41            | 8.0                         | –                 | –                           | –                 | –                           |
| Library technicians .....  | 17.70            | 10.4                        | –                 | –                           | –                 | –                           |
| Instructional coordinators .....   | 29.04            | 28.1                        | 29.06             | 28.4                        | –                 | –                           |
| Teacher assistants .....   | 14.01            | 5.2                         | 14.53             | 5.3                         | 12.64             | 10.1                        |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |                  |                             |                   |                             |                   |                             |
| Teacher assistants –Continued   |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | \$14.64          | 7.8%                        | \$14.25           | 5.8%                        | \$15.49           | 11.9%                       |
| Level 4 .....   | 13.95            | 6.0                         | 14.13             | 6.8                         | 13.01             | 4.6                         |
| Not able to be leveled .....  | 15.97            | 5.9                         | 16.44             | 7.1                         | –                 | –                           |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | 27.98            | 7.2                         | 28.38             | 7.3                         | 15.48             | 9.8                         |
| Level 9 .....   | 19.39            | 5.9                         | 19.54             | 5.9                         | –                 | –                           |
| Not able to be leveled .....  | 30.64            | 4.7                         | 30.64             | 4.7                         | –                 | –                           |
| Not able to be leveled .....  | 30.26            | 9.7                         | 30.64             | 9.7                         | 16.71             | 12.0                        |
| Designers .....   | 27.15            | 7.1                         | 27.71             | 6.4                         | –                 | –                           |
| Graphic designers .....   | 25.50            | 7.0                         | 25.50             | 7.0                         | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                   | 41.18            | 18.3                        | 43.89             | 15.1                        | 15.76             | 17.6                        |
| Not able to be leveled .....  | 41.18            | 18.3                        | 43.89             | 15.1                        | 15.76             | 17.6                        |
| Coaches and scouts .....  | 45.90            | 14.1                        | –                 | –                           | 20.22             | 7.9                         |
| Not able to be leveled .....  | 45.90            | 14.1                        | –                 | –                           | 20.22             | 7.9                         |
| Public relations specialists .....                                      | 28.91            | 7.9                         | 28.91             | 7.9                         | –                 | –                           |
| Writers and editors .....   | 38.54            | 2.4                         | 39.20             | 3.6                         | –                 | –                           |
| Editors .....   | 37.48            | 8.4                         | 38.25             | 9.7                         | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ...     | 20.15            | 2.0                         | 20.15             | 2.0                         | –                 | –                           |
| <b>Healthcare practitioner and technical occupations .....</b>          |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | 33.73            | 3.0                         | 33.87             | 4.4                         | 33.24             | 2.9                         |
| Level 4 .....   | 14.27            | 3.4                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 17.20            | 4.1                         | 17.14             | 5.0                         | –                 | –                           |
| Level 6 .....   | 20.68            | 5.4                         | 20.39             | 6.1                         | 22.28             | 3.0                         |
| Level 7 .....   | 26.10            | 2.0                         | 25.87             | 2.8                         | 27.14             | 5.3                         |
| Level 8 .....   | 29.11            | 4.9                         | 29.62             | 5.0                         | 27.15             | 8.0                         |
| Level 9 .....   | 31.43            | 4.4                         | 30.72             | 6.3                         | 33.73             | 11.5                        |
| Level 10 .....  | 37.59            | 1.7                         | 36.42             | 2.5                         | 39.28             | 2.4                         |
| Level 11 .....  | 33.76            | 5.0                         | 33.76             | 5.0                         | –                 | –                           |
| Level 12 .....  | 53.04            | 2.2                         | 53.75             | 2.0                         | –                 | –                           |
| Not able to be leveled .....  | 80.44            | 8.4                         | –                 | –                           | –                 | –                           |
| Pharmacists .....   | 38.14            | 14.5                        | 39.78             | 17.0                        | 30.25             | 8.3                         |
| Level 11 .....  | 52.00            | 2.7                         | 51.46             | 2.7                         | –                 | –                           |
| Physicians and surgeons .....   | 51.83            | 3.5                         | 51.83             | 3.5                         | –                 | –                           |
| Level 10 .....  | 71.54            | 16.3                        | 70.82             | 16.9                        | –                 | –                           |
| Not able to be leveled .....  | 24.09            | 4.6                         | 24.09             | 4.6                         | –                 | –                           |
| Registered nurses .....   | 62.56            | 21.7                        | 62.45             | 21.9                        | –                 | –                           |
|   | 36.02            | 2.0                         | 35.75             | 3.0                         | 36.71             | 2.7                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Registered nurses –Continued  |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | \$31.57          | 4.2%                        | \$32.48           | 4.5%                        | \$29.13           | 5.5%                        |
| Level 8 .....   | 34.28            | 2.1                         | 33.32             | 2.7                         | 37.88             | 5.6                         |
| Level 9 .....   | 36.74            | 1.4                         | 35.61             | 1.3                         | 38.85             | 2.7                         |
| Level 10 .....  | 36.51            | 9.2                         | 36.51             | 9.2                         | –                 | –                           |
| Level 11 .....  | 55.63            | 9.6                         | 58.83             | 8.8                         | –                 | –                           |
| Not able to be leveled .....  | 34.81            | 8.0                         | 36.46             | 7.4                         | –                 | –                           |
| Therapists .....  | 34.80            | 5.5                         | 35.05             | 7.1                         | 34.36             | 10.8                        |
| Level 7 .....   | 26.13            | 12.3                        | 28.97             | 5.8                         | –                 | –                           |
| Level 8 .....   | 33.76            | 5.9                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 40.65            | 5.5                         | 44.30             | 13.9                        | –                 | –                           |
| Not able to be leveled .....  | 28.98            | 27.3                        | –                 | –                           | –                 | –                           |
| Occupational therapists .....                                       | 44.99            | 3.7                         | 48.61             | 10.6                        | 43.63             | 4.0                         |
| Physical therapists .....   | 32.73            | 5.1                         | 32.15             | 6.6                         | 34.18             | 3.2                         |
| Level 9 .....   | 33.56            | 2.1                         | –                 | –                           | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 23.16            | 6.6                         | 22.60             | 7.3                         | 28.19             | 2.7                         |
| Level 7 .....   | 28.51            | 7.2                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 27.68            | 6.6                         | –                 | –                           | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 24.94            | 13.0                        | 24.11             | 14.0                        | 31.82             | 3.0                         |
| Medical and clinical laboratory technicians .....                   | 20.41            | 6.0                         | 20.30             | 7.0                         | –                 | –                           |
| Dental hygienists .....   | 36.06            | 4.5                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 30.36            | 5.3                         | –                 | –                           | 28.95             | 5.7                         |
| Radiologic technologists and technicians .....                      | 29.39            | 8.0                         | 31.23             | 7.7                         | 27.61             | 8.6                         |
| Emergency medical technicians and paramedics .....                  | 17.60            | 9.9                         | 17.63             | 12.1                        | 17.43             | 12.8                        |
| Level 6 .....   | 21.47            | 6.6                         | –                 | –                           | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 19.41            | 3.7                         | 19.58             | 4.1                         | 17.92             | 19.0                        |
| Level 4 .....   | 14.20            | 10.1                        | 14.18             | 10.4                        | –                 | –                           |
| Level 5 .....   | 21.03            | 5.3                         | –                 | –                           | –                 | –                           |
| Pharmacy technicians .....  | 14.04            | 8.1                         | 14.02             | 8.3                         | –                 | –                           |
| Level 4 .....   | 13.39            | 11.6                        | –                 | –                           | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 24.91            | 3.2                         | 25.31             | 3.7                         | 23.63             | 2.4                         |
| Level 5 .....   | 24.67            | 4.0                         | 24.90             | 5.1                         | 23.96             | 3.8                         |
| Level 6 .....   | 25.83            | 3.0                         | 25.89             | 3.6                         | 25.51             | 1.7                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Medical records and health information technicians .....            | \$17.72          | 6.8%                        | \$17.62           | 6.2%                        | –                 | –                           |
| Level 4 .....   | 15.66            | 4.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous health technologists and technicians .....            | 22.00            | 10.6                        | –                 | –                           | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         | 14.16            | 2.6                         | 14.35             | 3.2                         | \$13.59           | 3.5%                        |
| Level 2 .....   | 12.30            | 3.7                         | 12.94             | 4.2                         | 11.18             | 4.4                         |
| Level 3 .....   | 13.25            | 3.1                         | 13.42             | 2.5                         | 12.69             | 5.9                         |
| Level 4 .....   | 14.47            | 2.8                         | 14.58             | 3.9                         | 14.06             | 3.9                         |
| Level 5 .....   | 18.33            | 7.8                         | 17.23             | 4.1                         | 20.18             | 9.8                         |
| Not able to be leveled .....  | 16.40            | 6.0                         | 16.74             | 6.3                         | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                   | 13.12            | 1.8                         | 13.30             | 2.6                         | 12.56             | 2.5                         |
| Level 2 .....   | 12.36            | 3.8                         | 12.94             | 4.2                         | 11.22             | 4.6                         |
| Level 3 .....   | 13.23            | 2.8                         | 13.34             | 3.3                         | 12.85             | 3.5                         |
| Level 4 .....   | 12.99            | 3.3                         | 13.08             | 4.4                         | 12.70             | 5.2                         |
| Not able to be leveled .....  | 14.80            | 6.5                         | 14.80             | 3.4                         | –                 | –                           |
| Home health aides .....   | 11.59            | 2.8                         | 11.67             | 3.8                         | 11.36             | 4.1                         |
| Level 3 .....   | 11.70            | 3.7                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 11.57            | 7.2                         | 11.43             | 8.3                         | 12.26             | 10.4                        |
| Nursing aides, orderlies, and attendants .....                      | 13.87            | 1.9                         | 14.09             | 1.7                         | 13.17             | 3.9                         |
| Level 2 .....   | 13.06            | 4.2                         | 13.52             | 2.1                         | 11.94             | 8.7                         |
| Level 3 .....   | 13.67            | 2.2                         | 13.73             | 2.6                         | 13.45             | 2.7                         |
| Level 4 .....   | 14.33            | 4.7                         | 14.78             | 4.6                         | 13.04             | 7.7                         |
| Not able to be leveled .....  | 16.90            | 7.1                         | –                 | –                           | –                 | –                           |
| Psychiatric aides .....   | 13.23            | 3.0                         | 13.25             | 2.2                         | –                 | –                           |
| Miscellaneous healthcare support occupations .....                  | 16.30            | 3.6                         | 16.69             | 3.4                         | 15.09             | 7.6                         |
| Level 3 .....   | 13.32            | 9.9                         | 13.88             | 6.9                         | 12.13             | 26.7                        |
| Level 4 .....   | 17.00            | 3.7                         | 17.05             | 4.1                         | 16.80             | 7.1                         |
| Level 5 .....   | 17.32            | 4.3                         | –                 | –                           | 17.44             | 4.2                         |
| Not able to be leveled .....  | 16.59            | 3.0                         | –                 | –                           | –                 | –                           |
| Dental assistants .....   | 20.48            | 6.7                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 20.59            | 7.4                         | –                 | –                           | –                 | –                           |
| Medical assistants .....  | 16.10            | 5.0                         | 16.30             | 7.1                         | 15.21             | 9.0                         |
| Level 4 .....   | 14.99            | 4.3                         | 15.19             | 5.1                         | –                 | –                           |
| Medical transcriptionists .....                                     | 17.04            | 11.4                        | 15.49             | 6.3                         | –                 | –                           |
| Level 4 .....   | 19.04            | 6.1                         | –                 | –                           | –                 | –                           |
| Pharmacy aides .....  | 11.29            | 7.2                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b> .....                                   | \$22.06          | 7.1%                        | \$23.35           | 7.5%                        | \$12.64           | 9.4%                        |
| Level 1 .....   | 10.06            | 7.1                         | —                 | —                           | 9.59              | 13.8                        |
| Level 3 .....   | 13.53            | 5.6                         | 14.97             | 3.7                         | 11.25             | 5.5                         |
| Level 4 .....   | 12.88            | 11.9                        | —                 | —                           | —                 | —                           |
| Level 5 .....   | 19.04            | 6.4                         | 19.36             | 7.0                         | —                 | —                           |
| Level 6 .....   | 25.23            | 4.9                         | 24.79             | 5.2                         | —                 | —                           |
| Level 7 .....   | 28.42            | 6.2                         | 28.46             | 6.3                         | —                 | —                           |
| Level 8 .....   | 28.62            | 3.8                         | 28.62             | 3.8                         | —                 | —                           |
| Not able to be leveled .....  | 21.20            | 12.2                        | 25.96             | 10.4                        | —                 | —                           |
| First-line supervisors/managers, law enforcement workers .....                | 35.92            | 10.1                        | 35.92             | 10.1                        | —                 | —                           |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 31.82            | 4.1                         | 31.82             | 4.1                         | —                 | —                           |
| Fire fighters .....   | 23.50            | 4.5                         | 23.65             | 4.5                         | —                 | —                           |
| Level 5 .....   | 20.62            | 5.9                         | 20.70             | 6.2                         | —                 | —                           |
| Level 6 .....   | 26.39            | 5.3                         | 26.39             | 5.3                         | —                 | —                           |
| Bailiffs, correctional officers, and jailers .....                            | 25.01            | 3.9                         | 25.00             | 4.0                         | —                 | —                           |
| Level 6 .....   | 23.58            | 8.6                         | 23.58             | 8.6                         | —                 | —                           |
| Level 7 .....   | 28.03            | 4.4                         | 28.12             | 4.6                         | —                 | —                           |
| Correctional officers and jailers ....  | 24.35            | 3.9                         | 24.35             | 3.9                         | —                 | —                           |
| Level 6 .....   | 23.04            | 9.7                         | 23.04             | 9.7                         | —                 | —                           |
| Level 7 .....   | 27.83            | 6.2                         | 27.83             | 6.2                         | —                 | —                           |
| Police officers .....   | 27.08            | 8.1                         | 27.39             | 6.9                         | —                 | —                           |
| Level 5 .....   | 18.52            | 17.3                        | —                 | —                           | —                 | —                           |
| Level 6 .....   | 27.48            | 3.3                         | 26.35             | 2.6                         | —                 | —                           |
| Level 7 .....   | 29.19            | 13.0                        | 29.19             | 13.0                        | —                 | —                           |
| Police and sheriff's patrol officers  | 27.08            | 8.1                         | 27.39             | 6.9                         | —                 | —                           |
| Level 5 .....   | 18.52            | 17.3                        | —                 | —                           | —                 | —                           |
| Level 6 .....   | 27.48            | 3.3                         | 26.35             | 2.6                         | —                 | —                           |
| Level 7 .....   | 29.19            | 13.0                        | 29.19             | 13.0                        | —                 | —                           |
| Security guards and gaming surveillance officers .....                        | 13.86            | 6.6                         | 16.38             | 7.4                         | 10.84             | 8.7                         |
| Level 3 .....   | 13.44            | 6.2                         | 14.61             | 4.5                         | —                 | —                           |
| Level 4 .....   | 15.22            | 3.8                         | —                 | —                           | —                 | —                           |
| Not able to be leveled .....  | 13.02            | 4.1                         | —                 | —                           | —                 | —                           |
| Security guards .....   | 13.86            | 6.6                         | 16.38             | 7.4                         | 10.84             | 8.7                         |
| Level 3 .....   | 13.44            | 6.2                         | 14.61             | 4.5                         | —                 | —                           |
| Level 4 .....   | 15.22            | 3.8                         | —                 | —                           | —                 | —                           |
| Not able to be leveled .....  | 13.02            | 4.1                         | —                 | —                           | —                 | —                           |
| Miscellaneous protective service workers .....                                | 11.80            | 9.3                         | —                 | —                           | 10.51             | 8.5                         |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | \$9.57           | 6.5%                        | –                 | –                           | \$9.58            | 6.7%                        |
| <b>Food preparation and serving related occupations</b> .....                   | 9.59             | 2.6                         | \$11.93           | 2.8%                        | 7.57              | 2.8                         |
| Level 1 .....   | 7.90             | 2.9                         | 8.23              | 10.0                        | 7.78              | 4.6                         |
| Level 2 .....   | 8.18             | 3.9                         | 9.53              | 2.4                         | 7.45              | 4.4                         |
| Level 3 .....   | 10.01            | 3.9                         | 11.96             | 5.8                         | 7.19              | 8.4                         |
| Level 4 .....   | 13.41            | 5.4                         | 13.69             | 7.3                         | 10.94             | 17.0                        |
| Level 5 .....   | 15.53            | 9.8                         | 15.53             | 9.8                         | –                 | –                           |
| Level 6 .....   | 21.59            | 5.0                         | 21.59             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 10.45            | 15.3                        | 12.31             | 12.2                        | 7.09              | 7.4                         |
| First-line supervisors/managers, food preparation and serving workers           | 19.31            | 9.3                         | 19.83             | 9.2                         | –                 | –                           |
| Level 4 .....   | 17.02            | 12.8                        | 18.45             | 10.3                        | –                 | –                           |
| Level 5 .....   | 14.61            | 10.4                        | 14.61             | 10.4                        | –                 | –                           |
| Level 6 .....   | 21.32            | 5.5                         | 21.32             | 5.5                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 17.60            | 5.9                         | 18.02             | 5.3                         | –                 | –                           |
| Level 4 .....   | 16.88            | 13.7                        | –                 | –                           | –                 | –                           |
| Level 5 .....   | 14.61            | 10.4                        | 14.61             | 10.4                        | –                 | –                           |
| Level 6 .....   | 21.33            | 5.8                         | 21.33             | 5.8                         | –                 | –                           |
| Cooks .....   | 12.45            | 4.0                         | 13.09             | 4.1                         | 10.80             | 5.9                         |
| Level 2 .....   | 10.14            | 2.7                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.14            | 4.2                         | 12.24             | 5.5                         | 11.75             | 6.5                         |
| Level 4 .....   | 14.19            | 3.9                         | 14.28             | 4.2                         | –                 | –                           |
| Not able to be leveled .....  | 12.64            | 8.3                         | 13.03             | 8.2                         | –                 | –                           |
| Cooks, institution and cafeteria .....  | 14.55            | 6.8                         | 15.06             | 6.3                         | 11.95             | 9.8                         |
| Level 3 .....   | 12.64            | 10.6                        | 12.59             | 11.4                        | –                 | –                           |
| Level 4 .....   | 14.34            | 6.2                         | 14.46             | 6.8                         | –                 | –                           |
| Cooks, restaurant .....   | 12.68            | 4.3                         | 12.98             | 5.8                         | 11.84             | 4.4                         |
| Level 3 .....   | 11.65            | 6.3                         | 11.54             | 11.6                        | –                 | –                           |
| Level 4 .....   | 14.54            | 3.7                         | 14.65             | 3.9                         | –                 | –                           |
| Cooks, short order .....  | 12.07            | 8.4                         | –                 | –                           | –                 | –                           |
| Food preparation workers .....  | 10.88            | 3.2                         | 12.12             | 7.7                         | 9.80              | 2.8                         |
| Level 2 .....   | 10.74            | 8.3                         | 11.68             | 15.4                        | 9.94              | 6.5                         |
| Food service, tipped .....  | 5.74             | 9.3                         | 8.73              | 13.7                        | 4.89              | 3.9                         |
| Level 1 .....   | 5.87             | 22.0                        | –                 | –                           | 5.51              | 12.7                        |
| Level 2 .....   | 5.04             | 8.0                         | 6.92              | 13.3                        | 4.79              | 7.1                         |
| Level 3 .....   | 6.72             | 18.2                        | 11.15             | 21.3                        | 4.75              | 10.2                        |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>       |                  |                             |                   |                             |                   |                             |
| Food service, tipped –Continued  |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$4.25           | 14.2%                       | –                 | –                           | –                 | –                           |
| Bartenders .....   | 6.51             | 6.5                         | \$7.91            | 9.2%                        | \$6.11            | 4.5%                        |
| Level 2 .....  | 5.98             | 9.1                         | –                 | –                           | 5.79              | 9.7                         |
| Level 3 .....  | 7.56             | 10.0                        | –                 | –                           | 7.04              | 12.8                        |
| Waiters and waitresses .....   | 4.68             | 17.2                        | 8.77              | 29.1                        | 3.70              | 5.9                         |
| Level 1 .....  | 3.73             | 9.6                         | –                 | –                           | 3.80              | 10.2                        |
| Level 2 .....  | 3.71             | 7.0                         | –                 | –                           | 3.76              | 6.5                         |
| Level 3 .....  | 6.31             | 27.2                        | –                 | –                           | 3.53              | 15.9                        |
| Dining room and cafeteria attendants and bartender helpers .....         |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.48             | 8.3                         | –                 | –                           | 7.72              | 9.9                         |
| Level 1 .....  | 8.35             | 7.5                         | –                 | –                           | 8.02              | 7.5                         |
| Fast food and counter workers .....                                      |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.04             | 3.0                         | 9.82              | 3.8                         | 8.39              | 3.3                         |
| Level 2 .....  | 8.27             | 5.7                         | 7.76              | 5.9                         | 8.42              | 6.8                         |
| Level 3 .....  | 8.72             | 2.7                         | 9.21              | 2.7                         | 8.32              | 2.2                         |
| Level 3 .....  | 12.75            | 11.2                        | 12.62             | 11.0                        | –                 | –                           |
| Combined food preparation and serving workers, including fast food ..... |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.13             | 4.1                         | 10.22             | 7.5                         | 8.44              | 2.7                         |
| Level 2 .....  | 8.75             | 3.7                         | –                 | –                           | 8.23              | 1.8                         |
| Level 2 .....  | 8.70             | 3.2                         | 9.16              | 3.8                         | 8.41              | 2.8                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....     |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.96             | 3.6                         | 9.54              | 5.0                         | 8.33              | 6.3                         |
| Level 2 .....  | 8.13             | 8.2                         | –                 | –                           | 8.48              | 9.0                         |
| Level 2 .....  | 8.76             | 3.2                         | 9.27              | 4.0                         | 8.08              | 2.0                         |
| Food servers, nonrestaurant .....  |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 11.89            | 10.8                        | –                 | –                           | 11.68             | 15.5                        |
| Dishwashers .....  |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.90             | 1.6                         | 9.31              | 3.2                         | 8.59              | 3.4                         |
| Level 1 .....  | 8.93             | 1.5                         | 9.31              | 3.2                         | 8.62              | 3.6                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....           |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.06             | 2.5                         | –                 | –                           | 9.17              | 2.4                         |
| Level 1 .....  | 8.90             | 1.6                         | –                 | –                           | 8.90              | 1.6                         |
| <b>Building and grounds cleaning and maintenance occupations .....</b>   |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 13.49            | 3.2                         | 14.63             | 2.1                         | 10.63             | 4.1                         |
| Level 1 .....  | 11.03            | 5.6                         | 11.63             | 7.8                         | 10.39             | 4.9                         |
| Level 2 .....  | 12.38            | 3.5                         | 13.25             | 2.7                         | 10.41             | 4.5                         |
| Level 3 .....  | 14.93            | 3.9                         | 15.23             | 4.6                         | 13.10             | 7.9                         |
| Level 4 .....  | 16.37            | 3.9                         | 16.37             | 3.9                         | –                 | –                           |
| Level 5 .....  | 20.06            | 6.2                         | 20.41             | 6.4                         | –                 | –                           |
| Level 6 .....  | 24.80            | 6.1                         | 24.80             | 6.1                         | –                 | –                           |
| Level 7 .....  | 25.34            | 11.3                        | 25.34             | 11.3                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b><br>–Continued               |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$14.52          | 9.2%                        | \$14.56           | 9.3%                        | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 22.13            | 7.2                         | 22.34             | 7.7                         | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 | 21.43            | 11.4                        | 21.43             | 11.4                        | –                 | –                           |
| Building cleaning workers .....  | 12.86            | 2.5                         | 13.64             | 2.7                         | \$10.92           | 3.3%                        |
| Level 1 .....  | 11.28            | 5.6                         | 11.57             | 8.6                         | 10.86             | 3.3                         |
| Level 2 .....  | 12.43            | 3.4                         | 13.42             | 3.2                         | 10.41             | 4.5                         |
| Level 3 .....  | 14.88            | 4.3                         | 15.17             | 5.5                         | 13.36             | 6.8                         |
| Level 4 .....  | 16.96            | 3.5                         | 16.96             | 3.5                         | –                 | –                           |
| Not able to be leveled .....   | 13.88            | 8.4                         | 13.91             | 8.5                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 13.59            | 2.2                         | 14.66             | 3.0                         | 11.06             | 4.0                         |
| Level 1 .....  | 11.82            | 3.6                         | 13.22             | 5.4                         | 10.79             | 3.9                         |
| Level 2 .....  | 13.01            | 3.9                         | 13.97             | 4.4                         | 10.63             | 6.3                         |
| Level 3 .....  | 14.95            | 4.6                         | 15.28             | 5.9                         | 13.36             | 6.8                         |
| Level 4 .....  | 16.96            | 3.5                         | 16.96             | 3.5                         | –                 | –                           |
| Not able to be leveled .....   | 14.57            | 7.8                         | 14.63             | 7.8                         | –                 | –                           |
| Maids and housekeeping cleaners .....  | 10.79            | 4.9                         | 10.90             | 5.9                         | 10.44             | 7.8                         |
| Level 1 .....  | 10.46            | 7.0                         | 10.32             | 8.5                         | 11.22             | 7.5                         |
| Level 2 .....  | 10.83            | 4.6                         | 11.49             | 4.3                         | –                 | –                           |
| Grounds maintenance workers .....  | 14.48            | 14.8                        | 17.17             | 5.3                         | –                 | –                           |
| Level 2 .....  | 11.87            | 14.7                        | 11.87             | 14.7                        | –                 | –                           |
| Level 3 .....  | 15.11            | 12.4                        | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....   | 14.07            | 16.0                        | 16.70             | 8.1                         | –                 | –                           |
| Level 2 .....  | 11.87            | 14.7                        | 11.87             | 14.7                        | –                 | –                           |
| Level 3 .....  | 14.37            | 13.8                        | –                 | –                           | –                 | –                           |
| <b>Personal care and service occupations</b> .....   | 12.39            | 4.6                         | 14.14             | 8.4                         | 10.45             | 3.2                         |
| Level 1 .....  | 9.36             | 5.8                         | –                 | –                           | 9.67              | 5.9                         |
| Level 2 .....  | 9.85             | 4.1                         | –                 | –                           | 9.73              | 5.0                         |
| Level 3 .....  | 10.71            | 6.1                         | 11.59             | 9.7                         | 9.90              | 2.8                         |
| Level 4 .....  | 12.32            | 5.7                         | 13.00             | 8.6                         | 10.74             | 6.0                         |
| Level 5 .....  | 13.72            | 19.6                        | 13.36             | 20.1                        | –                 | –                           |
| Level 6 .....  | 27.92            | 21.0                        | 30.99             | 18.9                        | 18.74             | 21.4                        |
| Not able to be leveled .....   | 12.92            | 8.8                         | –                 | –                           | 11.70             | 5.3                         |
| Nonfarm animal caretakers .....  | 11.67            | 5.0                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>         |                  |                             |                   |                             |                   |                             |
| Miscellaneous entertainment attendants and related workers .... | \$9.53           | 7.9%                        | –                 | –                           | \$9.41            | 11.7%                       |
| Amusement and recreation attendants .....                       | 8.84             | 6.9                         | –                 | –                           | –                 | –                           |
| Transportation attendants .....                                 | 35.27            | 6.4                         | –                 | –                           | –                 | –                           |
| Child care workers .....  | 10.72            | 3.1                         | \$11.45           | 4.6%                        | 9.71              | 3.4                         |
| Level 2 .....   | 8.75             | 5.1                         | –                 | –                           | 8.57              | 5.2                         |
| Level 3 .....   | 9.45             | 6.1                         | –                 | –                           | 9.92              | 3.7                         |
| Personal and home care aides .....                              | 10.86            | 5.4                         | –                 | –                           | 10.39             | 1.2                         |
| Level 3 .....   | 11.85            | 13.9                        | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....                            | 12.01            | 3.4                         | 12.13             | 9.0                         | 11.96             | 8.1                         |
| Level 3 .....   | 9.98             | 2.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 11.83            | 4.0                         | –                 | –                           | 11.15             | 5.1                         |
| Fitness trainers and aerobics instructors .....                 | 12.57            | 12.2                        | –                 | –                           | 12.57             | 12.2                        |
| Level 4 .....   | 12.42            | 8.8                         | –                 | –                           | 12.42             | 8.8                         |
| Recreation workers .....  | 11.66            | 3.2                         | 12.13             | 9.0                         | 11.20             | 11.1                        |
| Level 4 .....   | 11.56            | 6.1                         | –                 | –                           | –                 | –                           |
| <b>Sales and related occupations .....</b>                      | 18.19            | 2.9                         | 22.04             | 3.4                         | 10.23             | 3.6                         |
| Level 1 .....   | 8.87             | 1.4                         | –                 | –                           | 8.82              | 1.5                         |
| Level 2 .....   | 9.74             | 1.7                         | 11.35             | 4.1                         | 9.34              | 2.0                         |
| Level 3 .....   | 12.73            | 5.5                         | 13.01             | 4.4                         | 12.12             | 12.2                        |
| Level 4 .....   | 17.05            | 4.7                         | 17.97             | 4.7                         | 12.61             | 3.3                         |
| Level 5 .....   | 19.55            | 6.0                         | 19.63             | 6.0                         | –                 | –                           |
| Level 6 .....   | 21.27            | 4.5                         | 21.28             | 4.8                         | –                 | –                           |
| Level 7 .....   | 30.88            | 8.9                         | 30.88             | 8.9                         | –                 | –                           |
| Level 8 .....   | 35.12            | 11.5                        | 35.12             | 11.5                        | –                 | –                           |
| Level 9 .....   | 40.91            | 8.5                         | 40.91             | 8.5                         | –                 | –                           |
| Level 11 .....  | 65.88            | 12.5                        | 66.27             | 13.2                        | –                 | –                           |
| Not able to be leveled .....                                    | 18.94            | 9.3                         | 19.67             | 9.1                         | –                 | –                           |
| First-line supervisors/managers, sales workers .....            | 19.45            | 5.0                         | 19.62             | 5.2                         | –                 | –                           |
| Level 4 .....   | 15.49            | 6.2                         | 16.07             | 6.8                         | –                 | –                           |
| Level 5 .....   | 17.90            | 5.8                         | 17.90             | 5.8                         | –                 | –                           |
| Level 6 .....   | 20.99            | 9.8                         | 20.99             | 9.8                         | –                 | –                           |
| First-line supervisors/managers of retail sales workers .....   | 18.93            | 5.3                         | 19.12             | 5.3                         | –                 | –                           |
| Level 4 .....   | 15.49            | 6.2                         | 16.07             | 6.8                         | –                 | –                           |
| Level 5 .....   | 18.20            | 6.6                         | 18.20             | 6.6                         | –                 | –                           |
| Level 6 .....   | 20.07            | 8.6                         | 20.07             | 8.6                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>  |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of non-retail sales workers .....                           | \$23.76          | 16.4%                       | \$23.76           | 16.4%                       | –                 | –                           |
| Retail sales workers .....  | 12.04            | 5.6                         | 14.63             | 6.5                         | \$9.77            | 2.1%                        |
| Level 1 .....   | 8.87             | 1.4                         | –                 | –                           | 8.82              | 1.5                         |
| Level 2 .....   | 9.74             | 1.6                         | 11.35             | 4.1                         | 9.33              | 2.0                         |
| Level 3 .....   | 12.85            | 4.9                         | 13.21             | 4.6                         | 12.12             | 12.2                        |
| Level 4 .....   | 17.42            | 7.3                         | 18.56             | 6.4                         | 13.03             | 3.1                         |
| Level 5 .....   | 21.44            | 14.7                        | 21.66             | 14.6                        | –                 | –                           |
| Cashiers, all workers .....   | 9.85             | 1.7                         | 11.45             | 5.9                         | 9.31              | 2.2                         |
| Level 1 .....   | 8.87             | 1.6                         | –                 | –                           | 8.82              | 1.7                         |
| Level 2 .....   | 9.63             | 2.4                         | 10.89             | 5.4                         | 9.38              | 2.8                         |
| Level 3 .....   | 12.73            | 5.3                         | 14.07             | 7.8                         | 10.28             | 4.5                         |
| Cashiers .....  | 9.84             | 1.7                         | 11.45             | 5.9                         | 9.30              | 2.2                         |
| Level 1 .....   | 8.87             | 1.6                         | –                 | –                           | 8.82              | 1.7                         |
| Level 2 .....   | 9.63             | 2.4                         | 10.89             | 5.4                         | 9.38              | 2.8                         |
| Level 3 .....   | 12.78            | 5.1                         | 14.07             | 7.8                         | 10.25             | 4.7                         |
| Counter and rental clerks and parts salespersons .....                                      | 12.87            | 8.7                         | 15.23             | 13.6                        | 8.76              | 2.9                         |
| Level 2 .....   | 8.84             | 5.2                         | –                 | –                           | 8.31              | 1.8                         |
| Level 3 .....   | 11.49            | 10.3                        | 11.84             | 11.2                        | 10.13             | 11.3                        |
| Counter and rental clerks .....   | 11.55            | 13.6                        | 14.05             | 16.8                        | 8.52              | 1.0                         |
| Level 2 .....   | 8.84             | 5.2                         | –                 | –                           | 8.31              | 1.8                         |
| Level 3 .....   | 10.75            | 8.0                         | –                 | –                           | –                 | –                           |
| Parts salespersons .....  | 16.46            | 14.3                        | 17.26             | 13.0                        | –                 | –                           |
| Retail salespersons .....   | 14.38            | 8.9                         | 15.86             | 10.6                        | 11.35             | 8.0                         |
| Level 2 .....   | 10.58            | 3.1                         | 12.13             | 5.1                         | 9.80              | 2.9                         |
| Level 3 .....   | 13.38            | 8.0                         | 13.48             | 8.0                         | 13.21             | 15.5                        |
| Level 4 .....   | 16.45            | 9.5                         | 17.47             | 8.4                         | 12.58             | 5.2                         |
| Level 5 .....   | 22.84            | 15.5                        | 23.16             | 15.2                        | –                 | –                           |
| Insurance sales agents .....  | 21.71            | 11.0                        | 21.37             | 10.2                        | –                 | –                           |
| Securities, commodities, and financial services sales agents .....                          | 71.51            | 13.0                        | 73.62             | 12.5                        | –                 | –                           |
| Travel agents .....   | 16.29            | 9.8                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....                                    | 31.24            | 3.2                         | 31.01             | 3.1                         | –                 | –                           |
| Level 5 .....   | 23.52            | 8.4                         | 23.52             | 8.4                         | –                 | –                           |
| Level 6 .....   | 25.27            | 3.2                         | 25.27             | 3.2                         | –                 | –                           |
| Not able to be leveled .....  | 37.17            | 6.0                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products ..... | 37.25            | 11.1                        | 36.75             | 10.9                        | –                 | –                           |
| Not able to be leveled .....  | 37.17            | 6.0                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | \$27.79          | 4.0%                        | \$27.79           | 4.0%                        | –                 | –                           |
| Level 5 .....  | 22.49            | 8.8                         | 22.49             | 8.8                         | –                 | –                           |
| Miscellaneous sales and related workers .....  | 24.61            | 14.3                        | 25.64             | 13.9                        | –                 | –                           |
| Not able to be leveled .....   | 15.77            | 11.3                        | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....   |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 18.01            | 1.1                         | 18.69             | 1.1                         | \$13.68           | 2.9%                        |
| Level 2 .....  | 9.51             | 3.8                         | –                 | –                           | 9.30              | 3.7                         |
| Level 3 .....  | 13.00            | 3.9                         | 13.52             | 4.1                         | 12.31             | 11.1                        |
| Level 4 .....  | 13.60            | 2.3                         | 13.81             | 2.2                         | 12.96             | 3.4                         |
| Level 5 .....  | 16.74            | 1.4                         | 16.82             | 1.5                         | 16.11             | 1.5                         |
| Level 6 .....  | 20.01            | 1.7                         | 20.07             | 2.0                         | 18.81             | 5.6                         |
| Level 7 .....  | 22.77            | 1.0                         | 22.82             | 1.0                         | –                 | –                           |
| Level 8 .....  | 23.99            | 8.5                         | 24.20             | 8.7                         | –                 | –                           |
| Level 8 .....  | 34.75            | 6.6                         | 34.75             | 6.6                         | –                 | –                           |
| Not able to be leveled .....   | 19.94            | 3.0                         | 20.32             | 3.2                         | 12.03             | 4.6                         |
| First-line supervisors/managers of office and administrative support workers .....                 | 28.33            | 7.3                         | 28.33             | 7.3                         | –                 | –                           |
| Level 6 .....  | 21.49            | 2.4                         | 21.49             | 2.4                         | –                 | –                           |
| Level 7 .....  | 27.46            | 17.8                        | 27.46             | 17.8                        | –                 | –                           |
| Level 8 .....  | 34.29            | 6.6                         | 34.29             | 6.6                         | –                 | –                           |
| Not able to be leveled .....   | 29.51            | 7.0                         | 29.51             | 7.0                         | –                 | –                           |
| Switchboard operators, including answering service .....   | 14.76            | 7.4                         | 15.03             | 10.5                        | –                 | –                           |
| Financial clerks .....   | 17.06            | 2.5                         | 17.51             | 3.0                         | 14.16             | 6.6                         |
| Level 2 .....  | 12.38            | 2.3                         | –                 | –                           | 12.06             | 1.2                         |
| Level 3 .....  | 13.01            | 2.3                         | 13.31             | 2.3                         | 11.96             | 7.0                         |
| Level 4 .....  | 15.92            | 1.6                         | 15.95             | 1.9                         | 15.65             | 7.8                         |
| Level 5 .....  | 19.32            | 4.0                         | 19.40             | 4.6                         | –                 | –                           |
| Level 6 .....  | 23.81            | 3.5                         | 23.97             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 16.68            | 8.6                         | 16.81             | 8.1                         | –                 | –                           |
| Bill and account collectors .....  | 16.96            | 6.0                         | 16.33             | 4.6                         | –                 | –                           |
| Billing and posting clerks and machine operators .....   | 16.14            | 4.4                         | 16.39             | 4.4                         | 13.43             | 6.7                         |
| Level 3 .....  | 12.73            | 15.6                        | –                 | –                           | –                 | –                           |
| Level 4 .....  | 15.68            | 5.5                         | 15.75             | 5.5                         | –                 | –                           |
| Level 5 .....  | 16.80            | 3.6                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Bookkeeping, accounting, and auditing clerks .....                   | \$18.64          | 3.1%                        | \$19.41           | 2.8%                        | \$15.04           | 11.4%                       |
| Level 3 .....  | 14.27            | 2.2                         | 15.25             | 7.1                         | 12.58             | 10.7                        |
| Level 4 .....  | 16.84            | 2.9                         | 16.45             | 2.2                         | –                 | –                           |
| Level 5 .....  | 21.65            | 4.3                         | 21.85             | 4.5                         | –                 | –                           |
| Level 6 .....  | 23.30            | 4.8                         | 23.59             | 5.0                         | –                 | –                           |
| Not able to be leveled .....   | 15.72            | 4.9                         | 15.72             | 4.9                         | –                 | –                           |
| Payroll and timekeeping clerks .....                                 | 21.06            | 7.6                         | 21.06             | 7.6                         | –                 | –                           |
| Tellers .....  | 13.53            | 3.3                         | 13.78             | 3.4                         | 12.42             | 4.3                         |
| Level 3 .....  | 12.26            | 5.1                         | 12.51             | 5.9                         | –                 | –                           |
| Level 4 .....  | 15.24            | 3.2                         | 15.63             | 3.1                         | –                 | –                           |
| Brokerage clerks .....   | 19.33            | 4.7                         | 19.33             | 4.7                         | –                 | –                           |
| Customer service representatives .....                               | 18.95            | 5.1                         | 19.43             | 5.1                         | 13.98             | 4.2                         |
| Level 2 .....  | 12.86            | 10.8                        | –                 | –                           | –                 | –                           |
| Level 3 .....  | 13.15            | 5.0                         | 13.35             | 6.2                         | 12.33             | 2.6                         |
| Level 4 .....  | 17.37            | 5.6                         | 17.55             | 5.7                         | –                 | –                           |
| Level 5 .....  | 21.86            | 13.8                        | 21.83             | 14.7                        | –                 | –                           |
| Level 6 .....  | 20.58            | 4.8                         | 20.58             | 4.8                         | –                 | –                           |
| Not able to be leveled .....   | 21.64            | 3.4                         | 21.95             | 3.4                         | –                 | –                           |
| File clerks .....  | 12.34            | 9.4                         | 13.02             | 12.8                        | 11.23             | 6.8                         |
| Interviewers, except eligibility and loan .....                      | 13.62            | 10.9                        | –                 | –                           | –                 | –                           |
| Library assistants, clerical .....                                   | 13.46            | 11.1                        | –                 | –                           | –                 | –                           |
| Loan interviewers and clerks .....                                   | 19.13            | 11.2                        | 19.77             | 12.0                        | –                 | –                           |
| Order clerks .....   | 18.15            | 4.3                         | 18.81             | 4.9                         | –                 | –                           |
| Receptionists and information clerks .....                           | 14.36            | 4.8                         | 14.92             | 4.2                         | 12.84             | 12.7                        |
| Level 2 .....  | 13.05            | 11.5                        | 13.87             | 9.1                         | –                 | –                           |
| Level 3 .....  | 14.30            | 3.6                         | 14.60             | 3.3                         | 13.36             | 5.1                         |
| Level 4 .....  | 17.56            | 6.0                         | 18.24             | 5.2                         | –                 | –                           |
| Reservation and transportation ticket agents and travel clerks ..... | 14.66            | 10.1                        | 16.34             | 9.8                         | –                 | –                           |
| Level 4 .....  | 15.65            | 10.1                        | 15.73             | 11.6                        | –                 | –                           |
| Dispatchers .....  | 21.34            | 8.5                         | 21.66             | 9.5                         | –                 | –                           |
| Level 4 .....  | 18.26            | 4.0                         | –                 | –                           | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                        | 22.22            | 9.8                         | –                 | –                           | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 20.94            | 12.3                        | 21.07             | 12.5                        | –                 | –                           |
| Production, planning, and expediting clerks .....                    | 22.24            | 4.0                         | 22.31             | 4.1                         | –                 | –                           |
| Level 4 .....  | 18.08            | 4.9                         | 17.94             | 5.4                         | –                 | –                           |
| Not able to be leveled .....   | 25.80            | 3.6                         | 25.80             | 3.6                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Shipping, receiving, and traffic clerks                         | \$15.35          | 6.3%                        | \$15.57           | 6.3%                        | –                 | –                           |
| Level 4 .....   | 15.80            | 6.2                         | 15.80             | 6.2                         | –                 | –                           |
| Stock clerks and order fillers .....                            | 12.31            | 3.2                         | 14.57             | 5.0                         | \$9.66            | 2.9%                        |
| Level 1 .....   | 9.46             | 3.6                         | –                 | –                           | 9.22              | 3.2                         |
| Level 2 .....   | 12.15            | 4.8                         | –                 | –                           | 9.77              | 5.4                         |
| Level 3 .....   | 13.01            | 5.9                         | 13.10             | 6.9                         | –                 | –                           |
| Level 4 .....   | 15.66            | 6.5                         | 15.68             | 7.1                         | –                 | –                           |
| Secretaries and administrative assistants .....                 | 20.05            | 2.4                         | 20.35             | 2.8                         | 16.43             | 5.3                         |
| Level 3 .....   | 14.80            | 6.3                         | 14.92             | 8.0                         | 14.65             | 6.2                         |
| Level 4 .....   | 16.99            | 2.8                         | 16.90             | 2.6                         | 17.73             | 6.7                         |
| Level 5 .....   | 19.94            | 9.1                         | 20.11             | 9.8                         | –                 | –                           |
| Level 6 .....   | 23.75            | 1.8                         | 23.79             | 1.8                         | –                 | –                           |
| Level 7 .....   | 23.30            | 4.3                         | 23.55             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 20.75            | 7.2                         | 20.96             | 7.0                         | –                 | –                           |
| Executive secretaries and administrative assistants .....       | 22.80            | 3.2                         | 22.84             | 3.2                         | –                 | –                           |
| Level 4 .....   | 16.64            | 7.1                         | 16.69             | 7.1                         | –                 | –                           |
| Level 5 .....   | 19.84            | 14.3                        | –                 | –                           | –                 | –                           |
| Level 6 .....   | 23.88            | 2.3                         | 23.94             | 2.2                         | –                 | –                           |
| Level 7 .....   | 23.58            | 4.6                         | 23.58             | 4.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 25.13            | 7.7                         | 25.13             | 7.7                         | –                 | –                           |
| Legal secretaries .....   | 22.72            | 8.7                         | 23.22             | 9.5                         | –                 | –                           |
| Medical secretaries .....                                       | 16.98            | 1.6                         | 16.95             | 1.8                         | 17.13             | 7.1                         |
| Level 3 .....   | 15.64            | 7.5                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 17.11            | 4.0                         | 16.93             | 3.1                         | –                 | –                           |
| Level 5 .....   | 16.35            | 6.5                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                    | 18.51            | 11.3                        | 18.62             | 12.0                        | –                 | –                           |
| Secretaries, except legal, medical, and executive .....         | 18.45            | 3.0                         | 18.80             | 4.2                         | 15.94             | 6.5                         |
| Level 3 .....   | 14.48            | 6.3                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 16.95            | 3.1                         | 16.96             | 3.4                         | –                 | –                           |
| Level 5 .....   | 22.51            | 4.7                         | 22.51             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 18.85            | 8.8                         | 19.34             | 8.2                         | –                 | –                           |
| Data entry and information processing workers .....             | 14.19            | 5.6                         | 14.29             | 6.0                         | –                 | –                           |
| Level 2 .....   | 13.51            | 3.4                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 13.39            | 8.5                         | 13.43             | 9.1                         | –                 | –                           |
| Data entry keyers .....   | 13.35            | 4.4                         | 13.35             | 4.9                         | –                 | –                           |
| Level 3 .....   | 12.44            | 5.9                         | 12.40             | 6.5                         | –                 | –                           |
| Word processors and typists .....                               | 16.23            | 8.3                         | 16.56             | 7.1                         | –                 | –                           |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |                  |                             |                   |                             |                   |                             |
| Insurance claims and policy processing clerks .....                                 | \$18.47          | 3.9%                        | \$18.31           | 3.7%                        | –                 | –                           |
| Level 4 .....   | 16.46            | 6.9                         | 16.46             | 6.9                         | –                 | –                           |
| Level 6 .....   | 20.23            | 5.8                         | 20.09             | 5.7                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ...                   | 15.52            | 3.7                         | 15.52             | 3.7                         | –                 | –                           |
| Office clerks, general .....  | 18.23            | 3.6                         | 18.63             | 4.3                         | \$16.59           | 8.1%                        |
| Level 2 .....   | 18.43            | 23.7                        | –                 | –                           | –                 | –                           |
| Level 3 .....   | 14.98            | 4.2                         | 14.81             | 4.6                         | 15.25             | 12.2                        |
| Level 4 .....   | 17.15            | 2.6                         | 17.57             | 2.7                         | 15.72             | 7.6                         |
| Level 5 .....   | 21.07            | 4.7                         | 21.13             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 13.76            | 7.1                         | 13.76             | 7.1                         | –                 | –                           |
| <b>Construction and extraction occupations .....</b>                                |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 12.07            | 9.7                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 16.68            | 4.3                         | 16.79             | 4.3                         | –                 | –                           |
| Level 3 .....   | 24.27            | 12.9                        | 24.94             | 12.9                        | –                 | –                           |
| Level 4 .....   | 17.69            | 5.5                         | 17.69             | 5.5                         | –                 | –                           |
| Level 5 .....   | 22.08            | 6.2                         | 22.07             | 6.2                         | –                 | –                           |
| Level 6 .....   | 26.01            | 5.1                         | 26.29             | 5.3                         | –                 | –                           |
| Level 7 .....   | 30.96            | 3.0                         | 31.10             | 3.1                         | –                 | –                           |
| Level 8 .....   | 35.75            | 6.4                         | 35.75             | 6.4                         | –                 | –                           |
| Not able to be leveled .....  | 30.27            | 10.7                        | 30.27             | 10.7                        | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 30.70            | 12.9                        | 30.70             | 12.9                        | –                 | –                           |
| Carpenters .....  | 25.77            | 8.5                         | 25.80             | 8.6                         | –                 | –                           |
| Level 7 .....   | 26.73            | 6.7                         | 26.79             | 7.0                         | –                 | –                           |
| Construction laborers .....   | 21.81            | 12.0                        | 22.83             | 11.4                        | –                 | –                           |
| Construction equipment operators .....  | 28.73            | 9.7                         | 28.73             | 9.7                         | –                 | –                           |
| Operating engineers and other construction equipment operators .....                | 33.30            | 13.5                        | 33.30             | 13.5                        | –                 | –                           |
| Electricians .....  | 27.51            | 6.0                         | 27.51             | 6.0                         | –                 | –                           |
| Level 6 .....   | 25.01            | 6.8                         | 25.01             | 6.8                         | –                 | –                           |
| Level 7 .....   | 33.61            | 5.1                         | 33.61             | 5.1                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           | 26.13            | 11.5                        | 26.13             | 11.5                        | –                 | –                           |
| Level 6 .....   | 27.36            | 9.5                         | 27.36             | 9.5                         | –                 | –                           |
| Level 7 .....   | 29.49            | 7.3                         | 29.49             | 7.3                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Plumbers, pipefitters, and steamfitters .....  | \$27.33          | 10.1%                       | \$27.33           | 10.1%                       | –                 | –                           |
| Level 6 .....  | 27.36            | 9.5                         | 27.36             | 9.5                         | –                 | –                           |
| Level 7 .....  | 29.49            | 7.3                         | 29.49             | 7.3                         | –                 | –                           |
| Helpers, construction trades .....   | 19.26            | 12.0                        | 19.86             | 12.6                        | –                 | –                           |
| Construction and building inspectors   | 29.40            | 3.2                         | 30.04             | 1.8                         | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                               | 21.73            | 4.9                         | 21.92             | 5.0                         | \$12.67           | 6.1%                        |
| Level 2 .....  | 15.18            | 10.8                        | –                 | –                           | –                 | –                           |
| Level 3 .....  | 12.47            | 11.0                        | 12.24             | 12.6                        | –                 | –                           |
| Level 4 .....  | 13.50            | 15.8                        | 13.56             | 17.0                        | –                 | –                           |
| Level 5 .....  | 20.20            | 1.3                         | 20.26             | 1.3                         | –                 | –                           |
| Level 6 .....  | 23.18            | 4.8                         | 23.18             | 4.8                         | –                 | –                           |
| Level 7 .....  | 28.88            | 5.9                         | 28.90             | 6.0                         | –                 | –                           |
| Level 8 .....  | 29.69            | 4.9                         | 29.69             | 4.9                         | –                 | –                           |
| Not able to be leveled .....   | 23.99            | 4.7                         | 23.99             | 4.7                         | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 28.63            | 9.2                         | 28.63             | 9.2                         | –                 | –                           |
| Level 7 .....  | 24.58            | 9.9                         | 24.58             | 9.9                         | –                 | –                           |
| Not able to be leveled .....   | 26.78            | 18.0                        | 26.78             | 18.0                        | –                 | –                           |
| Radio and telecommunications equipment installers and repairers                              | 27.79            | 8.1                         | 27.79             | 8.1                         | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers .....          | 27.79            | 8.1                         | 27.79             | 8.1                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 24.21            | 9.4                         | 24.21             | 9.4                         | –                 | –                           |
| Aircraft mechanics and service technicians .....   | 31.91            | 4.1                         | 31.91             | 4.1                         | –                 | –                           |
| Automotive technicians and repairers   | 16.78            | 21.0                        | 16.89             | 21.4                        | –                 | –                           |
| Level 5 .....  | 21.34            | 10.0                        | 21.46             | 10.2                        | –                 | –                           |
| Automotive service technicians and mechanics .....   | 16.42            | 21.7                        | 16.52             | 22.2                        | –                 | –                           |
| Level 5 .....  | 21.32            | 9.6                         | 21.47             | 9.9                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                                  | 18.64            | 4.7                         | 18.64             | 4.7                         | –                 | –                           |
| Level 5 .....  | 17.97            | 5.0                         | 17.97             | 5.0                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations</b> –Continued         |                  |                             |                   |                             |                   |                             |
| Heating, air conditioning, and refrigeration mechanics and installers ..... | \$24.02          | 12.2%                       | \$24.02           | 12.2%                       | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers          | 19.92            | 1.8                         | 20.10             | 1.8                         | –                 | –                           |
| Level 3 .....   | 14.83            | 5.4                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 17.42            | 4.8                         | 17.63             | 4.6                         | –                 | –                           |
| Level 5 .....   | 19.86            | 3.5                         | 19.86             | 3.5                         | –                 | –                           |
| Level 6 .....   | 22.15            | 5.7                         | 22.15             | 5.7                         | –                 | –                           |
| Level 7 .....   | 22.87            | 8.1                         | 22.90             | 8.6                         | –                 | –                           |
| Not able to be leveled .....  | 22.24            | 6.4                         | 22.24             | 6.4                         | –                 | –                           |
| Industrial machinery mechanics ....   | 23.16            | 3.5                         | 23.16             | 3.5                         | –                 | –                           |
| Maintenance and repair workers, general .....                               | 19.67            | 2.4                         | 19.91             | 2.3                         | –                 | –                           |
| Level 4 .....   | 17.42            | 4.8                         | 17.63             | 4.6                         | –                 | –                           |
| Level 5 .....   | 20.28            | 3.4                         | 20.28             | 3.4                         | –                 | –                           |
| Level 6 .....   | 22.69            | 12.0                        | 22.69             | 12.0                        | –                 | –                           |
| Not able to be leveled .....  | 22.94            | 8.8                         | 22.94             | 8.8                         | –                 | –                           |
| Maintenance workers, machinery ..   | 18.01            | 4.5                         | 17.90             | 4.9                         | –                 | –                           |
| Line installers and repairers .....   | 27.51            | 7.8                         | 27.51             | 7.8                         | –                 | –                           |
| Level 7 .....   | 30.52            | 4.6                         | 30.52             | 4.6                         | –                 | –                           |
| Electrical power-line installers and repairers .....                        | 31.73            | 6.8                         | 31.73             | 6.8                         | –                 | –                           |
| Telecommunications line installers and repairers .....                      | 26.39            | 13.7                        | 26.39             | 13.7                        | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers                 | 18.40            | 10.6                        | 19.80             | 11.4                        | –                 | –                           |
| <b>Production occupations</b> .....   | 16.08            | 3.9                         | 16.21             | 4.0                         | \$11.81           | 8.5%                        |
| Level 1 .....   | 9.73             | 8.6                         | 9.72              | 9.1                         | –                 | –                           |
| Level 2 .....   | 12.10            | 2.0                         | 12.15             | 2.3                         | 11.32             | 7.7                         |
| Level 3 .....   | 14.36            | 3.3                         | 14.50             | 3.3                         | 12.10             | 13.5                        |
| Level 4 .....   | 15.28            | 4.0                         | 15.31             | 4.1                         | –                 | –                           |
| Level 5 .....   | 18.42            | 4.5                         | 18.42             | 4.5                         | –                 | –                           |
| Level 6 .....   | 22.01            | 5.9                         | 22.01             | 5.9                         | –                 | –                           |
| Level 7 .....   | 25.80            | 3.2                         | 25.91             | 3.3                         | –                 | –                           |
| Level 8 .....   | 28.37            | 5.5                         | 28.37             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 19.37            | 11.9                        | 19.39             | 12.0                        | –                 | –                           |
| First-line supervisors/managers of production and operating workers         | 25.82            | 12.0                        | 25.82             | 12.0                        | –                 | –                           |
| Level 6 .....   | 21.72            | 13.3                        | 21.72             | 13.3                        | –                 | –                           |
| Level 7 .....   | 29.44            | 14.2                        | 29.44             | 14.2                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Electrical, electronics, and electromechanical assemblers .....   | \$14.59          | 5.9%                        | \$14.61           | 6.0%                        | –                 | –                           |
| Level 3 .....   | 13.26            | 3.3                         | 13.26             | 3.3                         | –                 | –                           |
| Electrical and electronic equipment assemblers .....  | 15.51            | 9.5                         | 15.55             | 9.4                         | –                 | –                           |
| Electromechanical equipment assemblers .....  | 14.14            | 3.8                         | 14.14             | 3.8                         | –                 | –                           |
| Miscellaneous assemblers and fabricators .....  | 12.45            | 5.0                         | 12.62             | 4.9                         | –                 | –                           |
| Level 1 .....   | 10.49            | 6.1                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 12.07            | 8.0                         | 12.07             | 8.0                         | –                 | –                           |
| Level 3 .....   | 12.68            | 9.7                         | 12.68             | 9.7                         | –                 | –                           |
| Bakers .....  | 11.05            | 8.0                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 11.39            | 4.0                         | –                 | –                           | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers .....   | 17.61            | 7.7                         | 18.62             | 8.1                         | –                 | –                           |
| Butchers and meat cutters .....   | 19.07            | 9.0                         | 19.07             | 9.0                         | –                 | –                           |
| Computer control programmers and operators .....  | 18.71            | 3.8                         | 18.71             | 3.8                         | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....   | 18.49            | 4.4                         | 18.49             | 4.4                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 16.66            | 10.2                        | 16.66             | 10.2                        | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 19.85            | 7.7                         | 19.85             | 7.7                         | –                 | –                           |
| Level 4 .....   | 20.45            | 12.6                        | 20.45             | 12.6                        | –                 | –                           |
| Level 5 .....   | 19.84            | 6.7                         | 19.84             | 6.7                         | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 16.15            | 8.0                         | 16.15             | 8.0                         | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 20.55            | 6.8                         | 20.55             | 6.8                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 21.38            | 18.7                        | 21.38             | 18.7                        | –                 | –                           |
| Machinists .....  | 21.12            | 5.7                         | 21.36             | 4.9                         | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.76            | 6.9                         | 14.76             | 6.9                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic ..... | \$14.76          | 6.9%                        | \$14.76           | 6.9%                        | –                 | –                           |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                    | 14.44            | 9.5                         | 14.50             | 9.8                         | –                 | –                           |
| Welding, soldering, and brazing workers .....   | 17.92            | 5.4                         | 18.03             | 5.4                         | –                 | –                           |
| Welders, cutters, solderers, and brazers .....  | 20.09            | 4.9                         | 20.50             | 4.3                         | –                 | –                           |
| Miscellaneous metalworkers and plastic workers .....  | 16.32            | 8.9                         | 16.32             | 8.9                         | –                 | –                           |
| Level 3 .....   | 15.37            | 3.9                         | 15.37             | 3.9                         | –                 | –                           |
| Not able to be leveled .....  | 25.23            | 14.2                        | 25.23             | 14.2                        | –                 | –                           |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....              | 16.98            | 11.0                        | 16.98             | 11.0                        | –                 | –                           |
| Printers .....  | 13.34            | 19.1                        | 13.20             | 19.2                        | –                 | –                           |
| Level 3 .....   | 17.22            | 3.1                         | 17.22             | 3.1                         | –                 | –                           |
| Printing machine operators .....  | 13.10            | 21.2                        | 12.94             | 21.4                        | –                 | –                           |
| Laundry and dry-cleaning workers ....   | 10.98            | 7.0                         | 10.97             | 7.5                         | –                 | –                           |
| Textile machine setters, operators, and tenders .....   | 12.63            | 3.0                         | 12.63             | 3.0                         | –                 | –                           |
| Cutting workers .....   | 17.08            | 11.4                        | 17.08             | 11.4                        | –                 | –                           |
| Inspectors, testers, sorters, samplers, and weighers .....  | 16.47            | 8.8                         | 16.49             | 9.0                         | –                 | –                           |
| Level 3 .....   | 14.67            | 6.6                         | 14.38             | 6.3                         | –                 | –                           |
| Level 4 .....   | 11.55            | 14.9                        | 11.55             | 14.9                        | –                 | –                           |
| Level 5 .....   | 18.51            | 7.3                         | 18.51             | 7.3                         | –                 | –                           |
| Packaging and filling machine operators and tenders .....   | 11.67            | 9.4                         | 11.67             | 9.4                         | –                 | –                           |
| Painting workers .....  | 17.71            | 6.2                         | 17.71             | 6.2                         | –                 | –                           |
| Miscellaneous production workers ....   | 12.84            | 9.2                         | 12.95             | 10.2                        | –                 | –                           |
| Level 1 .....   | 9.09             | 9.1                         | 9.07              | 9.4                         | –                 | –                           |
| Level 2 .....   | 12.58            | 12.4                        | 12.40             | 12.7                        | –                 | –                           |
| Not able to be leveled .....  | 15.83            | 16.1                        | –                 | –                           | –                 | –                           |
| Helpers--production workers .....   | 12.11            | 12.8                        | 12.80             | 12.4                        | –                 | –                           |
| <b>Transportation and material moving occupations .....</b>                                       | 16.11            | 2.2                         | 17.27             | 2.8                         | \$11.53           | 2.5%                        |
| Level 1 .....   | 9.44             | 3.6                         | 9.76              | 4.9                         | 8.87              | 2.1                         |
| Level 2 .....   | 12.59            | 2.7                         | 13.04             | 4.0                         | 11.94             | 3.8                         |
| Level 3 .....   | 17.73            | 5.5                         | 18.18             | 6.2                         | 14.78             | 3.3                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | \$18.29          | 4.4%                        | \$18.53           | 4.0%                        | –                 | –                           |
| Level 5 .....  | 23.65            | 5.2                         | 23.78             | 5.1                         | –                 | –                           |
| Level 6 .....  | 21.94            | 3.6                         | 22.08             | 3.2                         | –                 | –                           |
| Not able to be leveled .....                                     | 17.00            | 8.7                         | 17.10             | 9.1                         | –                 | –                           |
| Bus drivers .....  | 16.35            | 7.5                         | 19.17             | 2.5                         | \$14.77           | 4.7%                        |
| Level 2 .....  | 13.35            | 4.4                         | –                 | –                           | 13.25             | 5.3                         |
| Level 3 .....  | 15.38            | 4.9                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 18.09            | 14.4                        | –                 | –                           | –                 | –                           |
| Bus drivers, transit and intercity ....                          | 17.76            | 8.3                         | –                 | –                           | –                 | –                           |
| Bus drivers, school .....  | 15.27            | 6.7                         | –                 | –                           | 15.03             | 7.6                         |
| Level 3 .....  | 15.38            | 4.9                         | –                 | –                           | –                 | –                           |
| Driver/sales workers and truck drivers .....                     | 18.21            | 7.0                         | 18.95             | 6.7                         | 11.12             | 8.8                         |
| Level 1 .....  | 8.98             | 8.0                         | –                 | –                           | 8.14              | .6                          |
| Level 2 .....  | 11.14            | 4.8                         | 11.31             | 4.8                         | –                 | –                           |
| Level 3 .....  | 17.82            | 7.8                         | 17.82             | 8.1                         | –                 | –                           |
| Level 4 .....  | 19.05            | 6.5                         | 19.05             | 6.5                         | –                 | –                           |
| Level 5 .....  | 24.12            | 8.7                         | 24.15             | 8.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 20.56            | 10.3                        | 20.56             | 10.3                        | –                 | –                           |
| Driver/sales workers .....                                       | –                | –                           | –                 | –                           | 10.02             | 21.5                        |
| Level 1 .....  | 8.19             | .8                          | –                 | –                           | 8.14              | .6                          |
| Truck drivers, heavy and tractor-trailer .....                   | 19.52            | 4.4                         | 19.53             | 4.4                         | –                 | –                           |
| Level 4 .....  | 18.90            | 7.1                         | 18.90             | 7.1                         | –                 | –                           |
| Level 5 .....  | 20.73            | 8.4                         | 20.73             | 8.4                         | –                 | –                           |
| Not able to be leveled .....                                     | 21.84            | .9                          | 21.84             | .9                          | –                 | –                           |
| Truck drivers, light or delivery services .....                  | 15.46            | 10.6                        | 16.26             | 10.7                        | 11.52             | 17.4                        |
| Level 2 .....  | 11.14            | 4.8                         | 11.31             | 4.8                         | –                 | –                           |
| Level 3 .....  | 18.29            | 9.2                         | 18.32             | 9.6                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          | 27.98            | 18.6                        | 27.98             | 18.6                        | –                 | –                           |
| Excavating and loading machine and dragline operators .....      | 27.98            | 18.6                        | 27.98             | 18.6                        | –                 | –                           |
| Industrial truck and tractor operators .....                     | 17.64            | 4.4                         | 17.70             | 4.5                         | –                 | –                           |
| Level 2 .....  | 15.18            | 6.1                         | 15.18             | 6.1                         | –                 | –                           |
| Level 3 .....  | 18.96            | 3.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 14.65            | 2.6                         | 14.65             | 2.6                         | –                 | –                           |
| Laborers and material movers, hand .....                         | 11.65            | 2.8                         | 12.44             | 3.6                         | 9.91              | 3.3                         |
| Level 1 .....  | 9.41             | 3.1                         | 9.71              | 5.1                         | 8.94              | 1.8                         |
| Level 2 .....  | 13.12            | 2.8                         | 13.86             | 1.9                         | 11.63             | 6.0                         |
| Level 3 .....  | 16.23            | 3.2                         | 16.50             | 3.0                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Laborers and material movers, hand –Continued                    |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | \$17.42          | 10.3%                       | \$17.42           | 10.3%                       | –                 | –                           |
| Not able to be leveled .....                                     | 13.43            | 18.9                        | 13.50             | 21.1                        | –                 | –                           |
| Cleaners of vehicles and equipment .....                         | 11.48            | 7.7                         | 12.25             | 6.5                         | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 13.20            | 6.0                         | 13.61             | 6.6                         | \$11.85           | 6.1%                        |
| Level 1 .....  | 10.14            | 6.3                         | 10.14             | 6.9                         | 10.11             | 5.6                         |
| Level 2 .....  | 13.32            | 3.8                         | 14.61             | 3.5                         | 11.69             | 6.5                         |
| Level 3 .....  | 16.39            | 3.9                         | 16.80             | 3.7                         | –                 | –                           |
| Level 4 .....  | 17.42            | 10.3                        | 17.42             | 10.3                        | –                 | –                           |
| Not able to be leveled .....                                     | 13.71            | 29.2                        | –                 | –                           | –                 | –                           |
| Machine feeders and offbearers .....                             | 10.46            | 17.6                        | 10.70             | 21.9                        | –                 | –                           |
| Level 1 .....  | 8.21             | 2.2                         | –                 | –                           | –                 | –                           |
| Packers and packagers, hand .....                                | 10.02            | 4.1                         | 11.03             | 7.1                         | 8.87              | 1.9                         |
| Level 1 .....  | 9.26             | 2.6                         | 9.81              | 6.3                         | 8.85              | 1.8                         |
| Level 2 .....  | 13.48            | 3.3                         | 13.47             | 3.5                         | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$23.34 | 1.3%                        | \$25.43           | 1.9%                        | \$13.45           | 3.1%                        |
| <b>Management occupations</b> .....             | 44.76   | 3.9                         | 44.94             | 3.9                         | —                 | —                           |
| Level 7 .....                                   | 21.81   | 4.7                         | 21.81             | 4.7                         | —                 | —                           |
| Level 8 .....                                   | 27.74   | 7.4                         | 27.74             | 7.4                         | —                 | —                           |
| Level 9 .....                                   | 31.67   | 3.1                         | 32.20             | 2.6                         | —                 | —                           |
| Level 10 .....                                  | 34.81   | 2.3                         | 34.81             | 2.3                         | —                 | —                           |
| Level 11 .....                                  | 44.74   | 4.0                         | 44.74             | 4.0                         | —                 | —                           |
| Level 12 .....                                  | 62.94   | 3.6                         | 62.76             | 3.3                         | —                 | —                           |
| Level 13 .....                                  | 73.69   | 4.5                         | 73.69             | 4.5                         | —                 | —                           |
| Not able to be leveled .....                    | 52.87   | 6.2                         | 52.92             | 6.2                         | —                 | —                           |
| General and operations managers .....           | 56.16   | 9.9                         | 56.16             | 9.9                         | —                 | —                           |
| Level 9 .....                                   | 32.73   | 11.0                        | 32.73             | 11.0                        | —                 | —                           |
| Level 11 .....                                  | 53.53   | 21.2                        | 53.53             | 21.2                        | —                 | —                           |
| Not able to be leveled .....                    | 71.32   | 13.8                        | 71.32             | 13.8                        | —                 | —                           |
| Marketing and sales managers .....              | 47.40   | 6.2                         | 47.40             | 6.2                         | —                 | —                           |
| Level 9 .....                                   | 36.14   | 15.8                        | 36.14             | 15.8                        | —                 | —                           |
| Level 11 .....                                  | 41.58   | 10.7                        | 41.58             | 10.7                        | —                 | —                           |
| Level 12 .....                                  | 72.63   | 8.2                         | 72.63             | 8.2                         | —                 | —                           |
| Not able to be leveled .....                    | 50.02   | 11.5                        | 50.02             | 11.5                        | —                 | —                           |
| Marketing managers .....                        | 50.47   | 10.1                        | 50.47             | 10.1                        | —                 | —                           |
| Level 11 .....                                  | 40.16   | 11.0                        | 40.16             | 11.0                        | —                 | —                           |
| Not able to be leveled .....                    | 54.35   | 19.3                        | 54.35             | 19.3                        | —                 | —                           |
| Sales managers .....                            | 43.15   | 7.4                         | 43.15             | 7.4                         | —                 | —                           |
| Level 9 .....                                   | 40.38   | 18.6                        | 40.38             | 18.6                        | —                 | —                           |
| Not able to be leveled .....                    | 47.02   | 18.8                        | 47.02             | 18.8                        | —                 | —                           |
| Administrative services managers .....          | 37.32   | 10.3                        | 37.32             | 10.3                        | —                 | —                           |
| Computer and information systems managers ..... | 55.58   | 5.3                         | 55.58             | 5.3                         | —                 | —                           |
| Level 11 .....                                  | 48.29   | .3                          | 48.29             | .3                          | —                 | —                           |
| Level 12 .....                                  | 62.98   | 7.0                         | 62.98             | 7.0                         | —                 | —                           |
| Not able to be leveled .....                    | 59.56   | 9.9                         | 59.56             | 9.9                         | —                 | —                           |
| Financial managers .....                        | 46.52   | 7.0                         | 46.52             | 7.0                         | —                 | —                           |
| Level 7 .....                                   | 20.87   | 9.4                         | 20.87             | 9.4                         | —                 | —                           |
| Level 9 .....                                   | 29.48   | 9.5                         | 29.48             | 9.5                         | —                 | —                           |
| Level 11 .....                                  | 46.10   | 9.3                         | 46.10             | 9.3                         | —                 | —                           |
| Level 12 .....                                  | 65.82   | 4.5                         | 65.82             | 4.5                         | —                 | —                           |
| Not able to be leveled .....                    | 58.20   | 8.8                         | 58.20             | 8.8                         | —                 | —                           |
| Human resources managers .....                  | 45.67   | 13.1                        | 45.67             | 13.1                        | —                 | —                           |
| Level 11 .....                                  | 43.58   | 17.6                        | 43.58             | 17.6                        | —                 | —                           |
| Compensation and benefits managers .....        | 44.40   | 27.1                        | 44.40             | 27.1                        | —                 | —                           |
| Training and development managers .....         | 50.36   | 13.1                        | 50.36             | 13.1                        | —                 | —                           |
| Industrial production managers .....            | 44.68   | 9.4                         | 44.68             | 9.4                         | —                 | —                           |

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                                   |         |                             |                   |                             |                   |                             |
| Industrial production managers<br>–Continued                               |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$52.01 | 9.5%                        | \$52.01           | 9.5%                        | –                 | –                           |
| Purchasing managers .....  | 45.41   | 12.7                        | 45.41             | 12.7                        | –                 | –                           |
| Transportation, storage, and<br>distribution managers .....                | 31.54   | 19.6                        | 31.54             | 19.6                        | –                 | –                           |
| Construction managers .....  | 36.26   | 3.7                         | 36.26             | 3.7                         | –                 | –                           |
| Education administrators .....   | 37.21   | 7.9                         | 37.98             | 8.2                         | –                 | –                           |
| Level 9 .....  | 26.32   | 9.5                         | 28.28             | 5.9                         | –                 | –                           |
| Level 11 .....   | 50.72   | 3.9                         | 50.72             | 3.9                         | –                 | –                           |
| Not able to be leveled .....   | 39.09   | 17.2                        | 39.29             | 21.3                        | –                 | –                           |
| Education administrators,<br>postsecondary .....                           | 42.64   | 4.0                         | 42.78             | 4.2                         | –                 | –                           |
| Level 9 .....  | 29.09   | 7.1                         | 29.09             | 7.1                         | –                 | –                           |
| Level 11 .....   | 50.92   | 4.0                         | 50.92             | 4.0                         | –                 | –                           |
| Not able to be leveled .....   | 39.09   | 17.2                        | 39.29             | 21.3                        | –                 | –                           |
| Engineering managers .....   | 51.00   | 4.0                         | 51.00             | 4.0                         | –                 | –                           |
| Level 12 .....   | 57.75   | 1.7                         | 57.75             | 1.7                         | –                 | –                           |
| Medical and health services<br>managers .....                              | 46.24   | 4.4                         | 45.17             | 4.1                         | –                 | –                           |
| Not able to be leveled .....   | 50.36   | 20.1                        | 50.36             | 20.1                        | –                 | –                           |
| Social and community service<br>managers .....                             | 27.50   | 6.0                         | 28.38             | 5.0                         | –                 | –                           |
| <b>Business and financial operations<br/>occupations .....</b>             |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 32.58   | 1.5                         | 32.66             | 1.4                         | \$29.32           | 16.4%                       |
| Level 7 .....  | 20.71   | 3.5                         | 20.71             | 3.5                         | –                 | –                           |
| Level 8 .....  | 23.55   | 5.4                         | 23.69             | 5.5                         | –                 | –                           |
| Level 9 .....  | 28.33   | 2.8                         | 28.58             | 2.5                         | –                 | –                           |
| Level 10 .....   | 29.89   | 4.6                         | 29.71             | 4.3                         | –                 | –                           |
| Level 11 .....   | 37.28   | 6.9                         | 37.28             | 6.9                         | –                 | –                           |
| Level 12 .....   | 44.57   | 2.4                         | 44.31             | 2.3                         | –                 | –                           |
| Level 12 .....   | 54.84   | 1.6                         | 54.84             | 1.6                         | –                 | –                           |
| Not able to be leveled .....   | 35.07   | 2.4                         | 35.28             | 2.2                         | –                 | –                           |
| Buyers and purchasing agents .....   | 28.19   | 7.3                         | 28.04             | 7.5                         | –                 | –                           |
| Level 9 .....  | 28.05   | 9.8                         | 27.41             | 10.5                        | –                 | –                           |
| Not able to be leveled .....   | 31.92   | 22.0                        | 31.92             | 22.0                        | –                 | –                           |
| Wholesale and retail buyers,<br>except farm products .....                 | 23.40   | 13.6                        | 23.40             | 13.6                        | –                 | –                           |
| Purchasing agents, except<br>wholesale, retail, and farm<br>products ..... | 30.83   | 7.1                         | 30.70             | 7.5                         | –                 | –                           |
| Level 9 .....  | 28.01   | 7.7                         | 26.50             | 5.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total        |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean         | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |              |                             |                   |                             |                   |                             |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | \$29.58      | 3.2%                        | \$29.14           | 4.3%                        | –                 | –                           |
| Level 7 .....  | 26.10        | 5.1                         | 26.10             | 5.1                         | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   | 29.55        | 3.4                         | 29.09             | 4.6                         | –                 | –                           |
| Level 7 .....  | 24.78        | 6.6                         | 24.78             | 6.6                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 24.26        | 9.7                         | 24.26             | 9.7                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 28.73        | 4.9                         | 28.91             | 5.3                         | –                 | –                           |
| Level 7 .....  | 26.15        | 8.6                         | 26.15             | 8.6                         | –                 | –                           |
| Level 9 .....  | 30.02        | .9                          | 30.02             | .9                          | –                 | –                           |
| Not able to be leveled .....   | 29.48        | 11.0                        | 30.14             | 13.3                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 30.01        | 3.6                         | 30.01             | 3.6                         | –                 | –                           |
| Training and development specialists .....   | 31.87        | 4.1                         | 31.79             | 4.5                         | –                 | –                           |
| Not able to be leveled .....   | 35.17        | 8.7                         | 35.62             | 10.7                        | –                 | –                           |
| Logisticians .....   | 32.20        | 6.6                         | 32.76             | 9.1                         | –                 | –                           |
| Management analysts .....  | 42.01        | 3.4                         | 42.01             | 3.4                         | –                 | –                           |
| Accountants and auditors .....   | 28.74        | 6.7                         | 28.59             | 5.9                         | –                 | –                           |
| Level 7 .....  | 21.05        | 5.8                         | 20.82             | 5.0                         | –                 | –                           |
| Level 8 .....  | 29.20        | 5.5                         | 30.01             | 5.2                         | –                 | –                           |
| Level 9 .....  | 32.41        | 5.5                         | 32.41             | 5.5                         | –                 | –                           |
| Not able to be leveled .....   | 24.27        | 8.0                         | 24.27             | 8.0                         | –                 | –                           |
| Financial analysts and advisors .....  | 40.83        | 11.5                        | 41.37             | 11.4                        | –                 | –                           |
| Level 7 .....  | 19.81        | 11.1                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 32.82        | 9.9                         | 32.82             | 9.9                         | –                 | –                           |
| Level 11 .....   | 34.67        | 7.9                         | 34.67             | 7.9                         | –                 | –                           |
| Not able to be leveled .....   | 49.21        | 19.4                        | 49.21             | 19.4                        | –                 | –                           |
| Financial analysts .....   | 43.57        | 12.2                        | 43.57             | 12.2                        | –                 | –                           |
| Level 11 .....   | 34.67        | 7.9                         | 34.67             | 7.9                         | –                 | –                           |
| Not able to be leveled .....   | 51.65        | 22.6                        | 51.65             | 22.6                        | –                 | –                           |
| Personal financial advisors .....  | 20.12        | 2.8                         | –                 | –                           | –                 | –                           |
| Insurance underwriters .....   | 46.09        | 24.7                        | 46.09             | 24.7                        | –                 | –                           |
| Loan counselors and officers .....   | 43.54        | 26.4                        | 43.54             | 26.4                        | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>   | <b>41.16</b> | <b>3.3</b>                  | <b>40.98</b>      | <b>3.4</b>                  | <b>–</b>          | <b>–</b>                    |
| Level 5 .....  | 17.73        | 10.9                        | 17.73             | 10.9                        | –                 | –                           |
| Level 6 .....  | 21.75        | 4.9                         | 21.34             | 5.1                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$25.99 | 4.3%                        | \$25.99           | 4.3%                        | –                 | –                           |
| Level 8 .....   | 32.45   | 11.6                        | 32.54             | 11.7                        | –                 | –                           |
| Level 9 .....   | 38.58   | 4.2                         | 38.54             | 4.3                         | –                 | –                           |
| Level 10 .....  | 43.36   | 1.1                         | 43.36             | 1.1                         | –                 | –                           |
| Level 11 .....  | 50.19   | 2.0                         | 50.19             | 2.0                         | –                 | –                           |
| Level 12 .....  | 52.36   | 3.5                         | 53.45             | 3.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 40.67   | 9.0                         | 40.67             | 9.0                         | –                 | –                           |
| Computer programmers .....                                      | 34.03   | 10.7                        | 34.03             | 10.7                        | –                 | –                           |
| Computer software engineers .....                               | 49.71   | 5.4                         | 49.65             | 5.9                         | –                 | –                           |
| Level 9 .....   | 37.97   | 5.9                         | 37.97             | 5.9                         | –                 | –                           |
| Level 10 .....  | 45.68   | 1.7                         | 45.68             | 1.7                         | –                 | –                           |
| Level 11 .....  | 51.62   | 2.1                         | 51.62             | 2.1                         | –                 | –                           |
| Level 12 .....  | 50.46   | 2.9                         | 50.62             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 53.76   | 24.7                        | 53.76             | 24.7                        | –                 | –                           |
| Computer software engineers, applications .....                 | 50.95   | 10.1                        | 50.95             | 10.1                        | –                 | –                           |
| Level 11 .....  | 51.14   | 3.7                         | 51.14             | 3.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 61.93   | 21.0                        | 61.93             | 21.0                        | –                 | –                           |
| Computer software engineers, systems software .....             | 48.74   | 3.3                         | 48.42             | 4.0                         | –                 | –                           |
| Level 10 .....  | 44.62   | 1.4                         | 44.62             | 1.4                         | –                 | –                           |
| Level 11 .....  | 52.23   | 1.6                         | 52.23             | 1.6                         | –                 | –                           |
| Computer support specialists .....                              | 33.08   | 15.4                        | 33.08             | 15.4                        | –                 | –                           |
| Level 7 .....   | 25.84   | 6.1                         | 25.84             | 6.1                         | –                 | –                           |
| Level 9 .....   | 39.16   | 9.1                         | 39.16             | 9.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 26.08   | 7.7                         | 26.08             | 7.7                         | –                 | –                           |
| Computer systems analysts .....                                 | 41.65   | 4.7                         | 41.85             | 4.6                         | –                 | –                           |
| Level 9 .....   | 37.09   | 1.5                         | 37.09             | 1.5                         | –                 | –                           |
| Level 10 .....  | 42.39   | 1.3                         | 42.39             | 1.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 39.05   | 4.0                         | 39.06             | 4.0                         | –                 | –                           |
| Database administrators .....                                   | 39.41   | 11.0                        | –                 | –                           | –                 | –                           |
| Network and computer systems administrators .....               | 36.73   | 10.5                        | 37.11             | 11.0                        | –                 | –                           |
| Level 11 .....  | 50.42   | 2.6                         | 50.42             | 2.6                         | –                 | –                           |
| Network systems and data communications analysts .....          | 34.47   | 5.4                         | 34.81             | 5.3                         | –                 | –                           |
| Actuaries .....   | 48.20   | 11.7                        | 48.20             | 11.7                        | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 38.27   | 3.2                         | 37.99             | 2.8                         | –                 | –                           |
| Level 6 .....   | 20.01   | 6.1                         | 20.01             | 6.1                         | –                 | –                           |
| Level 7 .....   | 28.83   | 3.1                         | 28.83             | 3.1                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Level 8 .....  | \$33.10 | 4.4%                        | \$33.10           | 4.4%                        | –                 | –                           |
| Level 9 .....  | 36.34   | 2.2                         | 35.29             | 1.9                         | –                 | –                           |
| Level 10 .....   | 43.68   | 6.3                         | 43.68             | 6.3                         | –                 | –                           |
| Level 11 .....   | 44.74   | 3.7                         | 44.74             | 3.7                         | –                 | –                           |
| Level 12 .....   | 57.38   | 3.2                         | 58.86             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                               | 46.07   | 12.8                        | 46.07             | 12.8                        | –                 | –                           |
| Architects, except naval .....                             | 29.23   | 8.2                         | 27.77             | 7.3                         | –                 | –                           |
| Architects, except landscape and naval .....               | 29.29   | 10.4                        | 27.31             | 8.9                         | –                 | –                           |
| Engineers .....  | 45.11   | 3.1                         | 44.99             | 3.1                         | –                 | –                           |
| Level 7 .....  | 29.96   | 8.4                         | 29.96             | 8.4                         | –                 | –                           |
| Level 8 .....  | 34.15   | 6.2                         | 34.15             | 6.2                         | –                 | –                           |
| Level 9 .....  | 34.69   | 2.9                         | 34.69             | 2.9                         | –                 | –                           |
| Level 10 .....   | 43.85   | 6.3                         | 43.85             | 6.3                         | –                 | –                           |
| Level 11 .....   | 47.43   | 2.1                         | 47.43             | 2.1                         | –                 | –                           |
| Level 12 .....   | 57.38   | 3.2                         | 58.86             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                               | 52.78   | 8.7                         | 52.78             | 8.7                         | –                 | –                           |
| Aerospace engineers .....                                  | 49.35   | 4.4                         | 49.35             | 4.4                         | –                 | –                           |
| Electrical and electronics engineers .....                 | 45.47   | 7.2                         | 45.47             | 7.2                         | –                 | –                           |
| Level 11 .....   | 46.65   | 4.5                         | 46.65             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                               | 51.91   | 8.6                         | 51.91             | 8.6                         | –                 | –                           |
| Electrical engineers .....                                 | 41.38   | 6.6                         | 41.38             | 6.6                         | –                 | –                           |
| Electronics engineers, except computer .....               | 47.05   | 10.0                        | 47.05             | 10.0                        | –                 | –                           |
| Level 11 .....   | 47.44   | 6.9                         | 47.44             | 6.9                         | –                 | –                           |
| Not able to be leveled .....                               | 54.86   | 8.1                         | 54.86             | 8.1                         | –                 | –                           |
| Industrial engineers, including health and safety .....    | 38.25   | 7.4                         | 38.25             | 7.4                         | –                 | –                           |
| Level 9 .....  | 35.42   | 2.9                         | 35.42             | 2.9                         | –                 | –                           |
| Industrial engineers .....                                 | 39.84   | 7.2                         | 39.84             | 7.2                         | –                 | –                           |
| Level 9 .....  | 36.28   | 1.7                         | 36.28             | 1.7                         | –                 | –                           |
| Mechanical engineers .....                                 | 43.17   | 5.9                         | 43.17             | 5.9                         | –                 | –                           |
| Level 9 .....  | 29.65   | 1.2                         | 29.65             | 1.2                         | –                 | –                           |
| Drafters .....   | 25.19   | 14.2                        | 25.19             | 14.2                        | –                 | –                           |
| Level 7 .....  | 28.90   | 5.6                         | 28.90             | 5.6                         | –                 | –                           |
| Engineering technicians, except drafters .....             | 26.42   | 5.3                         | 26.42             | 5.3                         | –                 | –                           |
| Level 7 .....  | 29.10   | 5.8                         | 29.10             | 5.8                         | –                 | –                           |
| Electrical and electronic engineering technicians .....    | 26.58   | 13.7                        | 26.58             | 13.7                        | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations</b> .....  | \$34.28 | 13.3%                       | \$34.54           | 13.4%                       | —                 | —                           |
| Level 7 .....  | 25.80   | 2.7                         | 25.80             | 2.7                         | —                 | —                           |
| Level 9 .....  | 29.26   | 16.8                        | 29.14             | 17.1                        | —                 | —                           |
| Level 11 .....   | 34.57   | 9.4                         | 34.57             | 9.4                         | —                 | —                           |
| Not able to be leveled .....                                 | 27.76   | 16.3                        | 27.86             | 17.4                        | —                 | —                           |
| Life scientists .....  | 37.77   | 28.7                        | 37.77             | 28.7                        | —                 | —                           |
| Not able to be leveled .....                                 | 35.83   | 13.7                        | 35.83             | 13.7                        | —                 | —                           |
| Biological scientists .....                                  | 42.76   | 8.8                         | 42.76             | 8.8                         | —                 | —                           |
| Biochemists and biophysicists ...                            | 45.20   | 14.8                        | 45.20             | 14.8                        | —                 | —                           |
| Physical scientists .....                                    | 35.34   | 10.8                        | 35.34             | 10.8                        | —                 | —                           |
| Chemists and materials scientists ..                         | 46.75   | 14.5                        | 46.75             | 14.5                        | —                 | —                           |
| Chemists .....   | 44.26   | 23.5                        | 44.26             | 23.5                        | —                 | —                           |
| Market and survey researchers .....                          | 42.78   | 27.2                        | 42.78             | 27.4                        | —                 | —                           |
| Market research analysts .....                               | 42.78   | 27.4                        | 42.78             | 27.4                        | —                 | —                           |
| Biological technicians .....                                 | 22.18   | 22.2                        | —                 | —                           | —                 | —                           |
| Chemical technicians .....                                   | 18.23   | 6.3                         | 18.58             | 5.8                         | —                 | —                           |
| <b>Community and social services occupations</b> .....       | 17.97   | 6.4                         | 18.38             | 7.1                         | \$16.38           | 12.2%                       |
| Level 6 .....  | 12.93   | 3.7                         | 13.27             | 4.4                         | —                 | —                           |
| Level 7 .....  | 18.16   | 6.1                         | 17.72             | 6.1                         | —                 | —                           |
| Level 8 .....  | 18.69   | 3.4                         | —                 | —                           | —                 | —                           |
| Level 9 .....  | 25.58   | 10.5                        | 25.48             | 10.6                        | —                 | —                           |
| Counselors .....   | 17.87   | 16.1                        | 18.08             | 17.4                        | —                 | —                           |
| Social workers .....   | 18.35   | 6.2                         | 18.88             | 5.3                         | —                 | —                           |
| Level 7 .....  | 17.81   | 8.5                         | 17.50             | 7.6                         | —                 | —                           |
| Level 9 .....  | 23.37   | 5.5                         | 23.33             | 5.4                         | —                 | —                           |
| Child, family, and school social workers .....               | 17.64   | 12.4                        | 19.58             | 9.2                         | —                 | —                           |
| Medical and public health social workers .....               | 26.12   | 7.6                         | 26.26             | 7.5                         | —                 | —                           |
| Mental health and substance abuse social workers .....       | 19.26   | 5.9                         | 18.97             | 6.1                         | —                 | —                           |
| Miscellaneous community and social service specialists ..... | 16.72   | 10.7                        | 16.75             | 8.0                         | —                 | —                           |
| Level 6 .....  | 12.98   | 6.5                         | —                 | —                           | —                 | —                           |
| Social and human service assistants .....                    | 15.32   | 8.9                         | 14.42             | 6.5                         | —                 | —                           |
| <b>Legal occupations</b> .....                               | 54.30   | 5.0                         | 58.27             | 4.2                         | —                 | —                           |
| Lawyers .....  | 79.21   | 2.0                         | 79.21             | 2.0                         | —                 | —                           |
| Paralegals and legal assistants .....                        | 25.01   | 4.3                         | 25.15             | 4.6                         | —                 | —                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations</b> .....          | \$31.08 | 6.9%                        | \$33.07           | 6.4%                        | \$17.56           | 15.8%                       |
| Level 4 .....  | 10.84   | 7.8                         | 10.78             | 9.0                         | —                 | —                           |
| Level 6 .....  | 14.89   | 4.5                         | 15.01             | 4.4                         | —                 | —                           |
| Level 7 .....  | 21.34   | 9.4                         | 21.74             | 6.4                         | 20.41             | 22.3                        |
| Level 8 .....  | 27.98   | 5.6                         | —                 | —                           | 28.37             | 1.6                         |
| Level 9 .....  | 33.13   | 8.2                         | 32.96             | 8.2                         | 38.02             | 5.1                         |
| Level 10 .....   | 37.86   | 3.3                         | 37.72             | 3.1                         | —                 | —                           |
| Level 11 .....   | 47.37   | 7.2                         | 47.36             | 7.2                         | —                 | —                           |
| Level 12 .....   | 61.32   | 19.5                        | 61.32             | 19.5                        | —                 | —                           |
| Level 13 .....   | 62.24   | 17.8                        | 62.24             | 17.8                        | —                 | —                           |
| Not able to be leveled .....                                       | 36.28   | 23.2                        | 38.02             | 20.3                        | —                 | —                           |
| Postsecondary teachers .....                                       | 52.74   | 6.9                         | 53.68             | 6.9                         | 34.75             | 6.4                         |
| Level 7 .....  | 24.82   | 5.0                         | —                 | —                           | —                 | —                           |
| Level 8 .....  | 28.88   | 5.7                         | —                 | —                           | 28.88             | 5.7                         |
| Level 9 .....  | 44.63   | 12.1                        | 46.67             | 14.0                        | —                 | —                           |
| Level 10 .....   | 37.86   | 3.3                         | 37.72             | 3.1                         | —                 | —                           |
| Level 11 .....   | 47.37   | 7.2                         | 47.36             | 7.2                         | —                 | —                           |
| Level 12 .....   | 61.32   | 19.5                        | 61.32             | 19.5                        | —                 | —                           |
| Level 13 .....   | 62.24   | 17.8                        | 62.24             | 17.8                        | —                 | —                           |
| Not able to be leveled .....                                       | 51.79   | 9.4                         | 52.14             | 8.9                         | —                 | —                           |
| Math and computer teachers, postsecondary .....                    | 50.55   | 12.1                        | 51.16             | 12.4                        | —                 | —                           |
| Mathematical science teachers, postsecondary .....                 | 50.61   | 14.2                        | 51.33             | 14.8                        | —                 | —                           |
| Life sciences teachers, postsecondary .....                        | 50.38   | 7.1                         | 50.38             | 7.1                         | —                 | —                           |
| Biological science teachers, postsecondary .....                   | 50.38   | 7.1                         | 50.38             | 7.1                         | —                 | —                           |
| Physical sciences teachers, postsecondary .....                    | 67.23   | 9.7                         | 67.23             | 9.7                         | —                 | —                           |
| Social sciences teachers, postsecondary .....                      | 58.50   | 6.7                         | 58.60             | 6.8                         | —                 | —                           |
| Arts, communications, and humanities teachers, postsecondary ..... | 51.05   | 19.4                        | 51.63             | 18.9                        | —                 | —                           |
| Level 12 .....   | 89.98   | 16.5                        | 89.98             | 16.5                        | —                 | —                           |
| Not able to be leveled .....                                       | 38.55   | 26.5                        | —                 | —                           | —                 | —                           |
| Art, drama, and music teachers, postsecondary .....                | 34.19   | 14.3                        | —                 | —                           | —                 | —                           |
| English language and literature teachers, postsecondary .....      | 75.55   | 18.0                        | —                 | —                           | —                 | —                           |
| Miscellaneous postsecondary teachers .....                         | 44.34   | 8.9                         | 45.71             | 8.3                         | 34.06             | 8.9                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Miscellaneous postsecondary teachers –Continued                          |         |                             |                   |                             |                   |                             |
| Level 10 .....   | \$39.00 | 1.0%                        | –                 | –                           | –                 | –                           |
| Level 11 .....   | 49.02   | 14.8                        | \$49.00           | 14.9%                       | –                 | –                           |
| Not able to be leveled .....   | 45.20   | 9.4                         | –                 | –                           | –                 | –                           |
| Vocational education teachers, postsecondary .....                       | 40.48   | 3.6                         | –                 | –                           | –                 | –                           |
| Primary, secondary, and special education school teachers .....          | 24.00   | 9.5                         | 24.40             | 8.9                         | \$18.54           | 28.3%                       |
| Level 7 .....  | 18.85   | 15.9                        | 18.68             | 13.7                        | –                 | –                           |
| Level 9 .....  | 34.89   | 9.1                         | 34.89             | 9.1                         | –                 | –                           |
| Preschool and kindergarten teachers .....                                | 14.96   | 10.1                        | 14.58             | 8.1                         | –                 | –                           |
| Level 7 .....  | 16.45   | 17.1                        | –                 | –                           | –                 | –                           |
| Preschool teachers, except special education .....                       | 14.86   | 10.4                        | 14.45             | 8.3                         | –                 | –                           |
| Level 7 .....  | 16.09   | 18.1                        | –                 | –                           | –                 | –                           |
| Elementary and middle school teachers .....                              | 34.35   | 9.2                         | 35.27             | 8.3                         | –                 | –                           |
| Level 9 .....  | 36.09   | 9.2                         | 36.09             | 9.2                         | –                 | –                           |
| Elementary school teachers, except special education .....               | 33.46   | 10.0                        | 34.72             | 7.2                         | –                 | –                           |
| Secondary school teachers .....  | 37.32   | 6.4                         | 37.32             | 6.4                         | –                 | –                           |
| Level 9 .....  | 38.70   | 7.2                         | 38.70             | 7.2                         | –                 | –                           |
| Secondary school teachers, except special and vocational education ..... | 37.32   | 6.4                         | 37.32             | 6.4                         | –                 | –                           |
| Level 9 .....  | 38.70   | 7.2                         | 38.70             | 7.2                         | –                 | –                           |
| Other teachers and instructors .....                                     | 20.76   | 6.3                         | –                 | –                           | 23.27             | 8.0                         |
| Librarians .....   | 25.33   | 4.7                         | 24.98             | 4.7                         | –                 | –                           |
| Teacher assistants .....   | 11.20   | 8.3                         | 11.88             | 9.8                         | 10.36             | 8.4                         |
| Level 4 .....  | 10.84   | 7.8                         | 10.78             | 9.0                         | –                 | –                           |
| <b>Arts, design, entertainment, sports, and media occupations</b>        |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 28.10   | 7.1                         | 28.46             | 7.3                         | 15.68             | 10.6                        |
| Level 9 .....  | 19.39   | 5.9                         | 19.54             | 5.9                         | –                 | –                           |
| Not able to be leveled .....   | 30.64   | 4.7                         | 30.64             | 4.7                         | –                 | –                           |
| Not able to be leveled .....   | 30.36   | 9.6                         | 30.64             | 9.7                         | 17.52             | 12.4                        |
| Designers .....  | 27.15   | 7.1                         | 27.71             | 6.4                         | –                 | –                           |
| Graphic designers .....  | 25.50   | 7.0                         | 25.50             | 7.0                         | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                    | 42.84   | 16.2                        | 43.89             | 15.1                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Athletes, coaches, umpires, and related workers –Continued          |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$42.84 | 16.2%                       | \$43.89           | 15.1%                       | –                 | –                           |
| Coaches and scouts .....  | 46.37   | 13.6                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 46.37   | 13.6                        | –                 | –                           | –                 | –                           |
| Public relations specialists .....                                  | 28.91   | 7.9                         | 28.91             | 7.9                         | –                 | –                           |
| Writers and editors .....   | 38.54   | 2.4                         | 39.20             | 3.6                         | –                 | –                           |
| Editors .....   | 37.48   | 8.4                         | 38.25             | 9.7                         | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ... | 20.22   | 2.1                         | 20.22             | 2.1                         | –                 | –                           |
| <b>Healthcare practitioner and technical occupations</b> .....      | 33.89   | 3.3                         | 34.06             | 4.7                         | \$33.34           | 2.9%                        |
| Level 3 .....   | 14.27   | 3.4                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 17.38   | 4.2                         | 17.35             | 5.1                         | –                 | –                           |
| Level 5 .....   | 20.42   | 6.2                         | 20.08             | 6.8                         | 22.21             | 3.4                         |
| Level 6 .....   | 26.51   | 2.1                         | 26.27             | 3.3                         | 27.52             | 5.1                         |
| Level 7 .....   | 28.96   | 5.3                         | 29.49             | 5.5                         | 27.15             | 8.0                         |
| Level 8 .....   | 31.33   | 4.5                         | 30.51             | 6.5                         | 33.86             | 11.6                        |
| Level 9 .....   | 37.07   | 1.4                         | 35.31             | 1.8                         | 39.30             | 2.4                         |
| Level 10 .....  | 34.58   | 4.7                         | 34.58             | 4.7                         | –                 | –                           |
| Level 11 .....  | 54.02   | 1.8                         | 54.26             | 1.9                         | –                 | –                           |
| Level 12 .....  | 80.44   | 8.4                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 37.93   | 15.0                        | 39.46             | 17.6                        | 30.49             | 8.5                         |
| Pharmacists .....   | 52.00   | 2.7                         | 51.46             | 2.7                         | –                 | –                           |
| Level 11 .....  | 51.83   | 3.5                         | 51.83             | 3.5                         | –                 | –                           |
| Physicians and surgeons .....                                       | 71.54   | 16.3                        | 70.82             | 16.9                        | –                 | –                           |
| Level 10 .....  | 24.09   | 4.6                         | 24.09             | 4.6                         | –                 | –                           |
| Not able to be leveled .....  | 62.56   | 21.7                        | 62.45             | 21.9                        | –                 | –                           |
| Registered nurses .....   | 36.18   | 2.0                         | 35.91             | 3.2                         | 36.82             | 2.7                         |
| Level 7 .....   | 31.59   | 4.6                         | 32.84             | 4.9                         | 29.13             | 5.5                         |
| Level 8 .....   | 34.23   | 2.1                         | 33.16             | 2.9                         | 38.15             | 5.4                         |
| Level 9 .....   | 36.62   | 1.5                         | 35.26             | 1.5                         | 38.90             | 2.7                         |
| Level 11 .....  | 57.54   | 8.2                         | 58.83             | 8.8                         | –                 | –                           |
| Not able to be leveled .....  | 34.67   | 7.9                         | 36.00             | 7.1                         | –                 | –                           |
| Therapists .....  | 32.98   | 5.7                         | 32.14             | 6.6                         | 34.24             | 11.0                        |
| Level 7 .....   | 26.14   | 13.4                        | –                 | –                           | –                 | –                           |
| Level 8 .....   | 33.76   | 5.9                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 37.59   | 3.7                         | –                 | –                           | –                 | –                           |
| Occupational therapists .....                                       | 42.57   | 4.1                         | –                 | –                           | 43.58             | 4.2                         |
| Physical therapists .....   | 32.73   | 5.1                         | 32.15             | 6.6                         | 34.18             | 3.2                         |

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Physical therapists –Continued                                      |         |                             |                   |                             |                   |                             |
| Level 9 .....   | \$33.56 | 2.1%                        | –                 | –                           | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 23.16   | 6.6                         | \$22.60           | 7.3%                        | \$28.19           | 2.7%                        |
| Level 7 .....   | 28.51   | 7.2                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 27.68   | 6.6                         | –                 | –                           | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 24.94   | 13.0                        | 24.11             | 14.0                        | 31.82             | 3.0                         |
| Medical and clinical laboratory technicians .....                   | 20.41   | 6.0                         | 20.30             | 7.0                         | –                 | –                           |
| Dental hygienists .....   | 36.06   | 4.5                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 30.37   | 5.3                         | –                 | –                           | 28.97             | 5.8                         |
| Radiologic technologists and technicians .....                      | 29.41   | 8.1                         | 31.23             | 7.7                         | 27.62             | 8.7                         |
| Emergency medical technicians and paramedics .....                  | 16.80   | 10.2                        | 16.64             | 14.0                        | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 18.29   | 8.9                         | 18.54             | 9.5                         | –                 | –                           |
| Level 4 .....   | 13.89   | 11.4                        | 13.85             | 11.8                        | –                 | –                           |
| Pharmacy technicians .....  | 13.78   | 8.9                         | 13.75             | 9.2                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 24.92   | 3.3                         | 25.32             | 3.9                         | 23.64             | 2.4                         |
| Level 5 .....   | 24.68   | 4.4                         | 24.90             | 5.6                         | 24.03             | 4.0                         |
| Level 6 .....   | 25.83   | 3.0                         | 25.89             | 3.6                         | 25.51             | 1.7                         |
| Medical records and health information technicians .....            | 17.72   | 6.8                         | 17.62             | 6.2                         | –                 | –                           |
| Level 4 .....   | 15.66   | 4.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous health technologists and technicians .....            | 22.00   | 10.6                        | –                 | –                           | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         | 14.09   | 2.5                         | 14.27             | 3.1                         | 13.52             | 3.7                         |
| Level 2 .....   | 12.24   | 4.0                         | 12.89             | 4.5                         | 11.15             | 4.6                         |
| Level 3 .....   | 13.07   | 3.0                         | 13.25             | 2.4                         | 12.49             | 5.8                         |
| Level 4 .....   | 14.44   | 3.0                         | 14.53             | 4.0                         | 14.09             | 4.6                         |
| Level 5 .....   | 18.23   | 7.8                         | –                 | –                           | 20.18             | 9.8                         |
| Not able to be leveled .....  | 16.40   | 6.0                         | 16.74             | 6.3                         | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                   | 12.99   | 1.8                         | 13.18             | 2.7                         | 12.37             | 2.7                         |
| Level 2 .....   | 12.30   | 4.1                         | 12.89             | 4.5                         | 11.19             | 4.7                         |
| Level 3 .....   | 13.01   | 2.7                         | 13.13             | 3.4                         | 12.60             | 3.5                         |
| Level 4 .....   | 12.92   | 3.4                         | 13.03             | 4.5                         | 12.48             | 5.0                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Nursing, psychiatric, and home health aides –Continued                          |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$14.80 | 6.5%                        | \$14.80           | 3.4%                        | –                 | –                           |
| Home health aides .....   | 11.59   | 2.8                         | 11.67             | 3.8                         | \$11.34           | 4.3%                        |
| Level 3 .....   | 11.70   | 3.7                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 11.57   | 7.2                         | 11.43             | 8.3                         | 12.26             | 10.4                        |
| Nursing aides, orderlies, and attendants .....                                  | 13.78   | 2.1                         | 14.01             | 1.9                         | 12.93             | 4.1                         |
| Level 2 .....   | 13.06   | 4.2                         | 13.52             | 2.1                         | 11.94             | 8.7                         |
| Level 3 .....   | 13.46   | 2.4                         | 13.55             | 2.9                         | 13.09             | 1.9                         |
| Level 4 .....   | 14.37   | 5.3                         | 14.78             | 4.6                         | 12.67             | 8.3                         |
| Not able to be leveled .....  | 16.90   | 7.1                         | –                 | –                           | –                 | –                           |
| Miscellaneous healthcare support occupations .....                              | 16.25   | 3.5                         | 16.62             | 3.4                         | 15.09             | 7.6                         |
| Level 3 .....   | 13.32   | 9.9                         | 13.88             | 6.9                         | 12.13             | 26.7                        |
| Level 4 .....   | 16.94   | 3.7                         | 16.98             | 4.1                         | 16.80             | 7.1                         |
| Level 5 .....   | 17.17   | 3.5                         | –                 | –                           | 17.44             | 4.2                         |
| Not able to be leveled .....  | 16.59   | 3.0                         | –                 | –                           | –                 | –                           |
| Dental assistants .....   | 20.38   | 7.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 20.48   | 7.7                         | –                 | –                           | –                 | –                           |
| Medical assistants .....  | 16.10   | 5.0                         | 16.30             | 7.1                         | 15.21             | 9.0                         |
| Level 4 .....   | 14.99   | 4.3                         | 15.19             | 5.1                         | –                 | –                           |
| Medical transcriptionists .....   | 17.04   | 11.4                        | 15.49             | 6.3                         | –                 | –                           |
| Level 4 .....   | 19.04   | 6.1                         | –                 | –                           | –                 | –                           |
| Pharmacy aides .....  | 11.29   | 7.2                         | –                 | –                           | –                 | –                           |
| <b>Protective service occupations</b> .....                                     | 13.92   | 7.5                         | 15.09             | 9.4                         | 11.09             | 7.8                         |
| Level 3 .....   | 13.36   | 5.3                         | 14.81             | 3.5                         | 11.15             | 5.7                         |
| Not able to be leveled .....  | 13.60   | 6.0                         | 17.44             | 5.8                         | –                 | –                           |
| Security guards and gaming surveillance officers .....                          | 13.63   | 6.5                         | 16.46             | 8.9                         | 10.84             | 8.7                         |
| Level 3 .....   | 13.25   | 6.2                         | 14.39             | 4.8                         | –                 | –                           |
| Not able to be leveled .....  | 13.02   | 4.1                         | –                 | –                           | –                 | –                           |
| Security guards .....   | 13.63   | 6.5                         | 16.46             | 8.9                         | 10.84             | 8.7                         |
| Level 3 .....   | 13.25   | 6.2                         | 14.39             | 4.8                         | –                 | –                           |
| Not able to be leveled .....  | 13.02   | 4.1                         | –                 | –                           | –                 | –                           |
| Miscellaneous protective service workers .....                                  | 11.68   | 10.4                        | –                 | –                           | 9.59              | 6.7                         |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 9.58    | 6.5                         | –                 | –                           | 9.59              | 6.7                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> .....                 | \$9.51 | 2.7%                        | \$11.83           | 2.8%                        | \$7.54            | 2.8%                        |
| Level 1 .....   | 7.87   | 2.9                         | 8.14              | 10.2                        | 7.77              | 4.6                         |
| Level 2 .....   | 8.15   | 3.9                         | 9.51              | 2.3                         | 7.42              | 4.4                         |
| Level 3 .....   | 9.95   | 4.3                         | 11.93             | 6.3                         | 7.19              | 8.4                         |
| Level 4 .....   | 13.45  | 5.6                         | 13.76             | 7.5                         | 10.70             | 18.5                        |
| Level 5 .....   | 14.32  | 11.2                        | 14.32             | 11.2                        | —                 | —                           |
| Level 6 .....   | 21.72  | 5.0                         | 21.72             | 5.0                         | —                 | —                           |
| Not able to be leveled .....  | 10.45  | 15.3                        | 12.31             | 12.2                        | 7.07              | 7.4                         |
| First-line supervisors/managers, food preparation and serving workers .....   | 19.45  | 9.8                         | 20.02             | 9.7                         | —                 | —                           |
| Level 4 .....   | 17.42  | 12.3                        | 19.09             | 9.2                         | —                 | —                           |
| Level 6 .....   | 21.45  | 5.5                         | 21.45             | 5.5                         | —                 | —                           |
| First-line supervisors/managers of food preparation and serving workers ..... | 17.66  | 6.5                         | 18.12             | 5.9                         | —                 | —                           |
| Level 4 .....   | 17.30  | 13.1                        | —                 | —                           | —                 | —                           |
| Level 6 .....   | 21.47  | 5.9                         | 21.47             | 5.9                         | —                 | —                           |
| Cooks .....   | 12.31  | 3.6                         | 12.93             | 3.4                         | 10.75             | 6.1                         |
| Level 2 .....   | 10.13  | 2.7                         | —                 | —                           | —                 | —                           |
| Level 3 .....   | 12.09  | 4.6                         | 12.18             | 6.3                         | 11.75             | 6.5                         |
| Level 4 .....   | 14.28  | 4.1                         | 14.38             | 4.3                         | —                 | —                           |
| Not able to be leveled .....  | 12.64  | 8.3                         | 13.03             | 8.2                         | —                 | —                           |
| Cooks, institution and cafeteria .....  | 14.32  | 7.3                         | 14.80             | 6.8                         | —                 | —                           |
| Level 4 .....   | 14.58  | 6.8                         | 14.76             | 7.3                         | —                 | —                           |
| Cooks, restaurant .....   | 12.68  | 4.3                         | 12.98             | 5.8                         | 11.84             | 4.4                         |
| Level 3 .....   | 11.65  | 6.3                         | 11.54             | 11.6                        | —                 | —                           |
| Level 4 .....   | 14.54  | 3.7                         | 14.65             | 3.9                         | —                 | —                           |
| Cooks, short order .....  | 12.07  | 8.4                         | —                 | —                           | —                 | —                           |
| Food preparation workers .....  | 10.88  | 3.2                         | 12.12             | 7.7                         | 9.80              | 2.8                         |
| Level 2 .....   | 10.74  | 8.3                         | 11.68             | 15.4                        | 9.94              | 6.5                         |
| Food service, tipped .....  | 5.72   | 9.5                         | 8.73              | 13.7                        | 4.86              | 4.0                         |
| Level 1 .....   | 5.85   | 22.1                        | —                 | —                           | 5.47              | 12.7                        |
| Level 2 .....   | 4.99   | 8.5                         | 6.92              | 13.3                        | 4.74              | 7.8                         |
| Level 3 .....   | 6.72   | 18.2                        | 11.15             | 21.3                        | 4.75              | 10.2                        |
| Not able to be leveled .....  | 4.25   | 14.2                        | —                 | —                           | —                 | —                           |
| Bartenders .....  | 6.51   | 6.5                         | 7.91              | 9.2                         | 6.11              | 4.5                         |
| Level 2 .....   | 5.98   | 9.1                         | —                 | —                           | 5.79              | 9.7                         |
| Level 3 .....   | 7.56   | 10.0                        | —                 | —                           | 7.04              | 12.8                        |
| Waiters and waitresses .....  | 4.68   | 17.2                        | 8.77              | 29.1                        | 3.70              | 5.9                         |
| Level 1 .....   | 3.73   | 9.6                         | —                 | —                           | 3.80              | 10.2                        |
| Level 2 .....   | 3.71   | 7.0                         | —                 | —                           | 3.76              | 6.5                         |
| Level 3 .....   | 6.31   | 27.2                        | —                 | —                           | 3.53              | 15.9                        |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                           |        |                             |                   |                             |                   |                             |
| Dining room and cafeteria attendants and bartender helpers .....                             | \$8.35 | 8.9%                        | –                 | –                           | \$7.50            | 9.4%                        |
| Level 1 .....  | 8.33   | 7.7                         | –                 | –                           | 7.98              | 7.6                         |
| Fast food and counter workers .....  | 9.00   | 3.1                         | \$9.75            | 4.1%                        | 8.38              | 3.2                         |
| Level 1 .....  | 8.22   | 5.8                         | 7.49              | 6.3                         | 8.43              | 6.9                         |
| Level 2 .....  | 8.69   | 2.6                         | 9.16              | 2.7                         | 8.30              | 2.1                         |
| Level 3 .....  | 12.85  | 11.6                        | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food .....                     | 9.10   | 4.0                         | 10.16             | 7.6                         | 8.42              | 2.6                         |
| Level 1 .....  | 8.53   | 3.5                         | –                 | –                           | 8.24              | 1.9                         |
| Level 2 .....  | 8.68   | 3.1                         | 9.16              | 3.8                         | 8.38              | 2.7                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                         | 8.91   | 4.1                         | 9.45              | 5.8                         | 8.33              | 6.3                         |
| Level 1 .....  | 8.13   | 8.2                         | –                 | –                           | 8.48              | 9.0                         |
| Level 2 .....  | 8.69   | 3.2                         | 9.17              | 4.2                         | 8.08              | 2.0                         |
| Food servers, nonrestaurant .....  | 11.89  | 10.8                        | –                 | –                           | 11.68             | 15.5                        |
| Dishwashers .....  | 8.90   | 1.6                         | 9.31              | 3.2                         | 8.59              | 3.4                         |
| Level 1 .....  | 8.93   | 1.5                         | 9.31              | 3.2                         | 8.62              | 3.6                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                               | 9.06   | 2.5                         | –                 | –                           | 9.17              | 2.4                         |
| Level 1 .....  | 8.90   | 1.6                         | –                 | –                           | 8.90              | 1.6                         |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                       |        |                             |                   |                             |                   |                             |
| Level 1 .....  | 12.52  | 3.6                         | 13.59             | 2.4                         | 10.45             | 3.8                         |
| Level 2 .....  | 10.84  | 5.2                         | 11.31             | 7.4                         | 10.39             | 4.9                         |
| Level 3 .....  | 11.69  | 3.9                         | 12.43             | 3.5                         | 10.39             | 4.5                         |
| Level 4 .....  | 13.69  | 8.0                         | 13.97             | 8.5                         | 11.88             | 4.1                         |
| Level 5 .....  | 15.44  | 7.4                         | 15.44             | 7.4                         | –                 | –                           |
| Not able to be leveled .....   | 14.40  | 11.6                        | 14.41             | 11.8                        | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 18.60  | 6.6                         | 18.60             | 6.6                         | –                 | –                           |
| Building cleaning workers .....  | 11.83  | 3.3                         | 12.43             | 4.0                         | 10.71             | 3.0                         |
| Level 1 .....  | 11.04  | 5.2                         | 11.18             | 8.2                         | 10.85             | 3.4                         |
| Level 2 .....  | 11.65  | 3.7                         | 12.47             | 4.2                         | 10.39             | 4.5                         |
| Level 3 .....  | 13.30  | 7.4                         | 13.52             | 8.7                         | –                 | –                           |
| Not able to be leveled .....   | 13.49  | 11.3                        | 13.50             | 11.4                        | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 12.43  | 2.5                         | 13.48             | 2.7                         | 10.80             | 3.6                         |
| Level 1 .....  | 11.46  | 3.5                         | 12.54             | 6.0                         | 10.79             | 3.9                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b> |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Janitors and cleaners, except maids and housekeeping cleaners    |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Level 2 .....  | \$12.20 | 4.4%                        | \$13.07           | 4.8%                        | \$10.61           | 6.4%                        |
| Level 3 .....  | 13.21   | 9.0                         | 13.46             | 11.0                        | –                 | –                           |
| Not able to be leveled .....                                     | 14.40   | 11.3                        | 14.40             | 11.3                        | –                 | –                           |
| Maids and housekeeping cleaners                                  | 10.61   | 5.1                         | 10.68             | 6.2                         | 10.44             | 7.8                         |
| Level 1 .....  | 10.46   | 7.0                         | 10.32             | 8.5                         | 11.22             | 7.5                         |
| Level 2 .....  | 10.33   | 4.5                         | 10.64             | 3.5                         | –                 | –                           |
| Grounds maintenance workers .....                                | 14.23   | 16.6                        | 17.06             | 7.9                         | –                 | –                           |
| Level 3 .....  | 14.37   | 13.8                        | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....                     | 14.23   | 16.6                        | 17.06             | 7.9                         | –                 | –                           |
| Level 3 .....  | 14.37   | 13.8                        | –                 | –                           | –                 | –                           |
| <b>Personal care and service occupations</b> .....               | 12.30   | 4.9                         | 14.11             | 9.2                         | 10.29             | 2.6                         |
| Level 1 .....  | 8.61    | 3.4                         | –                 | –                           | 8.86              | 4.1                         |
| Level 2 .....  | 9.81    | 4.3                         | –                 | –                           | 9.68              | 5.3                         |
| Level 3 .....  | 10.76   | 6.5                         | 11.81             | 11.1                        | 9.87              | 2.9                         |
| Level 4 .....  | 12.34   | 5.7                         | 13.00             | 8.6                         | 10.74             | 6.1                         |
| Level 5 .....  | 13.41   | 19.7                        | 13.31             | 20.2                        | –                 | –                           |
| Level 6 .....  | 27.92   | 21.0                        | 30.99             | 18.9                        | 18.74             | 21.4                        |
| Not able to be leveled .....                                     | 11.86   | 7.8                         | –                 | –                           | 11.64             | 4.6                         |
| Nonfarm animal caretakers .....                                  | 11.67   | 5.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous entertainment attendants and related workers ..... | 9.39    | 9.0                         | –                 | –                           | 9.43              | 11.9                        |
| Transportation attendants .....                                  | 36.03   | 5.2                         | –                 | –                           | –                 | –                           |
| Child care workers .....   | 10.71   | 3.2                         | 11.45             | 4.6                         | 9.59              | 4.0                         |
| Level 2 .....  | 8.70    | 5.6                         | –                 | –                           | 8.50              | 5.7                         |
| Level 3 .....  | 9.40    | 6.3                         | –                 | –                           | 9.86              | 4.1                         |
| Personal and home care aides .....                               | 10.86   | 5.4                         | –                 | –                           | 10.38             | 1.3                         |
| Level 3 .....  | 11.85   | 13.9                        | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....                             | 11.85   | 3.7                         | 13.15             | 7.9                         | 11.43             | 6.7                         |
| Level 4 .....  | 11.83   | 4.0                         | –                 | –                           | 11.15             | 5.1                         |
| Fitness trainers and aerobics instructors .....                  | 12.57   | 12.2                        | –                 | –                           | 12.57             | 12.2                        |
| Level 4 .....  | 12.42   | 8.8                         | –                 | –                           | 12.42             | 8.8                         |
| Recreation workers .....   | 11.28   | 4.5                         | 13.15             | 7.9                         | 9.80              | 3.8                         |
| Level 4 .....  | 11.56   | 6.1                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b> .....                        | \$18.24 | 2.9%                        | \$22.09           | 3.3%                        | \$10.23           | 3.7%                        |
| Level 1 .....   | 8.87    | 1.4                         | —                 | —                           | 8.81              | 1.5                         |
| Level 2 .....   | 9.67    | 1.7                         | 11.18             | 3.6                         | 9.28              | 2.1                         |
| Level 3 .....   | 12.62   | 5.4                         | 12.85             | 3.9                         | 12.12             | 12.2                        |
| Level 4 .....   | 17.02   | 4.9                         | 17.99             | 5.1                         | 12.61             | 3.3                         |
| Level 5 .....   | 19.55   | 6.0                         | 19.63             | 6.0                         | —                 | —                           |
| Level 6 .....   | 21.27   | 4.5                         | 21.28             | 4.8                         | —                 | —                           |
| Level 7 .....   | 32.63   | 8.2                         | 32.63             | 8.2                         | —                 | —                           |
| Level 8 .....   | 35.12   | 11.5                        | 35.12             | 11.5                        | —                 | —                           |
| Level 9 .....   | 40.91   | 8.5                         | 40.91             | 8.5                         | —                 | —                           |
| Level 11 .....  | 65.88   | 12.5                        | 66.27             | 13.2                        | —                 | —                           |
| Not able to be leveled .....                                      | 18.94   | 9.3                         | 19.67             | 9.1                         | —                 | —                           |
| First-line supervisors/managers, sales workers .....              | 19.52   | 5.2                         | 19.70             | 5.3                         | —                 | —                           |
| Level 4 .....   | 15.11   | 8.4                         | —                 | —                           | —                 | —                           |
| Level 5 .....   | 17.90   | 5.8                         | 17.90             | 5.8                         | —                 | —                           |
| Level 6 .....   | 20.99   | 9.8                         | 20.99             | 9.8                         | —                 | —                           |
| First-line supervisors/managers of retail sales workers .....     | 18.99   | 5.4                         | 19.18             | 5.5                         | —                 | —                           |
| Level 4 .....   | 15.11   | 8.4                         | —                 | —                           | —                 | —                           |
| Level 5 .....   | 18.20   | 6.6                         | 18.20             | 6.6                         | —                 | —                           |
| Level 6 .....   | 20.07   | 8.6                         | 20.07             | 8.6                         | —                 | —                           |
| First-line supervisors/managers of non-retail sales workers ..... | 23.76   | 16.4                        | 23.76             | 16.4                        | —                 | —                           |
| Retail sales workers .....  | 12.01   | 5.8                         | 14.55             | 6.8                         | 9.76              | 2.2                         |
| Level 1 .....   | 8.87    | 1.4                         | —                 | —                           | 8.81              | 1.5                         |
| Level 2 .....   | 9.67    | 1.7                         | 11.18             | 3.6                         | 9.27              | 2.1                         |
| Level 3 .....   | 12.74   | 4.8                         | 13.04             | 4.0                         | 12.12             | 12.2                        |
| Level 4 .....   | 17.39   | 7.6                         | 18.56             | 6.6                         | 13.03             | 3.1                         |
| Level 5 .....   | 21.44   | 14.7                        | 21.66             | 14.6                        | —                 | —                           |
| Cashiers, all workers .....                                       | 9.73    | 2.0                         | 11.10             | 4.5                         | 9.27              | 2.0                         |
| Level 1 .....   | 8.86    | 1.6                         | —                 | —                           | 8.82              | 1.7                         |
| Level 2 .....   | 9.51    | 2.6                         | 10.55             | 4.1                         | 9.30              | 2.9                         |
| Level 3 .....   | 12.17   | 4.8                         | 13.27             | 4.2                         | 10.28             | 4.5                         |
| Cashiers .....  | 9.72    | 2.0                         | 11.10             | 4.5                         | 9.25              | 2.0                         |
| Level 1 .....   | 8.86    | 1.6                         | —                 | —                           | 8.82              | 1.7                         |
| Level 2 .....   | 9.51    | 2.6                         | 10.55             | 4.1                         | 9.30              | 2.9                         |
| Level 3 .....   | 12.21   | 4.6                         | 13.27             | 4.2                         | 10.25             | 4.7                         |
| Counter and rental clerks and parts salespersons .....            | 12.87   | 8.7                         | 15.23             | 13.6                        | 8.76              | 2.9                         |
| Level 2 .....   | 8.84    | 5.2                         | —                 | —                           | 8.31              | 1.8                         |
| Level 3 .....   | 11.49   | 10.3                        | 11.84             | 11.2                        | 10.13             | 11.3                        |
| Counter and rental clerks .....                                   | 11.55   | 13.6                        | 14.05             | 16.8                        | 8.52              | 1.0                         |
| Level 2 .....   | 8.84    | 5.2                         | —                 | —                           | 8.31              | 1.8                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Counter and rental clerks   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$10.75 | 8.0%                        | –                 | –                           | –                 | –                           |
| Parts salespersons .....  | 16.46   | 14.3                        | \$17.26           | 13.0%                       | –                 | –                           |
| Retail salespersons .....   | 14.35   | 9.0                         | 15.83             | 10.7                        | \$11.35           | 8.0%                        |
| Level 2 .....   | 10.58   | 3.1                         | 12.13             | 5.1                         | 9.80              | 2.9                         |
| Level 3 .....   | 13.38   | 8.0                         | 13.48             | 8.0                         | 13.21             | 15.5                        |
| Level 4 .....   | 16.39   | 10.0                        | 17.43             | 9.0                         | 12.58             | 5.2                         |
| Level 5 .....   | 22.84   | 15.5                        | 23.16             | 15.2                        | –                 | –                           |
| Insurance sales agents .....  | 21.71   | 11.0                        | 21.37             | 10.2                        | –                 | –                           |
| Securities, commodities, and<br>financial services sales agents .....                                       | 71.51   | 13.0                        | 73.62             | 12.5                        | –                 | –                           |
| Travel agents .....   | 16.29   | 9.8                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and<br>manufacturing .....   | 31.24   | 3.2                         | 31.01             | 3.1                         | –                 | –                           |
| Level 5 .....   | 23.52   | 8.4                         | 23.52             | 8.4                         | –                 | –                           |
| Level 6 .....   | 25.27   | 3.2                         | 25.27             | 3.2                         | –                 | –                           |
| Not able to be leveled .....  | 37.17   | 6.0                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale<br>and manufacturing, technical<br>and scientific products .....           | 37.25   | 11.1                        | 36.75             | 10.9                        | –                 | –                           |
| Not able to be leveled .....  | 37.17   | 6.0                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale<br>and manufacturing, except<br>technical and scientific<br>products ..... | 27.79   | 4.0                         | 27.79             | 4.0                         | –                 | –                           |
| Level 5 .....   | 22.49   | 8.8                         | 22.49             | 8.8                         | –                 | –                           |
| Miscellaneous sales and related<br>workers .....  | 24.61   | 14.3                        | 25.64             | 13.9                        | –                 | –                           |
| Not able to be leveled .....  | 15.77   | 11.3                        | –                 | –                           | –                 | –                           |
| <b>Office and administrative support<br/>occupations .....</b>  | 17.79   | 1.2                         | 18.46             | 1.1                         | 13.61             | 2.8                         |
| Level 1 .....   | 9.51    | 3.8                         | –                 | –                           | 9.30              | 3.7                         |
| Level 2 .....   | 12.90   | 4.0                         | 13.30             | 4.3                         | 12.37             | 11.6                        |
| Level 3 .....   | 13.42   | 2.3                         | 13.57             | 2.2                         | 12.93             | 3.5                         |
| Level 4 .....   | 16.56   | 1.5                         | 16.66             | 1.7                         | 15.88             | 1.8                         |
| Level 5 .....   | 19.84   | 1.5                         | 19.89             | 1.8                         | 18.81             | 5.6                         |
| Level 6 .....   | 22.91   | 1.2                         | 22.98             | 1.3                         | –                 | –                           |
| Level 7 .....   | 23.85   | 9.1                         | 24.06             | 9.4                         | –                 | –                           |
| Level 8 .....   | 34.73   | 7.2                         | 34.73             | 7.2                         | –                 | –                           |
| Not able to be leveled .....  | 19.38   | 3.1                         | 19.78             | 3.2                         | 12.02             | 4.7                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                    |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of office and administrative support workers ..... | \$28.39 | 7.9%                        | \$28.39           | 7.9%                        | –                 | –                           |
| Level 7 .....  | 27.09   | 18.6                        | 27.09             | 18.6                        | –                 | –                           |
| Not able to be leveled .....   | 30.57   | 10.0                        | 30.57             | 10.0                        | –                 | –                           |
| Switchboard operators, including answering service .....                           | 12.92   | 7.0                         | –                 | –                           | –                 | –                           |
| Financial clerks .....   | 16.94   | 2.7                         | 17.41             | 3.0                         | \$13.72           | 5.5%                        |
| Level 2 .....  | 12.38   | 2.3                         | –                 | –                           | 12.06             | 1.2                         |
| Level 3 .....  | 12.89   | 2.5                         | 13.22             | 2.6                         | 11.61             | 6.7                         |
| Level 4 .....  | 15.70   | 1.5                         | 15.84             | 2.0                         | 14.40             | 4.4                         |
| Level 5 .....  | 19.25   | 4.2                         | 19.33             | 4.9                         | –                 | –                           |
| Level 6 .....  | 23.92   | 3.9                         | 24.09             | 3.8                         | –                 | –                           |
| Not able to be leveled .....   | 16.68   | 8.7                         | 16.81             | 8.2                         | –                 | –                           |
| Bill and account collectors .....  | 16.95   | 6.4                         | –                 | –                           | –                 | –                           |
| Billing and posting clerks and machine operators .....                             | 16.12   | 4.5                         | 16.37             | 4.4                         | 13.43             | 6.7                         |
| Level 3 .....  | 11.98   | 18.4                        | –                 | –                           | –                 | –                           |
| Level 4 .....  | 15.68   | 5.5                         | 15.75             | 5.5                         | –                 | –                           |
| Level 5 .....  | 16.80   | 3.6                         | –                 | –                           | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....                                 | 18.63   | 3.1                         | 19.46             | 2.8                         | 14.19             | 9.1                         |
| Level 3 .....  | 14.24   | 2.3                         | 15.30             | 7.2                         | –                 | –                           |
| Level 4 .....  | 16.53   | 2.3                         | 16.47             | 2.5                         | –                 | –                           |
| Level 5 .....  | 21.93   | 5.0                         | 22.19             | 5.3                         | –                 | –                           |
| Level 6 .....  | 23.26   | 4.9                         | 23.56             | 5.2                         | –                 | –                           |
| Not able to be leveled .....   | 15.70   | 5.2                         | 15.70             | 5.2                         | –                 | –                           |
| Payroll and timekeeping clerks .....   | 21.07   | 7.7                         | 21.07             | 7.7                         | –                 | –                           |
| Tellers .....  | 13.41   | 3.2                         | 13.63             | 3.2                         | 12.42             | 4.3                         |
| Level 3 .....  | 12.26   | 5.1                         | 12.51             | 5.9                         | –                 | –                           |
| Level 4 .....  | 15.02   | 3.4                         | 15.37             | 3.4                         | –                 | –                           |
| Brokerage clerks .....   | 19.33   | 4.7                         | 19.33             | 4.7                         | –                 | –                           |
| Customer service representatives .....   | 18.84   | 5.2                         | 19.31             | 5.2                         | 13.98             | 4.2                         |
| Level 2 .....  | 12.86   | 10.8                        | –                 | –                           | –                 | –                           |
| Level 3 .....  | 13.15   | 5.0                         | 13.35             | 6.2                         | 12.33             | 2.6                         |
| Level 4 .....  | 17.37   | 5.6                         | 17.55             | 5.7                         | –                 | –                           |
| Level 5 .....  | 21.86   | 13.8                        | 21.83             | 14.7                        | –                 | –                           |
| Level 6 .....  | 20.58   | 4.8                         | 20.58             | 4.8                         | –                 | –                           |
| Not able to be leveled .....   | 21.28   | 3.7                         | 21.60             | 3.7                         | –                 | –                           |
| File clerks .....  | 11.74   | 5.2                         | –                 | –                           | 11.21             | 6.9                         |
| Interviewers, except eligibility and loan .....                                    | 13.62   | 10.9                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |         |                             |                   |                             |                   |                             |
| Loan interviewers and clerks .....                                   | \$19.13 | 11.2%                       | \$19.77           | 12.0%                       | –                 | –                           |
| Order clerks .....   | 18.15   | 4.3                         | 18.81             | 4.9                         | –                 | –                           |
| Receptionists and information clerks                                 | 14.09   | 5.2                         | 14.60             | 4.3                         | \$12.84           | 12.7%                       |
| Level 2 .....  | 12.69   | 12.5                        | 13.47             | 9.3                         | –                 | –                           |
| Level 3 .....  | 14.18   | 4.1                         | 14.48             | 4.0                         | 13.36             | 5.1                         |
| Level 4 .....  | 17.10   | 5.9                         | 17.63             | 5.2                         | –                 | –                           |
| Reservation and transportation ticket agents and travel clerks ..... | 14.66   | 10.1                        | 16.34             | 9.8                         | –                 | –                           |
| Level 4 .....  | 15.65   | 10.1                        | 15.73             | 11.6                        | –                 | –                           |
| Dispatchers .....  | 19.80   | 8.0                         | 19.91             | 8.2                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 19.80   | 8.0                         | 19.91             | 8.2                         | –                 | –                           |
| Production, planning, and expediting clerks .....                    | 22.24   | 4.0                         | 22.31             | 4.1                         | –                 | –                           |
| Level 4 .....  | 18.08   | 4.9                         | 17.94             | 5.4                         | –                 | –                           |
| Not able to be leveled .....   | 25.80   | 3.6                         | 25.80             | 3.6                         | –                 | –                           |
| Shipping, receiving, and traffic clerks                              | 15.35   | 6.3                         | 15.57             | 6.3                         | –                 | –                           |
| Level 4 .....  | 15.80   | 6.2                         | 15.80             | 6.2                         | –                 | –                           |
| Stock clerks and order fillers .....                                 | 12.10   | 3.7                         | 14.34             | 5.7                         | 9.66              | 2.9                         |
| Level 1 .....  | 9.46    | 3.6                         | –                 | –                           | 9.22              | 3.2                         |
| Level 2 .....  | 12.15   | 4.8                         | –                 | –                           | 9.77              | 5.4                         |
| Level 3 .....  | 12.50   | 3.9                         | 12.57             | 4.4                         | –                 | –                           |
| Level 4 .....  | 15.42   | 6.9                         | 15.42             | 7.6                         | –                 | –                           |
| Secretaries and administrative assistants .....                      | 19.91   | 2.5                         | 20.25             | 2.7                         | 16.35             | 5.8                         |
| Level 3 .....  | 15.32   | 5.3                         | –                 | –                           | 14.65             | 6.2                         |
| Level 4 .....  | 16.87   | 3.1                         | 16.76             | 2.6                         | 17.73             | 8.0                         |
| Level 5 .....  | 19.29   | 9.2                         | 19.44             | 9.8                         | –                 | –                           |
| Level 6 .....  | 24.18   | 1.7                         | 24.24             | 1.7                         | –                 | –                           |
| Level 7 .....  | 23.12   | 4.5                         | 23.39             | 4.9                         | –                 | –                           |
| Not able to be leveled .....   | 20.08   | 7.0                         | 20.33             | 6.8                         | –                 | –                           |
| Executive secretaries and administrative assistants .....            | 22.85   | 3.0                         | 22.91             | 3.1                         | –                 | –                           |
| Level 5 .....  | 19.84   | 14.3                        | –                 | –                           | –                 | –                           |
| Level 6 .....  | 24.48   | 2.5                         | 24.57             | 2.3                         | –                 | –                           |
| Level 7 .....  | 23.42   | 5.1                         | 23.42             | 5.1                         | –                 | –                           |
| Not able to be leveled .....   | 23.51   | 4.7                         | 23.51             | 4.7                         | –                 | –                           |
| Legal secretaries .....  | 22.12   | 8.4                         | 22.62             | 10.0                        | –                 | –                           |
| Medical secretaries .....  | 16.95   | 1.7                         | 16.93             | 1.8                         | 17.13             | 7.1                         |
| Level 3 .....  | 15.64   | 7.5                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 17.08   | 4.1                         | 16.88             | 3.1                         | –                 | –                           |
| Level 5 .....  | 16.35   | 6.5                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |         |                             |                   |                             |                   |                             |
| Medical secretaries –Continued  |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$18.51 | 11.3%                       | \$18.62           | 12.0%                       | –                 | –                           |
| Secretaries, except legal, medical, and executive .....                             | 18.39   | 3.5                         | 18.95             | 4.1                         | \$15.68           | 7.4%                        |
| Level 4 .....   | 16.58   | 4.4                         | 16.61             | 4.7                         | –                 | –                           |
| Level 5 .....   | 21.78   | 7.7                         | 21.78             | 7.7                         | –                 | –                           |
| Not able to be leveled .....  | 18.25   | 13.9                        | –                 | –                           | –                 | –                           |
| Data entry and information processing workers .....                                 | 13.49   | 5.2                         | 13.53             | 6.1                         | –                 | –                           |
| Level 2 .....   | 13.37   | 3.9                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.44   | 5.9                         | 12.40             | 6.5                         | –                 | –                           |
| Data entry keyers .....   | 13.19   | 4.7                         | 13.16             | 5.3                         | –                 | –                           |
| Level 3 .....   | 12.44   | 5.9                         | 12.40             | 6.5                         | –                 | –                           |
| Insurance claims and policy processing clerks .....                                 | 18.47   | 3.9                         | 18.31             | 3.7                         | –                 | –                           |
| Level 4 .....   | 16.46   | 6.9                         | 16.46             | 6.9                         | –                 | –                           |
| Level 6 .....   | 20.23   | 5.8                         | 20.09             | 5.7                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ...                   | 15.52   | 3.7                         | 15.52             | 3.7                         | –                 | –                           |
| Office clerks, general .....  | 18.19   | 3.9                         | 18.51             | 4.8                         | 16.84             | 8.8                         |
| Level 3 .....   | 14.66   | 4.3                         | 14.37             | 4.1                         | 15.08             | 13.4                        |
| Level 4 .....   | 16.99   | 2.8                         | 17.36             | 3.2                         | –                 | –                           |
| Level 5 .....   | 21.03   | 5.3                         | 21.10             | 5.6                         | –                 | –                           |
| Not able to be leveled .....  | 13.50   | 7.6                         | 13.50             | 7.6                         | –                 | –                           |
| <b>Construction and extraction occupations .....</b>                                | 25.68   | 4.6                         | 25.96             | 4.4                         | 14.55             | 14.9                        |
| Level 1 .....   | 12.07   | 9.7                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 16.69   | 4.5                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 24.32   | 13.7                        | 25.04             | 13.7                        | –                 | –                           |
| Level 4 .....   | 17.39   | 7.3                         | 17.39             | 7.3                         | –                 | –                           |
| Level 5 .....   | 22.04   | 6.2                         | 22.03             | 6.2                         | –                 | –                           |
| Level 6 .....   | 26.18   | 6.0                         | 26.36             | 6.2                         | –                 | –                           |
| Level 7 .....   | 31.09   | 3.1                         | 31.24             | 3.2                         | –                 | –                           |
| Level 8 .....   | 36.02   | 7.2                         | 36.02             | 7.2                         | –                 | –                           |
| Not able to be leveled .....  | 30.74   | 10.4                        | 30.74             | 10.4                        | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 31.59   | 14.8                        | 31.59             | 14.8                        | –                 | –                           |
| Carpenters .....  | 25.85   | 8.9                         | 25.88             | 9.0                         | –                 | –                           |
| Level 7 .....   | 26.64   | 7.2                         | 26.71             | 7.6                         | –                 | –                           |
| Construction laborers .....   | 21.81   | 12.0                        | 22.83             | 11.4                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations</b> –Continued                                    |         |                             |                   |                             |                   |                             |
| Construction equipment operators .....   | \$29.71 | 11.1%                       | \$29.71           | 11.1%                       | –                 | –                           |
| Operating engineers and other construction equipment operators .....                         | 33.30   | 13.5                        | 33.30             | 13.5                        | –                 | –                           |
| Electricians .....   | 27.36   | 6.1                         | 27.36             | 6.1                         | –                 | –                           |
| Level 6 .....  | 23.81   | 5.0                         | 23.81             | 5.0                         | –                 | –                           |
| Level 7 .....  | 33.61   | 5.1                         | 33.61             | 5.1                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                    | 26.22   | 11.8                        | 26.22             | 11.8                        | –                 | –                           |
| Level 6 .....  | 27.89   | 10.0                        | 27.89             | 10.0                        | –                 | –                           |
| Level 7 .....  | 29.49   | 7.3                         | 29.49             | 7.3                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....  | 27.49   | 10.4                        | 27.49             | 10.4                        | –                 | –                           |
| Level 6 .....  | 27.89   | 10.0                        | 27.89             | 10.0                        | –                 | –                           |
| Level 7 .....  | 29.49   | 7.3                         | 29.49             | 7.3                         | –                 | –                           |
| Helpers, construction trades .....   | 18.92   | 12.7                        | 19.54             | 13.4                        | –                 | –                           |
| <b>Installation, maintenance, and repair occupations</b> .....                               | 21.66   | 5.5                         | 21.86             | 5.7                         | \$12.67           | 6.1%                        |
| Level 3 .....  | 11.86   | 10.5                        | 11.49             | 12.9                        | –                 | –                           |
| Level 4 .....  | 13.32   | 16.1                        | 13.37             | 17.3                        | –                 | –                           |
| Level 5 .....  | 20.04   | .8                          | 20.11             | .9                          | –                 | –                           |
| Level 6 .....  | 23.18   | 4.8                         | 23.18             | 4.8                         | –                 | –                           |
| Level 7 .....  | 28.87   | 6.3                         | 28.90             | 6.4                         | –                 | –                           |
| Level 8 .....  | 29.69   | 4.9                         | 29.69             | 4.9                         | –                 | –                           |
| Not able to be leveled .....   | 24.66   | 7.7                         | 24.66             | 7.7                         | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 30.08   | 7.8                         | 30.08             | 7.8                         | –                 | –                           |
| Level 7 .....  | 24.58   | 9.9                         | 24.58             | 9.9                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 23.31   | 9.3                         | 23.31             | 9.3                         | –                 | –                           |
| Aircraft mechanics and service technicians .....   | 31.91   | 4.1                         | 31.91             | 4.1                         | –                 | –                           |
| Automotive technicians and repairers .....   | 16.65   | 21.8                        | 16.75             | 22.2                        | –                 | –                           |
| Level 5 .....  | 21.42   | 10.7                        | 21.54             | 10.9                        | –                 | –                           |
| Automotive service technicians and mechanics .....   | 16.26   | 22.6                        | 16.37             | 23.1                        | –                 | –                           |
| Level 5 .....  | 21.42   | 10.4                        | 21.58             | 10.7                        | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                                  | 18.40   | 4.2                         | 18.40             | 4.2                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>         |         |                             |                   |                             |                   |                             |
| Heating, air conditioning, and refrigeration mechanics and installers ..... | \$24.02 | 12.2%                       | \$24.02           | 12.2%                       | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers          | 19.81   | 2.0                         | 20.00             | 2.0                         | –                 | –                           |
| Level 4 .....   | 17.50   | 4.9                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 19.85   | 3.8                         | 19.85             | 3.8                         | –                 | –                           |
| Level 6 .....   | 22.15   | 5.7                         | 22.15             | 5.7                         | –                 | –                           |
| Level 7 .....   | 22.87   | 8.1                         | 22.90             | 8.6                         | –                 | –                           |
| Not able to be leveled .....  | 20.41   | 7.1                         | 20.41             | 7.1                         | –                 | –                           |
| Industrial machinery mechanics .....  | 23.16   | 3.5                         | 23.16             | 3.5                         | –                 | –                           |
| Maintenance and repair workers, general .....                               | 19.47   | 2.7                         | 19.73             | 2.6                         | –                 | –                           |
| Level 4 .....   | 17.50   | 4.9                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 20.32   | 3.8                         | 20.32             | 3.8                         | –                 | –                           |
| Level 6 .....   | 22.69   | 12.0                        | 22.69             | 12.0                        | –                 | –                           |
| Maintenance workers, machinery ..   | 18.01   | 4.5                         | 17.90             | 4.9                         | –                 | –                           |
| Line installers and repairers .....   | 27.39   | 8.7                         | 27.39             | 8.7                         | –                 | –                           |
| Telecommunications line installers and repairers .....                      | 26.46   | 14.0                        | 26.46             | 14.0                        | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers                 | 14.92   | 8.5                         | 16.09             | 9.9                         | –                 | –                           |
| <b>Production occupations .....</b>   | 15.99   | 4.0                         | 16.12             | 4.1                         | \$11.81           | 8.5%                        |
| Level 1 .....   | 9.73    | 8.6                         | 9.72              | 9.1                         | –                 | –                           |
| Level 2 .....   | 12.06   | 2.0                         | 12.11             | 2.4                         | 11.32             | 7.7                         |
| Level 3 .....   | 14.36   | 3.3                         | 14.50             | 3.3                         | 12.10             | 13.5                        |
| Level 4 .....   | 15.28   | 4.1                         | 15.32             | 4.2                         | –                 | –                           |
| Level 5 .....   | 18.42   | 4.5                         | 18.42             | 4.5                         | –                 | –                           |
| Level 6 .....   | 22.06   | 6.3                         | 22.06             | 6.3                         | –                 | –                           |
| Level 7 .....   | 25.51   | 3.6                         | 25.62             | 3.7                         | –                 | –                           |
| Level 8 .....   | 28.37   | 5.5                         | 28.37             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 19.37   | 11.9                        | 19.39             | 12.0                        | –                 | –                           |
| First-line supervisors/managers of production and operating workers         | 25.18   | 12.0                        | 25.18             | 12.0                        | –                 | –                           |
| Level 6 .....   | 21.72   | 13.3                        | 21.72             | 13.3                        | –                 | –                           |
| Level 7 .....   | 28.52   | 16.1                        | 28.52             | 16.1                        | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....             | 14.59   | 5.9                         | 14.61             | 6.0                         | –                 | –                           |
| Level 3 .....   | 13.26   | 3.3                         | 13.26             | 3.3                         | –                 | –                           |
| Electrical and electronic equipment assemblers .....                        | 15.51   | 9.5                         | 15.55             | 9.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Electromechanical equipment assemblers .....  | \$14.14 | 3.8%                        | \$14.14           | 3.8%                        | –                 | –                           |
| Miscellaneous assemblers and fabricators .....  | 12.45   | 5.0                         | 12.62             | 4.9                         | –                 | –                           |
| Level 1 .....   | 10.49   | 6.1                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 12.07   | 8.0                         | 12.07             | 8.0                         | –                 | –                           |
| Level 3 .....   | 12.68   | 9.7                         | 12.68             | 9.7                         | –                 | –                           |
| Bakers .....  | 10.77   | 7.9                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 11.39   | 4.0                         | –                 | –                           | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers .....   | 17.61   | 7.7                         | 18.62             | 8.1                         | –                 | –                           |
| Butchers and meat cutters .....   | 19.07   | 9.0                         | 19.07             | 9.0                         | –                 | –                           |
| Computer control programmers and operators .....  | 18.71   | 3.8                         | 18.71             | 3.8                         | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....   | 18.49   | 4.4                         | 18.49             | 4.4                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 16.66   | 10.2                        | 16.66             | 10.2                        | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 19.85   | 7.7                         | 19.85             | 7.7                         | –                 | –                           |
| Level 4 .....   | 20.45   | 12.6                        | 20.45             | 12.6                        | –                 | –                           |
| Level 5 .....   | 19.84   | 6.7                         | 19.84             | 6.7                         | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 16.15   | 8.0                         | 16.15             | 8.0                         | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 20.55   | 6.8                         | 20.55             | 6.8                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 21.38   | 18.7                        | 21.38             | 18.7                        | –                 | –                           |
| Machinists .....  | 21.12   | 5.7                         | 21.36             | 4.9                         | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.76   | 6.9                         | 14.76             | 6.9                         | –                 | –                           |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 14.76   | 6.9                         | 14.76             | 6.9                         | –                 | –                           |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 14.44   | 9.5                         | 14.50             | 9.8                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>   |         |                             |                   |                             |                   |                             |
| Welding, soldering, and brazing workers .....  | \$17.92 | 5.4%                        | \$18.03           | 5.4%                        | —                 | —                           |
| Welders, cutters, solderers, and brazers .....                                       | 20.09   | 4.9                         | 20.50             | 4.3                         | —                 | —                           |
| Miscellaneous metalworkers and plastic workers .....                                 | 16.32   | 8.9                         | 16.32             | 8.9                         | —                 | —                           |
| Level 3 .....  | 15.37   | 3.9                         | 15.37             | 3.9                         | —                 | —                           |
| Not able to be leveled .....   | 25.23   | 14.2                        | 25.23             | 14.2                        | —                 | —                           |
| Plating and coating machine setters, operators, and tenders, metal and plastic ..... | 16.98   | 11.0                        | 16.98             | 11.0                        | —                 | —                           |
| Printers .....   | 13.34   | 19.1                        | 13.20             | 19.2                        | —                 | —                           |
| Level 3 .....  | 17.22   | 3.1                         | 17.22             | 3.1                         | —                 | —                           |
| Printing machine operators .....   | 13.10   | 21.2                        | 12.94             | 21.4                        | —                 | —                           |
| Laundry and dry-cleaning workers ....  | 9.92    | 6.6                         | —                 | —                           | —                 | —                           |
| Textile machine setters, operators, and tenders .....                                | 12.63   | 3.0                         | 12.63             | 3.0                         | —                 | —                           |
| Cutting workers .....  | 17.08   | 11.4                        | 17.08             | 11.4                        | —                 | —                           |
| Inspectors, testers, sorters, samplers, and weighers .....                           | 16.47   | 8.8                         | 16.49             | 9.0                         | —                 | —                           |
| Level 3 .....  | 14.67   | 6.6                         | 14.38             | 6.3                         | —                 | —                           |
| Level 4 .....  | 11.55   | 14.9                        | 11.55             | 14.9                        | —                 | —                           |
| Level 5 .....  | 18.51   | 7.3                         | 18.51             | 7.3                         | —                 | —                           |
| Packaging and filling machine operators and tenders .....                            | 11.67   | 9.4                         | 11.67             | 9.4                         | —                 | —                           |
| Painting workers .....   | 17.71   | 6.2                         | 17.71             | 6.2                         | —                 | —                           |
| Miscellaneous production workers ....  | 12.84   | 9.2                         | 12.95             | 10.2                        | —                 | —                           |
| Level 1 .....  | 9.09    | 9.1                         | 9.07              | 9.4                         | —                 | —                           |
| Level 2 .....  | 12.58   | 12.4                        | 12.40             | 12.7                        | —                 | —                           |
| Not able to be leveled .....   | 15.83   | 16.1                        | —                 | —                           | —                 | —                           |
| Helpers--production workers .....  | 12.11   | 12.8                        | 12.80             | 12.4                        | —                 | —                           |
| <b>Transportation and material moving occupations .....</b>                          | 15.91   | 2.3                         | 17.09             | 2.8                         | \$11.03           | 3.1%                        |
| Level 1 .....  | 9.44    | 3.6                         | 9.76              | 4.9                         | 8.87              | 2.1                         |
| Level 2 .....  | 12.51   | 2.9                         | 12.97             | 4.1                         | 11.83             | 4.1                         |
| Level 3 .....  | 17.80   | 5.8                         | 18.28             | 6.5                         | 14.71             | 3.6                         |
| Level 4 .....  | 18.63   | 4.0                         | 18.63             | 4.0                         | —                 | —                           |
| Level 5 .....  | 23.27   | 6.4                         | 23.40             | 6.4                         | —                 | —                           |
| Level 6 .....  | 22.19   | 5.1                         | 22.38             | 4.8                         | —                 | —                           |
| Not able to be leveled .....   | 16.43   | 9.6                         | 16.51             | 9.9                         | —                 | —                           |
| Bus drivers .....  | 15.43   | 8.5                         | —                 | —                           | 14.08             | 3.3                         |
| Level 2 .....  | 13.35   | 4.4                         | —                 | —                           | 13.25             | 5.3                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Bus drivers, school .....  | \$14.40 | 5.7%                        | –                 | –                           | \$14.40           | 5.7%                        |
| Driver/sales workers and truck drivers .....                     | 18.23   | 7.1                         | \$18.98           | 6.7%                        | 10.83             | 8.2                         |
| Level 1 .....  | 8.98    | 8.0                         | –                 | –                           | 8.14              | .6                          |
| Level 2 .....  | 10.95   | 5.5                         | 11.31             | 4.8                         | –                 | –                           |
| Level 3 .....  | 17.86   | 7.9                         | 17.86             | 8.3                         | –                 | –                           |
| Level 4 .....  | 19.18   | 6.6                         | 19.18             | 6.6                         | –                 | –                           |
| Level 5 .....  | 24.09   | 8.9                         | 24.12             | 8.9                         | –                 | –                           |
| Not able to be leveled .....                                     | 20.56   | 10.3                        | 20.56             | 10.3                        | –                 | –                           |
| Driver/sales workers .....                                       | –       | –                           | –                 | –                           | 10.02             | 21.5                        |
| Level 1 .....  | 8.19    | .8                          | –                 | –                           | 8.14              | .6                          |
| Truck drivers, heavy and tractor-trailer .....                   | 19.58   | 4.5                         | 19.59             | 4.5                         | –                 | –                           |
| Level 4 .....  | 19.04   | 7.2                         | 19.04             | 7.2                         | –                 | –                           |
| Level 5 .....  | 20.57   | 8.8                         | 20.57             | 8.8                         | –                 | –                           |
| Not able to be leveled .....                                     | 21.84   | .9                          | 21.84             | .9                          | –                 | –                           |
| Truck drivers, light or delivery services .....                  | 15.44   | 10.8                        | 16.26             | 10.7                        | 11.03             | 19.4                        |
| Level 2 .....  | 10.95   | 5.5                         | 11.31             | 4.8                         | –                 | –                           |
| Level 3 .....  | 18.29   | 9.2                         | 18.32             | 9.6                         | –                 | –                           |
| Industrial truck and tractor operators .....                     | 17.64   | 4.4                         | 17.70             | 4.5                         | –                 | –                           |
| Level 2 .....  | 15.18   | 6.1                         | 15.18             | 6.1                         | –                 | –                           |
| Level 3 .....  | 18.96   | 3.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 14.65   | 2.6                         | 14.65             | 2.6                         | –                 | –                           |
| Laborers and material movers, hand .....                         | 11.45   | 2.5                         | 12.17             | 3.0                         | 9.91              | 3.3                         |
| Level 1 .....  | 9.41    | 3.1                         | 9.71              | 5.1                         | 8.94              | 1.8                         |
| Level 2 .....  | 13.02   | 2.8                         | 13.73             | 1.6                         | 11.64             | 6.1                         |
| Level 3 .....  | 16.20   | 3.4                         | 16.48             | 3.2                         | –                 | –                           |
| Level 4 .....  | 17.42   | 10.3                        | 17.42             | 10.3                        | –                 | –                           |
| Not able to be leveled .....                                     | 11.59   | 6.4                         | 11.48             | 6.9                         | –                 | –                           |
| Cleaners of vehicles and equipment .....                         | 11.48   | 7.7                         | 12.25             | 6.5                         | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 12.84   | 5.7                         | 13.15             | 6.1                         | 11.86             | 6.1                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Laborers and freight, stock, and material movers, hand –Continued |         |                             |                   |                             |                   |                             |
| Level 1 .....   | \$10.14 | 6.3%                        | \$10.14           | 6.9%                        | \$10.11           | 5.6%                        |
| Level 2 .....   | 13.18   | 3.8                         | 14.44             | 3.3                         | 11.69             | 6.5                         |
| Level 3 .....   | 16.37   | 4.2                         | 16.81             | 4.0                         | –                 | –                           |
| Level 4 .....   | 17.42   | 10.3                        | 17.42             | 10.3                        | –                 | –                           |
| Machine feeders and offbearers .....                              | 10.45   | 17.8                        | 10.70             | 21.9                        | –                 | –                           |
| Level 1 .....   | 8.21    | 2.2                         | –                 | –                           | –                 | –                           |
| Packers and packagers, hand .....                                 | 10.02   | 4.1                         | 11.03             | 7.1                         | 8.87              | 1.9                         |
| Level 1 .....   | 9.26    | 2.6                         | 9.81              | 6.3                         | 8.85              | 1.8                         |
| Level 2 .....   | 13.48   | 3.3                         | 13.47             | 3.5                         | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level                                     | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....  | \$29.05 | 3.6%                        | \$30.13           | 3.6%                        | \$17.69           | 4.1%                        |
| <b>Management occupations</b> .....                                   | 40.24   | 9.2                         | 40.20             | 9.2                         | –                 | –                           |
| Level 9 .....   | 30.42   | 15.7                        | 30.42             | 15.7                        | –                 | –                           |
| Level 11 .....  | 48.16   | 4.6                         | 48.04             | 4.7                         | –                 | –                           |
| Not able to be leveled .....  | 41.64   | 10.4                        | 41.66             | 10.3                        | –                 | –                           |
| Education administrators .....  | 48.73   | 5.4                         | 48.64             | 5.5                         | –                 | –                           |
| Level 11 .....  | 52.46   | 7.4                         | 52.26             | 7.6                         | –                 | –                           |
| Not able to be leveled .....  | 49.63   | 8.9                         | 49.65             | 8.9                         | –                 | –                           |
| Education administrators,<br>elementary and secondary<br>school ..... | 52.13   | 7.2                         | 52.03             | 7.3                         | –                 | –                           |
| Level 11 .....  | 54.88   | 6.6                         | 54.67             | 6.8                         | –                 | –                           |
| Not able to be leveled .....  | 52.18   | 8.8                         | 52.23             | 8.8                         | –                 | –                           |
| Education administrators,<br>postsecondary .....                      | 41.10   | 19.9                        | 41.10             | 19.9                        | –                 | –                           |
| Medical and health services<br>managers .....                         | 46.22   | 16.6                        | 46.22             | 16.6                        | –                 | –                           |
| <b>Business and financial operations<br/>occupations</b> .....        | 31.32   | 5.6                         | 30.46             | 4.5                         | –                 | –                           |
| Level 9 .....   | 33.96   | 5.3                         | 33.96             | 5.3                         | –                 | –                           |
| Not able to be leveled .....  | 32.22   | 14.0                        | 32.22             | 14.0                        | –                 | –                           |
| Accountants and auditors .....  | 29.40   | 7.2                         | 29.40             | 7.2                         | –                 | –                           |
| <b>Computer and mathematical science<br/>occupations</b> .....        | 30.85   | 7.6                         | 30.85             | 7.6                         | –                 | –                           |
| Level 9 .....   | 33.36   | 7.6                         | 33.36             | 7.6                         | –                 | –                           |
| Not able to be leveled .....  | 31.77   | 16.4                        | 31.77             | 16.4                        | –                 | –                           |
| Computer support specialists .....                                    | 25.88   | 8.2                         | 25.88             | 8.2                         | –                 | –                           |
| <b>Architecture and engineering<br/>occupations</b> .....             | 32.68   | .0                          | 32.68             | .0                          | –                 | –                           |
| <b>Life, physical, and social science<br/>occupations</b> .....       | 24.58   | 22.6                        | 24.18             | 24.3                        | –                 | –                           |
| Not able to be leveled .....  | 27.02   | 12.8                        | –                 | –                           | –                 | –                           |
| Psychologists .....   | 47.53   | 12.1                        | 45.78             | 11.2                        | –                 | –                           |
| Clinical, counseling, and school<br>psychologists .....               | 47.53   | 12.1                        | 45.78             | 11.2                        | –                 | –                           |
| <b>Community and social services<br/>occupations</b> .....            | 29.09   | 9.6                         | 29.19             | 9.9                         | –                 | –                           |
| Level 7 .....   | 22.62   | 9.4                         | 22.43             | 9.9                         | –                 | –                           |
| Level 9 .....   | 35.13   | 8.8                         | 35.40             | 8.4                         | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations</b> –Continued     |         |                             |                   |                             |                   |                             |
| Counselors .....  | \$39.83 | 5.8%                        | \$40.20           | 5.7%                        | –                 | –                           |
| Level 9 .....   | 38.88   | 5.4                         | 39.29             | 5.3                         | –                 | –                           |
| Educational, vocational, and school counselors .....            | 49.08   | 7.8                         | 50.36             | 6.3                         | –                 | –                           |
| Level 9 .....   | 50.44   | 8.1                         | 52.36             | 4.7                         | –                 | –                           |
| Social workers .....  | 26.62   | 9.1                         | 26.63             | 9.2                         | –                 | –                           |
| Level 7 .....   | 20.90   | 9.5                         | 20.90             | 9.5                         | –                 | –                           |
| Level 9 .....   | 33.89   | 14.5                        | 34.24             | 14.3                        | –                 | –                           |
| Child, family, and school social workers .....                  | 26.86   | 9.5                         | 26.86             | 9.5                         | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 23.40   | 11.7                        | 23.22             | 13.0                        | –                 | –                           |
| <b>Legal occupations</b> .....                                  | 24.63   | 7.6                         | 24.63             | 7.6                         | –                 | –                           |
| <b>Education, training, and library occupations</b> .....       | 38.35   | 3.5                         | 40.34             | 3.2                         | \$18.54           | 5.5%                        |
| Level 3 .....   | 14.65   | 8.1                         | 14.25             | 6.1                         | 15.49             | 11.9                        |
| Level 4 .....   | 15.50   | 6.5                         | 15.62             | 7.7                         | 14.74             | 5.3                         |
| Level 6 .....   | 17.25   | 8.6                         | –                 | –                           | 14.70             | 10.1                        |
| Level 7 .....   | 21.28   | 6.9                         | 26.37             | 5.2                         | 14.75             | 17.0                        |
| Level 8 .....   | 39.88   | 6.7                         | 41.52             | 8.9                         | –                 | –                           |
| Level 9 .....   | 44.91   | 2.9                         | 45.00             | 3.0                         | 40.38             | 7.3                         |
| Level 11 .....  | 44.26   | 9.3                         | 44.28             | 9.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 41.10   | 6.0                         | 43.18             | 6.8                         | 13.31             | 20.0                        |
| Postsecondary teachers .....                                    | 54.74   | 12.0                        | 56.00             | 11.4                        | 30.65             | 13.8                        |
| Level 9 .....   | 36.37   | 13.0                        | –                 | –                           | –                 | –                           |
| Level 11 .....  | 42.38   | 9.8                         | 42.37             | 9.9                         | –                 | –                           |
| Social sciences teachers, postsecondary .....                   | 37.69   | 7.1                         | –                 | –                           | –                 | –                           |
| Miscellaneous postsecondary teachers .....                      | 49.37   | 13.3                        | 53.61             | 13.5                        | 27.41             | 13.0                        |
| Level 9 .....   | 36.56   | 12.8                        | –                 | –                           | –                 | –                           |
| Primary, secondary, and special education school teachers ..... | 44.55   | 1.5                         | 45.44             | 1.2                         | 20.56             | 13.8                        |
| Level 7 .....   | 19.70   | 6.9                         | –                 | –                           | 10.64             | 17.2                        |
| Level 8 .....   | 42.78   | 10.9                        | 42.78             | 10.9                        | –                 | –                           |
| Level 9 .....   | 45.65   | 2.8                         | 45.64             | 2.8                         | 46.35             | 4.8                         |
| Not able to be leveled .....                                    | 46.48   | 4.6                         | 48.72             | 4.4                         | –                 | –                           |
| Preschool and kindergarten teachers .....                       | 48.36   | 9.6                         | 48.36             | 9.6                         | –                 | –                           |
| Level 9 .....   | 46.09   | 12.0                        | 46.09             | 12.0                        | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |         |                             |                   |                             |                   |                             |
| Kindergarten teachers, except special education .....                            | \$47.25 | 11.1%                       | \$47.25           | 11.1%                       | –                 | –                           |
| Level 9 .....  | 44.68   | 12.6                        | 44.68             | 12.6                        | –                 | –                           |
| Elementary and middle school teachers .....                                      | 44.38   | 1.8                         | 45.32             | 1.6                         | \$17.38           | 25.3%                       |
| Level 7 .....  | 20.18   | 7.6                         | –                 | –                           | 9.53              | 12.6                        |
| Level 8 .....  | 41.34   | 10.2                        | 41.34             | 10.2                        | –                 | –                           |
| Level 9 .....  | 45.90   | 3.0                         | 45.90             | 3.0                         | –                 | –                           |
| Not able to be leveled .....   | 47.13   | 7.2                         | 48.12             | 7.0                         | –                 | –                           |
| Elementary school teachers, except special education .....                       | 44.15   | 2.1                         | 45.37             | 1.8                         | 17.38             | 25.3                        |
| Level 7 .....  | 20.18   | 7.6                         | –                 | –                           | 9.53              | 12.6                        |
| Level 8 .....  | 40.58   | 10.9                        | 40.58             | 10.9                        | –                 | –                           |
| Level 9 .....  | 46.41   | 2.9                         | 46.40             | 2.9                         | –                 | –                           |
| Not able to be leveled .....   | 45.52   | 8.3                         | 46.76             | 8.1                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....            | 45.15   | 2.3                         | 45.15             | 2.3                         | –                 | –                           |
| Level 9 .....  | 44.28   | 4.1                         | 44.28             | 4.1                         | –                 | –                           |
| Secondary school teachers .....  | 44.84   | 1.2                         | 45.92             | 1.2                         | –                 | –                           |
| Level 8 .....  | 42.74   | 10.9                        | 42.74             | 10.9                        | –                 | –                           |
| Level 9 .....  | 46.10   | 1.8                         | 46.06             | 1.8                         | –                 | –                           |
| Not able to be leveled .....   | 43.91   | 9.1                         | 49.97             | 3.5                         | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         | 45.02   | 1.4                         | 45.94             | 1.3                         | –                 | –                           |
| Level 8 .....  | 42.74   | 10.9                        | 42.74             | 10.9                        | –                 | –                           |
| Level 9 .....  | 46.14   | 1.9                         | 46.10             | 1.9                         | –                 | –                           |
| Not able to be leveled .....   | 43.91   | 9.1                         | 49.97             | 3.5                         | –                 | –                           |
| Special education teachers .....   | 43.72   | 4.8                         | 43.71             | 5.0                         | –                 | –                           |
| Level 9 .....  | 42.59   | 6.1                         | 42.50             | 6.3                         | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 45.84   | 2.7                         | 46.05             | 2.9                         | –                 | –                           |
| Level 9 .....  | 43.94   | 4.1                         | 43.93             | 3.9                         | –                 | –                           |
| Special education teachers, secondary school .....                               | 42.66   | 5.7                         | 42.66             | 5.7                         | –                 | –                           |
| Level 9 .....  | 42.66   | 5.7                         | 42.66             | 5.7                         | –                 | –                           |
| Other teachers and instructors .....   | 24.70   | 10.8                        | 31.10             | 15.6                        | 18.15             | 29.9                        |
| Level 6 .....  | 20.29   | 21.6                        | –                 | –                           | 13.96             | 8.7                         |
| Librarians .....   | 28.40   | 8.4                         | 30.76             | 8.8                         | –                 | –                           |
| Teacher assistants .....   | 15.29   | 4.5                         | 15.35             | 5.2                         | 15.00             | 6.7                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                |         |                             |                   |                             |                   |                             |
| Teacher assistants –Continued   |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$14.65 | 8.1%                        | \$14.25           | 6.1%                        | \$15.49           | 11.9%                       |
| Level 4 .....   | 15.51   | 6.5                         | 15.62             | 7.7                         | 14.79             | 5.6                         |
| Not able to be leveled .....  | 16.47   | 8.3                         | 17.06             | 8.6                         | –                 | –                           |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>       | 17.46   | 11.2                        | –                 | –                           | –                 | –                           |
| <b>Healthcare practitioner and technical occupations .....</b>                | 31.70   | 8.3                         | 31.87             | 9.6                         | 29.88             | 9.3                         |
| Level 6 .....   | 22.79   | 5.1                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 30.72   | 7.2                         | 30.72             | 7.2                         | –                 | –                           |
| Level 9 .....   | 42.67   | 7.6                         | 43.09             | 8.8                         | –                 | –                           |
| Registered nurses .....   | 34.49   | 3.8                         | 34.57             | 4.2                         | –                 | –                           |
| Level 7 .....   | 31.46   | 5.2                         | 31.46             | 5.2                         | –                 | –                           |
| Level 9 .....   | 37.93   | 3.4                         | 38.05             | 4.8                         | –                 | –                           |
| Therapists .....  | 49.70   | 12.3                        | 49.89             | 12.6                        | –                 | –                           |
| Emergency medical technicians and paramedics .....                            | 20.74   | 9.9                         | –                 | –                           | –                 | –                           |
| <b>Healthcare support occupations .....</b>                                   | 15.59   | 3.6                         | 16.05             | 4.8                         | 14.55             | 6.0                         |
| Level 3 .....   | 15.66   | 2.6                         | –                 | –                           | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                             | 15.06   | 2.7                         | 15.31             | 2.1                         | 14.55             | 6.0                         |
| Level 3 .....   | 15.66   | 2.6                         | –                 | –                           | –                 | –                           |
| Nursing aides, orderlies, and attendants .....                                | 15.26   | 3.8                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 15.93   | 3.2                         | –                 | –                           | –                 | –                           |
| <b>Protective service occupations .....</b>                                   | 26.12   | 4.0                         | 26.38             | 3.6                         | –                 | –                           |
| Level 5 .....   | 20.48   | 2.5                         | 21.09             | 1.5                         | –                 | –                           |
| Level 6 .....   | 25.53   | 4.9                         | 25.07             | 5.3                         | –                 | –                           |
| Level 7 .....   | 28.66   | 6.8                         | 28.66             | 6.8                         | –                 | –                           |
| Level 8 .....   | 28.62   | 3.8                         | 28.62             | 3.8                         | –                 | –                           |
| Not able to be leveled .....  | 29.37   | 10.2                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, law enforcement workers .....                | 35.84   | 10.7                        | 35.84             | 10.7                        | –                 | –                           |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 31.82   | 4.1                         | 31.82             | 4.1                         | –                 | –                           |
| Fire fighters .....   | 23.50   | 4.5                         | 23.65             | 4.5                         | –                 | –                           |
| Level 5 .....   | 20.62   | 5.9                         | 20.70             | 6.2                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                      | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>                                  |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Fire fighters –Continued   |         |                             |                   |                             |                   |                             |
| Level 6 .....  | \$26.39 | 5.3%                        | \$26.39           | 5.3%                        | –                 | –                           |
| Bailiffs, correctional officers, and jailers .....                     | 24.97   | 4.1                         | 24.97             | 4.1                         | –                 | –                           |
| Level 6 .....  | 23.58   | 8.6                         | 23.58             | 8.6                         | –                 | –                           |
| Level 7 .....  | 28.60   | 5.8                         | 28.60             | 5.8                         | –                 | –                           |
| Correctional officers and jailers ....                                 | 24.35   | 3.9                         | 24.35             | 3.9                         | –                 | –                           |
| Level 6 .....  | 23.04   | 9.7                         | 23.04             | 9.7                         | –                 | –                           |
| Level 7 .....  | 27.83   | 6.2                         | 27.83             | 6.2                         | –                 | –                           |
| Police officers .....  | 27.13   | 8.1                         | 27.45             | 7.0                         | –                 | –                           |
| Level 5 .....  | 18.52   | 17.3                        | –                 | –                           | –                 | –                           |
| Level 6 .....  | 27.64   | 3.0                         | 26.49             | 2.9                         | –                 | –                           |
| Level 7 .....  | 29.23   | 13.2                        | 29.23             | 13.2                        | –                 | –                           |
| Police and sheriff’s patrol officers                                   | 27.13   | 8.1                         | 27.45             | 7.0                         | –                 | –                           |
| Level 5 .....  | 18.52   | 17.3                        | –                 | –                           | –                 | –                           |
| Level 6 .....  | 27.64   | 3.0                         | 26.49             | 2.9                         | –                 | –                           |
| Level 7 .....  | 29.23   | 13.2                        | 29.23             | 13.2                        | –                 | –                           |
| Miscellaneous protective service workers .....                         | 13.04   | 18.2                        | –                 | –                           | \$13.04           | 18.2%                       |
| <b>Food preparation and serving related occupations</b> .....          | 14.63   | 8.1                         | 15.35             | 8.9                         | 11.78             | 4.9                         |
| Cooks .....  | 15.69   | 14.1                        | 16.32             | 15.3                        | –                 | –                           |
| Cooks, institution and cafeteria .....                                 | 15.69   | 14.1                        | 16.32             | 15.3                        | –                 | –                           |
| Fast food and counter workers .....                                    | 12.18   | 1.9                         | –                 | –                           | –                 | –                           |
| <b>Building and grounds cleaning and maintenance occupations</b> ..... | 17.05   | 3.6                         | 17.37             | 3.6                         | 13.38             | 6.8                         |
| Level 1 .....  | 14.91   | 6.9                         | 15.35             | 7.9                         | –                 | –                           |
| Level 2 .....  | 15.77   | 8.3                         | 15.87             | 8.4                         | –                 | –                           |
| Level 3 .....  | 16.06   | 4.7                         | 16.41             | 4.6                         | –                 | –                           |
| Level 4 .....  | 17.34   | 5.1                         | 17.34             | 5.1                         | –                 | –                           |
| Not able to be leveled .....   | 14.88   | 6.6                         | 15.08             | 6.2                         | –                 | –                           |
| Building cleaning workers .....  | 16.15   | 3.0                         | 16.41             | 3.2                         | 13.51             | 6.7                         |
| Level 1 .....  | 15.88   | 4.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 16.07   | 8.4                         | 16.18             | 8.6                         | –                 | –                           |
| Level 3 .....  | 15.83   | 4.5                         | 16.14             | 4.5                         | –                 | –                           |
| Level 4 .....  | 17.34   | 5.1                         | 17.34             | 5.1                         | –                 | –                           |
| Not able to be leveled .....   | 14.88   | 6.6                         | 15.08             | 6.2                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....    | 16.16   | 3.1                         | 16.43             | 3.3                         | 13.51             | 6.7                         |
| Level 1 .....  | 15.88   | 4.3                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b> |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Janitors and cleaners, except maids and housekeeping cleaners    |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Level 2 .....  | \$16.09 | 9.7%                        | \$16.22           | 10.0%                       | –                 | –                           |
| Level 3 .....  | 15.83   | 4.5                         | 16.14             | 4.5                         | –                 | –                           |
| Level 4 .....  | 17.34   | 5.1                         | 17.34             | 5.1                         | –                 | –                           |
| Not able to be leveled .....                                     | 14.88   | 6.6                         | 15.08             | 6.2                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....               | 13.43   | 7.1                         | –                 | –                           | \$12.31           | 7.2%                        |
| Level 1 .....  | 10.50   | 2.9                         | –                 | –                           | 10.50             | 2.9                         |
| Child care workers .....   | 10.91   | 6.4                         | –                 | –                           | 10.91             | 6.4                         |
| <b>Sales and related occupations</b> .....                       | 15.42   | 16.4                        | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....       | 20.27   | 3.8                         | 20.85             | 4.0                         | 14.69             | 8.2                         |
| Level 2 .....  | 14.73   | 7.3                         | –                 | –                           | 11.19             | 14.8                        |
| Level 3 .....  | 15.29   | 4.6                         | 15.97             | 4.7                         | 13.23             | 11.6                        |
| Level 4 .....  | 18.47   | 6.0                         | 18.49             | 6.6                         | 18.34             | 9.7                         |
| Level 5 .....  | 22.07   | 3.7                         | 22.07             | 3.7                         | –                 | –                           |
| Level 6 .....  | 21.68   | 4.2                         | 21.68             | 4.2                         | –                 | –                           |
| Not able to be leveled .....                                     | 24.76   | 8.5                         | 24.80             | 8.6                         | –                 | –                           |
| Financial clerks .....   | 19.11   | 5.4                         | 19.36             | 5.2                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....               | 18.68   | 7.9                         | 18.89             | 7.9                         | –                 | –                           |
| Library assistants, clerical .....                               | 13.37   | 11.1                        | –                 | –                           | –                 | –                           |
| Dispatchers .....  | 24.04   | 8.0                         | 24.93             | 8.6                         | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                    | 22.22   | 9.8                         | –                 | –                           | –                 | –                           |
| Secretaries and administrative assistants .....                  | 20.70   | 6.7                         | 20.77             | 6.9                         | –                 | –                           |
| Level 4 .....  | 17.43   | 7.9                         | 17.41             | 8.5                         | –                 | –                           |
| Level 6 .....  | 22.13   | 4.9                         | 22.13             | 4.9                         | –                 | –                           |
| Not able to be leveled .....                                     | 22.94   | 15.8                        | 22.94             | 15.8                        | –                 | –                           |
| Executive secretaries and administrative assistants .....        | 22.59   | 8.6                         | 22.59             | 8.6                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....          | 18.55   | 7.0                         | 18.58             | 7.3                         | –                 | –                           |
| Level 4 .....  | 17.85   | 5.8                         | 17.87             | 6.5                         | –                 | –                           |
| Not able to be leveled .....                                     | 19.27   | 8.4                         | 19.27             | 8.4                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>    |         |                             |                   |                             |                   |                             |
| Data entry and information processing workers .....                | \$16.25 | 7.8%                        | \$16.25           | 7.8%                        | –                 | –                           |
| Office clerks, general .....                                       | 18.61   | 3.4                         | 19.72             | 3.3                         | \$14.68           | 3.9%                        |
| Level 4 .....  | 18.54   | 9.7                         | –                 | –                           | –                 | –                           |
| <b>Construction and extraction occupations .....</b>               |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 24.37   | 6.5                         | 24.56             | 6.4                         | –                 | –                           |
| Construction and building inspectors                               | 25.14   | 5.6                         | 25.90             | 4.8                         | –                 | –                           |
|  | 27.18   | 10.1                        | –                 | –                           | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>     |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                       | 22.57   | 5.1                         | 22.57             | 5.1                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers | 22.50   | 8.3                         | 22.50             | 8.3                         | –                 | –                           |
| Maintenance and repair workers, general .....                      | 20.94   | .5                          | 20.94             | .5                          | –                 | –                           |
|  | 20.94   | .5                          | 20.94             | .5                          | –                 | –                           |
| <b>Production occupations .....</b>                                | 22.27   | 14.7                        | 22.27             | 14.7                        | –                 | –                           |
| <b>Transportation and material moving occupations .....</b>        |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 19.07   | 6.3                         | 20.41             | 8.7                         | 16.10             | 9.9                         |
| Level 4 .....  | 16.62   | 3.2                         | 16.64             | 3.5                         | –                 | –                           |
| Level 5 .....  | 15.94   | 10.5                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                       | 27.56   | .1                          | 27.56             | .1                          | –                 | –                           |
| Bus drivers .....  | 19.66   | 17.4                        | –                 | –                           | –                 | –                           |
| Bus drivers, school .....  | 18.10   | 7.9                         | 21.14             | 7.1                         | 16.16             | 10.5                        |
|  | 16.48   | 8.9                         | –                 | –                           | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....  | \$24.03          | 1.5%                        | \$26.05           | 2.0%                        | \$13.72           | 2.9%                        |
| <b>Management occupations</b> .....                             | 44.29            | 4.0                         | 44.44             | 3.9                         | 32.24             | 24.8                        |
| Group II .....  | 22.79            | 3.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 41.64            | 4.1                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 77.99            | 3.7                         | –                 | –                           | –                 | –                           |
| Chief executives .....  | 65.00            | 28.8                        | 65.00             | 28.8                        | –                 | –                           |
| General and operations managers .....                           | 54.66            | 9.1                         | 54.66             | 9.1                         | –                 | –                           |
| Group III .....   | 41.11            | 9.8                         | 41.11             | 9.8                         | –                 | –                           |
| Marketing and sales managers .....                              | 47.40            | 6.2                         | 47.40             | 6.2                         | –                 | –                           |
| Group III .....   | 45.86            | 8.1                         | –                 | –                           | –                 | –                           |
| Marketing managers .....  | 50.47            | 10.1                        | 50.47             | 10.1                        | –                 | –                           |
| Group III .....   | 46.71            | 8.9                         | 46.71             | 8.9                         | –                 | –                           |
| Sales managers .....  | 43.15            | 7.4                         | 43.15             | 7.4                         | –                 | –                           |
| Group III .....   | 44.03            | 11.6                        | 44.03             | 11.6                        | –                 | –                           |
| Public relations managers .....                                 | 34.56            | 5.6                         | 34.56             | 5.6                         | –                 | –                           |
| Administrative services managers .....                          | 37.98            | 8.1                         | 37.98             | 8.1                         | –                 | –                           |
| Group III .....   | 35.86            | 4.5                         | 35.86             | 4.5                         | –                 | –                           |
| Computer and information systems managers .....                 | 53.16            | 6.3                         | 53.16             | 6.3                         | –                 | –                           |
| Group III .....   | 46.69            | 7.8                         | 46.69             | 7.8                         | –                 | –                           |
| Financial managers .....  | 45.88            | 6.8                         | 45.88             | 6.8                         | –                 | –                           |
| Group II .....  | 21.08            | 8.2                         | 21.08             | 8.2                         | –                 | –                           |
| Group III .....   | 43.75            | 6.9                         | 43.75             | 6.9                         | –                 | –                           |
| Human resources managers .....                                  | 44.41            | 10.4                        | 44.41             | 10.4                        | –                 | –                           |
| Group III .....   | 41.49            | 11.8                        | –                 | –                           | –                 | –                           |
| Compensation and benefits managers .....                        | 44.40            | 27.1                        | 44.40             | 27.1                        | –                 | –                           |
| Training and development managers .....                         | 46.96            | 12.8                        | 46.96             | 12.8                        | –                 | –                           |
| Group III .....   | 48.68            | 14.8                        | 48.68             | 14.8                        | –                 | –                           |
| Industrial production managers .....                            | 43.56            | 10.0                        | 43.56             | 10.0                        | –                 | –                           |
| Group III .....   | 37.23            | 7.1                         | 37.23             | 7.1                         | –                 | –                           |
| Purchasing managers .....                                       | 45.19            | 10.0                        | 45.19             | 10.0                        | –                 | –                           |
| Transportation, storage, and distribution managers .....        | 31.54            | 19.6                        | 31.54             | 19.6                        | –                 | –                           |
| Construction managers .....                                     | 36.05            | 3.3                         | 36.05             | 3.3                         | –                 | –                           |
| Group III .....   | 36.23            | 3.8                         | 36.23             | 3.8                         | –                 | –                           |
| Education administrators .....                                  | 41.50            | 6.3                         | 42.08             | 6.1                         | –                 | –                           |
| Group II .....  | 19.26            | 4.3                         | –                 | –                           | –                 | –                           |
| Group III .....   | 45.07            | 5.1                         | –                 | –                           | –                 | –                           |
| Education administrators, elementary and secondary school ..... | 51.34            | 7.2                         | 51.24             | 7.3                         | –                 | –                           |
| Group III .....   | 51.00            | 8.2                         | 50.84             | 8.4                         | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level   | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Management occupations —Continued</b>   |                  |                                |                   |                                |                   |                                |
| Education administrators,<br>postsecondary .....   | \$42.39          | 4.1%                           | \$42.50           | 4.2%                           | —                 | —                              |
| Group III .....  | 45.10            | 2.2                            | 45.10             | 2.2                            | —                 | —                              |
| Engineering managers .....   | 51.18            | 4.1                            | 51.18             | 4.1                            | —                 | —                              |
| Group III .....  | 48.97            | 7.5                            | 48.97             | 7.5                            | —                 | —                              |
| Medical and health services<br>managers .....  | 46.23            | 5.1                            | 45.38             | 4.9                            | —                 | —                              |
| Group III .....  | 43.59            | 9.0                            | 42.24             | 9.6                            | —                 | —                              |
| Property, real estate, and community<br>association managers .....                                       | 29.27            | 3.4                            | 29.27             | 3.4                            | —                 | —                              |
| Social and community service<br>managers .....   | 28.49            | 6.2                            | 29.39             | 5.7                            | —                 | —                              |
| Group II .....   | 23.22            | 3.6                            | 23.22             | 3.6                            | —                 | —                              |
| Group III .....  | 30.34            | 5.6                            | 32.01             | 3.6                            | —                 | —                              |
| <b>Business and financial operations<br/>occupations .....</b>   |                  |                                |                   |                                |                   |                                |
| Group II .....   | 32.47            | 1.2                            | 32.48             | 1.2                            | \$31.97           | 5.1%                           |
| Group III .....  | 24.35            | 3.4                            | —                 | —                              | —                 | —                              |
| Group III .....  | 37.00            | 2.0                            | —                 | —                              | —                 | —                              |
| Buyers and purchasing agents .....   | 28.19            | 7.3                            | 28.04             | 7.5                            | —                 | —                              |
| Group II .....   | 22.70            | 7.3                            | —                 | —                              | —                 | —                              |
| Group III .....  | 32.36            | 3.8                            | —                 | —                              | —                 | —                              |
| Wholesale and retail buyers,<br>except farm products .....   | 23.40            | 13.6                           | 23.40             | 13.6                           | —                 | —                              |
| Purchasing agents, except<br>wholesale, retail, and farm<br>products .....                               | 30.83            | 7.1                            | 30.70             | 7.5                            | —                 | —                              |
| Group II .....   | 25.59            | 6.9                            | 25.59             | 6.9                            | —                 | —                              |
| Group III .....  | 34.33            | 6.7                            | 34.34             | 7.3                            | —                 | —                              |
| Claims adjusters, appraisers,<br>examiners, and investigators .....                                      | 29.58            | 3.2                            | 29.14             | 4.3                            | —                 | —                              |
| Group II .....   | 25.36            | 6.8                            | —                 | —                              | —                 | —                              |
| Group III .....  | 38.34            | 7.5                            | —                 | —                              | —                 | —                              |
| Claims adjusters, examiners, and<br>investigators .....  | 29.55            | 3.4                            | 29.09             | 4.6                            | —                 | —                              |
| Group II .....   | 24.74            | 7.2                            | 24.74             | 7.2                            | —                 | —                              |
| Group III .....  | 38.34            | 7.5                            | 37.08             | 8.0                            | —                 | —                              |
| Compliance officers, except<br>agriculture, construction, health<br>and safety, and transportation ..... | 25.79            | 8.5                            | 25.72             | 9.8                            | —                 | —                              |
| Group II .....   | 24.84            | 6.9                            | 24.66             | 8.2                            | —                 | —                              |
| Human resources, training, and labor<br>relations specialists .....                                      | 29.51            | 4.9                            | 29.71             | 5.3                            | —                 | —                              |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                       | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>       |                  |                             |                   |                             |                   |                             |
| Human resources, training, and labor relations specialists –Continued |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$26.16          | 8.8%                        | –                 | –                           | –                 | –                           |
| Group III .....   | 31.40            | 2.2                         | –                 | –                           | –                 | –                           |
| Employment, recruitment, and placement specialists .....              | 26.70            | 24.2                        | \$26.70           | 24.2%                       | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....            | 32.55            | 7.9                         | 32.55             | 7.9                         | –                 | –                           |
| Training and development specialists .....                            | 31.87            | 4.1                         | 31.79             | 4.5                         | –                 | –                           |
| Logisticians .....  | 32.20            | 6.6                         | 32.76             | 9.1                         | –                 | –                           |
| Management analysts .....   | 41.28            | 4.0                         | 41.28             | 4.0                         | –                 | –                           |
| Group III .....   | 43.96            | 3.1                         | 43.96             | 3.1                         | –                 | –                           |
| Accountants and auditors .....  | 28.84            | 6.4                         | 28.70             | 5.6                         | –                 | –                           |
| Group II .....  | 25.11            | 5.9                         | 25.38             | 6.1                         | –                 | –                           |
| Group III .....   | 37.52            | 6.4                         | 36.84             | 5.5                         | –                 | –                           |
| Financial analysts and advisors .....                                 | 40.83            | 11.5                        | 41.37             | 11.4                        | –                 | –                           |
| Group II .....  | 23.40            | 12.9                        | –                 | –                           | –                 | –                           |
| Group III .....   | 37.05            | 5.0                         | –                 | –                           | –                 | –                           |
| Financial analysts .....  | 43.57            | 12.2                        | 43.57             | 12.2                        | –                 | –                           |
| Group III .....   | 37.55            | 5.8                         | 37.55             | 5.8                         | –                 | –                           |
| Personal financial advisors .....                                     | 20.12            | 2.8                         | –                 | –                           | –                 | –                           |
| Insurance underwriters .....  | 46.09            | 24.7                        | 46.09             | 24.7                        | –                 | –                           |
| Group III .....   | 35.55            | 10.3                        | 35.55             | 10.3                        | –                 | –                           |
| Loan counselors and officers .....                                    | 43.54            | 26.4                        | 43.54             | 26.4                        | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>            |                  |                             |                   |                             |                   |                             |
| Group II .....  | 40.49            | 3.3                         | 40.29             | 3.4                         | –                 | –                           |
| Group III .....   | 26.35            | 5.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 46.40            | 1.8                         | –                 | –                           | –                 | –                           |
| Computer programmers .....  | 34.04            | 10.0                        | 34.04             | 10.0                        | –                 | –                           |
| Computer software engineers .....                                     | 49.55            | 5.3                         | 49.48             | 5.9                         | –                 | –                           |
| Group II .....  | 33.50            | 3.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 48.31            | 2.4                         | –                 | –                           | –                 | –                           |
| Computer software engineers, applications .....                       | 50.57            | 10.0                        | 50.57             | 10.0                        | –                 | –                           |
| Group III .....   | 46.95            | 4.7                         | 46.95             | 4.7                         | –                 | –                           |
| Computer software engineers, systems software .....                   | 48.74            | 3.3                         | 48.42             | 4.0                         | –                 | –                           |
| Group III .....   | 49.14            | 2.7                         | 48.79             | 3.3                         | –                 | –                           |
| Computer support specialists .....                                    | 32.13            | 13.8                        | 32.13             | 13.8                        | –                 | –                           |
| Group II .....  | 25.49            | 10.3                        | 25.49             | 10.3                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Computer support specialists –Continued                         |                  |                             |                   |                             |                   |                             |
| Group III .....   | \$45.50          | 12.0%                       | \$45.50           | 12.0%                       | –                 | –                           |
| Computer systems analysts .....                                 | 41.54            | 4.6                         | 41.73             | 4.5                         | –                 | –                           |
| Group II .....  | 26.95            | 6.8                         | 26.46             | 7.5                         | –                 | –                           |
| Group III .....   | 45.66            | 3.5                         | 45.66             | 3.5                         | –                 | –                           |
| Database administrators .....                                   | 38.78            | 10.1                        | 38.45             | 10.7                        | –                 | –                           |
| Network and computer systems administrators .....               | 36.00            | 8.2                         | 36.32             | 8.5                         | –                 | –                           |
| Group II .....  | 21.11            | 4.7                         | 21.22             | 4.5                         | –                 | –                           |
| Group III .....   | 45.80            | 5.0                         | 45.80             | 5.0                         | –                 | –                           |
| Network systems and data communications analysts .....          | 34.91            | 4.5                         | 35.18             | 4.3                         | –                 | –                           |
| Group II .....  | 31.42            | 6.0                         | 32.04             | 5.8                         | –                 | –                           |
| Group III .....   | 40.02            | 2.1                         | 40.02             | 2.1                         | –                 | –                           |
| Actuaries .....   | 48.20            | 11.7                        | 48.20             | 11.7                        | –                 | –                           |
| Group III .....   | 50.12            | 11.5                        | 50.12             | 11.5                        | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 38.09            | 3.1                         | 37.82             | 2.8                         | –                 | –                           |
| Group I .....   | 14.65            | 4.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 27.49            | 3.6                         | –                 | –                           | –                 | –                           |
| Group III .....   | 43.89            | 2.0                         | –                 | –                           | –                 | –                           |
| Architects, except naval .....                                  | 29.23            | 8.2                         | 27.77             | 7.3                         | –                 | –                           |
| Group II .....  | 22.82            | 3.1                         | –                 | –                           | –                 | –                           |
| Architects, except landscape and naval .....                    | 29.29            | 10.4                        | 27.31             | 8.9                         | –                 | –                           |
| Engineers .....   | 44.93            | 3.1                         | 44.81             | 3.1                         | –                 | –                           |
| Group II .....  | 32.22            | 1.6                         | –                 | –                           | –                 | –                           |
| Group III .....   | 44.68            | 1.9                         | –                 | –                           | –                 | –                           |
| Aerospace engineers .....                                       | 49.35            | 4.4                         | 49.35             | 4.4                         | –                 | –                           |
| Civil engineers .....   | 35.74            | 5.5                         | 35.74             | 5.5                         | –                 | –                           |
| Computer hardware engineers                                     |                  |                             |                   |                             |                   |                             |
| Group III .....   | 49.83            | 1.5                         | 49.83             | 1.5                         | –                 | –                           |
| Electrical and electronics engineers .....                      | 45.54            | 7.1                         | 45.54             | 7.1                         | –                 | –                           |
| Group III .....   | 44.04            | 3.1                         | –                 | –                           | –                 | –                           |
| Electrical engineers .....                                      | 41.89            | 6.3                         | 41.89             | 6.3                         | –                 | –                           |
| Group III .....   | 42.85            | 6.4                         | 42.85             | 6.4                         | –                 | –                           |
| Electronics engineers, except computer .....                    | 47.05            | 10.0                        | 47.05             | 10.0                        | –                 | –                           |
| Group III .....   | 44.57            | 4.8                         | 44.57             | 4.8                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level            | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Industrial engineers, including                            |                  |                             |                   |                             |                   |                             |
| health and safety .....                                    | \$38.25          | 7.4%                        | \$38.25           | 7.4%                        | –                 | –                           |
| Group II .....   | 32.34            | 5.4                         | –                 | –                           | –                 | –                           |
| Group III .....  | 40.99            | 8.5                         | –                 | –                           | –                 | –                           |
| Industrial engineers .....                                 | 39.84            | 7.2                         | 39.84             | 7.2                         | –                 | –                           |
| Group III .....  | 42.04            | 8.0                         | 42.04             | 8.0                         | –                 | –                           |
| Mechanical engineers .....                                 | 43.17            | 5.9                         | 43.17             | 5.9                         | –                 | –                           |
| Group III .....  | 43.52            | 8.5                         | 43.52             | 8.5                         | –                 | –                           |
| Drafters .....   | 25.19            | 14.2                        | 25.19             | 14.2                        | –                 | –                           |
| Group II .....   | 29.30            | 5.0                         | –                 | –                           | –                 | –                           |
| Engineering technicians, except                            |                  |                             |                   |                             |                   |                             |
| drafters .....   | 26.14            | 4.9                         | 26.14             | 4.9                         | –                 | –                           |
| Group II .....   | 26.19            | 5.5                         | –                 | –                           | –                 | –                           |
| Electrical and electronic                                  |                  |                             |                   |                             |                   |                             |
| engineering technicians .....                              | 26.58            | 13.7                        | 26.58             | 13.7                        | –                 | –                           |
| Group II .....   | 24.80            | 13.3                        | 24.80             | 13.3                        | –                 | –                           |
| <b>Life, physical, and social science occupations</b>      |                  |                             |                   |                             |                   |                             |
| .....  | 33.27            | 12.0                        | 33.51             | 12.2                        | \$26.73           | 7.3%                        |
| Group II .....   | 24.42            | 4.5                         | –                 | –                           | –                 | –                           |
| Group III .....  | 38.10            | 17.2                        | –                 | –                           | –                 | –                           |
| Life scientists .....                                      | 37.34            | 27.1                        | 37.34             | 27.1                        | –                 | –                           |
| Biological scientists .....                                | 42.76            | 8.8                         | 42.76             | 8.8                         | –                 | –                           |
| Biochemists and biophysicists ...                          | 45.20            | 14.8                        | 45.20             | 14.8                        | –                 | –                           |
| Physical scientists .....                                  | 32.84            | 10.8                        | 32.84             | 10.8                        | –                 | –                           |
| Group III .....  | 33.34            | 13.1                        | –                 | –                           | –                 | –                           |
| Chemists and materials scientists ..                       | 46.75            | 14.5                        | 46.75             | 14.5                        | –                 | –                           |
| Chemists .....   | 44.26            | 23.5                        | 44.26             | 23.5                        | –                 | –                           |
| Market and survey researchers .....                        | 42.59            | 26.7                        | 42.59             | 26.8                        | –                 | –                           |
| Market research analysts .....                             | 42.59            | 26.8                        | 42.59             | 26.8                        | –                 | –                           |
| Psychologists .....  | 32.26            | 20.2                        | 31.11             | 20.2                        | –                 | –                           |
| Group III .....  | 41.57            | 13.9                        | –                 | –                           | –                 | –                           |
| Clinical, counseling, and school                           |                  |                             |                   |                             |                   |                             |
| psychologists .....  | 43.75            | 12.8                        | 42.85             | 12.8                        | –                 | –                           |
| Group III .....  | 41.57            | 13.9                        | 42.06             | 14.7                        | –                 | –                           |
| Biological technicians .....                               | 22.18            | 22.2                        | –                 | –                           | –                 | –                           |
| Chemical technicians .....                                 | 18.38            | 6.4                         | 18.58             | 5.8                         | –                 | –                           |
| Group II .....   | 19.89            | 7.9                         | –                 | –                           | –                 | –                           |
| Miscellaneous life, physical, and                          |                  |                             |                   |                             |                   |                             |
| social science technicians .....                           | 22.35            | 5.5                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level              | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations</b> .....       | \$22.15          | 5.0%                        | \$22.93           | 6.6%                        | \$17.33           | 12.3%                       |
| Group II .....   | 17.56            | 3.8                         | —                 | —                           | —                 | —                           |
| Group III .....  | 31.70            | 7.2                         | —                 | —                           | —                 | —                           |
| Counselors .....   | 27.03            | 17.9                        | 27.49             | 19.5                        | 18.88             | 20.1                        |
| Group II .....   | 16.35            | 16.2                        | —                 | —                           | —                 | —                           |
| Group III .....  | 38.34            | 9.5                         | —                 | —                           | —                 | —                           |
| Educational, vocational, and school counselors .....         | 43.06            | 13.0                        | 44.66             | 12.0                        | —                 | —                           |
| Group III .....  | 44.85            | 13.7                        | 46.60             | 12.6                        | —                 | —                           |
| Social workers .....   | 21.16            | 2.3                         | 21.89             | 6.1                         | —                 | —                           |
| Group II .....   | 17.89            | 3.7                         | —                 | —                           | —                 | —                           |
| Group III .....  | 29.83            | 9.6                         | —                 | —                           | —                 | —                           |
| Child, family, and school social workers .....               | 22.40            | 4.7                         | 24.41             | 7.0                         | —                 | —                           |
| Group II .....   | 17.45            | 6.9                         | 19.70             | 6.2                         | —                 | —                           |
| Group III .....  | 31.83            | 11.1                        | 31.15             | 11.2                        | —                 | —                           |
| Medical and public health social workers .....               | 26.12            | 7.6                         | 26.26             | 7.5                         | —                 | —                           |
| Mental health and substance abuse social workers .....       | 19.39            | 5.1                         | 18.97             | 6.1                         | —                 | —                           |
| Group II .....   | 18.85            | 5.6                         | 18.53             | 5.8                         | —                 | —                           |
| Miscellaneous community and social service specialists ..... | 19.51            | 5.9                         | 19.97             | 9.9                         | 18.01             | 16.4                        |
| Group II .....   | 17.63            | 4.9                         | —                 | —                           | —                 | —                           |
| Social and human service assistants .....                    | 16.47            | 6.2                         | 16.22             | 7.3                         | —                 | —                           |
| Group II .....   | 16.47            | 6.2                         | 16.22             | 7.3                         | —                 | —                           |
| <b>Legal occupations</b> .....                               | 44.64            | 20.3                        | 46.49             | 21.7                        | —                 | —                           |
| Group III .....  | 55.56            | 12.6                        | —                 | —                           | —                 | —                           |
| Lawyers .....  | 67.63            | 16.6                        | 67.63             | 16.6                        | —                 | —                           |
| Group III .....  | 66.71            | 16.4                        | 66.71             | 16.4                        | —                 | —                           |
| Paralegals and legal assistants .....                        | 25.01            | 3.8                         | 25.13             | 4.0                         | —                 | —                           |
| Miscellaneous legal support workers .....                    | 21.61            | 12.8                        | —                 | —                           | —                 | —                           |
| <b>Education, training, and library occupations</b> .....    | 35.68            | 4.1                         | 37.74             | 3.6                         | 18.10             | 7.8                         |
| Group I .....  | 13.61            | 5.0                         | —                 | —                           | —                 | —                           |
| Group II .....   | 25.72            | 9.4                         | —                 | —                           | —                 | —                           |
| Group III .....  | 43.95            | 4.4                         | —                 | —                           | —                 | —                           |
| Group IV .....   | 66.61            | 16.6                        | —                 | —                           | —                 | —                           |
| Postsecondary teachers .....                                 | 53.27            | 6.4                         | 54.29             | 6.2                         | 33.67             | 4.4                         |
| Group II .....   | 27.70            | 5.9                         | —                 | —                           | —                 | —                           |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Postsecondary teachers –Continued                              |                  |                             |                   |                             |                   |                             |
| Group III .....  | \$51.49          | 8.2%                        | –                 | –                           | –                 | –                           |
| Group IV .....   | 66.61            | 16.6                        | –                 | –                           | –                 | –                           |
| Business teachers, postsecondary ..                            | 80.79            | 16.3                        | –                 | –                           | –                 | –                           |
| Math and computer teachers,                                    |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 63.85            | 14.9                        | \$64.36           | 14.8%                       | –                 | –                           |
| Group III .....  | 50.98            | 13.2                        | –                 | –                           | –                 | –                           |
| Mathematical science teachers,                                 |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 52.36            | 13.3                        | 52.98             | 13.5                        | –                 | –                           |
| Group III .....  | 45.19            | 16.1                        | 45.19             | 16.1                        | –                 | –                           |
| Life sciences teachers,  |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 50.38            | 7.1                         | 50.38             | 7.1                         | –                 | –                           |
| Biological science teachers,                                   |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 50.38            | 7.1                         | 50.38             | 7.1                         | –                 | –                           |
| Physical sciences teachers,                                    |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 68.03            | 8.0                         | 68.03             | 8.0                         | –                 | –                           |
| Social sciences teachers,                                      |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 47.41            | 9.4                         | 47.51             | 9.5                         | –                 | –                           |
| Group III .....  | 46.31            | 18.2                        | –                 | –                           | –                 | –                           |
| Health teachers, postsecondary .....                           | 60.24            | 8.4                         | –                 | –                           | –                 | –                           |
| Education and library science                                  |                  |                             |                   |                             |                   |                             |
| teachers, postsecondary .....                                  | 52.87            | 5.6                         | –                 | –                           | –                 | –                           |
| Arts, communications, and                                      |                  |                             |                   |                             |                   |                             |
| humanities teachers,   |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 54.20            | 17.7                        | 54.91             | 17.4                        | –                 | –                           |
| Group III .....  | 62.65            | 14.0                        | –                 | –                           | –                 | –                           |
| Art, drama, and music teachers,                                |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 44.44            | 27.5                        | –                 | –                           | –                 | –                           |
| English language and literature                                |                  |                             |                   |                             |                   |                             |
| teachers, postsecondary .....                                  | 68.24            | 14.0                        | 69.20             | 14.7                        | –                 | –                           |
| Group III .....  | 68.24            | 14.0                        | 69.20             | 14.7                        | –                 | –                           |
| Miscellaneous postsecondary                                    |                  |                             |                   |                             |                   |                             |
| teachers .....   | 45.46            | 7.6                         | 47.40             | 7.2                         | \$32.18           | 7.7%                        |
| Group II .....   | 28.08            | 7.2                         | –                 | –                           | –                 | –                           |
| Group III .....  | 45.38            | 7.3                         | –                 | –                           | –                 | –                           |
| Vocational education teachers,                                 |                  |                             |                   |                             |                   |                             |
| postsecondary .....  | 39.70            | 3.5                         | –                 | –                           | 37.83             | 4.9                         |
| Primary, secondary, and special                                |                  |                             |                   |                             |                   |                             |
| education school teachers .....                                | 39.30            | 3.1                         | 40.20             | 2.8                         | 19.75             | 16.1                        |
| Group II .....   | 27.16            | 12.4                        | –                 | –                           | –                 | –                           |
| Group III .....  | 43.99            | 3.1                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |                  |                             |                   |                             |                   |                             |
| Preschool and kindergarten teachers .....  | \$18.79          | 11.2%                       | \$18.84           | 10.3%                       | –                 | –                           |
| Group II .....   | 15.75            | 9.7                         | –                 | –                           | –                 | –                           |
| Group III .....  | 29.61            | 23.7                        | –                 | –                           | –                 | –                           |
| Preschool teachers, except special education .....                               | 15.76            | 14.3                        | 15.47             | 12.7                        | –                 | –                           |
| Group II .....   | 14.33            | 6.9                         | 13.62             | 4.7                         | –                 | –                           |
| Kindergarten teachers, except special education .....                            | 43.79            | 12.5                        | 43.79             | 12.5                        | –                 | –                           |
| Group III .....  | 44.68            | 12.6                        | 44.68             | 12.6                        | –                 | –                           |
| Elementary and middle school teachers .....                                      | 43.66            | 2.0                         | 44.62             | 1.8                         | \$17.73           | 21.6%                       |
| Group II .....   | 35.22            | 8.5                         | –                 | –                           | –                 | –                           |
| Group III .....  | 45.15            | 2.9                         | –                 | –                           | –                 | –                           |
| Elementary school teachers, except special education .....                       | 43.46            | 2.4                         | 44.71             | 2.0                         | 17.73             | 21.6                        |
| Group II .....   | 33.68            | 8.3                         | 38.66             | 8.8                         | 13.55             | 13.9                        |
| Group III .....  | 45.73            | 2.9                         | 45.72             | 2.9                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....            | 44.35            | 2.7                         | 44.35             | 2.7                         | –                 | –                           |
| Group III .....  | 43.36            | 4.3                         | 43.36             | 4.3                         | –                 | –                           |
| Secondary school teachers .....  | 43.04            | 1.9                         | 43.80             | 1.9                         | –                 | –                           |
| Group II .....   | 37.60            | 7.2                         | –                 | –                           | –                 | –                           |
| Group III .....  | 44.20            | 2.4                         | –                 | –                           | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         | 43.10            | 2.1                         | 43.75             | 1.9                         | –                 | –                           |
| Group II .....   | 38.27            | 6.6                         | 39.68             | 7.3                         | –                 | –                           |
| Group III .....  | 44.14            | 2.5                         | 44.10             | 2.5                         | –                 | –                           |
| Special education teachers .....   | 43.88            | 4.7                         | 43.88             | 4.8                         | –                 | –                           |
| Group III .....  | 43.49            | 5.7                         | –                 | –                           | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 45.84            | 2.7                         | 46.05             | 2.9                         | –                 | –                           |
| Group III .....  | 43.94            | 4.1                         | 43.93             | 3.9                         | –                 | –                           |
| Special education teachers, middle school .....                                  | 38.22            | 15.5                        | 38.22             | 15.5                        | –                 | –                           |
| Special education teachers, secondary school .....                               | 45.38            | 5.8                         | 45.38             | 5.8                         | –                 | –                           |
| Group III .....  | 45.38            | 5.8                         | 45.38             | 5.8                         | –                 | –                           |
| Other teachers and instructors .....   | 22.57            | 6.0                         | 24.06             | 6.7                         | 20.41             | 18.3                        |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                         | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |                  |                             |                   |                             |                   |                             |
| Other teachers and instructors –Continued                               |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$19.94          | 16.8%                       | –                 | –                           | –                 | –                           |
| Group III .....   | 26.94            | 17.1                        | –                 | –                           | –                 | –                           |
| Self-enrichment education teachers                                      | 24.81            | 12.5                        | –                 | –                           | –                 | –                           |
| Librarians .....  | 27.44            | 6.3                         | \$28.67           | 6.2%                        | \$23.23           | 10.4%                       |
| Group II .....  | 22.85            | 5.7                         | 24.65             | 3.8                         | –                 | –                           |
| Group III .....   | 26.26            | 5.6                         | –                 | –                           | –                 | –                           |
| Library technicians .....   | 17.70            | 10.4                        | –                 | –                           | –                 | –                           |
| Instructional coordinators .....  | 29.04            | 28.1                        | 29.06             | 28.4                        | –                 | –                           |
| Teacher assistants .....  | 14.01            | 5.2                         | 14.53             | 5.3                         | 12.64             | 10.1                        |
| Group I .....   | 13.68            | 5.2                         | 14.17             | 5.1                         | 12.46             | 11.3                        |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Group II .....  | 19.18            | 6.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 35.32            | 5.8                         | –                 | –                           | –                 | –                           |
| Designers .....   | 27.15            | 7.1                         | 27.71             | 6.4                         | –                 | –                           |
| Group II .....  | 21.52            | 9.4                         | –                 | –                           | –                 | –                           |
| Graphic designers .....   | 25.50            | 7.0                         | 25.50             | 7.0                         | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                   | 41.18            | 18.3                        | 43.89             | 15.1                        | 15.76             | 17.6                        |
| Coaches and scouts .....  | 45.90            | 14.1                        | –                 | –                           | 20.22             | 7.9                         |
| Public relations specialists .....                                      | 28.91            | 7.9                         | 28.91             | 7.9                         | –                 | –                           |
| Writers and editors .....   | 38.54            | 2.4                         | 39.20             | 3.6                         | –                 | –                           |
| Group III .....   | 40.32            | 3.9                         | –                 | –                           | –                 | –                           |
| Editors .....   | 37.48            | 8.4                         | 38.25             | 9.7                         | –                 | –                           |
| Group III .....   | 40.14            | 10.2                        | 40.14             | 10.2                        | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ...     | 20.15            | 2.0                         | 20.15             | 2.0                         | –                 | –                           |
| Group II .....  | 19.76            | 4.6                         | –                 | –                           | –                 | –                           |
| <b>Healthcare practitioner and technical occupations .....</b>          |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.59            | 3.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 27.67            | 1.8                         | –                 | –                           | –                 | –                           |
| Group III .....   | 41.01            | 2.4                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 137.06           | 5.9                         | –                 | –                           | –                 | –                           |
| Pharmacists .....   | 52.00            | 2.7                         | 51.46             | 2.7                         | –                 | –                           |
| Group III .....   | 51.76            | 2.5                         | 51.70             | 2.8                         | –                 | –                           |
| Physicians and surgeons .....   | 71.54            | 16.3                        | 70.82             | 16.9                        | –                 | –                           |
| Group III .....   | 49.49            | 17.3                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.



**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Physicians and surgeons –Continued                                  |                  |                             |                   |                             |                   |                             |
| Group IV .....  | \$137.06         | 5.9%                        | –                 | –                           | –                 | –                           |
| Registered nurses .....   | 36.02            | 2.0                         | \$35.75           | 3.0%                        | \$36.71           | 2.7%                        |
| Group II .....  | 33.19            | 2.2                         | 33.00             | 2.4                         | 33.82             | 3.5                         |
| Group III .....   | 38.40            | 2.9                         | 38.06             | 4.5                         | 39.14             | 2.5                         |
| Therapists .....  | 34.80            | 5.5                         | 35.05             | 7.1                         | 34.36             | 10.8                        |
| Group II .....  | 28.15            | 8.9                         | –                 | –                           | –                 | –                           |
| Group III .....   | 41.22            | 4.7                         | –                 | –                           | –                 | –                           |
| Occupational therapists .....                                       | 44.99            | 3.7                         | 48.61             | 10.6                        | 43.63             | 4.0                         |
| Group II .....  | 35.26            | 5.5                         | –                 | –                           | –                 | –                           |
| Physical therapists .....   | 32.73            | 5.1                         | 32.15             | 6.6                         | 34.18             | 3.2                         |
| Group II .....  | 30.30            | 6.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 35.03            | 2.6                         | –                 | –                           | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 23.16            | 6.6                         | 22.60             | 7.3                         | 28.19             | 2.7                         |
| Group I .....   | 18.81            | 6.2                         | –                 | –                           | –                 | –                           |
| Group II .....  | 23.14            | 8.4                         | –                 | –                           | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 24.94            | 13.0                        | 24.11             | 14.0                        | 31.82             | 3.0                         |
| Group II .....  | 23.41            | 13.5                        | 22.61             | 12.9                        | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 20.41            | 6.0                         | 20.30             | 7.0                         | –                 | –                           |
| Group I .....   | 18.81            | 6.2                         | 18.86             | 6.9                         | –                 | –                           |
| Group II .....  | 22.43            | 8.0                         | –                 | –                           | –                 | –                           |
| Dental hygienists .....   | 36.06            | 4.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 36.06            | 4.5                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 30.36            | 5.3                         | –                 | –                           | 28.95             | 5.7                         |
| Group II .....  | 29.86            | 5.4                         | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      | 29.39            | 8.0                         | 31.23             | 7.7                         | 27.61             | 8.6                         |
| Group II .....  | 29.06            | 7.7                         | 31.23             | 7.7                         | 26.80             | 6.5                         |
| Emergency medical technicians and paramedics .....                  | 17.60            | 9.9                         | 17.63             | 12.1                        | 17.43             | 12.8                        |
| Group II .....  | 17.70            | 10.0                        | 17.80             | 12.5                        | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 19.41            | 3.7                         | 19.58             | 4.1                         | 17.92             | 19.0                        |
| Group I .....   | 13.41            | 9.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 23.20            | 3.6                         | –                 | –                           | –                 | –                           |
| Pharmacy technicians .....  | 14.04            | 8.1                         | 14.02             | 8.3                         | –                 | –                           |
| Group I .....   | 13.39            | 11.6                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Licensed practical and licensed vocational nurses .....             | \$24.91          | 3.2%                        | \$25.31           | 3.7%                        | \$23.63           | 2.4%                        |
| Group II .....  | 25.30            | 3.0                         | 25.45             | 3.6                         | 24.65             | 2.3                         |
| Medical records and health information technicians .....            | 17.72            | 6.8                         | 17.62             | 6.2                         | –                 | –                           |
| Group I .....   | 15.39            | 3.7                         | 15.55             | 3.3                         | –                 | –                           |
| Miscellaneous health technologists and technicians .....            | 22.00            | 10.6                        | –                 | –                           | –                 | –                           |
| <b>Healthcare support occupations</b> .....                         | 14.16            | 2.6                         | 14.35             | 3.2                         | 13.59             | 3.5                         |
| Group I .....   | 13.67            | 2.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.12            | 8.3                         | –                 | –                           | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                   | 13.12            | 1.8                         | 13.30             | 2.6                         | 12.56             | 2.5                         |
| Group I .....   | 13.00            | 1.9                         | –                 | –                           | –                 | –                           |
| Home health aides .....   | 11.59            | 2.8                         | 11.67             | 3.8                         | 11.36             | 4.1                         |
| Group I .....   | 11.45            | 2.2                         | 11.50             | 3.1                         | 11.31             | 4.4                         |
| Nursing aides, orderlies, and attendants .....                      | 13.87            | 1.9                         | 14.09             | 1.7                         | 13.17             | 3.9                         |
| Group I .....   | 13.74            | 2.0                         | 13.97             | 1.9                         | 12.97             | 3.7                         |
| Psychiatric aides .....   | 13.23            | 3.0                         | 13.25             | 2.2                         | –                 | –                           |
| Miscellaneous healthcare support occupations .....                  | 16.30            | 3.6                         | 16.69             | 3.4                         | 15.09             | 7.6                         |
| Group I .....   | 15.78            | 3.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 18.51            | 9.9                         | –                 | –                           | –                 | –                           |
| Dental assistants .....   | 20.48            | 6.7                         | –                 | –                           | –                 | –                           |
| Group I .....   | 20.62            | 6.9                         | –                 | –                           | –                 | –                           |
| Medical assistants .....  | 16.10            | 5.0                         | 16.30             | 7.1                         | 15.21             | 9.0                         |
| Group I .....   | 14.88            | 4.3                         | 15.05             | 4.9                         | –                 | –                           |
| Medical transcriptionists .....                                     | 17.04            | 11.4                        | 15.49             | 6.3                         | –                 | –                           |
| Group I .....   | 18.99            | 5.9                         | –                 | –                           | –                 | –                           |
| Pharmacy aides .....  | 11.29            | 7.2                         | –                 | –                           | –                 | –                           |
| Group I .....   | 11.29            | 7.2                         | –                 | –                           | –                 | –                           |
| <b>Protective service occupations</b> .....                         | 22.06            | 7.1                         | 23.35             | 7.5                         | 12.64             | 9.4                         |
| Group I .....   | 12.22            | 6.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.36            | 5.2                         | –                 | –                           | –                 | –                           |
| Group III .....   | 39.74            | 4.1                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, law enforcement workers .....      | 35.92            | 10.1                        | 35.92             | 10.1                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of fire fighting and prevention workers .....   | \$31.82          | 4.1%                        | \$31.82           | 4.1%                        | –                 | –                           |
| Fire fighters .....   | 23.50            | 4.5                         | 23.65             | 4.5                         | –                 | –                           |
| Group II .....  | 23.42            | 4.3                         | 23.47             | 4.4                         | –                 | –                           |
| Bailiffs, correctional officers, and jailers .....                              | 25.01            | 3.9                         | 25.00             | 4.0                         | –                 | –                           |
| Group II .....  | 24.93            | 4.0                         | –                 | –                           | –                 | –                           |
| Correctional officers and jailers ....  | 24.35            | 3.9                         | 24.35             | 3.9                         | –                 | –                           |
| Group II .....  | 24.24            | 3.9                         | 24.24             | 3.9                         | –                 | –                           |
| Police officers .....   | 27.08            | 8.1                         | 27.39             | 6.9                         | –                 | –                           |
| Group II .....  | 26.36            | 8.8                         | –                 | –                           | –                 | –                           |
| Police and sheriff's patrol officers  | 27.08            | 8.1                         | 27.39             | 6.9                         | –                 | –                           |
| Group II .....  | 26.36            | 8.8                         | 26.66             | 7.9                         | –                 | –                           |
| Security guards and gaming surveillance officers .....                          | 13.86            | 6.6                         | 16.38             | 7.4                         | \$10.84           | 8.7%                        |
| Group I .....   | 12.92            | 6.0                         | –                 | –                           | –                 | –                           |
| Security guards .....   | 13.86            | 6.6                         | 16.38             | 7.4                         | 10.84             | 8.7                         |
| Group I .....   | 12.92            | 6.0                         | 14.89             | 3.6                         | 10.99             | 11.2                        |
| Miscellaneous protective service workers .....                                  | 11.80            | 9.3                         | –                 | –                           | 10.51             | 8.5                         |
| Group I .....   | 11.20            | 9.7                         | –                 | –                           | –                 | –                           |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 9.57             | 6.5                         | –                 | –                           | 9.58              | 6.7                         |
| Group I .....   | 9.31             | 7.8                         | –                 | –                           | 9.31              | 8.2                         |
| <b>Food preparation and serving related occupations</b> .....                   | 9.59             | 2.6                         | 11.93             | 2.8                         | 7.57              | 2.8                         |
| Group I .....   | 9.02             | 1.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.06            | 13.0                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers           | 19.31            | 9.3                         | 19.83             | 9.2                         | –                 | –                           |
| Group I .....   | 16.26            | 13.6                        | –                 | –                           | –                 | –                           |
| Group II .....  | 21.28            | 15.1                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 17.60            | 5.9                         | 18.02             | 5.3                         | –                 | –                           |
| Group I .....   | 16.11            | 14.5                        | 17.18             | 13.7                        | –                 | –                           |
| Group II .....  | 18.86            | 9.9                         | 18.86             | 9.9                         | –                 | –                           |
| Cooks .....   | 12.45            | 4.0                         | 13.09             | 4.1                         | 10.80             | 5.9                         |
| Group I .....   | 12.13            | 3.4                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> –Continued                           |                  |                             |                   |                             |                   |                             |
| Cooks, institution and cafeteria .....   | \$14.55          | 6.8%                        | \$15.06           | 6.3%                        | \$11.95           | 9.8%                        |
| Group I .....  | 13.57            | 7.1                         | 13.96             | 6.8                         | 11.95             | 9.8                         |
| Cooks, restaurant .....  | 12.68            | 4.3                         | 12.98             | 5.8                         | 11.84             | 4.4                         |
| Group I .....  | 12.65            | 4.9                         | 12.95             | 6.9                         | 11.86             | 4.8                         |
| Cooks, short order .....   | 12.07            | 8.4                         | –                 | –                           | –                 | –                           |
| Food preparation workers .....   | 10.88            | 3.2                         | 12.12             | 7.7                         | 9.80              | 2.8                         |
| Group I .....  | 10.88            | 3.2                         | 12.12             | 7.7                         | 9.80              | 2.8                         |
| Food service, tipped .....   | 5.74             | 9.3                         | 8.73              | 13.7                        | 4.89              | 3.9                         |
| Group I .....  | 5.81             | 9.2                         | –                 | –                           | –                 | –                           |
| Bartenders .....   | 6.51             | 6.5                         | 7.91              | 9.2                         | 6.11              | 4.5                         |
| Group I .....  | 6.55             | 6.6                         | –                 | –                           | 6.11              | 4.5                         |
| Waiters and waitresses .....   | 4.68             | 17.2                        | 8.77              | 29.1                        | 3.70              | 5.9                         |
| Group I .....  | 4.71             | 17.3                        | 8.77              | 29.1                        | 3.70              | 6.0                         |
| Dining room and cafeteria attendants and bartender helpers .....                             | 8.48             | 8.3                         | –                 | –                           | 7.72              | 9.9                         |
| Group I .....  | 8.94             | 5.4                         | –                 | –                           | 8.35              | 7.7                         |
| Fast food and counter workers .....  | 9.04             | 3.0                         | 9.82              | 3.8                         | 8.39              | 3.3                         |
| Group I .....  | 8.99             | 3.0                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food .....                     | 9.13             | 4.1                         | 10.22             | 7.5                         | 8.44              | 2.7                         |
| Group I .....  | 9.03             | 3.9                         | 9.98              | 6.1                         | 8.44              | 2.7                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                         | 8.96             | 3.6                         | 9.54              | 5.0                         | 8.33              | 6.3                         |
| Group I .....  | 8.95             | 3.6                         | 9.53              | 5.0                         | 8.33              | 6.3                         |
| Food servers, nonrestaurant .....  | 11.89            | 10.8                        | –                 | –                           | 11.68             | 15.5                        |
| Group I .....  | 12.27            | 11.8                        | –                 | –                           | 12.01             | 16.8                        |
| Dishwashers .....  | 8.90             | 1.6                         | 9.31              | 3.2                         | 8.59              | 3.4                         |
| Group I .....  | 8.93             | 1.5                         | 9.31              | 3.2                         | 8.62              | 3.6                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                               | 9.06             | 2.5                         | –                 | –                           | 9.17              | 2.4                         |
| Group I .....  | 9.06             | 2.5                         | –                 | –                           | 9.17              | 2.4                         |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       | 13.49            | 3.2                         | 14.63             | 2.1                         | 10.63             | 4.1                         |
| Group I .....  | 12.55            | 2.8                         | –                 | –                           | –                 | –                           |
| Group II .....   | 23.51            | 4.5                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 22.13            | 7.2                         | 22.34             | 7.7                         | –                 | –                           |
| Group II .....   | 23.33            | 5.6                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                              | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>             |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of housekeeping and janitorial workers ..... | \$21.43          | 11.4%                       | \$21.43           | 11.4%                       | –                 | –                           |
| Building cleaning workers .....  | 12.86            | 2.5                         | 13.64             | 2.7                         | \$10.92           | 3.3%                        |
| Group I .....  | 12.70            | 2.6                         | –                 | –                           | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....          | 13.59            | 2.2                         | 14.66             | 3.0                         | 11.06             | 4.0                         |
| Group I .....  | 13.41            | 2.1                         | 14.55             | 3.4                         | 11.04             | 3.9                         |
| Maids and housekeeping cleaners .....  | 10.79            | 4.9                         | 10.90             | 5.9                         | 10.44             | 7.8                         |
| Group I .....  | 10.74            | 5.3                         | 10.86             | 6.5                         | 10.42             | 8.0                         |
| Grounds maintenance workers .....  | 14.48            | 14.8                        | 17.17             | 5.3                         | –                 | –                           |
| Group I .....  | 11.71            | 12.4                        | –                 | –                           | –                 | –                           |
| Group II .....   | 24.16            | 8.1                         | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....                                 | 14.07            | 16.0                        | 16.70             | 8.1                         | –                 | –                           |
| Group I .....  | 11.48            | 11.9                        | 13.17             | 5.4                         | –                 | –                           |
| Group II .....   | 24.26            | 9.3                         | 24.26             | 9.3                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....                           | 12.39            | 4.6                         | 14.14             | 8.4                         | 10.45             | 3.2                         |
| Group I .....  | 10.75            | 3.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 17.50            | 16.8                        | –                 | –                           | –                 | –                           |
| Nonfarm animal caretakers .....  | 11.67            | 5.0                         | –                 | –                           | –                 | –                           |
| Group I .....  | 11.67            | 5.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous entertainment attendants and related workers ....              | 9.53             | 7.9                         | –                 | –                           | 9.41              | 11.7                        |
| Group I .....  | 8.31             | 2.2                         | –                 | –                           | –                 | –                           |
| Amusement and recreation attendants .....                                    | 8.84             | 6.9                         | –                 | –                           | –                 | –                           |
| Group I .....  | 8.42             | 4.2                         | –                 | –                           | –                 | –                           |
| Transportation attendants .....  | 35.27            | 6.4                         | –                 | –                           | –                 | –                           |
| Child care workers .....   | 10.72            | 3.1                         | 11.45             | 4.6                         | 9.71              | 3.4                         |
| Group I .....  | 10.05            | 6.3                         | –                 | –                           | 9.54              | 3.6                         |
| Personal and home care aides .....   | 10.86            | 5.4                         | –                 | –                           | 10.39             | 1.2                         |
| Group I .....  | 10.86            | 6.0                         | –                 | –                           | 10.37             | 1.3                         |
| Recreation and fitness workers .....   | 12.01            | 3.4                         | 12.13             | 9.0                         | 11.96             | 8.1                         |
| Group I .....  | 10.82            | 2.6                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.81            | 18.8                        | –                 | –                           | –                 | –                           |
| Fitness trainers and aerobics instructors .....                              | 12.57            | 12.2                        | –                 | –                           | 12.57             | 12.2                        |
| Group I .....  | 11.02            | 8.1                         | –                 | –                           | 11.02             | 8.1                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>            |                  |                             |                   |                             |                   |                             |
| Fitness trainers and aerobics instructors –Continued               |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$25.75          | 6.0%                        | –                 | –                           | \$25.75           | 6.0%                        |
| Recreation workers .....   | 11.66            | 3.2                         | \$12.13           | 9.0%                        | 11.20             | 11.1                        |
| Group I .....  | 10.70            | 3.9                         | –                 | –                           | 9.88              | 4.5                         |
| <b>Sales and related occupations .....</b>                         | 18.19            | 2.9                         | 22.04             | 3.4                         | 10.23             | 3.6                         |
| Group I .....  | 11.76            | 3.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 24.13            | 3.4                         | –                 | –                           | –                 | –                           |
| Group III .....  | 54.02            | 8.0                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, sales workers .....               | 19.45            | 5.0                         | 19.62             | 5.2                         | –                 | –                           |
| Group I .....  | 15.49            | 6.2                         | –                 | –                           | –                 | –                           |
| Group II .....   | 20.43            | 6.1                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of retail sales workers .....      | 18.93            | 5.3                         | 19.12             | 5.3                         | –                 | –                           |
| Group I .....  | 15.49            | 6.2                         | 16.07             | 6.8                         | –                 | –                           |
| Group II .....   | 20.23            | 6.1                         | 20.23             | 6.1                         | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers .....  | 23.76            | 16.4                        | 23.76             | 16.4                        | –                 | –                           |
| Retail sales workers .....   | 12.04            | 5.6                         | 14.63             | 6.5                         | 9.77              | 2.1                         |
| Group I .....  | 11.39            | 4.6                         | –                 | –                           | –                 | –                           |
| Group II .....   | 24.11            | 13.5                        | –                 | –                           | –                 | –                           |
| Cashiers, all workers .....  | 9.85             | 1.7                         | 11.45             | 5.9                         | 9.31              | 2.2                         |
| Group I .....  | 9.78             | 1.7                         | –                 | –                           | –                 | –                           |
| Cashiers .....   | 9.84             | 1.7                         | 11.45             | 5.9                         | 9.30              | 2.2                         |
| Group I .....  | 9.77             | 1.8                         | 11.50             | 7.9                         | 9.29              | 2.2                         |
| Counter and rental clerks and parts salespersons .....             | 12.87            | 8.7                         | 15.23             | 13.6                        | 8.76              | 2.9                         |
| Group I .....  | 12.41            | 12.1                        | –                 | –                           | –                 | –                           |
| Counter and rental clerks .....                                    | 11.55            | 13.6                        | 14.05             | 16.8                        | 8.52              | 1.0                         |
| Group I .....  | 11.34            | 14.7                        | 13.75             | 18.1                        | 8.48              | 1.1                         |
| Parts salespersons .....   | 16.46            | 14.3                        | 17.26             | 13.0                        | –                 | –                           |
| Group I .....  | 16.40            | 15.4                        | –                 | –                           | –                 | –                           |
| Retail salespersons .....  | 14.38            | 8.9                         | 15.86             | 10.6                        | 11.35             | 8.0                         |
| Group I .....  | 13.34            | 7.2                         | 14.66             | 8.5                         | 11.43             | 8.4                         |
| Group II .....   | 25.88            | 13.0                        | 26.24             | 12.5                        | –                 | –                           |
| Insurance sales agents .....                                       | 21.71            | 11.0                        | 21.37             | 10.2                        | –                 | –                           |
| Group II .....   | 21.71            | 11.0                        | 21.37             | 10.2                        | –                 | –                           |
| Securities, commodities, and financial services sales agents ..... | 71.51            | 13.0                        | 73.62             | 12.5                        | –                 | –                           |
| Group III .....  | 79.31            | 17.6                        | 79.31             | 17.6                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level  | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Sales and related occupations</b>  |                  |                                |                   |                                |                   |                                |
| –Continued  |                  |                                |                   |                                |                   |                                |
| Travel agents .....   | \$16.29          | 9.8%                           | –                 | –                              | –                 | –                              |
| Sales representatives, wholesale and<br>manufacturing .....   | 31.24            | 3.2                            | \$31.01           | 3.1%                           | –                 | –                              |
| Group II .....  | 26.26            | 2.3                            | –                 | –                              | –                 | –                              |
| Group III .....   | 46.38            | 9.9                            | –                 | –                              | –                 | –                              |
| Sales representatives, wholesale<br>and manufacturing, technical<br>and scientific products .....           | 37.25            | 11.1                           | 36.75             | 10.9                           | –                 | –                              |
| Group III .....   | 46.35            | 9.6                            | 46.35             | 9.6                            | –                 | –                              |
| Sales representatives, wholesale<br>and manufacturing, except<br>technical and scientific<br>products ..... | 27.79            | 4.0                            | 27.79             | 4.0                            | –                 | –                              |
| Group II .....  | 26.52            | 2.9                            | 26.52             | 2.9                            | –                 | –                              |
| Miscellaneous sales and related<br>workers .....  | 24.61            | 14.3                           | 25.64             | 13.9                           | –                 | –                              |
| Group II .....  | 25.60            | 10.6                           | –                 | –                              | –                 | –                              |
| <b>Office and administrative support<br/>occupations</b> .....  | 18.01            | 1.1                            | 18.69             | 1.1                            | \$13.68           | 2.9%                           |
| Group I .....   | 15.07            | 1.6                            | –                 | –                              | –                 | –                              |
| Group II .....  | 21.98            | 2.2                            | –                 | –                              | –                 | –                              |
| First-line supervisors/managers of<br>office and administrative support<br>workers .....                    | 28.33            | 7.3                            | 28.33             | 7.3                            | –                 | –                              |
| Group II .....  | 28.11            | 8.3                            | 28.11             | 8.3                            | –                 | –                              |
| Switchboard operators, including<br>answering service .....   | 14.76            | 7.4                            | 15.03             | 10.5                           | –                 | –                              |
| Group I .....   | 14.64            | 10.2                           | 14.72             | 11.7                           | –                 | –                              |
| Financial clerks .....  | 17.06            | 2.5                            | 17.51             | 3.0                            | 14.16             | 6.6                            |
| Group I .....   | 14.60            | 1.5                            | –                 | –                              | –                 | –                              |
| Group II .....  | 21.42            | 3.4                            | –                 | –                              | –                 | –                              |
| Bill and account collectors .....   | 16.96            | 6.0                            | 16.33             | 4.6                            | –                 | –                              |
| Billing and posting clerks and<br>machine operators .....   | 16.14            | 4.4                            | 16.39             | 4.4                            | 13.43             | 6.7                            |
| Group I .....   | 14.83            | 6.6                            | 15.04             | 6.7                            | 12.68             | 4.6                            |
| Group II .....  | 18.61            | 8.3                            | 18.92             | 9.0                            | –                 | –                              |
| Bookkeeping, accounting, and<br>auditing clerks .....   | 18.64            | 3.1                            | 19.41             | 2.8                            | 15.04             | 11.4                           |
| Group I .....   | 15.50            | 3.3                            | 16.05             | 3.1                            | 14.24             | 9.8                            |
| Group II .....  | 22.36            | 3.1                            | 22.56             | 3.3                            | –                 | –                              |
| Payroll and timekeeping clerks .....  | 21.06            | 7.6                            | 21.06             | 7.6                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations</b> –Continued      |                  |                             |                   |                             |                   |                             |
| Payroll and timekeeping clerks –Continued                            |                  |                             |                   |                             |                   |                             |
| Group I .....  | \$16.93          | 9.3%                        | \$16.93           | 9.3%                        | –                 | –                           |
| Group II .....   | 22.09            | 7.2                         | 22.09             | 7.2                         | –                 | –                           |
| Tellers .....  | 13.53            | 3.3                         | 13.78             | 3.4                         | \$12.42           | 4.3%                        |
| Group I .....  | 13.61            | 3.0                         | 13.89             | 3.0                         | 12.33             | 4.5                         |
| Brokerage clerks .....   | 19.33            | 4.7                         | 19.33             | 4.7                         | –                 | –                           |
| Group II .....   | 20.58            | 6.0                         | 20.58             | 6.0                         | –                 | –                           |
| Customer service representatives .....                               | 18.95            | 5.1                         | 19.43             | 5.1                         | 13.98             | 4.2                         |
| Group I .....  | 16.06            | 6.0                         | 16.60             | 6.0                         | 13.17             | 5.8                         |
| Group II .....   | 21.33            | 8.1                         | 21.29             | 8.4                         | –                 | –                           |
| File clerks .....  | 12.34            | 9.4                         | 13.02             | 12.8                        | 11.23             | 6.8                         |
| Group I .....  | 12.66            | 11.4                        | 14.02             | 16.2                        | 11.21             | 6.9                         |
| Interviewers, except eligibility and loan .....                      | 13.62            | 10.9                        | –                 | –                           | –                 | –                           |
| Group I .....  | 13.22            | 12.7                        | –                 | –                           | –                 | –                           |
| Library assistants, clerical .....                                   | 13.46            | 11.1                        | –                 | –                           | –                 | –                           |
| Group I .....  | 13.37            | 11.1                        | –                 | –                           | –                 | –                           |
| Loan interviewers and clerks .....                                   | 19.13            | 11.2                        | 19.77             | 12.0                        | –                 | –                           |
| Order clerks .....   | 18.15            | 4.3                         | 18.81             | 4.9                         | –                 | –                           |
| Group II .....   | 19.97            | 3.6                         | –                 | –                           | –                 | –                           |
| Receptionists and information clerks .....                           | 14.36            | 4.8                         | 14.92             | 4.2                         | 12.84             | 12.7                        |
| Group I .....  | 14.42            | 4.8                         | 14.99             | 4.3                         | 12.95             | 12.5                        |
| Reservation and transportation ticket agents and travel clerks ..... | 14.66            | 10.1                        | 16.34             | 9.8                         | –                 | –                           |
| Group I .....  | 14.05            | 11.1                        | 15.73             | 11.6                        | –                 | –                           |
| Dispatchers .....  | 21.34            | 8.5                         | 21.66             | 9.5                         | –                 | –                           |
| Group I .....  | 17.75            | 4.6                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.23            | 9.2                         | –                 | –                           | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                        | 22.22            | 9.8                         | –                 | –                           | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 20.94            | 12.3                        | 21.07             | 12.5                        | –                 | –                           |
| Group I .....  | 17.62            | 4.5                         | 17.68             | 4.9                         | –                 | –                           |
| Production, planning, and expediting clerks .....                    | 22.24            | 4.0                         | 22.31             | 4.1                         | –                 | –                           |
| Group I .....  | 18.08            | 4.9                         | 17.94             | 5.4                         | –                 | –                           |
| Shipping, receiving, and traffic clerks .....                        | 15.35            | 6.3                         | 15.57             | 6.3                         | –                 | –                           |
| Group I .....  | 14.45            | 5.2                         | 14.45             | 5.2                         | –                 | –                           |
| Group II .....   | 20.31            | 13.2                        | 20.31             | 13.2                        | –                 | –                           |
| Stock clerks and order fillers .....                                 | 12.31            | 3.2                         | 14.57             | 5.0                         | 9.66              | 2.9                         |
| Group I .....  | 12.15            | 3.3                         | 14.30             | 5.0                         | 9.66              | 2.9                         |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |                  |                             |                   |                             |                   |                             |
| Secretaries and administrative assistants .....                                     | \$20.05          | 2.4%                        | \$20.35           | 2.8%                        | \$16.43           | 5.3%                        |
| Group I .....   | 16.64            | 2.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 22.37            | 4.0                         | –                 | –                           | –                 | –                           |
| Executive secretaries and administrative assistants .....                           | 22.80            | 3.2                         | 22.84             | 3.2                         | –                 | –                           |
| Group I .....   | 16.64            | 7.1                         | 16.69             | 7.1                         | –                 | –                           |
| Group II .....  | 23.29            | 3.5                         | 23.32             | 3.6                         | –                 | –                           |
| Legal secretaries .....   | 22.72            | 8.7                         | 23.22             | 9.5                         | –                 | –                           |
| Group II .....  | 25.56            | 6.4                         | –                 | –                           | –                 | –                           |
| Medical secretaries .....   | 16.98            | 1.6                         | 16.95             | 1.8                         | 17.13             | 7.1                         |
| Group I .....   | 16.89            | 3.5                         | 16.77             | 2.8                         | 17.45             | 8.8                         |
| Group II .....  | 16.78            | 6.8                         | 16.85             | 8.1                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....                             | 18.45            | 3.0                         | 18.80             | 4.2                         | 15.94             | 6.5                         |
| Group I .....   | 16.36            | 2.6                         | 16.57             | 3.3                         | 15.36             | 3.5                         |
| Group II .....  | 23.11            | 3.1                         | 23.08             | 3.2                         | –                 | –                           |
| Data entry and information processing workers .....                                 | 14.19            | 5.6                         | 14.29             | 6.0                         | –                 | –                           |
| Group I .....   | 13.43            | 5.5                         | –                 | –                           | –                 | –                           |
| Data entry keyers .....   | 13.35            | 4.4                         | 13.35             | 4.9                         | –                 | –                           |
| Group I .....   | 12.69            | 3.8                         | 12.60             | 4.2                         | –                 | –                           |
| Word processors and typists .....   | 16.23            | 8.3                         | 16.56             | 7.1                         | –                 | –                           |
| Group I .....   | 15.49            | 9.9                         | –                 | –                           | –                 | –                           |
| Insurance claims and policy processing clerks .....                                 | 18.47            | 3.9                         | 18.31             | 3.7                         | –                 | –                           |
| Group I .....   | 15.69            | 7.5                         | 15.69             | 7.5                         | –                 | –                           |
| Group II .....  | 20.03            | 4.2                         | 19.88             | 4.4                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ...                   | 15.52            | 3.7                         | 15.52             | 3.7                         | –                 | –                           |
| Group I .....   | 15.52            | 3.7                         | 15.52             | 3.7                         | –                 | –                           |
| Office clerks, general .....  | 18.23            | 3.6                         | 18.63             | 4.3                         | 16.59             | 8.1                         |
| Group I .....   | 16.66            | 1.4                         | 16.70             | 2.4                         | 16.57             | 8.6                         |
| Group II .....  | 22.19            | 4.1                         | 22.25             | 4.4                         | –                 | –                           |
| <b>Construction and extraction occupations .....</b>                                |                  |                             |                   |                             |                   |                             |
| Group I .....   | 18.06            | 5.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 27.99            | 3.1                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 30.70            | 12.9                        | 30.70             | 12.9                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                                |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of construction trades and extraction workers –Continued |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$29.96          | 15.6%                       | \$29.96           | 15.6%                       | –                 | –                           |
| Carpenters .....   | 25.77            | 8.5                         | 25.80             | 8.6                         | –                 | –                           |
| Group II .....   | 24.65            | 8.7                         | 24.67             | 8.8                         | –                 | –                           |
| Construction laborers .....  | 21.81            | 12.0                        | 22.83             | 11.4                        | –                 | –                           |
| Group I .....  | 20.39            | 11.6                        | 21.58             | 11.1                        | –                 | –                           |
| Construction equipment operators .....   | 28.73            | 9.7                         | 28.73             | 9.7                         | –                 | –                           |
| Group II .....   | 31.40            | 13.4                        | –                 | –                           | –                 | –                           |
| Operating engineers and other construction equipment operators .....                     |                  |                             |                   |                             |                   |                             |
| Group II .....   | 33.30            | 13.5                        | 33.30             | 13.5                        | –                 | –                           |
| Group II .....   | 38.16            | 18.7                        | 38.16             | 18.7                        | –                 | –                           |
| Electricians .....   | 27.51            | 6.0                         | 27.51             | 6.0                         | –                 | –                           |
| Group I .....  | 15.86            | 11.2                        | 15.86             | 11.2                        | –                 | –                           |
| Group II .....   | 28.90            | 1.8                         | 28.90             | 1.8                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                |                  |                             |                   |                             |                   |                             |
| Group II .....   | 26.13            | 11.5                        | 26.13             | 11.5                        | –                 | –                           |
| Group II .....   | 28.42            | 10.2                        | –                 | –                           | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....  |                  |                             |                   |                             |                   |                             |
| Group II .....   | 27.33            | 10.1                        | 27.33             | 10.1                        | –                 | –                           |
| Group II .....   | 28.42            | 10.2                        | 28.42             | 10.2                        | –                 | –                           |
| Helpers, construction trades .....   |                  |                             |                   |                             |                   |                             |
| Group I .....  | 19.26            | 12.0                        | 19.86             | 12.6                        | –                 | –                           |
| Group I .....  | 17.08            | 5.5                         | –                 | –                           | –                 | –                           |
| Construction and building inspectors   |                  |                             |                   |                             |                   |                             |
| Group I .....  | 29.40            | 3.2                         | 30.04             | 1.8                         | –                 | –                           |
| Group II .....   | 28.97            | 3.5                         | 29.72             | 2.7                         | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                           |                  |                             |                   |                             |                   |                             |
| Group I .....  | 21.73            | 4.9                         | 21.92             | 5.0                         | \$12.67           | 6.1%                        |
| Group I .....  | 13.53            | 11.9                        | –                 | –                           | –                 | –                           |
| Group II .....   | 23.83            | 3.4                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....            |                  |                             |                   |                             |                   |                             |
| Group I .....  | 28.63            | 9.2                         | 28.63             | 9.2                         | –                 | –                           |
| Group II .....   | 26.18            | 6.3                         | 26.18             | 6.3                         | –                 | –                           |
| Radio and telecommunications equipment installers and repairers                          |                  |                             |                   |                             |                   |                             |
| Group I .....  | 27.79            | 8.1                         | 27.79             | 8.1                         | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers .....      |                  |                             |                   |                             |                   |                             |
| Group I .....  | 27.79            | 8.1                         | 27.79             | 8.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level   | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Installation, maintenance, and repair<br/>occupations</b> –Continued                            |                  |                                |                   |                                |                   |                                |
| Miscellaneous electrical and<br>electronic equipment mechanics,<br>installers, and repairers ..... | \$24.21          | 9.4%                           | \$24.21           | 9.4%                           | –                 | –                              |
| Group II .....   | 26.16            | 5.9                            | –                 | –                              | –                 | –                              |
| Aircraft mechanics and service<br>technicians .....  | 31.91            | 4.1                            | 31.91             | 4.1                            | –                 | –                              |
| Group II .....   | 31.61            | 5.8                            | 31.61             | 5.8                            | –                 | –                              |
| Automotive technicians and repairers<br>Group II .....   | 16.78            | 21.0                           | 16.89             | 21.4                           | –                 | –                              |
| Group II .....   | 22.64            | 14.0                           | –                 | –                              | –                 | –                              |
| Automotive service technicians<br>and mechanics .....  | 16.42            | 21.7                           | 16.52             | 22.2                           | –                 | –                              |
| Group II .....   | 22.86            | 15.6                           | 22.95             | 15.4                           | –                 | –                              |
| Bus and truck mechanics and diesel<br>engine specialists .....                                     | 18.64            | 4.7                            | 18.64             | 4.7                            | –                 | –                              |
| Group II .....   | 18.20            | 4.2                            | 18.20             | 4.2                            | –                 | –                              |
| Heating, air conditioning, and<br>refrigeration mechanics and<br>installers .....                  | 24.02            | 12.2                           | 24.02             | 12.2                           | –                 | –                              |
| Group II .....   | 25.56            | 13.8                           | 25.56             | 13.8                           | –                 | –                              |
| Industrial machinery installation,<br>repair, and maintenance workers<br>Group I .....             | 19.92            | 1.8                            | 20.10             | 1.8                            | –                 | –                              |
| Group II .....   | 16.88            | 4.5                            | –                 | –                              | –                 | –                              |
| Group II .....   | 20.89            | 2.9                            | –                 | –                              | –                 | –                              |
| Industrial machinery mechanics ....<br>Group II .....  | 23.16            | 3.5                            | 23.16             | 3.5                            | –                 | –                              |
| Group II .....   | 22.06            | 5.1                            | 22.06             | 5.1                            | –                 | –                              |
| Maintenance and repair workers,<br>general .....   | 19.67            | 2.4                            | 19.91             | 2.3                            | –                 | –                              |
| Group I .....  | 17.13            | 4.3                            | 17.49             | 3.4                            | –                 | –                              |
| Group II .....   | 20.97            | 3.1                            | 20.97             | 3.1                            | –                 | –                              |
| Maintenance workers, machinery ..<br>Line installers and repairers .....                           | 18.01            | 4.5                            | 17.90             | 4.9                            | –                 | –                              |
| Group II .....   | 27.51            | 7.8                            | 27.51             | 7.8                            | –                 | –                              |
| Group II .....   | 27.56            | 10.3                           | –                 | –                              | –                 | –                              |
| Electrical power-line installers and<br>repairers .....  | 31.73            | 6.8                            | 31.73             | 6.8                            | –                 | –                              |
| Telecommunications line installers<br>and repairers .....  | 26.39            | 13.7                           | 26.39             | 13.7                           | –                 | –                              |
| Group II .....   | 27.03            | 13.1                           | 27.03             | 13.1                           | –                 | –                              |
| Miscellaneous installation,<br>maintenance, and repair workers                                     | 18.40            | 10.6                           | 19.80             | 11.4                           | –                 | –                              |
| <b>Production occupations</b> .....  | 16.08            | 3.9                            | 16.21             | 4.0                            | \$11.81           | 8.5%                           |
| Group I .....  | 13.02            | 3.1                            | –                 | –                              | –                 | –                              |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$21.16          | 2.5%                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of production and operating workers   | 25.82            | 12.0                        | \$25.82           | 12.0%                       | –                 | –                           |
| Group II .....  | 25.03            | 13.6                        | 25.03             | 13.6                        | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....   | 14.59            | 5.9                         | 14.61             | 6.0                         | –                 | –                           |
| Group I .....   | 13.15            | 4.2                         | –                 | –                           | –                 | –                           |
| Electrical and electronic equipment assemblers .....  | 15.51            | 9.5                         | 15.55             | 9.4                         | –                 | –                           |
| Group I .....   | 13.28            | 9.6                         | 13.35             | 9.8                         | –                 | –                           |
| Electromechanical equipment assemblers .....  | 14.14            | 3.8                         | 14.14             | 3.8                         | –                 | –                           |
| Miscellaneous assemblers and fabricators .....  | 12.45            | 5.0                         | 12.62             | 4.9                         | –                 | –                           |
| Group I .....   | 11.94            | 4.2                         | –                 | –                           | –                 | –                           |
| Bakers .....  | 11.05            | 8.0                         | –                 | –                           | –                 | –                           |
| Group I .....   | 11.05            | 8.0                         | –                 | –                           | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers .....   | 17.61            | 7.7                         | 18.62             | 8.1                         | –                 | –                           |
| Group I .....   | 15.17            | 7.6                         | –                 | –                           | –                 | –                           |
| Butchers and meat cutters .....   | 19.07            | 9.0                         | 19.07             | 9.0                         | –                 | –                           |
| Computer control programmers and operators .....  | 18.71            | 3.8                         | 18.71             | 3.8                         | –                 | –                           |
| Group II .....  | 20.36            | 9.5                         | –                 | –                           | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....   | 18.49            | 4.4                         | 18.49             | 4.4                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 16.66            | 10.2                        | 16.66             | 10.2                        | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 19.85            | 7.7                         | 19.85             | 7.7                         | –                 | –                           |
| Group I .....   | 17.30            | 11.7                        | –                 | –                           | –                 | –                           |
| Group II .....  | 20.71            | 6.2                         | –                 | –                           | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 16.15            | 8.0                         | 16.15             | 8.0                         | –                 | –                           |
| Group I .....   | 15.35            | 7.8                         | 15.35             | 7.8                         | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 20.55            | 6.8                         | 20.55             | 6.8                         | –                 | –                           |
| Group I .....   | 20.40            | 11.5                        | 20.40             | 11.5                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Lathe and turning machine tool<br>setters, operators, and tenders,<br>metal and plastic .....           | \$21.38          | 18.7%                       | \$21.38           | 18.7%                       | –                 | –                           |
| Machinists .....  | 21.12            | 5.7                         | 21.36             | 4.9                         | –                 | –                           |
| Group II .....  | 22.76            | 3.6                         | 22.76             | 3.6                         | –                 | –                           |
| Molders and molding machine<br>setters, operators, and tenders,<br>metal and plastic .....              | 14.76            | 6.9                         | 14.76             | 6.9                         | –                 | –                           |
| Group I .....   | 13.90            | 4.6                         | –                 | –                           | –                 | –                           |
| Molding, coremaking, and casting<br>machine setters, operators, and<br>tenders, metal and plastic ..... | 14.76            | 6.9                         | 14.76             | 6.9                         | –                 | –                           |
| Group I .....   | 13.90            | 4.6                         | 13.90             | 4.6                         | –                 | –                           |
| Multiple machine tool setters,<br>operators, and tenders, metal and<br>plastic .....                    | 14.44            | 9.5                         | 14.50             | 9.8                         | –                 | –                           |
| Group I .....   | 13.10            | 10.3                        | 13.09             | 10.9                        | –                 | –                           |
| Welding, soldering, and brazing<br>workers .....  | 17.92            | 5.4                         | 18.03             | 5.4                         | –                 | –                           |
| Welders, cutters, solderers, and<br>brazers .....   | 20.09            | 4.9                         | 20.50             | 4.3                         | –                 | –                           |
| Miscellaneous metalworkers and<br>plastic workers .....   | 16.32            | 8.9                         | 16.32             | 8.9                         | –                 | –                           |
| Group I .....   | 13.72            | 5.5                         | –                 | –                           | –                 | –                           |
| Plating and coating machine<br>setters, operators, and tenders,<br>metal and plastic .....              | 16.98            | 11.0                        | 16.98             | 11.0                        | –                 | –                           |
| Printers .....  | 13.34            | 19.1                        | 13.20             | 19.2                        | –                 | –                           |
| Group I .....   | 10.92            | 15.1                        | –                 | –                           | –                 | –                           |
| Group II .....  | 21.12            | 2.8                         | –                 | –                           | –                 | –                           |
| Printing machine operators .....  | 13.10            | 21.2                        | 12.94             | 21.4                        | –                 | –                           |
| Group I .....   | 10.68            | 16.8                        | 10.68             | 16.8                        | –                 | –                           |
| Group II .....  | 21.01            | 2.8                         | –                 | –                           | –                 | –                           |
| Laundry and dry-cleaning workers ....   | 10.98            | 7.0                         | 10.97             | 7.5                         | –                 | –                           |
| Group I .....   | 10.98            | 7.0                         | 10.97             | 7.5                         | –                 | –                           |
| Textile machine setters, operators,<br>and tenders .....  | 12.63            | 3.0                         | 12.63             | 3.0                         | –                 | –                           |
| Group I .....   | 12.79            | 3.4                         | –                 | –                           | –                 | –                           |
| Cutting workers .....   | 17.08            | 11.4                        | 17.08             | 11.4                        | –                 | –                           |
| Inspectors, testers, sorters, samplers,<br>and weighers .....   | 16.47            | 8.8                         | 16.49             | 9.0                         | –                 | –                           |
| Group I .....   | 12.84            | 10.5                        | 12.73             | 10.5                        | –                 | –                           |
| Group II .....  | 20.49            | 6.0                         | 20.49             | 6.0                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level             | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                    |                  |                             |                   |                             |                   |                             |
| Packaging and filling machine operators and tenders .....   | \$11.67          | 9.4%                        | \$11.67           | 9.4%                        | –                 | –                           |
| Group I .....   | 11.66            | 11.8                        | 11.66             | 11.8                        | –                 | –                           |
| Painting workers .....                                      | 17.71            | 6.2                         | 17.71             | 6.2                         | –                 | –                           |
| Miscellaneous production workers ....                       | 12.84            | 9.2                         | 12.95             | 10.2                        | –                 | –                           |
| Group I .....   | 11.66            | 8.4                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.33            | 9.1                         | –                 | –                           | –                 | –                           |
| Helpers--production workers .....                           | 12.11            | 12.8                        | 12.80             | 12.4                        | –                 | –                           |
| Group I .....   | 12.11            | 12.8                        | 12.80             | 12.4                        | –                 | –                           |
| <b>Transportation and material moving occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.11            | 2.2                         | 17.27             | 2.8                         | \$11.53           | 2.5%                        |
| Group II .....  | 14.19            | 2.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 23.34            | 4.5                         | –                 | –                           | –                 | –                           |
| Bus drivers .....   | 16.35            | 7.5                         | 19.17             | 2.5                         | 14.77             | 4.7                         |
| Group I .....   | 15.86            | 9.9                         | –                 | –                           | –                 | –                           |
| Bus drivers, transit and intercity ....                     | 17.76            | 8.3                         | –                 | –                           | –                 | –                           |
| Bus drivers, school .....                                   | 15.27            | 6.7                         | –                 | –                           | 15.03             | 7.6                         |
| Group I .....   | 15.12            | 7.1                         | –                 | –                           | 14.84             | 8.0                         |
| Driver/sales workers and truck drivers .....                | 18.21            | 7.0                         | 18.95             | 6.7                         | 11.12             | 8.8                         |
| Group I .....   | 15.99            | 6.8                         | –                 | –                           | –                 | –                           |
| Group II .....  | 23.92            | 7.5                         | –                 | –                           | –                 | –                           |
| Driver/sales workers .....                                  | –                | –                           | –                 | –                           | 10.02             | 21.5                        |
| Group I .....   | 11.09            | 24.1                        | –                 | –                           | 8.14              | .6                          |
| Truck drivers, heavy and tractor-trailer .....              | 19.52            | 4.4                         | 19.53             | 4.4                         | –                 | –                           |
| Group I .....   | 18.53            | 5.4                         | 18.54             | 5.4                         | –                 | –                           |
| Group II .....  | 21.23            | 6.5                         | 21.23             | 6.5                         | –                 | –                           |
| Truck drivers, light or delivery services .....             | 15.46            | 10.6                        | 16.26             | 10.7                        | 11.52             | 17.4                        |
| Group I .....   | 14.22            | 11.9                        | 14.93             | 12.7                        | 11.30             | 16.3                        |
| Dredge, excavating, and loading machine operators .....     | 27.98            | 18.6                        | 27.98             | 18.6                        | –                 | –                           |
| Group II .....  | 29.75            | 17.8                        | –                 | –                           | –                 | –                           |
| Excavating and loading machine and dragline operators ..... | 27.98            | 18.6                        | 27.98             | 18.6                        | –                 | –                           |
| Group II .....  | 29.75            | 17.8                        | 29.75             | 17.8                        | –                 | –                           |
| Industrial truck and tractor operators .....                | 17.64            | 4.4                         | 17.70             | 4.5                         | –                 | –                           |
| Group I .....   | 16.58            | 4.9                         | 16.61             | 5.2                         | –                 | –                           |
| Laborers and material movers, hand .....                    | 11.65            | 2.8                         | 12.44             | 3.6                         | 9.91              | 3.3                         |
| Group I .....   | 11.51            | 2.5                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Cleaners of vehicles and equipment .....                         | \$11.48          | 7.7%                        | \$12.25           | 6.5%                        | –                 | –                           |
| Group I .....  | 11.45            | 10.5                        | –                 | –                           | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 13.20            | 6.0                         | 13.61             | 6.6                         | \$11.85           | 6.1%                        |
| Group I .....  | 13.16            | 6.2                         | 13.58             | 6.6                         | 11.81             | 6.3                         |
| Machine feeders and offbearers .....                             | 10.46            | 17.6                        | 10.70             | 21.9                        | –                 | –                           |
| Group I .....  | 10.30            | 18.2                        | 10.53             | 22.7                        | –                 | –                           |
| Packers and packagers, hand .....                                | 10.02            | 4.1                         | 11.03             | 7.1                         | 8.87              | 1.9                         |
| Group I .....  | 9.86             | 3.4                         | 10.80             | 6.3                         | 8.87              | 1.9                         |

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$9.25   | \$12.85 | \$19.25 | \$30.31 | \$45.07 |
| <b>Management occupations</b> .....  | 22.93  | 28.62   | 39.66   | 55.38   | 72.45   |
| Chief executives .....   | 26.22  | 30.38   | 30.38   | 103.11  | 141.70  |
| General and operations managers .....  | 22.65  | 34.13   | 48.77   | 72.45   | 96.15   |
| Marketing and sales managers .....   | 26.44  | 33.77   | 39.81   | 57.18   | 73.42   |
| Marketing managers .....   | 28.85  | 36.00   | 39.81   | 59.13   | 81.13   |
| Sales managers .....   | 24.86  | 31.59   | 41.59   | 50.48   | 59.76   |
| Public relations managers .....  | 26.00  | 27.60   | 37.90   | 37.90   | 37.90   |
| Administrative services managers .....   | 25.50  | 29.71   | 39.50   | 44.75   | 49.24   |
| Computer and information systems managers .....  | 26.71  | 45.21   | 52.19   | 61.78   | 77.36   |
| Financial managers .....   | 22.93  | 24.76   | 43.41   | 63.23   | 74.24   |
| Human resources managers .....   | 25.67  | 32.70   | 37.17   | 53.99   | 74.38   |
| Compensation and benefits managers .....   | 25.67  | 31.73   | 32.70   | 55.29   | 79.33   |
| Training and development managers .....  | 33.30  | 37.17   | 45.51   | 53.99   | 74.38   |
| Industrial production managers .....   | 26.25  | 34.03   | 42.48   | 48.08   | 59.11   |
| Purchasing managers .....  | 34.14  | 38.03   | 44.10   | 47.04   | 60.58   |
| Transportation, storage, and distribution managers .....   | 22.75  | 22.75   | 29.33   | 36.04   | 46.32   |
| Construction managers .....  | 24.15  | 32.05   | 34.52   | 40.39   | 41.80   |
| Education administrators .....   | 18.09  | 26.11   | 40.00   | 55.35   | 65.24   |
| Education administrators, elementary and secondary school ..                                       | 34.62  | 41.00   | 49.53   | 59.64   | 66.77   |
| Education administrators, postsecondary .....  | 23.90  | 27.91   | 40.00   | 55.35   | 65.24   |
| Engineering managers .....   | 35.53  | 41.61   | 53.18   | 59.95   | 66.56   |
| Medical and health services managers .....   | 27.04  | 32.85   | 40.86   | 53.44   | 80.29   |
| Property, real estate, and community association managers .....                                    | 23.80  | 26.64   | 27.27   | 36.11   | 36.11   |
| Social and community service managers .....  | 20.29  | 21.63   | 30.08   | 32.15   | 32.15   |
| <b>Business and financial operations occupations</b> .....   | 18.75  | 23.01   | 29.09   | 37.52   | 48.56   |
| Buyers and purchasing agents .....   | 18.95  | 20.00   | 26.94   | 32.50   | 39.75   |
| Wholesale and retail buyers, except farm products .....  | 15.00  | 19.32   | 22.10   | 28.85   | 32.00   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 19.13  | 23.08   | 29.02   | 39.06   | 44.93   |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 19.33  | 23.91   | 27.82   | 35.76   | 40.94   |
| Claims adjusters, examiners, and investigators .....   | 19.23  | 23.33   | 27.67   | 36.27   | 41.90   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 18.51  | 20.00   | 26.49   | 28.53   | 35.10   |
| Human resources, training, and labor relations specialists .....                                   | 19.43  | 23.01   | 28.25   | 35.38   | 42.48   |
| Employment, recruitment, and placement specialists .....   | 18.36  | 18.61   | 21.70   | 33.91   | 42.48   |
| Compensation, benefits, and job analysis specialists .....   | 23.02  | 24.20   | 33.70   | 37.86   | 46.65   |
| Training and development specialists .....   | 22.64  | 24.56   | 32.06   | 35.38   | 44.66   |
| Logisticians .....   | 25.99  | 28.00   | 29.93   | 36.15   | 45.84   |
| Management analysts .....  | 24.04  | 29.36   | 36.50   | 52.45   | 61.19   |
| Accountants and auditors .....   | 17.82  | 20.76   | 27.44   | 35.21   | 42.77   |
| Financial analysts and advisors .....  | 22.58  | 25.63   | 31.77   | 41.03   | 90.36   |
| Financial analysts .....   | 25.63  | 27.34   | 35.00   | 42.07   | 100.96  |
| Personal financial advisors .....  | 15.45  | 16.32   | 17.51   | 26.66   | 26.66   |
| Insurance underwriters .....   | 23.84  | 29.64   | 35.00   | 53.70   | 90.36   |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b>    |  |         |         |         |         |
| Loan counselors and officers .....                                 | \$18.78  | \$22.98 | \$45.00 | \$65.50 | \$76.34 |
| <b>Computer and mathematical science occupations</b> .....         |  |         |         |         |         |
| Computer programmers .....   | 21.67  | 29.52   | 39.82   | 49.69   | 56.10   |
| Computer software engineers .....                                  | 22.83  | 27.27   | 35.82   | 38.34   | 44.51   |
| Computer software engineers, applications .....                    | 32.50  | 41.37   | 49.23   | 55.10   | 67.48   |
| Computer software engineers, systems software .....                | 31.98  | 35.71   | 48.11   | 56.25   | 85.47   |
| Computer support specialists .....                                 | 32.52  | 43.10   | 50.27   | 52.36   | 65.75   |
| Computer systems analysts .....                                    | 18.69  | 21.67   | 29.33   | 38.82   | 50.11   |
| Database administrators .....                                      | 28.85  | 34.19   | 40.85   | 48.75   | 54.12   |
| Network and computer systems administrators .....                  | 23.82  | 32.31   | 35.90   | 44.59   | 55.72   |
| Network systems and data communications analysts .....             | 19.23  | 22.40   | 39.42   | 46.81   | 52.89   |
| Actuaries .....  | 26.09  | 30.14   | 34.56   | 39.52   | 41.59   |
| Actuaries .....  | 24.52  | 33.67   | 52.91   | 55.29   | 79.15   |
| <b>Architecture and engineering occupations</b> .....              |  |         |         |         |         |
| Architects, except naval .....                                     | 19.38  | 28.49   | 36.90   | 46.66   | 57.28   |
| Architects, except landscape and naval .....                       | 18.03  | 19.38   | 27.53   | 32.91   | 39.97   |
| Architects, except landscape and naval .....                       | 17.10  | 19.38   | 28.49   | 39.68   | 39.97   |
| Engineers .....  | 29.20  | 36.30   | 43.19   | 51.12   | 63.06   |
| Aerospace engineers .....  | 35.09  | 41.44   | 46.66   | 59.71   | 65.86   |
| Civil engineers .....  | 28.85  | 28.85   | 33.42   | 38.46   | 51.86   |
| Electrical and electronics engineers .....                         | 28.61  | 38.90   | 46.05   | 52.82   | 63.94   |
| Electrical engineers .....   | 31.69  | 36.43   | 42.48   | 46.05   | 51.15   |
| Electronics engineers, except computer .....                       | 28.40  | 40.67   | 47.02   | 56.01   | 63.94   |
| Industrial engineers, including health and safety .....            | 28.13  | 32.07   | 35.83   | 43.03   | 50.96   |
| Industrial engineers .....   | 31.75  | 33.45   | 36.30   | 43.68   | 55.87   |
| Mechanical engineers .....   | 29.50  | 32.34   | 43.69   | 48.13   | 59.61   |
| Drafters .....   | 13.83  | 13.83   | 26.89   | 30.23   | 33.28   |
| Engineering technicians, except drafters .....                     | 16.59  | 20.35   | 26.84   | 31.28   | 34.71   |
| Electrical and electronic engineering technicians .....            | 15.60  | 19.36   | 26.74   | 34.71   | 37.23   |
| <b>Life, physical, and social science occupations</b> .....        |  |         |         |         |         |
| Life scientists .....  | 16.79  | 20.50   | 27.04   | 37.75   | 58.27   |
| Life scientists .....  | 19.83  | 21.24   | 28.87   | 39.36   | 58.27   |
| Biological scientists .....  | 32.25  | 35.30   | 40.11   | 48.56   | 64.71   |
| Biochemists and biophysicists .....                                | 29.18  | 32.25   | 44.40   | 51.52   | 68.46   |
| Physical scientists .....  | 20.49  | 22.60   | 25.96   | 36.25   | 59.55   |
| Chemists and materials scientists .....                            | 30.17  | 31.11   | 49.71   | 59.62   | 65.25   |
| Chemists .....   | 17.54  | 31.11   | 31.11   | 59.62   | 65.25   |
| Market and survey researchers .....                                | 22.97  | 26.59   | 36.54   | 50.72   | 63.46   |
| Market research analysts .....                                     | 22.97  | 26.59   | 36.54   | 50.72   | 63.46   |
| Psychologists .....  | 12.50  | 14.50   | 31.93   | 48.05   | 57.18   |
| Clinical, counseling, and school psychologists .....               | 29.84  | 35.25   | 36.19   | 51.16   | 57.18   |
| Biological technicians .....                                       | 12.50  | 13.75   | 21.50   | 28.83   | 40.18   |
| Chemical technicians .....   | 13.50  | 15.75   | 18.00   | 20.98   | 24.56   |
| Miscellaneous life, physical, and social science technicians ..... | 15.75  | 20.73   | 21.50   | 26.63   | 26.71   |

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Community and social services occupations</b> .....                              | \$12.00  | \$14.84 | \$20.20 | \$25.97 | \$32.70 |
| Counselors .....  | 11.45  | 13.06   | 21.87   | 37.65   | 54.50   |
| Educational, vocational, and school counselors .....                                | 21.23  | 30.24   | 47.05   | 56.92   | 61.07   |
| Social workers .....  | 13.00  | 15.00   | 20.05   | 24.70   | 30.20   |
| Child, family, and school social workers .....                                      | 12.00  | 15.07   | 21.03   | 26.82   | 31.59   |
| Medical and public health social workers .....                                      | 16.23  | 24.04   | 26.37   | 29.66   | 32.00   |
| Mental health and substance abuse social workers .....                              | 13.56  | 16.49   | 19.19   | 21.56   | 24.87   |
| Miscellaneous community and social service specialists .....                        | 11.95  | 14.88   | 18.74   | 23.44   | 31.42   |
| Social and human service assistants .....   | 10.70  | 14.88   | 16.03   | 19.30   | 20.33   |
| <b>Legal occupations</b> .....  | 17.17  | 21.64   | 28.85   | 72.87   | 85.69   |
| Lawyers .....   | 23.08  | 32.69   | 74.28   | 81.73   | 120.19  |
| Paralegals and legal assistants .....   | 18.43  | 22.66   | 24.28   | 28.71   | 29.71   |
| Miscellaneous legal support workers .....   | 13.00  | 17.17   | 19.88   | 21.07   | 42.53   |
| <b>Education, training, and library occupations</b> .....                           | 12.50  | 18.58   | 35.42   | 48.93   | 58.77   |
| Postsecondary teachers .....  | 30.90  | 35.79   | 48.35   | 64.06   | 84.88   |
| Business teachers, postsecondary .....  | 64.29  | 64.57   | 64.57   | 113.79  | 118.26  |
| Math and computer teachers, postsecondary .....                                     | 35.79  | 36.54   | 59.70   | 74.01   | 105.90  |
| Mathematical science teachers, postsecondary .....                                  | 35.79  | 35.79   | 45.53   | 59.70   | 79.91   |
| Life sciences teachers, postsecondary .....   | 30.90  | 30.90   | 52.42   | 52.62   | 56.53   |
| Biological science teachers, postsecondary .....                                    | 30.90  | 30.90   | 52.42   | 52.62   | 56.53   |
| Physical sciences teachers, postsecondary .....                                     | 48.89  | 56.25   | 65.81   | 86.47   | 88.53   |
| Social sciences teachers, postsecondary .....                                       | 34.34  | 34.34   | 44.86   | 49.77   | 64.89   |
| Health teachers, postsecondary .....  | 39.56  | 45.28   | 69.77   | 69.77   | 69.77   |
| Education and library science teachers, postsecondary .....                         | 33.27  | 45.07   | 45.07   | 74.07   | 77.19   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 33.07  | 33.41   | 42.87   | 67.00   | 94.39   |
| Art, drama, and music teachers, postsecondary .....                                 | 28.32  | 33.41   | 33.41   | 43.68   | 85.73   |
| English language and literature teachers, postsecondary ....                        | 36.12  | 36.94   | 53.54   | 79.10   | 139.88  |
| Miscellaneous postsecondary teachers .....  | 26.34  | 32.78   | 39.61   | 50.99   | 72.23   |
| Vocational education teachers, postsecondary .....                                  | 32.79  | 36.59   | 37.33   | 44.66   | 44.66   |
| Primary, secondary, and special education school teachers .....                     | 13.37  | 29.62   | 41.67   | 50.42   | 58.69   |
| Preschool and kindergarten teachers .....   | 10.34  | 12.00   | 13.50   | 16.60   | 42.29   |
| Preschool teachers, except special education .....                                  | 10.25  | 11.90   | 13.37   | 14.85   | 19.95   |
| Kindergarten teachers, except special education .....                               | 23.71  | 26.01   | 45.10   | 58.77   | 65.79   |
| Elementary and middle school teachers .....   | 27.90  | 35.31   | 43.93   | 52.19   | 60.07   |
| Elementary school teachers, except special education .....                          | 27.70  | 34.90   | 43.76   | 52.40   | 59.84   |
| Middle school teachers, except special and vocational<br>education .....            | 28.22  | 35.88   | 45.26   | 51.97   | 60.07   |
| Secondary school teachers .....   | 28.69  | 35.42   | 43.46   | 51.29   | 58.98   |
| Secondary school teachers, except special and vocational<br>education .....         | 28.72  | 35.42   | 43.09   | 52.10   | 59.40   |
| Special education teachers .....  | 26.67  | 34.76   | 44.63   | 53.59   | 57.88   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 29.51  | 34.76   | 46.96   | 53.81   | 58.85   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>          |  |         |         |         |         |
| Special education teachers, middle school .....                         | \$19.70  | \$24.53 | \$36.86 | \$49.79 | \$59.04 |
| Special education teachers, secondary school .....                      | 32.28  | 42.68   | 44.63   | 50.79   | 55.09   |
| Other teachers and instructors .....                                    | 11.54  | 18.00   | 19.88   | 24.34   | 36.90   |
| Self-enrichment education teachers .....                                | 19.23  | 19.23   | 19.23   | 23.58   | 44.50   |
| Librarians .....  | 18.71  | 21.57   | 24.04   | 30.83   | 43.92   |
| Library technicians .....   | 12.27  | 14.34   | 17.45   | 21.62   | 24.41   |
| Instructional coordinators .....  | 19.01  | 19.78   | 20.77   | 39.72   | 56.89   |
| Teacher assistants .....  | 9.00   | 11.00   | 13.66   | 15.82   | 19.31   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |  |         |         |         |         |
| Designers .....   | 15.45  | 19.16   | 27.00   | 32.42   | 49.45   |
| Graphic designers .....   | 18.41  | 22.30   | 28.92   | 32.06   | 34.10   |
| Athletes, coaches, umpires, and related workers .....                   | 17.00  | 19.23   | 26.44   | 28.92   | 36.62   |
| Coaches and scouts .....  | 22.33  | 26.67   | 52.70   | 55.91   | 57.70   |
| Public relations specialists .....                                      | 24.33  | 34.01   | 52.70   | 55.91   | 57.70   |
| Writers and editors .....   | 12.98  | 28.75   | 31.43   | 32.42   | 32.45   |
| Editors .....   | 30.05  | 31.73   | 38.06   | 48.31   | 50.48   |
| Broadcast and sound engineering technicians and radio operators .....   | 29.61  | 30.36   | 33.65   | 39.50   | 50.48   |
| <b>Healthcare practitioner and technical occupations .....</b>          |  |         |         |         |         |
| Pharmacists .....   | 17.22  | 23.99   | 29.76   | 37.60   | 50.50   |
| Physicians and surgeons .....   | 47.83  | 49.16   | 52.00   | 55.60   | 56.89   |
| Registered nurses .....   | 24.78  | 26.58   | 62.50   | 103.13  | 142.62  |
| Therapists .....  | 25.50  | 29.49   | 33.48   | 40.00   | 50.00   |
| Occupational therapists .....   | 17.43  | 27.38   | 32.65   | 39.95   | 48.30   |
| Physical therapists .....   | 31.42  | 41.50   | 44.83   | 47.00   | 57.97   |
| Clinical laboratory technologists and technicians .....                 | 27.38  | 27.38   | 32.57   | 36.00   | 38.64   |
| Medical and clinical laboratory technologists .....                     | 16.11  | 17.36   | 22.07   | 28.00   | 32.66   |
| Medical and clinical laboratory technicians .....                       | 16.11  | 16.84   | 23.25   | 31.08   | 34.32   |
| Dental hygienists .....   | 16.16  | 17.72   | 19.62   | 23.10   | 25.54   |
| Diagnostic related technologists and technicians .....                  | 31.00  | 34.00   | 36.00   | 38.00   | 43.43   |
| Radiologic technologists and technicians .....                          | 24.48  | 28.00   | 30.00   | 33.42   | 37.57   |
| Emergency medical technicians and paramedics .....                      | 23.95  | 25.75   | 28.00   | 33.39   | 38.25   |
| Health diagnosing and treating practitioner support technicians .....   | 13.00  | 13.50   | 16.20   | 21.29   | 24.24   |
| Pharmacy technicians .....  | 10.71  | 15.44   | 18.50   | 22.57   | 27.45   |
| Licensed practical and licensed vocational nurses .....                 | 10.00  | 10.71   | 15.44   | 15.62   | 16.50   |
| Medical records and health information technicians .....                | 21.02  | 23.39   | 24.95   | 26.94   | 28.39   |
| Miscellaneous health technologists and technicians .....                | 13.93  | 15.15   | 16.95   | 17.77   | 26.00   |
| <b>Healthcare support occupations .....</b>                             |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                       | 17.49  | 17.49   | 21.56   | 25.50   | 29.09   |
| Home health aides .....   | 10.30  | 11.69   | 13.54   | 15.81   | 18.68   |
| Nursing aides, orderlies, and attendants .....                          | 10.23  | 11.34   | 12.67   | 14.63   | 16.58   |
| Psychiatric aides .....   | 9.50   | 10.30   | 11.00   | 12.77   | 14.20   |
|   | 10.46  | 12.00   | 13.81   | 15.09   | 17.35   |
|   | 12.00  | 12.00   | 12.08   | 14.08   | 16.48   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare support occupations –Continued</b>                                   |  |         |         |         |         |
| Miscellaneous healthcare support occupations .....                                 | \$11.00  | \$13.94 | \$16.00 | \$18.00 | \$21.31 |
| Dental assistants .....  | 16.00  | 16.06   | 20.00   | 23.13   | 30.40   |
| Medical assistants .....   | 11.00  | 13.00   | 15.50   | 17.91   | 20.20   |
| Medical transcriptionists .....  | 13.85  | 14.18   | 16.46   | 19.87   | 22.00   |
| Pharmacy aides .....   | 9.25   | 9.27    | 11.03   | 11.33   | 15.30   |
| <b>Protective service occupations</b> .....  |  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                     | 10.92  | 14.62   | 22.38   | 28.42   | 33.02   |
| First-line supervisors/managers of fire fighting and prevention<br>workers .....   | 22.91  | 27.44   | 37.44   | 45.72   | 45.72   |
| Fire fighters .....  | 26.92  | 27.87   | 29.14   | 36.23   | 40.42   |
| Bailiffs, correctional officers, and jailers .....                                 | 18.50  | 20.65   | 24.19   | 26.59   | 28.80   |
| Correctional officers and jailers .....  | 17.00  | 20.99   | 25.53   | 29.86   | 32.12   |
| Police officers .....  | 16.38  | 19.45   | 24.59   | 29.86   | 31.46   |
| Police and sheriff's patrol officers .....   | 16.95  | 22.94   | 27.34   | 32.21   | 34.04   |
| Security guards and gaming surveillance officers .....                             | 16.95  | 22.94   | 27.34   | 32.21   | 34.04   |
| Security guards .....  | 8.00   | 10.33   | 14.13   | 15.44   | 17.57   |
| Miscellaneous protective service workers .....                                     | 8.00   | 10.33   | 14.13   | 15.44   | 17.57   |
| Lifeguards, ski patrol, and other recreational protective<br>service workers ..... | 9.30   | 10.00   | 10.00   | 12.40   | 17.41   |
| 7.25   | 8.50   | 10.14   | 10.75   | 10.93   |         |
| <b>Food preparation and serving related occupations</b> .....                      |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving<br>workers .....     | 3.63   | 7.92    | 8.96    | 11.00   | 14.85   |
| First-line supervisors/managers of food preparation and<br>serving workers .....   | 10.73  | 13.67   | 18.08   | 21.32   | 26.04   |
| Cooks .....  | 10.73  | 13.67   | 16.50   | 20.80   | 25.00   |
| Cooks, institution and cafeteria .....   | 9.00   | 10.00   | 12.18   | 14.00   | 16.50   |
| Cooks, restaurant .....  | 10.46  | 11.15   | 13.60   | 16.83   | 20.00   |
| Cooks, short order .....   | 9.00   | 10.00   | 13.00   | 14.50   | 16.00   |
| Food preparation workers .....   | 10.00  | 10.71   | 13.25   | 13.25   | 13.25   |
| Food service, tipped .....   | 8.00   | 8.30    | 10.15   | 12.10   | 14.82   |
| Bartenders .....   | 2.63   | 3.00    | 5.00    | 8.00    | 10.00   |
| Waiters and waitresses .....   | 4.49   | 5.00    | 6.00    | 8.00    | 8.14    |
| Dining room and cafeteria attendants and bartender helpers ..                      | 2.63   | 2.63    | 3.26    | 5.41    | 8.00    |
| Fast food and counter workers .....  | 4.10   | 7.40    | 8.25    | 10.45   | 11.58   |
| Combined food preparation and serving workers, including<br>fast food .....        | 7.25   | 8.00    | 8.50    | 10.00   | 11.59   |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....           | 7.50   | 8.06    | 8.31    | 9.40    | 11.00   |
| Food servers, nonrestaurant .....  | 7.25   | 8.00    | 8.50    | 10.00   | 11.75   |
| Dishwashers .....  | 7.80   | 10.00   | 12.10   | 13.75   | 16.00   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                     | 7.88   | 8.00    | 8.50    | 9.26    | 10.26   |
| 8.00   | 8.50   | 9.00    | 9.30    | 10.30   |         |
| <b>Building and grounds cleaning and maintenance occupations</b>                   |  |         |         |         |         |
|  | 8.76   | 10.00   | 12.50   | 15.67   | 19.88   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Building and grounds cleaning and maintenance occupations</b><br>—Continued                     |  |         |         |         |         |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....       | \$10.39  | \$17.50 | \$22.24 | \$24.18 | \$31.00 |
| First-line supervisors/managers of housekeeping and janitorial workers .....                       | 10.00  | 17.50   | 19.25   | 24.18   | 31.00   |
| Building cleaning workers .....  | 8.72   | 10.00   | 12.41   | 14.79   | 18.11   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                                | 9.28   | 10.58   | 13.19   | 16.39   | 18.93   |
| Maids and housekeeping cleaners .....  | 8.00   | 8.76    | 10.07   | 12.18   | 14.68   |
| Grounds maintenance workers .....  | 9.45   | 9.45    | 12.50   | 17.95   | 26.44   |
| Landscaping and groundskeeping workers .....   | 9.45   | 9.45    | 12.00   | 16.00   | 26.44   |
| <b>Personal care and service occupations</b> .....   | 8.00   | 9.00    | 10.54   | 12.59   | 16.65   |
| Nonfarm animal caretakers .....  | 9.00   | 10.25   | 11.25   | 12.91   | 15.66   |
| Miscellaneous entertainment attendants and related workers .....                                   | 7.80   | 8.00    | 8.07    | 11.13   | 13.70   |
| Amusement and recreation attendants .....  | 7.80   | 7.80    | 8.00    | 10.00   | 11.13   |
| Transportation attendants .....  | 12.00  | 31.80   | 38.73   | 42.22   | 49.64   |
| Child care workers .....   | 8.00   | 8.66    | 10.30   | 12.00   | 14.17   |
| Personal and home care aides .....   | 9.47   | 10.53   | 10.53   | 10.85   | 11.79   |
| Recreation and fitness workers .....   | 8.47   | 9.22    | 10.48   | 13.00   | 20.00   |
| Fitness trainers and aerobics instructors .....  | 8.25   | 10.00   | 10.35   | 12.48   | 21.61   |
| Recreation workers .....   | 8.61   | 9.21    | 10.48   | 13.26   | 15.15   |
| <b>Sales and related occupations</b> .....   | 8.30   | 9.50    | 13.53   | 21.00   | 34.11   |
| First-line supervisors/managers, sales workers .....   | 12.75  | 15.67   | 17.64   | 21.67   | 26.52   |
| First-line supervisors/managers of retail sales workers .....                                      | 12.75  | 15.60   | 17.64   | 20.48   | 25.10   |
| First-line supervisors/managers of non-retail sales workers .....                                  | 13.76  | 16.80   | 21.85   | 32.60   | 32.60   |
| Retail sales workers .....   | 8.07   | 8.50    | 10.36   | 12.75   | 18.10   |
| Cashiers, all workers .....  | 8.00   | 8.30    | 8.98    | 10.70   | 12.50   |
| Cashiers .....   | 8.00   | 8.27    | 8.98    | 10.70   | 12.50   |
| Counter and rental clerks and parts salespersons .....   | 8.00   | 8.75    | 11.15   | 14.00   | 21.79   |
| Counter and rental clerks .....  | 8.00   | 8.50    | 10.00   | 12.00   | 18.00   |
| Parts salespersons .....   | 9.40   | 12.63   | 15.00   | 21.79   | 24.55   |
| Retail salespersons .....  | 8.70   | 9.78    | 11.94   | 16.59   | 22.99   |
| Insurance sales agents .....   | 15.04  | 16.36   | 19.23   | 28.85   | 32.24   |
| Securities, commodities, and financial services sales agents .....                                 | 19.66  | 43.13   | 62.71   | 107.57  | 107.57  |
| Travel agents .....  | 14.00  | 14.00   | 14.52   | 19.28   | 19.85   |
| Sales representatives, wholesale and manufacturing .....   | 18.75  | 23.16   | 28.85   | 36.14   | 47.62   |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 21.64  | 32.10   | 34.11   | 47.62   | 52.38   |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 18.69  | 21.88   | 25.19   | 32.00   | 39.01   |
| Miscellaneous sales and related workers .....  | 13.75  | 15.92   | 20.61   | 30.15   | 42.55   |
| <b>Office and administrative support occupations</b> .....   | 11.45  | 14.00   | 17.00   | 21.15   | 25.77   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |              |              |              |              |
|---|--|--------------|--------------|--------------|--------------|
|   | 10   | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>                     |  |              |              |              |              |
| First-line supervisors/managers of office and administrative support workers .....  | \$17.56  | \$21.25      | \$26.52      | \$36.25      | \$40.60      |
| Switchboard operators, including answering service .....                            | 8.92   | 13.11        | 14.61        | 14.70        | 21.81        |
| Financial clerks .....  | 11.58  | 13.39        | 16.32        | 19.71        | 24.72        |
| Bill and account collectors .....   | 14.50  | 15.00        | 15.94        | 17.94        | 22.00        |
| Billing and posting clerks and machine operators .....                              | 11.84  | 13.60        | 16.17        | 18.16        | 20.00        |
| Bookkeeping, accounting, and auditing clerks .....                                  | 13.33  | 15.34        | 17.26        | 20.94        | 25.49        |
| Payroll and timekeeping clerks .....  | 16.59  | 17.79        | 21.00        | 25.00        | 25.00        |
| Tellers .....   | 11.04  | 11.51        | 13.00        | 15.30        | 16.77        |
| Brokerage clerks .....  | 16.23  | 17.08        | 18.52        | 21.19        | 23.44        |
| Customer service representatives .....  | 12.45  | 14.48        | 18.10        | 22.65        | 25.24        |
| File clerks .....   | 9.26   | 10.00        | 11.55        | 14.00        | 15.30        |
| Interviewers, except eligibility and loan .....                                     | 10.10  | 10.10        | 13.79        | 15.99        | 17.92        |
| Library assistants, clerical .....  | 8.29   | 9.34         | 10.56        | 17.63        | 25.43        |
| Loan interviewers and clerks .....  | 13.57  | 14.50        | 20.56        | 21.13        | 26.62        |
| Order clerks .....  | 12.70  | 14.78        | 19.81        | 19.81        | 22.13        |
| Receptionists and information clerks .....  | 10.50  | 12.41        | 14.25        | 16.30        | 18.60        |
| Reservation and transportation ticket agents and travel clerks ...                  | 9.00   | 10.25        | 12.60        | 19.35        | 20.09        |
| Dispatchers .....   | 15.87  | 17.00        | 19.94        | 22.87        | 31.98        |
| Police, fire, and ambulance dispatchers .....                                       | 17.10  | 20.37        | 20.74        | 22.91        | 31.98        |
| Dispatchers, except police, fire, and ambulance .....                               | 15.87  | 15.91        | 19.94        | 21.00        | 36.13        |
| Production, planning, and expediting clerks .....                                   | 17.04  | 18.88        | 20.00        | 27.70        | 28.23        |
| Shipping, receiving, and traffic clerks .....                                       | 10.20  | 11.55        | 14.25        | 16.49        | 23.66        |
| Stock clerks and order fillers .....  | 8.30   | 9.00         | 11.70        | 14.14        | 17.54        |
| Secretaries and administrative assistants .....                                     | 14.50  | 15.95        | 19.04        | 23.08        | 27.09        |
| Executive secretaries and administrative assistants .....                           | 16.73  | 19.04        | 21.42        | 25.93        | 28.85        |
| Legal secretaries .....   | 17.89  | 17.89        | 22.43        | 25.57        | 30.29        |
| Medical secretaries .....   | 13.51  | 15.12        | 16.23        | 18.75        | 21.31        |
| Secretaries, except legal, medical, and executive .....                             | 13.60  | 15.37        | 17.75        | 21.46        | 24.44        |
| Data entry and information processing workers .....                                 | 11.85  | 12.85        | 13.43        | 15.38        | 18.54        |
| Data entry keyers .....   | 10.50  | 12.83        | 12.85        | 14.26        | 16.42        |
| Word processors and typists .....   | 13.42  | 13.51        | 16.62        | 18.08        | 20.32        |
| Insurance claims and policy processing clerks .....                                 | 13.04  | 15.16        | 17.26        | 21.79        | 23.95        |
| Mail clerks and mail machine operators, except postal service ..                    | 13.36  | 13.86        | 15.53        | 16.54        | 17.36        |
| Office clerks, general .....  | 12.00  | 14.00        | 17.50        | 21.81        | 26.59        |
| <b>Construction and extraction occupations .....</b>                                | <b>15.00</b>                                     | <b>18.00</b> | <b>24.75</b> | <b>31.73</b> | <b>39.70</b> |
| First-line supervisors/managers of construction trades and extraction workers ..... | 17.87  | 23.89        | 29.63        | 35.00        | 42.50        |
| Carpenters .....  | 17.50  | 19.00        | 25.00        | 31.58        | 36.93        |
| Construction laborers .....   | 10.05  | 14.00        | 18.00        | 26.55        | 45.00        |
| Construction equipment operators .....  | 19.50  | 20.02        | 26.45        | 36.86        | 58.10        |
| Operating engineers and other construction equipment operators .....                | 20.02  | 21.00        | 28.85        | 36.86        | 58.10        |
| Electricians .....  | 15.00  | 19.50        | 26.42        | 32.56        | 41.21        |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations</b> –Continued                                       |  |         |         |         |         |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                       | \$14.00  | \$18.00 | \$25.46 | \$31.67 | \$39.23 |
| Plumbers, pipefitters, and steamfitters .....   | 18.00  | 22.00   | 26.00   | 31.67   | 39.71   |
| Helpers, construction trades .....  | 13.00  | 15.04   | 17.00   | 18.75   | 32.25   |
| Construction and building inspectors .....  | 24.17  | 27.29   | 30.00   | 30.00   | 35.86   |
| <b>Installation, maintenance, and repair occupations</b> .....                                  |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....                | 10.00  | 16.50   | 20.50   | 27.26   | 32.21   |
| Radio and telecommunications equipment installers and<br>repairers .....                        | 18.97  | 23.06   | 28.00   | 32.24   | 41.73   |
| Telecommunications equipment installers and repairers,<br>except line installers .....          | 19.64  | 20.50   | 30.91   | 32.45   | 32.45   |
| Miscellaneous electrical and electronic equipment mechanics,<br>installers, and repairers ..... | 19.64  | 20.50   | 30.91   | 32.45   | 32.45   |
| Aircraft mechanics and service technicians .....  | 13.56  | 21.09   | 24.94   | 26.44   | 33.40   |
| Automotive technicians and repairers .....  | 26.85  | 31.47   | 31.97   | 33.61   | 41.16   |
| Automotive service technicians and mechanics .....  | 9.75   | 9.75    | 13.50   | 20.75   | 26.44   |
| Bus and truck mechanics and diesel engine specialists .....                                     | 9.75   | 9.75    | 12.75   | 20.75   | 26.44   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                  | 13.14  | 14.63   | 19.00   | 22.06   | 24.24   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                     | 16.00  | 18.83   | 22.50   | 31.59   | 31.59   |
| Industrial machinery mechanics .....  | 15.00  | 17.50   | 19.40   | 21.67   | 26.29   |
| Maintenance and repair workers, general .....   | 20.13  | 20.30   | 21.83   | 23.80   | 29.34   |
| Maintenance workers, machinery .....  | 15.00  | 17.31   | 19.15   | 21.02   | 26.29   |
| Line installers and repairers .....   | 12.64  | 15.14   | 18.48   | 20.48   | 23.22   |
| Electrical power-line installers and repairers .....  | 20.42  | 22.80   | 29.68   | 31.95   | 34.31   |
| Telecommunications line installers and repairers .....  | 26.53  | 30.54   | 30.54   | 32.47   | 38.36   |
| Miscellaneous installation, maintenance, and repair workers .....                               | 17.95  | 22.80   | 23.44   | 31.95   | 34.31   |
| <b>Production occupations</b> .....   |  |         |         |         |         |
| First-line supervisors/managers of production and operating<br>workers .....                    | 12.00  | 13.40   | 14.94   | 19.83   | 33.70   |
| Electrical, electronics, and electromechanical assemblers .....                                 | 9.00   | 11.40   | 14.66   | 19.25   | 24.88   |
| Electrical and electronic equipment assemblers .....  | 16.00  | 19.25   | 25.46   | 32.66   | 35.13   |
| Electromechanical equipment assemblers .....  | 10.92  | 11.71   | 13.73   | 16.75   | 19.91   |
| Miscellaneous assemblers and fabricators .....  | 10.92  | 11.70   | 14.10   | 17.70   | 24.50   |
| Bakers .....  | 12.42  | 12.42   | 14.24   | 14.96   | 16.25   |
| Butchers and other meat, poultry, and fish processing workers ..                                | 8.85   | 10.78   | 11.70   | 14.20   | 15.60   |
| Butchers and meat cutters .....   | 9.27   | 9.27    | 10.50   | 12.25   | 14.16   |
| Computer control programmers and operators .....  | 11.00  | 12.99   | 15.75   | 21.93   | 27.48   |
| Computer-controlled machine tool operators, metal and<br>plastic .....                          | 12.99  | 15.63   | 21.00   | 21.93   | 27.48   |
| Forming machine setters, operators, and tenders, metal and<br>plastic .....                     | 12.50  | 14.40   | 18.05   | 22.05   | 26.36   |
|   | 12.50  | 14.04   | 18.00   | 20.80   | 26.50   |
|   | 11.00  | 14.75   | 17.50   | 19.76   | 22.39   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>  |  |         |         |         |         |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | \$12.61  | \$15.46 | \$18.74 | \$24.76 | \$29.81 |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 11.69  | 13.90   | 15.96   | 19.86   | 20.25   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 13.50  | 17.00   | 20.45   | 24.76   | 24.76   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 12.00  | 15.84   | 18.74   | 30.87   | 31.93   |
| Machinists .....  | 13.00  | 17.00   | 19.92   | 23.74   | 31.11   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 11.18  | 13.65   | 14.30   | 15.34   | 20.85   |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 11.18  | 13.65   | 14.30   | 15.34   | 20.85   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 8.77   | 11.50   | 13.46   | 17.46   | 20.39   |
| Welding, soldering, and brazing workers .....   | 13.00  | 16.58   | 17.00   | 20.74   | 21.75   |
| Welders, cutters, solderers, and brazers .....  | 15.50  | 18.15   | 21.13   | 21.75   | 25.00   |
| Miscellaneous metalworkers and plastic workers .....  | 10.25  | 12.75   | 14.37   | 18.75   | 29.90   |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 10.90  | 13.50   | 14.02   | 20.00   | 30.63   |
| Printers .....  | 8.00   | 8.00    | 11.75   | 18.00   | 22.50   |
| Printing machine operators .....  | 8.00   | 8.00    | 11.75   | 18.00   | 22.00   |
| Laundry and dry-cleaning workers .....  | 9.02   | 9.02    | 11.12   | 13.12   | 13.97   |
| Textile machine setters, operators, and tenders .....   | 10.00  | 12.30   | 12.50   | 14.00   | 14.50   |
| Cutting workers .....   | 11.50  | 14.19   | 17.00   | 18.30   | 24.60   |
| Inspectors, testers, sorters, samplers, and weighers .....  | 8.00   | 12.76   | 15.98   | 19.60   | 24.45   |
| Packaging and filling machine operators and tenders .....   | 9.00   | 9.00    | 11.20   | 12.50   | 14.42   |
| Painting workers .....  | 11.76  | 14.49   | 17.75   | 18.40   | 23.00   |
| Miscellaneous production workers .....  | 8.00   | 9.00    | 11.90   | 15.68   | 19.00   |
| Helpers--production workers .....   | 9.14   | 9.64    | 10.00   | 15.29   | 15.95   |
| <b>Transportation and material moving occupations .....</b>   |  |         |         |         |         |
| Bus drivers .....   | 8.19   | 10.50   | 15.70   | 19.95   | 24.14   |
| Bus drivers, transit and intercity .....  | 11.75  | 13.00   | 14.70   | 19.00   | 21.85   |
| Bus drivers, school .....   | 13.00  | 13.00   | 16.39   | 21.85   | 26.12   |
| Bus drivers, school .....   | 11.75  | 13.25   | 14.70   | 18.12   | 19.11   |
| Driver/sales workers and truck drivers .....  | 9.00   | 12.50   | 18.05   | 21.81   | 26.51   |
| Truck drivers, heavy and tractor-trailer .....  | 12.50  | 16.20   | 19.00   | 21.81   | 25.40   |
| Truck drivers, light or delivery services .....   | 9.00   | 10.95   | 13.39   | 19.95   | 23.33   |
| Dredge, excavating, and loading machine operators .....   | 14.49  | 20.97   | 27.74   | 36.86   | 36.86   |
| Excavating and loading machine and dragline operators .....   | 14.49  | 20.97   | 27.74   | 36.86   | 36.86   |
| Industrial truck and tractor operators .....  | 11.70  | 15.30   | 17.62   | 21.75   | 23.08   |
| Laborers and material movers, hand .....  | 8.00   | 8.25    | 10.50   | 14.00   | 17.53   |
| Cleaners of vehicles and equipment .....  | 8.50   | 9.00    | 10.22   | 12.36   | 15.83   |
| Laborers and freight, stock, and material movers, hand .....  | 8.00   | 9.42    | 12.86   | 15.75   | 18.24   |
| Machine feeders and offbearers .....  | 8.00   | 8.00    | 8.00    | 13.35   | 16.51   |

See footnotes at end of table.



**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |        |         |         |
|--|--|--------|--------|---------|---------|
|  | 10   | 25     | 50     | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |        |        |         |         |
| Packers and packagers, hand .....                                | \$8.00   | \$8.00 | \$9.00 | \$11.50 | \$13.81 |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$9.00   | \$12.25 | \$18.43 | \$29.09 | \$43.95 |
| <b>Management occupations</b> .....  | 22.93  | 28.62   | 39.93   | 55.39   | 73.49   |
| General and operations managers .....  | 23.76  | 34.13   | 48.77   | 83.19   | 96.15   |
| Marketing and sales managers .....   | 26.44  | 33.77   | 39.81   | 57.18   | 73.42   |
| Marketing managers .....   | 28.85  | 36.00   | 39.81   | 59.13   | 81.13   |
| Sales managers .....   | 24.86  | 31.59   | 41.59   | 50.48   | 59.76   |
| Administrative services managers .....   | 25.50  | 25.50   | 37.78   | 47.70   | 49.24   |
| Computer and information systems managers .....  | 32.31  | 47.26   | 52.21   | 64.50   | 77.89   |
| Financial managers .....   | 22.74  | 25.19   | 43.41   | 64.45   | 74.24   |
| Human resources managers .....   | 25.67  | 32.70   | 43.06   | 53.99   | 74.38   |
| Compensation and benefits managers .....   | 25.67  | 31.73   | 32.70   | 55.29   | 79.33   |
| Training and development managers .....  | 37.17  | 37.17   | 47.22   | 53.99   | 74.38   |
| Industrial production managers .....   | 31.15  | 35.37   | 43.54   | 48.21   | 59.11   |
| Purchasing managers .....  | 34.14  | 37.74   | 45.43   | 47.04   | 62.34   |
| Transportation, storage, and distribution managers .....   | 22.75  | 22.75   | 29.33   | 36.04   | 46.32   |
| Construction managers .....  | 24.15  | 32.05   | 36.35   | 40.39   | 43.51   |
| Education administrators .....   | 17.50  | 20.88   | 31.22   | 50.00   | 65.24   |
| Education administrators, postsecondary .....  | 23.30  | 29.17   | 40.00   | 56.41   | 65.24   |
| Engineering managers .....   | 35.53  | 41.27   | 50.93   | 61.34   | 66.56   |
| Medical and health services managers .....   | 25.81  | 32.85   | 40.86   | 53.44   | 80.29   |
| Social and community service managers .....  | 19.78  | 21.59   | 29.67   | 32.15   | 32.15   |
| <b>Business and financial operations occupations</b> .....   | 18.72  | 22.98   | 29.02   | 37.52   | 49.06   |
| Buyers and purchasing agents .....   | 18.95  | 20.00   | 26.94   | 32.50   | 39.75   |
| Wholesale and retail buyers, except farm products .....  | 15.00  | 19.32   | 22.10   | 28.85   | 32.00   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 19.13  | 23.08   | 29.02   | 39.06   | 44.93   |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 19.33  | 23.91   | 27.82   | 35.76   | 40.94   |
| Claims adjusters, examiners, and investigators .....   | 19.23  | 23.33   | 27.67   | 36.27   | 41.90   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 18.51  | 18.56   | 24.77   | 26.91   | 28.53   |
| Human resources, training, and labor relations specialists .....                                   | 18.61  | 22.64   | 24.89   | 35.17   | 41.69   |
| Compensation, benefits, and job analysis specialists .....   | 23.02  | 24.20   | 28.25   | 35.17   | 37.86   |
| Training and development specialists .....   | 22.64  | 24.56   | 32.06   | 35.38   | 44.66   |
| Logisticians .....   | 25.99  | 28.00   | 29.93   | 36.15   | 45.84   |
| Management analysts .....  | 24.04  | 30.77   | 37.70   | 52.45   | 61.19   |
| Accountants and auditors .....   | 17.82  | 19.76   | 27.64   | 35.11   | 44.95   |
| Financial analysts and advisors .....  | 22.58  | 25.63   | 31.77   | 41.03   | 90.36   |
| Financial analysts .....   | 25.63  | 27.34   | 35.00   | 42.07   | 100.96  |
| Personal financial advisors .....  | 15.45  | 16.32   | 17.51   | 26.66   | 26.66   |
| Insurance underwriters .....   | 23.84  | 29.64   | 35.00   | 53.70   | 90.36   |
| Loan counselors and officers .....   | 18.78  | 22.98   | 45.00   | 65.50   | 76.34   |
| <b>Computer and mathematical science occupations</b> .....   | 21.67  | 30.11   | 41.06   | 50.27   | 56.25   |
| Computer programmers .....   | 22.83  | 27.27   | 35.11   | 38.34   | 44.51   |
| Computer software engineers .....  | 32.30  | 42.03   | 49.63   | 55.29   | 67.48   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Computer and mathematical science occupations –Continued</b> |  |         |         |         |         |
| Computer software engineers, applications .....                 | \$31.30  | \$36.54 | \$48.13 | \$56.25 | \$85.47 |
| Computer software engineers, systems software .....             | 32.52  | 43.10   | 50.27   | 52.36   | 65.75   |
| Computer support specialists .....                              | 18.69  | 22.86   | 29.33   | 40.87   | 55.70   |
| Computer systems analysts .....                                 | 28.85  | 34.19   | 41.11   | 48.75   | 54.12   |
| Database administrators .....                                   | 23.82  | 32.31   | 37.95   | 44.59   | 55.72   |
| Network and computer systems administrators .....               | 19.23  | 20.35   | 44.38   | 46.81   | 53.05   |
| Network systems and data communications analysts .....          | 24.09  | 27.56   | 34.56   | 40.46   | 43.23   |
| Actuaries .....   | 24.52  | 33.67   | 52.91   | 55.29   | 79.15   |
| <b>Architecture and engineering occupations</b> .....           |  |         |         |         |         |
| Architects, except naval .....                                  | 19.38  | 28.54   | 37.41   | 46.66   | 57.28   |
| Architects, except landscape and naval .....                    | 18.03  | 19.38   | 27.53   | 32.91   | 39.97   |
| Architects, except landscape and naval .....                    | 17.10  | 19.38   | 28.49   | 39.68   | 39.97   |
| Engineers .....   | 29.50  | 36.47   | 43.19   | 51.12   | 63.06   |
| Aerospace engineers .....                                       | 35.09  | 41.44   | 46.66   | 59.71   | 65.86   |
| Electrical and electronics engineers .....                      | 28.47  | 38.90   | 46.05   | 53.12   | 63.94   |
| Electrical engineers .....                                      | 31.07  | 35.48   | 40.77   | 46.05   | 57.28   |
| Electronics engineers, except computer .....                    | 28.40  | 40.67   | 47.02   | 56.01   | 63.94   |
| Industrial engineers, including health and safety .....         | 28.13  | 32.07   | 35.83   | 43.03   | 50.96   |
| Industrial engineers .....                                      | 31.75  | 33.45   | 36.30   | 43.68   | 55.87   |
| Mechanical engineers .....                                      | 29.50  | 32.34   | 43.69   | 48.13   | 59.61   |
| Drafters .....  | 13.83  | 13.83   | 26.89   | 30.23   | 33.28   |
| Engineering technicians, except drafters .....                  | 15.60  | 20.35   | 27.60   | 31.28   | 35.49   |
| Electrical and electronic engineering technicians .....         | 15.60  | 19.36   | 26.74   | 34.71   | 37.23   |
| <b>Life, physical, and social science occupations</b> .....     |  |         |         |         |         |
| Life scientists .....   | 18.00  | 21.23   | 27.04   | 38.45   | 59.55   |
| Life scientists .....   | 19.83  | 21.24   | 28.87   | 40.24   | 58.27   |
| Biological scientists .....                                     | 32.25  | 35.30   | 40.11   | 48.56   | 64.71   |
| Biochemists and biophysicists .....                             | 29.18  | 32.25   | 44.40   | 51.52   | 68.46   |
| Physical scientists .....                                       | 22.60  | 23.75   | 30.17   | 47.89   | 59.62   |
| Chemists and materials scientists .....                         | 30.17  | 31.11   | 49.71   | 59.62   | 65.25   |
| Chemists .....  | 17.54  | 31.11   | 31.11   | 59.62   | 65.25   |
| Market and survey researchers .....                             | 21.64  | 26.59   | 36.54   | 50.72   | 63.46   |
| Market research analysts .....                                  | 21.64  | 26.59   | 36.54   | 50.72   | 63.46   |
| Biological technicians .....                                    | 12.50  | 13.75   | 21.50   | 28.83   | 40.18   |
| Chemical technicians .....                                      | 13.50  | 15.75   | 17.85   | 20.94   | 24.56   |
| <b>Community and social services occupations</b> .....          |  |         |         |         |         |
| Counselors .....  | 11.77  | 13.15   | 16.35   | 20.91   | 24.62   |
| Counselors .....  | 11.00  | 11.65   | 14.47   | 20.70   | 22.19   |
| Social workers .....  | 12.00  | 14.80   | 16.91   | 21.03   | 25.67   |
| Child, family, and school social workers .....                  | 12.00  | 12.50   | 15.07   | 20.68   | 24.62   |
| Medical and public health social workers .....                  | 16.23  | 24.04   | 26.37   | 29.66   | 32.00   |
| Mental health and substance abuse social workers .....          | 13.56  | 16.49   | 19.19   | 21.28   | 24.87   |
| Miscellaneous community and social service specialists .....    | 10.70  | 12.16   | 15.87   | 20.33   | 23.44   |
| Social and human service assistants .....                       | 9.99   | 12.16   | 15.64   | 17.11   | 20.33   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |          |
|---|--|---------|---------|---------|----------|
|   | 10   | 25      | 50      | 75      | 90       |
| <b>Legal occupations</b> .....  | \$21.64  | \$23.84 | \$34.46 | \$79.33 | \$110.44 |
| Lawyers .....   | 23.08  | 70.22   | 79.33   | 110.44  | 120.19   |
| Paralegals and legal assistants .....                                       | 15.39  | 22.61   | 24.28   | 28.85   | 29.71    |
| <b>Education, training, and library occupations</b> .....                   | 10.50  | 13.50   | 26.09   | 40.87   | 55.76    |
| Postsecondary teachers .....  | 30.90  | 35.79   | 49.77   | 61.03   | 82.70    |
| Math and computer teachers, postsecondary .....                             | 35.79  | 35.79   | 45.53   | 55.74   | 79.91    |
| Mathematical science teachers, postsecondary .....                          | 35.79  | 35.79   | 43.88   | 55.74   | 81.22    |
| Life sciences teachers, postsecondary .....                                 | 30.90  | 30.90   | 52.42   | 52.62   | 56.53    |
| Biological science teachers, postsecondary .....                            | 30.90  | 30.90   | 52.42   | 52.62   | 56.53    |
| Physical sciences teachers, postsecondary .....                             | 48.89  | 53.61   | 56.92   | 88.53   | 88.53    |
| Social sciences teachers, postsecondary .....                               | 46.04  | 48.08   | 49.77   | 62.42   | 83.45    |
| Arts, communications, and humanities teachers,<br>postsecondary .....       | 28.32  | 33.41   | 34.45   | 59.15   | 94.29    |
| Art, drama, and music teachers, postsecondary .....                         | 24.28  | 33.41   | 33.41   | 33.41   | 33.41    |
| English language and literature teachers, postsecondary ....                | 36.12  | 36.12   | 64.76   | 92.97   | 164.29   |
| Miscellaneous postsecondary teachers .....                                  | 26.44  | 32.79   | 39.61   | 48.80   | 71.17    |
| Vocational education teachers, postsecondary .....                          | 36.59  | 36.59   | 38.42   | 44.66   | 44.66    |
| Primary, secondary, and special education school teachers .....             | 11.00  | 13.00   | 17.11   | 37.08   | 43.88    |
| Preschool and kindergarten teachers .....                                   | 10.25  | 11.73   | 13.34   | 14.85   | 19.43    |
| Preschool teachers, except special education .....                          | 10.25  | 11.73   | 13.34   | 14.82   | 19.16    |
| Elementary and middle school teachers .....                                 | 20.26  | 26.09   | 38.35   | 38.35   | 49.67    |
| Elementary school teachers, except special education .....                  | 24.93  | 26.09   | 38.35   | 38.35   | 38.35    |
| Secondary school teachers .....   | 24.76  | 29.62   | 37.08   | 43.88   | 52.23    |
| Secondary school teachers, except special and vocational<br>education ..... | 24.76  | 29.62   | 37.08   | 43.88   | 52.23    |
| Other teachers and instructors .....  | 18.00  | 19.23   | 19.23   | 20.00   | 23.68    |
| Librarians .....  | 22.04  | 22.04   | 24.04   | 28.24   | 30.83    |
| Teacher assistants .....  | 8.50   | 9.00    | 10.23   | 13.31   | 14.88    |
| <b>Arts, design, entertainment, sports, and media occupations</b> ....      | 15.69  | 19.23   | 27.47   | 32.42   | 49.45    |
| Designers .....   | 18.41  | 22.30   | 28.92   | 32.06   | 34.10    |
| Graphic designers .....   | 17.00  | 19.23   | 26.44   | 28.92   | 36.62    |
| Athletes, coaches, umpires, and related workers .....                       | 24.33  | 26.67   | 52.70   | 55.91   | 57.70    |
| Coaches and scouts .....  | 24.33  | 34.01   | 52.70   | 55.91   | 57.70    |
| Public relations specialists .....  | 12.98  | 28.75   | 31.43   | 32.42   | 32.45    |
| Writers and editors .....   | 30.05  | 31.73   | 38.06   | 48.31   | 50.48    |
| Editors .....   | 29.61  | 30.36   | 33.65   | 39.50   | 50.48    |
| Broadcast and sound engineering technicians and radio<br>operators .....    | 15.20  | 18.00   | 18.50   | 21.50   | 27.61    |
| <b>Healthcare practitioner and technical occupations</b> .....              | 16.95  | 24.00   | 29.86   | 37.57   | 51.29    |
| Pharmacists .....   | 47.83  | 49.16   | 52.00   | 55.60   | 56.89    |
| Physicians and surgeons .....   | 24.78  | 26.58   | 62.50   | 103.13  | 142.62   |
| Registered nurses .....   | 25.50  | 29.65   | 33.44   | 40.00   | 50.48    |
| Therapists .....  | 17.43  | 27.38   | 32.57   | 38.57   | 44.83    |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations</b> –Continued |  |         |         |         |         |
| Occupational therapists .....                                       | \$30.84  | \$37.83 | \$44.83 | \$44.83 | \$47.00 |
| Physical therapists .....   | 27.38  | 27.38   | 32.57   | 36.00   | 38.64   |
| Clinical laboratory technologists and technicians .....             | 16.11  | 17.36   | 22.07   | 28.00   | 32.66   |
| Medical and clinical laboratory technologists .....                 | 16.11  | 16.84   | 23.25   | 31.08   | 34.32   |
| Medical and clinical laboratory technicians .....                   | 16.16  | 17.72   | 19.62   | 23.10   | 25.54   |
| Dental hygienists .....   | 31.00  | 34.00   | 36.00   | 38.00   | 43.43   |
| Diagnostic related technologists and technicians .....              | 24.48  | 28.00   | 30.00   | 33.42   | 37.57   |
| Radiologic technologists and technicians .....                      | 23.95  | 25.75   | 28.00   | 33.39   | 38.25   |
| Emergency medical technicians and paramedics .....                  | 13.00  | 13.33   | 14.97   | 18.82   | 22.74   |
| Health diagnosing and treating practitioner support technicians     | 10.00  | 13.93   | 16.28   | 20.61   | 28.83   |
| Pharmacy technicians .....  | 10.00  | 10.71   | 14.95   | 15.50   | 16.00   |
| Licensed practical and licensed vocational nurses .....             | 21.00  | 23.39   | 24.95   | 26.98   | 28.39   |
| Medical records and health information technicians .....            | 13.93  | 15.15   | 16.95   | 17.77   | 26.00   |
| Miscellaneous health technologists and technicians .....            | 17.49  | 17.49   | 21.56   | 25.50   | 29.09   |
| <b>Healthcare support occupations</b> .....                         |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                   | 10.25  | 11.61   | 13.41   | 15.70   | 18.65   |
| Nursing, psychiatric, and home health aides .....                   | 10.15  | 11.00   | 12.48   | 14.52   | 16.49   |
| Home health aides .....   | 9.50   | 10.30   | 11.00   | 12.77   | 14.20   |
| Nursing aides, orderlies, and attendants .....                      | 10.45  | 11.90   | 13.54   | 14.94   | 17.35   |
| Miscellaneous healthcare support occupations .....                  | 11.00  | 13.85   | 16.00   | 17.95   | 21.00   |
| Dental assistants .....   | 16.00  | 16.06   | 20.00   | 22.39   | 30.40   |
| Medical assistants .....  | 11.00  | 13.00   | 15.50   | 17.91   | 20.20   |
| Medical transcriptionists .....                                     | 13.85  | 14.18   | 16.46   | 19.87   | 22.00   |
| Pharmacy aides .....  | 9.25   | 9.27    | 11.03   | 11.33   | 15.30   |
| <b>Protective service occupations</b> .....                         |  |         |         |         |         |
| Security guards and gaming surveillance officers .....              | 9.65   | 10.14   | 14.36   | 15.03   | 18.83   |
| Security guards .....   | 8.00   | 10.04   | 14.13   | 15.44   | 17.12   |
| Security guards .....   | 8.00   | 10.04   | 14.13   | 15.44   | 17.12   |
| Miscellaneous protective service workers .....                      | 9.00   | 10.00   | 10.00   | 10.93   | 17.41   |
| Lifeguards, ski patrol, and other recreational protective           |  |         |         |         |         |
| service workers .....   | 7.25   | 8.50    | 10.14   | 10.75   | 10.93   |
| <b>Food preparation and serving related occupations</b> .....       |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving       | 3.63   | 7.85    | 8.87    | 11.00   | 14.75   |
| workers .....   | 10.73  | 13.67   | 17.07   | 21.55   | 26.55   |
| First-line supervisors/managers of food preparation and             |  |         |         |         |         |
| serving workers .....   | 10.73  | 13.67   | 16.50   | 21.31   | 25.00   |
| Cooks .....   | 9.00   | 10.00   | 12.00   | 14.00   | 16.50   |
| Cooks, institution and cafeteria .....                              | 10.56  | 11.15   | 13.32   | 16.65   | 18.90   |
| Cooks, restaurant .....   | 9.00   | 10.00   | 13.00   | 14.50   | 16.00   |
| Cooks, short order .....  | 10.00  | 10.71   | 13.25   | 13.25   | 13.25   |
| Food preparation workers .....                                      | 8.00   | 8.30    | 10.15   | 12.10   | 14.82   |
| Food service, tipped .....  | 2.63   | 3.00    | 5.00    | 8.00    | 10.00   |
| Bartenders .....  | 4.49   | 5.00    | 6.00    | 8.00    | 8.14    |
| Waiters and waitresses .....  | 2.63   | 2.63    | 3.26    | 5.41    | 8.00    |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |         |         |
|---|--|--------|--------|---------|---------|
|   | 10   | 25     | 50     | 75      | 90      |
| <b>Food preparation and serving related occupations</b> –Continued                              |  |        |        |         |         |
| Dining room and cafeteria attendants and bartender helpers ..                                   | \$4.10   | \$7.40 | \$8.00 | \$10.45 | \$11.58 |
| Fast food and counter workers .....   | 7.25   | 8.00   | 8.50   | 10.00   | 11.30   |
| Combined food preparation and serving workers, including<br>fast food .....                     | 7.50   | 8.06   | 8.31   | 9.30    | 10.75   |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....                        | 7.25   | 8.00   | 8.50   | 10.00   | 11.73   |
| Food servers, nonrestaurant .....   | 7.80   | 10.00  | 12.10  | 13.75   | 16.00   |
| Dishwashers .....   | 7.88   | 8.00   | 8.50   | 9.26    | 10.26   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                  | 8.00   | 8.50   | 9.00   | 9.30    | 10.30   |
| <b>Building and grounds cleaning and maintenance occupations</b>                                |  |        |        |         |         |
| First-line supervisors/managers, building and grounds cleaning<br>and maintenance workers ..... | 8.69   | 9.45   | 11.57  | 14.00   | 17.50   |
| Building cleaning workers .....   | 10.00  | 16.62  | 19.25  | 22.24   | 23.08   |
| Janitors and cleaners, except maids and housekeeping<br>cleaners .....                          | 8.50   | 9.70   | 11.43  | 13.45   | 15.96   |
| Maids and housekeeping cleaners .....   | 8.90   | 10.15  | 12.45  | 14.00   | 16.96   |
| Maids and housekeeping cleaners .....   | 8.00   | 8.76   | 10.00  | 12.07   | 14.50   |
| Grounds maintenance workers .....   | 9.45   | 9.45   | 12.17  | 16.00   | 26.44   |
| Landscaping and groundskeeping workers .....  | 9.45   | 9.45   | 12.17  | 16.00   | 26.44   |
| <b>Personal care and service occupations</b> .....  |  |        |        |         |         |
| Nonfarm animal caretakers .....   | 8.00   | 9.00   | 10.53  | 12.50   | 16.25   |
| Miscellaneous entertainment attendants and related workers .....                                | 9.00   | 10.25  | 11.25  | 12.91   | 15.66   |
| Miscellaneous entertainment attendants and related workers .....                                | 7.80   | 8.00   | 8.07   | 10.00   | 13.70   |
| Transportation attendants .....   | 12.00  | 32.30  | 38.73  | 42.22   | 49.64   |
| Child care workers .....  | 8.00   | 8.50   | 10.50  | 12.00   | 14.17   |
| Personal and home care aides .....  | 9.45   | 10.53  | 10.53  | 10.85   | 11.79   |
| Recreation and fitness workers .....  | 8.50   | 9.42   | 10.48  | 12.48   | 15.15   |
| Fitness trainers and aerobics instructors .....   | 8.25   | 10.00  | 10.35  | 12.48   | 21.61   |
| Recreation workers .....  | 8.79   | 9.12   | 11.11  | 13.26   | 15.15   |
| <b>Sales and related occupations</b> .....  |  |        |        |         |         |
| First-line supervisors/managers, sales workers .....  | 8.25   | 9.50   | 13.50  | 21.09   | 34.11   |
| First-line supervisors/managers of retail sales workers .....                                   | 12.75  | 15.70  | 17.64  | 21.82   | 26.52   |
| First-line supervisors/managers of retail sales workers .....                                   | 12.40  | 15.30  | 17.63  | 20.65   | 26.20   |
| First-line supervisors/managers of non-retail sales workers ...                                 | 13.76  | 16.80  | 21.85  | 32.60   | 32.60   |
| Retail sales workers .....  | 8.02   | 8.50   | 10.20  | 12.75   | 18.00   |
| Cashiers, all workers .....   | 8.00   | 8.25   | 8.90   | 10.70   | 12.42   |
| Cashiers .....  | 8.00   | 8.25   | 8.90   | 10.70   | 12.40   |
| Counter and rental clerks and parts salespersons .....  | 8.00   | 8.75   | 11.15  | 14.00   | 21.79   |
| Counter and rental clerks .....   | 8.00   | 8.50   | 10.00  | 12.00   | 18.00   |
| Parts salespersons .....  | 9.40   | 12.63  | 15.00  | 21.79   | 24.55   |
| Retail salespersons .....   | 8.70   | 9.78   | 11.88  | 16.59   | 22.99   |
| Insurance sales agents .....  | 15.04  | 16.36  | 19.23  | 28.85   | 32.24   |
| Securities, commodities, and financial services sales agents .....                              | 19.66  | 43.13  | 62.71  | 107.57  | 107.57  |
| Travel agents .....   | 14.00  | 14.00  | 14.52  | 19.28   | 19.85   |
| Sales representatives, wholesale and manufacturing .....  | 18.75  | 23.16  | 28.85  | 36.14   | 47.62   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Sales and related occupations –Continued</b>  |  |         |         |         |         |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | \$21.64  | \$32.10 | \$34.11 | \$47.62 | \$52.38 |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 18.69  | 21.88   | 25.19   | 32.00   | 39.01   |
| Miscellaneous sales and related workers .....  | 13.75  | 15.92   | 20.61   | 30.15   | 42.55   |
| <b>Office and administrative support occupations .....</b>   |  |         |         |         |         |
| First-line supervisors/managers of office and administrative support workers .....                 | 11.28  | 13.63   | 16.77   | 20.84   | 25.56   |
| Switchboard operators, including answering service .....   | 15.34  | 21.25   | 26.52   | 36.25   | 40.60   |
| Financial clerks .....   | 8.92   | 11.78   | 13.60   | 14.61   | 14.70   |
| Bill and account collectors .....  | 11.50  | 13.26   | 16.25   | 19.24   | 25.00   |
| Billing and posting clerks and machine operators .....   | 14.30  | 15.00   | 15.94   | 18.50   | 22.00   |
| Bookkeeping, accounting, and auditing clerks .....   | 11.84  | 13.36   | 16.17   | 18.16   | 20.00   |
| Payroll and timekeeping clerks .....   | 13.23  | 15.00   | 17.26   | 21.13   | 26.68   |
| Tellers .....  | 16.59  | 17.79   | 21.00   | 25.00   | 25.00   |
| Brokerage clerks .....   | 11.04  | 11.51   | 12.91   | 15.30   | 16.77   |
| Customer service representatives .....   | 16.23  | 17.08   | 18.52   | 21.19   | 23.44   |
| File clerks .....  | 12.45  | 14.48   | 18.00   | 22.26   | 25.24   |
| Interviewers, except eligibility and loan .....  | 9.26   | 10.00   | 11.14   | 14.00   | 14.33   |
| Loan interviewers and clerks .....   | 10.10  | 10.10   | 13.79   | 15.99   | 17.92   |
| Order clerks .....   | 13.57  | 14.50   | 20.56   | 21.13   | 26.62   |
| Receptionists and information clerks .....   | 12.70  | 14.78   | 19.81   | 19.81   | 22.13   |
| Reservation and transportation ticket agents and travel clerks ...                                 | 10.30  | 12.00   | 14.00   | 16.30   | 18.00   |
| Dispatchers .....  | 9.00   | 10.25   | 12.60   | 19.35   | 20.09   |
| Dispatchers, except police, fire, and ambulance .....  | 15.71  | 15.91   | 19.94   | 20.20   | 25.31   |
| Production, planning, and expediting clerks .....  | 15.71  | 15.91   | 19.94   | 20.20   | 25.31   |
| Shipping, receiving, and traffic clerks .....  | 17.04  | 18.88   | 20.00   | 27.70   | 28.23   |
| Stock clerks and order fillers .....   | 10.20  | 11.55   | 14.25   | 16.49   | 23.66   |
| Secretaries and administrative assistants .....  | 8.25   | 9.00    | 11.70   | 14.00   | 16.16   |
| Executive secretaries and administrative assistants .....  | 14.61  | 16.00   | 18.89   | 23.00   | 27.19   |
| Legal secretaries .....  | 16.97  | 19.21   | 21.64   | 26.83   | 28.79   |
| Medical secretaries .....  | 17.89  | 17.89   | 20.18   | 25.55   | 29.57   |
| Secretaries, except legal, medical, and executive .....  | 13.51  | 15.08   | 16.23   | 18.62   | 21.25   |
| Data entry and information processing workers .....  | 13.45  | 15.50   | 17.34   | 20.74   | 25.48   |
| Data entry keyers .....  | 10.50  | 12.83   | 12.85   | 14.26   | 16.42   |
| Insurance claims and policy processing clerks .....  | 10.50  | 12.83   | 12.85   | 14.26   | 15.38   |
| Mail clerks and mail machine operators, except postal service ..                                   | 13.04  | 15.16   | 17.26   | 21.79   | 23.95   |
| Office clerks, general .....   | 13.36  | 13.86   | 15.53   | 16.54   | 17.36   |
| Office clerks, general .....   | 12.00  | 14.00   | 17.11   | 22.15   | 26.59   |
| <b>Construction and extraction occupations .....</b>   |  |         |         |         |         |
| First-line supervisors/managers of construction trades and extraction workers .....                | 14.00  | 18.00   | 25.00   | 31.73   | 39.71   |
| Carpenters .....   | 17.87  | 19.86   | 29.63   | 40.70   | 45.35   |
| Construction laborers .....  | 17.50  | 19.08   | 25.00   | 31.58   | 36.93   |
| Construction laborers .....  | 10.05  | 14.00   | 18.00   | 26.55   | 45.00   |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations –Continued</b>                                    |  |         |         |         |         |
| Construction equipment operators .....   | \$20.00  | \$20.02 | \$28.70 | \$36.86 | \$58.10 |
| Operating engineers and other construction equipment operators .....                         | 20.02  | 21.00   | 28.85   | 36.86   | 58.10   |
| Electricians .....   | 15.00  | 19.27   | 26.42   | 32.00   | 41.21   |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                    | 14.00  | 18.00   | 25.50   | 31.67   | 39.30   |
| Plumbers, pipefitters, and steamfitters .....  | 18.00  | 21.00   | 26.00   | 32.09   | 39.71   |
| Helpers, construction trades .....   | 13.00  | 15.04   | 17.00   | 18.75   | 32.25   |
| <b>Installation, maintenance, and repair occupations .....</b>                               | 9.75   | 15.45   | 20.50   | 27.29   | 32.24   |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 21.63  | 24.59   | 29.00   | 34.05   | 43.10   |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 13.56  | 20.84   | 24.15   | 24.94   | 30.33   |
| Aircraft mechanics and service technicians .....   | 26.85  | 31.47   | 31.97   | 33.61   | 41.16   |
| Automotive technicians and repairers .....   | 9.75   | 9.75    | 13.00   | 20.75   | 27.50   |
| Automotive service technicians and mechanics .....   | 9.75   | 9.75    | 12.05   | 20.75   | 27.50   |
| Bus and truck mechanics and diesel engine specialists .....                                  | 13.14  | 14.63   | 19.00   | 21.75   | 22.51   |
| Heating, air conditioning, and refrigeration mechanics and installers .....                  | 16.00  | 18.83   | 22.50   | 31.59   | 31.59   |
| Industrial machinery installation, repair, and maintenance workers .....                     | 15.00  | 17.50   | 19.41   | 21.54   | 24.83   |
| Industrial machinery mechanics .....   | 20.13  | 20.30   | 21.83   | 23.80   | 29.34   |
| Maintenance and repair workers, general .....  | 15.00  | 17.31   | 19.15   | 21.00   | 24.83   |
| Maintenance workers, machinery .....   | 12.64  | 15.14   | 18.48   | 20.48   | 23.22   |
| Line installers and repairers .....  | 20.06  | 22.80   | 29.68   | 31.95   | 34.31   |
| Telecommunications line installers and repairers .....                                       | 17.95  | 22.80   | 29.68   | 31.95   | 34.31   |
| Miscellaneous installation, maintenance, and repair workers .....                            | 12.00  | 12.00   | 13.40   | 14.78   | 21.75   |
| <b>Production occupations .....</b>  | 9.00   | 11.34   | 14.63   | 19.20   | 24.76   |
| First-line supervisors/managers of production and operating workers .....                    | 16.00  | 18.94   | 23.32   | 32.66   | 35.13   |
| Electrical, electronics, and electromechanical assemblers .....                              | 10.92  | 11.71   | 13.73   | 16.75   | 19.91   |
| Electrical and electronic equipment assemblers .....   | 10.92  | 11.70   | 14.10   | 17.70   | 24.50   |
| Electromechanical equipment assemblers .....   | 12.42  | 12.42   | 14.24   | 14.96   | 16.25   |
| Miscellaneous assemblers and fabricators .....   | 8.85   | 10.78   | 11.70   | 14.20   | 15.60   |
| Bakers .....   | 9.27   | 9.27    | 10.50   | 12.25   | 12.75   |
| Butchers and other meat, poultry, and fish processing workers ..                             | 11.00  | 12.99   | 15.75   | 21.93   | 27.48   |
| Butchers and meat cutters .....  | 12.99  | 15.63   | 21.00   | 21.93   | 27.48   |
| Computer control programmers and operators .....   | 12.50  | 14.40   | 18.05   | 22.05   | 26.36   |
| Computer-controlled machine tool operators, metal and plastic .....                          | 12.50  | 14.04   | 18.00   | 20.80   | 26.50   |
| Forming machine setters, operators, and tenders, metal and plastic .....                     | 11.00  | 14.75   | 17.50   | 19.76   | 22.39   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                | 12.61  | 15.46   | 18.74   | 24.76   | 29.81   |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations —Continued</b>  |  |         |         |         |         |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | \$11.69  | \$13.90 | \$15.96 | \$19.86 | \$20.25 |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 13.50  | 17.00   | 20.45   | 24.76   | 24.76   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 12.00  | 15.84   | 18.74   | 30.87   | 31.93   |
| Machinists .....  | 13.00  | 17.00   | 19.92   | 23.74   | 31.11   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 11.18  | 13.65   | 14.30   | 15.34   | 20.85   |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 11.18  | 13.65   | 14.30   | 15.34   | 20.85   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 8.77   | 11.50   | 13.46   | 17.46   | 20.39   |
| Welding, soldering, and brazing workers .....   | 13.00  | 16.58   | 17.00   | 20.74   | 21.75   |
| Welders, cutters, solderers, and brazers .....  | 15.50  | 18.15   | 21.13   | 21.75   | 25.00   |
| Miscellaneous metalworkers and plastic workers .....  | 10.25  | 12.75   | 14.37   | 18.75   | 29.90   |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 10.90  | 13.50   | 14.02   | 20.00   | 30.63   |
| Printers .....  | 8.00   | 8.00    | 11.75   | 18.00   | 22.50   |
| Printing machine operators .....  | 8.00   | 8.00    | 11.75   | 18.00   | 22.00   |
| Laundry and dry-cleaning workers .....  | 8.60   | 9.02    | 9.36    | 11.12   | 11.13   |
| Textile machine setters, operators, and tenders .....   | 10.00  | 12.30   | 12.50   | 14.00   | 14.50   |
| Cutting workers .....   | 11.50  | 14.19   | 17.00   | 18.30   | 24.60   |
| Inspectors, testers, sorters, samplers, and weighers .....  | 8.00   | 12.76   | 15.98   | 19.60   | 24.45   |
| Packaging and filling machine operators and tenders .....   | 9.00   | 9.00    | 11.20   | 12.50   | 14.42   |
| Painting workers .....  | 11.76  | 14.49   | 17.75   | 18.40   | 23.00   |
| Miscellaneous production workers .....  | 8.00   | 9.00    | 11.90   | 15.68   | 19.00   |
| Helpers--production workers .....   | 9.14   | 9.64    | 10.00   | 15.29   | 15.95   |
| <b>Transportation and material moving occupations</b>   |  |         |         |         |         |
| Bus drivers .....   | 8.09   | 10.20   | 15.10   | 19.95   | 24.10   |
| Bus drivers, school .....   | 11.75  | 13.00   | 14.10   | 19.00   | 21.85   |
| Driver/sales workers and truck drivers .....  | 11.75  | 11.75   | 14.30   | 15.10   | 19.00   |
| Truck drivers, heavy and tractor-trailer .....  | 9.00   | 12.35   | 18.25   | 21.81   | 26.51   |
| Truck drivers, light or delivery services .....   | 12.50  | 16.50   | 19.50   | 21.81   | 25.40   |
| Truck drivers, light or delivery services .....   | 9.00   | 10.95   | 13.25   | 20.00   | 23.33   |
| Industrial truck and tractor operators .....  | 11.70  | 15.30   | 17.62   | 21.75   | 23.08   |
| Laborers and material movers, hand .....  | 8.00   | 8.25    | 10.50   | 13.81   | 17.03   |
| Cleaners of vehicles and equipment .....  | 8.50   | 9.00    | 10.22   | 12.36   | 15.83   |
| Laborers and freight, stock, and material movers, hand .....  | 8.00   | 9.30    | 12.58   | 15.74   | 17.95   |
| Machine feeders and offbearers .....  | 8.00   | 8.00    | 8.00    | 15.56   | 16.51   |
| Packers and packagers, hand .....   | 8.00   | 8.00    | 9.00    | 11.50   | 13.81   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....  | \$14.00  | \$18.15 | \$25.06 | \$36.41 | \$50.31 |
| <b>Management occupations</b> .....   | 23.22  | 27.91   | 36.62   | 52.28   | 58.62   |
| Education administrators .....  | 27.91  | 38.30   | 48.86   | 58.62   | 66.77   |
| Education administrators, elementary and secondary school ..                        | 36.06  | 43.21   | 50.44   | 59.64   | 66.77   |
| Education administrators, postsecondary .....                                       | 26.11  | 26.11   | 29.35   | 54.96   | 61.06   |
| Medical and health services managers .....  | 31.74  | 34.30   | 35.16   | 52.48   | 91.92   |
| <b>Business and financial operations occupations</b> .....                          | 19.51  | 24.40   | 30.73   | 37.08   | 44.38   |
| Accountants and auditors .....  | 20.76  | 21.36   | 24.40   | 42.18   | 42.18   |
| <b>Computer and mathematical science occupations</b> .....                          | 21.07  | 21.07   | 32.50   | 37.28   | 41.13   |
| Computer support specialists .....  | 18.82  | 21.07   | 21.07   | 32.59   | 44.10   |
| <b>Architecture and engineering occupations</b> .....                               | 20.14  | 25.35   | 28.31   | 49.28   | 51.86   |
| <b>Life, physical, and social science occupations</b> .....                         | 7.56   | 17.77   | 20.49   | 31.23   | 48.05   |
| Psychologists .....   | 31.93  | 36.19   | 48.05   | 57.18   | 58.55   |
| Clinical, counseling, and school psychologists .....                                | 31.93  | 36.19   | 48.05   | 57.18   | 58.55   |
| <b>Community and social services occupations</b> .....                              | 17.25  | 21.07   | 26.66   | 31.95   | 47.05   |
| Counselors .....  | 26.48  | 27.97   | 37.65   | 52.00   | 58.46   |
| Educational, vocational, and school counselors .....                                | 37.65  | 44.13   | 47.05   | 57.82   | 61.18   |
| Social workers .....  | 16.88  | 21.07   | 25.29   | 30.20   | 34.88   |
| Child, family, and school social workers .....                                      | 16.27  | 21.07   | 25.29   | 30.20   | 34.88   |
| Miscellaneous community and social service specialists .....                        | 16.63  | 17.85   | 22.11   | 30.44   | 31.95   |
| <b>Legal occupations</b> .....  | 17.17  | 19.88   | 21.07   | 32.26   | 33.79   |
| <b>Education, training, and library occupations</b> .....                           | 13.92  | 23.77   | 40.12   | 50.17   | 59.70   |
| Postsecondary teachers .....  | 34.34  | 36.73   | 45.07   | 66.15   | 85.73   |
| Social sciences teachers, postsecondary .....                                       | 34.34  | 34.34   | 36.73   | 38.79   | 44.86   |
| Miscellaneous postsecondary teachers .....  | 23.79  | 32.55   | 39.04   | 58.29   | 75.10   |
| Primary, secondary, and special education school teachers .....                     | 29.11  | 36.46   | 44.75   | 52.92   | 60.20   |
| Preschool and kindergarten teachers .....   | 26.01  | 38.68   | 50.42   | 58.77   | 65.12   |
| Kindergarten teachers, except special education .....                               | 26.01  | 35.13   | 48.00   | 61.65   | 65.79   |
| Elementary and middle school teachers .....   | 29.20  | 36.07   | 44.89   | 53.17   | 60.20   |
| Elementary school teachers, except special education .....                          | 28.96  | 35.71   | 44.80   | 53.21   | 60.19   |
| Middle school teachers, except special and vocational<br>education .....            | 30.12  | 36.86   | 45.63   | 53.08   | 60.42   |
| Secondary school teachers .....   | 30.16  | 37.49   | 44.16   | 52.84   | 60.48   |
| Secondary school teachers, except special and vocational<br>education .....         | 30.37  | 36.89   | 44.16   | 52.84   | 61.12   |
| Special education teachers .....  | 28.74  | 34.88   | 44.63   | 52.63   | 57.88   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 29.51  | 34.76   | 46.96   | 53.81   | 58.85   |
| Special education teachers, secondary school .....                                  | 30.78  | 41.44   | 42.68   | 44.63   | 50.79   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>                |  |         |         |         |         |
| Other teachers and instructors .....  | \$10.65  | \$12.20 | \$21.53 | \$33.02 | \$44.50 |
| Librarians .....  | 16.22  | 21.57   | 22.19   | 32.75   | 45.98   |
| Teacher assistants .....  | 10.99  | 12.70   | 14.33   | 17.23   | 20.99   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>       | 9.57   | 18.97   | 18.97   | 18.97   | 18.97   |
| <b>Healthcare practitioner and technical occupations .....</b>                |  |         |         |         |         |
| Registered nurses .....   | 20.24  | 22.57   | 28.33   | 38.20   | 45.43   |
| Therapists .....  | 24.63  | 28.46   | 33.98   | 40.28   | 44.09   |
| Emergency medical technicians and paramedics .....                            | 23.93  | 43.43   | 45.00   | 64.07   | 71.18   |
| Emergency medical technicians and paramedics .....                            | 12.00  | 20.24   | 21.39   | 23.30   | 26.56   |
| <b>Healthcare support occupations .....</b>                                   |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                             | 12.64  | 13.97   | 15.42   | 16.43   | 19.03   |
| Nursing aides, orderlies, and attendants .....                                | 12.64  | 13.93   | 15.34   | 15.95   | 17.10   |
| Nursing aides, orderlies, and attendants .....                                | 12.64  | 14.28   | 15.29   | 15.97   | 17.36   |
| <b>Protective service occupations .....</b>                                   |  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                | 16.92  | 21.22   | 25.94   | 30.58   | 34.04   |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 22.91  | 27.44   | 37.29   | 45.72   | 45.72   |
| Fire fighters .....   | 26.92  | 27.87   | 29.14   | 36.23   | 40.42   |
| Bailiffs, correctional officers, and jailers .....                            | 18.50  | 20.65   | 24.19   | 26.59   | 28.80   |
| Correctional officers and jailers .....                                       | 16.92  | 20.42   | 25.38   | 29.86   | 32.12   |
| Police officers .....   | 16.38  | 19.45   | 24.59   | 29.86   | 31.46   |
| Police and sheriff's patrol officers .....                                    | 16.95  | 22.94   | 27.47   | 32.21   | 34.04   |
| Miscellaneous protective service workers .....                                | 16.95  | 22.94   | 27.47   | 32.21   | 34.04   |
| Miscellaneous protective service workers .....                                | 9.80   | 9.80    | 12.40   | 12.40   | 17.78   |
| <b>Food preparation and serving related occupations .....</b>                 |  |         |         |         |         |
| Cooks .....   | 10.05  | 10.99   | 14.25   | 18.08   | 22.33   |
| Cooks, institution and cafeteria .....  | 10.21  | 11.73   | 15.26   | 22.33   | 22.33   |
| Fast food and counter workers .....   | 10.21  | 11.73   | 15.26   | 22.33   | 22.33   |
| Fast food and counter workers .....   | 8.00   | 10.67   | 12.19   | 14.63   | 15.07   |
| <b>Building and grounds cleaning and maintenance occupations .....</b>        |  |         |         |         |         |
| Building cleaning workers .....   | 11.00  | 13.31   | 16.69   | 19.92   | 23.50   |
| Janitors and cleaners, except maids and housekeeping cleaners .....           | 11.02  | 13.31   | 16.44   | 18.93   | 20.84   |
| Janitors and cleaners, except maids and housekeeping cleaners .....           | 11.02  | 13.31   | 16.44   | 18.93   | 20.93   |
| <b>Personal care and service occupations .....</b>                            |  |         |         |         |         |
| Child care workers .....  | 9.00   | 10.00   | 10.98   | 16.65   | 21.56   |
| Child care workers .....  | 8.50   | 9.50    | 10.00   | 11.36   | 15.30   |
| <b>Sales and related occupations .....</b>                                    |  |         |         |         |         |
| Sales and related occupations .....   | 10.42  | 10.42   | 17.42   | 17.78   | 18.52   |
| <b>Office and administrative support occupations .....</b>                    |  |         |         |         |         |
| Financial clerks .....  | 14.11  | 16.25   | 19.85   | 22.82   | 26.39   |
| Bookkeeping, accounting, and auditing clerks .....                            | 14.70  | 16.25   | 19.82   | 21.81   | 23.22   |
| Library assistants, clerical .....  | 14.70  | 16.25   | 19.85   | 20.94   | 22.80   |
| Library assistants, clerical .....  | 8.29   | 9.34    | 10.56   | 16.50   | 25.43   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Office and administrative support occupations –Continued</b>          |  |         |         |         |         |
| Dispatchers .....  | \$17.51  | \$20.37 | \$21.13 | \$31.98 | \$36.13 |
| Police, fire, and ambulance dispatchers .....                            | 17.10  | 20.37   | 20.74   | 22.91   | 31.98   |
| Secretaries and administrative assistants .....                          | 14.11  | 15.46   | 20.32   | 23.84   | 25.86   |
| Executive secretaries and administrative assistants .....                | 14.73  | 15.57   | 20.87   | 25.58   | 33.19   |
| Secretaries, except legal, medical, and executive .....                  | 13.79  | 14.70   | 17.93   | 22.13   | 24.40   |
| Data entry and information processing workers .....                      | 13.51  | 13.51   | 16.66   | 17.66   | 18.54   |
| Office clerks, general .....   | 12.93  | 16.75   | 19.34   | 21.36   | 22.82   |
| <b>Construction and extraction occupations .....</b>                     |  |         |         |         |         |
| Construction and building inspectors .....                               | 16.77  | 20.81   | 23.06   | 27.92   | 33.10   |
| Construction and building inspectors .....                               | 17.02  | 24.17   | 24.32   | 31.11   | 35.86   |
| <b>Installation, maintenance, and repair occupations .....</b>           |  |         |         |         |         |
| Industrial machinery installation, repair, and maintenance workers ..... | 17.88  | 18.97   | 20.60   | 24.67   | 31.00   |
| Maintenance and repair workers, general .....                            | 15.18  | 17.19   | 18.60   | 26.29   | 31.00   |
| Maintenance and repair workers, general .....                            | 15.18  | 17.19   | 18.60   | 26.29   | 31.00   |
| <b>Production occupations .....</b>                                      |  |         |         |         |         |
| Production occupations .....   | 13.12  | 13.97   | 19.54   | 32.63   | 32.63   |
| <b>Transportation and material moving occupations .....</b>              |  |         |         |         |         |
| Transportation and material moving occupations .....                     | 14.33  | 15.71   | 17.39   | 20.97   | 29.02   |
| Bus drivers .....  | 13.79  | 14.59   | 16.88   | 19.11   | 29.02   |
| Bus drivers, school .....  | 13.63  | 14.59   | 16.66   | 18.73   | 19.11   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$11.00  | \$14.90 | \$21.21 | \$32.15 | \$47.04 |
| <b>Management occupations</b> .....  | 23.03  | 28.76   | 39.81   | 55.39   | 72.45   |
| Chief executives .....   | 26.22  | 30.38   | 30.38   | 103.11  | 141.70  |
| General and operations managers .....  | 22.65  | 34.13   | 48.77   | 72.45   | 96.15   |
| Marketing and sales managers .....   | 26.44  | 33.77   | 39.81   | 57.18   | 73.42   |
| Marketing managers .....   | 28.85  | 36.00   | 39.81   | 59.13   | 81.13   |
| Sales managers .....   | 24.86  | 31.59   | 41.59   | 50.48   | 59.76   |
| Public relations managers .....  | 26.00  | 27.60   | 37.90   | 37.90   | 37.90   |
| Administrative services managers .....   | 25.50  | 29.71   | 39.50   | 44.75   | 49.24   |
| Computer and information systems managers .....  | 26.71  | 45.21   | 52.19   | 61.78   | 77.36   |
| Financial managers .....   | 22.93  | 24.76   | 43.41   | 63.23   | 74.24   |
| Human resources managers .....   | 25.67  | 32.70   | 37.17   | 53.99   | 74.38   |
| Compensation and benefits managers .....   | 25.67  | 31.73   | 32.70   | 55.29   | 79.33   |
| Training and development managers .....  | 33.30  | 37.17   | 45.51   | 53.99   | 74.38   |
| Industrial production managers .....   | 26.25  | 34.03   | 42.48   | 48.08   | 59.11   |
| Purchasing managers .....  | 34.14  | 38.03   | 44.10   | 47.04   | 60.58   |
| Transportation, storage, and distribution managers .....   | 22.75  | 22.75   | 29.33   | 36.04   | 46.32   |
| Construction managers .....  | 24.15  | 32.05   | 34.52   | 40.39   | 41.80   |
| Education administrators .....   | 18.09  | 26.49   | 40.62   | 56.04   | 65.24   |
| Education administrators, elementary and secondary school ..                                       | 34.62  | 41.00   | 49.53   | 58.98   | 66.77   |
| Education administrators, postsecondary .....  | 23.90  | 27.91   | 40.00   | 56.41   | 65.24   |
| Engineering managers .....   | 35.53  | 41.61   | 53.18   | 59.95   | 66.56   |
| Medical and health services managers .....   | 26.43  | 32.85   | 40.86   | 53.44   | 80.29   |
| Property, real estate, and community association managers .....                                    | 23.80  | 26.64   | 27.27   | 36.11   | 36.11   |
| Social and community service managers .....  | 19.78  | 26.07   | 31.86   | 32.15   | 32.15   |
| <b>Business and financial operations occupations</b> .....   | 18.75  | 23.01   | 29.09   | 37.52   | 47.76   |
| Buyers and purchasing agents .....   | 18.95  | 20.00   | 26.94   | 32.50   | 39.75   |
| Wholesale and retail buyers, except farm products .....  | 15.00  | 19.32   | 22.10   | 28.85   | 32.00   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 19.13  | 23.08   | 29.02   | 39.06   | 44.93   |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 19.23  | 23.65   | 27.67   | 35.42   | 39.42   |
| Claims adjusters, examiners, and investigators .....   | 19.12  | 23.23   | 27.44   | 35.59   | 39.61   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 18.51  | 19.05   | 26.91   | 30.73   | 35.10   |
| Human resources, training, and labor relations specialists .....                                   | 20.72  | 23.02   | 28.25   | 35.38   | 42.48   |
| Employment, recruitment, and placement specialists .....   | 18.36  | 18.61   | 21.70   | 33.91   | 42.48   |
| Compensation, benefits, and job analysis specialists .....   | 23.02  | 24.20   | 33.70   | 37.86   | 46.65   |
| Training and development specialists .....   | 22.64  | 24.56   | 31.54   | 35.38   | 44.66   |
| Logisticians .....   | 25.49  | 27.88   | 29.93   | 36.67   | 45.84   |
| Management analysts .....  | 24.04  | 29.36   | 36.50   | 52.45   | 61.19   |
| Accountants and auditors .....   | 19.38  | 20.91   | 27.44   | 35.21   | 42.18   |
| Financial analysts and advisors .....  | 23.84  | 25.63   | 31.77   | 42.05   | 90.36   |
| Financial analysts .....   | 25.63  | 27.34   | 35.00   | 42.07   | 100.96  |
| Insurance underwriters .....   | 23.84  | 29.64   | 35.00   | 53.70   | 90.36   |
| Loan counselors and officers .....   | 18.78  | 22.98   | 45.00   | 65.50   | 76.34   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>                                     | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Computer and mathematical science occupations</b> .....  | \$21.67  | \$29.33 | \$38.82 | \$48.75 | \$56.25 |
| Computer programmers .....                                  | 22.83  | 27.27   | 35.82   | 38.34   | 44.51   |
| Computer software engineers .....                           | 31.27  | 38.34   | 46.92   | 55.74   | 68.51   |
| Computer software engineers, applications .....             | 31.98  | 35.71   | 48.11   | 56.25   | 85.47   |
| Computer software engineers, systems software .....         | 31.08  | 42.21   | 46.23   | 54.23   | 67.36   |
| Computer support specialists .....                          | 18.69  | 21.67   | 29.33   | 38.82   | 50.11   |
| Computer systems analysts .....                             | 28.85  | 34.19   | 40.85   | 48.75   | 54.12   |
| Database administrators .....                               | 23.82  | 32.31   | 32.82   | 44.59   | 55.72   |
| Network and computer systems administrators .....           | 19.23  | 23.12   | 41.13   | 46.81   | 52.89   |
| Network systems and data communications analysts .....      | 26.09  | 31.35   | 34.56   | 39.52   | 41.59   |
| Actuaries .....   | 24.52  | 33.67   | 52.91   | 55.29   | 79.15   |
| <b>Architecture and engineering occupations</b> .....       | 19.38  | 28.40   | 36.30   | 46.15   | 57.28   |
| Architects, except naval .....                              | 18.03  | 19.38   | 27.53   | 32.91   | 39.68   |
| Architects, except landscape and naval .....                | 17.10  | 19.23   | 24.04   | 39.68   | 39.97   |
| Engineers .....   | 29.08  | 35.87   | 43.16   | 50.92   | 63.06   |
| Aerospace engineers .....                                   | 35.09  | 41.44   | 46.66   | 59.71   | 65.86   |
| Civil engineers .....                                       | 28.85  | 28.85   | 33.42   | 38.46   | 51.86   |
| Electrical and electronics engineers .....                  | 28.61  | 38.90   | 46.05   | 52.82   | 63.94   |
| Electrical engineers .....                                  | 31.69  | 36.43   | 42.48   | 46.05   | 51.15   |
| Electronics engineers, except computer .....                | 28.40  | 40.67   | 47.02   | 56.01   | 63.94   |
| Industrial engineers, including health and safety .....     | 28.13  | 32.07   | 35.83   | 43.03   | 50.96   |
| Industrial engineers .....                                  | 31.75  | 33.45   | 36.30   | 43.68   | 55.87   |
| Mechanical engineers .....                                  | 29.50  | 32.34   | 43.69   | 48.13   | 59.61   |
| Drafters .....  | 13.83  | 13.83   | 26.89   | 30.23   | 33.28   |
| Engineering technicians, except drafters .....              | 16.59  | 20.35   | 26.84   | 31.28   | 34.71   |
| Electrical and electronic engineering technicians .....     | 15.60  | 19.36   | 26.74   | 34.71   | 37.23   |
| <b>Life, physical, and social science occupations</b> ..... | 16.79  | 20.49   | 27.04   | 38.13   | 58.27   |
| Life scientists .....                                       | 19.83  | 21.24   | 28.87   | 39.36   | 58.27   |
| Biological scientists .....                                 | 32.25  | 35.30   | 40.11   | 48.56   | 64.71   |
| Biochemists and biophysicists .....                         | 29.18  | 32.25   | 44.40   | 51.52   | 68.46   |
| Physical scientists .....                                   | 20.49  | 22.60   | 25.96   | 36.25   | 59.55   |
| Chemists and materials scientists .....                     | 30.17  | 31.11   | 49.71   | 59.62   | 65.25   |
| Chemists .....  | 17.54  | 31.11   | 31.11   | 59.62   | 65.25   |
| Market and survey researchers .....                         | 22.97  | 26.59   | 36.54   | 50.72   | 63.46   |
| Market research analysts .....                              | 22.97  | 26.59   | 36.54   | 50.72   | 63.46   |
| Psychologists .....   | 12.50  | 14.42   | 31.93   | 48.05   | 57.18   |
| Clinical, counseling, and school psychologists .....        | 29.73  | 34.97   | 36.49   | 51.16   | 57.18   |
| Chemical technicians .....                                  | 14.65  | 16.79   | 18.13   | 20.98   | 24.56   |
| <b>Community and social services occupations</b> .....      | 13.42  | 15.87   | 20.68   | 26.66   | 33.37   |
| Counselors .....  | 11.50  | 13.47   | 21.87   | 37.65   | 56.69   |
| Educational, vocational, and school counselors .....        | 21.23  | 37.65   | 47.05   | 57.82   | 61.07   |
| Social workers .....  | 14.80  | 16.39   | 20.68   | 24.87   | 30.20   |
| Child, family, and school social workers .....              | 15.67  | 19.73   | 22.41   | 29.02   | 31.59   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Community and social services occupations –Continued</b>                         |  |         |         |         |         |
| Medical and public health social workers .....                                      | \$16.23  | \$24.04 | \$26.37 | \$29.66 | \$32.00 |
| Mental health and substance abuse social workers .....                              | 13.50  | 16.49   | 18.47   | 21.28   | 24.70   |
| Miscellaneous community and social service specialists .....                        | 12.16  | 15.87   | 18.01   | 23.44   | 31.95   |
| Social and human service assistants .....   | 10.27  | 14.88   | 15.87   | 17.85   | 20.36   |
| <b>Legal occupations</b> .....  | 18.43  | 21.64   | 29.71   | 76.44   | 110.44  |
| Lawyers .....   | 23.08  | 32.69   | 74.28   | 81.73   | 120.19  |
| Paralegals and legal assistants .....   | 15.39  | 22.61   | 24.65   | 28.85   | 30.69   |
| <b>Education, training, and library occupations</b> .....                           | 13.37  | 21.38   | 37.34   | 49.85   | 60.02   |
| Postsecondary teachers .....  | 32.55  | 36.59   | 49.77   | 64.57   | 85.59   |
| Math and computer teachers, postsecondary .....                                     | 35.79  | 36.60   | 59.70   | 74.01   | 105.90  |
| Mathematical science teachers, postsecondary .....                                  | 35.79  | 35.79   | 45.53   | 59.70   | 79.91   |
| Life sciences teachers, postsecondary .....   | 30.90  | 30.90   | 52.42   | 52.62   | 56.53   |
| Biological science teachers, postsecondary .....                                    | 30.90  | 30.90   | 52.42   | 52.62   | 56.53   |
| Physical sciences teachers, postsecondary .....                                     | 48.89  | 56.25   | 65.81   | 86.47   | 88.53   |
| Social sciences teachers, postsecondary .....                                       | 34.34  | 34.34   | 44.86   | 49.77   | 64.89   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 33.41  | 33.41   | 42.87   | 67.00   | 94.29   |
| English language and literature teachers, postsecondary ....                        | 36.12  | 36.94   | 53.54   | 79.10   | 139.88  |
| Miscellaneous postsecondary teachers .....  | 30.48  | 33.93   | 41.99   | 53.57   | 76.48   |
| Primary, secondary, and special education school teachers .....                     | 14.59  | 31.20   | 42.37   | 50.93   | 58.95   |
| Preschool and kindergarten teachers .....   | 10.34  | 12.00   | 13.50   | 17.89   | 42.29   |
| Preschool teachers, except special education .....                                  | 10.25  | 11.73   | 13.37   | 14.85   | 19.43   |
| Kindergarten teachers, except special education .....                               | 23.71  | 26.01   | 45.10   | 58.77   | 65.79   |
| Elementary and middle school teachers .....   | 30.08  | 36.59   | 44.69   | 52.80   | 60.19   |
| Elementary school teachers, except special education .....                          | 30.54  | 36.83   | 44.26   | 53.03   | 60.19   |
| Middle school teachers, except special and vocational<br>education .....            | 28.22  | 35.88   | 45.26   | 51.97   | 60.07   |
| Secondary school teachers .....   | 29.62  | 35.95   | 43.59   | 51.68   | 59.21   |
| Secondary school teachers, except special and vocational<br>education .....         | 29.62  | 35.48   | 43.22   | 52.23   | 59.40   |
| Special education teachers .....  | 26.09  | 34.76   | 44.63   | 53.72   | 57.88   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 29.51  | 34.76   | 47.47   | 54.07   | 60.07   |
| Special education teachers, middle school .....                                     | 19.70  | 24.53   | 36.86   | 49.79   | 59.04   |
| Special education teachers, secondary school .....                                  | 32.28  | 42.68   | 44.63   | 50.79   | 55.09   |
| Other teachers and instructors .....  | 19.23  | 19.23   | 20.00   | 25.28   | 34.64   |
| Librarians .....  | 21.57  | 22.04   | 24.10   | 32.75   | 44.62   |
| Instructional coordinators .....  | 19.01  | 19.78   | 20.77   | 39.72   | 56.89   |
| Teacher assistants .....  | 10.20  | 12.30   | 14.00   | 16.30   | 19.31   |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....             | 15.85  | 19.25   | 27.47   | 32.42   | 49.45   |
| Designers .....   | 19.16  | 24.87   | 28.92   | 32.06   | 34.71   |
| Graphic designers .....   | 17.00  | 19.23   | 26.44   | 28.92   | 36.62   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Arts, design, entertainment, sports, and media occupations</b>             |  |         |         |         |         |
| –Continued  |  |         |         |         |         |
| Athletes, coaches, umpires, and related workers .....                         | \$26.67  | \$26.67 | \$52.70 | \$55.91 | \$57.70 |
| Public relations specialists .....  | 12.98  | 28.75   | 31.43   | 32.42   | 32.45   |
| Writers and editors .....   | 30.22  | 33.57   | 38.06   | 48.31   | 50.48   |
| Editors .....   | 30.22  | 31.84   | 33.65   | 39.50   | 50.48   |
| Broadcast and sound engineering technicians and radio operators .....         | 15.20  | 18.00   | 18.50   | 21.00   | 27.61   |
| <b>Healthcare practitioner and technical occupations</b> .....                |  |         |         |         |         |
| Pharmacists .....   | 46.90  | 48.40   | 50.44   | 55.76   | 56.24   |
| Physicians and surgeons .....   | 24.78  | 26.58   | 62.50   | 100.96  | 144.32  |
| Registered nurses .....   | 26.00  | 29.10   | 33.06   | 39.00   | 47.96   |
| Therapists .....  | 27.38  | 27.38   | 32.18   | 38.57   | 55.25   |
| Occupational therapists .....   | 37.83  | 37.83   | 48.30   | 57.97   | 64.07   |
| Physical therapists .....   | 27.38  | 27.38   | 31.23   | 37.13   | 38.64   |
| Clinical laboratory technologists and technicians .....                       | 15.98  | 17.22   | 21.15   | 27.00   | 31.59   |
| Medical and clinical laboratory technologists .....                           | 15.98  | 16.84   | 23.00   | 31.04   | 34.32   |
| Medical and clinical laboratory technicians .....                             | 15.75  | 17.66   | 19.04   | 23.10   | 25.54   |
| Radiologic technologists and technicians .....                                | 24.21  | 26.01   | 30.12   | 34.38   | 40.10   |
| Emergency medical technicians and paramedics .....                            | 13.00  | 13.59   | 16.20   | 21.26   | 24.24   |
| Health diagnosing and treating practitioner support technicians .....         | 10.74  | 15.50   | 18.50   | 22.57   | 27.45   |
| Pharmacy technicians .....  | 10.00  | 10.71   | 15.44   | 15.62   | 16.56   |
| Licensed practical and licensed vocational nurses .....                       | 21.00  | 23.49   | 25.00   | 27.20   | 28.51   |
| Medical records and health information technicians .....                      | 14.00  | 15.15   | 16.95   | 17.77   | 21.27   |
| <b>Healthcare support occupations</b> .....                                   |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                             | 10.41  | 11.98   | 13.89   | 16.00   | 18.60   |
| Home health aides .....   | 10.30  | 11.59   | 12.88   | 14.84   | 16.64   |
| Nursing aides, orderlies, and attendants .....                                | 9.60   | 10.30   | 11.00   | 12.77   | 14.20   |
| Nursing aides, orderlies, and attendants .....                                | 10.75  | 12.03   | 14.00   | 15.12   | 17.55   |
| Psychiatric aides .....   | 12.00  | 12.00   | 12.73   | 14.08   | 15.64   |
| Miscellaneous healthcare support occupations .....                            | 11.67  | 14.26   | 16.06   | 18.00   | 21.54   |
| Medical assistants .....  | 11.00  | 13.33   | 15.50   | 17.50   | 21.09   |
| Medical transcriptionists .....   | 13.59  | 13.85   | 14.18   | 17.00   | 17.85   |
| <b>Protective service occupations</b> .....                                   |  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                | 13.49  | 15.82   | 23.86   | 29.14   | 33.02   |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 22.91  | 27.44   | 37.44   | 45.72   | 45.72   |
| Fire fighters .....   | 26.92  | 27.87   | 29.14   | 36.23   | 40.42   |
| Fire fighters .....   | 18.50  | 20.65   | 24.19   | 26.59   | 28.80   |
| Bailiffs, correctional officers, and jailers .....                            | 16.92  | 20.98   | 25.53   | 29.86   | 32.12   |
| Correctional officers and jailers .....                                       | 16.38  | 19.45   | 24.59   | 29.86   | 31.46   |
| Police officers .....   | 18.31  | 23.29   | 27.47   | 32.21   | 34.04   |
| Police and sheriff's patrol officers .....                                    | 18.31  | 23.29   | 27.47   | 32.21   | 34.04   |
| Security guards and gaming surveillance officers .....                        | 12.67  | 14.36   | 15.44   | 17.08   | 19.13   |
| Security guards .....   | 12.67  | 14.36   | 15.44   | 17.08   | 19.13   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Food preparation and serving related occupations</b> .....                                | \$8.00   | \$8.87 | \$10.80 | \$14.00 | \$17.57 |
| First-line supervisors/managers, food preparation and serving workers .....                  | 10.73  | 14.42  | 19.00   | 21.55   | 26.55   |
| First-line supervisors/managers of food preparation and serving workers .....                | 10.73  | 13.67  | 17.07   | 21.32   | 26.04   |
| Cooks .....  | 8.87   | 10.71  | 13.25   | 15.00   | 17.50   |
| Cooks, institution and cafeteria .....   | 11.15  | 11.15  | 15.08   | 17.53   | 22.33   |
| Cooks, restaurant .....  | 8.40   | 10.00  | 13.75   | 15.00   | 16.50   |
| Food preparation workers .....   | 8.00   | 8.55   | 11.31   | 14.82   | 16.80   |
| Food service, tipped .....   | 3.26   | 4.10   | 8.14    | 11.53   | 15.00   |
| Bartenders .....   | 5.15   | 7.85   | 8.14    | 9.39    | 9.39    |
| Waiters and waitresses .....   | 2.63   | 3.26   | 6.01    | 13.32   | 16.50   |
| Fast food and counter workers .....  | 8.00   | 8.25   | 9.12    | 11.00   | 12.00   |
| Combined food preparation and serving workers, including fast food .....                     | 8.06   | 8.50   | 9.01    | 10.00   | 16.92   |
| Counter attendants, cafeteria, food concession, and coffee shop .....                        | 7.50   | 8.25   | 9.45    | 11.00   | 12.00   |
| Dishwashers .....  | 8.32   | 8.50   | 8.89    | 10.02   | 10.41   |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       | 9.00   | 10.95  | 13.71   | 17.12   | 20.84   |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 13.00  | 17.50  | 22.24   | 24.18   | 31.00   |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 | 10.00  | 17.50  | 19.25   | 24.18   | 31.00   |
| Building cleaning workers .....  | 8.90   | 10.44  | 13.19   | 16.51   | 18.93   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 10.00  | 12.15  | 13.95   | 17.12   | 19.88   |
| Maids and housekeeping cleaners .....  | 8.11   | 8.83   | 10.00   | 12.20   | 15.05   |
| Grounds maintenance workers .....  | 10.00  | 12.98  | 15.67   | 23.50   | 26.44   |
| Landscaping and groundskeeping workers .....   | 10.00  | 12.50  | 15.67   | 20.43   | 26.44   |
| <b>Personal care and service occupations</b> .....   | 8.75   | 10.00  | 12.00   | 14.50   | 20.47   |
| Child care workers .....   | 8.00   | 9.75   | 10.95   | 13.63   | 14.50   |
| Recreation and fitness workers .....   | 9.21   | 10.15  | 11.66   | 13.26   | 15.15   |
| Recreation workers .....   | 9.21   | 10.15  | 11.66   | 13.26   | 15.15   |
| <b>Sales and related occupations</b> .....   | 10.00  | 12.45  | 17.63   | 26.62   | 37.81   |
| First-line supervisors/managers, sales workers .....   | 12.75  | 15.75  | 17.64   | 21.82   | 26.52   |
| First-line supervisors/managers of retail sales workers .....                                | 12.75  | 15.70  | 17.64   | 20.65   | 26.20   |
| First-line supervisors/managers of non-retail sales workers .....                            | 13.76  | 16.80  | 21.85   | 32.60   | 32.60   |
| Retail sales workers .....   | 9.08   | 10.30  | 12.25   | 16.59   | 23.87   |
| Cashiers, all workers .....  | 8.14   | 9.79   | 10.70   | 12.55   | 14.93   |
| Cashiers .....   | 8.14   | 9.79   | 10.70   | 12.55   | 14.93   |
| Counter and rental clerks and parts salespersons .....                                       | 9.40   | 11.15  | 12.00   | 18.00   | 24.55   |
| Counter and rental clerks .....  | 9.00   | 11.15  | 11.69   | 18.00   | 20.92   |
| Parts salespersons .....   | 9.40   | 12.63  | 15.00   | 22.89   | 24.55   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Sales and related occupations –Continued</b>   |  |         |         |         |         |
| Retail salespersons .....   | \$9.08   | \$10.69 | \$13.74 | \$18.52 | \$24.26 |
| Insurance sales agents .....  | 15.04  | 15.76   | 19.23   | 28.85   | 32.24   |
| Securities, commodities, and financial services sales agents .....                                    | 20.18  | 49.80   | 62.71   | 107.57  | 107.57  |
| Sales representatives, wholesale and manufacturing .....  | 18.75  | 23.16   | 28.82   | 36.14   | 47.62   |
| Sales representatives, wholesale and manufacturing,<br>technical and scientific products .....        | 21.64  | 31.19   | 34.11   | 45.67   | 50.48   |
| Sales representatives, wholesale and manufacturing, except<br>technical and scientific products ..... | 18.69  | 21.88   | 25.19   | 32.00   | 39.01   |
| Miscellaneous sales and related workers .....   | 13.75  | 16.90   | 20.61   | 33.51   | 42.55   |
| <b>Office and administrative support occupations .....</b>  | 12.12  | 14.51   | 17.75   | 21.81   | 26.23   |
| First-line supervisors/managers of office and administrative<br>support workers .....                 | 17.56  | 21.25   | 26.52   | 36.25   | 40.60   |
| Switchboard operators, including answering service .....  | 8.92   | 13.27   | 14.61   | 17.01   | 21.81   |
| Financial clerks .....  | 11.71  | 14.14   | 16.77   | 19.94   | 25.00   |
| Bill and account collectors .....   | 14.30  | 15.00   | 15.87   | 17.00   | 18.93   |
| Billing and posting clerks and machine operators .....  | 12.00  | 14.14   | 16.18   | 18.25   | 20.00   |
| Bookkeeping, accounting, and auditing clerks .....  | 13.85  | 16.24   | 17.50   | 22.86   | 26.81   |
| Payroll and timekeeping clerks .....  | 16.59  | 17.79   | 21.00   | 25.00   | 25.00   |
| Tellers .....   | 11.13  | 11.58   | 13.24   | 15.56   | 17.46   |
| Brokerage clerks .....  | 16.23  | 17.08   | 18.52   | 21.19   | 23.44   |
| Customer service representatives .....  | 12.88  | 15.34   | 19.18   | 23.09   | 26.40   |
| File clerks .....   | 9.00   | 11.14   | 14.00   | 14.00   | 17.28   |
| Loan interviewers and clerks .....  | 13.57  | 16.73   | 20.56   | 26.62   | 26.62   |
| Order clerks .....  | 12.70  | 19.32   | 19.81   | 19.81   | 22.13   |
| Receptionists and information clerks .....  | 10.95  | 12.67   | 14.46   | 16.80   | 19.43   |
| Reservation and transportation ticket agents and travel clerks ..                                     | 11.18  | 12.48   | 17.79   | 19.41   | 20.09   |
| Dispatchers .....   | 15.87  | 17.92   | 19.94   | 22.87   | 31.98   |
| Dispatchers, except police, fire, and ambulance .....   | 15.87  | 15.91   | 19.94   | 21.00   | 36.13   |
| Production, planning, and expediting clerks .....   | 17.04  | 18.85   | 20.00   | 27.70   | 28.23   |
| Shipping, receiving, and traffic clerks .....   | 10.50  | 11.80   | 14.30   | 16.60   | 23.84   |
| Stock clerks and order fillers .....  | 11.70  | 11.73   | 14.00   | 15.75   | 18.55   |
| Secretaries and administrative assistants .....   | 14.70  | 16.12   | 19.45   | 23.43   | 27.19   |
| Executive secretaries and administrative assistants .....   | 16.73  | 19.04   | 21.42   | 25.98   | 28.85   |
| Legal secretaries .....   | 17.89  | 17.89   | 23.00   | 25.57   | 35.10   |
| Medical secretaries .....   | 13.50  | 15.07   | 16.22   | 19.00   | 21.31   |
| Secretaries, except legal, medical, and executive .....   | 13.79  | 15.25   | 17.93   | 22.09   | 24.44   |
| Data entry and information processing workers .....   | 10.50  | 12.85   | 13.51   | 15.38   | 18.54   |
| Data entry keyers .....   | 10.30  | 12.83   | 12.85   | 14.26   | 16.42   |
| Word processors and typists .....   | 13.51  | 13.51   | 16.93   | 18.54   | 20.32   |
| Insurance claims and policy processing clerks .....   | 12.89  | 15.07   | 17.13   | 21.79   | 23.76   |
| Mail clerks and mail machine operators, except postal service ..                                      | 13.36  | 13.86   | 15.53   | 16.54   | 17.36   |
| Office clerks, general .....  | 12.03  | 14.00   | 18.85   | 22.15   | 26.15   |
| <b>Construction and extraction occupations .....</b>  | 15.00  | 18.01   | 25.00   | 31.73   | 39.71   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations –Continued</b>                                    |  |         |         |         |         |
| First-line supervisors/managers of construction trades and extraction workers .....          | \$17.87  | \$23.89 | \$29.63 | \$35.00 | \$42.50 |
| Carpenters .....   | 17.50  | 19.00   | 25.00   | 31.58   | 36.93   |
| Construction laborers .....  | 12.66  | 15.00   | 21.00   | 26.55   | 45.00   |
| Construction equipment operators .....   | 19.50  | 20.02   | 26.45   | 36.86   | 58.10   |
| Operating engineers and other construction equipment operators .....                         | 20.02  | 21.00   | 28.85   | 36.86   | 58.10   |
| Electricians .....   | 15.00  | 19.50   | 26.42   | 32.56   | 41.21   |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                    | 14.00  | 18.00   | 25.46   | 31.67   | 39.23   |
| Plumbers, pipefitters, and steamfitters .....  | 18.00  | 22.00   | 26.00   | 31.67   | 39.71   |
| Helpers, construction trades .....   | 13.09  | 15.04   | 17.00   | 18.75   | 32.25   |
| Construction and building inspectors .....   | 24.17  | 28.57   | 30.00   | 30.00   | 35.86   |
| <b>Installation, maintenance, and repair occupations .....</b>                               |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 10.00  | 17.00   | 20.75   | 27.30   | 32.24   |
| Radio and telecommunications equipment installers and repairers .....                        | 18.97  | 23.06   | 28.00   | 32.24   | 41.73   |
| Telecommunications equipment installers and repairers, except line installers .....          | 19.64  | 20.50   | 30.91   | 32.45   | 32.45   |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 19.64  | 20.50   | 30.91   | 32.45   | 32.45   |
| Aircraft mechanics and service technicians .....   | 13.56  | 21.09   | 24.94   | 26.44   | 33.40   |
| Automotive technicians and repairers .....   | 26.85  | 31.47   | 31.97   | 33.61   | 41.16   |
| Automotive service technicians and mechanics .....   | 9.75   | 9.75    | 13.75   | 20.75   | 27.50   |
| Bus and truck mechanics and diesel engine specialists .....                                  | 9.75   | 9.75    | 12.75   | 20.75   | 26.44   |
| Heating, air conditioning, and refrigeration mechanics and installers .....                  | 13.14  | 14.63   | 19.00   | 22.06   | 24.24   |
| Industrial machinery installation, repair, and maintenance workers .....                     | 16.00  | 18.83   | 22.50   | 31.59   | 31.59   |
| Industrial machinery mechanics .....   | 15.14  | 17.50   | 19.50   | 21.71   | 26.29   |
| Maintenance and repair workers, general .....  | 20.13  | 20.30   | 21.83   | 23.80   | 29.34   |
| Maintenance workers, machinery .....   | 15.67  | 17.50   | 19.15   | 21.46   | 26.29   |
| Line installers and repairers .....  | 12.64  | 15.14   | 17.00   | 20.48   | 23.22   |
| Electrical power-line installers and repairers .....   | 20.42  | 22.80   | 29.68   | 31.95   | 34.31   |
| Telecommunications line installers and repairers .....                                       | 26.53  | 30.54   | 30.54   | 32.47   | 38.36   |
| Miscellaneous installation, maintenance, and repair workers .....                            | 17.95  | 22.80   | 23.44   | 31.95   | 34.31   |
| <b>Production occupations .....</b>  |  |         |         |         |         |
| First-line supervisors/managers of production and operating workers .....                    | 9.00   | 11.55   | 14.85   | 19.29   | 25.13   |
| Electrical, electronics, and electromechanical assemblers .....                              | 16.00  | 19.25   | 25.46   | 32.66   | 35.13   |
| Electrical and electronic equipment assemblers .....   | 10.92  | 11.71   | 13.74   | 16.75   | 19.91   |
| Electromechanical equipment assemblers .....   | 10.92  | 11.70   | 14.10   | 17.70   | 24.50   |
| Miscellaneous assemblers and fabricators .....   | 12.42  | 12.42   | 14.24   | 14.96   | 16.25   |
|  | 8.65   | 11.00   | 11.95   | 14.85   | 15.84   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations</b> –Continued  |  |         |         |         |         |
| Butchers and other meat, poultry, and fish processing workers ..  | \$12.99  | \$13.48 | \$16.00 | \$21.93 | \$27.48 |
| Butchers and meat cutters .....   | 12.99  | 15.63   | 21.00   | 21.93   | 27.48   |
| Computer control programmers and operators .....  | 12.50  | 14.40   | 18.05   | 22.05   | 26.36   |
| Computer-controlled machine tool operators, metal and plastic .....   | 12.50  | 14.04   | 18.00   | 20.80   | 26.50   |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 11.00  | 14.75   | 17.50   | 19.76   | 22.39   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 12.61  | 15.46   | 18.74   | 24.76   | 29.81   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 11.69  | 13.90   | 15.96   | 19.86   | 20.25   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 13.50  | 17.00   | 20.45   | 24.76   | 24.76   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 12.00  | 15.84   | 18.74   | 30.87   | 31.93   |
| Machinists .....  | 13.00  | 17.77   | 20.58   | 23.90   | 31.11   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 11.18  | 13.65   | 14.30   | 15.34   | 20.85   |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 11.18  | 13.65   | 14.30   | 15.34   | 20.85   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 8.77   | 10.82   | 13.55   | 17.46   | 20.39   |
| Welding, soldering, and brazing workers .....   | 13.28  | 16.58   | 17.00   | 20.74   | 21.75   |
| Welders, cutters, solderers, and brazers .....  | 16.80  | 19.47   | 21.13   | 21.75   | 25.00   |
| Miscellaneous metalworkers and plastic workers .....  | 10.25  | 12.75   | 14.37   | 18.75   | 29.90   |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 10.90  | 13.50   | 14.02   | 20.00   | 30.63   |
| Printers .....  | 8.00   | 8.00    | 11.75   | 18.00   | 22.50   |
| Printing machine operators .....  | 8.00   | 8.00    | 11.75   | 17.57   | 22.00   |
| Laundry and dry-cleaning workers .....  | 9.02   | 9.02    | 11.12   | 13.12   | 14.11   |
| Textile machine setters, operators, and tenders .....   | 10.00  | 12.30   | 12.50   | 14.00   | 14.50   |
| Cutting workers .....   | 11.50  | 14.19   | 17.00   | 18.30   | 24.60   |
| Inspectors, testers, sorters, samplers, and weighers .....  | 8.00   | 12.76   | 15.64   | 19.60   | 25.74   |
| Packaging and filling machine operators and tenders .....   | 9.00   | 9.00    | 11.20   | 12.50   | 14.42   |
| Painting workers .....  | 11.76  | 14.49   | 17.75   | 18.40   | 23.00   |
| Miscellaneous production workers .....  | 8.00   | 9.00    | 11.90   | 15.95   | 19.00   |
| Helpers--production workers .....   | 9.14   | 9.14    | 11.34   | 15.29   | 15.95   |
| <b>Transportation and material moving occupations</b> .....   |  |         |         |         |         |
| Bus drivers .....   | 10.27  | 16.16   | 18.73   | 21.85   | 29.02   |
| Driver/sales workers and truck drivers .....  | 10.95  | 13.25   | 18.74   | 23.12   | 27.40   |
| Truck drivers, heavy and tractor-trailer .....  | 12.50  | 16.20   | 19.32   | 21.81   | 25.40   |
| Truck drivers, light or delivery services .....   | 10.95  | 12.00   | 15.34   | 21.21   | 24.10   |
| Dredge, excavating, and loading machine operators .....   | 14.49  | 20.97   | 27.74   | 36.86   | 36.86   |
| Excavating and loading machine and dragline operators .....   | 14.49  | 20.97   | 27.74   | 36.86   | 36.86   |

See footnotes at end of table.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |         |         |         |         |
| Industrial truck and tractor operators .....                     | \$11.70  | \$15.26 | \$17.69 | \$21.75 | \$23.08 |
| Laborers and material movers, hand .....                         | 8.00   | 8.50    | 12.00   | 15.28   | 17.53   |
| Cleaners of vehicles and equipment .....                         | 9.00   | 10.00   | 11.50   | 14.00   | 17.21   |
| Laborers and freight, stock, and material movers, hand .....     | 8.00   | 9.00    | 13.34   | 17.35   | 18.76   |
| Machine feeders and offbearers .....                             | 8.00   | 8.00    | 8.00    | 15.78   | 16.73   |
| Packers and packagers, hand .....                                | 8.00   | 8.00    | 10.97   | 13.75   | 14.24   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>All workers</b> .....  | \$7.50   | \$8.30 | \$10.25 | \$14.50 | \$25.75 |
| <b>Management occupations</b> .....                                     | 16.00  | 21.59  | 21.59   | 36.31   | 55.22   |
| <b>Business and financial operations occupations</b> .....              | 16.03  | 23.72  | 28.30   | 34.31   | 53.67   |
| <b>Life, physical, and social science occupations</b> .....             | 13.50  | 26.45  | 26.71   | 26.71   | 29.63   |
| <b>Community and social services occupations</b> .....                  | 11.50  | 12.00  | 13.00   | 20.33   | 30.24   |
| Counselors .....  | 10.00  | 10.93  | 19.63   | 26.22   | 30.24   |
| Miscellaneous community and social service specialists .....            | 11.95  | 11.95  | 20.33   | 20.33   | 25.18   |
| <b>Education, training, and library occupations</b> .....               | 9.00   | 10.65  | 13.47   | 20.26   | 36.90   |
| Postsecondary teachers .....  | 18.75  | 23.79  | 30.44   | 38.42   | 42.89   |
| Miscellaneous postsecondary teachers .....                              | 23.79  | 26.32  | 29.77   | 38.42   | 39.61   |
| Vocational education teachers, postsecondary .....                      | 32.79  | 32.79  | 38.42   | 39.61   | 39.61   |
| Primary, secondary, and special education school teachers .....         | 8.57   | 10.50  | 13.34   | 20.26   | 39.85   |
| Elementary and middle school teachers .....                             | 7.47   | 9.29   | 11.67   | 20.26   | 38.33   |
| Elementary school teachers, except special education .....              | 7.47   | 9.29   | 11.67   | 20.26   | 38.33   |
| Other teachers and instructors .....                                    | 10.65  | 11.65  | 18.00   | 23.68   | 41.75   |
| Librarians .....  | 16.22  | 16.22  | 21.66   | 28.24   | 31.46   |
| Teacher assistants .....  | 8.50   | 9.50   | 11.84   | 14.74   | 19.06   |
| <b>Arts, design, entertainment, sports, and media occupations</b> ..... | 8.00   | 9.57   | 14.00   | 21.00   | 22.33   |
| Athletes, coaches, umpires, and related workers .....                   | 9.57   | 9.57   | 13.58   | 20.70   | 22.57   |
| Coaches and scouts .....  | 13.58  | 13.58  | 20.70   | 22.33   | 27.84   |
| <b>Healthcare practitioner and technical occupations</b> .....          | 17.49  | 25.00  | 32.00   | 39.69   | 50.00   |
| Registered nurses .....   | 24.14  | 30.43  | 35.08   | 42.08   | 50.48   |
| Therapists .....  | 16.95  | 30.84  | 33.80   | 44.83   | 45.00   |
| Occupational therapists .....   | 30.84  | 44.83  | 44.83   | 44.83   | 50.00   |
| Physical therapists .....   | 32.57  | 32.57  | 32.57   | 36.00   | 36.00   |
| Clinical laboratory technologists and technicians .....                 | 17.81  | 23.08  | 28.34   | 31.82   | 38.08   |
| Medical and clinical laboratory technologists .....                     | 25.93  | 28.97  | 30.81   | 35.91   | 38.27   |
| Diagnostic related technologists and technicians .....                  | 23.00  | 27.05  | 28.00   | 31.62   | 37.47   |
| Radiologic technologists and technicians .....                          | 14.95  | 25.75  | 28.00   | 30.00   | 37.47   |
| Emergency medical technicians and paramedics .....                      | 13.00  | 13.25  | 15.88   | 21.29   | 25.75   |
| Health diagnosing and treating practitioner support technicians .....   | 9.65   | 9.65   | 20.83   | 24.17   | 31.99   |
| Licensed practical and licensed vocational nurses .....                 | 21.02  | 21.74  | 23.99   | 25.94   | 26.70   |
| <b>Healthcare support occupations</b> .....                             | 9.53   | 10.85  | 12.30   | 15.22   | 18.75   |
| Nursing, psychiatric, and home health aides .....                       | 9.74   | 10.75  | 12.08   | 13.97   | 15.92   |
| Home health aides .....   | 9.41   | 10.00  | 11.00   | 12.25   | 13.45   |
| Nursing aides, orderlies, and attendants .....                          | 9.94   | 11.13  | 13.01   | 14.82   | 16.13   |
| Miscellaneous healthcare support occupations .....                      | 9.27   | 11.14  | 15.00   | 17.91   | 21.00   |
| Medical assistants .....  | 10.00  | 12.00  | 15.00   | 17.95   | 19.74   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Protective service occupations</b> .....  | \$8.00   | \$9.65 | \$10.93 | \$12.97 | \$15.03 |
| Security guards and gaming surveillance officers .....                             | 8.00   | 8.00   | 10.30   | 12.00   | 15.03   |
| Security guards .....  | 8.00   | 8.00   | 10.30   | 12.00   | 15.03   |
| Miscellaneous protective service workers .....                                     | 8.50   | 9.00   | 10.14   | 10.93   | 12.40   |
| Lifeguards, ski patrol, and other recreational protective<br>service workers ..... | 7.25   | 8.50   | 10.14   | 10.93   | 10.93   |
| <b>Food preparation and serving related occupations</b> .....                      | 2.89   | 5.52   | 8.00    | 9.00    | 11.00   |
| Cooks .....  | 9.00   | 9.00   | 10.50   | 12.18   | 13.50   |
| Cooks, institution and cafeteria .....   | 9.08   | 9.08   | 12.18   | 13.50   | 16.05   |
| Cooks, restaurant .....  | 10.00  | 10.00  | 12.00   | 13.00   | 15.00   |
| Food preparation workers .....   | 7.99   | 8.22   | 9.25    | 11.00   | 12.10   |
| Food service, tipped .....   | 2.63   | 2.89   | 4.00    | 6.00    | 8.00    |
| Bartenders .....   | 4.00   | 5.00   | 5.50    | 8.00    | 8.00    |
| Waiters and waitresses .....   | 2.63   | 2.63   | 3.00    | 3.72    | 5.52    |
| Dining room and cafeteria attendants and bartender helpers ..                      | 3.50   | 7.40   | 8.00    | 9.00    | 10.00   |
| Fast food and counter workers .....  | 7.25   | 8.00   | 8.06    | 8.75    | 10.00   |
| Combined food preparation and serving workers, including<br>fast food .....        | 7.25   | 7.95   | 8.06    | 8.70    | 9.50    |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....           | 7.25   | 8.00   | 8.00    | 8.75    | 10.00   |
| Food servers, nonrestaurant .....  | 7.54   | 8.25   | 11.52   | 13.75   | 16.00   |
| Dishwashers .....  | 7.50   | 8.00   | 8.06    | 9.00    | 10.00   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                     | 8.00   | 8.50   | 9.00    | 10.00   | 10.30   |
| <b>Building and grounds cleaning and maintenance occupations</b>                   | 8.69   | 9.45   | 10.16   | 12.00   | 13.31   |
| Building cleaning workers .....  | 8.00   | 9.31   | 10.50   | 12.39   | 13.85   |
| Janitors and cleaners, except maids and housekeeping<br>cleaners .....             | 8.72   | 9.31   | 10.50   | 12.45   | 14.00   |
| Maids and housekeeping cleaners .....  | 7.87   | 8.50   | 11.00   | 11.50   | 12.50   |
| <b>Personal care and service occupations</b> .....                                 | 8.00   | 8.66   | 10.25   | 10.65   | 12.91   |
| Miscellaneous entertainment attendants and related workers .....                   | 7.80   | 7.80   | 8.00    | 10.00   | 13.70   |
| Child care workers .....   | 7.75   | 8.21   | 9.12    | 10.50   | 12.00   |
| Personal and home care aides .....   | 9.50   | 10.53  | 10.53   | 10.53   | 10.65   |
| Recreation and fitness workers .....   | 8.25   | 9.00   | 10.35   | 12.00   | 21.56   |
| Fitness trainers and aerobics instructors .....                                    | 8.25   | 10.00  | 10.35   | 12.48   | 21.61   |
| Recreation workers .....   | 8.50   | 9.00   | 10.00   | 10.94   | 21.56   |
| <b>Sales and related occupations</b> .....   | 8.00   | 8.25   | 8.98    | 10.77   | 12.75   |
| Retail sales workers .....   | 8.00   | 8.25   | 8.85    | 10.55   | 12.40   |
| Cashiers, all workers .....  | 8.00   | 8.25   | 8.57    | 10.00   | 11.30   |
| Cashiers .....   | 8.00   | 8.25   | 8.55    | 10.00   | 11.23   |
| Counter and rental clerks and parts salespersons .....                             | 7.25   | 8.00   | 8.50    | 9.00    | 11.18   |
| Counter and rental clerks .....  | 7.50   | 8.00   | 8.50    | 9.00    | 9.50    |
| Retail salespersons .....  | 8.24   | 9.00   | 10.30   | 12.00   | 17.00   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Office and administrative support occupations</b> .....     | \$8.55   | \$10.10 | \$13.00 | \$15.61 | \$20.00 |
| Financial clerks .....   | 10.50  | 11.69   | 13.60   | 15.60   | 20.00   |
| Billing and posting clerks and machine operators .....         | 11.03  | 12.23   | 13.94   | 15.00   | 15.00   |
| Bookkeeping, accounting, and auditing clerks .....             | 8.55   | 12.00   | 15.00   | 18.99   | 20.89   |
| Tellers .....  | 11.00  | 11.24   | 12.10   | 13.37   | 14.15   |
| Customer service representatives .....                         | 9.05   | 12.00   | 13.64   | 14.48   | 17.88   |
| File clerks .....  | 9.26   | 9.26    | 10.00   | 12.41   | 14.28   |
| Receptionists and information clerks .....                     | 8.00   | 9.52    | 13.10   | 15.13   | 17.00   |
| Stock clerks and order fillers .....                           | 8.00   | 8.50    | 9.00    | 10.25   | 11.46   |
| Secretaries and administrative assistants .....                | 13.00  | 15.00   | 15.81   | 17.50   | 20.00   |
| Medical secretaries .....                                      | 15.00  | 15.90   | 17.50   | 17.50   | 19.07   |
| Secretaries, except legal, medical, and executive .....        | 12.50  | 15.50   | 15.50   | 15.81   | 17.75   |
| Office clerks, general .....                                   | 9.85   | 13.63   | 15.11   | 20.00   | 26.59   |
| <b>Construction and extraction occupations</b> .....           | 7.50   | 8.00    | 12.00   | 21.67   | 23.00   |
| <b>Installation, maintenance, and repair occupations</b> ..... | 8.90   | 12.00   | 12.00   | 14.00   | 15.00   |
| <b>Production occupations</b> .....                            | 8.99   | 9.69    | 10.25   | 13.00   | 18.57   |
| <b>Transportation and material moving occupations</b> .....    | 8.00   | 8.50    | 10.47   | 13.92   | 17.32   |
| Bus drivers .....  | 11.75  | 13.00   | 14.45   | 17.16   | 19.11   |
| Bus drivers, school .....                                      | 11.75  | 13.05   | 14.70   | 18.12   | 19.11   |
| Driver/sales workers and truck drivers .....                   | 8.00   | 8.25    | 9.00    | 15.59   | 18.00   |
| Driver/sales workers .....                                     | 8.00   | 8.00    | 8.00    | 8.33    | 20.00   |
| Truck drivers, light or delivery services .....                | 9.00   | 9.00    | 9.03    | 15.59   | 16.86   |
| Laborers and material movers, hand .....                       | 8.00   | 8.25    | 9.00    | 10.80   | 12.86   |
| Laborers and freight, stock, and material movers, hand .....   | 8.90   | 10.00   | 11.29   | 13.15   | 14.88   |
| Packers and packagers, hand .....                              | 8.00   | 8.00    | 8.50    | 9.30    | 10.50   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>All workers</b> .....  | \$26.05             | \$21.21         | \$1,020             | \$832           | 39.1       | \$51,615            | \$43,056        | 1,981      |
| <b>Management occupations</b> .....                             | 44.44               | 39.81           | 1,773               | 1,590           | 39.9       | 91,982              | 82,499          | 2,070      |
| Chief executives .....  | 65.00               | 30.38           | 3,106               | 2,287           | 47.8       | 161,509             | 118,931         | 2,485      |
| General and operations managers .....                           | 54.66               | 48.77           | 2,245               | 1,982           | 41.1       | 116,763             | 103,048         | 2,136      |
| Marketing and sales managers .....                              | 47.40               | 39.81           | 1,911               | 1,552           | 40.3       | 99,398              | 80,710          | 2,097      |
| Marketing managers .....  | 50.47               | 39.81           | 2,061               | 1,539           | 40.8       | 107,155             | 80,016          | 2,123      |
| Sales managers .....  | 43.15               | 41.59           | 1,712               | 1,664           | 39.7       | 88,998              | 86,507          | 2,062      |
| Public relations managers .....                                 | 34.56               | 37.90           | 1,374               | 1,516           | 39.8       | 71,472              | 78,832          | 2,068      |
| Administrative services managers .....                          | 37.98               | 39.50           | 1,547               | 1,597           | 40.7       | 80,448              | 83,054          | 2,118      |
| Computer and information systems managers .....                 | 53.16               | 52.19           | 2,089               | 2,088           | 39.3       | 108,647             | 108,555         | 2,044      |
| Financial managers .....  | 45.88               | 43.41           | 1,841               | 1,665           | 40.1       | 95,747              | 86,555          | 2,087      |
| Human resources managers ... ..                                 | 44.41               | 37.17           | 1,752               | 1,615           | 39.5       | 91,113              | 83,965          | 2,051      |
| Compensation and benefits managers .....                        | 44.40               | 32.70           | 1,828               | 1,472           | 41.2       | 95,055              | 76,518          | 2,141      |
| Training and development managers .....                         | 46.96               | 45.51           | 1,806               | 1,820           | 38.5       | 93,892              | 94,661          | 2,000      |
| Industrial production managers .....                            | 43.56               | 42.48           | 1,777               | 1,740           | 40.8       | 92,406              | 90,500          | 2,121      |
| Purchasing managers .....                                       | 45.19               | 44.10           | 1,735               | 1,654           | 38.4       | 90,203              | 85,995          | 1,996      |
| Transportation, storage, and distribution managers .....        | 31.54               | 29.33           | 1,250               | 1,173           | 39.6       | 64,992              | 60,998          | 2,061      |
| Construction managers .....                                     | 36.05               | 34.52           | 1,459               | 1,428           | 40.5       | 75,845              | 74,256          | 2,104      |
| Education administrators .....                                  | 42.08               | 40.62           | 1,578               | 1,568           | 37.5       | 79,666              | 81,511          | 1,893      |
| Education administrators, elementary and secondary school ..... | 51.24               | 49.53           | 2,011               | 1,962           | 39.3       | 95,942              | 95,300          | 1,872      |
| Education administrators, postsecondary .....                   | 42.50               | 40.00           | 1,542               | 1,471           | 36.3       | 79,516              | 76,475          | 1,871      |
| Engineering managers .....                                      | 51.18               | 53.18           | 2,063               | 2,137           | 40.3       | 107,270             | 111,112         | 2,096      |
| Medical and health services managers .....                      | 45.38               | 40.86           | 1,782               | 1,557           | 39.3       | 92,639              | 80,983          | 2,041      |
| Property, real estate, and community association managers ..... | 29.27               | 27.27           | 1,127               | 1,091           | 38.5       | 58,611              | 56,720          | 2,002      |
| Social and community service managers .....                     | 29.39               | 31.86           | 1,169               | 1,230           | 39.8       | 60,769              | 63,944          | 2,068      |
| <b>Business and financial operations occupations</b> .....      | 32.48               | 29.09           | 1,297               | 1,130           | 39.9       | 67,455              | 58,756          | 2,077      |
| Buyers and purchasing agents .....                              | 28.04               | 26.94           | 1,133               | 1,107           | 40.4       | 58,928              | 57,583          | 2,101      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Business and financial operations occupations</b><br>–Continued                                 |                     |                 |                     |                 |            |                     |                 |            |
| Wholesale and retail buyers, except farm products .....  | \$23.40             | \$22.10         | \$952               | \$900           | 40.7       | \$49,511            | \$46,800        | 2,116      |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 30.70               | 29.02           | 1,236               | 1,212           | 40.3       | 64,263              | 62,999          | 2,093      |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 29.14               | 27.67           | 1,127               | 1,045           | 38.7       | 58,611              | 54,325          | 2,011      |
| Claims adjusters, examiners, and investigators .....   | 29.09               | 27.44           | 1,127               | 1,038           | 38.8       | 58,621              | 53,976          | 2,015      |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 25.72               | 26.91           | 1,024               | 1,076           | 39.8       | 53,270              | 55,964          | 2,071      |
| Human resources, training, and labor relations specialists .....                                   | 29.71               | 28.25           | 1,145               | 1,084           | 38.5       | 59,540              | 56,347          | 2,004      |
| Employment, recruitment, and placement specialists .....   | 26.70               | 21.70           | –                   | –               | –          | –                   | –               | –          |
| Compensation, benefits, and job analysis specialists .....   | 32.55               | 33.70           | 1,287               | 1,348           | 39.5       | 66,946              | 70,098          | 2,057      |
| Training and development specialists .....   | 31.79               | 31.54           | 1,291               | 1,183           | 40.6       | 67,128              | 61,499          | 2,111      |
| Logisticians .....   | 32.76               | 29.93           | 1,310               | 1,197           | 40.0       | 68,136              | 62,250          | 2,080      |
| Management analysts .....  | 41.28               | 36.50           | 1,717               | 1,381           | 41.6       | 89,271              | 71,818          | 2,162      |
| Accountants and auditors .....   | 28.70               | 27.44           | 1,111               | 1,019           | 38.7       | 57,783              | 52,998          | 2,013      |
| Financial analysts and advisors .....  | 41.37               | 31.77           | 1,714               | 1,312           | 41.4       | 89,127              | 68,232          | 2,155      |
| Financial analysts .....   | 43.57               | 35.00           | 1,878               | 1,455           | 43.1       | 97,666              | 75,634          | 2,242      |
| Insurance underwriters .....   | 46.09               | 35.00           | 1,736               | 1,313           | 37.7       | 90,272              | 68,250          | 1,959      |
| Loan counselors and officers   | 43.54               | 45.00           | 1,742               | 1,800           | 40.0       | 90,564              | 93,600          | 2,080      |
| <b>Computer and mathematical science occupations</b> .....   | 40.29               | 38.82           | 1,599               | 1,538           | 39.7       | 82,952              | 80,000          | 2,059      |
| Computer programmers .....   | 34.04               | 35.82           | 1,342               | 1,347           | 39.4       | 69,810              | 70,044          | 2,051      |
| Computer software engineers  | 49.48               | 46.92           | 1,980               | 1,846           | 40.0       | 102,959             | 96,000          | 2,081      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Computer and mathematical science occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Computer software engineers, applications                          | \$50.57             | \$48.11         | \$2,035             | \$1,846         | 40.2       | \$105,816           | \$96,000        | 2,092      |
| Computer software engineers, systems software .....                | 48.42               | 46.23           | 1,928               | 1,837           | 39.8       | 100,232             | 95,499          | 2,070      |
| Computer support specialists                                       | 32.13               | 29.33           | 1,266               | 1,115           | 39.4       | 65,808              | 58,001          | 2,048      |
| Computer systems analysts ....                                     | 41.73               | 40.85           | 1,666               | 1,603           | 39.9       | 86,637              | 83,333          | 2,076      |
| Database administrators .....                                      | 38.45               | 32.82           | 1,548               | 1,313           | 40.3       | 80,503              | 68,268          | 2,093      |
| Network and computer systems administrators ....                   | 36.32               | 41.13           | 1,450               | 1,645           | 39.9       | 75,416              | 85,559          | 2,076      |
| Network systems and data communications analysts                   | 35.18               | 34.56           | 1,386               | 1,383           | 39.4       | 72,086              | 71,893          | 2,049      |
| Actuaries .....  | 48.20               | 52.91           | 1,873               | 1,984           | 38.9       | 97,411              | 103,175         | 2,021      |
| <b>Architecture and engineering occupations</b> .....              | 37.82               | 36.30           | 1,537               | 1,504           | 40.6       | 79,930              | 78,229          | 2,113      |
| Architects, except naval .....                                     | 27.77               | 27.53           | 1,171               | 1,101           | 42.2       | 60,887              | 57,258          | 2,192      |
| Architects, except landscape and naval ....                        | 27.31               | 24.04           | 1,140               | 962             | 41.8       | 59,292              | 49,999          | 2,171      |
| Engineers .....  | 44.81               | 43.16           | 1,822               | 1,789           | 40.7       | 94,744              | 93,030          | 2,114      |
| Aerospace engineers .....  | 49.35               | 46.66           | 2,049               | 1,908           | 41.5       | 106,541             | 99,225          | 2,159      |
| Civil engineers .....  | 35.74               | 33.42           | 1,429               | 1,337           | 40.0       | 74,330              | 69,518          | 2,080      |
| Electrical and electronics engineers .....                         | 45.54               | 46.05           | 1,867               | 1,854           | 41.0       | 97,065              | 96,408          | 2,132      |
| Electrical engineers .....   | 41.89               | 42.48           | 1,729               | 1,816           | 41.3       | 89,889              | 94,415          | 2,146      |
| Electronics engineers, except computer .....                       | 47.05               | 47.02           | 1,923               | 1,943           | 40.9       | 100,009             | 101,055         | 2,126      |
| Industrial engineers, including health and safety .....            | 38.25               | 35.83           | 1,572               | 1,556           | 41.1       | 81,749              | 80,912          | 2,137      |
| Industrial engineers .....   | 39.84               | 36.30           | 1,645               | 1,612           | 41.3       | 85,532              | 83,835          | 2,147      |
| Mechanical engineers .....   | 43.17               | 43.69           | 1,743               | 1,788           | 40.4       | 90,615              | 93,001          | 2,099      |
| Drafters .....   | 25.19               | 26.89           | 1,008               | 1,076           | 40.0       | 52,401              | 55,935          | 2,080      |
| Engineering technicians, except drafters .....                     | 26.14               | 26.84           | 1,042               | 1,070           | 39.9       | 54,177              | 55,617          | 2,072      |
| Electrical and electronic engineering technicians                  | 26.58               | 26.74           | 1,066               | 1,070           | 40.1       | 55,450              | 55,617          | 2,086      |
| <b>Life, physical, and social science occupations</b> .....        | 33.51               | 27.04           | 1,319               | 1,082           | 39.4       | 68,095              | 55,806          | 2,032      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Life, physical, and social science occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Life scientists .....   | \$37.34             | \$28.87         | \$1,477             | \$1,155         | 39.5       | \$76,782            | \$60,052        | 2,056      |
| Biological scientists .....   | 42.76               | 40.11           | 1,695               | 1,600           | 39.6       | 88,134              | 83,200          | 2,061      |
| Biochemists and biophysicists .....                                 | 45.20               | 44.40           | 1,782               | 1,769           | 39.4       | 92,649              | 92,000          | 2,050      |
| Physical scientists .....   | 32.84               | 25.96           | 1,318               | 1,038           | 40.1       | 68,514              | 54,001          | 2,086      |
| Chemists and materials scientists .....                             | 46.75               | 49.71           | 1,885               | 2,060           | 40.3       | 98,031              | 107,099         | 2,097      |
| Chemists .....  | 44.26               | 31.11           | 1,760               | 1,244           | 39.8       | 91,520              | 64,709          | 2,068      |
| Market and survey researchers .....                                 | 42.59               | 36.54           | 1,686               | 1,462           | 39.6       | 87,661              | 75,999          | 2,058      |
| Market research analysts ...  | 42.59               | 36.54           | 1,686               | 1,462           | 39.6       | 87,661              | 75,999          | 2,058      |
| Psychologists .....   | 31.11               | 31.93           | 1,152               | 1,149           | 37.0       | 52,919              | 58,047          | 1,701      |
| Clinical, counseling, and school psychologists ....                 | 42.85               | 36.49           | 1,508               | 1,448           | 35.2       | 64,720              | 66,252          | 1,511      |
| Chemical technicians .....  | 18.58               | 18.13           | 743                 | 725             | 40.0       | 38,641              | 37,710          | 2,080      |
| <b>Community and social services occupations</b> .....              | 22.93               | 20.68           | 881                 | 803             | 38.4       | 44,070              | 42,016          | 1,922      |
| Counselors .....  | 27.49               | 21.87           | 1,042               | 875             | 37.9       | 49,078              | 50,177          | 1,786      |
| Educational, vocational, and school counselors ..                   | 44.66               | 47.05           | 1,560               | 1,647           | 34.9       | 63,493              | 62,840          | 1,422      |
| Social workers .....  | 21.89               | 20.68           | 842                 | 802             | 38.5       | 42,877              | 41,401          | 1,959      |
| Child, family, and school social workers .....                      | 24.41               | 22.41           | 927                 | 846             | 38.0       | 46,268              | 43,826          | 1,896      |
| Medical and public health social workers .....                      | 26.26               | 26.37           | 1,050               | 1,055           | 40.0       | 54,616              | 54,850          | 2,080      |
| Mental health and substance abuse social workers .....              | 18.97               | 18.47           | 759                 | 739             | 40.0       | 39,448              | 38,418          | 2,080      |
| Miscellaneous community and social service specialists .....        | 19.97               | 18.01           | 779                 | 720             | 39.0       | 39,991              | 36,982          | 2,002      |
| Social and human service assistants .....                           | 16.22               | 15.87           | 629                 | 635             | 38.8       | 32,087              | 32,999          | 1,978      |
| <b>Legal occupations</b> .....                                      | 46.49               | 29.71           | 1,792               | 1,154           | 38.5       | 93,179              | 60,002          | 2,004      |
| Lawyers .....   | 67.63               | 74.28           | 2,684               | 2,915           | 39.7       | 139,562             | 151,559         | 2,064      |
| Paralegals and legal assistants                                     | 25.13               | 24.65           | 967                 | 968             | 38.5       | 50,287              | 50,326          | 2,001      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Education, training, and library occupations</b> .....          | \$37.74             | \$37.34         | \$1,341             | \$1,344         | 35.5       | \$53,335            | \$52,594        | 1,413      |
| Postsecondary teachers .....                                       | 54.29               | 49.77           | 2,046               | 1,908           | 37.7       | 83,899              | 75,618          | 1,545      |
| Math and computer teachers, postsecondary                          | 64.36               | 59.70           | 2,377               | 2,209           | 36.9       | 87,687              | 83,940          | 1,362      |
| Mathematical science teachers, postsecondary .....                 | 52.98               | 45.53           | 1,951               | 1,821           | 36.8       | 72,642              | 63,746          | 1,371      |
| Life sciences teachers, postsecondary .....                        | 50.38               | 52.42           | 2,196               | 2,097           | 43.6       | 107,294             | 106,885         | 2,130      |
| Biological science teachers, postsecondary .....                   | 50.38               | 52.42           | 2,196               | 2,097           | 43.6       | 107,294             | 106,885         | 2,130      |
| Physical sciences teachers, postsecondary .....                    | 68.03               | 65.81           | 2,644               | 2,646           | 38.9       | 114,826             | 118,400         | 1,688      |
| Social sciences teachers, postsecondary .....                      | 47.51               | 44.86           | 1,731               | 1,727           | 36.4       | 73,648              | 69,988          | 1,550      |
| Arts, communications, and humanities teachers, postsecondary ..... | 54.91               | 42.87           | 1,970               | 1,675           | 35.9       | 74,166              | 66,115          | 1,351      |
| English language and literature teachers, postsecondary .....      | 69.20               | 53.54           | 2,364               | 2,267           | 34.2       | 98,461              | 89,909          | 1,423      |
| Miscellaneous postsecondary teachers                               | 47.40               | 41.99           | 1,727               | 1,563           | 36.4       | 69,020              | 59,453          | 1,456      |
| Primary, secondary, and special education school teachers .....    | 40.20               | 42.37           | 1,421               | 1,484           | 35.3       | 54,549              | 55,798          | 1,357      |
| Preschool and kindergarten teachers .....                          | 18.84               | 13.50           | 718                 | 540             | 38.1       | 34,857              | 28,080          | 1,850      |
| Preschool teachers, except special education .....                 | 15.47               | 13.37           | 597                 | 535             | 38.6       | 30,207              | 27,810          | 1,953      |
| Kindergarten teachers, except special education .....              | 43.79               | 45.10           | 1,519               | 1,615           | 34.7       | 58,284              | 60,255          | 1,331      |
| Elementary and middle school teachers .....                        | 44.62               | 44.69           | 1,555               | 1,571           | 34.9       | 57,533              | 57,485          | 1,289      |
| Elementary school teachers, except special education .....         | 44.71               | 44.26           | 1,559               | 1,571           | 34.9       | 57,623              | 57,410          | 1,289      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Education, training, and library occupations</b><br>–Continued               |                     |                 |                     |                 |            |                     |                 |            |
| Middle school teachers, except special and vocational education                 | \$44.35             | \$45.26         | \$1,543             | \$1,579         | 34.8       | \$57,243            | \$57,510        | 1,291      |
| Secondary school teachers   | 43.80               | 43.59           | 1,531               | 1,488           | 35.0       | 56,943              | 55,616          | 1,300      |
| Secondary school teachers, except special and vocational education              | 43.75               | 43.22           | 1,531               | 1,480           | 35.0       | 56,947              | 55,625          | 1,302      |
| Special education teachers  | 43.88               | 44.63           | 1,508               | 1,500           | 34.4       | 55,541              | 55,636          | 1,266      |
| Special education teachers, preschool, kindergarten, and elementary school .... | 46.05               | 47.47           | 1,577               | 1,614           | 34.2       | 57,844              | 59,383          | 1,256      |
| Special education teachers, middle school .....                                 | 38.22               | 36.86           | 1,366               | 1,382           | 35.7       | 51,282              | 51,143          | 1,342      |
| Special education teachers, secondary school .....                              | 45.38               | 44.63           | 1,519               | 1,494           | 33.5       | 55,481              | 55,268          | 1,223      |
| Other teachers and instructors  | 24.06               | 20.00           | 857                 | 769             | 35.6       | 38,595              | 40,000          | 1,604      |
| Librarians .....  | 28.67               | 24.10           | 1,074               | 944             | 37.5       | 53,692              | 49,072          | 1,873      |
| Instructional coordinators .....  | 29.06               | 20.77           | 1,003               | 727             | 34.5       | 46,768              | 37,794          | 1,609      |
| Teacher assistants .....  | 14.53               | 14.00           | 490                 | 460             | 33.7       | 19,172              | 17,465          | 1,320      |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....         | 28.38               | 27.47           | 1,114               | 1,064           | 39.3       | 57,885              | 56,160          | 2,040      |
| Designers .....   | 27.71               | 28.92           | 1,090               | 1,157           | 39.3       | 56,699              | 60,158          | 2,046      |
| Graphic designers .....   | 25.50               | 26.44           | 1,020               | 1,058           | 40.0       | 53,045              | 54,995          | 2,080      |
| Athletes, coaches, umpires, and related workers .....                           | 43.89               | 52.70           | 1,727               | 2,108           | 39.3       | 88,603              | 109,616         | 2,019      |
| Public relations specialists .....  | 28.91               | 31.43           | 1,129               | 1,216           | 39.1       | 58,712              | 63,215          | 2,031      |
| Writers and editors .....   | 39.20               | 38.06           | 1,512               | 1,351           | 38.6       | 78,620              | 70,250          | 2,006      |
| Editors .....   | 38.25               | 33.65           | 1,462               | 1,346           | 38.2       | 76,049              | 70,000          | 1,988      |
| Broadcast and sound engineering technicians and radio operators .....           | 20.15               | 18.50           | 806                 | 740             | 40.0       | 41,902              | 38,480          | 2,080      |
| <b>Healthcare practitioner and technical occupations</b> .....                  | 33.87               | 28.83           | 1,300               | 1,103           | 38.4       | 66,938              | 56,950          | 1,976      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare practitioner and technical occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Pharmacists .....  | \$51.46             | \$50.44         | \$2,029             | \$2,000         | 39.4       | \$105,527           | \$104,000       | 2,051      |
| Physicians and surgeons .....  | 70.82               | 62.50           | 2,772               | 2,500           | 39.1       | 144,153             | 130,000         | 2,035      |
| Registered nurses .....  | 35.75               | 33.06           | 1,334               | 1,250           | 37.3       | 68,528              | 64,459          | 1,917      |
| Therapists .....   | 35.05               | 32.18           | 1,338               | 1,287           | 38.2       | 65,384              | 63,648          | 1,865      |
| Occupational therapists .....  | 48.61               | 48.30           | 1,745               | 1,842           | 35.9       | 72,719              | 71,112          | 1,496      |
| Physical therapists .....  | 32.15               | 31.23           | 1,266               | 1,287           | 39.4       | 65,826              | 66,934          | 2,047      |
| Clinical laboratory technologists and technicians .....                | 22.60               | 21.15           | 894                 | 846             | 39.5       | 46,465              | 43,992          | 2,056      |
| Medical and clinical laboratory technologists .....                    | 24.11               | 23.00           | 964                 | 920             | 40.0       | 50,144              | 47,840          | 2,080      |
| Medical and clinical laboratory technicians .....                      | 20.30               | 19.04           | 789                 | 767             | 38.9       | 41,024              | 39,894          | 2,021      |
| Radiologic technologists and technicians .....                         | 31.23               | 30.12           | 1,247               | 1,205           | 39.9       | 64,825              | 62,650          | 2,076      |
| Emergency medical technicians and paramedics .....                     | 17.63               | 16.20           | 693                 | 648             | 39.3       | 36,047              | 33,696          | 2,044      |
| Health diagnosing and treating practitioner support technicians .....  | 19.58               | 18.50           | 771                 | 740             | 39.4       | 40,013              | 38,424          | 2,043      |
| Pharmacy technicians .....   | 14.02               | 15.44           | 546                 | 540             | 38.9       | 28,392              | 28,101          | 2,025      |
| Licensed practical and licensed vocational nurses .....                | 25.31               | 25.00           | 993                 | 993             | 39.2       | 51,648              | 51,626          | 2,040      |
| Medical records and health information technicians .....               | 17.62               | 16.95           | 677                 | 608             | 38.4       | 35,184              | 31,616          | 1,997      |
| <b>Healthcare support occupations</b> .....                            | 14.35               | 13.89           | 554                 | 540             | 38.6       | 28,763              | 27,983          | 2,004      |
| Nursing, psychiatric, and home health aides .....                      | 13.30               | 12.88           | 513                 | 499             | 38.6       | 26,667              | 25,925          | 2,006      |
| Home health aides .....  | 11.67               | 11.00           | 440                 | 424             | 37.7       | 22,880              | 22,027          | 1,960      |
| Nursing aides, orderlies, and attendants .....                         | 14.09               | 14.00           | 547                 | 541             | 38.8       | 28,444              | 28,155          | 2,019      |
| Psychiatric aides .....  | 13.25               | 12.73           | 525                 | 506             | 39.6       | 27,294              | 26,289          | 2,060      |
| Miscellaneous healthcare support occupations .....                     | 16.69               | 16.06           | 644                 | 612             | 38.6       | 33,503              | 31,834          | 2,007      |
| Medical assistants .....   | 16.30               | 15.50           | 638                 | 608             | 39.2       | 33,194              | 31,637          | 2,037      |
| Medical transcriptionists .....  | 15.49               | 14.18           | 598                 | 567             | 38.6       | 31,071              | 29,474          | 2,005      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Protective service occupations</b>   | \$23.35             | \$23.86         | \$934               | \$952           | 40.0       | \$47,830            | \$48,876        | 2,048      |
| First-line supervisors/managers, law enforcement workers .....                | 35.92               | 37.44           | 1,426               | 1,497           | 39.7       | 74,146              | 77,867          | 2,064      |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 31.82               | 29.14           | 1,399               | 1,367           | 44.0       | 72,766              | 71,061          | 2,287      |
| Fire fighters .....   | 23.65               | 24.19           | 1,010               | 1,036           | 42.7       | 52,525              | 53,857          | 2,221      |
| Bailiffs, correctional officers, and jailers .....                            | 25.00               | 25.53           | 978                 | 1,002           | 39.1       | 50,861              | 52,088          | 2,034      |
| Correctional officers and jailers .....                                       | 24.35               | 24.59           | 957                 | 970             | 39.3       | 49,779              | 50,461          | 2,044      |
| Police officers .....   | 27.39               | 27.47           | 1,072               | 1,069           | 39.2       | 55,768              | 55,614          | 2,036      |
| Police and sheriff's patrol officers .....                                    | 27.39               | 27.47           | 1,072               | 1,069           | 39.2       | 55,768              | 55,614          | 2,036      |
| Security guards and gaming surveillance officers .....                        | 16.38               | 15.44           | 648                 | 617             | 39.6       | 33,489              | 32,109          | 2,045      |
| Security guards .....   | 16.38               | 15.44           | 648                 | 617             | 39.6       | 33,489              | 32,109          | 2,045      |
| <b>Food preparation and serving related occupations</b> .....                 | 11.93               | 10.80           | 457                 | 410             | 38.3       | 23,079              | 20,800          | 1,935      |
| First-line supervisors/managers, food preparation and serving workers .....   | 19.83               | 19.00           | 808                 | 760             | 40.7       | 40,883              | 38,177          | 2,061      |
| First-line supervisors/managers of food preparation and serving workers ..... | 18.02               | 17.07           | 736                 | 734             | 40.8       | 37,089              | 35,539          | 2,058      |
| Cooks .....   | 13.09               | 13.25           | 509                 | 520             | 38.9       | 26,051              | 26,291          | 1,991      |
| Cooks, institution and cafeteria .....  | 15.06               | 15.08           | 569                 | 557             | 37.8       | 28,124              | 26,291          | 1,868      |
| Cooks, restaurant .....   | 12.98               | 13.75           | 510                 | 520             | 39.3       | 26,510              | 27,040          | 2,043      |
| Food preparation workers .....  | 12.12               | 11.31           | 485                 | 452             | 40.0       | 25,205              | 23,525          | 2,080      |
| Food service, tipped .....  | 8.73                | 8.14            | 305                 | 240             | 35.0       | 14,770              | 11,852          | 1,692      |
| Bartenders .....  | 7.91                | 8.14            | 255                 | 228             | 32.2       | 13,248              | 11,852          | 1,676      |
| Waiters and waitresses .....  | 8.77                | 6.01            | 317                 | 240             | 36.1       | 14,499              | 11,482          | 1,653      |
| Fast food and counter workers .....   | 9.82                | 9.12            | 371                 | 360             | 37.8       | 18,677              | 18,720          | 1,902      |
| Combined food preparation and serving workers, including fast food .....      | 10.22               | 9.01            | 386                 | 360             | 37.8       | 19,069              | 18,720          | 1,867      |

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Food preparation and serving related occupations</b><br>–Continued                        |                     |                 |                     |                 |            |                     |                 |            |
| Counter attendants, cafeteria, food concession, and coffee shop .....                        | \$9.54              | \$9.45          | \$361               | \$360           | 37.8       | \$18,393            | \$18,720        | 1,928      |
| Dishwashers .....  | 9.31                | 8.89            | 368                 | 356             | 39.5       | 19,129              | 18,491          | 2,054      |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       | 14.63               | 13.71           | 580                 | 540             | 39.6       | 29,144              | 27,425          | 1,992      |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 22.34               | 22.24           | 885                 | 890             | 39.6       | 46,000              | 46,265          | 2,059      |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 | 21.43               | 19.25           | 847                 | 770             | 39.5       | 44,034              | 40,042          | 2,054      |
| Building cleaning workers .....  | 13.64               | 13.19           | 540                 | 527             | 39.6       | 27,887              | 27,394          | 2,044      |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 14.66               | 13.95           | 582                 | 557             | 39.7       | 29,978              | 28,900          | 2,044      |
| Maids and housekeeping cleaners .....  | 10.90               | 10.00           | 428                 | 400             | 39.3       | 22,276              | 20,800          | 2,043      |
| Grounds maintenance workers .....  | 17.17               | 15.67           | 684                 | 627             | 39.9       | 29,754              | 27,007          | 1,733      |
| Landscaping and groundskeeping workers .....   | 16.70               | 15.67           | 666                 | 627             | 39.9       | 28,630              | 26,326          | 1,714      |
| <b>Personal care and service occupations</b> .....   | 14.14               | 12.00           | 507                 | 442             | 35.9       | 24,881              | 22,880          | 1,760      |
| Child care workers .....   | 11.45               | 10.95           | 455                 | 438             | 39.8       | 23,601              | 22,776          | 2,061      |
| Recreation and fitness workers .....   | 12.13               | 11.66           | 482                 | 437             | 39.8       | 17,208              | 10,556          | 1,418      |
| Recreation workers .....   | 12.13               | 11.66           | 482                 | 437             | 39.8       | 17,208              | 10,556          | 1,418      |
| <b>Sales and related occupations</b>   | 22.04               | 17.63           | 879                 | 701             | 39.9       | 45,661              | 36,436          | 2,072      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |             | Annual <sup>5</sup> |                 |              |
|--|---------------------|-----------------|---------------------|-----------------|-------------|---------------------|-----------------|--------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours  | Mean earnings       | Median earnings | Mean hours   |
| <b>Sales and related occupations</b><br>–Continued   |                     |                 |                     |                 |             |                     |                 |              |
| First-line supervisors/managers, sales workers .....   | \$19.62             | \$17.64         | \$809               | \$725           | 41.2        | \$42,092            | \$37,700        | 2,145        |
| First-line supervisors/managers of retail sales workers ..   | 19.12               | 17.64           | 792                 | 725             | 41.4        | 41,160              | 37,700          | 2,153        |
| First-line supervisors/managers of non-retail sales workers .....                                  | 23.76               | 21.85           | 950                 | 874             | 40.0        | 49,422              | 45,448          | 2,080        |
| Retail sales workers .....   | 14.63               | 12.25           | 579                 | 477             | 39.5        | 29,992              | 24,544          | 2,049        |
| Cashiers, all workers .....  | 11.45               | 10.70           | 436                 | 401             | 38.1        | 22,540              | 20,800          | 1,968        |
| Cashiers .....   | 11.45               | 10.70           | 436                 | 401             | 38.1        | 22,540              | 20,800          | 1,968        |
| Counter and rental clerks and parts salespersons ..  | 15.23               | 12.00           | 609                 | 480             | 40.0        | 31,384              | 24,960          | 2,060        |
| Counter and rental clerks  | 14.05               | 11.69           | 562                 | 468             | 40.0        | 28,789              | 24,315          | 2,049        |
| Parts salespersons .....   | 17.26               | 15.00           | 691                 | 600             | 40.0        | 35,908              | 31,200          | 2,080        |
| Retail salespersons .....  | 15.86               | 13.74           | 636                 | 520             | 40.1        | 33,055              | 27,040          | 2,084        |
| Insurance sales agents .....   | 21.37               | 19.23           | 852                 | 769             | 39.9        | 44,316              | 40,000          | 2,073        |
| Securities, commodities, and financial services sales agents .....                                 | 73.62               | 62.71           | 2,834               | 2,522           | 38.5        | 147,386             | 131,150         | 2,002        |
| Sales representatives, wholesale and manufacturing .....   | 31.01               | 28.82           | 1,250               | 1,150           | 40.3        | 65,021              | 59,800          | 2,097        |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 36.75               | 34.11           | 1,470               | 1,364           | 40.0        | 76,449              | 70,940          | 2,080        |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 27.79               | 25.19           | 1,126               | 1,011           | 40.5        | 58,534              | 52,587          | 2,107        |
| Miscellaneous sales and related workers .....  | 25.64               | 20.61           | 1,016               | 824             | 39.6        | 52,844              | 42,858          | 2,061        |
| <b>Office and administrative support occupations .....</b>   | <b>18.69</b>        | <b>17.75</b>    | <b>730</b>          | <b>691</b>      | <b>39.0</b> | <b>37,847</b>       | <b>35,892</b>   | <b>2,025</b> |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b><br>–Continued                 |                     |                 |                     |                 |            |                     |                 |            |
| First-line supervisors/managers of office and administrative support workers ..... | \$28.33             | \$26.52         | \$1,114             | \$1,061         | 39.3       | \$57,915            | \$55,153        | 2,044      |
| Switchboard operators, including answering service .....                           | 15.03               | 14.61           | 565                 | 511             | 37.6       | 29,395              | 26,585          | 1,955      |
| Financial clerks .....   | 17.51               | 16.77           | 684                 | 653             | 39.1       | 35,537              | 33,946          | 2,030      |
| Bill and account collectors  | 16.33               | 15.87           | 650                 | 635             | 39.8       | 33,797              | 32,999          | 2,069      |
| Billing and posting clerks and machine operators                                   | 16.39               | 16.18           | 646                 | 647             | 39.4       | 33,586              | 33,627          | 2,049      |
| Bookkeeping, accounting, and auditing clerks .....                                 | 19.41               | 17.50           | 746                 | 700             | 38.5       | 38,704              | 36,401          | 1,994      |
| Payroll and timekeeping clerks .....   | 21.06               | 21.00           | 826                 | 810             | 39.2       | 42,927              | 42,099          | 2,038      |
| Tellers .....  | 13.78               | 13.24           | 543                 | 520             | 39.4       | 28,261              | 27,040          | 2,051      |
| Brokerage clerks .....   | 19.33               | 18.52           | 764                 | 740             | 39.5       | 39,742              | 38,501          | 2,056      |
| Customer service representatives .....   | 19.43               | 19.18           | 764                 | 760             | 39.3       | 39,738              | 39,520          | 2,045      |
| File clerks .....  | 13.02               | 14.00           | 494                 | 445             | 37.9       | 25,684              | 23,161          | 1,972      |
| Loan interviewers and clerks   | 19.77               | 20.56           | 777                 | 822             | 39.3       | 40,405              | 42,754          | 2,044      |
| Order clerks .....   | 18.81               | 19.81           | 751                 | 793             | 39.9       | 39,045              | 41,211          | 2,076      |
| Receptionists and information clerks .....   | 14.92               | 14.46           | 572                 | 565             | 38.3       | 29,739              | 29,390          | 1,993      |
| Reservation and transportation ticket agents and travel clerks ...                 | 16.34               | 17.79           | 640                 | 712             | 39.1       | 33,263              | 37,003          | 2,035      |
| Dispatchers .....  | 21.66               | 19.94           | 853                 | 798             | 39.4       | 44,342              | 41,479          | 2,047      |
| Dispatchers, except police, fire, and ambulance .....                              | 21.07               | 19.94           | 843                 | 798             | 40.0       | 43,822              | 41,479          | 2,080      |
| Production, planning, and expediting clerks .....                                  | 22.31               | 20.00           | 891                 | 816             | 40.0       | 46,348              | 42,420          | 2,077      |
| Shipping, receiving, and traffic clerks .....                                      | 15.57               | 14.30           | 620                 | 572             | 39.8       | 32,234              | 29,744          | 2,071      |
| Stock clerks and order fillers   | 14.57               | 14.00           | 577                 | 560             | 39.6       | 30,024              | 29,120          | 2,060      |
| Secretaries and administrative assistants .....                                    | 20.35               | 19.45           | 790                 | 763             | 38.8       | 40,721              | 39,582          | 2,001      |
| Executive secretaries and administrative assistants .....                          | 22.84               | 21.42           | 894                 | 844             | 39.1       | 46,489              | 43,875          | 2,035      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b><br>–Continued                  |                     |                 |                     |                 |            |                     |                 |            |
| Legal secretaries .....   | \$23.22             | \$23.00         | \$910               | \$864           | 39.2       | \$47,330            | \$44,928        | 2,038      |
| Medical secretaries .....   | 16.95               | 16.22           | 665                 | 626             | 39.2       | 34,596              | 32,552          | 2,041      |
| Secretaries, except legal, medical, and executive                                   | 18.80               | 17.93           | 709                 | 694             | 37.7       | 35,641              | 35,217          | 1,896      |
| Data entry and information processing workers .....                                 | 14.29               | 13.51           | 555                 | 540             | 38.8       | 28,863              | 28,101          | 2,019      |
| Data entry keyers .....   | 13.35               | 12.85           | 527                 | 514             | 39.4       | 27,380              | 26,728          | 2,051      |
| Word processors and typists .....   | 16.56               | 16.93           | 620                 | 613             | 37.4       | 32,234              | 31,886          | 1,946      |
| Insurance claims and policy processing clerks .....                                 | 18.31               | 17.13           | 708                 | 669             | 38.7       | 36,828              | 34,778          | 2,011      |
| Mail clerks and mail machine operators, except postal service .....                 | 15.52               | 15.53           | 604                 | 621             | 38.9       | 31,385              | 32,292          | 2,022      |
| Office clerks, general .....  | 18.63               | 18.85           | 720                 | 707             | 38.7       | 37,406              | 36,758          | 2,007      |
| <b>Construction and extraction occupations</b> .....                                | 25.85               | 25.00           | 1,031               | 1,000           | 39.9       | 52,759              | 51,480          | 2,041      |
| First-line supervisors/managers of construction trades and extraction workers ..... | 30.70               | 29.63           | 1,229               | 1,185           | 40.0       | 63,916              | 61,630          | 2,082      |
| Carpenters .....  | 25.80               | 25.00           | 1,032               | 1,000           | 40.0       | 53,657              | 52,000          | 2,080      |
| Construction laborers .....   | 22.83               | 21.00           | 913                 | 840             | 40.0       | 43,310              | 37,346          | 1,897      |
| Construction equipment operators .....  | 28.73               | 26.45           | 1,149               | 1,058           | 40.0       | 57,702              | 44,772          | 2,009      |
| Operating engineers and other construction equipment operators ....                 | 33.30               | 28.85           | 1,332               | 1,154           | 40.0       | 65,621              | 60,000          | 1,970      |
| Electricians .....  | 27.51               | 26.42           | 1,100               | 1,057           | 40.0       | 57,217              | 54,954          | 2,080      |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           | 26.13               | 25.46           | 1,042               | 1,012           | 39.9       | 54,184              | 52,624          | 2,073      |
| Plumbers, pipefitters, and steamfitters .....                                       | 27.33               | 26.00           | 1,089               | 1,040           | 39.9       | 56,650              | 54,080          | 2,073      |
| Helpers, construction trades ..   | 19.86               | 17.00           | 790                 | 680             | 39.8       | 41,081              | 35,360          | 2,069      |
| Construction and building inspectors .....  | 30.04               | 30.00           | 1,185               | 1,200           | 39.5       | 61,635              | 62,400          | 2,052      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Installation, maintenance, and repair occupations</b> .....                               | \$21.92             | \$20.75         | \$889               | \$832           | 40.6       | \$46,179            | \$43,264        | 2,107      |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 28.63               | 28.00           | 1,181               | 1,120           | 41.3       | 61,413              | 58,240          | 2,145      |
| Radio and telecommunications equipment installers and repairers .....                        | 27.79               | 30.91           | 1,100               | 1,236           | 39.6       | 57,214              | 64,293          | 2,059      |
| Telecommunications equipment installers and repairers, except line installers .....          | 27.79               | 30.91           | 1,100               | 1,236           | 39.6       | 57,214              | 64,293          | 2,059      |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 24.21               | 24.94           | 968                 | 997             | 40.0       | 50,360              | 51,867          | 2,080      |
| Aircraft mechanics and service technicians .....   | 31.91               | 31.97           | 1,276               | 1,279           | 40.0       | 66,370              | 66,498          | 2,080      |
| Automotive technicians and repairers .....   | 16.89               | 13.75           | 712                 | 560             | 42.1       | 37,007              | 29,120          | 2,192      |
| Automotive service technicians and mechanics .....   | 16.52               | 12.75           | 698                 | 550             | 42.2       | 36,282              | 28,600          | 2,196      |
| Bus and truck mechanics and diesel engine specialists ...                                    | 18.64               | 19.00           | 746                 | 760             | 40.0       | 38,778              | 39,520          | 2,080      |
| Heating, air conditioning, and refrigeration mechanics and installers .....                  | 24.02               | 22.50           | 961                 | 900             | 40.0       | 49,971              | 46,800          | 2,080      |
| Industrial machinery installation, repair, and maintenance workers .....                     | 20.10               | 19.50           | 799                 | 775             | 39.8       | 41,317              | 39,894          | 2,056      |
| Industrial machinery mechanics .....   | 23.16               | 21.83           | 917                 | 918             | 39.6       | 47,679              | 47,736          | 2,059      |
| Maintenance and repair workers, general .....  | 19.91               | 19.15           | 791                 | 766             | 39.8       | 40,831              | 39,624          | 2,051      |
| Maintenance workers, machinery .....   | 17.90               | 17.00           | 716                 | 680             | 40.0       | 37,224              | 35,360          | 2,080      |
| Line installers and repairers ...  | 27.51               | 29.68           | 1,100               | 1,187           | 40.0       | 57,219              | 61,724          | 2,080      |
| Electrical power-line installers and repairers   | 31.73               | 30.54           | 1,269               | 1,222           | 40.0       | 66,003              | 63,523          | 2,080      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Installation, maintenance, and repair occupations</b><br>–Continued                        |                     |                 |                     |                 |            |                     |                 |            |
| Telecommunications line installers and repairers  | \$26.39             | \$23.44         | \$1,056             | \$937           | 40.0       | \$54,889            | \$48,745        | 2,080      |
| Miscellaneous installation, maintenance, and repair workers .....                             | 19.80               | 19.83           | 792                 | 793             | 40.0       | 41,188              | 41,246          | 2,080      |
| <b>Production occupations</b> .....   | 16.21               | 14.85           | 644                 | 590             | 39.7       | 33,511              | 30,701          | 2,067      |
| First-line supervisors/managers of production and operating workers .....                     | 25.82               | 25.46           | 1,023               | 1,018           | 39.6       | 53,183              | 52,959          | 2,060      |
| Electrical, electronics, and electromechanical assemblers .....                               | 14.61               | 13.74           | 584                 | 550             | 40.0       | 30,390              | 28,579          | 2,080      |
| Electrical and electronic equipment assemblers ..   | 15.55               | 14.10           | 622                 | 564             | 40.0       | 32,336              | 29,328          | 2,080      |
| Electromechanical equipment assemblers ..   | 14.14               | 14.24           | 566                 | 570             | 40.0       | 29,415              | 29,619          | 2,080      |
| Miscellaneous assemblers and fabricators .....  | 12.62               | 11.95           | 503                 | 478             | 39.9       | 26,175              | 24,856          | 2,075      |
| Butchers and other meat, poultry, and fish processing workers .....                           | 18.62               | 16.00           | 745                 | 640             | 40.0       | 38,730              | 33,280          | 2,080      |
| Butchers and meat cutters ..  | 19.07               | 21.00           | 763                 | 840             | 40.0       | 39,664              | 43,680          | 2,080      |
| Computer control programmers and operators .....  | 18.71               | 18.05           | 740                 | 722             | 39.6       | 38,494              | 37,546          | 2,057      |
| Computer-controlled machine tool operators, metal and plastic .....                           | 18.49               | 18.00           | 731                 | 720             | 39.5       | 38,019              | 37,440          | 2,056      |
| Forming machine setters, operators, and tenders, metal and plastic .....                      | 16.66               | 17.50           | 666                 | 700             | 40.0       | 34,648              | 36,400          | 2,080      |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                 | 19.85               | 18.74           | 790                 | 750             | 39.8       | 41,094              | 38,985          | 2,070      |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic ..... | 16.15               | 15.96           | 635                 | 621             | 39.3       | 33,026              | 32,292          | 2,045      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Production occupations</b>   |                     |                 |                     |                 |            |                     |                 |            |
| –Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | \$20.55             | \$20.45         | \$822               | \$818           | 40.0       | \$42,744            | \$42,536        | 2,080      |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 21.38               | 18.74           | 855                 | 750             | 40.0       | 44,466              | 38,985          | 2,080      |
| Machinists .....  | 21.36               | 20.58           | 855                 | 823             | 40.0       | 44,435              | 42,806          | 2,080      |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.76               | 14.30           | 541                 | 458             | 36.7       | 28,156              | 23,795          | 1,908      |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 14.76               | 14.30           | 541                 | 458             | 36.7       | 28,156              | 23,795          | 1,908      |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 14.50               | 13.55           | 554                 | 538             | 38.2       | 28,787              | 27,997          | 1,985      |
| Welding, soldering, and brazing workers .....   | 18.03               | 17.00           | 723                 | 680             | 40.1       | 37,592              | 35,360          | 2,085      |
| Welders, cutters, solderers, and brazers .....  | 20.50               | 21.13           | 826                 | 845             | 40.3       | 42,937              | 43,942          | 2,094      |
| Miscellaneous metalworkers and plastic workers .....  | 16.32               | 14.37           | 653                 | 575             | 40.0       | 33,954              | 29,890          | 2,080      |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 16.98               | 14.02           | 679                 | 561             | 40.0       | 35,316              | 29,162          | 2,080      |
| Printers .....  | 13.20               | 11.75           | 528                 | 470             | 40.0       | 27,450              | 24,430          | 2,080      |
| Printing machine operators  | 12.94               | 11.75           | 517                 | 470             | 40.0       | 26,907              | 24,430          | 2,080      |
| Laundry and dry-cleaning workers .....  | 10.97               | 11.12           | 439                 | 445             | 40.0       | 22,818              | 23,130          | 2,080      |
| Textile machine setters, operators, and tenders .....   | 12.63               | 12.50           | 505                 | 500             | 40.0       | 26,266              | 26,000          | 2,080      |
| Cutting workers .....   | 17.08               | 17.00           | 683                 | 680             | 40.0       | 35,527              | 35,360          | 2,080      |
| Inspectors, testers, sorters, samplers, and weighers ....   | 16.49               | 15.64           | 661                 | 626             | 40.1       | 34,383              | 32,531          | 2,086      |

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>                                      | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Production occupations</b>                                |                     |                 |                     |                 |            |                     |                 |            |
| –Continued   |                     |                 |                     |                 |            |                     |                 |            |
| Packaging and filling machine operators and tenders .....    | \$11.67             | \$11.20         | \$467               | \$448           | 40.0       | \$24,266            | \$23,296        | 2,080      |
| Painting workers .....                                       | 17.71               | 17.75           | 709                 | 710             | 40.0       | 36,846              | 36,920          | 2,080      |
| Miscellaneous production workers .....                       | 12.95               | 11.90           | 517                 | 476             | 39.9       | 26,874              | 24,752          | 2,075      |
| Helpers--production workers .....                            | 12.80               | 11.34           | 512                 | 454             | 40.0       | 26,618              | 23,587          | 2,080      |
| <b>Transportation and material moving occupations</b> .....  | 17.27               | 16.25           | 673                 | 642             | 39.0       | 34,715              | 33,280          | 2,010      |
| Bus drivers .....  | 19.17               | 18.73           | 714                 | 743             | 37.3       | 33,713              | 36,358          | 1,758      |
| Driver/sales workers and truck drivers .....                 | 18.95               | 18.74           | 760                 | 752             | 40.1       | 39,331              | 39,121          | 2,075      |
| Truck drivers, heavy and tractor-trailer .....               | 19.53               | 19.32           | 792                 | 770             | 40.5       | 40,830              | 39,520          | 2,091      |
| Truck drivers, light or delivery services .....              | 16.26               | 15.34           | 649                 | 614             | 39.9       | 33,762              | 31,907          | 2,076      |
| Dredge, excavating, and loading machine operators            | 27.98               | 27.74           | 1,119               | 1,110           | 40.0       | 58,192              | 57,699          | 2,080      |
| Excavating and loading machine and dragline operators .....  | 27.98               | 27.74           | 1,119               | 1,110           | 40.0       | 58,192              | 57,699          | 2,080      |
| Industrial truck and tractor operators .....                 | 17.70               | 17.69           | 705                 | 705             | 39.8       | 36,646              | 36,641          | 2,070      |
| Laborers and material movers, hand .....                     | 12.44               | 12.00           | 497                 | 480             | 39.9       | 25,837              | 24,960          | 2,077      |
| Cleaners of vehicles and equipment .....                     | 12.25               | 11.50           | 476                 | 420             | 38.9       | 24,761              | 21,840          | 2,021      |
| Laborers and freight, stock, and material movers, hand ..... | 13.61               | 13.34           | 546                 | 538             | 40.1       | 28,393              | 27,955          | 2,086      |

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Transportation and material moving occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Machine feeders and offbearers .....                                | \$10.70             | \$8.00          | \$428               | \$320           | 40.0       | \$22,261            | \$16,640        | 2,080      |
| Packers and packagers, hand .....                                   | 11.03               | 10.97           | 439                 | 439             | 39.8       | 22,826              | 22,818          | 2,070      |

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly,  
and annual earnings and mean weekly and annual hours**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>All workers</b> .....  | \$25.43             | \$20.32         | \$1,002             | \$800           | 39.4       | \$51,697            | \$41,600        | 2,033      |
| <b>Management occupations</b> .....   | 44.94               | 40.00           | 1,798               | 1,615           | 40.0       | 93,444              | 83,909          | 2,080      |
| Chief executives .....  | –                   | –               | 3,180               | 1,671           | 48.9       | 165,334             | 86,893          | 2,542      |
| General and operations<br>managers .....  | 56.16               | 48.77           | 2,307               | 1,893           | 41.1       | 119,953             | 98,438          | 2,136      |
| Marketing and sales managers  | 47.40               | 39.81           | 1,911               | 1,552           | 40.3       | 99,398              | 80,710          | 2,097      |
| Marketing managers .....  | 50.47               | 39.81           | 2,061               | 1,539           | 40.8       | 107,155             | 80,016          | 2,123      |
| Sales managers .....  | 43.15               | 41.59           | 1,712               | 1,664           | 39.7       | 88,998              | 86,507          | 2,062      |
| Administrative services<br>managers .....   | 37.32               | 37.78           | 1,533               | 1,597           | 41.1       | 79,705              | 83,054          | 2,136      |
| Computer and information<br>systems managers .....  | 55.58               | 52.21           | 2,185               | 2,088           | 39.3       | 113,645             | 108,555         | 2,045      |
| Financial managers .....  | 46.52               | 43.41           | 1,870               | 1,675           | 40.2       | 97,226              | 87,125          | 2,090      |
| Human resources managers ...<br>Compensation and benefits<br>managers .....                   | 45.67               | 43.06           | 1,828               | 1,615           | 40.0       | 95,063              | 83,965          | 2,082      |
| Training and development<br>managers .....  | 44.40               | 32.70           | 1,828               | 1,472           | 41.2       | 95,055              | 76,518          | 2,141      |
| 50.36   | 47.22               | 1,986           | 1,889               | 39.4            | 103,253    | 98,209              | 2,050           |            |
| Industrial production<br>managers .....   | 44.68               | 43.54           | 1,824               | 1,828           | 40.8       | 94,873              | 95,064          | 2,123      |
| Purchasing managers .....   | 45.41               | 45.43           | 1,751               | 1,602           | 38.6       | 91,055              | 83,325          | 2,005      |
| Transportation, storage, and<br>distribution managers .....                                   | 31.54               | 29.33           | 1,250               | 1,173           | 39.6       | 64,992              | 60,998          | 2,061      |
| Construction managers .....   | 36.26               | 36.35           | 1,468               | 1,454           | 40.5       | 76,315              | 75,600          | 2,105      |
| Education administrators .....  | 37.98               | 31.67           | 1,392               | 1,249           | 36.7       | 71,826              | 63,041          | 1,891      |
| Education administrators,<br>postsecondary .....  | 42.78               | 40.00           | 1,541               | 1,471           | 36.0       | 79,349              | 76,475          | 1,855      |
| Engineering managers .....  | 51.00               | 50.93           | 2,065               | 2,163           | 40.5       | 107,356             | 112,501         | 2,105      |
| Medical and health services<br>managers .....   | 45.17               | 40.86           | 1,788               | 1,557           | 39.6       | 93,001              | 80,983          | 2,059      |
| Social and community service<br>managers .....  | 28.38               | 31.86           | 1,130               | 1,230           | 39.8       | 58,737              | 63,944          | 2,070      |
| <b>Business and financial<br/>operations occupations</b> .....                                | 32.66               | 29.02           | 1,308               | 1,130           | 40.1       | 68,029              | 58,756          | 2,083      |
| Buyers and purchasing agents<br>Wholesale and retail<br>buyers, except farm<br>products ..... | 28.04               | 26.94           | 1,133               | 1,107           | 40.4       | 58,928              | 57,583          | 2,101      |
| 23.40   | 22.10               | 952             | 900                 | 40.7            | 49,511     | 46,800              | 2,116           |            |
| Purchasing agents, except<br>wholesale, retail, and<br>farm products .....                    | 30.70               | 29.02           | 1,236               | 1,212           | 40.3       | 64,263              | 62,999          | 2,093      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Business and financial operations occupations</b><br>–Continued                                 |                     |                 |                     |                 |            |                     |                 |            |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | \$29.14             | \$27.67         | \$1,127             | \$1,045         | 38.7       | \$58,611            | \$54,325        | 2,011      |
| Claims adjusters, examiners, and investigators .....   | 29.09               | 27.44           | 1,127               | 1,038           | 38.8       | 58,621              | 53,976          | 2,015      |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 24.26               | 24.77           | 965                 | 991             | 39.8       | 50,169              | 51,520          | 2,068      |
| Human resources, training, and labor relations specialists .....                                   | 28.91               | 26.28           | 1,112               | 995             | 38.4       | 57,804              | 51,763          | 1,999      |
| Compensation, benefits, and job analysis specialists .....   | 30.01               | 28.25           | 1,185               | 1,130           | 39.5       | 61,600              | 58,756          | 2,052      |
| Training and development specialists .....   | 31.79               | 31.54           | 1,291               | 1,183           | 40.6       | 67,128              | 61,499          | 2,111      |
| Logisticians .....   | 32.76               | 29.93           | 1,310               | 1,197           | 40.0       | 68,136              | 62,250          | 2,080      |
| Management analysts .....  | 42.01               | 37.70           | 1,753               | 1,385           | 41.7       | 91,172              | 71,999          | 2,170      |
| Accountants and auditors .....   | 28.59               | 27.89           | 1,113               | 1,035           | 38.9       | 57,894              | 53,830          | 2,025      |
| Financial analysts and advisors .....  | 41.37               | 31.77           | 1,714               | 1,312           | 41.4       | 89,127              | 68,232          | 2,155      |
| Financial analysts .....   | 43.57               | 35.00           | 1,878               | 1,455           | 43.1       | 97,666              | 75,634          | 2,242      |
| Insurance underwriters .....   | 46.09               | 35.00           | 1,736               | 1,313           | 37.7       | 90,272              | 68,250          | 1,959      |
| Loan counselors and officers   | 43.54               | 45.00           | 1,742               | 1,800           | 40.0       | 90,564              | 93,600          | 2,080      |
| <b>Computer and mathematical science occupations</b> .....   | 40.98               | 40.85           | 1,629               | 1,583           | 39.8       | 84,510              | 81,992          | 2,062      |
| Computer programmers .....   | 34.03               | 35.11           | 1,346               | 1,346           | 39.6       | 70,016              | 69,992          | 2,057      |
| Computer software engineers  | 49.65               | 47.14           | 1,987               | 1,849           | 40.0       | 103,320             | 96,158          | 2,081      |
| Computer software engineers, applications  | 50.95               | 48.13           | 2,051               | 1,869           | 40.2       | 106,638             | 97,200          | 2,093      |
| Computer software engineers, systems software .....  | 48.42               | 46.23           | 1,928               | 1,837           | 39.8       | 100,232             | 95,499          | 2,070      |
| Computer support specialists   | 33.08               | 29.33           | 1,309               | 1,173           | 39.6       | 68,075              | 61,000          | 2,058      |
| Computer systems analysts ....   | 41.85               | 41.25           | 1,674               | 1,625           | 40.0       | 87,025              | 84,510          | 2,080      |
| Network and computer systems administrators .....  | 37.11               | 44.38           | 1,487               | 1,730           | 40.1       | 77,321              | 89,981          | 2,084      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Computer and mathematical science occupations</b><br>—Continued |                     |                 |                     |                 |            |                     |                 |            |
| Network systems and data communications analysts                   | \$34.81             | \$34.56         | \$1,371             | \$1,383         | 39.4       | \$71,315            | \$71,893        | 2,049      |
| Actuaries .....  | 48.20               | 52.91           | 1,873               | 1,984           | 38.9       | 97,411              | 103,175         | 2,021      |
| <b>Architecture and engineering occupations</b> .....              | 37.99               | 36.88           | 1,546               | 1,519           | 40.7       | 80,396              | 79,013          | 2,116      |
| Architects, except naval .....                                     | 27.77               | 27.53           | 1,171               | 1,101           | 42.2       | 60,887              | 57,258          | 2,192      |
| Architects, except landscape and naval .....                       | 27.31               | 24.04           | 1,140               | 962             | 41.8       | 59,292              | 49,999          | 2,171      |
| Engineers .....  | 44.99               | 43.19           | 1,830               | 1,789           | 40.7       | 95,171              | 93,030          | 2,115      |
| Aerospace engineers .....  | 49.35               | 46.66           | 2,049               | 1,908           | 41.5       | 106,541             | 99,225          | 2,159      |
| Electrical and electronics engineers .....                         | 45.47               | 46.05           | 1,865               | 1,842           | 41.0       | 96,958              | 95,805          | 2,133      |
| Electrical engineers .....   | 41.38               | 40.77           | 1,712               | 1,751           | 41.4       | 88,999              | 91,052          | 2,151      |
| Electronics engineers, except computer .....                       | 47.05               | 47.02           | 1,923               | 1,943           | 40.9       | 100,009             | 101,055         | 2,126      |
| Industrial engineers, including health and safety .....            | 38.25               | 35.83           | 1,572               | 1,556           | 41.1       | 81,749              | 80,912          | 2,137      |
| Industrial engineers .....   | 39.84               | 36.30           | 1,645               | 1,612           | 41.3       | 85,532              | 83,835          | 2,147      |
| Mechanical engineers .....   | 43.17               | 43.69           | 1,743               | 1,788           | 40.4       | 90,615              | 93,001          | 2,099      |
| Drafters .....   | 25.19               | 26.89           | 1,008               | 1,076           | 40.0       | 52,401              | 55,935          | 2,080      |
| Engineering technicians, except drafters .....                     | 26.42               | 27.60           | 1,058               | 1,104           | 40.0       | 55,017              | 57,408          | 2,083      |
| Electrical and electronic engineering technicians                  | 26.58               | 26.74           | 1,066               | 1,070           | 40.1       | 55,450              | 55,617          | 2,086      |
| <b>Life, physical, and social science occupations</b> .....        | 34.54               | 27.42           | 1,368               | 1,082           | 39.6       | 71,019              | 56,243          | 2,056      |
| Life scientists .....  | 37.77               | 28.87           | 1,505               | 1,155           | 39.8       | 78,241              | 60,052          | 2,072      |
| Biological scientists .....  | 42.76               | 40.11           | 1,695               | 1,600           | 39.6       | 88,134              | 83,200          | 2,061      |
| Biochemists and biophysicists .....                                | 45.20               | 44.40           | 1,782               | 1,769           | 39.4       | 92,649              | 92,000          | 2,050      |
| Physical scientists .....  | 35.34               | 30.17           | 1,419               | 1,207           | 40.2       | 73,779              | 62,754          | 2,088      |
| Chemists and materials scientists .....                            | 46.75               | 49.71           | 1,885               | 2,060           | 40.3       | 98,031              | 107,099         | 2,097      |
| Chemists .....   | 44.26               | 31.11           | 1,760               | 1,244           | 39.8       | 91,520              | 64,709          | 2,068      |
| Market and survey researchers .....                                | 42.78               | 36.54           | 1,693               | 1,462           | 39.6       | 88,034              | 75,999          | 2,058      |
| Market research analysts ...                                       | 42.78               | 36.54           | 1,693               | 1,462           | 39.6       | 88,034              | 75,999          | 2,058      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Life, physical, and social science occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Chemical technicians .....  | \$18.58             | \$18.13         | \$743               | \$725           | 40.0       | \$38,641            | \$37,710        | 2,080      |
| <b>Community and social services occupations</b> .....              | 18.38               | 16.97           | 712                 | 660             | 38.7       | 36,554              | 34,299          | 1,989      |
| Counselors .....  | 18.08               | 14.52           | 704                 | 592             | 38.9       | 35,409              | 30,930          | 1,958      |
| Social workers .....  | 18.88               | 18.02           | 730                 | 700             | 38.6       | 37,647              | 36,400          | 1,994      |
| Child, family, and school social workers .....                      | 19.58               | 20.23           | 741                 | 769             | 37.8       | 37,458              | 39,974          | 1,913      |
| Medical and public health social workers .....                      | 26.26               | 26.37           | 1,050               | 1,055           | 40.0       | 54,616              | 54,850          | 2,080      |
| Mental health and substance abuse social workers .....              | 18.97               | 18.47           | 759                 | 739             | 40.0       | 39,448              | 38,418          | 2,080      |
| Miscellaneous community and social service specialists .....        | 16.75               | 15.87           | 652                 | 635             | 38.9       | 33,873              | 32,999          | 2,023      |
| Social and human service assistants .....                           | 14.42               | 14.88           | 556                 | 595             | 38.5       | 28,883              | 30,950          | 2,002      |
| <b>Legal occupations</b> .....                                      | 58.27               | 43.41           | 2,278               | 1,519           | 39.1       | 118,440             | 79,001          | 2,033      |
| Lawyers .....   | 79.21               | 79.33           | 3,168               | 3,173           | 40.0       | 164,749             | 165,000         | 2,080      |
| Paralegals and legal assistants                                     | 25.15               | 26.86           | 963                 | 974             | 38.3       | 50,088              | 50,631          | 1,991      |
| <b>Education, training, and library occupations</b> .....           | 33.07               | 29.61           | 1,246               | 1,105           | 37.7       | 55,876              | 46,700          | 1,689      |
| Postsecondary teachers .....  | 53.68               | 49.82           | 2,035               | 1,933           | 37.9       | 85,539              | 80,340          | 1,593      |
| Math and computer teachers, postsecondary                           | 51.16               | 45.53           | 1,868               | 1,756           | 36.5       | 69,751              | 63,746          | 1,363      |
| Mathematical science teachers, postsecondary .....                  | 51.33               | 43.88           | 1,888               | 1,645           | 36.8       | 69,966              | 52,650          | 1,363      |
| Life sciences teachers, postsecondary .....                         | 50.38               | 52.42           | 2,196               | 2,097           | 43.6       | 107,294             | 106,885         | 2,130      |
| Biological science teachers, postsecondary .....                    | 50.38               | 52.42           | 2,196               | 2,097           | 43.6       | 107,294             | 106,885         | 2,130      |
| Physical sciences teachers, postsecondary .....                     | 67.23               | 56.92           | 2,598               | 2,277           | 38.6       | 115,370             | 118,400         | 1,716      |
| Social sciences teachers, postsecondary .....                       | 58.60               | 49.77           | 2,156               | 1,991           | 36.8       | 95,560              | 100,000         | 1,631      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Education, training, and library occupations</b><br>–Continued       |                     |                 |                     |                 |            |                     |                 |            |
| Arts, communications, and humanities teachers, postsecondary .....      | \$51.63             | \$36.12         | \$1,820             | \$1,433         | 35.3       | \$67,906            | \$46,888        | 1,315      |
| Miscellaneous postsecondary teachers                                    | 45.71               | 40.87           | 1,677               | 1,561           | 36.7       | 67,987              | 59,691          | 1,487      |
| Primary, secondary, and special education school teachers .....         | 24.40               | 18.23           | 927                 | 684             | 38.0       | 41,108              | 38,739          | 1,685      |
| Preschool and kindergarten teachers .....                               | 14.58               | 13.37           | 564                 | 520             | 38.7       | 28,881              | 27,040          | 1,981      |
| Preschool teachers, except special education .....                      | 14.45               | 13.37           | 561                 | 520             | 38.8       | 28,682              | 27,040          | 1,984      |
| Elementary and middle school teachers .....                             | 35.27               | 38.35           | 1,353               | 1,534           | 38.4       | 50,754              | 57,376          | 1,439      |
| Elementary school teachers, except special education .....              | 34.72               | 38.35           | 1,364               | 1,534           | 39.3       | 51,436              | 57,376          | 1,482      |
| Secondary school teachers   | 37.32               | 37.08           | 1,372               | 1,314           | 36.8       | 52,563              | 53,208          | 1,409      |
| Secondary school teachers, except special and vocational education      | 37.32               | 37.08           | 1,372               | 1,314           | 36.8       | 52,563              | 53,208          | 1,409      |
| Librarians .....  | 24.98               | 24.04           | 976                 | 962             | 39.1       | 50,200              | 50,001          | 2,010      |
| Teacher assistants .....  | 11.88               | 12.50           | 456                 | 457             | 38.4       | 22,794              | 22,411          | 1,918      |
| <b>Arts, design, entertainment, sports, and media occupations</b> ..... | 28.46               | 27.47           | 1,117               | 1,086           | 39.2       | 58,035              | 56,406          | 2,039      |
| Designers .....   | 27.71               | 28.92           | 1,090               | 1,157           | 39.3       | 56,699              | 60,158          | 2,046      |
| Graphic designers .....   | 25.50               | 26.44           | 1,020               | 1,058           | 40.0       | 53,045              | 54,995          | 2,080      |
| Athletes, coaches, umpires, and related workers .....                   | 43.89               | 52.70           | 1,727               | 2,108           | 39.3       | 88,603              | 109,616         | 2,019      |
| Public relations specialists .....                                      | 28.91               | 31.43           | 1,129               | 1,216           | 39.1       | 58,712              | 63,215          | 2,031      |
| Writers and editors .....   | 39.20               | 38.06           | 1,512               | 1,351           | 38.6       | 78,620              | 70,250          | 2,006      |
| Editors .....   | 38.25               | 33.65           | 1,462               | 1,346           | 38.2       | 76,049              | 70,000          | 1,988      |
| Broadcast and sound engineering technicians and radio operators .....   | 20.22               | 18.50           | 809                 | 740             | 40.0       | 42,048              | 38,480          | 2,080      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare practitioner and technical occupations</b> .....        | \$34.06             | \$28.96         | \$1,309             | \$1,103         | 38.4       | \$68,017            | \$57,289        | 1,997      |
| Pharmacists .....   | 51.46               | 50.44           | 2,029               | 2,000           | 39.4       | 105,527             | 104,000         | 2,051      |
| Physicians and surgeons .....   | 70.82               | 62.50           | 2,772               | 2,500           | 39.1       | 144,153             | 130,000         | 2,035      |
| Registered nurses .....   | 35.91               | 33.06           | 1,337               | 1,246           | 37.2       | 69,493              | 64,771          | 1,935      |
| Therapists .....  | 32.14               | 32.07           | 1,259               | 1,224           | 39.2       | 65,452              | 63,648          | 2,036      |
| Physical therapists .....   | 32.15               | 31.23           | 1,266               | 1,287           | 39.4       | 65,826              | 66,934          | 2,047      |
| Clinical laboratory technologists and technicians .....               | 22.60               | 21.15           | 894                 | 846             | 39.5       | 46,465              | 43,992          | 2,056      |
| Medical and clinical laboratory technologists .....                   | 24.11               | 23.00           | 964                 | 920             | 40.0       | 50,144              | 47,840          | 2,080      |
| Medical and clinical laboratory technicians .....                     | 20.30               | 19.04           | 789                 | 767             | 38.9       | 41,024              | 39,894          | 2,021      |
| Radiologic technologists and technicians .....                        | 31.23               | 30.12           | 1,247               | 1,205           | 39.9       | 64,825              | 62,650          | 2,076      |
| Emergency medical technicians and paramedics .....                    | 16.64               | 15.08           | 664                 | 603             | 39.9       | 34,533              | 31,366          | 2,075      |
| Health diagnosing and treating practitioner support technicians ..... | 18.54               | 17.32           | 724                 | 665             | 39.1       | 37,565              | 34,445          | 2,026      |
| Pharmacy technicians .....  | 13.75               | 14.95           | 534                 | 540             | 38.8       | 27,765              | 28,101          | 2,020      |
| Licensed practical and licensed vocational nurses .....               | 25.32               | 25.00           | 993                 | 993             | 39.2       | 51,643              | 51,626          | 2,039      |
| Medical records and health information technicians .....              | 17.62               | 16.95           | 677                 | 608             | 38.4       | 35,184              | 31,616          | 1,997      |
| <b>Healthcare support occupations</b> .....                           | 14.27               | 13.71           | 550                 | 531             | 38.6       | 28,626              | 27,612          | 2,006      |
| Nursing, psychiatric, and home health aides .....                     | 13.18               | 12.73           | 508                 | 494             | 38.5       | 26,422              | 25,709          | 2,004      |
| Home health aides .....   | 11.67               | 11.00           | 440                 | 424             | 37.7       | 22,880              | 22,027          | 1,960      |
| Nursing aides, orderlies, and attendants .....                        | 14.01               | 13.85           | 545                 | 540             | 38.9       | 28,315              | 28,080          | 2,021      |
| Miscellaneous healthcare support occupations .....                    | 16.62               | 16.00           | 641                 | 612             | 38.6       | 33,342              | 31,834          | 2,007      |
| Medical assistants .....  | 16.30               | 15.50           | 638                 | 608             | 39.2       | 33,194              | 31,637          | 2,037      |
| Medical transcriptionists .....                                       | 15.49               | 14.18           | 598                 | 567             | 38.6       | 31,071              | 29,474          | 2,005      |
| <b>Protective service occupations</b> .....                           | 15.09               | 14.62           | 603                 | 585             | 39.9       | 29,728              | 30,405          | 1,969      |
| Security guards and gaming surveillance officers .....                | 16.46               | 15.44           | 655                 | 617             | 39.8       | 34,055              | 32,109          | 2,068      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Protective service occupations</b><br>–Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Security guards .....  | \$16.46             | \$15.44         | \$655               | \$617           | 39.8       | \$34,055            | \$32,109        | 2,068      |
| <b>Food preparation and serving related occupations</b> .....                                | 11.83               | 10.73           | 454                 | 410             | 38.4       | 23,077              | 20,800          | 1,951      |
| First-line supervisors/managers, food preparation and serving workers .....                  | 20.02               | 19.23           | 822                 | 769             | 41.0       | 42,208              | 39,520          | 2,109      |
| First-line supervisors/managers of food preparation and serving workers .....                | 18.12               | 17.07           | 746                 | 734             | 41.2       | 38,249              | 38,177          | 2,111      |
| Cooks .....  | 12.93               | 13.25           | 504                 | 520             | 39.0       | 26,164              | 26,390          | 2,024      |
| Cooks, institution and cafeteria .....   | 14.80               | 14.88           | 563                 | 566             | 38.0       | 29,117              | 28,941          | 1,967      |
| Cooks, restaurant .....  | 12.98               | 13.75           | 510                 | 520             | 39.3       | 26,510              | 27,040          | 2,043      |
| Food preparation workers .....   | 12.12               | 11.31           | 485                 | 452             | 40.0       | 25,205              | 23,525          | 2,080      |
| Food service, tipped .....   | 8.73                | 8.14            | 305                 | 240             | 35.0       | 14,770              | 11,852          | 1,692      |
| Bartenders .....   | 7.91                | 8.14            | 255                 | 228             | 32.2       | 13,248              | 11,852          | 1,676      |
| Waiters and waitresses .....   | 8.77                | 6.01            | 317                 | 240             | 36.1       | 14,499              | 11,482          | 1,653      |
| Fast food and counter workers .....  | 9.75                | 9.10            | 369                 | 360             | 37.9       | 18,643              | 18,720          | 1,912      |
| Combined food preparation and serving workers, including fast food .....                     | 10.16               | 9.01            | 385                 | 360             | 37.9       | 19,104              | 18,720          | 1,880      |
| Counter attendants, cafeteria, food concession, and coffee shop .....                        | 9.45                | 9.35            | 358                 | 360             | 37.9       | 18,305              | 18,720          | 1,936      |
| Dishwashers .....  | 9.31                | 8.89            | 368                 | 356             | 39.5       | 19,129              | 18,491          | 2,054      |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       | 13.59               | 13.17           | 537                 | 520             | 39.5       | 27,253              | 26,326          | 2,005      |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 18.60               | 19.25           | 733                 | 770             | 39.4       | 38,096              | 40,042          | 2,048      |
| Building cleaning workers .....  | 12.43               | 12.49           | 490                 | 491             | 39.4       | 25,472              | 25,542          | 2,048      |

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Building and grounds cleaning and maintenance occupations</b> –Continued |                     |                 |                     |                 |            |                     |                 |            |
| Janitors and cleaners, except maids and housekeeping cleaners               | \$13.48             | \$13.19         | \$532               | \$527           | 39.5       | \$27,673            | \$27,425        | 2,053      |
| Maids and housekeeping cleaners .....                                       | 10.68               | 10.00           | 419                 | 400             | 39.3       | 21,792              | 20,800          | 2,041      |
| Grounds maintenance workers .....   | 17.06               | 15.67           | 680                 | 627             | 39.8       | 31,285              | 27,007          | 1,834      |
| Landscaping and groundskeeping workers .....                                | 17.06               | 15.67           | 680                 | 627             | 39.8       | 31,285              | 27,007          | 1,834      |
| <b>Personal care and service occupations</b> .....                          | 14.11               | 12.00           | 504                 | 442             | 35.7       | 25,671              | 23,005          | 1,819      |
| Child care workers .....  | 11.45               | 10.95           | 455                 | 438             | 39.8       | 23,601              | 22,776          | 2,061      |
| Recreation and fitness workers .....  | 13.15               | 13.26           | 521                 | 568             | 39.7       | 21,764              | 22,737          | 1,655      |
| Recreation workers .....  | 13.15               | 13.26           | 521                 | 568             | 39.7       | 21,764              | 22,737          | 1,655      |
| <b>Sales and related occupations</b>  | 22.09               | 17.31           | 882                 | 695             | 39.9       | 45,788              | 36,088          | 2,072      |
| First-line supervisors/managers, sales workers .....                        | 19.70               | 17.64           | 813                 | 725             | 41.3       | 42,293              | 37,700          | 2,147      |
| First-line supervisors/managers of retail sales workers ..                  | 19.18               | 17.64           | 795                 | 725             | 41.5       | 41,354              | 37,700          | 2,156      |
| First-line supervisors/managers of non-retail sales workers .....           | 23.76               | 21.85           | 950                 | 874             | 40.0       | 49,422              | 45,448          | 2,080      |
| Retail sales workers .....  | 14.55               | 12.15           | 576                 | 472             | 39.6       | 29,829              | 24,357          | 2,050      |
| Cashiers, all workers .....   | 11.10               | 10.70           | 422                 | 400             | 38.0       | 21,809              | 20,800          | 1,965      |
| Cashiers .....  | 11.10               | 10.70           | 422                 | 400             | 38.0       | 21,809              | 20,800          | 1,965      |
| Counter and rental clerks and parts salespersons ..                         | 15.23               | 12.00           | 609                 | 480             | 40.0       | 31,384              | 24,960          | 2,060      |
| Counter and rental clerks   | 14.05               | 11.69           | 562                 | 468             | 40.0       | 28,789              | 24,315          | 2,049      |
| Parts salespersons .....  | 17.26               | 15.00           | 691                 | 600             | 40.0       | 35,908              | 31,200          | 2,080      |
| Retail salespersons .....   | 15.83               | 13.74           | 635                 | 512             | 40.1       | 33,036              | 26,645          | 2,086      |
| Insurance sales agents .....  | 21.37               | 19.23           | 852                 | 769             | 39.9       | 44,316              | 40,000          | 2,073      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Sales and related occupations</b><br>–Continued   |                     |                 |                     |                 |            |                     |                 |            |
| Securities, commodities, and financial services sales agents .....                                 | \$73.62             | \$62.71         | \$2,834             | \$2,522         | 38.5       | \$147,386           | \$131,150       | 2,002      |
| Sales representatives, wholesale and manufacturing .....   | 31.01               | 28.82           | 1,250               | 1,150           | 40.3       | 65,021              | 59,800          | 2,097      |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 36.75               | 34.11           | 1,470               | 1,364           | 40.0       | 76,449              | 70,940          | 2,080      |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 27.79               | 25.19           | 1,126               | 1,011           | 40.5       | 58,534              | 52,587          | 2,107      |
| Miscellaneous sales and related workers .....  | 25.64               | 20.61           | 1,016               | 824             | 39.6       | 52,844              | 42,858          | 2,061      |
| <b>Office and administrative support occupations</b> .....   | 18.46               | 17.36           | 724                 | 684             | 39.2       | 37,644              | 35,485          | 2,039      |
| First-line supervisors/managers of office and administrative support workers .....                 | 28.39               | 26.52           | 1,127               | 1,061           | 39.7       | 58,584              | 55,153          | 2,063      |
| Financial clerks .....   | 17.41               | 16.59           | 685                 | 654             | 39.3       | 35,594              | 34,008          | 2,045      |
| Billing and posting clerks and machine operators .....   | 16.37               | 16.17           | 647                 | 647             | 39.5       | 33,622              | 33,627          | 2,054      |
| Bookkeeping, accounting, and auditing clerks .....   | 19.46               | 17.50           | 759                 | 700             | 39.0       | 39,489              | 36,401          | 2,030      |
| Payroll and timekeeping clerks .....   | 21.07               | 21.00           | 826                 | 817             | 39.2       | 42,937              | 42,500          | 2,038      |
| Tellers .....  | 13.63               | 13.17           | 538                 | 516             | 39.5       | 27,994              | 26,851          | 2,053      |
| Brokerage clerks .....   | 19.33               | 18.52           | 764                 | 740             | 39.5       | 39,742              | 38,501          | 2,056      |
| Customer service representatives .....   | 19.31               | 19.00           | 759                 | 751             | 39.3       | 39,494              | 39,062          | 2,045      |
| Loan interviewers and clerks .....   | 19.77               | 20.56           | 777                 | 822             | 39.3       | 40,405              | 42,754          | 2,044      |
| Order clerks .....   | 18.81               | 19.81           | 751                 | 793             | 39.9       | 39,045              | 41,211          | 2,076      |
| Receptionists and information clerks .....   | 14.60               | 14.13           | 562                 | 534             | 38.5       | 29,222              | 27,788          | 2,001      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b><br>–Continued                  |                     |                 |                     |                 |            |                     |                 |            |
| Reservation and transportation ticket agents and travel clerks ...                  | \$16.34             | \$17.79         | \$640               | \$712           | 39.1       | \$33,263            | \$37,003        | 2,035      |
| Dispatchers .....   | 19.91               | 19.94           | 796                 | 798             | 40.0       | 41,405              | 41,479          | 2,080      |
| Dispatchers, except police, fire, and ambulance .....                               | 19.91               | 19.94           | 796                 | 798             | 40.0       | 41,405              | 41,479          | 2,080      |
| Production, planning, and expediting clerks .....                                   | 22.31               | 20.00           | 891                 | 816             | 40.0       | 46,348              | 42,420          | 2,077      |
| Shipping, receiving, and traffic clerks .....                                       | 15.57               | 14.30           | 620                 | 572             | 39.8       | 32,234              | 29,744          | 2,071      |
| Stock clerks and order fillers  | 14.34               | 14.00           | 571                 | 560             | 39.8       | 29,695              | 29,120          | 2,070      |
| Secretaries and administrative assistants .....                                     | 20.25               | 19.23           | 791                 | 760             | 39.1       | 40,994              | 39,520          | 2,024      |
| Executive secretaries and administrative assistants .....                           | 22.91               | 21.80           | 901                 | 863             | 39.4       | 46,874              | 44,879          | 2,046      |
| Legal secretaries .....   | 22.62               | 22.57           | 891                 | 846             | 39.4       | 46,348              | 44,012          | 2,049      |
| Medical secretaries .....   | 16.93               | 16.13           | 664                 | 626             | 39.2       | 34,539              | 32,548          | 2,041      |
| Secretaries, except legal, medical, and executive                                   | 18.95               | 17.87           | 720                 | 696             | 38.0       | 36,716              | 36,067          | 1,937      |
| Data entry and information processing workers .....                                 | 13.53               | 12.85           | 533                 | 514             | 39.4       | 27,723              | 26,728          | 2,049      |
| Data entry keyers .....   | 13.16               | 12.85           | 520                 | 514             | 39.5       | 27,056              | 26,728          | 2,055      |
| Insurance claims and policy processing clerks .....                                 | 18.31               | 17.13           | 708                 | 669             | 38.7       | 36,828              | 34,778          | 2,011      |
| Mail clerks and mail machine operators, except postal service .....                 | 15.52               | 15.53           | 604                 | 621             | 38.9       | 31,385              | 32,292          | 2,022      |
| Office clerks, general .....  | 18.51               | 18.17           | 719                 | 694             | 38.8       | 37,379              | 36,075          | 2,019      |
| <b>Construction and extraction occupations</b> .....                                | 25.96               | 25.30           | 1,037               | 1,012           | 39.9       | 52,970              | 52,000          | 2,040      |
| First-line supervisors/managers of construction trades and extraction workers ..... | 31.59               | 29.63           | 1,265               | 1,185           | 40.1       | 65,799              | 61,630          | 2,083      |
| Carpenters .....  | 25.88               | 25.00           | 1,035               | 1,000           | 40.0       | 53,825              | 52,000          | 2,080      |
| Construction laborers .....   | 22.83               | 21.00           | 913                 | 840             | 40.0       | 43,310              | 37,346          | 1,897      |
| Construction equipment operators .....  | 29.71               | 28.70           | 1,189               | 1,148           | 40.0       | 59,426              | 44,772          | 2,000      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Construction and extraction occupations –Continued</b>                                    |                     |                 |                     |                 |            |                     |                 |            |
| Operating engineers and other construction equipment operators ....                          | \$33.30             | \$28.85         | \$1,332             | \$1,154         | 40.0       | \$65,621            | \$60,000        | 1,970      |
| Electricians .....   | 27.36               | 26.42           | 1,094               | 1,057           | 40.0       | 56,911              | 54,954          | 2,080      |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                    | 26.22               | 25.50           | 1,048               | 1,020           | 40.0       | 54,515              | 53,040          | 2,079      |
| Plumbers, pipefitters, and steamfitters .....  | 27.49               | 26.00           | 1,099               | 1,040           | 40.0       | 57,148              | 54,080          | 2,079      |
| Helpers, construction trades ..  | 19.54               | 17.00           | 782                 | 680             | 40.0       | 40,650              | 35,360          | 2,080      |
| <b>Installation, maintenance, and repair occupations .....</b>                               | 21.86               | 20.75           | 888                 | 834             | 40.6       | 46,127              | 43,306          | 2,110      |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 30.08               | 29.00           | 1,248               | 1,160           | 41.5       | 64,874              | 60,320          | 2,157      |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 23.31               | 24.15           | 932                 | 966             | 40.0       | 48,481              | 50,232          | 2,080      |
| Aircraft mechanics and service technicians .....   | 31.91               | 31.97           | 1,276               | 1,279           | 40.0       | 66,370              | 66,498          | 2,080      |
| Automotive technicians and repairers .....   | 16.75               | 13.28           | 708                 | 560             | 42.2       | 36,792              | 29,120          | 2,196      |
| Automotive service technicians and mechanics .....   | 16.37               | 12.50           | 693                 | 531             | 42.3       | 36,018              | 27,631          | 2,201      |
| Bus and truck mechanics and diesel engine specialists ...                                    | 18.40               | 19.00           | 736                 | 760             | 40.0       | 38,273              | 39,520          | 2,080      |
| Heating, air conditioning, and refrigeration mechanics and installers .....                  | 24.02               | 22.50           | 961                 | 900             | 40.0       | 49,971              | 46,800          | 2,080      |
| Industrial machinery installation, repair, and maintenance workers .....                     | 20.00               | 19.50           | 795                 | 776             | 39.7       | 41,054              | 40,310          | 2,053      |
| Industrial machinery mechanics .....   | 23.16               | 21.83           | 917                 | 918             | 39.6       | 47,679              | 47,736          | 2,059      |
| Maintenance and repair workers, general .....  | 19.73               | 19.15           | 784                 | 766             | 39.7       | 40,382              | 39,624          | 2,046      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Installation, maintenance, and repair occupations</b><br>–Continued        |                     |                 |                     |                 |            |                     |                 |            |
| Maintenance workers, machinery .....  | \$17.90             | \$17.00         | \$716               | \$680           | 40.0       | \$37,224            | \$35,360        | 2,080      |
| Line installers and repairers ...   | 27.39               | 29.68           | 1,095               | 1,187           | 40.0       | 56,963              | 61,724          | 2,080      |
| Telecommunications line installers and repairers                              | 26.46               | 29.68           | 1,058               | 1,187           | 40.0       | 55,029              | 61,724          | 2,080      |
| Miscellaneous installation, maintenance, and repair workers .....             | 16.09               | 13.40           | 644                 | 536             | 40.0       | 33,468              | 27,862          | 2,080      |
| <b>Production occupations</b> .....   | 16.12               | 14.80           | 641                 | 590             | 39.7       | 33,322              | 30,680          | 2,067      |
| First-line supervisors/managers of production and operating workers .....     | 25.18               | 23.32           | 997                 | 933             | 39.6       | 51,836              | 48,495          | 2,058      |
| Electrical, electronics, and electromechanical assemblers .....               | 14.61               | 13.74           | 584                 | 550             | 40.0       | 30,390              | 28,579          | 2,080      |
| Electrical and electronic equipment assemblers ..                             | 15.55               | 14.10           | 622                 | 564             | 40.0       | 32,336              | 29,328          | 2,080      |
| Electromechanical equipment assemblers ..                                     | 14.14               | 14.24           | 566                 | 570             | 40.0       | 29,415              | 29,619          | 2,080      |
| Miscellaneous assemblers and fabricators .....                                | 12.62               | 11.95           | 503                 | 478             | 39.9       | 26,175              | 24,856          | 2,075      |
| Butchers and other meat, poultry, and fish processing workers .....           | 18.62               | 16.00           | 745                 | 640             | 40.0       | 38,730              | 33,280          | 2,080      |
| Butchers and meat cutters ..  | 19.07               | 21.00           | 763                 | 840             | 40.0       | 39,664              | 43,680          | 2,080      |
| Computer control programmers and operators .....                              | 18.71               | 18.05           | 740                 | 722             | 39.6       | 38,494              | 37,546          | 2,057      |
| Computer-controlled machine tool operators, metal and plastic .....           | 18.49               | 18.00           | 731                 | 720             | 39.5       | 38,019              | 37,440          | 2,056      |
| Forming machine setters, operators, and tenders, metal and plastic .....      | 16.66               | 17.50           | 666                 | 700             | 40.0       | 34,648              | 36,400          | 2,080      |
| Machine tool cutting setters, operators, and tenders, metal and plastic ..... | 19.85               | 18.74           | 790                 | 750             | 39.8       | 41,094              | 38,985          | 2,070      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Production occupations</b>   |                     |                 |                     |                 |            |                     |                 |            |
| –Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | \$16.15             | \$15.96         | \$635               | \$621           | 39.3       | \$33,026            | \$32,292        | 2,045      |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 20.55               | 20.45           | 822                 | 818             | 40.0       | 42,744              | 42,536          | 2,080      |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 21.38               | 18.74           | 855                 | 750             | 40.0       | 44,466              | 38,985          | 2,080      |
| Machinists .....  | 21.36               | 20.58           | 855                 | 823             | 40.0       | 44,435              | 42,806          | 2,080      |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.76               | 14.30           | 541                 | 458             | 36.7       | 28,156              | 23,795          | 1,908      |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 14.76               | 14.30           | 541                 | 458             | 36.7       | 28,156              | 23,795          | 1,908      |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 14.50               | 13.55           | 554                 | 538             | 38.2       | 28,787              | 27,997          | 1,985      |
| Welding, soldering, and brazing workers .....   | 18.03               | 17.00           | 723                 | 680             | 40.1       | 37,592              | 35,360          | 2,085      |
| Welders, cutters, solderers, and brazers .....  | 20.50               | 21.13           | 826                 | 845             | 40.3       | 42,937              | 43,942          | 2,094      |
| Miscellaneous metalworkers and plastic workers .....  | 16.32               | 14.37           | 653                 | 575             | 40.0       | 33,954              | 29,890          | 2,080      |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 16.98               | 14.02           | 679                 | 561             | 40.0       | 35,316              | 29,162          | 2,080      |
| Printers .....  | 13.20               | 11.75           | 528                 | 470             | 40.0       | 27,450              | 24,430          | 2,080      |
| Printing machine operators  | 12.94               | 11.75           | 517                 | 470             | 40.0       | 26,907              | 24,430          | 2,080      |
| Textile machine setters, operators, and tenders .....   | 12.63               | 12.50           | 505                 | 500             | 40.0       | 26,266              | 26,000          | 2,080      |
| Cutting workers .....   | 17.08               | 17.00           | 683                 | 680             | 40.0       | 35,527              | 35,360          | 2,080      |

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>                                      | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Production occupations</b><br>–Continued                  |                     |                 |                     |                 |            |                     |                 |            |
| Inspectors, testers, sorters, samplers, and weighers ....    | \$16.49             | \$15.64         | \$661               | \$626           | 40.1       | \$34,383            | \$32,531        | 2,086      |
| Packaging and filling machine operators and tenders .....    | 11.67               | 11.20           | 467                 | 448             | 40.0       | 24,266              | 23,296          | 2,080      |
| Painting workers .....                                       | 17.71               | 17.75           | 709                 | 710             | 40.0       | 36,846              | 36,920          | 2,080      |
| Miscellaneous production workers .....                       | 12.95               | 11.90           | 517                 | 476             | 39.9       | 26,874              | 24,752          | 2,075      |
| Helpers--production workers .....                            | 12.80               | 11.34           | 512                 | 454             | 40.0       | 26,618              | 23,587          | 2,080      |
| <b>Transportation and material moving occupations</b> .....  | 17.09               | 16.25           | 667                 | 640             | 39.0       | 34,588              | 33,280          | 2,024      |
| Driver/sales workers and truck drivers .....                 | 18.98               | 18.84           | 761                 | 752             | 40.1       | 39,573              | 39,121          | 2,085      |
| Truck drivers, heavy and tractor-trailer .....               | 19.59               | 19.81           | 795                 | 790             | 40.6       | 41,321              | 41,067          | 2,109      |
| Truck drivers, light or delivery services .....              | 16.26               | 15.34           | 649                 | 614             | 39.9       | 33,762              | 31,907          | 2,076      |
| Industrial truck and tractor operators .....                 | 17.70               | 17.69           | 705                 | 705             | 39.8       | 36,646              | 36,641          | 2,070      |
| Laborers and material movers, hand .....                     | 12.17               | 11.75           | 486                 | 470             | 39.9       | 25,267              | 24,440          | 2,077      |
| Cleaners of vehicles and equipment .....                     | 12.25               | 11.50           | 476                 | 420             | 38.9       | 24,761              | 21,840          | 2,021      |
| Laborers and freight, stock, and material movers, hand ..... | 13.15               | 13.00           | 528                 | 525             | 40.1       | 27,439              | 27,310          | 2,086      |
| Machine feeders and offbearers .....                         | 10.70               | 8.00            | 428                 | 320             | 40.0       | 22,261              | 16,640          | 2,080      |
| Packers and packagers, hand .....                            | 11.03               | 10.97           | 439                 | 439             | 39.8       | 22,826              | 22,818          | 2,070      |

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>All workers</b> .....  | \$30.13             | \$26.39         | \$1,127             | \$1,021         | 37.4       | \$51,162            | \$49,748        | 1,698      |
| <b>Management occupations</b> .....                                   | 40.20               | 37.35           | 1,569               | 1,476           | 39.0       | 79,997              | 77,651          | 1,990      |
| Education administrators .....  | 48.64               | 48.86           | 1,894               | 1,847           | 38.9       | 92,280              | 92,999          | 1,897      |
| Education administrators,<br>elementary and<br>secondary school ..... | 52.03               | 50.44           | 2,045               | 2,018           | 39.3       | 97,229              | 95,300          | 1,869      |
| Education administrators,<br>postsecondary .....                      | 41.10               | 29.35           | 1,547               | 1,046           | 37.6       | 80,428              | 54,415          | 1,957      |
| Medical and health services<br>managers .....                         | 46.22               | 35.16           | 1,755               | 1,404           | 38.0       | 91,256              | 73,000          | 1,974      |
| <b>Business and financial<br/>operations occupations</b> .....        | 30.46               | 30.73           | 1,178               | 1,187           | 38.7       | 61,246              | 61,699          | 2,011      |
| Accountants and auditors .....  | 29.40               | 24.40           | 1,099               | 854             | 37.4       | 57,147              | 44,408          | 1,944      |
| <b>Computer and mathematical<br/>science occupations</b> .....        | 30.85               | 32.50           | 1,192               | 1,245           | 38.6       | 61,971              | 64,728          | 2,009      |
| Computer support specialists  | 25.88               | 21.07           | 989                 | 780             | 38.2       | 51,445              | 40,539          | 1,988      |
| <b>Architecture and engineering<br/>occupations</b> .....             | 32.68               | 28.31           | 1,281               | 1,132           | 39.2       | 66,609              | 58,881          | 2,039      |
| <b>Life, physical, and social<br/>science occupations</b> .....       | 24.18               | 20.49           | 903                 | 820             | 37.4       | 44,439              | 42,621          | 1,838      |
| Psychologists .....   | 45.78               | 48.05           | 1,566               | 1,489           | 34.2       | 65,692              | 66,252          | 1,435      |
| Clinical, counseling, and<br>school psychologists ....                | 45.78               | 48.05           | 1,566               | 1,489           | 34.2       | 65,692              | 66,252          | 1,435      |
| <b>Community and social<br/>services occupations</b> .....            | 29.19               | 27.01           | 1,110               | 1,080           | 38.0       | 53,609              | 55,125          | 1,836      |
| Counselors .....  | 40.20               | 37.65           | 1,473               | 1,506           | 36.6       | 64,134              | 60,567          | 1,595      |
| Educational, vocational,<br>and school counselors ..                  | 50.36               | 50.56           | 1,728               | 1,655           | 34.3       | 67,684              | 66,331          | 1,344      |
| Social workers .....  | 26.63               | 24.63           | 1,017               | 952             | 38.2       | 50,771              | 49,504          | 1,906      |
| Child, family, and school<br>social workers .....                     | 26.86               | 25.29           | 1,022               | 952             | 38.1       | 50,690              | 49,504          | 1,887      |
| Miscellaneous community<br>and social service<br>specialists .....    | 23.22               | 20.07           | 907                 | 803             | 39.1       | 46,014              | 40,810          | 1,982      |
| <b>Legal occupations</b> .....  | 24.63               | 21.07           | 925                 | 769             | 37.6       | 48,113              | 40,000          | 1,953      |

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Education, training, and library occupations</b> .....                        | \$40.34             | \$42.22         | \$1,390             | \$1,441         | 34.5       | \$52,251            | \$54,043        | 1,295      |
| Postsecondary teachers .....   | 56.00               | 45.28           | 2,076               | 1,795           | 37.1       | 79,764              | 69,988          | 1,424      |
| Miscellaneous postsecondary teachers   | 53.61               | 46.72           | 1,903               | 1,663           | 35.5       | 72,464              | 59,384          | 1,352      |
| Primary, secondary, and special education school teachers .....                  | 45.44               | 44.93           | 1,569               | 1,571           | 34.5       | 57,921              | 57,485          | 1,275      |
| Preschool and kindergarten teachers .....  | 48.36               | 50.42           | 1,663               | 1,665           | 34.4       | 61,336              | 61,614          | 1,268      |
| Kindergarten teachers, except special education .....                            | 47.25               | 48.00           | 1,637               | 1,665           | 34.6       | 60,402              | 61,614          | 1,278      |
| Elementary and middle school teachers .....                                      | 45.32               | 44.93           | 1,569               | 1,573           | 34.6       | 57,980              | 58,469          | 1,279      |
| Elementary school teachers, except special education .....                       | 45.37               | 44.91           | 1,570               | 1,572           | 34.6       | 57,975              | 58,469          | 1,278      |
| Middle school teachers, except special and vocational education                  | 45.15               | 45.63           | 1,564               | 1,579           | 34.6       | 57,997              | 58,134          | 1,284      |
| Secondary school teachers  | 45.92               | 45.01           | 1,580               | 1,515           | 34.4       | 58,228              | 56,072          | 1,268      |
| Secondary school teachers, except special and vocational education               | 45.94               | 44.29           | 1,581               | 1,512           | 34.4       | 58,295              | 56,072          | 1,269      |
| Special education teachers   | 43.71               | 44.63           | 1,501               | 1,494           | 34.3       | 55,161              | 55,268          | 1,262      |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 46.05               | 47.47           | 1,577               | 1,614           | 34.2       | 57,844              | 59,383          | 1,256      |
| Special education teachers, secondary school .....                               | 42.66               | 42.68           | 1,438               | 1,451           | 33.7       | 52,661              | 52,218          | 1,234      |
| Other teachers and instructors   | 31.10               | 29.96           | 1,101               | 1,083           | 35.4       | 44,403              | 45,302          | 1,428      |
| Librarians .....   | 30.76               | 25.17           | 1,126               | 944             | 36.6       | 55,468              | 47,245          | 1,803      |
| Teacher assistants .....   | 15.35               | 14.28           | 499                 | 460             | 32.5       | 18,459              | 16,795          | 1,202      |
| <b>Healthcare practitioner and technical occupations</b> .....                   | 31.87               | 28.46           | 1,205               | 1,091           | 37.8       | 57,021              | 53,062          | 1,789      |
| Registered nurses .....  | 34.57               | 33.98           | 1,316               | 1,328           | 38.1       | 61,663              | 59,309          | 1,784      |
| Therapists .....   | 49.89               | 48.30           | 1,690               | 1,691           | 33.9       | 65,161              | 62,887          | 1,306      |

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>   | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare support occupations</b> .....                                   | \$16.05             | \$15.64         | \$624               | \$617           | 38.9       | \$31,760            | \$31,273        | 1,979      |
| Nursing, psychiatric, and home health aides .....                             | 15.31               | 15.64           | 597                 | 601             | 39.0       | 31,035              | 31,273          | 2,028      |
| <b>Protective service occupations</b> .....                                   | 26.38               | 26.56           | 1,055               | 1,038           | 40.0       | 54,824              | 53,959          | 2,078      |
| First-line supervisors/managers, law enforcement workers .....                | 35.84               | 37.29           | 1,422               | 1,471           | 39.7       | 73,967              | 76,498          | 2,064      |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 31.82               | 29.14           | 1,399               | 1,367           | 44.0       | 72,766              | 71,061          | 2,287      |
| Fire fighters .....   | 23.65               | 24.19           | 1,010               | 1,036           | 42.7       | 52,525              | 53,857          | 2,221      |
| Bailiffs, correctional officers, and jailers .....                            | 24.97               | 25.38           | 976                 | 996             | 39.1       | 50,731              | 51,800          | 2,032      |
| Correctional officers and jailers .....                                       | 24.35               | 24.59           | 957                 | 970             | 39.3       | 49,779              | 50,461          | 2,044      |
| Police officers .....   | 27.45               | 27.47           | 1,075               | 1,069           | 39.1       | 55,876              | 55,614          | 2,035      |
| Police and sheriff's patrol officers .....                                    | 27.45               | 27.47           | 1,075               | 1,069           | 39.1       | 55,876              | 55,614          | 2,035      |
| <b>Food preparation and serving related occupations</b> .....                 | 15.35               | 15.01           | 551                 | 488             | 35.9       | 23,121              | 19,945          | 1,506      |
| Cooks .....   | 16.32               | 15.86           | 596                 | 545             | 36.5       | 24,377              | 19,228          | 1,494      |
| Cooks, institution and cafeteria .....  | 16.32               | 15.86           | 596                 | 545             | 36.5       | 24,377              | 19,228          | 1,494      |
| <b>Building and grounds cleaning and maintenance occupations</b> .....        | 17.37               | 17.12           | 694                 | 685             | 40.0       | 33,994              | 34,410          | 1,957      |
| Building cleaning workers .....   | 16.41               | 16.54           | 656                 | 661             | 40.0       | 33,374              | 34,374          | 2,034      |
| Janitors and cleaners, except maids and housekeeping cleaners .....           | 16.43               | 16.81           | 656                 | 671             | 40.0       | 33,383              | 34,410          | 2,032      |
| <b>Office and administrative support occupations</b> .....                    | 20.85               | 20.32           | 777                 | 759             | 37.2       | 39,678              | 39,294          | 1,903      |
| Financial clerks .....  | 19.36               | 17.57           | 675                 | 637             | 34.9       | 34,605              | 33,140          | 1,788      |
| Bookkeeping, accounting, and auditing clerks .....                            | 18.89               | 16.25           | 632                 | 519             | 33.5       | 32,105              | 27,000          | 1,700      |
| Dispatchers .....   | 24.93               | 21.94           | 953                 | 834             | 38.2       | 49,578              | 43,353          | 1,988      |

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

| Occupation <sup>2</sup>  | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b><br>–Continued       |                     |                 |                     |                 |            |                     |                 |            |
| Secretaries and administrative assistants .....                          | \$20.77             | \$20.87         | \$785               | \$783           | 37.8       | \$39,654            | \$40,277        | 1,910      |
| Executive secretaries and administrative assistants .....                | 22.59               | 20.87           | 868                 | 784             | 38.4       | 45,112              | 40,758          | 1,997      |
| Secretaries, except legal, medical, and executive                        | 18.58               | 18.70           | 694                 | 669             | 37.3       | 34,149              | 33,457          | 1,838      |
| Data entry and information processing workers .....                      | 16.25               | 16.66           | 608                 | 613             | 37.4       | 31,619              | 31,886          | 1,946      |
| Office clerks, general .....   | 19.72               | 20.21           | 734                 | 726             | 37.2       | 37,639              | 37,707          | 1,909      |
| <b>Construction and extraction occupations</b> .....                     | 24.56               | 23.06           | 969                 | 922             | 39.5       | 50,386              | 47,965          | 2,052      |
| <b>Installation, maintenance, and repair occupations</b> .....           | 22.57               | 20.60           | 900                 | 824             | 39.9       | 46,778              | 42,848          | 2,073      |
| Industrial machinery installation, repair, and maintenance workers ..... | 20.94               | 18.60           | 837                 | 744             | 40.0       | 43,550              | 38,688          | 2,080      |
| Maintenance and repair workers, general .....                            | 20.94               | 18.60           | 837                 | 744             | 40.0       | 43,550              | 38,688          | 2,080      |
| <b>Production occupations</b> .....                                      | 22.27               | 19.54           | 891                 | 782             | 40.0       | 46,320              | 40,647          | 2,080      |
| <b>Transportation and material moving occupations</b> .....              | 20.41               | 18.54           | 776                 | 742             | 38.0       | 36,622              | 37,128          | 1,794      |
| Bus drivers .....  | 21.14               | 18.73           | 707                 | 484             | 33.4       | 29,580              | 17,155          | 1,399      |

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

| Occupational group <sup>2</sup>                        | Private industry workers | 1-49 workers | 50-99 workers | 100-499 workers | 500 workers or more |
|--|--------------------------|--------------|---------------|-----------------|---------------------|
| <b>All workers</b> .....                               | \$23.34                  | \$19.06      | \$21.91       | \$23.12         | \$32.55             |
| Management, professional, and related .....            | 36.68                    | 32.16        | 35.39         | 35.49           | 40.99               |
| Management, business, and financial .....              | 40.29                    | 34.01        | 37.22         | 39.25           | 47.26               |
| Professional and related .....                         | 34.78                    | 31.07        | 33.70         | 33.89           | 38.03               |
| Service .....  | 11.56                    | 10.59        | 9.90          | 12.89           | 15.68               |
| Sales and office .....                                 | 17.97                    | 17.16        | 19.00         | 17.22           | 20.79               |
| Sales and related .....                                | 18.24                    | 16.99        | 21.40         | 17.55           | 27.40               |
| Office and administrative support .....                | 17.79                    | 17.31        | 17.97         | 16.97           | 19.51               |
| Natural resources, construction, and maintenance ..... | 23.87                    | 20.41        | 25.47         | 29.77           | 27.67               |
| Construction and extraction .....                      | 25.68                    | –            | –             | –               | –                   |
| Installation, maintenance, and repair .....            | 21.66                    | 17.30        | 21.68         | 27.77           | 27.04               |
| Production, transportation, and material moving .....  | 15.95                    | 15.43        | 17.39         | 15.05           | 18.67               |
| Production .....                                       | 15.99                    | 15.28        | 16.92         | 15.76           | 17.70               |
| Transportation and material moving .....               | 15.91                    | 15.60        | 17.72         | 14.27           | 20.66               |
|  | Relative error           |              |               |                 |                     |
| <b>All workers</b> .....                               | 1.3%                     | 2.3%         | 3.5%          | 2.9%            | 2.6%                |
| Management, professional, and related .....            | 2.4                      | 5.0          | 3.7           | 2.9             | 3.3                 |
| Management, business, and financial .....              | 2.8                      | 5.4          | 5.1           | 5.7             | 2.6                 |
| Professional and related .....                         | 2.4                      | 5.9          | 7.0           | 3.5             | 4.0                 |
| Service .....  | 1.1                      | 2.9          | 5.6           | 3.8             | 2.0                 |
| Sales and office .....                                 | 1.4                      | 2.2          | 6.5           | 4.1             | 2.5                 |
| Sales and related .....                                | 2.9                      | 3.5          | 18.3          | 5.9             | 9.3                 |
| Office and administrative support .....                | 1.2                      | 2.6          | 1.6           | 3.2             | 2.0                 |
| Natural resources, construction, and maintenance ..... | 4.5                      | 6.6          | 6.9           | 5.2             | 4.9                 |
| Construction and extraction .....                      | 4.6                      | –            | –             | –               | –                   |
| Installation, maintenance, and repair .....            | 5.5                      | 8.6          | 3.6           | 3.0             | 6.5                 |
| Production, transportation, and material moving .....  | 2.7                      | 3.2          | 5.4           | 5.2             | 14.2                |
| Production .....                                       | 4.0                      | 3.5          | 7.7           | 6.0             | 11.4                |
| Transportation and material moving .....               | 2.3                      | 5.7          | 5.8           | 5.5             | 27.2                |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opus/hom/homch8\\_a.htm](http://www.bls.gov/opus/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

| Occupation <sup>1</sup>  | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>All workers</b> .....   | \$21.99             | \$18.17         | \$868               | \$720           | 39.5       | \$44,709            | \$37,280        | 2,033      |
| <b>Management occupations</b> .....                                  | 38.05               | 33.75           | 1,545               | 1,421           | 40.6       | 80,343              | 73,896          | 2,112      |
| General and operations managers .....                                | 49.82               | 40.62           | 2,042               | 1,625           | 41.0       | 106,191             | 84,490          | 2,131      |
| Marketing and sales managers .....                                   | 41.06               | 37.27           | 1,670               | 1,493           | 40.7       | 86,835              | 77,620          | 2,115      |
| Marketing managers .....   | 36.82               | 36.06           | 1,514               | 1,442           | 41.1       | 78,722              | 75,005          | 2,138      |
| Sales managers .....   | 45.35               | 41.59           | 1,824               | 1,664           | 40.2       | 94,848              | 86,507          | 2,092      |
| Financial managers .....   | 35.27               | 28.41           | 1,401               | 1,136           | 39.7       | 72,828              | 59,093          | 2,065      |
| Human resources managers ...   | 35.14               | 32.70           | 1,443               | 1,472           | 41.1       | 75,040              | 76,518          | 2,136      |
| Industrial production managers .....                                 | 41.55               | 40.00           | 1,706               | 1,655           | 41.1       | 88,703              | 86,081          | 2,135      |
| Construction managers .....  | 35.08               | 34.52           | 1,409               | 1,381           | 40.2       | 73,288              | 71,804          | 2,089      |
| Social and community service managers .....                          | 28.19               | 31.86           | 1,116               | 1,230           | 39.6       | 58,024              | 63,944          | 2,058      |
| <b>Business and financial operations occupations</b> .....           | 29.23               | 26.25           | 1,193               | 1,012           | 40.8       | 62,012              | 52,630          | 2,121      |
| Buyers and purchasing agents .....                                   | 23.88               | 22.66           | 976                 | 906             | 40.8       | 50,726              | 47,133          | 2,124      |
| Wholesale and retail buyers, except farm products .....              | 22.62               | 20.00           | 925                 | 900             | 40.9       | 48,085              | 46,800          | 2,126      |
| Purchasing agents, except wholesale, retail, and farm products ..... | 25.40               | 26.94           | 1,036               | 1,161           | 40.8       | 53,895              | 60,355          | 2,122      |
| Human resources, training, and labor relations specialists .....     | 31.14               | 29.88           | 1,209               | 1,098           | 38.8       | 62,879              | 57,099          | 2,019      |
| Training and development specialists .....                           | 36.70               | 39.30           | 1,526               | 1,572           | 41.6       | 79,371              | 81,748          | 2,163      |
| Accountants and auditors .....                                       | 30.45               | 29.47           | 1,196               | 1,179           | 39.3       | 62,180              | 61,306          | 2,042      |
| Financial analysts and advisors .....                                | 39.73               | 35.00           | 1,540               | 1,313           | 38.8       | 80,081              | 68,250          | 2,016      |
| <b>Computer and mathematical science occupations</b> .....           | 41.77               | 44.23           | 1,686               | 1,731           | 40.4       | 87,673              | 90,000          | 2,099      |
| Computer software engineers .....                                    | 58.29               | 54.12           | 2,371               | 2,165           | 40.7       | 123,280             | 112,576         | 2,115      |
| Computer software engineers, applications .....                      | 63.12               | 56.10           | 2,580               | 2,212           | 40.9       | 134,164             | 114,999         | 2,126      |
| Computer support specialists .....                                   | 35.76               | 35.10           | 1,430               | 1,404           | 40.0       | 74,383              | 73,000          | 2,080      |
| Computer systems analysts ....                                       | 44.96               | 48.75           | 1,848               | 1,950           | 41.1       | 96,109              | 101,394         | 2,138      |
| Network and computer systems administrators .....                    | 30.14               | 23.91           | 1,205               | 956             | 40.0       | 62,681              | 49,733          | 2,080      |

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Architecture and engineering occupations</b> .....                   | \$30.70             | \$28.85         | \$1,229             | \$1,154         | 40.0       | \$63,920            | \$60,000        | 2,082      |
| Engineers .....   | 40.98               | 40.17           | 1,643               | 1,607           | 40.1       | 85,415              | 83,545          | 2,084      |
| Electrical and electronics engineers .....                              | 44.66               | 40.67           | 1,787               | 1,627           | 40.0       | 92,902              | 84,600          | 2,080      |
| Engineering technicians, except drafters .....                          | 23.45               | 26.74           | 938                 | 1,070           | 40.0       | 48,766              | 55,617          | 2,080      |
| <b>Life, physical, and social science occupations</b> .....             | 31.00               | 25.96           | 1,240               | 1,038           | 40.0       | 64,482              | 54,001          | 2,080      |
| <b>Community and social services occupations</b> .....                  | 18.75               | 16.55           | 704                 | 649             | 37.5       | 35,631              | 32,999          | 1,900      |
| Social workers .....  | 18.10               | 16.64           | 677                 | 649             | 37.4       | 34,677              | 30,170          | 1,916      |
| Miscellaneous community and social service specialists .....            | 15.32               | 14.88           | 594                 | 595             | 38.8       | 30,875              | 30,950          | 2,016      |
| <b>Education, training, and library occupations</b> .....               | 20.91               | 16.30           | 777                 | 600             | 37.2       | 36,115              | 33,177          | 1,727      |
| Primary, secondary, and special education school teachers .....         | 21.93               | 14.85           | 821                 | 640             | 37.4       | 37,648              | 33,799          | 1,717      |
| Preschool and kindergarten teachers .....                               | 14.89               | 13.37           | 574                 | 535             | 38.5       | 29,293              | 27,810          | 1,968      |
| Preschool teachers, except special education .....                      | 14.75               | 13.37           | 570                 | 535             | 38.6       | 29,077              | 27,810          | 1,971      |
| Teacher assistants .....  | 11.94               | 12.50           | 458                 | 480             | 38.3       | 23,175              | 24,959          | 1,941      |
| <b>Arts, design, entertainment, sports, and media occupations</b> ..... | 25.12               | 21.00           | 1,004               | 840             | 40.0       | 52,202              | 43,680          | 2,078      |
| <b>Healthcare practitioner and technical occupations</b> .....          | 36.90               | 26.50           | 1,409               | 1,080           | 38.2       | 73,257              | 56,160          | 1,985      |
| Registered nurses .....   | 29.80               | 30.11           | 1,156               | 1,200           | 38.8       | 60,089              | 62,400          | 2,016      |
| <b>Healthcare support occupations</b> .....                             | 13.46               | 12.41           | 516                 | 480             | 38.3       | 26,817              | 24,960          | 1,993      |
| Nursing, psychiatric, and home health aides .....                       | 11.71               | 11.70           | 449                 | 440             | 38.3       | 23,332              | 22,880          | 1,993      |

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare support occupations</b> –Continued                              |                     |                 |                     |                 |            |                     |                 |            |
| Home health aides .....   | \$11.64             | \$11.00         | \$440               | \$424           | 37.8       | \$22,886            | \$22,027        | 1,966      |
| Nursing aides, orderlies, and attendants .....                                | 11.49               | 10.48           | 445                 | 418             | 38.7       | 23,126              | 21,757          | 2,012      |
| Miscellaneous healthcare support occupations .....                            | 16.30               | 16.00           | 624                 | 612             | 38.3       | 32,466              | 31,834          | 1,992      |
| Medical assistants .....  | 14.99               | 15.30           | 581                 | 581             | 38.7       | 30,197              | 30,225          | 2,014      |
| <b>Food preparation and serving related occupations</b> .....                 | 11.12               | 10.00           | 424                 | 376             | 38.2       | 21,565              | 19,499          | 1,940      |
| First-line supervisors/managers, food preparation and serving workers .....   | 23.34               | 21.55           | 975                 | 862             | 41.8       | 50,710              | 44,814          | 2,172      |
| First-line supervisors/managers of food preparation and serving workers ..... | 20.29               | 20.55           | 853                 | 822             | 42.0       | 44,332              | 42,744          | 2,185      |
| Cooks .....   | 12.10               | 12.50           | 476                 | 488             | 39.3       | 24,729              | 25,397          | 2,044      |
| Cooks, restaurant .....   | 12.93               | 13.75           | 507                 | 508             | 39.2       | 26,378              | 26,390          | 2,040      |
| Food preparation workers .....  | 11.57               | 11.00           | 463                 | 440             | 40.0       | 24,075              | 22,880          | 2,080      |
| Food service, tipped .....  | 8.49                | 8.00            | 288                 | 228             | 34.0       | 13,908              | 11,852          | 1,638      |
| Bartenders .....  | 7.91                | 8.14            | 255                 | 228             | 32.2       | 13,248              | 11,852          | 1,676      |
| Waiters and waitresses .....  | 9.28                | 6.75            | 332                 | 270             | 35.8       | 15,021              | 11,960          | 1,619      |
| Fast food and counter workers .....   | 9.21                | 9.00            | 348                 | 350             | 37.8       | 17,586              | 18,158          | 1,910      |
| Combined food preparation and serving workers, including fast food .....      | 9.14                | 9.00            | 343                 | 349             | 37.6       | 16,911              | 17,680          | 1,851      |
| Counter attendants, cafeteria, food concession, and coffee shop .....         | 9.25                | 9.00            | 351                 | 360             | 38.0       | 18,051              | 18,200          | 1,951      |
| Dishwashers .....   | 9.23                | 8.89            | 365                 | 356             | 39.5       | 18,956              | 18,491          | 2,053      |
| <b>Building and grounds cleaning and maintenance occupations</b> .....        | 13.24               | 12.00           | 521                 | 480             | 39.3       | 25,615              | 21,840          | 1,934      |
| Building cleaning workers .....   | 10.96               | 10.00           | 428                 | 387             | 39.0       | 22,259              | 20,134          | 2,030      |

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Building and grounds cleaning and maintenance occupations</b> –Continued                 |                     |                 |                     |                 |            |                     |                 |            |
| Janitors and cleaners, except maids and housekeeping cleaners                               | \$12.82             | \$13.00         | \$500               | \$506           | 39.0       | \$25,977            | \$26,312        | 2,026      |
| Maids and housekeeping cleaners .....   | 9.00                | 8.76            | 352                 | 350             | 39.1       | 18,323              | 18,221          | 2,035      |
| Grounds maintenance workers .....   | 17.33               | 15.67           | 693                 | 627             | 40.0       | 30,594              | 30,153          | 1,766      |
| Landscaping and groundskeeping workers .....  | 17.33               | 15.67           | 693                 | 627             | 40.0       | 30,594              | 30,153          | 1,766      |
| <b>Personal care and service occupations</b> .....  | 11.52               | 11.25           | 440                 | 425             | 38.2       | 22,767              | 22,090          | 1,976      |
| Child care workers .....  | 11.32               | 10.95           | 452                 | 438             | 39.9       | 23,498              | 22,776          | 2,075      |
| <b>Sales and related occupations</b>  | 21.04               | 18.10           | 844                 | 725             | 40.1       | 43,837              | 37,700          | 2,084      |
| First-line supervisors/managers, sales workers .....  | 19.00               | 17.64           | 795                 | 725             | 41.8       | 41,346              | 37,700          | 2,176      |
| First-line supervisors/managers of retail sales workers ..                                  | 18.56               | 17.64           | 781                 | 725             | 42.1       | 40,620              | 37,700          | 2,189      |
| Retail sales workers .....  | 15.31               | 12.00           | 609                 | 468             | 39.7       | 31,571              | 24,315          | 2,061      |
| Cashiers, all workers .....   | 10.66               | 10.56           | 397                 | 384             | 37.2       | 20,636              | 19,947          | 1,937      |
| Cashiers .....  | 10.66               | 10.56           | 397                 | 384             | 37.2       | 20,636              | 19,947          | 1,937      |
| Counter and rental clerks and parts salespersons ..   | 15.23               | 12.00           | 609                 | 480             | 40.0       | 31,384              | 24,960          | 2,060      |
| Counter and rental clerks   | 14.05               | 11.69           | 562                 | 468             | 40.0       | 28,789              | 24,315          | 2,049      |
| Parts salespersons .....  | 17.26               | 15.00           | 691                 | 600             | 40.0       | 35,908              | 31,200          | 2,080      |
| Retail salespersons .....   | 17.46               | 14.50           | 713                 | 551             | 40.8       | 37,092              | 28,642          | 2,124      |
| Sales representatives, wholesale and manufacturing .....                                    | 30.17               | 28.75           | 1,219               | 1,150           | 40.4       | 63,399              | 59,800          | 2,101      |
| Sales representatives, wholesale and manufacturing, technical and scientific products ..... | 35.17               | 34.11           | 1,407               | 1,364           | 40.0       | 73,152              | 70,940          | 2,080      |

See footnotes at end of table.



**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>  | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Sales and related occupations</b><br>–Continued   |                     |                 |                     |                 |            |                     |                 |            |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | \$28.26             | \$25.28         | \$1,146             | \$1,011         | 40.6       | \$59,618            | \$52,587        | 2,109      |
| Miscellaneous sales and related workers .....  | 22.24               | 20.61           | 876                 | 824             | 39.4       | 45,541              | 42,858          | 2,047      |
| <b>Office and administrative support occupations</b> .....   | 18.22               | 17.11           | 715                 | 673             | 39.2       | 37,173              | 35,000          | 2,040      |
| First-line supervisors/managers of office and administrative support workers .....                 | 31.48               | 36.25           | 1,244               | 1,176           | 39.5       | 64,681              | 61,160          | 2,055      |
| Financial clerks .....   | 16.26               | 16.17           | 640                 | 638             | 39.4       | 33,288              | 33,150          | 2,048      |
| Billing and posting clerks and machine operators   | 16.67               | 16.25           | 655                 | 647             | 39.3       | 34,076              | 33,627          | 2,044      |
| Bookkeeping, accounting, and auditing clerks .....   | 19.02               | 17.84           | 749                 | 700             | 39.4       | 38,936              | 36,421          | 2,047      |
| Payroll and timekeeping clerks .....   | 16.97               | 17.79           | 661                 | 646             | 38.9       | 34,350              | 33,592          | 2,024      |
| Tellers .....  | 13.70               | 13.24           | 540                 | 520             | 39.4       | 28,095              | 27,040          | 2,050      |
| Customer service representatives .....   | 18.87               | 19.00           | 746                 | 760             | 39.6       | 38,805              | 39,520          | 2,057      |
| Receptionists and information clerks .....   | 15.42               | 14.46           | 585                 | 558             | 38.0       | 30,440              | 29,016          | 1,974      |
| Dispatchers .....  | 20.20               | 19.94           | 808                 | 798             | 40.0       | 42,007              | 41,479          | 2,080      |
| Dispatchers, except police, fire, and ambulance .....  | 20.20               | 19.94           | 808                 | 798             | 40.0       | 42,007              | 41,479          | 2,080      |
| Shipping, receiving, and traffic clerks .....  | 17.66               | 15.80           | 697                 | 632             | 39.5       | 36,229              | 32,864          | 2,052      |
| Secretaries and administrative assistants .....  | 20.00               | 19.00           | 783                 | 726             | 39.2       | 40,731              | 37,752          | 2,036      |
| Executive secretaries and administrative assistants .....  | 21.61               | 20.29           | 852                 | 812             | 39.4       | 44,301              | 42,199          | 2,050      |
| Medical secretaries .....  | 16.61               | 15.38           | 649                 | 615             | 39.0       | 33,727              | 31,982          | 2,031      |
| Secretaries, except legal, medical, and executive  | 17.29               | 16.00           | 655                 | 640             | 37.9       | 34,082              | 33,280          | 1,971      |

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b>                          |                     |                 |                     |                 |            |                     |                 |            |
| –Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Insurance claims and policy processing clerks .....                           | \$18.03             | \$16.72         | \$695               | \$669           | 38.5       | \$36,146            | \$34,778        | 2,005      |
| Office clerks, general .....  | 18.81               | 18.91           | 729                 | 707             | 38.8       | 37,930              | 36,758          | 2,017      |
| <b>Construction and extraction occupations</b> .....                          |                     |                 |                     |                 |            |                     |                 |            |
| Carpenters .....  | 24.19               | 22.00           | 966                 | 880             | 39.9       | 49,047              | 44,720          | 2,027      |
| Construction laborers .....   | 25.01               | 21.50           | 1,000               | 860             | 40.0       | 52,012              | 44,720          | 2,080      |
| Construction equipment operators .....  | 23.19               | 23.94           | 928                 | 958             | 40.0       | 43,581              | 38,480          | 1,879      |
| Operating engineers and other construction equipment operators ....           | 29.71               | 28.70           | 1,189               | 1,148           | 40.0       | 59,426              | 44,772          | 2,000      |
| Electricians .....  | 33.30               | 28.85           | 1,332               | 1,154           | 40.0       | 65,621              | 60,000          | 1,970      |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                     | 24.80               | 25.50           | 992                 | 1,020           | 40.0       | 51,589              | 53,040          | 2,080      |
| Plumbers, pipefitters, and steamfitters .....                                 | 20.61               | 20.00           | 824                 | 800             | 40.0       | 42,861              | 41,600          | 2,080      |
| Helpers, construction trades ..   | 22.03               | 22.00           | 881                 | 880             | 40.0       | 45,830              | 45,760          | 2,080      |
| Helpers, construction trades ..   | 19.54               | 17.00           | 782                 | 680             | 40.0       | 40,650              | 35,360          | 2,080      |
| <b>Installation, maintenance, and repair occupations</b> .....                |                     |                 |                     |                 |            |                     |                 |            |
| First-line supervisors/managers of mechanics, installers, and repairers ..... | 18.35               | 18.83           | 751                 | 753             | 40.9       | 38,959              | 39,166          | 2,123      |
| Automotive technicians and repairers .....                                    | 26.41               | 28.00           | 1,083               | 1,120           | 41.0       | 56,305              | 58,240          | 2,132      |
| Automotive service technicians and mechanics .....                            | 15.09               | 12.75           | 640                 | 550             | 42.4       | 33,273              | 28,600          | 2,205      |
| Bus and truck mechanics and diesel engine specialists ...                     | 14.51               | 10.00           | 617                 | 429             | 42.5       | 32,084              | 22,308          | 2,211      |
| Industrial machinery installation, repair, and maintenance workers .....      | 17.56               | 18.72           | 703                 | 749             | 40.0       | 36,532              | 38,938          | 2,080      |
| Maintenance and repair workers, general .....                                 | 18.70               | 19.15           | 745                 | 752             | 39.9       | 38,323              | 39,078          | 2,050      |
| Maintenance and repair workers, general .....                                 | 18.88               | 19.15           | 752                 | 746             | 39.8       | 38,573              | 38,730          | 2,043      |

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>  | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Production occupations</b> .....  | \$15.89             | \$14.75         | \$628               | \$574           | 39.5       | \$32,663            | \$29,848        | 2,055      |
| First-line supervisors/managers of production and operating workers .....      | 23.95               | 19.25           | 941                 | 770             | 39.3       | 48,919              | 40,040          | 2,043      |
| Electrical, electronics, and electromechanical assemblers .....                | 13.99               | 12.57           | 559                 | 503             | 40.0       | 29,091              | 26,146          | 2,080      |
| Electrical and electronic equipment assemblers ..                              | 13.90               | 12.57           | 556                 | 503             | 40.0       | 28,917              | 26,146          | 2,080      |
| Miscellaneous assemblers and fabricators .....                                 | 11.94               | 11.37           | 477                 | 455             | 40.0       | 24,828              | 23,650          | 2,080      |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....  | 18.52               | 18.74           | 729                 | 750             | 39.3       | 37,891              | 38,985          | 2,045      |
| Machinists .....   | 18.30               | 18.00           | 732                 | 720             | 40.0       | 38,055              | 37,440          | 2,080      |
| Multiple machine tool setters, operators, and tenders, metal and plastic ..... | 12.57               | 11.57           | 459                 | 417             | 36.5       | 23,883              | 21,659          | 1,900      |
| Printers .....   | 16.17               | 16.40           | 647                 | 656             | 40.0       | 33,634              | 34,112          | 2,080      |
| Printing machine operators   | 16.34               | 17.00           | 654                 | 680             | 40.0       | 33,986              | 35,360          | 2,080      |
| Inspectors, testers, sorters, samplers, and weighers ....                      | 17.31               | 16.43           | 692                 | 657             | 40.0       | 36,008              | 34,174          | 2,080      |
| Miscellaneous production workers .....   | 15.03               | 14.88           | 601                 | 595             | 40.0       | 31,257              | 30,948          | 2,080      |
| <b>Transportation and material moving occupations</b> .....                    | 17.39               | 16.25           | 673                 | 642             | 38.7       | 34,853              | 33,363          | 2,004      |
| Driver/sales workers and truck drivers .....                                   | 18.82               | 18.25           | 757                 | 741             | 40.2       | 39,366              | 38,542          | 2,092      |
| Truck drivers, heavy and tractor-trailer .....                                 | 19.12               | 18.45           | 781                 | 748             | 40.8       | 40,589              | 38,888          | 2,123      |
| Truck drivers, light or delivery services .....                                | 15.04               | 13.00           | 600                 | 520             | 39.9       | 31,185              | 27,040          | 2,073      |
| Industrial truck and tractor operators .....                                   | 16.60               | 15.44           | 654                 | 608             | 39.4       | 34,013              | 31,613          | 2,049      |
| Laborers and material movers, hand .....                                       | 12.65               | 12.00           | 504                 | 486             | 39.9       | 26,218              | 25,293          | 2,072      |
| Laborers and freight, stock, and material movers, hand .....                   | 13.39               | 13.34           | 538                 | 534             | 40.2       | 28,001              | 27,747          | 2,092      |

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Transportation and material moving occupations</b><br>—Continued<br>Packers and packagers,<br>hand ..... | \$11.33             | \$11.20         | \$447               | \$448           | 39.4       | \$23,238            | \$23,296        | 2,051      |

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

| Occupation <sup>1</sup>  | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>All workers</b> .....   | \$28.82             | \$24.04         | \$1,134             | \$940           | 39.4       | \$58,580            | \$48,508        | 2,033      |
| <b>Management occupations</b> .....  | 50.88               | 47.00           | 2,010               | 1,841           | 39.5       | 104,435             | 95,711          | 2,053      |
| General and operations managers .....  | 70.30               | 71.11           | 2,901               | 2,656           | 41.3       | 150,848             | 138,091         | 2,146      |
| Marketing and sales managers .....   | 56.41               | 47.90           | 2,248               | 1,916           | 39.9       | 116,917             | 99,628          | 2,073      |
| Marketing managers .....   | 64.61               | 57.56           | 2,619               | 2,365           | 40.5       | 136,194             | 122,990         | 2,108      |
| Sales managers .....   | 38.15               | 37.95           | 1,466               | 1,423           | 38.4       | 76,233              | 74,001          | 1,998      |
| Administrative services managers .....   | 41.77               | 39.93           | 1,692               | 1,700           | 40.5       | 88,003              | 88,401          | 2,107      |
| Computer and information systems managers .....  | 57.97               | 54.21           | 2,275               | 2,168           | 39.2       | 118,276             | 112,751         | 2,040      |
| Financial managers .....   | 58.37               | 55.29           | 2,375               | 2,336           | 40.7       | 123,525             | 121,463         | 2,116      |
| Human resources managers .....   | 54.19               | 53.99           | 2,126               | 2,025           | 39.2       | 110,547             | 105,281         | 2,040      |
| Purchasing managers .....  | 45.41               | 45.43           | 1,751               | 1,602           | 38.6       | 91,055              | 83,325          | 2,005      |
| Construction managers .....  | 39.06               | 40.23           | 1,610               | 1,810           | 41.2       | 83,715              | 94,134          | 2,143      |
| Education administrators .....   | 42.60               | 40.00           | 1,542               | 1,500           | 36.2       | 79,406              | 78,000          | 1,864      |
| Education administrators, postsecondary .....  | 42.78               | 40.00           | 1,541               | 1,471           | 36.0       | 79,349              | 76,475          | 1,855      |
| Engineering managers .....   | 55.20               | 54.23           | 2,245               | 2,218           | 40.7       | 116,755             | 115,325         | 2,115      |
| Medical and health services managers .....   | 48.05               | 40.86           | 1,895               | 1,557           | 39.4       | 98,556              | 80,983          | 2,051      |
| Social and community service managers .....  | 28.55               | 32.15           | 1,142               | 1,286           | 40.0       | 59,381              | 66,880          | 2,080      |
| <b>Business and financial operations occupations</b> .....   | 34.48               | 29.64           | 1,368               | 1,168           | 39.7       | 71,132              | 60,753          | 2,063      |
| Buyers and purchasing agents .....   | 33.03               | 30.29           | 1,318               | 1,212           | 39.9       | 68,545              | 62,999          | 2,075      |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 34.08               | 35.18           | 1,360               | 1,407           | 39.9       | 70,736              | 73,174          | 2,076      |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 28.48               | 26.87           | 1,101               | 1,023           | 38.7       | 57,244              | 53,200          | 2,010      |
| Claims adjusters, examiners, and investigators .....   | 28.36               | 26.20           | 1,099               | 1,019           | 38.7       | 57,144              | 52,998          | 2,015      |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 25.14               | 26.91           | 999                 | 1,076           | 39.7       | 51,931              | 55,964          | 2,066      |

See footnotes at end of table.

**Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>  | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Business and financial operations occupations</b><br>—Continued |                     |                 |                     |                 |            |                     |                 |            |
| Human resources, training, and labor relations specialists .....   | \$27.67             | \$24.89         | \$1,058             | \$968           | 38.2       | \$55,014            | \$50,336        | 1,988      |
| Compensation, benefits, and job analysis specialists .....         | 28.60               | 24.48           | 1,126               | 968             | 39.4       | 58,538              | 50,336          | 2,047      |
| Training and development specialists .....                         | 28.95               | 29.06           | 1,160               | 1,162           | 40.1       | 60,304              | 60,445          | 2,083      |
| Logisticians .....   | 32.76               | 29.93           | 1,310               | 1,197           | 40.0       | 68,136              | 62,250          | 2,080      |
| Management analysts .....  | 41.39               | 36.22           | 1,638               | 1,385           | 39.6       | 85,167              | 71,999          | 2,057      |
| Accountants and auditors .....                                     | 26.94               | 24.86           | 1,041               | 973             | 38.7       | 54,149              | 50,596          | 2,010      |
| Financial analysts and advisors .....                              | 41.62               | 31.77           | 1,744               | 1,255           | 41.9       | 90,672              | 65,270          | 2,178      |
| Financial analysts .....   | 42.79               | 32.80           | 1,862               | 1,415           | 43.5       | 96,813              | 73,578          | 2,262      |
| Insurance underwriters .....                                       | 54.36               | 39.27           | 2,052               | 1,417           | 37.7       | 106,698             | 73,691          | 1,963      |
| <b>Computer and mathematical science occupations</b> .....         | 40.57               | 39.68           | 1,601               | 1,533           | 39.5       | 82,944              | 79,737          | 2,044      |
| Computer programmers .....   | 33.34               | 36.81           | 1,308               | 1,346           | 39.2       | 68,010              | 69,992          | 2,040      |
| Computer software engineers  | 47.15               | 45.41           | 1,878               | 1,816           | 39.8       | 97,655              | 94,449          | 2,071      |
| Computer software engineers, applications                          | 44.19               | 43.27           | 1,763               | 1,700           | 39.9       | 91,701              | 88,400          | 2,075      |
| Computer software engineers, systems software .....                | 49.13               | 46.92           | 1,955               | 1,874           | 39.8       | 101,644             | 97,450          | 2,069      |
| Computer support specialists                                       | 30.07               | 28.26           | 1,176               | 1,115           | 39.1       | 61,141              | 58,001          | 2,033      |
| Computer systems analysts ....                                     | 39.91               | 39.82           | 1,570               | 1,523           | 39.3       | 81,622              | 79,202          | 2,045      |
| Network and computer systems administrators .....                  | 43.61               | 45.96           | 1,750               | 1,838           | 40.1       | 91,015              | 95,601          | 2,087      |
| Network systems and data communications analysts                   | 34.84               | 33.67           | 1,370               | 1,347           | 39.3       | 71,243              | 70,034          | 2,045      |
| Actuaries .....  | 48.20               | 52.91           | 1,873               | 1,984           | 38.9       | 97,411              | 103,175         | 2,021      |
| <b>Architecture and engineering occupations</b> .....              | 40.89               | 39.68           | 1,675               | 1,630           | 41.0       | 87,094              | 84,772          | 2,130      |
| Engineers .....  | 46.13               | 44.06           | 1,885               | 1,834           | 40.9       | 98,003              | 95,370          | 2,124      |
| Aerospace engineers .....  | 49.35               | 46.66           | 2,049               | 1,908           | 41.5       | 106,541             | 99,225          | 2,159      |
| Electrical and electronics engineers .....                         | 45.85               | 46.05           | 1,903               | 1,877           | 41.5       | 98,969              | 97,614          | 2,159      |

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>                                     | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Architecture and engineering occupations</b> –Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Electrical engineers .....                                  | \$41.93             | \$42.48         | \$1,749             | \$1,829         | 41.7       | \$90,947            | \$95,092        | 2,169      |
| Electronics engineers, except computer .....                | 47.78               | 47.57           | 1,979               | 1,943           | 41.4       | 102,896             | 101,055         | 2,153      |
| Industrial engineers, including health and safety .....     | 38.63               | 35.83           | 1,589               | 1,601           | 41.1       | 82,653              | 83,227          | 2,140      |
| Industrial engineers .....                                  | 39.84               | 36.30           | 1,645               | 1,612           | 41.3       | 85,532              | 83,835          | 2,147      |
| Mechanical engineers .....                                  | 43.57               | 43.13           | 1,755               | 1,721           | 40.3       | 91,237              | 89,482          | 2,094      |
| Drafters .....  | 29.45               | 30.23           | 1,178               | 1,209           | 40.0       | 61,261              | 62,870          | 2,080      |
| Engineering technicians, except drafters .....              | 27.47               | 28.54           | 1,101               | 1,141           | 40.1       | 57,240              | 59,357          | 2,083      |
| Electrical and electronic engineering technicians           | 31.16               | 31.82           | 1,253               | 1,269           | 40.2       | 65,135              | 66,000          | 2,090      |
| <b>Life, physical, and social science occupations</b> ..... | 35.75               | 27.70           | 1,411               | 1,082           | 39.5       | 73,202              | 56,243          | 2,048      |
| Biological scientists .....                                 | 42.76               | 40.11           | 1,695               | 1,600           | 39.6       | 88,134              | 83,200          | 2,061      |
| Biochemists and biophysicists .....                         | 45.20               | 44.40           | 1,782               | 1,769           | 39.4       | 92,649              | 92,000          | 2,050      |
| Physical scientists .....                                   | 48.37               | 51.49           | 1,951               | 2,067           | 40.3       | 101,469             | 107,501         | 2,098      |
| Chemists and materials scientists .....                     | 52.98               | 57.31           | 2,143               | 2,292           | 40.4       | 111,417             | 119,201         | 2,103      |
| Market and survey researchers .....                         | 53.31               | 44.35           | 2,072               | 1,774           | 38.9       | 107,722             | 92,252          | 2,021      |
| Market research analysts ...                                | 53.31               | 44.35           | 2,072               | 1,774           | 38.9       | 107,722             | 92,252          | 2,021      |
| <b>Community and social services occupations</b> .....      | 18.07               | 18.02           | 719                 | 711             | 39.8       | 37,379              | 36,993          | 2,069      |
| Counselors .....  | 15.17               | 13.47           | 601                 | 540             | 39.6       | 31,239              | 28,080          | 2,059      |
| Social workers .....  | 19.68               | 19.38           | 787                 | 775             | 40.0       | 40,890              | 40,310          | 2,078      |
| Medical and public health social workers .....              | 26.26               | 26.37           | 1,050               | 1,055           | 40.0       | 54,616              | 54,850          | 2,080      |
| Mental health and substance abuse social workers .....      | 18.99               | 19.21           | 759                 | 768             | 40.0       | 39,494              | 39,957          | 2,080      |
| <b>Legal occupations</b> .....                              | 59.70               | 62.40           | 2,340               | 2,496           | 39.2       | 121,679             | 129,782         | 2,038      |
| Lawyers .....   | 80.64               | 72.87           | 3,226               | 2,915           | 40.0       | 167,737             | 151,559         | 2,080      |

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Education, training, and library occupations</b> .....               | \$43.85             | \$37.34         | \$1,671             | \$1,518         | 38.1       | \$72,674            | \$65,971        | 1,657      |
| Postsecondary teachers .....  | 54.93               | 50.18           | 2,094               | 1,991           | 38.1       | 88,990              | 87,599          | 1,620      |
| Math and computer teachers, postsecondary                               | 58.79               | 50.18           | 2,194               | 1,821           | 37.3       | 83,550              | 68,492          | 1,421      |
| Mathematical science teachers, postsecondary .....                      | 61.21               | 55.74           | 2,327               | 2,230           | 38.0       | 88,002              | 86,959          | 1,438      |
| Life sciences teachers, postsecondary .....                             | 50.38               | 52.42           | 2,196               | 2,097           | 43.6       | 107,294             | 106,885         | 2,130      |
| Biological science teachers, postsecondary .....                        | 50.38               | 52.42           | 2,196               | 2,097           | 43.6       | 107,294             | 106,885         | 2,130      |
| Physical sciences teachers, postsecondary .....                         | 67.23               | 56.92           | 2,598               | 2,277           | 38.6       | 115,370             | 118,400         | 1,716      |
| Social sciences teachers, postsecondary .....                           | 58.60               | 49.77           | 2,156               | 1,991           | 36.8       | 95,560              | 100,000         | 1,631      |
| Arts, communications, and humanities teachers, postsecondary .....      | 51.63               | 36.12           | 1,820               | 1,433           | 35.3       | 67,906              | 46,888          | 1,315      |
| Miscellaneous postsecondary teachers                                    | 47.35               | 41.77           | 1,749               | 1,592           | 36.9       | 72,243              | 65,434          | 1,526      |
| Primary, secondary, and special education school teachers .....         | 31.00               | 29.62           | 1,228               | 1,211           | 39.6       | 49,766              | 48,800          | 1,605      |
| Secondary school teachers   | 35.80               | 37.08           | 1,440               | 1,391           | 40.2       | 54,342              | 55,625          | 1,518      |
| Secondary school teachers, except special and vocational education      | 35.80               | 37.08           | 1,440               | 1,391           | 40.2       | 54,342              | 55,625          | 1,518      |
| Librarians .....  | 24.98               | 24.04           | 976                 | 962             | 39.1       | 50,200              | 50,001          | 2,010      |
| <b>Arts, design, entertainment, sports, and media occupations</b> ..... | 30.79               | 30.22           | 1,193               | 1,190           | 38.8       | 61,976              | 61,828          | 2,013      |
| Designers .....   | 29.08               | 31.56           | 1,134               | 1,202           | 39.0       | 58,976              | 62,507          | 2,028      |
| Athletes, coaches, umpires, and related workers .....                   | 30.59               | 26.67           | 1,180               | 1,200           | 38.6       | 59,619              | 61,900          | 1,949      |
| Writers and editors .....   | 38.13               | 38.06           | 1,451               | 1,351           | 38.1       | 75,457              | 70,250          | 1,979      |
| Editors .....   | 36.30               | 33.57           | 1,357               | 1,343           | 37.4       | 70,588              | 69,832          | 1,945      |

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare practitioner and technical occupations</b> .....        | \$33.27             | \$29.28         | \$1,281             | \$1,114         | 38.5       | \$66,529            | \$57,907        | 2,000      |
| Pharmacists .....   | 50.71               | 49.96           | 1,996               | 1,997           | 39.4       | 103,773             | 103,834         | 2,046      |
| Physicians and surgeons .....   | 57.98               | 31.82           | 2,339               | 1,273           | 40.3       | 121,617             | 66,186          | 2,098      |
| Registered nurses .....   | 36.86               | 34.14           | 1,364               | 1,302           | 37.0       | 70,890              | 67,683          | 1,923      |
| Therapists .....  | 32.93               | 31.50           | 1,299               | 1,155           | 39.5       | 67,559              | 60,035          | 2,052      |
| Physical therapists .....   | 31.13               | 27.38           | 1,245               | 1,095           | 40.0       | 64,748              | 56,950          | 2,080      |
| Clinical laboratory technologists and technicians .....               | 22.33               | 20.19           | 882                 | 813             | 39.5       | 45,858              | 42,286          | 2,054      |
| Medical and clinical laboratory technologists                         | 24.12               | 22.18           | 965                 | 887             | 40.0       | 50,166              | 46,134          | 2,080      |
| Medical and clinical laboratory technicians ..                        | 19.60               | 18.87           | 760                 | 730             | 38.8       | 39,506              | 37,939          | 2,015      |
| Health diagnosing and treating practitioner support technicians ..... | 20.34               | 17.50           | 808                 | 700             | 39.7       | 41,874              | 36,400          | 2,059      |
| Licensed practical and licensed vocational nurses                     | 25.69               | 25.52           | 1,009               | 998             | 39.3       | 52,454              | 51,900          | 2,042      |
| Medical records and health information technicians ...                | 16.47               | 16.95           | 628                 | 606             | 38.1       | 32,669              | 31,512          | 1,983      |
| <b>Healthcare support occupations</b> .....                           | 15.01               | 14.52           | 583                 | 566             | 38.8       | 30,292              | 29,432          | 2,018      |
| Nursing, psychiatric, and home health aides .....                     | 14.25               | 14.15           | 552                 | 542             | 38.7       | 28,682              | 28,174          | 2,012      |
| Nursing aides, orderlies, and attendants .....                        | 14.46               | 14.35           | 562                 | 554             | 38.9       | 29,239              | 28,808          | 2,022      |
| Psychiatric aides .....   | 14.30               | 14.46           | 542                 | 552             | 37.9       | 28,164              | 28,683          | 1,970      |
| Miscellaneous healthcare support occupations .....                    | 17.14               | 16.00           | 670                 | 618             | 39.1       | 34,840              | 32,136          | 2,032      |
| Medical assistants .....  | 18.74               | 16.94           | 749                 | 678             | 40.0       | 38,971              | 35,235          | 2,080      |
| Medical transcriptionists ...   | 15.49               | 14.18           | 598                 | 567             | 38.6       | 31,071              | 29,474          | 2,005      |
| <b>Protective service occupations</b>                                 | 16.23               | 15.44           | 649                 | 617             | 40.0       | 33,729              | 32,109          | 2,079      |
| Security guards and gaming surveillance officers .....                | 15.26               | 15.44           | 610                 | 617             | 40.0       | 31,713              | 32,109          | 2,078      |
| Security guards .....   | 15.26               | 15.44           | 610                 | 617             | 40.0       | 31,713              | 32,109          | 2,078      |
| <b>Food preparation and serving related occupations</b> .....         | 14.36               | 14.44           | 562                 | 558             | 39.1       | 28,627              | 27,437          | 1,993      |

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>  | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Food preparation and serving related occupations</b><br>–Continued                        |                     |                 |                     |                 |            |                     |                 |            |
| First-line supervisors/managers, food preparation and serving workers .....                  | \$16.02             | \$16.45         | \$644               | \$643           | 40.2       | \$32,618            | \$31,013        | 2,037      |
| First-line supervisors/managers of food preparation and serving workers .....                | 15.65               | 15.05           | 630                 | 596             | 40.2       | 31,802              | 30,428          | 2,032      |
| Cooks .....  | 15.55               | 15.43           | 591                 | 604             | 38.0       | 30,536              | 30,971          | 1,964      |
| Cooks, institution and cafeteria .....   | 15.84               | 16.06           | 595                 | 617             | 37.5       | 30,688              | 31,387          | 1,937      |
| Fast food and counter workers .....  | 14.96               | 14.70           | 578                 | 558             | 38.6       | 28,938              | 27,768          | 1,935      |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       | 13.84               | 13.19           | 548                 | 527             | 39.6       | 28,496              | 27,425          | 2,059      |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 18.50               | 19.25           | 740                 | 770             | 40.0       | 38,486              | 40,042          | 2,080      |
| Building cleaning workers .....  | 13.23               | 13.19           | 524                 | 527             | 39.6       | 27,243              | 27,425          | 2,059      |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 13.75               | 13.37           | 546                 | 530             | 39.7       | 28,372              | 27,560          | 2,064      |
| Maids and housekeeping cleaners .....  | 12.10               | 12.13           | 476                 | 476             | 39.4       | 24,762              | 24,773          | 2,047      |
| Grounds maintenance workers .....  | 16.32               | 12.98           | 644                 | 519             | 39.4       | 33,465              | 27,007          | 2,051      |
| Landscaping and groundskeeping workers .....   | 16.32               | 12.98           | 644                 | 519             | 39.4       | 33,465              | 27,007          | 2,051      |
| <b>Personal care and service occupations</b> .....   | 20.92               | 15.38           | 636                 | 596             | 30.4       | 31,477              | 31,005          | 1,505      |
| <b>Sales and related occupations</b>   | 24.03               | 16.50           | 950                 | 638             | 39.5       | 49,311              | 33,150          | 2,052      |

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Sales and related occupations</b><br>–Continued  |                     |                 |                     |                 |            |                     |                 |            |
| First-line supervisors/managers, sales workers .....  | \$20.87             | \$18.54         | \$843               | \$729           | 40.4       | \$43,828            | \$37,900        | 2,100      |
| First-line supervisors/managers of retail sales workers ..                                  | 20.22               | 17.82           | 818                 | 705             | 40.4       | 42,531              | 36,670          | 2,103      |
| Retail sales workers .....  | 13.18               | 12.45           | 517                 | 487             | 39.2       | 26,765              | 24,960          | 2,031      |
| Cashiers, all workers .....   | 11.74               | 11.62           | 461                 | 463             | 39.3       | 23,575              | 22,942          | 2,007      |
| Cashiers .....  | 11.74               | 11.62           | 461                 | 463             | 39.3       | 23,575              | 22,942          | 2,007      |
| Retail salespersons .....   | 13.75               | 12.71           | 540                 | 508             | 39.2       | 28,055              | 26,441          | 2,040      |
| Securities, commodities, and financial services sales agents .....                          | 73.60               | 62.71           | 2,833               | 2,522           | 38.5       | 147,337             | 131,150         | 2,002      |
| Sales representatives, wholesale and manufacturing .....                                    | 34.44               | 30.20           | 1,378               | 1,208           | 40.0       | 71,640              | 62,816          | 2,080      |
| Sales representatives, wholesale and manufacturing, technical and scientific products ..... | 39.34               | 33.11           | 1,573               | 1,324           | 40.0       | 81,821              | 68,871          | 2,080      |
| Miscellaneous sales and related workers .....   | 27.70               | 25.56           | 1,102               | 1,022           | 39.8       | 57,329              | 53,167          | 2,069      |
| <b>Office and administrative support occupations</b> .....                                  | 18.70               | 17.70           | 734                 | 696             | 39.2       | 38,100              | 36,192          | 2,038      |
| First-line supervisors/managers of office and administrative support workers .....          | 25.46               | 25.11           | 1,014               | 1,004           | 39.8       | 52,733              | 52,229          | 2,071      |
| Financial clerks .....  | 19.30               | 17.85           | 757                 | 714             | 39.2       | 39,369              | 37,128          | 2,040      |
| Billing and posting clerks and machine operators .....                                      | 15.85               | 15.64           | 631                 | 626             | 39.8       | 32,831              | 32,531          | 2,071      |
| Bookkeeping, accounting, and auditing clerks .....  | 20.17               | 16.77           | 777                 | 700             | 38.5       | 40,383              | 36,401          | 2,002      |
| Payroll and timekeeping clerks .....  | 22.04               | 25.00           | 865                 | 1,000           | 39.3       | 44,985              | 52,000          | 2,041      |
| Tellers .....   | 13.04               | 11.58           | 521                 | 463             | 40.0       | 27,118              | 24,080          | 2,080      |
| Brokerage clerks .....  | 19.76               | 18.52           | 780                 | 741             | 39.5       | 40,556              | 38,513          | 2,052      |

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b><br>—Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Customer service representatives .....                              | \$19.71             | \$18.96         | \$771               | \$741           | 39.1       | \$40,101            | \$38,524        | 2,034      |
| Receptionists and information clerks .....                          | 13.85               | 13.25           | 540                 | 520             | 39.0       | 28,080              | 27,040          | 2,027      |
| Reservation and transportation ticket agents and travel clerks ...  | 16.34               | 17.79           | 640                 | 712             | 39.1       | 33,263              | 37,003          | 2,035      |
| Production, planning, and expediting clerks .....                   | 23.41               | 25.74           | 931                 | 1,024           | 39.8       | 48,400              | 53,248          | 2,068      |
| Shipping, receiving, and traffic clerks .....                       | 14.53               | 13.69           | 581                 | 548             | 40.0       | 30,224              | 28,475          | 2,080      |
| Stock clerks and order fillers                                      | 14.18               | 13.13           | 563                 | 525             | 39.7       | 29,299              | 27,310          | 2,067      |
| Secretaries and administrative assistants .....                     | 20.45               | 19.45           | 798                 | 769             | 39.0       | 41,202              | 39,858          | 2,015      |
| Executive secretaries and administrative assistants .....           | 24.05               | 23.75           | 945                 | 947             | 39.3       | 49,139              | 49,244          | 2,043      |
| Medical secretaries .....   | 17.13               | 17.00           | 675                 | 675             | 39.4       | 35,077              | 35,090          | 2,047      |
| Secretaries, except legal, medical, and executive                   | 19.45               | 18.41           | 739                 | 721             | 38.0       | 37,486              | 37,336          | 1,928      |
| Data entry and information processing workers .....                 | 13.74               | 12.83           | 538                 | 503             | 39.1       | 27,951              | 26,131          | 2,034      |
| Data entry keyers .....   | 13.01               | 12.83           | 511                 | 465             | 39.3       | 26,592              | 24,181          | 2,045      |
| Insurance claims and policy processing clerks .....                 | 18.50               | 17.51           | 717                 | 673             | 38.8       | 37,272              | 35,006          | 2,015      |
| Mail clerks and mail machine operators, except postal service ..... | 15.27               | 15.53           | 597                 | 621             | 39.1       | 31,030              | 32,292          | 2,032      |
| Office clerks, general .....  | 17.64               | 16.97           | 687                 | 657             | 39.0       | 35,738              | 34,154          | 2,025      |
| <b>Construction and extraction occupations</b> .....                | 31.24               | 31.67           | 1,249               | 1,267           | 40.0       | 64,961              | 65,874          | 2,079      |
| Electricians .....  | 30.66               | 27.33           | 1,227               | 1,093           | 40.0       | 63,781              | 56,846          | 2,080      |
| Pipelayers, plumbers, pipefitters, and steamfitters .....           | 32.78               | 32.08           | 1,310               | 1,283           | 40.0       | 68,109              | 66,726          | 2,078      |
| Plumbers, pipefitters, and steamfitters .....                       | 32.78               | 32.08           | 1,310               | 1,283           | 40.0       | 68,109              | 66,726          | 2,078      |

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Installation, maintenance, and repair occupations</b> .....                | \$27.77             | \$27.96         | \$1,115             | \$1,103         | 40.2       | \$57,971            | \$57,348        | 2,088      |
| First-line supervisors/managers of mechanics, installers, and repairers ..... | 36.84               | 34.87           | 1,561               | 1,370           | 42.4       | 81,193              | 71,261          | 2,204      |
| Aircraft mechanics and service technicians .....                              | 31.91               | 31.97           | 1,276               | 1,279           | 40.0       | 66,370              | 66,498          | 2,080      |
| Industrial machinery installation, repair, and maintenance workers .....      | 21.77               | 21.00           | 861                 | 840             | 39.6       | 44,785              | 43,680          | 2,057      |
| Industrial machinery mechanics .....  | 23.75               | 23.04           | 938                 | 922             | 39.5       | 48,788              | 47,923          | 2,055      |
| Maintenance and repair workers, general .....                                 | 21.38               | 21.00           | 844                 | 840             | 39.5       | 43,892              | 43,680          | 2,053      |
| Line installers and repairers ...   | 27.31               | 26.53           | 1,092               | 1,061           | 40.0       | 56,795              | 55,182          | 2,080      |
| Telecommunications line installers and repairers                              | 26.05               | 22.80           | 1,042               | 912             | 40.0       | 54,190              | 47,426          | 2,080      |
| <b>Production occupations</b> .....   | 16.36               | 14.96           | 654                 | 598             | 40.0       | 34,005              | 31,121          | 2,078      |
| First-line supervisors/managers of production and operating workers .....     | 27.22               | 27.00           | 1,091               | 1,080           | 40.1       | 56,751              | 56,152          | 2,085      |
| Electrical, electronics, and electromechanical assemblers .....               | 15.05               | 14.24           | 602                 | 570             | 40.0       | 31,305              | 29,619          | 2,080      |
| Electromechanical equipment assemblers ..                                     | 14.14               | 14.24           | 566                 | 570             | 40.0       | 29,415              | 29,619          | 2,080      |
| Miscellaneous assemblers and fabricators .....                                | 13.76               | 12.10           | 547                 | 484             | 39.7       | 28,425              | 25,168          | 2,066      |
| Computer control programmers and operators .....                              | 20.98               | 20.75           | 839                 | 830             | 40.0       | 43,646              | 43,160          | 2,080      |
| Computer-controlled machine tool operators, metal and plastic .....           | 20.80               | 20.00           | 832                 | 800             | 40.0       | 43,262              | 41,600          | 2,080      |
| Machine tool cutting setters, operators, and tenders, metal and plastic ..... | 20.36               | 18.58           | 815                 | 743             | 40.0       | 42,354              | 38,640          | 2,080      |

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Production occupations</b>   |                     |                 |                     |                 |            |                     |                 |            |
| –Continued  |                     |                 |                     |                 |            |                     |                 |            |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | \$16.34             | \$16.28         | \$654               | \$651           | 40.0       | \$33,995            | \$33,862        | 2,080      |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 19.61               | 19.75           | 784                 | 790             | 40.0       | 40,793              | 41,082          | 2,080      |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 23.09               | 19.65           | 924                 | 786             | 40.0       | 48,026              | 40,872          | 2,080      |
| Machinists .....  | 24.24               | 21.74           | 970                 | 870             | 40.0       | 50,417              | 45,219          | 2,080      |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.24               | 14.40           | 570                 | 576             | 40.0       | 29,628              | 29,952          | 2,080      |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 14.24               | 14.40           | 570                 | 576             | 40.0       | 29,628              | 29,952          | 2,080      |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 16.48               | 16.50           | 659                 | 660             | 40.0       | 34,287              | 34,320          | 2,080      |
| Miscellaneous metalworkers and plastic workers .....  | 17.20               | 15.01           | 688                 | 600             | 40.0       | 35,774              | 31,221          | 2,080      |
| Inspectors, testers, sorters, samplers, and weighers ....   | 16.08               | 15.64           | 646                 | 626             | 40.2       | 33,573              | 32,531          | 2,088      |
| Packaging and filling machine operators and tenders .....   | 11.67               | 11.20           | 467                 | 448             | 40.0       | 24,266              | 23,296          | 2,080      |
| Miscellaneous production workers .....  | 11.66               | 9.99            | 465                 | 360             | 39.9       | 24,172              | 18,720          | 2,072      |
| <b>Transportation and material moving occupations</b> .....   | 16.64               | 15.70           | 658                 | 630             | 39.5       | 34,195              | 32,760          | 2,055      |
| Driver/sales workers and truck drivers .....  | 19.51               | 21.36           | 774                 | 848             | 39.7       | 40,268              | 44,117          | 2,063      |

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

| Occupation <sup>1</sup>   | Hourly <sup>2</sup> |                 | Weekly <sup>3</sup> |                 |            | Annual <sup>4</sup> |                 |            |
|---|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Transportation and material moving occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Truck drivers, heavy and tractor-trailer .....                      | \$21.99             | \$21.50         | \$863               | \$854           | 39.2       | \$44,868            | \$44,429        | 2,040      |
| Truck drivers, light or delivery services .....                     | 17.78               | 16.50           | 711                 | 660             | 40.0       | 36,973              | 34,320          | 2,080      |
| Industrial truck and tractor operators .....                        | 18.23               | 18.41           | 729                 | 736             | 40.0       | 37,910              | 38,293          | 2,080      |
| Laborers and material movers, hand .....                            | 11.78               | 10.71           | 471                 | 428             | 40.0       | 24,497              | 22,277          | 2,080      |
| Laborers and freight, stock, and material movers, hand .....        | 12.88               | 13.00           | 515                 | 520             | 40.0       | 26,789              | 27,040          | 2,080      |
| Packers and packagers, hand .....                                   | 10.86               | 10.75           | 435                 | 430             | 40.0       | 22,599              | 22,360          | 2,080      |

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by ownership and major occupational group**

| Occupational group <sup>3</sup>                        | Union            |                          |                                    | Nonunion         |                          |                                    |
|--|------------------|--------------------------|------------------------------------|------------------|--------------------------|------------------------------------|
|  | Civilian workers | Private industry workers | State and local government workers | Civilian workers | Private industry workers | State and local government workers |
| <b>All workers</b> .....                               | \$27.46          | \$24.08                  | \$30.55                            | \$23.30          | \$23.26                  | \$24.23                            |
| Management, professional, and related .....            | 37.05            | 37.09                    | 37.04                              | 36.38            | 36.66                    | 30.77                              |
| Management, business, and financial .....              | 35.07            | –                        | 35.78                              | 40.27            | 40.36                    | 38.69                              |
| Professional and related .....                         | 37.25            | 37.59                    | 37.18                              | 34.21            | 34.62                    | 24.83                              |
| Service .....  | 21.05            | 15.37                    | 23.78                              | 11.45            | 11.26                    | 16.15                              |
| Sales and office .....                                 | 18.65            | 17.46                    | 20.59                              | 18.01            | 18.01                    | 18.12                              |
| Sales and related .....                                | 12.85            | 12.02                    | –                                  | 18.60            | 18.66                    | –                                  |
| Office and administrative support .....                | 20.60            | 20.47                    | 20.74                              | 17.63            | 17.57                    | 19.29                              |
| Natural resources, construction, and maintenance ..... | 29.69            | 31.03                    | 23.64                              | 20.97            | 20.89                    | 23.69                              |
| Construction and extraction .....                      | 31.08            | 32.12                    | 24.42                              | 21.93            | 21.82                    | 24.26                              |
| Installation, maintenance, and repair .....            | 26.54            | 28.02                    | 22.78                              | 20.18            | 20.18                    | –                                  |
| Production, transportation, and material moving .....  | 20.77            | 20.74                    | 20.96                              | 14.81            | 14.79                    | 16.30                              |
| Production .....                                       | 20.75            | 20.49                    | 24.13                              | 15.22            | 15.22                    | –                                  |
| Transportation and material moving ...                 | 20.78            | 20.90                    | 20.17                              | 14.32            | 14.27                    | 16.39                              |

<sup>1</sup> Union workers are those whose earnings are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 18**

**Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for major occupational groups**

| Occupational group <sup>3</sup>                        | Time             |                          | Incentive        |                          |
|--|------------------|--------------------------|------------------|--------------------------|
|  | Civilian workers | Private industry workers | Civilian workers | Private industry workers |
| <b>All workers</b> .....                               | \$23.95          | \$23.22                  | \$26.24          | \$26.24                  |
| Management, professional, and related .....            | 36.45            | 36.63                    | 40.35            | 40.35                    |
| Management, business, and financial .....              | 40.02            | 40.32                    | 39.52            | 39.52                    |
| Professional and related .....                         | 34.86            | 34.74                    | –                | –                        |
| Service .....  | 13.21            | 11.50                    | 20.74            | 20.74                    |
| Sales and office .....                                 | 17.44            | 17.27                    | 24.43            | 24.43                    |
| Sales and related .....                                | 16.50            | 16.52                    | 25.99            | 25.99                    |
| Office and administrative support .....                | 17.92            | 17.68                    | 20.11            | 20.11                    |
| Natural resources, construction, and maintenance ..... | 23.62            | 23.62                    | 30.39            | 30.39                    |
| Construction and extraction .....                      | –                | 25.55                    | –                | –                        |
| Installation, maintenance, and repair .....            | 21.19            | 21.07                    | 28.94            | 28.94                    |
| Production, transportation, and material moving .....  | 15.83            | 15.66                    | 22.04            | 22.04                    |
| Production .....                                       | 16.03            | 15.94                    | –                | –                        |
| Transportation and material moving .....               | 15.59            | 15.33                    | 22.52            | 22.52                    |
|  | Relative error   |                          |                  |                          |
| <b>All workers</b> .....                               | 1.4%             | 1.2%                     | 8.4%             | 8.4%                     |
| Management, professional, and related .....            | 2.2              | 2.3                      | 8.0              | 8.0                      |
| Management, business, and financial .....              | 2.9              | 2.9                      | 8.8              | 8.8                      |
| Professional and related .....                         | 2.3              | 2.4                      | –                | –                        |
| Service .....  | 2.4              | 1.1                      | 19.9             | 19.9                     |
| Sales and office .....                                 | 1.6              | 1.6                      | 8.7              | 8.7                      |
| Sales and related .....                                | 4.6              | 4.7                      | 10.1             | 10.1                     |
| Office and administrative support .....                | .9               | 1.0                      | 9.0              | 9.0                      |
| Natural resources, construction, and maintenance ..... | 4.7              | 5.1                      | 12.5             | 12.5                     |
| Construction and extraction .....                      | –                | 4.8                      | –                | –                        |
| Installation, maintenance, and repair .....            | 5.5              | 6.4                      | 15.5             | 15.5                     |
| Production, transportation, and material moving .....  | 2.8              | 3.0                      | 8.5              | 8.5                      |
| Production .....                                       | 4.0              | 4.1                      | –                | –                        |
| Transportation and material moving .....               | 2.3              | 2.4                      | 4.4              | 4.4                      |

<sup>1</sup> Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for private industry workers by major occupational group**

| Occupational group <sup>3</sup>                        | Goods producing |               | Service providing                    |             |                      |                                    |                               |                         |                |
|--|-----------------|---------------|--------------------------------------|-------------|----------------------|------------------------------------|-------------------------------|-------------------------|----------------|
|  | Construction    | Manufacturing | Trade, transportation, and utilities | Information | Financial activities | Professional and business services | Education and health services | Leisure and hospitality | Other services |
| <b>All workers</b> .....                               | \$26.20         | \$24.67       | \$18.85                              | –           | \$29.11              | \$29.49                            | \$24.34                       | \$10.75                 | \$18.37        |
| Management, professional, and related .....            | 37.26           | 40.07         | 39.32                                | –           | 38.63                | 40.76                              | 32.55                         | 24.11                   | 33.61          |
| Management, business, and financial .....              | 37.99           | 42.42         | 40.05                                | –           | 39.12                | 49.65                              | 35.60                         | 24.41                   | 29.41          |
| Professional and related .....                         | –               | 38.02         | 38.25                                | –           | 37.40                | 37.75                              | 32.10                         | 23.95                   | 42.35          |
| Service .....  | –               | 12.09         | 13.71                                | –           | 17.10                | 12.64                              | 13.46                         | 9.21                    | 10.96          |
| Sales and office .....                                 | 18.26           | 23.88         | 15.00                                | –           | 20.83                | 20.54                              | 17.56                         | 12.47                   | 14.68          |
| Sales and related .....                                | –               | 36.93         | 14.67                                | –           | 30.32                | 25.81                              | 20.46                         | 11.96                   | 12.78          |
| Office and administrative support .....                | 15.58           | 19.86         | 15.76                                | –           | 17.89                | 19.10                              | 17.46                         | 13.08                   | 15.79          |
| Natural resources, construction, and maintenance ..... | 25.62           | 22.78         | 22.48                                | –           | 21.09                | 23.51                              | 26.02                         | –                       | 13.94          |
| Installation, maintenance, and repair .....            | 25.90           | 22.93         | 22.19                                | –           | 21.09                | 24.26                              | 24.85                         | –                       | 13.94          |
| Production, transportation, and material moving .....  | 25.66           | 16.12         | 17.29                                | –           | –                    | 11.76                              | 14.03                         | 9.23                    | 12.57          |
| Production .....                                       | –               | 16.42         | 19.93                                | –           | –                    | 8.78                               | 14.21                         | –                       | –              |
| Transportation and material moving .....               | 26.90           | 13.89         | 16.81                                | –           | –                    | 13.54                              | 13.87                         | –                       | 13.21          |

<sup>1</sup> Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

| Occupation <sup>2</sup> and work level                         | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>All workers</b> .....                                       | \$26.94             | \$22.05         | \$1,054             | \$882           | 39.1       | \$54,783            | \$45,860        | 2,033      |
| Level 1 .....  | 10.66               | 10.80           | 425                 | 418             | 39.8       | 22,077              | 21,736          | 2,070      |
| Level 2 .....  | 13.49               | 13.43           | 539                 | 537             | 40.0       | 28,025              | 27,914          | 2,078      |
| Level 3 .....  | 15.16               | 15.07           | 603                 | 603             | 39.8       | 31,350              | 31,346          | 2,068      |
| Level 4 .....  | 16.88               | 16.95           | 647                 | 642             | 38.3       | 33,625              | 33,363          | 1,992      |
| Level 5 .....  | 19.76               | 19.10           | 789                 | 764             | 39.9       | 41,022              | 39,728          | 2,076      |
| Level 6 .....  | 22.51               | 23.49           | 876                 | 894             | 38.9       | 45,570              | 46,483          | 2,025      |
| Level 7 .....  | 28.56               | 28.40           | 1,119               | 1,093           | 39.2       | 58,195              | 56,815          | 2,038      |
| Level 8 .....  | 34.16               | 32.89           | 1,304               | 1,250           | 38.2       | 67,804              | 64,996          | 1,985      |
| Level 9 .....  | 35.79               | 34.23           | 1,357               | 1,308           | 37.9       | 70,497              | 68,012          | 1,970      |
| Level 10 .....   | 37.41               | 37.90           | 1,496               | 1,516           | 40.0       | 77,804              | 78,832          | 2,080      |
| Level 11 .....   | 45.35               | 45.51           | 1,811               | 1,820           | 39.9       | 94,152              | 94,661          | 2,076      |
| Not able to be leveled .....                                   | 30.48               | 25.72           | 1,206               | 1,020           | 39.6       | 62,720              | 53,055          | 2,058      |
| <b>Management occupations</b> .....                            | 42.23               | 37.90           | 1,676               | 1,516           | 39.7       | 87,155              | 78,832          | 2,064      |
| <b>Computer and mathematical science occupations</b> .....     | 33.35               | 36.91           | 1,330               | 1,476           | 39.9       | 69,150              | 76,777          | 2,074      |
| Computer systems analysts ....                                 | 38.73               | 38.08           | 1,541               | 1,523           | 39.8       | 80,107              | 79,202          | 2,068      |
| <b>Life, physical, and social science occupations</b> .....    | 26.75               | 24.49           | 1,070               | 980             | 40.0       | 55,639              | 50,939          | 2,080      |
| <b>Community and social services occupations</b> .....         | 24.70               | 24.44           | 971                 | 977             | 39.3       | 50,385              | 50,825          | 2,040      |
| Level 9 .....  | 28.30               | 27.01           | 1,132               | 1,080           | 40.0       | 58,652              | 56,175          | 2,073      |
| Social workers .....   | 28.20               | 28.00           | 1,128               | 1,120           | 40.0       | 58,409              | 58,240          | 2,071      |
| Level 9 .....  | 29.15               | 29.66           | 1,166               | 1,186           | 40.0       | 60,340              | 60,382          | 2,070      |
| <b>Healthcare practitioner and technical occupations</b> ..... | 35.63               | 32.18           | 1,376               | 1,245           | 38.6       | 71,554              | 64,760          | 2,008      |
| Level 4 .....  | 17.41               | 17.50           | 655                 | 664             | 37.6       | 34,036              | 34,549          | 1,956      |
| Level 5 .....  | 23.78               | 24.22           | 949                 | 969             | 39.9       | 49,353              | 50,369          | 2,075      |
| Level 6 .....  | 23.54               | 23.49           | 902                 | 894             | 38.3       | 46,917              | 46,483          | 1,993      |
| Level 7 .....  | 32.45               | 31.53           | 1,271               | 1,251           | 39.2       | 66,073              | 65,062          | 2,036      |
| Level 8 .....  | 37.03               | 34.14           | 1,395               | 1,316           | 37.7       | 72,562              | 68,411          | 1,959      |
| Level 9 .....  | 37.17               | 35.18           | 1,396               | 1,338           | 37.6       | 72,598              | 69,597          | 1,953      |
| Level 10 .....   | 35.53               | 28.00           | 1,421               | 1,120           | 40.0       | 73,900              | 58,240          | 2,080      |
| Level 11 .....   | 51.70               | 49.92           | 2,068               | 1,997           | 40.0       | 107,531             | 103,834         | 2,080      |
| Not able to be leveled .....                                   | 38.45               | 28.23           | 1,506               | 1,129           | 39.2       | 78,294              | 58,718          | 2,036      |
| Pharmacists .....  | 50.92               | 50.00           | 2,037               | 2,000           | 40.0       | 105,905             | 104,000         | 2,080      |

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

| Occupation <sup>2</sup> and work level                                 | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare practitioner and technical occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Physicians and surgeons .....  | \$46.76             | \$28.23         | \$1,894             | \$1,120         | 40.5       | \$98,513            | \$58,240        | 2,107      |
| Not able to be leveled .....   | 46.67               | 28.23           | 1,867               | 1,129           | 40.0       | 97,078              | 58,718          | 2,080      |
| Registered nurses .....  | 38.14               | 35.36           | 1,440               | 1,331           | 37.7       | 74,858              | 69,202          | 1,963      |
| Level 7 .....  | 32.82               | 30.95           | 1,270               | 1,227           | 38.7       | 66,053              | 63,787          | 2,013      |
| Level 8 .....  | 38.54               | 35.18           | 1,418               | 1,270           | 36.8       | 73,744              | 66,040          | 1,913      |
| Level 9 .....  | 36.92               | 35.18           | 1,382               | 1,324           | 37.4       | 71,867              | 68,833          | 1,947      |
| Not able to be leveled .....   | 36.07               | 36.04           | 1,359               | 1,297           | 37.7       | 70,658              | 67,467          | 1,959      |
| Therapists .....   | 32.85               | 32.18           | 1,299               | 1,287           | 39.5       | 67,553              | 66,934          | 2,056      |
| Physical therapists .....  | 34.21               | 32.18           | 1,369               | 1,287           | 40.0       | 71,163              | 66,934          | 2,080      |
| Clinical laboratory technologists and technicians .....                | 22.06               | 19.04           | 843                 | 737             | 38.2       | 43,840              | 38,314          | 1,988      |
| Medical and clinical laboratory technicians ..                         | 19.49               | 18.19           | 737                 | 718             | 37.8       | 38,312              | 37,321          | 1,965      |
| Health diagnosing and treating practitioner support technicians .....  | 21.05               | 17.85           | 838                 | 714             | 39.8       | 43,563              | 37,128          | 2,070      |
| Licensed practical and licensed vocational nurses                      | 24.76               | 23.49           | 990                 | 940             | 40.0       | 51,502              | 48,859          | 2,080      |
| <b>Healthcare support occupations</b> .....                            | 16.10               | 15.64           | 619                 | 603             | 38.5       | 32,197              | 31,346          | 2,000      |
| Level 2 .....  | 14.11               | 13.49           | 565                 | 539             | 40.0       | 29,357              | 28,051          | 2,080      |
| Level 3 .....  | 15.91               | 15.64           | 633                 | 626             | 39.8       | 32,895              | 32,537          | 2,068      |
| Level 4 .....  | 16.43               | 16.33           | 615                 | 598             | 37.4       | 31,969              | 31,096          | 1,946      |
| Not able to be leveled .....   | 16.32               | 15.09           | 647                 | 596             | 39.6       | 33,625              | 30,971          | 2,060      |
| Nursing, psychiatric, and home health aides .....                      | 15.87               | 15.50           | 611                 | 596             | 38.5       | 31,773              | 30,971          | 2,002      |
| Level 2 .....  | 14.11               | 13.49           | 565                 | 539             | 40.0       | 29,357              | 28,051          | 2,080      |
| Level 3 .....  | 15.59               | 15.64           | 619                 | 626             | 39.7       | 32,187              | 32,537          | 2,065      |
| Level 4 .....  | 16.34               | 16.21           | 611                 | 598             | 37.4       | 31,782              | 31,096          | 1,946      |
| Not able to be leveled .....   | 16.52               | 14.83           | 653                 | 591             | 39.5       | 33,957              | 30,722          | 2,056      |
| Nursing aides, orderlies, and attendants .....                         | 16.14               | 15.60           | 619                 | 597             | 38.4       | 32,198              | 31,063          | 1,995      |
| Level 3 .....  | 15.98               | 15.78           | 632                 | 631             | 39.5       | 32,838              | 32,822          | 2,055      |

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

| Occupation <sup>2</sup> and work level                                 | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Healthcare support occupations –Continued</b>                       |                     |                 |                     |                 |            |                     |                 |            |
| Nursing aides, orderlies, and attendants –Continued                    |                     |                 |                     |                 |            |                     |                 |            |
| Level 4 .....  | \$16.28             | \$15.88         | \$607               | \$590           | 37.3       | \$31,587            | \$30,685        | 1,940      |
| Psychiatric aides .....  | 14.95               | 15.34           | 583                 | 588             | 39.0       | 30,314              | 30,599          | 2,027      |
| Miscellaneous healthcare support occupations .....                     | 16.93               | 16.68           | 648                 | 624             | 38.3       | 33,721              | 32,427          | 1,992      |
| Level 4 .....  | 16.66               | 16.68           | 624                 | 598             | 37.4       | 32,429              | 31,096          | 1,946      |
| <b>Food preparation and serving related occupations .....</b>          |                     |                 |                     |                 |            |                     |                 |            |
| Level 4 .....  | 15.20               | 14.85           | 608                 | 594             | 40.0       | 31,623              | 30,888          | 2,080      |
| Cooks .....  | 17.82               | 17.57           | 713                 | 703             | 40.0       | 37,074              | 36,546          | 2,080      |
| Cooks, institution and cafeteria .....                                 | 18.12               | 17.53           | 725                 | 701             | 40.0       | 37,693              | 36,462          | 2,080      |
| <b>Building and grounds cleaning and maintenance occupations .....</b> |                     |                 |                     |                 |            |                     |                 |            |
| Level 2 .....  | 13.72               | 12.76           | 546                 | 504             | 39.8       | 28,391              | 26,189          | 2,069      |
| Level 2 .....  | 12.45               | 12.57           | 496                 | 503             | 39.9       | 25,812              | 26,146          | 2,073      |
| Building cleaning workers .....  | 12.75               | 12.57           | 507                 | 503             | 39.8       | 26,374              | 26,146          | 2,069      |
| Level 2 .....  | 12.45               | 12.57           | 496                 | 503             | 39.9       | 25,812              | 26,146          | 2,073      |
| Janitors and cleaners, except maids and housekeeping cleaners .....    | 13.14               | 13.05           | 523                 | 519             | 39.8       | 27,177              | 26,998          | 2,068      |
| Level 2 .....  | 12.15               | 12.57           | 483                 | 503             | 39.8       | 25,133              | 26,146          | 2,069      |
| Maids and housekeeping cleaners .....                                  | 12.23               | 11.54           | 487                 | 462             | 39.8       | 25,312              | 24,003          | 2,070      |
| <b>Office and administrative support occupations .....</b>             |                     |                 |                     |                 |            |                     |                 |            |
| Level 2 .....  | 16.96               | 16.77           | 670                 | 660             | 39.5       | 34,847              | 34,341          | 2,054      |
| Level 2 .....  | 13.52               | 13.42           | 541                 | 537             | 40.0       | 28,120              | 27,914          | 2,080      |
| Level 3 .....  | 14.91               | 14.13           | 590                 | 566             | 39.6       | 30,699              | 29,432          | 2,059      |
| Level 4 .....  | 16.91               | 16.64           | 655                 | 649             | 38.8       | 34,085              | 33,758          | 2,016      |
| Level 5 .....  | 18.73               | 18.99           | 749                 | 760             | 40.0       | 38,960              | 39,499          | 2,080      |
| Not able to be leveled .....   | 16.49               | 14.83           | 656                 | 590             | 39.8       | 34,127              | 30,674          | 2,070      |
| Financial clerks .....   | 17.73               | 17.24           | 709                 | 690             | 40.0       | 36,888              | 35,859          | 2,080      |
| Level 4 .....  | 17.34               | 17.06           | 694                 | 682             | 40.0       | 36,073              | 35,485          | 2,080      |

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

| Occupation <sup>2</sup> and work level                             | Hourly <sup>3</sup> |                 | Weekly <sup>4</sup> |                 |            | Annual <sup>5</sup> |                 |            |
|--|---------------------|-----------------|---------------------|-----------------|------------|---------------------|-----------------|------------|
|  | Mean earnings       | Median earnings | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Office and administrative support occupations</b><br>–Continued |                     |                 |                     |                 |            |                     |                 |            |
| Billing and posting clerks and machine operators                   | \$17.03             | \$16.38         | \$681               | \$655           | 40.0       | \$35,419            | \$34,070        | 2,080      |
| Level 4 .....  | 17.31               | 16.61           | 692                 | 664             | 40.0       | 35,998              | 34,549          | 2,080      |
| Receptionists and information clerks .....                         | 14.09               | 14.13           | 564                 | 565             | 40.0       | 29,316              | 29,390          | 2,080      |
| Secretaries and administrative assistants .....                    | 18.34               | 18.47           | 722                 | 739             | 39.4       | 37,567              | 38,418          | 2,049      |
| Level 4 .....  | 17.61               | 17.73           | 680                 | 680             | 38.6       | 35,383              | 35,360          | 2,009      |
| Not able to be leveled .....                                       | 17.92               | 19.00           | 706                 | 720             | 39.4       | 36,709              | 37,440          | 2,049      |
| Medical secretaries .....  | 17.47               | 17.47           | 684                 | 680             | 39.2       | 35,588              | 35,360          | 2,037      |
| Level 4 .....  | 17.38               | 17.10           | 669                 | 680             | 38.5       | 34,769              | 35,339          | 2,000      |

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at

which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

| Occupation <sup>1</sup>                                   | Weekly <sup>2</sup> |                 |            | Annual <sup>3</sup> |                 |            |
|---|---------------------|-----------------|------------|---------------------|-----------------|------------|
|   | Mean earnings       | Median earnings | Mean hours | Mean earnings       | Median earnings | Mean hours |
| <b>Management occupations</b>                             |                     |                 |            |                     |                 |            |
| Team leader .....   | \$1,436             | \$1,286         | 39.4       | \$74,283            | \$66,880        | 2,037      |
| First line .....  | 1,666               | 1,491           | 38.7       | 86,482              | 77,530          | 2,007      |
| Second line .....   | 2,023               | 2,065           | 42.6       | 105,192             | 107,380         | 2,215      |
| Third line .....  | 3,514               | 3,654           | 42.5       | 182,715             | 190,000         | 2,211      |
| General and operations managers                           |                     |                 |            |                     |                 |            |
| First line .....  | 2,556               | 2,519           | 40.8       | 132,935             | 130,984         | 2,122      |
| Second line .....   | 2,275               | 2,195           | 43.7       | 118,286             | 114,122         | 2,274      |
| Marketing managers  |                     |                 |            |                     |                 |            |
| First line .....  | 1,816               | 1,491           | 40.0       | 94,442              | 77,530          | 2,081      |
| Sales managers  |                     |                 |            |                     |                 |            |
| First line .....  | 1,963               | 2,019           | 38.7       | 102,091             | 105,000         | 2,014      |
| Computer and information systems managers                 |                     |                 |            |                     |                 |            |
| Team leader .....   | 1,921               | 1,781           | 39.1       | 99,906              | 92,614          | 2,034      |
| First line .....  | 2,216               | 2,171           | 38.9       | 115,228             | 112,887         | 2,022      |
| Financial managers  |                     |                 |            |                     |                 |            |
| Team leader .....   | 1,364               | 1,136           | 39.4       | 70,904              | 59,093          | 2,051      |
| First line .....  | 1,579               | 1,387           | 39.5       | 82,092              | 72,114          | 2,054      |
| Industrial production managers                            |                     |                 |            |                     |                 |            |
| First line .....  | 1,713               | 1,655           | 41.4       | 89,084              | 86,081          | 2,153      |
| Construction managers                                     |                     |                 |            |                     |                 |            |
| Team leader .....   | 1,357               | 1,254           | 38.9       | 70,564              | 65,208          | 2,024      |
| Education administrators, elementary and secondary school |                     |                 |            |                     |                 |            |
| Team leader .....   | 1,999               | 1,814           | 39.7       | 99,356              | 95,908          | 1,972      |
| First line .....  | 1,830               | 1,833           | 36.8       | 89,071              | 86,001          | 1,793      |
| Education administrators, postsecondary                   |                     |                 |            |                     |                 |            |
| First line .....  | 1,666               | 1,744           | 35.8       | 86,560              | 90,674          | 1,863      |
| Engineering managers                                      |                     |                 |            |                     |                 |            |
| First line .....  | 2,347               | 2,308           | 41.5       | 122,019             | 119,999         | 2,157      |
| Medical and health services managers                      |                     |                 |            |                     |                 |            |
| First line .....  | 1,365               | 1,308           | 39.0       | 70,988              | 67,995          | 2,026      |
| Social and community service managers                     |                     |                 |            |                     |                 |            |
| First line .....  | 922                 | 962             | 32.9       | 47,967              | 50,000          | 1,712      |

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are the straight-time annual wages or salaries paid to

employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.