

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$18.93	\$15.16	\$753	\$606	39.8	\$38,232	\$31,479	2,020
<b>Management occupations</b> .....	41.30	38.75	1,689	1,564	40.9	87,401	80,939	2,116
General and operations managers .....	40.60	32.82	1,801	1,425	44.4	93,607	74,100	2,306
Marketing and sales managers .....	35.12	31.25	1,429	1,250	40.7	74,284	65,000	2,115
Marketing managers .....	38.92	31.25	1,606	1,250	41.3	83,508	65,000	2,146
Computer and information systems managers .....	47.26	41.35	1,887	1,654	39.9	98,115	86,000	2,076
Financial managers .....	40.65	35.27	1,682	1,249	41.4	86,956	66,622	2,139
Human resources managers .....	43.35	41.89	1,735	1,675	40.0	90,208	87,125	2,081
Industrial production managers .....	44.20	45.20	1,775	1,808	40.2	92,258	94,012	2,087
Transportation, storage, and distribution managers .....	38.71	30.07	1,622	1,203	41.9	84,037	62,546	2,171
Construction managers .....	34.42	33.75	1,427	1,350	41.5	74,221	70,200	2,156
Education administrators .....	34.10	35.75	1,322	1,341	38.8	65,898	69,714	1,932
Education administrators, elementary and secondary school .....	41.36	38.20	1,616	1,528	39.1	77,191	78,443	1,866
Education administrators, postsecondary .....	31.55	32.19	1,202	1,288	38.1	62,304	66,951	1,975
Engineering managers .....	60.48	68.33	2,442	2,733	40.4	126,928	142,120	2,099
Medical and health services managers .....	38.14	41.28	1,526	1,651	40.0	79,328	85,862	2,080
Property, real estate, and community association managers .....	40.41	44.03	1,617	1,761	40.0	84,059	91,578	2,080
<b>Business and financial operations occupations</b> .....	27.69	25.54	1,111	1,036	40.1	57,780	53,876	2,087
Buyers and purchasing agents .....	27.13	24.89	1,088	996	40.1	56,586	51,769	2,086
Purchasing agents, except wholesale, retail, and farm products .....	25.63	24.89	1,023	996	39.9	53,204	51,769	2,076
Claims adjusters, appraisers, examiners, and investigators .....	30.77	29.30	1,213	1,172	39.4	63,089	60,946	2,050
Claims adjusters, examiners, and investigators .....	31.63	29.43	1,245	1,172	39.4	64,761	60,946	2,047
Cost estimators .....	24.20	20.19	998	889	41.2	51,891	46,210	2,144

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Human resources, training, and labor relations specialists .....	\$23.82	\$22.52	\$949	\$901	39.9	\$49,281	\$46,844	2,069
Employment, recruitment, and placement specialists .....	23.03	20.67	929	827	40.3	48,298	43,000	2,097
Training and development specialists .....	21.97	20.22	876	809	39.9	45,389	42,047	2,066
Management analysts .....	35.90	31.70	1,428	1,268	39.8	74,274	65,932	2,069
Accountants and auditors .....	24.05	21.88	957	865	39.8	49,770	44,982	2,070
Budget analysts .....	32.19	31.26	1,226	1,172	38.1	63,733	60,947	1,980
Credit analysts .....	32.72	31.55	1,309	1,262	40.0	68,061	65,622	2,080
Financial analysts and advisors .....	27.80	26.56	1,121	1,034	40.3	58,280	53,778	2,097
Financial analysts .....	28.75	26.22	1,140	1,049	39.7	59,297	54,540	2,062
Insurance underwriters .....	27.82	26.74	1,098	1,003	39.5	57,110	52,139	2,052
Loan counselors and officers	29.59	27.43	1,183	1,097	40.0	61,540	57,054	2,080
Loan officers .....	32.35	32.91	1,294	1,317	40.0	67,288	68,459	2,080
<b>Computer and mathematical science occupations</b>								
Computer programmers .....	31.49	31.25	1,248	1,247	39.7	64,920	64,834	2,062
Computer software engineers	40.46	38.30	1,635	1,577	40.4	85,006	82,000	2,101
Computer software engineers, applications	37.85	35.82	1,527	1,455	40.3	79,414	75,643	2,098
Computer software engineers, systems software .....	47.57	50.00	1,929	1,978	40.6	100,311	102,866	2,109
Computer support specialists	20.51	19.91	815	788	39.7	41,641	38,821	2,030
Computer systems analysts .....	31.74	29.71	1,268	1,188	39.9	65,934	61,801	2,077
Database administrators .....	38.17	27.93	1,521	1,117	39.8	77,032	58,092	2,018
Network and computer systems administrators .....	31.01	30.57	1,256	1,241	40.5	65,293	64,526	2,105
Network systems and data communications analysts	32.65	33.65	1,319	1,346	40.4	68,562	70,000	2,100
<b>Architecture and engineering occupations</b>								
Engineers .....	42.30	37.17	1,724	1,492	40.8	89,434	77,576	2,114
Aerospace engineers .....	55.40	54.53	2,216	2,181	40.0	115,231	113,420	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Civil engineers .....	\$30.21	\$31.27	\$1,167	\$1,173	38.6	\$60,697	\$60,973	2,009
Electrical and electronics engineers .....	45.87	49.22	2,088	1,969	45.5	108,564	102,376	2,367
Industrial engineers, including health and safety .....	42.06	36.31	1,690	1,452	40.2	87,860	75,527	2,089
Industrial engineers .....	31.52	27.95	1,269	1,118	40.3	66,001	58,144	2,094
Mechanical engineers .....	35.66	30.56	1,448	1,269	40.6	74,231	66,000	2,082
Drafters .....	22.96	21.00	892	873	38.8	46,380	45,390	2,020
Engineering technicians, except drafters .....	26.72	25.79	1,063	1,032	39.8	55,301	53,643	2,070
Electrical and electronic engineering technicians	29.18	31.13	1,167	1,245	40.0	60,696	64,746	2,080
<b>Life, physical, and social science occupations .....</b>	32.15	23.22	1,309	860	40.7	68,061	44,699	2,117
Physical scientists .....	34.94	26.61	1,445	1,154	41.3	75,118	60,008	2,150
Chemists and materials scientists .....	28.00	26.44	1,214	1,152	43.3	63,103	59,893	2,253
Chemists .....	28.00	26.44	1,214	1,152	43.3	63,103	59,893	2,253
Miscellaneous life, physical, and social science technicians .....	24.70	21.00	983	840	39.8	51,136	43,680	2,070
<b>Community and social services occupations .....</b>	19.02	17.88	748	692	39.3	38,123	35,589	2,004
Counselors .....	21.62	18.89	873	792	40.4	43,166	40,236	1,997
Educational, vocational, and school counselors ..	26.46	24.52	1,022	981	38.6	47,616	48,427	1,799
Rehabilitation counselors ..	21.93	22.28	941	833	42.9	48,938	43,290	2,232
Social workers .....	17.89	17.75	697	697	39.0	35,793	35,472	2,001
Child, family, and school social workers .....	18.37	18.70	716	711	39.0	36,288	36,992	1,975
Medical and public health social workers .....	16.93	16.60	674	664	39.8	35,052	34,528	2,070
Miscellaneous community and social service specialists .....	17.16	17.59	662	670	38.6	34,401	34,856	2,005
Probation officers and correctional treatment specialists .....	17.10	17.92	668	717	39.1	34,758	37,265	2,033

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Social and human service assistants .....	\$16.45	\$15.00	\$643	\$600	39.1	\$33,457	\$31,200	2,034
<b>Legal occupations</b> .....	36.62	30.35	1,441	1,154	39.3	74,919	60,002	2,046
Lawyers .....	48.70	51.28	1,912	2,038	39.3	99,434	106,000	2,042
Paralegals and legal assistants	21.75	22.36	856	894	39.4	44,537	46,500	2,048
<b>Education, training, and library occupations</b> .....	29.12	29.48	1,106	1,124	38.0	43,282	43,963	1,487
Postsecondary teachers .....	43.94	37.30	1,721	1,430	39.2	71,315	58,258	1,623
Math and computer teachers, postsecondary	38.30	38.06	1,424	1,416	37.2	55,729	55,525	1,455
Mathematical science teachers, postsecondary .....	38.64	38.06	1,434	1,416	37.1	55,787	55,525	1,444
Arts, communications, and humanities teachers, postsecondary .....	34.52	34.56	1,374	1,383	39.8	58,440	55,216	1,693
Miscellaneous postsecondary teachers	26.62	23.08	1,018	950	38.2	46,500	44,969	1,747
Vocational education teachers, postsecondary .....	19.40	15.93	794	717	40.9	39,710	37,272	2,047
Primary, secondary, and special education school teachers .....	31.05	31.07	1,171	1,186	37.7	44,485	45,452	1,433
Preschool and kindergarten teachers .....	28.68	33.39	1,069	1,244	37.3	39,786	46,023	1,387
Kindergarten teachers, except special education .....	32.35	35.54	1,200	1,244	37.1	44,541	46,023	1,377
Elementary and middle school teachers .....	30.91	30.71	1,171	1,165	37.9	44,240	44,220	1,431
Elementary school teachers, except special education .....	30.98	30.47	1,170	1,145	37.8	44,365	44,220	1,432
Middle school teachers, except special and vocational education	30.75	31.19	1,173	1,189	38.1	43,917	44,398	1,428
Secondary school teachers	31.56	31.71	1,181	1,215	37.4	45,012	45,514	1,426

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Secondary school teachers, except special and vocational education	\$31.25	\$31.71	\$1,168	\$1,198	37.4	\$44,532	\$45,452	1,425
Special education teachers	31.14	29.63	1,188	1,142	38.2	46,653	45,936	1,498
Special education teachers, preschool, kindergarten, and elementary school ....	31.64	30.71	1,211	1,198	38.3	48,083	47,621	1,519
Other teachers and instructors	28.20	30.03	1,090	1,201	38.6	44,957	44,450	1,594
Library technicians .....	15.61	15.98	588	562	37.7	26,144	22,533	1,675
Instructional coordinators .....	37.65	34.69	1,418	1,214	37.7	62,435	55,243	1,658
Teacher assistants .....	10.76	10.17	404	387	37.6	15,337	14,412	1,425
<b>Arts, design, entertainment, sports, and media occupations</b> .....								
Designers .....	21.11	19.64	848	779	40.1	43,990	40,851	2,084
Graphic designers .....	20.15	17.31	819	673	40.7	42,608	35,000	2,114
Writers and editors .....	18.04	16.83	722	673	40.0	37,524	35,000	2,080
Writers and editors .....	27.82	27.84	1,062	1,024	38.2	55,231	53,248	1,985
<b>Healthcare practitioner and technical occupations</b> .....								
Dietitians and nutritionists .....	26.98	23.33	1,062	917	39.4	54,602	46,800	2,024
Pharmacists .....	23.44	25.53	919	1,021	39.2	47,807	53,111	2,040
Physicians and surgeons .....	54.60	53.81	2,180	2,152	39.9	113,335	111,925	2,076
Registered nurses .....	120.35	117.80	4,725	4,712	39.3	245,719	245,024	2,042
Therapists .....	29.12	27.10	1,141	1,054	39.2	59,131	54,825	2,030
Physical therapists .....	25.90	25.27	1,009	1,011	39.0	49,930	45,695	1,928
Respiratory therapists .....	32.33	34.88	1,269	1,381	39.2	65,968	71,802	2,040
Respiratory therapists .....	23.85	23.78	951	951	39.9	49,459	49,467	2,074
Clinical laboratory technologists and technicians .....	22.36	23.00	879	909	39.3	45,716	47,258	2,044
Medical and clinical laboratory technologists	24.48	23.84	979	953	40.0	50,916	49,579	2,080
Medical and clinical laboratory technicians ..	19.94	19.77	769	712	38.6	39,979	37,009	2,005
Diagnostic related technologists and technicians .....	23.51	23.65	938	946	39.9	48,789	49,192	2,075

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Radiologic technologists and technicians .....	\$23.86	\$24.09	\$953	\$974	39.9	\$49,553	\$50,669	2,077
Health diagnosing and treating practitioner support technicians .....	15.30	13.72	606	543	39.6	31,533	28,215	2,061
Pharmacy technicians .....	14.63	13.57	577	543	39.5	30,023	28,215	2,052
Surgical technologists .....	17.90	17.55	714	696	39.9	37,136	36,171	2,074
Licensed practical and licensed vocational nurses	17.21	17.00	681	680	39.6	34,093	33,592	1,982
Medical records and health information technicians ...	13.86	12.66	554	506	40.0	28,829	26,333	2,080
Occupational health and safety specialists and technicians .....	32.01	31.80	1,277	1,272	39.9	66,410	66,144	2,075
Occupational health and safety specialists .....	33.07	35.84	1,318	1,433	39.9	68,521	74,537	2,072
<b>Healthcare support occupations</b> .....	11.34	10.57	445	413	39.2	22,996	21,320	2,027
Nursing, psychiatric, and home health aides .....	9.93	9.75	388	379	39.0	20,009	19,452	2,014
Home health aides .....	9.82	9.30	383	360	39.1	19,935	18,741	2,031
Nursing aides, orderlies, and attendants .....	9.91	9.75	386	379	39.0	19,934	19,452	2,011
Miscellaneous healthcare support occupations .....	13.06	13.06	517	522	39.6	26,847	27,169	2,056
Medical assistants .....	12.91	11.75	509	460	39.4	26,465	23,920	2,049
Medical equipment preparers .....	13.26	13.50	527	540	39.8	27,409	28,080	2,067
Medical transcriptionists ...	13.34	13.30	533	532	40.0	27,739	27,664	2,080
<b>Protective service occupations</b>	14.31	12.55	587	508	41.1	30,524	26,437	2,134
First-line supervisors/managers, law enforcement workers .....	20.78	20.07	831	817	40.0	43,222	42,501	2,080
First-line supervisors/managers of correctional officers	15.65	14.16	626	567	40.0	32,565	29,459	2,081

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>								
–Continued								
First-line								
supervisors/managers of police and detectives	\$25.73	\$26.12	\$1,029	\$1,047	40.0	\$53,528	\$54,434	2,080
First-line								
supervisors/managers of fire fighting and prevention workers .....	21.28	19.48	1,098	1,167	51.6	57,103	60,660	2,684
Fire fighters .....	11.87	11.92	586	607	49.3	30,465	31,584	2,566
Bailiffs, correctional officers, and jailers .....	12.26	10.58	493	430	40.2	25,613	22,360	2,090
Correctional officers and jailers .....	12.15	10.58	488	423	40.2	25,396	22,006	2,090
Police officers .....	18.25	18.38	740	755	40.5	38,462	39,270	2,108
Police and sheriff's patrol officers .....	18.25	18.38	740	755	40.5	38,462	39,270	2,108
Security guards and gaming surveillance officers .....	10.69	9.81	425	395	39.7	22,094	20,530	2,067
Security guards .....	10.54	9.65	419	387	39.7	21,775	20,134	2,066
Miscellaneous protective service workers .....	11.36	10.69	438	427	38.5	21,801	22,227	1,919
<b>Food preparation and serving related occupations .....</b>	8.82	8.67	331	316	37.6	16,384	15,080	1,858
First-line								
supervisors/managers, food preparation and serving workers .....	13.38	12.75	550	510	41.1	25,825	22,880	1,930
First-line								
supervisors/managers of food preparation and serving workers .....	13.02	12.75	536	510	41.2	25,042	22,880	1,924
Cooks .....	9.89	9.75	377	390	38.1	18,703	18,720	1,890
Cooks, fast food .....	7.94	7.75	281	272	35.3	14,598	14,138	1,838
Cooks, institution and cafeteria .....	10.13	9.75	390	390	38.5	18,690	20,280	1,845
Cooks, restaurant .....	11.24	11.25	425	450	37.8	22,091	23,400	1,966
Food preparation workers .....	11.50	11.75	370	353	32.2	15,206	13,047	1,322
Food service, tipped .....	5.87	6.01	213	232	36.3	11,067	12,064	1,885
Waiters and waitresses .....	4.74	5.26	182	204	38.5	9,488	10,608	2,003

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Dining room and cafeteria attendants and bartender helpers .....	\$9.10	\$9.09	\$348	\$347	38.2	\$17,750	\$18,034	1,950
Fast food and counter workers .....	8.87	8.24	325	306	36.6	15,466	14,976	1,743
Combined food preparation and serving workers, including fast food .....	8.59	8.00	320	296	37.3	15,814	15,116	1,842
Counter attendants, cafeteria, food concession, and coffee shop .....	10.27	10.78	346	349	33.7	14,197	13,573	1,383
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.60	9.51	421	379	39.7	21,779	19,594	2,054
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	15.81	14.28	635	571	40.2	32,963	29,700	2,084
First-line supervisors/managers of housekeeping and janitorial workers .....	15.61	14.28	624	571	40.0	32,371	29,700	2,074
Building cleaning workers .....	9.98	9.35	396	368	39.6	20,482	19,094	2,052
Janitors and cleaners, except maids and housekeeping cleaners .....	10.64	9.93	422	397	39.7	21,769	20,652	2,046
Maids and housekeeping cleaners .....	9.06	8.69	359	347	39.6	18,650	18,034	2,059
Grounds maintenance workers .....	10.80	9.00	430	360	39.8	22,111	18,229	2,048
Landscaping and groundskeeping workers .....	10.57	8.75	422	350	39.9	21,678	18,200	2,051
<b>Personal care and service occupations</b> .....	9.22	7.75	368	310	39.9	19,054	16,120	2,066

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
First-line supervisors/managers of gaming workers .....	\$15.62	\$13.68	\$635	\$547	40.7	\$33,031	\$28,454	2,114
Gaming supervisors .....	19.43	17.65	805	750	41.4	41,864	38,984	2,155
Gaming services workers .....	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Gaming dealers .....	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Personal and home care aides	9.52	9.55	419	392	44.0	21,780	20,384	2,287
Recreation and fitness workers .....	13.17	14.04	519	527	39.4	26,983	27,378	2,049
Recreation workers .....	13.10	14.60	518	566	39.6	26,950	29,408	2,057
<b>Sales and related occupations</b>	17.64	13.25	711	538	40.3	36,993	28,001	2,097
First-line supervisors/managers, sales workers .....	17.92	17.15	748	694	41.7	38,908	36,100	2,171
First-line supervisors/managers of retail sales workers ..	16.95	15.14	712	660	42.0	37,005	34,320	2,183
First-line supervisors/managers of non-retail sales workers .....	25.32	21.00	1,013	840	40.0	52,675	43,670	2,080
Retail sales workers .....	11.73	10.71	466	424	39.7	24,240	22,048	2,066
Cashiers, all workers .....	10.38	9.75	411	384	39.6	21,379	19,968	2,059
Cashiers .....	9.64	8.59	381	340	39.5	19,817	17,682	2,055
Counter and rental clerks and parts salespersons ..	13.34	13.00	534	485	40.0	27,766	25,210	2,082
Parts salespersons .....	13.95	14.08	563	592	40.4	29,289	30,772	2,100
Retail salespersons .....	12.57	10.76	500	420	39.8	25,998	21,840	2,069
Insurance sales agents .....	27.78	25.65	1,105	1,026	39.8	57,439	53,344	2,068
Sales representatives, wholesale and manufacturing .....	27.61	23.61	1,134	944	41.1	58,963	49,098	2,136
Sales representatives, wholesale and manufacturing, technical and scientific products .....	30.94	29.30	1,318	1,172	42.6	68,536	60,950	2,215

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$25.93	\$23.37	\$1,046	\$935	40.3	\$54,386	\$48,614	2,098
Miscellaneous sales and related workers .....	15.97	11.00	639	440	40.0	33,209	22,880	2,080
<b>Office and administrative support occupations</b> .....	14.55	13.55	579	539	39.8	29,744	27,912	2,044
First-line supervisors/managers of office and administrative support workers .....	19.16	19.07	771	771	40.2	40,104	40,086	2,093
Switchboard operators, including answering service .....	11.42	9.62	456	385	40.0	23,731	20,008	2,079
Financial clerks .....	14.15	13.87	560	544	39.6	28,983	28,288	2,048
Bill and account collectors Billing and posting clerks and machine operators	11.75	11.71	466	468	39.6	24,220	24,346	2,062
Bookkeeping, accounting, and auditing clerks .....	13.73	13.87	545	536	39.7	28,344	27,872	2,064
Payroll and timekeeping clerks .....	15.91	15.50	628	613	39.5	32,351	31,545	2,033
Procurement clerks .....	17.00	17.18	669	686	39.3	34,389	34,965	2,023
Tellers .....	13.43	11.78	537	471	40.0	27,926	24,502	2,080
Court, municipal, and license clerks .....	11.73	11.41	465	456	39.6	24,160	23,712	2,059
Customer service representatives .....	14.26	13.53	566	536	39.7	29,445	27,893	2,065
Eligibility interviewers, government programs .....	14.79	13.85	591	553	40.0	30,755	28,764	2,079
File clerks .....	17.38	15.90	690	621	39.7	35,871	32,282	2,064
Interviewers, except eligibility and loan .....	17.86	12.01	714	480	40.0	37,147	24,981	2,080
Loan interviewers and clerks	14.13	13.34	561	528	39.7	29,181	27,435	2,065
New accounts clerks .....	15.44	15.66	616	626	39.9	32,036	32,564	2,074
Order clerks .....	12.82	12.06	513	482	40.0	26,670	25,083	2,080
	13.10	12.50	520	488	39.7	27,057	25,350	2,066

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Human resources assistants, except payroll and timekeeping .....	\$14.56	\$14.95	\$556	\$525	38.2	\$28,561	\$27,284	1,961
Receptionists and information clerks .....	12.58	11.65	503	466	39.9	26,081	24,170	2,072
Dispatchers .....	15.11	14.79	630	587	41.7	32,395	29,120	2,144
Police, fire, and ambulance dispatchers .....	13.84	13.38	557	533	40.2	28,953	27,708	2,091
Dispatchers, except police, fire, and ambulance .....	15.72	15.71	667	628	42.4	34,101	32,677	2,170
Meter readers, utilities .....	16.84	16.51	642	659	38.1	33,361	34,278	1,981
Production, planning, and expediting clerks .....	17.77	16.50	707	660	39.8	36,757	34,320	2,068
Shipping, receiving, and traffic clerks .....	13.62	12.50	544	500	39.9	28,244	26,000	2,074
Stock clerks and order fillers .....	11.33	11.75	450	456	39.7	23,363	23,712	2,063
Secretaries and administrative assistants .....	16.75	15.13	667	605	39.8	34,365	31,479	2,051
Executive secretaries and administrative assistants .....	20.65	20.50	823	813	39.8	42,724	42,251	2,069
Legal secretaries .....	21.62	21.95	857	878	39.6	44,542	45,646	2,060
Medical secretaries .....	14.09	14.33	561	573	39.8	29,135	29,806	2,068
Secretaries, except legal, medical, and executive .....	14.30	13.00	569	518	39.8	28,944	26,576	2,024
Data entry and information processing workers .....	13.45	13.55	537	542	39.9	27,938	28,184	2,077
Data entry keyers .....	13.06	13.47	522	539	40.0	27,155	28,016	2,080
Insurance claims and policy processing clerks .....	17.51	16.95	677	688	38.6	35,180	35,797	2,009
Mail clerks and mail machine operators, except postal service .....	12.78	11.20	511	448	40.0	26,576	23,296	2,080
Office clerks, general .....	12.74	12.50	506	480	39.7	24,598	24,960	1,931
<b>Construction and extraction occupations</b> .....	16.51	15.00	656	600	39.7	33,877	30,722	2,052

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
First-line supervisors/managers of construction trades and extraction workers .....	\$25.59	\$23.75	\$1,028	\$950	40.2	\$52,960	\$48,303	2,070
Carpenters .....	17.70	16.21	699	648	39.5	36,330	33,721	2,052
Construction laborers .....	13.05	11.51	522	460	40.0	26,941	23,442	2,064
Construction equipment operators .....	14.13	13.25	565	530	40.0	28,925	26,853	2,046
Operating engineers and other construction equipment operators ....	14.56	14.32	583	573	40.0	29,964	29,120	2,057
Electricians .....	18.11	17.00	724	680	40.0	37,670	35,360	2,080
Painters and paperhangers .....	14.97	13.91	599	556	40.0	31,144	28,933	2,080
Painters, construction and maintenance .....	14.97	13.91	599	556	40.0	31,144	28,933	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.99	19.75	777	790	38.9	40,413	41,080	2,021
Plumbers, pipefitters, and steamfitters .....	19.99	19.75	777	790	38.9	40,413	41,080	2,021
Sheet metal workers .....	15.10	16.25	604	650	40.0	31,404	33,800	2,080
Helpers, construction trades ..	12.32	12.21	486	488	39.4	24,754	25,388	2,009
Construction and building inspectors .....	21.58	21.28	857	851	39.7	44,573	44,269	2,065
Highway maintenance workers .....	12.97	12.88	511	503	39.4	26,565	26,150	2,048
<b>Installation, maintenance, and repair occupations .....</b>	19.42	18.50	778	744	40.1	40,387	38,438	2,079
First-line supervisors/managers of mechanics, installers, and repairers .....	21.97	19.44	907	800	41.3	47,148	41,601	2,146
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.94	14.92	797	597	39.9	41,420	31,034	2,077
Electrical and electronics repairers, commercial and industrial equipment .....	25.22	23.19	1,009	928	40.0	52,448	48,235	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Aircraft mechanics and service technicians .....	\$33.44	\$36.12	\$1,332	\$1,445	39.8	\$69,283	\$75,130	2,072
Automotive technicians and repairers .....	19.19	18.00	768	720	40.0	39,931	37,440	2,081
Automotive service technicians and mechanics .....	19.19	19.23	785	800	40.9	40,798	41,600	2,126
Bus and truck mechanics and diesel engine specialists ...	18.77	17.68	751	707	40.0	38,968	36,770	2,076
Mobile heavy equipment mechanics, except engines .....	21.03	22.11	837	884	39.8	43,519	45,989	2,069
Control and valve installers and repairers .....	26.78	28.47	1,050	1,139	39.2	54,611	59,218	2,039
Control and valve installers and repairers, except mechanical door .....	26.78	28.47	1,050	1,139	39.2	54,611	59,218	2,039
Heating, air conditioning, and refrigeration mechanics and installers .....	17.35	18.00	694	720	40.0	35,533	35,520	2,048
Industrial machinery installation, repair, and maintenance workers .....	19.25	19.19	769	764	40.0	39,934	39,728	2,075
Industrial machinery mechanics .....	23.97	23.18	959	927	40.0	49,858	48,214	2,080
Maintenance and repair workers, general .....	16.59	16.14	663	646	39.9	34,307	33,571	2,068
Maintenance workers, machinery .....	17.19	16.78	688	671	40.0	35,795	34,898	2,082
Line installers and repairers ...	26.37	26.74	1,055	1,070	40.0	54,849	55,619	2,080
Electrical power-line installers and repairers	27.00	30.19	1,080	1,208	40.0	56,167	62,795	2,080
Telecommunications line installers and repairers	25.84	26.74	1,033	1,070	40.0	53,742	55,619	2,080
Miscellaneous installation, maintenance, and repair workers .....	16.42	16.00	656	640	40.0	33,942	33,280	2,067
Helpers--installation, maintenance, and repair workers .....	12.60	13.00	504	520	40.0	25,637	26,000	2,034

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> .....	\$15.58	\$14.60	\$617	\$580	39.6	\$32,031	\$30,160	2,056
First-line supervisors/managers of production and operating workers .....	22.39	22.41	900	865	40.2	46,707	45,001	2,086
Electrical, electronics, and electromechanical assemblers .....	13.19	12.97	528	519	40.0	27,446	26,978	2,080
Electrical and electronic equipment assemblers ..	11.65	11.59	466	463	40.0	24,240	24,099	2,080
Miscellaneous assemblers and fabricators .....	16.02	14.59	640	584	39.9	33,204	30,347	2,073
Team assemblers .....	15.55	12.45	622	498	40.0	32,349	25,896	2,080
Butchers and other meat, poultry, and fish processing workers .....	10.03	9.75	392	385	39.0	20,360	20,020	2,029
Butchers and meat cutters ..	14.11	13.65	550	499	39.0	28,622	25,935	2,028
Meat, poultry, and fish cutters and trimmers ....	9.17	8.40	358	336	39.0	18,603	17,472	2,029
Miscellaneous food processing workers .....	15.74	15.59	613	661	38.9	31,868	34,382	2,025
Food batchmakers .....	16.04	16.62	622	665	38.8	32,355	34,570	2,017
Forming machine setters, operators, and tenders, metal and plastic .....	15.93	16.79	637	672	40.0	33,132	34,923	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.22	15.75	588	600	38.7	30,592	31,200	2,010
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.59	17.64	598	690	38.4	31,082	35,880	1,994
Machinists .....	20.64	20.00	825	800	40.0	42,880	41,600	2,078
Molders and molding machine setters, operators, and tenders, metal and plastic .....	13.52	12.72	535	509	39.6	27,812	26,458	2,057
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.52	12.72	535	509	39.6	27,812	26,458	2,057

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$16.34	\$16.00	\$654	\$640	40.0	\$33,996	\$33,280	2,080
Tool and die makers .....	22.99	21.88	903	875	39.3	46,931	45,510	2,042
Welding, soldering, and brazing workers .....	16.00	15.62	625	625	39.0	32,486	32,481	2,031
Welders, cutters, solderers, and brazers .....	15.33	14.38	598	575	39.0	31,112	29,902	2,030
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.22	18.58	712	743	39.1	37,029	38,646	2,033
Miscellaneous metalworkers and plastic workers .....	13.94	14.50	550	600	39.5	28,576	31,200	2,050
Laundry and dry-cleaning workers .....	9.02	8.50	354	340	39.3	18,411	17,680	2,042
Sewing machine operators .....	12.10	10.80	474	413	39.2	24,068	21,466	1,990
Textile machine setters, operators, and tenders .....	13.64	14.68	548	587	40.2	28,511	30,534	2,091
Miscellaneous textile, apparel, and furnishings workers .....	14.46	12.90	578	516	40.0	30,080	26,832	2,080
Woodworking machine setters, operators, and tenders .....	13.10	13.50	511	540	39.0	26,352	27,000	2,012
Sawing machine setters, operators, and tenders, wood .....	12.19	11.20	481	448	39.4	24,671	23,288	2,024
Woodworking machine setters, operators, and tenders, except sawing .....	14.48	14.43	555	577	38.3	28,862	30,004	1,993
Water and liquid waste treatment plant and system operators .....	17.95	18.19	715	728	39.8	37,183	37,835	2,071
Miscellaneous plant and system operators .....	24.46	24.96	977	1,039	39.9	50,787	54,038	2,076
Chemical processing machine setters, operators, and tenders .....	15.05	12.84	602	514	40.0	31,309	26,705	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Crushing, grinding, polishing, mixing, and blending workers .....	\$15.80	\$15.50	\$632	\$620	40.0	\$32,866	\$32,240	2,080
Mixing and blending machine setters, operators, and tenders ..	18.05	18.00	722	720	40.0	37,540	37,440	2,080
Cutting workers .....	15.26	18.32	603	733	39.5	31,378	38,106	2,056
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.55	16.97	616	679	39.6	32,028	35,298	2,060
Inspectors, testers, sorters, samplers, and weighers ....	14.93	15.45	600	618	40.2	31,182	32,136	2,089
Packaging and filling machine operators and tenders .....	20.47	25.44	815	1,018	39.8	42,355	52,915	2,069
Painting workers .....	14.76	13.47	559	480	37.9	29,068	24,960	1,969
Coating, painting, and spraying machine setters, operators, and tenders .....	14.47	12.75	545	448	37.7	28,333	23,296	1,958
Miscellaneous production workers .....	13.77	13.26	544	530	39.5	28,282	27,581	2,053
Paper goods machine setters, operators, and tenders .....	16.07	16.00	611	560	38.0	31,776	29,120	1,977
Helpers--production workers .....	12.52	11.99	500	480	39.9	25,890	24,939	2,068
<b>Transportation and material moving occupations</b> .....	15.87	14.00	640	553	40.3	32,531	28,122	2,050
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.58	22.69	944	998	41.8	49,113	51,915	2,175
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	13.96	13.77	573	551	41.1	29,812	28,644	2,136

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Aircraft pilots and flight engineers .....	\$122.63	\$115.78	\$3,329	\$1,889	27.1	\$173,112	\$98,228	1,412
Airline pilots, copilots, and flight engineers .....	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Bus drivers .....	14.20	15.69	437	377	30.8	18,704	13,650	1,317
Bus drivers, school .....	12.59	12.84	320	257	25.4	12,420	9,502	987
Driver/sales workers and truck drivers .....	16.17	15.00	702	656	43.4	36,211	33,800	2,240
Driver/sales workers .....	14.75	16.40	617	656	41.8	32,060	34,112	2,173
Truck drivers, heavy and tractor-trailer .....	16.43	15.00	755	700	46.0	38,718	36,400	2,357
Truck drivers, light or delivery services .....	16.03	14.28	642	590	40.0	33,384	30,659	2,082
Crane and tower operators .....	22.78	17.96	911	718	40.0	47,375	37,357	2,080
Industrial truck and tractor operators .....	13.48	13.50	538	528	39.9	27,972	27,456	2,075
Laborers and material movers, hand .....	11.89	11.33	473	452	39.8	24,546	23,504	2,065
Laborers and freight, stock, and material movers, hand .....	11.67	11.00	465	440	39.8	24,109	22,880	2,065
Machine feeders and offbearers .....	10.94	9.45	430	321	39.3	22,381	16,713	2,046
Packers and packagers, hand .....	11.71	11.23	468	449	40.0	24,297	23,367	2,075
Refuse and recyclable material collectors .....	11.48	10.66	459	427	40.0	23,868	22,179	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$18.56	\$15.00	\$742	\$596	40.0	\$38,439	\$30,950	2,071
<b>Management occupations</b> .....	42.33	39.09	1,746	1,635	41.2	90,770	84,999	2,144
General and operations managers .....	40.88	32.96	1,827	1,425	44.7	94,926	74,100	2,322
Marketing and sales managers .....	35.12	31.25	1,429	1,250	40.7	74,284	65,000	2,115
Marketing managers .....	38.92	31.25	1,606	1,250	41.3	83,508	65,000	2,146
Computer and information systems managers .....	47.78	41.35	1,911	1,654	40.0	99,380	86,000	2,080
Financial managers .....	41.28	30.31	1,734	1,183	42.0	90,190	61,506	2,185
Human resources managers .....	45.97	42.35	1,840	1,694	40.0	95,670	88,084	2,081
Industrial production managers .....	44.77	45.20	1,799	1,808	40.2	93,492	94,012	2,088
Transportation, storage, and distribution managers .....	39.45	30.07	1,652	1,203	41.9	85,890	62,546	2,177
Construction managers .....	34.22	33.75	1,423	1,350	41.6	74,008	70,200	2,163
Education administrators .....	23.69	25.26	928	1,010	39.2	48,058	52,532	2,029
Education administrators, postsecondary .....	28.76	26.55	1,111	1,062	38.6	57,363	55,214	1,995
Engineering managers .....	61.23	70.22	2,473	2,809	40.4	128,528	146,056	2,099
Medical and health services managers .....	41.08	41.65	1,643	1,666	40.0	85,441	86,632	2,080
<b>Business and financial operations occupations</b> .....	28.10	25.86	1,132	1,037	40.3	58,845	53,914	2,094
Buyers and purchasing agents .....	27.62	24.89	1,108	996	40.1	57,625	51,769	2,086
Purchasing agents, except wholesale, retail, and farm products .....	26.11	24.89	1,042	996	39.9	54,205	51,769	2,076
Claims adjusters, appraisers, examiners, and investigators .....	31.28	29.30	1,236	1,172	39.5	64,268	60,946	2,054
Claims adjusters, examiners, and investigators .....	32.24	29.43	1,272	1,172	39.5	66,145	60,946	2,052
Cost estimators .....	24.20	20.19	998	889	41.2	51,891	46,210	2,144
Human resources, training, and labor relations specialists .....	23.92	22.52	953	901	39.8	49,532	46,844	2,071
Employment, recruitment, and placement specialists .....	23.71	20.67	958	827	40.4	49,806	43,000	2,101
Training and development specialists .....	20.96	18.18	836	727	39.9	43,449	37,804	2,073

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Management analysts .....	\$36.91	\$32.62	\$1,468	\$1,305	39.8	\$76,317	\$67,852	2,068
Accountants and auditors .....	23.95	21.38	960	830	40.1	49,876	43,152	2,082
Credit analysts .....	32.72	31.55	1,309	1,262	40.0	68,061	65,622	2,080
Financial analysts and advisors .....	28.08	26.22	1,139	1,049	40.6	59,238	54,540	2,109
Financial analysts .....	29.38	26.22	1,164	1,049	39.6	60,534	54,540	2,061
Insurance underwriters .....	28.10	26.66	1,124	1,066	40.0	58,446	55,453	2,080
Loan counselors and officers	29.59	27.43	1,183	1,097	40.0	61,540	57,054	2,080
Loan officers .....	32.35	32.91	1,294	1,317	40.0	67,288	68,459	2,080
<b>Computer and mathematical science occupations</b>								
Computer programmers .....	33.37	31.44	1,340	1,276	40.2	69,681	66,331	2,088
Computer software engineers	31.82	31.25	1,262	1,250	39.6	65,599	65,000	2,061
Computer software engineers, applications	40.52	38.46	1,637	1,577	40.4	85,130	82,000	2,101
Computer software engineers, systems software .....	37.92	35.82	1,530	1,464	40.3	79,553	76,153	2,098
Computer support specialists	47.57	50.00	1,929	1,978	40.6	100,311	102,866	2,109
Computer systems analysts ....	19.68	19.08	785	763	39.9	40,821	39,676	2,074
Computer systems analysts ....	33.26	31.01	1,330	1,240	40.0	69,179	64,501	2,080
Network and computer systems administrators .....	31.82	30.57	1,290	1,273	40.5	67,067	66,217	2,108
Network systems and data communications analysts	32.65	33.65	1,319	1,346	40.4	68,562	70,000	2,100
<b>Architecture and engineering occupations</b>								
Engineers .....	36.58	32.01	1,478	1,260	40.4	76,756	65,520	2,099
Aerospace engineers .....	42.90	37.93	1,753	1,517	40.9	90,948	78,894	2,120
Electrical and electronics engineers .....	55.66	54.53	2,226	2,181	40.0	115,768	113,420	2,080
Industrial engineers, including health and safety .....	45.87	49.22	2,088	1,969	45.5	108,564	102,376	2,367
Industrial engineers .....	42.06	36.31	1,690	1,452	40.2	87,860	75,527	2,089
Mechanical engineers .....	31.52	27.95	1,269	1,118	40.3	66,001	58,144	2,094
Drafters .....	35.66	30.56	1,448	1,269	40.6	74,231	66,000	2,082
Engineering technicians, except drafters .....	22.69	20.91	879	837	38.7	45,708	43,499	2,014
Engineering technicians, except drafters .....	27.93	30.59	1,117	1,224	40.0	58,088	63,627	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Electrical and electronic engineering technicians	\$29.18	\$31.13	\$1,167	\$1,245	40.0	\$60,696	\$64,746	2,080
<b>Life, physical, and social science occupations</b> .....	38.28	26.75	1,578	1,092	41.2	82,041	56,805	2,143
Physical scientists .....	37.22	27.03	1,548	1,206	41.6	80,505	62,721	2,163
<b>Community and social services occupations</b> .....	17.13	16.20	678	640	39.6	35,224	33,280	2,056
Counselors .....	15.70	14.42	647	577	41.2	33,487	30,000	2,132
Social workers .....	17.26	16.60	673	664	39.0	34,988	34,528	2,027
Child, family, and school social workers .....	15.72	13.94	617	558	39.2	32,084	28,999	2,041
Miscellaneous community and social service specialists .....	15.37	15.00	595	600	38.7	30,960	31,200	2,015
<b>Legal occupations</b> .....	38.15	33.31	1,504	1,249	39.4	78,203	64,955	2,050
Lawyers .....	54.21	53.13	2,139	2,115	39.4	111,203	110,001	2,051
Paralegals and legal assistants	21.75	22.36	856	894	39.4	44,537	46,500	2,048
<b>Education, training, and library occupations</b> .....	24.34	21.41	932	749	38.3	37,622	33,650	1,546
Postsecondary teachers .....	29.09	27.96	1,175	1,118	40.4	51,999	50,500	1,788
Arts, communications, and humanities teachers, postsecondary .....	33.62	34.56	1,339	1,383	39.8	54,291	53,920	1,615
Miscellaneous postsecondary teachers	22.68	16.00	910	720	40.1	41,584	37,272	1,834
Primary, secondary, and special education school teachers .....	22.17	21.41	823	749	37.1	31,434	31,099	1,418
Elementary and middle school teachers .....	24.05	22.05	897	841	37.3	33,441	31,099	1,390
Elementary school teachers, except special education .....	24.90	24.25	933	911	37.5	35,035	33,700	1,407
Secondary school teachers	19.48	21.41	710	749	36.5	28,844	32,462	1,481

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Secondary school teachers, except special and vocational education	\$19.48	\$21.41	\$710	\$749	36.5	\$28,844	\$32,462	1,481
<b>Arts, design, entertainment, sports, and media occupations</b> .....	20.70	18.56	835	771	40.3	43,398	40,082	2,096
Designers .....	20.15	17.31	819	673	40.7	42,608	35,000	2,114
Graphic designers .....	18.04	16.83	722	673	40.0	37,524	35,000	2,080
Writers and editors .....	27.78	28.14	1,048	998	37.7	54,489	51,873	1,962
<b>Healthcare practitioner and technical occupations</b> .....	28.28	24.50	1,114	958	39.4	57,909	49,835	2,048
Pharmacists .....	55.09	54.85	2,203	2,194	40.0	114,579	114,088	2,080
Physicians and surgeons .....	121.84	78.62	4,758	3,200	39.0	247,414	166,400	2,031
Registered nurses .....	29.91	27.77	1,169	1,083	39.1	60,805	56,291	2,033
Therapists .....	21.73	21.17	865	847	39.8	45,000	44,034	2,071
Respiratory therapists .....	22.31	23.53	892	941	40.0	46,408	48,944	2,080
Clinical laboratory technologists and technicians .....	22.86	22.05	895	882	39.2	46,564	45,864	2,037
Medical and clinical laboratory technologists	24.67	24.58	987	983	40.0	51,313	51,126	2,080
Medical and clinical laboratory technicians ..	21.06	19.77	809	714	38.4	42,056	37,107	1,997
Diagnostic related technologists and technicians .....	24.16	24.65	966	986	40.0	50,247	51,272	2,080
Radiologic technologists and technicians .....	24.63	24.95	985	998	40.0	51,234	51,896	2,080
Health diagnosing and treating practitioner support technicians .....	16.20	15.77	644	605	39.8	33,492	31,457	2,067
Surgical technologists .....	17.98	17.63	717	705	39.9	37,291	36,675	2,074
Licensed practical and licensed vocational nurses	17.39	17.30	691	691	39.7	35,923	35,930	2,066
Medical records and health information technicians ...	11.24	10.00	449	400	40.0	23,374	20,800	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Occupational health and safety specialists and technicians .....	\$32.97	\$32.78	\$1,319	\$1,311	40.0	\$68,576	\$68,182	2,080
Occupational health and safety specialists .....	34.70	35.84	1,388	1,433	40.0	72,179	74,537	2,080
<b>Healthcare support occupations</b> .....	11.49	10.62	450	420	39.2	23,384	21,840	2,036
Nursing, psychiatric, and home health aides .....	9.86	9.79	383	376	38.9	19,934	19,564	2,021
Nursing aides, orderlies, and attendants .....	9.90	9.79	384	378	38.8	19,993	19,656	2,019
Miscellaneous healthcare support occupations .....	13.32	13.75	527	538	39.5	27,357	28,039	2,053
Medical assistants .....	12.92	11.75	509	460	39.4	26,469	23,920	2,049
<b>Protective service occupations</b> .....	11.08	10.00	442	400	39.9	22,993	20,800	2,074
Security guards and gaming surveillance officers .....	10.65	9.77	424	391	39.8	22,024	20,357	2,068
Security guards .....	10.49	9.58	417	383	39.8	21,686	19,931	2,068
<b>Food preparation and serving related occupations</b> .....	8.34	8.40	318	300	38.1	16,486	15,496	1,976
First-line supervisors/managers, food preparation and serving workers .....	13.30	12.87	570	515	42.9	29,649	26,770	2,229
First-line supervisors/managers of food preparation and serving workers .....	12.72	12.87	548	515	43.1	28,486	26,770	2,240
Cooks .....	9.62	9.75	373	390	38.8	19,391	20,280	2,015
Cooks, fast food .....	7.94	7.75	281	272	35.3	14,598	14,138	1,838
Cooks, restaurant .....	11.24	11.25	425	450	37.8	22,091	23,400	1,966
Food service, tipped .....	5.86	6.01	213	232	36.3	11,071	12,064	1,890
Waiters and waitresses .....	4.74	5.26	182	204	38.5	9,488	10,608	2,003
Dining room and cafeteria attendants and bartender helpers .....	9.09	8.94	351	356	38.6	18,226	18,512	2,005

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Fast food and counter workers .....	\$8.54	\$8.00	\$328	\$300	38.4	\$16,887	\$15,600	1,977
Combined food preparation and serving workers, including fast food .....	8.51	7.98	325	300	38.2	16,743	15,600	1,969
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.54	9.42	418	374	39.7	21,744	19,469	2,063
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	15.70	14.28	632	571	40.2	32,856	29,700	2,092
First-line supervisors/managers of housekeeping and janitorial workers .....	15.44	14.28	617	571	40.0	32,106	29,700	2,080
Building cleaning workers .....	9.98	9.15	395	364	39.6	20,534	18,949	2,058
Janitors and cleaners, except maids and housekeeping cleaners .....	11.08	11.05	438	437	39.6	22,794	22,734	2,057
Maids and housekeeping cleaners .....	9.04	8.69	358	347	39.6	18,621	18,034	2,059
Grounds maintenance workers .....	10.14	8.75	406	350	40.0	21,021	18,200	2,072
Landscaping and groundskeeping workers .....	10.10	8.75	404	350	40.0	20,927	18,200	2,072
<b>Personal care and service occupations</b> .....	9.16	7.75	366	310	39.9	18,926	16,120	2,066
First-line supervisors/managers of gaming workers .....	15.62	13.68	635	547	40.7	33,031	28,454	2,114
Gaming supervisors .....	19.43	17.65	805	750	41.4	41,864	38,984	2,155
Gaming services workers .....	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Gaming dealers .....	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Personal and home care aides	9.49	9.55	419	382	44.1	21,771	19,864	2,294

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>	\$17.69	\$13.29	\$713	\$540	40.3	\$37,095	\$28,080	2,097
First-line supervisors/managers, sales workers .....	17.95	17.15	750	694	41.8	38,981	36,100	2,172
First-line supervisors/managers of retail sales workers ..	16.97	15.14	713	660	42.0	37,065	34,320	2,185
First-line supervisors/managers of non-retail sales workers .....	25.32	21.00	1,013	840	40.0	52,675	43,670	2,080
Retail sales workers .....	11.73	10.63	466	420	39.7	24,241	21,840	2,066
Cashiers, all workers .....	10.35	9.56	410	374	39.6	21,309	19,448	2,059
Cashiers .....	9.58	8.55	379	340	39.5	19,683	17,680	2,054
Counter and rental clerks and parts salespersons ..	13.34	13.00	534	485	40.0	27,766	25,210	2,082
Parts salespersons .....	13.95	14.08	563	592	40.4	29,289	30,772	2,100
Retail salespersons .....	12.57	10.76	500	420	39.8	25,998	21,840	2,069
Insurance sales agents .....	27.78	25.65	1,105	1,026	39.8	57,439	53,344	2,068
Sales representatives, wholesale and manufacturing .....	27.61	23.61	1,134	944	41.1	58,963	49,098	2,136
Sales representatives, wholesale and manufacturing, technical and scientific products .....	30.94	29.30	1,318	1,172	42.6	68,536	60,950	2,215
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.93	23.37	1,046	935	40.3	54,386	48,614	2,098
Miscellaneous sales and related workers .....	15.97	11.00	639	440	40.0	33,209	22,880	2,080
<b>Office and administrative support occupations</b> .....	14.56	13.62	580	540	39.8	30,153	28,080	2,071
First-line supervisors/managers of office and administrative support workers .....	20.08	20.17	813	824	40.5	42,277	42,848	2,105
Financial clerks .....	14.11	13.79	559	549	39.6	29,073	28,538	2,061
Bill and account collectors	11.82	11.71	468	468	39.6	24,339	24,346	2,060

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b>								
–Continued								
Billing and posting clerks and machine operators	\$13.70	\$13.87	\$544	\$536	39.7	\$28,274	\$27,872	2,063
Bookkeeping, accounting, and auditing clerks .....	16.01	15.75	634	620	39.6	32,947	32,240	2,059
Payroll and timekeeping clerks .....	16.77	16.99	666	680	39.7	34,626	35,339	2,065
Procurement clerks .....	13.09	10.00	523	400	40.0	27,218	20,800	2,080
Tellers .....	11.73	11.41	465	456	39.6	24,160	23,712	2,059
Customer service representatives .....	14.63	13.78	585	551	40.0	30,405	28,662	2,079
File clerks .....	18.02	12.01	721	480	40.0	37,483	24,981	2,080
Interviewers, except eligibility and loan .....	14.13	13.34	561	528	39.7	29,181	27,435	2,065
Loan interviewers and clerks	15.44	15.66	616	626	39.9	32,036	32,564	2,074
New accounts clerks .....	12.82	12.06	513	482	40.0	26,670	25,083	2,080
Order clerks .....	13.11	12.76	521	511	39.7	27,100	26,547	2,067
Human resources assistants, except payroll and timekeeping .....	14.64	13.20	553	520	37.8	28,701	27,040	1,960
Receptionists and information clerks .....	12.44	11.62	497	466	39.9	25,828	24,240	2,077
Dispatchers .....	15.92	15.71	678	634	42.6	34,661	32,677	2,178
Dispatchers, except police, fire, and ambulance .....	15.92	15.71	678	634	42.6	34,661	32,677	2,178
Production, planning, and expediting clerks .....	17.77	16.50	707	660	39.8	36,757	34,320	2,068
Shipping, receiving, and traffic clerks .....	13.63	12.50	544	500	39.9	28,278	26,000	2,074
Stock clerks and order fillers	11.39	11.80	452	460	39.7	23,485	23,920	2,063
Secretaries and administrative assistants .....	17.65	16.18	704	647	39.9	36,563	33,516	2,072
Executive secretaries and administrative assistants .....	21.83	21.45	876	856	40.1	45,541	44,512	2,086
Legal secretaries .....	23.13	23.27	916	916	39.6	47,619	47,617	2,059
Medical secretaries .....	13.88	14.22	553	565	39.9	28,706	29,390	2,068
Secretaries, except legal, medical, and executive	15.27	14.75	606	590	39.7	31,529	30,680	2,065
Data entry and information processing workers .....	14.05	13.79	561	552	39.9	29,166	28,683	2,076

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Data entry keyers .....	\$13.47	\$13.75	\$539	\$550	40.0	\$28,020	\$28,600	2,080
Insurance claims and policy processing clerks .....	17.51	16.95	677	688	38.6	35,180	35,797	2,009
Mail clerks and mail machine operators, except postal service .....	12.78	11.20	511	448	40.0	26,576	23,296	2,080
Office clerks, general .....	12.68	12.00	505	480	39.8	26,264	24,960	2,071
<b>Construction and extraction occupations</b> .....	16.56	15.25	658	608	39.7	33,945	31,200	2,050
First-line supervisors/managers of construction trades and extraction workers .....	28.01	24.04	1,128	962	40.3	58,653	49,999	2,094
Carpenters .....	17.69	16.21	697	648	39.4	36,266	33,721	2,050
Construction laborers .....	13.18	11.27	527	451	40.0	27,162	23,442	2,061
Construction equipment operators .....	13.85	12.90	554	516	40.0	28,259	26,830	2,041
Operating engineers and other construction equipment operators ....	14.22	14.00	569	560	40.0	29,182	28,076	2,052
Electricians .....	17.85	17.00	714	680	40.0	37,127	35,360	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.63	20.78	835	831	38.6	43,399	43,216	2,006
Plumbers, pipefitters, and steamfitters .....	21.63	20.78	835	831	38.6	43,399	43,216	2,006
Sheet metal workers .....	15.10	16.25	604	650	40.0	31,404	33,800	2,080
Helpers, construction trades ..	12.17	12.21	480	488	39.4	24,428	25,388	2,007
<b>Installation, maintenance, and repair occupations</b> .....	19.45	18.26	780	740	40.1	40,541	38,480	2,085
First-line supervisors/managers of mechanics, installers, and repairers .....	22.31	19.44	924	800	41.4	48,071	41,601	2,155
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.87	14.92	794	597	39.9	41,271	31,034	2,077

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Electrical and electronics repairers, commercial and industrial equipment .....	\$25.21	\$23.19	\$1,008	\$928	40.0	\$52,433	\$48,235	2,080
Aircraft mechanics and service technicians .....	33.93	41.01	1,357	1,640	40.0	70,582	85,301	2,080
Automotive technicians and repairers .....	19.25	18.00	772	720	40.1	40,101	37,440	2,083
Automotive service technicians and mechanics .....	19.27	19.23	790	800	41.0	41,067	41,600	2,131
Bus and truck mechanics and diesel engine specialists ...	18.88	17.68	755	707	40.0	39,261	36,770	2,080
Mobile heavy equipment mechanics, except engines .....	21.03	22.11	837	884	39.8	43,519	45,989	2,069
Control and valve installers and repairers .....	27.02	30.43	1,056	1,217	39.1	54,929	63,294	2,033
Control and valve installers and repairers, except mechanical door .....	27.02	30.43	1,056	1,217	39.1	54,929	63,294	2,033
Heating, air conditioning, and refrigeration mechanics and installers .....	16.96	16.68	679	667	40.0	35,282	34,694	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.27	18.50	771	740	40.0	40,069	38,480	2,079
Industrial machinery mechanics .....	23.97	23.18	959	927	40.0	49,858	48,214	2,080
Maintenance and repair workers, general .....	16.02	15.75	640	630	39.9	33,259	32,760	2,076
Maintenance workers, machinery .....	17.25	16.78	691	671	40.0	35,917	34,898	2,082
Line installers and repairers ...	26.48	26.74	1,059	1,070	40.0	55,073	55,619	2,080
Electrical power-line installers and repairers	26.81	25.84	1,072	1,034	40.0	55,757	53,753	2,080
Telecommunications line installers and repairers	26.28	26.74	1,051	1,070	40.0	54,664	55,619	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous installation, maintenance, and repair workers .....	\$16.93	\$16.00	\$676	\$640	40.0	\$35,019	\$33,280	2,069
<b>Production occupations</b> .....	15.56	14.60	616	580	39.6	31,985	30,160	2,055
First-line supervisors/managers of production and operating workers .....	22.33	22.41	898	833	40.2	46,574	43,297	2,086
Electrical, electronics, and electromechanical assemblers .....	13.19	12.97	528	519	40.0	27,446	26,978	2,080
Electrical and electronic equipment assemblers ..	11.65	11.59	466	463	40.0	24,240	24,099	2,080
Miscellaneous assemblers and fabricators .....	16.02	14.59	640	584	39.9	33,204	30,347	2,073
Team assemblers .....	15.55	12.45	622	498	40.0	32,349	25,896	2,080
Butchers and other meat, poultry, and fish processing workers .....	10.03	9.75	392	385	39.0	20,360	20,020	2,029
Butchers and meat cutters ..	14.11	13.65	550	499	39.0	28,622	25,935	2,028
Meat, poultry, and fish cutters and trimmers ....	9.17	8.40	358	336	39.0	18,603	17,472	2,029
Miscellaneous food processing workers .....	15.74	15.59	613	661	38.9	31,868	34,382	2,025
Food batchmakers .....	16.04	16.62	622	665	38.8	32,355	34,570	2,017
Forming machine setters, operators, and tenders, metal and plastic .....	15.93	16.79	637	672	40.0	33,132	34,923	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.22	15.75	588	600	38.7	30,592	31,200	2,010
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.59	17.64	598	690	38.4	31,082	35,880	1,994
Machinists .....	20.64	20.00	825	800	40.0	42,880	41,600	2,078

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$13.52	\$12.72	\$535	\$509	39.6	\$27,812	\$26,458	2,057
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.52	12.72	535	509	39.6	27,812	26,458	2,057
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.34	16.00	654	640	40.0	33,996	33,280	2,080
Tool and die makers .....	22.99	21.88	903	875	39.3	46,931	45,510	2,042
Welding, soldering, and brazing workers .....	16.01	15.62	625	625	39.1	32,509	32,481	2,031
Welders, cutters, solderers, and brazers .....	15.33	14.38	599	575	39.0	31,133	29,902	2,030
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.22	18.58	712	743	39.1	37,029	38,646	2,033
Miscellaneous metalworkers and plastic workers .....	13.94	14.50	550	600	39.5	28,576	31,200	2,050
Laundry and dry-cleaning workers .....	9.02	8.50	354	340	39.3	18,416	17,680	2,042
Sewing machine operators .....	12.10	10.80	474	413	39.2	24,068	21,466	1,990
Textile machine setters, operators, and tenders .....	13.64	14.68	548	587	40.2	28,511	30,534	2,091
Miscellaneous textile, apparel, and furnishings workers .....	14.46	12.90	578	516	40.0	30,080	26,832	2,080
Woodworking machine setters, operators, and tenders .....	13.10	13.50	511	540	39.0	26,352	27,000	2,012
Sawing machine setters, operators, and tenders, wood .....	12.19	11.20	481	448	39.4	24,671	23,288	2,024
Woodworking machine setters, operators, and tenders, except sawing .....	14.48	14.43	555	577	38.3	28,862	30,004	1,993
Miscellaneous plant and system operators .....	24.46	24.96	977	1,039	39.9	50,787	54,038	2,076

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Chemical processing machine setters, operators, and tenders .....	\$15.05	\$12.84	\$602	\$514	40.0	\$31,309	\$26,705	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	15.80	15.50	632	620	40.0	32,866	32,240	2,080
Mixing and blending machine setters, operators, and tenders ..	18.05	18.00	722	720	40.0	37,540	37,440	2,080
Cutting workers .....	15.26	18.32	603	733	39.5	31,378	38,106	2,056
Inspectors, testers, sorters, samplers, and weighers ....	14.93	15.45	600	618	40.2	31,182	32,136	2,089
Packaging and filling machine operators and tenders .....	20.47	25.44	815	1,018	39.8	42,355	52,915	2,069
Painting workers .....	14.76	13.47	559	480	37.9	29,068	24,960	1,969
Coating, painting, and spraying machine setters, operators, and tenders .....	14.47	12.75	545	448	37.7	28,333	23,296	1,958
Miscellaneous production workers .....	13.89	13.31	549	532	39.5	28,503	27,681	2,052
Paper goods machine setters, operators, and tenders .....	16.07	16.00	611	560	38.0	31,776	29,120	1,977
Helpers--production workers .....	12.70	13.15	507	526	39.9	26,251	27,352	2,067
<b>Transportation and material moving occupations</b> .....	16.04	14.00	660	560	41.1	34,062	29,120	2,124
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.62	22.69	949	998	41.9	49,338	51,915	2,181
Aircraft pilots and flight engineers .....	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Airline pilots, copilots, and flight engineers .....	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Driver/sales workers and truck drivers .....	16.18	15.00	704	656	43.5	36,319	33,994	2,244
Driver/sales workers .....	14.75	16.40	617	656	41.8	32,060	34,112	2,173

See footnotes at end of table.

Table 12

## Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Truck drivers, heavy and tractor-trailer .....	\$16.46	\$15.00	\$760	\$721	46.1	\$38,950	\$36,400	2,366
Truck drivers, light or delivery services .....	16.03	14.28	642	571	40.0	33,376	29,702	2,082
Crane and tower operators .....	22.78	17.96	911	718	40.0	47,375	37,357	2,080
Industrial truck and tractor operators .....	13.43	13.20	536	522	39.9	27,858	27,165	2,075
Laborers and material movers, hand .....	11.97	11.45	476	453	39.8	24,704	23,566	2,064
Laborers and freight, stock, and material movers, hand .....	11.78	11.22	469	440	39.8	24,321	22,880	2,065
Machine feeders and offbearers .....	10.94	9.45	430	321	39.3	22,381	16,713	2,046
Packers and packagers, hand .....	11.71	11.23	468	449	40.0	24,297	23,367	2,075

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$20.68	\$17.52	\$805	\$692	38.9	\$37,374	\$35,268	1,807
<b>Management occupations</b> .....	36.30	36.87	1,426	1,473	39.3	72,197	73,657	1,989
Financial managers .....	37.41	42.21	1,435	1,688	38.4	72,261	81,711	1,932
Education administrators .....	39.78	37.71	1,533	1,509	38.5	74,914	76,391	1,883
Education administrators, elementary and secondary school .....	43.35	41.28	1,688	1,607	39.0	79,883	78,443	1,843
Education administrators, postsecondary .....	34.25	35.75	1,288	1,341	37.6	66,978	69,714	1,956
<b>Business and financial operations occupations</b> .....	24.03	23.05	937	906	39.0	48,664	47,861	2,026
Human resources, training, and labor relations specialists .....	23.28	19.55	931	782	40.0	47,893	40,664	2,057
Accountants and auditors .....	24.36	24.17	950	951	39.0	49,417	49,429	2,028
<b>Computer and mathematical science occupations</b> .....	23.77	22.27	937	859	39.4	47,283	44,662	1,989
Computer support specialists	22.67	20.28	891	811	39.3	43,613	38,126	1,924
Computer systems analysts ....	24.39	24.69	968	988	39.7	50,342	51,359	2,064
<b>Architecture and engineering occupations</b> .....	25.10	24.80	979	982	39.0	50,899	51,085	2,028
Engineers .....	30.53	31.22	1,178	1,162	38.6	61,256	60,405	2,006
<b>Life, physical, and social science occupations</b> .....	21.27	17.84	847	706	39.8	44,049	36,712	2,071
Miscellaneous life, physical, and social science technicians .....	27.03	30.98	1,074	1,239	39.7	55,827	64,443	2,065
<b>Community and social services occupations</b> .....	20.70	17.92	810	717	39.1	40,566	36,874	1,960
Counselors .....	25.53	23.42	1,018	891	39.9	48,919	42,960	1,916
Educational, vocational, and school counselors ..	36.83	31.53	1,375	1,257	37.3	58,515	51,776	1,589
Social workers .....	18.70	18.65	728	746	38.9	36,805	36,449	1,968
Child, family, and school social workers .....	19.72	19.35	765	754	38.8	38,313	38,977	1,943
Miscellaneous community and social service specialists .....	17.73	17.88	683	670	38.5	35,493	34,856	2,002

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Probation officers and correctional treatment specialists .....	\$17.11	\$17.92	\$669	\$717	39.1	\$34,778	\$37,265	2,032
<b>Legal occupations</b> .....	28.26	29.40	1,100	1,102	38.9	57,204	57,324	2,024
<b>Education, training, and library occupations</b> .....	29.74	30.03	1,128	1,142	37.9	43,988	44,647	1,479
Postsecondary teachers .....	49.58	46.96	1,920	1,761	38.7	77,753	77,590	1,568
Miscellaneous postsecondary teachers	32.40	32.22	1,159	1,089	35.8	52,905	50,677	1,633
Primary, secondary, and special education school teachers .....	32.21	31.79	1,217	1,218	37.8	46,199	45,732	1,434
Preschool and kindergarten teachers .....	34.56	35.54	1,274	1,244	36.9	47,586	46,023	1,377
Kindergarten teachers, except special education .....	34.97	35.54	1,287	1,244	36.8	47,714	46,023	1,364
Elementary and middle school teachers .....	31.81	31.33	1,207	1,194	38.0	45,701	45,207	1,437
Elementary school teachers, except special education .....	31.82	31.66	1,203	1,188	37.8	45,676	45,058	1,435
Middle school teachers, except special and vocational education	31.80	31.33	1,218	1,218	38.3	45,763	45,719	1,439
Secondary school teachers	32.81	32.41	1,231	1,228	37.5	46,614	45,732	1,421
Secondary school teachers, except special and vocational education	32.59	32.32	1,221	1,215	37.5	46,246	45,732	1,419
Special education teachers	31.14	29.63	1,188	1,142	38.2	46,653	45,936	1,498
Special education teachers, preschool, kindergarten, and elementary school .....	31.64	30.71	1,211	1,198	38.3	48,083	47,621	1,519
Other teachers and instructors	27.52	30.03	1,061	1,201	38.5	43,101	44,450	1,566
Library technicians .....	15.61	15.98	588	562	37.7	26,144	22,533	1,675
Instructional coordinators .....	37.90	34.69	1,426	1,214	37.6	62,674	55,243	1,654

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Teacher assistants .....	\$10.63	\$10.17	\$399	\$387	37.6	\$15,131	\$14,412	1,423
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.19	23.60	942	885	38.9	48,211	46,020	1,993
<b>Healthcare practitioner and technical occupations</b> .....	23.55	20.78	928	816	39.4	46,262	41,999	1,964
Registered nurses .....	25.95	25.38	1,026	1,003	39.5	52,425	51,563	2,020
Therapists .....	30.28	33.48	1,153	1,255	38.1	54,434	46,257	1,797
Diagnostic related technologists and technicians .....	21.97	21.93	872	877	39.7	45,324	45,614	2,063
Radiologic technologists and technicians .....	22.35	21.93	890	877	39.8	46,301	45,614	2,071
Health diagnosing and treating practitioner support technicians .....	13.11	13.06	516	522	39.4	26,837	27,169	2,047
Licensed practical and licensed vocational nurses	16.72	15.28	656	611	39.2	29,851	30,285	1,785
<b>Healthcare support occupations</b> .....	10.84	9.91	428	396	39.5	21,631	19,920	1,996
Nursing, psychiatric, and home health aides .....	10.12	9.58	399	383	39.4	20,205	19,433	1,997
Nursing aides, orderlies, and attendants .....	9.93	9.58	391	383	39.4	19,787	19,255	1,993
Miscellaneous healthcare support occupations .....	11.02	10.84	440	434	39.9	22,884	22,543	2,077
<b>Protective service occupations</b>	17.00	15.67	716	682	42.1	37,159	35,424	2,186
First-line supervisors/managers, law enforcement workers .....	24.63	24.58	985	1,012	40.0	51,234	52,645	2,080
First-line supervisors/managers of correctional officers	21.07	19.46	844	817	40.0	43,869	42,501	2,082
First-line supervisors/managers of police and detectives	25.73	26.12	1,029	1,047	40.0	53,528	54,434	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
First-line supervisors/managers of fire fighting and prevention workers .....	\$20.25	\$19.48	\$1,063	\$1,128	52.5	\$55,284	\$58,653	2,730
Fire fighters .....	11.84	11.56	584	607	49.3	30,347	31,584	2,564
Bailiffs, correctional officers, and jailers .....	14.43	13.40	583	542	40.4	30,292	28,169	2,099
Correctional officers and jailers .....	14.27	13.23	576	542	40.4	29,974	28,169	2,100
Police officers .....	18.13	18.28	735	735	40.6	38,238	38,230	2,109
Police and sheriff's patrol officers .....	18.13	18.28	735	735	40.6	38,238	38,230	2,109
Security guards and gaming surveillance officers .....	11.60	11.37	453	442	39.0	23,554	22,984	2,030
Security guards .....	11.60	11.37	453	442	39.0	23,554	22,984	2,030
Miscellaneous protective service workers .....	11.40	10.69	438	427	38.4	21,758	22,227	1,909
<b>Food preparation and serving related occupations</b> .....	11.57	10.47	400	363	34.6	15,971	14,001	1,381
Cooks .....	11.18	11.19	396	354	35.4	16,341	15,080	1,462
Cooks, institution and cafeteria .....	11.18	11.19	396	354	35.4	16,341	15,080	1,462
Fast food and counter workers .....	10.43	11.28	315	306	30.2	11,672	11,112	1,119
Combined food preparation and serving workers, including fast food .....	9.50	8.77	278	264	29.2	10,139	9,655	1,068
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.80	9.78	430	386	39.8	21,892	19,781	2,027
Building cleaning workers .....	10.01	9.48	398	379	39.8	20,317	19,564	2,030
Janitors and cleaners, except maids and housekeeping cleaners .....	9.99	9.48	398	379	39.8	20,279	19,564	2,030
Grounds maintenance workers .....	13.05	14.28	512	571	39.2	25,678	27,248	1,968
Landscaping and groundskeeping workers .....	13.50	14.28	535	571	39.6	26,042	29,702	1,929

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations</b> .....	\$11.05	\$8.74	\$441	\$349	39.9	\$22,917	\$18,171	2,073
<b>Office and administrative support occupations</b> .....	14.49	13.23	572	522	39.5	27,837	26,401	1,921
First-line supervisors/managers of office and administrative support workers .....	17.32	16.92	689	677	39.8	35,820	35,200	2,069
Financial clerks .....	14.61	14.06	570	527	39.0	28,147	26,955	1,927
Bookkeeping, accounting, and auditing clerks .....	15.15	14.06	586	527	38.7	28,010	26,763	1,849
Court, municipal, and license clerks .....	14.26	13.53	566	536	39.7	29,445	27,893	2,065
Eligibility interviewers, government programs .....	17.38	15.90	690	621	39.7	35,871	32,282	2,064
Receptionists and information clerks .....	14.22	12.08	568	483	40.0	28,816	23,360	2,026
Dispatchers .....	13.77	13.38	554	533	40.2	28,782	27,708	2,090
Police, fire, and ambulance dispatchers .....	13.84	13.38	557	533	40.2	28,953	27,708	2,091
Secretaries and administrative assistants .....	14.67	12.78	582	511	39.7	29,404	26,146	2,005
Executive secretaries and administrative assistants .....	17.51	17.37	686	681	39.1	35,476	35,402	2,026
Secretaries, except legal, medical, and executive	13.38	11.85	533	474	39.9	26,580	24,432	1,987
Office clerks, general .....	12.94	13.04	509	521	39.3	20,159	24,170	1,558
<b>Construction and extraction occupations</b> .....	16.26	14.41	648	576	39.8	33,535	29,952	2,063
First-line supervisors/managers of construction trades and extraction workers .....	21.64	22.61	866	904	40.0	43,967	47,503	2,032
Construction laborers .....	12.31	11.79	493	472	40.0	25,615	24,523	2,080
Construction equipment operators .....	15.67	15.91	627	636	40.0	32,559	33,093	2,078
Operating engineers and other construction equipment operators .....	15.93	16.12	637	645	40.0	33,108	33,530	2,078

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$14.00	\$12.77	\$560	\$511	40.0	\$29,107	\$26,551	2,078
Plumbers, pipefitters, and steamfitters .....	14.00	12.77	560	511	40.0	29,107	26,551	2,078
Highway maintenance workers .....	12.97	12.88	511	503	39.4	26,565	26,150	2,048
<b>Installation, maintenance, and repair occupations .....</b>	19.14	19.44	758	760	39.6	38,513	38,400	2,012
Industrial machinery installation, repair, and maintenance workers .....	18.93	20.68	757	827	40.0	38,493	41,350	2,033
Maintenance and repair workers, general .....	19.08	20.68	763	827	40.0	38,787	41,350	2,032
Line installers and repairers ...	25.84	30.61	1,034	1,224	40.0	53,751	63,669	2,080
Electrical power-line installers and repairers	27.42	32.44	1,097	1,298	40.0	57,037	67,475	2,080
<b>Production occupations .....</b>	16.87	18.11	671	724	39.8	34,907	37,669	2,070
Water and liquid waste treatment plant and system operators .....	18.21	18.19	728	728	40.0	37,882	37,835	2,080
<b>Transportation and material moving occupations .....</b>	13.42	12.84	420	367	31.3	18,118	16,357	1,350
Bus drivers .....	14.19	12.84	323	257	22.7	11,889	9,502	838
Bus drivers, school .....	14.19	12.84	323	257	22.7	11,889	9,502	838
Driver/sales workers and truck drivers .....	15.48	14.79	616	592	39.8	32,023	30,763	2,068
Truck drivers, heavy and tractor-trailer .....	15.04	14.12	597	565	39.7	31,061	29,370	2,065

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

Occupational group <sup>2</sup>	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$17.59	\$14.80	\$17.28	\$18.87	\$20.58
Management, professional, and related .....	31.97	28.84	29.88	34.34	32.96
Management, business, and financial .....	35.46	28.38	34.58	39.95	38.09
Professional and related .....	29.89	29.21	27.77	31.43	29.83
Service .....	9.37	8.90	9.00	10.03	9.66
Sales and office .....	14.77	13.85	14.95	15.18	16.67
Sales and related .....	15.68	13.84	16.35	16.45	–
Office and administrative support .....	14.21	13.86	14.32	14.37	14.65
Natural resources, construction, and maintenance .....	18.17	15.56	16.13	20.29	24.33
Construction and extraction .....	16.54	–	–	–	–
Installation, maintenance, and repair .....	19.35	16.38	18.46	21.01	23.30
Production, transportation, and material moving .....	15.39	12.83	14.53	15.13	19.30
Production .....	15.39	13.43	14.99	15.03	17.98
Transportation and material moving .....	15.38	12.18	14.08	15.25	21.56
	Relative error				
<b>All workers</b> .....	3.7%	3.3%	4.9%	3.7%	13.6%
Management, professional, and related .....	2.3	5.8	5.7	4.6	3.2
Management, business, and financial .....	3.8	6.5	7.6	7.9	6.0
Professional and related .....	3.5	11.0	8.1	3.7	2.8
Service .....	1.7	3.0	3.6	1.7	11.2
Sales and office .....	3.1	3.9	5.5	3.6	8.1
Sales and related .....	6.4	5.6	12.1	8.1	–
Office and administrative support .....	1.8	3.2	4.2	3.7	3.1
Natural resources, construction, and maintenance .....	3.9	4.5	7.3	5.8	10.5
Construction and extraction .....	3.7	–	–	–	–
Installation, maintenance, and repair .....	4.7	6.3	9.0	5.4	12.9
Production, transportation, and material moving .....	2.5	4.3	3.4	2.9	6.0
Production .....	3.7	6.8	4.1	4.0	8.7
Transportation and material moving .....	2.5	4.9	7.1	3.5	8.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$16.58	\$14.00	\$661	\$558	39.9	\$34,270	\$28,660	2,067
<b>Management occupations</b> .....	32.62	29.86	1,373	1,250	42.1	71,358	65,000	2,188
General and operations managers .....	33.72	30.77	1,566	1,425	46.5	81,380	74,100	2,414
Marketing and sales managers .....	28.69	30.50	1,157	1,220	40.3	60,159	63,436	2,097
Financial managers .....	39.45	29.57	1,706	1,106	43.3	88,733	57,500	2,249
Construction managers .....	29.88	31.25	1,234	1,346	41.3	64,164	70,000	2,148
Education administrators .....	19.91	25.26	797	1,010	40.0	41,421	52,532	2,080
<b>Business and financial operations occupations</b> .....	27.26	24.04	1,101	971	40.4	57,228	50,500	2,099
Cost estimators .....	22.16	20.19	919	889	41.5	47,787	46,210	2,157
Human resources, training, and labor relations specialists .....	22.55	20.67	902	827	40.0	46,911	43,000	2,080
Accountants and auditors .....	21.78	18.51	871	740	40.0	45,301	38,501	2,080
Loan counselors and officers .....	32.21	32.91	1,288	1,317	40.0	66,997	68,459	2,080
Loan officers .....	34.43	32.91	1,377	1,317	40.0	71,612	68,459	2,080
<b>Computer and mathematical science occupations</b> .....	31.55	30.53	1,267	1,223	40.2	65,881	63,575	2,088
Computer software engineers .....	39.41	38.30	1,584	1,538	40.2	82,343	80,001	2,089
Computer software engineers, applications .....	36.55	35.33	1,472	1,419	40.3	76,526	73,796	2,094
Computer software engineers, systems software .....	45.37	45.94	1,815	1,838	40.0	94,367	95,555	2,080
Computer support specialists .....	19.64	19.08	786	763	40.0	40,848	39,676	2,080
Computer systems analysts .....	37.41	40.89	1,497	1,636	40.0	77,821	85,049	2,080
<b>Architecture and engineering occupations</b> .....	33.22	27.69	1,356	1,106	40.8	70,505	57,501	2,123
Engineers .....	43.09	36.78	1,822	1,444	42.3	94,767	75,109	2,199
Drafters .....	22.14	20.91	844	837	38.1	43,882	43,499	1,982
Engineering technicians, except drafters .....	26.58	22.50	1,063	900	40.0	55,292	46,800	2,080
<b>Life, physical, and social science occupations</b> .....	33.56	37.91	1,387	1,516	41.3	72,115	78,851	2,149
<b>Community and social services occupations</b> .....	16.45	16.00	649	608	39.4	33,733	31,590	2,051

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Social workers .....	\$15.64	\$16.00	\$619	\$640	39.6	\$32,183	\$33,280	2,058
<b>Education, training, and library occupations</b> .....	17.42	15.93	671	660	38.5	27,805	25,166	1,596
Primary, secondary, and special education school teachers .....	16.94	16.13	627	617	37.0	24,284	22,868	1,434
<b>Arts, design, entertainment, sports, and media occupations</b> .....	19.86	18.56	803	743	40.4	41,758	38,611	2,103
<b>Healthcare practitioner and technical occupations</b> .....	31.07	21.86	1,223	874	39.4	63,619	45,463	2,048
Registered nurses .....	29.83	25.64	1,183	1,026	39.7	61,540	53,331	2,063
Health diagnosing and treating practitioner support technicians .....	15.96	13.50	633	540	39.6	32,891	28,080	2,061
Licensed practical and licensed vocational nurses	16.81	16.15	670	646	39.9	34,840	33,592	2,073
<b>Healthcare support occupations</b> .....	11.85	11.00	468	440	39.5	24,327	22,880	2,052
Nursing, psychiatric, and home health aides .....	9.09	8.69	360	348	39.7	18,741	18,075	2,062
Nursing aides, orderlies, and attendants .....	9.07	8.72	358	350	39.5	18,638	18,200	2,056
Miscellaneous healthcare support occupations .....	13.41	14.31	529	570	39.4	27,454	29,650	2,047
Medical assistants .....	13.00	12.00	513	470	39.4	26,666	24,440	2,051
<b>Protective service occupations</b>	9.96	9.25	382	370	38.3	19,861	19,240	1,994
Security guards and gaming surveillance officers .....	10.05	10.00	382	400	38.0	19,873	20,800	1,977
Security guards .....	10.05	10.00	382	400	38.0	19,873	20,800	1,977
<b>Food preparation and serving related occupations</b> .....	8.41	8.50	315	300	37.4	16,330	15,600	1,942

See footnotes at end of table.



**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
First-line supervisors/managers, food preparation and serving workers .....	\$12.83	\$12.92	\$556	\$538	43.3	\$28,891	\$28,001	2,251
First-line supervisors/managers of food preparation and serving workers .....	12.87	12.92	559	567	43.4	29,072	29,494	2,258
Cooks .....	9.19	9.75	355	390	38.6	18,460	20,280	2,009
Cooks, fast food .....	7.94	7.75	281	272	35.3	14,598	14,138	1,838
Cooks, restaurant .....	10.46	10.00	388	400	37.1	20,174	20,800	1,929
Food service, tipped .....	5.07	2.19	162	99	31.9	8,400	5,133	1,658
Waiters and waitresses .....	2.64	2.13	96	85	36.3	4,973	4,430	1,886
Fast food and counter workers .....	8.27	7.90	318	297	38.5	16,379	15,400	1,980
Combined food preparation and serving workers, including fast food .....	8.21	7.50	315	296	38.3	16,167	15,392	1,970
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.18	8.98	403	359	39.6	20,950	18,678	2,059
Building cleaning workers .....	9.64	8.98	380	358	39.4	19,738	18,595	2,047
Janitors and cleaners, except maids and housekeeping cleaners .....	10.47	10.75	415	400	39.7	21,598	20,800	2,063
Grounds maintenance workers .....	8.93	8.75	357	350	40.0	18,581	18,200	2,080
<b>Personal care and service occupations</b> .....	9.03	7.75	359	310	39.7	18,486	16,120	2,048
<b>Sales and related occupations</b> .....	16.14	13.00	654	550	40.5	34,015	28,577	2,108
First-line supervisors/managers, sales workers .....	16.71	15.00	714	689	42.8	37,151	35,818	2,224
First-line supervisors/managers of retail sales workers ..	15.67	14.52	673	655	43.0	35,016	34,050	2,234

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Retail sales workers .....	\$11.60	\$10.00	\$461	\$400	39.7	\$23,977	\$20,800	2,067
Cashiers, all workers .....	8.67	8.00	340	320	39.2	17,699	16,640	2,041
Cashiers .....	8.67	8.00	340	320	39.2	17,699	16,640	2,041
Counter and rental clerks and parts salespersons ..	13.51	13.29	541	535	40.0	28,122	27,841	2,082
Parts salespersons .....	14.01	15.00	567	600	40.4	29,464	31,200	2,103
Retail salespersons .....	13.16	10.50	527	420	40.0	27,380	21,840	2,081
Insurance sales agents .....	28.29	25.65	1,131	1,026	40.0	58,837	53,344	2,080
Sales representatives, wholesale and manufacturing .....	27.16	25.52	1,121	1,021	41.3	58,304	53,073	2,147
Sales representatives, wholesale and manufacturing, technical and scientific products .....	30.60	29.30	1,308	1,172	42.7	68,021	60,950	2,223
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	24.47	22.39	984	896	40.2	51,167	46,573	2,091
Miscellaneous sales and related workers .....	11.65	8.50	466	340	40.0	24,222	17,680	2,080
<b>Office and administrative support occupations</b> .....	14.35	13.69	570	540	39.8	29,656	28,080	2,067
First-line supervisors/managers of office and administrative support workers .....	19.01	18.06	761	723	40.0	39,588	37,571	2,082
Financial clerks .....	14.84	14.50	585	577	39.4	30,420	30,014	2,049
Bill and account collectors Billing and posting clerks and machine operators	15.35	15.50	591	581	38.5	30,707	30,222	2,000
Bookkeeping, accounting, and auditing clerks .....	13.93	14.00	549	555	39.4	28,568	28,850	2,051
Payroll and timekeeping clerks .....	16.38	16.00	645	620	39.4	33,561	32,240	2,049
Procurement clerks .....	15.29	15.95	612	638	40.0	31,805	33,176	2,080
Tellers .....	13.16	10.00	526	400	40.0	27,365	20,800	2,080
Tellers .....	11.86	11.45	469	458	39.5	24,367	23,816	2,055

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Customer service representatives .....	\$15.33	\$14.00	\$613	\$560	40.0	\$31,883	\$29,120	2,080
Loan interviewers and clerks .....	15.84	17.26	631	654	39.9	32,821	34,008	2,072
Order clerks .....	13.83	11.40	553	456	40.0	28,758	23,712	2,080
Receptionists and information clerks .....	12.75	12.00	509	480	39.9	26,472	24,960	2,076
Dispatchers .....	15.39	14.79	626	600	40.6	32,537	31,200	2,114
Dispatchers, except police, fire, and ambulance .....	15.39	14.79	626	600	40.6	32,537	31,200	2,114
Shipping, receiving, and traffic clerks .....	15.97	15.82	635	633	39.8	33,032	32,895	2,068
Stock clerks and order fillers .....	10.75	10.30	426	400	39.6	22,147	20,800	2,060
Secretaries and administrative assistants .....	16.17	15.13	645	605	39.9	33,508	31,479	2,072
Executive secretaries and administrative assistants .....	22.75	21.66	921	829	40.5	47,880	43,129	2,105
Medical secretaries .....	14.34	15.13	572	605	39.9	29,672	31,479	2,069
Secretaries, except legal, medical, and executive .....	15.02	14.14	594	538	39.5	30,870	28,001	2,055
Data entry and information processing workers .....	14.20	14.34	568	574	40.0	29,544	29,827	2,080
Data entry keyers .....	13.54	14.34	542	574	40.0	28,170	29,827	2,080
Insurance claims and policy processing clerks .....	18.74	19.08	714	763	38.1	37,115	39,686	1,981
Office clerks, general .....	12.55	12.00	501	480	39.9	26,048	24,960	2,075
<b>Construction and extraction occupations</b> .....	14.82	13.93	589	556	39.8	30,441	28,843	2,054
First-line supervisors/managers of construction trades and extraction workers .....	22.44	19.92	905	825	40.4	47,085	42,900	2,099
Carpenters .....	16.32	16.21	641	648	39.3	33,343	33,721	2,044
Construction laborers .....	12.53	11.27	501	451	40.0	26,060	23,442	2,080
Construction equipment operators .....	13.57	12.50	543	500	40.0	27,793	24,960	2,048

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> –Continued								
Operating engineers and other construction equipment operators ....	\$13.67	\$13.50	\$547	\$540	40.0	\$28,426	\$28,076	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.75	19.56	750	782	40.0	38,996	40,685	2,080
Plumbers, pipefitters, and steamfitters .....	18.75	19.56	750	782	40.0	38,996	40,685	2,080
Helpers, construction trades ..	11.92	12.21	469	483	39.3	23,801	25,135	1,997
<b>Installation, maintenance, and repair occupations</b> .....	16.84	16.00	677	640	40.2	35,168	33,280	2,089
First-line supervisors/managers of mechanics, installers, and repairers .....	19.19	17.78	816	800	42.5	42,409	41,601	2,210
Automotive technicians and repairers .....	19.46	18.00	780	720	40.1	40,518	37,440	2,082
Automotive service technicians and mechanics .....	19.63	19.25	807	800	41.1	41,947	41,600	2,137
Bus and truck mechanics and diesel engine specialists ...	18.64	16.80	746	672	40.0	38,773	34,940	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	17.77	19.00	704	684	39.6	36,592	35,568	2,060
Heating, air conditioning, and refrigeration mechanics and installers .....	15.88	15.75	635	630	40.0	33,031	32,760	2,080
Industrial machinery installation, repair, and maintenance workers .....	15.16	14.90	606	596	40.0	31,523	30,986	2,079
Industrial machinery mechanics .....	22.63	25.00	905	1,000	40.0	47,078	51,998	2,080
Maintenance and repair workers, general .....	12.81	10.30	512	412	40.0	26,614	21,424	2,078
Line installers and repairers ...	24.85	26.74	994	1,070	40.0	51,686	55,619	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous installation, maintenance, and repair workers .....	\$14.11	\$15.10	\$564	\$604	40.0	\$29,354	\$31,408	2,080
<b>Production occupations</b> .....	14.03	13.26	551	510	39.3	28,652	26,520	2,042
First-line supervisors/managers of production and operating workers .....	21.01	22.41	847	896	40.3	44,044	46,609	2,096
Miscellaneous assemblers and fabricators .....	10.40	10.40	411	400	39.5	21,356	20,800	2,053
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.22	18.85	615	737	37.9	31,976	38,334	1,972
Welding, soldering, and brazing workers .....	15.11	14.40	588	575	38.9	30,561	29,902	2,022
Welders, cutters, solderers, and brazers .....	14.58	14.10	565	560	38.8	29,384	29,120	2,016
Miscellaneous metalworkers and plastic workers .....	12.79	13.63	511	545	39.9	26,549	28,352	2,075
Laundry and dry-cleaning workers .....	8.83	8.15	341	326	38.6	17,744	16,952	2,009
Woodworking machine setters, operators, and tenders .....	13.95	16.13	558	645	40.0	29,025	33,550	2,080
Woodworking machine setters, operators, and tenders, except sawing .....	14.81	16.13	593	645	40.0	30,812	33,550	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	13.99	13.59	560	544	40.0	29,097	28,273	2,080
Inspectors, testers, sorters, samplers, and weighers ....	14.35	16.43	582	657	40.6	30,253	34,174	2,109
Painting workers .....	11.96	12.00	442	448	37.0	23,003	23,296	1,923
Coating, painting, and spraying machine setters, operators, and tenders .....	11.96	12.00	442	448	37.0	23,003	23,296	1,923

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Miscellaneous production workers .....	\$10.68	\$11.37	\$419	\$455	39.2	\$21,770	\$23,648	2,038
Paper goods machine setters, operators, and tenders .....	11.87	11.75	437	411	36.9	22,746	21,385	1,917
Helpers--production workers .....	11.46	11.46	456	458	39.8	23,606	23,833	2,059
<b>Transportation and material moving occupations</b> .....	13.38	12.25	542	494	40.5	28,057	25,064	2,098
Driver/sales workers and truck drivers .....	14.79	13.50	609	540	41.2	31,397	26,779	2,123
Driver/sales workers .....	13.37	16.40	519	656	38.9	27,006	34,112	2,020
Truck drivers, heavy and tractor-trailer .....	15.54	14.00	657	560	42.3	33,604	29,120	2,163
Truck drivers, light or delivery services .....	13.93	11.57	559	465	40.1	29,042	24,170	2,084
Industrial truck and tractor operators .....	12.47	12.00	499	480	40.0	25,944	24,960	2,080
Laborers and material movers, hand .....	11.35	10.25	453	410	39.9	23,555	21,320	2,075
Laborers and freight, stock, and material movers, hand .....	11.36	9.50	453	380	39.9	23,547	19,760	2,073
Packers and packagers, hand .....	12.05	14.00	482	560	40.0	25,068	29,120	2,080

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$20.32	\$15.99	\$814	\$642	40.0	\$42,141	\$33,280	2,074
<b>Management occupations</b> .....	49.93	46.57	2,028	1,846	40.6	105,421	95,988	2,111
General and operations managers .....	54.83	51.05	2,280	2,042	41.6	118,564	106,188	2,162
Marketing and sales managers .....	47.71	52.55	1,975	2,021	41.4	102,674	105,103	2,152
Marketing managers .....	45.44	41.68	1,939	1,667	42.7	100,833	86,694	2,219
Computer and information systems managers .....	54.24	59.83	2,170	2,393	40.0	112,826	124,438	2,080
Financial managers .....	44.13	35.27	1,775	1,411	40.2	92,301	73,362	2,092
Human resources managers ... ..	50.97	46.57	2,040	1,863	40.0	106,099	96,864	2,081
Industrial production managers .....	46.70	45.20	1,878	1,808	40.2	97,564	94,012	2,089
Transportation, storage, and distribution managers .....	46.67	40.87	1,972	1,635	42.3	102,532	84,999	2,197
Education administrators .....	30.76	31.93	1,161	1,213	37.7	59,670	63,098	1,940
Education administrators, postsecondary .....	30.76	31.93	1,161	1,213	37.7	59,670	63,098	1,940
Engineering managers .....	62.75	70.22	2,538	2,809	40.4	131,884	146,056	2,102
Medical and health services managers .....	43.49	42.50	1,740	1,700	40.0	90,469	88,400	2,080
<b>Business and financial operations occupations</b> .....	28.56	26.69	1,149	1,062	40.2	59,724	55,249	2,091
Buyers and purchasing agents .....	26.30	24.89	1,051	996	40.0	54,677	51,769	2,079
Purchasing agents, except wholesale, retail, and farm products .....	26.29	24.89	1,049	996	39.9	54,568	51,769	2,076
Claims adjusters, appraisers, examiners, and investigators .....	29.42	29.30	1,164	1,172	39.6	60,543	60,946	2,058
Claims adjusters, examiners, and investigators .....	29.42	29.30	1,164	1,172	39.6	60,543	60,946	2,058
Cost estimators .....	34.76	31.59	1,390	1,264	40.0	72,299	65,711	2,080
Human resources, training, and labor relations specialists .....	24.18	22.52	962	901	39.8	50,037	46,844	2,069
Training and development specialists .....	20.88	18.18	832	727	39.9	43,283	37,804	2,072
Management analysts .....	36.79	32.62	1,462	1,305	39.7	76,016	67,852	2,066
Accountants and auditors .....	25.81	23.27	1,035	931	40.1	53,794	48,402	2,084

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Financial analysts and advisors .....	\$28.82	\$26.56	\$1,147	\$1,062	39.8	\$59,630	\$55,249	2,069
Financial analysts .....	29.38	26.22	1,164	1,049	39.6	60,534	54,540	2,061
Insurance underwriters .....	28.10	26.66	1,124	1,066	40.0	58,446	55,453	2,080
Loan counselors and officers	18.35	15.43	734	617	40.0	38,169	32,094	2,080
<b>Computer and mathematical science occupations</b> .....	34.58	33.66	1,389	1,346	40.2	72,207	70,000	2,088
Computer programmers .....	34.47	36.51	1,361	1,460	39.5	70,750	75,945	2,053
Computer software engineers	41.22	38.59	1,671	1,602	40.5	86,904	83,323	2,108
Computer software engineers, applications	38.68	36.12	1,562	1,505	40.4	81,244	78,254	2,101
Computer software engineers, systems software .....	49.49	51.85	2,031	2,048	41.0	105,623	106,477	2,134
Computer systems analysts ....	31.87	30.28	1,275	1,211	40.0	66,288	62,991	2,080
Network and computer systems administrators ....	30.61	30.15	1,224	1,206	40.0	63,671	62,702	2,080
Network systems and data communications analysts	36.34	44.87	1,484	1,795	40.8	77,152	93,330	2,123
<b>Architecture and engineering occupations</b> .....	38.66	33.33	1,553	1,360	40.2	80,568	70,720	2,084
Engineers .....	42.81	38.12	1,723	1,525	40.2	89,267	79,290	2,085
Industrial engineers, including health and safety .....	44.19	36.37	1,787	1,455	40.4	92,950	75,650	2,103
Industrial engineers .....	32.41	27.95	1,321	1,118	40.8	68,712	58,144	2,120
Mechanical engineers .....	36.22	37.93	1,449	1,517	40.0	73,978	77,002	2,042
Drafters .....	23.78	18.82	951	753	40.0	49,459	39,148	2,080
Engineering technicians, except drafters .....	28.50	30.64	1,140	1,226	40.0	59,273	63,731	2,080
Electrical and electronic engineering technicians	29.37	31.13	1,175	1,245	40.0	61,082	64,746	2,080
<b>Life, physical, and social science occupations</b>								
Physical scientists .....	40.82	27.03	1,772	1,284	43.4	92,158	66,759	2,258

See footnotes at end of table.



**Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> .....	\$17.63	\$16.82	\$700	\$716	39.7	\$36,322	\$34,986	2,060
Counselors .....	14.03	12.79	581	545	41.4	30,078	29,929	2,143
Social workers .....	19.06	20.77	730	774	38.3	37,977	40,227	1,993
<b>Legal occupations</b> .....	44.85	50.48	1,767	2,019	39.4	91,886	105,000	2,049
Lawyers .....	60.06	57.21	2,402	2,289	40.0	124,926	119,003	2,080
<b>Education, training, and library occupations</b> .....	32.11	29.41	1,220	1,118	38.0	47,943	43,515	1,493
Postsecondary teachers .....	35.39	32.37	1,375	1,295	38.9	57,121	50,500	1,614
Arts, communications, and humanities teachers, postsecondary .....	33.62	34.56	1,339	1,383	39.8	54,291	53,920	1,615
Miscellaneous postsecondary teachers .....	31.25	32.37	1,121	1,159	35.9	45,183	49,000	1,446
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.82	21.06	913	842	40.0	47,468	43,803	2,080
Designers .....	15.67	16.35	627	654	40.0	32,603	34,008	2,080
Graphic designers .....	15.67	16.35	627	654	40.0	32,603	34,008	2,080
<b>Healthcare practitioner and technical occupations</b> .....	27.22	25.19	1,072	975	39.4	55,730	50,675	2,048
Pharmacists .....	54.24	53.35	2,170	2,134	40.0	112,822	110,960	2,080
Registered nurses .....	29.93	28.33	1,166	1,088	38.9	60,616	56,576	2,025
Therapists .....	21.43	21.17	852	847	39.8	44,324	44,034	2,068
Respiratory therapists .....	22.31	23.53	892	941	40.0	46,408	48,944	2,080
Clinical laboratory technologists and technicians .....	22.86	22.05	895	882	39.2	46,564	45,864	2,037
Medical and clinical laboratory technologists .....	24.67	24.58	987	983	40.0	51,313	51,126	2,080
Medical and clinical laboratory technicians ..	21.06	19.77	809	714	38.4	42,056	37,107	1,997
Diagnostic related technologists and technicians .....	22.58	22.08	903	883	40.0	46,963	45,926	2,080
Radiologic technologists and technicians .....	22.72	23.00	909	920	40.0	47,265	47,840	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Health diagnosing and treating practitioner support technicians .....	\$16.46	\$16.85	\$657	\$674	39.9	\$34,149	\$35,048	2,074
Surgical technologists .....	16.30	16.85	649	674	39.9	33,769	35,048	2,072
Licensed practical and licensed vocational nurses	17.79	18.21	705	712	39.6	36,675	37,047	2,061
Medical records and health information technicians ...	10.49	10.00	419	400	40.0	21,812	20,800	2,080
<b>Healthcare support occupations</b> .....	11.13	10.56	432	411	38.8	22,477	21,384	2,020
Nursing, psychiatric, and home health aides .....	10.23	9.79	394	382	38.5	20,491	19,881	2,002
Nursing aides, orderlies, and attendants .....	10.21	9.79	394	382	38.6	20,483	19,881	2,005
Miscellaneous healthcare support occupations .....	13.10	12.75	521	508	39.8	27,105	26,416	2,069
<b>Protective service occupations</b>	11.17	10.00	447	400	40.0	23,241	20,800	2,081
Security guards and gaming surveillance officers .....	10.72	9.75	429	390	40.0	22,289	20,280	2,079
Security guards .....	10.54	9.58	422	383	40.0	21,922	19,931	2,079
<b>Food preparation and serving related occupations</b> .....	8.22	7.50	324	298	39.4	16,777	14,643	2,040
Cooks .....	11.71	12.61	461	504	39.4	23,968	26,229	2,047
Cooks, institution and cafeteria .....	11.03	9.70	441	388	40.0	22,945	20,176	2,080
Food service, tipped .....	6.33	6.28	251	251	39.6	13,054	13,056	2,062
Dining room and cafeteria attendants and bartender helpers .....	9.49	9.43	368	368	38.8	19,160	19,110	2,020
Fast food and counter workers .....	9.38	9.35	357	358	38.0	18,448	18,603	1,966
Combined food preparation and serving workers, including fast food .....	9.36	9.25	356	351	38.0	18,386	18,233	1,964

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$10.81	\$9.86	\$430	\$392	39.8	\$22,335	\$20,363	2,066
Building cleaning workers .....	10.18	9.36	404	369	39.7	21,017	19,198	2,065
Janitors and cleaners, except maids and housekeeping cleaners .....	11.43	11.33	452	453	39.5	23,481	23,566	2,054
Maids and housekeeping cleaners .....	9.08	8.69	363	347	39.9	18,852	18,054	2,075
Grounds maintenance workers .....	14.85	16.73	594	669	40.0	30,329	34,798	2,042
Landscaping and groundskeeping workers .....	14.85	16.73	594	669	40.0	30,329	34,798	2,042
<b>Personal care and service occupations</b> .....	9.23	7.31	370	292	40.0	19,165	15,080	2,076
First-line supervisors/managers of gaming workers .....	15.62	13.68	635	547	40.7	33,031	28,454	2,114
Gaming supervisors .....	19.43	17.65	805	750	41.4	41,864	38,984	2,155
Gaming services workers .....	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Gaming dealers .....	6.75	6.68	270	267	40.0	14,047	13,894	2,080
<b>Sales and related occupations</b> .....	20.10	13.36	804	528	40.0	41,832	27,456	2,081
First-line supervisors/managers, sales workers .....	20.30	19.32	812	773	40.0	42,224	40,179	2,080
Retail sales workers .....	11.91	11.52	473	460	39.7	24,610	23,899	2,066
Cashiers, all workers .....	12.03	12.00	481	480	39.9	24,995	24,960	2,077
Sales representatives, wholesale and manufacturing .....	28.81	23.37	1,167	944	40.5	60,694	49,098	2,107
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.25	23.37	1,146	935	40.6	59,575	48,614	2,109
<b>Office and administrative support occupations</b> .....	14.80	13.60	591	542	39.9	30,717	28,182	2,075

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
First-line supervisors/managers of office and administrative support workers .....	\$21.01	\$21.42	\$859	\$857	40.9	\$44,666	\$44,560	2,126
Financial clerks .....	13.17	12.07	526	480	39.9	27,339	24,960	2,076
Bill and account collectors	10.67	8.14	427	326	40.0	22,195	16,927	2,080
Billing and posting clerks and machine operators	13.40	12.77	536	511	40.0	27,875	26,562	2,080
Bookkeeping, accounting, and auditing clerks .....	15.34	15.21	612	608	39.9	31,843	31,637	2,075
Payroll and timekeeping clerks .....	17.93	17.57	708	703	39.5	36,802	36,537	2,053
Customer service representatives .....	14.22	13.48	568	539	40.0	29,541	28,018	2,078
Interviewers, except eligibility and loan .....	14.13	13.34	561	528	39.7	29,181	27,435	2,065
Loan interviewers and clerks	14.33	12.69	573	508	40.0	29,816	26,395	2,080
Order clerks .....	12.75	12.76	505	511	39.6	26,254	26,547	2,060
Human resources assistants, except payroll and timekeeping .....	14.86	16.00	563	525	37.9	29,196	27,284	1,964
Receptionists and information clerks .....	11.30	11.25	452	450	40.0	23,498	23,400	2,080
Production, planning, and expediting clerks .....	19.94	17.51	791	700	39.7	41,155	36,421	2,064
Stock clerks and order fillers	12.32	13.05	490	518	39.8	25,448	26,957	2,066
Secretaries and administrative assistants .....	18.78	18.00	748	720	39.8	38,908	37,440	2,072
Executive secretaries and administrative assistants .....	21.55	21.45	862	858	40.0	44,827	44,616	2,080
Medical secretaries .....	12.88	12.52	512	494	39.8	26,640	25,667	2,068
Secretaries, except legal, medical, and executive	15.45	16.37	616	655	39.9	32,011	34,052	2,072
Data entry and information processing workers .....	13.80	13.75	549	550	39.8	28,552	28,600	2,069
Data entry keyers .....	13.36	13.47	534	539	40.0	27,785	28,016	2,080
Insurance claims and policy processing clerks .....	16.58	14.91	648	582	39.1	33,680	30,276	2,031

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Office clerks, general .....	\$13.10	\$12.53	\$519	\$481	39.6	\$26,975	\$25,000	2,058
<b>Construction and extraction occupations</b> .....	21.86	21.00	865	840	39.6	44,586	43,680	2,039
Electricians .....	24.82	23.92	993	957	40.0	51,631	49,754	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.42	24.00	911	944	37.3	47,372	49,088	1,940
Plumbers, pipefitters, and steamfitters .....	24.42	24.00	911	944	37.3	47,372	49,088	1,940
<b>Installation, maintenance, and repair occupations</b> .....	22.02	19.75	882	790	40.0	45,823	41,068	2,081
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.73	14.92	789	597	40.0	41,032	31,034	2,080
Aircraft mechanics and service technicians .....	33.93	41.01	1,357	1,640	40.0	70,582	85,301	2,080
Automotive technicians and repairers .....	17.48	13.15	703	526	40.2	36,555	27,352	2,092
Automotive service technicians and mechanics .....	17.07	13.15	687	526	40.2	35,726	27,352	2,092
Bus and truck mechanics and diesel engine specialists ...	18.95	17.68	758	707	40.0	39,421	36,770	2,080
Industrial machinery installation, repair, and maintenance workers .....	21.76	21.96	870	878	40.0	45,240	45,668	2,079
Industrial machinery mechanics .....	24.21	22.87	968	915	40.0	50,356	47,570	2,080
Maintenance and repair workers, general .....	20.99	19.10	837	763	39.9	43,523	39,683	2,074
Maintenance workers, machinery .....	17.16	16.78	687	671	40.1	35,746	34,898	2,083
Line installers and repairers ...	30.97	31.25	1,239	1,250	40.0	64,408	65,000	2,080
Miscellaneous installation, maintenance, and repair workers .....	19.59	19.75	782	790	39.9	40,320	41,080	2,058

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> .....	\$16.51	\$15.30	\$657	\$612	39.8	\$34,073	\$31,824	2,064
First-line supervisors/managers of production and operating workers .....	23.31	22.34	935	833	40.1	48,450	43,297	2,079
Electrical, electronics, and electromechanical assemblers .....	13.43	13.65	537	546	40.0	27,931	28,392	2,080
Electrical and electronic equipment assemblers ..	11.80	12.61	472	504	40.0	24,534	26,229	2,080
Miscellaneous assemblers and fabricators .....	16.74	15.24	670	610	40.0	34,760	31,697	2,076
Team assemblers .....	15.71	12.45	628	498	40.0	32,675	25,896	2,080
Butchers and other meat, poultry, and fish processing workers .....	9.94	9.75	395	385	39.8	20,565	20,020	2,069
Meat, poultry, and fish cutters and trimmers ....	9.24	9.10	370	364	40.0	19,221	18,928	2,080
Miscellaneous food processing workers .....	15.74	15.59	613	661	38.9	31,868	34,382	2,025
Food batchmakers .....	16.04	16.62	622	665	38.8	32,355	34,570	2,017
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.85	14.21	550	540	39.7	28,605	28,079	2,065
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	13.93	12.95	557	518	40.0	28,980	26,936	2,080
Machinists .....	23.41	22.66	936	906	40.0	48,687	47,133	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.09	13.39	556	536	39.5	28,909	27,851	2,052
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.09	13.39	556	536	39.5	28,909	27,851	2,052
Tool and die makers .....	22.56	18.80	902	752	40.0	46,916	39,104	2,080
Welding, soldering, and brazing workers .....	17.72	18.46	698	665	39.4	36,281	34,557	2,048
Welders, cutters, solderers, and brazers .....	17.85	18.75	714	750	40.0	37,130	39,000	2,080

See footnotes at end of table.

**Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welding, soldering, and brazing machine setters, operators, and tenders .....	\$17.58	\$18.46	\$681	\$665	38.7	\$35,402	\$34,557	2,014
Miscellaneous metalworkers and plastic workers .....	15.66	16.06	608	642	38.8	31,519	33,407	2,013
Printing machine operators	19.57	20.00	783	800	40.0	40,697	41,600	2,080
Laundry and dry-cleaning workers .....	9.23	8.53	369	341	40.0	19,188	17,742	2,079
Sewing machine operators .....	12.28	10.80	478	419	39.0	24,191	21,466	1,970
Textile machine setters, operators, and tenders .....	13.64	14.68	548	587	40.2	28,511	30,534	2,091
Miscellaneous textile, apparel, and furnishings workers .....	15.90	16.08	636	643	40.0	33,082	33,446	2,080
Woodworking machine setters, operators, and tenders .....	11.37	12.38	422	396	37.1	21,446	20,600	1,886
Miscellaneous plant and system operators .....	28.90	29.35	1,150	1,174	39.8	59,824	61,048	2,070
Chemical processing machine setters, operators, and tenders .....	15.33	10.49	613	420	40.0	31,891	21,821	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	19.00	18.24	760	730	40.0	39,516	37,935	2,080
Mixing and blending machine setters, operators, and tenders ..	19.74	22.27	790	891	40.0	41,055	46,322	2,080
Cutting workers .....	15.26	18.32	603	733	39.5	31,378	38,106	2,056
Inspectors, testers, sorters, samplers, and weighers ....	15.23	15.45	609	618	40.0	31,670	32,136	2,079
Painting workers .....	20.92	17.40	837	696	40.0	43,509	36,192	2,080
Miscellaneous production workers .....	16.39	15.80	651	610	39.7	33,819	31,741	2,063
Helpers--production workers .....	13.53	13.31	541	532	40.0	28,056	27,681	2,073
<b>Transportation and material moving occupations .....</b>	<b>18.07</b>	<b>15.30</b>	<b>752</b>	<b>627</b>	<b>41.6</b>	<b>38,748</b>	<b>32,627</b>	<b>2,145</b>

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> —Continued								
Aircraft pilots and flight engineers .....	\$122.63	\$115.78	\$3,329	\$1,889	27.1	\$173,112	\$98,228	1,412
Airline pilots, copilots, and flight engineers .....	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Driver/sales workers and truck drivers .....	17.66	17.84	817	750	46.3	42,214	39,000	2,390
Truck drivers, heavy and tractor-trailer .....	17.39	16.50	883	750	50.8	45,391	39,000	2,611
Truck drivers, light or delivery services .....	18.62	19.39	745	776	40.0	38,722	40,331	2,080
Industrial truck and tractor operators .....	13.99	14.27	558	569	39.9	28,979	29,578	2,072
Laborers and material movers, hand .....	12.46	12.08	495	480	39.7	25,619	24,960	2,056
Laborers and freight, stock, and material movers, hand .....	12.20	11.87	485	472	39.8	25,081	24,542	2,056
Machine feeders and offbearers .....	11.91	12.30	465	480	39.0	24,173	24,960	2,030
Packers and packagers, hand .....	11.44	10.75	458	430	40.0	23,684	22,672	2,070

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by ownership and major occupational group**

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$20.36	\$19.67	\$26.48	\$17.85	\$17.40	\$20.08
Management, professional, and related .....	30.93	29.49	31.24	30.52	31.99	27.10
Management, business, and financial .....	–	–	–	35.08	35.46	32.70
Professional and related .....	30.46	29.49	30.67	28.52	29.89	26.20
Service .....	15.05	12.40	20.32	10.02	9.26	13.29
Sales and office .....	14.94	14.62	–	14.71	14.77	14.18
Sales and related .....	–	–	–	15.68	15.70	–
Office and administrative support .....	15.09	14.65	–	14.20	14.20	14.22
Natural resources, construction, and maintenance .....	22.35	22.30	24.35	17.04	17.07	16.86
Construction and extraction .....	23.37	23.30	–	15.61	15.54	15.91
Installation, maintenance, and repair .....	21.99	21.96	–	18.41	18.40	18.45
Production, transportation, and material moving .....	20.07	20.06	–	14.04	14.04	14.02
Production .....	18.79	18.79	–	14.50	14.45	16.83
Transportation and material moving ...	21.55	21.54	–	13.48	13.51	13.13

<sup>1</sup> Union workers are those whose earnings are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 18**

**Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for major occupational groups**

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$17.84	\$17.32	\$22.30	\$22.30
Management, professional, and related .....	30.44	31.88	35.18	35.18
Management, business, and financial .....	35.18	35.57	33.64	33.64
Professional and related .....	28.51	29.79	40.44	40.44
Service .....	10.18	9.31	13.89	13.89
Sales and office .....	13.82	13.76	22.78	22.78
Sales and related .....	12.68	12.68	26.81	26.81
Office and administrative support .....	14.31	14.31	12.36	12.36
Natural resources, construction, and maintenance .....	17.97	18.07	20.73	20.73
Construction and extraction .....	–	16.54	–	–
Installation, maintenance, and repair .....	19.22	19.26	20.79	20.79
Production, transportation, and material moving .....	15.24	15.29	17.22	17.22
Production .....	15.38	15.36	16.23	16.23
Transportation and material moving .....	15.07	15.20	17.99	17.99
	Relative error			
<b>All workers</b> .....	3.1%	3.7%	9.5%	9.5%
Management, professional, and related .....	2.5	2.5	8.0	8.0
Management, business, and financial .....	3.9	4.1	8.2	8.2
Professional and related .....	2.8	3.6	12.6	12.6
Service .....	3.4	1.6	17.8	17.8
Sales and office .....	1.4	1.9	12.5	12.5
Sales and related .....	3.2	3.2	10.7	10.7
Office and administrative support .....	1.2	1.6	15.6	15.6
Natural resources, construction, and maintenance .....	3.6	4.0	6.7	6.7
Construction and extraction .....	–	3.7	–	–
Installation, maintenance, and repair .....	4.4	4.8	7.0	7.0
Production, transportation, and material moving .....	2.6	2.6	6.4	6.4
Production .....	3.6	3.6	11.0	11.0
Transportation and material moving .....	3.2	3.1	6.9	6.9

<sup>1</sup> Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for private industry workers by major occupational group**

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	–	\$19.67	\$16.11	–	\$23.59	\$20.93	\$18.29	\$9.30	\$15.83
Management, professional, and related .....	–	37.45	33.98	–	33.01	35.94	27.48	–	25.53
Management, business, and financial .....	–	42.45	32.93	–	33.51	42.25	29.82	–	26.64
Professional and related .....	–	30.56	35.42	–	31.38	33.63	27.08	15.02	22.84
Service .....	–	16.33	11.49	–	10.54	10.20	10.08	8.16	10.69
Sales and office .....	–	19.40	13.41	–	18.71	14.49	13.79	11.63	16.49
Sales and related .....	–	33.54	13.30	–	35.86	17.57	12.79	12.76	14.72
Office and administrative support .....	–	15.52	13.59	–	14.20	14.38	13.82	10.62	16.93
Natural resources, construction, and maintenance .....	–	21.18	21.61	–	18.50	14.24	15.40	16.75	16.91
Installation, maintenance, and repair .....	–	21.36	21.54	–	18.60	–	14.82	16.75	16.91
Production, transportation, and material moving .....	–	15.75	16.15	–	–	10.89	8.97	8.58	11.59
Production .....	–	16.04	12.45	–	–	11.65	9.23	10.22	12.59
Transportation and material moving .....	–	14.36	16.81	–	–	10.20	–	7.65	9.33

<sup>1</sup> Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$20.98	\$18.97	\$831	\$756	39.6	\$43,213	\$39,312	2,059
Level 1 .....	9.08	8.80	363	352	40.0	18,883	18,304	2,080
Level 2 .....	10.27	10.19	407	408	39.7	21,186	21,195	2,063
Level 3 .....	11.08	11.10	441	440	39.8	22,929	22,880	2,069
Level 4 .....	13.77	13.23	548	528	39.8	28,511	27,456	2,071
Level 5 .....	17.36	16.48	693	656	39.9	36,056	34,133	2,076
Level 6 .....	20.31	19.41	821	807	40.4	42,674	41,974	2,101
Level 7 .....	25.33	25.27	1,003	1,011	39.6	52,164	52,553	2,059
Level 8 .....	25.92	25.45	1,015	982	39.1	52,759	51,077	2,036
Level 9 .....	26.89	26.29	1,034	996	38.5	53,760	51,786	2,000
Level 11 .....	49.18	53.00	1,959	2,111	39.8	101,852	109,762	2,071
Not able to be leveled .....	30.89	27.81	1,236	1,112	40.0	64,287	57,845	2,081
<b>Management occupations</b> .....	41.95	41.90	1,693	1,676	40.4	88,035	87,152	2,098
Not able to be leveled .....	43.44	41.90	1,776	1,676	40.9	92,333	87,152	2,126
Medical and health services managers .....	41.53	41.90	1,661	1,676	40.0	86,382	87,152	2,080
<b>Computer and mathematical science occupations</b> .....	25.20	23.02	1,008	921	40.0	52,412	47,882	2,080
<b>Community and social services occupations</b> .....	23.05	23.90	908	935	39.4	47,217	48,630	2,048
Social workers .....	22.26	22.27	856	840	38.5	44,514	43,680	2,000
<b>Healthcare practitioner and technical occupations</b> .....	25.11	24.00	985	946	39.2	51,233	49,177	2,040
Level 4 .....	14.17	14.35	561	568	39.6	29,160	29,561	2,058
Level 5 .....	17.72	17.63	707	705	39.9	36,749	36,675	2,074
Level 6 .....	20.62	19.55	812	759	39.4	42,224	39,470	2,048
Level 7 .....	25.46	25.27	1,008	1,011	39.6	52,439	52,553	2,059
Level 8 .....	27.05	26.75	1,053	1,016	38.9	54,781	52,853	2,025
Level 9 .....	26.47	26.00	1,015	975	38.3	52,790	50,712	1,994
Level 11 .....	52.00	53.05	2,068	2,122	39.8	107,518	110,344	2,068
Not able to be leveled .....	27.36	26.10	1,069	1,010	39.1	55,598	52,541	2,032
Pharmacists .....	53.26	53.05	2,119	2,122	39.8	110,213	110,344	2,069
Level 11 .....	53.13	53.05	2,112	2,122	39.7	109,818	110,344	2,067
Physicians and surgeons .....	113.09	117.80	4,519	4,712	40.0	234,975	245,024	2,078
Registered nurses .....	26.62	26.29	1,031	999	38.7	53,623	51,938	2,015
Level 7 .....	27.28	27.27	1,075	1,050	39.4	55,883	54,600	2,048

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Registered nurses –Continued								
Level 8 .....	\$26.51	\$26.27	\$1,025	\$992	38.7	\$53,287	\$51,563	2,010
Level 9 .....	26.02	25.77	996	962	38.3	51,795	50,003	1,990
Therapists .....	24.20	23.78	961	951	39.7	49,954	49,467	2,065
Level 7 .....	22.28	23.57	889	941	39.9	46,206	48,944	2,074
Respiratory therapists .....	23.85	23.78	951	951	39.9	49,459	49,467	2,074
Level 7 .....	24.80	25.27	988	1,011	39.8	51,369	52,553	2,071
Clinical laboratory technologists and technicians .....	21.55	22.05	844	881	39.2	43,882	45,822	2,036
Medical and clinical laboratory technologists .....	23.46	23.84	939	953	40.0	48,805	49,579	2,080
Medical and clinical laboratory technicians ..	19.62	19.41	752	699	38.3	39,103	36,336	1,993
Diagnostic related technicians and technicians .....	21.24	21.85	847	874	39.9	44,036	45,448	2,073
Level 6 .....	22.62	22.51	905	900	40.0	47,045	46,821	2,080
Radiologic technologists and technicians .....	22.69	23.00	906	920	39.9	47,114	47,840	2,076
Level 6 .....	22.62	22.51	905	900	40.0	47,045	46,821	2,080
Health diagnosing and treating practitioner support technicians .....	15.22	15.20	602	608	39.5	31,291	31,616	2,056
Level 4 .....	14.20	14.33	561	563	39.5	29,157	29,266	2,053
Surgical technologists .....	16.30	16.85	649	674	39.9	33,769	35,048	2,072
Licensed practical and licensed vocational nurses .....	16.50	15.28	656	611	39.7	34,107	31,782	2,067
Level 4 .....	14.97	14.81	585	574	39.1	30,408	29,854	2,031
Level 5 .....	17.08	16.34	681	646	39.9	35,403	33,613	2,073
Medical records and health information technicians ...	15.33	16.75	613	670	40.0	31,890	34,840	2,080
<b>Healthcare support occupations</b> .....	11.01	10.60	438	422	39.8	22,767	21,959	2,068
Level 2 .....	10.33	10.19	410	408	39.7	21,315	21,195	2,063
Level 3 .....	10.02	9.58	399	383	39.8	20,735	19,920	2,069
Level 4 .....	12.51	12.44	498	490	39.9	25,920	25,480	2,072

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations –Continued</b>								
Nursing, psychiatric, and home health aides .....	\$10.35	\$9.93	\$412	\$397	39.8	\$21,415	\$20,654	2,069
Level 2 .....	10.41	10.26	413	410	39.7	21,463	21,341	2,062
Level 3 .....	9.75	9.58	389	381	39.9	20,218	19,810	2,073
Nursing aides, orderlies, and attendants .....	10.23	9.79	407	392	39.8	21,173	20,363	2,070
Level 2 .....	10.28	10.15	408	403	39.7	21,201	20,966	2,063
Level 3 .....	9.57	9.39	381	375	39.9	19,829	19,508	2,073
Miscellaneous healthcare support occupations .....	12.04	11.73	478	460	39.7	24,832	23,910	2,063
Level 4 .....	12.43	12.22	494	474	39.8	25,697	24,641	2,068
<b>Food preparation and serving related occupations .....</b>								
Cooks .....	11.61	10.55	464	422	40.0	24,150	21,940	2,080
Cooks, institution and cafeteria .....	10.75	9.70	430	388	40.0	22,366	20,176	2,080
Cooks, institution and cafeteria .....	10.75	9.70	430	388	40.0	22,366	20,176	2,080
<b>Building and grounds cleaning and maintenance occupations .....</b>								
Level 1 .....	9.18	8.70	365	347	39.8	18,991	18,034	2,070
Level 2 .....	8.76	8.40	350	336	40.0	18,220	17,472	2,080
Level 3 .....	9.14	8.49	361	340	39.5	18,751	17,659	2,052
Building cleaning workers .....	9.18	8.70	365	347	39.8	18,991	18,034	2,070
Level 1 .....	8.76	8.40	350	336	40.0	18,220	17,472	2,080
Level 2 .....	9.14	8.49	361	340	39.5	18,751	17,659	2,052
Janitors and cleaners, except maids and housekeeping cleaners .....	9.36	8.80	372	352	39.7	19,328	18,304	2,064
<b>Office and administrative support occupations .....</b>								
Level 2 .....	13.67	12.31	550	490	40.2	28,608	25,459	2,092
Level 3 .....	11.12	11.01	440	440	39.5	22,858	22,901	2,055
Level 4 .....	12.02	11.78	480	471	39.9	24,965	24,502	2,077
Level 5 .....	14.04	13.19	561	527	39.9	29,149	27,394	2,076
Level 6 .....	15.72	12.24	629	490	40.0	32,707	25,459	2,080
Financial clerks .....	12.13	11.93	485	477	40.0	25,227	24,806	2,080
Level 4 .....	11.87	11.93	475	477	40.0	24,699	24,806	2,080
Interviewers, except eligibility and loan .....	15.16	15.12	601	586	39.6	31,247	30,459	2,061

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Interviewers, except eligibility and loan –Continued								
Level 3 .....	\$10.88	\$10.90	\$435	\$436	40.0	\$22,640	\$22,678	2,080
Secretaries and administrative assistants .....	15.63	13.47	624	534	39.9	32,446	27,743	2,076
Level 3 .....	12.58	12.10	503	484	40.0	26,168	25,168	2,080
Level 4 .....	15.22	14.60	606	580	39.8	31,528	30,139	2,072
Medical secretaries .....	13.72	12.34	547	493	39.9	28,454	25,626	2,074
Level 4 .....	15.24	14.45	606	573	39.8	31,520	29,786	2,069
Secretaries, except legal, medical, and executive	21.42	19.26	857	770	40.0	44,558	40,061	2,080
Office clerks, general .....	10.95	10.98	438	439	40.0	22,767	22,828	2,080
<b>Installation, maintenance, and repair occupations</b> .....	16.76	14.86	671	594	40.0	34,871	30,909	2,080

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations</b>						
Team leader .....	\$1,491	\$1,577	40.0	\$76,762	\$81,890	2,059
First line .....	1,415	1,335	40.6	73,169	69,420	2,101
Second line .....	2,125	1,751	41.8	109,474	90,481	2,154
General and operations managers						
First line .....	1,342	1,318	45.4	69,719	68,557	2,358
Second line .....	2,470	1,740	43.6	128,437	90,481	2,270
Computer and information systems managers						
First line .....	1,794	1,654	40.0	93,294	86,000	2,080
Financial managers						
First line .....	1,491	1,106	41.0	77,516	57,500	2,130
Industrial production managers						
Second line .....	2,017	1,950	40.0	104,622	99,428	2,075
Transportation, storage, and distribution managers						
First line .....	1,189	962	41.9	61,318	50,001	2,161
Education administrators, elementary and secondary school						
First line .....	1,550	1,509	39.1	76,262	78,443	1,923
Education administrators, postsecondary						
First line .....	1,275	1,341	38.6	65,986	69,714	1,998
Medical and health services managers						
First line .....	1,307	1,154	39.8	67,941	60,008	2,067

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are based on the straight-time annual wages or salaries

paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.