

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$18.05	3.1%	36.4	\$17.59	3.7%	36.3	\$20.40	5.1%	37.1
Worker characteristics^{4,5}									
Management, professional, and related	30.53	2.4	37.8	31.97	2.3	38.2	27.34	4.4	36.9
Management, business, and financial	35.11	3.7	40.0	35.46	3.8	40.5	32.90	6.9	36.8
Professional and related ...	28.58	2.8	36.9	29.89	3.5	36.9	26.49	4.6	36.9
Service	10.22	3.5	33.5	9.37	1.7	32.5	13.79	6.2	38.2
Sales and office	14.71	2.6	35.9	14.77	3.1	35.7	14.25	5.5	37.6
Sales and related	15.66	6.3	33.7	15.68	6.4	33.7	–	–	–
Office and administrative support	14.23	1.4	37.1	14.21	1.8	37.1	14.30	5.7	37.5
Natural resources, construction, and maintenance	18.05	3.5	39.4	18.17	3.9	39.5	17.17	3.4	39.0
Construction and extraction	16.50	3.2	39.5	16.54	3.7	39.5	16.26	4.9	39.8
Installation, maintenance, and repair	19.30	4.3	39.3	19.35	4.7	39.5	18.71	6.1	37.6
Production, transportation, and material moving	15.34	2.6	37.4	15.39	2.5	37.8	14.19	7.8	30.7
Production	15.42	3.7	38.7	15.39	3.7	38.8	16.83	7.8	37.4
Transportation and material moving	15.26	2.6	36.0	15.38	2.5	36.6	13.38	9.3	29.1
Full time	18.93	3.3	39.8	18.56	3.9	40.0	20.68	5.3	38.9
Part time	10.74	3.5	21.4	10.51	3.9	21.6	13.99	7.4	18.3
Union	20.36	4.1	38.0	19.67	4.4	37.9	26.48	4.8	39.3
Nonunion	17.85	3.1	36.3	17.40	3.8	36.1	20.08	5.2	37.0
Time	17.84	3.1	36.2	17.32	3.7	36.0	20.40	5.1	37.1
Incentive	22.30	9.5	40.5	22.30	9.5	40.5	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	\$19.17	4.7%	39.3	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	17.11	4.1	35.4	(6)	(6)	(6)
1-49 workers	\$14.91	3.4%	34.6	14.80	3.3	34.5	\$17.02	12.4%	37.4
50-99 workers	17.20	4.8	36.2	17.28	4.9	36.2	15.91	11.5	36.7
100-499 workers	18.83	3.4	37.4	18.87	3.7	37.5	18.60	4.1	36.8
500 workers or more	21.09	8.3	37.6	20.58	13.6	37.8	22.11	6.0	37.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.05	3.1%	\$18.93	3.3%	\$10.74	3.5%
Management occupations	41.30	5.4	41.30	5.5	–	–
Level 7	19.09	9.8	19.65	9.7	–	–
Level 8	22.27	7.7	22.27	7.7	–	–
Level 9	30.71	3.4	30.68	3.4	–	–
Level 10	34.88	4.9	34.88	4.9	–	–
Level 11	42.22	4.2	42.24	4.2	–	–
Level 12	55.96	3.5	55.96	3.5	–	–
Level 13	70.02	7.6	70.02	7.6	–	–
Not able to be leveled	48.02	7.2	47.72	7.5	–	–
General and operations managers	40.60	8.3	40.60	8.3	–	–
Level 9	28.98	5.9	28.98	5.9	–	–
Not able to be leveled	41.58	15.6	41.58	15.6	–	–
Marketing and sales managers	35.12	14.6	35.12	14.6	–	–
Level 9	31.19	6.0	31.19	6.0	–	–
Not able to be leveled	44.95	14.5	44.95	14.5	–	–
Marketing managers	38.92	10.7	38.92	10.7	–	–
Computer and information systems managers	47.26	7.1	47.26	7.1	–	–
Financial managers	40.39	14.0	40.65	14.1	–	–
Level 9	31.28	4.4	31.28	4.4	–	–
Level 11	37.16	18.8	37.16	18.8	–	–
Not able to be leveled	30.58	11.3	31.04	11.8	–	–
Human resources managers	43.14	14.1	43.35	14.5	–	–
Not able to be leveled	49.87	25.7	49.87	25.7	–	–
Industrial production managers	44.20	3.2	44.20	3.2	–	–
Transportation, storage, and distribution managers	38.71	17.0	38.71	17.0	–	–
Construction managers	34.42	3.1	34.42	3.1	–	–
Education administrators	33.09	9.7	34.10	7.5	–	–
Level 9	33.31	10.0	33.31	10.0	–	–
Level 10	33.93	7.9	33.93	7.9	–	–
Level 11	37.75	12.6	37.75	12.6	–	–
Education administrators, elementary and secondary school	41.36	7.0	41.36	7.0	–	–
Education administrators, postsecondary	31.55	7.8	31.55	7.8	–	–
Engineering managers	60.48	8.9	60.48	8.9	–	–
Medical and health services managers	38.16	17.2	38.14	17.9	–	–
Property, real estate, and community association managers	40.41	14.7	40.41	14.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$27.68	3.2%	\$27.69	3.3%	—	—
Level 5	15.65	4.7	15.47	4.0	—	—
Level 6	19.41	3.5	19.41	3.5	—	—
Level 7	21.07	2.2	21.07	2.2	—	—
Level 8	24.04	5.6	24.03	5.6	—	—
Level 9	30.00	4.9	30.00	4.9	—	—
Level 10	32.77	5.4	32.56	5.3	—	—
Level 11	43.18	5.6	43.18	5.6	—	—
Not able to be leveled	35.51	8.0	35.51	8.0	—	—
Buyers and purchasing agents	27.13	7.0	27.13	7.0	—	—
Level 7	24.37	5.7	24.37	5.7	—	—
Purchasing agents, except wholesale, retail, and farm products	25.63	4.5	25.63	4.5	—	—
Claims adjusters, appraisers, examiners, and investigators	30.51	10.8	30.77	11.2	—	—
Level 8	29.36	9.3	—	—	—	—
Claims adjusters, examiners, and investigators	31.29	11.2	31.63	11.5	—	—
Cost estimators	24.20	13.8	24.20	13.8	—	—
Human resources, training, and labor relations specialists	23.82	5.9	23.82	5.9	—	—
Level 7	20.53	4.0	20.53	4.0	—	—
Level 8	24.75	12.1	24.75	12.1	—	—
Level 9	29.76	4.4	29.76	4.4	—	—
Employment, recruitment, and placement specialists	23.03	9.1	23.03	9.1	—	—
Training and development specialists	21.97	6.5	21.97	6.5	—	—
Management analysts	35.90	9.2	35.90	9.2	—	—
Accountants and auditors	24.05	9.3	24.05	9.3	—	—
Level 7	20.22	3.9	20.22	3.9	—	—
Level 8	20.97	7.9	20.97	7.9	—	—
Level 9	29.60	4.7	29.60	4.7	—	—
Budget analysts	32.19	12.8	32.19	12.8	—	—
Credit analysts	32.72	21.8	32.72	21.8	—	—
Financial analysts and advisors	27.80	11.6	27.80	11.6	—	—
Level 9	28.67	7.7	28.67	7.7	—	—
Financial analysts	28.75	7.4	28.75	7.4	—	—
Insurance underwriters	27.82	5.0	27.82	5.0	—	—
Loan counselors and officers	29.59	14.1	29.59	14.1	—	—
Level 9	35.96	19.1	35.96	19.1	—	—
Loan officers	32.35	14.6	32.35	14.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan officers –Continued						
Level 9	\$35.96	19.1%	\$35.96	19.1%	–	–
Computer and mathematical science occupations	32.52	3.7	32.47	3.7	–	–
Level 5	16.72	5.0	16.72	5.0	–	–
Level 6	19.90	3.7	19.90	3.7	–	–
Level 7	23.58	8.0	23.58	8.0	–	–
Level 8	29.96	8.6	30.03	8.7	–	–
Level 9	32.14	2.8	32.14	2.8	–	–
Level 10	42.68	2.9	42.68	2.9	–	–
Level 11	41.68	5.3	41.53	5.4	–	–
Level 12	56.74	3.7	56.74	3.7	–	–
Not able to be leveled	34.06	8.9	34.06	8.9	–	–
Computer programmers	31.59	7.4	31.49	7.4	–	–
Computer software engineers	40.37	4.4	40.46	4.4	–	–
Level 7	29.46	3.9	29.46	3.9	–	–
Level 8	33.63	4.3	33.87	3.9	–	–
Level 9	33.68	3.6	33.68	3.6	–	–
Level 11	41.49	10.4	41.41	10.5	–	–
Not able to be leveled	52.82	6.7	52.82	6.7	–	–
Computer software engineers, applications	37.72	6.2	37.85	6.2	–	–
Level 9	33.86	3.9	33.86	3.9	–	–
Level 11	37.33	5.8	37.33	5.8	–	–
Computer software engineers, systems software	47.56	5.2	47.57	5.2	–	–
Level 12	53.12	1.6	53.12	1.6	–	–
Computer support specialists	20.51	10.4	20.51	10.4	–	–
Level 6	19.39	5.7	19.39	5.7	–	–
Level 7	17.79	16.3	17.79	16.3	–	–
Computer systems analysts	31.92	4.4	31.74	4.4	–	–
Level 7	23.37	5.1	23.37	5.1	–	–
Level 9	34.51	4.8	34.51	4.8	–	–
Database administrators	38.17	19.5	38.17	19.5	–	–
Network and computer systems administrators	31.01	5.5	31.01	5.5	–	–
Network systems and data communications analysts	32.65	12.5	32.65	12.5	–	–
Architecture and engineering occupations	35.45	7.3	35.64	7.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 5	\$20.11	5.9%	\$20.11	5.9%	–	–
Level 6	22.16	6.6	22.16	6.6	–	–
Level 7	28.65	4.1	28.65	4.1	–	–
Level 8	33.36	3.8	33.36	3.8	–	–
Level 9	31.88	6.0	31.88	6.0	–	–
Level 11	40.81	4.7	40.81	4.7	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	53.30	12.9	53.30	12.9	–	–
Engineers	42.30	7.6	42.30	7.6	–	–
Level 7	28.77	7.2	28.77	7.2	–	–
Level 8	35.77	5.9	35.77	5.9	–	–
Level 9	31.89	6.3	31.89	6.3	–	–
Level 11	40.81	4.7	40.81	4.7	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	55.11	13.6	55.11	13.6	–	–
Aerospace engineers	55.40	10.6	55.40	10.6	–	–
Civil engineers	30.21	5.4	30.21	5.4	–	–
Electrical and electronics engineers	45.87	18.1	45.87	18.1	–	–
Industrial engineers, including health and safety	42.06	15.7	42.06	15.7	–	–
Level 9	30.14	7.0	30.14	7.0	–	–
Industrial engineers	31.52	6.2	31.52	6.2	–	–
Level 9	28.34	4.9	28.34	4.9	–	–
Mechanical engineers	35.66	7.7	35.66	7.7	–	–
Level 11	40.94	4.4	40.94	4.4	–	–
Drafters	22.96	6.1	22.96	6.1	–	–
Level 6	20.82	5.9	20.82	5.9	–	–
Engineering technicians, except drafters	26.20	5.3	26.72	5.0	–	–
Level 6	23.74	12.2	23.74	12.2	–	–
Level 7	28.01	6.7	28.01	6.7	–	–
Electrical and electronic engineering technicians	29.18	4.6	29.18	4.6	–	–
Life, physical, and social science occupations						
Level 5	32.53	16.9	32.15	17.8	–	–
Level 6	15.45	1.7	–	–	–	–
Level 7	18.34	15.1	18.34	15.1	–	–
Level 9	18.64	7.7	18.64	7.7	–	–
Not able to be leveled	29.47	5.7	28.99	7.5	–	–
Level 9	34.05	7.5	34.08	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists	\$34.94	13.3%	\$34.94	13.3%	–	–
Chemists and materials scientists ..	28.00	11.9	28.00	11.9	–	–
Chemists	28.00	11.9	28.00	11.9	–	–
Psychologists	31.65	27.8	–	–	–	–
Clinical, counseling, and school psychologists	30.18	29.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	24.66	28.3	24.70	28.3	–	–
Community and social services occupations						
.....	18.88	5.3	19.02	5.4	\$16.38	5.6%
Level 5	15.69	4.8	15.66	4.9	–	–
Level 6	14.76	5.7	14.76	5.7	–	–
Level 7	17.06	3.3	17.25	3.5	–	–
Level 9	22.75	4.8	23.01	4.5	–	–
Counselors	21.44	11.8	21.62	12.3	–	–
Level 7	18.69	3.7	18.69	3.7	–	–
Level 9	22.47	7.4	22.85	7.1	–	–
Educational, vocational, and school counselors	26.37	20.8	26.46	21.0	–	–
Level 9	27.86	5.3	27.86	5.3	–	–
Rehabilitation counselors	21.93	9.5	21.93	9.5	–	–
Social workers	17.89	5.3	17.89	5.5	–	–
Level 6	14.35	10.2	14.35	10.2	–	–
Level 7	17.02	5.1	17.02	5.1	–	–
Level 9	23.08	1.2	23.15	1.0	–	–
Child, family, and school social workers	18.37	9.1	18.37	9.1	–	–
Level 6	15.20	12.4	15.20	12.4	–	–
Level 7	18.13	4.0	18.13	4.0	–	–
Medical and public health social workers	16.93	8.9	16.93	8.9	–	–
Mental health and substance abuse social workers	17.75	12.0	–	–	–	–
Miscellaneous community and social service specialists	16.87	3.1	17.16	3.2	–	–
Level 6	16.48	4.0	16.49	3.9	–	–
Level 7	16.82	5.2	17.52	5.7	–	–
Probation officers and correctional treatment specialists	17.10	2.9	17.10	2.9	–	–
Social and human service assistants	16.42	12.1	16.45	12.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$35.29	8.9%	\$36.62	9.3%	—	—
Level 9	23.30	8.7	22.57	11.4	—	—
Level 11	49.60	5.4	49.60	5.4	—	—
Not able to be leveled	40.20	23.0	—	—	—	—
Lawyers	45.78	11.4	48.70	6.9	—	—
Level 9	22.97	8.6	—	—	—	—
Level 11	49.60	5.4	49.60	5.4	—	—
Paralegals and legal assistants	22.03	10.8	21.75	11.9	—	—
Education, training, and library occupations	28.46	7.8	29.12	8.0	\$13.41	20.5%
Level 2	10.34	6.7	10.48	7.0	—	—
Level 3	11.08	6.5	11.23	6.5	—	—
Level 4	10.54	5.2	10.51	5.3	—	—
Level 5	14.08	4.0	14.39	3.3	—	—
Level 6	13.13	20.7	13.27	22.8	—	—
Level 7	27.22	6.7	28.01	7.7	10.25	18.7
Level 8	29.31	5.1	29.53	4.7	—	—
Level 9	32.38	3.8	32.39	3.9	—	—
Level 10	34.52	7.7	34.52	7.7	—	—
Level 11	56.04	13.3	56.04	13.3	—	—
Not able to be leveled	24.59	11.7	28.89	5.9	13.79	29.5
Postsecondary teachers	43.32	19.1	43.94	19.4	—	—
Level 7	16.25	12.6	—	—	—	—
Level 9	26.35	15.6	26.36	15.6	—	—
Level 11	55.91	14.6	55.91	14.6	—	—
Math and computer teachers, postsecondary	38.07	5.4	38.30	5.4	—	—
Mathematical science teachers, postsecondary	38.57	5.5	38.64	5.6	—	—
Life sciences teachers, postsecondary	50.45	28.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	30.51	14.7	34.52	2.9	—	—
Level 11	37.30	1.5	37.30	1.5	—	—
Miscellaneous postsecondary teachers	26.61	15.8	26.62	15.8	—	—
Level 11	37.83	8.1	37.83	8.1	—	—
Vocational education teachers, postsecondary	19.39	23.6	19.40	23.7	—	—
Primary, secondary, and special education school teachers	30.95	3.2	31.05	3.1	15.46	15.6
Level 7	28.91	7.1	28.96	7.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 8	\$29.42	5.9%	\$29.63	5.5%	–	–
Level 9	33.20	4.4	33.20	4.4	–	–
Preschool and kindergarten teachers						
Level 7	27.95	11.3	28.68	11.4	–	–
Level 7	20.86	18.2	–	–	–	–
Preschool teachers, except special education						
Level 7	18.62	15.1	–	–	–	–
Kindergarten teachers, except special education						
Level 7	32.35	6.2	32.35	6.2	–	–
Elementary and middle school teachers						
Level 7	30.88	3.4	30.91	3.4	–	–
Level 8	28.10	8.6	28.10	8.6	–	–
Level 8	31.38	4.5	31.38	4.5	–	–
Level 9	32.52	5.0	32.52	5.0	–	–
Elementary school teachers, except special education						
Level 7	30.93	3.5	30.98	3.6	–	–
Level 8	28.17	8.6	28.17	8.6	–	–
Level 8	30.94	5.1	30.94	5.1	–	–
Level 9	32.07	5.1	32.06	5.2	–	–
Middle school teachers, except special and vocational education						
Level 7	30.75	5.3	30.75	5.3	–	–
Level 7	28.03	9.7	28.03	9.7	–	–
Level 8	32.48	3.9	32.48	3.9	–	–
Level 9	35.46	5.5	35.46	5.5	–	–
Secondary school teachers						
Level 7	31.44	3.5	31.56	3.4	–	–
Level 7	31.92	4.1	31.92	4.1	–	–
Level 8	25.34	7.2	25.74	6.7	–	–
Level 9	34.26	2.5	34.26	2.5	–	–
Secondary school teachers, except special and vocational education						
Level 7	31.12	4.5	31.25	4.3	–	–
Level 7	30.52	3.9	30.52	3.9	–	–
Level 8	25.34	7.2	25.74	6.7	–	–
Level 9	34.47	2.2	34.47	2.2	–	–
Special education teachers						
Level 9	31.14	5.8	31.14	5.8	–	–
Level 9	33.22	12.2	33.22	12.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$31.64	6.4%	\$31.64	6.4%	–	–
Level 9	34.91	11.0	34.91	11.0	–	–
Other teachers and instructors	21.89	9.3	28.20	7.6	\$13.45	28.0%
Level 7	20.09	26.5	–	–	–	–
Level 9	33.95	2.9	34.33	2.3	–	–
Not able to be leveled	15.06	21.2	–	–	13.79	29.5
Librarians						
Level 6	10.44	.7	–	–	–	–
Level 7	16.26	15.2	–	–	–	–
Library technicians	15.61	9.8	15.61	9.8	–	–
Level 5	14.33	4.4	14.33	4.4	–	–
Instructional coordinators	37.65	12.3	37.65	12.3	–	–
Teacher assistants	10.76	4.3	10.76	4.5	–	–
Level 2	10.34	6.7	10.48	7.0	–	–
Level 3	11.23	6.5	11.23	6.5	–	–
Level 4	10.54	5.2	10.51	5.3	–	–
Arts, design, entertainment, sports, and media occupations	20.73	5.0	21.11	4.6	12.89	14.0
Level 6	16.91	3.6	16.91	3.6	–	–
Level 7	22.65	4.7	22.65	4.7	–	–
Not able to be leveled	18.41	8.2	19.10	9.8	13.76	20.8
Designers	20.15	16.2	20.15	16.2	–	–
Graphic designers	18.04	14.2	18.04	14.2	–	–
Athletes, coaches, umpires, and related workers	18.38	13.7	–	–	–	–
Not able to be leveled	18.38	13.7	–	–	–	–
Coaches and scouts	18.92	15.5	–	–	–	–
Not able to be leveled	18.92	15.5	–	–	–	–
Writers and editors	27.82	2.9	27.82	2.9	–	–
Healthcare practitioner and technical occupations	26.76	5.0	26.98	4.8	25.25	9.9
Level 3	10.41	2.5	10.46	3.2	–	–
Level 4	15.23	4.4	14.54	3.6	–	–
Level 5	17.90	2.3	18.11	2.3	15.89	3.1
Level 6	21.95	6.1	22.04	6.2	–	–
Level 7	23.79	5.3	22.97	5.8	28.87	3.5
Level 8	27.75	4.4	27.86	4.9	27.06	2.7
Level 9	29.89	3.4	29.90	3.9	29.75	6.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 10	\$48.03	14.4%	\$47.73	12.7%	–	–
Level 11	52.69	6.2	50.96	7.2	–	–
Not able to be leveled	26.57	14.0	27.28	15.5	–	–
Dietitians and nutritionists	23.64	6.6	23.44	8.2	–	–
Level 7	21.80	9.8	–	–	–	–
Pharmacists	53.40	2.5	54.60	1.5	–	–
Level 11	55.30	1.7	55.33	1.9	–	–
Physicians and surgeons	120.35	22.6	120.35	22.6	–	–
Registered nurses	29.42	4.9	29.12	4.6	\$31.09	8.2%
Level 7	26.91	7.4	25.98	9.9	29.67	3.3
Level 8	27.43	5.0	27.52	5.6	26.90	2.7
Level 9	28.42	3.9	28.52	4.3	27.39	3.1
Level 10	50.79	16.4	48.70	15.4	–	–
Therapists	26.32	12.7	25.90	12.5	–	–
Level 7	21.62	8.6	21.66	8.8	–	–
Level 9	32.24	3.9	32.24	3.9	–	–
Physical therapists	32.85	4.4	32.33	5.7	–	–
Respiratory therapists	23.78	5.4	23.85	5.3	–	–
Level 7	24.68	5.5	24.80	5.3	–	–
Clinical laboratory technologists and technicians	22.35	4.6	22.36	4.9	–	–
Medical and clinical laboratory technologists	24.54	4.6	24.48	4.7	–	–
Medical and clinical laboratory technicians	19.93	7.2	19.94	7.6	–	–
Diagnostic related technologists and technicians	23.58	6.7	23.51	6.8	–	–
Level 6	24.50	7.3	24.50	7.3	–	–
Level 7	24.43	5.5	–	–	–	–
Radiologic technologists and technicians	23.73	5.4	23.86	5.5	–	–
Level 6	24.50	7.6	24.50	7.6	–	–
Level 7	23.56	3.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	15.00	4.8	15.30	4.7	13.08	11.2
Level 4	14.26	4.6	14.11	4.7	–	–
Level 5	18.19	8.4	19.14	9.2	–	–
Pharmacy technicians	13.72	7.0	14.63	7.8	11.92	10.9
Level 4	14.54	8.8	14.59	8.9	–	–
Surgical technologists	17.91	7.3	17.90	8.0	–	–
Level 5	20.74	9.9	20.74	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses						
	\$17.15	2.9%	\$17.21	3.3%	\$16.92	2.1%
Level 4	15.74	5.2	14.64	3.8	–	–
Level 5	17.82	3.2	18.00	3.3	16.10	3.9
Level 6	17.52	4.0	17.53	4.2	–	–
Medical records and health information technicians						
	13.78	12.4	13.86	12.7	–	–
Occupational health and safety specialists and technicians						
	32.01	9.1	32.01	9.1	–	–
Occupational health and safety specialists						
	33.07	9.8	33.07	9.8	–	–
Healthcare support occupations						
	11.02	3.0	11.34	2.8	9.87	4.3
Level 2	9.51	3.0	9.80	4.7	8.80	3.5
Level 3	9.86	3.0	10.02	3.7	9.46	4.1
Level 4	12.63	3.3	12.46	3.0	–	–
Level 5	15.86	2.6	15.90	2.9	–	–
Nursing, psychiatric, and home health aides						
	9.85	2.3	9.93	2.8	9.57	2.9
Level 2	9.40	3.5	9.46	4.6	9.21	1.6
Level 3	9.70	3.0	9.71	3.2	9.65	4.6
Level 4	12.14	6.5	12.09	6.7	–	–
Home health aides						
	9.57	9.2	9.82	11.2	–	–
Nursing aides, orderlies, and attendants						
	9.85	2.0	9.91	2.5	9.65	2.8
Level 2	9.46	3.4	9.50	4.7	9.35	1.7
Level 3	9.66	3.1	9.65	3.0	–	–
Level 4	11.94	5.5	11.89	5.6	–	–
Psychiatric aides						
	10.29	12.1	–	–	–	–
Miscellaneous healthcare support occupations						
	12.46	5.0	13.06	3.9	9.94	10.6
Level 2	9.87	10.7	11.08	9.1	–	–
Level 3	10.53	7.1	11.48	7.2	9.07	1.7
Level 4	12.88	5.4	12.65	5.0	–	–
Level 5	15.30	.7	–	–	–	–
Medical assistants						
	12.50	7.0	12.91	6.8	–	–
Level 3	10.60	11.0	–	–	–	–
Level 4	11.30	7.4	11.30	7.4	–	–
Medical equipment preparers						
	13.26	3.2	13.26	3.2	–	–
Medical transcriptionists						
	13.54	7.9	13.34	8.7	–	–
Pharmacy aides						
Level 3	9.86	5.1	–	–	–	–
	9.09	.4	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Veterinary assistants and laboratory animal caretakers	\$12.01	22.0%	–	–	–	–
Protective service occupations	14.03	7.8	\$14.31	8.1%	\$11.01	8.6%
Level 3	11.45	5.3	11.68	6.4	10.87	7.2
Level 4	10.88	5.1	10.89	5.2	–	–
Level 5	13.88	7.6	13.95	7.4	–	–
Level 6	17.20	7.0	17.19	7.2	–	–
Level 7	20.06	4.7	20.35	4.1	–	–
Level 8	26.10	6.1	26.10	6.1	–	–
Level 9	26.03	9.1	26.03	9.1	–	–
First-line supervisors/managers, law enforcement workers	20.78	10.4	20.78	10.4	–	–
Level 7	22.18	7.7	22.18	7.7	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of correctional officers	15.65	11.5	15.65	11.5	–	–
First-line supervisors/managers of police and detectives	25.73	7.3	25.73	7.3	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of fire fighting and prevention workers	21.28	10.9	21.28	10.9	–	–
Level 7	17.83	10.4	17.83	10.4	–	–
Fire fighters	11.87	6.0	11.87	6.0	–	–
Level 5	11.05	7.5	11.05	7.5	–	–
Level 6	13.74	4.2	13.74	4.2	–	–
Bailiffs, correctional officers, and jailers	12.25	11.6	12.26	11.6	–	–
Level 4	10.37	4.0	10.37	4.0	–	–
Level 5	13.02	10.9	13.02	10.9	–	–
Level 6	17.91	3.1	17.91	3.1	–	–
Correctional officers and jailers	12.15	11.1	12.15	11.2	–	–
Level 4	10.37	4.0	10.37	4.0	–	–
Level 5	13.02	10.9	13.02	10.9	–	–
Police officers	17.89	8.2	18.25	7.4	13.06	12.5
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	19.06	9.3	19.14	9.7	–	–
Level 7	19.85	6.2	20.54	3.1	–	–
Police and sheriff’s patrol officers	17.89	8.2	18.25	7.4	13.06	12.5
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	19.06	9.3	19.14	9.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Police and sheriff's patrol officers						
–Continued						
Level 7	\$19.85	6.2%	\$20.54	3.1%	–	–
Security guards and gaming surveillance officers	10.69	7.9	10.69	8.5	\$10.69	8.5%
Level 3	11.71	5.8	12.05	7.2	10.94	7.0
Level 4	12.39	4.8	12.42	4.7	–	–
Security guards	10.57	8.1	10.54	8.8	10.69	8.5
Level 3	11.71	5.8	12.05	7.2	10.94	7.0
Level 4	11.80	4.5	11.84	4.3	–	–
Miscellaneous protective service workers	11.08	4.0	11.36	1.7	10.25	14.8
Food preparation and serving related occupations	7.98	3.5	8.82	5.2	6.63	3.3
Level 1	6.55	3.0	6.53	4.3	6.56	3.7
Level 2	7.19	3.1	7.81	5.0	6.46	4.6
Level 3	8.65	7.1	9.07	7.3	7.34	9.8
Level 4	10.57	6.5	11.05	6.5	–	–
Level 5	14.24	2.9	14.24	2.9	–	–
Level 6	23.74	9.3	23.74	9.3	–	–
First-line supervisors/managers, food preparation and serving workers	13.34	12.2	13.38	12.4	–	–
Level 4	9.83	6.2	9.83	6.2	–	–
Level 5	14.22	3.8	14.22	3.8	–	–
Level 6	23.74	9.3	23.74	9.3	–	–
First-line supervisors/managers of food preparation and serving workers	12.98	13.2	13.02	13.5	–	–
Level 4	9.83	6.2	9.83	6.2	–	–
Level 5	14.33	4.3	14.33	4.3	–	–
Level 6	23.74	9.3	23.74	9.3	–	–
Cooks	9.56	3.3	9.89	3.2	8.12	4.0
Level 1	7.45	1.6	–	–	7.28	.4
Level 2	8.34	2.6	8.37	3.2	8.22	3.4
Level 3	9.85	3.4	9.97	3.5	8.87	6.3
Level 4	11.99	4.1	12.11	4.0	–	–
Cooks, fast food	7.84	2.1	7.94	2.3	7.71	3.6
Level 1	7.48	2.0	–	–	7.29	.4
Level 2	8.14	5.0	–	–	–	–
Cooks, institution and cafeteria	9.99	4.1	10.13	5.1	8.25	4.8
Level 2	8.19	3.2	8.18	3.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, restaurant	\$10.80	7.0%	\$11.24	7.0%	\$9.26	5.1%
Level 3	10.25	2.9	10.15	3.8	–	–
Level 4	11.67	7.0	11.83	6.8	–	–
Cooks, short order	7.95	5.2	–	–	–	–
Food preparation workers	9.33	8.7	11.50	6.9	8.06	3.2
Level 2	8.93	7.6	–	–	8.44	2.6
Food service, tipped	5.31	11.2	5.87	11.4	4.43	12.7
Level 1	5.38	11.1	5.67	10.4	4.68	11.8
Level 2	5.21	18.9	6.25	26.3	4.33	23.9
Level 3	5.40	20.2	5.99	23.8	4.24	18.6
Bartenders	7.58	17.7	–	–	4.60	9.7
Level 3	6.53	13.8	–	–	4.82	9.3
Waiters and waitresses	4.60	19.5	4.74	22.0	4.40	16.7
Level 1	5.23	15.0	5.48	16.3	4.66	12.6
Level 2	3.75	23.3	2.52	14.3	4.36	26.2
Dining room and cafeteria attendants and bartender helpers	8.04	13.1	9.10	3.2	–	–
Level 1	7.75	10.8	8.39	5.7	–	–
Level 2	7.74	17.6	–	–	–	–
Fast food and counter workers	8.16	1.7	8.87	2.4	7.63	1.6
Level 1	7.53	2.0	8.12	4.6	7.37	.8
Level 2	8.03	3.8	8.64	5.5	7.47	1.4
Level 3	8.96	4.5	9.12	3.5	–	–
Combined food preparation and serving workers, including fast food	7.99	1.4	8.59	2.2	7.50	1.1
Level 1	7.40	1.0	–	–	7.38	1.2
Level 2	7.81	2.3	8.25	4.2	7.47	1.3
Level 3	8.77	4.2	9.02	3.3	–	–
Counter attendants, cafeteria, food concession, and coffee shop	8.86	8.6	10.27	9.9	–	–
Food servers, nonrestaurant	5.91	23.2	–	–	5.70	14.8
Hosts and hostesses, restaurant, lounge, and coffee shop	8.15	5.8	–	–	7.93	7.4
Level 1	7.93	6.8	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.29	2.2	10.60	2.4	8.36	2.8
Level 1	9.07	5.2	9.42	3.9	7.90	2.8
Level 2	9.73	4.7	9.79	5.2	8.86	7.3
Level 3	11.15	6.0	11.17	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Level 4	\$13.65	4.8%	\$14.09	4.8%	–	–
Not able to be leveled	12.75	9.2	12.82	8.9	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.81	3.9	15.81	3.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.61	4.5	15.61	4.5	–	–
Building cleaning workers	9.73	1.8	9.98	2.1	\$8.38	3.0%
Level 1	9.08	5.2	9.42	4.0	7.91	2.7
Level 2	10.00	4.5	10.03	4.8	9.24	10.2
Level 3	11.17	7.3	11.19	7.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.25	3.9	10.64	4.5	8.53	4.0
Level 1	9.49	10.4	10.37	9.6	7.88	3.1
Level 2	10.00	4.9	10.04	5.3	9.24	10.2
Level 3	11.84	7.8	11.91	8.3	–	–
Maids and housekeeping cleaners	8.94	2.0	9.06	2.2	–	–
Level 1	8.78	2.4	8.91	1.8	–	–
Level 2	9.94	3.6	9.94	3.6	–	–
Grounds maintenance workers	10.50	8.3	10.80	9.8	–	–
Level 2	8.60	1.6	–	–	–	–
Level 3	10.38	6.2	10.38	6.2	–	–
Level 4	15.85	5.3	15.85	5.3	–	–
Landscaping and groundskeeping workers	10.42	9.5	10.57	10.2	–	–
Level 4	15.98	5.4	15.98	5.4	–	–
Personal care and service occupations						
Level 1	9.08	5.0	9.22	6.1	8.52	4.9
Level 2	8.08	4.7	8.39	15.6	7.92	1.4
Level 3	7.55	6.6	7.58	6.4	7.50	8.3
Level 4	8.08	3.7	8.09	4.6	8.00	3.8
Level 5	9.41	27.6	–	–	–	–
Not able to be leveled	16.54	5.5	16.90	6.2	–	–
Level 5	17.58	24.0	–	–	–	–
First-line supervisors/managers of gaming workers	15.62	2.1	15.62	2.1	–	–
Gaming supervisors	19.43	1.6	19.43	1.6	–	–
Gaming services workers	6.70	.1	6.75	.1	–	–
Level 3	6.61	.1	6.61	.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Gaming dealers	\$6.70	0.1%	\$6.75	0.1%	–	–
Level 3	6.61	.1	6.61	.1	–	–
Miscellaneous entertainment attendants and related workers	8.16	5.0	–	–	\$7.60	1.9%
Level 1	8.10	6.3	–	–	7.36	1.9
Amusement and recreation attendants	8.16	5.0	–	–	7.60	1.9
Level 1	8.10	6.3	–	–	7.36	1.9
Transportation attendants	26.16	20.0	–	–	–	–
Child care workers	7.78	1.2	–	–	7.83	2.8
Level 2	7.61	1.0	7.58	2.4	7.65	2.1
Personal and home care aides	9.40	3.7	9.52	4.2	–	–
Recreation and fitness workers	10.80	24.2	13.17	17.8	7.99	15.6
Recreation workers	10.55	26.2	13.10	19.4	–	–
Sales and related occupations	15.66	6.3	17.64	7.6	8.73	2.3
Level 1	7.86	1.1	7.93	2.5	7.77	1.9
Level 2	9.14	3.0	10.03	4.0	8.35	2.3
Level 3	11.14	3.7	11.74	4.4	9.56	6.2
Level 4	14.29	5.0	14.46	4.9	12.38	6.9
Level 5	18.40	4.2	18.40	4.2	–	–
Level 6	23.32	4.8	23.52	4.7	–	–
Level 7	35.17	15.1	35.20	15.2	–	–
Level 8	39.32	14.9	39.32	14.9	–	–
Level 9	57.61	22.8	57.61	22.8	–	–
First-line supervisors/managers, sales workers	17.92	7.8	17.92	7.8	–	–
Level 4	11.88	7.2	11.88	7.2	–	–
Level 5	16.16	4.2	16.16	4.2	–	–
Level 6	20.84	10.5	20.84	10.5	–	–
First-line supervisors/managers of retail sales workers	16.95	8.6	16.95	8.6	–	–
Level 4	11.88	7.2	11.88	7.2	–	–
Level 5	15.63	4.1	15.63	4.1	–	–
Level 6	20.58	10.9	20.58	10.9	–	–
First-line supervisors/managers of non-retail sales workers	25.32	16.7	25.32	16.7	–	–
Retail sales workers	10.69	1.5	11.73	2.8	8.50	1.6
Level 1	7.85	1.0	7.93	2.5	7.73	1.8
Level 2	9.19	3.1	10.16	4.3	8.35	2.5
Level 3	11.19	4.0	11.73	4.9	9.19	4.6
Level 4	14.61	5.3	14.99	4.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 5	\$17.04	11.3%	\$17.04	11.3%	–	–
Cashiers, all workers	9.60	4.6	10.38	6.5	\$8.29	1.7%
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.16	2.9	10.04	4.8	8.44	2.8
Level 3	10.69	10.7	11.34	11.8	8.19	2.9
Cashiers	9.07	1.9	9.64	3.4	8.29	1.7
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.16	2.9	10.04	4.8	8.44	2.8
Level 3	9.29	11.6	9.83	18.0	8.19	2.9
Counter and rental clerks and parts salespersons	12.85	12.9	13.34	14.3	–	–
Level 3	11.28	7.5	–	–	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Counter and rental clerks	10.15	9.6	–	–	–	–
Parts salespersons	13.64	16.2	13.95	17.3	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Retail salespersons	11.36	3.3	12.57	5.6	8.79	2.6
Level 1	7.72	2.4	–	–	7.48	1.4
Level 2	9.19	5.4	10.38	7.7	8.21	3.2
Level 3	11.36	5.7	11.73	7.5	10.06	4.6
Level 4	14.88	11.1	15.70	10.5	–	–
Level 5	19.89	11.8	19.89	11.8	–	–
Insurance sales agents	27.09	18.0	27.78	18.3	–	–
Sales representatives, wholesale and manufacturing	27.56	7.3	27.61	7.4	–	–
Level 5	19.25	5.4	19.25	5.4	–	–
Level 6	26.47	5.9	26.47	5.9	–	–
Level 7	24.91	12.2	24.74	12.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	30.97	15.0	30.94	15.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.83	8.2	25.93	8.4	–	–
Level 6	28.14	9.5	28.14	9.5	–	–
Miscellaneous sales and related workers	12.94	20.7	15.97	22.6	9.44	12.5
Level 2	8.22	5.3	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$14.23	1.4%	\$14.55	1.5%	\$10.58	2.3%
Level 1	9.66	4.4	10.24	6.4	8.43	3.2
Level 2	10.47	2.3	10.74	2.0	9.76	7.3
Level 3	11.49	2.6	11.60	2.7	9.86	5.7
Level 4	14.24	1.7	14.30	1.6	13.07	5.0
Level 5	16.73	1.2	16.84	1.3	13.85	5.0
Level 6	19.44	2.9	19.47	3.0	—	—
Level 7	24.07	5.8	24.07	5.8	—	—
Level 8	26.87	8.4	26.87	8.4	—	—
Not able to be leveled	13.94	3.3	14.23	3.4	—	—
First-line supervisors/managers of office and administrative support workers	19.16	4.0	19.16	4.0	—	—
Level 5	14.58	8.9	14.58	8.9	—	—
Level 6	19.33	3.5	19.33	3.5	—	—
Level 7	22.08	5.7	22.08	5.7	—	—
Level 8	24.37	6.6	24.37	6.6	—	—
Switchboard operators, including answering service	11.36	15.1	11.42	15.5	—	—
Financial clerks	14.03	3.4	14.15	3.6	11.11	6.5
Level 2	10.54	3.6	10.77	4.1	9.62	8.7
Level 3	11.09	9.0	11.10	9.4	10.65	11.5
Level 4	13.80	1.6	13.88	1.5	—	—
Level 5	16.80	3.1	16.98	2.5	—	—
Level 6	18.00	7.3	18.05	7.3	—	—
Not able to be leveled	14.66	5.8	14.66	5.8	—	—
Bill and account collectors	11.69	10.1	11.75	10.4	—	—
Level 4	13.57	6.0	13.57	6.0	—	—
Billing and posting clerks and machine operators	13.42	4.2	13.73	4.6	—	—
Level 4	12.84	5.9	13.00	5.8	—	—
Level 5	16.84	3.7	17.05	3.0	—	—
Bookkeeping, accounting, and auditing clerks	15.80	3.3	15.91	3.3	11.99	5.8
Level 3	12.83	5.4	12.91	5.8	—	—
Level 4	14.78	2.9	14.83	2.9	—	—
Level 5	16.81	2.6	16.90	2.6	—	—
Level 6	19.25	5.9	19.37	5.8	—	—
Not able to be leveled	14.50	5.4	14.50	5.4	—	—
Payroll and timekeeping clerks	16.84	3.0	17.00	3.2	—	—
Level 4	14.82	4.1	14.82	4.1	—	—
Level 5	17.06	5.6	17.85	2.5	—	—
Procurement clerks	13.43	12.8	13.43	12.8	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers	\$11.63	2.6%	\$11.73	2.9%	\$10.64	7.2%
Level 2	10.96	3.8	11.15	4.5	–	–
Level 3	11.73	3.5	11.63	3.6	–	–
Level 4	11.98	5.6	12.12	5.7	–	–
Court, municipal, and license clerks ..	14.10	5.1	14.26	4.8	–	–
Level 4	13.07	6.5	13.22	6.6	–	–
Level 5	16.44	9.6	16.44	9.6	–	–
Customer service representatives	14.72	5.7	14.79	5.8	–	–
Level 3	12.10	5.2	12.05	5.2	–	–
Level 4	14.41	3.9	14.41	3.9	–	–
Level 5	18.58	11.5	19.16	9.9	–	–
Level 6	22.35	4.6	22.35	4.6	–	–
Not able to be leveled	13.92	9.6	14.20	10.3	–	–
Eligibility interviewers, government programs	17.38	9.1	17.38	9.1	–	–
Level 5	15.14	7.7	15.14	7.7	–	–
File clerks	17.29	25.7	17.86	25.3	–	–
Hotel, motel, and resort desk clerks ..	9.33	6.4	–	–	–	–
Level 2	7.87	5.6	–	–	–	–
Interviewers, except eligibility and loan	12.42	11.5	14.13	9.7	–	–
Level 3	10.60	3.9	10.88	6.7	–	–
Loan interviewers and clerks	15.03	8.6	15.44	7.0	–	–
Level 4	14.85	6.6	14.85	6.6	–	–
New accounts clerks	12.82	5.3	12.82	5.3	–	–
Order clerks	12.96	8.3	13.10	8.4	–	–
Level 3	11.73	12.9	11.81	12.7	–	–
Level 4	15.94	9.9	15.94	9.9	–	–
Human resources assistants, except payroll and timekeeping	14.56	5.4	14.56	5.4	–	–
Receptionists and information clerks	12.04	5.9	12.58	6.3	9.06	4.5
Level 2	10.39	3.5	11.00	4.4	9.06	4.5
Level 3	11.97	3.9	11.97	3.9	–	–
Level 4	19.30	15.3	19.30	15.3	–	–
Couriers and messengers	10.70	9.2	–	–	–	–
Dispatchers	14.29	9.0	15.11	6.2	–	–
Level 2	9.69	4.3	–	–	–	–
Level 3	12.57	11.8	13.22	9.3	–	–
Level 4	15.74	6.3	15.74	6.3	–	–
Level 5	18.89	11.7	18.89	11.7	–	–
Police, fire, and ambulance dispatchers	12.22	15.0	13.84	10.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Police, fire, and ambulance dispatchers –Continued						
Level 3	\$10.51	15.9%	–	–	–	–
Dispatchers, except police, fire, and ambulance	15.72	5.7	\$15.72	5.7%	–	–
Meter readers, utilities	16.33	8.1	16.84	7.0	–	–
Production, planning, and expediting clerks	17.77	12.1	17.77	12.1	–	–
Level 4	16.02	4.9	16.02	4.9	–	–
Shipping, receiving, and traffic clerks	13.45	2.8	13.62	2.7	–	–
Level 2	12.42	8.3	12.47	8.5	–	–
Level 3	11.72	5.5	11.68	5.5	–	–
Level 4	14.84	6.7	14.84	6.7	–	–
Level 5	18.11	6.8	18.11	6.8	–	–
Stock clerks and order fillers	10.76	3.0	11.33	2.9	\$9.27	3.5%
Level 1	9.84	5.6	11.08	6.7	8.48	3.8
Level 2	10.34	3.4	10.49	4.5	–	–
Level 3	11.31	6.1	11.39	6.4	–	–
Level 4	14.31	4.6	14.31	4.6	–	–
Secretaries and administrative assistants	16.46	4.2	16.75	4.3	12.88	5.9
Level 2	9.67	6.1	–	–	–	–
Level 3	12.65	6.6	13.02	7.3	–	–
Level 4	14.07	3.9	14.12	3.8	13.65	7.3
Level 5	17.55	4.3	17.69	4.2	–	–
Level 6	21.53	5.4	21.53	5.4	–	–
Level 7	25.47	4.8	25.47	4.8	–	–
Not able to be leveled	18.45	5.6	18.48	5.6	–	–
Executive secretaries and administrative assistants	20.27	5.3	20.65	5.3	–	–
Level 4	15.16	1.8	15.36	2.1	–	–
Level 5	16.72	6.7	16.92	8.2	–	–
Level 6	20.72	2.7	20.72	2.7	–	–
Level 7	25.73	4.3	25.73	4.3	–	–
Not able to be leveled	19.31	2.7	19.41	2.9	–	–
Legal secretaries	21.62	9.8	21.62	9.8	–	–
Medical secretaries	13.77	4.9	14.09	4.3	10.52	7.9
Level 3	11.97	5.8	12.67	2.0	–	–
Level 4	14.59	4.4	14.89	4.1	–	–
Secretaries, except legal, medical, and executive	14.21	7.0	14.30	6.5	13.33	14.7
Level 3	13.04	9.6	13.19	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Level 4	\$13.33	7.2%	\$13.13	6.7%	–	–
Level 5	18.22	12.0	18.22	12.0	–	–
Data entry and information processing workers						
Level 3	11.16	3.7	11.26	4.2	–	–
Level 4	14.05	7.9	14.05	7.9	–	–
Data entry keyers	13.06	7.0	13.06	7.0	–	–
Insurance claims and policy processing clerks						
Level 4	14.65	2.4	14.65	2.4	–	–
Level 5	19.37	2.8	19.37	2.8	–	–
Level 6	20.54	6.0	20.54	6.0	–	–
Mail clerks and mail machine operators, except postal service ...						
Office clerks, general	12.53	4.4	12.74	5.4	\$10.95	8.2%
Level 2	9.90	5.7	10.10	6.3	8.78	6.1
Level 3	10.80	5.8	10.99	6.6	–	–
Level 4	13.79	3.3	13.87	3.4	12.94	9.5
Level 5	15.49	5.0	15.58	5.5	–	–
Not able to be leveled	–	–	–	–	11.25	3.9
Construction and extraction occupations						
Level 1	11.50	4.6	11.51	4.6	–	–
Level 2	11.85	3.8	11.85	3.8	–	–
Level 3	12.96	3.0	12.94	3.0	–	–
Level 4	13.61	3.7	13.61	3.7	–	–
Level 5	16.11	7.6	16.10	7.6	–	–
Level 6	20.61	7.5	20.61	7.5	–	–
Level 7	23.83	6.5	23.83	6.5	–	–
Not able to be leveled	26.29	9.7	26.29	9.7	–	–
First-line supervisors/managers of construction trades and extraction workers						
Level 6	20.81	14.1	20.81	14.1	–	–
Carpenters						
Level 5	17.77	6.7	17.77	6.7	–	–
Construction laborers						
Level 1	11.40	6.9	11.40	6.9	–	–
Level 2	12.09	6.9	12.09	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction equipment operators	\$14.13	5.3%	\$14.13	5.3%	–	–
Level 5	14.64	11.7	14.64	11.7	–	–
Operating engineers and other construction equipment operators	14.56	7.8	14.56	7.8	–	–
Level 5	14.64	11.7	14.64	11.7	–	–
Electricians	18.11	14.6	18.11	14.6	–	–
Level 5	13.48	17.2	13.48	17.2	–	–
Level 6	23.46	10.6	23.46	10.6	–	–
Level 7	23.48	13.6	23.48	13.6	–	–
Painters and paperhangers	14.99	6.4	14.97	6.6	–	–
Level 4	14.75	6.9	14.75	6.9	–	–
Painters, construction and maintenance	14.99	6.4	14.97	6.6	–	–
Level 4	14.75	6.9	14.75	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Level 4	12.48	5.5	12.48	5.5	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.12	9.3	27.12	9.3	–	–
Plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Level 4	12.48	5.5	12.48	5.5	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.12	9.3	27.12	9.3	–	–
Sheet metal workers	15.10	11.5	15.10	11.5	–	–
Helpers, construction trades	12.28	2.5	12.32	2.5	–	–
Level 1	11.82	6.2	11.87	6.4	–	–
Construction and building inspectors	21.58	6.7	21.58	6.7	–	–
Highway maintenance workers	12.97	7.8	12.97	7.8	–	–
Installation, maintenance, and repair occupations	19.30	4.3	19.42	4.4	\$12.73	13.2%
Level 2	8.44	3.4	–	–	–	–
Level 3	11.05	4.2	11.05	4.2	–	–
Level 4	15.38	3.4	15.58	3.2	–	–
Level 5	18.30	2.2	18.28	2.2	–	–
Level 6	20.48	2.7	20.48	2.7	–	–
Level 7	25.52	3.3	25.52	3.3	–	–
Level 8	33.45	10.4	33.45	10.4	–	–
Not able to be leveled	18.91	12.6	19.21	13.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$21.97	4.8%	\$21.97	4.8%	–	–
Level 6	18.00	5.5	18.00	5.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.94	18.8	19.94	18.8	–	–
Electrical and electronics repairers, commercial and industrial equipment	25.22	10.1	25.22	10.1	–	–
Aircraft mechanics and service technicians	33.44	12.9	33.44	12.9	–	–
Automotive technicians and repairers	19.19	6.3	19.19	6.3	–	–
Level 5	18.23	7.3	18.23	7.3	–	–
Level 6	20.79	9.4	20.79	9.4	–	–
Automotive service technicians and mechanics	19.19	9.1	19.19	9.1	–	–
Level 5	17.39	9.3	17.39	9.3	–	–
Level 6	22.37	8.9	22.37	8.9	–	–
Bus and truck mechanics and diesel engine specialists	18.77	4.0	18.77	4.0	–	–
Level 5	17.61	5.8	17.61	5.8	–	–
Mobile heavy equipment mechanics, except engines	20.70	9.5	21.03	11.4	–	–
Control and valve installers and repairers	26.78	10.8	26.78	10.8	–	–
Control and valve installers and repairers, except mechanical door	26.78	10.8	26.78	10.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers	17.35	6.2	17.35	6.2	–	–
Level 5	18.55	1.1	18.55	1.1	–	–
Industrial machinery installation, repair, and maintenance workers	19.03	5.2	19.25	5.0	–	–
Level 4	15.44	5.0	15.85	4.2	–	–
Level 5	18.45	2.4	18.45	2.4	–	–
Level 6	21.54	3.6	21.54	3.6	–	–
Level 7	25.24	5.2	25.24	5.2	–	–
Not able to be leveled	16.91	17.4	–	–	–	–
Industrial machinery mechanics	23.97	4.1	23.97	4.1	–	–
Level 5	21.36	5.6	21.36	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery mechanics –Continued						
Level 6	\$21.68	7.0%	\$21.68	7.0%	–	–
Level 7	24.76	5.5	24.76	5.5	–	–
Maintenance and repair workers, general	16.39	3.6	16.59	3.8	–	–
Level 4	12.55	6.6	12.99	6.7	–	–
Level 5	17.64	4.8	17.64	4.8	–	–
Level 6	22.80	3.5	22.80	3.5	–	–
Maintenance workers, machinery ..	16.88	4.4	17.19	4.1	–	–
Level 4	16.87	5.5	16.87	5.5	–	–
Level 5	17.95	5.9	17.95	5.9	–	–
Line installers and repairers	26.37	5.0	26.37	5.0	–	–
Level 6	25.46	5.0	25.46	5.0	–	–
Level 7	32.51	2.4	32.51	2.4	–	–
Electrical power-line installers and repairers	27.00	10.3	27.00	10.3	–	–
Level 7	32.51	2.4	32.51	2.4	–	–
Telecommunications line installers and repairers	25.84	3.9	25.84	3.9	–	–
Miscellaneous installation, maintenance, and repair workers	16.07	7.1	16.42	7.9	–	–
Level 4	15.44	4.0	15.44	4.0	–	–
Helpers--installation, maintenance, and repair workers	11.59	8.6	12.60	8.2	–	–
Production occupations	15.42	3.7	15.58	3.8	\$11.14	2.8%
Level 1	9.57	4.6	9.53	4.9	9.92	6.9
Level 2	10.75	3.0	10.83	3.1	7.93	3.2
Level 3	13.77	5.0	13.91	5.2	–	–
Level 4	16.80	3.7	16.80	3.8	–	–
Level 5	18.05	5.6	18.13	5.3	–	–
Level 6	20.82	4.2	20.82	4.2	–	–
Level 7	25.67	3.9	25.67	3.9	–	–
Not able to be leveled	17.28	9.2	17.62	9.6	9.46	6.2
First-line supervisors/managers of production and operating workers	22.39	5.6	22.39	5.6	–	–
Level 5	16.23	9.2	16.23	9.2	–	–
Level 6	19.35	9.7	19.35	9.7	–	–
Level 7	26.11	5.4	26.11	5.4	–	–
Electrical, electronics, and electromechanical assemblers	12.65	3.4	13.19	5.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electrical, electronics, and electromechanical assemblers –Continued						
Level 4	\$12.78	7.5%	\$12.78	7.5%	–	–
Electrical and electronic equipment assemblers	11.32	2.1	11.65	4.5	–	–
Miscellaneous assemblers and fabricators	15.64	8.2	16.02	7.6	–	–
Level 2	11.05	11.2	11.14	11.3	–	–
Level 3	14.94	9.0	15.37	8.2	–	–
Level 4	18.21	14.6	18.35	15.6	–	–
Level 5	21.51	8.9	21.51	8.9	–	–
Team assemblers	–	–	15.55	13.3	–	–
Level 4	23.07	16.5	23.07	16.5	–	–
Butchers and other meat, poultry, and fish processing workers	10.05	10.0	10.03	11.2	–	–
Level 3	11.67	9.8	11.67	9.8	–	–
Butchers and meat cutters	13.01	8.5	14.11	6.5	–	–
Meat, poultry, and fish cutters and trimmers	9.17	11.0	9.17	11.0	–	–
Miscellaneous food processing workers	15.74	8.3	15.74	8.3	–	–
Food batchmakers	16.04	8.6	16.04	8.6	–	–
Forming machine setters, operators, and tenders, metal and plastic	15.93	5.8	15.93	5.8	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.22	10.4	15.22	10.4	–	–
Level 4	15.34	7.2	15.34	7.2	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	11.6	15.59	11.6	–	–
Machinists	20.64	8.8	20.64	8.8	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	5.5	16.34	5.5	–	–
Tool and die makers	22.99	13.9	22.99	13.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Welding, soldering, and brazing workers	\$15.88	5.3%	\$16.00	4.9%	–	–
Level 4	15.93	7.3	15.93	7.3	–	–
Level 5	16.34	8.3	16.65	6.9	–	–
Welders, cutters, solderers, and brazers	15.21	7.2	15.33	6.7	–	–
Level 4	15.00	5.2	15.00	5.2	–	–
Level 5	15.66	15.0	16.04	13.6	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	5.3	18.22	5.3	–	–
Level 5	17.74	6.8	17.74	6.8	–	–
Miscellaneous metalworkers and plastic workers	13.94	10.5	13.94	10.5	–	–
Level 3	12.55	7.1	12.55	7.1	–	–
Level 5	16.90	4.5	16.90	4.5	–	–
Printers	13.20	17.8	–	–	–	–
Laundry and dry-cleaning workers	8.94	4.3	9.02	4.8	–	–
Level 1	8.77	5.2	8.85	5.7	–	–
Sewing machine operators	12.10	10.5	12.10	10.5	–	–
Level 2	10.87	4.0	10.87	4.0	–	–
Textile machine setters, operators, and tenders	13.64	10.9	13.64	10.9	–	–
Miscellaneous textile, apparel, and furnishings workers	14.46	13.0	14.46	13.0	–	–
Level 2	10.77	5.4	10.77	5.4	–	–
Woodworking machine setters, operators, and tenders	13.10	8.2	13.10	8.2	–	–
Level 2	10.59	13.7	10.59	13.7	–	–
Sawing machine setters, operators, and tenders, wood	12.19	13.6	12.19	13.6	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.48	6.8	14.48	6.8	–	–
Water and liquid waste treatment plant and system operators	17.68	5.8	17.95	4.9	–	–
Level 5	17.87	6.4	18.23	4.9	–	–
Miscellaneous plant and system operators	24.46	9.5	24.46	9.5	–	–
Chemical processing machine setters, operators, and tenders	15.05	15.8	15.05	15.8	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.80	8.1	15.80	8.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Crushing, grinding, polishing, mixing, and blending workers —Continued						
Level 4	\$16.07	3.6%	\$16.07	3.6%	—	—
Mixing and blending machine setters, operators, and tenders ..	18.05	10.0	18.05	10.0	—	—
Cutting workers	15.26	15.6	15.26	15.6	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	15.55	6.1	15.55	6.1	—	—
Inspectors, testers, sorters, samplers, and weighers	14.92	3.6	14.93	3.6	—	—
Level 3	10.68	7.4	10.68	7.4	—	—
Level 4	16.06	4.0	16.06	4.0	—	—
Level 5	16.65	3.7	16.65	3.7	—	—
Level 6	18.64	4.3	18.64	4.3	—	—
Packaging and filling machine operators and tenders	20.47	16.8	20.47	16.8	—	—
Level 2	12.00	4.0	12.00	4.0	—	—
Painting workers	14.76	10.1	14.76	10.1	—	—
Coating, painting, and spraying machine setters, operators, and tenders	14.47	11.2	14.47	11.2	—	—
Miscellaneous production workers	13.59	7.9	13.77	8.2	\$8.33	4.2%
Level 1	11.03	2.1	11.12	2.0	—	—
Level 2	10.31	4.0	10.73	3.3	—	—
Level 3	12.49	17.0	12.49	17.0	—	—
Level 4	15.98	4.7	15.98	4.7	—	—
Not able to be leveled	16.47	5.5	16.65	5.2	—	—
Paper goods machine setters, operators, and tenders	16.07	12.2	16.07	12.2	—	—
Helpers--production workers	12.20	4.0	12.52	3.9	—	—
Level 1	10.95	4.4	11.07	4.4	—	—
Level 2	9.55	6.8	—	—	—	—
Level 3	15.09	3.9	15.09	3.9	—	—
Transportation and material moving occupations						
Level 1	9.39	2.4	9.79	2.6	8.83	4.5
Level 2	11.33	2.9	11.39	3.2	10.64	5.1
Level 3	13.97	1.6	14.05	1.7	13.08	5.4
Level 4	16.29	6.4	16.09	5.9	—	—
Level 5	19.22	2.7	19.22	2.7	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 6	\$18.89	10.0%	\$18.89	10.0%	–	–
Not able to be leveled	18.55	6.0	18.97	7.4	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.12	8.9	22.58	8.8	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.96	22.7	13.96	22.7	–	–
Aircraft pilots and flight engineers	122.63	4.8	122.63	4.8	–	–
Airline pilots, copilots, and flight engineers	122.63	4.8	122.63	4.8	–	–
Bus drivers	14.17	8.5	14.20	8.3	\$13.99	10.5%
Level 2	10.95	19.6	–	–	–	–
Level 3	13.16	8.4	13.09	10.5	13.38	11.7
Bus drivers, school	12.91	7.6	12.59	8.5	14.06	10.9
Level 2	10.99	20.2	–	–	–	–
Level 3	12.55	7.7	12.27	9.6	13.38	11.7
Driver/sales workers and truck drivers	16.00	3.5	16.17	3.3	13.02	23.8
Level 1	7.92	6.9	–	–	8.01	7.8
Level 2	9.71	2.7	9.77	2.9	9.28	10.5
Level 3	14.19	2.1	14.19	2.1	–	–
Level 4	16.28	8.4	16.06	7.9	–	–
Not able to be leveled	23.47	10.4	23.47	10.4	–	–
Driver/sales workers	13.13	16.2	14.75	11.6	7.23	.9
Level 1	7.30	.3	–	–	–	–
Truck drivers, heavy and tractor-trailer	16.50	3.6	16.43	3.6	–	–
Level 3	13.22	4.2	13.22	4.2	–	–
Level 4	15.18	8.1	14.97	7.0	–	–
Truck drivers, light or delivery services	15.93	7.7	16.03	7.3	14.54	21.7
Level 2	9.86	2.9	9.78	3.0	–	–
Level 3	14.96	3.4	14.96	3.4	–	–
Not able to be leveled	22.07	12.6	22.07	12.6	–	–
Taxi drivers and chauffeurs	8.98	3.2	–	–	8.40	3.1
Level 2	9.16	2.7	–	–	–	–
Crane and tower operators	22.78	21.5	22.78	21.5	–	–
Industrial truck and tractor operators	13.45	2.9	13.48	2.9	–	–
Level 2	11.47	3.7	11.51	3.7	–	–
Level 3	14.28	3.5	14.33	3.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators –Continued						
Level 4	\$13.89	6.5%	\$13.89	6.5%	–	–
Not able to be leveled	14.98	12.7	14.98	12.7	–	–
Laborers and material movers, hand	11.60	2.6	11.89	3.8	\$10.81	4.4%
Level 1	9.57	2.2	9.81	2.9	9.16	5.2
Level 2	12.29	5.8	12.34	6.1	11.62	4.0
Level 3	13.56	5.5	13.74	6.1	–	–
Not able to be leveled	15.17	5.7	–	–	–	–
Cleaners of vehicles and equipment	13.91	9.7	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.71	3.5	11.67	4.6	11.82	4.2
Level 1	9.82	2.9	9.71	2.4	10.04	6.6
Level 2	12.66	6.5	12.75	7.0	11.62	4.0
Level 3	13.12	6.8	13.14	7.7	–	–
Not able to be leveled	14.65	8.7	–	–	–	–
Machine feeders and offbearers	10.89	16.7	10.94	17.1	–	–
Packers and packagers, hand	10.20	6.9	11.71	6.6	7.75	1.8
Level 1	9.00	5.3	10.41	7.8	7.75	1.8
Refuse and recyclable material collectors	11.54	7.2	11.48	8.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.59	3.7%	\$18.56	3.9%	\$10.51	3.9%
Management occupations	42.14	5.7	42.33	5.7	—	—
Level 7	17.80	11.1	18.38	10.9	—	—
Level 8	23.63	10.6	23.63	10.6	—	—
Level 9	30.60	3.1	30.57	3.1	—	—
Level 10	33.20	8.8	33.20	8.8	—	—
Level 11	42.35	5.6	42.38	5.6	—	—
Level 12	56.77	3.3	56.77	3.3	—	—
Level 13	75.82	5.2	75.82	5.2	—	—
Not able to be leveled	48.32	8.1	48.42	8.1	—	—
General and operations managers	40.88	8.7	40.88	8.7	—	—
Level 9	29.17	5.6	29.17	5.6	—	—
Not able to be leveled	41.58	15.6	41.58	15.6	—	—
Marketing and sales managers	35.12	14.6	35.12	14.6	—	—
Level 9	31.19	6.0	31.19	6.0	—	—
Not able to be leveled	44.95	14.5	44.95	14.5	—	—
Marketing managers	38.92	10.7	38.92	10.7	—	—
Computer and information systems managers	47.78	9.0	47.78	9.0	—	—
Financial managers	40.96	16.5	41.28	16.6	—	—
Level 9	31.65	5.5	31.65	5.5	—	—
Not able to be leveled	28.75	10.1	29.29	11.3	—	—
Human resources managers	45.62	16.1	45.97	16.6	—	—
Industrial production managers	44.77	4.8	44.77	4.8	—	—
Transportation, storage, and distribution managers	39.45	17.3	39.45	17.3	—	—
Construction managers	34.22	3.8	34.22	3.8	—	—
Education administrators	22.21	21.5	23.69	17.1	—	—
Education administrators, postsecondary	28.76	12.8	28.76	12.8	—	—
Engineering managers	61.23	8.6	61.23	8.6	—	—
Medical and health services managers	41.04	12.5	41.08	12.9	—	—
Business and financial operations occupations	28.09	3.5	28.10	3.5	—	—
Level 5	15.65	4.7	15.47	4.0	—	—
Level 6	19.42	4.0	19.42	4.0	—	—
Level 7	21.19	2.8	21.19	2.8	—	—
Level 8	24.14	5.5	24.14	5.5	—	—
Level 9	30.24	5.5	30.24	5.5	—	—
Level 10	32.96	4.6	32.70	4.6	—	—
Level 11	43.39	5.6	43.39	5.6	—	—
Not able to be leveled	35.51	8.0	35.51	8.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Buyers and purchasing agents	\$27.62	7.0%	\$27.62	7.0%	–	–
Level 7	25.21	3.0	25.21	3.0	–	–
Purchasing agents, except wholesale, retail, and farm products	26.11	4.0	26.11	4.0	–	–
Claims adjusters, appraisers, examiners, and investigators	30.98	11.0	31.28	11.3	–	–
Level 8	29.36	9.3	–	–	–	–
Claims adjusters, examiners, and investigators	31.85	11.3	32.24	11.5	–	–
Cost estimators	24.20	13.8	24.20	13.8	–	–
Human resources, training, and labor relations specialists	23.92	6.4	23.92	6.4	–	–
Level 7	20.09	3.3	20.09	3.3	–	–
Level 8	25.30	13.7	25.30	13.7	–	–
Employment, recruitment, and placement specialists	23.71	10.0	23.71	10.0	–	–
Training and development specialists	20.96	8.2	20.96	8.2	–	–
Management analysts	36.91	9.0	36.91	9.0	–	–
Accountants and auditors	23.95	13.1	23.95	13.1	–	–
Level 7	21.13	11.4	21.13	11.4	–	–
Level 8	21.01	8.4	21.01	8.4	–	–
Level 9	29.95	7.8	29.95	7.8	–	–
Credit analysts	32.72	21.8	32.72	21.8	–	–
Financial analysts and advisors	28.08	12.4	28.08	12.4	–	–
Level 9	29.11	8.6	29.11	8.6	–	–
Financial analysts	29.38	6.8	29.38	6.8	–	–
Insurance underwriters	28.10	5.7	28.10	5.7	–	–
Loan counselors and officers	29.59	14.1	29.59	14.1	–	–
Level 9	35.96	19.1	35.96	19.1	–	–
Loan officers	32.35	14.6	32.35	14.6	–	–
Level 9	35.96	19.1	35.96	19.1	–	–
Computer and mathematical science occupations						
.....	33.42	3.8	33.37	3.8	–	–
Level 5	16.72	5.0	16.72	5.0	–	–
Level 6	20.35	3.4	20.35	3.4	–	–
Level 7	23.92	9.0	23.92	9.0	–	–
Level 8	30.55	8.0	30.64	8.1	–	–
Level 9	32.42	3.2	32.42	3.2	–	–
Level 10	42.68	2.9	42.68	2.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 11	\$41.69	5.3%	\$41.54	5.4%	–	–
Level 12	56.74	3.7	56.74	3.7	–	–
Not able to be leveled	34.30	9.0	34.30	9.0	–	–
Computer programmers	31.93	7.5	31.82	7.6	–	–
Computer software engineers	40.43	4.4	40.52	4.4	–	–
Level 7	29.46	3.9	29.46	3.9	–	–
Level 8	33.63	4.3	33.87	3.9	–	–
Level 9	33.68	3.6	33.68	3.6	–	–
Level 11	41.49	10.4	41.41	10.5	–	–
Not able to be leveled	54.13	3.1	54.13	3.1	–	–
Computer software engineers, applications	37.79	6.2	37.92	6.2	–	–
Level 9	33.86	3.9	33.86	3.9	–	–
Level 11	37.33	5.8	37.33	5.8	–	–
Computer software engineers, systems software	47.56	5.2	47.57	5.2	–	–
Level 12	53.12	1.6	53.12	1.6	–	–
Computer support specialists	19.68	16.0	19.68	16.0	–	–
Computer systems analysts	33.47	4.8	33.26	4.8	–	–
Level 7	24.29	7.1	24.29	7.1	–	–
Level 9	35.23	3.6	35.23	3.6	–	–
Network and computer systems administrators	31.82	3.6	31.82	3.6	–	–
Network systems and data communications analysts	32.65	12.5	32.65	12.5	–	–
Architecture and engineering occupations						
Level 5	36.39	7.7	36.58	7.6	–	–
Level 6	20.35	5.9	20.35	5.9	–	–
Level 7	22.34	7.2	22.34	7.2	–	–
Level 8	29.89	4.5	29.89	4.5	–	–
Level 9	33.61	4.6	33.61	4.6	–	–
Level 11	31.92	6.2	31.92	6.2	–	–
Level 12	41.03	5.0	41.03	5.0	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	54.16	12.3	54.16	12.3	–	–
Engineers	42.90	7.7	42.90	7.7	–	–
Level 8	37.12	7.4	37.12	7.4	–	–
Level 9	31.93	6.5	31.93	6.5	–	–
Level 11	41.03	5.0	41.03	5.0	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	56.13	12.5	56.13	12.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Aerospace engineers	\$55.66	10.4%	\$55.66	10.4%	–	–
Electrical and electronics engineers	45.87	18.1	45.87	18.1	–	–
Industrial engineers, including health and safety	42.06	15.7	42.06	15.7	–	–
Level 9	30.14	7.0	30.14	7.0	–	–
Industrial engineers	31.52	6.2	31.52	6.2	–	–
Level 9	28.34	4.9	28.34	4.9	–	–
Mechanical engineers	35.66	7.7	35.66	7.7	–	–
Level 11	40.94	4.4	40.94	4.4	–	–
Drafters	22.69	6.1	22.69	6.1	–	–
Level 6	20.82	5.9	20.82	5.9	–	–
Engineering technicians, except drafters	27.29	7.4	27.93	6.3	–	–
Level 6	24.64	14.1	24.64	14.1	–	–
Electrical and electronic engineering technicians	29.18	4.6	29.18	4.6	–	–
Life, physical, and social science occupations	38.74	21.3	38.28	22.5	–	–
Not able to be leveled	34.55	8.6	34.55	8.6	–	–
Physical scientists	37.22	14.1	37.22	14.1	–	–
Psychologists	31.77	28.7	–	–	–	–
Community and social services occupations	17.05	3.4	17.13	3.6	\$16.31	5.5%
Level 6	12.75	4.4	12.76	4.4	–	–
Level 7	16.73	2.9	17.06	2.3	–	–
Level 9	22.12	4.9	–	–	–	–
Counselors	15.90	8.9	15.70	9.7	–	–
Educational, vocational, and school counselors	16.55	15.8	–	–	–	–
Social workers	17.31	6.4	17.26	6.9	–	–
Level 7	17.12	2.3	17.12	2.3	–	–
Child, family, and school social workers	15.72	8.7	15.72	8.7	–	–
Miscellaneous community and social service specialists	15.14	7.4	15.37	1.6	–	–
Legal occupations	37.63	9.4	38.15	10.2	–	–
Lawyers	54.21	4.5	54.21	4.5	–	–
Paralegals and legal assistants	22.03	10.8	21.75	11.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$23.98	8.9%	\$24.34	9.1%	\$14.05	9.5%
Level 6	12.38	12.7	—	—	—	—
Level 7	16.98	7.4	16.98	7.7	16.85	.0
Level 8	22.18	16.5	22.72	16.4	—	—
Level 9	27.39	13.6	27.40	13.6	—	—
Level 11	34.78	7.7	34.78	7.7	—	—
Postsecondary teachers	29.04	14.7	29.09	14.9	—	—
Level 9	22.70	23.3	22.69	23.5	—	—
Level 11	34.78	7.7	34.78	7.7	—	—
Arts, communications, and humanities teachers, postsecondary	33.63	3.5	33.62	3.5	—	—
Miscellaneous postsecondary teachers	22.67	20.1	22.68	20.1	—	—
Primary, secondary, and special education school teachers	21.79	14.1	22.17	14.5	—	—
Level 7	16.80	7.9	16.82	8.1	—	—
Preschool and kindergarten teachers	21.01	15.9	—	—	—	—
Elementary and middle school teachers	23.79	21.3	24.05	21.5	—	—
Elementary school teachers, except special education	24.53	17.6	24.90	17.7	—	—
Secondary school teachers	19.14	3.8	19.48	3.6	—	—
Secondary school teachers, except special and vocational education	19.14	3.8	19.48	3.6	—	—
Arts, design, entertainment, sports, and media occupations	20.28	5.7	20.70	5.3	11.56	11.1
Level 6	16.56	3.0	16.56	3.0	—	—
Level 7	21.92	4.1	21.92	4.1	—	—
Not able to be leveled	16.96	9.2	17.69	9.8	—	—
Designers	20.15	16.2	20.15	16.2	—	—
Graphic designers	18.04	14.2	18.04	14.2	—	—
Writers and editors	27.78	3.7	27.78	3.7	—	—
Healthcare practitioner and technical occupations	27.84	5.9	28.28	5.8	25.49	10.4
Level 3	10.34	2.3	10.37	2.9	—	—
Level 4	15.76	4.1	15.07	4.3	—	—
Level 5	18.17	3.0	18.53	3.1	15.67	3.3
Level 6	22.34	7.5	22.43	7.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 7	\$25.71	6.1%	\$24.82	7.6%	\$29.07	3.1%
Level 8	27.64	5.3	27.66	6.0	27.51	2.6
Level 9	30.88	4.7	30.95	5.4	30.31	6.8
Level 10	49.88	15.2	49.86	13.7	–	–
Level 11	53.34	7.2	51.40	8.2	–	–
Not able to be leveled	27.04	15.1	27.88	16.8	–	–
Pharmacists	53.69	2.7	55.09	1.2	–	–
Level 11	56.03	1.7	56.14	1.9	–	–
Physicians and surgeons	121.84	29.6	121.84	29.6	–	–
Registered nurses	30.21	5.8	29.91	5.7	31.70	8.4
Level 7	27.07	8.1	26.03	11.3	29.67	3.3
Level 8	27.53	5.9	27.56	6.7	27.33	2.7
Level 9	29.43	5.2	29.61	5.9	27.81	2.9
Level 10	51.62	16.4	–	–	–	–
Therapists	23.06	6.2	21.73	3.3	–	–
Level 7	22.13	6.5	22.16	6.7	–	–
Respiratory therapists	22.31	5.3	22.31	5.3	–	–
Clinical laboratory technologists and technicians	22.84	4.2	22.86	4.6	–	–
Medical and clinical laboratory technologists	24.75	5.8	24.67	5.9	–	–
Medical and clinical laboratory technicians	20.98	5.3	21.06	5.4	–	–
Diagnostic related technologists and technicians	24.21	8.6	24.16	8.9	–	–
Level 6	24.94	8.0	24.94	8.0	–	–
Level 7	24.11	4.9	–	–	–	–
Radiologic technologists and technicians	24.40	6.7	24.63	6.8	–	–
Level 6	24.97	8.4	24.97	8.4	–	–
Level 7	23.16	3.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	15.64	6.5	16.20	7.3	13.08	11.2
Level 4	14.85	6.2	14.68	6.3	–	–
Level 5	19.30	8.9	20.94	8.4	–	–
Pharmacy technicians	14.00	7.4	–	–	11.92	10.9
Surgical technologists	17.98	7.6	17.98	8.3	–	–
Licensed practical and licensed vocational nurses	17.29	2.8	17.39	3.5	–	–
Level 4	16.11	4.9	15.01	4.6	–	–
Level 5	17.98	3.8	18.21	4.2	–	–
Level 6	17.59	3.6	17.60	3.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$11.21	10.2%	\$11.24	10.7%	–	–
Occupational health and safety specialists and technicians	32.97	9.8	32.97	9.8	–	–
Occupational health and safety specialists	34.70	9.6	34.70	9.6	–	–
Healthcare support occupations	11.05	3.5	11.49	3.1	\$9.87	4.3%
Level 2	9.53	2.9	9.91	4.4	8.80	3.5
Level 3	9.98	2.9	10.28	3.6	9.45	4.2
Level 4	12.65	3.9	12.42	3.6	–	–
Level 5	15.91	2.7	–	–	–	–
Nursing, psychiatric, and home health aides	9.77	1.9	9.86	2.3	9.57	2.9
Level 2	9.35	2.5	9.41	3.4	9.21	1.6
Level 3	9.84	2.7	9.94	3.0	9.65	4.6
Level 4	11.49	9.4	11.35	9.9	–	–
Home health aides	9.19	6.3	–	–	–	–
Nursing aides, orderlies, and attendants	9.83	1.9	9.90	2.3	9.65	2.8
Level 2	9.50	3.0	9.57	4.1	9.35	1.7
Level 3	9.80	2.8	9.86	2.8	–	–
Level 4	11.51	9.3	–	–	–	–
Miscellaneous healthcare support occupations	12.62	5.0	13.32	3.7	9.92	10.8
Level 3	10.48	7.2	11.43	7.4	9.01	1.5
Level 4	12.92	6.1	12.67	5.6	–	–
Medical assistants	12.51	7.2	12.92	7.0	–	–
Level 4	11.30	7.4	11.30	7.4	–	–
Medical transcriptionists	14.46	6.5	–	–	–	–
Pharmacy aides	9.23	1.9	–	–	–	–
Level 3	9.09	.4	–	–	–	–
Protective service occupations	11.06	6.7	11.08	6.7	10.93	9.9
Level 3	11.61	5.7	11.96	7.1	10.87	7.2
Level 4	10.81	5.6	10.81	5.6	–	–
Security guards and gaming surveillance officers	10.66	8.1	10.65	8.9	10.69	8.5
Level 3	11.71	6.0	12.08	7.5	10.94	7.0
Level 4	12.46	5.3	12.50	5.1	–	–
Security guards	10.53	8.3	10.49	9.1	10.69	8.5
Level 3	11.71	6.0	12.08	7.5	10.94	7.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards –Continued						
Level 4	\$11.81	5.3%	\$11.86	5.0%	–	–
Food preparation and serving related occupations						
.....	7.61	2.0	8.34	3.7	\$6.58	3.4%
Level 1	6.53	3.0	6.49	4.1	6.56	3.7
Level 2	6.97	3.5	7.51	6.1	6.40	4.7
Level 3	8.27	7.4	8.67	8.0	7.18	10.1
Level 4	10.59	7.9	11.29	7.3	–	–
Level 5	13.81	2.8	13.81	2.8	–	–
First-line supervisors/managers, food preparation and serving workers	13.25	7.0	13.30	7.2	–	–
Level 5	13.79	2.9	13.79	2.9	–	–
First-line supervisors/managers of food preparation and serving workers	12.67	6.8	12.72	7.0	–	–
Level 5	13.90	3.7	13.90	3.7	–	–
Cooks	9.30	3.1	9.62	2.5	8.06	4.0
Level 1	7.45	1.6	–	–	7.28	.4
Level 2	8.27	3.1	8.34	4.0	8.08	3.6
Level 3	9.50	2.9	–	–	8.87	6.3
Level 4	11.77	4.9	11.90	4.9	–	–
Cooks, fast food	7.84	2.1	7.94	2.3	7.71	3.6
Level 1	7.48	2.0	–	–	7.29	.4
Level 2	8.14	5.0	–	–	–	–
Cooks, institution and cafeteria	9.53	2.7	–	–	7.95	3.7
Level 2	7.77	3.5	–	–	–	–
Cooks, restaurant	10.80	7.0	11.24	7.0	9.26	5.1
Level 3	10.25	2.9	10.15	3.8	–	–
Level 4	11.67	7.0	11.83	6.8	–	–
Cooks, short order	7.95	5.2	–	–	–	–
Food preparation workers	8.70	8.5	–	–	8.07	3.3
Level 2	8.44	2.6	–	–	8.44	2.6
Food service, tipped	5.29	11.5	5.86	11.6	4.40	13.1
Level 1	5.38	11.1	5.67	10.4	4.67	11.9
Level 2	5.15	19.7	6.20	27.3	4.26	25.3
Level 3	5.40	20.2	5.99	23.8	4.24	18.6
Bartenders	7.58	17.7	–	–	4.60	9.7
Level 3	6.53	13.8	–	–	4.82	9.3
Waiters and waitresses	4.60	19.5	4.74	22.0	4.40	16.7
Level 1	5.23	15.0	5.48	16.3	4.66	12.6
Level 2	3.75	23.3	2.52	14.3	4.36	26.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers	\$7.96	13.5%	\$9.09	3.3%	–	–
Level 1	7.74	10.9	8.39	5.7	–	–
Fast food and counter workers	7.96	1.3	8.54	2.5	\$7.58	1.6%
Level 1	7.52	2.0	8.12	4.6	7.36	.8
Level 2	7.79	2.3	8.22	4.3	7.47	1.4
Level 3	8.70	4.9	8.88	3.5	–	–
Combined food preparation and serving workers, including fast food	7.90	1.6	8.51	2.8	7.43	.8
Level 1	7.40	1.0	–	–	7.38	1.2
Level 2	7.79	2.3	8.22	4.3	7.46	1.4
Level 3	8.48	3.5	8.88	3.5	–	–
Food servers, nonrestaurant	5.80	24.0	–	–	5.70	14.8
Hosts and hostesses, restaurant, lounge, and coffee shop	8.15	5.8	–	–	7.93	7.4
Level 1	7.93	6.8	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	10.18	2.7	10.54	2.2	8.34	3.1
Level 2	9.08	5.2	9.42	3.9	7.90	2.8
Level 3	9.78	8.3	9.86	9.2	8.97	9.2
Level 4	11.11	7.0	11.13	7.3	–	–
Not able to be leveled	13.51	6.0	14.04	6.3	–	–
Level 5	12.75	9.2	12.82	8.9	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.70	3.9	15.70	3.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.44	4.1	15.44	4.1	–	–
Building cleaning workers	9.67	1.8	9.98	2.2	8.36	3.3
Level 1	9.08	5.2	9.42	4.0	7.91	2.8
Level 2	10.43	7.0	10.61	7.4	9.02	11.6
Level 3	11.11	8.7	11.14	9.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.39	4.5	11.08	4.3	8.51	4.3
Level 1	9.51	10.7	10.39	9.6	7.88	3.2
Level 2	10.69	9.1	11.02	10.0	9.02	11.6
Level 3	12.07	8.9	12.19	9.6	–	–
Maids and housekeeping cleaners	8.93	2.0	9.04	2.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 1	\$8.78	2.4%	\$8.91	1.8%	–	–
Level 2	9.79	3.6	9.79	3.6	–	–
Grounds maintenance workers	10.00	9.2	10.14	10.3	–	–
Landscaping and groundskeeping workers	9.96	9.3	10.10	10.3	–	–
Personal care and service occupations	9.04	4.9	9.16	5.9	\$8.55	5.2%
Level 1	8.02	4.6	–	–	7.94	1.5
Level 2	7.49	7.1	7.51	6.7	7.45	9.2
Level 3	8.07	3.7	8.08	4.6	8.00	3.8
Level 4	9.21	29.5	–	–	–	–
Level 5	16.53	5.6	16.91	6.4	–	–
First-line supervisors/managers of gaming workers	15.62	2.1	15.62	2.1	–	–
Gaming supervisors	19.43	1.6	19.43	1.6	–	–
Gaming services workers	6.70	.1	6.75	.1	–	–
Level 3	6.61	.1	6.61	.1	–	–
Gaming dealers	6.70	.1	6.75	.1	–	–
Level 3	6.61	.1	6.61	.1	–	–
Miscellaneous entertainment attendants and related workers	8.35	4.2	–	–	7.52	1.9
Level 1	8.20	5.2	–	–	–	–
Amusement and recreation attendants	8.35	4.2	–	–	7.52	1.9
Level 1	8.20	5.2	–	–	–	–
Child care workers	7.78	1.2	–	–	7.84	2.9
Level 2	7.61	1.0	7.58	2.4	7.65	2.5
Personal and home care aides	9.37	3.8	9.49	4.3	–	–
Recreation and fitness workers	8.48	17.2	–	–	–	–
Sales and related occupations	15.68	6.4	17.69	7.6	8.74	2.3
Level 1	7.86	1.1	7.93	2.5	7.77	1.9
Level 2	9.08	3.2	9.95	4.1	8.35	2.3
Level 3	11.15	3.7	11.76	4.5	9.56	6.2
Level 4	14.28	5.0	14.44	4.9	12.38	6.9
Level 5	18.40	4.2	18.40	4.2	–	–
Level 6	23.32	4.8	23.52	4.7	–	–
Level 7	35.17	15.1	35.20	15.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Level 8	\$39.32	14.9%	\$39.32	14.9%	–	–
Level 9	57.61	22.8	57.61	22.8	–	–
First-line supervisors/managers, sales workers	17.95	7.8	17.95	7.8	–	–
Level 4	11.65	7.0	11.65	7.0	–	–
Level 5	16.16	4.2	16.16	4.2	–	–
Level 6	20.84	10.5	20.84	10.5	–	–
First-line supervisors/managers of retail sales workers	16.97	8.7	16.97	8.7	–	–
Level 4	11.65	7.0	11.65	7.0	–	–
Level 5	15.63	4.1	15.63	4.1	–	–
Level 6	20.58	10.9	20.58	10.9	–	–
First-line supervisors/managers of non-retail sales workers	25.32	16.7	25.32	16.7	–	–
Retail sales workers	10.68	1.5	11.73	2.8	\$8.50	1.7%
Level 1	7.85	1.1	7.93	2.5	7.73	1.8
Level 2	9.12	3.3	10.08	4.4	8.35	2.5
Level 3	11.19	4.0	11.73	4.9	9.19	4.6
Level 4	14.61	5.3	14.99	4.6	–	–
Level 5	17.04	11.3	17.04	11.3	–	–
Cashiers, all workers	9.57	4.8	10.35	6.7	8.29	1.7
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.05	2.9	9.86	4.6	8.44	2.8
Level 3	10.69	10.7	11.34	11.8	8.19	2.9
Cashiers	9.03	1.8	9.58	3.4	8.29	1.7
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.05	2.9	9.86	4.6	8.44	2.8
Level 3	9.29	11.6	9.83	18.0	8.19	2.9
Counter and rental clerks and parts salespersons	12.85	12.9	13.34	14.3	–	–
Level 3	11.28	7.5	–	–	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Counter and rental clerks	10.15	9.6	–	–	–	–
Parts salespersons	13.64	16.2	13.95	17.3	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Retail salespersons	11.36	3.3	12.57	5.6	8.79	2.6
Level 1	7.72	2.4	–	–	7.48	1.4
Level 2	9.19	5.4	10.38	7.7	8.21	3.2
Level 3	11.36	5.7	11.73	7.5	10.06	4.6
Level 4	14.88	11.1	15.70	10.5	–	–
Level 5	19.89	11.8	19.89	11.8	–	–
Insurance sales agents	27.09	18.0	27.78	18.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing	\$27.56	7.3%	\$27.61	7.4%	–	–
Level 5	19.25	5.4	19.25	5.4	–	–
Level 6	26.47	5.9	26.47	5.9	–	–
Level 7	24.91	12.2	24.74	12.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	30.97	15.0	30.94	15.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.83	8.2	25.93	8.4	–	–
Level 6	28.14	9.5	28.14	9.5	–	–
Miscellaneous sales and related workers	12.94	20.7	15.97	22.6	\$9.44	12.5%
Level 2	8.22	5.3	–	–	–	–
Office and administrative support occupations	14.21	1.8	14.56	1.9	10.50	2.4
Level 1	9.97	3.0	10.79	4.5	8.45	3.2
Level 2	10.51	2.5	10.75	2.2	9.88	7.7
Level 3	11.46	2.9	11.57	3.0	9.92	6.2
Level 4	14.53	2.0	14.59	1.9	13.21	6.2
Level 5	16.97	1.1	17.11	1.1	13.35	5.7
Level 6	19.52	3.5	19.56	3.7	–	–
Level 7	26.12	4.1	26.12	4.1	–	–
Level 8	26.88	8.7	26.88	8.7	–	–
Not able to be leveled	13.84	3.2	14.13	3.3	–	–
First-line supervisors/managers of office and administrative support workers	20.08	3.5	20.08	3.5	–	–
Level 5	16.34	9.3	16.34	9.3	–	–
Level 6	19.30	3.8	19.30	3.8	–	–
Level 7	24.49	5.2	24.49	5.2	–	–
Switchboard operators, including answering service	12.27	11.9	–	–	–	–
Financial clerks	13.97	3.7	14.11	4.0	11.04	6.8
Level 2	10.54	3.6	10.77	4.1	9.62	8.7
Level 3	11.09	9.1	11.10	9.6	10.65	11.5
Level 4	13.97	1.8	14.08	1.6	–	–
Level 5	16.86	3.3	17.07	2.7	–	–
Level 6	17.88	8.3	17.96	8.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Financial clerks –Continued						
Not able to be leveled	\$14.83	6.8%	\$14.83	6.8%	–	–
Bill and account collectors	11.76	11.4	11.82	11.8	–	–
Level 4	14.48	3.1	14.48	3.1	–	–
Billing and posting clerks and machine operators	13.38	4.5	13.70	4.8	–	–
Level 4	12.67	5.8	12.82	5.7	–	–
Level 5	17.13	2.4	17.36	1.5	–	–
Bookkeeping, accounting, and auditing clerks	15.88	3.9	16.01	3.9	\$11.99	5.9%
Level 3	12.87	5.5	12.96	6.0	–	–
Level 4	14.99	2.5	15.05	2.5	–	–
Level 5	16.90	2.7	17.01	2.8	–	–
Level 6	19.31	6.4	19.44	6.3	–	–
Not able to be leveled	14.74	7.3	14.74	7.3	–	–
Payroll and timekeeping clerks	16.56	3.0	16.77	3.9	–	–
Level 4	14.94	5.1	14.94	5.1	–	–
Level 5	16.78	5.5	17.60	2.4	–	–
Procurement clerks	13.09	15.6	13.09	15.6	–	–
Tellers	11.63	2.6	11.73	2.9	10.64	7.2
Level 2	10.96	3.8	11.15	4.5	–	–
Level 3	11.73	3.5	11.63	3.6	–	–
Level 4	11.98	5.6	12.12	5.7	–	–
Customer service representatives	14.55	5.7	14.63	5.8	–	–
Level 3	12.11	5.3	12.07	5.2	–	–
Level 4	14.18	3.5	14.19	3.5	–	–
Level 5	18.60	11.5	19.18	10.0	–	–
Level 6	21.81	6.0	21.81	6.0	–	–
Not able to be leveled	13.92	9.6	14.20	10.3	–	–
File clerks	17.41	26.6	18.02	26.2	–	–
Hotel, motel, and resort desk clerks ..	9.33	6.4	–	–	–	–
Level 2	7.87	5.6	–	–	–	–
Interviewers, except eligibility and loan	12.42	11.5	14.13	9.7	–	–
Level 3	10.60	3.9	10.88	6.7	–	–
Loan interviewers and clerks	15.03	8.6	15.44	7.0	–	–
Level 4	14.85	6.6	14.85	6.6	–	–
New accounts clerks	12.82	5.3	12.82	5.3	–	–
Order clerks	12.97	8.5	13.11	8.6	–	–
Level 3	11.75	13.3	11.84	13.1	–	–
Level 4	15.94	9.9	15.94	9.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Human resources assistants, except payroll and timekeeping	\$14.64	7.4%	\$14.64	7.4%	–	–
Receptionists and information clerks	11.88	6.4	12.44	6.8	\$9.06	4.5%
Level 2	10.33	3.6	10.95	4.6	9.06	4.5
Level 3	12.03	4.0	12.03	4.0	–	–
Couriers and messengers	10.44	11.9	–	–	–	–
Dispatchers	15.92	5.8	15.92	5.8	–	–
Dispatchers, except police, fire, and ambulance	15.92	5.8	15.92	5.8	–	–
Meter readers, utilities	15.70	11.8	–	–	–	–
Production, planning, and expediting clerks	17.77	12.1	17.77	12.1	–	–
Level 4	16.02	4.9	16.02	4.9	–	–
Shipping, receiving, and traffic clerks	13.46	2.8	13.63	2.7	–	–
Level 2	12.51	8.1	12.47	8.5	–	–
Level 3	11.75	5.6	11.71	5.7	–	–
Level 4	14.84	6.7	14.84	6.7	–	–
Level 5	18.11	6.8	18.11	6.8	–	–
Stock clerks and order fillers	10.79	3.0	11.39	2.8	9.27	3.5
Level 1	9.89	5.3	11.27	5.4	8.48	3.8
Level 2	10.35	3.4	10.50	4.5	–	–
Level 3	11.33	6.3	11.41	6.6	–	–
Level 4	14.31	4.6	14.31	4.6	–	–
Secretaries and administrative assistants	17.32	4.5	17.65	4.4	13.30	8.0
Level 3	12.90	9.7	13.41	10.4	–	–
Level 4	14.92	2.7	15.01	2.6	14.41	7.2
Level 5	17.35	4.6	17.35	4.6	–	–
Level 6	23.28	5.7	23.28	5.7	–	–
Level 7	26.62	3.0	26.62	3.0	–	–
Not able to be leveled	19.20	2.5	19.20	2.5	–	–
Executive secretaries and administrative assistants	21.49	5.9	21.83	5.7	–	–
Level 4	15.36	2.4	15.68	2.0	–	–
Level 5	17.22	9.8	17.22	9.8	–	–
Level 6	22.93	4.3	22.93	4.3	–	–
Level 7	26.62	3.0	26.62	3.0	–	–
Legal secretaries	23.13	7.4	23.13	7.4	–	–
Medical secretaries	13.56	4.6	13.88	4.4	10.52	7.9
Level 3	12.00	5.9	12.73	1.9	–	–
Level 4	14.24	4.6	14.54	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.33	5.2%	\$15.27	5.3%	–	–
Level 3	13.72	15.9	13.95	16.4	–	–
Level 4	15.50	4.2	15.19	4.4	–	–
Level 5	15.98	8.9	15.98	8.9	–	–
Data entry and information processing workers	13.95	7.1	14.05	7.3	–	–
Data entry keyers	13.47	7.3	13.47	7.3	–	–
Insurance claims and policy processing clerks	17.51	3.6	17.51	3.6	–	–
Level 4	14.65	2.4	14.65	2.4	–	–
Level 5	19.37	2.8	19.37	2.8	–	–
Level 6	20.54	6.0	20.54	6.0	–	–
Mail clerks and mail machine operators, except postal service ...	12.68	17.2	12.78	17.6	–	–
Office clerks, general	12.42	4.3	12.68	5.6	\$10.65	8.3%
Level 2	9.94	6.3	10.12	7.1	–	–
Level 3	10.38	5.2	10.52	6.0	–	–
Level 4	13.92	4.8	14.09	5.0	12.04	12.0
Level 5	15.48	6.0	15.59	6.7	–	–
Construction and extraction occupations						
Level 1	11.56	5.0	11.58	5.0	–	–
Level 2	11.77	4.4	11.77	4.4	–	–
Level 3	13.18	3.9	13.16	3.9	–	–
Level 4	13.40	4.4	13.40	4.4	–	–
Level 5	16.00	8.1	15.99	8.1	–	–
Level 6	20.41	6.2	20.41	6.2	–	–
Level 7	23.75	7.0	23.75	7.0	–	–
First-line supervisors/managers of construction trades and extraction workers	28.01	15.3	28.01	15.3	–	–
Level 6	21.18	15.0	21.18	15.0	–	–
Carpenters	17.69	9.3	17.69	9.3	–	–
Construction laborers	13.18	8.5	13.18	8.5	–	–
Level 1	11.34	8.2	11.34	8.2	–	–
Construction equipment operators	13.85	5.8	13.85	5.8	–	–
Level 5	13.83	12.7	13.83	12.7	–	–
Operating engineers and other construction equipment operators	14.22	9.0	14.22	9.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Operating engineers and other construction equipment operators –Continued						
Level 5	\$13.83	12.7%	\$13.83	12.7%	–	–
Electricians	17.85	14.5	17.85	14.5	–	–
Level 5	13.48	17.2	13.48	17.2	–	–
Level 7	23.48	13.6	23.48	13.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	21.65	7.0	21.63	7.0	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.06	9.7	27.06	9.7	–	–
Plumbers, pipefitters, and steamfitters	21.65	7.0	21.63	7.0	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.06	9.7	27.06	9.7	–	–
Sheet metal workers	15.10	11.5	15.10	11.5	–	–
Helpers, construction trades	12.14	3.4	12.17	3.4	–	–
Level 1	11.82	6.2	11.87	6.4	–	–
Installation, maintenance, and repair occupations						
Level 2	8.44	3.4	–	–	\$13.15	14.9%
Level 3	11.11	4.2	11.11	4.2	–	–
Level 4	15.64	3.6	15.64	3.6	–	–
Level 5	18.21	2.3	18.19	2.3	–	–
Level 6	20.49	3.1	20.49	3.1	–	–
Level 7	25.36	3.4	25.36	3.4	–	–
Level 8	33.45	10.4	33.45	10.4	–	–
Not able to be leveled	18.87	12.5	19.16	13.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	22.31	7.1	22.31	7.1	–	–
Level 6	18.09	6.9	18.09	6.9	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.87	19.1	19.87	19.1	–	–
Electrical and electronics repairers, commercial and industrial equipment	25.21	10.4	25.21	10.4	–	–
Aircraft mechanics and service technicians	33.93	13.1	33.93	13.1	–	–
Automotive technicians and repairers	19.25	6.5	19.25	6.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive technicians and repairers –Continued						
Level 5	\$18.37	7.3%	\$18.37	7.3%	–	–
Level 6	20.89	9.8	20.89	9.8	–	–
Automotive service technicians and mechanics	19.27	9.3	19.27	9.3	–	–
Level 5	17.57	9.5	17.57	9.5	–	–
Level 6	22.60	9.4	22.60	9.4	–	–
Bus and truck mechanics and diesel engine specialists	18.88	4.1	18.88	4.1	–	–
Level 5	17.63	5.8	17.63	5.8	–	–
Mobile heavy equipment mechanics, except engines	20.70	9.5	21.03	11.4	–	–
Control and valve installers and repairers	27.02	12.0	27.02	12.0	–	–
Control and valve installers and repairers, except mechanical door	27.02	12.0	27.02	12.0	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.96	7.2	16.96	7.2	–	–
Level 5	18.24	1.2	18.24	1.2	–	–
Industrial machinery installation, repair, and maintenance workers	19.18	5.7	19.27	5.4	–	–
Level 4	15.97	4.6	15.97	4.6	–	–
Level 5	18.04	3.2	18.04	3.2	–	–
Level 6	21.54	3.6	21.54	3.6	–	–
Level 7	25.53	5.7	25.53	5.7	–	–
Not able to be leveled	16.91	17.4	–	–	–	–
Industrial machinery mechanics	23.97	4.1	23.97	4.1	–	–
Level 5	21.36	5.6	21.36	5.6	–	–
Level 6	21.68	7.0	21.68	7.0	–	–
Level 7	24.76	5.5	24.76	5.5	–	–
Maintenance and repair workers, general	16.02	2.7	16.02	2.7	–	–
Level 4	13.09	8.0	13.09	8.0	–	–
Level 5	16.49	2.4	16.49	2.4	–	–
Level 6	22.80	3.5	22.80	3.5	–	–
Maintenance workers, machinery ..	16.93	4.4	17.25	4.1	–	–
Level 4	16.87	5.5	16.87	5.5	–	–
Level 5	17.95	5.9	17.95	5.9	–	–
Line installers and repairers	26.48	4.7	26.48	4.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Line installers and repairers –Continued						
Level 6	\$25.30	5.4%	\$25.30	5.4%	–	–
Electrical power-line installers and repairers	26.81	11.2	26.81	11.2	–	–
Telecommunications line installers and repairers	26.28	3.2	26.28	3.2	–	–
Miscellaneous installation, maintenance, and repair workers	16.46	7.5	16.93	8.4	–	–
Level 4	15.43	5.4	15.43	5.4	–	–
Helpers--installation, maintenance, and repair workers	10.86	10.2	–	–	–	–
Production occupations	15.39	3.7	15.56	3.8	\$11.01	2.9%
Level 1	9.55	4.7	9.51	4.9	9.92	6.9
Level 2	10.73	3.2	10.81	3.3	7.93	3.2
Level 3	13.77	5.0	13.91	5.2	–	–
Level 4	16.81	3.7	16.82	3.8	–	–
Level 5	18.06	5.7	18.13	5.4	–	–
Level 6	20.79	4.3	20.79	4.3	–	–
Level 7	25.95	3.8	25.95	3.8	–	–
Not able to be leveled	17.28	9.2	17.62	9.6	9.46	6.2
First-line supervisors/managers of production and operating workers	22.33	5.9	22.33	5.9	–	–
Level 5	16.23	9.2	16.23	9.2	–	–
Level 6	19.35	9.7	19.35	9.7	–	–
Level 7	26.31	5.9	26.31	5.9	–	–
Electrical, electronics, and electromechanical assemblers	12.65	3.4	13.19	5.0	–	–
Level 4	12.78	7.5	12.78	7.5	–	–
Electrical and electronic equipment assemblers	11.32	2.1	11.65	4.5	–	–
Miscellaneous assemblers and fabricators	15.64	8.2	16.02	7.6	–	–
Level 2	11.05	11.2	11.14	11.3	–	–
Level 3	14.94	9.0	15.37	8.2	–	–
Level 4	18.21	14.6	18.35	15.6	–	–
Level 5	21.51	8.9	21.51	8.9	–	–
Team assemblers	–	–	15.55	13.3	–	–
Level 4	23.07	16.5	23.07	16.5	–	–
Butchers and other meat, poultry, and fish processing workers	10.05	10.0	10.03	11.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Butchers and other meat, poultry, and fish processing workers –Continued						
Level 3	\$11.67	9.8%	\$11.67	9.8%	–	–
Butchers and meat cutters	13.01	8.5	14.11	6.5	–	–
Meat, poultry, and fish cutters and trimmers	9.17	11.0	9.17	11.0	–	–
Miscellaneous food processing workers	15.74	8.3	15.74	8.3	–	–
Food batchmakers	16.04	8.6	16.04	8.6	–	–
Forming machine setters, operators, and tenders, metal and plastic	15.93	5.8	15.93	5.8	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.22	10.4	15.22	10.4	–	–
Level 4	15.34	7.2	15.34	7.2	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	11.6	15.59	11.6	–	–
Machinists	20.64	8.8	20.64	8.8	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	5.5	16.34	5.5	–	–
Tool and die makers	22.99	13.9	22.99	13.9	–	–
Welding, soldering, and brazing workers	15.89	5.3	16.01	4.9	–	–
Level 4	15.96	7.5	15.96	7.5	–	–
Level 5	16.34	8.3	16.65	6.9	–	–
Welders, cutters, solderers, and brazers	15.22	7.2	15.33	6.8	–	–
Level 4	15.02	5.4	15.02	5.4	–	–
Level 5	15.66	15.0	16.04	13.6	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	5.3	18.22	5.3	–	–
Level 5	17.74	6.8	17.74	6.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous metalworkers and plastic workers	\$13.94	10.5%	\$13.94	10.5%	–	–
Level 3	12.55	7.1	12.55	7.1	–	–
Level 5	16.90	4.5	16.90	4.5	–	–
Laundry and dry-cleaning workers	8.94	4.4	9.02	4.8	–	–
Level 1	8.77	5.2	8.86	5.7	–	–
Sewing machine operators	12.10	10.5	12.10	10.5	–	–
Level 2	10.87	4.0	10.87	4.0	–	–
Textile machine setters, operators, and tenders	13.64	10.9	13.64	10.9	–	–
Miscellaneous textile, apparel, and furnishings workers	14.46	13.0	14.46	13.0	–	–
Level 2	10.77	5.4	10.77	5.4	–	–
Woodworking machine setters, operators, and tenders	13.10	8.2	13.10	8.2	–	–
Level 2	10.59	13.7	10.59	13.7	–	–
Sawing machine setters, operators, and tenders, wood	12.19	13.6	12.19	13.6	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.48	6.8	14.48	6.8	–	–
Water and liquid waste treatment plant and system operators	14.30	5.8	–	–	–	–
Miscellaneous plant and system operators	24.46	9.5	24.46	9.5	–	–
Chemical processing machine setters, operators, and tenders	15.05	15.8	15.05	15.8	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.80	8.1	15.80	8.1	–	–
Level 4	16.07	3.6	16.07	3.6	–	–
Mixing and blending machine setters, operators, and tenders ..	18.05	10.0	18.05	10.0	–	–
Cutting workers	15.26	15.6	15.26	15.6	–	–
Inspectors, testers, sorters, samplers, and weighers	14.92	3.6	14.93	3.6	–	–
Level 3	10.68	7.4	10.68	7.4	–	–
Level 4	16.06	4.0	16.06	4.0	–	–
Level 5	16.65	3.7	16.65	3.7	–	–
Level 6	18.64	4.3	18.64	4.3	–	–
Packaging and filling machine operators and tenders	20.47	16.8	20.47	16.8	–	–
Level 2	12.00	4.0	12.00	4.0	–	–
Painting workers	14.76	10.1	14.76	10.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Coating, painting, and spraying machine setters, operators, and tenders	\$14.47	11.2%	\$14.47	11.2%	—	—
Miscellaneous production workers	13.69	7.8	13.89	8.1	\$8.33	4.2%
Level 1	11.11	2.4	11.22	2.2	—	—
Level 2	10.05	3.7	10.50	3.1	—	—
Level 3	12.49	17.0	12.49	17.0	—	—
Level 4	15.98	4.7	15.98	4.7	—	—
Not able to be leveled	16.47	5.5	16.65	5.2	—	—
Paper goods machine setters, operators, and tenders	16.07	12.2	16.07	12.2	—	—
Helpers--production workers	12.35	4.2	12.70	4.1	—	—
Level 1	11.15	5.1	—	—	—	—
Level 2	9.55	6.8	—	—	—	—
Level 3	15.09	3.9	15.09	3.9	—	—
Transportation and material moving occupations						
Level 1	15.38	2.5	16.04	2.9	10.97	4.6
Level 2	9.38	2.4	9.76	2.8	8.84	4.6
Level 3	11.37	3.0	11.45	3.3	10.48	5.1
Level 4	13.89	1.9	14.00	1.8	12.67	7.8
Level 5	16.32	6.9	16.12	6.4	—	—
Level 6	19.39	2.7	19.39	2.7	—	—
Not able to be leveled	18.71	11.1	18.71	11.1	—	—
Not able to be leveled	19.29	5.5	19.82	7.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.13	9.3	22.62	9.2	—	—
Aircraft pilots and flight engineers	122.63	4.8	122.63	4.8	—	—
Airline pilots, copilots, and flight engineers	122.63	4.8	122.63	4.8	—	—
Driver/sales workers and truck drivers	16.01	3.6	16.18	3.3	13.02	23.8
Level 1	7.92	6.9	—	—	8.01	7.8
Level 2	9.71	2.7	9.77	2.9	9.28	10.5
Level 3	14.13	2.2	14.13	2.2	—	—
Level 4	16.32	8.7	16.10	8.2	—	—
Not able to be leveled	23.47	10.4	23.47	10.4	—	—
Driver/sales workers	13.13	16.2	14.75	11.6	7.23	.9
Level 1	7.30	.3	—	—	—	—
Truck drivers, heavy and tractor-trailer	16.54	3.7	16.46	3.7	—	—
Level 3	13.22	4.2	13.22	4.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer –Continued						
Level 4	\$15.20	8.5%	\$14.98	7.3%	–	–
Truck drivers, light or delivery services	15.92	7.8	16.03	7.5	\$14.54	21.7%
Level 2	9.86	2.9	9.78	3.0	–	–
Level 3	14.88	3.8	14.88	3.8	–	–
Not able to be leveled	22.07	12.6	22.07	12.6	–	–
Taxi drivers and chauffeurs	8.88	3.5	–	–	–	–
Crane and tower operators	22.78	21.5	22.78	21.5	–	–
Industrial truck and tractor operators	13.39	2.9	13.43	2.9	–	–
Level 2	11.47	3.7	11.51	3.7	–	–
Level 3	14.19	3.4	14.24	3.4	–	–
Level 4	13.89	6.5	13.89	6.5	–	–
Not able to be leveled	14.98	12.7	14.98	12.7	–	–
Laborers and material movers, hand	11.67	2.4	11.97	3.9	10.89	4.6
Level 1	9.60	2.2	9.81	2.9	9.23	5.5
Level 2	12.59	5.6	12.66	6.0	11.62	4.0
Level 3	13.58	5.6	13.77	6.1	–	–
Not able to be leveled	15.17	5.7	–	–	–	–
Cleaners of vehicles and equipment	13.91	9.7	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.83	3.0	11.78	4.3	11.96	4.3
Level 1	9.87	2.7	9.72	2.4	10.22	7.0
Level 2	13.10	5.7	13.25	6.1	11.62	4.0
Level 3	13.14	6.9	13.17	7.8	–	–
Not able to be leveled	14.65	8.7	–	–	–	–
Machine feeders and offbearers	10.89	16.7	10.94	17.1	–	–
Packers and packagers, hand	10.20	6.9	11.71	6.6	7.75	1.8
Level 1	9.00	5.3	10.41	7.8	7.75	1.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.40	5.1%	\$20.68	5.3%	\$13.99	7.4%
Management occupations	37.28	7.6	36.30	6.8	—	—
Level 9	31.20	10.3	31.20	10.3	—	—
Level 10	36.79	4.3	36.79	4.3	—	—
Level 11	41.80	1.4	41.80	1.4	—	—
Level 12	51.49	12.1	51.49	12.1	—	—
Not able to be leveled	44.49	25.3	38.64	11.2	—	—
Financial managers	37.41	11.4	37.41	11.4	—	—
Education administrators	39.78	4.9	39.78	4.9	—	—
Level 9	33.56	12.0	33.56	12.0	—	—
Level 11	44.75	2.5	44.75	2.5	—	—
Education administrators, elementary and secondary school	43.35	6.3	43.35	6.3	—	—
Education administrators, postsecondary	34.25	8.3	34.25	8.3	—	—
Business and financial operations occupations	24.03	7.7	24.03	7.7	—	—
Level 7	20.70	6.1	20.70	6.1	—	—
Level 9	27.90	1.8	27.90	1.8	—	—
Human resources, training, and labor relations specialists	23.28	12.4	23.28	12.4	—	—
Accountants and auditors	24.36	12.9	24.36	12.9	—	—
Level 7	18.81	6.7	18.81	6.7	—	—
Level 9	29.05	.3	29.05	.3	—	—
Computer and mathematical science occupations	23.77	2.4	23.77	2.4	—	—
Level 7	22.12	5.1	22.12	5.1	—	—
Computer support specialists	22.67	9.4	22.67	9.4	—	—
Computer systems analysts	24.39	9.0	24.39	9.0	—	—
Architecture and engineering occupations	25.07	4.7	25.10	4.8	—	—
Engineers	30.53	5.0	30.53	5.0	—	—
Life, physical, and social science occupations	21.13	20.2	21.27	20.8	—	—
Level 5	15.45	1.7	—	—	—	—
Level 7	17.90	10.1	17.90	10.1	—	—
Miscellaneous life, physical, and social science technicians	26.96	20.4	27.03	20.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$20.69	7.2%	\$20.70	7.2%	—	—
Level 6	17.05	4.1	17.05	4.1	—	—
Level 7	17.41	5.9	17.41	5.9	—	—
Level 9	23.10	6.1	23.10	6.1	—	—
Counselors	25.50	14.1	25.53	14.2	—	—
Level 9	23.14	8.9	23.14	8.9	—	—
Educational, vocational, and school counselors	36.56	16.2	36.83	16.2	—	—
Level 9	29.35	4.4	29.35	4.4	—	—
Social workers	18.70	9.3	18.70	9.3	—	—
Level 7	16.89	11.0	16.89	11.0	—	—
Child, family, and school social workers	19.72	8.7	19.72	8.7	—	—
Level 7	18.48	6.6	18.48	6.6	—	—
Miscellaneous community and social service specialists	17.73	2.9	17.73	2.9	—	—
Level 6	16.97	3.8	16.97	3.8	—	—
Level 7	18.01	5.2	18.01	5.2	—	—
Probation officers and correctional treatment specialists	17.11	2.9	17.11	2.9	—	—
Legal occupations	25.51	15.8	28.26	12.5	—	—
Lawyers	22.72	17.3	—	—	—	—
Education, training, and library occupations	29.04	8.6	29.74	8.9	\$13.35	22.9%
Level 2	10.34	6.7	10.48	7.0	—	—
Level 3	11.08	6.5	11.23	6.5	—	—
Level 4	10.33	4.3	10.30	4.3	—	—
Level 5	14.04	4.2	14.36	3.5	—	—
Level 6	13.23	22.9	13.31	24.4	—	—
Level 7	29.00	3.7	29.98	4.9	—	—
Level 8	30.91	2.7	30.97	2.5	—	—
Level 9	33.04	4.2	33.05	4.3	—	—
Level 11	58.12	12.1	58.12	12.1	—	—
Not able to be leveled	22.75	17.2	26.48	12.2	13.79	29.5
Postsecondary teachers	48.63	21.4	49.58	21.7	—	—
Level 11	58.14	13.4	58.14	13.4	—	—
Life sciences teachers, postsecondary	50.45	28.5	—	—	—	—
Miscellaneous postsecondary teachers	32.40	11.7	32.40	11.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special						
education school teachers	\$32.19	2.7%	\$32.21	2.7%	–	–
Level 7	31.22	2.5	31.22	2.5	–	–
Level 8	31.16	2.9	31.16	2.9	–	–
Level 9	33.43	4.5	33.43	4.5	–	–
Preschool and kindergarten						
teachers	33.91	3.9	34.56	2.9	–	–
Kindergarten teachers, except special education	34.97	2.6	34.97	2.6	–	–
Elementary and middle school						
teachers	31.82	3.4	31.81	3.4	–	–
Level 7	30.96	2.0	30.96	2.0	–	–
Level 8	30.94	3.9	30.94	3.9	–	–
Level 9	32.62	5.4	32.61	5.4	–	–
Elementary school teachers, except special education	31.83	4.2	31.82	4.3	–	–
Level 7	31.71	2.3	31.71	2.3	–	–
Level 8	30.94	5.1	30.94	5.1	–	–
Level 9	32.12	5.7	32.11	5.7	–	–
Middle school teachers, except special and vocational education	31.80	4.2	31.80	4.2	–	–
Level 7	30.20	2.6	30.20	2.6	–	–
Level 8	30.95	1.9	30.95	1.9	–	–
Level 9	35.46	5.5	35.46	5.5	–	–
Secondary school teachers	32.81	2.3	32.81	2.3	–	–
Level 7	32.61	2.4	32.61	2.4	–	–
Level 8	29.93	2.1	29.93	2.1	–	–
Level 9	34.26	2.5	34.26	2.5	–	–
Secondary school teachers, except special and vocational education	32.59	2.6	32.59	2.6	–	–
Level 7	31.33	1.7	31.33	1.7	–	–
Level 8	29.93	2.1	29.93	2.1	–	–
Level 9	34.47	2.2	34.47	2.2	–	–
Special education teachers	31.14	5.8	31.14	5.8	–	–
Level 9	33.22	12.2	33.22	12.2	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.64	6.4	31.64	6.4	–	–
Level 9	34.91	11.0	34.91	11.0	–	–
Other teachers and instructors	21.25	10.0	27.52	8.5	\$13.43	28.1%

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Level 7	\$20.10	26.6%	–	–	–	–
Level 9	33.40	1.7	–	–	–	–
Not able to be leveled	15.06	21.2	–	–	\$13.79	29.5%
Library technicians	15.61	9.8	\$15.61	9.8%	–	–
Level 5	14.33	4.4	14.33	4.4	–	–
Instructional coordinators	37.90	12.3	37.90	12.3	–	–
Teacher assistants	10.63	4.2	10.63	4.3	–	–
Level 2	10.34	6.7	10.48	7.0	–	–
Level 3	11.23	6.5	11.23	6.5	–	–
Level 4	10.33	4.3	10.30	4.3	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	24.06	8.5	24.19	9.0	–	–
Not able to be leveled	25.68	17.4	–	–	–	–
Healthcare practitioner and technical occupations						
Level 4	23.49	5.5	23.55	5.7	21.32	5.8
Level 5	13.12	3.1	13.10	3.2	–	–
Level 6	17.33	4.4	17.32	4.4	–	–
Level 7	20.64	7.5	20.76	7.4	–	–
Level 8	20.24	13.0	20.24	13.1	–	–
Level 9	28.16	5.5	28.57	6.2	–	–
Level 11	26.73	4.1	26.82	4.0	–	–
Registered nurses	48.32	8.7	48.34	8.9	–	–
Level 7	25.81	3.2	25.95	3.4	23.63	5.7
Level 8	25.68	1.5	25.68	1.5	–	–
Level 9	26.93	3.2	27.32	4.5	–	–
Level 9	25.22	4.3	25.27	4.3	–	–
Therapists	30.16	16.7	30.28	16.9	–	–
Diagnostic related technologists and technicians	21.97	6.2	21.97	6.2	–	–
Radiologic technologists and technicians	22.35	6.1	22.35	6.1	–	–
Health diagnosing and treating practitioner support technicians ...	13.11	3.5	13.11	3.5	–	–
Licensed practical and licensed vocational nurses	16.64	6.0	16.72	6.0	–	–
Level 5	17.45	7.1	17.54	7.0	–	–
Healthcare support occupations	10.84	7.3	10.84	7.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 2	\$9.36	10.0%	\$9.36	10.0%	–	–
Level 3	9.30	3.4	9.28	3.4	–	–
Level 4	12.58	5.1	12.58	5.1	–	–
Nursing, psychiatric, and home						
health aides	10.12	6.0	10.12	6.0	–	–
Level 2	9.73	15.0	9.73	15.0	–	–
Level 3	9.19	3.0	9.19	3.0	–	–
Nursing aides, orderlies, and						
attendants	9.93	4.2	9.93	4.2	–	–
Level 3	9.20	3.1	9.20	3.1	–	–
Miscellaneous healthcare support						
occupations	11.02	10.2	11.02	10.6	–	–
Level 2	8.74	1.1	8.74	1.1	–	–
Protective service occupations	16.88	7.1	17.00	6.9	\$11.49	3.3%
Level 3	10.36	9.8	10.36	9.8	–	–
Level 4	11.10	5.3	11.13	5.3	–	–
Level 5	13.98	8.5	14.10	8.2	–	–
Level 6	17.38	5.4	17.39	5.4	–	–
Level 7	20.06	4.7	20.35	4.1	–	–
Level 8	26.10	6.1	26.10	6.1	–	–
Level 9	26.03	9.1	26.03	9.1	–	–
First-line supervisors/managers, law						
enforcement workers	24.63	5.0	24.63	5.0	–	–
Level 7	22.18	7.7	22.18	7.7	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of						
correctional officers	21.07	7.9	21.07	7.9	–	–
First-line supervisors/managers of						
police and detectives	25.73	7.3	25.73	7.3	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of						
fire fighting and prevention						
workers	20.25	10.2	20.25	10.2	–	–
Level 7	17.83	10.4	17.83	10.4	–	–
Fire fighters						
Level 5	11.84	6.0	11.84	6.0	–	–
Level 6	13.71	4.2	13.71	4.2	–	–
Bailiffs, correctional officers, and						
jailers	14.40	9.2	14.43	9.2	–	–
Level 4	11.83	5.4	11.87	5.7	–	–
Level 5	13.02	10.9	13.02	10.9	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 6	\$17.91	3.1%	\$17.91	3.1%	–	–
Correctional officers and jailers	14.25	9.8	14.27	9.8	–	–
Level 4	11.83	5.4	11.87	5.7	–	–
Level 5	13.02	10.9	13.02	10.9	–	–
Police officers	17.77	7.8	18.13	6.9	\$11.35	0.9%
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	18.83	9.1	18.86	9.1	–	–
Level 7	19.85	6.2	20.54	3.1	–	–
Police and sheriff’s patrol officers	17.77	7.8	18.13	6.9	11.35	.9
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	18.83	9.1	18.86	9.1	–	–
Level 7	19.85	6.2	20.54	3.1	–	–
Security guards and gaming surveillance officers	11.60	4.4	11.60	4.4	–	–
Security guards	11.60	4.4	11.60	4.4	–	–
Miscellaneous protective service workers	11.59	4.2	11.40	2.0	–	–
Food preparation and serving related occupations	11.43	8.9	11.57	9.4	9.51	8.5
Level 1	8.86	1.7	–	–	–	–
Level 2	9.44	3.2	9.54	3.2	–	–
Level 3	11.20	8.3	11.20	9.1	–	–
Cooks	11.09	10.5	11.18	11.3	–	–
Level 2	8.57	5.5	8.47	5.3	–	–
Level 3	13.10	3.9	13.10	3.9	–	–
Cooks, institution and cafeteria	11.09	10.5	11.18	11.3	–	–
Level 2	8.57	5.5	8.47	5.3	–	–
Level 3	13.10	3.9	13.10	3.9	–	–
Food preparation workers	11.75	7.1	–	–	–	–
Fast food and counter workers	10.34	8.8	10.43	9.3	–	–
Level 2	10.34	12.4	–	–	–	–
Level 3	10.21	10.3	9.85	11.0	–	–
Combined food preparation and serving workers, including fast food	9.89	8.7	9.50	10.0	–	–
Counter attendants, cafeteria, food concession, and coffee shop	10.65	10.7	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations	\$10.70	6.9%	\$10.80	7.6%	\$8.59	10.1%
Level 1	8.75	4.9	9.45	8.0	—	—
Level 2	9.69	2.8	9.74	3.1	—	—
Level 3	11.32	13.0	11.32	13.1	—	—
Level 4	14.27	2.2	14.27	2.2	—	—
Building cleaning workers	9.98	5.1	10.01	5.3	9.00	11.7
Level 1	8.60	4.6	—	—	—	—
Level 2	9.77	3.3	9.76	3.3	—	—
Level 3	11.36	16.0	11.35	16.2	—	—
Janitors and cleaners, except maids and housekeeping cleaners	9.97	5.0	9.99	5.3	9.00	11.7
Level 1	8.59	4.7	—	—	—	—
Level 2	9.74	3.2	9.73	3.2	—	—
Level 3	11.36	16.0	11.35	16.2	—	—
Grounds maintenance workers	11.91	7.0	13.05	10.1	—	—
Landscaping and groundskeeping workers	13.50	7.1	13.50	7.1	—	—
Personal care and service occupations	10.17	9.8	11.05	14.1	7.83	3.3
Level 2	8.29	2.8	—	—	7.99	3.3
Recreation and fitness workers	14.76	10.0	—	—	—	—
Recreation workers	14.76	10.0	—	—	—	—
Office and administrative support occupations	14.30	5.7	14.49	5.4	11.17	12.8
Level 2	10.03	4.7	10.71	3.2	8.71	2.8
Level 3	11.75	4.3	11.88	4.2	9.28	16.4
Level 4	13.17	4.8	13.20	4.7	12.63	9.6
Level 5	15.85	6.1	15.86	6.3	—	—
Level 6	19.13	3.8	19.11	3.9	—	—
Level 7	19.98	1.1	19.98	1.1	—	—
Not able to be leveled	15.70	9.4	15.89	9.6	—	—
First-line supervisors/managers of office and administrative support workers	17.32	10.6	17.32	10.6	—	—
Level 5	12.54	3.7	12.54	3.7	—	—
Level 6	19.44	9.3	19.44	9.3	—	—
Level 7	19.88	1.7	19.88	1.7	—	—
Financial clerks	14.62	8.9	14.61	8.9	—	—
Level 4	12.54	5.7	12.53	5.8	—	—
Level 5	16.31	6.5	16.31	6.5	—	—
Level 6	18.81	3.1	18.74	3.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks	\$15.14	9.1%	\$15.15	9.2%	–	–
Level 4	13.24	6.8	13.25	6.9	–	–
Level 5	16.27	6.7	16.27	6.7	–	–
Court, municipal, and license clerks ..	14.10	5.1	14.26	4.8	–	–
Level 4	13.07	6.5	13.22	6.6	–	–
Level 5	16.44	9.6	16.44	9.6	–	–
Eligibility interviewers, government programs	17.38	9.1	17.38	9.1	–	–
Level 5	15.14	7.7	15.14	7.7	–	–
Receptionists and information clerks	14.15	13.8	14.22	13.9	–	–
Level 2	11.59	3.7	11.71	3.2	–	–
Dispatchers	12.33	13.8	13.77	9.5	–	–
Level 3	10.69	14.4	11.65	10.3	–	–
Police, fire, and ambulance dispatchers	12.22	15.0	13.84	10.3	–	–
Level 3	10.51	15.9	–	–	–	–
Secretaries and administrative assistants	14.45	7.9	14.67	7.3	–	–
Level 3	11.96	4.4	12.00	4.3	–	–
Level 4	12.35	3.8	12.49	3.5	–	–
Level 5	17.89	11.6	18.36	13.2	–	–
Level 6	17.79	2.6	17.79	2.6	–	–
Level 7	20.36	3.3	20.36	3.3	–	–
Executive secretaries and administrative assistants	17.29	2.7	17.51	3.1	–	–
Level 4	14.32	2.3	14.32	2.3	–	–
Level 5	16.12	6.1	16.36	8.7	–	–
Level 6	17.89	2.8	17.89	2.8	–	–
Secretaries, except legal, medical, and executive	13.09	9.3	13.38	8.7	–	–
Level 3	12.01	4.3	12.05	4.3	–	–
Level 4	11.61	6.3	11.72	6.2	–	–
Office clerks, general	12.96	6.1	12.94	6.4	–	–
Level 2	9.62	5.3	–	–	–	–
Level 3	13.19	11.8	13.19	11.8	–	–
Level 4	13.48	7.1	13.35	7.8	–	–
Level 5	15.52	2.1	15.52	2.1	–	–
Construction and extraction occupations	16.26	4.9	16.26	4.9	–	–
Level 2	12.15	4.2	12.15	4.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Level 3	\$11.61	2.7%	\$11.61	2.7%	–	–
Level 4	14.18	4.6	14.18	4.6	–	–
Level 5	17.34	8.9	17.34	8.9	–	–
Level 6	21.03	15.2	21.03	15.2	–	–
First-line supervisors/managers of construction trades and extraction workers	21.64	14.3	21.64	14.3	–	–
Construction laborers	12.31	6.2	12.31	6.2	–	–
Construction equipment operators	15.67	8.7	15.67	8.7	–	–
Operating engineers and other construction equipment operators	15.93	9.6	15.93	9.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	14.00	15.2	14.00	15.2	–	–
Plumbers, pipefitters, and steamfitters	14.00	15.2	14.00	15.2	–	–
Highway maintenance workers	12.97	7.8	12.97	7.8	–	–
Installation, maintenance, and repair occupations	18.71	6.1	19.14	7.7	–	–
Level 4	13.15	10.4	14.59	8.7	–	–
Level 5	18.84	5.5	18.84	5.5	–	–
Level 6	20.30	9.5	20.30	9.5	–	–
Industrial machinery installation, repair, and maintenance workers	17.64	9.2	18.93	4.9	–	–
Maintenance and repair workers, general	17.75	9.5	19.08	5.0	–	–
Line installers and repairers	25.84	16.7	25.84	16.7	–	–
Electrical power-line installers and repairers	27.42	19.4	27.42	19.4	–	–
Production occupations	16.83	7.8	16.87	8.1	–	–
Level 5	17.86	6.5	18.23	4.9	–	–
Water and liquid waste treatment plant and system operators	17.90	5.3	18.21	4.2	–	–
Level 5	17.86	6.5	18.23	4.9	–	–
Transportation and material moving occupations	13.38	9.3	13.42	9.1	\$13.08	12.5%
Level 1	9.70	5.4	–	–	–	–
Level 2	10.48	17.1	10.16	18.5	12.24	17.3
Level 3	14.82	7.3	14.66	8.1	15.87	11.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 4	\$15.79	2.4%	\$15.54	2.0%	–	–
Bus drivers	14.58	6.4	14.19	6.6	\$16.44	5.7%
Level 2	15.35	12.8	–	–	–	–
Level 3	13.98	6.0	13.53	5.7	16.30	10.4
Bus drivers, school	14.60	6.5	14.19	6.6	16.63	6.5
Level 2	15.73	13.2	–	–	–	–
Level 3	13.98	6.0	13.53	5.7	16.30	10.4
Driver/sales workers and truck drivers	15.48	3.7	15.48	3.7	–	–
Truck drivers, heavy and tractor-trailer	15.04	4.3	15.04	4.3	–	–
Laborers and material movers, hand	9.16	17.1	–	–	–	–
Laborers and freight, stock, and material movers, hand	9.16	17.1	–	–	–	–
Refuse and recyclable material collectors	12.24	9.6	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.05	3.1%	\$18.93	3.3%	\$10.74	3.5%
Management occupations	41.30	5.4	41.30	5.5	–	–
Group II	20.62	7.3	–	–	–	–
Group III	39.72	3.9	–	–	–	–
Group IV	83.42	7.1	–	–	–	–
General and operations managers	40.60	8.3	40.60	8.3	–	–
Group III	40.02	13.9	40.02	13.9	–	–
Marketing and sales managers	35.12	14.6	35.12	14.6	–	–
Group III	37.73	11.0	–	–	–	–
Marketing managers	38.92	10.7	38.92	10.7	–	–
Computer and information systems managers	47.26	7.1	47.26	7.1	–	–
Group III	43.22	4.4	43.22	4.4	–	–
Financial managers	40.39	14.0	40.65	14.1	–	–
Group III	42.03	12.5	42.03	12.5	–	–
Human resources managers	43.14	14.1	43.35	14.5	–	–
Group III	41.38	11.9	–	–	–	–
Industrial production managers	44.20	3.2	44.20	3.2	–	–
Group III	44.90	7.0	44.90	7.0	–	–
Transportation, storage, and distribution managers	38.71	17.0	38.71	17.0	–	–
Construction managers	34.42	3.1	34.42	3.1	–	–
Group III	38.29	8.0	38.29	8.0	–	–
Education administrators	33.09	9.7	34.10	7.5	–	–
Group III	35.94	3.4	–	–	–	–
Education administrators, elementary and secondary school	41.36	7.0	41.36	7.0	–	–
Group III	39.47	5.8	39.47	5.8	–	–
Education administrators, postsecondary	31.55	7.8	31.55	7.8	–	–
Group III	32.22	6.2	32.22	6.2	–	–
Engineering managers	60.48	8.9	60.48	8.9	–	–
Group III	43.04	8.2	43.04	8.2	–	–
Medical and health services managers	38.16	17.2	38.14	17.9	–	–
Group III	42.22	12.8	42.30	13.3	–	–
Property, real estate, and community association managers	40.41	14.7	40.41	14.7	–	–
Business and financial operations occupations	27.68	3.2	27.69	3.3	–	–
Group II	21.42	3.6	–	–	–	–
Group III	33.01	4.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Buyers and purchasing agents	\$27.13	7.0%	\$27.13	7.0%	–	–
Group II	24.21	5.6	–	–	–	–
Group III	27.25	6.5	–	–	–	–
Purchasing agents, except wholesale, retail, and farm products	25.63	4.5	25.63	4.5	–	–
Group II	22.33	3.3	22.33	3.3	–	–
Group III	27.26	6.6	27.26	6.6	–	–
Claims adjusters, appraisers, examiners, and investigators	30.51	10.8	30.77	11.2	–	–
Group II	26.37	9.3	–	–	–	–
Claims adjusters, examiners, and investigators	31.29	11.2	31.63	11.5	–	–
Group II	26.96	9.8	27.47	9.2	–	–
Cost estimators	24.20	13.8	24.20	13.8	–	–
Group II	20.60	9.6	20.60	9.6	–	–
Human resources, training, and labor relations specialists	23.82	5.9	23.82	5.9	–	–
Group II	21.46	5.8	–	–	–	–
Group III	29.70	4.3	–	–	–	–
Employment, recruitment, and placement specialists	23.03	9.1	23.03	9.1	–	–
Group II	20.10	4.2	20.10	4.2	–	–
Training and development specialists	21.97	6.5	21.97	6.5	–	–
Group II	19.68	3.1	19.68	3.1	–	–
Management analysts	35.90	9.2	35.90	9.2	–	–
Group II	25.24	10.7	25.24	10.7	–	–
Group III	38.25	16.3	38.25	16.3	–	–
Accountants and auditors	24.05	9.3	24.05	9.3	–	–
Group II	19.17	6.6	19.17	6.6	–	–
Group III	33.24	8.9	33.24	8.9	–	–
Budget analysts	32.19	12.8	32.19	12.8	–	–
Credit analysts	32.72	21.8	32.72	21.8	–	–
Financial analysts and advisors	27.80	11.6	27.80	11.6	–	–
Group II	18.73	21.3	–	–	–	–
Group III	33.65	9.7	–	–	–	–
Financial analysts	28.75	7.4	28.75	7.4	–	–
Group III	29.98	7.5	29.98	7.5	–	–
Insurance underwriters	27.82	5.0	27.82	5.0	–	–
Loan counselors and officers	29.59	14.1	29.59	14.1	–	–
Group II	17.52	8.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers –Continued						
Group III	\$36.58	17.8%	–	–	–	–
Loan officers	32.35	14.6	\$32.35	14.6%	–	–
Group II	20.03	7.1	20.03	7.1	–	–
Group III	36.58	17.8	36.58	17.8	–	–
Computer and mathematical science occupations						
Group II	24.86	6.0	–	–	–	–
Group III	39.30	5.5	–	–	–	–
Computer programmers	31.59	7.4	31.49	7.4	–	–
Group III	38.47	2.8	38.44	2.9	–	–
Computer software engineers	40.37	4.4	40.46	4.4	–	–
Group II	32.24	3.8	–	–	–	–
Group III	43.66	6.4	–	–	–	–
Computer software engineers, applications	37.72	6.2	37.85	6.2	–	–
Group II	31.79	4.1	31.95	4.0	–	–
Group III	41.06	8.6	41.06	8.6	–	–
Computer software engineers, systems software	47.56	5.2	47.57	5.2	–	–
Group II	33.96	10.0	33.96	10.0	–	–
Group III	52.62	2.8	52.80	3.1	–	–
Computer support specialists	20.51	10.4	20.51	10.4	–	–
Group II	18.28	10.4	18.28	10.4	–	–
Computer systems analysts	31.92	4.4	31.74	4.4	–	–
Group II	23.21	5.0	23.21	5.0	–	–
Group III	41.56	8.6	41.32	8.7	–	–
Database administrators	38.17	19.5	38.17	19.5	–	–
Network and computer systems administrators	31.01	5.5	31.01	5.5	–	–
Group III	33.75	4.5	33.75	4.5	–	–
Network systems and data communications analysts	32.65	12.5	32.65	12.5	–	–
Group III	34.23	14.4	34.23	14.4	–	–
Architecture and engineering occupations						
Group II	26.11	2.9	–	–	–	–
Group III	39.44	6.8	–	–	–	–
Engineers	42.30	7.6	42.30	7.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers –Continued						
Group II	\$31.15	4.9%	–	–	–	–
Group III	39.57	7.0	–	–	–	–
Aerospace engineers	55.40	10.6	\$55.40	10.6%	–	–
Civil engineers	30.21	5.4	30.21	5.4	–	–
Electrical and electronics engineers	45.87	18.1	45.87	18.1	–	–
Group III	46.12	19.6	–	–	–	–
Industrial engineers, including health and safety	42.06	15.7	42.06	15.7	–	–
Group III	34.64	11.8	–	–	–	–
Industrial engineers	31.52	6.2	31.52	6.2	–	–
Group III	30.80	7.3	30.80	7.3	–	–
Mechanical engineers	35.66	7.7	35.66	7.7	–	–
Group III	35.82	8.1	35.82	8.1	–	–
Drafters	22.96	6.1	22.96	6.1	–	–
Group II	22.69	6.4	–	–	–	–
Engineering technicians, except drafters	26.20	5.3	26.72	5.0	–	–
Group II	26.18	4.4	–	–	–	–
Electrical and electronic engineering technicians	29.18	4.6	29.18	4.6	–	–
Group II	29.18	4.6	29.18	4.6	–	–
Life, physical, and social science occupations	32.53	16.9	32.15	17.8	–	–
Group II	18.33	5.1	–	–	–	–
Group III	49.27	24.0	–	–	–	–
Physical scientists	34.94	13.3	34.94	13.3	–	–
Group II	20.95	5.2	–	–	–	–
Chemists and materials scientists ..	28.00	11.9	28.00	11.9	–	–
Chemists	28.00	11.9	28.00	11.9	–	–
Psychologists	31.65	27.8	–	–	–	–
Group III	43.11	10.8	–	–	–	–
Clinical, counseling, and school psychologists	30.18	29.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	24.66	28.3	24.70	28.3	–	–
Community and social services occupations	18.88	5.3	19.02	5.4	\$16.38	5.6%
Group II	16.21	3.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Group III	\$24.70	8.3%	–	–	–	–
Counselors	21.44	11.8	\$21.62	12.3%	–	–
Group II	14.47	7.6	–	–	–	–
Group III	25.61	12.9	–	–	–	–
Educational, vocational, and school counselors	26.37	20.8	26.46	21.0	–	–
Group II	14.25	7.4	14.21	7.5	–	–
Group III	34.48	16.1	34.48	16.1	–	–
Rehabilitation counselors	21.93	9.5	21.93	9.5	–	–
Social workers	17.89	5.3	17.89	5.5	–	–
Group II	16.38	4.7	–	–	–	–
Group III	23.08	1.2	–	–	–	–
Child, family, and school social workers	18.37	9.1	18.37	9.1	–	–
Group II	17.00	6.5	17.00	6.5	–	–
Medical and public health social workers	16.93	8.9	16.93	8.9	–	–
Mental health and substance abuse social workers	17.75	12.0	–	–	–	–
Miscellaneous community and social service specialists	16.87	3.1	17.16	3.2	–	–
Group II	16.78	3.4	–	–	–	–
Probation officers and correctional treatment specialists	17.10	2.9	17.10	2.9	–	–
Group II	17.10	2.9	17.10	2.9	–	–
Social and human service assistants	16.42	12.1	16.45	12.1	–	–
Group II	16.42	12.1	16.45	12.1	–	–
Legal occupations	35.29	8.9	36.62	9.3	–	–
Group II	21.73	10.5	–	–	–	–
Group III	44.54	9.6	–	–	–	–
Lawyers	45.78	11.4	48.70	6.9	–	–
Group III	44.71	9.6	44.88	9.4	–	–
Paralegals and legal assistants	22.03	10.8	21.75	11.9	–	–
Group II	22.03	10.8	21.75	11.9	–	–
Education, training, and library occupations	28.46	7.8	29.12	8.0	\$13.41	20.5%
Group I	10.62	3.9	–	–	–	–
Group II	26.44	5.6	–	–	–	–
Group III	36.73	7.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$43.32	19.1%	\$43.94	19.4%	–	–
Group II	23.38	17.0	–	–	–	–
Group III	45.51	20.6	–	–	–	–
Math and computer teachers, postsecondary	38.07	5.4	38.30	5.4	–	–
Group III	38.14	5.4	–	–	–	–
Mathematical science teachers, postsecondary	38.57	5.5	38.64	5.6	–	–
Group III	38.64	5.6	38.64	5.6	–	–
Life sciences teachers, postsecondary	50.45	28.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	30.51	14.7	34.52	2.9	–	–
Group III	35.70	2.6	–	–	–	–
Miscellaneous postsecondary teachers	26.61	15.8	26.62	15.8	–	–
Group III	26.51	20.8	–	–	–	–
Vocational education teachers, postsecondary	19.39	23.6	19.40	23.7	–	–
Primary, secondary, and special education school teachers	30.95	3.2	31.05	3.1	\$15.46	15.6%
Group II	28.96	3.4	–	–	–	–
Group III	33.20	4.4	–	–	–	–
Preschool and kindergarten teachers	27.95	11.3	28.68	11.4	–	–
Group II	22.94	15.4	–	–	–	–
Preschool teachers, except special education	18.62	15.1	–	–	–	–
Group II	18.62	15.1	–	–	–	–
Kindergarten teachers, except special education	32.35	6.2	32.35	6.2	–	–
Elementary and middle school teachers	30.88	3.4	30.91	3.4	–	–
Group II	29.10	5.3	–	–	–	–
Group III	32.52	5.0	–	–	–	–
Elementary school teachers, except special education	30.93	3.5	30.98	3.6	–	–
Group II	29.13	4.9	29.27	4.9	–	–
Group III	32.07	5.1	32.06	5.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$30.75	5.3%	\$30.75	5.3%	–	–
Group II	29.06	6.5	29.06	6.5	–	–
Group III	35.46	5.5	35.46	5.5	–	–
Secondary school teachers	31.44	3.5	31.56	3.4	–	–
Group II	29.14	1.6	–	–	–	–
Group III	34.26	2.5	–	–	–	–
Secondary school teachers, except special and vocational education	31.12	4.5	31.25	4.3	–	–
Group II	27.96	2.5	28.20	2.2	–	–
Group III	34.47	2.2	34.47	2.2	–	–
Special education teachers	31.14	5.8	31.14	5.8	–	–
Group II	30.42	4.9	–	–	–	–
Group III	33.22	12.2	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.64	6.4	31.64	6.4	–	–
Group II	30.34	6.7	30.34	6.7	–	–
Group III	34.91	11.0	34.91	11.0	–	–
Other teachers and instructors	21.89	9.3	28.20	7.6	\$13.45	28.0%
Group II	19.59	22.4	–	–	–	–
Group III	33.95	2.9	–	–	–	–
Librarians						
Group II	12.81	14.0	12.85	14.2	–	–
Group III	31.64	4.6	31.64	4.6	–	–
Library technicians	15.61	9.8	15.61	9.8	–	–
Group II	16.02	8.9	16.02	8.9	–	–
Instructional coordinators	37.65	12.3	37.65	12.3	–	–
Teacher assistants	10.76	4.3	10.76	4.5	–	–
Group I	10.64	3.9	10.64	4.1	–	–
Arts, design, entertainment, sports, and media occupations						
Group II	20.73	5.0	21.11	4.6	12.89	14.0
Group II	20.05	5.9	–	–	–	–
Group III	35.18	12.1	–	–	–	–
Designers	20.15	16.2	20.15	16.2	–	–
Group II	19.41	15.8	–	–	–	–
Graphic designers	18.04	14.2	18.04	14.2	–	–
Group II	16.92	11.7	16.92	11.7	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Athletes, coaches, umpires, and related workers	\$18.38	13.7%	–	–	–	–
Coaches and scouts	18.92	15.5	–	–	–	–
Writers and editors	27.82	2.9	\$27.82	2.9%	–	–
Healthcare practitioner and technical occupations	26.76	5.0	26.98	4.8	\$25.25	9.9%
Group I	14.57	4.2	–	–	–	–
Group II	23.01	2.5	–	–	–	–
Group III	39.75	9.4	–	–	–	–
Dietitians and nutritionists	23.64	6.6	23.44	8.2	–	–
Group II	21.80	9.8	–	–	–	–
Pharmacists	53.40	2.5	54.60	1.5	–	–
Group III	53.40	2.5	54.60	1.5	–	–
Physicians and surgeons	120.35	22.6	120.35	22.6	–	–
Group III	127.91	29.9	–	–	–	–
Registered nurses	29.42	4.9	29.12	4.6	31.09	8.2
Group II	27.16	4.7	26.84	6.0	28.41	2.6
Group III	32.08	7.9	31.45	7.0	38.48	15.1
Therapists	26.32	12.7	25.90	12.5	–	–
Group II	23.20	11.5	–	–	–	–
Group III	34.57	5.3	–	–	–	–
Physical therapists	32.85	4.4	32.33	5.7	–	–
Respiratory therapists	23.78	5.4	23.85	5.3	–	–
Group II	23.78	5.4	23.85	5.3	–	–
Clinical laboratory technologists and technicians	22.35	4.6	22.36	4.9	–	–
Group II	23.35	5.7	–	–	–	–
Medical and clinical laboratory technologists	24.54	4.6	24.48	4.7	–	–
Group II	25.22	5.6	25.16	5.7	–	–
Medical and clinical laboratory technicians	19.93	7.2	19.94	7.6	–	–
Group II	19.29	5.3	–	–	–	–
Diagnostic related technologists and technicians	23.58	6.7	23.51	6.8	–	–
Group II	23.93	5.2	–	–	–	–
Radiologic technologists and technicians	23.73	5.4	23.86	5.5	–	–
Group II	23.73	5.4	23.86	5.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Health diagnosing and treating practitioner support technicians ...	\$15.00	4.8%	\$15.30	4.7%	\$13.08	11.2%
Group I	13.90	4.5	–	–	–	–
Group II	17.34	8.2	–	–	–	–
Pharmacy technicians	13.72	7.0	14.63	7.8	11.92	10.9
Group I	13.60	9.4	14.59	8.9	–	–
Surgical technologists	17.91	7.3	17.90	8.0	–	–
Group II	20.74	9.9	20.74	9.9	–	–
Licensed practical and licensed vocational nurses	17.15	2.9	17.21	3.3	16.92	2.1
Group I	15.74	5.2	14.64	3.8	–	–
Group II	17.93	2.8	18.07	2.8	16.23	3.2
Medical records and health information technicians	13.78	12.4	13.86	12.7	–	–
Group I	11.28	9.4	11.28	9.4	–	–
Occupational health and safety specialists and technicians	32.01	9.1	32.01	9.1	–	–
Occupational health and safety specialists	33.07	9.8	33.07	9.8	–	–
Healthcare support occupations	11.02	3.0	11.34	2.8	9.87	4.3
Group I	10.43	2.6	–	–	–	–
Group II	18.11	7.8	–	–	–	–
Nursing, psychiatric, and home health aides	9.85	2.3	9.93	2.8	9.57	2.9
Group I	9.85	2.3	–	–	–	–
Home health aides	9.57	9.2	9.82	11.2	–	–
Group I	9.57	9.2	9.82	11.2	–	–
Nursing aides, orderlies, and attendants	9.85	2.0	9.91	2.5	9.65	2.8
Group I	9.85	2.0	9.91	2.5	9.65	2.8
Psychiatric aides	10.29	12.1	–	–	–	–
Group I	10.29	12.1	–	–	–	–
Miscellaneous healthcare support occupations	12.46	5.0	13.06	3.9	9.94	10.6
Group I	11.60	4.9	–	–	–	–
Group II	16.44	4.1	–	–	–	–
Medical assistants	12.50	7.0	12.91	6.8	–	–
Group I	11.08	6.8	11.43	6.1	–	–
Medical equipment preparers	13.26	3.2	13.26	3.2	–	–
Group I	13.26	3.2	13.26	3.2	–	–
Medical transcriptionists	13.54	7.9	13.34	8.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Pharmacy aides	\$9.86	5.1%	–	–	–	–
Group I	9.86	5.1	–	–	–	–
Veterinary assistants and laboratory animal caretakers	12.01	22.0	–	–	–	–
Protective service occupations	14.03	7.8	\$14.31	8.1%	\$11.01	8.6%
Group I	10.53	5.1	–	–	–	–
Group II	17.25	5.7	–	–	–	–
Group III	26.02	7.0	–	–	–	–
First-line supervisors/managers, law enforcement workers	20.78	10.4	20.78	10.4	–	–
Group II	20.02	11.5	–	–	–	–
First-line supervisors/managers of correctional officers	15.65	11.5	15.65	11.5	–	–
Group II	15.65	11.5	15.65	11.5	–	–
First-line supervisors/managers of police and detectives	25.73	7.3	25.73	7.3	–	–
Group II	25.71	5.2	25.71	5.2	–	–
First-line supervisors/managers of fire fighting and prevention workers	21.28	10.9	21.28	10.9	–	–
Group II	19.21	11.5	19.21	11.5	–	–
Fire fighters	11.87	6.0	11.87	6.0	–	–
Group II	12.67	4.1	12.67	4.1	–	–
Bailiffs, correctional officers, and jailers	12.25	11.6	12.26	11.6	–	–
Group I	10.32	4.3	–	–	–	–
Group II	15.36	8.6	–	–	–	–
Correctional officers and jailers	12.15	11.1	12.15	11.2	–	–
Group I	10.30	4.3	10.30	4.3	–	–
Group II	15.17	9.2	15.18	9.2	–	–
Police officers	17.89	8.2	18.25	7.4	13.06	12.5
Group II	18.02	7.2	–	–	–	–
Police and sheriff's patrol officers	17.89	8.2	18.25	7.4	13.06	12.5
Group II	18.02	7.2	18.39	6.3	13.18	12.4
Security guards and gaming surveillance officers	10.69	7.9	10.69	8.5	10.69	8.5
Group I	10.55	7.8	–	–	–	–
Security guards	10.57	8.1	10.54	8.8	10.69	8.5
Group I	10.42	8.0	10.48	8.8	10.20	8.0
Miscellaneous protective service workers	11.08	4.0	11.36	1.7	10.25	14.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations –Continued						
Miscellaneous protective service workers –Continued						
Group I	\$10.26	5.6%	–	–	–	–
Food preparation and serving related occupations	7.98	3.5	\$8.82	5.2%	\$6.63	3.3%
Group I	7.55	3.0	–	–	–	–
Group II	15.19	10.2	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	13.34	12.2	13.38	12.4	–	–
Group I	9.86	6.0	–	–	–	–
Group II	15.37	10.6	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	12.98	13.2	13.02	13.5	–	–
Group I	9.86	6.0	9.83	6.2	–	–
Group II	15.51	12.9	15.51	12.9	–	–
Cooks	9.56	3.3	9.89	3.2	8.12	4.0
Group I	9.39	3.1	–	–	–	–
Cooks, fast food	7.84	2.1	7.94	2.3	7.71	3.6
Group I	7.84	2.1	7.94	2.3	7.71	3.6
Cooks, institution and cafeteria	9.99	4.1	10.13	5.1	8.25	4.8
Group I	9.78	3.2	9.91	4.5	8.25	4.8
Cooks, restaurant	10.80	7.0	11.24	7.0	9.26	5.1
Group I	10.57	7.2	10.95	8.0	9.18	4.9
Cooks, short order	7.95	5.2	–	–	–	–
Group I	7.95	5.2	–	–	–	–
Food preparation workers	9.33	8.7	11.50	6.9	8.06	3.2
Group I	9.33	8.7	11.50	6.9	8.06	3.2
Food service, tipped	5.31	11.2	5.87	11.4	4.43	12.7
Group I	5.31	11.2	–	–	–	–
Bartenders	7.58	17.7	–	–	4.60	9.7
Group I	7.58	17.7	–	–	4.60	9.7
Waiters and waitresses	4.60	19.5	4.74	22.0	4.40	16.7
Group I	4.60	19.5	4.74	22.0	4.40	16.7
Dining room and cafeteria attendants and bartender helpers	8.04	13.1	9.10	3.2	–	–
Group I	8.04	13.1	9.10	3.2	–	–
Fast food and counter workers	8.16	1.7	8.87	2.4	7.63	1.6
Group I	8.13	1.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$7.99	1.4%	\$8.59	2.2%	\$7.50	1.1%
Group I	7.99	1.4	8.59	2.2	7.50	1.1
Counter attendants, cafeteria, food concession, and coffee shop	8.86	8.6	10.27	9.9	–	–
Group I	8.73	8.8	10.14	10.0	–	–
Food servers, nonrestaurant	5.91	23.2	–	–	5.70	14.8
Group I	5.91	23.2	–	–	5.70	14.8
Hosts and hostesses, restaurant, lounge, and coffee shop	8.15	5.8	–	–	7.93	7.4
Group I	8.15	5.8	–	–	7.93	7.4
Building and grounds cleaning and maintenance occupations						
Group I	10.29	2.2	10.60	2.4	8.36	2.8
Group II	9.85	1.7	–	–	–	–
Group II	18.25	9.4	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.81	3.9	15.81	3.9	–	–
Group II	18.15	10.5	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.61	4.5	15.61	4.5	–	–
Building cleaning workers	9.73	1.8	9.98	2.1	8.38	3.0
Group I	9.69	1.8	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.25	3.9	10.64	4.5	8.53	4.0
Group I	10.20	3.9	10.59	4.5	8.52	4.1
Maids and housekeeping cleaners	8.94	2.0	9.06	2.2	–	–
Group I	8.94	2.0	9.06	2.2	–	–
Grounds maintenance workers	10.50	8.3	10.80	9.8	–	–
Group I	10.33	8.3	–	–	–	–
Landscaping and groundskeeping workers	10.42	9.5	10.57	10.2	–	–
Group I	10.43	9.7	10.59	10.4	–	–
Personal care and service occupations						
Group I	9.08	5.0	9.22	6.1	8.52	4.9
Group II	8.04	5.3	–	–	–	–
Group II	18.60	3.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
First-line supervisors/managers of gaming workers	\$15.62	2.1%	\$15.62	2.1%	–	–
Gaming supervisors	19.43	1.6	19.43	1.6	–	–
Gaming services workers	6.70	.1	6.75	.1	–	–
Group I	6.70	.1	–	–	–	–
Gaming dealers	6.70	.1	6.75	.1	–	–
Group I	6.70	.1	6.75	.1	–	–
Miscellaneous entertainment attendants and related workers	8.16	5.0	–	–	\$7.60	1.9%
Group I	8.16	5.0	–	–	–	–
Amusement and recreation attendants	8.16	5.0	–	–	7.60	1.9
Group I	8.16	5.0	–	–	7.60	1.9
Transportation attendants	26.16	20.0	–	–	–	–
Child care workers	7.78	1.2	–	–	7.83	2.8
Group I	7.72	1.3	–	–	7.63	.8
Personal and home care aides	9.40	3.7	9.52	4.2	–	–
Group I	9.40	3.7	9.52	4.2	–	–
Recreation and fitness workers	10.80	24.2	13.17	17.8	7.99	15.6
Group I	9.07	19.4	–	–	–	–
Recreation workers	10.55	26.2	13.10	19.4	–	–
Sales and related occupations	15.66	6.3	17.64	7.6	8.73	2.3
Group I	10.68	2.7	–	–	–	–
Group II	24.47	6.3	–	–	–	–
Group III	58.41	20.9	–	–	–	–
First-line supervisors/managers, sales workers	17.92	7.8	17.92	7.8	–	–
Group I	11.51	6.6	–	–	–	–
Group II	18.94	5.8	–	–	–	–
First-line supervisors/managers of retail sales workers	16.95	8.6	16.95	8.6	–	–
Group I	11.51	6.6	11.51	6.6	–	–
Group II	18.32	6.3	18.32	6.3	–	–
First-line supervisors/managers of non-retail sales workers	25.32	16.7	25.32	16.7	–	–
Retail sales workers	10.69	1.5	11.73	2.8	8.50	1.6
Group I	10.34	2.7	–	–	–	–
Group II	17.04	11.3	–	–	–	–
Cashiers, all workers	9.60	4.6	10.38	6.5	8.29	1.7
Group I	9.35	6.3	–	–	–	–
Cashiers	9.07	1.9	9.64	3.4	8.29	1.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers –Continued						
Group I	\$8.65	2.9%	\$9.01	5.4%	\$8.24	1.9%
Counter and rental clerks and parts salespersons	12.85	12.9	13.34	14.3	–	–
Group I	12.94	10.2	–	–	–	–
Counter and rental clerks	10.15	9.6	–	–	–	–
Group I	10.15	9.6	–	–	–	–
Parts salespersons	13.64	16.2	13.95	17.3	–	–
Group I	13.99	13.4	14.40	14.2	–	–
Retail salespersons	11.36	3.3	12.57	5.6	8.79	2.6
Group I	10.88	3.0	12.15	6.7	8.80	3.2
Group II	19.89	11.8	19.89	11.8	–	–
Insurance sales agents	27.09	18.0	27.78	18.3	–	–
Group II	25.07	7.4	26.36	5.2	–	–
Sales representatives, wholesale and manufacturing	27.56	7.3	27.61	7.4	–	–
Group II	25.73	7.8	–	–	–	–
Group III	49.56	3.5	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	30.97	15.0	30.94	15.2	–	–
Group II	26.21	5.8	26.09	5.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.83	8.2	25.93	8.4	–	–
Group II	25.41	13.1	25.41	13.1	–	–
Miscellaneous sales and related workers	12.94	20.7	15.97	22.6	9.44	12.5
Group I	9.34	8.2	–	–	–	–
Office and administrative support occupations	14.23	1.4	14.55	1.5	10.58	2.3
Group I	12.45	1.7	–	–	–	–
Group II	18.68	1.2	–	–	–	–
First-line supervisors/managers of office and administrative support workers	19.16	4.0	19.16	4.0	–	–
Group II	19.38	4.2	19.38	4.2	–	–
Switchboard operators, including answering service	11.36	15.1	11.42	15.5	–	–
Group I	11.36	15.1	11.42	15.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Financial clerks	\$14.03	3.4%	\$14.15	3.6%	\$11.11	6.5%
Group I	12.43	4.3	–	–	–	–
Group II	17.42	2.9	–	–	–	–
Bill and account collectors	11.69	10.1	11.75	10.4	–	–
Group I	10.86	13.9	10.92	14.3	–	–
Group II	14.44	14.1	14.45	14.1	–	–
Billing and posting clerks and machine operators	13.42	4.2	13.73	4.6	–	–
Group I	12.59	3.8	12.89	4.9	–	–
Group II	16.84	3.7	17.05	3.0	–	–
Bookkeeping, accounting, and auditing clerks	15.80	3.3	15.91	3.3	11.99	5.8
Group I	14.01	3.0	14.11	3.0	10.43	5.5
Group II	18.09	3.5	18.21	3.4	–	–
Payroll and timekeeping clerks	16.84	3.0	17.00	3.2	–	–
Group I	14.82	4.1	14.82	4.1	–	–
Group II	18.02	4.4	18.47	1.9	–	–
Procurement clerks	13.43	12.8	13.43	12.8	–	–
Tellers	11.63	2.6	11.73	2.9	10.64	7.2
Group I	11.57	3.0	11.66	3.3	10.64	7.2
Court, municipal, and license clerks ..	14.10	5.1	14.26	4.8	–	–
Group I	13.12	5.8	13.26	5.7	–	–
Group II	16.44	9.6	16.44	9.6	–	–
Customer service representatives	14.72	5.7	14.79	5.8	–	–
Group I	13.15	3.4	13.13	3.4	–	–
Group II	19.85	8.5	20.33	7.0	–	–
Eligibility interviewers, government programs	17.38	9.1	17.38	9.1	–	–
Group II	17.42	9.4	17.42	9.4	–	–
File clerks	17.29	25.7	17.86	25.3	–	–
Group I	12.37	8.8	12.83	9.6	–	–
Hotel, motel, and resort desk clerks ..	9.33	6.4	–	–	–	–
Group I	9.33	6.4	–	–	–	–
Interviewers, except eligibility and loan	12.42	11.5	14.13	9.7	–	–
Group I	12.42	11.5	14.13	9.7	–	–
Loan interviewers and clerks	15.03	8.6	15.44	7.0	–	–
Group I	12.48	13.9	13.07	11.6	–	–
New accounts clerks	12.82	5.3	12.82	5.3	–	–
Order clerks	12.96	8.3	13.10	8.4	–	–
Group I	12.93	10.5	13.01	10.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Human resources assistants, except payroll and timekeeping	\$14.56	5.4%	\$14.56	5.4%	–	–
Group I	13.23	4.1	13.23	4.1	–	–
Group II	16.39	1.3	16.39	1.3	–	–
Receptionists and information clerks	12.04	5.9	12.58	6.3	\$9.06	4.5%
Group I	11.97	6.1	12.52	6.6	9.06	4.5
Couriers and messengers	10.70	9.2	–	–	–	–
Group I	10.70	9.2	–	–	–	–
Dispatchers	14.29	9.0	15.11	6.2	–	–
Group I	13.45	9.4	–	–	–	–
Group II	19.44	10.2	–	–	–	–
Police, fire, and ambulance dispatchers	12.22	15.0	13.84	10.3	–	–
Group I	11.56	14.1	13.03	9.1	–	–
Dispatchers, except police, fire, and ambulance	15.72	5.7	15.72	5.7	–	–
Group I	14.95	6.9	14.95	6.9	–	–
Meter readers, utilities	16.33	8.1	16.84	7.0	–	–
Group I	15.33	10.5	15.88	9.9	–	–
Production, planning, and expediting clerks	17.77	12.1	17.77	12.1	–	–
Group I	13.36	13.4	13.36	13.4	–	–
Group II	23.43	15.2	23.43	15.2	–	–
Shipping, receiving, and traffic clerks	13.45	2.8	13.62	2.7	–	–
Group I	13.04	3.6	13.04	3.6	–	–
Group II	18.11	6.8	18.11	6.8	–	–
Stock clerks and order fillers	10.76	3.0	11.33	2.9	9.27	3.5
Group I	10.76	3.1	11.34	3.0	9.20	3.6
Secretaries and administrative assistants	16.46	4.2	16.75	4.3	12.88	5.9
Group I	13.56	3.5	–	–	–	–
Group II	20.96	4.2	–	–	–	–
Executive secretaries and administrative assistants	20.27	5.3	20.65	5.3	–	–
Group I	15.16	1.8	15.36	2.1	–	–
Group II	21.61	5.1	21.88	5.2	–	–
Legal secretaries	21.62	9.8	21.62	9.8	–	–
Group II	24.38	4.8	24.38	4.8	–	–
Medical secretaries	13.77	4.9	14.09	4.3	10.52	7.9
Group I	13.58	5.4	13.91	4.6	10.52	7.9
Secretaries, except legal, medical, and executive	14.21	7.0	14.30	6.5	13.33	14.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Group I	\$13.17	6.3%	\$13.15	6.0%	\$13.33	14.7%
Group II	17.88	11.2	17.88	11.2	–	–
Data entry and information processing workers						
Group I	13.38	7.9	13.45	8.1	–	–
Group II	12.56	6.7	–	–	–	–
Data entry keyers						
Group I	13.06	7.0	13.06	7.0	–	–
Group II	12.79	7.4	12.79	7.4	–	–
Insurance claims and policy processing clerks						
Group I	17.51	3.6	17.51	3.6	–	–
Group II	14.50	2.1	14.50	2.1	–	–
Mail clerks and mail machine operators, except postal service ...						
Group I	12.68	17.2	12.78	17.6	–	–
Group II	12.39	18.3	–	–	–	–
Office clerks, general						
Group I	12.53	4.4	12.74	5.4	10.95	8.2
Group II	11.77	5.3	11.95	6.2	10.49	8.1
Construction and extraction occupations						
Group I	16.50	3.2	16.51	3.2	–	–
Group II	12.73	1.8	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers						
Group I	18.98	5.5	–	–	–	–
Group II	25.59	12.3	25.59	12.3	–	–
Carpenters						
Group I	22.39	8.9	22.39	8.9	–	–
Group II	17.70	8.6	17.70	8.6	–	–
Construction laborers						
Group I	19.22	9.5	19.22	9.5	–	–
Group II	13.05	7.6	13.05	7.6	–	–
Construction equipment operators						
Group I	12.15	4.8	12.15	4.8	–	–
Group II	14.13	5.3	14.13	5.3	–	–
Operating engineers and other construction equipment operators						
Group I	12.94	2.7	–	–	–	–
Group II	15.08	10.3	–	–	–	–
Electricians						
Group I	14.56	7.8	14.56	7.8	–	–
Group II	12.87	6.5	12.87	6.5	–	–
Group III	15.08	10.3	15.08	10.3	–	–
Group IV	18.11	14.6	18.11	14.6	–	–
Group V	17.77	15.4	17.77	15.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Painters and paperhangers	\$14.99	6.4%	\$14.97	6.6%	–	–
Group I	14.77	6.8	–	–	–	–
Painters, construction and maintenance	14.99	6.4	14.97	6.6	–	–
Group I	14.77	6.8	14.75	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Group I	12.38	5.9	–	–	–	–
Group II	21.85	7.5	–	–	–	–
Plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Group I	12.38	5.9	12.37	5.9	–	–
Group II	21.85	7.5	21.82	7.5	–	–
Sheet metal workers	15.10	11.5	15.10	11.5	–	–
Helpers, construction trades	12.28	2.5	12.32	2.5	–	–
Group I	12.23	2.5	–	–	–	–
Construction and building inspectors	21.58	6.7	21.58	6.7	–	–
Highway maintenance workers	12.97	7.8	12.97	7.8	–	–
Group I	12.17	3.4	12.17	3.4	–	–
Installation, maintenance, and repair occupations	19.30	4.3	19.42	4.4	\$12.73	13.2%
Group I	12.48	5.1	–	–	–	–
Group II	21.36	3.8	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	21.97	4.8	21.97	4.8	–	–
Group II	19.89	5.7	19.89	5.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.94	18.8	19.94	18.8	–	–
Group II	24.75	10.0	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	25.22	10.1	25.22	10.1	–	–
Group II	25.22	10.1	25.22	10.1	–	–
Aircraft mechanics and service technicians	33.44	12.9	33.44	12.9	–	–
Group II	33.79	16.4	33.79	16.4	–	–
Automotive technicians and repairers	19.19	6.3	19.19	6.3	–	–
Group I	10.79	6.8	–	–	–	–
Group II	20.15	6.2	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive service technicians and mechanics	\$19.19	9.1%	\$19.19	9.1%	–	–
Group I	10.79	6.8	10.79	6.8	–	–
Group II	20.84	7.3	20.84	7.3	–	–
Bus and truck mechanics and diesel engine specialists	18.77	4.0	18.77	4.0	–	–
Group II	18.74	4.2	18.74	4.2	–	–
Mobile heavy equipment mechanics, except engines	20.70	9.5	21.03	11.4	–	–
Group II	20.32	12.4	20.69	15.1	–	–
Control and valve installers and repairers	26.78	10.8	26.78	10.8	–	–
Control and valve installers and repairers, except mechanical door	26.78	10.8	26.78	10.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers	17.35	6.2	17.35	6.2	–	–
Group I	14.45	7.8	14.45	7.8	–	–
Group II	18.75	3.8	18.75	3.8	–	–
Industrial machinery installation, repair, and maintenance workers	19.03	5.2	19.25	5.0	–	–
Group I	13.59	9.1	–	–	–	–
Group II	21.57	4.2	–	–	–	–
Industrial machinery mechanics	23.97	4.1	23.97	4.1	–	–
Group II	24.00	4.1	24.00	4.1	–	–
Maintenance and repair workers, general	16.39	3.6	16.59	3.8	–	–
Group I	11.09	6.0	11.06	6.6	–	–
Group II	19.75	6.1	19.75	6.1	–	–
Maintenance workers, machinery ..	16.88	4.4	17.19	4.1	–	–
Group I	16.90	5.4	16.90	5.4	–	–
Group II	17.99	4.1	17.99	4.1	–	–
Line installers and repairers	26.37	5.0	26.37	5.0	–	–
Group II	26.57	4.9	–	–	–	–
Electrical power-line installers and repairers	27.00	10.3	27.00	10.3	–	–
Group II	27.03	10.3	27.03	10.3	–	–
Telecommunications line installers and repairers	25.84	3.9	25.84	3.9	–	–
Group II	26.18	2.9	26.18	2.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.07	7.1%	\$16.42	7.9%	–	–
Group I	13.29	7.9	–	–	–	–
Group II	20.78	12.1	–	–	–	–
Helpers--installation, maintenance, and repair workers	11.59	8.6	12.60	8.2	–	–
Group I	11.59	8.6	12.60	8.2	–	–
Production occupations	15.42	3.7	15.58	3.8	\$11.14	2.8%
Group I	13.22	3.7	–	–	–	–
Group II	19.92	4.1	–	–	–	–
First-line supervisors/managers of production and operating workers	22.39	5.6	22.39	5.6	–	–
Group II	21.64	6.0	21.64	6.0	–	–
Electrical, electronics, and electromechanical assemblers	12.65	3.4	13.19	5.0	–	–
Group I	12.00	3.6	–	–	–	–
Electrical and electronic equipment assemblers	11.32	2.1	11.65	4.5	–	–
Group I	11.24	2.7	11.57	6.1	–	–
Miscellaneous assemblers and fabricators	15.64	8.2	16.02	7.6	–	–
Group I	14.91	8.1	–	–	–	–
Group II	21.51	8.9	–	–	–	–
Team assemblers	–	–	15.55	13.3	–	–
Group I	–	–	15.47	13.6	–	–
Butchers and other meat, poultry, and fish processing workers	10.05	10.0	10.03	11.2	–	–
Group I	9.90	11.7	–	–	–	–
Butchers and meat cutters	13.01	8.5	14.11	6.5	–	–
Meat, poultry, and fish cutters and trimmers	9.17	11.0	9.17	11.0	–	–
Group I	9.17	11.0	9.17	11.0	–	–
Miscellaneous food processing workers	15.74	8.3	15.74	8.3	–	–
Group I	14.97	7.1	–	–	–	–
Food batchmakers	16.04	8.6	16.04	8.6	–	–
Group I	15.24	8.0	15.24	8.0	–	–
Forming machine setters, operators, and tenders, metal and plastic	15.93	5.8	15.93	5.8	–	–
Group I	14.98	5.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Machine tool cutting setters, operators, and tenders, metal and plastic	\$15.22	10.4%	\$15.22	10.4%	–	–
Group I	13.43	13.7	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	11.6	15.59	11.6	–	–
Group I	13.56	21.1	13.56	21.1	–	–
Machinists	20.64	8.8	20.64	8.8	–	–
Group II	20.64	8.8	20.64	8.8	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Group I	12.34	11.0	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Group I	12.34	11.0	12.34	11.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	5.5	16.34	5.5	–	–
Tool and die makers	22.99	13.9	22.99	13.9	–	–
Group II	22.97	14.1	22.97	14.1	–	–
Welding, soldering, and brazing workers	15.88	5.3	16.00	4.9	–	–
Group I	14.83	7.5	–	–	–	–
Group II	16.95	7.1	–	–	–	–
Welders, cutters, solderers, and brazers	15.21	7.2	15.33	6.7	–	–
Group I	14.09	5.9	14.09	5.9	–	–
Group II	16.64	12.6	17.05	10.9	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	5.3	18.22	5.3	–	–
Group II	17.74	6.8	17.74	6.8	–	–
Miscellaneous metalworkers and plastic workers	13.94	10.5	13.94	10.5	–	–
Group I	11.68	14.0	–	–	–	–
Group II	16.90	4.4	–	–	–	–
Printers	13.20	17.8	–	–	–	–
Printing machine operators						
Group II	21.86	1.5	21.86	1.5	–	–
Laundry and dry-cleaning workers	8.94	4.3	9.02	4.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Laundry and dry-cleaning workers –Continued						
Group I	\$8.94	4.3%	\$9.02	4.8%	–	–
Sewing machine operators	12.10	10.5	12.10	10.5	–	–
Group I	12.10	10.5	12.10	10.5	–	–
Textile machine setters, operators, and tenders	13.64	10.9	13.64	10.9	–	–
Group I	13.64	10.9	–	–	–	–
Miscellaneous textile, apparel, and furnishings workers	14.46	13.0	14.46	13.0	–	–
Group I	13.79	15.5	–	–	–	–
Woodworking machine setters, operators, and tenders	13.10	8.2	13.10	8.2	–	–
Group I	12.64	11.4	–	–	–	–
Sawing machine setters, operators, and tenders, wood	12.19	13.6	12.19	13.6	–	–
Group I	12.19	13.6	12.19	13.6	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.48	6.8	14.48	6.8	–	–
Group I	13.53	12.3	13.53	12.3	–	–
Water and liquid waste treatment plant and system operators	17.68	5.8	17.95	4.9	–	–
Group II	17.89	5.2	18.19	4.1	–	–
Miscellaneous plant and system operators	24.46	9.5	24.46	9.5	–	–
Group II	26.53	5.2	–	–	–	–
Chemical processing machine setters, operators, and tenders	15.05	15.8	15.05	15.8	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.80	8.1	15.80	8.1	–	–
Group I	14.10	2.5	–	–	–	–
Mixing and blending machine setters, operators, and tenders ..	18.05	10.0	18.05	10.0	–	–
Cutting workers	15.26	15.6	15.26	15.6	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	15.55	6.1	15.55	6.1	–	–
Inspectors, testers, sorters, samplers, and weighers	14.92	3.6	14.93	3.6	–	–
Group I	12.47	7.0	12.48	7.0	–	–
Group II	17.27	3.1	17.26	3.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Packaging and filling machine operators and tenders	\$20.47	16.8%	\$20.47	16.8%	—	—
Group I	12.77	5.3	12.77	5.3	—	—
Painting workers	14.76	10.1	14.76	10.1	—	—
Group I	17.46	13.4	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	14.47	11.2	14.47	11.2	—	—
Group I	17.48	16.9	17.48	16.9	—	—
Miscellaneous production workers	13.59	7.9	13.77	8.2	\$8.33	4.2%
Group I	12.09	8.0	—	—	—	—
Paper goods machine setters, operators, and tenders	16.07	12.2	16.07	12.2	—	—
Group I	13.62	13.7	13.62	13.7	—	—
Helpers--production workers	12.20	4.0	12.52	3.9	—	—
Group I	12.09	4.4	12.49	4.6	—	—
Transportation and material moving occupations						
Group I	15.26	2.6	15.87	3.0	11.09	4.5
Group II	12.84	2.8	—	—	—	—
Group III	20.65	4.7	—	—	—	—
Group III	120.45	8.4	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.12	8.9	22.58	8.8	—	—
Group II	21.21	7.1	21.21	7.1	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.96	22.7	13.96	22.7	—	—
Aircraft pilots and flight engineers	122.63	4.8	122.63	4.8	—	—
Group III	128.20	3.7	—	—	—	—
Airline pilots, copilots, and flight engineers	122.63	4.8	122.63	4.8	—	—
Group III	128.20	3.7	128.20	3.7	—	—
Bus drivers	14.17	8.5	14.20	8.3	13.99	10.5
Group I	14.14	8.8	—	—	—	—
Bus drivers, school	12.91	7.6	12.59	8.5	14.06	10.9
Group I	12.82	7.8	12.45	8.9	14.06	10.9
Driver/sales workers and truck drivers	16.00	3.5	16.17	3.3	13.02	23.8
Group I	14.36	5.7	—	—	—	—
Group II	19.91	4.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers	\$13.13	16.2%	\$14.75	11.6%	\$7.23	0.9%
Group I	13.04	17.0	14.70	12.4	7.23	.9
Truck drivers, heavy and tractor-trailer	16.50	3.6	16.43	3.6	–	–
Group I	14.51	4.7	14.36	4.0	–	–
Group II	19.99	4.5	19.99	4.5	–	–
Truck drivers, light or delivery services	15.93	7.7	16.03	7.3	14.54	21.7
Group I	14.54	9.7	14.54	9.0	14.54	21.7
Taxi drivers and chauffeurs	8.98	3.2	–	–	8.40	3.1
Group I	8.98	3.2	–	–	8.40	3.1
Crane and tower operators	22.78	21.5	22.78	21.5	–	–
Dredge, excavating, and loading machine operators						
Group I	14.41	5.1	–	–	–	–
Excavating and loading machine and dragline operators						
Group I	14.41	5.1	14.41	5.1	–	–
Industrial truck and tractor operators	13.45	2.9	13.48	2.9	–	–
Group I	13.28	2.5	13.31	2.6	–	–
Laborers and material movers, hand	11.60	2.6	11.89	3.8	10.81	4.4
Group I	11.24	3.3	–	–	–	–
Cleaners of vehicles and equipment	13.91	9.7	–	–	–	–
Group I	11.80	9.8	13.40	9.0	–	–
Laborers and freight, stock, and material movers, hand	11.71	3.5	11.67	4.6	11.82	4.2
Group I	11.49	3.1	11.47	4.1	11.55	4.6
Machine feeders and offbearers	10.89	16.7	10.94	17.1	–	–
Group I	10.89	16.7	10.94	17.1	–	–
Packers and packagers, hand	10.20	6.9	11.71	6.6	7.75	1.8
Group I	10.16	7.1	11.68	6.9	7.75	1.8

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Refuse and recyclable material collectors	\$11.54	7.2%	\$11.48	8.1%	–	–
Group I	11.54	7.2	11.48	8.1	–	–

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.12	\$14.48	\$21.13	\$31.67
Management occupations	20.00	27.76	38.75	51.76	68.33
General and operations managers	19.97	27.76	32.82	51.05	65.38
Marketing and sales managers	13.63	18.34	31.25	48.10	59.18
Marketing managers	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers	31.48	39.37	41.35	59.83	71.91
Financial managers	21.63	27.64	35.27	46.56	65.50
Human resources managers	19.94	23.52	41.89	49.74	57.78
Industrial production managers	28.72	41.00	45.20	46.53	61.88
Transportation, storage, and distribution managers	19.23	21.37	30.07	61.48	68.47
Construction managers	19.23	26.72	33.75	39.42	50.00
Education administrators	11.05	25.26	35.75	39.46	48.90
Education administrators, elementary and secondary school ..	25.26	37.71	38.20	46.52	51.54
Education administrators, postsecondary	21.11	26.55	32.19	35.75	40.13
Engineering managers	41.66	58.47	68.33	70.22	70.22
Medical and health services managers	18.29	24.62	41.28	42.50	55.63
Property, real estate, and community association managers	19.32	25.32	44.03	52.98	62.34
Business and financial operations occupations	16.75	20.14	25.51	32.91	41.26
Buyers and purchasing agents	22.37	23.06	24.89	26.44	38.69
Purchasing agents, except wholesale, retail, and farm products	22.19	22.96	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators	18.13	23.28	29.30	36.12	47.44
Claims adjusters, examiners, and investigators	19.11	23.82	29.43	36.12	47.44
Cost estimators	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists	16.88	19.55	20.67	27.06	31.32
Training and development specialists	15.87	16.62	20.22	27.08	28.61
Management analysts	20.77	24.96	31.70	44.16	50.15
Accountants and auditors	14.41	18.23	21.88	27.55	36.94
Budget analysts	21.12	23.57	31.26	36.52	40.87
Credit analysts	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors	15.16	21.27	26.56	33.22	43.16
Financial analysts	21.39	23.10	26.22	36.49	39.66
Insurance underwriters	20.00	23.17	26.74	33.10	33.10
Loan counselors and officers	13.78	17.31	27.43	32.91	58.84
Loan officers	17.31	20.90	32.91	32.91	58.84
Computer and mathematical science occupations	19.60	23.02	30.57	39.58	50.71
Computer programmers	21.78	25.96	31.25	36.51	40.95
Computer software engineers	25.70	29.54	38.30	52.49	55.67
Computer software engineers, applications	25.25	28.67	35.82	43.91	55.67
Computer software engineers, systems software	28.61	40.00	49.54	57.30	63.78
Computer support specialists	12.02	12.74	19.91	26.05	31.92
Computer systems analysts	18.97	20.95	29.71	39.58	48.20
Database administrators	22.28	22.28	27.93	51.74	59.72

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Network and computer systems administrators	\$22.64	\$29.21	\$30.57	\$35.68	\$36.32
Network systems and data communications analysts	20.91	22.88	33.65	40.10	44.87
Architecture and engineering occupations					
Engineers	18.27	24.04	31.13	41.16	59.52
Aerospace engineers	26.67	28.81	37.17	50.04	75.00
Civil engineers	35.47	46.58	54.53	68.20	78.49
Electrical and electronics engineers	22.85	24.80	31.27	35.71	38.55
Industrial engineers, including health and safety	24.25	36.11	49.22	55.00	75.00
Industrial engineers	27.69	27.95	36.31	55.77	77.31
Mechanical engineers	24.62	27.69	27.95	34.57	45.21
Mechanical engineers	28.08	28.81	30.56	40.92	45.45
Drafters	17.00	18.17	21.00	25.71	32.80
Engineering technicians, except drafters	11.74	20.81	25.58	31.13	34.00
Electrical and electronic engineering technicians	21.19	28.60	31.13	31.13	31.13
Life, physical, and social science occupations					
Physical scientists	16.10	18.11	23.91	40.45	49.46
Chemists and materials scientists	18.86	21.05	26.61	49.46	49.46
Chemists	20.05	23.04	26.44	28.85	43.97
Chemists	20.05	23.04	26.44	28.85	43.97
Psychologists	18.11	18.11	31.62	42.58	45.00
Clinical, counseling, and school psychologists	18.11	18.11	18.11	40.45	43.00
Miscellaneous life, physical, and social science technicians	17.84	18.93	21.00	30.98	34.83
Community and social services occupations					
Counselors	12.24	14.83	17.66	21.05	25.14
Educational, vocational, and school counselors	11.89	14.42	18.84	25.14	31.53
Educational, vocational, and school counselors	11.89	14.42	24.52	31.53	51.61
Rehabilitation counselors	16.65	19.66	22.28	25.14	25.14
Social workers	12.50	14.47	17.43	20.95	23.12
Child, family, and school social workers	12.24	14.47	18.70	21.35	23.12
Medical and public health social workers	11.20	13.46	16.60	20.23	20.77
Mental health and substance abuse social workers	12.50	14.28	16.50	21.25	25.50
Miscellaneous community and social service specialists	14.76	15.00	17.31	17.88	18.62
Probation officers and correctional treatment specialists	14.77	16.00	17.92	17.92	18.23
Social and human service assistants	14.14	15.00	15.00	17.60	22.24
Legal occupations					
Lawyers	15.74	19.61	28.42	51.92	59.90
Paralegals and legal assistants	18.27	33.30	50.48	56.25	67.72
Paralegals and legal assistants	15.62	19.23	22.42	25.43	28.09
Education, training, and library occupations					
Postsecondary teachers	10.17	16.85	29.05	35.00	41.72
Math and computer teachers, postsecondary	18.00	28.10	37.27	57.67	72.63
Mathematical science teachers, postsecondary	31.24	37.03	37.77	38.66	39.46
Mathematical science teachers, postsecondary	32.14	37.05	38.06	38.66	39.46
Life sciences teachers, postsecondary	26.45	32.45	56.92	56.92	56.92

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Arts, communications, and humanities teachers, postsecondary	\$12.54	\$27.62	\$34.56	\$37.30	\$37.66
Miscellaneous postsecondary teachers	15.93	15.93	23.08	32.71	39.72
Vocational education teachers, postsecondary	15.93	15.93	15.93	19.50	29.63
Primary, secondary, and special education school teachers	22.07	26.65	30.96	35.31	39.52
Preschool and kindergarten teachers	13.70	18.14	29.88	35.54	36.59
Preschool teachers, except special education	13.70	13.70	18.14	18.14	28.07
Kindergarten teachers, except special education	24.36	27.89	35.54	35.54	36.59
Elementary and middle school teachers	22.80	26.77	30.71	34.84	39.61
Elementary school teachers, except special education	22.98	26.90	30.45	34.84	39.97
Middle school teachers, except special and vocational education	22.06	26.11	31.19	35.90	38.96
Secondary school teachers	21.72	26.90	31.71	35.47	39.92
Secondary school teachers, except special and vocational education	21.41	26.27	31.71	35.31	39.93
Special education teachers	23.60	26.75	29.63	35.82	39.62
Special education teachers, preschool, kindergarten, and elementary school	23.60	25.72	30.71	35.82	40.50
Other teachers and instructors	7.52	8.98	21.87	30.36	37.02
Library technicians	11.79	13.17	15.98	17.69	23.29
Instructional coordinators	26.56	28.79	34.69	38.55	57.83
Teacher assistants	8.36	9.50	10.24	11.54	13.30
Arts, design, entertainment, sports, and media occupations					
Designers	13.38	15.38	19.47	24.04	31.30
Graphic designers	10.00	14.38	17.31	25.00	32.52
Athletes, coaches, umpires, and related workers	10.00	14.38	16.83	20.90	25.63
Coaches and scouts	9.00	9.00	14.42	24.04	24.04
Coaches and scouts	9.00	14.42	22.22	24.04	24.04
Writers and editors	24.75	24.94	27.84	28.75	31.74
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	14.50	17.48	23.42	30.25	38.76
Pharmacists	16.72	19.90	25.53	25.61	25.61
Pharmacists	45.45	53.05	53.81	57.25	57.49
Physicians and surgeons	66.85	67.30	117.80	197.80	197.80
Registered nurses	20.78	23.94	27.50	32.00	36.06
Therapists	16.00	18.73	25.27	33.48	36.45
Physical therapists	27.40	29.76	34.88	34.88	36.45
Respiratory therapists	18.97	20.71	23.78	26.66	28.62
Clinical laboratory technologists and technicians	15.50	17.85	23.00	25.74	30.24
Medical and clinical laboratory technologists	17.31	21.99	23.84	28.68	32.31
Medical and clinical laboratory technicians	12.59	16.58	19.77	24.21	27.14
Diagnostic related technologists and technicians	15.13	19.60	23.63	27.48	32.08
Radiologic technologists and technicians	18.13	20.58	24.09	27.33	30.74
Health diagnosing and treating practitioner support technicians	11.41	12.00	13.57	17.39	20.03
Pharmacy technicians	10.22	11.54	13.57	15.02	19.25

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Surgical technologists	\$12.60	\$15.77	\$17.63	\$18.69	\$25.50
Licensed practical and licensed vocational nurses	14.01	15.11	17.00	19.47	20.06
Medical records and health information technicians	9.50	10.00	11.96	17.46	18.98
Occupational health and safety specialists and technicians	21.86	28.64	31.80	35.84	41.68
Occupational health and safety specialists	21.86	29.31	35.84	41.68	41.68
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.12	9.00	10.00	12.00	15.27
Home health aides	8.00	8.62	9.79	10.57	11.95
Nursing aides, orderlies, and attendants	7.90	8.25	9.00	10.50	10.52
Psychiatric aides	8.00	8.75	9.79	10.57	11.88
Miscellaneous healthcare support occupations	8.19	8.46	8.93	12.10	13.33
Medical assistants	8.45	9.43	11.73	14.90	16.04
Medical equipment preparers	9.27	10.50	11.25	15.42	15.42
Medical transcriptionists	11.33	11.50	13.50	14.50	15.00
Medical transcriptionists	10.84	10.84	13.39	14.94	17.36
Pharmacy aides	8.45	8.75	9.43	9.43	13.20
Veterinary assistants and laboratory animal caretakers	8.00	8.00	13.06	14.51	16.00
Protective service occupations					
First-line supervisors/managers, law enforcement workers	8.15	9.79	12.27	16.69	22.69
First-line supervisors/managers of correctional officers	12.50	14.16	20.07	26.17	30.81
First-line supervisors/managers of police and detectives	11.03	12.88	14.16	17.82	23.71
First-line supervisors/managers of fire fighting and prevention workers	19.21	20.65	26.12	29.15	35.51
Fire fighters	13.05	15.23	19.48	22.65	31.38
Bailiffs, correctional officers, and jailers	9.14	9.95	11.92	13.48	14.81
Correctional officers and jailers	8.86	9.83	10.58	13.74	17.97
Police officers	8.86	9.77	10.58	13.74	17.54
Police and sheriff's patrol officers	10.70	14.47	18.00	21.72	25.29
Security guards and gaming surveillance officers	10.70	14.47	18.00	21.72	25.29
Security guards	8.15	8.15	10.00	11.89	15.00
Miscellaneous protective service workers	8.15	8.15	9.79	11.58	14.94
Miscellaneous protective service workers	7.61	9.06	10.69	13.17	14.90
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.50	6.75	7.50	9.75	11.87
First-line supervisors/managers of food preparation and serving workers	9.00	9.83	12.69	15.39	17.75
Cooks	9.00	9.83	12.75	15.39	17.75
Cooks, fast food	7.25	7.75	9.50	9.86	12.61
Cooks, institution and cafeteria	7.25	7.25	7.40	8.15	9.30
Cooks, restaurant	7.25	8.62	9.75	9.75	13.71
Cooks, short order	7.59	9.00	10.99	12.61	13.47
Food preparation workers	7.25	7.25	7.98	8.50	8.50
Food service, tipped	7.25	7.63	8.18	11.75	13.75
Food service, tipped	2.13	2.18	5.67	6.75	9.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Bartenders	\$4.00	\$4.06	\$7.84	\$11.60	\$11.60
Waiters and waitresses	2.13	2.13	5.10	6.58	6.84
Dining room and cafeteria attendants and bartender helpers ..	2.13	7.25	8.50	9.43	10.50
Fast food and counter workers	7.25	7.25	7.40	8.50	10.00
Combined food preparation and serving workers, including fast food	7.25	7.25	7.35	8.00	9.75
Counter attendants, cafeteria, food concession, and coffee shop	7.25	7.25	8.50	10.00	12.10
Food servers, nonrestaurant	2.50	2.50	7.25	7.75	9.91
Hosts and hostesses, restaurant, lounge, and coffee shop	6.40	7.08	8.00	9.35	9.50
Building and grounds cleaning and maintenance occupations	7.50	8.13	9.26	11.53	14.28
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.97	14.02	14.28	17.64	19.24
First-line supervisors/managers of housekeeping and janitorial workers	12.26	13.44	14.28	17.64	19.24
Building cleaning workers	7.43	8.05	8.98	10.80	12.97
Janitors and cleaners, except maids and housekeeping cleaners	7.25	8.13	9.51	11.53	13.77
Maids and housekeeping cleaners	7.50	8.00	8.43	9.50	10.69
Grounds maintenance workers	8.25	8.25	8.75	12.59	16.73
Landscaping and groundskeeping workers	8.25	8.25	8.75	10.75	16.73
Personal care and service occupations	5.97	6.98	7.75	8.96	13.68
First-line supervisors/managers of gaming workers	10.90	12.13	13.68	17.47	22.22
Gaming supervisors	16.66	16.66	17.65	22.22	22.22
Gaming services workers	5.67	5.97	6.61	7.33	8.09
Gaming dealers	5.67	5.97	6.61	7.33	8.09
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.35	9.21	10.00
Amusement and recreation attendants	7.25	7.25	7.35	9.21	10.00
Transportation attendants	8.66	11.06	14.31	49.43	49.43
Child care workers	7.25	7.25	7.75	7.75	8.80
Personal and home care aides	8.00	8.71	9.00	9.93	10.75
Recreation and fitness workers	7.25	7.25	8.11	14.90	17.31
Recreation workers	7.25	7.25	8.11	15.05	17.31
Sales and related occupations	7.47	8.59	11.31	17.22	27.32
First-line supervisors/managers, sales workers	10.84	12.15	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers	10.70	11.52	15.14	18.11	25.68
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers	7.25	8.00	9.70	12.14	15.07
Cashiers, all workers	7.25	7.50	8.50	11.03	13.89
Cashiers	7.25	7.50	8.41	10.00	12.15
Counter and rental clerks and parts salespersons	8.00	10.38	13.00	15.98	19.49
Counter and rental clerks	7.25	10.00	10.00	10.00	13.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Parts salespersons	\$10.21	\$11.00	\$13.60	\$16.88	\$19.49
Retail salespersons	7.47	8.50	10.11	12.15	16.01
Insurance sales agents	9.50	13.74	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products	15.59	18.64	30.08	33.47	48.66
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.36	19.09	23.37	27.73	39.69
Miscellaneous sales and related workers	7.25	7.98	9.25	12.71	23.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.95	13.27	16.60	20.25
Switchboard operators, including answering service	12.24	14.69	19.07	22.34	25.64
Financial clerks	9.22	9.22	9.50	14.15	15.60
Bill and account collectors	9.10	11.37	13.75	16.80	19.75
Billing and posting clerks and machine operators	8.14	8.14	11.71	14.42	16.64
Bookkeeping, accounting, and auditing clerks	9.27	11.42	13.40	15.86	16.80
Payroll and timekeeping clerks	11.30	12.74	15.50	18.93	20.00
Procurement clerks	13.50	14.97	17.15	18.60	19.61
Tellers	10.00	10.00	11.78	16.00	19.47
Court, municipal, and license clerks	9.62	10.37	11.37	13.00	14.00
Customer service representatives	11.47	11.70	12.75	15.85	19.48
Eligibility interviewers, government programs	10.00	11.20	13.74	17.05	21.25
File clerks	12.96	13.71	15.90	22.11	22.96
Hotel, motel, and resort desk clerks	9.41	9.73	12.01	31.20	31.20
Interviewers, except eligibility and loan	7.25	8.50	9.43	10.00	11.73
Loan interviewers and clerks	8.81	8.81	10.94	15.44	18.77
New accounts clerks	8.42	12.69	15.29	18.40	19.25
Order clerks	11.08	11.08	12.06	14.42	16.06
Human resources assistants, except payroll and timekeeping	9.36	10.34	11.68	15.40	16.87
Receptionists and information clerks	12.26	12.26	14.95	16.13	17.49
Couriers and messengers	9.00	9.56	11.23	13.05	15.39
Dispatchers	8.00	8.50	11.00	12.91	14.26
Police, fire, and ambulance dispatchers	9.00	10.77	14.21	17.50	18.66
Dispatchers, except police, fire, and ambulance	7.47	9.00	10.72	14.21	18.66
Meter readers, utilities	10.77	13.79	15.71	17.80	18.39
Production, planning, and expediting clerks	10.28	14.00	16.51	18.87	22.97
Shipping, receiving, and traffic clerks	7.25	14.00	16.50	20.64	23.10
Stock clerks and order fillers	8.90	10.29	12.47	16.70	18.75
Secretaries and administrative assistants	7.75	9.00	10.32	12.58	13.20
Executive secretaries and administrative assistants	10.66	12.50	15.13	19.68	24.86
Legal secretaries	13.60	15.63	19.87	25.39	28.69
Medical secretaries	10.84	17.05	21.95	24.42	27.77
Secretaries, except legal, medical, and executive	9.77	11.70	13.45	15.13	18.00
	10.29	10.96	13.00	16.44	19.27

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Data entry and information processing workers	\$9.99	\$11.40	\$13.55	\$16.02	\$16.25
Data entry keyers	9.99	11.50	13.47	15.29	16.25
Insurance claims and policy processing clerks	13.25	14.56	16.95	19.97	22.51
Mail clerks and mail machine operators, except postal service ..	8.25	8.25	11.20	14.27	20.66
Office clerks, general	8.25	10.00	12.00	15.02	16.75
Construction and extraction occupations					
10.25	12.00	15.00	19.75	24.00	
First-line supervisors/managers of construction trades and extraction workers	16.00	17.00	23.75	30.17	47.93
Carpenters	15.00	15.34	16.21	20.03	21.60
Construction laborers	9.08	10.56	11.51	14.44	18.00
Construction equipment operators	11.00	12.00	13.25	16.91	18.18
Operating engineers and other construction equipment operators	10.44	11.14	14.32	17.00	18.90
Electricians	9.50	11.05	17.00	23.92	28.36
Painters and paperhangers	12.35	13.26	14.10	17.20	19.36
Painters, construction and maintenance	12.35	13.26	14.10	17.20	19.36
Pipelayers, plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Sheet metal workers	8.90	9.25	16.25	19.50	19.50
Helpers, construction trades	10.00	11.05	12.21	12.51	15.00
Construction and building inspectors	16.37	17.63	21.28	23.76	29.22
Highway maintenance workers	9.81	11.40	12.88	13.87	15.28
Installation, maintenance, and repair occupations					
10.36	14.51	18.48	22.87	28.71	
First-line supervisors/managers of mechanics, installers, and repairers	12.50	17.78	19.44	23.15	35.90
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.48	14.48	14.92	23.76	30.08
Electrical and electronics repairers, commercial and industrial equipment	20.00	21.00	23.19	30.08	30.08
Aircraft mechanics and service technicians	17.00	25.56	36.12	43.42	43.57
Automotive technicians and repairers	12.50	14.00	18.00	23.47	28.00
Automotive service technicians and mechanics	9.99	13.70	19.23	23.47	28.41
Bus and truck mechanics and diesel engine specialists	15.08	16.40	17.68	21.87	23.50
Mobile heavy equipment mechanics, except engines	13.75	17.96	22.11	24.40	25.63
Control and valve installers and repairers	16.90	24.11	28.47	30.43	32.60
Control and valve installers and repairers, except mechanical door	16.90	24.11	28.47	30.43	32.60
Heating, air conditioning, and refrigeration mechanics and installers	13.82	15.13	18.00	19.00	20.00
Industrial machinery installation, repair, and maintenance workers	10.00	15.00	18.76	22.80	28.49
Industrial machinery mechanics	19.19	21.85	23.18	27.73	28.51
Maintenance and repair workers, general	9.00	10.30	16.04	20.68	24.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Maintenance workers, machinery	\$12.80	\$16.18	\$16.78	\$18.13	\$20.01
Line installers and repairers	19.56	21.21	26.74	29.96	32.44
Electrical power-line installers and repairers	19.97	20.67	30.19	32.44	34.15
Telecommunications line installers and repairers	19.56	26.74	26.74	28.71	29.96
Miscellaneous installation, maintenance, and repair workers	8.71	12.86	16.00	19.75	22.91
Helpers--installation, maintenance, and repair workers	8.00	8.24	9.50	13.75	17.22
Production occupations					
First-line supervisors/managers of production and operating workers	9.04	11.37	14.43	18.27	23.50
Electrical, electronics, and electromechanical assemblers	14.38	16.94	22.41	26.63	32.25
Electrical and electronic equipment assemblers	10.00	10.77	11.77	13.65	17.33
Miscellaneous assemblers and fabricators	9.00	10.25	10.77	12.97	13.70
Butchers and other meat, poultry, and fish processing workers ..	10.50	12.45	13.92	17.00	24.47
Butchers and meat cutters	7.25	7.85	9.76	11.45	12.60
Meat, poultry, and fish cutters and trimmers	9.20	11.37	12.45	14.40	16.15
Miscellaneous food processing workers	7.25	7.45	8.40	11.05	11.60
Food batchmakers	12.15	13.08	15.59	18.10	18.70
Forming machine setters, operators, and tenders, metal and plastic	12.15	13.08	16.62	18.10	18.70
Machine tool cutting setters, operators, and tenders, metal and plastic	13.79	15.23	16.79	18.58	18.58
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.53	15.75	18.85	18.85
Machinists	8.50	12.00	17.64	18.85	19.21
Molders and molding machine setters, operators, and tenders, metal and plastic	17.00	18.00	20.00	21.50	29.82
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Tool and die makers	14.50	14.50	16.00	16.98	20.40
Welding, soldering, and brazing workers	14.98	15.99	21.88	26.86	33.40
Welders, cutters, solderers, and brazers	12.00	13.00	15.42	18.58	20.84
Welding, soldering, and brazing machine setters, operators, and tenders	11.71	12.99	14.10	17.52	20.84
Miscellaneous metalworkers and plastic workers	15.62	18.46	18.58	19.75	20.96
Printers	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers	10.00	10.00	10.00	16.10	21.50
Sewing machine operators	7.50	7.75	8.47	10.35	10.60
Textile machine setters, operators, and tenders	8.50	9.75	10.80	14.13	21.13
Miscellaneous textile, apparel, and furnishings workers	8.87	12.23	14.68	15.71	15.98
Woodworking machine setters, operators, and tenders	10.26	10.26	12.90	16.08	24.82
Sawing machine setters, operators, and tenders, wood	8.50	9.00	13.50	16.25	17.63
	8.50	9.00	11.20	16.25	16.25

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Woodworking machine setters, operators, and tenders, except sawing	\$8.00	\$12.38	\$14.43	\$17.63	\$20.00
Water and liquid waste treatment plant and system operators	13.33	16.63	18.19	20.44	21.24
Miscellaneous plant and system operators	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers	8.26	9.04	18.32	18.32	20.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.52	14.00	16.97	17.20	17.83
Inspectors, testers, sorters, samplers, and weighers	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders	11.76	14.22	25.44	25.44	25.44
Painting workers	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers	7.60	10.80	13.15	16.08	20.40
Paper goods machine setters, operators, and tenders	8.84	10.80	16.00	18.30	26.80
Helpers--production workers	9.00	10.30	11.91	13.55	14.60
Transportation and material moving occupations	8.25	10.25	13.65	17.00	20.85
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.95	18.58	22.69	25.38	30.32
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	9.19	9.19	13.77	20.65	22.53
Aircraft pilots and flight engineers	38.31	41.82	115.78	155.43	244.28
Airline pilots, copilots, and flight engineers	38.31	41.82	115.78	155.43	244.28
Bus drivers	8.50	12.84	15.69	15.69	17.07
Bus drivers, school	8.00	11.13	12.84	15.86	17.79
Driver/sales workers and truck drivers	9.75	12.23	15.00	19.39	22.81
Driver/sales workers	7.25	7.33	16.25	16.40	17.81
Truck drivers, heavy and tractor-trailer	11.29	13.50	15.00	19.88	22.81
Truck drivers, light or delivery services	9.11	10.66	14.28	19.70	22.85
Taxi drivers and chauffeurs	8.00	8.25	8.50	9.50	10.96
Crane and tower operators	13.16	17.00	17.96	32.08	32.08
Industrial truck and tractor operators	9.88	11.00	13.06	15.30	17.34
Laborers and material movers, hand	7.70	8.50	11.17	14.00	15.91
Cleaners of vehicles and equipment	8.67	12.16	15.91	15.91	15.91
Laborers and freight, stock, and material movers, hand	8.00	8.50	11.32	13.99	16.62
Machine feeders and offbearers	7.25	8.04	9.27	12.90	14.56
Packers and packagers, hand	7.31	7.50	9.50	13.30	14.00
Refuse and recyclable material collectors	10.00	10.00	10.66	12.00	15.29

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.75	\$10.00	\$14.05	\$20.07	\$30.56
Management occupations	19.97	27.76	39.09	54.03	70.22
General and operations managers	19.97	27.76	32.96	46.15	65.38
Marketing and sales managers	13.63	18.34	31.25	48.10	59.18
Marketing managers	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers	31.48	39.37	41.35	59.83	71.91
Financial managers	21.63	26.10	30.31	46.56	80.42
Human resources managers	16.48	26.42	42.35	49.74	111.44
Industrial production managers	28.72	41.00	45.20	47.73	61.88
Transportation, storage, and distribution managers	10.25	21.37	30.07	61.48	68.47
Construction managers	19.23	26.72	33.75	39.54	50.00
Education administrators	10.62	11.05	25.26	26.55	32.19
Education administrators, postsecondary	20.19	26.55	26.55	32.19	32.19
Engineering managers	46.15	58.47	70.22	70.22	70.22
Medical and health services managers	20.00	28.85	41.65	46.88	60.10
Business and financial operations occupations	16.75	20.19	25.86	33.22	41.65
Buyers and purchasing agents	22.62	23.67	24.89	26.51	38.69
Purchasing agents, except wholesale, retail, and farm products	22.53	23.06	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators	19.11	23.82	29.30	36.12	47.44
Claims adjusters, examiners, and investigators	20.11	23.82	29.43	36.12	47.44
Cost estimators	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists	16.88	19.50	20.67	28.92	31.32
Training and development specialists	15.87	16.62	18.18	23.51	27.08
Management analysts	20.43	24.96	32.62	45.67	50.15
Accountants and auditors	14.13	18.23	21.38	27.55	38.30
Credit analysts	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors	15.16	21.15	26.22	33.65	43.16
Financial analysts	21.40	25.83	26.22	36.49	39.66
Insurance underwriters	17.26	21.61	26.66	33.10	34.76
Loan counselors and officers	13.78	17.31	27.43	32.91	58.84
Loan officers	17.31	20.90	32.91	32.91	58.84
Computer and mathematical science occupations	19.94	24.66	31.62	40.06	51.74
Computer programmers	24.98	25.96	32.63	36.51	40.95
Computer software engineers	26.20	29.76	38.30	52.49	55.67
Computer software engineers, applications	25.25	28.85	35.82	44.49	55.67
Computer software engineers, systems software	28.61	40.00	49.54	57.30	63.78
Computer support specialists	12.02	12.02	19.08	26.05	31.25
Computer systems analysts	19.16	20.95	31.20	40.89	48.67
Network and computer systems administrators	27.47	30.00	30.57	36.08	37.50
Network systems and data communications analysts	20.91	22.88	33.65	40.10	44.87
Architecture and engineering occupations	18.77	24.79	31.54	42.48	59.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Engineers	\$27.69	\$28.81	\$37.93	\$51.08	\$75.00
Aerospace engineers	35.39	46.58	54.53	68.20	78.49
Electrical and electronics engineers	24.25	36.11	49.22	55.00	75.00
Industrial engineers, including health and safety	27.69	27.95	36.31	55.77	77.31
Industrial engineers	24.62	27.69	27.95	34.57	45.21
Mechanical engineers	28.08	28.81	30.56	40.92	45.45
Drafters	17.00	18.00	20.91	24.02	32.97
Engineering technicians, except drafters	18.77	21.63	30.59	31.13	36.25
Electrical and electronic engineering technicians	21.19	28.60	31.13	31.13	31.13
Life, physical, and social science occupations	18.11	18.43	28.85	45.00	79.57
Physical scientists	20.19	23.04	27.03	49.46	58.86
Psychologists	18.11	18.11	31.62	42.58	45.00
Community and social services occupations	11.89	13.94	16.60	19.34	24.52
Counselors	10.30	11.89	14.42	18.89	24.52
Educational, vocational, and school counselors	11.89	11.89	14.42	24.52	24.52
Social workers	12.24	13.94	16.60	20.77	22.48
Child, family, and school social workers	12.24	12.24	13.94	18.97	20.84
Miscellaneous community and social service specialists	10.50	15.00	16.20	16.20	17.31
Legal occupations	17.31	22.36	28.87	52.89	60.10
Lawyers	41.03	45.86	53.13	59.90	68.96
Paralegals and legal assistants	15.62	19.23	22.42	25.43	28.09
Education, training, and library occupations	13.70	15.93	21.41	29.41	37.02
Postsecondary teachers	15.93	15.93	27.96	33.19	39.19
Arts, communications, and humanities teachers, postsecondary	27.62	34.51	34.56	36.01	38.30
Miscellaneous postsecondary teachers	15.93	15.93	16.00	28.58	33.19
Primary, secondary, and special education school teachers	13.70	15.15	21.41	25.37	32.00
Preschool and kindergarten teachers	13.70	15.00	18.14	27.21	27.89
Elementary and middle school teachers	10.78	15.44	22.05	29.05	45.77
Elementary school teachers, except special education	13.39	15.44	24.25	29.05	45.77
Secondary school teachers	14.77	15.15	21.41	21.41	21.41
Secondary school teachers, except special and vocational education	14.77	15.15	21.41	21.41	21.41
Arts, design, entertainment, sports, and media occupations	13.38	14.84	18.56	22.97	30.24
Designers	10.00	14.38	17.31	25.00	32.52
Graphic designers	10.00	14.38	16.83	20.90	25.63
Writers and editors	21.88	24.94	28.14	28.75	32.42
Healthcare practitioner and technical occupations	15.00	18.00	24.50	31.55	40.08
Pharmacists	48.32	53.05	54.27	57.25	57.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Physicians and surgeons	\$66.85	\$67.30	\$78.62	\$197.80	\$197.80
Registered nurses	21.42	24.27	28.18	32.47	38.00
Therapists	16.26	17.84	22.66	25.27	31.71
Respiratory therapists	18.80	18.97	23.53	25.27	25.27
Clinical laboratory technologists and technicians	16.58	18.38	22.05	26.84	30.68
Medical and clinical laboratory technologists	16.75	20.00	24.65	29.63	32.31
Medical and clinical laboratory technicians	16.58	17.30	19.77	24.99	27.95
Diagnostic related technologists and technicians	12.50	19.96	24.36	29.56	32.08
Radiologic technologists and technicians	18.71	20.91	24.95	27.56	30.74
Health diagnosing and treating practitioner support technicians	11.58	12.68	14.56	18.03	20.06
Pharmacy technicians	10.22	11.08	13.57	16.35	19.25
Surgical technologists	11.58	16.00	17.75	18.69	25.50
Licensed practical and licensed vocational nurses	14.42	15.50	17.00	19.47	20.06
Medical records and health information technicians	9.00	9.75	10.00	11.00	17.14
Occupational health and safety specialists and technicians	21.86	28.64	32.78	35.84	41.68
Occupational health and safety specialists	21.86	32.78	35.84	41.68	41.68
Healthcare support occupations	8.16	9.00	10.00	12.10	15.39
Nursing, psychiatric, and home health aides	8.00	8.69	9.79	10.50	11.73
Home health aides	7.90	8.25	8.92	10.42	10.50
Nursing aides, orderlies, and attendants	8.00	9.00	9.79	10.50	11.73
Miscellaneous healthcare support occupations	8.45	10.00	12.00	15.18	16.69
Medical assistants	9.00	10.50	11.25	15.42	16.04
Medical transcriptionists	13.09	13.30	14.50	16.05	17.46
Pharmacy aides	8.45	8.75	9.25	9.43	9.43
Protective service occupations	8.15	8.86	10.00	12.16	15.00
Security guards and gaming surveillance officers	8.15	8.15	9.93	11.89	15.00
Security guards	8.01	8.15	9.75	11.50	15.00
Food preparation and serving related occupations	2.50	6.66	7.31	9.43	10.99
First-line supervisors/managers, food preparation and serving workers	8.05	10.73	12.87	15.39	17.75
First-line supervisors/managers of food preparation and serving workers	8.00	10.00	12.87	15.14	16.25
Cooks	7.25	7.75	9.50	9.75	11.75
Cooks, fast food	7.25	7.25	7.40	8.15	9.30
Cooks, institution and cafeteria	7.25	8.85	9.75	9.75	9.79
Cooks, restaurant	7.59	9.00	10.99	12.61	13.47
Cooks, short order	7.25	7.25	7.98	8.50	8.50
Food preparation workers	7.25	7.63	7.86	8.60	13.75
Food service, tipped	2.13	2.18	5.65	6.75	9.17
Bartenders	4.00	4.06	7.84	11.60	11.60
Waiters and waitresses	2.13	2.13	5.10	6.58	6.84
Dining room and cafeteria attendants and bartender helpers ..	2.13	7.25	8.50	9.43	10.88

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Fast food and counter workers	\$7.25	\$7.25	\$7.35	\$8.25	\$9.60
Combined food preparation and serving workers, including fast food	7.25	7.25	7.33	8.00	9.58
Food servers, nonrestaurant	2.50	2.50	6.56	7.75	9.91
Hosts and hostesses, restaurant, lounge, and coffee shop	6.40	7.08	8.00	9.35	9.50
Building and grounds cleaning and maintenance occupations	7.44	8.05	9.00	11.40	14.28
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.97	13.78	14.28	15.14	24.04
First-line supervisors/managers of housekeeping and janitorial workers	10.63	13.37	14.28	14.38	24.04
Building cleaning workers	7.25	8.00	8.86	11.00	12.97
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.78	10.00	11.56	14.33
Maids and housekeeping cleaners	7.50	8.00	8.43	9.50	10.62
Grounds maintenance workers	8.25	8.25	8.75	9.65	16.73
Landscaping and groundskeeping workers	8.25	8.25	8.75	9.65	16.73
Personal care and service occupations	5.97	6.95	7.75	8.96	13.68
First-line supervisors/managers of gaming workers	10.90	12.13	13.68	17.47	22.22
Gaming supervisors	16.66	16.66	17.65	22.22	22.22
Gaming services workers	5.67	5.97	6.61	7.33	8.09
Gaming dealers	5.67	5.97	6.61	7.33	8.09
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.72	9.50	10.24
Amusement and recreation attendants	7.25	7.25	7.72	9.50	10.24
Child care workers	7.25	7.25	7.75	7.75	8.80
Personal and home care aides	7.75	8.71	8.96	9.90	10.72
Recreation and fitness workers	7.25	7.25	7.25	8.11	13.00
Sales and related occupations	7.47	8.59	11.31	17.22	27.41
First-line supervisors/managers, sales workers	10.84	12.00	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers	10.55	11.50	15.14	18.11	26.20
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers	7.25	8.00	9.65	12.14	15.10
Cashiers, all workers	7.25	7.50	8.50	11.00	13.89
Cashiers	7.25	7.50	8.33	9.99	12.00
Counter and rental clerks and parts salespersons	8.00	10.38	13.00	15.98	19.49
Counter and rental clerks	7.25	10.00	10.00	10.00	13.00
Parts salespersons	10.21	11.00	13.60	16.88	19.49
Retail salespersons	7.47	8.50	10.11	12.15	16.01
Insurance sales agents	9.50	13.74	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products	15.59	18.64	30.08	33.47	48.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$15.36	\$19.09	\$23.37	\$27.73	\$39.69
Miscellaneous sales and related workers	7.25	7.98	9.25	12.71	23.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.83	13.31	16.50	20.19
Switchboard operators, including answering service	13.49	16.48	20.17	23.13	26.05
Financial clerks	9.62	10.01	12.75	15.60	15.60
Bill and account collectors	9.00	11.22	13.55	16.60	19.81
Billing and posting clerks and machine operators	8.14	8.14	11.71	14.42	16.64
Bookkeeping, accounting, and auditing clerks	9.27	11.42	13.40	15.60	16.80
Payroll and timekeeping clerks	11.28	12.76	15.50	18.93	20.00
Procurement clerks	13.50	14.97	16.40	17.57	21.03
Tellers	10.00	10.00	10.00	16.00	19.23
Customer service representatives	9.62	10.37	11.37	13.00	14.00
File clerks	10.00	11.01	13.56	17.00	20.51
Hotel, motel, and resort desk clerks	9.41	9.73	12.01	31.20	31.20
Interviewers, except eligibility and loan	7.25	8.50	9.43	10.00	11.73
Loan interviewers and clerks	8.81	8.81	10.94	15.44	18.77
New accounts clerks	8.42	12.69	15.29	18.40	19.25
Order clerks	11.08	11.08	12.06	14.42	16.06
Human resources assistants, except payroll and timekeeping	9.36	10.34	11.67	15.40	16.87
Receptionists and information clerks	12.26	12.26	13.20	17.35	17.49
Couriers and messengers	9.00	9.50	11.23	13.05	15.00
Dispatchers	7.50	8.00	9.25	12.91	14.26
Dispatchers, except police, fire, and ambulance	10.77	14.00	15.71	17.80	18.58
Meter readers, utilities	10.77	14.00	15.71	17.80	18.58
Production, planning, and expediting clerks	11.10	13.00	14.56	16.51	22.97
Shipping, receiving, and traffic clerks	7.25	14.00	16.50	20.64	23.10
Stock clerks and order fillers	8.95	10.29	12.49	16.74	18.75
Secretaries and administrative assistants	7.75	9.00	10.32	12.58	13.20
Executive secretaries and administrative assistants	11.37	13.22	15.38	20.74	26.76
Legal secretaries	13.69	16.35	21.40	26.77	28.69
Medical secretaries	17.05	20.67	23.27	26.20	28.25
Secretaries, except legal, medical, and executive	10.00	11.73	13.40	15.13	16.50
Data entry and information processing workers	11.50	12.89	15.04	17.80	19.27
Data entry keyers	10.50	12.29	13.79	16.03	16.25
Insurance claims and policy processing clerks	10.50	12.29	13.75	16.03	16.25
Mail clerks and mail machine operators, except postal service ..	13.25	14.56	16.95	19.97	22.51
Office clerks, general	8.25	8.25	11.20	14.27	20.66
Office clerks, general	8.38	10.00	12.00	14.77	16.50
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.00	12.00	15.25	19.77	23.92
First-line supervisors/managers of construction trades and extraction workers	16.30	17.00	24.04	31.88	47.93

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Carpenters	\$15.00	\$15.34	\$16.21	\$20.03	\$21.60
Construction laborers	9.08	10.00	11.27	14.44	18.00
Construction equipment operators	11.00	12.00	12.90	16.00	17.30
Operating engineers and other construction equipment operators	11.00	11.00	14.00	17.00	18.00
Electricians	9.00	11.05	17.00	23.92	26.85
Pipelayers, plumbers, pipefitters, and steamfitters	16.00	18.64	20.78	24.00	29.50
Plumbers, pipefitters, and steamfitters	16.00	18.64	20.78	24.00	29.50
Sheet metal workers	8.90	9.25	16.25	19.50	19.50
Helpers, construction trades	9.37	11.05	12.21	12.51	15.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.36	14.51	18.13	22.92	28.78
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	17.78	19.44	27.40	36.49
Electrical and electronics repairers, commercial and industrial equipment	14.48	14.48	14.92	23.19	30.08
Aircraft mechanics and service technicians	20.00	21.00	23.19	30.08	30.08
Automotive technicians and repairers	16.90	25.61	41.01	43.42	43.57
Automotive service technicians and mechanics	12.65	14.00	18.00	23.74	28.00
Bus and truck mechanics and diesel engine specialists	9.99	13.70	19.23	23.74	28.69
Mobile heavy equipment mechanics, except engines	15.08	16.50	17.68	22.53	23.50
Control and valve installers and repairers	13.75	17.96	22.11	24.40	25.63
Control and valve installers and repairers, except mechanical door	16.90	19.28	30.43	32.31	32.60
Heating, air conditioning, and refrigeration mechanics and installers	16.90	19.28	30.43	32.31	32.60
Industrial machinery installation, repair, and maintenance workers	11.75	15.00	16.68	18.50	22.00
Industrial machinery mechanics	9.25	15.74	18.48	23.00	28.51
Maintenance and repair workers, general	19.19	21.85	23.18	27.73	28.51
Maintenance workers, machinery	9.00	9.25	15.75	18.76	25.05
Line installers and repairers	14.00	16.18	16.78	18.13	20.01
Electrical power-line installers and repairers	19.97	23.64	26.74	29.96	31.25
Telecommunications line installers and repairers	20.65	20.67	25.84	31.25	33.74
Miscellaneous installation, maintenance, and repair workers	19.56	26.74	26.74	28.71	29.96
Helpers--installation, maintenance, and repair workers	8.61	12.86	16.00	19.75	22.91
Helpers--installation, maintenance, and repair workers	8.00	8.24	9.50	13.50	16.00
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	11.37	14.40	18.24	23.40
Electrical, electronics, and electromechanical assemblers	14.38	16.44	22.41	26.63	32.25
Electrical and electronic equipment assemblers	10.00	10.77	11.77	13.65	17.33
Miscellaneous assemblers and fabricators	9.00	10.25	10.77	12.97	13.70
Miscellaneous assemblers and fabricators	10.50	12.45	13.92	17.00	24.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and other meat, poultry, and fish processing workers ..	\$7.25	\$7.85	\$9.76	\$11.45	\$12.60
Butchers and meat cutters	9.20	11.37	12.45	14.40	16.15
Meat, poultry, and fish cutters and trimmers	7.25	7.45	8.40	11.05	11.60
Miscellaneous food processing workers	12.15	13.08	15.59	18.10	18.70
Food batchmakers	12.15	13.08	16.62	18.10	18.70
Forming machine setters, operators, and tenders, metal and plastic	13.79	15.23	16.79	18.58	18.58
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.53	15.75	18.85	18.85
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.00	17.64	18.85	19.21
Machinists	17.00	18.00	20.00	21.50	29.82
Molders and molding machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic	14.50	14.50	16.00	16.98	20.40
Tool and die makers	14.98	15.99	21.88	26.86	33.40
Welding, soldering, and brazing workers	12.00	13.00	15.42	18.58	20.84
Welders, cutters, solderers, and brazers	11.71	12.99	14.10	17.52	20.84
Welding, soldering, and brazing machine setters, operators, and tenders	15.62	18.46	18.58	19.75	20.96
Miscellaneous metalworkers and plastic workers	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers	7.50	7.75	8.47	10.35	10.60
Sewing machine operators	8.50	9.75	10.80	14.13	21.13
Textile machine setters, operators, and tenders	8.87	12.23	14.68	15.71	15.98
Miscellaneous textile, apparel, and furnishings workers	10.26	10.26	12.90	16.08	24.82
Woodworking machine setters, operators, and tenders	8.50	9.00	13.50	16.25	17.63
Sawing machine setters, operators, and tenders, wood	8.50	9.00	11.20	16.25	16.25
Woodworking machine setters, operators, and tenders, except sawing	8.00	12.38	14.43	17.63	20.00
Water and liquid waste treatment plant and system operators	10.00	10.00	14.25	16.67	17.18
Miscellaneous plant and system operators	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers	8.26	9.04	18.32	18.32	20.00
Inspectors, testers, sorters, samplers, and weighers	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders	11.76	14.22	25.44	25.44	25.44
Painting workers	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers	7.45	11.32	13.31	16.08	20.40
Paper goods machine setters, operators, and tenders	8.84	10.80	16.00	18.30	26.80

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Helpers--production workers	\$9.00	\$11.46	\$11.99	\$13.79	\$14.60
Transportation and material moving occupations	8.25	10.25	13.75	17.00	20.96
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.95	18.58	22.69	25.38	30.32
Aircraft pilots and flight engineers	38.31	41.82	115.78	155.43	244.28
Airline pilots, copilots, and flight engineers	38.31	41.82	115.78	155.43	244.28
Driver/sales workers and truck drivers	9.75	12.00	15.00	19.44	22.81
Driver/sales workers	7.25	7.33	16.25	16.40	17.81
Truck drivers, heavy and tractor-trailer	11.28	13.50	15.00	20.01	22.81
Truck drivers, light or delivery services	9.11	10.66	14.28	19.70	22.85
Taxi drivers and chauffeurs	8.00	8.25	8.50	9.19	10.53
Crane and tower operators	13.16	17.00	17.96	32.08	32.08
Industrial truck and tractor operators	9.88	11.00	13.05	15.30	17.25
Laborers and material movers, hand	7.73	8.50	11.23	14.04	15.91
Cleaners of vehicles and equipment	8.67	12.16	15.91	15.91	15.91
Laborers and freight, stock, and material movers, hand	8.00	8.70	11.45	14.02	16.95
Machine feeders and offbearers	7.25	8.04	9.27	12.90	14.56
Packers and packagers, hand	7.31	7.50	9.50	13.30	14.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.41	\$11.85	\$17.09	\$26.06	\$35.07
Management occupations	20.19	28.38	37.38	42.21	51.01
Financial managers	25.71	37.38	42.21	42.21	46.82
Education administrators	29.13	35.75	37.71	43.78	51.01
Education administrators, elementary and secondary school ..	37.71	37.71	41.28	47.62	53.05
Education administrators, postsecondary	22.97	35.75	35.75	35.75	40.28
Business and financial operations occupations	16.75	19.55	23.05	26.74	31.26
Human resources, training, and labor relations specialists	19.26	19.43	19.55	28.61	34.15
Accountants and auditors	15.38	18.86	24.17	27.73	36.94
Computer and mathematical science occupations	18.60	19.50	22.27	28.02	30.60
Computer support specialists	17.29	19.91	20.28	25.60	32.29
Computer systems analysts	18.60	18.97	24.69	28.02	31.71
Architecture and engineering occupations	15.96	21.19	24.56	27.26	35.71
Engineers	22.96	25.44	31.22	35.71	38.60
Life, physical, and social science occupations	14.40	16.05	17.65	27.06	34.83
Miscellaneous life, physical, and social science technicians	17.84	19.01	30.98	34.83	34.83
Community and social services occupations	14.28	16.84	17.92	23.12	26.02
Counselors	16.83	17.31	23.17	28.06	45.99
Educational, vocational, and school counselors	24.91	28.05	31.53	47.37	59.65
Social workers	12.50	15.04	18.65	23.12	23.12
Child, family, and school social workers	14.47	17.11	19.35	23.12	23.12
Miscellaneous community and social service specialists	14.83	16.63	17.88	17.92	20.59
Probation officers and correctional treatment specialists	14.77	16.00	17.92	17.92	18.23
Legal occupations	15.74	15.74	25.75	33.22	33.30
Lawyers	15.74	15.74	18.27	30.35	33.30
Education, training, and library occupations	10.01	20.82	29.65	35.52	42.31
Postsecondary teachers	27.21	32.23	45.35	67.80	74.73
Life sciences teachers, postsecondary	26.45	32.45	56.92	56.92	56.92
Miscellaneous postsecondary teachers	20.82	25.99	32.22	34.89	41.83
Primary, secondary, and special education school teachers	24.46	28.11	31.79	35.76	39.90
Preschool and kindergarten teachers	27.15	35.19	35.54	36.59	36.59
Kindergarten teachers, except special education	31.72	35.19	35.54	36.59	36.59
Elementary and middle school teachers	24.19	28.15	31.33	35.17	39.47
Elementary school teachers, except special education	24.51	28.17	31.66	34.84	39.90
Middle school teachers, except special and vocational education	23.26	27.88	31.33	35.90	38.96
Secondary school teachers	24.46	28.55	32.41	36.51	40.38
Secondary school teachers, except special and vocational education	24.46	28.45	32.32	35.60	40.38

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Special education teachers	\$23.60	\$26.75	\$29.63	\$35.82	\$39.62
Special education teachers, preschool, kindergarten, and elementary school	23.60	25.72	30.71	35.82	40.50
Other teachers and instructors	7.52	8.98	16.16	30.03	36.98
Library technicians	11.79	13.17	15.98	17.69	23.29
Instructional coordinators	26.56	28.79	34.69	38.55	57.83
Teacher assistants	8.36	9.63	10.24	11.38	13.12
Arts, design, entertainment, sports, and media occupations	17.91	19.78	23.60	26.17	31.30
Healthcare practitioner and technical occupations					
Registered nurses	13.35	15.95	20.78	26.25	33.84
Therapists	19.88	22.14	25.25	28.95	32.88
Diagnostic related technologists and technicians	12.72	28.62	33.48	34.88	40.51
Radiologic technologists and technicians	16.32	19.07	21.93	25.24	25.24
Health diagnosing and treating practitioner support technicians	16.32	19.63	21.93	25.24	25.24
Licensed practical and licensed vocational nurses	10.80	11.76	13.06	14.07	15.20
Healthcare support occupations	12.36	14.61	15.28	18.89	21.74
Nursing, psychiatric, and home health aides	7.90	8.65	9.91	11.75	13.58
Nursing aides, orderlies, and attendants	7.64	8.37	9.58	11.29	13.12
Miscellaneous healthcare support occupations	7.64	8.37	9.58	11.25	13.00
Protective service occupations	8.65	8.65	10.84	13.06	13.76
First-line supervisors/managers, law enforcement workers	9.79	11.98	15.52	21.01	25.76
First-line supervisors/managers of correctional officers	17.82	20.07	24.58	28.18	31.89
First-line supervisors/managers of police and detectives	16.61	17.82	19.46	24.91	25.95
First-line supervisors/managers of fire fighting and prevention workers	19.21	20.65	26.12	29.15	35.51
Fire fighters	13.05	15.23	19.48	22.65	30.79
Bailiffs, correctional officers, and jailers	9.14	9.95	11.56	13.48	14.78
Correctional officers and jailers	9.12	10.58	13.29	16.69	21.87
Police officers	9.12	10.58	13.11	16.69	21.87
Police and sheriff's patrol officers	9.89	14.33	17.67	21.65	25.64
Security guards and gaming surveillance officers	9.89	14.33	17.67	21.65	25.64
Security guards	8.87	10.97	11.37	12.61	13.37
Miscellaneous protective service workers	8.87	10.97	11.37	12.61	13.37
Food preparation and serving related occupations	9.06	9.06	10.69	13.73	14.90
Cooks	7.45	8.86	9.83	12.48	15.37
Cooks, institution and cafeteria	7.25	8.39	11.01	13.71	14.75
Food preparation workers	7.25	8.39	11.01	13.71	14.75
Fast food and counter workers	7.81	11.75	11.75	11.75	15.12
Combined food preparation and serving workers, including fast food	7.26	8.24	11.28	12.10	12.11
	7.87	8.47	9.13	12.11	13.31

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$7.25	\$7.95	\$12.10	\$12.10	\$12.10
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.22	8.96	9.66	12.20	15.37
Janitors and cleaners, except maids and housekeeping cleaners	8.10	8.71	9.47	10.45	13.37
Grounds maintenance workers	8.10	8.71	9.47	10.45	13.20
Landscaping and groundskeeping workers	8.29	8.29	13.08	14.28	16.65
	9.26	13.08	14.28	14.71	15.23
Personal care and service occupations					
Recreation and fitness workers	7.25	8.25	8.72	9.99	15.88
Recreation workers	8.00	11.50	15.33	17.31	21.14
	8.00	11.50	15.33	17.31	21.14
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.59	11.15	12.97	16.83	20.25
Financial clerks	12.24	12.24	16.92	21.21	23.85
Bookkeeping, accounting, and auditing clerks	9.90	11.61	14.06	18.05	19.75
Court, municipal, and license clerks	11.49	12.73	14.06	18.05	19.75
Eligibility interviewers, government programs	11.47	11.70	12.75	15.85	19.48
Receptionists and information clerks	12.96	13.71	15.90	22.11	22.96
Dispatchers	9.56	11.22	11.85	17.81	21.26
Police, fire, and ambulance dispatchers	7.61	9.00	11.79	14.21	18.66
Secretaries and administrative assistants	7.47	9.00	10.72	14.21	18.66
Executive secretaries and administrative assistants	10.29	10.96	12.77	17.17	20.35
Secretaries, except legal, medical, and executive	13.22	15.15	16.58	19.42	22.11
Office clerks, general	10.29	10.48	11.54	13.56	18.03
	8.25	10.80	12.82	15.10	17.01
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.92	12.57	14.41	19.36	24.35
Construction laborers	15.24	16.05	22.61	25.16	25.16
Construction equipment operators	9.79	10.98	11.79	12.72	15.46
Operating engineers and other construction equipment operators	9.75	12.91	15.91	18.44	20.61
Pipelayers, plumbers, pipefitters, and steamfitters	10.35	13.04	16.12	18.44	20.61
Plumbers, pipefitters, and steamfitters	11.01	11.01	12.77	14.63	18.89
Highway maintenance workers	11.01	11.01	12.77	14.63	18.89
	9.81	11.40	12.88	13.87	15.28
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	11.38	14.47	19.43	20.68	25.56
Maintenance and repair workers, general	11.38	11.38	20.68	20.68	20.73
Line installers and repairers	11.38	11.68	20.68	20.68	20.73
	12.48	17.10	30.61	33.35	34.51

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Electrical power-line installers and repairers	\$12.48	\$17.10	\$32.44	\$33.35	\$34.51
Production occupations					
Water and liquid waste treatment plant and system operators	10.30	11.75	18.11	20.76	24.18
	13.33	17.46	18.19	20.44	21.24
Transportation and material moving occupations					
Bus drivers	8.00	9.65	12.84	15.86	18.85
Bus drivers, school	12.34	12.84	13.38	15.86	18.29
Bus drivers, school	12.37	12.84	13.41	15.86	18.29
Driver/sales workers and truck drivers	12.79	13.30	14.79	17.31	19.60
Truck drivers, heavy and tractor-trailer	12.79	12.87	14.12	17.12	18.18
Laborers and material movers, hand	7.42	7.86	8.00	8.00	14.93
Laborers and freight, stock, and material movers, hand	7.42	7.86	8.00	8.00	14.93
Refuse and recyclable material collectors	10.66	10.66	10.66	12.00	18.11

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.51	\$11.00	\$15.16	\$22.34	\$32.60
Management occupations	20.10	27.78	38.75	52.43	68.33
General and operations managers	19.97	27.76	32.82	51.05	65.38
Marketing and sales managers	13.63	18.34	31.25	48.10	59.18
Marketing managers	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers	31.48	39.37	41.35	59.83	71.91
Financial managers	21.64	27.64	35.27	46.56	65.50
Human resources managers	16.48	21.64	41.89	49.74	57.78
Industrial production managers	28.72	41.00	45.20	46.53	61.88
Transportation, storage, and distribution managers	19.23	21.37	30.07	61.48	68.47
Construction managers	19.23	26.72	33.75	39.42	50.00
Education administrators	19.23	26.55	35.75	40.13	49.10
Education administrators, elementary and secondary school ..	25.26	37.71	38.20	46.52	51.54
Education administrators, postsecondary	21.11	26.55	32.19	35.75	40.13
Engineering managers	41.66	58.47	68.33	70.22	70.22
Medical and health services managers	18.29	24.62	41.28	42.50	55.63
Property, real estate, and community association managers	19.32	25.32	44.03	52.98	62.34
Business and financial operations occupations	16.75	20.18	25.54	32.91	41.26
Buyers and purchasing agents	22.37	23.06	24.89	26.44	38.69
Purchasing agents, except wholesale, retail, and farm products	22.19	22.96	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators	18.13	23.82	29.30	36.12	47.44
Claims adjusters, examiners, and investigators	20.11	23.82	29.43	36.12	47.44
Cost estimators	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists	16.88	19.55	20.67	27.06	31.32
Training and development specialists	15.87	16.62	20.22	27.08	28.61
Management analysts	20.77	24.96	31.70	44.16	50.15
Accountants and auditors	14.41	18.23	21.88	27.55	36.94
Budget analysts	21.12	23.57	31.26	36.52	40.87
Credit analysts	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors	15.16	21.27	26.56	33.22	43.16
Financial analysts	21.39	23.10	26.22	36.49	39.66
Insurance underwriters	20.00	23.17	26.74	33.10	33.10
Loan counselors and officers	13.78	17.31	27.43	32.91	58.84
Loan officers	17.31	20.90	32.91	32.91	58.84
Computer and mathematical science occupations	19.60	23.02	30.57	39.42	50.49
Computer programmers	21.78	25.96	31.25	36.51	40.70
Computer software engineers	26.20	29.76	38.30	52.49	55.67
Computer software engineers, applications	25.48	28.85	35.82	44.66	55.67
Computer software engineers, systems software	28.61	40.00	50.00	57.30	63.78
Computer support specialists	12.02	12.74	19.91	26.05	31.92
Computer systems analysts	18.97	20.95	29.71	39.58	46.77
Database administrators	22.28	22.28	27.93	51.74	59.72

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Network and computer systems administrators	\$22.64	\$29.21	\$30.57	\$35.68	\$36.32
Network systems and data communications analysts	20.91	22.88	33.65	40.10	44.87
Architecture and engineering occupations					
Engineers	18.77	24.25	31.13	41.68	59.66
Aerospace engineers	26.67	28.81	37.17	50.04	75.00
Civil engineers	35.47	46.58	54.53	68.20	78.49
Electrical and electronics engineers	22.85	24.80	31.27	35.71	38.55
Industrial engineers, including health and safety	24.25	36.11	49.22	55.00	75.00
Industrial engineers	27.69	27.95	36.31	55.77	77.31
Mechanical engineers	24.62	27.69	27.95	34.57	45.21
Mechanical engineers	28.08	28.81	30.56	40.92	45.45
Drafters	17.00	18.17	21.00	25.71	32.80
Engineering technicians, except drafters	18.77	21.19	25.79	31.13	36.06
Electrical and electronic engineering technicians	21.19	28.60	31.13	31.13	31.13
Life, physical, and social science occupations					
Physical scientists	16.10	18.11	23.22	40.45	49.46
Chemists and materials scientists	18.86	21.05	26.61	49.46	49.46
Chemists	20.05	23.04	26.44	28.85	43.97
Chemists	20.05	23.04	26.44	28.85	43.97
Miscellaneous life, physical, and social science technicians	17.84	18.93	21.00	30.98	34.83
Community and social services occupations					
Counselors	12.24	14.83	17.88	21.47	25.19
Educational, vocational, and school counselors	11.89	14.42	18.89	25.14	32.39
Rehabilitation counselors	11.89	14.42	24.52	31.53	51.61
Social workers	16.65	19.66	22.28	25.14	25.14
Child, family, and school social workers	12.24	14.47	17.75	21.03	23.12
Medical and public health social workers	12.24	14.47	18.70	21.35	23.12
Miscellaneous community and social service specialists	11.20	13.46	16.60	20.23	20.77
Probation officers and correctional treatment specialists	14.83	15.00	17.59	17.88	19.70
Social and human service assistants	14.77	16.00	17.92	17.92	18.23
Social and human service assistants	14.14	15.00	15.00	17.60	22.24
Legal occupations					
Lawyers	17.31	22.36	30.35	52.40	60.10
Paralegals and legal assistants	26.17	40.87	51.28	57.21	68.96
Paralegals and legal assistants	14.90	17.88	22.36	23.94	28.09
Education, training, and library occupations					
Postsecondary teachers	10.66	21.12	29.48	35.31	42.10
Math and computer teachers, postsecondary	20.82	29.24	37.30	57.67	72.63
Mathematical science teachers, postsecondary	32.14	37.03	38.06	38.66	39.46
Arts, communications, and humanities teachers, postsecondary	32.14	37.05	38.06	38.66	39.46
Miscellaneous postsecondary teachers	27.98	34.51	34.56	37.30	37.66
Vocational education teachers, postsecondary	15.93	15.93	23.08	32.71	39.72
Primary, secondary, and special education school teachers	15.93	15.93	15.93	19.50	29.63
Primary, secondary, and special education school teachers	22.40	26.75	31.07	35.37	39.53

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Preschool and kindergarten teachers	\$13.70	\$21.98	\$33.39	\$35.54	\$36.59
Kindergarten teachers, except special education	24.36	27.89	35.54	35.54	36.59
Elementary and middle school teachers	22.81	26.85	30.71	34.84	39.62
Elementary school teachers, except special education	23.14	26.90	30.47	34.84	39.99
Middle school teachers, except special and vocational education	22.06	26.11	31.19	35.90	38.96
Secondary school teachers	22.07	27.22	31.71	35.47	39.95
Secondary school teachers, except special and vocational education	21.48	26.31	31.71	35.31	39.99
Special education teachers	23.60	26.75	29.63	35.82	39.62
Special education teachers, preschool, kindergarten, and elementary school	23.60	25.72	30.71	35.82	40.50
Other teachers and instructors	14.16	22.83	30.03	34.30	39.07
Library technicians	11.79	13.17	15.98	17.69	23.29
Instructional coordinators	26.56	28.79	34.69	38.55	57.83
Teacher assistants	8.36	9.50	10.17	11.45	13.30
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.38	17.31	25.00	32.52
Graphic designers	10.00	14.38	16.83	20.90	25.63
Writers and editors	24.75	24.94	27.84	28.75	31.74
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	14.35	17.84	23.33	30.39	39.00
Pharmacists	15.84	19.90	25.53	25.61	25.61
Physicians and surgeons	48.99	53.05	53.81	57.25	57.98
Registered nurses	66.85	67.30	117.80	197.80	197.80
Therapists	20.63	23.49	27.10	32.21	36.54
Physical therapists	16.00	17.86	25.27	33.48	35.07
Respiratory therapists	27.40	28.85	34.88	34.88	34.88
Clinical laboratory technologists and technicians	18.97	20.71	23.78	27.19	28.62
Medical and clinical laboratory technologists	15.91	17.94	23.00	25.85	30.39
Medical and clinical laboratory technicians	17.28	21.80	23.84	28.58	32.31
Diagnostic related technologists and technicians	12.59	16.58	19.77	24.64	27.54
Radiologic technologists and technicians	15.13	19.63	23.65	27.48	32.08
Health diagnosing and treating practitioner support technicians Pharmacy technicians	11.58	12.68	13.72	17.63	20.03
Surgical technologists	11.76	12.95	13.57	16.35	19.25
Licensed practical and licensed vocational nurses	11.58	15.77	17.55	20.06	25.50
Medical records and health information technicians	14.00	14.86	17.00	19.47	20.48
Occupational health and safety specialists and technicians	9.50	10.00	12.66	18.81	18.98
Occupational health and safety specialists	21.86	28.64	31.80	35.84	41.68
Occupational health and safety specialists	21.86	29.31	35.84	41.68	41.68
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.31	9.22	10.57	13.06	15.42
Nursing, psychiatric, and home health aides	8.00	8.53	9.75	10.65	12.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Home health aides	\$8.00	\$8.25	\$9.30	\$10.30	\$10.52
Nursing aides, orderlies, and attendants	8.00	8.62	9.75	10.65	12.13
Miscellaneous healthcare support occupations	9.43	11.00	13.06	15.33	16.00
Medical assistants	10.00	11.00	11.75	15.42	17.00
Medical equipment preparers	11.33	11.50	13.50	14.50	15.00
Medical transcriptionists	10.84	10.84	13.30	14.90	17.46
Protective service occupations					
First-line supervisors/managers, law enforcement workers	8.45	9.93	12.55	17.27	23.05
First-line supervisors/managers of correctional officers	12.50	14.16	20.07	26.17	30.81
First-line supervisors/managers of police and detectives	11.03	12.88	14.16	17.82	23.71
First-line supervisors/managers of fire fighting and prevention workers	19.21	20.65	26.12	29.15	35.51
Fire fighters	13.05	15.23	19.48	22.65	31.38
Bailiffs, correctional officers, and jailers	9.14	9.95	11.92	13.48	14.81
Correctional officers and jailers	8.86	9.83	10.58	13.74	17.97
Police officers	8.86	9.77	10.58	13.74	17.54
Police and sheriff's patrol officers	11.05	14.62	18.38	22.19	25.69
Security guards and gaming surveillance officers	11.05	14.62	18.38	22.19	25.69
Security guards	8.15	8.15	9.81	12.13	15.00
Miscellaneous protective service workers	8.15	8.15	9.65	11.53	14.94
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	9.06	9.06	10.69	13.17	14.45
First-line supervisors/managers of food preparation and serving workers	4.25	7.25	8.67	10.00	12.92
Cooks	9.00	9.83	12.75	15.39	17.75
Cooks, fast food	9.00	9.83	12.75	15.39	17.75
Cooks, institution and cafeteria	7.25	8.50	9.75	10.50	13.00
Cooks, restaurant	7.25	7.25	7.75	8.82	9.10
Food preparation workers	7.25	9.30	9.75	9.86	13.85
Food service, tipped	8.00	9.50	11.25	12.61	13.78
Waiters and waitresses	7.86	8.82	11.75	13.75	13.75
Dining room and cafeteria attendants and bartender helpers ..	2.13	2.38	6.01	7.25	10.01
Fast food and counter workers	2.13	2.13	5.26	6.28	6.75
Combined food preparation and serving workers, including fast food	7.25	7.75	9.09	9.50	11.30
Counter attendants, cafeteria, food concession, and coffee shop	7.25	7.45	8.24	9.75	12.10
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.25	7.40	8.00	9.41	10.40
	7.45	8.50	10.78	12.10	12.10
	7.72	8.33	9.51	12.09	14.71
	12.97	14.02	14.28	17.64	19.24

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
First-line supervisors/managers of housekeeping and janitorial workers	\$12.26	\$13.44	\$14.28	\$17.64	\$19.24
Building cleaning workers	7.63	8.25	9.35	11.04	13.19
Janitors and cleaners, except maids and housekeeping cleaners	7.74	8.50	9.93	11.56	14.93
Maids and housekeeping cleaners	7.50	8.00	8.69	9.86	11.01
Grounds maintenance workers	8.25	8.45	9.00	13.10	16.73
Landscaping and groundskeeping workers	8.25	8.25	8.75	12.09	16.73
Personal care and service occupations	5.97	6.87	7.75	9.50	15.00
First-line supervisors/managers of gaming workers	10.90	12.13	13.68	17.47	22.22
Gaming supervisors	16.66	16.66	17.65	22.22	22.22
Gaming services workers	5.76	5.97	6.68	7.45	8.10
Gaming dealers	5.76	5.97	6.68	7.45	8.10
Personal and home care aides	7.75	8.71	9.55	10.24	10.75
Recreation and fitness workers	8.11	8.11	14.04	16.44	21.14
Recreation workers	8.11	8.11	14.60	16.72	21.14
Sales and related occupations	8.15	10.00	13.25	19.42	30.29
First-line supervisors/managers, sales workers	10.84	12.15	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers	10.70	11.52	15.14	18.11	25.68
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers	7.60	8.90	10.71	13.25	16.00
Cashiers, all workers	7.40	8.00	9.75	12.86	14.71
Cashiers	7.40	7.75	8.59	10.98	13.06
Counter and rental clerks and parts salespersons	10.00	11.00	13.00	15.98	19.49
Parts salespersons	11.00	11.00	14.08	16.88	19.49
Retail salespersons	8.60	9.50	10.76	13.54	19.35
Insurance sales agents	9.94	16.50	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products	15.59	18.64	29.30	33.47	48.66
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.36	19.09	23.37	27.73	39.69
Miscellaneous sales and related workers	7.25	8.50	11.00	23.08	35.42
Office and administrative support occupations	9.50	11.23	13.55	17.03	20.64
First-line supervisors/managers of office and administrative support workers	12.24	14.69	19.07	22.34	25.64
Switchboard operators, including answering service	9.22	9.22	9.62	14.15	15.60
Financial clerks	9.24	11.42	13.87	16.83	19.75
Bill and account collectors	8.14	8.14	11.71	14.53	16.64
Billing and posting clerks and machine operators	10.23	11.42	13.87	16.00	16.85
Bookkeeping, accounting, and auditing clerks	11.49	12.84	15.50	18.93	20.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Payroll and timekeeping clerks	\$13.50	\$15.95	\$17.18	\$18.60	\$20.02
Procurement clerks	10.00	10.00	11.78	16.00	19.47
Tellers	9.87	10.65	11.41	13.14	13.80
Court, municipal, and license clerks	11.47	11.70	13.53	16.74	19.48
Customer service representatives	10.23	11.22	13.85	17.05	22.20
Eligibility interviewers, government programs	12.96	13.71	15.90	22.11	22.96
File clerks	9.41	10.71	12.01	31.20	31.20
Interviewers, except eligibility and loan	10.14	10.90	13.34	16.34	19.80
Loan interviewers and clerks	8.42	12.69	15.66	18.40	19.25
New accounts clerks	11.08	11.08	12.06	14.42	16.06
Order clerks	9.36	10.44	12.50	15.40	18.16
Human resources assistants, except payroll and timekeeping	12.26	12.26	14.95	16.13	17.49
Receptionists and information clerks	9.27	10.00	11.65	13.05	16.05
Dispatchers	10.50	12.01	14.79	17.80	18.68
Police, fire, and ambulance dispatchers	8.76	10.72	13.38	16.06	18.68
Dispatchers, except police, fire, and ambulance	10.77	13.79	15.71	17.80	18.39
Meter readers, utilities	13.00	14.56	16.51	18.87	22.97
Production, planning, and expediting clerks	7.25	14.00	16.50	20.64	23.10
Shipping, receiving, and traffic clerks	9.20	10.45	12.50	17.12	19.05
Stock clerks and order fillers	8.24	9.50	11.75	12.85	13.58
Secretaries and administrative assistants	10.96	12.50	15.13	20.19	26.31
Executive secretaries and administrative assistants	13.60	16.16	20.50	26.31	28.69
Legal secretaries	10.84	17.05	21.95	24.42	27.77
Medical secretaries	10.37	12.50	14.33	15.13	18.00
Secretaries, except legal, medical, and executive	10.29	11.25	13.00	16.44	19.50
Data entry and information processing workers	9.99	11.50	13.55	16.03	16.25
Data entry keyers	9.99	11.50	13.47	15.29	16.25
Insurance claims and policy processing clerks	13.25	14.56	16.95	19.97	22.51
Mail clerks and mail machine operators, except postal service ..	8.25	10.00	11.20	14.27	20.66
Office clerks, general	8.53	10.05	12.50	15.10	17.01
Construction and extraction occupations	10.25	12.00	15.00	19.76	24.00
First-line supervisors/managers of construction trades and extraction workers	16.00	17.00	23.75	30.17	47.93
Carpenters	15.00	15.34	16.21	20.03	21.60
Construction laborers	9.08	10.56	11.51	14.44	18.00
Construction equipment operators	11.00	12.00	13.25	16.91	18.18
Operating engineers and other construction equipment operators	10.44	11.14	14.32	17.00	18.90
Electricians	9.50	11.05	17.00	23.92	28.36
Painters and paperhangers	12.35	13.26	13.91	17.20	19.36
Painters, construction and maintenance	12.35	13.26	13.91	17.20	19.36
Pipelayers, plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Sheet metal workers	8.90	9.25	16.25	19.50	19.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Helpers, construction trades	\$10.00	\$11.05	\$12.21	\$12.51	\$15.25
Construction and building inspectors	16.37	17.63	21.28	23.76	29.22
Highway maintenance workers	9.81	11.40	12.88	13.87	15.28
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.36	14.89	18.50	22.90	28.71
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	17.78	19.44	23.15	35.90
Electrical and electronics repairers, commercial and industrial equipment	14.48	14.48	14.92	23.76	30.08
Aircraft mechanics and service technicians	20.00	21.00	23.19	30.08	30.08
Automotive technicians and repairers	17.00	25.56	36.12	43.42	43.57
Automotive service technicians and mechanics	12.50	14.00	18.00	23.47	28.00
Bus and truck mechanics and diesel engine specialists	9.99	13.70	19.23	23.47	28.41
Mobile heavy equipment mechanics, except engines	15.08	16.40	17.68	21.87	23.50
Control and valve installers and repairers	12.00	18.36	22.11	24.40	26.30
Control and valve installers and repairers, except mechanical door	16.90	24.11	28.47	30.43	32.60
Heating, air conditioning, and refrigeration mechanics and installers	16.90	24.11	28.47	30.43	32.60
Industrial machinery installation, repair, and maintenance workers	13.82	15.13	18.00	19.00	20.00
Industrial machinery mechanics	9.83	15.87	19.19	22.80	28.51
Maintenance and repair workers, general	19.19	21.85	23.18	27.73	28.51
Maintenance workers, machinery	9.00	10.17	16.14	20.68	24.40
Line installers and repairers	14.50	16.48	16.78	18.13	20.54
Electrical power-line installers and repairers	19.56	21.21	26.74	29.96	32.44
Telecommunications line installers and repairers	19.97	20.67	30.19	32.44	34.15
Miscellaneous installation, maintenance, and repair workers	19.56	26.74	26.74	28.71	29.96
Helpers--installation, maintenance, and repair workers	9.50	12.86	16.00	19.68	22.91
Helpers--installation, maintenance, and repair workers	8.00	9.50	13.00	16.00	18.36
Production occupations					
First-line supervisors/managers of production and operating workers	9.25	11.50	14.60	18.46	23.80
Electrical, electronics, and electromechanical assemblers	14.38	16.94	22.41	26.63	32.25
Electrical and electronic equipment assemblers	10.00	10.37	12.97	13.65	17.57
Miscellaneous assemblers and fabricators	8.93	10.20	11.59	12.97	14.75
Team assemblers	10.77	12.45	14.59	18.02	26.47
Butchers and other meat, poultry, and fish processing workers ..	12.45	12.45	12.45	15.22	23.80
Butchers and meat cutters	7.25	7.45	9.75	11.45	13.00
Meat, poultry, and fish cutters and trimmers	12.00	12.45	13.65	15.15	19.05
Miscellaneous food processing workers	7.25	7.45	8.40	11.05	11.60
Food batchmakers	12.15	13.08	15.59	18.10	18.70
Food batchmakers	12.15	13.08	16.62	18.10	18.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Forming machine setters, operators, and tenders, metal and plastic	\$13.79	\$15.23	\$16.79	\$18.58	\$18.58
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.53	15.75	18.85	18.85
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.00	17.64	18.85	19.21
Machinists	17.00	18.00	20.00	21.50	29.82
Molders and molding machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic	14.50	14.50	16.00	16.98	20.40
Tool and die makers	14.98	15.99	21.88	26.86	33.40
Welding, soldering, and brazing workers	11.81	13.25	15.62	18.60	20.84
Welders, cutters, solderers, and brazers	11.71	13.00	14.38	17.52	20.84
Welding, soldering, and brazing machine setters, operators, and tenders	15.62	18.46	18.58	19.75	20.96
Miscellaneous metalworkers and plastic workers	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers	7.55	7.95	8.50	10.52	10.60
Sewing machine operators	8.50	9.75	10.80	14.13	21.13
Textile machine setters, operators, and tenders	8.87	12.23	14.68	15.71	15.98
Miscellaneous textile, apparel, and furnishings workers	10.26	10.26	12.90	16.08	24.82
Woodworking machine setters, operators, and tenders	8.50	9.00	13.50	16.25	17.63
Sawing machine setters, operators, and tenders, wood	8.50	9.00	11.20	16.25	16.25
Woodworking machine setters, operators, and tenders, except sawing	8.00	12.38	14.43	17.63	20.00
Water and liquid waste treatment plant and system operators ...	13.33	17.09	18.19	20.44	21.24
Miscellaneous plant and system operators	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers ...	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers	8.26	9.04	18.32	18.32	20.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.52	14.00	16.97	17.20	17.83
Inspectors, testers, sorters, samplers, and weighers	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders	11.76	14.22	25.44	25.44	25.44
Painting workers	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers	8.00	11.37	13.26	16.08	20.40
Paper goods machine setters, operators, and tenders	8.84	10.80	16.00	18.30	26.80
Helpers--production workers	9.35	11.46	11.99	13.79	14.60
Transportation and material moving occupations	8.75	11.00	14.00	17.66	20.96

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$13.95	\$18.58	\$22.69	\$25.38	\$30.32
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	9.19	9.19	13.77	20.65	22.53
Aircraft pilots and flight engineers	38.31	41.82	115.78	155.43	244.28
Airline pilots, copilots, and flight engineers	38.31	41.82	115.78	155.43	244.28
Bus drivers	8.50	12.84	15.69	15.69	16.08
Bus drivers, school	7.50	10.00	12.84	15.50	16.17
Driver/sales workers and truck drivers	10.00	12.50	15.00	19.39	22.75
Driver/sales workers	8.40	11.00	16.40	17.81	17.81
Truck drivers, heavy and tractor-trailer	11.41	13.50	15.00	19.09	22.75
Truck drivers, light or delivery services	9.11	10.66	14.28	19.70	22.85
Crane and tower operators	13.16	17.00	17.96	32.08	32.08
Industrial truck and tractor operators	9.89	11.00	13.50	15.30	17.50
Laborers and material movers, hand	8.00	9.00	11.33	14.48	15.91
Laborers and freight, stock, and material movers, hand	8.00	8.50	11.00	14.42	16.35
Machine feeders and offbearers	7.25	8.04	9.45	13.25	14.56
Packers and packagers, hand	9.06	9.50	11.23	14.00	14.41
Refuse and recyclable material collectors	10.00	10.00	10.66	10.66	17.39

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$7.25	\$8.50	\$11.30	\$17.00
Community and social services occupations	10.50	17.13	17.31	17.66	17.66
Education, training, and library occupations	7.28	7.65	10.72	12.54	20.46
Primary, secondary, and special education school teachers	8.13	11.96	14.60	15.00	16.04
Other teachers and instructors	7.28	7.65	8.98	11.80	15.22
Arts, design, entertainment, sports, and media occupations	9.00	9.00	11.27	15.00	22.22
Healthcare practitioner and technical occupations	15.01	17.00	24.00	30.00	35.00
Registered nurses	22.48	25.20	29.20	31.50	33.50
Health diagnosing and treating practitioner support technicians	10.22	10.22	12.50	15.02	18.03
Pharmacy technicians	10.22	10.22	10.22	14.05	15.01
Licensed practical and licensed vocational nurses	15.30	17.00	17.00	17.50	18.00
Healthcare support occupations	8.00	8.45	9.25	10.00	11.07
Nursing, psychiatric, and home health aides	8.00	9.00	10.00	10.00	10.50
Nursing aides, orderlies, and attendants	8.00	9.25	10.00	10.00	10.55
Miscellaneous healthcare support occupations	8.00	8.00	9.00	9.27	16.69
Protective service occupations	8.00	8.20	10.25	11.89	17.00
Police officers	9.38	11.45	12.47	18.00	18.00
Police and sheriff's patrol officers	9.38	11.45	12.47	18.00	18.00
Security guards and gaming surveillance officers	8.00	8.01	10.16	11.89	14.50
Security guards	8.00	8.01	10.16	11.89	14.50
Miscellaneous protective service workers	7.25	7.25	9.50	11.50	14.90
Food preparation and serving related occupations	2.25	6.66	7.25	7.50	8.82
Cooks	7.25	7.25	7.59	8.50	9.63
Cooks, fast food	7.25	7.25	7.30	7.75	9.63
Cooks, institution and cafeteria	7.25	7.25	8.00	8.75	9.34
Cooks, restaurant	7.59	7.59	9.00	10.99	11.00
Food preparation workers	7.25	7.45	7.78	8.49	8.99
Food service, tipped	2.13	2.13	4.06	6.66	7.25
Bartenders	3.00	4.00	4.06	5.00	5.00
Waiters and waitresses	2.13	2.13	4.25	6.66	7.25
Fast food and counter workers	7.25	7.25	7.25	7.58	9.00
Combined food preparation and serving workers, including fast food	7.25	7.25	7.25	7.40	7.94
Food servers, nonrestaurant	2.50	4.25	6.56	7.25	8.82
Hosts and hostesses, restaurant, lounge, and coffee shop	6.40	7.08	8.00	8.25	10.00
Building and grounds cleaning and maintenance occupations	7.25	7.25	8.05	8.29	10.37
Building cleaning workers	7.25	7.25	8.02	8.37	11.53
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.25	7.58	10.00	11.53

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations	\$6.41	\$7.25	\$7.75	\$8.50	\$10.00
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.25	7.35	8.72
Amusement and recreation attendants	7.25	7.25	7.25	7.35	8.72
Child care workers	7.25	7.25	7.75	7.75	8.32
Recreation and fitness workers	7.25	7.25	7.25	7.25	10.00
Sales and related occupations	7.25	7.35	8.00	9.21	11.30
Retail sales workers	7.25	7.30	8.00	9.00	10.50
Cashiers, all workers	7.25	7.25	7.79	8.76	10.00
Cashiers	7.25	7.25	7.79	8.76	10.00
Retail salespersons	7.25	7.47	8.08	9.35	11.24
Miscellaneous sales and related workers	7.25	7.50	8.82	12.71	12.71
Office and administrative support occupations	7.32	8.81	9.98	12.04	15.00
Financial clerks	7.50	9.27	10.36	13.00	14.65
Bookkeeping, accounting, and auditing clerks	9.86	10.00	11.92	14.65	15.00
Tellers	7.25	9.00	10.36	11.50	15.00
Receptionists and information clerks	7.32	9.00	9.00	10.00	10.50
Stock clerks and order fillers	7.25	7.79	9.49	10.20	11.25
Secretaries and administrative assistants	8.87	10.48	13.40	15.63	16.28
Medical secretaries	8.87	8.87	10.77	10.77	13.40
Secretaries, except legal, medical, and executive	7.11	10.48	15.04	16.28	19.27
Office clerks, general	7.25	9.00	10.00	12.82	14.25
Installation, maintenance, and repair occupations	8.00	9.10	11.38	17.96	20.44
Production occupations	8.00	9.33	10.84	12.45	12.99
Miscellaneous production workers	7.25	7.26	8.25	9.00	9.33
Transportation and material moving occupations	7.25	7.49	9.75	13.75	17.22
Bus drivers	11.13	11.13	11.13	16.91	18.57
Bus drivers, school	11.13	11.13	11.13	16.91	18.57
Driver/sales workers and truck drivers	7.25	7.30	10.50	19.36	22.81
Driver/sales workers	7.00	7.25	7.25	7.30	7.33
Truck drivers, light or delivery services	8.50	9.75	14.18	18.65	21.27
Taxi drivers and chauffeurs	7.75	8.00	8.00	8.50	9.50
Laborers and material movers, hand	7.25	7.49	9.50	13.75	16.02
Laborers and freight, stock, and material movers, hand	7.25	8.02	11.78	13.75	17.22
Packers and packagers, hand	7.25	7.31	7.50	8.00	8.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.93	\$15.16	\$753	\$606	39.8	\$38,232	\$31,479	2,020
Management occupations	41.30	38.75	1,689	1,564	40.9	87,401	80,939	2,116
General and operations managers	40.60	32.82	1,801	1,425	44.4	93,607	74,100	2,306
Marketing and sales managers	35.12	31.25	1,429	1,250	40.7	74,284	65,000	2,115
Marketing managers	38.92	31.25	1,606	1,250	41.3	83,508	65,000	2,146
Computer and information systems managers	47.26	41.35	1,887	1,654	39.9	98,115	86,000	2,076
Financial managers	40.65	35.27	1,682	1,249	41.4	86,956	66,622	2,139
Human resources managers	43.35	41.89	1,735	1,675	40.0	90,208	87,125	2,081
Industrial production managers	44.20	45.20	1,775	1,808	40.2	92,258	94,012	2,087
Transportation, storage, and distribution managers	38.71	30.07	1,622	1,203	41.9	84,037	62,546	2,171
Construction managers	34.42	33.75	1,427	1,350	41.5	74,221	70,200	2,156
Education administrators	34.10	35.75	1,322	1,341	38.8	65,898	69,714	1,932
Education administrators, elementary and secondary school	41.36	38.20	1,616	1,528	39.1	77,191	78,443	1,866
Education administrators, postsecondary	31.55	32.19	1,202	1,288	38.1	62,304	66,951	1,975
Engineering managers	60.48	68.33	2,442	2,733	40.4	126,928	142,120	2,099
Medical and health services managers	38.14	41.28	1,526	1,651	40.0	79,328	85,862	2,080
Property, real estate, and community association managers	40.41	44.03	1,617	1,761	40.0	84,059	91,578	2,080
Business and financial operations occupations	27.69	25.54	1,111	1,036	40.1	57,780	53,876	2,087
Buyers and purchasing agents	27.13	24.89	1,088	996	40.1	56,586	51,769	2,086
Purchasing agents, except wholesale, retail, and farm products	25.63	24.89	1,023	996	39.9	53,204	51,769	2,076
Claims adjusters, appraisers, examiners, and investigators	30.77	29.30	1,213	1,172	39.4	63,089	60,946	2,050
Claims adjusters, examiners, and investigators	31.63	29.43	1,245	1,172	39.4	64,761	60,946	2,047
Cost estimators	24.20	20.19	998	889	41.2	51,891	46,210	2,144

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations								
–Continued								
Human resources, training, and labor relations specialists	\$23.82	\$22.52	\$949	\$901	39.9	\$49,281	\$46,844	2,069
Employment, recruitment, and placement specialists	23.03	20.67	929	827	40.3	48,298	43,000	2,097
Training and development specialists	21.97	20.22	876	809	39.9	45,389	42,047	2,066
Management analysts	35.90	31.70	1,428	1,268	39.8	74,274	65,932	2,069
Accountants and auditors	24.05	21.88	957	865	39.8	49,770	44,982	2,070
Budget analysts	32.19	31.26	1,226	1,172	38.1	63,733	60,947	1,980
Credit analysts	32.72	31.55	1,309	1,262	40.0	68,061	65,622	2,080
Financial analysts and advisors	27.80	26.56	1,121	1,034	40.3	58,280	53,778	2,097
Financial analysts	28.75	26.22	1,140	1,049	39.7	59,297	54,540	2,062
Insurance underwriters	27.82	26.74	1,098	1,003	39.5	57,110	52,139	2,052
Loan counselors and officers	29.59	27.43	1,183	1,097	40.0	61,540	57,054	2,080
Loan officers	32.35	32.91	1,294	1,317	40.0	67,288	68,459	2,080
Computer and mathematical science occupations								
Computer programmers	31.49	31.25	1,248	1,247	39.7	64,920	64,834	2,062
Computer software engineers	40.46	38.30	1,635	1,577	40.4	85,006	82,000	2,101
Computer software engineers, applications	37.85	35.82	1,527	1,455	40.3	79,414	75,643	2,098
Computer software engineers, systems software	47.57	50.00	1,929	1,978	40.6	100,311	102,866	2,109
Computer support specialists	20.51	19.91	815	788	39.7	41,641	38,821	2,030
Computer systems analysts	31.74	29.71	1,268	1,188	39.9	65,934	61,801	2,077
Database administrators	38.17	27.93	1,521	1,117	39.8	77,032	58,092	2,018
Network and computer systems administrators	31.01	30.57	1,256	1,241	40.5	65,293	64,526	2,105
Network systems and data communications analysts	32.65	33.65	1,319	1,346	40.4	68,562	70,000	2,100
Architecture and engineering occupations								
Engineers	42.30	37.17	1,724	1,492	40.8	89,434	77,576	2,114
Aerospace engineers	55.40	54.53	2,216	2,181	40.0	115,231	113,420	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Civil engineers	\$30.21	\$31.27	\$1,167	\$1,173	38.6	\$60,697	\$60,973	2,009
Electrical and electronics engineers	45.87	49.22	2,088	1,969	45.5	108,564	102,376	2,367
Industrial engineers, including health and safety	42.06	36.31	1,690	1,452	40.2	87,860	75,527	2,089
Industrial engineers	31.52	27.95	1,269	1,118	40.3	66,001	58,144	2,094
Mechanical engineers	35.66	30.56	1,448	1,269	40.6	74,231	66,000	2,082
Drafters	22.96	21.00	892	873	38.8	46,380	45,390	2,020
Engineering technicians, except drafters	26.72	25.79	1,063	1,032	39.8	55,301	53,643	2,070
Electrical and electronic engineering technicians	29.18	31.13	1,167	1,245	40.0	60,696	64,746	2,080
Life, physical, and social science occupations	32.15	23.22	1,309	860	40.7	68,061	44,699	2,117
Physical scientists	34.94	26.61	1,445	1,154	41.3	75,118	60,008	2,150
Chemists and materials scientists	28.00	26.44	1,214	1,152	43.3	63,103	59,893	2,253
Chemists	28.00	26.44	1,214	1,152	43.3	63,103	59,893	2,253
Miscellaneous life, physical, and social science technicians	24.70	21.00	983	840	39.8	51,136	43,680	2,070
Community and social services occupations	19.02	17.88	748	692	39.3	38,123	35,589	2,004
Counselors	21.62	18.89	873	792	40.4	43,166	40,236	1,997
Educational, vocational, and school counselors ..	26.46	24.52	1,022	981	38.6	47,616	48,427	1,799
Rehabilitation counselors ..	21.93	22.28	941	833	42.9	48,938	43,290	2,232
Social workers	17.89	17.75	697	697	39.0	35,793	35,472	2,001
Child, family, and school social workers	18.37	18.70	716	711	39.0	36,288	36,992	1,975
Medical and public health social workers	16.93	16.60	674	664	39.8	35,052	34,528	2,070
Miscellaneous community and social service specialists	17.16	17.59	662	670	38.6	34,401	34,856	2,005
Probation officers and correctional treatment specialists	17.10	17.92	668	717	39.1	34,758	37,265	2,033

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Social and human service assistants	\$16.45	\$15.00	\$643	\$600	39.1	\$33,457	\$31,200	2,034
Legal occupations	36.62	30.35	1,441	1,154	39.3	74,919	60,002	2,046
Lawyers	48.70	51.28	1,912	2,038	39.3	99,434	106,000	2,042
Paralegals and legal assistants	21.75	22.36	856	894	39.4	44,537	46,500	2,048
Education, training, and library occupations	29.12	29.48	1,106	1,124	38.0	43,282	43,963	1,487
Postsecondary teachers	43.94	37.30	1,721	1,430	39.2	71,315	58,258	1,623
Math and computer teachers, postsecondary	38.30	38.06	1,424	1,416	37.2	55,729	55,525	1,455
Mathematical science teachers, postsecondary	38.64	38.06	1,434	1,416	37.1	55,787	55,525	1,444
Arts, communications, and humanities teachers, postsecondary	34.52	34.56	1,374	1,383	39.8	58,440	55,216	1,693
Miscellaneous postsecondary teachers	26.62	23.08	1,018	950	38.2	46,500	44,969	1,747
Vocational education teachers, postsecondary	19.40	15.93	794	717	40.9	39,710	37,272	2,047
Primary, secondary, and special education school teachers	31.05	31.07	1,171	1,186	37.7	44,485	45,452	1,433
Preschool and kindergarten teachers	28.68	33.39	1,069	1,244	37.3	39,786	46,023	1,387
Kindergarten teachers, except special education	32.35	35.54	1,200	1,244	37.1	44,541	46,023	1,377
Elementary and middle school teachers	30.91	30.71	1,171	1,165	37.9	44,240	44,220	1,431
Elementary school teachers, except special education	30.98	30.47	1,170	1,145	37.8	44,365	44,220	1,432
Middle school teachers, except special and vocational education	30.75	31.19	1,173	1,189	38.1	43,917	44,398	1,428
Secondary school teachers	31.56	31.71	1,181	1,215	37.4	45,012	45,514	1,426

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Secondary school teachers, except special and vocational education	\$31.25	\$31.71	\$1,168	\$1,198	37.4	\$44,532	\$45,452	1,425
Special education teachers	31.14	29.63	1,188	1,142	38.2	46,653	45,936	1,498
Special education teachers, preschool, kindergarten, and elementary school	31.64	30.71	1,211	1,198	38.3	48,083	47,621	1,519
Other teachers and instructors	28.20	30.03	1,090	1,201	38.6	44,957	44,450	1,594
Library technicians	15.61	15.98	588	562	37.7	26,144	22,533	1,675
Instructional coordinators	37.65	34.69	1,418	1,214	37.7	62,435	55,243	1,658
Teacher assistants	10.76	10.17	404	387	37.6	15,337	14,412	1,425
Arts, design, entertainment, sports, and media occupations	21.11	19.64	848	779	40.1	43,990	40,851	2,084
Designers	20.15	17.31	819	673	40.7	42,608	35,000	2,114
Graphic designers	18.04	16.83	722	673	40.0	37,524	35,000	2,080
Writers and editors	27.82	27.84	1,062	1,024	38.2	55,231	53,248	1,985
Healthcare practitioner and technical occupations	26.98	23.33	1,062	917	39.4	54,602	46,800	2,024
Dietitians and nutritionists	23.44	25.53	919	1,021	39.2	47,807	53,111	2,040
Pharmacists	54.60	53.81	2,180	2,152	39.9	113,335	111,925	2,076
Physicians and surgeons	120.35	117.80	4,725	4,712	39.3	245,719	245,024	2,042
Registered nurses	29.12	27.10	1,141	1,054	39.2	59,131	54,825	2,030
Therapists	25.90	25.27	1,009	1,011	39.0	49,930	45,695	1,928
Physical therapists	32.33	34.88	1,269	1,381	39.2	65,968	71,802	2,040
Respiratory therapists	23.85	23.78	951	951	39.9	49,459	49,467	2,074
Clinical laboratory technologists and technicians	22.36	23.00	879	909	39.3	45,716	47,258	2,044
Medical and clinical laboratory technologists	24.48	23.84	979	953	40.0	50,916	49,579	2,080
Medical and clinical laboratory technicians ..	19.94	19.77	769	712	38.6	39,979	37,009	2,005
Diagnostic related technologists and technicians	23.51	23.65	938	946	39.9	48,789	49,192	2,075

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Radiologic technologists and technicians	\$23.86	\$24.09	\$953	\$974	39.9	\$49,553	\$50,669	2,077
Health diagnosing and treating practitioner support technicians	15.30	13.72	606	543	39.6	31,533	28,215	2,061
Pharmacy technicians	14.63	13.57	577	543	39.5	30,023	28,215	2,052
Surgical technologists	17.90	17.55	714	696	39.9	37,136	36,171	2,074
Licensed practical and licensed vocational nurses	17.21	17.00	681	680	39.6	34,093	33,592	1,982
Medical records and health information technicians ...	13.86	12.66	554	506	40.0	28,829	26,333	2,080
Occupational health and safety specialists and technicians	32.01	31.80	1,277	1,272	39.9	66,410	66,144	2,075
Occupational health and safety specialists	33.07	35.84	1,318	1,433	39.9	68,521	74,537	2,072
Healthcare support occupations	11.34	10.57	445	413	39.2	22,996	21,320	2,027
Nursing, psychiatric, and home health aides	9.93	9.75	388	379	39.0	20,009	19,452	2,014
Home health aides	9.82	9.30	383	360	39.1	19,935	18,741	2,031
Nursing aides, orderlies, and attendants	9.91	9.75	386	379	39.0	19,934	19,452	2,011
Miscellaneous healthcare support occupations	13.06	13.06	517	522	39.6	26,847	27,169	2,056
Medical assistants	12.91	11.75	509	460	39.4	26,465	23,920	2,049
Medical equipment preparers	13.26	13.50	527	540	39.8	27,409	28,080	2,067
Medical transcriptionists ...	13.34	13.30	533	532	40.0	27,739	27,664	2,080
Protective service occupations	14.31	12.55	587	508	41.1	30,524	26,437	2,134
First-line supervisors/managers, law enforcement workers	20.78	20.07	831	817	40.0	43,222	42,501	2,080
First-line supervisors/managers of correctional officers	15.65	14.16	626	567	40.0	32,565	29,459	2,081

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations								
–Continued								
First-line								
supervisors/managers of police and detectives	\$25.73	\$26.12	\$1,029	\$1,047	40.0	\$53,528	\$54,434	2,080
First-line								
supervisors/managers of fire fighting and prevention workers	21.28	19.48	1,098	1,167	51.6	57,103	60,660	2,684
Fire fighters	11.87	11.92	586	607	49.3	30,465	31,584	2,566
Bailiffs, correctional officers, and jailers	12.26	10.58	493	430	40.2	25,613	22,360	2,090
Correctional officers and jailers	12.15	10.58	488	423	40.2	25,396	22,006	2,090
Police officers	18.25	18.38	740	755	40.5	38,462	39,270	2,108
Police and sheriff's patrol officers	18.25	18.38	740	755	40.5	38,462	39,270	2,108
Security guards and gaming surveillance officers	10.69	9.81	425	395	39.7	22,094	20,530	2,067
Security guards	10.54	9.65	419	387	39.7	21,775	20,134	2,066
Miscellaneous protective service workers	11.36	10.69	438	427	38.5	21,801	22,227	1,919
Food preparation and serving related occupations	8.82	8.67	331	316	37.6	16,384	15,080	1,858
First-line								
supervisors/managers, food preparation and serving workers	13.38	12.75	550	510	41.1	25,825	22,880	1,930
First-line								
supervisors/managers of food preparation and serving workers	13.02	12.75	536	510	41.2	25,042	22,880	1,924
Cooks	9.89	9.75	377	390	38.1	18,703	18,720	1,890
Cooks, fast food	7.94	7.75	281	272	35.3	14,598	14,138	1,838
Cooks, institution and cafeteria	10.13	9.75	390	390	38.5	18,690	20,280	1,845
Cooks, restaurant	11.24	11.25	425	450	37.8	22,091	23,400	1,966
Food preparation workers	11.50	11.75	370	353	32.2	15,206	13,047	1,322
Food service, tipped	5.87	6.01	213	232	36.3	11,067	12,064	1,885
Waiters and waitresses	4.74	5.26	182	204	38.5	9,488	10,608	2,003

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Dining room and cafeteria attendants and bartender helpers	\$9.10	\$9.09	\$348	\$347	38.2	\$17,750	\$18,034	1,950
Fast food and counter workers	8.87	8.24	325	306	36.6	15,466	14,976	1,743
Combined food preparation and serving workers, including fast food	8.59	8.00	320	296	37.3	15,814	15,116	1,842
Counter attendants, cafeteria, food concession, and coffee shop	10.27	10.78	346	349	33.7	14,197	13,573	1,383
Building and grounds cleaning and maintenance occupations	10.60	9.51	421	379	39.7	21,779	19,594	2,054
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.81	14.28	635	571	40.2	32,963	29,700	2,084
First-line supervisors/managers of housekeeping and janitorial workers	15.61	14.28	624	571	40.0	32,371	29,700	2,074
Building cleaning workers	9.98	9.35	396	368	39.6	20,482	19,094	2,052
Janitors and cleaners, except maids and housekeeping cleaners	10.64	9.93	422	397	39.7	21,769	20,652	2,046
Maids and housekeeping cleaners	9.06	8.69	359	347	39.6	18,650	18,034	2,059
Grounds maintenance workers	10.80	9.00	430	360	39.8	22,111	18,229	2,048
Landscaping and groundskeeping workers	10.57	8.75	422	350	39.9	21,678	18,200	2,051
Personal care and service occupations	9.22	7.75	368	310	39.9	19,054	16,120	2,066

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
First-line supervisors/managers of gaming workers	\$15.62	\$13.68	\$635	\$547	40.7	\$33,031	\$28,454	2,114
Gaming supervisors	19.43	17.65	805	750	41.4	41,864	38,984	2,155
Gaming services workers	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Gaming dealers	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Personal and home care aides	9.52	9.55	419	392	44.0	21,780	20,384	2,287
Recreation and fitness workers	13.17	14.04	519	527	39.4	26,983	27,378	2,049
Recreation workers	13.10	14.60	518	566	39.6	26,950	29,408	2,057
Sales and related occupations	17.64	13.25	711	538	40.3	36,993	28,001	2,097
First-line supervisors/managers, sales workers	17.92	17.15	748	694	41.7	38,908	36,100	2,171
First-line supervisors/managers of retail sales workers ..	16.95	15.14	712	660	42.0	37,005	34,320	2,183
First-line supervisors/managers of non-retail sales workers	25.32	21.00	1,013	840	40.0	52,675	43,670	2,080
Retail sales workers	11.73	10.71	466	424	39.7	24,240	22,048	2,066
Cashiers, all workers	10.38	9.75	411	384	39.6	21,379	19,968	2,059
Cashiers	9.64	8.59	381	340	39.5	19,817	17,682	2,055
Counter and rental clerks and parts salespersons ..	13.34	13.00	534	485	40.0	27,766	25,210	2,082
Parts salespersons	13.95	14.08	563	592	40.4	29,289	30,772	2,100
Retail salespersons	12.57	10.76	500	420	39.8	25,998	21,840	2,069
Insurance sales agents	27.78	25.65	1,105	1,026	39.8	57,439	53,344	2,068
Sales representatives, wholesale and manufacturing	27.61	23.61	1,134	944	41.1	58,963	49,098	2,136
Sales representatives, wholesale and manufacturing, technical and scientific products	30.94	29.30	1,318	1,172	42.6	68,536	60,950	2,215

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$25.93	\$23.37	\$1,046	\$935	40.3	\$54,386	\$48,614	2,098
Miscellaneous sales and related workers	15.97	11.00	639	440	40.0	33,209	22,880	2,080
Office and administrative support occupations	14.55	13.55	579	539	39.8	29,744	27,912	2,044
First-line supervisors/managers of office and administrative support workers	19.16	19.07	771	771	40.2	40,104	40,086	2,093
Switchboard operators, including answering service	11.42	9.62	456	385	40.0	23,731	20,008	2,079
Financial clerks	14.15	13.87	560	544	39.6	28,983	28,288	2,048
Bill and account collectors Billing and posting clerks and machine operators	11.75	11.71	466	468	39.6	24,220	24,346	2,062
Bookkeeping, accounting, and auditing clerks	13.73	13.87	545	536	39.7	28,344	27,872	2,064
Payroll and timekeeping clerks	15.91	15.50	628	613	39.5	32,351	31,545	2,033
Procurement clerks	17.00	17.18	669	686	39.3	34,389	34,965	2,023
Tellers	13.43	11.78	537	471	40.0	27,926	24,502	2,080
Court, municipal, and license clerks	11.73	11.41	465	456	39.6	24,160	23,712	2,059
Customer service representatives	14.26	13.53	566	536	39.7	29,445	27,893	2,065
Eligibility interviewers, government programs	14.79	13.85	591	553	40.0	30,755	28,764	2,079
File clerks	17.38	15.90	690	621	39.7	35,871	32,282	2,064
Interviewers, except eligibility and loan	17.86	12.01	714	480	40.0	37,147	24,981	2,080
Loan interviewers and clerks	14.13	13.34	561	528	39.7	29,181	27,435	2,065
New accounts clerks	15.44	15.66	616	626	39.9	32,036	32,564	2,074
Order clerks	12.82	12.06	513	482	40.0	26,670	25,083	2,080
	13.10	12.50	520	488	39.7	27,057	25,350	2,066

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Human resources assistants, except payroll and timekeeping	\$14.56	\$14.95	\$556	\$525	38.2	\$28,561	\$27,284	1,961
Receptionists and information clerks	12.58	11.65	503	466	39.9	26,081	24,170	2,072
Dispatchers	15.11	14.79	630	587	41.7	32,395	29,120	2,144
Police, fire, and ambulance dispatchers	13.84	13.38	557	533	40.2	28,953	27,708	2,091
Dispatchers, except police, fire, and ambulance	15.72	15.71	667	628	42.4	34,101	32,677	2,170
Meter readers, utilities	16.84	16.51	642	659	38.1	33,361	34,278	1,981
Production, planning, and expediting clerks	17.77	16.50	707	660	39.8	36,757	34,320	2,068
Shipping, receiving, and traffic clerks	13.62	12.50	544	500	39.9	28,244	26,000	2,074
Stock clerks and order fillers	11.33	11.75	450	456	39.7	23,363	23,712	2,063
Secretaries and administrative assistants	16.75	15.13	667	605	39.8	34,365	31,479	2,051
Executive secretaries and administrative assistants	20.65	20.50	823	813	39.8	42,724	42,251	2,069
Legal secretaries	21.62	21.95	857	878	39.6	44,542	45,646	2,060
Medical secretaries	14.09	14.33	561	573	39.8	29,135	29,806	2,068
Secretaries, except legal, medical, and executive	14.30	13.00	569	518	39.8	28,944	26,576	2,024
Data entry and information processing workers	13.45	13.55	537	542	39.9	27,938	28,184	2,077
Data entry keyers	13.06	13.47	522	539	40.0	27,155	28,016	2,080
Insurance claims and policy processing clerks	17.51	16.95	677	688	38.6	35,180	35,797	2,009
Mail clerks and mail machine operators, except postal service	12.78	11.20	511	448	40.0	26,576	23,296	2,080
Office clerks, general	12.74	12.50	506	480	39.7	24,598	24,960	1,931
Construction and extraction occupations	16.51	15.00	656	600	39.7	33,877	30,722	2,052

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$25.59	\$23.75	\$1,028	\$950	40.2	\$52,960	\$48,303	2,070
Carpenters	17.70	16.21	699	648	39.5	36,330	33,721	2,052
Construction laborers	13.05	11.51	522	460	40.0	26,941	23,442	2,064
Construction equipment operators	14.13	13.25	565	530	40.0	28,925	26,853	2,046
Operating engineers and other construction equipment operators	14.56	14.32	583	573	40.0	29,964	29,120	2,057
Electricians	18.11	17.00	724	680	40.0	37,670	35,360	2,080
Painters and paperhangers	14.97	13.91	599	556	40.0	31,144	28,933	2,080
Painters, construction and maintenance	14.97	13.91	599	556	40.0	31,144	28,933	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	19.99	19.75	777	790	38.9	40,413	41,080	2,021
Plumbers, pipefitters, and steamfitters	19.99	19.75	777	790	38.9	40,413	41,080	2,021
Sheet metal workers	15.10	16.25	604	650	40.0	31,404	33,800	2,080
Helpers, construction trades ..	12.32	12.21	486	488	39.4	24,754	25,388	2,009
Construction and building inspectors	21.58	21.28	857	851	39.7	44,573	44,269	2,065
Highway maintenance workers	12.97	12.88	511	503	39.4	26,565	26,150	2,048
Installation, maintenance, and repair occupations	19.42	18.50	778	744	40.1	40,387	38,438	2,079
First-line supervisors/managers of mechanics, installers, and repairers	21.97	19.44	907	800	41.3	47,148	41,601	2,146
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.94	14.92	797	597	39.9	41,420	31,034	2,077
Electrical and electronics repairers, commercial and industrial equipment	25.22	23.19	1,009	928	40.0	52,448	48,235	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Aircraft mechanics and service technicians	\$33.44	\$36.12	\$1,332	\$1,445	39.8	\$69,283	\$75,130	2,072
Automotive technicians and repairers	19.19	18.00	768	720	40.0	39,931	37,440	2,081
Automotive service technicians and mechanics	19.19	19.23	785	800	40.9	40,798	41,600	2,126
Bus and truck mechanics and diesel engine specialists ...	18.77	17.68	751	707	40.0	38,968	36,770	2,076
Mobile heavy equipment mechanics, except engines	21.03	22.11	837	884	39.8	43,519	45,989	2,069
Control and valve installers and repairers	26.78	28.47	1,050	1,139	39.2	54,611	59,218	2,039
Control and valve installers and repairers, except mechanical door	26.78	28.47	1,050	1,139	39.2	54,611	59,218	2,039
Heating, air conditioning, and refrigeration mechanics and installers	17.35	18.00	694	720	40.0	35,533	35,520	2,048
Industrial machinery installation, repair, and maintenance workers	19.25	19.19	769	764	40.0	39,934	39,728	2,075
Industrial machinery mechanics	23.97	23.18	959	927	40.0	49,858	48,214	2,080
Maintenance and repair workers, general	16.59	16.14	663	646	39.9	34,307	33,571	2,068
Maintenance workers, machinery	17.19	16.78	688	671	40.0	35,795	34,898	2,082
Line installers and repairers ...	26.37	26.74	1,055	1,070	40.0	54,849	55,619	2,080
Electrical power-line installers and repairers	27.00	30.19	1,080	1,208	40.0	56,167	62,795	2,080
Telecommunications line installers and repairers	25.84	26.74	1,033	1,070	40.0	53,742	55,619	2,080
Miscellaneous installation, maintenance, and repair workers	16.42	16.00	656	640	40.0	33,942	33,280	2,067
Helpers--installation, maintenance, and repair workers	12.60	13.00	504	520	40.0	25,637	26,000	2,034

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$15.58	\$14.60	\$617	\$580	39.6	\$32,031	\$30,160	2,056
First-line supervisors/managers of production and operating workers	22.39	22.41	900	865	40.2	46,707	45,001	2,086
Electrical, electronics, and electromechanical assemblers	13.19	12.97	528	519	40.0	27,446	26,978	2,080
Electrical and electronic equipment assemblers ..	11.65	11.59	466	463	40.0	24,240	24,099	2,080
Miscellaneous assemblers and fabricators	16.02	14.59	640	584	39.9	33,204	30,347	2,073
Team assemblers	15.55	12.45	622	498	40.0	32,349	25,896	2,080
Butchers and other meat, poultry, and fish processing workers	10.03	9.75	392	385	39.0	20,360	20,020	2,029
Butchers and meat cutters ..	14.11	13.65	550	499	39.0	28,622	25,935	2,028
Meat, poultry, and fish cutters and trimmers	9.17	8.40	358	336	39.0	18,603	17,472	2,029
Miscellaneous food processing workers	15.74	15.59	613	661	38.9	31,868	34,382	2,025
Food batchmakers	16.04	16.62	622	665	38.8	32,355	34,570	2,017
Forming machine setters, operators, and tenders, metal and plastic	15.93	16.79	637	672	40.0	33,132	34,923	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	15.22	15.75	588	600	38.7	30,592	31,200	2,010
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	17.64	598	690	38.4	31,082	35,880	1,994
Machinists	20.64	20.00	825	800	40.0	42,880	41,600	2,078
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	12.72	535	509	39.6	27,812	26,458	2,057
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	12.72	535	509	39.6	27,812	26,458	2,057

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Multiple machine tool setters, operators, and tenders, metal and plastic	\$16.34	\$16.00	\$654	\$640	40.0	\$33,996	\$33,280	2,080
Tool and die makers	22.99	21.88	903	875	39.3	46,931	45,510	2,042
Welding, soldering, and brazing workers	16.00	15.62	625	625	39.0	32,486	32,481	2,031
Welders, cutters, solderers, and brazers	15.33	14.38	598	575	39.0	31,112	29,902	2,030
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	18.58	712	743	39.1	37,029	38,646	2,033
Miscellaneous metalworkers and plastic workers	13.94	14.50	550	600	39.5	28,576	31,200	2,050
Laundry and dry-cleaning workers	9.02	8.50	354	340	39.3	18,411	17,680	2,042
Sewing machine operators	12.10	10.80	474	413	39.2	24,068	21,466	1,990
Textile machine setters, operators, and tenders	13.64	14.68	548	587	40.2	28,511	30,534	2,091
Miscellaneous textile, apparel, and furnishings workers	14.46	12.90	578	516	40.0	30,080	26,832	2,080
Woodworking machine setters, operators, and tenders	13.10	13.50	511	540	39.0	26,352	27,000	2,012
Sawing machine setters, operators, and tenders, wood	12.19	11.20	481	448	39.4	24,671	23,288	2,024
Woodworking machine setters, operators, and tenders, except sawing	14.48	14.43	555	577	38.3	28,862	30,004	1,993
Water and liquid waste treatment plant and system operators	17.95	18.19	715	728	39.8	37,183	37,835	2,071
Miscellaneous plant and system operators	24.46	24.96	977	1,039	39.9	50,787	54,038	2,076
Chemical processing machine setters, operators, and tenders	15.05	12.84	602	514	40.0	31,309	26,705	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Crushing, grinding, polishing, mixing, and blending workers	\$15.80	\$15.50	\$632	\$620	40.0	\$32,866	\$32,240	2,080
Mixing and blending machine setters, operators, and tenders ..	18.05	18.00	722	720	40.0	37,540	37,440	2,080
Cutting workers	15.26	18.32	603	733	39.5	31,378	38,106	2,056
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	15.55	16.97	616	679	39.6	32,028	35,298	2,060
Inspectors, testers, sorters, samplers, and weighers	14.93	15.45	600	618	40.2	31,182	32,136	2,089
Packaging and filling machine operators and tenders	20.47	25.44	815	1,018	39.8	42,355	52,915	2,069
Painting workers	14.76	13.47	559	480	37.9	29,068	24,960	1,969
Coating, painting, and spraying machine setters, operators, and tenders	14.47	12.75	545	448	37.7	28,333	23,296	1,958
Miscellaneous production workers	13.77	13.26	544	530	39.5	28,282	27,581	2,053
Paper goods machine setters, operators, and tenders	16.07	16.00	611	560	38.0	31,776	29,120	1,977
Helpers--production workers	12.52	11.99	500	480	39.9	25,890	24,939	2,068
Transportation and material moving occupations	15.87	14.00	640	553	40.3	32,531	28,122	2,050
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.58	22.69	944	998	41.8	49,113	51,915	2,175
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.96	13.77	573	551	41.1	29,812	28,644	2,136

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Aircraft pilots and flight engineers	\$122.63	\$115.78	\$3,329	\$1,889	27.1	\$173,112	\$98,228	1,412
Airline pilots, copilots, and flight engineers	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Bus drivers	14.20	15.69	437	377	30.8	18,704	13,650	1,317
Bus drivers, school	12.59	12.84	320	257	25.4	12,420	9,502	987
Driver/sales workers and truck drivers	16.17	15.00	702	656	43.4	36,211	33,800	2,240
Driver/sales workers	14.75	16.40	617	656	41.8	32,060	34,112	2,173
Truck drivers, heavy and tractor-trailer	16.43	15.00	755	700	46.0	38,718	36,400	2,357
Truck drivers, light or delivery services	16.03	14.28	642	590	40.0	33,384	30,659	2,082
Crane and tower operators	22.78	17.96	911	718	40.0	47,375	37,357	2,080
Industrial truck and tractor operators	13.48	13.50	538	528	39.9	27,972	27,456	2,075
Laborers and material movers, hand	11.89	11.33	473	452	39.8	24,546	23,504	2,065
Laborers and freight, stock, and material movers, hand	11.67	11.00	465	440	39.8	24,109	22,880	2,065
Machine feeders and offbearers	10.94	9.45	430	321	39.3	22,381	16,713	2,046
Packers and packagers, hand	11.71	11.23	468	449	40.0	24,297	23,367	2,075
Refuse and recyclable material collectors	11.48	10.66	459	427	40.0	23,868	22,179	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.56	\$15.00	\$742	\$596	40.0	\$38,439	\$30,950	2,071
Management occupations	42.33	39.09	1,746	1,635	41.2	90,770	84,999	2,144
General and operations managers	40.88	32.96	1,827	1,425	44.7	94,926	74,100	2,322
Marketing and sales managers	35.12	31.25	1,429	1,250	40.7	74,284	65,000	2,115
Marketing managers	38.92	31.25	1,606	1,250	41.3	83,508	65,000	2,146
Computer and information systems managers	47.78	41.35	1,911	1,654	40.0	99,380	86,000	2,080
Financial managers	41.28	30.31	1,734	1,183	42.0	90,190	61,506	2,185
Human resources managers ...	45.97	42.35	1,840	1,694	40.0	95,670	88,084	2,081
Industrial production managers	44.77	45.20	1,799	1,808	40.2	93,492	94,012	2,088
Transportation, storage, and distribution managers	39.45	30.07	1,652	1,203	41.9	85,890	62,546	2,177
Construction managers	34.22	33.75	1,423	1,350	41.6	74,008	70,200	2,163
Education administrators	23.69	25.26	928	1,010	39.2	48,058	52,532	2,029
Education administrators, postsecondary	28.76	26.55	1,111	1,062	38.6	57,363	55,214	1,995
Engineering managers	61.23	70.22	2,473	2,809	40.4	128,528	146,056	2,099
Medical and health services managers	41.08	41.65	1,643	1,666	40.0	85,441	86,632	2,080
Business and financial operations occupations	28.10	25.86	1,132	1,037	40.3	58,845	53,914	2,094
Buyers and purchasing agents	27.62	24.89	1,108	996	40.1	57,625	51,769	2,086
Purchasing agents, except wholesale, retail, and farm products	26.11	24.89	1,042	996	39.9	54,205	51,769	2,076
Claims adjusters, appraisers, examiners, and investigators	31.28	29.30	1,236	1,172	39.5	64,268	60,946	2,054
Claims adjusters, examiners, and investigators	32.24	29.43	1,272	1,172	39.5	66,145	60,946	2,052
Cost estimators	24.20	20.19	998	889	41.2	51,891	46,210	2,144
Human resources, training, and labor relations specialists	23.92	22.52	953	901	39.8	49,532	46,844	2,071
Employment, recruitment, and placement specialists	23.71	20.67	958	827	40.4	49,806	43,000	2,101
Training and development specialists	20.96	18.18	836	727	39.9	43,449	37,804	2,073

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations								
–Continued								
Management analysts	\$36.91	\$32.62	\$1,468	\$1,305	39.8	\$76,317	\$67,852	2,068
Accountants and auditors	23.95	21.38	960	830	40.1	49,876	43,152	2,082
Credit analysts	32.72	31.55	1,309	1,262	40.0	68,061	65,622	2,080
Financial analysts and advisors	28.08	26.22	1,139	1,049	40.6	59,238	54,540	2,109
Financial analysts	29.38	26.22	1,164	1,049	39.6	60,534	54,540	2,061
Insurance underwriters	28.10	26.66	1,124	1,066	40.0	58,446	55,453	2,080
Loan counselors and officers	29.59	27.43	1,183	1,097	40.0	61,540	57,054	2,080
Loan officers	32.35	32.91	1,294	1,317	40.0	67,288	68,459	2,080
Computer and mathematical science occupations								
Computer programmers	33.37	31.44	1,340	1,276	40.2	69,681	66,331	2,088
Computer software engineers	31.82	31.25	1,262	1,250	39.6	65,599	65,000	2,061
Computer software engineers, applications	40.52	38.46	1,637	1,577	40.4	85,130	82,000	2,101
Computer software engineers, systems software	37.92	35.82	1,530	1,464	40.3	79,553	76,153	2,098
Computer support specialists	47.57	50.00	1,929	1,978	40.6	100,311	102,866	2,109
Computer systems analysts	19.68	19.08	785	763	39.9	40,821	39,676	2,074
Computer systems analysts	33.26	31.01	1,330	1,240	40.0	69,179	64,501	2,080
Network and computer systems administrators	31.82	30.57	1,290	1,273	40.5	67,067	66,217	2,108
Network systems and data communications analysts	32.65	33.65	1,319	1,346	40.4	68,562	70,000	2,100
Architecture and engineering occupations								
Engineers	36.58	32.01	1,478	1,260	40.4	76,756	65,520	2,099
Aerospace engineers	42.90	37.93	1,753	1,517	40.9	90,948	78,894	2,120
Electrical and electronics engineers	55.66	54.53	2,226	2,181	40.0	115,768	113,420	2,080
Industrial engineers, including health and safety	45.87	49.22	2,088	1,969	45.5	108,564	102,376	2,367
Industrial engineers	42.06	36.31	1,690	1,452	40.2	87,860	75,527	2,089
Mechanical engineers	31.52	27.95	1,269	1,118	40.3	66,001	58,144	2,094
Drafters	35.66	30.56	1,448	1,269	40.6	74,231	66,000	2,082
Engineering technicians, except drafters	22.69	20.91	879	837	38.7	45,708	43,499	2,014
Engineering technicians, except drafters	27.93	30.59	1,117	1,224	40.0	58,088	63,627	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Electrical and electronic engineering technicians	\$29.18	\$31.13	\$1,167	\$1,245	40.0	\$60,696	\$64,746	2,080
Life, physical, and social science occupations	38.28	26.75	1,578	1,092	41.2	82,041	56,805	2,143
Physical scientists	37.22	27.03	1,548	1,206	41.6	80,505	62,721	2,163
Community and social services occupations	17.13	16.20	678	640	39.6	35,224	33,280	2,056
Counselors	15.70	14.42	647	577	41.2	33,487	30,000	2,132
Social workers	17.26	16.60	673	664	39.0	34,988	34,528	2,027
Child, family, and school social workers	15.72	13.94	617	558	39.2	32,084	28,999	2,041
Miscellaneous community and social service specialists	15.37	15.00	595	600	38.7	30,960	31,200	2,015
Legal occupations	38.15	33.31	1,504	1,249	39.4	78,203	64,955	2,050
Lawyers	54.21	53.13	2,139	2,115	39.4	111,203	110,001	2,051
Paralegals and legal assistants	21.75	22.36	856	894	39.4	44,537	46,500	2,048
Education, training, and library occupations	24.34	21.41	932	749	38.3	37,622	33,650	1,546
Postsecondary teachers	29.09	27.96	1,175	1,118	40.4	51,999	50,500	1,788
Arts, communications, and humanities teachers, postsecondary	33.62	34.56	1,339	1,383	39.8	54,291	53,920	1,615
Miscellaneous postsecondary teachers	22.68	16.00	910	720	40.1	41,584	37,272	1,834
Primary, secondary, and special education school teachers	22.17	21.41	823	749	37.1	31,434	31,099	1,418
Elementary and middle school teachers	24.05	22.05	897	841	37.3	33,441	31,099	1,390
Elementary school teachers, except special education	24.90	24.25	933	911	37.5	35,035	33,700	1,407
Secondary school teachers	19.48	21.41	710	749	36.5	28,844	32,462	1,481

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Secondary school teachers, except special and vocational education	\$19.48	\$21.41	\$710	\$749	36.5	\$28,844	\$32,462	1,481
Arts, design, entertainment, sports, and media occupations	20.70	18.56	835	771	40.3	43,398	40,082	2,096
Designers	20.15	17.31	819	673	40.7	42,608	35,000	2,114
Graphic designers	18.04	16.83	722	673	40.0	37,524	35,000	2,080
Writers and editors	27.78	28.14	1,048	998	37.7	54,489	51,873	1,962
Healthcare practitioner and technical occupations	28.28	24.50	1,114	958	39.4	57,909	49,835	2,048
Pharmacists	55.09	54.85	2,203	2,194	40.0	114,579	114,088	2,080
Physicians and surgeons	121.84	78.62	4,758	3,200	39.0	247,414	166,400	2,031
Registered nurses	29.91	27.77	1,169	1,083	39.1	60,805	56,291	2,033
Therapists	21.73	21.17	865	847	39.8	45,000	44,034	2,071
Respiratory therapists	22.31	23.53	892	941	40.0	46,408	48,944	2,080
Clinical laboratory technologists and technicians	22.86	22.05	895	882	39.2	46,564	45,864	2,037
Medical and clinical laboratory technologists	24.67	24.58	987	983	40.0	51,313	51,126	2,080
Medical and clinical laboratory technicians ..	21.06	19.77	809	714	38.4	42,056	37,107	1,997
Diagnostic related technologists and technicians	24.16	24.65	966	986	40.0	50,247	51,272	2,080
Radiologic technologists and technicians	24.63	24.95	985	998	40.0	51,234	51,896	2,080
Health diagnosing and treating practitioner support technicians	16.20	15.77	644	605	39.8	33,492	31,457	2,067
Surgical technologists	17.98	17.63	717	705	39.9	37,291	36,675	2,074
Licensed practical and licensed vocational nurses	17.39	17.30	691	691	39.7	35,923	35,930	2,066
Medical records and health information technicians ...	11.24	10.00	449	400	40.0	23,374	20,800	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Occupational health and safety specialists and technicians	\$32.97	\$32.78	\$1,319	\$1,311	40.0	\$68,576	\$68,182	2,080
Occupational health and safety specialists	34.70	35.84	1,388	1,433	40.0	72,179	74,537	2,080
Healthcare support occupations	11.49	10.62	450	420	39.2	23,384	21,840	2,036
Nursing, psychiatric, and home health aides	9.86	9.79	383	376	38.9	19,934	19,564	2,021
Nursing aides, orderlies, and attendants	9.90	9.79	384	378	38.8	19,993	19,656	2,019
Miscellaneous healthcare support occupations	13.32	13.75	527	538	39.5	27,357	28,039	2,053
Medical assistants	12.92	11.75	509	460	39.4	26,469	23,920	2,049
Protective service occupations	11.08	10.00	442	400	39.9	22,993	20,800	2,074
Security guards and gaming surveillance officers	10.65	9.77	424	391	39.8	22,024	20,357	2,068
Security guards	10.49	9.58	417	383	39.8	21,686	19,931	2,068
Food preparation and serving related occupations	8.34	8.40	318	300	38.1	16,486	15,496	1,976
First-line supervisors/managers, food preparation and serving workers	13.30	12.87	570	515	42.9	29,649	26,770	2,229
First-line supervisors/managers of food preparation and serving workers	12.72	12.87	548	515	43.1	28,486	26,770	2,240
Cooks	9.62	9.75	373	390	38.8	19,391	20,280	2,015
Cooks, fast food	7.94	7.75	281	272	35.3	14,598	14,138	1,838
Cooks, restaurant	11.24	11.25	425	450	37.8	22,091	23,400	1,966
Food service, tipped	5.86	6.01	213	232	36.3	11,071	12,064	1,890
Waiters and waitresses	4.74	5.26	182	204	38.5	9,488	10,608	2,003
Dining room and cafeteria attendants and bartender helpers	9.09	8.94	351	356	38.6	18,226	18,512	2,005

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Fast food and counter workers	\$8.54	\$8.00	\$328	\$300	38.4	\$16,887	\$15,600	1,977
Combined food preparation and serving workers, including fast food	8.51	7.98	325	300	38.2	16,743	15,600	1,969
Building and grounds cleaning and maintenance occupations	10.54	9.42	418	374	39.7	21,744	19,469	2,063
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.70	14.28	632	571	40.2	32,856	29,700	2,092
First-line supervisors/managers of housekeeping and janitorial workers	15.44	14.28	617	571	40.0	32,106	29,700	2,080
Building cleaning workers	9.98	9.15	395	364	39.6	20,534	18,949	2,058
Janitors and cleaners, except maids and housekeeping cleaners	11.08	11.05	438	437	39.6	22,794	22,734	2,057
Maids and housekeeping cleaners	9.04	8.69	358	347	39.6	18,621	18,034	2,059
Grounds maintenance workers	10.14	8.75	406	350	40.0	21,021	18,200	2,072
Landscaping and groundskeeping workers	10.10	8.75	404	350	40.0	20,927	18,200	2,072
Personal care and service occupations	9.16	7.75	366	310	39.9	18,926	16,120	2,066
First-line supervisors/managers of gaming workers	15.62	13.68	635	547	40.7	33,031	28,454	2,114
Gaming supervisors	19.43	17.65	805	750	41.4	41,864	38,984	2,155
Gaming services workers	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Gaming dealers	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Personal and home care aides	9.49	9.55	419	382	44.1	21,771	19,864	2,294

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$17.69	\$13.29	\$713	\$540	40.3	\$37,095	\$28,080	2,097
First-line supervisors/managers, sales workers	17.95	17.15	750	694	41.8	38,981	36,100	2,172
First-line supervisors/managers of retail sales workers ..	16.97	15.14	713	660	42.0	37,065	34,320	2,185
First-line supervisors/managers of non-retail sales workers	25.32	21.00	1,013	840	40.0	52,675	43,670	2,080
Retail sales workers	11.73	10.63	466	420	39.7	24,241	21,840	2,066
Cashiers, all workers	10.35	9.56	410	374	39.6	21,309	19,448	2,059
Cashiers	9.58	8.55	379	340	39.5	19,683	17,680	2,054
Counter and rental clerks and parts salespersons ..	13.34	13.00	534	485	40.0	27,766	25,210	2,082
Parts salespersons	13.95	14.08	563	592	40.4	29,289	30,772	2,100
Retail salespersons	12.57	10.76	500	420	39.8	25,998	21,840	2,069
Insurance sales agents	27.78	25.65	1,105	1,026	39.8	57,439	53,344	2,068
Sales representatives, wholesale and manufacturing	27.61	23.61	1,134	944	41.1	58,963	49,098	2,136
Sales representatives, wholesale and manufacturing, technical and scientific products	30.94	29.30	1,318	1,172	42.6	68,536	60,950	2,215
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.93	23.37	1,046	935	40.3	54,386	48,614	2,098
Miscellaneous sales and related workers	15.97	11.00	639	440	40.0	33,209	22,880	2,080
Office and administrative support occupations	14.56	13.62	580	540	39.8	30,153	28,080	2,071
First-line supervisors/managers of office and administrative support workers	20.08	20.17	813	824	40.5	42,277	42,848	2,105
Financial clerks	14.11	13.79	559	549	39.6	29,073	28,538	2,061
Bill and account collectors	11.82	11.71	468	468	39.6	24,339	24,346	2,060

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations								
–Continued								
Billing and posting clerks and machine operators	\$13.70	\$13.87	\$544	\$536	39.7	\$28,274	\$27,872	2,063
Bookkeeping, accounting, and auditing clerks	16.01	15.75	634	620	39.6	32,947	32,240	2,059
Payroll and timekeeping clerks	16.77	16.99	666	680	39.7	34,626	35,339	2,065
Procurement clerks	13.09	10.00	523	400	40.0	27,218	20,800	2,080
Tellers	11.73	11.41	465	456	39.6	24,160	23,712	2,059
Customer service representatives	14.63	13.78	585	551	40.0	30,405	28,662	2,079
File clerks	18.02	12.01	721	480	40.0	37,483	24,981	2,080
Interviewers, except eligibility and loan	14.13	13.34	561	528	39.7	29,181	27,435	2,065
Loan interviewers and clerks	15.44	15.66	616	626	39.9	32,036	32,564	2,074
New accounts clerks	12.82	12.06	513	482	40.0	26,670	25,083	2,080
Order clerks	13.11	12.76	521	511	39.7	27,100	26,547	2,067
Human resources assistants, except payroll and timekeeping	14.64	13.20	553	520	37.8	28,701	27,040	1,960
Receptionists and information clerks	12.44	11.62	497	466	39.9	25,828	24,240	2,077
Dispatchers	15.92	15.71	678	634	42.6	34,661	32,677	2,178
Dispatchers, except police, fire, and ambulance	15.92	15.71	678	634	42.6	34,661	32,677	2,178
Production, planning, and expediting clerks	17.77	16.50	707	660	39.8	36,757	34,320	2,068
Shipping, receiving, and traffic clerks	13.63	12.50	544	500	39.9	28,278	26,000	2,074
Stock clerks and order fillers	11.39	11.80	452	460	39.7	23,485	23,920	2,063
Secretaries and administrative assistants	17.65	16.18	704	647	39.9	36,563	33,516	2,072
Executive secretaries and administrative assistants	21.83	21.45	876	856	40.1	45,541	44,512	2,086
Legal secretaries	23.13	23.27	916	916	39.6	47,619	47,617	2,059
Medical secretaries	13.88	14.22	553	565	39.9	28,706	29,390	2,068
Secretaries, except legal, medical, and executive	15.27	14.75	606	590	39.7	31,529	30,680	2,065
Data entry and information processing workers	14.05	13.79	561	552	39.9	29,166	28,683	2,076

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Data entry keyers	\$13.47	\$13.75	\$539	\$550	40.0	\$28,020	\$28,600	2,080
Insurance claims and policy processing clerks	17.51	16.95	677	688	38.6	35,180	35,797	2,009
Mail clerks and mail machine operators, except postal service	12.78	11.20	511	448	40.0	26,576	23,296	2,080
Office clerks, general	12.68	12.00	505	480	39.8	26,264	24,960	2,071
Construction and extraction occupations	16.56	15.25	658	608	39.7	33,945	31,200	2,050
First-line supervisors/managers of construction trades and extraction workers	28.01	24.04	1,128	962	40.3	58,653	49,999	2,094
Carpenters	17.69	16.21	697	648	39.4	36,266	33,721	2,050
Construction laborers	13.18	11.27	527	451	40.0	27,162	23,442	2,061
Construction equipment operators	13.85	12.90	554	516	40.0	28,259	26,830	2,041
Operating engineers and other construction equipment operators	14.22	14.00	569	560	40.0	29,182	28,076	2,052
Electricians	17.85	17.00	714	680	40.0	37,127	35,360	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	21.63	20.78	835	831	38.6	43,399	43,216	2,006
Plumbers, pipefitters, and steamfitters	21.63	20.78	835	831	38.6	43,399	43,216	2,006
Sheet metal workers	15.10	16.25	604	650	40.0	31,404	33,800	2,080
Helpers, construction trades ..	12.17	12.21	480	488	39.4	24,428	25,388	2,007
Installation, maintenance, and repair occupations	19.45	18.26	780	740	40.1	40,541	38,480	2,085
First-line supervisors/managers of mechanics, installers, and repairers	22.31	19.44	924	800	41.4	48,071	41,601	2,155
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.87	14.92	794	597	39.9	41,271	31,034	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations								
–Continued								
Electrical and electronics repairers, commercial and industrial equipment	\$25.21	\$23.19	\$1,008	\$928	40.0	\$52,433	\$48,235	2,080
Aircraft mechanics and service technicians	33.93	41.01	1,357	1,640	40.0	70,582	85,301	2,080
Automotive technicians and repairers	19.25	18.00	772	720	40.1	40,101	37,440	2,083
Automotive service technicians and mechanics	19.27	19.23	790	800	41.0	41,067	41,600	2,131
Bus and truck mechanics and diesel engine specialists ...	18.88	17.68	755	707	40.0	39,261	36,770	2,080
Mobile heavy equipment mechanics, except engines	21.03	22.11	837	884	39.8	43,519	45,989	2,069
Control and valve installers and repairers	27.02	30.43	1,056	1,217	39.1	54,929	63,294	2,033
Control and valve installers and repairers, except mechanical door	27.02	30.43	1,056	1,217	39.1	54,929	63,294	2,033
Heating, air conditioning, and refrigeration mechanics and installers	16.96	16.68	679	667	40.0	35,282	34,694	2,080
Industrial machinery installation, repair, and maintenance workers	19.27	18.50	771	740	40.0	40,069	38,480	2,079
Industrial machinery mechanics	23.97	23.18	959	927	40.0	49,858	48,214	2,080
Maintenance and repair workers, general	16.02	15.75	640	630	39.9	33,259	32,760	2,076
Maintenance workers, machinery	17.25	16.78	691	671	40.0	35,917	34,898	2,082
Line installers and repairers ...	26.48	26.74	1,059	1,070	40.0	55,073	55,619	2,080
Electrical power-line installers and repairers	26.81	25.84	1,072	1,034	40.0	55,757	53,753	2,080
Telecommunications line installers and repairers	26.28	26.74	1,051	1,070	40.0	54,664	55,619	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous installation, maintenance, and repair workers	\$16.93	\$16.00	\$676	\$640	40.0	\$35,019	\$33,280	2,069
Production occupations	15.56	14.60	616	580	39.6	31,985	30,160	2,055
First-line supervisors/managers of production and operating workers	22.33	22.41	898	833	40.2	46,574	43,297	2,086
Electrical, electronics, and electromechanical assemblers	13.19	12.97	528	519	40.0	27,446	26,978	2,080
Electrical and electronic equipment assemblers ..	11.65	11.59	466	463	40.0	24,240	24,099	2,080
Miscellaneous assemblers and fabricators	16.02	14.59	640	584	39.9	33,204	30,347	2,073
Team assemblers	15.55	12.45	622	498	40.0	32,349	25,896	2,080
Butchers and other meat, poultry, and fish processing workers	10.03	9.75	392	385	39.0	20,360	20,020	2,029
Butchers and meat cutters ..	14.11	13.65	550	499	39.0	28,622	25,935	2,028
Meat, poultry, and fish cutters and trimmers	9.17	8.40	358	336	39.0	18,603	17,472	2,029
Miscellaneous food processing workers	15.74	15.59	613	661	38.9	31,868	34,382	2,025
Food batchmakers	16.04	16.62	622	665	38.8	32,355	34,570	2,017
Forming machine setters, operators, and tenders, metal and plastic	15.93	16.79	637	672	40.0	33,132	34,923	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	15.22	15.75	588	600	38.7	30,592	31,200	2,010
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	17.64	598	690	38.4	31,082	35,880	1,994
Machinists	20.64	20.00	825	800	40.0	42,880	41,600	2,078

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Molders and molding machine setters, operators, and tenders, metal and plastic	\$13.52	\$12.72	\$535	\$509	39.6	\$27,812	\$26,458	2,057
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	12.72	535	509	39.6	27,812	26,458	2,057
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	16.00	654	640	40.0	33,996	33,280	2,080
Tool and die makers	22.99	21.88	903	875	39.3	46,931	45,510	2,042
Welding, soldering, and brazing workers	16.01	15.62	625	625	39.1	32,509	32,481	2,031
Welders, cutters, solderers, and brazers	15.33	14.38	599	575	39.0	31,133	29,902	2,030
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	18.58	712	743	39.1	37,029	38,646	2,033
Miscellaneous metalworkers and plastic workers	13.94	14.50	550	600	39.5	28,576	31,200	2,050
Laundry and dry-cleaning workers	9.02	8.50	354	340	39.3	18,416	17,680	2,042
Sewing machine operators	12.10	10.80	474	413	39.2	24,068	21,466	1,990
Textile machine setters, operators, and tenders	13.64	14.68	548	587	40.2	28,511	30,534	2,091
Miscellaneous textile, apparel, and furnishings workers	14.46	12.90	578	516	40.0	30,080	26,832	2,080
Woodworking machine setters, operators, and tenders	13.10	13.50	511	540	39.0	26,352	27,000	2,012
Sawing machine setters, operators, and tenders, wood	12.19	11.20	481	448	39.4	24,671	23,288	2,024
Woodworking machine setters, operators, and tenders, except sawing	14.48	14.43	555	577	38.3	28,862	30,004	1,993
Miscellaneous plant and system operators	24.46	24.96	977	1,039	39.9	50,787	54,038	2,076

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Chemical processing machine setters, operators, and tenders	\$15.05	\$12.84	\$602	\$514	40.0	\$31,309	\$26,705	2,080
Crushing, grinding, polishing, mixing, and blending workers	15.80	15.50	632	620	40.0	32,866	32,240	2,080
Mixing and blending machine setters, operators, and tenders ..	18.05	18.00	722	720	40.0	37,540	37,440	2,080
Cutting workers	15.26	18.32	603	733	39.5	31,378	38,106	2,056
Inspectors, testers, sorters, samplers, and weighers	14.93	15.45	600	618	40.2	31,182	32,136	2,089
Packaging and filling machine operators and tenders	20.47	25.44	815	1,018	39.8	42,355	52,915	2,069
Painting workers	14.76	13.47	559	480	37.9	29,068	24,960	1,969
Coating, painting, and spraying machine setters, operators, and tenders	14.47	12.75	545	448	37.7	28,333	23,296	1,958
Miscellaneous production workers	13.89	13.31	549	532	39.5	28,503	27,681	2,052
Paper goods machine setters, operators, and tenders	16.07	16.00	611	560	38.0	31,776	29,120	1,977
Helpers--production workers	12.70	13.15	507	526	39.9	26,251	27,352	2,067
Transportation and material moving occupations	16.04	14.00	660	560	41.1	34,062	29,120	2,124
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.62	22.69	949	998	41.9	49,338	51,915	2,181
Aircraft pilots and flight engineers	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Airline pilots, copilots, and flight engineers	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Driver/sales workers and truck drivers	16.18	15.00	704	656	43.5	36,319	33,994	2,244
Driver/sales workers	14.75	16.40	617	656	41.8	32,060	34,112	2,173

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
Truck drivers, heavy and tractor-trailer	\$16.46	\$15.00	\$760	\$721	46.1	\$38,950	\$36,400	2,366
Truck drivers, light or delivery services	16.03	14.28	642	571	40.0	33,376	29,702	2,082
Crane and tower operators	22.78	17.96	911	718	40.0	47,375	37,357	2,080
Industrial truck and tractor operators	13.43	13.20	536	522	39.9	27,858	27,165	2,075
Laborers and material movers, hand	11.97	11.45	476	453	39.8	24,704	23,566	2,064
Laborers and freight, stock, and material movers, hand	11.78	11.22	469	440	39.8	24,321	22,880	2,065
Machine feeders and offbearers	10.94	9.45	430	321	39.3	22,381	16,713	2,046
Packers and packagers, hand	11.71	11.23	468	449	40.0	24,297	23,367	2,075

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.68	\$17.52	\$805	\$692	38.9	\$37,374	\$35,268	1,807
Management occupations	36.30	36.87	1,426	1,473	39.3	72,197	73,657	1,989
Financial managers	37.41	42.21	1,435	1,688	38.4	72,261	81,711	1,932
Education administrators	39.78	37.71	1,533	1,509	38.5	74,914	76,391	1,883
Education administrators, elementary and secondary school	43.35	41.28	1,688	1,607	39.0	79,883	78,443	1,843
Education administrators, postsecondary	34.25	35.75	1,288	1,341	37.6	66,978	69,714	1,956
Business and financial operations occupations	24.03	23.05	937	906	39.0	48,664	47,861	2,026
Human resources, training, and labor relations specialists	23.28	19.55	931	782	40.0	47,893	40,664	2,057
Accountants and auditors	24.36	24.17	950	951	39.0	49,417	49,429	2,028
Computer and mathematical science occupations	23.77	22.27	937	859	39.4	47,283	44,662	1,989
Computer support specialists	22.67	20.28	891	811	39.3	43,613	38,126	1,924
Computer systems analysts	24.39	24.69	968	988	39.7	50,342	51,359	2,064
Architecture and engineering occupations	25.10	24.80	979	982	39.0	50,899	51,085	2,028
Engineers	30.53	31.22	1,178	1,162	38.6	61,256	60,405	2,006
Life, physical, and social science occupations	21.27	17.84	847	706	39.8	44,049	36,712	2,071
Miscellaneous life, physical, and social science technicians	27.03	30.98	1,074	1,239	39.7	55,827	64,443	2,065
Community and social services occupations	20.70	17.92	810	717	39.1	40,566	36,874	1,960
Counselors	25.53	23.42	1,018	891	39.9	48,919	42,960	1,916
Educational, vocational, and school counselors ..	36.83	31.53	1,375	1,257	37.3	58,515	51,776	1,589
Social workers	18.70	18.65	728	746	38.9	36,805	36,449	1,968
Child, family, and school social workers	19.72	19.35	765	754	38.8	38,313	38,977	1,943
Miscellaneous community and social service specialists	17.73	17.88	683	670	38.5	35,493	34,856	2,002

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Probation officers and correctional treatment specialists	\$17.11	\$17.92	\$669	\$717	39.1	\$34,778	\$37,265	2,032
Legal occupations	28.26	29.40	1,100	1,102	38.9	57,204	57,324	2,024
Education, training, and library occupations	29.74	30.03	1,128	1,142	37.9	43,988	44,647	1,479
Postsecondary teachers	49.58	46.96	1,920	1,761	38.7	77,753	77,590	1,568
Miscellaneous postsecondary teachers	32.40	32.22	1,159	1,089	35.8	52,905	50,677	1,633
Primary, secondary, and special education school teachers	32.21	31.79	1,217	1,218	37.8	46,199	45,732	1,434
Preschool and kindergarten teachers	34.56	35.54	1,274	1,244	36.9	47,586	46,023	1,377
Kindergarten teachers, except special education	34.97	35.54	1,287	1,244	36.8	47,714	46,023	1,364
Elementary and middle school teachers	31.81	31.33	1,207	1,194	38.0	45,701	45,207	1,437
Elementary school teachers, except special education	31.82	31.66	1,203	1,188	37.8	45,676	45,058	1,435
Middle school teachers, except special and vocational education	31.80	31.33	1,218	1,218	38.3	45,763	45,719	1,439
Secondary school teachers	32.81	32.41	1,231	1,228	37.5	46,614	45,732	1,421
Secondary school teachers, except special and vocational education	32.59	32.32	1,221	1,215	37.5	46,246	45,732	1,419
Special education teachers	31.14	29.63	1,188	1,142	38.2	46,653	45,936	1,498
Special education teachers, preschool, kindergarten, and elementary school	31.64	30.71	1,211	1,198	38.3	48,083	47,621	1,519
Other teachers and instructors	27.52	30.03	1,061	1,201	38.5	43,101	44,450	1,566
Library technicians	15.61	15.98	588	562	37.7	26,144	22,533	1,675
Instructional coordinators	37.90	34.69	1,426	1,214	37.6	62,674	55,243	1,654

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Teacher assistants	\$10.63	\$10.17	\$399	\$387	37.6	\$15,131	\$14,412	1,423
Arts, design, entertainment, sports, and media occupations	24.19	23.60	942	885	38.9	48,211	46,020	1,993
Healthcare practitioner and technical occupations	23.55	20.78	928	816	39.4	46,262	41,999	1,964
Registered nurses	25.95	25.38	1,026	1,003	39.5	52,425	51,563	2,020
Therapists	30.28	33.48	1,153	1,255	38.1	54,434	46,257	1,797
Diagnostic related technologists and technicians	21.97	21.93	872	877	39.7	45,324	45,614	2,063
Radiologic technologists and technicians	22.35	21.93	890	877	39.8	46,301	45,614	2,071
Health diagnosing and treating practitioner support technicians	13.11	13.06	516	522	39.4	26,837	27,169	2,047
Licensed practical and licensed vocational nurses	16.72	15.28	656	611	39.2	29,851	30,285	1,785
Healthcare support occupations	10.84	9.91	428	396	39.5	21,631	19,920	1,996
Nursing, psychiatric, and home health aides	10.12	9.58	399	383	39.4	20,205	19,433	1,997
Nursing aides, orderlies, and attendants	9.93	9.58	391	383	39.4	19,787	19,255	1,993
Miscellaneous healthcare support occupations	11.02	10.84	440	434	39.9	22,884	22,543	2,077
Protective service occupations	17.00	15.67	716	682	42.1	37,159	35,424	2,186
First-line supervisors/managers, law enforcement workers	24.63	24.58	985	1,012	40.0	51,234	52,645	2,080
First-line supervisors/managers of correctional officers	21.07	19.46	844	817	40.0	43,869	42,501	2,082
First-line supervisors/managers of police and detectives	25.73	26.12	1,029	1,047	40.0	53,528	54,434	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations								
–Continued								
First-line supervisors/managers of fire fighting and prevention workers	\$20.25	\$19.48	\$1,063	\$1,128	52.5	\$55,284	\$58,653	2,730
Fire fighters	11.84	11.56	584	607	49.3	30,347	31,584	2,564
Bailiffs, correctional officers, and jailers	14.43	13.40	583	542	40.4	30,292	28,169	2,099
Correctional officers and jailers	14.27	13.23	576	542	40.4	29,974	28,169	2,100
Police officers	18.13	18.28	735	735	40.6	38,238	38,230	2,109
Police and sheriff's patrol officers	18.13	18.28	735	735	40.6	38,238	38,230	2,109
Security guards and gaming surveillance officers	11.60	11.37	453	442	39.0	23,554	22,984	2,030
Security guards	11.60	11.37	453	442	39.0	23,554	22,984	2,030
Miscellaneous protective service workers	11.40	10.69	438	427	38.4	21,758	22,227	1,909
Food preparation and serving related occupations	11.57	10.47	400	363	34.6	15,971	14,001	1,381
Cooks	11.18	11.19	396	354	35.4	16,341	15,080	1,462
Cooks, institution and cafeteria	11.18	11.19	396	354	35.4	16,341	15,080	1,462
Fast food and counter workers	10.43	11.28	315	306	30.2	11,672	11,112	1,119
Combined food preparation and serving workers, including fast food	9.50	8.77	278	264	29.2	10,139	9,655	1,068
Building and grounds cleaning and maintenance occupations	10.80	9.78	430	386	39.8	21,892	19,781	2,027
Building cleaning workers	10.01	9.48	398	379	39.8	20,317	19,564	2,030
Janitors and cleaners, except maids and housekeeping cleaners	9.99	9.48	398	379	39.8	20,279	19,564	2,030
Grounds maintenance workers	13.05	14.28	512	571	39.2	25,678	27,248	1,968
Landscaping and groundskeeping workers	13.50	14.28	535	571	39.6	26,042	29,702	1,929

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations	\$11.05	\$8.74	\$441	\$349	39.9	\$22,917	\$18,171	2,073
Office and administrative support occupations	14.49	13.23	572	522	39.5	27,837	26,401	1,921
First-line supervisors/managers of office and administrative support workers	17.32	16.92	689	677	39.8	35,820	35,200	2,069
Financial clerks	14.61	14.06	570	527	39.0	28,147	26,955	1,927
Bookkeeping, accounting, and auditing clerks	15.15	14.06	586	527	38.7	28,010	26,763	1,849
Court, municipal, and license clerks	14.26	13.53	566	536	39.7	29,445	27,893	2,065
Eligibility interviewers, government programs	17.38	15.90	690	621	39.7	35,871	32,282	2,064
Receptionists and information clerks	14.22	12.08	568	483	40.0	28,816	23,360	2,026
Dispatchers	13.77	13.38	554	533	40.2	28,782	27,708	2,090
Police, fire, and ambulance dispatchers	13.84	13.38	557	533	40.2	28,953	27,708	2,091
Secretaries and administrative assistants	14.67	12.78	582	511	39.7	29,404	26,146	2,005
Executive secretaries and administrative assistants	17.51	17.37	686	681	39.1	35,476	35,402	2,026
Secretaries, except legal, medical, and executive	13.38	11.85	533	474	39.9	26,580	24,432	1,987
Office clerks, general	12.94	13.04	509	521	39.3	20,159	24,170	1,558
Construction and extraction occupations	16.26	14.41	648	576	39.8	33,535	29,952	2,063
First-line supervisors/managers of construction trades and extraction workers	21.64	22.61	866	904	40.0	43,967	47,503	2,032
Construction laborers	12.31	11.79	493	472	40.0	25,615	24,523	2,080
Construction equipment operators	15.67	15.91	627	636	40.0	32,559	33,093	2,078
Operating engineers and other construction equipment operators	15.93	16.12	637	645	40.0	33,108	33,530	2,078

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Pipelayers, plumbers, pipefitters, and steamfitters	\$14.00	\$12.77	\$560	\$511	40.0	\$29,107	\$26,551	2,078
Plumbers, pipefitters, and steamfitters	14.00	12.77	560	511	40.0	29,107	26,551	2,078
Highway maintenance workers	12.97	12.88	511	503	39.4	26,565	26,150	2,048
Installation, maintenance, and repair occupations	19.14	19.44	758	760	39.6	38,513	38,400	2,012
Industrial machinery installation, repair, and maintenance workers	18.93	20.68	757	827	40.0	38,493	41,350	2,033
Maintenance and repair workers, general	19.08	20.68	763	827	40.0	38,787	41,350	2,032
Line installers and repairers ...	25.84	30.61	1,034	1,224	40.0	53,751	63,669	2,080
Electrical power-line installers and repairers	27.42	32.44	1,097	1,298	40.0	57,037	67,475	2,080
Production occupations	16.87	18.11	671	724	39.8	34,907	37,669	2,070
Water and liquid waste treatment plant and system operators	18.21	18.19	728	728	40.0	37,882	37,835	2,080
Transportation and material moving occupations	13.42	12.84	420	367	31.3	18,118	16,357	1,350
Bus drivers	14.19	12.84	323	257	22.7	11,889	9,502	838
Bus drivers, school	14.19	12.84	323	257	22.7	11,889	9,502	838
Driver/sales workers and truck drivers	15.48	14.79	616	592	39.8	32,023	30,763	2,068
Truck drivers, heavy and tractor-trailer	15.04	14.12	597	565	39.7	31,061	29,370	2,065

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$17.59	\$14.80	\$17.28	\$18.87	\$20.58
Management, professional, and related	31.97	28.84	29.88	34.34	32.96
Management, business, and financial	35.46	28.38	34.58	39.95	38.09
Professional and related	29.89	29.21	27.77	31.43	29.83
Service	9.37	8.90	9.00	10.03	9.66
Sales and office	14.77	13.85	14.95	15.18	16.67
Sales and related	15.68	13.84	16.35	16.45	–
Office and administrative support	14.21	13.86	14.32	14.37	14.65
Natural resources, construction, and maintenance	18.17	15.56	16.13	20.29	24.33
Construction and extraction	16.54	–	–	–	–
Installation, maintenance, and repair	19.35	16.38	18.46	21.01	23.30
Production, transportation, and material moving	15.39	12.83	14.53	15.13	19.30
Production	15.39	13.43	14.99	15.03	17.98
Transportation and material moving	15.38	12.18	14.08	15.25	21.56
	Relative error				
All workers	3.7%	3.3%	4.9%	3.7%	13.6%
Management, professional, and related	2.3	5.8	5.7	4.6	3.2
Management, business, and financial	3.8	6.5	7.6	7.9	6.0
Professional and related	3.5	11.0	8.1	3.7	2.8
Service	1.7	3.0	3.6	1.7	11.2
Sales and office	3.1	3.9	5.5	3.6	8.1
Sales and related	6.4	5.6	12.1	8.1	–
Office and administrative support	1.8	3.2	4.2	3.7	3.1
Natural resources, construction, and maintenance	3.9	4.5	7.3	5.8	10.5
Construction and extraction	3.7	–	–	–	–
Installation, maintenance, and repair	4.7	6.3	9.0	5.4	12.9
Production, transportation, and material moving	2.5	4.3	3.4	2.9	6.0
Production	3.7	6.8	4.1	4.0	8.7
Transportation and material moving	2.5	4.9	7.1	3.5	8.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$16.58	\$14.00	\$661	\$558	39.9	\$34,270	\$28,660	2,067
Management occupations	32.62	29.86	1,373	1,250	42.1	71,358	65,000	2,188
General and operations managers	33.72	30.77	1,566	1,425	46.5	81,380	74,100	2,414
Marketing and sales managers	28.69	30.50	1,157	1,220	40.3	60,159	63,436	2,097
Financial managers	39.45	29.57	1,706	1,106	43.3	88,733	57,500	2,249
Construction managers	29.88	31.25	1,234	1,346	41.3	64,164	70,000	2,148
Education administrators	19.91	25.26	797	1,010	40.0	41,421	52,532	2,080
Business and financial operations occupations	27.26	24.04	1,101	971	40.4	57,228	50,500	2,099
Cost estimators	22.16	20.19	919	889	41.5	47,787	46,210	2,157
Human resources, training, and labor relations specialists	22.55	20.67	902	827	40.0	46,911	43,000	2,080
Accountants and auditors	21.78	18.51	871	740	40.0	45,301	38,501	2,080
Loan counselors and officers	32.21	32.91	1,288	1,317	40.0	66,997	68,459	2,080
Loan officers	34.43	32.91	1,377	1,317	40.0	71,612	68,459	2,080
Computer and mathematical science occupations	31.55	30.53	1,267	1,223	40.2	65,881	63,575	2,088
Computer software engineers	39.41	38.30	1,584	1,538	40.2	82,343	80,001	2,089
Computer software engineers, applications	36.55	35.33	1,472	1,419	40.3	76,526	73,796	2,094
Computer software engineers, systems software	45.37	45.94	1,815	1,838	40.0	94,367	95,555	2,080
Computer support specialists	19.64	19.08	786	763	40.0	40,848	39,676	2,080
Computer systems analysts	37.41	40.89	1,497	1,636	40.0	77,821	85,049	2,080
Architecture and engineering occupations	33.22	27.69	1,356	1,106	40.8	70,505	57,501	2,123
Engineers	43.09	36.78	1,822	1,444	42.3	94,767	75,109	2,199
Drafters	22.14	20.91	844	837	38.1	43,882	43,499	1,982
Engineering technicians, except drafters	26.58	22.50	1,063	900	40.0	55,292	46,800	2,080
Life, physical, and social science occupations	33.56	37.91	1,387	1,516	41.3	72,115	78,851	2,149
Community and social services occupations	16.45	16.00	649	608	39.4	33,733	31,590	2,051

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Social workers	\$15.64	\$16.00	\$619	\$640	39.6	\$32,183	\$33,280	2,058
Education, training, and library occupations	17.42	15.93	671	660	38.5	27,805	25,166	1,596
Primary, secondary, and special education school teachers	16.94	16.13	627	617	37.0	24,284	22,868	1,434
Arts, design, entertainment, sports, and media occupations	19.86	18.56	803	743	40.4	41,758	38,611	2,103
Healthcare practitioner and technical occupations	31.07	21.86	1,223	874	39.4	63,619	45,463	2,048
Registered nurses	29.83	25.64	1,183	1,026	39.7	61,540	53,331	2,063
Health diagnosing and treating practitioner support technicians	15.96	13.50	633	540	39.6	32,891	28,080	2,061
Licensed practical and licensed vocational nurses	16.81	16.15	670	646	39.9	34,840	33,592	2,073
Healthcare support occupations	11.85	11.00	468	440	39.5	24,327	22,880	2,052
Nursing, psychiatric, and home health aides	9.09	8.69	360	348	39.7	18,741	18,075	2,062
Nursing aides, orderlies, and attendants	9.07	8.72	358	350	39.5	18,638	18,200	2,056
Miscellaneous healthcare support occupations	13.41	14.31	529	570	39.4	27,454	29,650	2,047
Medical assistants	13.00	12.00	513	470	39.4	26,666	24,440	2,051
Protective service occupations	9.96	9.25	382	370	38.3	19,861	19,240	1,994
Security guards and gaming surveillance officers	10.05	10.00	382	400	38.0	19,873	20,800	1,977
Security guards	10.05	10.00	382	400	38.0	19,873	20,800	1,977
Food preparation and serving related occupations	8.41	8.50	315	300	37.4	16,330	15,600	1,942

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
First-line supervisors/managers, food preparation and serving workers	\$12.83	\$12.92	\$556	\$538	43.3	\$28,891	\$28,001	2,251
First-line supervisors/managers of food preparation and serving workers	12.87	12.92	559	567	43.4	29,072	29,494	2,258
Cooks	9.19	9.75	355	390	38.6	18,460	20,280	2,009
Cooks, fast food	7.94	7.75	281	272	35.3	14,598	14,138	1,838
Cooks, restaurant	10.46	10.00	388	400	37.1	20,174	20,800	1,929
Food service, tipped	5.07	2.19	162	99	31.9	8,400	5,133	1,658
Waiters and waitresses	2.64	2.13	96	85	36.3	4,973	4,430	1,886
Fast food and counter workers	8.27	7.90	318	297	38.5	16,379	15,400	1,980
Combined food preparation and serving workers, including fast food	8.21	7.50	315	296	38.3	16,167	15,392	1,970
Building and grounds cleaning and maintenance occupations	10.18	8.98	403	359	39.6	20,950	18,678	2,059
Building cleaning workers	9.64	8.98	380	358	39.4	19,738	18,595	2,047
Janitors and cleaners, except maids and housekeeping cleaners	10.47	10.75	415	400	39.7	21,598	20,800	2,063
Grounds maintenance workers	8.93	8.75	357	350	40.0	18,581	18,200	2,080
Personal care and service occupations	9.03	7.75	359	310	39.7	18,486	16,120	2,048
Sales and related occupations	16.14	13.00	654	550	40.5	34,015	28,577	2,108
First-line supervisors/managers, sales workers	16.71	15.00	714	689	42.8	37,151	35,818	2,224
First-line supervisors/managers of retail sales workers ..	15.67	14.52	673	655	43.0	35,016	34,050	2,234

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Retail sales workers	\$11.60	\$10.00	\$461	\$400	39.7	\$23,977	\$20,800	2,067
Cashiers, all workers	8.67	8.00	340	320	39.2	17,699	16,640	2,041
Cashiers	8.67	8.00	340	320	39.2	17,699	16,640	2,041
Counter and rental clerks and parts salespersons ..	13.51	13.29	541	535	40.0	28,122	27,841	2,082
Parts salespersons	14.01	15.00	567	600	40.4	29,464	31,200	2,103
Retail salespersons	13.16	10.50	527	420	40.0	27,380	21,840	2,081
Insurance sales agents	28.29	25.65	1,131	1,026	40.0	58,837	53,344	2,080
Sales representatives, wholesale and manufacturing	27.16	25.52	1,121	1,021	41.3	58,304	53,073	2,147
Sales representatives, wholesale and manufacturing, technical and scientific products	30.60	29.30	1,308	1,172	42.7	68,021	60,950	2,223
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.47	22.39	984	896	40.2	51,167	46,573	2,091
Miscellaneous sales and related workers	11.65	8.50	466	340	40.0	24,222	17,680	2,080
Office and administrative support occupations	14.35	13.69	570	540	39.8	29,656	28,080	2,067
First-line supervisors/managers of office and administrative support workers	19.01	18.06	761	723	40.0	39,588	37,571	2,082
Financial clerks	14.84	14.50	585	577	39.4	30,420	30,014	2,049
Bill and account collectors Billing and posting clerks and machine operators	15.35	15.50	591	581	38.5	30,707	30,222	2,000
Bookkeeping, accounting, and auditing clerks	13.93	14.00	549	555	39.4	28,568	28,850	2,051
Payroll and timekeeping clerks	16.38	16.00	645	620	39.4	33,561	32,240	2,049
Procurement clerks	15.29	15.95	612	638	40.0	31,805	33,176	2,080
Tellers	13.16	10.00	526	400	40.0	27,365	20,800	2,080
Tellers	11.86	11.45	469	458	39.5	24,367	23,816	2,055

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Customer service representatives	\$15.33	\$14.00	\$613	\$560	40.0	\$31,883	\$29,120	2,080
Loan interviewers and clerks	15.84	17.26	631	654	39.9	32,821	34,008	2,072
Order clerks	13.83	11.40	553	456	40.0	28,758	23,712	2,080
Receptionists and information clerks	12.75	12.00	509	480	39.9	26,472	24,960	2,076
Dispatchers	15.39	14.79	626	600	40.6	32,537	31,200	2,114
Dispatchers, except police, fire, and ambulance	15.39	14.79	626	600	40.6	32,537	31,200	2,114
Shipping, receiving, and traffic clerks	15.97	15.82	635	633	39.8	33,032	32,895	2,068
Stock clerks and order fillers	10.75	10.30	426	400	39.6	22,147	20,800	2,060
Secretaries and administrative assistants	16.17	15.13	645	605	39.9	33,508	31,479	2,072
Executive secretaries and administrative assistants	22.75	21.66	921	829	40.5	47,880	43,129	2,105
Medical secretaries	14.34	15.13	572	605	39.9	29,672	31,479	2,069
Secretaries, except legal, medical, and executive	15.02	14.14	594	538	39.5	30,870	28,001	2,055
Data entry and information processing workers	14.20	14.34	568	574	40.0	29,544	29,827	2,080
Data entry keyers	13.54	14.34	542	574	40.0	28,170	29,827	2,080
Insurance claims and policy processing clerks	18.74	19.08	714	763	38.1	37,115	39,686	1,981
Office clerks, general	12.55	12.00	501	480	39.9	26,048	24,960	2,075
Construction and extraction occupations	14.82	13.93	589	556	39.8	30,441	28,843	2,054
First-line supervisors/managers of construction trades and extraction workers	22.44	19.92	905	825	40.4	47,085	42,900	2,099
Carpenters	16.32	16.21	641	648	39.3	33,343	33,721	2,044
Construction laborers	12.53	11.27	501	451	40.0	26,060	23,442	2,080
Construction equipment operators	13.57	12.50	543	500	40.0	27,793	24,960	2,048

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Operating engineers and other construction equipment operators	\$13.67	\$13.50	\$547	\$540	40.0	\$28,426	\$28,076	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	18.75	19.56	750	782	40.0	38,996	40,685	2,080
Plumbers, pipefitters, and steamfitters	18.75	19.56	750	782	40.0	38,996	40,685	2,080
Helpers, construction trades ..	11.92	12.21	469	483	39.3	23,801	25,135	1,997
Installation, maintenance, and repair occupations	16.84	16.00	677	640	40.2	35,168	33,280	2,089
First-line supervisors/managers of mechanics, installers, and repairers	19.19	17.78	816	800	42.5	42,409	41,601	2,210
Automotive technicians and repairers	19.46	18.00	780	720	40.1	40,518	37,440	2,082
Automotive service technicians and mechanics	19.63	19.25	807	800	41.1	41,947	41,600	2,137
Bus and truck mechanics and diesel engine specialists ...	18.64	16.80	746	672	40.0	38,773	34,940	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	17.77	19.00	704	684	39.6	36,592	35,568	2,060
Heating, air conditioning, and refrigeration mechanics and installers	15.88	15.75	635	630	40.0	33,031	32,760	2,080
Industrial machinery installation, repair, and maintenance workers	15.16	14.90	606	596	40.0	31,523	30,986	2,079
Industrial machinery mechanics	22.63	25.00	905	1,000	40.0	47,078	51,998	2,080
Maintenance and repair workers, general	12.81	10.30	512	412	40.0	26,614	21,424	2,078
Line installers and repairers ...	24.85	26.74	994	1,070	40.0	51,686	55,619	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous installation, maintenance, and repair workers	\$14.11	\$15.10	\$564	\$604	40.0	\$29,354	\$31,408	2,080
Production occupations	14.03	13.26	551	510	39.3	28,652	26,520	2,042
First-line supervisors/managers of production and operating workers	21.01	22.41	847	896	40.3	44,044	46,609	2,096
Miscellaneous assemblers and fabricators	10.40	10.40	411	400	39.5	21,356	20,800	2,053
Machine tool cutting setters, operators, and tenders, metal and plastic	16.22	18.85	615	737	37.9	31,976	38,334	1,972
Welding, soldering, and brazing workers	15.11	14.40	588	575	38.9	30,561	29,902	2,022
Welders, cutters, solderers, and brazers	14.58	14.10	565	560	38.8	29,384	29,120	2,016
Miscellaneous metalworkers and plastic workers	12.79	13.63	511	545	39.9	26,549	28,352	2,075
Laundry and dry-cleaning workers	8.83	8.15	341	326	38.6	17,744	16,952	2,009
Woodworking machine setters, operators, and tenders	13.95	16.13	558	645	40.0	29,025	33,550	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.81	16.13	593	645	40.0	30,812	33,550	2,080
Crushing, grinding, polishing, mixing, and blending workers	13.99	13.59	560	544	40.0	29,097	28,273	2,080
Inspectors, testers, sorters, samplers, and weighers	14.35	16.43	582	657	40.6	30,253	34,174	2,109
Painting workers	11.96	12.00	442	448	37.0	23,003	23,296	1,923
Coating, painting, and spraying machine setters, operators, and tenders	11.96	12.00	442	448	37.0	23,003	23,296	1,923

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Miscellaneous production workers	\$10.68	\$11.37	\$419	\$455	39.2	\$21,770	\$23,648	2,038
Paper goods machine setters, operators, and tenders	11.87	11.75	437	411	36.9	22,746	21,385	1,917
Helpers--production workers	11.46	11.46	456	458	39.8	23,606	23,833	2,059
Transportation and material moving occupations	13.38	12.25	542	494	40.5	28,057	25,064	2,098
Driver/sales workers and truck drivers	14.79	13.50	609	540	41.2	31,397	26,779	2,123
Driver/sales workers	13.37	16.40	519	656	38.9	27,006	34,112	2,020
Truck drivers, heavy and tractor-trailer	15.54	14.00	657	560	42.3	33,604	29,120	2,163
Truck drivers, light or delivery services	13.93	11.57	559	465	40.1	29,042	24,170	2,084
Industrial truck and tractor operators	12.47	12.00	499	480	40.0	25,944	24,960	2,080
Laborers and material movers, hand	11.35	10.25	453	410	39.9	23,555	21,320	2,075
Laborers and freight, stock, and material movers, hand	11.36	9.50	453	380	39.9	23,547	19,760	2,073
Packers and packagers, hand	12.05	14.00	482	560	40.0	25,068	29,120	2,080

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.32	\$15.99	\$814	\$642	40.0	\$42,141	\$33,280	2,074
Management occupations	49.93	46.57	2,028	1,846	40.6	105,421	95,988	2,111
General and operations managers	54.83	51.05	2,280	2,042	41.6	118,564	106,188	2,162
Marketing and sales managers	47.71	52.55	1,975	2,021	41.4	102,674	105,103	2,152
Marketing managers	45.44	41.68	1,939	1,667	42.7	100,833	86,694	2,219
Computer and information systems managers	54.24	59.83	2,170	2,393	40.0	112,826	124,438	2,080
Financial managers	44.13	35.27	1,775	1,411	40.2	92,301	73,362	2,092
Human resources managers ...	50.97	46.57	2,040	1,863	40.0	106,099	96,864	2,081
Industrial production managers	46.70	45.20	1,878	1,808	40.2	97,564	94,012	2,089
Transportation, storage, and distribution managers	46.67	40.87	1,972	1,635	42.3	102,532	84,999	2,197
Education administrators	30.76	31.93	1,161	1,213	37.7	59,670	63,098	1,940
Education administrators, postsecondary	30.76	31.93	1,161	1,213	37.7	59,670	63,098	1,940
Engineering managers	62.75	70.22	2,538	2,809	40.4	131,884	146,056	2,102
Medical and health services managers	43.49	42.50	1,740	1,700	40.0	90,469	88,400	2,080
Business and financial operations occupations	28.56	26.69	1,149	1,062	40.2	59,724	55,249	2,091
Buyers and purchasing agents	26.30	24.89	1,051	996	40.0	54,677	51,769	2,079
Purchasing agents, except wholesale, retail, and farm products	26.29	24.89	1,049	996	39.9	54,568	51,769	2,076
Claims adjusters, appraisers, examiners, and investigators	29.42	29.30	1,164	1,172	39.6	60,543	60,946	2,058
Claims adjusters, examiners, and investigators	29.42	29.30	1,164	1,172	39.6	60,543	60,946	2,058
Cost estimators	34.76	31.59	1,390	1,264	40.0	72,299	65,711	2,080
Human resources, training, and labor relations specialists	24.18	22.52	962	901	39.8	50,037	46,844	2,069
Training and development specialists	20.88	18.18	832	727	39.9	43,283	37,804	2,072
Management analysts	36.79	32.62	1,462	1,305	39.7	76,016	67,852	2,066
Accountants and auditors	25.81	23.27	1,035	931	40.1	53,794	48,402	2,084

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Financial analysts and advisors	\$28.82	\$26.56	\$1,147	\$1,062	39.8	\$59,630	\$55,249	2,069
Financial analysts	29.38	26.22	1,164	1,049	39.6	60,534	54,540	2,061
Insurance underwriters	28.10	26.66	1,124	1,066	40.0	58,446	55,453	2,080
Loan counselors and officers	18.35	15.43	734	617	40.0	38,169	32,094	2,080
Computer and mathematical science occupations	34.58	33.66	1,389	1,346	40.2	72,207	70,000	2,088
Computer programmers	34.47	36.51	1,361	1,460	39.5	70,750	75,945	2,053
Computer software engineers	41.22	38.59	1,671	1,602	40.5	86,904	83,323	2,108
Computer software engineers, applications	38.68	36.12	1,562	1,505	40.4	81,244	78,254	2,101
Computer software engineers, systems software	49.49	51.85	2,031	2,048	41.0	105,623	106,477	2,134
Computer systems analysts	31.87	30.28	1,275	1,211	40.0	66,288	62,991	2,080
Network and computer systems administrators	30.61	30.15	1,224	1,206	40.0	63,671	62,702	2,080
Network systems and data communications analysts	36.34	44.87	1,484	1,795	40.8	77,152	93,330	2,123
Architecture and engineering occupations	38.66	33.33	1,553	1,360	40.2	80,568	70,720	2,084
Engineers	42.81	38.12	1,723	1,525	40.2	89,267	79,290	2,085
Industrial engineers, including health and safety	44.19	36.37	1,787	1,455	40.4	92,950	75,650	2,103
Industrial engineers	32.41	27.95	1,321	1,118	40.8	68,712	58,144	2,120
Mechanical engineers	36.22	37.93	1,449	1,517	40.0	73,978	77,002	2,042
Drafters	23.78	18.82	951	753	40.0	49,459	39,148	2,080
Engineering technicians, except drafters	28.50	30.64	1,140	1,226	40.0	59,273	63,731	2,080
Electrical and electronic engineering technicians	29.37	31.13	1,175	1,245	40.0	61,082	64,746	2,080
Life, physical, and social science occupations								
Physical scientists	40.82	27.03	1,772	1,284	43.4	92,158	66,759	2,258

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations	\$17.63	\$16.82	\$700	\$716	39.7	\$36,322	\$34,986	2,060
Counselors	14.03	12.79	581	545	41.4	30,078	29,929	2,143
Social workers	19.06	20.77	730	774	38.3	37,977	40,227	1,993
Legal occupations	44.85	50.48	1,767	2,019	39.4	91,886	105,000	2,049
Lawyers	60.06	57.21	2,402	2,289	40.0	124,926	119,003	2,080
Education, training, and library occupations	32.11	29.41	1,220	1,118	38.0	47,943	43,515	1,493
Postsecondary teachers	35.39	32.37	1,375	1,295	38.9	57,121	50,500	1,614
Arts, communications, and humanities teachers, postsecondary	33.62	34.56	1,339	1,383	39.8	54,291	53,920	1,615
Miscellaneous postsecondary teachers	31.25	32.37	1,121	1,159	35.9	45,183	49,000	1,446
Arts, design, entertainment, sports, and media occupations	22.82	21.06	913	842	40.0	47,468	43,803	2,080
Designers	15.67	16.35	627	654	40.0	32,603	34,008	2,080
Graphic designers	15.67	16.35	627	654	40.0	32,603	34,008	2,080
Healthcare practitioner and technical occupations	27.22	25.19	1,072	975	39.4	55,730	50,675	2,048
Pharmacists	54.24	53.35	2,170	2,134	40.0	112,822	110,960	2,080
Registered nurses	29.93	28.33	1,166	1,088	38.9	60,616	56,576	2,025
Therapists	21.43	21.17	852	847	39.8	44,324	44,034	2,068
Respiratory therapists	22.31	23.53	892	941	40.0	46,408	48,944	2,080
Clinical laboratory technologists and technicians	22.86	22.05	895	882	39.2	46,564	45,864	2,037
Medical and clinical laboratory technologists	24.67	24.58	987	983	40.0	51,313	51,126	2,080
Medical and clinical laboratory technicians ..	21.06	19.77	809	714	38.4	42,056	37,107	1,997
Diagnostic related technologists and technicians	22.58	22.08	903	883	40.0	46,963	45,926	2,080
Radiologic technologists and technicians	22.72	23.00	909	920	40.0	47,265	47,840	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Health diagnosing and treating practitioner support technicians	\$16.46	\$16.85	\$657	\$674	39.9	\$34,149	\$35,048	2,074
Surgical technologists	16.30	16.85	649	674	39.9	33,769	35,048	2,072
Licensed practical and licensed vocational nurses	17.79	18.21	705	712	39.6	36,675	37,047	2,061
Medical records and health information technicians ...	10.49	10.00	419	400	40.0	21,812	20,800	2,080
Healthcare support occupations	11.13	10.56	432	411	38.8	22,477	21,384	2,020
Nursing, psychiatric, and home health aides	10.23	9.79	394	382	38.5	20,491	19,881	2,002
Nursing aides, orderlies, and attendants	10.21	9.79	394	382	38.6	20,483	19,881	2,005
Miscellaneous healthcare support occupations	13.10	12.75	521	508	39.8	27,105	26,416	2,069
Protective service occupations	11.17	10.00	447	400	40.0	23,241	20,800	2,081
Security guards and gaming surveillance officers	10.72	9.75	429	390	40.0	22,289	20,280	2,079
Security guards	10.54	9.58	422	383	40.0	21,922	19,931	2,079
Food preparation and serving related occupations	8.22	7.50	324	298	39.4	16,777	14,643	2,040
Cooks	11.71	12.61	461	504	39.4	23,968	26,229	2,047
Cooks, institution and cafeteria	11.03	9.70	441	388	40.0	22,945	20,176	2,080
Food service, tipped	6.33	6.28	251	251	39.6	13,054	13,056	2,062
Dining room and cafeteria attendants and bartender helpers	9.49	9.43	368	368	38.8	19,160	19,110	2,020
Fast food and counter workers	9.38	9.35	357	358	38.0	18,448	18,603	1,966
Combined food preparation and serving workers, including fast food	9.36	9.25	356	351	38.0	18,386	18,233	1,964

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations	\$10.81	\$9.86	\$430	\$392	39.8	\$22,335	\$20,363	2,066
Building cleaning workers	10.18	9.36	404	369	39.7	21,017	19,198	2,065
Janitors and cleaners, except maids and housekeeping cleaners	11.43	11.33	452	453	39.5	23,481	23,566	2,054
Maids and housekeeping cleaners	9.08	8.69	363	347	39.9	18,852	18,054	2,075
Grounds maintenance workers	14.85	16.73	594	669	40.0	30,329	34,798	2,042
Landscaping and groundskeeping workers	14.85	16.73	594	669	40.0	30,329	34,798	2,042
Personal care and service occupations	9.23	7.31	370	292	40.0	19,165	15,080	2,076
First-line supervisors/managers of gaming workers	15.62	13.68	635	547	40.7	33,031	28,454	2,114
Gaming supervisors	19.43	17.65	805	750	41.4	41,864	38,984	2,155
Gaming services workers	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Gaming dealers	6.75	6.68	270	267	40.0	14,047	13,894	2,080
Sales and related occupations	20.10	13.36	804	528	40.0	41,832	27,456	2,081
First-line supervisors/managers, sales workers	20.30	19.32	812	773	40.0	42,224	40,179	2,080
Retail sales workers	11.91	11.52	473	460	39.7	24,610	23,899	2,066
Cashiers, all workers	12.03	12.00	481	480	39.9	24,995	24,960	2,077
Sales representatives, wholesale and manufacturing	28.81	23.37	1,167	944	40.5	60,694	49,098	2,107
Sales representatives, wholesale and manufacturing, except technical and scientific products	28.25	23.37	1,146	935	40.6	59,575	48,614	2,109
Office and administrative support occupations	14.80	13.60	591	542	39.9	30,717	28,182	2,075

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$21.01	\$21.42	\$859	\$857	40.9	\$44,666	\$44,560	2,126
Financial clerks	13.17	12.07	526	480	39.9	27,339	24,960	2,076
Bill and account collectors	10.67	8.14	427	326	40.0	22,195	16,927	2,080
Billing and posting clerks and machine operators	13.40	12.77	536	511	40.0	27,875	26,562	2,080
Bookkeeping, accounting, and auditing clerks	15.34	15.21	612	608	39.9	31,843	31,637	2,075
Payroll and timekeeping clerks	17.93	17.57	708	703	39.5	36,802	36,537	2,053
Customer service representatives	14.22	13.48	568	539	40.0	29,541	28,018	2,078
Interviewers, except eligibility and loan	14.13	13.34	561	528	39.7	29,181	27,435	2,065
Loan interviewers and clerks	14.33	12.69	573	508	40.0	29,816	26,395	2,080
Order clerks	12.75	12.76	505	511	39.6	26,254	26,547	2,060
Human resources assistants, except payroll and timekeeping	14.86	16.00	563	525	37.9	29,196	27,284	1,964
Receptionists and information clerks	11.30	11.25	452	450	40.0	23,498	23,400	2,080
Production, planning, and expediting clerks	19.94	17.51	791	700	39.7	41,155	36,421	2,064
Stock clerks and order fillers	12.32	13.05	490	518	39.8	25,448	26,957	2,066
Secretaries and administrative assistants	18.78	18.00	748	720	39.8	38,908	37,440	2,072
Executive secretaries and administrative assistants	21.55	21.45	862	858	40.0	44,827	44,616	2,080
Medical secretaries	12.88	12.52	512	494	39.8	26,640	25,667	2,068
Secretaries, except legal, medical, and executive	15.45	16.37	616	655	39.9	32,011	34,052	2,072
Data entry and information processing workers	13.80	13.75	549	550	39.8	28,552	28,600	2,069
Data entry keyers	13.36	13.47	534	539	40.0	27,785	28,016	2,080
Insurance claims and policy processing clerks	16.58	14.91	648	582	39.1	33,680	30,276	2,031

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Office clerks, general	\$13.10	\$12.53	\$519	\$481	39.6	\$26,975	\$25,000	2,058
Construction and extraction occupations	21.86	21.00	865	840	39.6	44,586	43,680	2,039
Electricians	24.82	23.92	993	957	40.0	51,631	49,754	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	24.42	24.00	911	944	37.3	47,372	49,088	1,940
Plumbers, pipefitters, and steamfitters	24.42	24.00	911	944	37.3	47,372	49,088	1,940
Installation, maintenance, and repair occupations	22.02	19.75	882	790	40.0	45,823	41,068	2,081
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.73	14.92	789	597	40.0	41,032	31,034	2,080
Aircraft mechanics and service technicians	33.93	41.01	1,357	1,640	40.0	70,582	85,301	2,080
Automotive technicians and repairers	17.48	13.15	703	526	40.2	36,555	27,352	2,092
Automotive service technicians and mechanics	17.07	13.15	687	526	40.2	35,726	27,352	2,092
Bus and truck mechanics and diesel engine specialists ...	18.95	17.68	758	707	40.0	39,421	36,770	2,080
Industrial machinery installation, repair, and maintenance workers	21.76	21.96	870	878	40.0	45,240	45,668	2,079
Industrial machinery mechanics	24.21	22.87	968	915	40.0	50,356	47,570	2,080
Maintenance and repair workers, general	20.99	19.10	837	763	39.9	43,523	39,683	2,074
Maintenance workers, machinery	17.16	16.78	687	671	40.1	35,746	34,898	2,083
Line installers and repairers ...	30.97	31.25	1,239	1,250	40.0	64,408	65,000	2,080
Miscellaneous installation, maintenance, and repair workers	19.59	19.75	782	790	39.9	40,320	41,080	2,058

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$16.51	\$15.30	\$657	\$612	39.8	\$34,073	\$31,824	2,064
First-line supervisors/managers of production and operating workers	23.31	22.34	935	833	40.1	48,450	43,297	2,079
Electrical, electronics, and electromechanical assemblers	13.43	13.65	537	546	40.0	27,931	28,392	2,080
Electrical and electronic equipment assemblers ..	11.80	12.61	472	504	40.0	24,534	26,229	2,080
Miscellaneous assemblers and fabricators	16.74	15.24	670	610	40.0	34,760	31,697	2,076
Team assemblers	15.71	12.45	628	498	40.0	32,675	25,896	2,080
Butchers and other meat, poultry, and fish processing workers	9.94	9.75	395	385	39.8	20,565	20,020	2,069
Meat, poultry, and fish cutters and trimmers	9.24	9.10	370	364	40.0	19,221	18,928	2,080
Miscellaneous food processing workers	15.74	15.59	613	661	38.9	31,868	34,382	2,025
Food batchmakers	16.04	16.62	622	665	38.8	32,355	34,570	2,017
Machine tool cutting setters, operators, and tenders, metal and plastic	13.85	14.21	550	540	39.7	28,605	28,079	2,065
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.93	12.95	557	518	40.0	28,980	26,936	2,080
Machinists	23.41	22.66	936	906	40.0	48,687	47,133	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	14.09	13.39	556	536	39.5	28,909	27,851	2,052
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.09	13.39	556	536	39.5	28,909	27,851	2,052
Tool and die makers	22.56	18.80	902	752	40.0	46,916	39,104	2,080
Welding, soldering, and brazing workers	17.72	18.46	698	665	39.4	36,281	34,557	2,048
Welders, cutters, solderers, and brazers	17.85	18.75	714	750	40.0	37,130	39,000	2,080

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Welding, soldering, and brazing machine setters, operators, and tenders	\$17.58	\$18.46	\$681	\$665	38.7	\$35,402	\$34,557	2,014
Miscellaneous metalworkers and plastic workers	15.66	16.06	608	642	38.8	31,519	33,407	2,013
Printing machine operators	19.57	20.00	783	800	40.0	40,697	41,600	2,080
Laundry and dry-cleaning workers	9.23	8.53	369	341	40.0	19,188	17,742	2,079
Sewing machine operators	12.28	10.80	478	419	39.0	24,191	21,466	1,970
Textile machine setters, operators, and tenders	13.64	14.68	548	587	40.2	28,511	30,534	2,091
Miscellaneous textile, apparel, and furnishings workers	15.90	16.08	636	643	40.0	33,082	33,446	2,080
Woodworking machine setters, operators, and tenders	11.37	12.38	422	396	37.1	21,446	20,600	1,886
Miscellaneous plant and system operators	28.90	29.35	1,150	1,174	39.8	59,824	61,048	2,070
Chemical processing machine setters, operators, and tenders	15.33	10.49	613	420	40.0	31,891	21,821	2,080
Crushing, grinding, polishing, mixing, and blending workers	19.00	18.24	760	730	40.0	39,516	37,935	2,080
Mixing and blending machine setters, operators, and tenders ..	19.74	22.27	790	891	40.0	41,055	46,322	2,080
Cutting workers	15.26	18.32	603	733	39.5	31,378	38,106	2,056
Inspectors, testers, sorters, samplers, and weighers	15.23	15.45	609	618	40.0	31,670	32,136	2,079
Painting workers	20.92	17.40	837	696	40.0	43,509	36,192	2,080
Miscellaneous production workers	16.39	15.80	651	610	39.7	33,819	31,741	2,063
Helpers--production workers	13.53	13.31	541	532	40.0	28,056	27,681	2,073
Transportation and material moving occupations	18.07	15.30	752	627	41.6	38,748	32,627	2,145

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Aircraft pilots and flight engineers	\$122.63	\$115.78	\$3,329	\$1,889	27.1	\$173,112	\$98,228	1,412
Airline pilots, copilots, and flight engineers	122.63	115.78	3,329	1,889	27.1	173,112	98,228	1,412
Driver/sales workers and truck drivers	17.66	17.84	817	750	46.3	42,214	39,000	2,390
Truck drivers, heavy and tractor-trailer	17.39	16.50	883	750	50.8	45,391	39,000	2,611
Truck drivers, light or delivery services	18.62	19.39	745	776	40.0	38,722	40,331	2,080
Industrial truck and tractor operators	13.99	14.27	558	569	39.9	28,979	29,578	2,072
Laborers and material movers, hand	12.46	12.08	495	480	39.7	25,619	24,960	2,056
Laborers and freight, stock, and material movers, hand	12.20	11.87	485	472	39.8	25,081	24,542	2,056
Machine feeders and offbearers	11.91	12.30	465	480	39.0	24,173	24,960	2,030
Packers and packagers, hand	11.44	10.75	458	430	40.0	23,684	22,672	2,070

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$20.36	\$19.67	\$26.48	\$17.85	\$17.40	\$20.08
Management, professional, and related	30.93	29.49	31.24	30.52	31.99	27.10
Management, business, and financial	–	–	–	35.08	35.46	32.70
Professional and related	30.46	29.49	30.67	28.52	29.89	26.20
Service	15.05	12.40	20.32	10.02	9.26	13.29
Sales and office	14.94	14.62	–	14.71	14.77	14.18
Sales and related	–	–	–	15.68	15.70	–
Office and administrative support	15.09	14.65	–	14.20	14.20	14.22
Natural resources, construction, and maintenance	22.35	22.30	24.35	17.04	17.07	16.86
Construction and extraction	23.37	23.30	–	15.61	15.54	15.91
Installation, maintenance, and repair	21.99	21.96	–	18.41	18.40	18.45
Production, transportation, and material moving	20.07	20.06	–	14.04	14.04	14.02
Production	18.79	18.79	–	14.50	14.45	16.83
Transportation and material moving ...	21.55	21.54	–	13.48	13.51	13.13

¹ Union workers are those whose earnings are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Time and incentive workers¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$17.84	\$17.32	\$22.30	\$22.30
Management, professional, and related	30.44	31.88	35.18	35.18
Management, business, and financial	35.18	35.57	33.64	33.64
Professional and related	28.51	29.79	40.44	40.44
Service	10.18	9.31	13.89	13.89
Sales and office	13.82	13.76	22.78	22.78
Sales and related	12.68	12.68	26.81	26.81
Office and administrative support	14.31	14.31	12.36	12.36
Natural resources, construction, and maintenance	17.97	18.07	20.73	20.73
Construction and extraction	–	16.54	–	–
Installation, maintenance, and repair	19.22	19.26	20.79	20.79
Production, transportation, and material moving	15.24	15.29	17.22	17.22
Production	15.38	15.36	16.23	16.23
Transportation and material moving	15.07	15.20	17.99	17.99
	Relative error			
All workers	3.1%	3.7%	9.5%	9.5%
Management, professional, and related	2.5	2.5	8.0	8.0
Management, business, and financial	3.9	4.1	8.2	8.2
Professional and related	2.8	3.6	12.6	12.6
Service	3.4	1.6	17.8	17.8
Sales and office	1.4	1.9	12.5	12.5
Sales and related	3.2	3.2	10.7	10.7
Office and administrative support	1.2	1.6	15.6	15.6
Natural resources, construction, and maintenance	3.6	4.0	6.7	6.7
Construction and extraction	–	3.7	–	–
Installation, maintenance, and repair	4.4	4.8	7.0	7.0
Production, transportation, and material moving	2.6	2.6	6.4	6.4
Production	3.6	3.6	11.0	11.0
Transportation and material moving	3.2	3.1	6.9	6.9

¹ Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector¹: Mean hourly earnings²
for private industry workers by major occupational group**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	\$19.67	\$16.11	–	\$23.59	\$20.93	\$18.29	\$9.30	\$15.83
Management, professional, and related	–	37.45	33.98	–	33.01	35.94	27.48	–	25.53
Management, business, and financial	–	42.45	32.93	–	33.51	42.25	29.82	–	26.64
Professional and related	–	30.56	35.42	–	31.38	33.63	27.08	15.02	22.84
Service	–	16.33	11.49	–	10.54	10.20	10.08	8.16	10.69
Sales and office	–	19.40	13.41	–	18.71	14.49	13.79	11.63	16.49
Sales and related	–	33.54	13.30	–	35.86	17.57	12.79	12.76	14.72
Office and administrative support	–	15.52	13.59	–	14.20	14.38	13.82	10.62	16.93
Natural resources, construction, and maintenance	–	21.18	21.61	–	18.50	14.24	15.40	16.75	16.91
Installation, maintenance, and repair	–	21.36	21.54	–	18.60	–	14.82	16.75	16.91
Production, transportation, and material moving	–	15.75	16.15	–	–	10.89	8.97	8.58	11.59
Production	–	16.04	12.45	–	–	11.65	9.23	10.22	12.59
Transportation and material moving	–	14.36	16.81	–	–	10.20	–	7.65	9.33

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.98	\$18.97	\$831	\$756	39.6	\$43,213	\$39,312	2,059
Level 1	9.08	8.80	363	352	40.0	18,883	18,304	2,080
Level 2	10.27	10.19	407	408	39.7	21,186	21,195	2,063
Level 3	11.08	11.10	441	440	39.8	22,929	22,880	2,069
Level 4	13.77	13.23	548	528	39.8	28,511	27,456	2,071
Level 5	17.36	16.48	693	656	39.9	36,056	34,133	2,076
Level 6	20.31	19.41	821	807	40.4	42,674	41,974	2,101
Level 7	25.33	25.27	1,003	1,011	39.6	52,164	52,553	2,059
Level 8	25.92	25.45	1,015	982	39.1	52,759	51,077	2,036
Level 9	26.89	26.29	1,034	996	38.5	53,760	51,786	2,000
Level 11	49.18	53.00	1,959	2,111	39.8	101,852	109,762	2,071
Not able to be leveled	30.89	27.81	1,236	1,112	40.0	64,287	57,845	2,081
Management occupations	41.95	41.90	1,693	1,676	40.4	88,035	87,152	2,098
Not able to be leveled	43.44	41.90	1,776	1,676	40.9	92,333	87,152	2,126
Medical and health services managers	41.53	41.90	1,661	1,676	40.0	86,382	87,152	2,080
Computer and mathematical science occupations	25.20	23.02	1,008	921	40.0	52,412	47,882	2,080
Community and social services occupations	23.05	23.90	908	935	39.4	47,217	48,630	2,048
Social workers	22.26	22.27	856	840	38.5	44,514	43,680	2,000
Healthcare practitioner and technical occupations	25.11	24.00	985	946	39.2	51,233	49,177	2,040
Level 4	14.17	14.35	561	568	39.6	29,160	29,561	2,058
Level 5	17.72	17.63	707	705	39.9	36,749	36,675	2,074
Level 6	20.62	19.55	812	759	39.4	42,224	39,470	2,048
Level 7	25.46	25.27	1,008	1,011	39.6	52,439	52,553	2,059
Level 8	27.05	26.75	1,053	1,016	38.9	54,781	52,853	2,025
Level 9	26.47	26.00	1,015	975	38.3	52,790	50,712	1,994
Level 11	52.00	53.05	2,068	2,122	39.8	107,518	110,344	2,068
Not able to be leveled	27.36	26.10	1,069	1,010	39.1	55,598	52,541	2,032
Pharmacists	53.26	53.05	2,119	2,122	39.8	110,213	110,344	2,069
Level 11	53.13	53.05	2,112	2,122	39.7	109,818	110,344	2,067
Physicians and surgeons	113.09	117.80	4,519	4,712	40.0	234,975	245,024	2,078
Registered nurses	26.62	26.29	1,031	999	38.7	53,623	51,938	2,015
Level 7	27.28	27.27	1,075	1,050	39.4	55,883	54,600	2,048

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations								
–Continued								
Registered nurses –Continued								
Level 8	\$26.51	\$26.27	\$1,025	\$992	38.7	\$53,287	\$51,563	2,010
Level 9	26.02	25.77	996	962	38.3	51,795	50,003	1,990
Therapists	24.20	23.78	961	951	39.7	49,954	49,467	2,065
Level 7	22.28	23.57	889	941	39.9	46,206	48,944	2,074
Respiratory therapists	23.85	23.78	951	951	39.9	49,459	49,467	2,074
Level 7	24.80	25.27	988	1,011	39.8	51,369	52,553	2,071
Clinical laboratory technologists and technicians	21.55	22.05	844	881	39.2	43,882	45,822	2,036
Medical and clinical laboratory technologists	23.46	23.84	939	953	40.0	48,805	49,579	2,080
Medical and clinical laboratory technicians ..	19.62	19.41	752	699	38.3	39,103	36,336	1,993
Diagnostic related technicians	21.24	21.85	847	874	39.9	44,036	45,448	2,073
Level 6	22.62	22.51	905	900	40.0	47,045	46,821	2,080
Radiologic technologists and technicians	22.69	23.00	906	920	39.9	47,114	47,840	2,076
Level 6	22.62	22.51	905	900	40.0	47,045	46,821	2,080
Health diagnosing and treating practitioner support technicians	15.22	15.20	602	608	39.5	31,291	31,616	2,056
Level 4	14.20	14.33	561	563	39.5	29,157	29,266	2,053
Surgical technologists	16.30	16.85	649	674	39.9	33,769	35,048	2,072
Licensed practical and licensed vocational nurses	16.50	15.28	656	611	39.7	34,107	31,782	2,067
Level 4	14.97	14.81	585	574	39.1	30,408	29,854	2,031
Level 5	17.08	16.34	681	646	39.9	35,403	33,613	2,073
Medical records and health information technicians ...	15.33	16.75	613	670	40.0	31,890	34,840	2,080
Healthcare support occupations								
Level 2	11.01	10.60	438	422	39.8	22,767	21,959	2,068
Level 3	10.33	10.19	410	408	39.7	21,315	21,195	2,063
Level 3	10.02	9.58	399	383	39.8	20,735	19,920	2,069
Level 4	12.51	12.44	498	490	39.9	25,920	25,480	2,072

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$10.35	\$9.93	\$412	\$397	39.8	\$21,415	\$20,654	2,069
Level 2	10.41	10.26	413	410	39.7	21,463	21,341	2,062
Level 3	9.75	9.58	389	381	39.9	20,218	19,810	2,073
Nursing aides, orderlies, and attendants	10.23	9.79	407	392	39.8	21,173	20,363	2,070
Level 2	10.28	10.15	408	403	39.7	21,201	20,966	2,063
Level 3	9.57	9.39	381	375	39.9	19,829	19,508	2,073
Miscellaneous healthcare support occupations	12.04	11.73	478	460	39.7	24,832	23,910	2,063
Level 4	12.43	12.22	494	474	39.8	25,697	24,641	2,068
Food preparation and serving related occupations								
Cooks	11.61	10.55	464	422	40.0	24,150	21,940	2,080
Cooks, institution and cafeteria	10.75	9.70	430	388	40.0	22,366	20,176	2,080
Cooks, institution and cafeteria	10.75	9.70	430	388	40.0	22,366	20,176	2,080
Building and grounds cleaning and maintenance occupations								
Level 1	9.18	8.70	365	347	39.8	18,991	18,034	2,070
Level 2	8.76	8.40	350	336	40.0	18,220	17,472	2,080
Level 3	9.14	8.49	361	340	39.5	18,751	17,659	2,052
Building cleaning workers	9.18	8.70	365	347	39.8	18,991	18,034	2,070
Level 1	8.76	8.40	350	336	40.0	18,220	17,472	2,080
Level 2	9.14	8.49	361	340	39.5	18,751	17,659	2,052
Janitors and cleaners, except maids and housekeeping cleaners	9.36	8.80	372	352	39.7	19,328	18,304	2,064
Office and administrative support occupations								
Level 2	13.67	12.31	550	490	40.2	28,608	25,459	2,092
Level 3	11.12	11.01	440	440	39.5	22,858	22,901	2,055
Level 4	12.02	11.78	480	471	39.9	24,965	24,502	2,077
Level 5	14.04	13.19	561	527	39.9	29,149	27,394	2,076
Level 6	15.72	12.24	629	490	40.0	32,707	25,459	2,080
Financial clerks	12.13	11.93	485	477	40.0	25,227	24,806	2,080
Level 4	11.87	11.93	475	477	40.0	24,699	24,806	2,080
Interviewers, except eligibility and loan	15.16	15.12	601	586	39.6	31,247	30,459	2,061

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Interviewers, except eligibility and loan –Continued								
Level 3	\$10.88	\$10.90	\$435	\$436	40.0	\$22,640	\$22,678	2,080
Secretaries and administrative assistants	15.63	13.47	624	534	39.9	32,446	27,743	2,076
Level 3	12.58	12.10	503	484	40.0	26,168	25,168	2,080
Level 4	15.22	14.60	606	580	39.8	31,528	30,139	2,072
Medical secretaries	13.72	12.34	547	493	39.9	28,454	25,626	2,074
Level 4	15.24	14.45	606	573	39.8	31,520	29,786	2,069
Secretaries, except legal, medical, and executive	21.42	19.26	857	770	40.0	44,558	40,061	2,080
Office clerks, general	10.95	10.98	438	439	40.0	22,767	22,828	2,080
Installation, maintenance, and repair occupations	16.76	14.86	671	594	40.0	34,871	30,909	2,080

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,491	\$1,577	40.0	\$76,762	\$81,890	2,059
First line	1,415	1,335	40.6	73,169	69,420	2,101
Second line	2,125	1,751	41.8	109,474	90,481	2,154
General and operations managers						
First line	1,342	1,318	45.4	69,719	68,557	2,358
Second line	2,470	1,740	43.6	128,437	90,481	2,270
Computer and information systems managers						
First line	1,794	1,654	40.0	93,294	86,000	2,080
Financial managers						
First line	1,491	1,106	41.0	77,516	57,500	2,130
Industrial production managers						
Second line	2,017	1,950	40.0	104,622	99,428	2,075
Transportation, storage, and distribution managers						
First line	1,189	962	41.9	61,318	50,001	2,161
Education administrators, elementary and secondary school						
First line	1,550	1,509	39.1	76,262	78,443	1,923
Education administrators, postsecondary						
First line	1,275	1,341	38.6	65,986	69,714	1,998
Medical and health services managers						
First line	1,307	1,154	39.8	67,941	60,008	2,067

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are based on the straight-time annual wages or salaries

paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.