

National Compensation Survey: Occupational Earnings in the West North Central Census Division, July 2009

U.S. Department of Labor

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Overview

The National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed benefit provisions. This bulletin presents estimates of occupational pay in the West North Central Census Division. These estimates are based on data collected from a sample of establishments within sampled localities in Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota and South Dakota are weighted to represent the Division as a whole. (See

[Appendix C](#) for a list of the survey areas.) The estimates include pay for workers in major sectors of the U.S. economy in 2009—the civilian, private, and State and local government sectors—and by various occupational and establishment characteristics. The civilian sector, by NCS definition, excludes Federal government, agricultural, and household workers.

Questions regarding these data and recent and historical NCS wage data can be addressed by calling the information line at (202) 691-6199 or by emailing to NCSInfo@bls.gov. Information is available to sensory-impaired individuals on request, (Voice phone: (202) 691-5200; Federal Relay Service: 1 (800) 877-8339). Data requests also may be sent by mail to the U.S. Bureau of Labor Statistics, Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212. Material in this publication is in the public domain and, with appropriate credit, may be reproduced without permission.

U. S. Bureau of Labor Statistics (BLS) field economists collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing, designed the survey, processed the data, and prepared the survey for publication. The survey could not have been conducted without the cooperation of the many private businesses and government jurisdictions that provided pay data included in this report. BLS thanks these respondents for their cooperation.

Occupational earnings tables: West North Central Census Division, December 2008 – January 2010 (average reference date July 2009)

The 2009 NCS West North Central Census Division bulletin includes occupational earnings tables 1-21; relative standard errors of the estimates for tables 11-13, 15-17, and 19-21; and appendix tables 1 and 2. The relative standard error tables are titled and numbered to correspond to their respective earnings-estimates tables. Appendix tables 1 and 2 are part of [Appendix A](#).

Summary table. Table 1 presents an overview of data reported in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for civilian, private industry, and State and local government workers by selected worker and establishment characteristics. Worker characteristics include high-level and intermediate occupational aggregation, full-time and part-time status, union and nonunion status, and time and incentive pay status. Establishment characteristics include goods producing, service providing, and size of establishment.

- Table 1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.

Work levels. Work levels are standardized measures of duties and responsibilities that apply to all occupations. The NCS designates 15 work levels; level 1 is the lowest and level 15 is the highest. Tables 2 through 4 present average wages by work level. Table 5 shows average wages by combined work levels. (For more information on how work levels are determined, see [Appendix A](#).)

- Table 2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.

- Table 5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers.

Percentiles. Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours those workers are scheduled to work.

Tables 6 through 10 provide estimates on the mean hourly wage for the 10th percentile, the 25th percentile, the 50th percentile (or median), the 75th percentile, and the 90th percentile of occupational wages, by ownership sector and for full- and part-time workers within these sectors.

- Table 6. Civilian workers: Hourly wage percentiles.
- Table 7. Private industry workers: Hourly wage percentiles.
- Table 8. State and local government workers: Hourly wage percentiles.
- Table 9. Full-time civilian workers: Hourly wage percentiles.
- Table 10. Part-time civilian workers: Hourly wage percentiles.

Full-time workers. Employees are classified as full time or part time on the basis of definitions used by each establishment. Tables 2 through 5 provide mean hourly earnings estimates for full-time and part-time workers by occupational group for the civilian sector, State and local government, and private industry, by work level. Tables 11 through 13 provide occupational mean and median hourly, weekly, and annual earnings estimates, as well as mean weekly and annual hours worked, by ownership sector.

- Table 11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.

Size of establishment. Estimates of mean hourly earnings for workers in major occupational groups by size of private industry establishment—1-49 workers, 50-99 workers, 100-499 workers, and 500 or more workers—are shown in table 14. Tables 15 and 16 show estimates of mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for detailed occupations of full-time private industry workers in establishments with fewer than 100 workers and for those in establishments with 100 workers or more, respectively.

- Table 14. Size of establishment: Mean hourly earnings of workers in private industry establishments for major occupational groups.
- Table 15. Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.
- Table 16. Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.

Union and nonunion workers. Union workers are workers whose wages are determined through collective bargaining. Table 17 provides mean hourly earnings of union and nonunion workers in the civilian sector as a whole, State and local government, and private industry, by major occupational group. (For more information on union workers, see [Appendix A](#).)

- Table 17. Union and nonunion workers: Mean hourly earnings by ownership and major occupational group.

Time and incentive workers. Time workers are workers whose wages are based solely on an hourly rate or salary. Incentive workers are workers whose wages are based at least partially on productivity payments, such piece rates, commissions, and production bonuses. Table 18 provides hourly earnings estimates for workers in the civilian and

private sectors who are paid on a time or an incentive basis.

- Table 18. Time and incentive workers: Mean hourly earnings for major occupational groups.

Private industry sector. Table 19 shows estimates of mean hourly earnings for workers, by industry sector, for major occupational groups that meet publication criteria.

- Table 19. Industry sector: Mean hourly earnings for private industry workers by major occupational group.

Hospitals. Hospitals include general medical and surgical hospitals, psychiatric and substance abuse hospitals, and specialty (except psychiatric and substance abuse) hospitals. Table 20 shows mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, for full-time civilian workers in hospitals, by detailed occupation and level.

- Table 20. Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, by work levels.

Supervisory occupations. Table 21 includes estimates of mean and median weekly and annual earnings and mean weekly and annual hours for workers with supervisory responsibility, in the civilian sector.

- Table 21. Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$19.33	1.4%	34.9	\$18.61	1.5%	34.6	\$23.54	5.7%	36.5
Worker characteristics^{4,5}									
Management, professional, and related	30.48	3.0	36.9	30.66	3.3	37.0	30.03	6.3	36.5
Management, business, and financial	33.27	2.8	39.4	33.15	2.3	39.9	33.95	12.1	36.8
Professional and related ...	29.30	3.7	35.9	29.30	5.0	35.6	29.28	5.2	36.5
Service	11.44	2.2	29.6	10.26	1.9	28.5	16.81	4.0	36.0
Sales and office	15.51	2.1	34.7	15.44	2.4	34.4	16.21	5.1	37.6
Sales and related	16.39	6.0	31.8	16.38	6.2	31.7	17.90	24.8	37.8
Office and administrative support	15.07	1.2	36.3	14.93	1.2	36.2	16.15	4.6	37.6
Natural resources, construction, and maintenance	20.47	2.8	38.6	20.80	2.9	38.7	18.32	7.3	38.3
Construction and extraction	20.71	3.7	38.7	21.38	4.2	38.8	16.57	6.2	37.7
Installation, maintenance, and repair	20.46	2.5	39.2	20.50	2.6	39.1	20.17	7.7	39.5
Production, transportation, and material moving	16.03	1.7	37.0	15.93	1.6	37.2	19.18	9.9	31.8
Production	16.19	2.8	39.0	16.04	2.8	39.0	21.81	13.9	39.6
Transportation and material moving	15.83	4.7	34.8	15.80	4.8	35.2	16.79	6.8	26.9
Full time	20.80	1.7	39.8	20.12	1.3	39.9	24.26	5.9	39.5
Part time	11.67	5.9	21.1	11.51	6.3	21.3	13.93	4.2	18.3
Union	23.77	1.6	38.1	22.46	2.4	37.9	25.87	2.5	38.5
Nonunion	18.54	1.7	34.3	18.13	1.7	34.2	22.01	10.7	35.4
Time	18.93	1.2	34.7	18.09	1.2	34.4	23.47	5.8	36.5
Incentive	26.64	11.0	38.8	26.45	11.1	38.8	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	20.34	2.4	39.4	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	18.09	2.0	33.4	(6)	(6)	(6)
1-49 workers	16.44	2.5	33.0	16.28	2.5	33.0	19.75	2.8	34.0
50-99 workers	18.20	4.0	34.2	18.04	4.5	33.9	19.35	2.8	36.0
100-499 workers	19.62	3.3	36.0	19.09	4.1	35.9	22.37	3.5	36.7
500 workers or more	24.01	4.7	37.0	23.14	4.0	36.9	26.00	8.2	37.2

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.33	1.4%	\$20.80	1.7%	\$11.67	5.9%
Management occupations	39.05	3.7	39.14	3.7	29.82	21.0
Level 7	20.33	8.3	20.53	8.5	—	—
Level 8	23.13	3.5	23.13	3.5	—	—
Level 9	30.40	4.6	30.37	4.6	—	—
Level 10	33.94	4.4	33.94	4.4	—	—
Level 11	43.60	3.3	43.51	3.4	—	—
Level 12	50.39	6.0	50.39	6.0	—	—
Level 13	57.33	7.8	57.33	7.8	—	—
Level 14	84.43	16.7	84.43	16.7	—	—
Not able to be leveled	43.37	8.2	43.48	8.2	28.84	24.9
Chief executives	56.10	13.4	56.18	13.4	—	—
Not able to be leveled	56.44	20.2	—	—	—	—
General and operations managers	36.14	6.3	36.14	6.3	—	—
Level 9	29.62	5.1	29.62	5.1	—	—
Level 11	42.54	17.1	42.54	17.1	—	—
Not able to be leveled	40.33	16.6	40.33	16.6	—	—
Legislators	—	—	—	—	30.66	24.0
Not able to be leveled	—	—	—	—	30.66	24.0
Marketing and sales managers	50.02	6.4	50.02	6.4	—	—
Level 11	48.69	6.2	48.69	6.2	—	—
Not able to be leveled	50.54	21.4	50.54	21.4	—	—
Marketing managers	49.20	12.5	49.20	12.5	—	—
Level 11	42.54	2.6	42.54	2.6	—	—
Sales managers	50.56	9.0	50.56	9.0	—	—
Administrative services managers	34.74	17.6	34.74	17.6	—	—
Computer and information systems managers	47.10	4.6	47.10	4.6	—	—
Not able to be leveled	49.41	7.0	49.41	7.0	—	—
Financial managers	39.46	5.0	39.22	4.8	—	—
Level 9	31.12	4.8	31.12	4.8	—	—
Level 11	46.42	2.6	45.90	3.1	—	—
Not able to be leveled	42.42	13.1	42.42	13.1	—	—
Human resources managers	32.07	11.5	32.07	11.5	—	—
Industrial production managers	36.85	11.1	36.85	11.1	—	—
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	—	—
Not able to be leveled	44.78	21.6	44.78	21.6	—	—
Construction managers	31.58	8.2	31.58	8.2	—	—
Level 9	29.93	12.5	29.93	12.5	—	—
Education administrators	36.99	11.5	37.16	11.6	—	—
Level 9	29.06	12.2	29.06	12.2	—	—
Level 11	46.38	5.1	46.42	5.2	—	—
Not able to be leveled	34.63	12.4	35.53	12.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$45.35	7.4%	\$45.86	7.2%	–	–
Level 11	47.33	3.4	47.33	3.4	–	–
Education administrators, postsecondary	31.12	8.4	31.09	8.3	–	–
Level 11	44.29	8.6	–	–	–	–
Engineering managers	53.15	7.8	53.15	7.8	–	–
Not able to be leveled	50.09	16.9	50.09	16.9	–	–
Food service managers	20.80	22.5	20.80	22.5	–	–
Medical and health services managers	45.74	24.8	45.84	25.0	–	–
Level 9	35.09	7.5	35.17	7.7	–	–
Level 11	35.14	5.9	35.16	6.1	–	–
Not able to be leveled	45.27	18.1	45.29	18.5	–	–
Social and community service managers	26.56	11.3	26.56	11.3	–	–
Business and financial operations occupations						
Level 5	19.28	4.6	19.28	4.6	\$24.96	10.9%
Level 6	19.11	2.8	19.02	2.7	–	–
Level 7	22.42	7.3	22.35	7.6	–	–
Level 8	25.30	3.1	25.28	3.1	–	–
Level 9	29.42	2.4	29.57	2.5	25.54	16.7
Level 10	39.52	7.2	39.86	7.6	–	–
Level 11	40.62	4.4	40.62	4.4	–	–
Level 12	49.67	10.9	49.67	10.9	–	–
Not able to be leveled	29.26	7.9	29.43	7.9	–	–
Buyers and purchasing agents	25.40	10.0	25.60	9.7	–	–
Not able to be leveled	26.69	10.8	27.53	9.0	–	–
Purchasing agents, except wholesale, retail, and farm products	23.98	11.0	23.98	11.0	–	–
Claims adjusters, appraisers, examiners, and investigators	23.29	4.2	23.37	4.3	–	–
Level 7	23.79	10.2	23.79	10.2	–	–
Level 9	25.56	5.9	25.56	5.9	–	–
Claims adjusters, examiners, and investigators	23.20	4.3	23.28	4.3	–	–
Level 7	23.79	10.2	23.79	10.2	–	–
Level 9	25.40	6.2	25.40	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Compliance officers, except agriculture, construction, health and safety, and transportation	\$28.31	17.3%	\$28.31	17.3%	–	–
Cost estimators	30.02	10.0	30.02	10.0	–	–
Human resources, training, and labor relations specialists	28.40	7.2	28.43	7.2	–	–
Level 6	20.15	11.4	20.15	11.4	–	–
Level 7	21.03	3.4	21.10	3.6	–	–
Level 9	32.57	4.9	32.57	4.9	–	–
Not able to be leveled	33.08	9.4	33.08	9.4	–	–
Employment, recruitment, and placement specialists	22.54	10.7	22.54	10.7	–	–
Compensation, benefits, and job analysis specialists	26.33	10.1	26.33	10.1	–	–
Training and development specialists	34.29	6.8	34.41	6.9	–	–
Management analysts	35.55	9.1	36.53	9.1	–	–
Level 7	21.90	6.7	21.90	6.7	–	–
Level 9	28.10	11.2	30.99	9.1	–	–
Level 11	45.05	11.8	45.05	11.8	–	–
Level 12	52.02	12.6	52.02	12.6	–	–
Accountants and auditors	26.84	2.9	26.79	3.2	\$28.03	18.3%
Level 6	19.30	10.7	18.72	12.2	–	–
Level 7	23.35	2.6	23.40	2.5	–	–
Level 8	21.99	7.8	21.94	7.9	–	–
Level 9	29.24	6.9	28.94	7.6	–	–
Not able to be leveled	29.02	3.7	29.02	3.7	–	–
Appraisers and assessors of real estate	23.19	6.2	23.41	6.0	–	–
Credit analysts	30.01	16.8	30.01	16.8	–	–
Financial analysts and advisors	30.15	7.4	30.15	7.4	–	–
Not able to be leveled	23.50	9.3	23.50	9.3	–	–
Financial analysts	32.88	9.8	32.88	9.8	–	–
Insurance underwriters	26.14	11.8	26.14	11.8	–	–
Loan counselors and officers	30.59	12.3	30.42	13.0	–	–
Level 6	15.91	4.0	15.91	4.0	–	–
Level 9	28.51	17.6	28.51	17.6	–	–
Loan counselors	22.95	16.1	22.95	16.1	–	–
Loan officers	31.75	14.2	31.63	15.0	–	–
Level 9	27.57	21.8	27.57	21.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations	\$32.38	3.3%	\$32.46	3.1%	—	—
Level 5	18.34	6.1	18.34	6.1	—	—
Level 6	20.32	2.2	20.32	2.2	—	—
Level 7	24.22	5.1	24.22	5.1	—	—
Level 8	30.24	5.8	30.24	5.8	—	—
Level 9	30.85	3.0	30.80	3.0	—	—
Level 10	38.32	5.1	38.32	5.1	—	—
Level 11	42.56	1.8	42.56	1.8	—	—
Level 12	52.02	4.9	52.12	5.2	—	—
Not able to be leveled	36.62	7.7	36.62	7.7	—	—
Computer programmers	30.34	6.0	30.34	6.0	—	—
Computer software engineers	38.67	3.7	38.67	3.7	—	—
Level 9	33.12	4.4	33.12	4.4	—	—
Level 11	47.15	3.1	47.15	3.1	—	—
Computer software engineers, applications	39.51	6.1	39.51	6.1	—	—
Level 9	34.70	2.3	34.70	2.3	—	—
Level 11	49.89	5.0	49.89	5.0	—	—
Computer software engineers, systems software	37.34	11.8	37.34	11.8	—	—
Level 11	42.45	6.6	42.45	6.6	—	—
Computer support specialists	22.57	7.2	22.92	6.0	—	—
Level 5	18.72	8.1	18.72	8.1	—	—
Level 7	24.95	7.0	24.95	7.0	—	—
Not able to be leveled	32.06	6.2	32.06	6.2	—	—
Computer systems analysts	36.73	2.4	36.74	2.4	—	—
Level 7	25.16	7.3	25.16	7.3	—	—
Level 9	34.01	2.0	33.92	2.0	—	—
Level 10	37.70	7.9	37.70	7.9	—	—
Level 11	37.83	1.4	37.83	1.4	—	—
Not able to be leveled	42.35	6.7	42.35	6.7	—	—
Network and computer systems administrators	30.08	7.6	30.08	7.6	—	—
Level 7	23.53	11.1	23.53	11.1	—	—
Level 8	33.54	4.6	33.54	4.6	—	—
Level 9	31.85	4.7	31.85	4.7	—	—
Network systems and data communications analysts	32.39	9.2	32.39	9.2	—	—
Actuaries	45.11	17.7	45.11	17.7	—	—
Architecture and engineering occupations	31.23	1.9	30.78	3.2	—	—
Level 5	21.38	4.1	21.38	4.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 6	\$20.28	5.1%	\$20.28	5.1%	–	–
Level 7	25.45	4.6	25.45	4.6	–	–
Level 8	25.78	4.3	25.78	4.3	–	–
Level 9	31.71	2.4	31.71	2.4	–	–
Level 10	44.65	13.2	38.45	2.5	–	–
Level 11	40.75	6.1	40.75	6.1	–	–
Level 12	42.05	1.4	42.05	1.4	–	–
Not able to be leveled	29.64	6.3	29.85	6.2	–	–
Architects, except naval	27.87	12.9	27.87	12.9	–	–
Engineers	38.08	1.9	37.39	1.9	–	–
Level 7	26.78	7.6	26.78	7.6	–	–
Level 8	26.80	6.7	26.80	6.7	–	–
Level 9	32.06	2.8	32.06	2.8	–	–
Level 10	44.65	13.2	38.45	2.5	–	–
Level 11	41.63	5.0	41.63	5.0	–	–
Level 12	42.40	2.0	42.40	2.0	–	–
Not able to be leveled	39.36	9.1	39.36	9.1	–	–
Civil engineers	31.72	16.3	31.72	16.3	–	–
Electrical and electronics engineers	38.27	4.7	36.87	3.2	–	–
Electrical engineers	35.96	5.3	35.96	5.3	–	–
Electronics engineers, except computer	40.62	8.1	37.99	7.0	–	–
Industrial engineers, including health and safety	30.68	7.9	30.68	7.9	–	–
Level 9	32.56	3.5	32.56	3.5	–	–
Industrial engineers	30.60	8.4	30.60	8.4	–	–
Mechanical engineers	38.41	4.5	38.41	4.5	–	–
Drafters	22.33	5.7	22.33	5.7	–	–
Level 7	25.89	2.7	25.89	2.7	–	–
Architectural and civil drafters	23.00	9.7	23.00	9.7	–	–
Mechanical drafters	22.20	5.7	22.20	5.7	–	–
Engineering technicians, except drafters	24.18	3.7	24.23	3.7	–	–
Level 5	21.62	4.9	21.62	4.9	–	–
Level 6	20.94	4.8	20.94	4.8	–	–
Level 7	25.77	6.5	25.77	6.5	–	–
Level 8	23.53	4.3	23.53	4.3	–	–
Not able to be leveled	25.05	9.4	25.26	9.2	–	–
Civil engineering technicians	19.34	8.0	19.34	8.0	–	–
Electrical and electronic engineering technicians	23.79	9.7	23.90	10.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronic engineering technicians –Continued						
Level 7	\$28.78	7.6%	\$28.78	7.6%	–	–
Industrial engineering technicians	21.04	7.7	21.04	7.7	–	–
Mechanical engineering technicians	19.25	2.9	19.25	2.9	–	–
Life, physical, and social science occupations	28.06	11.7	28.29	11.7	\$20.35	14.9%
Level 6	17.40	3.6	17.40	3.6	–	–
Level 7	22.56	9.2	22.38	9.9	–	–
Level 8	30.26	5.2	–	–	–	–
Level 9	31.35	10.4	31.35	10.4	–	–
Level 11	43.45	13.0	43.45	13.0	–	–
Life scientists	29.17	14.7	29.30	15.1	–	–
Biological scientists	20.73	4.8	20.73	4.8	–	–
Medical scientists	28.00	8.1	–	–	–	–
Physical scientists	33.47	8.3	33.47	8.3	–	–
Chemists and materials scientists ..	32.31	12.6	32.31	12.6	–	–
Environmental scientists and geoscientists	34.32	12.9	34.32	12.9	–	–
Environmental scientists and specialists, including health	34.35	13.6	34.35	13.6	–	–
Market and survey researchers	41.45	6.7	41.45	6.7	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Psychologists	31.58	10.7	31.58	10.7	–	–
Clinical, counseling, and school psychologists	31.58	10.7	31.58	10.7	–	–
Urban and regional planners	26.10	13.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	16.38	4.3	–	–	–	–
Community and social services occupations	19.19	3.7	19.53	3.9	16.98	7.0
Level 5	12.34	4.4	12.39	5.7	–	–
Level 6	15.21	7.0	15.19	6.2	–	–
Level 7	17.96	3.0	18.14	4.5	–	–
Level 8	18.82	3.0	19.23	4.6	–	–
Level 9	25.78	5.2	25.73	5.3	–	–
Counselors	19.61	6.5	19.54	6.3	–	–
Level 5	13.03	5.0	13.25	4.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors –Continued						
Level 6	\$14.60	7.0%	\$14.60	7.0%	–	–
Level 7	16.16	8.7	–	–	–	–
Level 8	21.47	6.9	21.47	6.9	–	–
Level 9	25.59	5.7	25.40	6.3	–	–
Substance abuse and behavioral disorder counselors	21.84	5.4	21.13	4.9	–	–
Educational, vocational, and school counselors	19.92	15.7	20.08	15.2	–	–
Level 9	34.35	10.0	34.35	10.0	–	–
Rehabilitation counselors	17.32	7.3	17.46	7.4	–	–
Level 6	15.33	8.8	15.33	8.8	–	–
Social workers	22.02	8.4	23.30	8.4	–	–
Level 7	19.98	5.2	19.97	5.5	–	–
Level 9	28.46	5.3	28.51	5.3	–	–
Child, family, and school social workers	22.75	11.3	22.84	11.7	–	–
Level 7	19.26	8.1	19.35	8.6	–	–
Level 9	31.84	9.7	31.84	9.7	–	–
Medical and public health social workers	27.55	5.0	–	–	–	–
Mental health and substance abuse social workers	17.99	5.3	17.99	5.3	–	–
Miscellaneous community and social service specialists	16.55	4.2	16.79	5.3	\$15.10	6.0%
Level 5	12.38	9.6	–	–	–	–
Level 6	15.82	7.2	15.55	8.1	–	–
Level 7	17.04	4.1	17.39	6.0	–	–
Level 8	16.47	2.2	–	–	–	–
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	–	–
Level 7	19.87	11.3	19.87	11.3	–	–
Social and human service assistants	14.81	6.4	14.76	7.3	–	–
Level 6	15.67	9.4	15.28	11.1	–	–
Legal occupations	37.81	5.7	37.58	6.0	–	–
Level 7	19.42	9.4	19.56	9.3	–	–
Level 9	30.32	5.4	30.32	5.4	–	–
Level 11	35.68	6.1	35.66	6.1	–	–
Not able to be leveled	50.31	11.7	49.33	10.3	–	–
Lawyers	46.23	8.0	45.72	7.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations –Continued						
Lawyers –Continued						
Level 11	\$35.68	6.1%	\$35.66	6.1%	–	–
Not able to be leveled	52.02	11.9	50.60	8.9	–	–
Judges, magistrates, and other						
judicial workers	56.28	10.7	56.28	10.7	–	–
Not able to be leveled	56.28	10.7	56.28	10.7	–	–
Paralegals and legal assistants						
Level 7	25.06	9.4	25.11	9.4	–	–
Level 7	19.25	9.4	19.28	9.5	–	–
Education, training, and library occupations						
.....	30.64	9.7	31.96	10.1	\$15.87	13.5%
Level 2	9.70	4.0	10.05	3.9	–	–
Level 3	10.85	3.5	10.12	2.1	12.10	2.7
Level 4	13.23	2.6	13.19	3.0	13.42	7.3
Level 5	13.43	4.8	–	–	13.35	3.3
Level 6	16.79	7.3	18.18	8.0	12.94	6.4
Level 7	23.01	4.5	23.95	5.7	15.90	5.2
Level 8	29.18	4.6	29.50	5.0	20.95	9.9
Level 9	32.86	2.2	33.03	2.0	27.30	5.8
Level 11	39.05	3.5	39.06	3.5	–	–
Not able to be leveled	26.43	7.1	27.61	6.3	13.52	10.9
Postsecondary teachers						
Level 9	52.39	23.7	53.02	23.4	26.54	14.8
Level 11	33.11	9.5	35.86	6.9	22.40	23.5
Not able to be leveled	39.11	3.9	39.13	3.9	–	–
Not able to be leveled	34.98	15.1	35.22	15.3	–	–
Business teachers, postsecondary ..						
Math and computer teachers, postsecondary	42.07	12.6	–	–	–	–
Mathematical science teachers, postsecondary	35.48	8.3	35.48	8.3	–	–
Life sciences teachers, postsecondary	35.48	8.3	35.48	8.3	–	–
Biological science teachers, postsecondary	83.29	11.4	83.48	11.2	–	–
Physical sciences teachers, postsecondary	83.29	11.4	83.48	11.2	–	–
Social sciences teachers, postsecondary	43.86	12.7	43.86	12.7	–	–
Health teachers, postsecondary	44.27	8.9	44.27	8.9	–	–
Health teachers, postsecondary	68.87	26.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary						
Level 11	41.89	4.4	43.01	3.5	–	–
Level 11	45.13	4.9	45.13	4.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Miscellaneous postsecondary teachers	\$34.98	7.3%	\$35.03	7.6%	\$33.96	7.3%
Level 9	31.79	3.2	–	–	–	–
Level 11	35.04	4.4	35.02	4.5	–	–
Primary, secondary, and special education school teachers	31.68	1.9	32.06	1.7	21.91	13.8
Level 7	25.21	6.4	26.59	10.3	–	–
Level 8	29.44	5.2	29.79	5.4	–	–
Level 9	32.98	2.2	33.12	1.9	–	–
Preschool and kindergarten teachers	27.34	6.7	30.71	7.8	–	–
Level 9	31.49	10.0	34.77	2.8	–	–
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	–	–
Level 9	34.77	2.8	34.77	2.8	–	–
Elementary and middle school teachers	31.33	2.5	31.58	2.3	13.09	7.8
Level 7	26.93	8.4	27.68	10.5	–	–
Level 8	28.18	5.3	28.18	5.3	–	–
Level 9	32.74	2.0	32.74	2.0	–	–
Elementary school teachers, except special education	30.74	3.0	31.04	2.8	13.09	7.8
Level 7	27.48	8.8	28.37	11.2	–	–
Level 8	27.81	5.5	27.81	5.5	–	–
Level 9	32.25	2.6	32.25	2.6	–	–
Middle school teachers, except special and vocational education	33.62	2.1	33.62	2.1	–	–
Level 9	34.75	2.5	34.75	2.5	–	–
Secondary school teachers	32.53	2.2	32.62	2.4	30.90	17.1
Level 8	28.91	4.4	29.70	5.1	–	–
Level 9	33.43	2.4	33.39	2.5	–	–
Secondary school teachers, except special and vocational education	32.56	2.2	32.66	2.3	30.90	17.1
Level 8	29.16	4.6	30.11	5.5	–	–
Level 9	33.37	2.4	33.31	2.5	–	–
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	–	–
Special education teachers	34.85	2.3	34.90	2.2	–	–
Level 9	34.05	3.4	33.91	3.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$32.75	5.0%	\$32.53	5.2%	–	–
Level 9	32.83	5.6	32.59	5.9	–	–
Special education teachers, middle school	38.70	1.8	39.14	1.6	–	–
Other teachers and instructors	17.91	9.4	22.69	5.5	\$14.20	5.2%
Level 5	13.38	3.5	–	–	13.38	3.5
Level 6	16.76	16.3	–	–	–	–
Level 7	20.71	14.3	–	–	16.38	8.9
Librarians	26.02	11.2	26.94	10.4	–	–
Level 9	32.77	16.1	32.77	16.1	–	–
Library technicians	13.16	9.3	–	–	–	–
Farm and home management advisors	21.32	6.2	–	–	–	–
Instructional coordinators	31.96	18.4	32.00	18.3	–	–
Teacher assistants	11.89	1.9	11.69	2.4	12.51	2.3
Level 2	9.58	3.1	–	–	–	–
Level 3	10.86	3.5	10.12	2.1	12.16	2.6
Level 4	13.23	2.6	13.19	3.0	13.42	7.3
Arts, design, entertainment, sports, and media occupations						
Level 5	13.33	13.9	13.91	15.6	–	–
Level 6	15.24	5.4	15.24	5.4	–	–
Level 7	19.18	7.0	19.08	7.1	–	–
Level 8	26.13	10.5	26.13	10.5	–	–
Level 9	28.26	8.2	28.26	8.2	–	–
Not able to be leveled	22.38	14.7	23.20	16.7	16.59	25.4
Designers	22.47	15.8	22.31	16.3	–	–
Level 6	14.83	5.3	14.83	5.3	–	–
Graphic designers	17.74	7.5	17.20	7.6	–	–
Athletes, coaches, umpires, and related workers	15.30	21.1	–	–	11.96	20.3
Not able to be leveled	15.30	21.1	–	–	11.96	20.3
Coaches and scouts	18.47	15.4	–	–	14.78	15.3
Not able to be leveled	18.47	15.4	–	–	14.78	15.3
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	–	–
Reporters and correspondents	26.67	11.9	27.13	12.4	–	–
Public relations specialists	35.24	24.0	35.24	24.0	–	–
Writers and editors	18.83	9.1	18.83	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Writers and editors –Continued						
Level 7	\$17.48	11.4%	\$17.48	11.4%	–	–
Editors	19.35	9.6	19.35	9.6	–	–
Broadcast and sound engineering technicians and radio operators ...	21.74	10.0	–	–	–	–
Healthcare practitioner and technical occupations						
.....	29.29	8.9	28.64	5.3	\$31.54	23.9%
Level 3	11.59	10.5	11.79	9.7	–	–
Level 4	15.04	5.7	15.55	7.1	13.44	6.2
Level 5	17.23	4.4	17.04	4.7	18.26	5.8
Level 6	20.42	4.8	20.99	5.4	18.35	4.4
Level 7	25.65	1.7	25.49	1.5	26.24	3.5
Level 8	24.17	6.9	26.21	2.7	–	–
Level 9	29.60	3.2	28.57	4.4	33.62	4.5
Level 10	47.85	6.4	47.66	6.9	–	–
Level 11	45.23	4.3	45.65	4.8	–	–
Level 12	126.00	29.0	95.49	16.4	–	–
Not able to be leveled	30.67	11.5	32.97	12.5	22.62	8.1
Pharmacists	52.96	2.6	53.00	2.9	–	–
Level 11	53.26	3.3	53.34	3.3	–	–
Physicians and surgeons	–	–	79.63	22.7	–	–
Level 12	146.57	26.5	107.52	16.1	–	–
Physician assistants	33.46	6.5	–	–	–	–
Registered nurses	28.10	4.6	28.68	4.0	26.73	9.2
Level 7	25.19	2.1	25.16	2.0	25.27	5.6
Level 8	22.93	6.4	25.01	3.3	–	–
Level 9	29.93	2.2	28.79	3.2	33.42	4.6
Level 10	48.78	10.5	48.78	10.5	–	–
Level 11	38.82	3.7	38.75	4.7	–	–
Not able to be leveled	25.77	8.2	26.38	8.9	–	–
Therapists	31.67	3.0	31.96	3.3	28.32	5.6
Level 8	31.12	4.7	31.79	6.3	–	–
Level 9	32.84	3.4	32.85	3.4	–	–
Occupational therapists	33.52	8.3	34.27	9.5	–	–
Physical therapists	29.27	2.2	29.27	2.2	–	–
Respiratory therapists	24.27	3.7	–	–	–	–
Speech-language pathologists	35.28	4.3	35.28	4.3	–	–
Level 9	34.20	5.6	34.20	5.6	–	–
Clinical laboratory technologists and technicians	21.66	6.2	22.36	6.7	19.05	22.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians –Continued						
Level 5	\$18.95	6.3%	\$17.97	5.7%	–	–
Level 6	23.65	8.7	–	–	–	–
Medical and clinical laboratory technologists	25.00	6.0	24.67	7.2	–	–
Medical and clinical laboratory technicians	17.15	9.5	17.93	8.2	\$15.81	18.9%
Level 5	19.61	6.4	–	–	–	–
Dental hygienists	31.56	1.7	31.54	1.6	–	–
Diagnostic related technologists and technicians	25.26	4.6	25.86	5.2	21.90	4.4
Level 6	21.85	9.1	22.55	10.5	–	–
Level 7	27.07	2.7	27.16	2.5	–	–
Cardiovascular technologists and technicians	24.06	20.5	–	–	–	–
Radiologic technologists and technicians	24.42	4.7	24.99	5.3	21.76	4.8
Level 6	20.24	4.1	20.43	5.2	–	–
Level 7	26.78	3.0	27.01	2.8	–	–
Emergency medical technicians and paramedics	16.71	9.2	17.11	8.7	–	–
Health diagnosing and treating practitioner support technicians ...	13.65	9.4	13.54	10.2	13.98	12.6
Level 4	14.52	13.5	14.37	14.2	–	–
Pharmacy technicians	11.51	8.3	11.58	8.4	–	–
Level 4	12.83	8.5	–	–	–	–
Surgical technologists	16.85	2.5	17.16	4.1	–	–
Licensed practical and licensed vocational nurses	18.03	1.3	18.06	1.6	17.94	2.4
Level 4	17.07	4.2	17.56	4.7	–	–
Level 5	17.51	2.4	17.53	3.2	17.45	3.1
Level 6	18.35	1.9	18.43	2.5	18.13	4.0
Medical records and health information technicians	15.56	6.2	15.56	6.2	–	–
Miscellaneous health technologists and technicians	17.50	12.8	–	–	–	–
Healthcare support occupations	12.85	3.2	13.52	3.6	10.93	3.2
Level 2	9.76	4.3	9.96	5.2	9.44	4.2
Level 3	11.63	2.7	11.75	3.0	11.36	3.5
Level 4	14.49	5.4	15.07	5.2	12.20	8.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
-Continued						
Level 5	\$15.27	5.2%	\$15.35	5.7%	-	-
Level 6	19.19	4.4	19.19	4.4	-	-
Not able to be leveled	12.48	7.5	12.70	9.6	-	-
Nursing, psychiatric, and home						
health aides	11.06	1.9	11.47	1.8	\$10.37	3.3%
Level 2	9.80	3.8	10.11	4.0	9.39	4.2
Level 3	11.58	2.7	11.65	2.6	11.45	3.6
Level 4	12.15	4.0	12.89	6.3	10.66	5.0
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Level 2	9.16	5.0	-	-	8.64	3.2
Level 3	11.59	9.0	12.02	7.5	10.71	12.8
Level 4	11.64	5.2	-	-	-	-
Nursing aides, orderlies, and						
attendants	11.42	1.8	11.55	1.9	11.13	2.7
Level 2	10.24	4.4	10.19	5.5	10.31	4.0
Level 3	11.59	2.2	11.59	2.2	11.61	3.1
Level 4	12.79	6.8	13.22	8.9	10.54	10.3
Psychiatric aides	11.33	6.5	11.68	7.8	-	-
Physical therapist assistants and aides	13.25	12.7	15.20	12.7	-	-
Miscellaneous healthcare support						
occupations	15.30	4.6	15.40	4.9	14.24	7.1
Level 2	9.33	13.2	-	-	-	-
Level 3	11.73	8.7	12.00	9.8	-	-
Level 4	15.96	5.8	15.91	6.4	16.65	3.0
Level 5	15.49	6.1	15.60	6.6	-	-
Dental assistants	16.87	7.1	16.91	7.2	-	-
Level 4	17.63	6.8	17.69	6.7	-	-
Medical assistants	13.58	4.1	13.52	4.5	14.02	15.4
Level 4	13.55	3.6	13.12	4.6	-	-
Medical transcriptionists	18.13	3.5	18.41	4.4	-	-
Pharmacy aides	12.45	15.7	12.59	16.6	-	-
Protective service occupations						
Level 1	17.08	6.0	17.55	5.8	12.09	14.0
Level 2	9.49	9.7	-	-	-	-
Level 3	10.54	8.8	-	-	9.16	7.0
Level 4	11.29	7.7	11.55	7.8	9.37	5.1
Level 5	13.30	10.6	13.45	10.6	-	-
Level 6	16.76	2.8	16.69	2.7	-	-
Level 7	17.34	5.2	17.46	5.2	-	-
Level 8	25.30	3.7	25.34	3.7	-	-
Level 9	29.66	13.0	29.79	13.2	-	-
Level 10	31.10	6.4	31.10	6.4	-	-

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Not able to be leveled	\$26.47	13.2%	\$25.66	17.0%	–	–
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	–	–
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	–	–
Fire fighters	18.63	7.3	18.74	6.9	–	–
Level 6	17.00	12.3	17.00	12.3	–	–
Level 7	23.95	5.7	–	–	–	–
Bailiffs, correctional officers, and jailers	16.73	2.8	16.72	2.9	–	–
Level 4	14.88	11.0	14.70	11.7	–	–
Level 5	15.69	9.8	15.68	9.9	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Correctional officers and jailers	16.73	2.9	16.71	2.9	–	–
Level 4	14.91	11.4	14.73	12.2	–	–
Level 5	15.57	10.0	15.56	10.1	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Police officers	24.61	3.5	24.72	3.4	–	–
Level 5	16.43	6.2	16.00	5.7	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Police and sheriff’s patrol officers	24.61	3.5	24.72	3.4	–	–
Level 5	16.43	6.2	16.00	5.7	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Security guards and gaming surveillance officers	12.56	3.6	12.53	3.4	\$12.74	23.3%
Level 2	–	–	–	–	9.74	8.7
Level 3	11.25	8.3	11.42	8.0	9.37	9.6
Level 4	12.72	14.5	12.91	14.4	–	–
Security guards	12.55	3.6	12.53	3.5	12.74	23.3
Level 2	–	–	–	–	9.74	8.7
Level 3	11.25	8.3	11.42	8.0	9.37	9.6
Level 4	–	–	12.91	15.7	–	–
Miscellaneous protective service workers	10.12	9.8	–	–	8.87	7.7
Level 2	7.71	2.4	–	–	7.71	2.4
Level 3	10.91	12.2	–	–	9.37	10.5
Lifeguards, ski patrol, and other recreational protective service workers	8.21	4.6	–	–	8.21	4.6
Level 2	7.71	2.4	–	–	7.71	2.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers –Continued						
Level 3	\$8.17	4.8%	–	–	\$8.17	4.8%
Food preparation and serving related occupations	8.40	2.8	\$9.81	4.2%	7.41	1.5
Level 1	7.17	3.1	7.39	6.1	7.12	3.5
Level 2	7.43	4.6	7.90	7.5	7.20	2.8
Level 3	8.67	4.6	9.69	6.7	7.74	5.1
Level 4	10.60	5.2	10.48	7.0	11.12	3.6
Level 5	12.40	11.6	12.47	13.4	–	–
Level 6	15.58	8.7	15.58	8.7	–	–
Level 7	16.98	9.7	16.98	9.7	–	–
Not able to be leveled	10.55	12.9	10.54	13.2	–	–
First-line supervisors/managers, food preparation and serving workers	13.82	6.5	13.99	7.0	–	–
Level 4	10.33	7.9	10.33	7.9	–	–
Level 5	12.19	13.7	12.24	16.4	–	–
Level 6	15.58	8.7	15.58	8.7	–	–
Level 7	16.98	9.7	16.98	9.7	–	–
Chefs and head cooks	13.26	12.5	13.26	12.5	–	–
First-line supervisors/managers of food preparation and serving workers	13.88	7.4	14.06	8.1	–	–
Level 4	10.08	7.5	10.08	7.5	–	–
Level 5	12.01	13.6	12.03	16.4	–	–
Level 6	16.44	7.9	16.44	7.9	–	–
Level 7	16.68	10.3	16.68	10.3	–	–
Cooks	9.93	3.5	10.71	3.5	8.81	6.0
Level 2	8.09	5.1	8.24	5.2	8.01	7.3
Level 3	10.30	4.1	10.71	4.1	9.31	9.0
Level 4	11.61	4.2	11.66	6.8	11.46	3.9
Cooks, fast food	8.27	2.8	–	–	–	–
Cooks, institution and cafeteria	11.00	3.3	11.19	4.5	10.56	3.7
Level 2	10.45	9.6	–	–	10.44	9.7
Level 3	10.02	4.2	9.88	5.3	–	–
Level 4	12.36	8.3	12.56	9.5	–	–
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Level 2	7.88	9.1	–	–	7.64	10.9
Level 3	10.49	6.5	11.18	4.4	9.11	11.6
Level 4	11.47	1.2	11.44	2.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order	\$7.83	5.7%	–	–	\$7.99	8.1%
Level 2	7.35	2.8	–	–	7.33	3.8
Food preparation workers	8.85	1.8	\$8.92	3.0%	8.78	3.0
Level 1	8.58	2.4	–	–	8.79	4.5
Level 2	8.80	3.1	8.87	2.5	8.68	7.1
Food service, tipped	5.78	5.0	5.48	13.0	5.91	3.4
Level 1	6.23	4.3	5.89	16.1	6.31	3.5
Level 2	5.58	4.7	4.88	10.2	5.87	5.3
Level 3	5.04	9.8	4.85	26.6	5.13	6.7
Bartenders	7.01	9.4	7.15	20.3	6.95	5.6
Level 2	7.22	9.0	–	–	7.07	10.5
Level 3	6.57	9.3	–	–	6.36	8.2
Waiters and waitresses	5.05	4.1	4.47	8.6	5.30	4.4
Level 1	5.62	7.6	4.48	16.5	5.91	5.4
Level 2	4.91	5.4	4.30	9.6	5.20	5.9
Level 3	3.95	13.0	–	–	4.29	11.2
Dining room and cafeteria attendants and bartender helpers	7.70	5.4	8.39	4.7	7.47	6.3
Level 1	7.12	5.2	–	–	6.70	5.4
Level 2	9.58	9.9	–	–	10.32	10.6
Fast food and counter workers	8.01	4.4	9.14	5.0	7.63	2.8
Level 1	7.06	5.8	–	–	6.90	5.7
Level 2	8.14	6.4	9.31	3.8	7.73	3.9
Level 3	8.39	6.1	9.22	8.9	8.02	4.6
Combined food preparation and serving workers, including fast food	8.00	4.9	9.10	5.3	7.60	3.1
Level 1	6.98	6.2	–	–	6.77	5.7
Level 2	8.10	6.9	9.23	4.3	7.69	4.0
Level 3	8.38	6.6	9.22	8.9	7.98	4.9
Counter attendants, cafeteria, food concession, and coffee shop	8.12	4.3	–	–	7.91	3.5
Level 1	7.43	4.4	–	–	7.43	4.4
Level 2	8.93	7.2	–	–	8.37	5.5
Food servers, nonrestaurant	9.17	1.6	–	–	9.02	2.8
Level 1	8.87	5.3	–	–	8.97	2.8
Dishwashers	8.40	3.0	9.21	4.6	7.78	4.3
Level 1	8.17	3.3	–	–	7.83	4.6
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	–	–	7.31	2.1
Level 1	6.66	9.2	–	–	6.98	6.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop –Continued						
Level 2	\$7.39	2.2%	–	–	\$7.39	2.2%
Building and grounds cleaning and maintenance occupations						
Level 1	11.80	2.7	\$12.76	3.3%	8.89	2.4
Level 2	9.68	4.3	10.47	5.3	8.53	3.1
Level 3	10.67	6.1	11.26	7.9	9.36	1.6
Level 4	13.28	6.2	14.23	6.7	8.91	6.1
Level 5	14.24	7.1	14.51	6.2	–	–
Not able to be leveled	16.40	15.4	16.40	15.4	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.87	6.1	11.92	6.3	–	–
First-line supervisors/managers of housekeeping and janitorial workers	13.85	7.2	13.85	7.2	–	–
Building cleaning workers	13.86	8.1	13.86	8.1	–	–
Level 1	11.56	3.0	12.31	3.4	8.97	3.2
Level 2	9.72	4.5	10.50	5.2	8.53	3.4
Level 3	11.24	7.6	11.54	8.0	9.66	5.7
Level 4	13.14	6.5	13.56	7.2	9.97	5.3
Not able to be leveled	15.69	7.5	16.34	1.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.75	6.3	11.81	6.5	–	–
Level 1	12.48	3.0	13.17	3.1	9.44	4.0
Level 2	10.60	6.0	11.48	6.6	9.02	4.4
Level 3	11.96	6.9	12.24	6.5	10.02	4.8
Level 4	13.49	7.2	14.02	8.0	9.88	5.6
Not able to be leveled	15.69	7.5	16.34	1.8	–	–
Maids and housekeeping cleaners	11.87	7.6	11.95	8.0	–	–
Level 1	9.38	4.0	9.86	4.5	8.35	4.3
Level 2	8.72	3.0	9.21	3.9	8.08	4.0
Level 3	9.62	7.9	9.74	9.8	–	–
Level 4	11.17	7.7	11.17	7.3	–	–
Grounds maintenance workers	12.22	10.5	14.94	12.8	8.70	4.3
Level 1	8.62	4.4	–	–	8.56	2.4
Level 2	9.18	2.2	9.18	8.3	9.19	1.3
Level 3	–	–	17.66	18.9	–	–
Level 4	12.99	8.6	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Landscaping and groundskeeping workers	\$12.49	11.6%	\$15.83	12.9%	\$8.73	4.8%
Level 1	8.69	4.9	–	–	8.65	2.7
Level 2	9.20	2.1	8.99	9.0	9.27	1.6
Level 3	–	–	17.66	18.9	–	–
Personal care and service occupations	10.97	4.5	11.74	5.4	9.80	4.3
Level 1	8.35	6.3	–	–	7.99	3.5
Level 2	8.26	4.3	8.37	9.5	8.16	2.7
Level 3	9.61	4.6	9.87	5.0	9.23	6.1
Level 4	11.01	6.2	11.03	7.8	10.96	3.8
Level 5	15.06	6.3	16.43	10.1	12.90	9.5
Level 6	15.45	11.6	–	–	–	–
First-line supervisors/managers of personal service workers	16.77	20.3	–	–	–	–
Gaming services workers	6.95	7.7	6.89	10.0	7.23	6.5
Gaming dealers	6.19	4.2	6.18	4.6	–	–
Ushers, lobby attendants, and ticket takers	7.56	2.7	–	–	7.56	2.7
Miscellaneous entertainment attendants and related workers	8.18	6.0	–	–	7.82	6.9
Level 1	8.67	4.9	–	–	8.26	3.0
Level 2	7.76	7.9	–	–	7.31	8.7
Amusement and recreation attendants	7.85	6.7	–	–	7.57	7.9
Level 1	7.79	5.9	–	–	7.79	5.9
Level 2	7.76	7.9	–	–	7.31	8.7
Barbers and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Hairdressers, hairstylists, and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Child care workers	9.21	3.4	9.72	6.8	8.52	5.5
Level 2	8.77	6.5	–	–	8.36	5.9
Level 3	9.42	6.8	–	–	–	–
Personal and home care aides	9.85	3.3	10.07	5.1	9.55	5.5
Level 2	8.26	6.8	–	–	–	–
Level 3	9.88	4.4	10.19	4.2	9.42	7.1
Recreation and fitness workers	11.48	14.1	14.97	10.8	8.81	5.3
Level 2	8.40	3.8	–	–	8.25	2.7
Level 4	11.48	9.5	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Fitness trainers and aerobics instructors	\$10.80	7.5%	–	–	\$10.80	7.5%
Recreation workers	11.65	16.5	\$14.97	10.8%	7.64	8.5
Level 2	8.29	4.1	–	–	–	–
Sales and related occupations	16.39	6.0	19.70	6.7	8.72	1.3
Level 1	8.68	2.3	–	–	8.64	2.0
Level 2	8.69	3.3	9.36	4.6	8.17	1.4
Level 3	9.98	3.7	11.28	6.0	8.57	2.0
Level 4	13.94	5.7	14.34	6.6	11.78	3.9
Level 5	19.30	4.9	19.37	5.1	–	–
Level 6	22.50	4.3	22.50	4.3	–	–
Level 7	27.69	6.8	27.69	6.8	–	–
Level 8	45.00	17.5	45.00	17.5	–	–
Level 9	41.36	6.4	41.36	6.4	–	–
Level 10	48.35	4.0	48.35	4.0	–	–
Not able to be leveled	18.66	25.0	20.66	27.7	9.03	3.9
First-line supervisors/managers, sales workers	19.31	6.2	19.36	6.4	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.15	5.8	16.15	5.8	–	–
Level 6	19.93	12.1	19.93	12.1	–	–
Level 7	23.97	12.7	23.97	12.7	–	–
Not able to be leveled	20.73	21.7	20.73	21.7	–	–
First-line supervisors/managers of retail sales workers	17.40	5.3	17.45	5.5	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.24	6.2	16.24	6.2	–	–
Level 6	18.53	10.8	18.53	10.8	–	–
Not able to be leveled	16.68	4.7	16.68	4.7	–	–
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	–	–
Retail sales workers	11.00	2.5	12.87	3.3	8.64	1.3
Level 1	8.57	2.0	–	–	8.51	2.0
Level 2	8.52	2.4	9.11	5.3	8.19	1.5
Level 3	9.81	3.6	11.09	6.1	8.53	2.2
Level 4	13.90	7.1	14.32	8.8	12.12	3.2
Level 5	19.16	6.1	19.19	6.2	–	–
Not able to be leveled	10.24	1.7	10.70	1.8	8.75	2.1
Cashiers, all workers	9.23	1.9	10.16	2.9	8.40	1.9
Level 1	8.91	2.9	–	–	8.87	3.0
Level 2	8.60	2.7	9.10	6.3	8.29	1.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers –Continued						
Level 3	\$9.37	3.9%	\$10.59	5.0%	\$8.04	4.3%
Not able to be leveled	9.89	1.4	–	–	8.61	3.6
Cashiers	9.24	1.9	10.23	2.9	8.40	1.9
Level 1	8.91	2.9	–	–	8.87	3.0
Level 2	8.60	2.7	9.10	6.3	8.29	1.9
Level 3	9.43	4.0	10.79	5.3	8.04	4.3
Not able to be leveled	9.90	1.5	–	–	8.61	3.6
Counter and rental clerks and parts salespersons						
Level 2	13.67	8.3	15.45	7.6	8.69	4.0
Level 3	7.91	4.9	–	–	8.05	4.7
Level 4	10.65	8.5	11.44	9.8	9.20	4.5
Level 5	15.64	7.3	16.22	7.3	–	–
Level 5	16.72	14.9	16.72	14.9	–	–
Counter and rental clerks						
Level 2	9.71	12.7	12.11	18.9	8.26	4.5
Level 2	7.91	4.9	–	–	8.05	4.7
Parts salespersons						
Level 3	15.35	8.2	16.05	7.8	–	–
Level 4	10.73	11.1	–	–	–	–
Level 4	15.63	8.2	16.05	8.0	–	–
Retail salespersons						
Level 1	12.03	5.1	14.13	5.8	8.92	2.5
Level 2	7.95	4.5	–	–	7.95	4.5
Level 2	8.50	4.6	9.33	8.6	8.06	3.2
Level 3	10.13	6.2	11.66	12.5	8.92	2.7
Level 4	13.38	13.2	13.69	18.2	–	–
Level 5	19.57	7.4	19.61	7.6	–	–
Not able to be leveled	10.52	2.4	10.97	2.4	8.89	1.6
Advertising sales agents						
Level 7	18.80	17.3	19.54	15.4	–	–
Insurance sales agents						
Level 7	32.72	13.2	32.72	13.2	–	–
Level 7	28.22	18.8	28.22	18.8	–	–
Securities, commodities, and financial services sales agents						
Level 7	62.99	19.0	62.99	19.0	–	–
Sales representatives, wholesale and manufacturing						
Level 6	28.24	7.9	28.26	7.9	–	–
Level 7	21.08	5.3	21.08	5.3	–	–
Level 7	29.26	10.5	29.26	10.5	–	–
Level 9	40.63	9.7	40.63	9.7	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products						
Level 7	35.81	17.0	35.81	17.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$26.76	11.1%	\$26.78	11.1%	–	–
Level 6	20.64	6.1	20.64	6.1	–	–
Level 7	30.36	11.0	30.36	11.0	–	–
Level 9	38.52	9.5	38.52	9.5	–	–
Telemarketers	10.96	11.8	11.49	12.9	\$8.70	9.9%
Level 3	14.56	25.9	–	–	–	–
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Office and administrative support occupations	15.07	1.2	15.61	1.5	10.98	3.4
Level 1	9.22	6.3	10.51	9.0	8.20	3.9
Level 2	11.17	3.3	11.86	3.7	9.74	2.8
Level 3	12.18	2.4	12.51	1.6	10.63	6.9
Level 4	14.54	2.7	14.66	3.0	13.14	6.2
Level 5	16.70	3.0	16.90	2.7	12.62	10.6
Level 6	19.41	3.5	19.58	3.4	14.85	5.4
Level 7	23.62	4.7	23.63	4.8	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Not able to be leveled	15.59	4.1	16.07	3.1	10.86	4.1
First-line supervisors/managers of office and administrative support workers	22.82	2.9	22.99	2.8	–	–
Level 5	16.56	5.5	16.56	5.5	–	–
Level 6	19.79	6.7	20.16	5.4	–	–
Level 7	24.00	5.1	24.00	5.1	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Switchboard operators, including answering service	10.13	6.0	11.01	9.0	–	–
Financial clerks	13.66	3.9	14.02	4.2	10.83	6.0
Level 2	10.02	4.4	9.95	5.0	10.12	4.6
Level 3	11.41	3.7	11.73	2.8	8.90	7.5
Level 4	13.52	5.8	13.67	6.1	12.02	6.3
Level 5	15.10	6.6	15.18	7.1	14.23	14.2
Level 6	19.61	9.9	19.63	10.1	–	–
Not able to be leveled	14.39	10.1	15.15	6.9	–	–
Bill and account collectors	13.35	6.6	13.22	6.4	–	–
Level 4	12.99	9.0	–	–	–	–
Level 5	14.56	1.1	14.56	1.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Billing and posting clerks and machine operators	\$13.48	3.2%	\$13.55	3.4%	–	–
Level 3	12.76	5.9	12.74	6.5	–	–
Level 4	13.25	4.7	13.35	4.9	–	–
Bookkeeping, accounting, and auditing clerks	14.60	5.7	14.87	6.7	\$11.29	10.5%
Level 3	11.64	6.5	12.17	5.7	–	–
Level 4	13.98	8.3	14.21	8.2	10.80	5.3
Level 5	15.09	7.3	15.19	8.0	14.23	14.2
Level 6	19.18	12.4	19.20	12.7	–	–
Not able to be leveled	14.79	12.9	14.79	12.9	–	–
Payroll and timekeeping clerks	16.88	4.9	17.19	3.7	–	–
Procurement clerks	17.41	10.9	17.41	10.9	–	–
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Level 2	9.85	4.6	9.63	5.0	10.12	4.7
Level 3	10.58	3.3	10.88	2.3	–	–
Level 4	12.06	4.0	11.87	3.8	12.70	4.8
Brokerage clerks	–	–	16.54	5.6	–	–
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Level 4	14.09	6.1	14.10	6.2	–	–
Level 5	14.17	9.5	14.16	9.5	–	–
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	–	–
Customer service representatives	15.06	4.7	15.45	4.7	10.94	7.5
Level 2	12.53	5.1	13.02	3.9	–	–
Level 3	12.46	7.3	12.62	9.2	11.79	7.2
Level 4	14.78	7.7	14.96	7.2	–	–
Level 5	15.90	7.7	16.00	7.9	–	–
Level 6	19.85	5.8	20.08	5.4	–	–
Not able to be leveled	16.24	9.3	16.39	9.4	–	–
Eligibility interviewers, government programs	17.22	13.9	18.54	13.2	–	–
Level 6	18.96	12.7	18.96	12.7	–	–
File clerks	13.17	10.3	13.65	12.5	–	–
Hotel, motel, and resort desk clerks ..	8.53	2.9	9.04	3.9	8.20	3.2
Level 2	8.34	3.8	–	–	–	–
Interviewers, except eligibility and loan	12.14	3.5	12.17	3.6	–	–
Level 4	11.37	6.9	11.34	6.9	–	–
Library assistants, clerical	11.63	6.6	–	–	11.07	11.7
Level 2	8.85	1.6	–	–	8.26	1.6
Loan interviewers and clerks	14.89	5.6	14.89	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Loan interviewers and clerks –Continued						
Level 4	\$15.78	6.2%	\$15.78	6.2%	–	–
New accounts clerks	13.06	11.6	13.77	8.5	–	–
Order clerks	16.61	9.4	16.97	9.2	–	–
Level 4	17.08	11.2	17.08	11.2	–	–
Human resources assistants, except payroll and timekeeping	17.98	8.1	17.98	8.1	–	–
Level 5	21.15	5.2	21.15	5.2	–	–
Receptionists and information clerks	13.20	2.8	13.72	2.6	\$10.54	5.7%
Level 2	12.03	7.1	12.61	8.1	10.45	7.6
Level 3	13.51	6.1	13.57	6.7	12.96	4.3
Level 4	14.92	4.3	14.91	4.4	–	–
Reservation and transportation ticket agents and travel clerks	12.75	10.6	–	–	–	–
Dispatchers	16.13	4.5	16.25	4.1	–	–
Level 3	11.61	8.6	11.61	8.6	–	–
Level 4	16.26	6.6	16.26	6.6	–	–
Level 5	19.94	7.6	19.94	7.6	–	–
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	–	–
Dispatchers, except police, fire, and ambulance	16.26	5.2	16.42	4.7	–	–
Level 4	16.31	7.4	16.31	7.4	–	–
Meter readers, utilities	15.77	22.5	–	–	8.36	7.2
Level 2	16.87	21.7	–	–	–	–
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	–	–
Level 6	18.52	5.2	18.52	5.2	–	–
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Level 2	10.25	4.2	10.44	4.4	–	–
Level 3	12.85	5.5	12.95	5.2	–	–
Level 4	13.54	4.6	13.54	4.6	–	–
Level 5	16.30	7.9	16.63	7.3	–	–
Not able to be leveled	11.46	4.4	11.60	4.1	–	–
Stock clerks and order fillers	13.27	4.6	14.28	4.6	9.60	8.8
Level 1	8.73	2.4	–	–	8.66	6.2
Level 2	12.52	9.9	13.42	8.7	8.88	11.3
Level 3	11.83	6.3	12.20	5.9	9.95	14.7
Level 4	15.56	6.5	15.71	6.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative						
assistants	\$17.32	1.8%	\$17.63	1.9%	\$12.45	7.5%
Level 3	12.47	3.3	12.55	3.4	–	–
Level 4	14.56	3.3	14.73	2.5	11.91	11.5
Level 5	16.43	5.8	16.62	5.5	12.80	17.4
Level 6	19.30	3.5	19.55	3.9	–	–
Level 7	24.32	4.2	24.32	4.2	–	–
Not able to be leveled	19.91	7.5	20.44	6.5	–	–
Executive secretaries and						
administrative assistants	18.92	3.7	19.20	3.8	–	–
Level 4	14.47	4.9	14.41	5.0	–	–
Level 5	15.95	4.6	16.49	5.0	–	–
Level 6	19.38	3.9	19.94	4.6	–	–
Level 7	25.61	3.6	25.61	3.6	–	–
Not able to be leveled	20.95	6.5	20.95	6.5	–	–
Legal secretaries	18.26	5.7	18.26	5.7	–	–
Medical secretaries	15.55	4.8	15.80	6.2	13.44	12.4
Level 4	15.95	10.6	16.00	11.4	–	–
Level 5	14.90	4.9	–	–	–	–
Secretaries, except legal, medical, and executive	15.75	4.5	16.19	4.7	10.46	2.8
Level 3	12.10	4.7	12.24	4.8	–	–
Level 4	14.08	5.4	14.44	5.7	–	–
Level 5	18.35	3.7	18.37	3.7	–	–
Level 6	19.40	5.1	19.40	5.1	–	–
Not able to be leveled	17.50	10.3	17.80	9.4	–	–
Computer operators	19.41	7.3	–	–	–	–
Data entry and information						
processing workers	12.30	4.9	13.28	4.3	10.48	7.7
Level 2	9.55	7.8	–	–	–	–
Level 4	12.88	6.8	12.99	6.6	–	–
Data entry keyers	12.11	5.8	13.08	4.9	10.63	7.7
Level 4	12.78	7.3	12.90	7.2	–	–
Word processors and typists	13.32	13.1	14.03	11.6	–	–
Insurance claims and policy						
processing clerks	16.16	7.2	16.19	7.5	–	–
Level 3	11.68	2.8	11.68	2.8	–	–
Level 4	13.74	8.6	13.07	6.4	–	–
Level 5	18.06	6.1	18.06	6.1	–	–
Level 6	21.03	7.0	21.03	7.0	–	–
Not able to be leveled	20.39	10.7	20.39	10.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Mail clerks and mail machine operators, except postal service ...	\$11.82	5.5%	\$11.86	6.3%	–	–
Office clerks, general	14.79	2.8	15.07	2.7	\$12.54	6.8%
Level 2	11.95	6.3	12.18	7.1	10.88	8.1
Level 3	12.82	4.7	13.31	4.6	10.61	11.4
Level 4	15.58	4.9	15.66	5.3	14.98	9.0
Level 5	17.70	4.0	17.81	4.3	–	–
Not able to be leveled	12.66	2.7	12.61	2.8	–	–
Office machine operators, except computer	12.98	9.3	–	–	–	–
Proofreaders and copy markers	9.68	8.1	–	–	–	–
Farming, fishing, and forestry occupations	12.50	26.1	–	–	–	–
Construction and extraction occupations	20.71	3.7	20.90	3.9	12.72	11.7
Level 1	12.04	6.1	12.45	5.6	8.61	4.8
Level 2	16.09	16.0	16.15	17.0	–	–
Level 3	16.53	6.5	16.73	6.8	–	–
Level 4	17.73	9.6	17.78	10.0	–	–
Level 5	18.00	4.5	18.00	4.5	–	–
Level 6	26.01	4.8	26.03	4.8	–	–
Level 7	26.23	5.0	26.23	5.0	–	–
Level 8	32.69	5.5	32.69	5.5	–	–
Not able to be leveled	23.87	11.2	24.28	11.1	–	–
First-line supervisors/managers of construction trades and extraction workers	27.65	7.4	27.65	7.4	–	–
Level 6	21.07	9.1	21.07	9.1	–	–
Level 7	26.15	6.4	26.15	6.4	–	–
Carpenters	21.18	9.0	21.30	9.1	–	–
Level 6	30.83	4.8	30.83	4.8	–	–
Level 7	23.85	18.9	23.85	18.9	–	–
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	–	–
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	–	–
Construction laborers	18.07	9.5	18.42	9.4	–	–
Level 1	9.92	15.9	10.32	16.4	–	–
Level 2	19.59	22.7	19.87	22.8	–	–
Level 4	26.04	4.7	26.04	4.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction equipment operators	\$20.34	10.4%	\$20.68	11.6%	–	–
Level 3	11.07	1.4	–	–	–	–
Level 4	19.59	17.4	19.60	17.4	–	–
Level 5	20.90	8.8	20.90	8.8	–	–
Operating engineers and other construction equipment operators	20.82	10.5	21.24	11.8	–	–
Level 4	20.07	18.0	20.08	18.0	–	–
Level 5	20.90	8.8	20.90	8.8	–	–
Electricians	19.86	15.1	19.86	15.1	–	–
Level 6	22.49	7.2	22.49	7.2	–	–
Level 7	24.56	6.9	24.56	6.9	–	–
Painters and paperhangers	24.74	13.9	–	–	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	7.1	26.99	7.1	–	–
Level 6	28.60	6.9	28.60	6.9	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Plumbers, pipefitters, and steamfitters	27.18	7.6	27.18	7.6	–	–
Level 6	29.90	7.1	29.90	7.1	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Sheet metal workers	25.90	16.9	25.90	16.9	–	–
Level 7	27.60	16.1	27.60	16.1	–	–
Helpers, construction trades	13.31	5.1	13.13	5.8	–	–
Level 2	11.95	9.4	11.37	7.7	–	–
Highway maintenance workers	15.78	4.0	15.84	3.9	–	–
Level 3	13.47	5.5	–	–	–	–
Level 4	13.80	2.1	13.80	2.1	–	–
Level 5	17.08	7.2	17.08	7.2	–	–
Miscellaneous construction and related workers	15.50	14.3	15.50	14.3	–	–
Installation, maintenance, and repair occupations	20.46	2.5	20.55	3.1	–	–
Level 2	16.19	19.0	17.43	12.8	–	–
Level 3	12.08	7.0	12.94	4.7	–	–
Level 4	14.87	6.6	14.93	6.7	–	–
Level 5	18.12	3.6	18.12	3.6	–	–
Level 6	22.76	3.6	22.76	3.6	–	–
Level 7	25.07	5.9	24.64	6.2	–	–
Level 8	27.83	7.8	27.83	7.8	–	–
Not able to be leveled	18.77	8.3	18.77	8.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$27.01	9.5%	\$27.01	9.5%	–	–
Level 7	26.02	19.2	26.02	19.2	–	–
Level 8	29.54	9.7	29.54	9.7	–	–
Radio and telecommunications equipment installers and repairers	27.83	10.3	24.75	6.9	–	–
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	20.0	22.38	20.0	–	–
Level 7	27.38	19.4	27.38	19.4	–	–
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	16.3	29.55	16.3	–	–
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	–	–
Automotive technicians and repairers	18.18	4.6	18.28	4.2	–	–
Level 4	13.24	6.6	13.24	6.6	–	–
Level 5	16.67	8.0	16.67	8.0	–	–
Level 6	22.14	7.6	22.14	7.6	–	–
Level 7	20.37	9.2	20.37	9.2	–	–
Automotive body and related repairers	20.97	8.1	20.97	8.1	–	–
Automotive service technicians and mechanics	17.61	5.5	17.72	5.0	–	–
Level 5	15.90	10.1	15.90	10.1	–	–
Level 6	21.44	8.7	21.44	8.7	–	–
Level 7	20.25	9.7	20.25	9.7	–	–
Bus and truck mechanics and diesel engine specialists	19.26	4.9	19.26	4.9	–	–
Level 5	15.86	4.8	15.86	4.8	–	–
Level 6	20.86	3.2	20.86	3.2	–	–
Level 7	21.21	3.7	21.21	3.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	20.42	5.7	–	–
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$20.98	10.6%	\$20.98	10.6%	–	–
Industrial machinery installation, repair, and maintenance workers	19.13	3.2	19.13	3.2	–	–
Level 3	13.92	6.9	13.92	6.9	–	–
Level 4	14.62	14.3	14.62	14.3	–	–
Level 5	18.34	6.4	18.34	6.4	–	–
Level 6	21.60	3.2	21.60	3.2	–	–
Level 7	23.10	2.1	23.10	2.1	–	–
Not able to be leveled	17.30	6.2	17.30	6.2	–	–
Industrial machinery mechanics	22.39	3.0	22.39	3.0	–	–
Level 5	22.26	13.7	22.26	13.7	–	–
Level 6	22.57	4.3	22.57	4.3	–	–
Level 7	23.38	3.2	23.38	3.2	–	–
Not able to be leveled	19.42	7.7	19.42	7.7	–	–
Maintenance and repair workers, general	17.20	4.4	17.20	4.4	–	–
Level 4	14.22	20.1	14.22	20.1	–	–
Level 5	17.89	4.8	17.89	4.8	–	–
Level 6	20.34	5.7	20.34	5.7	–	–
Not able to be leveled	15.30	9.9	15.30	9.9	–	–
Maintenance workers, machinery ..	16.06	7.1	16.06	7.1	–	–
Line installers and repairers	25.09	12.2	25.09	12.2	–	–
Level 6	25.34	13.6	25.34	13.6	–	–
Level 7	28.79	5.2	28.79	5.2	–	–
Electrical power-line installers and repairers	26.86	8.7	26.86	8.7	–	–
Telecommunications line installers and repairers	23.00	21.6	23.00	21.6	–	–
Miscellaneous installation, maintenance, and repair workers	17.13	16.1	18.89	14.4	–	–
Helpers--installation, maintenance, and repair workers	15.58	18.3	18.61	10.7	–	–
Production occupations	16.19	2.8	16.42	2.9	\$9.57	6.6%
Level 1	10.18	2.4	10.44	2.7	8.82	5.9
Level 2	11.62	4.8	11.83	5.3	9.26	6.8
Level 3	14.67	3.0	14.80	3.1	9.41	15.4
Level 4	16.50	3.5	16.55	3.5	13.72	6.4
Level 5	18.66	2.9	18.67	2.9	–	–
Level 6	21.38	5.6	21.38	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Level 7	\$24.17	9.2%	\$24.17	9.2%	–	–
Not able to be leveled	18.79	5.0	18.94	5.2	–	–
First-line supervisors/managers of production and operating workers	22.53	8.0	22.53	8.0	–	–
Level 6	18.04	17.7	18.04	17.7	–	–
Level 7	25.54	7.5	25.54	7.5	–	–
Not able to be leveled	24.20	11.3	24.20	11.3	–	–
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.03	4.6	16.03	4.6	–	–
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.36	3.7	16.36	3.7	–	–
Engine and other machine assemblers	16.99	13.3	16.99	13.3	–	–
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	–	–
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	\$10.34	6.4%
Level 1	10.39	8.8	10.57	9.6	–	–
Level 2	11.07	4.0	11.30	4.9	–	–
Level 3	18.06	5.0	18.16	5.0	–	–
Level 4	20.25	21.9	20.54	22.7	–	–
Team assemblers	16.85	9.2	–	–	–	–
Level 3	18.01	10.0	–	–	–	–
Bakers	13.61	9.2	13.64	9.8	–	–
Butchers and other meat, poultry, and fish processing workers	13.29	2.4	13.46	2.6	–	–
Level 2	10.42	10.5	11.67	6.4	–	–
Butchers and meat cutters	17.60	8.1	18.59	6.6	–	–
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	–	–
Level 2	10.46	15.3	–	–	–	–
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	–	–
Level 3	14.07	7.2	14.07	7.2	–	–
Food batchmakers	15.14	8.0	15.14	8.0	–	–
Computer control programmers and operators	19.30	14.4	19.30	14.4	–	–
Level 5	20.35	7.7	20.35	7.7	–	–
Not able to be leveled	25.58	11.2	25.58	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Computer-controlled machine tool operators, metal and plastic	\$17.96	12.7%	\$17.96	12.7%	–	–
Level 5	20.35	7.7	20.35	7.7	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	15.36	7.4	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	–	–
Level 3	13.31	6.2	13.31	6.2	–	–
Level 4	16.21	6.8	16.21	6.8	–	–
Level 5	16.59	5.4	16.59	5.4	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	–	–
Level 5	16.60	6.8	16.60	6.8	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	–	–
Machinists	22.13	10.5	22.13	10.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Level 2	11.39	8.2	11.39	8.2	–	–
Level 3	12.60	10.0	12.60	10.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Level 2	11.39	8.2	11.39	8.2	–	–
Level 3	12.60	10.0	12.60	10.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	–	–
Level 5	21.88	10.6	21.88	10.6	–	–
Tool and die makers	24.40	5.9	24.40	5.9	–	–
Level 7	23.36	3.5	23.36	3.5	–	–
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	–	–
Level 4	16.63	7.7	16.63	7.7	–	–
Level 5	18.97	8.9	18.97	8.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers	\$17.15	5.9%	\$17.15	5.9%	—	—
Level 4	16.13	7.0	16.13	7.0	—	—
Level 5	19.21	11.0	19.21	11.0	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	—	—
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	—	—
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	—	—
Bindery workers	12.35	8.7	13.00	8.6	—	—
Printers	16.46	7.2	17.56	5.7	—	—
Level 4	14.84	13.7	14.84	13.7	—	—
Level 6	25.49	6.8	25.49	6.8	—	—
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	—	—
Printing machine operators	17.14	8.8	17.60	7.9	—	—
Level 4	13.63	16.8	13.63	16.8	—	—
Laundry and dry-cleaning workers	10.36	9.0	10.92	8.0	\$8.62	8.9%
Level 1	9.89	9.1	10.41	9.2	—	—
Sewing machine operators	9.84	6.4	9.83	6.6	—	—
Cabinetmakers and bench carpenters	14.53	2.0	14.62	2.6	—	—
Woodworking machine setters, operators, and tenders	14.73	4.8	14.73	4.8	—	—
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	14.28	3.9	—	—
Power plant operators, distributors, and dispatchers	25.65	11.4	25.65	11.4	—	—
Power plant operators	25.81	12.1	25.81	12.1	—	—
Water and liquid waste treatment plant and system operators	19.60	9.9	19.74	10.1	—	—
Level 4	14.78	2.1	14.86	2.0	—	—
Level 5	20.25	3.9	—	—	—	—
Level 6	24.47	7.4	24.47	7.4	—	—
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	—	—
Level 5	20.08	6.2	20.08	6.2	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	19.22	5.3	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	—	—
Cutting workers	14.42	7.6	14.42	7.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Cutting and slicing machine setters, operators, and tenders ..	\$14.38	8.3%	\$14.38	8.3%	–	–
Inspectors, testers, sorters, samplers, and weighers	17.72	6.2	17.76	6.2	–	–
Level 3	17.93	5.1	17.93	5.1	–	–
Level 4	15.01	9.8	15.01	9.8	–	–
Level 6	18.07	17.2	18.07	17.2	–	–
Level 7	22.74	12.8	22.74	12.8	–	–
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	–	–
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	–	–
Level 3	16.54	6.6	16.54	6.6	–	–
Painting workers	17.80	4.8	18.05	7.0	–	–
Level 4	16.73	7.6	16.73	7.6	–	–
Level 5	17.61	4.1	17.61	4.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	–	–
Miscellaneous production workers	13.52	6.6	13.77	6.9	\$9.20	4.2%
Level 1	10.14	3.0	10.35	3.7	–	–
Level 2	11.50	10.0	11.61	10.7	–	–
Level 3	14.79	5.9	14.92	6.1	–	–
Level 5	17.77	4.1	17.77	4.1	–	–
Not able to be leveled	17.36	6.9	17.88	7.4	–	–
Helpers--production workers	12.38	11.0	12.59	12.2	–	–
Level 2	11.44	11.1	11.56	12.0	–	–
Level 3	18.20	12.4	18.20	12.4	–	–
Transportation and material moving occupations						
Level 1	15.83	4.7	17.23	3.9	9.86	4.9
Level 2	9.19	2.8	10.18	3.9	8.47	2.3
Level 3	12.05	5.3	12.67	5.9	9.52	4.1
Level 4	14.78	4.4	15.00	5.0	13.61	5.9
Level 5	16.72	2.9	16.70	2.9	–	–
Level 6	20.25	4.9	20.27	4.9	–	–
Level 6	19.88	5.9	19.94	5.9	–	–
Not able to be leveled	26.47	19.1	27.11	19.9	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	18.60	8.4	–	–
Level 6	17.97	9.7	18.10	10.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$27.28	20.9%	\$27.28	20.9%	–	–
Aircraft pilots and flight engineers	78.35	16.1	–	–	–	–
Bus drivers	16.13	6.0	18.10	11.9	\$14.94	4.9%
Level 2	13.27	7.6	–	–	13.03	10.1
Level 3	16.26	7.2	–	–	14.66	7.9
Bus drivers, school	15.26	4.9	–	–	15.34	3.8
Level 2	13.27	7.6	–	–	13.03	10.1
Level 3	15.16	6.3	–	–	15.15	4.5
Driver/sales workers and truck drivers	15.62	3.1	16.74	2.8	7.67	3.4
Level 1	8.34	7.6	–	–	7.34	3.3
Level 2	13.49	7.9	15.01	6.5	8.43	5.2
Level 3	13.12	3.8	13.49	5.4	–	–
Level 4	16.59	4.2	16.59	4.2	–	–
Level 5	21.16	4.5	21.16	4.5	–	–
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Level 1	7.04	4.1	–	–	7.01	4.6
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	–	–
Level 3	14.64	5.8	14.76	5.9	–	–
Level 4	16.94	5.3	16.94	5.3	–	–
Level 5	20.59	3.6	20.59	3.6	–	–
Truck drivers, light or delivery services	13.86	6.1	14.87	6.8	8.45	5.6
Level 1	9.36	5.6	–	–	8.13	5.7
Level 2	13.12	7.8	14.58	9.5	–	–
Level 4	16.27	6.9	16.27	6.9	–	–
Taxi drivers and chauffeurs	8.92	7.6	–	–	8.55	9.2
Dredge, excavating, and loading machine operators	23.20	12.5	23.21	12.5	–	–
Excavating and loading machine and dragline operators	20.02	12.2	20.03	12.3	–	–
Industrial truck and tractor operators	14.78	4.3	14.82	4.3	–	–
Level 2	13.28	5.8	13.28	5.8	–	–
Level 3	14.32	4.9	14.37	5.1	–	–
Level 4	15.01	7.5	15.01	7.5	–	–
Laborers and material movers, hand	11.82	5.8	13.06	5.9	9.33	1.9
Level 1	9.53	2.7	10.49	5.1	8.87	2.4
Level 2	11.85	8.1	12.10	8.9	10.23	4.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 3	\$14.98	8.5%	\$15.38	8.8%	\$13.10	9.2%
Level 4	18.21	16.7	18.21	16.7	–	–
Not able to be leveled	17.19	20.2	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	11.73	8.9	13.09	10.6	–	–
Level 1	10.37	7.5	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	11.97	8.1	13.73	8.6	9.30	3.1
Level 2	9.08	2.7	9.38	5.9	8.89	2.9
Level 3	13.47	13.2	14.56	15.0	10.12	6.7
Level 3	14.29	7.4	14.66	6.9	12.49	11.3
Machine feeders and offbearers						
Level 2	11.70	15.0	12.71	21.9	–	–
Level 2	–	–	10.62	20.9	–	–
Packers and packagers, hand						
Level 1	11.59	5.1	12.16	7.5	9.31	4.4
Level 2	10.13	5.0	11.56	8.7	8.72	2.8
Level 2	10.99	2.9	11.00	2.9	–	–
Level 3	19.16	15.1	–	–	–	–
Refuse and recyclable material collectors						
	18.97	14.1	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.61	1.5%	\$20.12	1.3%	\$11.51	6.3%
Management occupations	38.98	3.5	39.04	3.6	30.84	29.1
Level 7	20.64	9.7	20.89	9.9	—	—
Level 8	22.60	3.4	22.60	3.4	—	—
Level 9	30.28	4.9	30.27	4.9	—	—
Level 10	33.31	4.6	33.31	4.6	—	—
Level 11	43.48	4.2	43.35	4.4	—	—
Level 12	50.27	6.2	50.27	6.2	—	—
Level 13	58.01	8.4	58.01	8.4	—	—
Not able to be leveled	43.93	8.2	43.93	8.2	—	—
General and operations managers	36.63	6.6	36.63	6.6	—	—
Level 9	29.54	4.3	29.54	4.3	—	—
Level 11	45.07	20.9	45.07	20.9	—	—
Not able to be leveled	40.33	16.6	40.33	16.6	—	—
Marketing and sales managers	50.02	6.4	50.02	6.4	—	—
Level 11	48.69	6.2	48.69	6.2	—	—
Not able to be leveled	50.54	21.4	50.54	21.4	—	—
Marketing managers	49.20	12.5	49.20	12.5	—	—
Level 11	42.54	2.6	42.54	2.6	—	—
Sales managers	50.56	9.0	50.56	9.0	—	—
Administrative services managers	34.88	18.6	34.88	18.6	—	—
Computer and information systems managers	47.80	4.4	47.80	4.4	—	—
Not able to be leveled	49.41	7.0	49.41	7.0	—	—
Financial managers	39.31	4.9	39.05	4.7	—	—
Level 9	31.48	4.8	31.48	4.8	—	—
Level 11	46.15	2.9	45.53	3.6	—	—
Not able to be leveled	42.42	13.1	42.42	13.1	—	—
Human resources managers	33.16	12.5	33.16	12.5	—	—
Industrial production managers	36.85	11.1	36.85	11.1	—	—
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	—	—
Not able to be leveled	44.78	21.6	44.78	21.6	—	—
Construction managers	32.08	8.5	32.08	8.5	—	—
Education administrators	34.09	11.1	34.03	11.2	—	—
Education administrators, postsecondary	36.82	6.3	36.78	6.3	—	—
Engineering managers	53.15	7.8	53.15	7.8	—	—
Not able to be leveled	50.09	16.9	50.09	16.9	—	—
Food service managers	21.04	24.5	21.04	24.5	—	—
Medical and health services managers	39.94	9.7	39.96	9.9	—	—
Level 11	34.38	5.3	—	—	—	—
Not able to be leveled	45.27	18.1	45.29	18.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Social and community service managers	\$25.90	14.8%	\$25.90	14.8%	–	–
Business and financial operations occupations						
Business and financial operations occupations	28.09	2.6	28.17	2.8	\$24.96	10.9%
Level 5	19.28	4.6	19.28	4.6	–	–
Level 6	18.71	3.6	18.58	3.4	–	–
Level 7	22.66	8.0	22.59	8.4	–	–
Level 8	26.47	3.1	26.46	3.1	–	–
Level 9	29.52	2.6	29.69	2.7	–	–
Level 10	40.71	7.5	41.20	7.8	–	–
Level 11	40.85	5.3	40.85	5.3	–	–
Level 12	50.76	11.5	50.76	11.5	–	–
Not able to be leveled	28.69	7.8	28.86	7.8	–	–
Buyers and purchasing agents	25.78	10.3	26.00	9.9	–	–
Not able to be leveled	26.69	10.8	27.53	9.0	–	–
Purchasing agents, except wholesale, retail, and farm products	24.45	11.5	24.45	11.5	–	–
Claims adjusters, appraisers, examiners, and investigators	22.80	4.1	22.89	4.1	–	–
Level 7	22.60	12.9	22.60	12.9	–	–
Level 9	25.56	5.9	25.56	5.9	–	–
Claims adjusters, examiners, and investigators	22.68	4.2	22.77	4.2	–	–
Level 7	22.60	12.9	22.60	12.9	–	–
Level 9	25.40	6.2	25.40	6.2	–	–
Cost estimators	29.98	10.3	29.98	10.3	–	–
Human resources, training, and labor relations specialists	26.71	6.2	26.74	6.2	–	–
Level 6	20.15	11.4	20.15	11.4	–	–
Level 7	21.19	3.5	21.26	3.7	–	–
Level 9	32.57	4.9	32.57	4.9	–	–
Not able to be leveled	29.23	13.2	29.23	13.2	–	–
Employment, recruitment, and placement specialists	22.54	10.7	22.54	10.7	–	–
Compensation, benefits, and job analysis specialists	26.33	10.1	26.33	10.1	–	–
Training and development specialists	29.64	7.1	29.78	7.1	–	–
Management analysts	36.05	9.6	37.16	9.8	–	–
Level 7	21.90	6.7	21.90	6.7	–	–
Level 9	28.98	10.6	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Management analysts –Continued						
Level 11	\$48.17	12.8%	\$48.17	12.8%	–	–
Level 12	52.02	12.6	52.02	12.6	–	–
Accountants and auditors	27.56	3.6	27.54	3.9	–	–
Level 7	23.35	2.6	23.40	2.5	–	–
Level 8	23.07	10.3	22.97	10.7	–	–
Level 9	29.38	7.2	29.06	7.9	–	–
Not able to be leveled	29.68	3.1	29.68	3.1	–	–
Credit analysts	30.01	16.8	30.01	16.8	–	–
Financial analysts and advisors	29.99	7.9	29.99	7.9	–	–
Not able to be leveled	23.50	9.3	23.50	9.3	–	–
Financial analysts	32.76	10.6	32.76	10.6	–	–
Insurance underwriters	26.14	11.8	26.14	11.8	–	–
Loan counselors and officers	30.92	12.3	30.77	13.0	–	–
Level 9	28.51	17.6	28.51	17.6	–	–
Loan officers	31.75	14.2	31.63	15.0	–	–
Level 9	27.57	21.8	27.57	21.8	–	–
Computer and mathematical science occupations						
Level 5	18.75	5.4	18.75	5.4	–	–
Level 7	24.75	3.4	24.75	3.4	–	–
Level 8	29.86	6.8	29.86	6.8	–	–
Level 9	31.71	3.1	31.66	3.1	–	–
Level 10	39.15	3.6	39.15	3.6	–	–
Level 11	42.99	2.1	42.99	2.1	–	–
Level 12	52.02	4.9	52.12	5.2	–	–
Not able to be leveled	37.69	8.2	37.69	8.2	–	–
Computer programmers	29.69	6.7	29.69	6.7	–	–
Computer software engineers	40.20	7.8	40.20	7.8	–	–
Level 9	33.20	4.4	33.20	4.4	–	–
Level 11	47.46	3.1	47.46	3.1	–	–
Computer software engineers, applications	42.32	6.3	42.32	6.3	–	–
Level 9	35.33	2.2	35.33	2.2	–	–
Level 11	50.50	5.1	50.50	5.1	–	–
Computer software engineers, systems software	37.34	11.8	37.34	11.8	–	–
Level 11	42.45	6.6	42.45	6.6	–	–
Computer support specialists	22.16	11.0	22.67	9.4	–	–
Level 5	19.36	6.8	19.36	6.8	–	–
Not able to be leveled	33.11	5.6	33.11	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer systems analysts	\$37.22	2.6%	\$37.24	2.7%	–	–
Level 7	25.83	7.2	25.83	7.2	–	–
Level 9	34.05	2.0	33.96	2.1	–	–
Level 11	37.88	1.4	37.88	1.4	–	–
Not able to be leveled	42.35	6.7	42.35	6.7	–	–
Network and computer systems administrators	30.96	6.7	30.96	6.7	–	–
Level 7	23.53	11.1	23.53	11.1	–	–
Network systems and data communications analysts	32.93	13.7	32.93	13.7	–	–
Actuaries	45.11	17.7	45.11	17.7	–	–
Architecture and engineering occupations						
Level 5	31.52	2.0	31.03	3.3	–	–
Level 6	21.62	3.3	21.62	3.3	–	–
Level 7	20.32	5.3	20.32	5.3	–	–
Level 8	25.85	4.8	25.85	4.8	–	–
Level 9	25.78	4.3	25.78	4.3	–	–
Level 10	32.10	2.4	32.10	2.4	–	–
Level 11	44.65	13.2	38.45	2.5	–	–
Level 12	40.73	6.4	40.73	6.4	–	–
Not able to be leveled	41.86	1.5	41.86	1.5	–	–
Not able to be leveled	29.47	7.2	29.70	7.0	–	–
Architects, except naval	27.87	12.9	27.87	12.9	–	–
Engineers	38.20	2.0	37.49	2.0	–	–
Level 7	26.78	7.6	26.78	7.6	–	–
Level 8	26.80	6.7	26.80	6.7	–	–
Level 9	32.23	2.8	32.23	2.8	–	–
Level 10	44.65	13.2	38.45	2.5	–	–
Level 11	41.80	5.1	41.80	5.1	–	–
Level 12	42.21	2.1	42.21	2.1	–	–
Not able to be leveled	40.11	9.2	40.11	9.2	–	–
Civil engineers	31.86	17.8	31.86	17.8	–	–
Electrical and electronics engineers	38.27	5.1	36.72	3.4	–	–
Electrical engineers	35.47	5.9	35.47	5.9	–	–
Electronics engineers, except computer	40.62	8.1	37.99	7.0	–	–
Industrial engineers, including health and safety	30.52	8.1	30.52	8.1	–	–
Level 9	32.30	3.8	32.30	3.8	–	–
Industrial engineers	30.60	8.4	30.60	8.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Mechanical engineers	\$38.41	4.5%	\$38.41	4.5%	–	–
Drafters	22.00	6.0	22.00	6.0	–	–
Level 7	25.89	2.7	25.89	2.7	–	–
Architectural and civil drafters	22.30	11.2	22.30	11.2	–	–
Mechanical drafters	22.20	5.7	22.20	5.7	–	–
Engineering technicians, except drafters	24.46	3.6	24.52	3.6	–	–
Level 6	21.05	5.1	21.05	5.1	–	–
Level 7	26.94	5.5	26.94	5.5	–	–
Level 8	23.53	4.3	23.53	4.3	–	–
Not able to be leveled	24.58	10.6	24.80	10.4	–	–
Electrical and electronic engineering technicians	23.51	10.1	23.63	10.6	–	–
Level 7	28.78	7.6	28.78	7.6	–	–
Industrial engineering technicians	21.04	7.7	21.04	7.7	–	–
Mechanical engineering technicians	19.25	2.9	19.25	2.9	–	–
Life, physical, and social science occupations						
Level 7	30.16	11.7	30.58	11.0	–	–
Level 9	23.32	10.9	23.32	10.9	–	–
Level 11	31.34	18.3	31.34	18.3	–	–
Life scientists	44.95	13.9	44.95	13.9	–	–
Physical scientists	31.38	19.0	31.73	19.5	–	–
Chemists and materials scientists ..	34.68	9.1	34.68	9.1	–	–
Market and survey researchers	32.31	12.6	32.31	12.6	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Community and social services occupations						
Level 5	17.95	6.1	18.16	6.9	\$17.05	7.2%
Level 6	12.06	4.1	12.03	5.0	–	–
Level 7	14.27	7.9	14.02	6.0	–	–
Level 9	17.18	3.9	17.35	4.7	–	–
Level 9	24.20	7.7	24.06	8.3	–	–
Counselors	17.31	8.9	17.04	8.3	–	–
Level 6	13.89	5.5	13.89	5.5	–	–
Level 9	22.62	2.8	–	–	–	–
Substance abuse and behavioral disorder counselors	21.98	5.4	21.25	4.9	–	–
Educational, vocational, and school counselors	13.96	5.8	14.06	5.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Rehabilitation counselors	–	–	\$13.58	4.9%	–	–
Social workers	\$21.92	11.6%	24.15	10.3	–	–
Level 7	21.10	7.0	21.18	7.7	–	–
Medical and public health social workers	27.55	5.0	–	–	–	–
Miscellaneous community and social service specialists	15.03	6.3	14.99	8.0	–	–
Level 7	15.32	2.7	15.34	4.0	–	–
Social and human service assistants	14.19	8.2	13.91	9.6	–	–
Legal occupations	38.12	6.3	37.63	6.7	–	–
Level 7	19.20	9.8	19.20	9.8	–	–
Not able to be leveled	52.42	12.0	50.60	8.9	–	–
Lawyers	50.54	9.7	49.68	8.7	–	–
Not able to be leveled	52.42	12.0	50.60	8.9	–	–
Paralegals and legal assistants	25.17	9.5	25.17	9.5	–	–
Level 7	19.20	9.8	19.20	9.8	–	–
Education, training, and library occupations	26.16	8.2	28.44	8.3	\$14.37	7.9%
Level 3	11.10	8.5	–	–	–	–
Level 7	20.66	10.1	–	–	–	–
Level 8	30.08	8	–	–	–	–
Level 9	24.36	16.6	25.94	12.2	–	–
Level 11	36.08	8.6	36.12	8.6	–	–
Not able to be leveled	25.24	7.7	26.96	11.0	–	–
Postsecondary teachers	38.77	8.0	39.00	8.1	29.22	5.4
Level 9	31.37	3.0	–	–	–	–
Level 11	36.21	9.0	36.26	9.0	–	–
Not able to be leveled	26.79	15.0	26.87	16.0	–	–
Business teachers, postsecondary ..	42.07	12.6	–	–	–	–
Social sciences teachers, postsecondary	44.27	8.9	44.27	8.9	–	–
Miscellaneous postsecondary teachers	35.05	15.6	35.13	16.1	–	–
Primary, secondary, and special education school teachers	21.34	8.5	22.69	5.6	–	–
Level 7	20.85	10.2	–	–	–	–
Elementary and middle school teachers	21.83	9.3	21.83	9.3	–	–
Teacher assistants	11.98	5.0	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations	\$23.05	9.0%	\$23.31	9.3%	\$15.60	23.6%
Level 5	12.73	15.7	—	—	—	—
Level 6	15.05	5.5	15.05	5.5	—	—
Level 7	19.01	7.1	18.90	7.2	—	—
Level 8	26.12	10.7	26.12	10.7	—	—
Level 9	28.26	8.2	28.26	8.2	—	—
Not able to be leveled	22.44	15.1	23.24	17.1	16.55	26.5
Designers	22.47	15.8	22.31	16.3	—	—
Level 6	14.83	5.3	14.83	5.3	—	—
Graphic designers	17.74	7.5	17.20	7.6	—	—
Athletes, coaches, umpires, and related workers	13.47	23.7	—	—	11.35	20.4
Not able to be leveled	13.47	23.7	—	—	11.35	20.4
Coaches and scouts	17.01	19.1	—	—	14.34	14.8
Not able to be leveled	17.01	19.1	—	—	14.34	14.8
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	—	—
Reporters and correspondents	26.67	11.9	27.13	12.4	—	—
Writers and editors	18.50	10.2	18.50	10.2	—	—
Editors	19.10	10.8	19.10	10.8	—	—
Healthcare practitioner and technical occupations	29.75	10.4	28.97	6.3	32.09	24.9
Level 3	11.59	10.5	11.79	9.7	—	—
Level 4	14.74	5.7	15.37	7.8	13.22	5.9
Level 5	17.08	4.7	16.82	5.0	18.26	5.8
Level 6	20.51	5.4	21.10	6.1	18.53	4.5
Level 7	25.97	1.8	25.81	1.6	26.51	3.5
Level 8	23.84	7.8	26.65	3.2	—	—
Level 9	29.70	3.7	28.41	5.3	33.96	4.3
Level 11	46.28	4.2	46.25	4.7	—	—
Level 12	—	—	96.49	18.7	—	—
Not able to be leveled	32.20	18.9	34.22	19.8	—	—
Pharmacists	52.96	2.6	53.00	2.9	—	—
Level 11	53.26	3.3	53.34	3.3	—	—
Physicians and surgeons	129.10	29.7	93.70	16.9	—	—
Level 12	155.31	26.2	111.77	17.7	—	—
Physician assistants	33.46	6.5	—	—	—	—
Registered nurses	28.22	5.4	28.86	5.3	26.92	9.9
Level 7	25.26	2.2	25.22	2.0	25.38	5.9
Level 8	—	—	25.34	4.2	—	—
Level 9	30.39	2.7	29.05	4.0	33.76	4.4
Level 11	39.10	3.6	38.18	3.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Registered nurses –Continued						
Not able to be leveled	–	–	\$26.38	8.9%	–	–
Therapists	\$29.21	1.7%	29.16	1.7	\$29.63	2.4%
Occupational therapists	30.44	.4	–	–	–	–
Physical therapists	29.19	2.3	29.19	2.3	–	–
Respiratory therapists	24.81	3.7	–	–	–	–
Clinical laboratory technologists and technicians	21.52	7.7	22.42	8.6	18.96	23.5
Level 5	18.71	8.0	–	–	–	–
Medical and clinical laboratory technologists	25.43	7.0	25.05	8.7	–	–
Medical and clinical laboratory technicians	16.61	10.6	17.38	9.3	15.59	19.5
Dental hygienists	31.60	1.9	–	–	–	–
Diagnostic related technologists and technicians	25.38	6.3	26.11	7.2	21.99	4.9
Level 6	21.85	9.1	22.55	10.5	–	–
Level 7	29.76	2.6	29.61	3.1	–	–
Cardiovascular technologists and technicians	24.06	20.5	–	–	–	–
Radiologic technologists and technicians	24.27	7.2	24.95	8.4	21.84	5.4
Level 6	20.24	4.1	20.43	5.2	–	–
Level 7	30.08	3.5	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	12.85	9.4	12.54	10.7	–	–
Pharmacy technicians	11.31	8.2	11.46	8.3	–	–
Licensed practical and licensed vocational nurses	18.06	1.3	18.10	1.8	17.95	2.4
Level 4	16.93	4.6	17.43	5.0	–	–
Level 5	17.59	2.7	17.62	3.8	17.45	3.1
Level 6	18.38	1.9	18.47	2.5	18.13	4.0
Medical records and health information technicians	15.31	5.9	15.31	5.9	–	–
Healthcare support occupations	12.80	3.7	13.55	4.1	10.83	3.0
Level 2	9.76	4.7	10.02	5.8	9.37	4.3
Level 3	11.63	3.0	11.77	3.7	11.34	3.5
Level 4	14.51	6.1	15.19	5.5	11.90	7.9
Level 5	15.15	5.7	15.23	6.4	–	–
Not able to be leveled	12.45	7.6	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing, psychiatric, and home health aides	\$10.99	2.1%	\$11.42	2.2%	\$10.34	3.3%
Level 2	9.80	4.1	10.20	4.4	9.31	4.2
Level 3	11.60	2.9	11.69	3.0	11.44	3.6
Level 4	11.86	4.2	12.55	6.5	10.66	5.0
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Level 2	9.16	5.0	–	–	8.64	3.2
Level 3	11.59	9.0	12.02	7.5	10.71	12.8
Level 4	11.64	5.2	–	–	–	–
Nursing aides, orderlies, and attendants	11.37	2.1	11.50	2.6	11.11	2.7
Level 2	10.32	4.7	10.38	5.9	10.22	4.1
Level 3	11.60	2.8	11.61	3.3	11.60	3.1
Level 4	12.26	6.4	12.65	8.3	10.54	10.3
Physical therapist assistants and aides	12.31	9.6	–	–	–	–
Miscellaneous healthcare support occupations	15.40	5.0	15.49	5.2	14.39	6.8
Level 3	11.61	9.3	11.89	10.3	–	–
Level 4	16.18	6.3	16.14	6.9	16.69	3.1
Level 5	15.45	6.7	15.57	7.5	–	–
Dental assistants	16.87	7.1	16.92	7.3	–	–
Level 4	17.63	6.8	17.69	6.7	–	–
Medical assistants	13.41	5.3	13.27	6.1	–	–
Level 4	13.92	6.0	13.26	7.5	–	–
Medical transcriptionists	18.13	3.5	18.41	4.4	–	–
Pharmacy aides	12.45	15.7	12.59	16.6	–	–
Protective service occupations	12.13	5.5	12.10	5.4	12.31	19.6
Level 2	10.67	9.9	–	–	9.60	8.5
Level 3	11.20	7.5	11.38	7.3	9.59	7.4
Level 4	–	–	12.09	9.7	–	–
Security guards and gaming surveillance officers	11.96	6.0	11.82	6.1	12.80	23.5
Level 2	–	–	–	–	9.74	8.7
Level 3	11.28	8.5	11.45	8.1	–	–
Security guards	11.95	6.0	11.81	6.1	12.80	23.5
Level 2	–	–	–	–	9.74	8.7
Level 3	11.28	8.5	11.45	8.1	–	–
Miscellaneous protective service workers	11.02	12.4	–	–	9.31	16.4
Level 3	11.82	11.4	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$7.47	4.7%	–	–	\$7.47	4.7%
Food preparation and serving related occupations	8.24	3.2	\$9.62	4.6%	7.31	1.6
Level 1	7.10	3.0	7.39	6.1	7.03	3.4
Level 2	7.33	5.0	7.84	8.1	7.08	2.8
Level 3	8.58	4.8	9.66	7.4	7.67	5.2
Level 4	10.41	5.9	10.23	8.1	11.15	3.9
Level 5	12.15	11.5	12.18	13.4	–	–
Level 6	15.97	9.3	15.97	9.3	–	–
Level 7	16.73	10.0	16.73	10.0	–	–
First-line supervisors/managers, food preparation and serving workers	13.47	6.7	13.63	7.3	–	–
Level 4	10.08	7.5	10.08	7.5	–	–
Level 5	11.88	13.8	11.87	16.5	–	–
Level 6	15.97	9.3	15.97	9.3	–	–
Level 7	16.73	10.0	16.73	10.0	–	–
First-line supervisors/managers of food preparation and serving workers	13.43	7.7	13.60	8.3	–	–
Level 4	10.08	7.5	10.08	7.5	–	–
Level 5	11.68	13.7	–	–	–	–
Level 6	16.73	8.1	16.73	8.1	–	–
Cooks	9.82	3.9	10.64	4.1	8.71	6.6
Level 2	7.99	5.3	8.23	5.2	7.85	7.5
Level 3	10.34	4.8	10.83	4.5	9.26	9.5
Level 4	11.50	5.0	11.51	8.2	11.45	4.3
Cooks, fast food	8.27	2.8	–	–	–	–
Cooks, institution and cafeteria	11.04	5.3	11.19	7.6	10.74	5.0
Level 3	10.10	5.4	9.92	7.8	–	–
Level 4	12.43	14.4	–	–	–	–
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Level 2	7.88	9.1	–	–	7.64	10.9
Level 3	10.49	6.5	11.18	4.4	9.11	11.6
Level 4	11.47	1.2	11.44	2.9	–	–
Cooks, short order	7.83	5.7	–	–	7.99	8.1
Level 2	7.35	2.8	–	–	7.33	3.8
Food preparation workers	8.78	1.9	8.88	3.1	8.69	2.8
Level 1	8.48	1.7	–	–	8.65	2.4
Level 2	8.73	3.3	8.81	2.4	8.59	7.3

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food service, tipped	\$5.75	5.1%	\$5.39	13.9%	\$5.90	3.4%
Level 1	6.23	4.3	5.89	16.1	6.31	3.5
Level 2	5.57	4.8	4.88	10.2	5.85	5.3
Level 3	5.04	9.8	4.85	26.6	5.13	6.7
Bartenders	6.99	9.7	7.08	22.0	6.95	5.6
Level 2	7.22	9.0	–	–	7.07	10.5
Level 3	6.57	9.3	–	–	6.36	8.2
Waiters and waitresses	5.03	4.1	4.38	9.0	5.30	4.4
Level 1	5.62	7.6	4.48	16.5	5.91	5.4
Level 2	4.91	5.4	4.30	9.6	5.20	5.9
Level 3	3.95	13.0	–	–	4.29	11.2
Dining room and cafeteria attendants and bartender helpers	7.69	5.5	8.39	4.7	7.44	6.4
Level 1	7.12	5.2	–	–	6.70	5.4
Level 2	9.70	11.1	–	–	10.60	11.7
Fast food and counter workers	7.93	4.5	9.11	5.2	7.52	2.6
Level 1	7.06	5.8	–	–	6.90	5.7
Level 2	8.03	6.6	9.31	3.8	7.55	2.8
Level 3	8.30	5.9	9.11	9.6	7.96	4.6
Combined food preparation and serving workers, including fast food	7.92	4.9	9.07	5.5	7.50	2.8
Level 1	6.98	6.2	–	–	6.77	5.7
Level 2	8.00	7.1	9.23	4.3	7.54	2.9
Level 3	8.29	6.4	9.11	9.6	7.91	4.9
Counter attendants, cafeteria, food concession, and coffee shop	8.00	3.9	–	–	7.77	2.4
Level 1	7.43	4.7	–	–	7.43	4.7
Level 2	8.62	8.0	–	–	7.85	2.0
Food servers, nonrestaurant	9.15	1.9	–	–	8.86	4.0
Level 1	8.56	7.0	–	–	8.60	3.6
Dishwashers	8.19	2.7	8.87	3.1	7.79	4.4
Level 1	8.19	3.4	–	–	7.84	4.7
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	–	–	7.31	2.1
Level 1	6.66	9.2	–	–	6.98	6.2
Level 2	7.39	2.2	–	–	7.39	2.2
Building and grounds cleaning and maintenance occupations						
Level 1	11.00	3.7	12.00	4.8	8.83	2.5
Level 1	9.39	2.6	10.00	3.6	8.58	3.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Level 2	\$10.18	3.2%	\$10.65	5.3%	\$9.33	1.9%
Level 3	13.17	9.8	14.83	11.0	8.82	6.4
Level 4	12.56	11.0	13.02	10.3	–	–
Not able to be leveled	11.88	4.3	11.98	4.4	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.55	7.9	13.55	7.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	13.53	9.0	13.53	9.0	–	–
Building cleaning workers	10.74	4.3	11.53	5.1	8.88	2.8
Level 1	9.39	2.6	9.99	3.6	8.57	3.3
Level 2	10.67	5.2	10.94	5.6	9.55	6.4
Level 3	13.27	11.2	14.09	13.0	9.91	5.7
Not able to be leveled	11.39	4.5	11.48	4.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.60	5.9	12.56	6.4	9.24	3.2
Level 1	9.96	4.7	10.62	5.7	9.00	4.6
Level 2	11.42	4.7	11.69	4.3	–	–
Level 3	13.99	13.5	15.48	15.5	9.79	5.7
Maids and housekeeping cleaners	9.42	3.8	9.90	4.7	8.38	4.2
Level 1	8.79	2.8	9.29	4.0	8.13	4.0
Level 2	9.54	8.2	9.65	10.5	–	–
Level 3	11.24	7.5	11.17	7.3	–	–
Grounds maintenance workers	11.11	13.5	13.53	19.2	8.70	5.4
Level 2	9.13	2.1	8.94	7.8	9.20	1.9
Landscaping and groundskeeping workers	11.24	14.7	14.40	19.8	8.70	5.5
Level 2	9.18	2.2	–	–	9.24	1.7
Personal care and service occupations	10.72	3.6	11.33	3.8	9.78	4.5
Level 1	8.41	6.9	–	–	8.03	3.9
Level 2	8.13	4.6	8.24	9.7	8.03	2.3
Level 3	9.50	4.9	9.70	5.5	9.20	6.7
Level 4	10.84	6.6	10.78	7.9	10.98	4.6
Level 5	15.09	6.6	16.52	10.3	12.73	9.2
First-line supervisors/managers of personal service workers	17.11	21.6	–	–	–	–
Gaming services workers	6.96	7.9	6.90	10.5	7.23	6.5
Gaming dealers	6.17	4.4	6.16	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Miscellaneous entertainment						
attendants and related workers	\$8.17	6.4%	–	–	\$7.76	7.3%
Level 1	8.88	4.7	–	–	8.45	2.5
Level 2	7.76	8.4	–	–	–	–
Amusement and recreation						
attendants	7.81	7.1	–	–	7.47	8.2
Level 2	7.76	8.4	–	–	–	–
Barbers and cosmetologists	13.91	6.1	\$13.35	7.2%	14.53	9.2
Hairdressers, hairstylists, and cosmetologists						
	13.91	6.1	13.35	7.2	14.53	9.2
Child care workers	9.05	3.9	–	–	8.14	3.9
Level 2	7.83	.9	–	–	–	–
Personal and home care aides	9.76	3.7	10.04	5.1	9.37	5.7
Level 2	8.26	6.8	–	–	–	–
Level 3	9.84	4.8	–	–	9.42	7.1
Recreation and fitness workers	9.86	10.1	–	–	8.77	5.7
Level 2	8.41	4.0	–	–	8.25	2.7
Fitness trainers and aerobics instructors						
	11.06	8.7	–	–	11.06	8.7
Recreation workers	9.43	14.3	–	–	7.33	10.9
Level 2	8.29	4.1	–	–	–	–
Sales and related occupations	16.38	6.2	19.71	6.8	8.71	1.3
Level 1	8.68	2.3	–	–	8.65	2.0
Level 2	8.68	3.3	9.34	4.7	8.16	1.4
Level 3	9.96	3.6	11.26	6.0	8.56	2.1
Level 4	13.94	5.8	14.34	6.7	11.75	4.0
Level 5	19.30	4.9	19.37	5.2	–	–
Level 6	22.50	4.3	22.50	4.3	–	–
Level 7	27.58	6.8	27.58	6.8	–	–
Level 8	45.00	17.5	45.00	17.5	–	–
Level 9	41.36	6.4	41.36	6.4	–	–
Level 10	48.35	4.0	48.35	4.0	–	–
Not able to be leveled	18.72	25.1	20.75	27.7	9.03	3.9
First-line supervisors/managers, sales workers						
	19.09	6.1	19.14	6.2	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.14	5.8	16.14	5.8	–	–
Level 6	19.93	12.1	19.93	12.1	–	–
Level 7	23.01	11.1	23.01	11.1	–	–
Not able to be leveled	20.73	21.7	20.73	21.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of retail sales workers	\$17.08	4.7%	\$17.13	4.7%	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.24	6.2	16.24	6.2	–	–
Level 6	18.53	10.8	18.53	10.8	–	–
Not able to be leveled	16.68	4.7	16.68	4.7	–	–
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	–	–
Retail sales workers	10.96	2.5	12.83	3.3	\$8.63	1.4%
Level 1	8.57	2.0	–	–	8.51	2.0
Level 2	8.51	2.4	9.07	5.4	8.19	1.6
Level 3	9.79	3.5	11.06	6.0	8.52	2.2
Level 4	13.89	7.3	14.32	8.9	12.10	3.3
Level 5	19.16	6.4	19.19	6.5	–	–
Not able to be leveled	10.25	1.7	–	–	8.75	2.1
Cashiers, all workers	9.17	1.7	10.08	2.7	8.38	1.9
Level 1	8.91	2.9	–	–	8.88	3.0
Level 2	8.58	2.7	9.04	6.4	8.28	1.9
Level 3	9.33	3.7	10.54	4.7	8.01	4.2
Not able to be leveled	9.90	1.5	–	–	8.61	3.6
Cashiers	9.19	1.7	10.14	2.7	8.38	1.9
Level 1	8.91	2.9	–	–	8.88	3.0
Level 2	8.58	2.7	9.04	6.4	8.28	1.9
Level 3	9.39	3.8	10.74	5.0	8.01	4.2
Not able to be leveled	9.90	1.5	–	–	8.61	3.6
Counter and rental clerks and parts salespersons	13.67	8.3	15.45	7.6	8.69	4.0
Level 2	7.91	4.9	–	–	8.05	4.7
Level 3	10.65	8.5	11.44	9.8	9.20	4.5
Level 4	15.64	7.3	16.22	7.3	–	–
Level 5	16.72	14.9	16.72	14.9	–	–
Counter and rental clerks	9.71	12.7	12.11	18.9	8.26	4.5
Level 2	7.91	4.9	–	–	8.05	4.7
Parts salespersons	15.35	8.2	16.05	7.8	–	–
Level 3	10.73	11.1	–	–	–	–
Level 4	15.63	8.2	16.05	8.0	–	–
Retail salespersons	11.99	5.0	14.09	5.7	8.92	2.5
Level 1	7.95	4.5	–	–	7.95	4.5
Level 2	8.50	4.6	9.33	8.6	8.06	3.2
Level 3	10.13	6.2	11.66	12.5	8.92	2.7
Level 4	13.35	13.4	13.67	18.6	–	–
Level 5	19.65	7.7	19.70	7.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail salespersons –Continued						
Not able to be leveled	\$10.52	2.4%	\$10.97	2.4%	\$8.89	1.6%
Advertising sales agents	18.80	17.3	19.54	15.4	–	–
Insurance sales agents	32.72	13.2	32.72	13.2	–	–
Level 7	28.22	18.8	28.22	18.8	–	–
Securities, commodities, and financial services sales agents	62.99	19.0	62.99	19.0	–	–
Sales representatives, wholesale and manufacturing	28.24	7.9	28.26	7.9	–	–
Level 6	21.08	5.3	21.08	5.3	–	–
Level 7	29.26	10.5	29.26	10.5	–	–
Level 9	40.63	9.7	40.63	9.7	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	35.81	17.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.76	11.1	26.78	11.1	–	–
Level 6	20.64	6.1	20.64	6.1	–	–
Level 7	30.36	11.0	30.36	11.0	–	–
Level 9	38.52	9.5	38.52	9.5	–	–
Telemarketers	10.96	11.8	11.49	12.9	8.70	9.9
Level 3	14.56	25.9	–	–	–	–
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Office and administrative support occupations	14.93	1.2	15.50	1.3	10.95	3.6
Level 1	9.22	6.3	10.51	9.0	8.20	3.9
Level 2	11.11	2.9	11.75	2.7	9.81	3.0
Level 3	12.17	2.6	12.49	1.8	10.65	7.1
Level 4	14.47	2.6	14.60	2.9	13.12	6.4
Level 5	16.47	3.2	16.70	2.9	12.51	11.3
Level 6	19.45	3.7	19.64	3.6	–	–
Level 7	23.78	5.2	23.79	5.3	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Not able to be leveled	15.58	4.0	16.10	3.0	10.78	4.3
First-line supervisors/managers of office and administrative support workers	23.23	3.3	23.41	3.1	–	–
Level 6	19.81	9.4	20.28	7.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 7	\$24.15	5.1%	\$24.15	5.1%	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Switchboard operators, including answering service	10.04	5.8	10.65	8.6	–	–
Financial clerks	13.36	3.6	13.72	3.8	\$10.82	6.1%
Level 2	10.02	4.5	9.95	5.0	10.12	4.7
Level 3	11.40	3.8	11.72	2.9	8.90	7.5
Level 4	13.13	2.9	13.25	2.5	12.05	6.5
Level 5	14.82	6.8	14.87	7.3	14.26	14.6
Level 6	19.42	10.8	19.43	11.0	–	–
Not able to be leveled	13.88	10.4	14.69	6.9	–	–
Bill and account collectors	13.39	7.0	13.26	6.8	–	–
Level 5	14.56	1.1	14.56	1.1	–	–
Billing and posting clerks and machine operators	13.48	3.3	13.55	3.5	–	–
Level 3	12.76	5.9	12.74	6.5	–	–
Level 4	13.24	4.9	13.33	5.1	–	–
Bookkeeping, accounting, and auditing clerks	14.15	5.1	14.42	6.2	11.28	10.8
Level 3	11.63	6.8	12.17	6.0	–	–
Level 4	13.40	2.6	13.63	2.5	10.80	5.7
Level 5	14.74	7.7	14.80	8.5	14.26	14.6
Level 6	18.86	13.7	18.87	14.1	–	–
Payroll and timekeeping clerks	16.76	5.3	17.11	4.1	–	–
Procurement clerks	17.39	11.1	17.39	11.1	–	–
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Level 2	9.85	4.6	9.63	5.0	10.12	4.7
Level 3	10.58	3.3	10.88	2.3	–	–
Level 4	12.06	4.0	11.87	3.8	12.70	4.8
Brokerage clerks	–	–	16.54	5.6	–	–
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	–	–
Customer service representatives	15.03	4.8	15.42	4.8	10.94	7.5
Level 2	12.53	5.1	13.02	3.9	–	–
Level 3	12.46	7.3	12.62	9.2	11.79	7.2
Level 4	14.74	8.0	14.93	7.5	–	–
Level 5	15.76	8.3	15.87	8.5	–	–
Level 6	19.85	5.8	20.08	5.4	–	–
Not able to be leveled	16.24	9.3	16.39	9.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
File clerks	\$12.69	8.7%	\$13.04	11.6%	–	–
Hotel, motel, and resort desk clerks ..	8.52	3.1	9.14	4.7	\$8.20	3.2%
Level 2	8.34	3.8	–	–	–	–
Interviewers, except eligibility and loan	12.57	4.1	12.55	4.0	–	–
Level 4	12.22	2.5	12.22	2.5	–	–
Loan interviewers and clerks	14.89	5.6	14.89	5.6	–	–
Level 4	15.78	6.2	15.78	6.2	–	–
New accounts clerks	13.06	11.6	13.77	8.5	–	–
Order clerks	16.61	9.4	16.97	9.2	–	–
Level 4	17.08	11.2	17.08	11.2	–	–
Human resources assistants, except payroll and timekeeping	16.91	8.9	16.91	8.9	–	–
Receptionists and information clerks	13.16	3.0	13.70	2.7	10.52	5.8
Level 2	12.02	7.4	12.61	8.5	10.45	7.6
Level 3	13.51	6.3	13.57	7.0	12.94	4.3
Level 4	14.65	4.3	14.64	4.4	–	–
Reservation and transportation ticket agents and travel clerks	12.75	10.6	–	–	–	–
Dispatchers	16.26	5.3	16.42	4.7	–	–
Level 4	16.31	7.4	16.31	7.4	–	–
Dispatchers, except police, fire, and ambulance	16.26	5.3	16.42	4.7	–	–
Level 4	16.31	7.4	16.31	7.4	–	–
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	–	–
Level 6	18.52	5.2	18.52	5.2	–	–
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Level 2	10.25	4.2	10.44	4.4	–	–
Level 3	12.85	5.5	12.95	5.2	–	–
Level 4	13.54	4.6	13.54	4.6	–	–
Level 5	16.30	7.9	16.63	7.3	–	–
Not able to be leveled	11.46	4.4	11.60	4.1	–	–
Stock clerks and order fillers	12.83	4.3	13.87	5.0	9.60	8.8
Level 1	8.73	2.4	–	–	8.66	6.2
Level 2	11.67	4.9	12.56	8.3	8.88	11.3
Level 3	11.83	6.3	12.20	5.9	9.95	14.7
Level 4	14.92	5.2	15.02	5.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	–	–
Secretaries and administrative assistants	17.64	1.9	18.09	2.2	12.22	8.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Level 3	\$12.54	3.6%	\$12.58	3.7%	–	–
Level 4	14.94	4.5	15.20	3.4	–	–
Level 5	15.56	6.2	15.80	6.2	–	–
Level 6	19.53	4.2	19.88	4.1	–	–
Level 7	24.75	4.6	24.75	4.6	–	–
Not able to be leveled	21.10	5.5	21.87	3.9	–	–
Executive secretaries and administrative assistants						
Level 4	19.33	4.2	19.73	4.3	–	–
Level 5	14.65	6.5	14.55	6.5	–	–
Level 6	15.35	4.3	15.92	5.0	–	–
Level 7	19.94	5.5	20.83	4.3	–	–
Not able to be leveled	26.34	2.9	26.34	2.9	–	–
Legal secretaries	21.45	5.6	21.45	5.6	–	–
Medical secretaries	18.13	6.0	18.14	6.0	–	–
Level 4	15.46	5.3	15.70	7.1	\$13.61	13.6%
Level 5	16.29	11.6	16.31	12.5	–	–
Secretaries, except legal, medical, and executive	14.90	4.9	–	–	–	–
Level 3	15.92	4.7	16.74	4.8	–	–
Level 4	12.06	6.6	–	–	–	–
Level 5	14.46	8.1	15.12	8.2	–	–
Not able to be leveled	19.10	6.9	19.10	6.9	–	–
Computer operators	19.96	8.8	–	–	–	–
Data entry and information processing workers	19.41	7.3	–	–	–	–
Level 2	12.24	5.0	13.24	4.4	10.48	7.7
Level 4	9.55	7.8	–	–	–	–
Data entry keyers	12.78	7.3	12.90	7.2	–	–
Level 4	12.11	5.8	13.08	4.9	10.63	7.7
Word processors and typists	12.78	7.3	12.90	7.2	–	–
Insurance claims and policy processing clerks	13.12	15.5	14.05	13.9	–	–
Level 3	16.21	7.5	16.24	7.9	–	–
Level 4	11.68	2.8	11.68	2.8	–	–
Level 5	13.92	9.2	13.22	7.4	–	–
Level 6	18.06	6.1	18.06	6.1	–	–
Mail clerks and mail machine operators, except postal service ...	21.03	7.0	21.03	7.0	–	–
Office clerks, general	11.82	5.5	11.86	6.3	–	–
	14.57	3.4	14.85	3.3	12.58	7.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Level 2	\$12.12	7.1%	\$12.36	8.0%	\$11.10	7.8%
Level 3	12.64	5.0	13.13	4.8	10.52	12.1
Level 4	15.48	5.7	15.57	6.4	14.96	9.3
Level 5	17.62	5.0	17.77	5.1	–	–
Not able to be leveled	12.63	3.0	12.58	3.0	–	–
Office machine operators, except computer	12.98	9.3	–	–	–	–
Proofreaders and copy markers	9.68	8.1	–	–	–	–
Construction and extraction occupations						
Level 1	21.38	4.2	21.55	4.3	13.36	11.6
Level 2	11.83	6.1	12.17	5.7	–	–
Level 3	16.45	17.4	16.46	18.5	–	–
Level 4	17.76	5.8	17.89	5.9	–	–
Level 5	18.48	11.6	18.57	12.1	–	–
Level 6	18.19	5.8	18.19	5.8	–	–
Level 7	27.78	4.1	27.81	4.2	–	–
Level 8	26.31	5.1	26.31	5.1	–	–
Level 8	32.96	6.0	32.96	6.0	–	–
Not able to be leveled	23.35	12.0	23.78	12.0	–	–
First-line supervisors/managers of construction trades and extraction workers	29.52	6.4	29.52	6.4	–	–
Level 6	23.91	10.7	23.91	10.7	–	–
Level 7	26.22	6.8	26.22	6.8	–	–
Carpenters	21.17	9.0	21.30	9.1	–	–
Level 6	30.83	4.8	30.83	4.8	–	–
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	–	–
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	–	–
Construction laborers	18.54	10.1	18.80	9.9	–	–
Level 4	26.04	4.7	26.04	4.7	–	–
Construction equipment operators	27.52	7.2	27.61	7.2	–	–
Operating engineers and other construction equipment operators	28.51	6.3	28.63	6.2	–	–
Electricians	19.46	15.7	19.46	15.7	–	–
Level 7	24.56	6.9	24.56	6.9	–	–
Painters and paperhangers	24.74	13.9	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters	\$26.98	7.3%	\$26.98	7.3%	–	–
Level 6	28.60	6.9	28.60	6.9	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Plumbers, pipefitters, and steamfitters	27.18	7.8	27.18	7.8	–	–
Level 6	29.90	7.1	29.90	7.1	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Sheet metal workers	25.90	16.9	25.90	16.9	–	–
Level 7	27.60	16.1	27.60	16.1	–	–
Helpers, construction trades	13.31	5.1	13.13	5.8	–	–
Level 2	11.95	9.4	11.37	7.7	–	–
Installation, maintenance, and repair occupations						
Level 2	16.19	19.0	17.43	12.8	–	–
Level 3	11.92	7.3	12.77	4.6	–	–
Level 4	14.93	7.7	14.99	7.8	–	–
Level 5	18.16	4.3	18.16	4.3	–	–
Level 6	22.84	3.7	22.84	3.7	–	–
Level 7	24.77	6.0	24.28	6.3	–	–
Level 8	27.17	8.9	27.17	8.9	–	–
Not able to be leveled	18.83	8.8	18.83	8.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.42	8.8	27.42	8.8	–	–
Level 8	28.95	11.3	28.95	11.3	–	–
Radio and telecommunications equipment installers and repairers	27.76	10.8	24.48	7.0	–	–
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.60	23.0	22.60	23.0	–	–
Level 7	27.12	20.5	27.12	20.5	–	–
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	–	–
Automotive technicians and repairers	18.18	4.6	18.28	4.3	–	–
Level 4	13.24	6.6	13.24	6.6	–	–
Level 5	16.67	8.0	16.67	8.0	–	–
Level 6	22.18	7.6	22.18	7.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive technicians and repairers –Continued						
Level 7	\$20.37	9.2%	\$20.37	9.2%	–	–
Automotive body and related repairers	20.97	8.1	20.97	8.1	–	–
Automotive service technicians and mechanics						
Level 5	17.61	5.6	17.72	5.1	–	–
Level 6	15.90	10.1	15.90	10.1	–	–
Level 7	21.50	8.7	21.50	8.7	–	–
Level 7	20.25	9.7	20.25	9.7	–	–
Bus and truck mechanics and diesel engine specialists						
Level 5	19.39	5.4	19.39	5.4	–	–
Level 6	15.84	4.9	15.84	4.9	–	–
Level 6	20.73	2.4	20.73	2.4	–	–
Level 7	21.21	3.7	21.21	3.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics						
Mobile heavy equipment mechanics, except engines	20.42	5.7	20.42	5.7	–	–
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers						
Industrial machinery installation, repair, and maintenance workers	20.98	10.6	20.98	10.6	–	–
Level 4	20.12	4.8	20.12	4.8	–	–
Level 5	15.75	17.5	15.75	17.5	–	–
Level 5	18.91	10.9	18.91	10.9	–	–
Level 6	22.70	3.8	22.70	3.8	–	–
Level 7	23.05	2.2	23.05	2.2	–	–
Not able to be leveled	18.56	7.4	18.56	7.4	–	–
Industrial machinery mechanics	22.30	3.1	22.30	3.1	–	–
Level 5	22.26	13.7	22.26	13.7	–	–
Level 6	22.05	4.4	22.05	4.4	–	–
Level 7	23.38	3.2	23.38	3.2	–	–
Not able to be leveled	19.42	7.7	19.42	7.7	–	–
Maintenance and repair workers, general						
Level 5	18.00	10.1	18.00	10.1	–	–
Level 5	18.30	10.4	18.30	10.4	–	–
Maintenance workers, machinery ..	15.51	6.8	15.51	6.8	–	–
Line installers and repairers	25.31	15.2	25.31	15.2	–	–
Electrical power-line installers and repairers	29.58	4.2	29.58	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Telecommunications line installers and repairers	\$23.00	21.6%	\$23.00	21.6%	–	–
Miscellaneous installation, maintenance, and repair workers	15.22	12.6	16.82	9.7	–	–
Helpers--installation, maintenance, and repair workers	15.00	19.1	18.29	12.2	–	–
Production occupations	16.04	2.8	16.28	2.9	\$9.55	6.6%
Level 1	10.24	2.5	10.52	2.7	8.82	5.9
Level 2	11.62	4.9	11.83	5.4	9.24	6.8
Level 3	14.67	3.0	14.80	3.1	9.41	15.4
Level 4	16.50	3.5	16.55	3.5	–	–
Level 5	18.69	3.0	18.69	3.0	–	–
Level 6	21.41	5.7	21.41	5.7	–	–
Level 7	24.05	9.9	24.05	9.9	–	–
Not able to be leveled	17.84	3.4	17.99	4.1	–	–
First-line supervisors/managers of production and operating workers	22.47	8.3	22.47	8.3	–	–
Level 6	18.04	17.7	18.04	17.7	–	–
Level 7	25.82	8.5	25.82	8.5	–	–
Not able to be leveled	24.20	11.3	24.20	11.3	–	–
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.03	4.6	16.03	4.6	–	–
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.36	3.7	16.36	3.7	–	–
Engine and other machine assemblers	16.99	13.3	16.99	13.3	–	–
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	–	–
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	10.34	6.4
Level 1	10.39	8.8	10.57	9.6	–	–
Level 2	11.07	4.0	11.30	4.9	–	–
Level 3	18.06	5.0	18.16	5.0	–	–
Level 4	20.25	21.9	20.54	22.7	–	–
Team assemblers	16.85	9.2	–	–	–	–
Level 3	18.01	10.0	–	–	–	–
Bakers	13.61	9.2	13.64	9.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Butchers and other meat, poultry, and fish processing workers	\$13.29	2.4%	\$13.46	2.6%	–	–
Level 2	10.42	10.5	11.67	6.4	–	–
Butchers and meat cutters	17.60	8.1	18.59	6.6	–	–
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	–	–
Level 2	10.46	15.3	–	–	–	–
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	–	–
Level 3	14.07	7.2	14.07	7.2	–	–
Food batchmakers	15.14	8.0	15.14	8.0	–	–
Computer control programmers and operators	19.30	14.4	19.30	14.4	–	–
Level 5	20.35	7.7	20.35	7.7	–	–
Not able to be leveled	25.58	11.2	25.58	11.2	–	–
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	17.96	12.7	–	–
Level 5	20.35	7.7	20.35	7.7	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	15.36	7.4	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	–	–
Level 3	13.31	6.2	13.31	6.2	–	–
Level 4	16.21	6.8	16.21	6.8	–	–
Level 5	16.59	5.4	16.59	5.4	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	–	–
Level 5	16.60	6.8	16.60	6.8	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	–	–
Machinists	21.12	9.7	21.12	9.7	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Level 2	11.39	8.2	11.39	8.2	–	–
Level 3	12.60	10.0	12.60	10.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	\$12.90	7.3%	\$12.90	7.3%	—	—
Level 2	11.39	8.2	11.39	8.2	—	—
Level 3	12.60	10.0	12.60	10.0	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	—	—
Level 5	21.88	10.6	21.88	10.6	—	—
Tool and die makers	24.40	5.9	24.40	5.9	—	—
Level 7	23.36	3.5	23.36	3.5	—	—
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	—	—
Level 4	16.63	7.7	16.63	7.7	—	—
Level 5	18.97	8.9	18.97	8.9	—	—
Welders, cutters, solderers, and brazers	17.15	5.9	17.15	5.9	—	—
Level 4	16.13	7.0	16.13	7.0	—	—
Level 5	19.21	11.0	19.21	11.0	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	—	—
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	—	—
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	—	—
Bindery workers	12.35	8.7	13.00	8.6	—	—
Printers	16.46	7.2	17.56	5.7	—	—
Level 4	14.84	13.7	14.84	13.7	—	—
Level 6	25.49	6.8	25.49	6.8	—	—
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	—	—
Printing machine operators	17.14	8.8	17.60	7.9	—	—
Level 4	13.63	16.8	13.63	16.8	—	—
Laundry and dry-cleaning workers	10.26	8.4	10.87	7.2	\$8.62	8.9%
Level 1	10.12	9.4	10.80	8.3	—	—
Sewing machine operators	9.84	6.4	9.83	6.6	—	—
Cabinetmakers and bench carpenters	14.53	2.0	14.62	2.6	—	—
Woodworking machine setters, operators, and tenders	14.73	4.8	14.73	4.8	—	—
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	14.28	3.9	—	—
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Chemical processing machine setters, operators, and tenders –Continued						
Level 5	\$20.08	6.2%	\$20.08	6.2%	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	19.22	5.3	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	–	–
Cutting workers	14.42	7.6	14.42	7.6	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.38	8.3	14.38	8.3	–	–
Inspectors, testers, sorters, samplers, and weighers	17.67	6.3	17.71	6.3	–	–
Level 3	17.93	5.1	17.93	5.1	–	–
Level 4	14.64	8.1	14.64	8.1	–	–
Level 6	18.07	17.2	18.07	17.2	–	–
Level 7	22.74	12.8	22.74	12.8	–	–
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	–	–
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	–	–
Level 3	16.54	6.6	16.54	6.6	–	–
Painting workers	17.80	4.8	18.05	7.0	–	–
Level 4	16.73	7.6	16.73	7.6	–	–
Level 5	17.61	4.1	17.61	4.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	–	–
Miscellaneous production workers	13.41	6.6	13.66	6.9	\$9.17	4.3%
Level 1	10.14	3.0	10.35	3.7	–	–
Level 2	11.50	10.0	11.61	10.7	–	–
Level 3	14.79	5.9	14.92	6.1	–	–
Level 5	17.93	5.1	17.93	5.1	–	–
Not able to be leveled	17.84	8.9	18.63	10.7	–	–
Helpers--production workers	12.38	11.0	12.59	12.2	–	–
Level 2	11.44	11.1	11.56	12.0	–	–
Level 3	18.20	12.4	18.20	12.4	–	–
Transportation and material moving occupations	15.80	4.8	17.20	3.9	9.54	4.9
Level 1	9.17	2.8	10.18	3.9	8.44	2.3
Level 2	12.00	5.6	12.62	6.0	9.23	4.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 3	\$14.51	4.1%	\$14.63	4.6%	\$13.70	6.0%
Level 4	16.71	3.0	16.71	3.0	–	–
Level 5	20.22	5.0	20.22	5.0	–	–
Level 6	19.88	5.9	19.94	5.9	–	–
Not able to be leveled	26.62	19.1	27.22	20.0	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	18.60	8.4	–	–
Level 6	17.97	9.7	18.10	10.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	28.66	23.1	28.66	23.1	–	–
Aircraft pilots and flight engineers	78.35	16.1	–	–	–	–
Driver/sales workers and truck drivers	15.61	3.2	16.74	2.9	7.67	3.4
Level 1	8.34	7.6	–	–	7.34	3.3
Level 2	13.32	9.0	14.88	7.7	8.43	5.2
Level 3	13.12	3.8	13.49	5.4	–	–
Level 4	16.59	4.2	16.59	4.2	–	–
Level 5	21.16	4.5	21.16	4.5	–	–
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Level 1	7.04	4.1	–	–	7.01	4.6
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	–	–
Level 3	14.64	5.8	14.76	5.9	–	–
Level 4	16.94	5.3	16.94	5.3	–	–
Level 5	20.59	3.6	20.59	3.6	–	–
Truck drivers, light or delivery services	13.82	6.2	14.83	7.0	8.45	5.6
Level 1	9.36	5.6	–	–	8.13	5.7
Level 2	12.83	9.5	14.33	11.8	–	–
Level 4	16.27	6.9	16.27	6.9	–	–
Taxi drivers and chauffeurs	8.83	7.9	–	–	–	–
Dredge, excavating, and loading machine operators	23.36	12.6	23.38	12.7	–	–
Excavating and loading machine and dragline operators	20.24	12.9	20.25	13.0	–	–
Industrial truck and tractor operators	14.78	4.3	14.82	4.3	–	–
Level 2	13.28	5.8	13.28	5.8	–	–
Level 3	14.32	4.9	14.37	5.1	–	–
Level 4	15.01	7.5	15.01	7.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand	\$11.82	5.8%	\$13.06	5.9%	\$9.32	1.8%
Level 1	9.53	2.7	10.49	5.1	8.87	2.4
Level 2	11.87	8.2	12.10	8.9	10.19	4.7
Level 3	14.98	8.5	15.38	8.8	13.10	9.2
Level 4	18.21	16.7	18.21	16.7	–	–
Not able to be leveled	17.19	20.2	–	–	–	–
Cleaners of vehicles and equipment	11.73	8.9	13.09	10.6	–	–
Level 1	10.37	7.5	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.97	8.2	13.73	8.6	9.28	3.0
Level 1	9.08	2.7	9.38	5.9	8.89	2.9
Level 2	13.56	13.4	14.56	15.0	10.04	7.5
Level 3	14.29	7.4	14.66	6.9	12.49	11.3
Machine feeders and offbearers	11.70	15.0	12.71	21.9	–	–
Level 2	–	–	10.62	20.9	–	–
Packers and packagers, hand	11.59	5.1	12.16	7.5	9.31	4.4
Level 1	10.13	5.0	11.56	8.7	8.72	2.8
Level 2	10.99	2.9	11.00	2.9	–	–
Level 3	19.16	15.1	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.54	5.7%	\$24.26	5.9%	\$13.93	4.2%
Management occupations	39.40	10.2	39.62	10.1	27.83	17.8
Level 7	18.39	11.2	18.39	11.2	—	—
Level 9	30.71	6.3	30.64	6.3	—	—
Level 10	36.47	9.0	36.47	9.0	—	—
Level 11	43.97	2.2	43.97	2.2	—	—
Not able to be leveled	38.41	21.5	39.24	20.8	24.33	29.2
Chief executives	47.95	2.4	—	—	—	—
General and operations managers	32.04	7.8	32.04	7.8	—	—
Level 9	29.91	14.7	29.91	14.7	—	—
Legislators	—	—	—	—	30.66	24.0
Not able to be leveled	—	—	—	—	30.66	24.0
Education administrators	37.73	12.5	37.96	12.6	—	—
Level 9	30.89	13.9	30.89	13.9	—	—
Level 11	45.70	5.8	45.70	5.8	—	—
Education administrators, elementary and secondary school	45.35	7.4	45.86	7.2	—	—
Level 11	47.33	3.4	47.33	3.4	—	—
Business and financial operations occupations	27.27	8.3	27.27	8.3	—	—
Level 6	21.12	3.5	21.12	3.5	—	—
Level 7	20.80	5.1	20.80	5.1	—	—
Level 8	22.29	9.9	22.29	9.9	—	—
Level 9	28.26	3.6	28.26	3.6	—	—
Level 11	39.67	7.7	39.67	7.7	—	—
Claims adjusters, appraisers, examiners, and investigators	25.36	8.5	25.36	8.5	—	—
Claims adjusters, examiners, and investigators	25.36	8.5	25.36	8.5	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	30.86	26.8	30.86	26.8	—	—
Accountants and auditors	22.64	4.0	22.64	4.0	—	—
Computer and mathematical science occupations	26.40	8.6	26.40	8.6	—	—
Level 9	28.15	5.9	28.15	5.9	—	—
Computer support specialists	23.45	3.5	23.45	3.5	—	—
Computer systems analysts	33.51	6.7	33.51	6.7	—	—
Network and computer systems administrators	23.42	15.3	23.42	15.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations	\$27.31	10.4%	\$27.42	10.4%	—	—
Engineers	35.20	8.6	35.20	8.6	—	—
Engineering technicians, except drafters	22.06	14.3	22.06	14.3	—	—
Civil engineering technicians	20.39	9.8	20.39	9.8	—	—
Life, physical, and social science occupations	24.79	11.5	24.79	11.7	—	—
Level 6	17.15	3.0	17.15	3.0	—	—
Level 9	31.35	13.8	31.35	13.8	—	—
Psychologists	31.74	10.8	31.74	10.8	—	—
Clinical, counseling, and school psychologists	31.74	10.8	31.74	10.8	—	—
Urban and regional planners	26.10	13.6	—	—	—	—
Community and social services occupations	21.78	4.3	21.85	4.5	—	—
Level 6	17.64	7.1	17.73	7.2	—	—
Level 7	19.34	6.8	19.34	6.8	—	—
Level 8	19.63	6.8	19.64	6.9	—	—
Level 9	29.20	8.2	29.20	8.2	—	—
Counselors	24.62	5.1	24.62	5.1	—	—
Level 8	21.47	6.9	21.47	6.9	—	—
Level 9	32.75	9.5	32.75	9.5	—	—
Educational, vocational, and school counselors	30.10	10.9	30.10	10.9	—	—
Level 9	34.35	10.0	34.35	10.0	—	—
Rehabilitation counselors	22.50	8.9	22.50	8.9	—	—
Social workers	22.20	9.1	22.20	9.1	—	—
Level 7	18.87	3.5	18.87	3.5	—	—
Level 9	30.57	8.2	30.57	8.2	—	—
Child, family, and school social workers	23.83	10.7	23.83	10.7	—	—
Level 9	31.84	9.7	31.84	9.7	—	—
Miscellaneous community and social service specialists	19.30	7.0	19.42	7.5	—	—
Level 6	17.88	6.6	18.00	6.8	—	—
Level 7	19.87	11.1	19.87	11.1	—	—
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	—	—
Level 7	19.87	11.3	19.87	11.3	—	—
Social and human service assistants	17.14	9.5	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social and human service assistants –Continued						
Level 6	\$17.34	9.5%	–	–	–	–
Legal occupations	36.76	17.5	\$37.41	19.5%	–	–
Level 11	34.27	13.3	34.23	13.3	–	–
Not able to be leveled	46.34	22.8	46.85	23.4	–	–
Lawyers	31.61	10.8	31.50	11.4	–	–
Level 11	34.27	13.3	34.23	13.3	–	–
Judges, magistrates, and other judicial workers	56.28	10.7	56.28	10.7	–	–
Not able to be leveled	56.28	10.7	56.28	10.7	–	–
Education, training, and library occupations	31.35	11.1	32.46	11.8	\$16.43	16.0%
Level 2	9.70	4.0	10.05	3.9	–	–
Level 3	10.80	4.3	10.16	2.4	12.29	2.8
Level 4	13.34	2.7	13.30	2.4	13.53	8.6
Level 5	13.05	3.9	–	–	13.56	3.3
Level 6	16.05	9.1	17.79	10.9	12.57	6.9
Level 7	24.13	5.7	25.01	7.3	16.17	8.0
Level 8	29.16	4.7	29.49	5.2	20.56	10.1
Level 9	33.32	1.6	33.34	1.7	32.53	12.1
Level 11	40.12	3.1	40.13	3.1	–	–
Not able to be leveled	26.76	8.6	27.77	7.6	–	–
Postsecondary teachers	59.83	24.2	60.69	23.4	25.16	23.9
Level 9	35.59	19.6	–	–	–	–
Level 11	40.17	3.9	40.18	3.9	–	–
Health teachers, postsecondary	71.18	25.1	–	–	–	–
Miscellaneous postsecondary teachers	34.92	4.1	–	–	–	–
Primary, secondary, and special education school teachers	32.42	1.7	32.62	1.7	25.06	23.2
Level 7	30.14	5.6	31.33	7.9	–	–
Level 8	29.44	5.2	29.79	5.4	–	–
Level 9	33.43	1.6	33.40	1.6	–	–
Preschool and kindergarten teachers	33.08	4.4	33.73	4.8	–	–
Level 9	34.77	2.8	34.77	2.8	–	–
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	–	–
Level 9	34.77	2.8	34.77	2.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$31.87	2.3%	\$32.14	2.1%	\$13.09	7.8%
Level 7	30.04	6.5	31.61	9.3	–	–
Level 8	28.18	5.3	28.18	5.3	–	–
Level 9	33.21	1.4	33.21	1.4	–	–
Elementary school teachers, except special education	31.31	2.9	31.64	2.7	13.09	7.8
Level 7	30.19	6.9	31.90	9.9	–	–
Level 8	27.81	5.5	27.81	5.5	–	–
Level 9	32.81	2.0	32.81	2.0	–	–
Middle school teachers, except special and vocational education	33.96	1.9	33.96	1.9	–	–
Level 9	34.75	2.5	34.75	2.5	–	–
Secondary school teachers	32.77	2.1	32.88	2.3	30.90	17.1
Level 8	28.91	4.4	29.70	5.1	–	–
Level 9	33.47	2.4	33.42	2.5	–	–
Secondary school teachers, except special and vocational education	32.82	2.0	32.93	2.2	30.90	17.1
Level 8	29.16	4.6	30.11	5.5	–	–
Level 9	33.40	2.4	33.35	2.5	–	–
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	–	–
Special education teachers	34.97	2.2	34.90	2.2	–	–
Level 9	34.05	3.4	33.91	3.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.75	5.0	32.53	5.2	–	–
Level 9	32.83	5.6	32.59	5.9	–	–
Special education teachers, middle school	39.14	1.6	39.14	1.6	–	–
Other teachers and instructors	18.07	10.4	–	–	14.18	5.6
Level 6	16.56	16.9	–	–	–	–
Level 7	21.02	14.6	–	–	16.27	9.3
Librarians	26.26	14.6	26.26	14.6	–	–
Level 9	32.77	16.1	32.77	16.1	–	–
Farm and home management advisors	21.32	6.2	–	–	–	–
Instructional coordinators	32.16	18.4	32.21	18.4	–	–
Teacher assistants	11.87	1.6	11.64	1.9	12.76	2.7
Level 2	9.58	3.1	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants –Continued						
Level 3	\$10.80	4.3%	\$10.16	2.4%	\$12.36	2.8%
Level 4	13.35	2.8	13.31	2.4	13.53	8.6
Arts, design, entertainment, sports, and media occupations	21.71	2.3	22.16	3.5	–	–
Healthcare practitioner and technical occupations	26.80	4.0	27.20	4.5	22.02	9.2
Level 4	16.09	8.2	16.01	8.7	–	–
Level 5	18.21	4.8	18.21	4.8	–	–
Level 6	19.49	12.5	20.05	11.3	–	–
Level 7	23.87	7.2	24.06	7.7	–	–
Level 8	25.46	4.3	25.36	4.5	–	–
Level 9	29.10	3.1	29.18	3.2	–	–
Level 10	36.48	8.9	36.48	8.9	–	–
Not able to be leveled	24.30	1.7	27.20	11.2	–	–
Registered nurses	27.45	3.0	27.95	3.6	23.94	11.3
Level 7	23.79	5.0	–	–	–	–
Level 8	24.77	4.8	24.45	5.3	–	–
Level 9	27.88	2.5	27.88	2.7	–	–
Therapists	36.55	5.5	37.13	5.0	–	–
Level 9	35.33	5.4	35.33	5.4	–	–
Speech-language pathologists	36.70	4.6	36.70	4.6	–	–
Level 9	34.20	5.6	34.20	5.6	–	–
Clinical laboratory technologists and technicians	22.19	9.0	–	–	–	–
Diagnostic related technologists and technicians	24.82	6.1	25.06	6.2	–	–
Radiologic technologists and technicians	24.82	6.1	25.06	6.2	–	–
Emergency medical technicians and paramedics	15.85	12.4	16.36	12.2	–	–
Health diagnosing and treating practitioner support technicians ...	17.03	3.6	16.99	4.1	–	–
Level 4	17.33	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	17.66	2.4	17.65	2.5	–	–
Healthcare support occupations	13.32	4.4	13.28	4.0	13.63	13.9
Level 2	9.77	5.1	–	–	–	–
Level 3	11.62	6.7	11.59	7.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 4	\$14.24	4.0%	\$13.83	3.2%	–	–
Nursing, psychiatric, and home health aides	11.81	5.2	11.81	5.8	–	–
Level 2	9.77	5.5	–	–	–	–
Level 3	11.43	6.8	11.38	7.3	–	–
Nursing aides, orderlies, and attendants	11.86	6.6	11.88	7.7	–	–
Level 3	11.53	7.3	11.48	8.0	–	–
Miscellaneous healthcare support occupations	13.76	5.5	13.95	5.1	–	–
Protective service occupations	20.65	4.2	21.04	4.0	\$11.51	7.0%
Level 2	9.75	14.9	–	–	7.70	2.4
Level 3	12.31	22.4	–	–	8.60	4.0
Level 4	15.11	8.5	15.34	9.1	–	–
Level 5	16.75	2.9	16.67	2.8	–	–
Level 6	17.59	5.4	17.61	5.4	–	–
Level 7	25.52	3.8	25.56	3.8	–	–
Level 8	29.79	13.2	29.79	13.2	–	–
Level 9	30.84	6.6	30.84	6.6	–	–
Not able to be leveled	25.21	18.9	25.22	19.0	–	–
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	–	–
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	–	–
Fire fighters	18.63	7.3	18.74	6.9	–	–
Level 6	17.00	12.3	17.00	12.3	–	–
Level 7	23.95	5.7	–	–	–	–
Bailiffs, correctional officers, and jailers	16.73	2.8	16.72	2.9	–	–
Level 4	14.88	11.0	14.70	11.7	–	–
Level 5	15.69	9.8	15.68	9.9	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Correctional officers and jailers	16.73	2.9	16.71	2.9	–	–
Level 4	14.91	11.4	14.73	12.2	–	–
Level 5	15.57	10.0	15.56	10.1	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Police officers	24.60	3.5	24.72	3.4	–	–
Level 5	16.43	6.2	16.00	5.7	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Police and sheriff's patrol officers	24.60	3.5	24.72	3.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 5	\$16.43	6.2%	\$16.00	5.7%	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Security guards and gaming surveillance officers	16.76	11.1	16.89	10.4	–	–
Security guards	16.76	11.1	16.89	10.4	–	–
Miscellaneous protective service workers	8.56	6.0	–	–	\$8.56	6.0%
Level 2	7.70	2.4	–	–	7.70	2.4
Level 3	8.46	4.9	–	–	8.46	4.9
Lifeguards, ski patrol, and other recreational protective service workers	8.56	6.0	–	–	8.56	6.0
Level 2	7.70	2.4	–	–	7.70	2.4
Level 3	8.46	4.9	–	–	8.46	4.9
Food preparation and serving related occupations	11.39	6.5	12.22	8.8	10.16	4.5
Level 1	9.06	3.7	–	–	9.06	3.7
Level 2	10.61	2.4	–	–	10.72	3.2
Level 3	10.17	4.7	9.96	6.5	10.99	7.4
Level 4	12.15	3.6	12.46	3.2	–	–
First-line supervisors/managers, food preparation and serving workers	17.23	14.8	17.25	14.7	–	–
First-line supervisors/managers of food preparation and serving workers	19.96	15.8	20.02	16.0	–	–
Cooks	10.94	2.1	11.19	2.6	10.27	3.7
Level 2	9.94	4.2	–	–	9.90	4.2
Level 3	9.88	5.0	9.82	6.5	–	–
Level 4	12.28	5.1	12.42	5.3	–	–
Cooks, institution and cafeteria	10.94	2.1	11.19	2.6	10.27	3.7
Level 2	9.94	4.2	–	–	9.90	4.2
Level 3	9.88	5.0	9.82	6.5	–	–
Level 4	12.28	5.1	12.42	5.3	–	–
Fast food and counter workers	11.13	6.8	–	–	11.21	7.9
Level 2	11.36	5.1	–	–	11.36	5.1
Combined food preparation and serving workers, including fast food	11.58	6.2	–	–	11.82	7.4

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food –Continued						
Level 2	\$11.55	6.3%	–	–	\$11.55	6.3%
Building and grounds cleaning and maintenance occupations						
Level 1	13.79	3.8	\$14.18	4.0%	9.44	8.6
Level 2	11.51	16.5	13.00	14.5	8.11	6.0
Level 3	12.39	9.5	12.83	7.9	9.67	6.1
Level 4	13.45	3.2	13.55	3.7	–	–
Level 5	16.34	1.8	16.26	2.2	–	–
Level 5	21.59	11.6	21.59	11.6	–	–
Building cleaning workers	13.41	4.9	13.61	4.6	10.01	13.0
Level 1	12.29	18.3	13.45	12.5	7.90	7.4
Level 2	12.76	9.6	12.95	9.2	–	–
Level 3	12.98	2.8	13.04	3.2	–	–
Level 4	16.49	2.6	16.38	2.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners	13.76	3.9	13.82	4.0	12.03	11.8
Level 1	14.23	10.0	–	–	9.66	9.3
Level 2	12.89	9.5	13.11	9.0	–	–
Level 3	13.03	3.1	13.04	3.2	–	–
Level 4	16.49	2.6	16.38	2.9	–	–
Maids and housekeeping cleaners	8.77	9.2	–	–	–	–
Grounds maintenance workers	15.60	9.2	17.74	9.6	8.67	4.2
Level 1	8.13	5.3	–	–	8.37	2.5
Level 2	9.70	5.9	–	–	9.03	8.9
Landscaping and groundskeeping workers	16.47	8.8	18.33	9.1	8.96	4.2
Level 1	8.12	6.9	–	–	–	–
Level 2	9.61	8.2	–	–	9.81	5.5
Personal care and service occupations						
Level 1	13.97	14.1	16.90	16.1	9.98	6.3
Level 2	7.61	4.7	–	–	7.61	4.7
Level 3	10.23	7.7	–	–	9.47	8.4
Level 4	11.55	14.3	–	–	–	–
Level 4	12.28	3.6	–	–	–	–
Child care workers	10.79	8.8	–	–	10.69	15.7
Personal and home care aides	13.09	3.5	–	–	–	–
Recreation and fitness workers	15.48	14.5	–	–	9.13	6.9
Recreation workers	15.99	14.2	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$17.90	24.8%	\$19.06	21.4%	—	—
Retail sales workers	14.52	11.9	15.31	10.4	—	—
Cashiers, all workers	12.97	9.7	—	—	—	—
Cashiers	14.05	16.4	—	—	—	—
Office and administrative support occupations	16.15	4.6	16.36	4.8	\$11.68	6.7%
Level 2	12.16	11.1	13.62	12.6	8.49	3.7
Level 3	12.50	5.3	12.89	5.3	10.05	8.2
Level 4	14.98	6.2	15.00	6.3	13.70	2.2
Level 5	17.74	3.3	17.76	3.3	15.48	7.1
Level 6	19.16	6.6	19.27	6.9	—	—
Level 7	22.22	4.6	22.22	4.6	—	—
Not able to be leveled	15.64	11.7	15.89	11.3	—	—
First-line supervisors/managers of office and administrative support workers	18.91	7.6	18.91	7.6	—	—
Level 6	19.71	9.3	19.71	9.3	—	—
Financial clerks	16.89	7.3	16.97	7.2	11.50	6.3
Level 4	16.06	12.5	16.14	12.3	—	—
Level 5	17.73	6.8	17.85	6.7	—	—
Not able to be leveled	17.59	10.3	17.59	10.3	—	—
Bookkeeping, accounting, and auditing clerks	17.39	6.5	17.48	6.4	11.80	7.6
Level 4	16.37	12.9	16.47	12.7	—	—
Level 5	17.70	6.9	17.82	6.8	—	—
Not able to be leveled	19.50	6.1	19.50	6.1	—	—
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Level 4	14.09	6.1	14.10	6.2	—	—
Level 5	14.17	9.5	14.16	9.5	—	—
Eligibility interviewers, government programs	18.47	13.2	18.54	13.2	—	—
Level 6	18.96	12.7	18.96	12.7	—	—
Library assistants, clerical	11.63	6.6	—	—	11.07	11.7
Level 2	8.85	1.6	—	—	8.26	1.6
Receptionists and information clerks	14.16	11.8	—	—	—	—
Dispatchers	15.71	8.8	15.71	8.8	—	—
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	—	—
Meter readers, utilities	9.70	.8	—	—	8.36	7.2
Secretaries and administrative assistants	16.42	3.9	16.45	4.1	—	—
Level 3	12.19	4.7	—	—	—	—
Level 4	13.70	3.1	13.74	3.2	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Level 5	\$18.17	3.5%	\$18.19	3.5%	–	–
Level 6	18.47	6.0	18.45	6.3	–	–
Not able to be leveled	15.46	5.7	15.46	5.7	–	–
Executive secretaries and administrative assistants	17.61	3.3	17.58	3.4	–	–
Level 4	14.22	8.7	14.22	8.7	–	–
Level 6	18.04	8.3	17.98	8.9	–	–
Secretaries, except legal, medical, and executive	15.53	6.9	15.57	7.1	–	–
Level 3	12.19	4.7	–	–	–	–
Level 4	13.48	3.2	13.50	3.3	–	–
Level 5	17.99	4.4	18.00	4.4	–	–
Office clerks, general	15.88	6.5	16.11	6.3	\$12.12	16.0%
Level 2	10.91	6.5	–	–	–	–
Level 3	14.33	8.5	14.85	5.5	–	–
Level 4	16.01	8.8	16.02	9.1	–	–
Level 5	17.91	6.1	17.91	6.1	–	–
Farming, fishing, and forestry occupations	20.05	4.5	–	–	–	–
Construction and extraction occupations	16.57	6.2	16.79	7.2	10.11	4.8
Level 3	12.17	4.9	12.34	3.4	–	–
Level 4	14.01	3.0	14.02	3.0	–	–
Level 5	17.14	5.9	17.14	5.9	–	–
Level 6	19.24	6.3	19.24	6.3	–	–
First-line supervisors/managers of construction trades and extraction workers	20.11	11.8	20.11	11.8	–	–
Construction laborers	13.54	11.9	14.23	15.1	–	–
Construction equipment operators	14.41	5.5	14.65	7.0	–	–
Level 4	14.39	5.7	14.39	5.8	–	–
Level 5	18.22	6.6	18.22	6.6	–	–
Operating engineers and other construction equipment operators	14.58	4.4	14.87	5.8	–	–
Level 5	18.22	6.6	18.22	6.6	–	–
Highway maintenance workers	15.78	4.0	15.84	3.9	–	–
Level 3	13.47	5.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Highway maintenance workers –Continued						
Level 4	\$13.80	2.1%	\$13.80	2.1%	–	–
Level 5	17.08	7.2	17.08	7.2	–	–
Installation, maintenance, and repair occupations	20.17	7.7	20.21	7.6	–	–
Level 4	14.56	9.3	14.56	9.3	–	–
Level 5	17.96	2.3	17.96	2.3	–	–
Level 6	22.03	6.8	22.03	6.8	–	–
Level 7	28.30	14.1	28.30	14.1	–	–
Not able to be leveled	18.49	16.4	18.49	16.4	–	–
Bus and truck mechanics and diesel engine specialists	18.30	8.6	18.30	8.6	–	–
Industrial machinery installation, repair, and maintenance workers	16.79	4.2	16.79	4.2	–	–
Level 5	17.52	3.3	17.52	3.3	–	–
Level 6	19.53	5.8	19.53	5.8	–	–
Maintenance and repair workers, general	16.48	3.8	16.48	3.8	–	–
Level 5	17.52	3.3	17.52	3.3	–	–
Line installers and repairers	24.56	17.8	24.56	17.8	–	–
Electrical power-line installers and repairers	24.56	17.8	24.56	17.8	–	–
Production occupations	21.81	13.9	21.88	13.9	–	–
Level 4	16.46	10.7	16.58	11.6	–	–
Level 5	17.86	3.3	17.93	3.7	–	–
Level 6	20.88	15.2	20.88	15.2	–	–
Level 7	25.93	1.4	25.93	1.4	–	–
Power plant operators, distributors, and dispatchers	25.43	12.8	25.43	12.8	–	–
Power plant operators	25.59	13.6	25.59	13.6	–	–
Water and liquid waste treatment plant and system operators	19.33	11.4	19.49	11.7	–	–
Level 4	14.78	2.1	14.86	2.0	–	–
Level 6	24.47	7.4	24.47	7.4	–	–
Transportation and material moving occupations	16.79	6.8	18.86	10.8	\$13.89	6.1%
Level 2	13.65	13.9	–	–	12.17	10.6
Level 3	16.91	6.8	18.90	9.9	13.36	12.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 4	\$17.24	6.1%	–	–	–	–
Bus drivers	16.27	8.1	–	–	\$14.32	6.5%
Level 2	13.03	10.1	–	–	13.03	10.1
Level 3	16.38	10.3	–	–	13.36	12.1
Bus drivers, school	15.00	7.2	–	–	14.84	6.7
Level 2	13.03	10.1	–	–	13.03	10.1
Level 3	14.60	9.7	–	–	13.75	8.4
Refuse and recyclable material collectors	20.66	7.3	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.33	1.4%	\$20.80	1.7%	\$11.67	5.9%
Management occupations	39.05	3.7	39.14	3.7	29.82	21.0
Group II	20.02	8.6	–	–	–	–
Group III	38.26	3.8	–	–	–	–
Group IV	67.19	15.7	–	–	–	–
Chief executives	56.10	13.4	56.18	13.4	–	–
General and operations managers	36.14	6.3	36.14	6.3	–	–
Group III	34.77	6.0	34.77	6.0	–	–
Legislators	–	–	–	–	30.66	24.0
Marketing and sales managers	50.02	6.4	50.02	6.4	–	–
Group III	46.49	6.0	–	–	–	–
Marketing managers	49.20	12.5	49.20	12.5	–	–
Group III	39.17	5.6	39.17	5.6	–	–
Sales managers	50.56	9.0	50.56	9.0	–	–
Group III	51.74	6.1	51.74	6.1	–	–
Administrative services managers	34.74	17.6	34.74	17.6	–	–
Computer and information systems managers	47.10	4.6	47.10	4.6	–	–
Group III	41.38	6.2	41.38	6.2	–	–
Financial managers	39.46	5.0	39.22	4.8	–	–
Group III	39.32	4.0	38.86	4.4	–	–
Human resources managers	32.07	11.5	32.07	11.5	–	–
Group III	40.14	5.4	–	–	–	–
Industrial production managers	36.85	11.1	36.85	11.1	–	–
Group III	36.82	15.8	36.82	15.8	–	–
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	–	–
Construction managers	31.58	8.2	31.58	8.2	–	–
Group III	34.49	8.8	34.49	8.8	–	–
Education administrators	36.99	11.5	37.16	11.6	–	–
Group III	37.76	14.5	–	–	–	–
Education administrators, elementary and secondary school	45.35	7.4	45.86	7.2	–	–
Group III	45.40	7.0	45.40	7.0	–	–
Education administrators, postsecondary	31.12	8.4	31.09	8.3	–	–
Group III	30.50	11.5	30.44	11.5	–	–
Engineering managers	53.15	7.8	53.15	7.8	–	–
Food service managers	20.80	22.5	20.80	22.5	–	–
Medical and health services managers	45.74	24.8	45.84	25.0	–	–
Group III	36.59	4.3	36.65	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Social and community service managers	\$26.56	11.3%	\$26.56	11.3%	–	–
Group III	28.94	11.8	28.94	11.8	–	–
Business and financial operations occupations						
Group II	27.99	2.3	28.05	2.4	\$24.96	10.9%
Group III	22.21	4.0	–	–	–	–
Group III	33.70	2.5	–	–	–	–
Buyers and purchasing agents	25.40	10.0	25.60	9.7	–	–
Group II	19.69	15.5	–	–	–	–
Group III	31.99	5.7	–	–	–	–
Purchasing agents, except wholesale, retail, and farm products	23.98	11.0	23.98	11.0	–	–
Group II	19.69	15.5	19.69	15.5	–	–
Group III	31.39	7.5	31.39	7.5	–	–
Claims adjusters, appraisers, examiners, and investigators	23.29	4.2	23.37	4.3	–	–
Group II	22.18	6.7	–	–	–	–
Group III	25.83	4.7	–	–	–	–
Claims adjusters, examiners, and investigators	23.20	4.3	23.28	4.3	–	–
Group II	22.18	6.7	22.18	6.7	–	–
Group III	25.70	4.9	25.70	4.9	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	28.31	17.3	28.31	17.3	–	–
Cost estimators	30.02	10.0	30.02	10.0	–	–
Group III	31.60	10.7	31.60	10.7	–	–
Human resources, training, and labor relations specialists	28.40	7.2	28.43	7.2	–	–
Group II	20.99	4.3	–	–	–	–
Group III	33.92	6.0	–	–	–	–
Employment, recruitment, and placement specialists	22.54	10.7	22.54	10.7	–	–
Group II	20.46	5.6	20.46	5.6	–	–
Compensation, benefits, and job analysis specialists	26.33	10.1	26.33	10.1	–	–
Training and development specialists	34.29	6.8	34.41	6.9	–	–
Management analysts	35.55	9.1	36.53	9.1	–	–
Group II	22.05	7.0	22.05	7.0	–	–
Group III	41.36	8.5	43.40	7.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Accountants and auditors	\$26.84	2.9%	\$26.79	3.2%	\$28.03	18.3%
Group II	22.20	3.8	22.17	4.0	—	—
Group III	31.41	5.8	31.27	6.1	—	—
Appraisers and assessors of real estate	23.19	6.2	23.41	6.0	—	—
Credit analysts	30.01	16.8	30.01	16.8	—	—
Financial analysts and advisors	30.15	7.4	30.15	7.4	—	—
Group II	21.42	12.7	—	—	—	—
Group III	39.15	7.1	—	—	—	—
Financial analysts	32.88	9.8	32.88	9.8	—	—
Group III	41.38	8.2	41.38	8.2	—	—
Insurance underwriters	26.14	11.8	26.14	11.8	—	—
Loan counselors and officers	30.59	12.3	30.42	13.0	—	—
Group II	31.48	27.5	—	—	—	—
Group III	31.83	10.8	—	—	—	—
Loan counselors	22.95	16.1	22.95	16.1	—	—
Loan officers	31.75	14.2	31.63	15.0	—	—
Group III	31.75	11.9	31.54	12.8	—	—
Computer and mathematical science occupations						
Group II	32.38	3.3	32.46	3.1	—	—
Group III	25.03	3.5	—	—	—	—
Group III	37.95	3.1	—	—	—	—
Computer programmers	30.34	6.0	30.34	6.0	—	—
Group III	30.96	12.2	30.96	12.2	—	—
Computer software engineers	38.67	3.7	38.67	3.7	—	—
Group II	24.04	13.4	—	—	—	—
Group III	42.63	4.8	—	—	—	—
Computer software engineers, applications	39.51	6.1	39.51	6.1	—	—
Group III	45.00	5.1	45.00	5.1	—	—
Computer software engineers, systems software	37.34	11.8	37.34	11.8	—	—
Group III	39.44	9.4	39.44	9.4	—	—
Computer support specialists	22.57	7.2	22.92	6.0	—	—
Group II	22.52	4.2	22.52	4.2	—	—
Computer systems analysts	36.73	2.4	36.74	2.4	—	—
Group II	28.94	6.4	28.94	6.4	—	—
Group III	37.96	1.4	37.99	1.4	—	—
Network and computer systems administrators	30.08	7.6	30.08	7.6	—	—
Group II	28.82	11.3	28.82	11.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network and computer systems administrators –Continued						
Group III	\$33.25	4.5%	\$33.25	4.5%	–	–
Network systems and data communications analysts	32.39	9.2	32.39	9.2	–	–
Group II	26.43	3.4	26.43	3.4	–	–
Group III	32.93	6.3	32.93	6.3	–	–
Actuaries	45.11	17.7	45.11	17.7	–	–
Architecture and engineering occupations	31.23	1.9	30.78	3.2	–	–
Group II	23.48	2.7	–	–	–	–
Group III	37.92	2.6	–	–	–	–
Architects, except naval	27.87	12.9	27.87	12.9	–	–
Engineers	38.08	1.9	37.39	1.9	–	–
Group II	26.66	4.6	–	–	–	–
Group III	38.92	2.6	–	–	–	–
Civil engineers	31.72	16.3	31.72	16.3	–	–
Group III	31.90	13.4	31.90	13.4	–	–
Electrical and electronics engineers	38.27	4.7	36.87	3.2	–	–
Group III	40.26	5.2	–	–	–	–
Electrical engineers	35.96	5.3	35.96	5.3	–	–
Group III	37.61	3.3	37.61	3.3	–	–
Electronics engineers, except computer	40.62	8.1	37.99	7.0	–	–
Group III	42.51	7.4	–	–	–	–
Industrial engineers, including health and safety	30.68	7.9	30.68	7.9	–	–
Group III	34.31	2.4	–	–	–	–
Industrial engineers	30.60	8.4	30.60	8.4	–	–
Group III	34.70	3.2	34.70	3.2	–	–
Mechanical engineers	38.41	4.5	38.41	4.5	–	–
Group III	39.73	6.2	39.73	6.2	–	–
Drafters	22.33	5.7	22.33	5.7	–	–
Group II	22.14	7.2	–	–	–	–
Architectural and civil drafters	23.00	9.7	23.00	9.7	–	–
Mechanical drafters	22.20	5.7	22.20	5.7	–	–
Group II	23.13	7.0	23.13	7.0	–	–
Engineering technicians, except drafters	24.18	3.7	24.23	3.7	–	–
Group II	22.90	3.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineering technicians	\$19.34	8.0%	\$19.34	8.0%	–	–
Group II	20.39	9.8	20.39	9.8	–	–
Electrical and electronic engineering technicians	23.79	9.7	23.90	10.1	–	–
Group II	24.18	12.0	24.18	12.0	–	–
Industrial engineering technicians	21.04	7.7	21.04	7.7	–	–
Mechanical engineering technicians	19.25	2.9	19.25	2.9	–	–
Group II	19.64	1.7	19.64	1.7	–	–
Life, physical, and social science occupations	28.06	11.7	28.29	11.7	\$20.35	14.9%
Group I	15.21	4.9	–	–	–	–
Group II	20.64	9.4	–	–	–	–
Group III	37.16	9.7	–	–	–	–
Life scientists	29.17	14.7	29.30	15.1	–	–
Group II	24.67	11.1	–	–	–	–
Group III	37.79	27.9	–	–	–	–
Biological scientists	20.73	4.8	20.73	4.8	–	–
Group II	20.80	7.4	–	–	–	–
Medical scientists	28.00	8.1	–	–	–	–
Physical scientists	33.47	8.3	33.47	8.3	–	–
Group III	32.19	11.0	–	–	–	–
Chemists and materials scientists ..	32.31	12.6	32.31	12.6	–	–
Environmental scientists and geoscientists	34.32	12.9	34.32	12.9	–	–
Environmental scientists and specialists, including health	34.35	13.6	34.35	13.6	–	–
Market and survey researchers	41.45	6.7	41.45	6.7	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Psychologists	31.58	10.7	31.58	10.7	–	–
Group III	31.74	10.8	–	–	–	–
Clinical, counseling, and school psychologists	31.58	10.7	31.58	10.7	–	–
Group III	31.74	10.8	31.74	10.8	–	–
Urban and regional planners	26.10	13.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	16.38	4.3	–	–	–	–
Community and social services occupations	19.19	3.7	19.53	3.9	16.98	7.0
Group II	16.69	2.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Group III	\$25.87	5.1%	–	–	–	–
Counselors	19.61	6.5	\$19.54	6.3%	–	–
Group II	16.48	5.2	–	–	–	–
Group III	25.59	5.7	–	–	–	–
Substance abuse and behavioral disorder counselors	21.84	5.4	21.13	4.9	–	–
Educational, vocational, and school counselors	19.92	15.7	20.08	15.2	–	–
Group II	15.93	10.5	16.06	10.3	–	–
Group III	34.35	10.0	34.35	10.0	–	–
Rehabilitation counselors	17.32	7.3	17.46	7.4	–	–
Group II	16.69	5.1	16.82	5.5	–	–
Social workers	22.02	8.4	23.30	8.4	–	–
Group II	18.62	2.7	–	–	–	–
Group III	28.65	4.9	–	–	–	–
Child, family, and school social workers	22.75	11.3	22.84	11.7	–	–
Group II	18.24	6.0	18.28	6.2	–	–
Group III	32.38	8.4	32.38	8.4	–	–
Medical and public health social workers	27.55	5.0	–	–	–	–
Mental health and substance abuse social workers	17.99	5.3	17.99	5.3	–	–
Miscellaneous community and social service specialists	16.55	4.2	16.79	5.3	\$15.10	6.0%
Group II	15.89	3.2	–	–	–	–
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	–	–
Group II	19.26	8.7	19.26	8.7	–	–
Social and human service assistants	14.81	6.4	14.76	7.3	–	–
Group II	14.87	6.6	14.84	7.7	–	–
Legal occupations	37.81	5.7	37.58	6.0	–	–
Group II	22.97	11.2	–	–	–	–
Group III	36.94	8.6	–	–	–	–
Lawyers	46.23	8.0	45.72	7.3	–	–
Group III	38.35	11.3	38.42	11.4	–	–
Judges, magistrates, and other judicial workers	56.28	10.7	56.28	10.7	–	–
Paralegals and legal assistants	25.06	9.4	25.11	9.4	–	–
Group II	21.97	10.4	22.01	10.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$30.64	9.7%	\$31.96	10.1%	\$15.87	13.5%
Group I	11.77	1.8	—	—	—	—
Group II	24.86	3.0	—	—	—	—
Group III	35.22	7.5	—	—	—	—
Group IV	98.35	11.0	—	—	—	—
Postsecondary teachers	52.39	23.7	53.02	23.4	26.54	14.8
Group III	45.94	20.7	—	—	—	—
Group IV	98.35	11.0	—	—	—	—
Business teachers, postsecondary ..	42.07	12.6	—	—	—	—
Math and computer teachers, postsecondary	35.48	8.3	35.48	8.3	—	—
Mathematical science teachers, postsecondary	35.48	8.3	35.48	8.3	—	—
Life sciences teachers, postsecondary	83.29	11.4	83.48	11.2	—	—
Biological science teachers, postsecondary	83.29	11.4	83.48	11.2	—	—
Physical sciences teachers, postsecondary	43.86	12.7	43.86	12.7	—	—
Group III	47.60	11.6	—	—	—	—
Social sciences teachers, postsecondary	44.27	8.9	44.27	8.9	—	—
Group III	45.68	9.1	—	—	—	—
Health teachers, postsecondary	68.87	26.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	41.89	4.4	43.01	3.5	—	—
Group III	41.63	4.0	—	—	—	—
Miscellaneous postsecondary teachers	34.98	7.3	35.03	7.6	33.96	7.3
Group III	34.72	4.3	—	—	—	—
Primary, secondary, and special education school teachers	31.68	1.9	32.06	1.7	21.91	13.8
Group II	27.97	3.2	—	—	—	—
Group III	32.98	2.2	—	—	—	—
Preschool and kindergarten teachers	27.34	6.7	30.71	7.8	—	—
Group II	19.52	11.1	—	—	—	—
Group III	31.49	10.0	—	—	—	—
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	—	—
Group III	34.77	2.8	34.77	2.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$31.33	2.5%	\$31.58	2.3%	\$13.09	7.8%
Group II	27.82	4.6	–	–	–	–
Group III	32.74	2.0	–	–	–	–
Elementary school teachers, except special education	30.74	3.0	31.04	2.8	13.09	7.8
Group II	27.70	4.9	27.95	5.4	–	–
Group III	32.25	2.6	32.25	2.6	–	–
Middle school teachers, except special and vocational education	33.62	2.1	33.62	2.1	–	–
Group II	28.86	7.1	28.86	7.1	–	–
Group III	34.75	2.5	34.75	2.5	–	–
Secondary school teachers	32.53	2.2	32.62	2.4	30.90	17.1
Group II	28.38	4.4	–	–	–	–
Group III	33.43	2.4	–	–	–	–
Secondary school teachers, except special and vocational education	32.56	2.2	32.66	2.3	30.90	17.1
Group II	28.50	4.7	29.21	5.3	–	–
Group III	33.37	2.4	33.31	2.5	–	–
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	–	–
Special education teachers	34.85	2.3	34.90	2.2	–	–
Group II	36.53	2.3	–	–	–	–
Group III	34.05	3.4	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.75	5.0	32.53	5.2	–	–
Group III	32.83	5.6	32.59	5.9	–	–
Special education teachers, middle school	38.70	1.8	39.14	1.6	–	–
Other teachers and instructors	17.91	9.4	22.69	5.5	14.20	5.2
Group II	17.16	10.4	–	–	–	–
Librarians	26.02	11.2	26.94	10.4	–	–
Group III	32.86	14.7	32.86	14.7	–	–
Library technicians	13.16	9.3	–	–	–	–
Group II	13.16	9.3	–	–	–	–
Farm and home management advisors	21.32	6.2	–	–	–	–
Instructional coordinators	31.96	18.4	32.00	18.3	–	–
Group III	34.52	17.2	34.52	17.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants	\$11.89	1.9%	\$11.69	2.4%	\$12.51	2.3%
Group I	11.83	1.7	11.60	2.0	12.47	2.3
Arts, design, entertainment, sports, and media occupations						
Group II	23.01	8.8	23.28	9.1	15.68	21.6
Group III	18.24	6.8	–	–	–	–
Group III	31.99	9.5	–	–	–	–
Designers	22.47	15.8	22.31	16.3	–	–
Group II	18.28	8.8	–	–	–	–
Graphic designers	17.74	7.5	17.20	7.6	–	–
Group II	17.68	5.6	17.49	5.9	–	–
Athletes, coaches, umpires, and related workers	15.30	21.1	–	–	11.96	20.3
Coaches and scouts	18.47	15.4	–	–	14.78	15.3
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	–	–
Group III	39.17	10.3	–	–	–	–
Reporters and correspondents	26.67	11.9	27.13	12.4	–	–
Public relations specialists	35.24	24.0	35.24	24.0	–	–
Writers and editors	18.83	9.1	18.83	9.1	–	–
Group II	18.89	10.8	–	–	–	–
Editors	19.35	9.6	19.35	9.6	–	–
Group II	19.58	11.6	19.58	11.6	–	–
Broadcast and sound engineering technicians and radio operators ...	21.74	10.0	–	–	–	–
Healthcare practitioner and technical occupations						
Group I	29.29	8.9	28.64	5.3	31.54	23.9
Group II	13.75	6.1	–	–	–	–
Group II	22.00	2.4	–	–	–	–
Group III	42.27	14.7	–	–	–	–
Pharmacists	52.96	2.6	53.00	2.9	–	–
Group III	52.96	2.6	53.00	2.9	–	–
Physicians and surgeons	–	–	79.63	22.7	–	–
Group III	142.52	27.5	–	–	–	–
Physician assistants	33.46	6.5	–	–	–	–
Registered nurses	28.10	4.6	28.68	4.0	26.73	9.2
Group II	23.44	4.1	24.42	2.5	22.01	7.0
Group III	31.88	3.5	31.38	4.9	33.63	4.5
Therapists	31.67	3.0	31.96	3.3	28.32	5.6
Group II	30.14	2.3	–	–	–	–
Group III	34.15	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Occupational therapists	\$33.52	8.3%	\$34.27	9.5%	–	–
Physical therapists	29.27	2.2	29.27	2.2	–	–
Group III	30.30	2.2	–	–	–	–
Respiratory therapists	24.27	3.7	–	–	–	–
Group II	24.31	3.9	–	–	–	–
Speech-language pathologists	35.28	4.3	35.28	4.3	–	–
Group III	34.62	4.8	34.62	4.8	–	–
Clinical laboratory technologists and technicians	21.66	6.2	22.36	6.7	\$19.05	22.9%
Group I	12.48	9.7	–	–	–	–
Group II	22.65	3.8	–	–	–	–
Medical and clinical laboratory technologists	25.00	6.0	24.67	7.2	–	–
Group II	24.13	4.3	23.68	5.8	–	–
Medical and clinical laboratory technicians	17.15	9.5	17.93	8.2	15.81	18.9
Group I	12.48	9.7	–	–	–	–
Group II	19.91	6.4	19.17	7.2	–	–
Dental hygienists	31.56	1.7	31.54	1.6	–	–
Group II	31.56	1.7	31.54	1.6	–	–
Diagnostic related technologists and technicians	25.26	4.6	25.86	5.2	21.90	4.4
Group II	24.14	5.3	–	–	–	–
Cardiovascular technologists and technicians	24.06	20.5	–	–	–	–
Radiologic technologists and technicians	24.42	4.7	24.99	5.3	21.76	4.8
Group II	23.25	5.9	23.61	6.0	–	–
Emergency medical technicians and paramedics	16.71	9.2	17.11	8.7	–	–
Group II	17.62	9.4	18.19	8.3	–	–
Health diagnosing and treating practitioner support technicians ...	13.65	9.4	13.54	10.2	13.98	12.6
Group I	12.56	10.9	–	–	–	–
Group II	15.84	6.9	–	–	–	–
Pharmacy technicians	11.51	8.3	11.58	8.4	–	–
Group I	11.19	9.1	11.26	8.1	–	–
Surgical technologists	16.85	2.5	17.16	4.1	–	–
Licensed practical and licensed vocational nurses	18.03	1.3	18.06	1.6	17.94	2.4
Group I	17.07	4.2	17.56	4.7	–	–
Group II	18.07	1.3	18.11	1.6	17.92	2.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$15.56	6.2%	\$15.56	6.2%	–	–
Group II	16.38	9.4	16.38	9.4	–	–
Miscellaneous health technologists and technicians	17.50	12.8	–	–	–	–
Healthcare support occupations	12.85	3.2	13.52	3.6	\$10.93	3.2%
Group I	12.13	3.5	–	–	–	–
Group II	16.83	4.7	–	–	–	–
Nursing, psychiatric, and home health aides	11.06	1.9	11.47	1.8	10.37	3.3
Group I	10.98	2.0	–	–	–	–
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Group I	10.29	5.1	11.24	6.4	9.37	5.2
Nursing aides, orderlies, and attendants	11.42	1.8	11.55	1.9	11.13	2.7
Group I	11.34	1.8	11.46	1.8	11.09	2.7
Psychiatric aides	11.33	6.5	11.68	7.8	–	–
Group I	10.70	1.2	–	–	–	–
Physical therapist assistants and aides	13.25	12.7	15.20	12.7	–	–
Miscellaneous healthcare support occupations	15.30	4.6	15.40	4.9	14.24	7.1
Group I	14.64	6.3	–	–	–	–
Group II	16.72	6.3	–	–	–	–
Dental assistants	16.87	7.1	16.91	7.2	–	–
Group I	16.45	9.7	16.46	10.0	–	–
Group II	17.60	8.1	17.69	8.0	–	–
Medical assistants	13.58	4.1	13.52	4.5	14.02	15.4
Group I	13.46	4.1	13.47	4.3	–	–
Medical transcriptionists	18.13	3.5	18.41	4.4	–	–
Pharmacy aides	12.45	15.7	12.59	16.6	–	–
Protective service occupations	17.08	6.0	17.55	5.8	12.09	14.0
Group I	11.64	6.8	–	–	–	–
Group II	20.62	4.8	–	–	–	–
Group III	31.25	6.1	–	–	–	–
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	–	–
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	–	–
Fire fighters	18.63	7.3	18.74	6.9	–	–
Group II	18.63	7.5	18.66	7.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers	\$16.73	2.8%	\$16.72	2.9%	–	–
Group I	14.99	10.1	–	–	–	–
Group II	17.17	5.3	–	–	–	–
Correctional officers and jailers	16.73	2.9	16.71	2.9	–	–
Group I	15.03	10.5	14.86	11.1	–	–
Group II	17.14	5.4	17.14	5.4	–	–
Police officers	24.61	3.5	24.72	3.4	–	–
Group II	24.55	3.9	–	–	–	–
Police and sheriff's patrol officers	24.61	3.5	24.72	3.4	–	–
Group II	24.55	3.9	24.68	3.9	–	–
Security guards and gaming surveillance officers	12.56	3.6	12.53	3.4	\$12.74	23.3%
Group I	11.46	6.4	–	–	–	–
Security guards	12.55	3.6	12.53	3.5	12.74	23.3
Group I	11.45	6.5	11.69	6.5	9.73	5.1
Miscellaneous protective service workers	10.12	9.8	–	–	8.87	7.7
Group I	10.12	9.8	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	8.21	4.6	–	–	8.21	4.6
Group I	8.21	4.6	–	–	8.21	4.6
Food preparation and serving related occupations	8.40	2.8	9.81	4.2	7.41	1.5
Group I	7.93	2.6	–	–	–	–
Group II	14.56	8.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	13.82	6.5	13.99	7.0	–	–
Group I	10.21	6.5	–	–	–	–
Group II	14.65	8.4	–	–	–	–
Chefs and head cooks	13.26	12.5	13.26	12.5	–	–
First-line supervisors/managers of food preparation and serving workers	13.88	7.4	14.06	8.1	–	–
Group I	10.01	5.9	10.07	6.5	–	–
Group II	14.81	9.1	14.98	9.8	–	–
Cooks	9.93	3.5	10.71	3.5	8.81	6.0
Group I	9.82	3.7	–	–	–	–
Cooks, fast food	8.27	2.8	–	–	–	–
Group I	8.27	2.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria	\$11.00	3.3%	\$11.19	4.5%	\$10.56	3.7%
Group I	10.78	3.7	10.88	5.5	10.56	3.7
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Group I	9.96	6.0	10.89	3.4	8.81	9.7
Cooks, short order	7.83	5.7	–	–	7.99	8.1
Group I	7.83	5.7	–	–	7.99	8.1
Food preparation workers	8.85	1.8	8.92	3.0	8.78	3.0
Group I	8.85	1.8	8.92	3.0	8.78	3.0
Food service, tipped	5.78	5.0	5.48	13.0	5.91	3.4
Group I	5.76	5.1	–	–	–	–
Bartenders	7.01	9.4	7.15	20.3	6.95	5.6
Group I	6.98	9.8	7.08	22.0	6.93	5.6
Waiters and waitresses	5.05	4.1	4.47	8.6	5.30	4.4
Group I	5.03	4.1	4.38	9.0	5.30	4.4
Dining room and cafeteria attendants and bartender helpers	7.70	5.4	8.39	4.7	7.47	6.3
Group I	7.70	5.4	8.39	4.7	7.47	6.3
Fast food and counter workers	8.01	4.4	9.14	5.0	7.63	2.8
Group I	8.01	4.4	–	–	–	–
Combined food preparation and serving workers, including fast food	8.00	4.9	9.10	5.3	7.60	3.1
Group I	8.00	4.9	9.10	5.3	7.60	3.1
Counter attendants, cafeteria, food concession, and coffee shop	8.12	4.3	–	–	7.91	3.5
Group I	8.12	4.3	–	–	7.91	3.5
Food servers, nonrestaurant	9.17	1.6	–	–	9.02	2.8
Group I	9.17	1.6	–	–	9.02	2.8
Dishwashers	8.40	3.0	9.21	4.6	7.78	4.3
Group I	8.37	3.0	9.16	4.8	7.78	4.3
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	–	–	7.31	2.1
Group I	7.16	3.5	–	–	7.31	2.1
Building and grounds cleaning and maintenance occupations						
.....	11.80	2.7	12.76	3.3	8.89	2.4
Group I	11.51	3.4	–	–	–	–
Group II	17.69	12.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.85	7.2	13.85	7.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
–Continued						
Group II	\$15.35	9.7%	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	13.86	8.1	\$13.86	8.1%	–	–
Group II	15.49	11.6	15.49	11.6	–	–
Building cleaning workers	11.56	3.0	12.31	3.4	\$8.97	3.2%
Group I	11.53	3.2	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.48	3.0	13.17	3.1	9.44	4.0
Group I	12.51	3.4	13.26	3.7	9.44	4.0
Maids and housekeeping cleaners	9.38	4.0	9.86	4.5	8.35	4.3
Group I	9.28	3.8	9.74	4.6	8.35	4.3
Grounds maintenance workers	12.22	10.5	14.94	12.8	8.70	4.3
Group I	11.45	10.8	–	–	–	–
Landscaping and groundskeeping workers	12.49	11.6	15.83	12.9	8.73	4.8
Group I	11.62	12.2	14.72	14.4	8.73	4.8
Personal care and service occupations	10.97	4.5	11.74	5.4	9.80	4.3
Group I	9.33	2.9	–	–	–	–
Group II	15.25	5.4	–	–	–	–
First-line supervisors/managers of personal service workers	16.77	20.3	–	–	–	–
Gaming services workers	6.95	7.7	6.89	10.0	7.23	6.5
Group I	7.56	7.4	–	–	–	–
Gaming dealers	6.19	4.2	6.18	4.6	–	–
Group I	6.50	3.5	–	–	–	–
Ushers, lobby attendants, and ticket takers	7.56	2.7	–	–	7.56	2.7
Group I	7.46	1.5	–	–	7.46	1.5
Miscellaneous entertainment attendants and related workers	8.18	6.0	–	–	7.82	6.9
Group I	8.18	6.0	–	–	–	–
Amusement and recreation attendants	7.85	6.7	–	–	7.57	7.9
Group I	7.85	6.7	–	–	7.57	7.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Barbers and cosmetologists	\$13.91	6.1%	\$13.35	7.2%	\$14.53	9.2%
Group I	10.30	6.6	–	–	–	–
Hairdressers, hairstylists, and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Group I	10.30	6.6	–	–	–	–
Child care workers	9.21	3.4	9.72	6.8	8.52	5.5
Group I	9.00	3.1	9.44	7.0	8.49	5.6
Personal and home care aides	9.85	3.3	10.07	5.1	9.55	5.5
Group I	9.62	4.5	9.83	6.2	9.37	5.7
Recreation and fitness workers	11.48	14.1	14.97	10.8	8.81	5.3
Group I	9.63	8.9	–	–	–	–
Fitness trainers and aerobics instructors	10.80	7.5	–	–	10.80	7.5
Group I	10.60	6.0	–	–	10.60	6.0
Recreation workers	11.65	16.5	14.97	10.8	7.64	8.5
Group I	9.42	10.6	–	–	7.64	8.5
Sales and related occupations	16.39	6.0	19.70	6.7	8.72	1.3
Group I	10.27	2.5	–	–	–	–
Group II	23.93	5.1	–	–	–	–
Group III	47.90	8.3	–	–	–	–
First-line supervisors/managers, sales workers	19.31	6.2	19.36	6.4	–	–
Group I	12.96	7.1	–	–	–	–
Group II	19.62	5.3	–	–	–	–
First-line supervisors/managers of retail sales workers	17.40	5.3	17.45	5.5	–	–
Group I	13.15	6.8	13.20	6.8	–	–
Group II	18.83	6.6	18.83	6.6	–	–
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	–	–
Group II	22.14	11.0	22.14	11.0	–	–
Retail sales workers	11.00	2.5	12.87	3.3	8.64	1.3
Group I	9.95	2.3	–	–	–	–
Group II	20.18	5.5	–	–	–	–
Cashiers, all workers	9.23	1.9	10.16	2.9	8.40	1.9
Group I	9.06	1.9	–	–	–	–
Cashiers	9.24	1.9	10.23	2.9	8.40	1.9
Group I	9.08	1.9	10.10	3.5	8.38	2.0
Counter and rental clerks and parts salespersons	13.67	8.3	15.45	7.6	8.69	4.0
Group I	12.58	8.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks and parts salespersons –Continued						
Group II	\$19.20	9.1%	–	–	–	–
Counter and rental clerks	9.71	12.7	\$12.11	18.9%	\$8.26	4.5%
Group I	9.53	13.8	–	–	8.26	4.5
Parts salespersons	15.35	8.2	16.05	7.8	–	–
Group I	14.03	8.4	14.71	7.8	–	–
Retail salespersons	12.03	5.1	14.13	5.8	8.92	2.5
Group I	10.29	5.3	12.05	11.4	8.90	2.6
Group II	20.34	7.1	20.37	7.1	–	–
Advertising sales agents	18.80	17.3	19.54	15.4	–	–
Insurance sales agents	32.72	13.2	32.72	13.2	–	–
Group II	34.25	18.1	34.25	18.1	–	–
Securities, commodities, and financial services sales agents	62.99	19.0	62.99	19.0	–	–
Sales representatives, wholesale and manufacturing	28.24	7.9	28.26	7.9	–	–
Group II	24.53	10.2	–	–	–	–
Group III	43.82	6.8	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	35.81	17.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.76	11.1	26.78	11.1	–	–
Group II	24.71	11.3	24.73	11.3	–	–
Group III	41.30	9.2	41.30	9.2	–	–
Telemarketers	10.96	11.8	11.49	12.9	8.70	9.9
Group I	10.96	11.8	11.49	12.9	8.70	9.9
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Group I	10.30	8.3	–	–	–	–
Group II	23.19	15.3	–	–	–	–
Office and administrative support occupations	15.07	1.2	15.61	1.5	10.98	3.4
Group I	13.12	1.8	–	–	–	–
Group II	18.92	2.5	–	–	–	–
First-line supervisors/managers of office and administrative support workers	22.82	2.9	22.99	2.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Group II	\$22.83	3.2%	\$23.00	3.1%	–	–
Switchboard operators, including answering service	10.13	6.0	11.01	9.0	–	–
Group I	9.89	5.1	11.01	9.0	–	–
Financial clerks	13.66	3.9	14.02	4.2	\$10.83	6.0%
Group I	12.40	3.9	–	–	–	–
Group II	16.88	8.6	–	–	–	–
Bill and account collectors	13.35	6.6	13.22	6.4	–	–
Group I	12.37	6.5	12.17	6.2	–	–
Group II	16.06	11.5	16.06	11.5	–	–
Billing and posting clerks and machine operators	13.48	3.2	13.55	3.4	–	–
Group I	13.00	3.9	13.05	4.1	–	–
Bookkeeping, accounting, and auditing clerks	14.60	5.7	14.87	6.7	11.29	10.5
Group I	13.26	6.1	13.61	7.2	9.57	7.6
Group II	16.66	8.8	16.84	9.4	14.45	13.3
Payroll and timekeeping clerks	16.88	4.9	17.19	3.7	–	–
Procurement clerks	17.41	10.9	17.41	10.9	–	–
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Group I	10.72	3.2	10.84	3.1	10.40	5.9
Brokerage clerks	–	–	16.54	5.6	–	–
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Group I	14.09	6.1	14.10	6.2	–	–
Group II	14.52	8.7	14.51	8.7	–	–
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	–	–
Customer service representatives	15.06	4.7	15.45	4.7	10.94	7.5
Group I	13.55	5.6	13.91	6.0	10.82	8.4
Group II	18.23	5.8	18.39	5.8	–	–
Eligibility interviewers, government programs	17.22	13.9	18.54	13.2	–	–
Group II	19.26	10.4	19.35	10.3	–	–
File clerks	13.17	10.3	13.65	12.5	–	–
Group I	12.53	9.8	–	–	–	–
Hotel, motel, and resort desk clerks ..	8.53	2.9	9.04	3.9	8.20	3.2
Group I	8.52	3.1	9.14	4.7	8.20	3.2
Interviewers, except eligibility and loan	12.14	3.5	12.17	3.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Interviewers, except eligibility and loan –Continued						
Group I	\$11.42	2.2%	\$11.46	2.3%	–	–
Library assistants, clerical	11.63	6.6	–	–	\$11.07	11.7%
Group I	9.89	8.7	–	–	9.67	10.4
Loan interviewers and clerks	14.89	5.6	14.89	5.6	–	–
Group I	13.96	3.2	13.96	3.2	–	–
Group II	15.67	11.3	15.67	11.3	–	–
New accounts clerks	13.06	11.6	13.77	8.5	–	–
Group I	11.82	8.2	–	–	–	–
Order clerks	16.61	9.4	16.97	9.2	–	–
Group I	16.42	11.1	16.82	10.7	–	–
Human resources assistants, except payroll and timekeeping	17.98	8.1	17.98	8.1	–	–
Group II	21.18	3.7	21.18	3.7	–	–
Receptionists and information clerks	13.20	2.8	13.72	2.6	10.54	5.7
Group I	13.05	3.4	13.58	3.4	10.54	5.7
Reservation and transportation ticket agents and travel clerks	12.75	10.6	–	–	–	–
Group I	12.75	10.6	–	–	–	–
Dispatchers	16.13	4.5	16.25	4.1	–	–
Group I	14.32	8.2	–	–	–	–
Group II	19.42	5.7	–	–	–	–
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	–	–
Group I	12.82	11.0	12.82	11.0	–	–
Dispatchers, except police, fire, and ambulance	16.26	5.2	16.42	4.7	–	–
Group I	14.76	9.1	14.99	8.2	–	–
Group II	19.20	7.4	19.20	7.4	–	–
Meter readers, utilities	15.77	22.5	–	–	8.36	7.2
Group I	15.77	22.5	–	–	8.36	7.2
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	–	–
Group II	19.82	7.4	19.82	7.4	–	–
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Group I	12.48	4.1	12.61	3.8	–	–
Group II	16.60	7.9	16.95	7.3	–	–
Stock clerks and order fillers	13.27	4.6	14.28	4.6	9.60	8.8
Group I	12.71	4.4	13.68	4.1	9.60	8.8
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Weighers, measurers, checkers, and samplers, recordkeeping –Continued						
Group I	\$14.72	10.0%	\$14.72	10.0%	–	–
Secretaries and administrative assistants	17.32	1.8	17.63	1.9	\$12.45	7.5%
Group I	14.12	2.4	–	–	–	–
Group II	19.03	3.6	–	–	–	–
Executive secretaries and administrative assistants	18.92	3.7	19.20	3.8	–	–
Group I	14.19	4.3	14.14	4.4	–	–
Group II	20.12	4.9	20.70	4.5	–	–
Legal secretaries	18.26	5.7	18.26	5.7	–	–
Group II	17.84	10.3	17.85	10.3	–	–
Medical secretaries	15.55	4.8	15.80	6.2	13.44	12.4
Group I	15.52	8.7	15.54	9.3	–	–
Group II	16.43	8.3	16.44	8.2	–	–
Secretaries, except legal, medical, and executive	15.75	4.5	16.19	4.7	10.46	2.8
Group I	13.54	3.8	14.04	4.5	10.12	1.5
Group II	18.64	3.0	18.65	3.0	–	–
Computer operators	19.41	7.3	–	–	–	–
Data entry and information processing workers	12.30	4.9	13.28	4.3	10.48	7.7
Group I	11.82	6.1	–	–	–	–
Data entry keyers	12.11	5.8	13.08	4.9	10.63	7.7
Group I	11.89	7.1	12.77	6.2	10.52	9.1
Word processors and typists	13.32	13.1	14.03	11.6	–	–
Group I	11.29	9.3	–	–	–	–
Insurance claims and policy processing clerks	16.16	7.2	16.19	7.5	–	–
Group I	12.90	6.5	12.41	4.1	–	–
Group II	19.46	7.3	19.46	7.3	–	–
Mail clerks and mail machine operators, except postal service ...	11.82	5.5	11.86	6.3	–	–
Office clerks, general	14.79	2.8	15.07	2.7	12.54	6.8
Group I	14.21	3.9	14.50	3.9	12.54	7.2
Group II	17.72	3.9	17.82	4.1	–	–
Office machine operators, except computer	12.98	9.3	–	–	–	–
Group I	12.98	9.3	–	–	–	–
Proofreaders and copy markers	9.68	8.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Farming, fishing, and forestry occupations	\$12.50	26.1%	—	—	—	—
Construction and extraction occupations	20.71	3.7	\$20.90	3.9%	\$12.72	11.7%
Group I	16.31	5.8	—	—	—	—
Group II	23.33	4.4	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	27.65	7.4	27.65	7.4	—	—
Group II	24.65	7.0	24.65	7.0	—	—
Carpenters	21.18	9.0	21.30	9.1	—	—
Group II	21.38	10.6	21.38	10.6	—	—
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	—	—
Group II	20.23	15.4	—	—	—	—
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	—	—
Group II	20.23	15.4	20.23	15.4	—	—
Construction laborers	18.07	9.5	18.42	9.4	—	—
Group I	18.35	9.4	18.89	8.6	—	—
Group II	21.08	11.4	21.08	11.4	—	—
Construction equipment operators	20.34	10.4	20.68	11.6	—	—
Group I	16.65	15.7	—	—	—	—
Group II	21.66	7.0	—	—	—	—
Operating engineers and other construction equipment operators	20.82	10.5	21.24	11.8	—	—
Group I	17.14	15.4	17.64	17.5	—	—
Group II	21.79	8.3	21.79	8.3	—	—
Electricians	19.86	15.1	19.86	15.1	—	—
Group II	20.80	11.1	20.80	11.1	—	—
Painters and paperhangers	24.74	13.9	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	7.1	26.99	7.1	—	—
Group I	19.46	10.1	—	—	—	—
Group II	28.13	6.9	—	—	—	—
Plumbers, pipefitters, and steamfitters	27.18	7.6	27.18	7.6	—	—
Group II	28.37	7.1	28.37	7.1	—	—
Sheet metal workers	25.90	16.9	25.90	16.9	—	—
Group II	26.98	15.2	26.98	15.2	—	—
Helpers, construction trades	13.31	5.1	13.13	5.8	—	—
Group I	13.10	5.6	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Highway maintenance workers	\$15.78	4.0%	\$15.84	3.9%	–	–
Group I	13.54	1.7	13.63	1.9	–	–
Group II	17.40	4.2	17.40	4.2	–	–
Miscellaneous construction and related workers	15.50	14.3	15.50	14.3	–	–
Installation, maintenance, and repair occupations	20.46	2.5	20.55	3.1	–	–
Group I	14.27	7.4	–	–	–	–
Group II	22.13	2.6	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.01	9.5	27.01	9.5	–	–
Group II	26.04	11.3	26.04	11.3	–	–
Radio and telecommunications equipment installers and repairers	27.83	10.3	24.75	6.9	–	–
Group II	28.75	10.4	–	–	–	–
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	–	–
Group II	28.71	10.9	25.39	7.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	20.0	22.38	20.0	–	–
Group II	26.21	16.6	–	–	–	–
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	16.3	29.55	16.3	–	–
Group II	29.55	16.3	29.55	16.3	–	–
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	–	–
Automotive technicians and repairers	18.18	4.6	18.28	4.2	–	–
Group I	12.38	6.2	–	–	–	–
Group II	19.47	4.1	–	–	–	–
Automotive body and related repairers	20.97	8.1	20.97	8.1	–	–
Group II	20.97	8.1	20.97	8.1	–	–
Automotive service technicians and mechanics	17.61	5.5	17.72	5.0	–	–
Group I	11.34	4.9	11.49	4.8	–	–
Group II	19.01	5.4	19.01	5.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Bus and truck mechanics and diesel engine specialists	\$19.26	4.9%	\$19.26	4.9%	–	–
Group II	18.93	5.3	18.93	5.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	20.42	5.7	–	–
Group II	21.10	6.3	–	–	–	–
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	–	–
Group II	21.38	6.2	21.38	6.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers	20.98	10.6	20.98	10.6	–	–
Group II	21.60	12.7	21.60	12.7	–	–
Industrial machinery installation, repair, and maintenance workers	19.13	3.2	19.13	3.2	–	–
Group I	14.46	11.1	–	–	–	–
Group II	20.45	2.7	–	–	–	–
Industrial machinery mechanics	22.39	3.0	22.39	3.0	–	–
Group II	23.01	2.7	23.01	2.7	–	–
Maintenance and repair workers, general	17.20	4.4	17.20	4.4	–	–
Group I	14.08	15.3	14.08	15.3	–	–
Group II	18.56	4.1	18.56	4.1	–	–
Maintenance workers, machinery ..	16.06	7.1	16.06	7.1	–	–
Line installers and repairers	25.09	12.2	25.09	12.2	–	–
Group II	27.35	6.3	–	–	–	–
Electrical power-line installers and repairers	26.86	8.7	26.86	8.7	–	–
Group II	29.05	4.4	29.05	4.4	–	–
Telecommunications line installers and repairers	23.00	21.6	23.00	21.6	–	–
Group II	25.55	11.3	25.55	11.3	–	–
Miscellaneous installation, maintenance, and repair workers	17.13	16.1	18.89	14.4	–	–
Group I	14.40	17.2	–	–	–	–
Group II	25.32	11.5	–	–	–	–
Helpers--installation, maintenance, and repair workers	15.58	18.3	18.61	10.7	–	–
Group I	15.58	18.3	18.61	10.7	–	–
Production occupations	16.19	2.8	16.42	2.9	\$9.57	6.6%

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Group I	\$13.94	2.4%	—	—	—	—
Group II	20.56	4.4	—	—	—	—
First-line supervisors/managers of production and operating workers	22.53	8.0	\$22.53	8.0%	—	—
Group II	21.66	10.2	21.66	10.2	—	—
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	—	—
Group I	14.26	8.0	—	—	—	—
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	—	—
Group I	14.28	8.1	14.36	7.8	—	—
Engine and other machine assemblers	16.99	13.3	16.99	13.3	—	—
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	—	—
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	\$10.34	6.4%
Group I	14.98	6.0	—	—	—	—
Team assemblers	16.85	9.2	—	—	—	—
Group I	16.85	9.2	—	—	—	—
Bakers	13.61	9.2	13.64	9.8	—	—
Group I	13.57	10.3	13.59	11.1	—	—
Butchers and other meat, poultry, and fish processing workers	13.29	2.4	13.46	2.6	—	—
Group I	12.87	2.9	—	—	—	—
Group II	17.82	8.3	—	—	—	—
Butchers and meat cutters	17.60	8.1	18.59	6.6	—	—
Group II	17.82	8.3	17.82	8.3	—	—
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	—	—
Group I	11.58	13.2	12.87	3.7	—	—
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	—	—
Group I	13.70	5.1	—	—	—	—
Food batchmakers	15.14	8.0	15.14	8.0	—	—
Group I	14.05	3.4	14.05	3.4	—	—
Computer control programmers and operators	19.30	14.4	19.30	14.4	—	—
Group II	21.67	7.2	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	17.96	12.7	—	—
Group II	21.64	9.2	21.64	9.2	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Forming machine setters, operators, and tenders, metal and plastic —Continued						
Group I	\$15.46	9.4%	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	\$15.36	7.4%	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	—	—
Group I	14.40	4.6	—	—	—	—
Group II	17.86	3.5	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	—	—
Group I	14.16	5.3	14.16	5.3	—	—
Group II	16.60	6.8	16.60	6.8	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	—	—
Machinists	22.13	10.5	22.13	10.5	—	—
Group II	19.81	10.7	19.81	10.7	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	—	—
Group I	12.64	7.6	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	—	—
Group I	12.64	7.6	12.64	7.6	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	—	—
Group II	20.54	12.4	20.54	12.4	—	—
Tool and die makers	24.40	5.9	24.40	5.9	—	—
Group II	23.98	6.2	23.98	6.2	—	—
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	—	—
Group I	15.11	7.8	—	—	—	—
Group II	19.45	7.5	—	—	—	—
Welders, cutters, solderers, and brazers	17.15	5.9	17.15	5.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Welders, cutters, solderers, and brazers –Continued						
Group I	\$14.95	7.5%	\$14.95	7.5%	–	–
Group II	19.57	9.2	19.57	9.2	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	–	–
Group II	18.94	9.7	18.94	9.7	–	–
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	–	–
Group I	14.43	9.8	–	–	–	–
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	–	–
Group I	11.57	7.5	–	–	–	–
Bindery workers	12.35	8.7	13.00	8.6	–	–
Group I	11.57	7.5	12.04	7.8	–	–
Printers	16.46	7.2	17.56	5.7	–	–
Group I	12.05	14.4	–	–	–	–
Group II	19.06	8.4	–	–	–	–
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	–	–
Printing machine operators	17.14	8.8	17.60	7.9	–	–
Group I	12.57	16.9	13.23	14.1	–	–
Group II	19.40	11.3	19.40	11.3	–	–
Laundry and dry-cleaning workers	10.36	9.0	10.92	8.0	\$8.62	8.9%
Group I	10.04	8.2	10.52	8.0	8.62	8.9
Sewing machine operators	9.84	6.4	9.83	6.6	–	–
Group I	9.47	7.3	9.43	7.4	–	–
Cabinetmakers and bench carpenters	14.53	2.0	14.62	2.6	–	–
Woodworking machine setters, operators, and tenders	14.73	4.8	14.73	4.8	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	14.28	3.9	–	–
Power plant operators, distributors, and dispatchers	25.65	11.4	25.65	11.4	–	–
Group II	20.73	7.9	–	–	–	–
Power plant operators	25.81	12.1	25.81	12.1	–	–
Group II	20.57	8.7	20.57	8.7	–	–
Water and liquid waste treatment plant and system operators	19.60	9.9	19.74	10.1	–	–
Group I	14.04	5.9	14.07	6.1	–	–
Group II	22.93	6.7	23.09	6.7	–	–
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical processing machine setters, operators, and tenders —Continued						
Group II	\$19.98	5.3%	—	—	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	\$19.22	5.3%	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	—	—
Group I	13.87	5.3	—	—	—	—
Mixing and blending machine setters, operators, and tenders						
Group I	15.81	7.0	15.81	7.0	—	—
Cutting workers	14.42	7.6	14.42	7.6	—	—
Group I	13.86	7.0	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.38	8.3	14.38	8.3	—	—
Group I	13.65	8.2	13.65	8.2	—	—
Inspectors, testers, sorters, samplers, and weighers	17.72	6.2	17.76	6.2	—	—
Group I	16.14	5.7	16.21	5.8	—	—
Group II	20.83	7.3	20.83	7.3	—	—
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	—	—
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	—	—
Group I	16.31	5.8	16.31	5.8	—	—
Painting workers	17.80	4.8	18.05	7.0	—	—
Group I	17.51	8.9	—	—	—	—
Group II	18.36	9.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	—	—
Group I	18.02	8.5	18.02	8.5	—	—
Miscellaneous production workers	13.52	6.6	13.77	6.9	\$9.20	4.2%
Group I	12.67	6.3	—	—	—	—
Group II	19.37	4.0	—	—	—	—
Helpers--production workers	12.38	11.0	12.59	12.2	—	—
Group I	12.38	11.5	12.59	12.8	—	—
Transportation and material moving occupations						
Group I	15.83	4.7	17.23	3.9	9.86	4.9
Group I	12.94	3.6	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Group II	\$20.08	3.3%	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	\$18.60	8.4%	–	–
Group II	18.77	8.7	18.90	9.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	27.28	20.9	27.28	20.9	–	–
Group II	19.78	11.8	19.78	11.8	–	–
Aircraft pilots and flight engineers	78.35	16.1	–	–	–	–
Bus drivers	16.13	6.0	18.10	11.9	\$14.94	4.9%
Group I	16.17	6.0	–	–	–	–
Bus drivers, school	15.26	4.9	–	–	15.34	3.8
Group I	15.29	5.0	–	–	15.38	4.1
Driver/sales workers and truck drivers	15.62	3.1	16.74	2.8	7.67	3.4
Group I	13.83	3.5	–	–	–	–
Group II	21.12	2.9	–	–	–	–
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Group I	9.54	12.2	12.92	10.4	7.07	3.9
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	–	–
Group I	16.54	4.7	16.56	4.7	–	–
Group II	20.60	2.3	20.60	2.3	–	–
Truck drivers, light or delivery services	13.86	6.1	14.87	6.8	8.45	5.6
Group I	12.89	7.3	13.80	8.9	8.45	5.6
Taxi drivers and chauffeurs	8.92	7.6	–	–	8.55	9.2
Group I	8.83	7.9	–	–	–	–
Dredge, excavating, and loading machine operators	23.20	12.5	23.21	12.5	–	–
Group I	17.33	9.4	–	–	–	–
Group II	20.46	13.7	–	–	–	–
Excavating and loading machine and dragline operators	20.02	12.2	20.03	12.3	–	–
Group II	20.46	13.7	20.46	13.7	–	–
Industrial truck and tractor operators Group I	14.78	4.3	14.82	4.3	–	–
Group I	14.26	4.1	14.29	4.1	–	–
Laborers and material movers, hand Group I	11.82	5.8	13.06	5.9	9.33	1.9
Group I	11.41	5.3	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment	\$11.73	8.9%	\$13.09	10.6%	–	–
Group I	10.65	4.1	11.62	5.7	–	–
Laborers and freight, stock, and material movers, hand	11.97	8.1	13.73	8.6	\$9.30	3.1%
Group I	11.43	7.2	12.96	7.8	9.31	3.1
Machine feeders and offbearers	11.70	15.0	12.71	21.9	–	–
Group I	11.70	15.0	12.71	21.9	–	–
Packers and packagers, hand	11.59	5.1	12.16	7.5	9.31	4.4
Group I	11.45	5.2	12.04	8.0	9.31	4.4
Refuse and recyclable material collectors	18.97	14.1	–	–	–	–
Group I	18.97	14.1	–	–	–	–

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.31	\$11.00	\$15.85	\$23.32	\$33.69
Management occupations	18.95	25.55	35.82	48.66	60.69
Chief executives	42.61	42.61	47.09	79.56	86.40
General and operations managers	20.36	27.97	32.92	43.67	54.41
Marketing and sales managers	22.62	42.31	46.94	57.69	73.56
Marketing managers	34.62	35.37	43.55	50.29	81.83
Sales managers	11.82	43.20	48.66	58.76	58.76
Administrative services managers	20.91	20.91	31.25	50.77	53.11
Computer and information systems managers	35.82	39.12	45.83	56.66	60.45
Financial managers	24.04	27.47	34.86	49.04	56.11
Human resources managers	18.89	20.30	36.05	38.94	41.87
Industrial production managers	21.25	24.52	39.97	48.95	48.95
Transportation, storage, and distribution managers	20.75	21.32	25.62	46.16	71.68
Construction managers	18.91	20.38	32.37	41.63	45.38
Education administrators	25.52	25.55	35.54	45.03	55.45
Education administrators, elementary and secondary school ..	34.66	36.57	44.56	55.41	59.17
Education administrators, postsecondary	25.52	25.55	25.55	35.54	40.43
Engineering managers	37.60	45.67	54.29	62.70	63.51
Food service managers	13.27	13.86	16.89	27.33	36.78
Medical and health services managers	29.14	30.04	33.71	46.43	91.35
Social and community service managers	13.46	23.17	25.74	30.07	36.37
Business and financial operations occupations	16.76	19.95	25.00	33.49	42.31
Buyers and purchasing agents	12.64	19.82	23.82	32.06	36.15
Purchasing agents, except wholesale, retail, and farm products	12.50	19.45	22.60	29.40	34.99
Claims adjusters, appraisers, examiners, and investigators	17.32	19.57	22.38	26.39	29.45
Claims adjusters, examiners, and investigators	17.32	19.57	22.17	26.39	29.45
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	20.70	25.24	43.35	43.35
Cost estimators	19.70	22.50	28.85	34.25	44.68
Human resources, training, and labor relations specialists	17.09	20.43	27.89	35.91	41.60
Employment, recruitment, and placement specialists	15.39	17.79	20.43	25.35	37.35
Compensation, benefits, and job analysis specialists	17.09	21.95	25.39	32.21	36.53
Training and development specialists	17.00	26.71	30.37	45.86	51.09
Management analysts	19.07	23.72	31.25	40.87	55.77
Accountants and auditors	18.83	21.15	25.00	31.73	37.50
Appraisers and assessors of real estate	19.68	20.95	23.13	23.31	28.18
Credit analysts	20.15	20.47	27.36	45.60	47.92
Financial analysts and advisors	16.83	20.18	27.88	39.19	47.45
Financial analysts	16.83	22.74	31.26	43.17	50.76
Insurance underwriters	17.88	20.34	22.41	27.56	40.46
Loan counselors and officers	15.27	17.31	21.64	33.00	58.13
Loan counselors	13.94	16.93	20.72	29.74	35.44
Loan officers	16.29	18.28	21.64	33.00	58.13

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$19.47	\$24.04	\$31.21	\$39.66	\$48.08
Computer programmers	21.62	22.22	29.09	36.75	42.13
Computer software engineers	25.12	28.43	37.28	46.39	54.63
Computer software engineers, applications	19.47	27.33	36.75	52.18	56.19
Computer software engineers, systems software	25.88	30.54	37.57	44.66	46.37
Computer support specialists	11.08	19.03	21.36	26.96	31.21
Computer systems analysts	26.10	31.58	36.42	41.50	47.78
Network and computer systems administrators	17.24	24.08	31.24	37.06	40.38
Network systems and data communications analysts	24.24	26.44	28.37	37.55	43.97
Actuaries	21.69	27.16	43.41	58.94	78.88
Architecture and engineering occupations	19.11	22.64	29.20	37.56	47.39
Architects, except naval	15.14	19.11	33.80	33.80	34.17
Engineers	25.00	31.27	37.44	44.14	52.50
Civil engineers	22.89	23.97	27.45	38.48	50.26
Electrical and electronics engineers	25.11	33.71	37.45	43.49	54.02
Electrical engineers	22.81	33.19	36.43	40.08	43.49
Electronics engineers, except computer	26.93	33.91	40.94	49.32	54.02
Industrial engineers, including health and safety	22.34	25.13	28.61	35.72	41.18
Industrial engineers	22.34	25.13	28.50	37.29	41.18
Mechanical engineers	26.49	32.20	37.93	44.34	51.84
Drafters	14.80	19.09	23.44	26.74	29.00
Architectural and civil drafters	14.80	17.00	24.00	26.74	28.67
Mechanical drafters	18.52	20.00	20.34	23.57	28.31
Engineering technicians, except drafters	17.08	20.43	22.64	28.84	33.31
Civil engineering technicians	15.00	16.50	17.39	22.89	26.34
Electrical and electronic engineering technicians	17.72	20.67	21.95	28.85	30.59
Industrial engineering technicians	14.71	17.75	20.43	22.84	27.46
Mechanical engineering technicians	15.65	18.00	19.52	21.52	22.17
Life, physical, and social science occupations	15.53	17.09	24.59	32.05	47.51
Life scientists	19.95	22.97	24.59	34.22	51.12
Biological scientists	18.10	19.95	20.02	22.18	24.58
Medical scientists	24.59	24.59	24.59	29.97	36.60
Physical scientists	21.02	26.46	29.33	33.11	57.84
Chemists and materials scientists	24.99	26.46	27.12	32.51	57.84
Environmental scientists and geoscientists	20.58	28.90	29.33	33.11	52.81
Environmental scientists and specialists, including health ..	20.58	27.67	29.33	29.69	69.22
Market and survey researchers	19.07	24.08	46.19	53.31	59.16
Market research analysts	19.07	24.08	46.19	53.31	59.16
Psychologists	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists	26.57	26.57	29.70	30.34	48.31
Urban and regional planners	18.49	18.49	26.00	31.67	34.47
Miscellaneous life, physical, and social science technicians	15.18	15.18	16.50	16.50	18.60
Community and social services occupations	12.50	14.97	17.47	22.57	29.28

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Counselors	\$12.75	\$13.99	\$17.96	\$22.34	\$27.77
Substance abuse and behavioral disorder counselors	17.96	20.34	22.34	22.65	27.77
Educational, vocational, and school counselors	12.75	13.99	15.03	23.88	38.08
Rehabilitation counselors	11.55	12.89	15.36	21.88	26.89
Social workers	15.75	16.81	19.26	29.28	29.28
Child, family, and school social workers	15.51	16.62	19.31	24.55	35.10
Medical and public health social workers	22.80	25.40	29.28	29.28	29.28
Mental health and substance abuse social workers	15.63	16.30	17.25	17.37	28.02
Miscellaneous community and social service specialists	12.02	13.95	15.26	19.00	21.92
Probation officers and correctional treatment specialists	15.17	15.49	19.67	23.69	27.92
Social and human service assistants	10.22	12.50	14.22	16.98	20.00
Legal occupations	17.08	23.58	33.98	48.08	62.75
Lawyers	27.20	33.98	40.29	54.83	69.23
Judges, magistrates, and other judicial workers	16.58	62.08	62.08	62.75	62.75
Paralegals and legal assistants	15.63	18.53	23.64	31.86	34.87
Education, training, and library occupations	12.17	20.22	29.29	36.72	46.25
Postsecondary teachers	29.56	32.75	41.18	65.71	94.57
Business teachers, postsecondary	22.52	32.23	47.69	50.67	53.51
Math and computer teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Mathematical science teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Life sciences teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Biological science teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Physical sciences teachers, postsecondary	31.64	33.57	40.03	49.93	65.71
Social sciences teachers, postsecondary	30.34	34.80	42.42	55.39	55.39
Health teachers, postsecondary	31.10	41.83	94.57	94.57	94.57
Arts, communications, and humanities teachers, postsecondary	37.38	41.18	41.18	46.33	48.16
Miscellaneous postsecondary teachers	20.96	27.05	32.81	37.00	42.26
Primary, secondary, and special education school teachers	21.79	26.05	30.72	36.66	43.85
Preschool and kindergarten teachers	14.93	15.91	26.80	37.11	41.92
Kindergarten teachers, except special education	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers	22.09	26.10	30.43	35.50	42.82
Elementary school teachers, except special education	21.65	25.64	30.29	34.43	41.95
Middle school teachers, except special and vocational education	24.34	27.63	32.37	37.70	45.50
Secondary school teachers	22.82	26.36	31.47	37.29	45.23
Secondary school teachers, except special and vocational education	22.53	26.33	31.58	37.24	45.45
Vocational education teachers, secondary school	23.97	27.26	29.50	41.07	41.07
Special education teachers	25.46	27.90	33.70	39.76	47.37
Special education teachers, preschool, kindergarten, and elementary school	26.02	27.36	31.39	37.50	40.49
Special education teachers, middle school	25.34	31.08	37.51	47.37	54.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Other teachers and instructors	\$12.36	\$13.13	\$15.00	\$23.47	\$28.89
Librarians	14.88	21.17	27.35	29.79	36.50
Library technicians	9.50	10.50	14.71	14.84	18.10
Farm and home management advisors	17.14	18.27	21.48	25.24	25.24
Instructional coordinators	19.55	21.42	31.53	37.56	44.04
Teacher assistants	8.80	9.88	11.72	13.13	15.46
Arts, design, entertainment, sports, and media occupations					
Designers	11.00	15.65	20.95	28.85	38.64
Graphic designers	11.00	15.39	19.58	32.78	41.74
Athletes, coaches, umpires, and related workers	10.82	13.46	17.75	21.72	23.50
Coaches and scouts	5.48	9.00	16.43	21.63	24.22
News analysts, reporters and correspondents	10.50	16.43	16.73	21.63	28.85
Reporters and correspondents	12.63	16.40	32.59	37.86	42.32
Public relations specialists	12.38	16.40	28.37	37.32	40.05
Writers and editors	15.76	15.76	39.93	54.83	55.06
Editors	12.12	14.67	18.82	22.19	23.94
Broadcast and sound engineering technicians and radio operators	12.12	14.64	19.25	22.30	23.94
Healthcare practitioner and technical occupations					
Pharmacists	15.71	19.01	23.70	31.14	41.51
Physician assistants	47.52	48.46	54.00	56.25	57.06
Registered nurses	27.12	31.94	32.68	36.06	38.99
Therapists	19.38	21.81	26.67	32.24	40.00
Occupational therapists	24.41	26.56	30.13	34.82	40.36
Physical therapists	26.03	26.56	30.65	38.95	45.31
Respiratory therapists	24.20	25.88	29.73	30.79	34.17
Speech-language pathologists	20.05	21.22	24.41	25.49	29.00
Clinical laboratory technologists and technicians	29.81	30.13	33.20	38.12	44.53
Medical and clinical laboratory technologists	12.70	16.73	21.72	26.12	29.77
Medical and clinical laboratory technicians	17.27	21.67	25.63	28.39	31.53
Dental hygienists	9.98	12.70	17.00	21.53	23.53
Diagnostic related technologists and technicians	27.95	30.24	31.50	32.53	36.00
Cardiovascular technologists and technicians	19.00	20.46	24.46	30.50	32.93
Radiologic technologists and technicians	11.53	16.96	30.50	32.00	32.25
Emergency medical technicians and paramedics	19.00	19.87	22.93	27.28	32.93
Health diagnosing and treating practitioner support technicians	11.82	13.67	15.10	18.36	25.97
Pharmacy technicians	8.58	11.21	13.62	16.40	19.09
Surgical technologists	7.75	8.58	11.80	13.49	15.00
Licensed practical and licensed vocational nurses	14.96	16.16	16.40	16.83	19.09
Medical records and health information technicians	14.63	16.26	18.00	19.97	21.52
Miscellaneous health technologists and technicians	10.00	10.75	17.69	18.25	22.00
Healthcare support occupations					
	11.22	12.50	20.52	20.52	23.00
	8.52	9.80	11.87	15.55	18.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Nursing, psychiatric, and home health aides	\$8.41	\$9.25	\$10.58	\$12.26	\$14.76
Home health aides	8.05	8.52	9.75	11.44	13.43
Nursing aides, orderlies, and attendants	8.50	9.50	10.95	12.75	15.55
Psychiatric aides	9.96	9.96	10.25	11.25	13.11
Physical therapist assistants and aides	10.00	10.05	10.35	16.14	19.34
Miscellaneous healthcare support occupations	10.00	12.88	15.48	18.35	21.00
Dental assistants	11.00	15.00	18.00	19.67	21.42
Medical assistants	10.65	11.36	13.67	15.40	16.54
Medical transcriptionists	15.28	16.50	19.33	20.28	20.38
Pharmacy aides	9.23	9.73	10.75	16.75	16.75
Protective service occupations	8.50	11.50	14.89	21.13	28.14
First-line supervisors/managers, law enforcement workers	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives	35.19	36.96	40.21	41.94	43.01
Fire fighters	10.46	15.23	18.60	22.93	24.63
Bailiffs, correctional officers, and jailers	13.47	13.50	15.03	18.70	23.17
Correctional officers and jailers	13.26	13.47	15.03	18.70	23.50
Police officers	16.18	20.41	25.01	30.15	31.38
Police and sheriff's patrol officers	16.18	20.41	25.01	30.15	31.38
Security guards and gaming surveillance officers	7.75	9.51	11.83	14.42	17.94
Security guards	7.75	9.50	11.83	14.42	18.27
Miscellaneous protective service workers	7.20	7.80	10.13	12.81	13.59
Lifeguards, ski patrol, and other recreational protective service workers	6.70	7.25	7.87	8.81	9.26
Food preparation and serving related occupations	4.35	6.75	7.84	9.65	12.14
First-line supervisors/managers, food preparation and serving workers	8.96	9.50	12.59	16.08	20.11
Chefs and head cooks	9.00	10.63	12.00	13.31	18.53
First-line supervisors/managers of food preparation and serving workers	8.96	9.50	12.89	16.51	20.11
Cooks	7.00	7.50	9.60	11.58	13.56
Cooks, fast food	7.25	7.50	8.31	8.50	9.00
Cooks, institution and cafeteria	8.25	9.42	10.20	12.46	14.45
Cooks, restaurant	6.80	7.50	10.36	12.00	13.38
Cooks, short order	6.75	7.00	7.44	8.00	9.00
Food preparation workers	7.50	8.00	8.50	9.50	10.10
Food service, tipped	3.52	3.63	6.15	7.25	8.50
Bartenders	4.00	5.82	7.25	8.50	9.34
Waiters and waitresses	3.44	3.53	4.35	6.55	7.25
Dining room and cafeteria attendants and bartender helpers ..	5.95	6.55	7.25	8.50	10.11
Fast food and counter workers	6.55	7.05	7.50	8.63	9.75
Combined food preparation and serving workers, including fast food	6.55	7.05	7.50	8.60	9.75

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$6.55	\$7.15	\$7.80	\$8.72	\$10.10
Food servers, nonrestaurant	8.25	8.70	8.85	10.10	10.25
Dishwashers	6.67	7.34	8.25	9.00	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	5.00	7.00	7.25	8.00	8.50
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.75	8.93	10.50	13.76	17.39
First-line supervisors/managers of housekeeping and janitorial workers	9.25	10.80	13.50	15.00	18.97
Building cleaning workers	9.25	10.80	13.50	15.00	18.97
Janitors and cleaners, except maids and housekeeping cleaners	7.75	8.90	10.50	13.76	16.67
Maids and housekeeping cleaners	8.16	9.82	11.58	14.67	18.00
Grounds maintenance workers	7.25	7.75	8.90	10.75	12.03
Landscaping and groundskeeping workers	7.50	8.59	9.27	13.61	25.27
Landscaping and groundskeeping workers	7.50	8.50	9.50	13.90	25.27
Personal care and service occupations					
First-line supervisors/managers of personal service workers	7.05	8.00	10.00	12.50	15.93
Gaming services workers	10.86	12.00	14.74	16.74	28.37
Gaming dealers	5.50	5.67	6.14	7.50	8.63
Ushers, lobby attendants, and ticket takers	5.50	5.67	5.72	6.66	7.71
Miscellaneous entertainment attendants and related workers	7.05	7.05	7.60	8.00	8.00
Amusement and recreation attendants	6.55	6.55	8.00	8.97	10.00
Barbers and cosmetologists	6.55	6.55	7.50	8.50	10.00
Hairdressers, hairstylists, and cosmetologists	8.00	9.62	14.17	15.93	19.60
Child care workers	8.00	9.62	14.17	15.93	19.60
Personal and home care aides	7.40	7.75	8.50	10.00	11.93
Recreation and fitness workers	7.80	8.25	9.81	10.96	11.86
Fitness trainers and aerobics instructors	7.25	8.00	9.00	13.00	20.04
Recreation workers	8.00	8.00	9.00	11.00	17.14
Recreation workers	7.12	8.00	9.50	13.26	20.71
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.55	11.00	18.60	30.38
First-line supervisors/managers of retail sales workers	10.70	13.62	16.78	20.99	30.38
First-line supervisors/managers of non-retail sales workers	10.50	12.28	16.33	20.34	26.00
Retail sales workers	15.08	15.09	20.07	43.16	58.22
Cashiers, all workers	7.25	8.00	9.26	11.79	17.45
Cashiers	7.25	7.70	8.75	10.07	12.49
Counter and rental clerks and parts salespersons	7.25	7.75	8.75	10.08	12.50
Counter and rental clerks	7.75	9.00	11.40	18.38	21.88
Parts salespersons	7.25	7.40	8.50	9.25	15.95
Retail salespersons	9.00	10.10	14.75	18.81	22.00
Advertising sales agents	7.35	8.05	9.88	13.40	19.82
Advertising sales agents	9.85	14.17	16.35	27.11	27.11

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Insurance sales agents	\$16.35	\$18.61	\$28.99	\$49.45	\$49.45
Securities, commodities, and financial services sales agents	15.15	21.78	34.19	86.93	191.98
Sales representatives, wholesale and manufacturing	15.06	17.54	23.63	38.00	47.32
Sales representatives, wholesale and manufacturing, technical and scientific products	19.50	21.68	39.48	45.73	53.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	16.69	23.00	31.97	46.65
Telemarketers	7.49	8.00	9.00	12.00	15.10
Miscellaneous sales and related workers	8.84	9.00	10.50	18.81	25.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.71	11.50	14.09	17.82	21.81
Switchboard operators, including answering service	15.13	17.79	21.02	28.99	30.55
Financial clerks	8.40	9.00	10.00	10.12	12.58
Bill and account collectors	9.46	10.82	12.50	15.72	18.82
Billing and posting clerks and machine operators	10.61	11.50	12.55	14.57	16.98
Bookkeeping, accounting, and auditing clerks	10.71	11.78	13.50	15.14	16.01
Payroll and timekeeping clerks	9.71	11.93	14.10	17.05	20.18
Procurement clerks	14.00	15.51	17.00	19.23	20.10
Tellers	12.00	14.03	18.96	21.87	21.87
Court, municipal, and license clerks	8.35	9.40	10.75	11.82	13.15
Credit authorizers, checkers, and clerks	12.50	12.50	12.80	15.88	18.45
Customer service representatives	10.05	11.83	13.22	14.80	14.80
Eligibility interviewers, government programs	10.25	12.00	13.65	17.86	21.48
File clerks	10.97	12.70	17.50	22.02	23.34
Hotel, motel, and resort desk clerks	10.75	10.75	11.69	15.33	18.98
Interviewers, except eligibility and loan	7.50	7.50	8.50	9.00	9.25
Library assistants, clerical	9.56	10.73	11.50	13.42	13.94
Loan interviewers and clerks	8.00	9.60	10.96	13.75	15.70
New accounts clerks	10.50	11.85	15.43	17.54	19.23
Order clerks	8.75	11.90	13.20	15.75	16.37
Human resources assistants, except payroll and timekeeping	10.50	13.50	16.28	21.81	21.81
Receptionists and information clerks	12.50	14.00	18.69	21.52	24.01
Reservation and transportation ticket agents and travel clerks ...	8.00	10.90	13.00	14.95	18.43
Dispatchers	9.03	9.51	10.89	15.68	17.48
Police, fire, and ambulance dispatchers	10.10	13.70	16.86	17.50	20.48
Dispatchers, except police, fire, and ambulance	10.66	11.26	15.01	17.15	22.22
Meter readers, utilities	9.50	14.00	16.88	17.50	20.48
Production, planning, and expediting clerks	7.92	11.58	20.00	20.00	20.78
Shipping, receiving, and traffic clerks	13.50	14.61	18.00	21.51	28.24
Stock clerks and order fillers	8.86	9.89	13.00	14.20	17.57
Weighers, measurers, checkers, and samplers, recordkeeping ...	7.86	9.85	12.85	16.02	18.28
Secretaries and administrative assistants	9.00	12.25	12.25	17.62	18.62
Executive secretaries and administrative assistants	11.58	13.50	16.75	20.54	24.19
	12.60	14.50	18.45	23.55	26.44

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Legal secretaries	\$13.00	\$13.50	\$19.09	\$21.35	\$24.04
Medical secretaries	11.53	12.78	15.00	16.89	21.19
Secretaries, except legal, medical, and executive	10.87	12.29	15.19	18.52	20.18
Computer operators	14.23	16.05	20.15	21.89	23.00
Data entry and information processing workers	8.87	10.00	12.59	13.90	15.78
Data entry keyers	8.87	10.00	12.40	13.81	14.45
Word processors and typists	10.00	10.39	12.95	16.53	17.28
Insurance claims and policy processing clerks	10.77	12.10	14.60	19.68	24.22
Mail clerks and mail machine operators, except postal service ..	10.30	11.14	11.14	11.71	15.38
Office clerks, general	10.11	12.00	13.98	17.30	21.00
Office machine operators, except computer	10.00	11.50	14.09	14.09	14.09
Proofreaders and copy markers	6.50	9.01	10.00	10.00	11.95
Farming, fishing, and forestry occupations	6.92	7.44	7.44	19.60	22.11
Construction and extraction occupations	11.50	14.27	19.07	26.04	32.26
First-line supervisors/managers of construction trades and extraction workers	17.50	21.21	26.92	35.39	35.63
Carpenters	14.87	15.00	19.00	25.20	32.48
Cement masons, concrete finishers, and terrazzo workers	14.00	16.00	22.13	24.00	26.79
Cement masons and concrete finishers	14.00	16.00	22.13	24.00	26.79
Construction laborers	8.45	12.00	16.50	26.04	27.32
Construction equipment operators	10.50	13.41	18.63	28.17	32.16
Operating engineers and other construction equipment operators	10.50	13.95	18.63	28.23	32.16
Electricians	12.00	15.50	19.00	22.92	30.46
Painters and paperhangers	13.20	17.50	29.58	29.58	29.58
Pipelayers, plumbers, pipefitters, and steamfitters	15.51	22.50	27.84	31.35	37.13
Plumbers, pipefitters, and steamfitters	15.51	22.00	27.84	31.35	37.13
Sheet metal workers	16.84	20.05	22.75	30.07	37.56
Helpers, construction trades	10.00	10.08	12.00	13.61	18.75
Highway maintenance workers	12.32	13.60	15.35	17.44	19.40
Miscellaneous construction and related workers	10.00	10.00	15.50	17.50	25.62
Installation, maintenance, and repair occupations	11.35	15.40	19.94	24.75	30.38
First-line supervisors/managers of mechanics, installers, and repairers	17.39	21.15	25.15	34.90	37.12
Radio and telecommunications equipment installers and repairers	19.55	20.25	29.60	35.00	35.00
Telecommunications equipment installers and repairers, except line installers	19.55	20.25	29.00	35.00	35.00
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.71	16.00	19.50	31.11	34.57
Electrical and electronics repairers, powerhouse, substation, and relay	18.95	18.95	31.93	34.57	40.19

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Aircraft mechanics and service technicians	\$15.75	\$20.97	\$27.50	\$31.06	\$31.81
Automotive technicians and repairers	11.00	11.71	18.00	21.06	27.00
Automotive body and related repairers	14.49	17.00	20.50	24.11	27.55
Automotive service technicians and mechanics	10.70	11.14	18.00	20.83	27.00
Bus and truck mechanics and diesel engine specialists	14.38	16.46	19.15	22.35	25.06
Heavy vehicle and mobile equipment service technicians and mechanics	15.40	17.83	20.55	23.66	24.50
Mobile heavy equipment mechanics, except engines	16.83	19.00	20.55	23.66	24.50
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.00	22.06	25.00	30.38
Industrial machinery installation, repair, and maintenance workers	12.25	15.31	19.02	22.61	25.80
Industrial machinery mechanics	17.53	19.81	22.25	24.46	28.55
Maintenance and repair workers, general	11.25	13.40	16.00	19.72	23.34
Maintenance workers, machinery	12.50	12.50	15.12	16.96	20.69
Line installers and repairers	12.65	18.40	26.36	30.07	32.40
Electrical power-line installers and repairers	12.65	24.75	29.98	32.40	33.00
Telecommunications line installers and repairers	11.85	15.85	26.36	29.91	30.07
Miscellaneous installation, maintenance, and repair workers	9.50	11.00	15.14	22.00	30.05
Helpers--installation, maintenance, and repair workers	8.00	11.99	12.35	20.48	23.99
Production occupations	9.94	12.00	14.99	19.22	24.54
First-line supervisors/managers of production and operating workers	13.25	17.70	21.17	28.50	31.88
Electrical, electronics, and electromechanical assemblers	9.55	10.99	15.79	18.46	26.49
Electrical and electronic equipment assemblers	9.25	10.98	15.79	18.46	26.49
Engine and other machine assemblers	10.93	13.65	17.15	21.43	21.43
Structural metal fabricators and fitters	14.71	14.71	26.75	31.06	38.50
Miscellaneous assemblers and fabricators	8.00	10.15	12.37	16.50	28.13
Team assemblers	11.17	13.00	16.50	20.19	25.56
Bakers	9.71	11.95	13.10	14.20	19.30
Butchers and other meat, poultry, and fish processing workers ..	10.75	12.56	12.65	14.10	15.64
Butchers and meat cutters	10.50	15.50	16.25	20.25	23.64
Meat, poultry, and fish cutters and trimmers	7.50	7.50	12.55	13.30	16.72
Miscellaneous food processing workers	11.00	12.46	14.35	16.69	19.52
Food batchmakers	12.10	12.80	14.86	16.69	19.52
Computer control programmers and operators	11.30	14.40	19.36	23.35	27.40
Computer-controlled machine tool operators, metal and plastic	11.30	13.30	17.28	22.80	25.60
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.01	15.42	18.73	20.24
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.20	12.00	15.42	16.87	18.73
Machine tool cutting setters, operators, and tenders, metal and plastic	10.37	13.00	15.53	19.01	21.80

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$9.07	\$11.15	\$14.18	\$17.03	\$19.16
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.60	14.39	15.19	17.23	21.26
Machinists	15.25	15.25	21.79	28.03	30.16
Molders and molding machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.83	20.21	24.48	26.49
Tool and die makers	18.42	20.95	24.00	28.09	31.68
Welding, soldering, and brazing workers	11.10	13.60	16.34	20.10	22.43
Welders, cutters, solderers, and brazers	11.00	13.60	16.23	20.00	22.43
Welding, soldering, and brazing machine setters, operators, and tenders	11.10	13.60	16.43	20.56	21.71
Miscellaneous metalworkers and plastic workers	10.51	12.35	16.75	17.20	19.50
Bookbinders and bindery workers	9.47	10.04	11.54	14.10	19.00
Bindery workers	9.47	10.04	11.54	14.10	19.00
Printers	9.00	13.00	16.80	19.73	24.65
Prepress technicians and workers	6.50	6.50	14.80	18.19	19.73
Printing machine operators	9.00	13.00	17.01	21.00	28.00
Laundry and dry-cleaning workers	7.25	8.60	9.51	12.49	12.49
Sewing machine operators	8.21	8.21	9.10	11.28	12.09
Cabinetmakers and bench carpenters	13.22	13.26	14.04	15.88	16.50
Woodworking machine setters, operators, and tenders	12.45	13.55	14.56	15.76	18.00
Woodworking machine setters, operators, and tenders, except sawing	12.13	13.55	14.55	15.14	15.76
Power plant operators, distributors, and dispatchers	14.63	17.47	29.16	32.50	34.50
Power plant operators	13.79	17.47	29.16	32.50	34.50
Water and liquid waste treatment plant and system operators	12.61	15.16	20.35	22.82	27.79
Chemical processing machine setters, operators, and tenders	14.86	14.86	17.50	20.35	22.65
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	17.50	17.50	17.76	20.80	22.17
Crushing, grinding, polishing, mixing, and blending workers	11.10	11.32	14.85	15.78	19.47
Cutting workers	11.46	12.10	13.23	16.19	18.45
Cutting and slicing machine setters, operators, and tenders	11.46	12.10	13.21	16.19	20.43
Inspectors, testers, sorters, samplers, and weighers	11.87	14.25	16.51	20.36	28.10
Medical, dental, and ophthalmic laboratory technicians	11.55	13.15	15.30	17.50	26.11
Packaging and filling machine operators and tenders	11.26	14.99	17.22	19.27	21.84
Painting workers	13.75	15.00	17.63	19.05	22.00
Coating, painting, and spraying machine setters, operators, and tenders	13.75	14.25	16.50	19.05	25.07
Miscellaneous production workers	9.00	10.75	12.26	15.85	19.85
Helpers--production workers	8.50	10.75	11.57	12.55	17.76

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$8.00	\$10.00	\$14.00	\$18.30	\$24.13
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.31	15.19	18.88	20.61	23.09
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.25	16.13	26.49	30.83	46.17
Aircraft pilots and flight engineers	27.34	48.08	68.93	106.58	144.95
Bus drivers	11.52	13.35	15.77	17.66	23.72
Bus drivers, school	12.09	13.35	15.67	15.95	18.63
Driver/sales workers and truck drivers	7.86	11.50	15.16	18.80	22.90
Driver/sales workers	6.00	7.25	7.50	14.44	15.21
Truck drivers, heavy and tractor-trailer	12.30	14.75	18.09	20.94	22.90
Truck drivers, light or delivery services	8.00	9.47	12.65	16.40	25.25
Taxi drivers and chauffeurs	8.00	8.00	8.00	10.00	11.02
Dredge, excavating, and loading machine operators	15.52	18.45	26.05	26.05	26.30
Excavating and loading machine and dragline operators	14.50	16.50	18.00	26.30	30.02
Industrial truck and tractor operators	10.00	12.06	14.00	16.52	19.00
Laborers and material movers, hand	7.85	8.85	10.15	13.30	18.37
Cleaners of vehicles and equipment	8.25	8.50	11.00	13.15	13.85
Laborers and freight, stock, and material movers, hand	7.55	8.50	9.75	13.75	21.64
Machine feeders and offbearers	8.00	8.00	10.50	15.12	17.29
Packers and packagers, hand	8.00	9.37	10.15	12.80	15.01
Refuse and recyclable material collectors	9.57	20.80	20.80	22.37	22.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.50	\$15.12	\$22.16	\$32.53
Management occupations	18.91	25.74	35.82	48.95	60.45
General and operations managers	20.36	27.97	32.92	43.95	54.41
Marketing and sales managers	22.62	42.31	46.94	57.69	73.56
Marketing managers	34.62	35.37	43.55	50.29	81.83
Sales managers	11.82	43.20	48.66	58.76	58.76
Administrative services managers	20.91	20.91	31.25	50.77	53.11
Computer and information systems managers	37.76	39.98	47.09	56.66	60.45
Financial managers	24.04	27.47	34.86	49.04	56.11
Human resources managers	18.89	20.30	36.76	41.41	41.87
Industrial production managers	21.25	24.52	39.97	48.95	48.95
Transportation, storage, and distribution managers	20.75	21.32	25.62	46.16	71.68
Construction managers	18.91	20.38	34.79	42.76	46.25
Education administrators	17.98	23.54	35.54	35.54	47.13
Education administrators, postsecondary	23.54	25.00	35.54	35.54	52.45
Engineering managers	37.60	45.67	54.29	62.70	63.51
Food service managers	13.27	13.86	16.89	27.33	36.78
Medical and health services managers	29.76	31.02	33.69	45.03	50.27
Social and community service managers	13.46	23.17	25.74	30.07	30.07
Business and financial operations occupations	16.29	19.95	25.08	33.52	40.89
Buyers and purchasing agents	18.16	19.90	24.25	33.53	36.15
Purchasing agents, except wholesale, retail, and farm products	12.50	19.82	22.72	29.40	34.99
Claims adjusters, appraisers, examiners, and investigators	17.32	18.04	21.71	25.74	30.63
Claims adjusters, examiners, and investigators	17.32	17.95	21.71	25.74	30.63
Cost estimators	19.70	22.50	28.73	34.25	44.68
Human resources, training, and labor relations specialists	17.09	19.16	25.39	31.58	36.53
Employment, recruitment, and placement specialists	15.39	17.79	20.43	25.35	37.35
Compensation, benefits, and job analysis specialists	17.09	21.95	25.39	32.21	36.53
Training and development specialists	13.43	23.81	30.37	30.37	48.28
Management analysts	18.17	23.93	31.25	42.72	58.41
Accountants and auditors	18.27	22.50	26.34	33.31	37.98
Credit analysts	20.15	20.47	27.36	45.60	47.92
Financial analysts and advisors	16.83	19.79	27.21	40.46	49.04
Financial analysts	16.83	21.97	31.26	43.47	50.76
Insurance underwriters	17.88	20.34	22.41	27.56	40.46
Loan counselors and officers	15.27	17.31	21.64	33.00	58.13
Loan officers	16.29	18.28	21.64	33.00	58.13
Computer and mathematical science occupations	19.03	25.13	32.32	40.96	50.04
Computer programmers	21.62	21.78	29.09	34.66	41.84
Computer software engineers	25.88	30.11	40.40	48.08	54.63
Computer software engineers, applications	26.44	29.78	42.31	53.31	56.19
Computer software engineers, systems software	25.88	30.54	37.57	44.66	46.37
Computer support specialists	11.08	17.85	22.48	27.52	31.54

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer systems analysts	\$26.21	\$31.58	\$36.92	\$41.50	\$48.08
Network and computer systems administrators	23.27	25.96	32.28	37.22	40.38
Network systems and data communications analysts	25.00	26.44	28.37	43.66	43.97
Actuaries	21.69	27.16	43.41	58.94	78.88
Architecture and engineering occupations					
Architects, except naval	15.14	19.11	33.80	33.80	34.17
Engineers	25.11	31.27	37.49	44.34	53.38
Civil engineers	22.89	23.97	27.45	41.70	50.26
Electrical and electronics engineers	24.04	33.19	37.49	43.52	54.02
Electrical engineers	22.81	32.72	36.43	39.33	42.96
Electronics engineers, except computer	26.93	33.91	40.94	49.32	54.02
Industrial engineers, including health and safety	22.34	25.13	28.61	36.64	41.18
Industrial engineers	22.34	25.13	28.50	37.29	41.18
Mechanical engineers	26.49	32.20	37.93	44.34	51.84
Drafters	14.80	18.53	22.12	26.68	28.39
Architectural and civil drafters	14.80	17.00	24.00	26.74	28.39
Mechanical drafters	18.52	20.00	20.34	23.57	28.31
Engineering technicians, except drafters	17.69	20.67	22.64	28.96	33.31
Electrical and electronic engineering technicians	17.25	20.67	21.95	28.06	29.89
Industrial engineering technicians	14.71	17.75	20.43	22.84	27.46
Mechanical engineering technicians	15.65	18.00	19.52	21.52	22.17
Life, physical, and social science occupations					
Life scientists	19.95	20.02	24.81	40.13	52.40
Physical scientists	23.18	26.46	29.33	34.36	64.94
Chemists and materials scientists	24.99	26.46	27.12	32.51	57.84
Market and survey researchers	19.07	24.08	46.19	53.31	59.16
Market research analysts	19.07	24.08	46.19	53.31	59.16
Community and social services occupations					
Counselors	12.00	13.63	15.39	22.34	22.65
Substance abuse and behavioral disorder counselors	17.96	21.16	22.34	22.65	27.77
Educational, vocational, and school counselors	11.50	12.75	13.99	14.24	15.39
Social workers	16.62	16.81	19.26	29.28	29.28
Medical and public health social workers	22.80	25.40	29.28	29.28	29.28
Miscellaneous community and social service specialists	10.98	13.91	15.00	17.00	19.00
Social and human service assistants	10.10	12.00	13.95	15.69	19.14
Legal occupations					
Lawyers	27.20	36.88	45.67	56.97	81.59
Paralegals and legal assistants	16.15	18.53	23.85	32.34	34.87
Education, training, and library occupations					
Postsecondary teachers	22.45	32.75	38.13	41.18	52.91

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Business teachers, postsecondary	\$22.52	\$32.23	\$47.69	\$50.67	\$53.51
Social sciences teachers, postsecondary	30.34	34.80	42.42	55.39	55.39
Miscellaneous postsecondary teachers	20.96	20.96	29.59	33.36	51.38
Primary, secondary, and special education school teachers	14.23	16.33	19.95	25.86	30.88
Elementary and middle school teachers	14.23	17.70	20.69	26.34	30.10
Teacher assistants	9.50	9.71	12.30	12.74	14.53
Arts, design, entertainment, sports, and media occupations					
Designers	11.00	15.65	20.87	31.12	39.68
Graphic designers	11.00	15.39	19.58	32.78	41.74
Athletes, coaches, umpires, and related workers	10.82	13.46	17.75	21.72	23.50
Coaches and scouts	5.48	7.50	11.25	16.73	28.85
News analysts, reporters and correspondents	10.50	11.25	16.73	16.73	28.85
Reporters and correspondents	12.63	16.40	32.59	37.86	42.32
Writers and editors	12.38	16.40	28.37	37.32	40.05
Editors	12.12	14.64	16.83	20.94	23.94
Editors	12.12	14.64	18.07	23.94	26.57
Healthcare practitioner and technical occupations					
Pharmacists	15.60	19.00	23.17	31.31	42.47
Physicians and surgeons	47.52	48.46	54.00	56.25	57.06
Physician assistants	24.59	64.90	96.98	181.40	293.55
Registered nurses	27.12	31.94	32.68	36.06	38.99
Therapists	19.38	21.67	26.35	33.08	40.00
Occupational therapists	24.25	26.19	29.73	30.65	34.82
Physical therapists	26.03	26.56	30.16	32.24	38.95
Respiratory therapists	24.04	25.88	29.73	30.65	34.17
Clinical laboratory technologists and technicians	20.05	22.85	25.12	25.59	29.00
Medical and clinical laboratory technologists	12.60	15.58	21.67	26.42	30.46
Medical and clinical laboratory technicians	16.19	21.67	25.63	28.97	32.50
Dental hygienists	9.98	12.70	15.58	21.53	23.53
Diagnostic related technologists and technicians	27.95	30.24	31.14	32.53	36.00
Cardiovascular technologists and technicians	17.20	19.67	23.94	32.00	32.93
Radiologic technologists and technicians	11.53	16.96	30.50	32.00	32.25
Health diagnosing and treating practitioner support technicians	19.00	19.67	22.93	28.89	32.93
Pharmacy technicians	8.54	9.62	12.72	16.16	16.40
Licensed practical and licensed vocational nurses	7.75	8.58	11.21	13.04	14.44
Medical records and health information technicians	14.75	16.26	18.00	19.97	21.52
Medical records and health information technicians	10.00	10.75	16.74	18.00	22.04
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.50	9.75	11.87	15.55	18.62
Home health aides	8.41	9.16	10.58	12.20	14.50
Nursing aides, orderlies, and attendants	8.05	8.52	9.75	11.44	13.43
Physical therapist assistants and aides	8.50	9.50	10.95	12.75	15.41
Miscellaneous healthcare support occupations	9.78	10.05	10.05	14.23	16.94
Dental assistants	9.73	12.88	15.66	18.35	21.00
Dental assistants	11.00	15.00	18.00	19.67	21.42

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Medical assistants	\$10.65	\$11.00	\$13.60	\$15.89	\$16.54
Medical transcriptionists	15.28	16.50	19.33	20.28	20.38
Pharmacy aides	9.23	9.73	10.75	16.75	16.75
Protective service occupations					
Security guards and gaming surveillance officers	7.75	9.26	11.50	13.50	16.85
Security guards	7.75	9.26	11.50	13.38	16.35
Miscellaneous protective service workers	7.10	8.75	10.59	13.20	13.61
Lifeguards, ski patrol, and other recreational protective service workers	6.65	6.75	7.30	7.80	8.30
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.35	6.67	7.60	9.50	11.85
First-line supervisors/managers of food preparation and serving workers	8.96	9.20	12.59	14.50	19.68
Cooks	8.96	9.20	12.59	14.50	19.68
Cooks, fast food	7.00	7.50	9.58	11.50	13.56
Cooks, institution and cafeteria	7.25	7.50	8.31	8.50	9.00
Cooks, restaurant	7.50	9.30	9.96	13.50	15.35
Cooks, short order	6.80	7.50	10.36	12.00	13.38
Food preparation workers	6.75	7.00	7.44	8.00	9.00
Food service, tipped	7.50	8.00	8.45	9.40	10.10
Bartenders	3.52	3.63	5.95	7.25	8.50
Waiters and waitresses	4.00	5.82	7.25	8.50	9.34
Dining room and cafeteria attendants and bartender helpers ..	3.44	3.53	4.35	6.55	7.25
Fast food and counter workers	5.35	6.55	7.25	8.50	10.11
Combined food preparation and serving workers, including fast food	6.55	7.05	7.50	8.51	9.75
Counter attendants, cafeteria, food concession, and coffee shop	6.55	7.05	7.75	8.50	9.97
Food servers, nonrestaurant	8.25	8.60	8.80	10.10	10.77
Dishwashers	6.67	7.34	8.00	9.00	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	5.00	7.00	7.25	8.00	8.50
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.55	8.50	10.00	12.52	15.75
First-line supervisors/managers of housekeeping and janitorial workers	9.25	10.80	13.50	15.00	15.50
Building cleaning workers	9.25	10.80	12.80	15.00	15.00
Janitors and cleaners, except maids and housekeeping cleaners	7.55	8.25	10.05	11.80	15.75
Maids and housekeeping cleaners	7.80	9.05	10.32	13.00	19.24
Grounds maintenance workers	7.25	7.75	8.90	10.85	12.17
Grounds maintenance workers	7.50	8.50	9.27	13.00	16.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
Landscaping and groundskeeping workers	\$7.35	\$8.50	\$9.27	\$11.50	\$25.27
Personal care and service occupations					
First-line supervisors/managers of personal service workers	7.05	8.00	9.62	12.05	15.41
Gaming services workers	11.65	12.00	14.74	16.74	28.37
Gaming dealers	5.50	5.67	5.88	7.50	8.67
Miscellaneous entertainment attendants and related workers	5.50	5.67	5.72	6.54	7.76
Miscellaneous entertainment attendants and related workers	6.55	6.55	8.50	9.00	10.00
Amusement and recreation attendants	6.55	6.55	7.50	8.50	10.00
Barbers and cosmetologists	8.00	9.62	14.17	15.93	19.60
Hairdressers, hairstylists, and cosmetologists	8.00	9.62	14.17	15.93	19.60
Child care workers	7.46	7.75	8.50	10.00	11.50
Personal and home care aides	7.80	8.25	9.69	10.87	11.86
Recreation and fitness workers	7.25	8.00	8.50	11.00	14.56
Fitness trainers and aerobics instructors	8.00	8.00	9.00	12.00	17.51
Recreation workers	4.75	8.00	8.00	10.93	13.26
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.53	11.00	18.50	30.29
First-line supervisors/managers of retail sales workers	10.61	13.22	16.50	20.68	28.84
First-line supervisors/managers of retail sales workers	10.50	12.00	15.91	19.95	25.00
First-line supervisors/managers of non-retail sales workers	15.08	15.09	20.07	43.16	58.22
Retail sales workers	7.25	8.00	9.25	11.70	17.31
Cashiers, all workers	7.25	7.68	8.65	10.05	12.01
Cashiers	7.25	7.75	8.70	10.05	12.09
Counter and rental clerks and parts salespersons	7.75	9.00	11.40	18.38	21.88
Counter and rental clerks	7.25	7.40	8.50	9.25	15.95
Parts salespersons	9.00	10.10	14.75	18.81	22.00
Retail salespersons	7.35	8.00	9.85	13.13	19.82
Advertising sales agents	9.85	14.17	16.35	27.11	27.11
Insurance sales agents	16.35	18.61	28.99	49.45	49.45
Securities, commodities, and financial services sales agents	15.15	21.78	34.19	86.93	191.98
Sales representatives, wholesale and manufacturing	15.06	17.54	23.63	38.00	47.32
Sales representatives, wholesale and manufacturing, technical and scientific products	19.50	21.68	39.48	45.73	53.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	16.69	23.00	31.97	46.65
Telemarketers	7.49	8.00	9.00	12.00	15.10
Miscellaneous sales and related workers	8.84	9.00	10.50	18.81	25.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.63	11.34	14.00	17.55	21.80
First-line supervisors/managers of office and administrative support workers	15.59	17.79	21.38	28.99	30.55
Switchboard operators, including answering service	8.15	9.00	10.00	10.12	12.58
Financial clerks	9.46	10.75	12.26	15.36	18.24
Bill and account collectors	10.50	11.50	12.55	14.74	17.08

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Billing and posting clerks and machine operators	\$10.71	\$11.75	\$13.50	\$15.14	\$16.01
Bookkeeping, accounting, and auditing clerks	9.71	11.50	13.50	16.26	18.50
Payroll and timekeeping clerks	13.00	16.00	17.00	19.23	19.93
Procurement clerks	12.00	14.03	18.96	21.87	21.87
Tellers	8.35	9.40	10.75	11.82	13.15
Credit authorizers, checkers, and clerks	10.05	11.83	13.22	14.80	14.80
Customer service representatives	10.20	12.00	13.47	17.81	21.64
File clerks	10.75	10.75	11.18	14.03	18.20
Hotel, motel, and resort desk clerks	7.50	7.50	8.45	9.00	9.35
Interviewers, except eligibility and loan	10.06	11.13	13.30	13.42	14.10
Loan interviewers and clerks	10.50	11.85	15.43	17.54	19.23
New accounts clerks	8.75	11.90	13.20	15.75	16.37
Order clerks	10.50	13.50	16.28	21.81	21.81
Human resources assistants, except payroll and timekeeping	12.50	14.00	16.85	19.23	24.01
Receptionists and information clerks	8.00	10.90	13.00	14.95	18.43
Reservation and transportation ticket agents and travel clerks	9.03	9.51	10.89	15.68	17.48
Dispatchers	9.50	14.00	17.19	17.50	20.48
Dispatchers, except police, fire, and ambulance	9.50	14.00	17.19	17.50	20.48
Production, planning, and expediting clerks	13.50	14.61	18.00	21.51	28.24
Shipping, receiving, and traffic clerks	8.86	9.89	13.00	14.20	17.57
Stock clerks and order fillers	7.75	9.50	12.24	15.40	17.41
Weighers, measurers, checkers, and samplers, recordkeeping	9.00	12.25	12.25	17.62	18.62
Secretaries and administrative assistants	11.86	13.50	17.06	21.00	24.66
Executive secretaries and administrative assistants	12.60	15.00	19.84	23.60	26.44
Legal secretaries	13.00	13.50	18.25	21.00	24.05
Medical secretaries	11.77	12.78	15.00	16.83	21.00
Secretaries, except legal, medical, and executive	10.00	11.87	15.51	19.10	22.00
Computer operators	14.23	16.05	20.15	21.89	23.00
Data entry and information processing workers	8.87	10.00	12.40	13.90	15.78
Data entry keyers	8.87	10.00	12.40	13.81	14.45
Word processors and typists	7.25	10.39	12.00	17.28	17.28
Insurance claims and policy processing clerks	10.74	12.10	15.14	19.62	24.74
Mail clerks and mail machine operators, except postal service	10.30	11.14	11.14	11.71	15.38
Office clerks, general	10.06	12.00	13.55	16.82	19.71
Office machine operators, except computer	10.00	11.50	14.09	14.09	14.09
Proofreaders and copy markers	6.50	9.01	10.00	10.00	11.95
Construction and extraction occupations	11.50	14.87	20.25	27.32	32.51
First-line supervisors/managers of construction trades and extraction workers	20.00	23.09	30.01	35.60	38.70
Carpenters	14.87	15.00	19.00	25.20	32.48
Cement masons, concrete finishers, and terrazzo workers	14.00	16.00	22.13	24.00	26.79
Cement masons and concrete finishers	14.00	16.00	22.13	24.00	26.79
Construction laborers	8.00	14.00	16.50	26.04	27.41
Construction equipment operators	20.50	23.87	28.23	32.16	32.16

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$23.87	\$26.04	\$31.09	\$32.16	\$32.16
Electricians	12.00	15.00	18.25	21.95	27.79
Painters and paperhangers	13.20	17.50	29.58	29.58	29.58
Pipelayers, plumbers, pipefitters, and steamfitters	15.51	22.03	27.84	31.35	37.13
Plumbers, pipefitters, and steamfitters	15.51	22.00	27.84	31.35	37.54
Sheet metal workers	16.84	20.05	22.75	30.07	37.56
Helpers, construction trades	10.00	10.08	12.00	13.61	18.75
Installation, maintenance, and repair occupations	11.14	15.34	20.04	25.00	30.07
First-line supervisors/managers of mechanics, installers, and repairers	20.91	21.15	25.75	35.03	37.12
Radio and telecommunications equipment installers and repairers	19.55	20.25	29.00	35.00	35.00
Telecommunications equipment installers and repairers, except line installers	19.55	20.25	29.00	35.00	35.00
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.71	14.06	20.84	31.11	34.57
Aircraft mechanics and service technicians	15.75	20.97	27.50	31.06	31.81
Automotive technicians and repairers	11.00	11.71	18.00	21.06	27.00
Automotive body and related repairers	14.49	17.00	20.50	24.11	27.55
Automotive service technicians and mechanics	10.70	11.14	18.00	20.83	27.00
Bus and truck mechanics and diesel engine specialists	14.50	16.46	19.15	22.35	24.72
Heavy vehicle and mobile equipment service technicians and mechanics	15.40	17.83	20.55	23.66	24.50
Mobile heavy equipment mechanics, except engines	16.83	19.00	20.55	23.66	24.50
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.00	22.06	25.00	30.38
Industrial machinery installation, repair, and maintenance workers	12.50	16.00	20.69	23.52	27.17
Industrial machinery mechanics	17.53	19.74	22.25	24.46	26.36
Maintenance and repair workers, general	11.25	12.41	18.13	22.66	30.90
Maintenance workers, machinery	12.50	12.50	15.12	16.00	20.69
Line installers and repairers	12.60	25.21	26.36	29.98	32.40
Electrical power-line installers and repairers	25.97	28.64	29.98	32.40	32.40
Telecommunications line installers and repairers	11.85	15.85	26.36	29.91	30.07
Miscellaneous installation, maintenance, and repair workers	9.50	11.00	12.65	19.85	23.82
Helpers--installation, maintenance, and repair workers	8.00	8.50	12.35	19.63	23.99
Production occupations	9.88	12.00	14.86	19.11	24.09
First-line supervisors/managers of production and operating workers	12.50	16.55	21.13	29.79	31.88
Electrical, electronics, and electromechanical assemblers	9.55	10.99	15.79	18.46	26.49
Electrical and electronic equipment assemblers	9.25	10.98	15.79	18.46	26.49
Engine and other machine assemblers	10.93	13.65	17.15	21.43	21.43

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Structural metal fabricators and fitters	\$14.71	\$14.71	\$26.75	\$31.06	\$38.50
Miscellaneous assemblers and fabricators	8.00	10.15	12.37	16.50	28.13
Team assemblers	11.17	13.00	16.50	20.19	25.56
Bakers	9.71	11.95	13.10	14.20	19.30
Butchers and other meat, poultry, and fish processing workers ..	10.75	12.56	12.65	14.10	15.64
Butchers and meat cutters	10.50	15.50	16.25	20.25	23.64
Meat, poultry, and fish cutters and trimmers	7.50	7.50	12.55	13.30	16.72
Miscellaneous food processing workers	11.00	12.46	14.35	16.69	19.52
Food batchmakers	12.10	12.80	14.86	16.69	19.52
Computer control programmers and operators	11.30	14.40	19.36	23.35	27.40
Computer-controlled machine tool operators, metal and plastic	11.30	13.30	17.28	22.80	25.60
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.01	15.42	18.73	20.24
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.20	12.00	15.42	16.87	18.73
Machine tool cutting setters, operators, and tenders, metal and plastic	10.37	13.00	15.53	19.01	21.80
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.07	11.15	14.18	17.03	19.16
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.60	14.39	15.19	17.23	21.26
Machinists	15.25	15.25	20.60	27.25	29.12
Molders and molding machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.83	20.21	24.48	26.49
Tool and die makers	18.42	20.95	24.00	28.09	31.68
Welding, soldering, and brazing workers	11.10	13.60	16.34	20.10	22.43
Welders, cutters, solderers, and brazers	11.00	13.60	16.23	20.00	22.43
Welding, soldering, and brazing machine setters, operators, and tenders	11.10	13.60	16.43	20.56	21.71
Miscellaneous metalworkers and plastic workers	10.51	12.35	16.75	17.20	19.50
Bookbinders and bindery workers	9.47	10.04	11.54	14.10	19.00
Bindery workers	9.47	10.04	11.54	14.10	19.00
Printers	9.00	13.00	16.80	19.73	24.65
Prepress technicians and workers	6.50	6.50	14.80	18.19	19.73
Printing machine operators	9.00	13.00	17.01	21.00	28.00
Laundry and dry-cleaning workers	7.25	9.25	9.51	12.49	12.49
Sewing machine operators	8.21	8.21	9.10	11.28	12.09
Cabinetmakers and bench carpenters	13.22	13.26	14.04	15.88	16.50
Woodworking machine setters, operators, and tenders	12.45	13.55	14.56	15.76	18.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Woodworking machine setters, operators, and tenders, except sawing	\$12.13	\$13.55	\$14.55	\$15.14	\$15.76
Chemical processing machine setters, operators, and tenders	14.86	14.86	17.50	20.35	22.65
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	17.50	17.50	17.76	20.80	22.17
Crushing, grinding, polishing, mixing, and blending workers	11.10	11.32	14.85	15.78	19.47
Cutting workers	11.46	12.10	13.23	16.19	18.45
Cutting and slicing machine setters, operators, and tenders	11.46	12.10	13.21	16.19	20.43
Inspectors, testers, sorters, samplers, and weighers	11.85	14.25	16.51	20.36	28.10
Medical, dental, and ophthalmic laboratory technicians	11.55	13.15	15.30	17.50	26.11
Packaging and filling machine operators and tenders	11.26	14.99	17.22	19.27	21.84
Painting workers	13.75	15.00	17.63	19.05	22.00
Coating, painting, and spraying machine setters, operators, and tenders	13.75	14.25	16.50	19.05	25.07
Miscellaneous production workers	9.00	10.75	12.15	15.64	20.05
Helpers--production workers	8.50	10.75	11.57	12.55	17.76
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	14.00	18.29	25.25
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.31	15.19	18.88	20.61	23.09
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.25	16.13	24.83	46.17	46.17
Aircraft pilots and flight engineers	27.34	48.08	68.93	106.58	144.95
Driver/sales workers and truck drivers	7.86	11.50	15.16	18.80	23.03
Driver/sales workers	6.00	7.25	7.50	14.44	15.21
Truck drivers, heavy and tractor-trailer	12.30	14.75	18.09	20.94	22.90
Truck drivers, light or delivery services	8.00	9.47	12.65	16.40	25.25
Taxi drivers and chauffeurs	8.00	8.00	8.00	10.00	10.00
Dredge, excavating, and loading machine operators	16.10	18.75	26.05	26.05	26.30
Excavating and loading machine and dragline operators	14.50	16.50	18.20	26.30	30.02
Industrial truck and tractor operators	10.00	12.06	14.00	16.52	19.00
Laborers and material movers, hand	7.85	8.85	10.15	13.32	18.37
Cleaners of vehicles and equipment	8.25	8.50	11.00	13.15	13.85
Laborers and freight, stock, and material movers, hand	7.50	8.50	9.75	13.80	21.64
Machine feeders and offbearers	8.00	8.00	10.50	15.12	17.29
Packers and packagers, hand	8.00	9.37	10.15	12.80	15.01

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.13	\$14.38	\$20.41	\$29.00	\$38.06
Management occupations	19.13	25.55	36.01	48.08	64.21
Chief executives	40.87	47.09	47.09	55.17	55.17
General and operations managers	24.81	24.81	29.35	35.36	45.48
Education administrators	25.55	25.55	36.57	46.94	55.51
Education administrators, elementary and secondary school ..	34.66	36.57	44.56	55.41	59.17
Business and financial operations occupations	17.79	19.65	24.07	31.46	43.35
Claims adjusters, appraisers, examiners, and investigators	21.65	21.65	26.39	26.39	29.17
Claims adjusters, examiners, and investigators	21.65	21.65	26.39	26.39	29.17
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	14.30	31.58	43.35	43.35
Accountants and auditors	19.54	19.54	22.26	24.07	30.00
Computer and mathematical science occupations	19.47	20.88	25.76	32.51	36.42
Computer support specialists	20.88	20.88	20.92	25.76	27.85
Computer systems analysts	20.84	29.79	36.42	36.42	44.19
Network and computer systems administrators	14.79	18.63	23.16	27.59	33.30
Architecture and engineering occupations	16.94	20.68	25.50	33.75	38.88
Engineers	23.70	33.75	34.71	38.33	44.01
Engineering technicians, except drafters	16.94	17.39	20.86	26.60	30.59
Civil engineering technicians	13.95	17.09	18.37	23.66	26.60
Life, physical, and social science occupations	16.50	16.50	24.59	29.69	33.11
Psychologists	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists	26.57	26.57	29.70	30.34	48.31
Urban and regional planners	18.49	18.49	26.00	31.67	34.47
Community and social services occupations	15.03	16.07	20.19	24.56	31.08
Counselors	15.51	17.73	23.39	27.81	38.08
Educational, vocational, and school counselors	20.19	23.56	27.81	38.08	43.59
Rehabilitation counselors	15.03	17.73	22.27	26.89	30.43
Social workers	15.27	17.25	19.06	24.56	34.64
Child, family, and school social workers	15.51	17.39	20.00	30.15	38.12
Miscellaneous community and social service specialists	13.75	15.17	18.34	22.78	24.48
Probation officers and correctional treatment specialists	15.17	15.49	19.67	23.69	27.92
Social and human service assistants	13.49	13.75	15.25	21.69	21.69
Legal occupations	16.14	21.40	33.86	60.43	62.75
Lawyers	18.39	24.58	32.72	37.63	40.63
Judges, magistrates, and other judicial workers	16.58	62.08	62.08	62.75	62.75
Education, training, and library occupations	12.24	21.80	29.68	36.86	46.91
Postsecondary teachers	30.23	34.64	48.16	73.80	123.11
Health teachers, postsecondary	31.10	45.51	94.57	94.57	94.57

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Miscellaneous postsecondary teachers	\$30.29	\$32.81	\$35.16	\$37.58	\$39.89
Primary, secondary, and special education school teachers	22.97	26.65	31.07	37.10	44.13
Preschool and kindergarten teachers	23.24	27.03	31.66	40.61	44.29
Kindergarten teachers, except special education	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers	22.58	26.50	30.77	35.79	43.47
Elementary school teachers, except special education	22.48	26.23	30.29	34.87	42.17
Middle school teachers, except special and vocational education	25.17	28.17	32.79	37.98	45.53
Secondary school teachers	22.94	26.51	31.68	37.48	45.45
Secondary school teachers, except special and vocational education	22.89	26.49	31.75	37.48	45.53
Vocational education teachers, secondary school	23.97	27.26	29.50	41.07	41.07
Special education teachers	26.01	27.95	33.75	39.76	47.37
Special education teachers, preschool, kindergarten, and elementary school	26.02	27.36	31.39	37.50	40.49
Special education teachers, middle school	25.34	31.38	37.62	47.56	54.62
Other teachers and instructors	12.40	13.29	15.00	23.47	29.24
Librarians	14.88	21.17	24.21	31.19	41.32
Farm and home management advisors	17.14	18.27	21.48	25.24	25.24
Instructional coordinators	19.55	21.42	31.53	37.60	44.04
Teacher assistants	8.60	9.92	11.65	13.26	15.84
Arts, design, entertainment, sports, and media occupations	18.09	20.95	22.16	22.30	23.74
Healthcare practitioner and technical occupations					
Registered nurses	16.65	20.00	24.67	29.02	37.60
Therapists	20.00	23.46	26.74	30.39	37.36
Speech-language pathologists	25.19	30.90	35.73	41.75	48.99
Speech-language pathologists	28.64	30.97	35.73	40.57	46.18
Clinical laboratory technologists and technicians	17.27	17.27	22.47	24.42	28.20
Diagnostic related technologists and technicians	19.87	21.66	24.80	27.28	27.28
Radiologic technologists and technicians	19.87	21.66	24.80	27.28	27.28
Emergency medical technicians and paramedics	11.82	11.82	14.89	18.36	22.14
Health diagnosing and treating practitioner support technicians	12.53	15.22	17.75	19.46	19.46
Licensed practical and licensed vocational nurses	13.69	16.07	17.86	19.84	20.80
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.13	12.55	15.01	18.92
Nursing, psychiatric, and home health aides	8.75	9.71	10.60	12.66	18.92
Nursing aides, orderlies, and attendants	8.39	9.50	10.82	12.89	18.92
Miscellaneous healthcare support occupations	11.36	13.40	13.67	13.89	17.12
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.98	14.48	19.65	24.92	30.99
First-line supervisors/managers of police and detectives	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives	35.19	36.96	40.21	41.94	43.01
Fire fighters	10.46	15.23	18.60	22.93	24.63
Bailiffs, correctional officers, and jailers	13.47	13.50	15.03	18.70	23.17

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Correctional officers and jailers	\$13.26	\$13.47	\$15.03	\$18.70	\$23.50
Police officers	16.18	20.41	25.01	30.15	31.45
Police and sheriff's patrol officers	16.18	20.41	25.01	30.15	31.45
Security guards and gaming surveillance officers	9.54	14.08	17.22	20.05	21.52
Security guards	9.54	14.08	17.22	20.05	21.52
Miscellaneous protective service workers	7.25	7.25	8.04	9.00	9.58
Lifeguards, ski patrol, and other recreational protective service workers	7.25	7.25	8.04	9.00	9.58
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	9.18	10.41	12.44	14.45
First-line supervisors/managers of food preparation and serving workers	10.63	12.26	13.87	22.42	29.00
Cooks	12.14	13.87	20.46	29.00	29.00
Cooks, institution and cafeteria	8.80	9.56	10.56	12.44	13.77
Cooks, institution and cafeteria	8.80	9.56	10.56	12.44	13.77
Fast food and counter workers	9.35	9.91	11.12	12.23	14.07
Combined food preparation and serving workers, including fast food	9.80	10.24	11.21	12.23	14.07
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.94	10.60	13.76	15.83	19.23
Janitors and cleaners, except maids and housekeeping cleaners	9.25	10.84	13.62	15.24	17.47
Janitors and cleaners, except maids and housekeeping cleaners	9.95	11.28	13.76	15.38	17.52
Maids and housekeeping cleaners	7.41	7.41	8.39	9.86	10.93
Grounds maintenance workers	7.85	9.06	14.89	20.15	27.24
Landscaping and groundskeeping workers	8.50	9.06	16.21	22.15	27.24
Personal care and service occupations					
Child care workers	7.07	8.00	12.50	16.16	22.80
Child care workers	7.07	7.25	11.24	12.82	14.95
Personal and home care aides	11.12	11.39	11.69	15.51	19.11
Recreation and fitness workers	8.60	12.50	13.00	20.71	23.54
Recreation workers	10.14	12.50	15.37	20.71	23.54
Sales and related occupations					
Retail sales workers	9.29	12.81	15.41	22.99	30.38
Retail sales workers	8.97	10.14	14.54	16.74	22.99
Cashiers, all workers	8.97	9.29	10.20	13.97	22.99
Cashiers	8.97	10.14	12.81	18.01	22.99
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.81	12.59	15.80	19.31	22.18
First-line supervisors/managers of office and administrative support workers	13.73	15.41	18.18	23.27	23.33
Financial clerks	10.64	13.25	18.23	20.18	21.64
Bookkeeping, accounting, and auditing clerks	11.08	14.61	18.53	20.18	22.01
Court, municipal, and license clerks	12.50	12.50	12.80	15.88	18.45

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Eligibility interviewers, government programs	\$12.70	\$14.47	\$18.40	\$22.42	\$23.34
Library assistants, clerical	8.00	9.60	10.96	13.75	15.70
Receptionists and information clerks	11.28	11.28	12.43	15.70	20.86
Dispatchers	10.66	11.26	15.76	17.15	22.22
Police, fire, and ambulance dispatchers	10.66	11.26	15.01	17.15	22.22
Meter readers, utilities	7.85	7.95	9.27	11.58	11.58
Secretaries and administrative assistants	11.49	13.52	16.14	18.52	21.19
Executive secretaries and administrative assistants	13.21	14.20	16.62	19.67	25.71
Secretaries, except legal, medical, and executive	11.49	12.73	15.17	18.52	19.31
Office clerks, general	10.74	13.24	15.63	18.80	21.14
Farming, fishing, and forestry occupations	15.00	15.00	19.60	22.11	33.80
Construction and extraction occupations	11.08	12.91	15.63	18.53	23.74
First-line supervisors/managers of construction trades and extraction workers	15.75	16.16	17.79	22.04	27.90
Construction laborers	9.00	10.30	11.96	16.78	22.14
Construction equipment operators	10.10	11.59	14.03	17.39	19.16
Operating engineers and other construction equipment operators	10.00	11.59	14.27	17.39	18.63
Highway maintenance workers	12.32	13.60	15.35	17.44	19.40
Installation, maintenance, and repair occupations	12.65	15.50	18.42	22.75	33.13
Bus and truck mechanics and diesel engine specialists	13.61	16.45	17.25	20.40	25.14
Industrial machinery installation, repair, and maintenance workers	11.35	14.50	16.00	19.38	22.61
Maintenance and repair workers, general	11.35	14.48	15.94	19.07	21.64
Line installers and repairers	12.65	14.24	24.75	32.27	33.13
Electrical power-line installers and repairers	12.65	14.24	24.75	32.27	33.13
Production occupations	13.39	15.50	20.93	27.99	33.14
Power plant operators, distributors, and dispatchers	13.79	17.47	29.16	32.50	34.50
Power plant operators	13.79	16.04	29.16	34.50	34.50
Water and liquid waste treatment plant and system operators	12.00	15.16	18.75	22.82	27.79
Transportation and material moving occupations	10.79	12.27	14.95	20.94	23.72
Bus drivers	10.95	12.27	14.38	20.37	23.72
Bus drivers, school	12.09	12.54	13.88	16.80	20.37
Refuse and recyclable material collectors	20.80	20.80	20.80	22.37	22.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/pub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.90	\$12.56	\$17.32	\$25.03	\$34.97
Management occupations	19.13	25.55	36.01	48.66	60.69
Chief executives	42.61	42.61	47.09	79.56	86.40
General and operations managers	20.36	27.97	32.92	43.67	54.41
Marketing and sales managers	22.62	42.31	46.94	57.69	73.56
Marketing managers	34.62	35.37	43.55	50.29	81.83
Sales managers	11.82	43.20	48.66	58.76	58.76
Administrative services managers	20.91	20.91	31.25	50.77	53.11
Computer and information systems managers	35.82	39.12	45.83	56.66	60.45
Financial managers	24.04	27.47	34.86	48.90	56.11
Human resources managers	18.89	20.30	36.05	38.94	41.87
Industrial production managers	21.25	24.52	39.97	48.95	48.95
Transportation, storage, and distribution managers	20.75	21.32	25.62	46.16	71.68
Construction managers	18.91	20.38	32.37	41.63	45.38
Education administrators	25.52	25.55	35.54	45.03	55.45
Education administrators, elementary and secondary school ..	36.01	36.57	45.03	55.45	59.17
Education administrators, postsecondary	25.52	25.55	25.55	35.54	40.43
Engineering managers	37.60	45.67	54.29	62.70	63.51
Food service managers	13.27	13.86	16.89	27.33	36.78
Medical and health services managers	29.14	29.90	33.70	46.43	91.35
Social and community service managers	13.46	23.17	25.74	30.07	36.37
Business and financial operations occupations	16.83	19.95	25.04	33.49	42.85
Buyers and purchasing agents	12.64	19.90	24.25	33.53	36.15
Purchasing agents, except wholesale, retail, and farm products	12.50	19.45	22.60	29.40	34.99
Claims adjusters, appraisers, examiners, and investigators	17.32	19.57	22.38	26.39	29.45
Claims adjusters, examiners, and investigators	17.32	19.57	22.38	26.39	29.72
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	20.70	25.24	43.35	43.35
Cost estimators	19.70	22.50	28.85	34.25	44.68
Human resources, training, and labor relations specialists	17.09	20.43	27.89	36.26	41.60
Employment, recruitment, and placement specialists	15.39	17.79	20.43	25.35	37.35
Compensation, benefits, and job analysis specialists	17.09	21.95	25.39	32.21	36.53
Training and development specialists	17.00	26.96	30.37	46.52	51.09
Management analysts	20.64	24.52	32.21	42.36	56.73
Accountants and auditors	18.83	20.97	24.76	31.73	37.51
Appraisers and assessors of real estate	20.25	21.48	23.13	23.31	28.18
Credit analysts	20.15	20.47	27.36	45.60	47.92
Financial analysts and advisors	16.83	20.18	27.88	39.19	47.45
Financial analysts	16.83	22.74	31.26	43.17	50.76
Insurance underwriters	17.88	20.34	22.41	27.56	40.46
Loan counselors and officers	15.27	17.09	21.64	29.74	58.13
Loan counselors	13.94	16.93	20.72	29.74	35.44
Loan officers	15.27	17.09	21.64	29.57	58.13

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$19.47	\$24.04	\$31.21	\$39.62	\$47.94
Computer programmers	21.62	22.22	29.09	36.75	42.13
Computer software engineers	25.12	28.43	37.28	46.39	54.63
Computer software engineers, applications	19.47	27.33	36.75	52.18	56.19
Computer software engineers, systems software	25.88	30.54	37.57	44.66	46.37
Computer support specialists	11.08	20.41	22.48	27.16	31.21
Computer systems analysts	25.98	31.58	36.42	41.50	47.78
Network and computer systems administrators	17.24	24.08	31.24	37.06	40.38
Network systems and data communications analysts	24.24	26.44	28.37	37.55	43.97
Actuaries	21.69	27.16	43.41	58.94	78.88
Architecture and engineering occupations	19.11	22.62	29.00	37.42	45.77
Architects, except naval	15.14	19.11	33.80	33.80	34.17
Engineers	24.49	31.25	36.64	43.57	50.26
Civil engineers	22.89	23.97	27.45	38.48	50.26
Electrical and electronics engineers	24.04	33.19	36.43	42.05	47.71
Electrical engineers	22.81	33.19	36.43	40.08	43.49
Electronics engineers, except computer	26.93	33.31	37.98	44.24	49.71
Industrial engineers, including health and safety	22.34	25.13	28.61	35.72	41.18
Industrial engineers	22.34	25.13	28.50	37.29	41.18
Mechanical engineers	26.49	32.20	37.93	44.34	51.84
Drafters	14.80	19.09	23.44	26.74	29.00
Architectural and civil drafters	14.80	17.00	24.00	26.74	28.67
Mechanical drafters	18.52	20.00	20.34	23.57	28.31
Engineering technicians, except drafters	17.09	20.43	22.64	28.85	33.31
Civil engineering technicians	15.00	16.50	17.39	22.89	26.34
Electrical and electronic engineering technicians	17.72	21.17	21.95	28.85	30.66
Industrial engineering technicians	14.71	17.75	20.43	22.84	27.46
Mechanical engineering technicians	15.65	18.00	19.52	21.52	22.17
Life, physical, and social science occupations	15.90	17.25	24.59	32.51	51.12
Life scientists	19.95	22.97	24.59	34.95	51.12
Biological scientists	18.10	19.95	20.02	22.18	24.58
Physical scientists	21.02	26.46	29.33	33.11	57.84
Chemists and materials scientists	24.99	26.46	27.12	32.51	57.84
Environmental scientists and geoscientists	20.58	28.90	29.33	33.11	52.81
Environmental scientists and specialists, including health ..	20.58	27.67	29.33	29.69	69.22
Market and survey researchers	19.07	24.08	46.19	53.31	59.16
Market research analysts	19.07	24.08	46.19	53.31	59.16
Psychologists	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists	26.57	26.57	29.70	30.34	48.31
Community and social services occupations	12.75	14.63	17.96	23.28	29.28
Counselors	12.75	13.99	17.96	22.34	27.81
Substance abuse and behavioral disorder counselors	17.96	18.89	22.34	22.34	23.03
Educational, vocational, and school counselors	12.75	13.99	15.39	23.88	38.08

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Rehabilitation counselors	\$11.67	\$13.03	\$15.38	\$22.02	\$29.38
Social workers	15.81	17.25	23.01	29.28	29.28
Child, family, and school social workers	15.51	16.62	19.95	24.55	35.10
Mental health and substance abuse social workers	15.63	16.30	17.25	17.37	28.02
Miscellaneous community and social service specialists	11.85	13.95	15.38	19.00	23.04
Probation officers and correctional treatment specialists	15.17	15.49	19.67	23.69	27.92
Social and human service assistants	10.10	12.00	13.95	15.80	21.12
Legal occupations	17.08	23.58	32.91	50.48	62.75
Lawyers	27.20	33.98	40.51	54.83	69.11
Judges, magistrates, and other judicial workers	16.58	62.08	62.08	62.75	62.75
Paralegals and legal assistants	16.15	19.18	23.64	31.86	34.87
Education, training, and library occupations	13.13	22.55	30.14	37.48	47.26
Postsecondary teachers	30.23	32.75	41.18	65.71	94.57
Math and computer teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Mathematical science teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Life sciences teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Biological science teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Physical sciences teachers, postsecondary	31.64	33.57	40.03	49.93	65.71
Social sciences teachers, postsecondary	30.34	34.80	42.42	55.39	55.39
Arts, communications, and humanities teachers, postsecondary	37.52	41.18	41.18	46.45	48.16
Miscellaneous postsecondary teachers	20.96	26.94	32.81	36.84	42.34
Primary, secondary, and special education school teachers	22.48	26.37	30.77	36.77	44.01
Preschool and kindergarten teachers	15.54	23.78	30.24	39.60	42.92
Kindergarten teachers, except special education	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers	22.43	26.27	30.59	35.62	42.89
Elementary school teachers, except special education	22.16	25.99	30.29	34.53	42.17
Middle school teachers, except special and vocational education	24.34	27.63	32.37	37.70	45.50
Secondary school teachers	22.93	26.36	31.37	37.48	45.30
Secondary school teachers, except special and vocational education	22.89	26.33	31.48	37.36	45.45
Vocational education teachers, secondary school	23.97	27.26	29.50	41.07	41.07
Special education teachers	25.56	27.90	33.63	39.76	47.56
Special education teachers, preschool, kindergarten, and elementary school	26.01	27.04	30.78	37.30	40.49
Special education teachers, middle school	25.34	31.38	37.62	47.56	54.62
Other teachers and instructors	12.36	18.33	23.47	27.13	31.55
Librarians	14.88	21.17	27.35	31.19	36.50
Instructional coordinators	19.55	21.42	31.53	37.56	44.04
Teacher assistants	8.55	9.63	11.24	13.31	15.70
Arts, design, entertainment, sports, and media occupations	12.12	15.67	21.13	30.15	39.68

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Designers	\$11.00	\$15.39	\$19.23	\$32.78	\$41.74
Graphic designers	10.50	13.46	17.07	20.77	22.15
News analysts, reporters and correspondents	13.43	17.41	32.69	38.09	42.33
Reporters and correspondents	12.98	16.40	28.85	37.32	40.05
Public relations specialists	15.76	15.76	39.93	54.83	55.06
Writers and editors	12.12	14.67	18.82	22.19	23.94
Editors	12.12	14.64	19.25	22.30	23.94
Healthcare practitioner and technical occupations					
Pharmacists	47.52	48.38	54.12	56.25	57.06
Physicians and surgeons	24.59	24.67	82.61	101.52	167.28
Registered nurses	19.25	22.34	26.93	33.28	40.00
Therapists	24.58	27.01	30.13	35.10	41.44
Occupational therapists	26.56	26.56	30.65	38.95	46.63
Physical therapists	24.20	25.88	29.73	30.79	34.17
Speech-language pathologists	29.81	30.13	33.20	38.12	44.53
Clinical laboratory technologists and technicians	14.35	17.27	22.14	26.28	30.32
Medical and clinical laboratory technologists	16.19	21.67	25.51	28.20	32.19
Medical and clinical laboratory technicians	12.60	14.32	17.00	19.97	23.93
Dental hygienists	27.00	30.24	31.50	32.53	36.00
Diagnostic related technologists and technicians	19.00	21.15	25.62	31.75	33.22
Radiologic technologists and technicians	19.00	20.46	24.80	28.22	32.93
Emergency medical technicians and paramedics	11.82	14.38	15.10	18.52	25.97
Health diagnosing and treating practitioner support technicians	8.58	10.83	13.33	16.16	19.46
Pharmacy technicians	7.75	9.62	11.21	13.49	15.00
Surgical technologists	14.96	16.16	16.83	18.55	19.29
Licensed practical and licensed vocational nurses	14.63	16.00	18.03	20.00	21.52
Medical records and health information technicians	10.00	10.75	17.69	18.25	22.00
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.55	9.55	10.82	12.81	15.38
Home health aides	9.00	9.61	10.58	11.96	14.33
Nursing aides, orderlies, and attendants	8.50	9.50	11.03	13.10	15.56
Psychiatric aides	9.96	9.96	10.28	11.62	13.11
Physical therapist assistants and aides	9.78	11.88	15.14	19.00	20.08
Miscellaneous healthcare support occupations	10.00	12.88	15.50	18.35	21.00
Dental assistants	11.00	15.00	18.00	19.67	21.42
Medical assistants	10.65	11.36	13.67	15.12	16.15
Medical transcriptionists	15.56	17.24	19.59	20.34	20.43
Pharmacy aides	9.23	9.73	11.00	16.75	16.75
Protective service occupations					
First-line supervisors/managers, law enforcement workers	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives	35.19	36.96	40.21	41.94	43.01

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Fire fighters	\$10.46	\$15.57	\$18.60	\$22.93	\$24.63
Bailiffs, correctional officers, and jailers	13.47	13.47	15.03	18.70	23.16
Correctional officers and jailers	13.26	13.47	15.03	18.70	23.73
Police officers	16.18	20.41	25.12	30.47	31.51
Police and sheriff's patrol officers	16.18	20.41	25.12	30.47	31.51
Security guards and gaming surveillance officers	7.75	9.75	12.00	14.50	17.74
Security guards	7.75	9.75	12.00	14.63	17.74
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.35	8.00	9.34	11.25	14.16
Chefs and head cooks	8.96	9.50	12.89	17.31	20.11
First-line supervisors/managers of food preparation and serving workers	9.00	10.63	12.00	13.31	18.53
Cooks	8.96	9.50	13.06	17.75	20.11
Cooks, institution and cafeteria	7.44	7.44	10.36	12.45	14.31
Cooks, restaurant	7.87	9.34	9.96	13.00	15.10
Food preparation workers	7.50	9.58	11.00	12.25	14.24
Food service, tipped	7.70	8.00	9.00	9.50	9.85
Bartenders	3.46	3.53	4.00	7.39	9.34
Waiters and waitresses	3.53	4.00	8.00	9.34	10.00
Dining room and cafeteria attendants and bartender helpers ..	3.44	3.53	3.62	4.35	7.39
Fast food and counter workers	7.25	7.25	8.50	9.01	10.11
Combined food preparation and serving workers, including fast food	7.49	8.28	9.20	9.75	10.50
Dishwashers	7.49	8.28	9.05	9.75	10.25
Dishwashers	8.00	8.00	9.10	9.65	10.41
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.25	9.60	11.80	14.67	19.23
First-line supervisors/managers of housekeeping and janitorial workers	9.25	10.80	13.50	15.00	18.97
Building cleaning workers	9.25	10.80	13.50	15.00	18.97
Janitors and cleaners, except maids and housekeeping cleaners	8.15	9.60	11.49	14.47	17.47
Maids and housekeeping cleaners	9.00	10.32	12.70	15.24	19.24
Grounds maintenance workers	7.75	8.24	9.35	11.22	12.52
Landscaping and groundskeeping workers	8.50	9.00	13.00	17.89	25.27
Landscaping and groundskeeping workers	8.00	9.50	13.61	22.15	25.45
Personal care and service occupations					
Gaming services workers	6.69	8.50	10.87	13.13	17.35
Gaming dealers	5.50	5.67	5.72	6.93	11.02
Barbers and cosmetologists	5.50	5.67	5.72	6.66	7.78
Hairdressers, hairstylists, and cosmetologists	8.00	8.47	12.83	17.44	17.68
Child care workers	8.00	8.47	12.83	17.44	17.68
Child care workers	8.25	8.50	9.00	11.05	12.28

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Personal and home care aides	\$8.00	\$8.50	\$9.96	\$11.25	\$12.20
Recreation and fitness workers	8.80	12.41	13.00	19.57	22.80
Recreation workers	8.80	12.41	13.00	19.57	22.80
Sales and related occupations					
First-line supervisors/managers, sales workers	8.50	10.05	14.53	21.73	34.92
First-line supervisors/managers of retail sales workers	10.65	13.93	16.88	21.10	30.38
First-line supervisors/managers of non-retail sales workers ...	10.50	12.55	16.40	20.36	26.16
Retail sales workers	15.08	15.09	20.07	43.16	58.22
Cashiers, all workers	8.00	9.03	10.90	14.42	20.34
Cashiers	7.75	8.61	10.00	11.37	12.98
Cashiers	7.75	8.61	10.05	11.37	12.98
Counter and rental clerks and parts salespersons	8.50	10.50	14.75	18.81	22.00
Counter and rental clerks	7.25	7.25	10.50	16.28	17.20
Parts salespersons	9.80	11.40	15.00	20.10	22.40
Retail salespersons	8.00	9.18	11.50	16.95	21.93
Advertising sales agents	13.80	15.07	16.35	27.11	27.11
Insurance sales agents	16.35	18.61	28.99	49.45	49.45
Securities, commodities, and financial services sales agents	15.15	21.78	34.19	86.93	191.98
Sales representatives, wholesale and manufacturing	15.06	17.54	23.63	38.00	51.49
Sales representatives, wholesale and manufacturing, technical and scientific products	19.50	21.68	39.48	45.73	53.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	16.69	23.00	31.97	46.65
Telemarketers	8.00	8.50	9.73	13.00	17.38
Miscellaneous sales and related workers	9.00	9.00	11.34	19.76	25.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.30	12.00	14.50	18.25	22.02
Switchboard operators, including answering service	15.59	17.79	21.15	28.99	30.55
Switchboard operators, including answering service	8.74	9.00	10.74	13.03	13.57
Financial clerks	10.00	11.16	13.15	16.00	19.20
Bill and account collectors	10.55	11.50	12.55	14.42	16.66
Billing and posting clerks and machine operators	10.71	11.75	13.68	15.14	16.05
Bookkeeping, accounting, and auditing clerks	10.15	12.00	14.42	17.19	20.18
Payroll and timekeeping clerks	14.00	16.00	17.00	19.23	20.10
Procurement clerks	12.00	14.03	18.96	21.87	21.87
Tellers	8.81	10.00	10.76	11.82	13.15
Brokerage clerks	14.42	14.90	15.94	18.41	18.41
Court, municipal, and license clerks	12.50	12.50	12.80	16.16	18.45
Credit authorizers, checkers, and clerks	10.05	11.83	13.22	14.80	14.80
Customer service representatives	10.56	12.47	14.00	18.27	22.01
Eligibility interviewers, government programs	12.70	15.05	18.40	22.42	23.34
File clerks	10.75	10.75	11.18	15.70	18.98
Hotel, motel, and resort desk clerks	8.15	8.45	8.71	9.00	10.46
Interviewers, except eligibility and loan	9.74	11.00	11.50	13.42	13.94

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Loan interviewers and clerks	\$10.50	\$11.85	\$15.43	\$17.54	\$19.23
New accounts clerks	10.70	12.00	13.20	16.37	16.37
Order clerks	12.00	13.50	16.28	21.81	21.81
Human resources assistants, except payroll and timekeeping	12.50	14.00	18.69	21.52	24.01
Receptionists and information clerks	9.50	11.33	13.73	16.11	18.59
Dispatchers	11.05	13.70	16.86	17.50	20.48
Police, fire, and ambulance dispatchers	10.66	11.26	15.01	17.15	22.22
Dispatchers, except police, fire, and ambulance	11.75	14.50	17.19	17.50	20.48
Production, planning, and expediting clerks	13.60	15.00	18.34	21.51	28.24
Shipping, receiving, and traffic clerks	8.90	10.04	13.00	14.45	17.67
Stock clerks and order fillers	9.50	11.62	14.00	16.50	18.84
Weighers, measurers, checkers, and samplers, recordkeeping	9.00	12.25	12.25	17.62	18.62
Secretaries and administrative assistants	12.17	13.63	17.27	21.00	24.21
Executive secretaries and administrative assistants	12.98	14.50	19.33	23.60	26.44
Legal secretaries	13.00	13.50	19.09	21.35	24.05
Medical secretaries	12.25	12.90	15.00	17.30	21.19
Secretaries, except legal, medical, and executive	11.49	12.50	16.00	18.52	20.37
Data entry and information processing workers	10.39	11.94	13.00	14.45	16.53
Data entry keyers	10.18	11.94	13.00	14.00	15.78
Word processors and typists	10.39	12.00	13.70	16.53	17.28
Insurance claims and policy processing clerks	11.22	12.10	14.38	19.95	24.74
Mail clerks and mail machine operators, except postal service ..	10.30	11.14	11.14	11.71	15.38
Office clerks, general	10.40	12.00	14.06	17.39	21.07
Construction and extraction occupations	11.89	14.46	19.48	26.65	32.26
First-line supervisors/managers of construction trades and extraction workers	17.50	21.21	26.92	35.39	35.63
Carpenters	14.87	15.00	19.00	29.38	32.48
Cement masons, concrete finishers, and terrazzo workers	14.00	16.00	22.13	24.00	26.79
Cement masons and concrete finishers	14.00	16.00	22.13	24.00	26.79
Construction laborers	9.50	12.50	16.50	26.04	27.32
Construction equipment operators	11.59	13.95	19.22	28.23	32.16
Operating engineers and other construction equipment operators	11.59	14.27	19.16	28.23	32.16
Electricians	12.00	15.50	19.00	22.92	30.46
Pipelayers, plumbers, pipefitters, and steamfitters	15.51	22.50	27.84	31.35	37.13
Plumbers, pipefitters, and steamfitters	15.51	22.00	27.84	31.35	37.13
Sheet metal workers	16.84	20.05	22.75	30.07	37.56
Helpers, construction trades	10.00	10.08	12.00	13.61	21.19
Highway maintenance workers	12.35	13.60	15.35	17.44	19.68
Miscellaneous construction and related workers	10.00	10.00	15.50	17.50	25.62
Installation, maintenance, and repair occupations	11.71	15.75	20.04	24.54	30.07
First-line supervisors/managers of mechanics, installers, and repairers	17.39	21.15	25.15	34.90	37.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Radio and telecommunications equipment installers and repairers	\$18.97	\$20.25	\$25.12	\$29.60	\$30.03
Telecommunications equipment installers and repairers, except line installers	18.97	20.25	25.12	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.71	16.00	19.50	31.11	34.57
Electrical and electronics repairers, powerhouse, substation, and relay	18.95	18.95	31.93	34.57	40.19
Aircraft mechanics and service technicians	15.75	20.97	27.50	31.06	31.81
Automotive technicians and repairers	11.00	12.00	18.00	21.42	27.00
Automotive body and related repairers	14.49	17.00	20.50	24.11	27.55
Automotive service technicians and mechanics	11.00	11.14	18.00	20.83	27.00
Bus and truck mechanics and diesel engine specialists	14.38	16.46	19.15	22.35	25.06
Heavy vehicle and mobile equipment service technicians and mechanics	15.40	17.83	20.55	23.66	24.50
Mobile heavy equipment mechanics, except engines	16.83	19.00	20.55	23.66	24.50
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.00	22.06	25.00	30.38
Industrial machinery installation, repair, and maintenance workers	12.25	15.31	19.02	22.61	25.80
Industrial machinery mechanics	17.53	19.81	22.25	24.46	28.55
Maintenance and repair workers, general	11.25	13.40	16.00	19.72	23.34
Maintenance workers, machinery	12.50	12.50	15.12	16.96	20.69
Line installers and repairers	12.65	18.40	26.36	30.07	32.40
Electrical power-line installers and repairers	12.65	24.75	29.98	32.40	33.00
Telecommunications line installers and repairers	11.85	15.85	26.36	29.91	30.07
Miscellaneous installation, maintenance, and repair workers	11.00	12.03	16.25	22.23	34.61
Helpers--installation, maintenance, and repair workers	12.03	12.35	19.63	23.82	23.99
Production occupations	10.15	12.25	15.23	19.30	24.96
First-line supervisors/managers of production and operating workers	13.25	17.70	21.17	28.50	31.88
Electrical, electronics, and electromechanical assemblers	9.55	11.10	15.79	18.46	26.49
Electrical and electronic equipment assemblers	9.55	10.99	15.79	18.46	26.49
Engine and other machine assemblers	10.93	13.65	17.15	21.43	21.43
Structural metal fabricators and fitters	14.71	14.71	26.75	31.06	38.50
Miscellaneous assemblers and fabricators	8.00	10.15	13.29	17.06	28.13
Bakers	9.71	11.95	11.95	14.20	19.30
Butchers and other meat, poultry, and fish processing workers ..	11.45	12.56	12.75	14.10	15.64
Butchers and meat cutters	13.15	15.50	16.25	23.29	23.64
Meat, poultry, and fish cutters and trimmers	9.95	12.55	13.25	13.30	13.95
Miscellaneous food processing workers	11.36	12.57	14.42	16.69	19.52
Food batchmakers	12.10	12.80	14.86	16.69	19.52
Computer control programmers and operators	11.30	14.40	19.36	23.35	27.40

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Computer-controlled machine tool operators, metal and plastic	\$11.30	\$13.30	\$17.28	\$22.80	\$25.60
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.01	15.42	18.73	20.24
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.20	12.00	15.42	16.87	18.73
Machine tool cutting setters, operators, and tenders, metal and plastic	10.37	13.00	15.53	19.01	21.80
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.07	11.15	14.18	17.03	19.16
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.60	14.39	15.19	17.23	21.26
Machinists	15.25	15.25	21.79	28.03	30.16
Molders and molding machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.83	20.21	24.48	26.49
Tool and die makers	18.42	20.95	24.00	28.09	31.68
Welding, soldering, and brazing workers	11.10	13.60	16.34	20.10	22.43
Welders, cutters, solderers, and brazers	11.00	13.60	16.23	20.00	22.43
Welding, soldering, and brazing machine setters, operators, and tenders	11.10	13.60	16.43	20.56	21.71
Miscellaneous metalworkers and plastic workers	10.51	12.35	16.75	17.20	19.50
Bookbinders and bindery workers	10.04	11.15	12.78	14.35	19.00
Bindery workers	10.04	11.15	12.78	14.35	19.00
Printers	10.47	13.00	17.15	21.00	24.65
Prepress technicians and workers	10.21	14.80	16.80	19.73	19.73
Printing machine operators	10.47	13.00	17.15	21.00	28.00
Laundry and dry-cleaning workers	7.25	9.35	10.71	12.49	12.56
Sewing machine operators	8.21	8.21	9.10	11.28	12.09
Cabinetmakers and bench carpenters	13.22	14.00	14.15	15.88	16.50
Woodworking machine setters, operators, and tenders	12.45	13.55	14.56	15.76	18.00
Woodworking machine setters, operators, and tenders, except sawing	12.13	13.55	14.55	15.14	15.76
Power plant operators, distributors, and dispatchers	14.63	17.47	29.16	32.50	34.50
Power plant operators	13.79	17.47	29.16	32.50	34.50
Water and liquid waste treatment plant and system operators	12.61	15.16	21.02	22.82	27.79
Chemical processing machine setters, operators, and tenders	14.86	14.86	17.50	20.35	22.65
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	17.50	17.50	17.76	20.80	22.17
Crushing, grinding, polishing, mixing, and blending workers	11.10	11.32	14.85	15.78	19.47
Cutting workers	11.46	12.10	13.23	16.19	18.45
Cutting and slicing machine setters, operators, and tenders	11.46	12.10	13.21	16.19	20.43

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Inspectors, testers, sorters, samplers, and weighers	\$11.90	\$14.26	\$16.51	\$20.36	\$28.10
Medical, dental, and ophthalmic laboratory technicians	11.55	13.15	15.30	17.50	26.11
Packaging and filling machine operators and tenders	11.26	14.99	17.22	19.27	21.84
Painting workers	14.04	15.25	17.63	19.05	22.00
Coating, painting, and spraying machine setters, operators, and tenders	13.75	14.25	16.50	19.05	25.07
Miscellaneous production workers	9.50	10.75	12.48	15.91	20.08
Helpers--production workers	8.50	10.75	12.00	12.63	17.76
Transportation and material moving occupations	9.50	12.00	15.21	19.59	25.82
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.31	15.19	18.88	20.61	23.09
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.25	16.13	26.49	30.83	46.17
Bus drivers	12.54	13.88	17.79	23.72	23.72
Driver/sales workers and truck drivers	10.31	13.24	16.40	20.08	23.62
Driver/sales workers	7.25	10.00	14.44	15.16	18.65
Truck drivers, heavy and tractor-trailer	12.30	15.00	18.09	20.94	22.90
Truck drivers, light or delivery services	9.47	10.31	13.35	16.40	25.25
Dredge, excavating, and loading machine operators	15.52	18.45	26.05	26.05	26.30
Excavating and loading machine and dragline operators	14.50	16.10	18.00	26.30	30.02
Industrial truck and tractor operators	10.00	12.06	14.00	16.52	19.00
Laborers and material movers, hand	8.16	9.50	11.95	15.12	22.00
Cleaners of vehicles and equipment	9.25	10.50	12.00	13.32	18.75
Laborers and freight, stock, and material movers, hand	8.00	9.00	12.65	15.85	22.66
Machine feeders and offbearers	8.00	8.00	12.90	15.86	17.35
Packers and packagers, hand	9.09	9.65	11.20	13.10	16.12

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.75	\$7.50	\$8.90	\$11.70	\$18.56
Management occupations	11.87	11.87	25.00	43.55	54.50
Legislators	23.47	23.47	23.47	25.00	65.33
Business and financial operations occupations	16.00	18.22	22.22	33.00	34.62
Accountants and auditors	16.00	22.22	27.00	34.62	35.90
Life, physical, and social science occupations	11.96	12.49	24.04	26.00	27.90
Community and social services occupations	12.50	15.26	16.81	19.26	21.77
Miscellaneous community and social service specialists	12.50	12.50	15.26	16.00	17.00
Education, training, and library occupations	10.50	12.00	13.03	16.00	27.67
Postsecondary teachers	13.50	20.83	27.00	35.11	37.00
Miscellaneous postsecondary teachers	24.38	31.50	37.00	37.00	37.00
Primary, secondary, and special education school teachers	11.26	14.93	16.33	32.03	39.29
Elementary and middle school teachers	11.26	11.26	11.26	12.75	13.75
Elementary school teachers, except special education	11.26	11.26	11.26	12.75	13.75
Secondary school teachers	18.23	26.48	32.07	35.55	42.46
Secondary school teachers, except special and vocational education	18.23	26.48	32.07	35.55	42.46
Other teachers and instructors	12.40	12.50	13.29	15.00	17.50
Teacher assistants	10.00	11.28	12.49	12.98	15.06
Arts, design, entertainment, sports, and media occupations	7.34	8.35	13.75	24.22	35.30
Athletes, coaches, umpires, and related workers	5.48	7.50	11.25	16.73	16.73
Coaches and scouts	10.00	11.25	16.43	16.73	16.73
Healthcare practitioner and technical occupations	16.56	19.38	22.06	29.54	38.85
Registered nurses	19.38	20.40	24.00	31.23	38.85
Therapists	21.10	25.86	26.03	34.82	34.82
Clinical laboratory technologists and technicians	9.60	9.98	21.53	23.53	28.99
Medical and clinical laboratory technicians	9.60	9.98	12.70	21.53	23.53
Diagnostic related technologists and technicians	16.96	19.67	22.93	22.93	22.93
Radiologic technologists and technicians	19.67	19.67	22.93	22.93	22.93
Health diagnosing and treating practitioner support technicians	8.54	11.82	16.40	16.40	16.40
Licensed practical and licensed vocational nurses	14.70	16.56	18.00	19.90	21.98
Healthcare support occupations	8.05	8.72	10.18	11.87	15.55
Nursing, psychiatric, and home health aides	8.05	8.52	9.89	11.44	13.29
Home health aides	7.97	8.45	8.52	10.25	11.44
Nursing aides, orderlies, and attendants	8.88	9.50	10.70	12.00	15.35
Miscellaneous healthcare support occupations	10.21	11.25	14.15	16.48	17.67
Medical assistants	7.75	7.75	16.35	16.54	17.67
Protective service occupations	7.25	7.80	9.75	12.25	25.57

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Security guards and gaming surveillance officers	\$7.75	\$8.50	\$10.00	\$11.75	\$30.00
Security guards	7.75	8.50	10.00	11.75	30.00
Miscellaneous protective service workers	6.80	7.25	8.00	9.00	13.00
Lifeguards, ski patrol, and other recreational protective service workers	6.70	7.25	7.87	8.81	9.26
Food preparation and serving related occupations					
Cooks	4.49	6.55	7.25	8.16	9.90
Cooks, institution and cafeteria	6.55	7.25	8.00	10.20	12.40
Cooks, restaurant	8.80	9.42	10.20	11.49	13.56
Cooks, short order	6.55	7.23	7.50	10.50	12.50
Cooks, short order	6.75	7.00	7.50	8.00	10.00
Food preparation workers	7.31	8.00	8.16	9.40	10.10
Food service, tipped	3.53	4.35	6.55	7.25	8.00
Bartenders	5.00	6.55	7.25	7.50	8.50
Waiters and waitresses	3.35	3.72	5.00	6.55	7.25
Dining room and cafeteria attendants and bartender helpers ..	5.00	6.55	7.25	8.25	9.07
Fast food and counter workers	6.55	6.95	7.40	8.00	9.18
Combined food preparation and serving workers, including fast food	6.55	6.83	7.40	8.00	9.00
Counter attendants, cafeteria, food concession, and coffee shop	6.55	7.06	7.75	8.50	9.97
Food servers, nonrestaurant	8.10	8.30	8.85	9.23	10.18
Dishwashers	6.65	7.05	7.75	9.00	9.00
Hosts and hostesses, restaurant, lounge, and coffee shop	6.50	7.25	7.25	8.00	8.50
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.25	7.80	8.75	9.65	10.50
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.80	8.49	10.00	11.10
Maids and housekeeping cleaners	7.80	8.00	9.50	10.05	11.45
Maids and housekeeping cleaners	7.25	7.25	8.00	9.00	10.57
Grounds maintenance workers	7.10	7.83	9.00	9.27	10.00
Landscaping and groundskeeping workers	7.10	8.00	9.10	9.27	10.00
Personal care and service occupations					
Gaming services workers	7.09	7.65	8.33	11.00	14.17
Ushers, lobby attendants, and ticket takers	5.52	7.33	7.50	7.66	7.66
Ushers, lobby attendants, and ticket takers	7.05	7.05	7.60	8.00	8.00
Miscellaneous entertainment attendants and related workers	6.55	6.55	7.28	8.62	9.31
Amusement and recreation attendants	6.55	6.55	7.00	8.35	9.31
Barbers and cosmetologists	6.55	6.55	7.00	8.35	9.31
Barbers and cosmetologists	8.40	13.33	14.17	15.93	19.60
Hairdressers, hairstylists, and cosmetologists	8.40	13.33	14.17	15.93	19.60
Child care workers	8.40	13.33	14.17	15.93	19.60
Child care workers	7.07	7.46	7.75	8.95	11.02
Personal and home care aides	7.50	8.24	9.13	10.50	11.50
Recreation and fitness workers	4.75	8.00	8.00	9.00	11.08
Fitness trainers and aerobics instructors	8.00	8.00	9.00	11.00	17.14
Recreation workers	4.63	7.25	8.00	8.00	10.14

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$7.05	\$7.45	\$8.21	\$9.25	\$11.00
Retail sales workers	7.05	7.42	8.10	9.15	10.75
Cashiers, all workers	7.00	7.34	8.00	8.97	10.10
Cashiers	7.00	7.34	8.00	8.97	10.10
Counter and rental clerks and parts salespersons	7.25	7.75	8.50	9.50	10.30
Counter and rental clerks	7.25	7.50	8.25	9.00	9.25
Retail salespersons	7.05	7.50	8.40	9.75	11.25
Telemarketers	7.00	7.00	8.47	11.00	11.00
Miscellaneous sales and related workers	8.00	8.75	8.84	11.10	13.55
Office and administrative support occupations	7.75	8.50	10.00	12.58	15.55
Financial clerks	8.32	8.50	10.00	12.00	15.39
Bookkeeping, accounting, and auditing clerks	8.00	8.50	9.78	14.00	17.80
Tellers	8.32	8.35	10.16	11.50	13.25
Court, municipal, and license clerks	10.93	13.52	13.52	15.75	16.70
Customer service representatives	7.80	9.37	10.94	13.06	13.06
Hotel, motel, and resort desk clerks	7.50	7.50	8.00	9.00	9.00
Library assistants, clerical	8.00	8.26	10.53	13.09	15.95
Receptionists and information clerks	7.68	8.00	9.00	12.75	14.47
Meter readers, utilities	7.85	7.85	7.85	7.92	10.50
Shipping, receiving, and traffic clerks	8.35	8.50	9.10	13.00	13.00
Stock clerks and order fillers	7.12	7.60	8.50	11.37	13.25
Secretaries and administrative assistants	9.13	10.00	10.87	15.42	18.10
Medical secretaries	10.31	10.57	11.86	15.71	18.10
Secretaries, except legal, medical, and executive	9.33	10.00	10.00	10.87	11.18
Data entry and information processing workers	8.12	8.50	10.00	11.84	13.69
Data entry keyers	8.12	10.00	10.00	12.36	13.69
Office clerks, general	7.39	10.00	12.44	14.42	18.00
Construction and extraction occupations	7.50	10.09	13.01	16.22	16.54
Production occupations	6.65	7.50	9.25	10.75	12.48
Miscellaneous assemblers and fabricators	7.60	9.22	10.75	10.75	10.75
Laundry and dry-cleaning workers	7.25	7.25	8.87	9.26	10.15
Miscellaneous production workers	8.00	8.50	8.50	9.66	11.37
Transportation and material moving occupations	7.25	7.75	8.52	10.50	14.00
Bus drivers	10.30	12.09	15.77	15.95	17.33
Bus drivers, school	12.09	13.83	15.77	15.95	17.33
Driver/sales workers and truck drivers	6.00	7.25	7.25	8.00	8.90
Driver/sales workers	5.50	6.50	7.25	7.25	7.86
Truck drivers, light or delivery services	7.25	7.50	8.20	8.75	11.00
Taxi drivers and chauffeurs	7.48	8.00	8.00	9.49	10.00
Laborers and material movers, hand	7.40	7.93	9.00	10.00	12.35

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$7.29	\$7.87	\$9.00	\$9.57	\$12.50
Packers and packagers, hand	7.47	8.00	8.25	9.97	14.65

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.80	\$17.32	\$828	\$692	39.8	\$41,998	\$35,776	2,020
Management occupations	39.14	36.01	1,593	1,491	40.7	82,333	76,500	2,104
Chief executives	56.18	47.09	2,303	1,883	41.0	119,749	97,939	2,132
General and operations managers	36.14	32.92	1,509	1,371	41.7	78,335	71,400	2,167
Marketing and sales managers	50.02	46.94	2,072	2,012	41.4	107,757	104,603	2,154
Marketing managers	49.20	43.55	1,966	1,742	40.0	102,248	90,580	2,078
Sales managers	50.56	48.66	2,146	2,300	42.4	111,583	119,613	2,207
Administrative services managers	34.74	31.25	1,389	1,250	40.0	72,250	65,000	2,080
Computer and information systems managers	47.10	45.83	1,894	1,882	40.2	98,489	97,843	2,091
Financial managers	39.22	34.86	1,572	1,346	40.1	81,742	70,000	2,084
Human resources managers ...	32.07	36.05	1,335	1,442	41.6	69,414	74,978	2,165
Industrial production managers	36.85	39.97	1,477	1,599	40.1	76,793	83,133	2,084
Transportation, storage, and distribution managers	36.26	25.62	1,450	1,025	40.0	75,423	53,281	2,080
Construction managers	31.58	32.37	1,286	1,351	40.7	66,857	70,242	2,117
Education administrators	37.16	35.54	1,484	1,422	40.0	73,061	72,082	1,966
Education administrators, elementary and secondary school	45.86	45.03	1,818	1,737	39.6	87,785	80,390	1,914
Education administrators, postsecondary	31.09	25.55	1,252	1,022	40.3	63,691	53,140	2,049
Engineering managers	53.15	54.29	2,165	2,172	40.7	112,599	112,923	2,119
Food service managers	20.80	16.89	946	844	45.5	47,933	43,906	2,305
Medical and health services managers	45.84	33.70	1,841	1,360	40.2	95,757	70,699	2,089
Social and community service managers	26.56	25.74	1,044	965	39.3	54,271	50,197	2,043
Business and financial operations occupations	28.05	25.04	1,126	997	40.1	58,309	51,750	2,078
Buyers and purchasing agents	25.60	24.25	1,033	970	40.4	53,737	50,440	2,099
Purchasing agents, except wholesale, retail, and farm products	23.98	22.60	971	904	40.5	50,490	47,000	2,105
Claims adjusters, appraisers, examiners, and investigators	23.37	22.38	921	869	39.4	45,057	45,036	1,928

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Claims adjusters, examiners, and investigators	\$23.28	\$22.38	\$918	\$869	39.4	\$44,850	\$45,036	1,926
Compliance officers, except agriculture, construction, health and safety, and transportation	28.31	25.24	1,131	1,010	39.9	58,810	52,501	2,077
Cost estimators	30.02	28.85	1,243	1,149	41.4	64,612	59,758	2,152
Human resources, training, and labor relations specialists	28.43	27.89	1,154	1,114	40.6	59,866	57,928	2,106
Employment, recruitment, and placement specialists	22.54	20.43	907	817	40.2	47,108	42,501	2,090
Compensation, benefits, and job analysis specialists	26.33	25.39	1,050	1,015	39.9	54,619	52,805	2,074
Training and development specialists	34.41	30.37	1,350	1,139	39.2	69,796	59,225	2,028
Management analysts	36.53	32.21	1,461	1,288	40.0	75,949	67,001	2,079
Accountants and auditors	26.79	24.76	1,078	1,000	40.2	56,035	52,000	2,091
Appraisers and assessors of real estate	23.41	23.13	936	925	40.0	48,698	48,100	2,080
Credit analysts	30.01	27.36	1,193	1,038	39.8	62,027	53,985	2,067
Financial analysts and advisors	30.15	27.88	1,199	1,115	39.8	62,351	57,990	2,068
Financial analysts	32.88	31.26	1,311	1,250	39.9	68,160	65,025	2,073
Insurance underwriters	26.14	22.41	1,032	867	39.5	53,672	45,063	2,054
Loan counselors and officers	30.42	21.64	1,213	865	39.9	63,051	45,001	2,073
Loan counselors	22.95	20.72	918	829	40.0	47,740	43,091	2,080
Loan officers	31.63	21.64	1,260	865	39.8	65,524	45,001	2,072
Computer and mathematical science occupations	32.46	31.21	1,301	1,250	40.1	67,508	64,999	2,080
Computer programmers	30.34	29.09	1,208	1,164	39.8	62,831	60,505	2,071
Computer software engineers	38.67	37.28	1,558	1,491	40.3	80,995	77,551	2,094
Computer software engineers, applications	39.51	36.75	1,598	1,471	40.5	83,097	76,502	2,103

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Computer software engineers, systems software	\$37.34	\$37.57	\$1,493	\$1,503	40.0	\$77,659	\$78,146	2,080
Computer support specialists	22.92	22.48	919	899	40.1	47,793	46,763	2,085
Computer systems analysts	36.74	36.42	1,459	1,442	39.7	75,805	75,067	2,063
Network and computer systems administrators	30.08	31.24	1,217	1,250	40.5	62,571	64,999	2,080
Network systems and data communications analysts	32.39	28.37	1,296	1,135	40.0	67,367	59,010	2,080
Actuaries	45.11	43.41	1,801	1,736	39.9	93,660	90,289	2,076
Architecture and engineering occupations	30.78	29.00	1,239	1,168	40.2	64,273	60,738	2,088
Architects, except naval	27.87	33.80	1,205	1,367	43.2	59,655	71,074	2,140
Engineers	37.39	36.64	1,512	1,494	40.4	78,643	77,667	2,103
Civil engineers	31.72	27.45	1,304	1,135	41.1	67,785	59,010	2,137
Electrical and electronics engineers	36.87	36.43	1,485	1,499	40.3	77,224	77,971	2,094
Electrical engineers	35.96	36.43	1,456	1,498	40.5	75,735	77,900	2,106
Electronics engineers, except computer	37.99	37.98	1,519	1,519	40.0	79,013	78,998	2,080
Industrial engineers, including health and safety	30.68	28.61	1,277	1,257	41.6	66,403	65,348	2,164
Industrial engineers	30.60	28.50	1,278	1,257	41.8	66,458	65,348	2,172
Mechanical engineers	38.41	37.93	1,536	1,517	40.0	79,893	78,901	2,080
Drafters	22.33	23.44	882	854	39.5	45,857	44,401	2,053
Architectural and civil drafters	23.00	24.00	894	960	38.9	46,492	49,920	2,021
Mechanical drafters	22.20	20.34	888	814	40.0	46,167	42,307	2,080
Engineering technicians, except drafters	24.23	22.64	969	906	40.0	50,391	47,091	2,080
Civil engineering technicians	19.34	17.39	773	696	40.0	40,218	36,171	2,080
Electrical and electronic engineering technicians	23.90	21.95	956	878	40.0	49,713	45,656	2,080
Industrial engineering technicians	21.04	20.43	842	817	40.0	43,759	42,501	2,080
Mechanical engineering technicians	19.25	19.52	770	781	40.0	40,034	40,602	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations	\$28.29	\$24.59	\$1,136	\$984	40.2	\$55,969	\$46,117	1,978
Life scientists	29.30	24.59	1,194	984	40.8	56,921	43,056	1,943
Biological scientists	20.73	20.02	829	801	40.0	43,126	41,650	2,080
Physical scientists	33.47	29.33	1,339	1,173	40.0	69,612	61,006	2,080
Chemists and materials scientists	32.31	27.12	1,292	1,085	40.0	67,195	56,408	2,080
Environmental scientists and geoscientists	34.32	29.33	1,373	1,173	40.0	71,390	61,006	2,080
Environmental scientists and specialists, including health	34.35	29.33	1,374	1,173	40.0	71,442	61,006	2,080
Market and survey researchers	41.45	46.19	1,658	1,848	40.0	86,226	96,071	2,080
Market research analysts ...	41.45	46.19	1,658	1,848	40.0	86,226	96,071	2,080
Psychologists	31.58	29.70	1,264	1,188	40.0	51,148	46,117	1,620
Clinical, counseling, and school psychologists	31.58	29.70	1,264	1,188	40.0	51,148	46,117	1,620
Community and social services occupations	19.53	17.96	774	718	39.6	39,228	36,868	2,008
Counselors	19.54	17.96	762	718	39.0	38,361	37,357	1,963
Substance abuse and behavioral disorder counselors	21.13	22.34	845	894	40.0	43,421	46,471	2,055
Educational, vocational, and school counselors ..	20.08	15.39	771	600	38.4	37,135	32,009	1,849
Rehabilitation counselors ..	17.46	15.38	673	600	38.6	35,015	31,200	2,005
Social workers	23.30	23.01	930	920	39.9	46,137	43,950	1,980
Child, family, and school social workers	22.84	19.95	907	798	39.7	41,224	39,645	1,805
Mental health and substance abuse social workers	17.99	17.25	723	690	40.2	37,590	35,880	2,090
Miscellaneous community and social service specialists	16.79	15.38	670	615	39.9	34,740	31,997	2,069
Probation officers and correctional treatment specialists	20.31	19.67	813	787	40.0	42,250	40,914	2,080
Social and human service assistants	14.76	13.95	591	558	40.0	30,710	29,014	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Legal occupations	\$37.58	\$32.91	\$1,526	\$1,403	40.6	\$79,358	\$72,966	2,111
Lawyers	45.72	40.51	1,891	1,731	41.3	98,309	90,000	2,150
Judges, magistrates, and other judicial workers	56.28	62.08	2,251	2,483	40.0	117,054	129,124	2,080
Paralegals and legal assistants	25.11	23.64	1,000	884	39.8	52,018	45,971	2,072
Education, training, and library occupations	31.96	30.14	1,220	1,159	38.2	47,245	44,573	1,478
Postsecondary teachers	53.02	41.18	2,092	1,647	39.5	83,305	60,379	1,571
Math and computer teachers, postsecondary	35.48	32.75	1,412	1,310	39.8	52,381	47,154	1,477
Mathematical science teachers, postsecondary	35.48	32.75	1,412	1,310	39.8	52,381	47,154	1,477
Life sciences teachers, postsecondary	83.48	69.98	3,224	2,799	38.6	128,341	109,161	1,537
Biological science teachers, postsecondary	83.48	69.98	3,224	2,799	38.6	128,341	109,161	1,537
Physical sciences teachers, postsecondary	43.86	40.03	1,741	1,601	39.7	67,848	62,451	1,547
Social sciences teachers, postsecondary	44.27	42.42	1,510	1,385	34.1	58,965	54,000	1,332
Arts, communications, and humanities teachers, postsecondary	43.01	41.18	1,698	1,647	39.5	63,170	59,293	1,469
Miscellaneous postsecondary teachers	35.03	32.81	1,385	1,312	39.5	59,968	55,649	1,712
Primary, secondary, and special education school teachers	32.06	30.77	1,229	1,199	38.3	46,178	45,194	1,440
Preschool and kindergarten teachers	30.71	30.24	1,190	1,134	38.8	45,764	42,634	1,490
Kindergarten teachers, except special education	34.71	33.23	1,333	1,274	38.4	47,758	45,800	1,376
Elementary and middle school teachers	31.58	30.59	1,208	1,191	38.3	45,232	44,685	1,432
Elementary school teachers, except special education	31.04	30.29	1,191	1,185	38.4	44,643	44,679	1,438

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Middle school teachers, except special and vocational education	\$33.62	\$32.37	\$1,272	\$1,217	37.8	\$47,422	\$45,577	1,410
Secondary school teachers	32.62	31.37	1,257	1,214	38.5	47,296	45,760	1,450
Secondary school teachers, except special and vocational education	32.66	31.48	1,257	1,220	38.5	47,261	45,910	1,447
Vocational education teachers, secondary school	31.91	29.50	1,255	1,180	39.3	48,029	45,194	1,505
Special education teachers	34.90	33.63	1,316	1,261	37.7	49,959	48,441	1,432
Special education teachers, preschool, kindergarten, and elementary school	32.53	30.78	1,221	1,165	37.5	45,343	43,697	1,394
Special education teachers, middle school	39.14	37.62	1,475	1,414	37.7	56,037	54,174	1,432
Other teachers and instructors	22.69	23.47	869	822	38.3	34,570	36,078	1,524
Librarians	26.94	27.35	1,055	1,094	39.2	48,869	50,357	1,814
Instructional coordinators	32.00	31.53	1,259	1,261	39.3	57,923	58,555	1,810
Teacher assistants	11.69	11.24	416	399	35.6	16,030	14,954	1,371
Arts, design, entertainment, sports, and media occupations	23.28	21.13	909	815	39.1	47,276	42,390	2,031
Designers	22.31	19.23	890	769	39.9	46,265	39,998	2,074
Graphic designers	17.20	17.07	692	679	40.2	35,996	35,300	2,092
News analysts, reporters and correspondents	31.60	32.69	1,215	1,298	38.5	63,189	67,500	1,999
Reporters and correspondents	27.13	28.85	1,039	1,106	38.3	54,018	57,493	1,991
Public relations specialists	35.24	39.93	1,410	1,597	40.0	73,295	83,054	2,080
Writers and editors	18.83	18.82	753	753	40.0	39,163	39,141	2,080
Editors	19.35	19.25	774	770	40.0	40,256	40,044	2,080
Healthcare practitioner and technical occupations	28.64	24.25	1,124	948	39.3	57,786	48,092	2,018
Pharmacists	53.00	54.12	2,149	2,183	40.5	111,764	113,526	2,109

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Physicians and surgeons	\$79.63	\$82.61	\$3,247	\$3,239	40.8	\$168,866	\$168,438	2,121
Registered nurses	28.68	26.93	1,108	1,058	38.6	56,921	53,822	1,985
Therapists	31.96	30.13	1,258	1,205	39.4	57,345	57,147	1,794
Occupational therapists	34.27	30.65	1,353	1,226	39.5	64,087	63,752	1,870
Physical therapists	29.27	29.73	1,165	1,189	39.8	60,353	61,843	2,062
Speech-language pathologists	35.28	33.20	1,361	1,283	38.6	52,146	50,389	1,478
Clinical laboratory technologists and technicians	22.36	22.14	893	884	39.9	46,445	45,947	2,077
Medical and clinical laboratory technologists	24.67	25.51	986	1,020	40.0	51,256	53,061	2,078
Medical and clinical laboratory technicians	17.93	17.00	716	680	39.9	37,216	35,360	2,076
Dental hygienists	31.54	31.50	1,251	1,246	39.6	65,034	64,771	2,062
Diagnostic related technologists and technicians	25.86	25.62	1,008	1,018	39.0	52,416	52,915	2,027
Radiologic technologists and technicians	24.99	24.80	973	991	38.9	50,600	51,522	2,025
Emergency medical technicians and paramedics	17.11	15.10	702	604	41.0	36,511	31,408	2,134
Health diagnosing and treating practitioner support technicians	13.54	13.33	533	533	39.4	27,725	27,726	2,047
Pharmacy technicians	11.58	11.21	461	448	39.8	23,981	23,317	2,071
Surgical technologists	17.16	16.83	670	646	39.0	34,833	33,602	2,030
Licensed practical and licensed vocational nurses	18.06	18.03	711	720	39.4	36,957	37,440	2,047
Medical records and health information technicians	15.56	17.69	612	696	39.3	31,834	36,171	2,046
Healthcare support occupations	13.52	12.88	524	512	38.8	27,254	26,624	2,015
Nursing, psychiatric, and home health aides	11.47	10.82	447	421	39.0	23,267	21,902	2,028
Home health aides	11.24	10.58	443	419	39.4	23,010	21,767	2,048
Nursing aides, orderlies, and attendants	11.55	11.03	448	422	38.8	23,314	21,965	2,019

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Psychiatric aides	\$11.68	\$10.28	\$467	\$411	40.0	\$24,296	\$21,382	2,080
Physical therapist assistants and aides	15.20	15.14	607	606	39.9	31,546	31,491	2,075
Miscellaneous healthcare support occupations	15.40	15.50	594	600	38.5	30,845	30,971	2,003
Dental assistants	16.91	18.00	635	644	37.6	33,020	33,509	1,953
Medical assistants	13.52	13.67	537	547	39.7	27,920	28,436	2,065
Medical transcriptionists ...	18.41	19.59	736	784	40.0	38,291	40,756	2,080
Pharmacy aides	12.59	11.00	496	440	39.4	25,769	22,880	2,047
Protective service occupations	17.55	15.54	720	621	41.0	37,341	32,315	2,128
First-line supervisors/managers, law enforcement workers	38.42	40.21	1,537	1,608	40.0	79,909	83,637	2,080
First-line supervisors/managers of police and detectives	39.16	40.21	1,566	1,608	40.0	81,457	83,637	2,080
Fire fighters	18.74	18.60	956	966	51.0	49,720	50,214	2,653
Bailiffs, correctional officers, and jailers	16.72	15.03	669	601	40.0	34,781	31,262	2,081
Correctional officers and jailers	16.71	15.03	669	601	40.0	34,774	31,262	2,081
Police officers	24.72	25.12	989	1,008	40.0	51,444	52,395	2,081
Police and sheriff's patrol officers	24.72	25.12	989	1,008	40.0	51,444	52,395	2,081
Security guards and gaming surveillance officers	12.53	12.00	501	480	40.0	25,893	24,960	2,066
Security guards	12.53	12.00	501	480	40.0	25,883	24,835	2,066
Food preparation and serving related occupations	9.81	9.34	374	360	38.1	19,031	18,560	1,940
First-line supervisors/managers, food preparation and serving workers	13.99	12.89	574	520	41.0	29,256	27,000	2,091
Chefs and head cooks	13.26	12.00	545	450	41.1	24,656	19,348	1,859
First-line supervisors/managers of food preparation and serving workers	14.06	13.06	577	520	41.0	29,784	27,027	2,118
Cooks	10.71	10.36	410	385	38.3	20,376	18,859	1,903

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Cooks, institution and cafeteria	\$11.19	\$9.96	\$427	\$398	38.1	\$19,088	\$16,472	1,706
Cooks, restaurant	10.97	11.00	412	386	37.6	21,421	20,065	1,953
Food preparation workers	8.92	9.00	339	330	38.0	17,294	16,848	1,938
Food service, tipped	5.48	4.00	193	145	35.2	10,037	7,550	1,831
Bartenders	7.15	8.00	254	252	35.6	13,226	13,098	1,849
Waiters and waitresses	4.47	3.62	157	127	35.0	8,143	6,588	1,821
Dining room and cafeteria attendants and bartender helpers	8.39	8.50	300	290	35.8	15,605	15,080	1,859
Fast food and counter workers	9.14	9.20	348	356	38.1	17,811	18,304	1,948
Combined food preparation and serving workers, including fast food	9.10	9.05	346	356	38.0	17,709	18,304	1,946
Dishwashers	9.21	9.10	352	328	38.2	18,282	17,063	1,985
Building and grounds cleaning and maintenance occupations	12.76	11.80	508	474	39.8	25,651	24,274	2,010
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.85	13.50	560	540	40.4	28,329	26,628	2,046
First-line supervisors/managers of housekeeping and janitorial workers	13.86	13.50	561	540	40.5	29,164	28,074	2,105
Building cleaning workers	12.31	11.49	488	456	39.6	25,275	23,712	2,052
Janitors and cleaners, except maids and housekeeping cleaners	13.17	12.70	523	508	39.7	27,088	26,160	2,057
Maids and housekeeping cleaners	9.86	9.35	386	363	39.2	20,090	18,866	2,038
Grounds maintenance workers	14.94	13.00	608	520	40.7	26,402	25,857	1,767
Landscaping and groundskeeping workers	15.83	13.61	647	633	40.9	27,452	25,857	1,735

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations	\$11.74	\$10.87	\$451	\$430	38.4	\$23,180	\$21,798	1,974
Gaming services workers	6.89	5.72	275	229	39.9	14,285	11,898	2,072
Gaming dealers	6.18	5.72	246	229	39.8	12,807	11,898	2,072
Barbers and cosmetologists ...	13.35	12.83	491	474	36.8	25,547	24,626	1,914
Hairdressers, hairstylists, and cosmetologists	13.35	12.83	491	474	36.8	25,547	24,626	1,914
Child care workers	9.72	9.00	386	360	39.7	19,567	18,720	2,013
Personal and home care aides	10.07	9.96	394	392	39.1	20,485	20,405	2,034
Recreation and fitness								
workers	14.97	13.00	588	520	39.3	27,430	25,684	1,832
Recreation workers	14.97	13.00	588	520	39.3	27,430	25,684	1,832
Sales and related occupations	19.70	14.53	786	577	39.9	40,796	29,994	2,071
First-line								
supervisors/managers, sales workers	19.36	16.88	782	671	40.4	40,493	35,110	2,091
First-line								
supervisors/managers of retail sales workers ..	17.45	16.40	701	660	40.2	36,271	34,320	2,079
First-line								
supervisors/managers of non-retail sales								
workers	27.72	20.07	1,145	803	41.3	59,548	41,750	2,148
Retail sales workers	12.87	10.90	508	428	39.5	26,332	22,173	2,046
Cashiers, all workers	10.16	10.00	398	389	39.2	20,551	19,968	2,023
Cashiers	10.23	10.05	400	392	39.2	20,672	20,261	2,021
Counter and rental clerks								
and parts salespersons ..	15.45	14.75	619	590	40.0	32,168	30,680	2,082
Counter and rental clerks	12.11	10.50	487	420	40.2	25,341	21,840	2,093
Parts salespersons	16.05	15.00	642	600	40.0	33,393	31,202	2,080
Retail salespersons	14.13	11.50	559	455	39.6	29,011	23,660	2,053
Advertising sales agents	19.54	16.35	782	654	40.0	40,647	34,016	2,080
Insurance sales agents	32.72	28.99	1,296	1,143	39.6	67,401	59,411	2,060
Securities, commodities, and financial services sales								
agents	62.99	34.19	2,520	1,368	40.0	131,021	71,113	2,080
Sales representatives, wholesale and manufacturing	28.26	23.63	1,169	945	41.3	60,762	49,148	2,150

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products	\$35.81	\$39.48	\$1,458	\$1,579	40.7	\$75,801	\$82,125	2,117
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.78	23.00	1,111	920	41.5	57,747	47,840	2,157
Telemarketers	11.49	9.73	454	389	39.5	23,600	20,238	2,054
Miscellaneous sales and related workers	15.75	11.34	630	454	40.0	32,770	23,587	2,080
Office and administrative support occupations	15.61	14.50	620	577	39.7	32,072	30,000	2,055
First-line supervisors/managers of office and administrative support workers	22.99	21.15	919	846	40.0	47,788	44,000	2,079
Switchboard operators, including answering service	11.01	10.74	441	430	40.0	22,909	22,339	2,080
Financial clerks	14.02	13.15	556	520	39.7	28,878	27,040	2,060
Bill and account collectors	13.22	12.55	529	502	40.0	27,508	26,104	2,080
Billing and posting clerks and machine operators	13.55	13.68	539	546	39.8	28,052	28,371	2,070
Bookkeeping, accounting, and auditing clerks	14.87	14.42	590	567	39.7	30,575	29,474	2,056
Payroll and timekeeping clerks	17.19	17.00	688	680	40.0	35,754	35,354	2,080
Procurement clerks	17.41	18.96	696	758	40.0	36,211	39,441	2,080
Tellers	10.89	10.76	429	430	39.4	22,296	22,360	2,048
Brokerage clerks	16.54	15.94	662	638	40.0	34,403	33,155	2,080
Court, municipal, and license clerks	14.31	12.80	572	512	40.0	29,746	26,624	2,078
Credit authorizers, checkers, and clerks	13.21	13.22	528	529	40.0	27,481	27,496	2,080
Customer service representatives	15.45	14.00	616	560	39.9	31,848	29,099	2,062

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations								
–Continued								
Eligibility interviewers, government programs	\$18.54	\$18.40	\$742	\$736	40.0	\$38,561	\$38,280	2,080
File clerks	13.65	11.18	528	430	38.7	27,445	22,360	2,010
Hotel, motel, and resort desk clerks	9.04	8.71	345	348	38.2	17,950	18,119	1,987
Interviewers, except eligibility and loan	12.17	11.50	487	460	40.0	25,299	23,920	2,078
Loan interviewers and clerks	14.89	15.43	590	586	39.6	30,693	30,451	2,062
New accounts clerks	13.77	13.20	551	528	40.0	28,637	27,462	2,080
Order clerks	16.97	16.28	678	651	39.9	35,249	33,854	2,077
Human resources assistants, except payroll and timekeeping	17.98	18.69	719	748	40.0	37,389	38,875	2,080
Receptionists and information clerks	13.72	13.73	542	535	39.5	28,203	27,807	2,056
Dispatchers	16.25	16.86	657	688	40.4	34,178	35,751	2,103
Police, fire, and ambulance dispatchers	15.68	15.01	627	600	40.0	32,625	31,221	2,080
Dispatchers, except police, fire, and ambulance	16.42	17.19	666	700	40.6	34,652	36,400	2,110
Production, planning, and expediting clerks	19.46	18.34	778	734	40.0	40,480	38,147	2,080
Shipping, receiving, and traffic clerks	12.95	13.00	515	520	39.8	26,779	27,040	2,068
Stock clerks and order fillers	14.28	14.00	567	560	39.7	29,503	29,120	2,066
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	12.25	552	490	39.4	28,711	25,480	2,049
Secretaries and administrative assistants	17.63	17.27	696	682	39.5	35,618	34,800	2,020
Executive secretaries and administrative assistants	19.20	19.33	767	773	39.9	39,812	40,144	2,074
Legal secretaries	18.26	19.09	724	764	39.7	37,655	39,751	2,062
Medical secretaries	15.80	15.00	616	586	39.0	32,029	30,451	2,027
Secretaries, except legal, medical, and executive	16.19	16.00	632	608	39.0	31,482	31,200	1,945
Data entry and information processing workers	13.28	13.00	529	520	39.8	27,498	27,040	2,070
Data entry keyers	13.08	13.00	522	520	39.9	27,121	27,040	2,074

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Word processors and typists	\$14.03	\$13.70	\$555	\$585	39.5	\$28,851	\$30,395	2,056
Insurance claims and policy processing clerks	16.19	14.38	638	555	39.4	33,164	28,847	2,048
Mail clerks and mail machine operators, except postal service	11.86	11.14	472	445	39.8	24,545	23,165	2,070
Office clerks, general	15.07	14.06	598	560	39.6	30,935	29,120	2,052
Construction and extraction occupations	20.90	19.48	838	777	40.1	41,862	38,085	2,003
First-line supervisors/managers of construction trades and extraction workers	27.65	26.92	1,098	1,077	39.7	56,166	50,960	2,031
Carpenters	21.30	19.00	852	760	40.0	44,307	39,520	2,080
Cement masons, concrete finishers, and terrazzo workers	20.60	22.13	824	885	40.0	40,442	43,968	1,963
Cement masons and concrete finishers	20.60	22.13	824	885	40.0	40,442	43,968	1,963
Construction laborers	18.42	16.50	737	660	40.0	36,201	34,320	1,965
Construction equipment operators	20.68	19.22	827	769	40.0	38,368	34,861	1,855
Operating engineers and other construction equipment operators	21.24	19.16	849	766	40.0	41,393	38,750	1,949
Electricians	19.86	19.00	794	760	40.0	41,312	39,520	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	27.84	1,076	1,110	39.9	55,970	57,699	2,074
Plumbers, pipefitters, and steamfitters	27.18	27.84	1,084	1,114	39.9	56,360	57,911	2,074
Sheet metal workers	25.90	22.75	1,002	910	38.7	52,107	47,320	2,012
Helpers, construction trades ..	13.13	12.00	525	480	40.0	25,109	24,918	1,912
Highway maintenance workers	15.84	15.35	633	614	40.0	32,729	31,928	2,067
Miscellaneous construction and related workers	15.50	15.50	620	620	40.0	32,248	32,240	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations	\$20.55	\$20.04	\$825	\$800	40.1	\$42,885	\$41,600	2,087
First-line supervisors/managers of mechanics, installers, and repairers	27.01	25.15	1,124	1,006	41.6	58,429	52,308	2,163
Radio and telecommunications equipment installers and repairers	24.75	25.12	990	1,005	40.0	51,475	52,258	2,080
Telecommunications equipment installers and repairers, except line installers	24.48	25.12	979	1,005	40.0	50,914	52,258	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	19.50	895	780	40.0	46,544	40,560	2,080
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	31.93	1,182	1,277	40.0	61,470	66,414	2,080
Aircraft mechanics and service technicians	25.82	27.50	1,033	1,100	40.0	53,716	57,200	2,080
Automotive technicians and repairers	18.28	18.00	733	720	40.1	38,131	37,440	2,086
Automotive body and related repairers	20.97	20.50	839	820	40.0	43,615	42,640	2,080
Automotive service technicians and mechanics	17.72	18.00	712	720	40.2	37,009	37,440	2,088
Bus and truck mechanics and diesel engine specialists ...	19.26	19.15	771	766	40.0	40,078	39,832	2,081
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	20.55	817	822	40.0	42,474	42,750	2,080
Mobile heavy equipment mechanics, except engines	20.54	20.55	821	822	40.0	42,713	42,750	2,080
Heating, air conditioning, and refrigeration mechanics and installers	20.98	22.06	839	882	40.0	43,638	45,879	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Industrial machinery installation, repair, and maintenance workers	\$19.13	\$19.02	\$765	\$761	40.0	\$39,771	\$39,557	2,079
Industrial machinery mechanics	22.39	22.25	895	890	40.0	46,525	46,280	2,078
Maintenance and repair workers, general	17.20	16.00	688	640	40.0	35,765	33,280	2,080
Maintenance workers, machinery	16.06	15.12	643	605	40.0	33,412	31,450	2,080
Line installers and repairers ...	25.09	26.36	1,004	1,054	40.0	52,191	54,829	2,080
Electrical power-line installers and repairers	26.86	29.98	1,074	1,199	40.0	55,864	62,356	2,080
Telecommunications line installers and repairers	23.00	26.36	920	1,054	40.0	47,844	54,829	2,080
Miscellaneous installation, maintenance, and repair workers	18.89	16.25	756	650	40.0	39,291	33,800	2,080
Helpers--installation, maintenance, and repair workers	18.61	19.63	744	785	40.0	38,702	40,820	2,080
Production occupations	16.42	15.23	656	609	40.0	34,115	31,658	2,078
First-line supervisors/managers of production and operating workers	22.53	21.17	908	864	40.3	47,191	44,928	2,094
Electrical, electronics, and electromechanical assemblers	16.03	15.79	641	632	40.0	33,334	32,843	2,080
Electrical and electronic equipment assemblers ..	16.28	15.79	651	632	40.0	33,865	32,843	2,080
Engine and other machine assemblers	16.99	17.15	680	686	40.0	35,336	35,672	2,080
Structural metal fabricators and fitters	25.10	26.75	1,004	1,070	40.0	52,203	55,640	2,080
Miscellaneous assemblers and fabricators	15.02	13.29	599	532	39.9	31,118	27,581	2,072
Bakers	13.64	11.95	538	478	39.4	27,956	24,856	2,049

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Butchers and other meat, poultry, and fish processing workers	\$13.46	\$12.75	\$539	\$510	40.0	\$28,002	\$26,520	2,080
Butchers and meat cutters ..	18.59	16.25	744	650	40.0	38,671	33,800	2,080
Meat, poultry, and fish cutters and trimmers	12.87	13.25	515	530	40.0	26,768	27,560	2,080
Miscellaneous food processing workers	14.71	14.42	588	577	40.0	30,590	29,994	2,080
Food batchmakers	15.14	14.86	606	594	40.0	31,501	30,909	2,080
Computer control programmers and operators	19.30	19.36	771	774	39.9	40,080	40,269	2,077
Computer-controlled machine tool operators, metal and plastic	17.96	17.28	717	684	39.9	37,290	35,548	2,076
Forming machine setters, operators, and tenders, metal and plastic	16.07	15.42	643	617	40.0	33,434	32,082	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	15.42	614	617	40.0	31,939	32,082	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	15.53	634	620	40.0	32,952	32,240	2,079
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	14.18	571	567	39.9	29,712	29,494	2,077
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	15.19	652	608	40.0	33,914	31,595	2,080
Machinists	22.13	21.79	885	872	40.0	46,025	45,323	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	12.00	515	480	40.0	26,771	24,966	2,075

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	\$12.90	\$12.00	\$515	\$480	40.0	\$26,771	\$24,966	2,075
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	20.21	821	808	40.0	42,691	42,037	2,080
Tool and die makers	24.40	24.00	976	960	40.0	50,755	49,920	2,080
Welding, soldering, and brazing workers	17.16	16.34	686	654	40.0	35,691	33,987	2,080
Welders, cutters, solderers, and brazers	17.15	16.23	686	649	40.0	35,678	33,758	2,080
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	16.43	687	657	40.0	35,741	34,174	2,080
Miscellaneous metalworkers and plastic workers	15.70	16.75	628	670	40.0	32,654	34,840	2,080
Bookbinders and bindery workers	13.00	12.78	520	511	40.0	27,036	26,574	2,080
Bindery workers	13.00	12.78	520	511	40.0	27,036	26,574	2,080
Printers	17.56	17.15	699	686	39.8	36,323	35,672	2,068
Prepress technicians and workers	16.52	16.80	661	672	40.0	34,368	34,944	2,080
Printing machine operators	17.60	17.15	699	686	39.7	36,347	35,672	2,065
Laundry and dry-cleaning workers	10.92	10.71	432	418	39.5	22,461	21,715	2,056
Sewing machine operators	9.83	9.10	393	364	40.0	20,322	18,928	2,068
Cabinetmakers and bench carpenters	14.62	14.15	585	566	40.0	30,415	29,432	2,080
Woodworking machine setters, operators, and tenders	14.73	14.56	589	582	40.0	30,644	30,285	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.28	14.55	571	582	40.0	29,700	30,264	2,080
Power plant operators, distributors, and dispatchers	25.65	29.16	1,026	1,166	40.0	53,346	60,653	2,080
Power plant operators	25.81	29.16	1,032	1,166	40.0	53,688	60,653	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Water and liquid waste treatment plant and system operators	\$19.74	\$21.02	\$790	\$841	40.0	\$41,067	\$43,722	2,080
Chemical processing machine setters, operators, and tenders	18.14	17.50	726	700	40.0	37,728	36,400	2,080
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	17.76	769	710	40.0	39,974	36,941	2,080
Crushing, grinding, polishing, mixing, and blending workers	14.54	14.85	582	594	40.0	30,240	30,888	2,080
Cutting workers	14.42	13.23	573	529	39.7	29,691	27,483	2,059
Cutting and slicing machine setters, operators, and tenders ..	14.38	13.21	570	529	39.7	29,657	27,483	2,063
Inspectors, testers, sorters, samplers, and weighers	17.76	16.51	710	660	40.0	36,946	34,341	2,080
Medical, dental, and ophthalmic laboratory technicians	16.42	15.30	649	612	39.6	33,773	31,824	2,057
Packaging and filling machine operators and tenders	17.33	17.22	693	689	40.0	36,056	35,818	2,080
Painting workers	18.05	17.63	722	705	40.0	37,549	36,670	2,080
Coating, painting, and spraying machine setters, operators, and tenders	17.44	16.50	698	660	40.0	36,280	34,320	2,080
Miscellaneous production workers	13.77	12.48	550	499	40.0	28,602	25,958	2,078
Helpers--production workers	12.59	12.00	503	480	40.0	26,179	24,960	2,080
Transportation and material moving occupations	17.23	15.21	708	626	41.1	36,480	32,198	2,117

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$18.60	\$18.88	\$751	\$755	40.4	\$39,057	\$39,275	2,100
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	27.28	26.49	1,122	1,069	41.1	58,347	55,596	2,138
Bus drivers	18.10	17.79	650	534	35.9	29,569	27,066	1,634
Driver/sales workers and truck drivers	16.74	16.40	717	667	42.8	37,037	34,590	2,212
Driver/sales workers	13.84	14.44	581	578	42.0	30,212	30,039	2,182
Truck drivers, heavy and tractor-trailer	18.00	18.09	789	752	43.8	40,537	39,104	2,251
Truck drivers, light or delivery services	14.87	13.35	613	530	41.2	31,873	27,560	2,144
Dredge, excavating, and loading machine operators	23.21	26.05	928	1,042	40.0	45,396	54,184	1,956
Excavating and loading machine and dragline operators	20.03	18.00	801	720	40.0	36,739	32,282	1,834
Industrial truck and tractor operators	14.82	14.00	592	560	40.0	30,794	29,120	2,078
Laborers and material movers, hand	13.06	11.95	519	478	39.8	26,983	24,856	2,066
Cleaners of vehicles and equipment	13.09	12.00	524	480	40.0	27,237	24,960	2,080
Laborers and freight, stock, and material movers, hand	13.73	12.65	543	506	39.6	28,209	26,312	2,054

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Machine feeders and offbearers	\$12.71	\$12.90	\$505	\$516	39.7	\$26,258	\$26,838	2,065
Packers and packagers, hand	12.16	11.20	486	448	40.0	25,290	23,296	2,079

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.12	\$16.67	\$802	\$665	39.9	\$41,448	\$34,320	2,060
Management occupations	39.04	35.82	1,593	1,497	40.8	82,764	77,823	2,120
General and operations managers	36.63	32.92	1,537	1,404	42.0	79,920	72,987	2,182
Marketing and sales managers	50.02	46.94	2,072	2,012	41.4	107,757	104,603	2,154
Marketing managers	49.20	43.55	1,966	1,742	40.0	102,248	90,580	2,078
Sales managers	50.56	48.66	2,146	2,300	42.4	111,583	119,613	2,207
Administrative services managers	34.88	31.25	1,395	1,250	40.0	72,552	65,000	2,080
Computer and information systems managers	47.80	47.09	1,923	1,900	40.2	99,973	98,799	2,092
Financial managers	39.05	33.81	1,553	1,346	39.8	80,757	70,000	2,068
Human resources managers ...	33.16	36.76	1,397	1,675	42.1	72,662	87,092	2,192
Industrial production managers	36.85	39.97	1,477	1,599	40.1	76,793	83,133	2,084
Transportation, storage, and distribution managers	36.26	25.62	1,450	1,025	40.0	75,423	53,281	2,080
Construction managers	32.08	34.79	1,308	1,399	40.8	68,012	72,740	2,120
Education administrators	34.03	34.00	1,383	1,422	40.6	71,910	73,927	2,113
Education administrators, postsecondary	36.78	35.54	1,499	1,422	40.7	77,937	73,927	2,119
Engineering managers	53.15	54.29	2,165	2,172	40.7	112,599	112,923	2,119
Food service managers	21.04	16.89	971	844	46.1	49,026	43,906	2,330
Medical and health services managers	39.96	33.69	1,595	1,348	39.9	82,938	70,081	2,075
Social and community service managers	25.90	25.74	1,015	965	39.2	52,781	50,197	2,038
Business and financial operations occupations	28.17	25.08	1,132	998	40.2	58,578	51,866	2,079
Buyers and purchasing agents	26.00	25.00	1,050	1,000	40.4	54,585	52,000	2,099
Purchasing agents, except wholesale, retail, and farm products	24.45	22.72	990	909	40.5	51,498	47,258	2,106
Claims adjusters, appraisers, examiners, and investigators	22.89	22.13	899	862	39.3	43,385	44,106	1,895
Claims adjusters, examiners, and investigators	22.77	21.71	894	861	39.3	43,093	44,106	1,892
Cost estimators	29.98	28.73	1,242	1,135	41.4	64,603	59,030	2,155

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Human resources, training, and labor relations specialists	\$26.74	\$25.39	\$1,089	\$1,015	40.7	\$56,590	\$52,499	2,117
Employment, recruitment, and placement specialists	22.54	20.43	907	817	40.2	47,108	42,501	2,090
Compensation, benefits, and job analysis specialists	26.33	25.39	1,050	1,015	39.9	54,619	52,805	2,074
Training and development specialists	29.78	30.37	1,167	1,139	39.2	60,667	59,225	2,037
Management analysts	37.16	32.21	1,486	1,288	40.0	77,262	67,001	2,079
Accountants and auditors	27.54	25.96	1,109	1,054	40.3	57,645	54,785	2,093
Credit analysts	30.01	27.36	1,193	1,038	39.8	62,027	53,985	2,067
Financial analysts and advisors	29.99	27.21	1,193	1,086	39.8	62,023	56,493	2,068
Financial analysts	32.76	31.26	1,306	1,250	39.9	67,904	65,025	2,073
Insurance underwriters	26.14	22.41	1,032	867	39.5	53,672	45,063	2,054
Loan counselors and officers	30.77	21.64	1,226	865	39.9	63,761	45,001	2,072
Loan officers	31.63	21.64	1,260	865	39.8	65,524	45,001	2,072
Computer and mathematical science occupations	33.60	32.34	1,345	1,308	40.0	69,930	67,999	2,081
Computer programmers	29.69	29.09	1,182	1,164	39.8	61,459	60,505	2,070
Computer software engineers	40.20	40.40	1,608	1,616	40.0	83,621	84,032	2,080
Computer software engineers, applications	42.32	42.31	1,693	1,692	40.0	88,035	88,005	2,080
Computer software engineers, systems software	37.34	37.57	1,493	1,503	40.0	77,659	78,146	2,080
Computer support specialists	22.67	22.48	910	899	40.1	47,308	46,763	2,087
Computer systems analysts	37.24	36.92	1,477	1,442	39.7	76,816	75,005	2,063
Network and computer systems administrators	30.96	32.28	1,257	1,291	40.6	65,380	67,140	2,112
Network systems and data communications analysts	32.93	28.37	1,317	1,135	40.0	68,485	59,010	2,080
Actuaries	45.11	43.41	1,801	1,736	39.9	93,660	90,289	2,076
Architecture and engineering occupations	31.03	29.20	1,252	1,168	40.3	64,936	60,738	2,093

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Architects, except naval	\$27.87	\$33.80	\$1,205	\$1,367	43.2	\$59,655	\$71,074	2,140
Engineers	37.49	37.12	1,516	1,499	40.4	78,816	77,958	2,103
Civil engineers	31.86	27.45	1,305	1,135	41.0	67,879	59,010	2,130
Electrical and electronics engineers	36.72	36.57	1,480	1,508	40.3	76,967	78,416	2,096
Electrical engineers	35.47	36.43	1,440	1,499	40.6	74,905	77,971	2,112
Electronics engineers, except computer	37.99	37.98	1,519	1,519	40.0	79,013	78,998	2,080
Industrial engineers, including health and safety	30.52	28.61	1,272	1,257	41.7	66,165	65,348	2,168
Industrial engineers	30.60	28.50	1,278	1,257	41.8	66,458	65,348	2,172
Mechanical engineers	38.41	37.93	1,536	1,517	40.0	79,893	78,901	2,080
Drafters	22.00	22.12	868	834	39.5	45,131	43,362	2,052
Architectural and civil drafters	22.30	24.00	862	854	38.7	44,847	44,401	2,011
Mechanical drafters	22.20	20.34	888	814	40.0	46,167	42,307	2,080
Engineering technicians, except drafters	24.52	22.64	981	906	40.0	50,995	47,091	2,080
Electrical and electronic engineering technicians	23.63	21.95	945	878	40.0	49,148	45,656	2,080
Industrial engineering technicians	21.04	20.43	842	817	40.0	43,759	42,501	2,080
Mechanical engineering technicians	19.25	19.52	770	781	40.0	40,034	40,602	2,080
Life, physical, and social science occupations	30.58	26.46	1,232	1,059	40.3	64,071	55,043	2,095
Life scientists	31.73	28.70	1,314	983	41.4	68,335	51,120	2,153
Physical scientists	34.68	29.33	1,387	1,173	40.0	72,133	61,006	2,080
Chemists and materials scientists	32.31	27.12	1,292	1,085	40.0	67,195	56,408	2,080
Market and survey researchers	41.45	46.19	1,658	1,848	40.0	86,226	96,071	2,080
Market research analysts ...	41.45	46.19	1,658	1,848	40.0	86,226	96,071	2,080
Community and social services occupations	18.16	16.62	717	665	39.5	37,276	34,570	2,052
Counselors	17.04	15.39	658	616	38.6	34,191	32,009	2,007

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Substance abuse and behavioral disorder counselors	\$21.25	\$22.34	\$850	\$894	40.0	\$44,204	\$46,471	2,080
Educational, vocational, and school counselors ..	14.06	13.99	529	560	37.6	27,522	29,099	1,957
Rehabilitation counselors ..	13.58	13.58	510	515	37.5	26,502	26,774	1,951
Social workers	24.15	24.75	967	990	40.0	50,282	51,480	2,082
Miscellaneous community and social service specialists	14.99	14.97	597	599	39.9	31,066	31,140	2,073
Social and human service assistants	13.91	13.95	557	558	40.0	28,942	29,014	2,080
Legal occupations	37.63	32.91	1,541	1,455	41.0	80,133	75,685	2,129
Lawyers	49.68	43.58	2,091	2,000	42.1	108,756	104,000	2,189
Paralegals and legal assistants	25.17	23.85	1,003	884	39.8	52,154	45,971	2,072
Education, training, and library occupations	28.44	27.35	1,119	1,094	39.3	46,745	47,129	1,643
Postsecondary teachers	39.00	38.13	1,517	1,506	38.9	59,613	54,906	1,529
Social sciences teachers, postsecondary	44.27	42.42	1,510	1,385	34.1	58,965	54,000	1,332
Miscellaneous postsecondary teachers	35.13	29.56	1,373	1,086	39.1	64,329	52,022	1,831
Primary, secondary, and special education school teachers	22.69	21.32	907	853	40.0	36,097	34,053	1,591
Elementary and middle school teachers	21.83	20.69	873	827	40.0	33,358	32,224	1,528
Arts, design, entertainment, sports, and media occupations	23.31	21.13	910	794	39.0	47,307	41,309	2,030
Designers	22.31	19.23	890	769	39.9	46,265	39,998	2,074
Graphic designers	17.20	17.07	692	679	40.2	35,996	35,300	2,092
News analysts, reporters and correspondents	31.60	32.69	1,215	1,298	38.5	63,189	67,500	1,999
Reporters and correspondents	27.13	28.85	1,039	1,106	38.3	54,018	57,493	1,991
Writers and editors	18.50	16.83	740	673	40.0	38,470	35,006	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations –Continued								
Editors	\$19.10	\$18.07	\$764	\$723	40.0	\$39,736	\$37,594	2,080
Healthcare practitioner and technical occupations	28.97	23.94	1,135	925	39.2	59,007	48,090	2,037
Pharmacists	53.00	54.12	2,149	2,183	40.5	111,764	113,526	2,109
Physicians and surgeons	93.70	91.21	3,782	3,648	40.4	196,670	189,717	2,099
Registered nurses	28.86	27.14	1,112	1,036	38.5	57,814	53,872	2,003
Therapists	29.16	29.73	1,163	1,189	39.9	60,499	61,843	2,075
Physical therapists	29.19	29.73	1,162	1,189	39.8	60,420	61,843	2,070
Clinical laboratory technologists and technicians	22.42	22.09	895	884	39.9	46,553	45,947	2,076
Medical and clinical laboratory technologists	25.05	25.63	1,001	1,025	39.9	52,036	53,308	2,077
Medical and clinical laboratory technicians ..	17.38	16.20	693	648	39.9	36,043	33,696	2,074
Diagnostic related technologists and technicians	26.11	25.44	1,010	1,018	38.7	52,525	52,915	2,012
Radiologic technologists and technicians	24.95	23.24	960	901	38.5	49,940	46,875	2,001
Health diagnosing and treating practitioner support technicians	12.54	12.72	495	509	39.5	25,727	26,458	2,052
Pharmacy technicians	11.46	11.21	456	448	39.8	23,729	23,317	2,070
Licensed practical and licensed vocational nurses	18.10	18.04	711	720	39.3	36,980	37,440	2,044
Medical records and health information technicians ...	15.31	16.74	602	570	39.3	31,281	29,661	2,043
Healthcare support occupations	13.55	12.88	524	512	38.7	27,255	26,624	2,012
Nursing, psychiatric, and home health aides	11.42	10.85	445	423	39.0	23,141	22,011	2,026
Home health aides	11.24	10.58	443	419	39.4	23,010	21,767	2,048
Nursing aides, orderlies, and attendants	11.50	11.09	446	425	38.8	23,181	22,094	2,017
Miscellaneous healthcare support occupations	15.49	16.00	596	600	38.5	30,983	31,200	2,000
Dental assistants	16.92	18.00	635	644	37.5	33,028	33,509	1,952

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Medical assistants	\$13.27	\$12.68	\$525	\$506	39.6	\$27,306	\$26,312	2,058
Medical transcriptionists ...	18.41	19.59	736	784	40.0	38,291	40,756	2,080
Pharmacy aides	12.59	11.00	496	440	39.4	25,769	22,880	2,047
Protective service occupations	12.10	11.85	484	474	40.0	25,154	24,648	2,080
Security guards and gaming surveillance officers	11.82	11.78	473	471	40.0	24,582	24,502	2,080
Security guards	11.81	11.68	472	467	40.0	24,555	24,294	2,080
Food preparation and serving related occupations	9.62	9.00	367	358	38.2	18,999	18,637	1,976
First-line supervisors/managers, food preparation and serving workers	13.63	12.59	564	519	41.4	29,323	27,000	2,152
First-line supervisors/managers of food preparation and serving workers	13.60	12.89	559	504	41.1	29,060	26,187	2,137
Cooks	10.64	10.36	411	380	38.6	21,278	19,500	2,000
Cooks, institution and cafeteria	11.19	9.96	444	398	39.7	22,600	20,708	2,020
Cooks, restaurant	10.97	11.00	412	386	37.6	21,421	20,065	1,953
Food preparation workers	8.88	9.00	337	324	38.0	17,272	16,848	1,944
Food service, tipped	5.39	3.75	190	141	35.2	9,855	7,342	1,828
Bartenders	7.08	6.55	–	–	–	–	–	–
Waiters and waitresses	4.38	3.62	153	127	35.0	7,963	6,588	1,818
Dining room and cafeteria attendants and bartender helpers	8.39	8.50	300	290	35.8	15,605	15,080	1,859
Fast food and counter workers	9.11	9.00	347	355	38.1	17,775	18,304	1,951
Combined food preparation and serving workers, including fast food	9.07	9.00	345	354	38.1	17,670	18,304	1,948
Dishwashers	8.87	9.00	333	320	37.6	17,329	16,640	1,953
Building and grounds cleaning and maintenance occupations	12.00	10.79	477	424	39.8	24,249	22,048	2,021

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$13.55	\$13.50	\$552	\$540	40.7	\$27,853	\$26,628	2,056
First-line supervisors/managers of housekeeping and janitorial workers	13.53	12.80	552	540	40.8	28,696	28,074	2,122
Building cleaning workers	11.53	10.48	455	416	39.4	23,651	21,640	2,050
Janitors and cleaners, except maids and housekeeping cleaners	12.56	11.01	498	440	39.6	25,871	22,901	2,060
Maids and housekeeping cleaners	9.90	9.50	388	366	39.1	20,156	19,032	2,035
Grounds maintenance workers	13.53	13.00	556	500	41.1	24,900	25,857	1,840
Landscaping and groundskeeping workers	14.40	13.00	596	520	41.4	25,664	25,857	1,782
Personal care and service occupations	11.33	10.48	434	418	38.3	22,544	21,736	1,989
Gaming services workers	6.90	5.72	275	229	39.8	14,305	11,898	2,072
Gaming dealers	6.16	5.72	245	229	39.8	12,753	11,898	2,071
Barbers and cosmetologists ...	13.35	12.83	491	474	36.8	25,547	24,626	1,914
Hairdressers, hairstylists, and cosmetologists	13.35	12.83	491	474	36.8	25,547	24,626	1,914
Personal and home care aides	10.04	9.81	392	392	39.1	20,397	20,405	2,032
Sales and related occupations	19.71	14.50	787	574	39.9	40,887	29,744	2,075
First-line supervisors/managers, sales workers	19.14	16.53	773	660	40.4	40,206	34,341	2,100
First-line supervisors/managers of retail sales workers ..	17.13	15.92	688	642	40.2	35,791	33,384	2,089

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line								
supervisors/managers of non-retail sales workers	\$27.72	\$20.07	\$1,145	\$803	41.3	\$59,548	\$41,750	2,148
Retail sales workers	12.83	10.89	507	426	39.5	26,316	22,152	2,051
Cashiers, all workers	10.08	10.00	395	389	39.2	20,461	20,218	2,031
Cashiers	10.14	10.00	397	390	39.2	20,574	20,261	2,030
Counter and rental clerks and parts salespersons ..	15.45	14.75	619	590	40.0	32,168	30,680	2,082
Counter and rental clerks	12.11	10.50	487	420	40.2	25,341	21,840	2,093
Parts salespersons	16.05	15.00	642	600	40.0	33,393	31,202	2,080
Retail salespersons	14.09	11.39	557	448	39.6	28,983	23,296	2,057
Advertising sales agents	19.54	16.35	782	654	40.0	40,647	34,016	2,080
Insurance sales agents	32.72	28.99	1,296	1,143	39.6	67,401	59,411	2,060
Securities, commodities, and financial services sales agents	62.99	34.19	2,520	1,368	40.0	131,021	71,113	2,080
Sales representatives, wholesale and manufacturing	28.26	23.63	1,169	945	41.3	60,762	49,148	2,150
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	39.48	1,458	1,579	40.7	75,801	82,125	2,117
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.78	23.00	1,111	920	41.5	57,747	47,840	2,157
Telemarketers	11.49	9.73	454	389	39.5	23,600	20,238	2,054
Miscellaneous sales and related workers	15.75	11.34	630	454	40.0	32,770	23,587	2,080
Office and administrative support occupations	15.50	14.42	615	572	39.7	31,945	29,744	2,061
First-line								
supervisors/managers of office and administrative support workers	23.41	21.38	936	878	40.0	48,674	45,635	2,079

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Switchboard operators, including answering service	\$10.65	\$10.37	\$426	\$415	40.0	\$22,149	\$21,563	2,080
Financial clerks	13.72	12.55	544	500	39.7	28,243	26,000	2,059
Bill and account collectors	13.26	12.55	530	502	40.0	27,584	26,104	2,080
Billing and posting clerks and machine operators	13.55	13.60	539	544	39.8	28,040	28,288	2,070
Bookkeeping, accounting, and auditing clerks	14.42	13.95	571	554	39.6	29,629	28,808	2,054
Payroll and timekeeping clerks	17.11	17.00	685	680	40.0	35,594	35,354	2,080
Procurement clerks	17.39	18.96	696	758	40.0	36,173	39,441	2,080
Tellers	10.89	10.76	429	430	39.4	22,296	22,360	2,048
Brokerage clerks	16.54	15.94	662	638	40.0	34,403	33,155	2,080
Credit authorizers, checkers, and clerks	13.21	13.22	528	529	40.0	27,481	27,496	2,080
Customer service representatives	15.42	14.00	614	558	39.9	31,783	28,933	2,062
File clerks	13.04	11.18	503	430	38.6	26,152	22,360	2,006
Hotel, motel, and resort desk clerks	9.14	8.75	344	338	37.7	17,899	17,576	1,958
Interviewers, except eligibility and loan	12.55	12.83	502	513	40.0	26,086	26,686	2,078
Loan interviewers and clerks	14.89	15.43	590	586	39.6	30,693	30,451	2,062
New accounts clerks	13.77	13.20	551	528	40.0	28,637	27,462	2,080
Order clerks	16.97	16.28	678	651	39.9	35,249	33,854	2,077
Human resources assistants, except payroll and timekeeping	16.91	16.85	677	674	40.0	35,182	35,048	2,080
Receptionists and information clerks	13.70	14.18	541	535	39.5	28,147	27,807	2,055
Dispatchers	16.42	17.19	666	700	40.6	34,653	36,400	2,111
Dispatchers, except police, fire, and ambulance	16.42	17.19	666	700	40.6	34,653	36,400	2,111
Production, planning, and expediting clerks	19.46	18.34	778	734	40.0	40,480	38,147	2,080
Shipping, receiving, and traffic clerks	12.95	13.00	515	520	39.8	26,779	27,040	2,068
Stock clerks and order fillers	13.87	13.03	550	521	39.7	28,619	27,104	2,063

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Weighers, measurers, checkers, and samplers, recordkeeping	\$14.01	\$12.25	\$552	\$490	39.4	\$28,711	\$25,480	2,049
Secretaries and administrative assistants	18.09	17.55	713	696	39.4	37,011	36,171	2,046
Executive secretaries and administrative assistants	19.73	20.38	787	815	39.9	40,944	42,397	2,076
Legal secretaries	18.14	18.25	719	745	39.6	37,377	38,761	2,061
Medical secretaries	15.70	15.00	610	586	38.9	31,713	30,451	2,020
Secretaries, except legal, medical, and executive	16.74	17.02	647	659	38.7	33,509	34,029	2,002
Data entry and information processing workers	13.24	13.00	527	520	39.8	27,405	27,040	2,069
Data entry keyers	13.08	13.00	522	520	39.9	27,121	27,040	2,074
Word processors and typists	14.05	12.95	553	518	39.4	28,770	26,936	2,048
Insurance claims and policy processing clerks	16.24	14.60	639	575	39.3	33,232	29,910	2,046
Mail clerks and mail machine operators, except postal service	11.86	11.14	472	445	39.8	24,545	23,165	2,070
Office clerks, general	14.85	13.65	588	546	39.6	30,479	28,392	2,053
Construction and extraction occupations	21.55	20.50	864	820	40.1	42,944	40,595	1,992
First-line supervisors/managers of construction trades and extraction workers	29.52	30.01	1,170	1,200	39.6	59,619	62,026	2,019
Carpenters	21.30	19.00	852	760	40.0	44,304	39,520	2,080
Cement masons, concrete finishers, and terrazzo workers	20.60	22.13	824	885	40.0	40,442	43,968	1,963
Cement masons and concrete finishers	20.60	22.13	824	885	40.0	40,442	43,968	1,963
Construction laborers	18.80	16.50	752	660	40.0	36,758	34,320	1,955
Construction equipment operators	27.61	28.23	1,104	1,129	40.0	45,554	48,500	1,650

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Operating engineers and other construction equipment operators	\$28.63	\$31.09	\$1,145	\$1,244	40.0	\$52,000	\$49,650	1,816
Electricians	19.46	18.25	778	730	40.0	40,475	37,960	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	26.98	27.84	1,076	1,029	39.9	55,953	53,518	2,074
Plumbers, pipefitters, and steamfitters	27.18	27.84	1,084	1,114	39.9	56,351	57,911	2,073
Sheet metal workers	25.90	22.75	1,002	910	38.7	52,107	47,320	2,012
Helpers, construction trades ..	13.13	12.00	525	480	40.0	25,109	24,918	1,912
Installation, maintenance, and repair occupations	20.60	20.10	827	804	40.1	43,006	41,812	2,087
First-line supervisors/managers of mechanics, installers, and repairers	27.42	25.75	1,148	1,030	41.9	59,691	53,564	2,177
Radio and telecommunications equipment installers and repairers	24.48	25.12	979	1,005	40.0	50,914	52,258	2,080
Telecommunications equipment installers and repairers, except line installers	24.48	25.12	979	1,005	40.0	50,914	52,258	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.60	20.84	904	834	40.0	47,005	43,349	2,080
Aircraft mechanics and service technicians	25.82	27.50	1,033	1,100	40.0	53,716	57,200	2,080
Automotive technicians and repairers	18.28	18.00	733	720	40.1	38,128	37,440	2,086
Automotive body and related repairers	20.97	20.50	839	820	40.0	43,615	42,640	2,080
Automotive service technicians and mechanics	17.72	18.00	712	720	40.2	37,002	37,440	2,088
Bus and truck mechanics and diesel engine specialists ...	19.39	19.15	776	766	40.0	40,365	39,832	2,081

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Heavy vehicle and mobile equipment service technicians and mechanics	\$20.42	\$20.55	\$817	\$822	40.0	\$42,474	\$42,750	2,080
Mobile heavy equipment mechanics, except engines	20.54	20.55	821	822	40.0	42,713	42,750	2,080
Heating, air conditioning, and refrigeration mechanics and installers	20.98	22.06	839	882	40.0	43,638	45,879	2,080
Industrial machinery installation, repair, and maintenance workers	20.12	20.69	804	824	40.0	41,825	42,848	2,079
Industrial machinery mechanics	22.30	22.25	891	890	40.0	46,342	46,280	2,078
Maintenance and repair workers, general	18.00	18.13	720	725	40.0	37,432	37,710	2,079
Maintenance workers, machinery	15.51	15.12	620	605	40.0	32,257	31,450	2,080
Line installers and repairers ...	25.31	26.36	1,013	1,054	40.0	52,651	54,829	2,080
Electrical power-line installers and repairers	29.58	29.98	1,183	1,199	40.0	61,523	62,356	2,080
Telecommunications line installers and repairers	23.00	26.36	920	1,054	40.0	47,844	54,829	2,080
Miscellaneous installation, maintenance, and repair workers	16.82	15.14	673	606	40.0	34,985	31,500	2,080
Helpers--installation, maintenance, and repair workers	18.29	17.35	732	694	40.0	38,042	36,088	2,080
Production occupations	16.28	15.01	650	600	40.0	33,813	31,221	2,077
First-line supervisors/managers of production and operating workers	22.47	21.13	905	855	40.3	47,074	44,470	2,095
Electrical, electronics, and electromechanical assemblers	16.03	15.79	641	632	40.0	33,334	32,843	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Electrical and electronic equipment assemblers ..	\$16.28	\$15.79	\$651	\$632	40.0	\$33,865	\$32,843	2,080
Engine and other machine assemblers	16.99	17.15	680	686	40.0	35,336	35,672	2,080
Structural metal fabricators and fitters	25.10	26.75	1,004	1,070	40.0	52,203	55,640	2,080
Miscellaneous assemblers and fabricators	15.02	13.29	599	532	39.9	31,118	27,581	2,072
Bakers	13.64	11.95	538	478	39.4	27,956	24,856	2,049
Butchers and other meat, poultry, and fish processing workers	13.46	12.75	539	510	40.0	28,002	26,520	2,080
Butchers and meat cutters ..	18.59	16.25	744	650	40.0	38,671	33,800	2,080
Meat, poultry, and fish cutters and trimmers	12.87	13.25	515	530	40.0	26,768	27,560	2,080
Miscellaneous food processing workers	14.71	14.42	588	577	40.0	30,590	29,994	2,080
Food batchmakers	15.14	14.86	606	594	40.0	31,501	30,909	2,080
Computer control programmers and operators	19.30	19.36	771	774	39.9	40,080	40,269	2,077
Computer-controlled machine tool operators, metal and plastic	17.96	17.28	717	684	39.9	37,290	35,548	2,076
Forming machine setters, operators, and tenders, metal and plastic	16.07	15.42	643	617	40.0	33,434	32,082	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	15.42	614	617	40.0	31,939	32,082	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	15.53	634	620	40.0	32,952	32,240	2,079
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	14.18	571	567	39.9	29,712	29,494	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	\$16.30	\$15.19	\$652	\$608	40.0	\$33,914	\$31,595	2,080
Machinists	21.12	20.60	845	824	40.0	43,923	42,848	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	12.00	515	480	40.0	26,771	24,966	2,075
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	12.00	515	480	40.0	26,771	24,966	2,075
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	20.21	821	808	40.0	42,691	42,037	2,080
Tool and die makers	24.40	24.00	976	960	40.0	50,755	49,920	2,080
Welding, soldering, and brazing workers	17.16	16.34	686	654	40.0	35,691	33,987	2,080
Welders, cutters, solderers, and brazers	17.15	16.23	686	649	40.0	35,678	33,758	2,080
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	16.43	687	657	40.0	35,741	34,174	2,080
Miscellaneous metalworkers and plastic workers	15.70	16.75	628	670	40.0	32,654	34,840	2,080
Bookbinders and bindery workers	13.00	12.78	520	511	40.0	27,036	26,574	2,080
Bindery workers	13.00	12.78	520	511	40.0	27,036	26,574	2,080
Printers	17.56	17.15	699	686	39.8	36,323	35,672	2,068
Prepress technicians and workers	16.52	16.80	661	672	40.0	34,368	34,944	2,080
Printing machine operators	17.60	17.15	699	686	39.7	36,347	35,672	2,065
Laundry and dry-cleaning workers	10.87	11.33	429	453	39.5	22,308	23,566	2,053
Sewing machine operators	9.83	9.10	393	364	40.0	20,322	18,928	2,068
Cabinetmakers and bench carpenters	14.62	14.15	585	566	40.0	30,415	29,432	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Woodworking machine setters, operators, and tenders	\$14.73	\$14.56	\$589	\$582	40.0	\$30,644	\$30,285	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.28	14.55	571	582	40.0	29,700	30,264	2,080
Chemical processing machine setters, operators, and tenders	18.14	17.50	726	700	40.0	37,728	36,400	2,080
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	17.76	769	710	40.0	39,974	36,941	2,080
Crushing, grinding, polishing, mixing, and blending workers	14.54	14.85	582	594	40.0	30,240	30,888	2,080
Cutting workers	14.42	13.23	573	529	39.7	29,691	27,483	2,059
Cutting and slicing machine setters, operators, and tenders ..	14.38	13.21	570	529	39.7	29,657	27,483	2,063
Inspectors, testers, sorters, samplers, and weighers	17.71	16.51	709	660	40.0	36,846	34,341	2,080
Medical, dental, and ophthalmic laboratory technicians	16.42	15.30	649	612	39.6	33,773	31,824	2,057
Packaging and filling machine operators and tenders	17.33	17.22	693	689	40.0	36,056	35,818	2,080
Painting workers	18.05	17.63	722	705	40.0	37,549	36,670	2,080
Coating, painting, and spraying machine setters, operators, and tenders	17.44	16.50	698	660	40.0	36,280	34,320	2,080
Miscellaneous production workers	13.66	12.36	546	494	40.0	28,383	25,709	2,078
Helpers--production workers	12.59	12.00	503	480	40.0	26,179	24,960	2,080
Transportation and material moving occupations	17.20	15.16	708	626	41.2	36,566	32,198	2,127

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$18.60	\$18.88	\$751	\$755	40.4	\$39,057	\$39,275	2,100
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	28.66	24.83	1,188	1,069	41.4	61,775	55,596	2,155
Driver/sales workers and truck drivers	16.74	16.40	718	667	42.9	37,050	34,590	2,213
Driver/sales workers	13.84	14.44	581	578	42.0	30,212	30,039	2,182
Truck drivers, heavy and tractor-trailer	18.00	18.09	789	752	43.8	40,537	39,104	2,251
Truck drivers, light or delivery services	14.83	13.35	612	530	41.2	31,814	27,560	2,145
Dredge, excavating, and loading machine operators	23.38	26.05	935	1,042	40.0	45,662	54,184	1,953
Excavating and loading machine and dragline operators	20.25	18.20	810	728	40.0	36,940	32,552	1,824
Industrial truck and tractor operators	14.82	14.00	592	560	40.0	30,794	29,120	2,078
Laborers and material movers, hand	13.06	11.95	519	478	39.8	26,983	24,856	2,066
Cleaners of vehicles and equipment	13.09	12.00	524	480	40.0	27,237	24,960	2,080
Laborers and freight, stock, and material movers, hand	13.73	12.65	543	506	39.6	28,209	26,312	2,054

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Machine feeders and offbearers	\$12.71	\$12.90	\$505	\$516	39.7	\$26,258	\$26,838	2,065
Packers and packagers, hand	12.16	11.20	486	448	40.0	25,290	23,296	2,079

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$24.26	\$21.07	\$958	\$845	39.5	\$44,502	\$40,638	1,835
Management occupations	39.62	36.01	1,592	1,440	40.2	80,304	72,082	2,027
General and operations managers	32.04	29.35	1,281	1,174	40.0	65,708	61,048	2,051
Education administrators	37.96	36.57	1,510	1,463	39.8	73,330	72,082	1,932
Education administrators, elementary and secondary school	45.86	45.03	1,818	1,737	39.6	87,785	80,390	1,914
Business and financial operations occupations	27.27	24.07	1,089	963	39.9	56,517	50,066	2,072
Claims adjusters, appraisers, examiners, and investigators	25.36	26.39	1,015	1,056	40.0	52,756	54,891	2,080
Claims adjusters, examiners, and investigators	25.36	26.39	1,015	1,056	40.0	52,756	54,891	2,080
Compliance officers, except agriculture, construction, health and safety, and transportation	30.86	31.58	1,234	1,263	40.0	64,188	65,686	2,080
Accountants and auditors	22.64	22.26	906	891	40.0	47,091	46,307	2,080
Computer and mathematical science occupations	26.40	25.76	1,064	1,031	40.3	54,684	53,589	2,071
Computer support specialists	23.45	20.92	938	837	40.0	48,772	43,509	2,080
Computer systems analysts	33.51	36.42	1,341	1,457	40.0	69,162	75,754	2,064
Network and computer systems administrators	23.42	23.16	923	926	39.4	43,742	48,173	1,868
Architecture and engineering occupations	27.42	26.34	1,072	1,067	39.1	55,740	55,458	2,033
Engineers	35.20	34.71	1,435	1,388	40.8	74,610	72,197	2,120
Engineering technicians, except drafters	22.06	20.86	882	834	40.0	45,888	43,389	2,080
Civil engineering technicians	20.39	18.37	816	735	40.0	42,415	38,210	2,080
Life, physical, and social science occupations	24.79	24.59	990	984	39.9	45,189	40,392	1,823
Psychologists	31.74	29.70	1,269	1,188	40.0	51,296	46,117	1,616
Clinical, counseling, and school psychologists	31.74	29.70	1,269	1,188	40.0	51,296	46,117	1,616

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations	\$21.85	\$20.20	\$871	\$809	39.9	\$42,348	\$41,662	1,938
Counselors	24.62	23.39	981	939	39.8	46,279	45,600	1,880
Educational, vocational, and school counselors ..	30.10	27.81	1,193	1,112	39.6	50,978	49,185	1,694
Rehabilitation counselors ..	22.50	22.27	900	891	40.0	46,803	46,322	2,080
Social workers	22.20	19.06	883	762	39.8	41,322	39,520	1,861
Child, family, and school social workers	23.83	20.00	945	800	39.6	41,588	41,600	1,745
Miscellaneous community and social service specialists	19.42	18.93	777	757	40.0	40,058	38,700	2,063
Probation officers and correctional treatment specialists	20.31	19.67	813	787	40.0	42,250	40,914	2,080
Legal occupations	37.41	33.98	1,475	1,359	39.4	76,705	70,678	2,050
Lawyers	31.50	32.21	1,224	1,284	38.9	63,666	66,747	2,021
Judges, magistrates, and other judicial workers	56.28	62.08	2,251	2,483	40.0	117,054	129,124	2,080
Education, training, and library occupations	32.46	30.29	1,234	1,168	38.0	47,309	44,493	1,457
Postsecondary teachers	60.69	48.43	2,413	1,926	39.8	96,825	75,549	1,595
Primary, secondary, and special education school teachers	32.62	31.10	1,247	1,212	38.2	46,718	45,647	1,432
Preschool and kindergarten teachers	33.73	32.77	1,298	1,235	38.5	47,141	45,708	1,398
Kindergarten teachers, except special education	34.71	33.23	1,333	1,274	38.4	47,758	45,800	1,376
Elementary and middle school teachers	32.14	30.77	1,227	1,210	38.2	45,870	45,438	1,427
Elementary school teachers, except special education	31.64	30.41	1,211	1,205	38.3	45,328	45,250	1,432
Middle school teachers, except special and vocational education	33.96	32.79	1,283	1,238	37.8	47,815	45,649	1,408
Secondary school teachers	32.88	31.58	1,265	1,222	38.5	47,586	46,092	1,447

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Secondary school teachers, except special and vocational education	\$32.93	\$31.69	\$1,265	\$1,223	38.4	\$47,564	\$46,161	1,444
Vocational education teachers, secondary school	31.91	29.50	1,255	1,180	39.3	48,029	45,194	1,505
Special education teachers	34.90	33.63	1,316	1,261	37.7	49,959	48,441	1,432
Special education teachers, preschool, kindergarten, and elementary school	32.53	30.78	1,221	1,165	37.5	45,343	43,697	1,394
Special education teachers, middle school	39.14	37.62	1,475	1,414	37.7	56,037	54,174	1,432
Librarians	26.26	24.21	1,017	968	38.7	45,387	44,134	1,728
Instructional coordinators	32.21	31.53	1,267	1,261	39.3	58,131	58,555	1,805
Teacher assistants	11.64	11.11	407	399	35.0	15,194	14,700	1,306
Arts, design, entertainment, sports, and media occupations	22.16	22.16	887	886	40.0	46,099	46,093	2,080
Healthcare practitioner and technical occupations	27.20	24.80	1,079	987	39.7	52,683	48,318	1,937
Registered nurses	27.95	26.74	1,093	1,069	39.1	53,428	53,140	1,912
Therapists	37.13	35.94	1,428	1,399	38.5	53,310	52,000	1,436
Speech-language pathologists	36.70	35.73	1,402	1,343	38.2	50,245	49,079	1,369
Diagnostic related technologists and technicians	25.06	25.98	1,001	1,039	39.9	52,048	54,038	2,077
Radiologic technologists and technicians	25.06	25.98	1,001	1,039	39.9	52,048	54,038	2,077
Emergency medical technicians and paramedics	16.36	14.89	680	596	41.6	35,371	30,969	2,162
Health diagnosing and treating practitioner support technicians	16.99	17.75	664	639	39.1	34,506	33,228	2,031

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Licensed practical and licensed vocational nurses	\$17.65	\$17.86	\$706	\$714	40.0	\$36,713	\$37,149	2,080
Healthcare support occupations	13.28	12.20	525	471	39.6	27,243	24,170	2,051
Nursing, psychiatric, and home health aides	11.81	10.40	465	405	39.3	24,155	21,070	2,045
Nursing aides, orderlies, and attendants	11.88	10.56	465	405	39.1	24,170	21,070	2,035
Miscellaneous healthcare support occupations	13.95	13.67	557	547	39.9	28,675	28,436	2,056
Protective service occupations	21.04	20.02	878	825	41.7	45,446	42,806	2,160
First-line supervisors/managers, law enforcement workers	38.42	40.21	1,537	1,608	40.0	79,909	83,637	2,080
First-line supervisors/managers of police and detectives	39.16	40.21	1,566	1,608	40.0	81,457	83,637	2,080
Fire fighters	18.74	18.60	956	966	51.0	49,720	50,214	2,653
Bailiffs, correctional officers, and jailers	16.72	15.03	669	601	40.0	34,781	31,262	2,081
Correctional officers and jailers	16.71	15.03	669	601	40.0	34,774	31,262	2,081
Police officers	24.72	25.12	989	1,008	40.0	51,444	52,395	2,081
Police and sheriff's patrol officers	24.72	25.12	989	1,008	40.0	51,444	52,395	2,081
Security guards and gaming surveillance officers	16.89	17.39	676	696	40.0	33,595	35,818	1,988
Security guards	16.89	17.39	676	696	40.0	33,595	35,818	1,988
Food preparation and serving related occupations	12.22	11.60	453	407	37.1	19,342	15,926	1,583
First-line supervisors/managers, food preparation and serving workers	17.25	13.87	658	552	38.1	28,787	25,875	1,668

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
First-line supervisors/managers of food preparation and serving workers	\$20.02	\$20.46	\$801	\$818	40.0	\$37,968	\$30,347	1,897
Cooks	11.19	11.07	406	402	36.2	15,741	14,859	1,406
Cooks, institution and cafeteria	11.19	11.07	406	402	36.2	15,741	14,859	1,406
Building and grounds cleaning and maintenance occupations	14.18	14.11	565	564	39.8	28,235	28,621	1,991
Building cleaning workers	13.61	13.76	543	550	39.9	27,982	28,332	2,056
Janitors and cleaners, except maids and housekeeping cleaners	13.82	13.91	551	550	39.9	28,386	28,621	2,055
Grounds maintenance workers	17.74	17.67	710	707	40.0	29,059	32,926	1,638
Landscaping and groundskeeping workers	18.33	17.72	733	709	40.0	30,376	33,717	1,658
Personal care and service occupations	16.90	15.70	674	576	39.9	30,388	24,700	1,798
Sales and related occupations	19.06	16.74	756	658	39.7	33,722	30,235	1,769
Retail sales workers	15.31	14.54	605	581	39.5	27,232	27,472	1,779
Office and administrative support occupations	16.36	16.12	651	634	39.8	32,939	32,053	2,013
First-line supervisors/managers of office and administrative support workers	18.91	18.18	757	727	40.0	39,343	37,821	2,080
Financial clerks	16.97	18.23	678	729	40.0	35,093	37,627	2,068
Bookkeeping, accounting, and auditing clerks	17.48	18.81	698	752	40.0	36,100	38,771	2,066
Court, municipal, and license clerks	14.31	12.80	572	512	40.0	29,746	26,624	2,078
Eligibility interviewers, government programs	18.54	18.40	742	736	40.0	38,561	38,280	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Dispatchers	\$15.71	\$15.76	\$629	\$630	40.0	\$32,684	\$32,781	2,080
Police, fire, and ambulance dispatchers	15.68	15.01	627	600	40.0	32,625	31,221	2,080
Secretaries and administrative assistants	16.45	16.14	653	618	39.7	32,161	31,579	1,956
Executive secretaries and administrative assistants	17.58	16.62	703	665	40.0	36,379	34,574	2,069
Secretaries, except legal, medical, and executive	15.57	15.19	615	592	39.5	29,338	29,097	1,884
Office clerks, general	16.11	16.09	643	643	39.9	33,024	32,136	2,050
Construction and extraction occupations	16.79	15.75	671	630	40.0	34,833	32,510	2,075
First-line supervisors/managers of construction trades and extraction workers	20.11	17.79	804	712	40.0	41,831	37,003	2,080
Construction laborers	14.23	11.96	569	478	40.0	29,605	24,877	2,080
Construction equipment operators	14.65	14.27	586	571	40.0	30,473	29,682	2,080
Operating engineers and other construction equipment operators	14.87	14.37	595	575	40.0	30,929	29,892	2,080
Highway maintenance workers	15.84	15.35	633	614	40.0	32,729	31,928	2,067
Installation, maintenance, and repair occupations	20.21	18.54	808	742	40.0	42,036	38,565	2,080
Bus and truck mechanics and diesel engine specialists ...	18.30	17.25	732	690	40.0	38,069	35,880	2,080
Industrial machinery installation, repair, and maintenance workers	16.79	16.00	672	640	40.0	34,923	33,272	2,080
Maintenance and repair workers, general	16.48	15.94	659	638	40.0	34,273	33,151	2,080
Line installers and repairers ...	24.56	24.75	982	990	40.0	51,084	51,480	2,080
Electrical power-line installers and repairers	24.56	24.75	982	990	40.0	51,084	51,480	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$21.88	\$20.93	\$875	\$837	40.0	\$45,509	\$43,543	2,080
Power plant operators, distributors, and dispatchers	25.43	29.16	1,017	1,166	40.0	52,898	60,653	2,080
Power plant operators	25.59	29.16	1,024	1,166	40.0	53,235	60,653	2,080
Water and liquid waste treatment plant and system operators	19.49	19.66	780	786	40.0	40,537	40,893	2,080
Transportation and material moving occupations	18.86	20.30	705	712	37.4	33,546	32,282	1,779

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$18.61	\$16.28	\$18.04	\$19.09	\$23.14
Management, professional, and related	30.66	26.54	27.70	32.65	33.19
Management, business, and financial	33.15	27.84	34.12	34.76	35.96
Professional and related	29.30	25.75	24.03	31.68	31.64
Service	10.26	9.84	9.29	10.71	12.09
Sales and office	15.44	14.62	19.44	14.96	16.14
Sales and related	16.38	14.94	24.92	14.39	26.34
Office and administrative support	14.93	14.40	15.76	15.31	15.13
Natural resources, construction, and maintenance	20.80	19.70	20.91	23.26	25.07
Construction and extraction	21.38	—	—	—	—
Installation, maintenance, and repair	20.50	19.81	19.75	22.36	22.30
Production, transportation, and material moving	15.93	15.40	14.50	15.99	17.58
Production	16.04	15.79	15.03	16.05	16.72
Transportation and material moving	15.80	15.20	13.92	15.89	19.83
	Relative error				
All workers	1.5%	2.5%	4.5%	4.1%	4.0%
Management, professional, and related	3.3	6.0	5.8	8.9	1.6
Management, business, and financial	2.3	5.3	8.2	4.6	3.3
Professional and related	5.0	7.9	5.2	13.1	2.1
Service	1.9	3.2	4.0	2.1	4.7
Sales and office	2.4	2.6	9.5	1.6	4.5
Sales and related	6.2	6.2	16.4	2.5	22.2
Office and administrative support	1.2	1.9	4.4	1.8	2.4
Natural resources, construction, and maintenance	2.9	4.0	5.6	3.6	10.0
Construction and extraction	4.2	—	—	—	—
Installation, maintenance, and repair	2.6	4.2	7.2	4.4	9.8
Production, transportation, and material moving	1.6	5.1	8.2	2.3	6.0
Production	2.8	8.7	4.9	3.2	5.2
Transportation and material moving	4.8	6.8	12.5	4.7	20.9

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.59	\$15.87	\$740	\$630	39.8	\$38,142	\$32,433	2,052
Management occupations	32.22	30.07	1,341	1,271	41.6	69,625	66,113	2,161
General and operations managers	33.30	32.81	1,438	1,342	43.2	74,777	69,772	2,246
Marketing and sales managers	46.92	48.66	1,957	2,288	41.7	101,779	118,964	2,169
Sales managers	44.32	48.66	1,870	2,288	42.2	97,265	118,964	2,195
Financial managers	32.01	27.47	1,268	1,030	39.6	65,946	53,561	2,060
Construction managers	27.67	25.43	1,136	1,271	41.1	59,083	66,113	2,135
Medical and health services managers	32.33	32.79	1,293	1,311	40.0	67,247	68,197	2,080
Business and financial operations occupations	27.33	22.80	1,107	912	40.5	57,576	47,424	2,107
Buyers and purchasing agents	22.86	22.80	914	912	40.0	47,539	47,424	2,080
Claims adjusters, appraisers, examiners, and investigators	26.23	27.49	1,039	1,072	39.6	54,019	55,755	2,059
Cost estimators	27.91	22.50	1,180	925	42.3	61,347	48,101	2,198
Human resources, training, and labor relations specialists	26.31	21.95	1,105	878	42.0	57,460	45,656	2,184
Accountants and auditors	27.04	27.64	1,086	1,106	40.2	56,475	57,500	2,088
Financial analysts and advisors	32.43	28.85	1,278	1,154	39.4	66,473	60,008	2,050
Loan counselors and officers	32.13	21.64	1,280	865	39.8	66,566	45,001	2,072
Loan officers	32.38	21.64	1,289	865	39.8	67,049	45,001	2,071
Computer and mathematical science occupations	32.08	27.17	1,300	1,129	40.5	67,587	58,710	2,107
Computer software engineers	41.85	48.08	1,674	1,923	40.0	87,040	100,000	2,080
Computer software engineers, applications	43.59	52.18	1,744	2,087	40.0	90,666	108,528	2,080
Computer support specialists	25.85	26.94	1,032	1,078	39.9	53,659	56,031	2,076
Network and computer systems administrators	29.11	26.10	1,226	1,385	42.1	63,766	71,999	2,191
Architecture and engineering occupations	26.13	25.02	1,060	1,001	40.6	54,734	52,037	2,094
Architects, except naval	27.87	33.80	1,205	1,367	43.2	59,655	71,074	2,140
Engineers	31.76	27.45	1,300	1,078	40.9	67,623	56,080	2,129
Drafters	22.42	24.00	871	960	38.9	45,295	49,920	2,021

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Engineering technicians, except drafters	\$24.17	\$23.98	\$967	\$959	40.0	\$50,283	\$49,878	2,080
Life, physical, and social science occupations	28.95	22.60	1,198	904	41.4	62,289	47,006	2,152
Community and social services occupations	16.69	16.62	658	665	39.5	34,241	34,570	2,052
Counselors	19.07	21.15	737	846	38.6	38,303	44,000	2,008
Substance abuse and behavioral disorder counselors	21.23	22.34	854	894	40.2	44,391	46,471	2,091
Miscellaneous community and social service specialists	14.56	14.18	580	567	39.8	30,148	29,494	2,070
Legal occupations	34.96	27.69	1,417	1,360	40.5	73,662	70,717	2,107
Lawyers	45.99	40.51	1,962	1,893	42.7	102,008	98,438	2,218
Paralegals and legal assistants	21.86	20.56	836	771	38.2	43,465	40,092	1,989
Education, training, and library occupations	17.94	17.70	706	692	39.4	31,677	28,059	1,766
Primary, secondary, and special education school teachers	20.12	17.78	805	711	40.0	32,302	28,092	1,606
Arts, design, entertainment, sports, and media occupations	19.19	16.01	734	640	38.3	38,191	33,280	1,991
Designers	17.65	16.01	703	641	39.8	36,573	33,309	2,072
Writers and editors	17.96	15.67	718	627	40.0	37,349	32,602	2,080
Editors	18.93	15.67	757	627	40.0	39,381	32,602	2,080
Healthcare practitioner and technical occupations	27.92	23.08	1,102	886	39.5	57,314	46,051	2,053
Registered nurses	25.65	25.00	991	962	38.6	51,536	49,999	2,009
Licensed practical and licensed vocational nurses	16.55	16.00	647	636	39.1	33,654	33,051	2,034

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations	\$14.17	\$13.75	\$543	\$523	38.3	\$28,251	\$27,170	1,993
Nursing, psychiatric, and home health aides	10.69	9.80	414	388	38.7	21,523	20,155	2,014
Home health aides	10.22	9.80	396	390	38.8	20,606	20,259	2,016
Nursing aides, orderlies, and attendants	10.97	10.00	425	376	38.7	22,079	19,552	2,013
Miscellaneous healthcare support occupations	15.81	16.00	604	619	38.2	31,400	32,198	1,986
Dental assistants	16.92	18.00	635	644	37.5	33,028	33,509	1,952
Protective service occupations	10.11	9.75	405	390	40.0	21,036	20,280	2,080
Food preparation and serving related occupations	9.31	9.00	354	358	38.0	18,369	18,512	1,972
First-line supervisors/managers, food preparation and serving workers	13.23	10.45	551	418	41.7	28,650	21,736	2,166
First-line supervisors/managers of food preparation and serving workers	13.33	10.45	550	418	41.3	28,622	21,736	2,147
Cooks	9.90	9.58	380	360	38.4	19,777	18,720	1,998
Cooks, institution and cafeteria	9.42	9.90	372	396	39.5	19,339	20,592	2,053
Cooks, restaurant	10.54	10.36	392	363	37.2	20,374	18,859	1,933
Food preparation workers	8.88	9.00	332	320	37.4	17,244	16,640	1,942
Food service, tipped	5.27	3.63	183	138	34.8	9,531	7,191	1,810
Bartenders	7.19	9.00	—	—	—	—	—	—
Waiters and waitresses	4.32	3.62	148	127	34.4	7,717	6,588	1,788
Fast food and counter workers	9.11	9.10	347	360	38.1	17,934	18,304	1,968
Combined food preparation and serving workers, including fast food	9.11	9.10	347	360	38.1	17,934	18,304	1,968
Building and grounds cleaning and maintenance occupations	11.24	10.32	447	400	39.8	22,185	20,800	1,974

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$11.75	\$10.80	\$484	\$486	41.2	\$24,002	\$25,272	2,042
Building cleaning workers	10.07	9.50	393	372	39.0	20,416	19,365	2,027
Janitors and cleaners, except maids and housekeeping cleaners	10.99	10.32	436	413	39.7	22,682	21,468	2,064
Maids and housekeeping cleaners	9.44	8.90	364	340	38.5	18,913	17,680	2,003
Grounds maintenance workers	13.58	13.00	558	520	41.1	24,941	25,857	1,836
Landscaping and groundskeeping workers	14.49	13.00	600	520	41.4	25,731	25,857	1,775
Personal care and service occupations	11.06	9.50	419	370	37.8	21,768	19,240	1,967
Sales and related occupations	20.43	15.00	816	600	39.9	42,443	31,200	2,077
First-line supervisors/managers, sales workers	18.65	15.09	757	617	40.6	39,379	32,094	2,111
First-line supervisors/managers of retail sales workers ..	16.12	15.00	649	599	40.2	33,734	31,140	2,092
First-line supervisors/managers of non-retail sales workers	25.90	20.07	1,080	803	41.7	56,172	41,750	2,169
Retail sales workers	13.43	11.09	530	440	39.5	27,571	22,880	2,052
Cashiers, all workers	9.70	9.57	376	380	38.7	19,539	19,760	2,014
Cashiers	9.70	9.57	376	380	38.7	19,539	19,760	2,014
Counter and rental clerks and parts salespersons ..	15.16	14.75	607	590	40.0	31,571	30,680	2,082
Parts salespersons	15.80	15.00	632	600	40.0	32,872	31,202	2,080
Retail salespersons	15.27	12.75	607	490	39.8	31,571	25,474	2,068
Insurance sales agents	40.25	40.16	1,593	1,606	39.6	82,835	83,524	2,058

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Securities, commodities, and financial services sales agents	\$67.33	\$34.80	\$2,693	\$1,392	40.0	\$140,050	\$72,392	2,080
Sales representatives, wholesale and manufacturing	26.57	21.93	1,093	899	41.2	56,861	46,750	2,140
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.42	21.93	1,046	888	41.2	54,398	46,196	2,140
Miscellaneous sales and related workers	14.74	10.50	590	420	40.0	30,656	21,840	2,080
Office and administrative support occupations	15.37	14.20	608	566	39.6	31,544	29,328	2,052
First-line supervisors/managers of office and administrative support workers	22.60	23.90	895	956	39.6	46,535	49,704	2,059
Financial clerks	13.32	12.00	527	480	39.5	27,332	24,960	2,051
Billing and posting clerks and machine operators	11.84	11.10	468	430	39.5	24,315	22,360	2,053
Bookkeeping, accounting, and auditing clerks	14.38	13.41	569	520	39.6	29,455	27,040	2,048
Tellers	10.84	10.82	426	430	39.2	22,131	22,381	2,041
Brokerage clerks	16.74	17.90	670	716	40.0	34,818	37,232	2,080
Customer service representatives	16.21	14.00	646	560	39.8	33,167	28,400	2,046
Loan interviewers and clerks	14.32	14.64	565	586	39.5	29,404	30,451	2,053
Order clerks	15.04	13.50	602	540	40.0	31,287	28,080	2,080
Receptionists and information clerks	13.87	14.25	546	540	39.4	28,379	28,080	2,046
Dispatchers	16.35	17.40	657	700	40.2	34,148	36,400	2,088
Dispatchers, except police, fire, and ambulance	16.35	17.40	657	700	40.2	34,148	36,400	2,088
Production, planning, and expediting clerks	19.07	17.88	763	715	40.0	39,663	37,190	2,080
Shipping, receiving, and traffic clerks	13.95	14.20	556	568	39.8	28,900	29,528	2,071

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Stock clerks and order fillers	\$12.48	\$13.00	\$499	\$520	40.0	\$25,952	\$27,040	2,080
Secretaries and administrative assistants	16.86	16.00	652	602	38.6	33,802	31,200	2,005
Executive secretaries and administrative assistants	19.05	19.83	758	789	39.8	39,430	41,048	2,069
Legal secretaries	16.79	14.30	658	633	39.2	34,224	32,899	2,039
Medical secretaries	14.13	15.00	521	528	36.9	27,110	27,456	1,918
Secretaries, except legal, medical, and executive	15.40	12.42	573	497	37.2	29,503	24,698	1,916
Insurance claims and policy processing clerks	17.78	16.00	702	640	39.5	36,515	33,280	2,054
Office clerks, general	14.92	13.65	588	546	39.5	30,444	28,392	2,041
Construction and extraction occupations	20.53	19.46	824	767	40.1	40,603	37,440	1,977
First-line supervisors/managers of construction trades and extraction workers	28.81	30.01	1,141	1,200	39.6	58,009	55,994	2,014
Carpenters	19.89	17.75	796	710	40.0	41,375	36,920	2,080
Cement masons, concrete finishers, and terrazzo workers	20.14	22.13	806	885	40.0	39,387	43,968	1,955
Cement masons and concrete finishers	20.14	22.13	806	885	40.0	39,387	43,968	1,955
Construction laborers	18.88	16.50	755	660	40.0	36,501	34,320	1,933
Construction equipment operators	27.84	28.23	1,113	1,129	40.0	45,046	48,500	1,618
Operating engineers and other construction equipment operators	29.01	31.09	1,160	1,244	40.0	51,959	49,650	1,791
Electricians	16.77	16.00	671	640	40.0	34,885	33,280	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	24.98	25.20	996	987	39.9	51,778	51,320	2,073
Plumbers, pipefitters, and steamfitters	25.04	25.59	998	987	39.8	51,877	51,320	2,072
Sheet metal workers	22.58	21.11	858	800	38.0	44,612	41,600	1,976

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Helpers, construction trades ..	\$12.70	\$11.98	\$508	\$479	40.0	\$24,144	\$21,665	1,902
Installation, maintenance, and repair occupations	19.87	19.63	799	785	40.2	41,534	40,820	2,091
First-line supervisors/managers of mechanics, installers, and repairers	25.49	22.16	1,078	941	42.3	56,076	48,929	2,200
Radio and telecommunications equipment installers and repairers	23.82	25.12	953	1,005	40.0	49,545	52,258	2,080
Telecommunications equipment installers and repairers, except line installers	23.82	25.12	953	1,005	40.0	49,545	52,258	2,080
Automotive technicians and repairers	18.26	18.00	733	720	40.1	38,096	37,440	2,087
Automotive body and related repairers	21.72	21.42	869	857	40.0	45,173	44,545	2,080
Automotive service technicians and mechanics	17.58	18.00	706	720	40.2	36,714	37,440	2,089
Bus and truck mechanics and diesel engine specialists ...	19.72	20.10	789	804	40.0	41,018	41,812	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.19	19.38	807	775	40.0	41,988	40,302	2,080
Mobile heavy equipment mechanics, except engines	20.47	20.55	819	822	40.0	42,575	42,750	2,080
Heating, air conditioning, and refrigeration mechanics and installers	20.30	22.06	812	882	40.0	42,224	45,879	2,080
Industrial machinery installation, repair, and maintenance workers	16.57	15.72	663	629	40.0	34,475	32,700	2,080
Industrial machinery mechanics	19.74	21.22	790	849	40.0	41,056	44,138	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Maintenance and repair workers, general	\$15.50	\$13.50	\$620	\$540	40.0	\$32,242	\$28,080	2,080
Line installers and repairers ... Electrical power-line installers and repairers	25.25	26.36	1,010	1,054	40.0	52,527	54,829	2,080
Miscellaneous installation, maintenance, and repair workers	29.49	29.98	1,180	1,199	40.0	61,338	62,356	2,080
Production occupations	16.43	15.25	657	610	40.0	34,173	31,720	2,080
First-line supervisors/managers of production and operating workers	15.87	14.75	634	589	39.9	32,971	30,605	2,077
Miscellaneous assemblers and fabricators	16.93	15.91	686	636	40.5	35,658	33,093	2,106
Computer control programmers and operators	13.27	13.10	531	524	40.0	27,593	27,248	2,080
Computer-controlled machine tool operators, metal and plastic	18.55	16.63	742	665	40.0	38,582	34,590	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	16.34	14.40	654	576	40.0	33,991	29,952	2,080
Welding, soldering, and brazing workers	17.56	17.50	703	700	40.0	36,532	36,400	2,080
Welders, cutters, solderers, and brazers	15.03	14.45	601	578	40.0	31,266	30,056	2,080
Bookbinders and bindery workers	15.02	14.45	601	578	40.0	31,251	30,056	2,080
Bindery workers	13.04	12.20	522	488	40.0	27,121	25,376	2,080
Printers	13.04	12.20	522	488	40.0	27,121	25,376	2,080
Crushing, grinding, polishing, mixing, and blending workers	14.35	13.00	574	520	40.0	29,843	27,040	2,080
Inspectors, testers, sorters, samplers, and weighers	12.10	11.32	484	453	40.0	25,167	23,550	2,080
	17.61	16.87	704	675	40.0	36,622	35,090	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Miscellaneous production workers	\$15.35	\$13.60	\$614	\$544	40.0	\$31,925	\$28,290	2,080
Helpers--production workers	15.51	14.71	621	588	40.0	32,267	30,601	2,080
Transportation and material moving occupations	16.23	15.00	660	620	40.7	33,952	31,439	2,092
Driver/sales workers and truck drivers	15.41	15.16	623	610	40.4	32,049	31,200	2,079
Driver/sales workers	13.77	14.44	579	578	42.0	30,098	30,039	2,186
Truck drivers, heavy and tractor-trailer	17.11	16.80	692	672	40.4	35,291	34,944	2,062
Truck drivers, light or delivery services	12.91	13.00	515	520	39.9	26,784	27,040	2,075
Dredge, excavating, and loading machine operators	22.95	26.05	918	1,042	40.0	44,671	54,184	1,947
Excavating and loading machine and dragline operators	18.86	17.90	754	716	40.0	33,886	28,782	1,797
Industrial truck and tractor operators	13.77	13.95	551	558	40.0	28,636	29,016	2,080
Laborers and material movers, hand	12.90	11.00	511	440	39.6	26,573	22,880	2,059
Cleaners of vehicles and equipment	11.45	11.00	458	440	40.0	23,820	22,880	2,080
Laborers and freight, stock, and material movers, hand	13.39	11.00	527	440	39.3	27,396	22,880	2,046

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.69	\$17.64	\$866	\$704	39.9	\$44,865	\$36,579	2,069
Management occupations	44.04	41.87	1,771	1,676	40.2	92,076	87,173	2,091
General and operations managers	42.88	36.89	1,708	1,476	39.8	88,829	76,740	2,071
Marketing and sales managers	54.01	46.01	2,218	1,877	41.1	115,339	97,627	2,135
Marketing managers	46.00	40.50	1,838	1,620	40.0	95,573	84,240	2,077
Sales managers	67.56	57.69	2,912	2,308	43.1	151,400	119,999	2,241
Administrative services managers	40.04	39.24	1,602	1,570	40.0	83,288	81,628	2,080
Computer and information systems managers	49.05	50.57	1,975	2,044	40.3	102,694	106,299	2,094
Financial managers	42.83	40.68	1,707	1,627	39.8	88,751	84,612	2,072
Industrial production managers	42.76	42.41	1,718	1,697	40.2	89,361	88,219	2,090
Transportation, storage, and distribution managers	40.05	40.26	1,602	1,611	40.0	83,298	83,749	2,080
Education administrators	36.78	35.54	1,499	1,422	40.7	77,937	73,927	2,119
Education administrators, postsecondary	36.78	35.54	1,499	1,422	40.7	77,937	73,927	2,119
Engineering managers	56.29	55.54	2,251	2,222	40.0	117,078	115,523	2,080
Medical and health services managers	43.06	35.60	1,717	1,424	39.9	89,282	74,048	2,074
Business and financial operations occupations	28.68	25.81	1,146	1,033	40.0	59,169	53,545	2,063
Buyers and purchasing agents	27.76	25.81	1,127	1,033	40.6	58,588	53,693	2,110
Purchasing agents, except wholesale, retail, and farm products	27.14	25.81	1,105	1,000	40.7	57,459	52,000	2,118
Claims adjusters, appraisers, examiners, and investigators	21.92	21.54	858	848	39.2	40,595	41,793	1,852
Claims adjusters, examiners, and investigators	21.92	21.54	858	848	39.2	40,595	41,793	1,852
Human resources, training, and labor relations specialists	27.07	27.14	1,077	1,114	39.8	55,932	57,928	2,066
Employment, recruitment, and placement specialists	27.34	25.35	1,109	974	40.6	57,479	50,671	2,102

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Compensation, benefits, and job analysis specialists	\$27.47	\$27.85	\$1,095	\$1,114	39.9	\$56,936	\$57,928	2,072
Training and development specialists	27.20	30.37	1,063	1,139	39.1	55,283	59,225	2,033
Management analysts	36.09	31.63	1,443	1,265	40.0	75,045	65,790	2,079
Accountants and auditors	27.77	25.96	1,119	1,048	40.3	58,201	54,496	2,096
Financial analysts and advisors	28.42	26.44	1,137	1,058	40.0	59,105	54,995	2,080
Financial analysts	29.84	31.26	1,194	1,250	40.0	62,073	65,025	2,080
Computer and mathematical science occupations	34.16	33.82	1,361	1,349	39.9	70,779	70,134	2,072
Computer programmers	32.50	32.20	1,290	1,288	39.7	67,082	66,951	2,064
Computer software engineers	39.71	38.46	1,588	1,538	40.0	82,596	79,997	2,080
Computer software engineers, applications	41.66	38.61	1,667	1,544	40.0	86,663	80,309	2,080
Computer software engineers, systems software	37.82	37.78	1,513	1,511	40.0	78,675	78,582	2,080
Computer support specialists	20.51	21.36	827	854	40.3	42,978	44,427	2,095
Computer systems analysts	37.47	37.01	1,486	1,445	39.7	77,286	75,130	2,063
Network and computer systems administrators	32.58	32.28	1,283	1,254	39.4	66,703	65,208	2,048
Network systems and data communications analysts	34.10	28.37	1,364	1,135	40.0	70,934	59,010	2,080
Actuaries	36.68	34.76	1,463	1,390	39.9	76,093	72,301	2,074
Architecture and engineering occupations	33.36	33.28	1,342	1,331	40.2	69,770	69,227	2,092
Engineers	38.46	37.56	1,552	1,508	40.3	80,695	78,437	2,098
Civil engineers	31.76	30.03	1,271	1,201	40.0	66,067	62,462	2,080
Electrical and electronics engineers	39.30	37.84	1,586	1,582	40.4	82,487	82,243	2,099
Electrical engineers	38.28	37.45	1,560	1,557	40.8	81,119	80,974	2,119
Industrial engineers, including health and safety	30.53	28.50	1,276	1,257	41.8	66,326	65,348	2,172
Industrial engineers	30.62	27.49	1,282	1,257	41.9	66,642	65,380	2,177

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Mechanical engineers	\$38.41	\$37.93	\$1,536	\$1,517	40.0	\$79,893	\$78,901	2,080
Drafters	21.62	20.34	865	814	40.0	44,978	42,307	2,080
Mechanical drafters	21.68	20.34	867	814	40.0	45,099	42,307	2,080
Engineering technicians, except drafters	24.75	22.17	990	887	40.0	51,479	46,120	2,080
Electrical and electronic engineering technicians	24.51	21.50	981	860	40.0	50,988	44,720	2,080
Mechanical engineering technicians	19.25	19.52	770	781	40.0	40,034	40,602	2,080
Life, physical, and social science occupations	31.02	28.70	1,241	1,148	40.0	64,543	59,690	2,080
Life scientists	24.09	20.92	963	837	40.0	50,100	43,512	2,080
Physical scientists	36.41	29.33	1,456	1,173	40.0	75,736	61,006	2,080
Market and survey researchers	41.45	46.19	1,658	1,848	40.0	86,226	96,071	2,080
Market research analysts ...	41.45	46.19	1,658	1,848	40.0	86,226	96,071	2,080
Community and social services occupations	20.17	17.24	796	657	39.5	41,406	34,174	2,053
Counselors	14.36	13.99	553	560	38.5	28,780	29,099	2,004
Rehabilitation counselors ..	13.58	13.58	510	515	37.5	26,502	26,774	1,951
Social workers	26.84	29.28	1,073	1,171	40.0	55,819	60,902	2,080
Miscellaneous community and social service specialists	16.09	15.00	643	600	40.0	33,458	31,200	2,080
Social and human service assistants	16.09	15.00	643	600	40.0	33,458	31,200	2,080
Legal occupations	43.62	34.87	1,830	1,569	42.0	95,163	81,600	2,182
Lawyers	60.46	60.10	2,452	2,404	40.5	127,480	125,008	2,108
Education, training, and library occupations	33.34	32.75	1,311	1,310	39.3	53,071	53,112	1,592
Postsecondary teachers	40.87	38.13	1,586	1,525	38.8	60,577	54,906	1,482
Social sciences teachers, postsecondary	46.09	44.98	1,545	1,385	33.5	57,861	54,000	1,255
Miscellaneous postsecondary teachers	43.96	33.03	1,694	1,319	38.5	74,911	56,264	1,704

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$28.16	\$24.27	\$1,126	\$971	40.0	\$58,530	\$50,477	2,078
Designers	26.42	22.15	1,055	886	39.9	54,850	46,072	2,076
Graphic designers	18.21	19.23	725	769	39.8	37,719	39,998	2,071
News analysts, reporters and correspondents	37.89	36.10	1,516	1,444	40.0	78,819	75,088	2,080
Reporters and correspondents	32.56	34.69	1,302	1,388	40.0	67,726	72,155	2,080
Writers and editors	20.03	19.86	801	794	40.0	41,662	41,309	2,080
Editors	19.66	18.82	786	753	40.0	40,894	39,141	2,080
Healthcare practitioner and technical occupations	29.39	23.97	1,148	935	39.0	59,679	48,630	2,031
Pharmacists	52.13	52.55	2,134	2,119	40.9	110,966	110,198	2,129
Physicians and surgeons	92.12	89.63	3,721	3,618	40.4	193,508	188,157	2,101
Registered nurses	29.50	27.61	1,136	1,082	38.5	59,065	56,243	2,002
Therapists	28.84	30.13	1,148	1,205	39.8	59,715	62,664	2,071
Clinical laboratory technologists and technicians	21.56	20.82	860	840	39.9	44,739	43,680	2,075
Medical and clinical laboratory technologists	23.42	23.50	935	940	39.9	48,622	48,880	2,076
Medical and clinical laboratory technicians ..	18.47	17.00	736	690	39.9	38,292	35,880	2,073
Diagnostic related technologists and technicians	26.11	25.44	1,010	1,018	38.7	52,525	52,915	2,012
Radiologic technologists and technicians	24.95	23.24	960	901	38.5	49,940	46,875	2,001
Health diagnosing and treating practitioner support technicians	13.95	13.50	547	540	39.2	28,458	28,059	2,041
Pharmacy technicians	12.89	13.00	512	520	39.7	26,606	27,040	2,064
Licensed practical and licensed vocational nurses	18.96	19.00	747	756	39.4	38,857	39,312	2,049
Medical records and health information technicians ...	15.85	18.00	625	720	39.4	32,512	37,440	2,051
Healthcare support occupations	12.58	11.56	494	451	39.2	25,677	23,462	2,041

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$11.88	\$11.22	\$464	\$438	39.1	\$24,138	\$22,776	2,033
Home health aides	12.24	10.91	490	436	40.0	25,462	22,693	2,080
Nursing aides, orderlies, and attendants	11.76	11.23	456	437	38.8	23,731	22,745	2,018
Miscellaneous healthcare support occupations	14.03	12.68	557	506	39.7	28,972	26,312	2,065
Medical assistants	13.06	12.34	513	493	39.3	26,671	25,657	2,042
Protective service occupations	12.94	12.41	517	496	40.0	26,909	25,811	2,079
Security guards and gaming surveillance officers	12.73	12.27	509	491	40.0	26,480	25,522	2,079
Security guards	12.73	12.20	509	488	40.0	26,474	25,376	2,079
Food preparation and serving related occupations	10.55	10.25	410	402	38.9	20,956	20,280	1,987
First-line supervisors/managers, food preparation and serving workers	15.07	13.13	609	525	40.4	31,663	27,300	2,102
First-line supervisors/managers of food preparation and serving workers	14.57	13.13	589	525	40.5	30,651	27,300	2,104
Cooks	12.78	13.35	501	534	39.2	25,654	27,768	2,007
Cooks, institution and cafeteria	14.19	15.10	568	604	40.0	27,894	29,765	1,966
Cooks, restaurant	12.05	12.00	465	450	38.6	24,196	23,381	2,008
Food preparation workers	8.90	8.45	351	330	39.5	17,335	16,848	1,948
Food service, tipped	5.83	3.75	213	144	36.5	11,066	7,498	1,898
Waiters and waitresses	4.62	3.53	172	141	37.2	8,933	7,342	1,934
Building and grounds cleaning and maintenance occupations	12.70	11.38	504	452	39.7	26,225	23,504	2,066
Building cleaning workers	12.40	11.22	492	443	39.7	25,606	23,051	2,064
Janitors and cleaners, except maids and housekeeping cleaners	13.07	12.00	517	472	39.6	26,910	24,544	2,059

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
Maids and housekeeping cleaners	\$10.53	\$10.40	\$421	\$416	40.0	\$21,892	\$21,640	2,080
Personal care and service occupations	11.59	11.26	448	455	38.7	23,294	23,650	2,010
Gaming services workers	6.90	5.72	275	229	39.8	14,305	11,898	2,072
Gaming dealers	6.16	5.72	245	229	39.8	12,753	11,898	2,071
Sales and related occupations	18.31	13.62	731	539	39.9	37,918	28,018	2,071
First-line supervisors/managers, sales workers	19.92	19.06	798	762	40.1	41,494	39,647	2,083
First-line supervisors/managers of retail sales workers ..	18.42	18.50	739	740	40.1	38,409	38,480	2,086
Retail sales workers	11.78	10.60	465	417	39.5	24,114	21,653	2,047
Cashiers, all workers	10.60	10.32	422	412	39.8	21,785	21,362	2,055
Cashiers	10.79	10.55	430	421	39.8	22,155	21,840	2,053
Retail salespersons	12.29	10.65	482	412	39.2	25,072	21,424	2,040
Insurance sales agents	23.18	20.95	919	838	39.7	47,796	43,568	2,062
Securities, commodities, and financial services sales agents	50.18	27.40	2,007	1,096	40.0	104,383	57,000	2,080
Sales representatives, wholesale and manufacturing	33.19	33.60	1,391	1,238	41.9	72,341	64,351	2,180
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.24	30.46	1,329	1,058	42.6	69,120	54,995	2,213
Miscellaneous sales and related workers	18.24	18.01	730	720	40.0	37,938	37,461	2,080
Office and administrative support occupations	15.63	14.61	622	581	39.8	32,356	30,204	2,070

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$24.71	\$21.02	\$1,003	\$841	40.6	\$52,178	\$43,722	2,112
Switchboard operators, including answering service	10.65	10.37	426	415	40.0	22,149	21,563	2,080
Financial clerks	14.38	14.07	573	563	39.9	29,795	29,257	2,073
Bill and account collectors	14.94	14.15	598	566	40.0	31,075	29,432	2,080
Billing and posting clerks and machine operators	14.60	14.61	584	584	40.0	30,374	30,389	2,080
Bookkeeping, accounting, and auditing clerks	14.50	14.10	576	564	39.7	29,959	29,328	2,066
Tellers	11.07	10.75	443	430	40.0	23,017	22,360	2,080
Customer service representatives	14.83	14.06	591	557	39.9	30,735	28,974	2,073
Interviewers, except eligibility and loan	12.66	13.30	506	532	40.0	26,314	27,664	2,078
Loan interviewers and clerks	16.07	16.12	643	645	40.0	33,432	33,530	2,080
Order clerks	17.99	17.60	718	704	39.9	37,345	36,608	2,076
Human resources assistants, except payroll and timekeeping	15.33	14.00	613	560	40.0	31,882	29,120	2,080
Receptionists and information clerks	13.20	13.33	528	533	40.0	27,461	27,726	2,080
Production, planning, and expediting clerks	20.08	20.05	803	802	40.0	41,773	41,700	2,080
Shipping, receiving, and traffic clerks	12.35	11.85	491	476	39.7	25,528	24,752	2,067
Stock clerks and order fillers	14.66	14.65	579	586	39.5	30,113	30,472	2,054
Secretaries and administrative assistants	19.19	19.04	769	758	40.1	39,994	39,395	2,084
Executive secretaries and administrative assistants	20.08	20.40	803	816	40.0	41,746	42,430	2,079
Legal secretaries	23.54	23.97	976	990	41.4	50,735	51,473	2,155
Medical secretaries	16.48	15.21	658	608	39.9	34,202	31,637	2,076
Secretaries, except legal, medical, and executive	17.81	17.55	712	702	40.0	37,010	36,508	2,078

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Data entry and information processing workers	\$13.37	\$13.80	\$531	\$552	39.7	\$27,634	\$28,700	2,066
Data entry keyers	13.07	12.85	521	514	39.9	27,077	26,728	2,072
Insurance claims and policy processing clerks	15.76	13.44	619	533	39.3	32,196	27,733	2,043
Office clerks, general	14.77	13.82	587	544	39.7	30,520	28,309	2,066
Construction and extraction occupations	27.30	27.32	1,092	1,093	40.0	56,791	56,826	2,080
Carpenters	30.30	32.27	1,212	1,291	40.0	63,017	67,122	2,080
Construction laborers	18.37	25.62	735	1,025	40.0	38,206	53,290	2,080
Electricians	27.07	23.49	1,083	940	40.0	56,311	48,859	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	36.32	37.54	1,453	1,502	40.0	75,539	78,092	2,080
Plumbers, pipefitters, and steamfitters	36.32	37.54	1,453	1,502	40.0	75,539	78,092	2,080
Installation, maintenance, and repair occupations	22.46	22.36	898	894	40.0	46,708	46,507	2,080
First-line supervisors/managers of mechanics, installers, and repairers	36.02	38.61	1,441	1,544	40.0	74,919	80,305	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	26.08	31.11	1,043	1,244	40.0	54,251	64,709	2,080
Aircraft mechanics and service technicians	25.82	27.50	1,033	1,100	40.0	53,716	57,200	2,080
Automotive technicians and repairers	18.53	17.20	741	688	40.0	38,535	35,776	2,080
Bus and truck mechanics and diesel engine specialists ...	18.17	16.46	729	658	40.1	37,904	34,231	2,086
Industrial machinery installation, repair, and maintenance workers	22.10	22.36	883	894	40.0	45,920	46,507	2,078
Industrial machinery mechanics	23.04	22.36	920	894	40.0	47,864	46,507	2,078

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Maintenance and repair workers, general	\$20.58	\$21.52	\$823	\$861	40.0	\$42,774	\$44,762	2,078
Miscellaneous installation, maintenance, and repair workers	17.15	12.84	686	513	40.0	35,676	26,701	2,080
Production occupations	16.46	15.31	658	612	40.0	34,187	31,845	2,078
First-line supervisors/managers of production and operating workers	24.38	23.10	981	934	40.2	50,989	48,578	2,091
Electrical, electronics, and electromechanical assemblers	17.06	15.79	683	632	40.0	35,492	32,843	2,080
Electrical and electronic equipment assemblers ..	17.55	16.49	702	660	40.0	36,504	34,305	2,080
Structural metal fabricators and fitters	28.68	27.63	1,147	1,105	40.0	59,650	57,470	2,080
Miscellaneous assemblers and fabricators	15.70	13.29	626	532	39.9	32,480	27,643	2,069
Butchers and other meat, poultry, and fish processing workers	13.42	12.65	537	506	40.0	27,903	26,312	2,080
Meat, poultry, and fish cutters and trimmers	12.87	13.25	515	530	40.0	26,768	27,560	2,080
Miscellaneous food processing workers	14.76	14.68	591	587	40.0	30,707	30,534	2,080
Food batchmakers	15.26	14.86	610	594	40.0	31,741	30,909	2,080
Computer control programmers and operators	21.29	21.43	847	857	39.8	44,029	44,574	2,068
Computer-controlled machine tool operators, metal and plastic	21.29	21.43	847	857	39.8	44,029	44,574	2,068
Forming machine setters, operators, and tenders, metal and plastic	15.98	15.42	639	617	40.0	33,242	32,082	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Machine tool cutting setters, operators, and tenders, metal and plastic	\$14.91	\$14.92	\$596	\$597	40.0	\$30,975	\$31,034	2,078
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.23	14.20	568	568	39.9	29,549	29,536	2,077
Machinists	23.48	24.22	939	969	40.0	48,834	50,376	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	12.99	12.00	519	480	40.0	26,948	24,966	2,075
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.99	12.00	519	480	40.0	26,948	24,966	2,075
Multiple machine tool setters, operators, and tenders, metal and plastic	21.03	22.61	841	904	40.0	43,734	47,029	2,080
Tool and die makers	24.90	23.62	996	945	40.0	51,792	49,130	2,080
Welding, soldering, and brazing workers	18.54	18.33	742	733	40.0	38,560	38,126	2,080
Welders, cutters, solderers, and brazers	18.52	17.85	741	714	40.0	38,523	37,128	2,080
Welding, soldering, and brazing machine setters, operators, and tenders	18.61	20.56	744	822	40.0	38,713	42,756	2,080
Miscellaneous metalworkers and plastic workers	14.98	16.75	599	670	40.0	31,165	34,840	2,080
Printers	19.91	18.36	789	734	39.6	41,003	38,189	2,060
Printing machine operators	20.26	18.39	800	734	39.5	41,624	38,189	2,054
Laundry and dry-cleaning workers	11.43	12.49	457	500	40.0	23,778	25,979	2,080
Chemical processing machine setters, operators, and tenders	20.15	20.35	806	814	40.0	41,922	42,328	2,080

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	\$19.56	\$17.76	\$782	\$710	40.0	\$40,689	\$36,941	2,080
Cutting workers	14.69	14.36	588	574	40.0	30,378	29,869	2,068
Inspectors, testers, sorters, samplers, and weighers	17.77	16.50	711	660	40.0	36,962	34,320	2,080
Packaging and filling machine operators and tenders	17.71	17.75	709	710	40.0	36,846	36,920	2,080
Painting workers	17.61	17.10	704	684	40.0	36,629	35,568	2,080
Coating, painting, and spraying machine setters, operators, and tenders	17.65	16.60	706	664	40.0	36,705	34,518	2,080
Miscellaneous production workers	12.94	12.00	517	480	40.0	26,867	24,960	2,076
Helpers--production workers	11.76	11.00	470	440	40.0	24,451	22,880	2,080
Transportation and material moving occupations	18.38	15.50	767	634	41.7	39,878	32,972	2,170
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.08	19.51	803	780	40.0	41,769	40,581	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	31.79	30.83	1,336	1,233	42.0	69,469	64,116	2,185
Driver/sales workers and truck drivers	18.63	18.19	872	847	46.8	45,330	44,067	2,433
Truck drivers, heavy and tractor-trailer	19.05	18.80	924	875	48.5	48,023	45,510	2,521
Truck drivers, light or delivery services	17.70	15.00	768	530	43.4	39,962	27,560	2,258
Industrial truck and tractor operators	15.66	14.88	625	590	39.9	32,514	30,680	2,077

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and material movers, hand	\$13.16	\$12.02	\$525	\$481	39.8	\$27,241	\$25,064	2,069
Laborers and freight, stock, and material movers, hand	14.03	13.25	558	518	39.8	28,925	26,728	2,062
Machine feeders and offbearers	15.68	15.78	620	631	39.5	32,237	32,822	2,056
Packers and packagers, hand	11.42	10.25	457	410	40.0	23,751	21,320	2,079

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$23.77	\$22.46	\$25.87	\$18.54	\$18.13	\$22.01
Management, professional, and related	31.75	31.75	31.76	30.26	30.60	28.82
Management, business, and financial	32.85	33.41	32.39	33.30	33.14	34.43
Professional and related	31.60	31.22	31.69	28.77	29.19	27.35
Service	18.08	15.01	19.78	10.55	10.01	14.62
Sales and office	17.95	17.56	18.34	15.35	15.37	14.95
Sales and related	15.45	15.44	–	16.41	16.40	17.90
Office and administrative support	18.36	18.38	18.34	14.79	14.79	14.76
Natural resources, construction, and maintenance	25.44	26.27	20.05	18.27	18.38	17.56
Construction and extraction	26.38	27.12	18.62	17.32	17.60	15.96
Installation, maintenance, and repair	24.10	24.82	20.70	19.30	19.24	19.89
Production, transportation, and material moving	20.39	20.32	22.07	14.58	14.50	17.69
Production	18.48	18.35	23.02	15.44	15.29	21.36
Transportation and material moving ...	22.61	22.68	21.49	13.53	13.53	13.59

¹ Union workers are those whose earnings are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Time and incentive workers¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$18.93	\$18.09	\$26.64	\$26.45
Management, professional, and related	29.76	29.71	–	–
Management, business, and financial	32.85	32.65	46.77	46.77
Professional and related	28.47	28.14	–	–
Service	11.37	10.13	13.60	13.60
Sales and office	14.48	14.31	26.19	26.24
Sales and related	12.99	12.94	29.77	29.84
Office and administrative support	15.09	14.94	14.57	14.57
Natural resources, construction, and maintenance	20.36	20.71	21.92	21.92
Construction and extraction	–	21.27	–	–
Installation, maintenance, and repair	20.36	20.39	21.22	21.22
Production, transportation, and material moving	15.81	15.71	18.94	18.94
Production	16.02	15.87	19.68	19.68
Transportation and material moving	15.55	15.50	18.51	18.51
	Relative error			
All workers	1.2%	1.2%	11.0%	11.1%
Management, professional, and related	2.5	1.8	–	–
Management, business, and financial	3.1	2.5	13.0	13.0
Professional and related	2.7	2.4	–	–
Service	2.2	1.9	4.6	4.6
Sales and office	1.2	1.6	9.2	9.2
Sales and related	3.9	4.2	9.7	9.8
Office and administrative support	1.2	1.1	6.1	6.1
Natural resources, construction, and maintenance	3.0	3.3	4.3	4.3
Construction and extraction	–	4.4	–	–
Installation, maintenance, and repair	2.8	3.1	6.0	6.0
Production, transportation, and material moving	2.2	2.2	4.7	4.7
Production	3.1	3.1	9.9	9.9
Transportation and material moving	5.2	5.3	6.2	6.2

¹ Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector¹: Mean hourly earnings²
for private industry workers by major occupational group**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	\$19.86	\$16.39	\$24.48	\$22.58	–	\$19.94	\$9.07	\$18.01
Management, professional, and related	–	34.33	33.95	30.25	31.40	–	27.94	22.18	27.62
Management, business, and financial	–	38.46	36.89	36.18	30.28	–	31.52	21.81	27.99
Professional and related	–	31.83	30.18	28.62	36.18	–	27.51	24.34	26.91
Service	–	16.47	11.36	–	11.33	–	11.73	8.23	12.46
Sales and office	–	18.50	13.49	18.62	18.78	–	14.90	10.09	15.12
Sales and related	–	26.61	13.15	24.57	38.20	–	19.12	8.76	–
Office and administrative support	–	16.86	14.13	16.52	14.35	–	14.77	10.71	14.33
Natural resources, construction, and maintenance	–	19.81	21.01	25.03	20.15	–	21.99	–	18.72
Installation, maintenance, and repair	–	19.61	21.11	24.54	20.15	–	21.99	–	18.72
Production, transportation, and material moving	–	16.12	16.39	–	18.16	–	13.00	8.47	14.53
Production	–	16.26	17.87	–	–	–	13.24	10.26	–
Transportation and material moving	–	15.22	16.19	–	–	–	11.77	7.51	11.13

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$22.63	\$19.85	\$895	\$779	39.5	\$46,520	\$40,498	2,056
Level 1	9.92	9.67	396	386	39.9	20,584	20,072	2,074
Level 2	11.37	10.66	452	421	39.8	23,507	21,909	2,068
Level 3	11.87	11.77	470	460	39.6	24,437	23,920	2,059
Level 4	13.70	13.30	545	528	39.8	28,343	27,477	2,069
Level 5	17.56	17.89	695	714	39.6	36,118	37,149	2,057
Level 6	20.23	19.42	798	760	39.4	41,480	39,520	2,050
Level 7	25.11	24.61	992	969	39.5	51,584	50,398	2,055
Level 8	26.33	26.74	1,035	1,069	39.3	53,815	55,613	2,044
Level 9	29.56	28.59	1,148	1,121	38.8	59,720	58,277	2,020
Level 10	42.51	45.66	1,700	1,826	40.0	88,413	94,973	2,080
Level 11	41.30	38.90	1,667	1,556	40.4	86,677	80,906	2,099
Level 12	63.99	56.80	2,669	2,272	41.7	138,802	118,144	2,169
Not able to be leveled	27.45	21.61	1,085	860	39.5	56,440	44,720	2,056
Management occupations	48.89	40.83	1,952	1,633	39.9	101,487	84,933	2,076
Level 9	33.89	33.99	1,356	1,360	40.0	70,501	70,699	2,080
Level 11	38.28	39.12	1,531	1,565	40.0	79,616	81,370	2,080
Not able to be leveled	45.75	42.61	1,823	1,704	39.8	94,783	88,629	2,072
Medical and health services managers	52.48	39.76	2,094	1,590	39.9	108,888	82,701	2,075
Not able to be leveled	46.92	29.76	1,866	1,202	39.8	97,050	62,483	2,069
Computer and mathematical science occupations	27.32	28.30	1,119	1,132	41.0	58,176	58,860	2,130
Community and social services occupations	24.34	24.59	978	984	40.2	50,850	51,147	2,089
Social workers	25.46	25.40	1,025	1,016	40.3	53,297	52,832	2,093
Healthcare practitioner and technical occupations	27.31	24.59	1,067	953	39.1	55,494	49,546	2,032
Level 4	14.30	14.04	563	562	39.4	29,280	29,203	2,047
Level 5	18.25	18.37	720	733	39.4	37,425	38,106	2,050
Level 6	21.29	20.52	830	820	39.0	43,140	42,640	2,027
Level 7	25.24	24.91	980	983	38.8	50,966	51,126	2,019
Level 8	25.72	26.52	1,008	1,036	39.2	52,404	53,893	2,038
Level 9	28.87	26.74	1,115	1,069	38.6	57,963	55,613	2,008
Level 10	42.39	45.66	1,695	1,826	40.0	88,164	94,973	2,080
Level 11	44.27	46.59	1,799	1,834	40.6	93,556	95,347	2,113

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Not able to be leveled	\$31.44	\$24.67	\$1,220	\$987	38.8	\$63,452	\$51,305	2,018
Pharmacists	52.88	53.34	2,180	2,165	41.2	113,374	112,570	2,144
Physicians and surgeons	54.79	56.80	2,251	2,272	41.1	117,060	118,144	2,137
Registered nurses	28.19	26.74	1,089	1,040	38.6	56,604	54,082	2,008
Level 7	25.21	24.10	969	920	38.4	50,393	47,830	1,999
Level 8	25.88	26.74	1,011	1,069	39.1	52,555	55,613	2,031
Level 9	28.75	26.74	1,108	1,060	38.5	57,601	55,130	2,004
Level 11	39.42	38.90	1,577	1,556	40.0	81,983	80,906	2,080
Not able to be leveled	26.26	23.61	989	860	37.7	51,431	44,741	1,958
Therapists	27.75	26.84	1,103	1,074	39.8	57,356	55,827	2,067
Clinical laboratory technologists and technicians	23.23	23.00	926	920	39.9	48,153	47,840	2,073
Medical and clinical laboratory technologists	25.53	24.84	1,018	994	39.9	52,940	51,667	2,074
Medical and clinical laboratory technicians ..	20.23	19.09	806	764	39.8	41,920	39,707	2,072
Diagnostic related technologists and technicians	25.11	24.80	983	991	39.2	51,129	51,522	2,036
Radiologic technologists and technicians	24.96	24.77	975	991	39.1	50,698	51,522	2,031
Health diagnosing and treating practitioner support technicians	14.88	14.96	583	577	39.2	30,304	30,029	2,036
Level 4	14.37	14.44	558	577	38.9	29,032	30,029	2,020
Pharmacy technicians	12.96	13.04	515	522	39.7	26,758	27,123	2,064
Surgical technologists	17.16	16.83	670	646	39.0	34,833	33,602	2,030
Licensed practical and licensed vocational nurses	18.71	19.10	734	715	39.3	38,192	37,159	2,042
Level 4	17.03	15.95	680	628	39.9	35,364	32,673	2,076
Level 5	18.09	18.32	720	733	39.8	37,424	38,106	2,068
Level 6	19.84	19.20	756	699	38.1	39,311	36,354	1,981
Medical records and health information technicians ...	19.58	20.26	754	752	38.5	39,193	39,125	2,001

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations	\$13.43	\$12.21	\$529	\$474	39.4	\$27,497	\$24,669	2,048
Level 2	10.65	10.76	419	413	39.3	21,766	21,466	2,044
Level 3	11.43	10.52	448	402	39.2	23,286	20,894	2,037
Level 4	15.49	13.84	615	547	39.7	31,966	28,436	2,064
Nursing, psychiatric, and home health aides	12.53	11.53	490	449	39.1	25,503	23,358	2,036
Level 2	10.59	10.51	415	412	39.2	21,581	21,424	2,037
Level 3	11.68	11.09	455	419	39.0	23,666	21,778	2,027
Level 4	16.59	18.92	651	709	39.2	33,856	36,878	2,040
Nursing aides, orderlies, and attendants	12.20	11.32	476	435	39.0	24,767	22,630	2,030
Level 2	10.50	10.32	411	404	39.1	21,379	21,008	2,035
Level 3	11.74	11.03	457	414	38.9	23,744	21,547	2,023
Miscellaneous healthcare support occupations	13.64	13.35	542	534	39.7	28,165	27,768	2,064
Level 4	14.83	13.67	593	547	40.0	30,837	28,436	2,080
Food preparation and serving related occupations	9.79	9.28	386	368	39.5	20,085	19,136	2,052
Building and grounds cleaning and maintenance occupations	11.22	10.40	448	416	39.9	23,310	21,640	2,077
Level 1	9.11	8.91	363	356	39.8	18,852	18,533	2,070
Level 2	12.30	11.44	492	458	40.0	25,585	23,795	2,080
Level 3	11.18	10.50	447	420	40.0	23,249	21,840	2,080
Building cleaning workers	10.54	10.24	421	408	39.9	21,887	21,216	2,076
Level 1	9.11	8.91	363	356	39.8	18,852	18,533	2,070
Level 2	12.30	11.44	492	458	40.0	25,585	23,795	2,080
Level 3	11.18	10.50	447	420	40.0	23,249	21,840	2,080
Janitors and cleaners, except maids and housekeeping cleaners	10.64	10.02	424	397	39.9	22,046	20,634	2,073
Level 3	12.24	11.32	489	453	40.0	25,452	23,535	2,080
Maids and housekeeping cleaners	10.44	10.39	418	416	40.0	21,711	21,611	2,080
Office and administrative support occupations	15.05	14.00	602	560	40.0	31,294	29,120	2,079
Level 2	13.54	13.93	542	557	40.0	28,166	28,974	2,080
Level 3	12.45	12.55	497	502	39.9	25,864	26,106	2,077

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Level 4	\$12.61	\$12.60	\$504	\$504	40.0	\$26,207	\$26,208	2,079
Level 5	19.10	18.80	764	752	40.0	39,733	39,098	2,080
Level 6	18.15	18.10	726	724	40.0	37,759	37,642	2,080
Not able to be leveled	15.73	15.14	629	606	40.0	32,699	31,495	2,078
Financial clerks	14.35	14.07	574	563	40.0	29,854	29,257	2,080
Billing and posting clerks and machine operators	14.23	14.76	569	590	40.0	29,590	30,701	2,080
Interviewers, except eligibility and loan	12.33	13.30	492	532	39.9	25,605	27,664	2,077
Secretaries and administrative assistants	17.03	15.50	680	620	39.9	35,356	32,219	2,077
Level 4	13.55	12.60	541	504	39.9	28,139	26,208	2,077
Executive secretaries and administrative assistants	18.19	20.04	728	802	40.0	37,839	41,679	2,080
Medical secretaries	15.25	14.42	607	575	39.8	31,581	29,890	2,071
Level 4	14.55	14.04	580	562	39.9	30,184	29,203	2,074
Office clerks, general	12.93	12.25	517	490	40.0	26,899	25,480	2,080
Installation, maintenance, and repair occupations	22.79	23.88	912	955	40.0	47,404	49,670	2,080
Production occupations	16.03	12.49	641	500	40.0	33,342	25,979	2,080

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at

which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,452	\$1,400	40.2	\$74,348	\$70,081	2,060
First line	1,461	1,360	40.4	75,599	70,533	2,091
Second line	1,978	1,846	40.3	102,877	95,992	2,097
Chief executives						
Second line	1,829	1,704	36.5	95,117	88,629	1,898
General and operations managers						
First line	1,473	1,356	43.2	76,612	70,533	2,245
Second line	1,408	1,287	41.1	73,231	66,903	2,137
Administrative services managers						
First line	1,389	1,282	40.0	72,222	66,685	2,080
Computer and information systems managers						
First line	1,843	1,614	40.0	95,810	83,945	2,078
Financial managers						
First line	1,367	1,114	38.3	71,110	57,907	1,991
Industrial production managers						
First line	1,308	981	40.0	67,992	51,000	2,080
Education administrators, elementary and secondary school						
First line	1,759	1,737	39.6	85,849	78,866	1,932
Education administrators, postsecondary						
First line	1,104	1,000	39.7	57,392	52,000	2,066
Engineering managers						
First line	2,144	2,172	40.0	111,494	112,923	2,080
Food service managers						
First line	870	739	46.0	43,917	43,000	2,322
Medical and health services managers						
Team leader	1,465	1,348	40.0	76,185	70,081	2,080
First line	1,373	1,332	38.2	71,375	69,264	1,988
Social and community service managers						
First line	1,045	965	39.5	54,342	50,197	2,053

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to

employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Relative standard error (RSE) tables (numbered to accompany mean hourly, weekly, and annual earnings tables)

- RSE Table 11. Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 12. Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 13. Full-time State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 15. Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 16. Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 17. Union and nonunion workers: Relative standard errors of mean hourly earnings by ownership and major occupational group.
- RSE Table 19. Industry sector: Relative standard errors of mean hourly earnings for private industry workers by major occupational group.
- RSE Table 20. Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings, by work levels.
- RSE Table 21. Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$20.80	1.7%	\$828	1.7%	\$41,998	1.7%
Management occupations	39.14	3.7	1,593	3.6	82,333	3.6
Chief executives	56.18	13.4	2,303	15.8	119,749	15.8
General and operations managers	36.14	6.3	1,509	6.4	78,335	6.4
Marketing and sales managers	50.02	6.4	2,072	6.9	107,757	6.9
Marketing managers	49.20	12.5	1,966	12.4	102,248	12.4
Sales managers	50.56	9.0	2,146	10.7	111,583	10.7
Administrative services managers	34.74	17.6	1,389	17.6	72,250	17.6
Computer and information systems managers	47.10	4.6	1,894	4.8	98,489	4.8
Financial managers	39.22	4.8	1,572	5.2	81,742	5.2
Human resources managers	32.07	11.5	1,335	10.4	69,414	10.4
Industrial production managers	36.85	11.1	1,477	11.0	76,793	11.0
Transportation, storage, and distribution managers	36.26	20.3	1,450	20.3	75,423	20.3
Construction managers	31.58	8.2	1,286	9.8	66,857	9.8
Education administrators	37.16	11.6	1,484	11.7	73,061	11.7
Education administrators, elementary and secondary school	45.86	7.2	1,818	7.1	87,785	7.1
Education administrators, postsecondary ..	31.09	8.3	1,252	8.6	63,691	8.6
Engineering managers	53.15	7.8	2,165	6.5	112,599	6.5
Food service managers	20.80	22.5	946	18.2	47,933	18.2
Medical and health services managers	45.84	25.0	1,841	25.0	95,757	25.0
Social and community service managers	26.56	11.3	1,044	11.5	54,271	11.5
Business and financial operations occupations	28.05	2.4	1,126	2.4	58,309	2.4
Buyers and purchasing agents	25.60	9.7	1,033	11.2	53,737	11.2
Purchasing agents, except wholesale, retail, and farm products	23.98	11.0	971	13.4	50,490	13.4
Claims adjusters, appraisers, examiners, and investigators	23.37	4.3	921	4.3	45,057	4.3
Claims adjusters, examiners, and investigators	23.28	4.3	918	4.4	44,850	4.4
Compliance officers, except agriculture, construction, health and safety, and transportation	28.31	17.3	1,131	17.3	58,810	17.3
Cost estimators	30.02	10.0	1,243	12.9	64,612	12.9
Human resources, training, and labor relations specialists	28.43	7.2	1,154	7.5	59,866	7.5
Employment, recruitment, and placement specialists	22.54	10.7	907	11.9	47,108	11.9
Compensation, benefits, and job analysis specialists	26.33	10.1	1,050	9.9	54,619	9.9

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Business and financial operations occupations –Continued						
Training and development specialists	\$34.41	6.9%	\$1,350	7.8%	\$69,796	7.8%
Management analysts	36.53	9.1	1,461	9.1	75,949	9.1
Accountants and auditors	26.79	3.2	1,078	2.9	56,035	2.9
Appraisers and assessors of real estate	23.41	6.0	936	6.0	48,698	6.0
Credit analysts	30.01	16.8	1,193	16.9	62,027	16.9
Financial analysts and advisors	30.15	7.4	1,199	7.6	62,351	7.6
Financial analysts	32.88	9.8	1,311	10.0	68,160	10.0
Insurance underwriters	26.14	11.8	1,032	11.9	53,672	11.9
Loan counselors and officers	30.42	13.0	1,213	13.0	63,051	13.0
Loan counselors	22.95	16.1	918	16.1	47,740	16.1
Loan officers	31.63	15.0	1,260	15.1	65,524	15.1
Computer and mathematical science occupations						
Computer programmers	30.34	6.0	1,208	6.0	62,831	6.0
Computer software engineers	38.67	3.7	1,558	4.1	80,995	4.1
Computer software engineers, applications	39.51	6.1	1,598	4.6	83,097	4.6
Computer software engineers, systems software	37.34	11.8	1,493	11.8	77,659	11.8
Computer support specialists	22.92	6.0	919	6.1	47,793	6.1
Computer systems analysts	36.74	2.4	1,459	2.2	75,805	2.2
Network and computer systems administrators	30.08	7.6	1,217	6.2	62,571	6.2
Network systems and data communications analysts	32.39	9.2	1,296	9.2	67,367	9.2
Actuaries	45.11	17.7	1,801	17.7	93,660	17.7
Architecture and engineering occupations						
Architects, except naval	27.87	12.9	1,205	15.3	59,655	15.3
Engineers	37.39	1.9	1,512	2.0	78,643	2.0
Civil engineers	31.72	16.3	1,304	16.8	67,785	16.8
Electrical and electronics engineers	36.87	3.2	1,485	3.0	77,224	3.0
Electrical engineers	35.96	5.3	1,456	6.2	75,735	6.2
Electronics engineers, except computer	37.99	7.0	1,519	7.0	79,013	7.0
Industrial engineers, including health and safety	30.68	7.9	1,277	7.6	66,403	7.6
Industrial engineers	30.60	8.4	1,278	8.3	66,458	8.3
Mechanical engineers	38.41	4.5	1,536	4.5	79,893	4.5
Drafters	22.33	5.7	882	5.1	45,857	5.1
Architectural and civil drafters	23.00	9.7	894	8.6	46,492	8.6
Mechanical drafters	22.20	5.7	888	5.7	46,167	5.7
Engineering technicians, except drafters	24.23	3.7	969	3.7	50,391	3.7

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Architecture and engineering occupations						
–Continued						
Civil engineering technicians	\$19.34	8.0%	\$773	8.0%	\$40,218	8.0%
Electrical and electronic engineering technicians	23.90	10.1	956	10.1	49,713	10.1
Industrial engineering technicians	21.04	7.7	842	7.7	43,759	7.7
Mechanical engineering technicians	19.25	2.9	770	2.9	40,034	2.9
Life, physical, and social science occupations	28.29	11.7	1,136	12.0	55,969	12.0
Life scientists	29.30	15.1	1,194	16.7	56,921	16.7
Biological scientists	20.73	4.8	829	4.8	43,126	4.8
Physical scientists	33.47	8.3	1,339	8.3	69,612	8.3
Chemists and materials scientists	32.31	12.6	1,292	12.6	67,195	12.6
Environmental scientists and geoscientists	34.32	12.9	1,373	12.9	71,390	12.9
Environmental scientists and specialists, including health	34.35	13.6	1,374	13.6	71,442	13.6
Market and survey researchers	41.45	6.7	1,658	6.7	86,226	6.7
Market research analysts	41.45	6.7	1,658	6.7	86,226	6.7
Psychologists	31.58	10.7	1,264	10.7	51,148	10.7
Clinical, counseling, and school psychologists	31.58	10.7	1,264	10.7	51,148	10.7
Community and social services occupations	19.53	3.9	774	4.1	39,228	4.1
Counselors	19.54	6.3	762	7.6	38,361	7.6
Substance abuse and behavioral disorder counselors	21.13	4.9	845	4.3	43,421	4.3
Educational, vocational, and school counselors	20.08	15.2	771	17.8	37,135	17.8
Rehabilitation counselors	17.46	7.4	673	7.9	35,015	7.9
Social workers	23.30	8.4	930	8.4	46,137	8.4
Child, family, and school social workers ..	22.84	11.7	907	11.3	41,224	11.3
Mental health and substance abuse social workers	17.99	5.3	723	5.0	37,590	5.0
Miscellaneous community and social service specialists	16.79	5.3	670	5.4	34,740	5.4
Probation officers and correctional treatment specialists	20.31	8.7	813	8.7	42,250	8.7
Social and human service assistants	14.76	7.3	591	7.3	30,710	7.3
Legal occupations	37.58	6.0	1,526	5.9	79,358	5.9
Lawyers	45.72	7.3	1,891	7.0	98,309	7.0
Judges, magistrates, and other judicial workers	56.28	10.7	2,251	10.7	117,054	10.7
Paralegals and legal assistants	25.11	9.4	1,000	10.5	52,018	10.5

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Education, training, and library occupations	\$31.96	10.1%	\$1,220	10.2%	\$47,245	10.2%
Postsecondary teachers	53.02	23.4	2,092	23.7	83,305	23.7
Math and computer teachers, postsecondary	35.48	8.3	1,412	8.6	52,381	8.6
Mathematical science teachers, postsecondary	35.48	8.3	1,412	8.6	52,381	8.6
Life sciences teachers, postsecondary	83.48	11.2	3,224	14.6	128,341	14.6
Biological science teachers, postsecondary	83.48	11.2	3,224	14.6	128,341	14.6
Physical sciences teachers, postsecondary	43.86	12.7	1,741	13.2	67,848	13.2
Social sciences teachers, postsecondary	44.27	8.9	1,510	7.4	58,965	7.4
Arts, communications, and humanities teachers, postsecondary	43.01	3.5	1,698	3.5	63,170	3.5
Miscellaneous postsecondary teachers	35.03	7.6	1,385	6.8	59,968	6.8
Primary, secondary, and special education school teachers	32.06	1.7	1,229	1.5	46,178	1.5
Preschool and kindergarten teachers	30.71	7.8	1,190	7.6	45,764	7.6
Kindergarten teachers, except special education	34.71	3.1	1,333	3.5	47,758	3.5
Elementary and middle school teachers	31.58	2.3	1,208	2.3	45,232	2.3
Elementary school teachers, except special education	31.04	2.8	1,191	2.7	44,643	2.7
Middle school teachers, except special and vocational education	33.62	2.1	1,272	2.4	47,422	2.4
Secondary school teachers	32.62	2.4	1,257	2.2	47,296	2.2
Secondary school teachers, except special and vocational education	32.66	2.3	1,257	2.2	47,261	2.2
Vocational education teachers, secondary school	31.91	10.2	1,255	8.6	48,029	8.6
Special education teachers	34.90	2.2	1,316	1.5	49,959	1.5
Special education teachers, preschool, kindergarten, and elementary school	32.53	5.2	1,221	3.4	45,343	3.4
Special education teachers, middle school	39.14	1.6	1,475	1.0	56,037	1.0
Other teachers and instructors	22.69	5.5	869	7.4	34,570	7.4
Librarians	26.94	10.4	1,055	10.3	48,869	10.3
Instructional coordinators	32.00	18.3	1,259	16.9	57,923	16.9
Teacher assistants	11.69	2.4	416	3.0	16,030	3.0
Arts, design, entertainment, sports, and media occupations	23.28	9.1	909	7.7	47,276	7.7
Designers	22.31	16.3	890	15.9	46,265	15.9
Graphic designers	17.20	7.6	692	7.9	35,996	7.9
News analysts, reporters and correspondents	31.60	15.7	1,215	17.3	63,189	17.3

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Arts, design, entertainment, sports, and media occupations –Continued						
Reporters and correspondents	\$27.13	12.4%	\$1,039	14.2%	\$54,018	14.2%
Public relations specialists	35.24	24.0	1,410	24.0	73,295	24.0
Writers and editors	18.83	9.1	753	9.1	39,163	9.1
Editors	19.35	9.6	774	9.6	40,256	9.6
Healthcare practitioner and technical occupations						
Pharmacists	28.64	5.3	1,124	5.2	57,786	5.2
Physicians and surgeons	53.00	2.9	2,149	3.1	111,764	3.1
Registered nurses	79.63	22.7	3,247	22.6	168,866	22.6
Therapists	28.68	4.0	1,108	3.9	56,921	3.9
Occupational therapists	31.96	3.3	1,258	2.8	57,345	2.8
Physical therapists	34.27	9.5	1,353	8.4	64,087	8.4
Speech-language pathologists	29.27	2.2	1,165	1.9	60,353	1.9
Clinical laboratory technologists and technicians	35.28	4.3	1,361	3.7	52,146	3.7
Medical and clinical laboratory technologists	22.36	6.7	893	6.7	46,445	6.7
Medical and clinical laboratory technicians	24.67	7.2	986	7.2	51,256	7.2
Dental hygienists	17.93	8.2	716	8.1	37,216	8.1
Diagnostic related technologists and technicians	31.54	1.6	1,251	.9	65,034	.9
Radiologic technologists and technicians ..	25.86	5.2	1,008	5.5	52,416	5.5
Emergency medical technicians and paramedics	24.99	5.3	973	5.7	50,600	5.7
Health diagnosing and treating practitioner support technicians	17.11	8.7	702	9.4	36,511	9.4
Pharmacy technicians	13.54	10.2	533	9.8	27,725	9.8
Surgical technologists	11.58	8.4	461	8.1	23,981	8.1
Licensed practical and licensed vocational nurses	17.16	4.1	670	4.3	34,833	4.3
Medical records and health information technicians	18.06	1.6	711	1.7	36,957	1.7
Physical therapist assistants and aides	15.56	6.2	612	5.7	31,834	5.7
Healthcare support occupations						
Nursing, psychiatric, and home health aides	13.52	3.6	524	3.9	27,254	3.9
Home health aides	11.47	1.8	447	1.6	23,267	1.6
Nursing aides, orderlies, and attendants	11.24	6.2	443	6.2	23,010	6.2
Psychiatric aides	11.55	1.9	448	1.9	23,314	1.9
Physical therapist assistants and aides	11.68	7.8	467	7.8	24,296	7.8
Physical therapist assistants and aides	15.20	12.7	607	12.6	31,546	12.6

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare support occupations —Continued						
Miscellaneous healthcare support occupations	\$15.40	4.9%	\$594	5.6%	\$30,845	5.6%
Dental assistants	16.91	7.2	635	9.6	33,020	9.6
Medical assistants	13.52	4.5	537	5.0	27,920	5.0
Medical transcriptionists	18.41	4.4	736	4.4	38,291	4.4
Pharmacy aides	12.59	16.6	496	15.0	25,769	15.0
Protective service occupations						
First-line supervisors/managers, law enforcement workers	17.55	5.8	720	6.0	37,341	6.0
First-line supervisors/managers of police and detectives	38.42	3.7	1,537	3.7	79,909	3.7
Fire fighters	39.16	2.6	1,566	2.6	81,457	2.6
Bailiffs, correctional officers, and jailers	18.74	6.9	956	7.7	49,720	7.7
Correctional officers and jailers	16.72	2.9	669	2.9	34,781	2.9
Police officers	16.71	2.9	669	2.9	34,774	2.9
Police and sheriff's patrol officers	24.72	3.4	989	3.3	51,444	3.3
Security guards and gaming surveillance officers	24.72	3.4	989	3.3	51,444	3.3
Security guards	12.53	3.4	501	3.4	25,893	3.4
Security guards	12.53	3.5	501	3.5	25,883	3.5
Food preparation and serving related occupations						
First-line supervisors/managers, food preparation and serving workers	9.81	4.2	374	5.2	19,031	5.2
Chefs and head cooks	13.99	7.0	574	8.5	29,256	8.5
First-line supervisors/managers of food preparation and serving workers	13.26	12.5	545	11.8	24,656	11.8
Cooks	14.06	8.1	577	9.6	29,784	9.6
Cooks, institution and cafeteria	10.71	3.5	410	3.8	20,376	3.8
Cooks, restaurant	11.19	4.5	427	5.4	19,088	5.4
Food preparation workers	10.97	3.1	412	4.3	21,421	4.3
Food service, tipped	8.92	3.0	339	2.9	17,294	2.9
Bartenders	5.48	13.0	193	17.6	10,037	17.6
Waiters and waitresses	7.15	20.3	254	28.5	13,226	28.5
Dining room and cafeteria attendants and bartender helpers	4.47	8.6	157	11.4	8,143	11.4
Fast food and counter workers	8.39	4.7	300	8.6	15,605	8.6
Combined food preparation and serving workers, including fast food	9.14	5.0	348	5.1	17,811	5.1
Dishwashers	9.10	5.3	346	5.4	17,709	5.4
Dishwashers	9.21	4.6	352	4.7	18,282	4.7

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Building and grounds cleaning and maintenance occupations	\$12.76	3.3%	\$508	3.3%	\$25,651	3.3%
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.85	7.2	560	6.7	28,329	6.7
First-line supervisors/managers of housekeeping and janitorial workers ...	13.86	8.1	561	7.5	29,164	7.5
Building cleaning workers	12.31	3.4	488	3.4	25,275	3.4
Janitors and cleaners, except maids and housekeeping cleaners	13.17	3.1	523	3.2	27,088	3.2
Maids and housekeeping cleaners	9.86	4.5	386	4.6	20,090	4.6
Grounds maintenance workers	14.94	12.8	608	12.5	26,402	12.5
Landscaping and groundskeeping workers	15.83	12.9	647	12.3	27,452	12.3
Personal care and service occupations	11.74	5.4	451	5.3	23,180	5.3
Gaming services workers	6.89	10.0	275	9.7	14,285	9.7
Gaming dealers	6.18	4.6	246	4.6	12,807	4.6
Barbers and cosmetologists	13.35	7.2	491	3.3	25,547	3.3
Hairdressers, hairstylists, and cosmetologists	13.35	7.2	491	3.3	25,547	3.3
Child care workers	9.72	6.8	386	6.3	19,567	6.3
Personal and home care aides	10.07	5.1	394	6.9	20,485	6.9
Recreation and fitness workers	14.97	10.8	588	10.9	27,430	10.9
Recreation workers	14.97	10.8	588	10.9	27,430	10.9
Sales and related occupations	19.70	6.7	786	6.6	40,796	6.6
First-line supervisors/managers, sales workers	19.36	6.4	782	6.4	40,493	6.4
First-line supervisors/managers of retail sales workers	17.45	5.5	701	5.5	36,271	5.5
First-line supervisors/managers of non-retail sales workers	27.72	18.9	1,145	19.1	59,548	19.1
Retail sales workers	12.87	3.3	508	3.8	26,332	3.8
Cashiers, all workers	10.16	2.9	398	3.5	20,551	3.5
Cashiers	10.23	2.9	400	3.6	20,672	3.6
Counter and rental clerks and parts salespersons	15.45	7.6	619	7.6	32,168	7.6
Counter and rental clerks	12.11	18.9	487	18.9	25,341	18.9
Parts salespersons	16.05	7.8	642	7.8	33,393	7.8
Retail salespersons	14.13	5.8	559	7.0	29,011	7.0
Advertising sales agents	19.54	15.4	782	15.4	40,647	15.4
Insurance sales agents	32.72	13.2	1,296	13.7	67,401	13.7
Securities, commodities, and financial services sales agents	62.99	19.0	2,520	19.0	131,021	19.0

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Sales and related occupations –Continued						
Sales representatives, wholesale and manufacturing	\$28.26	7.9%	\$1,169	8.3%	\$60,762	8.3%
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	1,458	17.1	75,801	17.1
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.78	11.1	1,111	11.8	57,747	11.8
Telemarketers	11.49	12.9	454	12.1	23,600	12.1
Miscellaneous sales and related workers	15.75	18.5	630	18.5	32,770	18.5
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.61	1.5	620	1.4	32,072	1.4
Switchboard operators, including answering service	22.99	2.8	919	2.6	47,788	2.6
Financial clerks	11.01	9.0	441	9.0	22,909	9.0
Bill and account collectors	14.02	4.2	556	4.3	28,878	4.3
Billing and posting clerks and machine operators	13.22	6.4	529	6.4	27,508	6.4
Bookkeeping, accounting, and auditing clerks	13.55	3.4	539	3.6	28,052	3.6
Payroll and timekeeping clerks	14.87	6.7	590	6.7	30,575	6.7
Procurement clerks	17.19	3.7	688	3.7	35,754	3.7
Tellers	17.41	10.9	696	10.9	36,211	10.9
Brokers	10.89	3.1	429	3.3	22,296	3.3
Brokerage clerks	16.54	5.6	662	5.6	34,403	5.6
Court, municipal, and license clerks	14.31	6.1	572	6.2	29,746	6.2
Credit authorizers, checkers, and clerks	13.21	6.9	528	6.9	27,481	6.9
Customer service representatives	15.45	4.7	616	4.4	31,848	4.4
Eligibility interviewers, government programs	18.54	13.2	742	13.2	38,561	13.2
File clerks	13.65	12.5	528	11.5	27,445	11.5
Hotel, motel, and resort desk clerks	9.04	3.9	345	5.1	17,950	5.1
Interviewers, except eligibility and loan	12.17	3.6	487	3.5	25,299	3.5
Loan interviewers and clerks	14.89	5.6	590	5.7	30,693	5.7
New accounts clerks	13.77	8.5	551	8.5	28,637	8.5
Order clerks	16.97	9.2	678	9.3	35,249	9.3
Human resources assistants, except payroll and timekeeping	17.98	8.1	719	8.1	37,389	8.1
Receptionists and information clerks	13.72	2.6	542	2.8	28,203	2.8
Dispatchers	16.25	4.1	657	4.0	34,178	4.0
Police, fire, and ambulance dispatchers	15.68	9.1	627	9.1	32,625	9.1

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Office and administrative support occupations –Continued						
Dispatchers, except police, fire, and ambulance	\$16.42	4.7%	\$666	4.3%	\$34,652	4.3%
Production, planning, and expediting clerks	19.46	4.9	778	4.9	40,480	4.9
Shipping, receiving, and traffic clerks	12.95	4.2	515	3.8	26,779	3.8
Stock clerks and order fillers	14.28	4.6	567	4.7	29,503	4.7
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	552	10.6	28,711	10.6
Secretaries and administrative assistants	17.63	1.9	696	2.2	35,618	2.2
Executive secretaries and administrative assistants	19.20	3.8	767	3.8	39,812	3.8
Legal secretaries	18.26	5.7	724	5.8	37,655	5.8
Medical secretaries	15.80	6.2	616	6.9	32,029	6.9
Secretaries, except legal, medical, and executive	16.19	4.7	632	5.4	31,482	5.4
Data entry and information processing workers	13.28	4.3	529	4.1	27,498	4.1
Data entry keyers	13.08	4.9	522	4.9	27,121	4.9
Word processors and typists	14.03	11.6	555	10.9	28,851	10.9
Insurance claims and policy processing clerks	16.19	7.5	638	7.2	33,164	7.2
Mail clerks and mail machine operators, except postal service	11.86	6.3	472	6.2	24,545	6.2
Office clerks, general	15.07	2.7	598	2.6	30,935	2.6
Construction and extraction occupations	20.90	3.9	838	3.9	41,862	3.9
First-line supervisors/managers of construction trades and extraction workers	27.65	7.4	1,098	7.0	56,166	7.0
Carpenters	21.30	9.1	852	9.1	44,307	9.1
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	824	12.1	40,442	12.1
Cement masons and concrete finishers	20.60	12.1	824	12.1	40,442	12.1
Construction laborers	18.42	9.4	737	9.4	36,201	9.4
Construction equipment operators	20.68	11.6	827	11.6	38,368	11.6
Operating engineers and other construction equipment operators	21.24	11.8	849	11.8	41,393	11.8
Electricians	19.86	15.1	794	15.1	41,312	15.1
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	7.1	1,076	7.2	55,970	7.2
Plumbers, pipefitters, and steamfitters	27.18	7.6	1,084	7.6	56,360	7.6
Sheet metal workers	25.90	16.9	1,002	16.6	52,107	16.6
Helpers, construction trades	13.13	5.8	525	5.8	25,109	5.8

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Construction and extraction occupations						
–Continued						
Highway maintenance workers	\$15.84	3.9%	\$633	3.9%	\$32,729	3.9%
Miscellaneous construction and related workers	15.50	14.3	620	14.3	32,248	14.3
Installation, maintenance, and repair occupations	20.55	3.1	825	3.2	42,885	3.2
First-line supervisors/managers of mechanics, installers, and repairers	27.01	9.5	1,124	10.8	58,429	10.8
Radio and telecommunications equipment installers and repairers	24.75	6.9	990	6.9	51,475	6.9
Telecommunications equipment installers and repairers, except line installers	24.48	7.0	979	7.0	50,914	7.0
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	20.0	895	20.0	46,544	20.0
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	16.3	1,182	16.3	61,470	16.3
Aircraft mechanics and service technicians ..	25.82	9.5	1,033	9.5	53,716	9.5
Automotive technicians and repairers	18.28	4.2	733	4.2	38,131	4.2
Automotive body and related repairers	20.97	8.1	839	8.1	43,615	8.1
Automotive service technicians and mechanics	17.72	5.0	712	5.1	37,009	5.1
Bus and truck mechanics and diesel engine specialists	19.26	4.9	771	4.9	40,078	4.9
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	817	5.7	42,474	5.7
Mobile heavy equipment mechanics, except engines	20.54	5.8	821	5.8	42,713	5.8
Heating, air conditioning, and refrigeration mechanics and installers	20.98	10.6	839	10.6	43,638	10.6
Industrial machinery installation, repair, and maintenance workers	19.13	3.2	765	3.2	39,771	3.2
Industrial machinery mechanics	22.39	3.0	895	3.0	46,525	3.0
Maintenance and repair workers, general ..	17.20	4.4	688	4.4	35,765	4.4
Maintenance workers, machinery	16.06	7.1	643	7.1	33,412	7.1
Line installers and repairers	25.09	12.2	1,004	12.2	52,191	12.2
Electrical power-line installers and repairers	26.86	8.7	1,074	8.7	55,864	8.7
Telecommunications line installers and repairers	23.00	21.6	920	21.6	47,844	21.6
Miscellaneous installation, maintenance, and repair workers	18.89	14.4	756	14.4	39,291	14.4

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers	\$18.61	10.7%	\$744	10.7%	\$38,702	10.7%
Production occupations	16.42	2.9	656	2.9	34,115	2.9
First-line supervisors/managers of production and operating workers	22.53	8.0	908	8.1	47,191	8.1
Electrical, electronics, and electromechanical assemblers	16.03	9.9	641	9.9	33,334	9.9
Electrical and electronic equipment assemblers	16.28	10.7	651	10.7	33,865	10.7
Engine and other machine assemblers	16.99	13.3	680	13.3	35,336	13.3
Structural metal fabricators and fitters	25.10	16.3	1,004	16.3	52,203	16.3
Miscellaneous assemblers and fabricators	15.02	7.1	599	7.2	31,118	7.2
Bakers	13.64	9.8	538	10.3	27,956	10.3
Butchers and other meat, poultry, and fish processing workers	13.46	2.6	539	2.6	28,002	2.6
Butchers and meat cutters	18.59	6.6	744	6.6	38,671	6.6
Meat, poultry, and fish cutters and trimmers	12.87	3.7	515	3.7	26,768	3.7
Miscellaneous food processing workers	14.71	7.8	588	7.8	30,590	7.8
Food batchmakers	15.14	8.0	606	8.0	31,501	8.0
Computer control programmers and operators	19.30	14.4	771	14.4	40,080	14.4
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	717	12.6	37,290	12.6
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	643	7.8	33,434	7.8
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	614	7.4	31,939	7.4
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	634	4.2	32,952	4.2
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	571	5.7	29,712	5.7
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	652	7.9	33,914	7.9
Machinists	22.13	10.5	885	10.5	46,025	10.5
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	515	7.3	26,771	7.3

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	\$12.90	7.3%	\$515	7.3%	\$26,771	7.3%
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	821	10.5	42,691	10.5
Tool and die makers	24.40	5.9	976	5.9	50,755	5.9
Welding, soldering, and brazing workers	17.16	4.8	686	4.8	35,691	4.8
Welders, cutters, solderers, and brazers	17.15	5.9	686	5.9	35,678	5.9
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	687	10.0	35,741	10.0
Miscellaneous metalworkers and plastic workers	15.70	6.0	628	6.0	32,654	6.0
Bookbinders and bindery workers	13.00	8.6	520	8.6	27,036	8.6
Bindery workers	13.00	8.6	520	8.6	27,036	8.6
Printers	17.56	5.7	699	5.6	36,323	5.6
Prepress technicians and workers	16.52	8.4	661	8.4	34,368	8.4
Printing machine operators	17.60	7.9	699	7.8	36,347	7.8
Laundry and dry-cleaning workers	10.92	8.0	432	8.5	22,461	8.5
Sewing machine operators	9.83	6.6	393	6.6	20,322	6.6
Cabinetmakers and bench carpenters	14.62	2.6	585	2.6	30,415	2.6
Woodworking machine setters, operators, and tenders	14.73	4.8	589	4.8	30,644	4.8
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	571	3.9	29,700	3.9
Power plant operators, distributors, and dispatchers	25.65	11.4	1,026	11.4	53,346	11.4
Power plant operators	25.81	12.1	1,032	12.1	53,688	12.1
Water and liquid waste treatment plant and system operators	19.74	10.1	790	10.1	41,067	10.1
Chemical processing machine setters, operators, and tenders	18.14	6.9	726	6.9	37,728	6.9
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	19.22	5.3	769	5.3	39,974	5.3
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	582	5.8	30,240	5.8
Cutting workers	14.42	7.6	573	8.1	29,691	8.1
Cutting and slicing machine setters, operators, and tenders	14.38	8.3	570	8.8	29,657	8.8
Inspectors, testers, sorters, samplers, and weighers	17.76	6.2	710	6.2	36,946	6.2
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	649	11.2	33,773	11.2

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Packaging and filling machine operators and tenders	\$17.33	4.8%	\$693	4.8%	\$36,056	4.8%
Painting workers	18.05	7.0	722	7.0	37,549	7.0
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	698	7.1	36,280	7.1
Miscellaneous production workers	13.77	6.9	550	6.9	28,602	6.9
Helpers--production workers	12.59	12.2	503	12.2	26,179	12.2
Transportation and material moving occupations						
First-line supervisors/managers of helpers, laborers, and material movers, hand	17.23	3.9	708	3.7	36,480	3.7
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.60	8.4	751	8.9	39,057	8.9
Bus drivers	27.28	20.9	1,122	19.4	58,347	19.4
Driver/sales workers and truck drivers	18.10	11.9	650	18.8	29,569	18.8
Driver/sales workers	16.74	2.8	717	4.4	37,037	4.4
Truck drivers, heavy and tractor-trailer	13.84	11.1	581	13.2	30,212	13.2
Truck drivers, light or delivery services	18.00	2.7	789	3.9	40,537	3.9
Dredge, excavating, and loading machine operators	14.87	6.8	613	8.0	31,873	8.0
Excavating and loading machine and dragline operators	23.21	12.5	928	12.5	45,396	12.5
Industrial truck and tractor operators	20.03	12.3	801	12.3	36,739	12.3
Laborers and material movers, hand	14.82	4.3	592	4.3	30,794	4.3
Cleaners of vehicles and equipment	13.06	5.9	519	5.9	26,983	5.9
Laborers and freight, stock, and material movers, hand	13.09	10.6	524	10.6	27,237	10.6
Machine feeders and offbearers	13.73	8.6	543	8.6	28,209	8.6
Packers and packagers, hand	12.71	21.9	505	21.5	26,258	21.5
	12.16	7.5	486	7.5	25,290	7.5

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$20.12	1.3%	\$802	1.3%	\$41,448	1.3%
Management occupations	39.04	3.6	1,593	3.4	82,764	3.4
General and operations managers	36.63	6.6	1,537	7.0	79,920	7.0
Marketing and sales managers	50.02	6.4	2,072	6.9	107,757	6.9
Marketing managers	49.20	12.5	1,966	12.4	102,248	12.4
Sales managers	50.56	9.0	2,146	10.7	111,583	10.7
Administrative services managers	34.88	18.6	1,395	18.6	72,552	18.6
Computer and information systems managers	47.80	4.4	1,923	4.6	99,973	4.6
Financial managers	39.05	4.7	1,553	4.6	80,757	4.6
Human resources managers	33.16	12.5	1,397	11.1	72,662	11.1
Industrial production managers	36.85	11.1	1,477	11.0	76,793	11.0
Transportation, storage, and distribution managers	36.26	20.3	1,450	20.3	75,423	20.3
Construction managers	32.08	8.5	1,308	9.6	68,012	9.6
Education administrators	34.03	11.2	1,383	12.1	71,910	12.1
Education administrators, postsecondary ..	36.78	6.3	1,499	6.4	77,937	6.4
Engineering managers	53.15	7.8	2,165	6.5	112,599	6.5
Food service managers	21.04	24.5	971	19.7	49,026	19.7
Medical and health services managers	39.96	9.9	1,595	9.8	82,938	9.8
Social and community service managers	25.90	14.8	1,015	14.9	52,781	14.9
Business and financial operations occupations	28.17	2.8	1,132	2.7	58,578	2.7
Buyers and purchasing agents	26.00	9.9	1,050	11.5	54,585	11.5
Purchasing agents, except wholesale, retail, and farm products	24.45	11.5	990	14.3	51,498	14.3
Claims adjusters, appraisers, examiners, and investigators	22.89	4.1	899	4.2	43,385	4.2
Claims adjusters, examiners, and investigators	22.77	4.2	894	4.3	43,093	4.3
Cost estimators	29.98	10.3	1,242	13.3	64,603	13.3
Human resources, training, and labor relations specialists	26.74	6.2	1,089	6.9	56,590	6.9
Employment, recruitment, and placement specialists	22.54	10.7	907	11.9	47,108	11.9
Compensation, benefits, and job analysis specialists	26.33	10.1	1,050	9.9	54,619	9.9
Training and development specialists	29.78	7.1	1,167	6.8	60,667	6.8
Management analysts	37.16	9.8	1,486	9.8	77,262	9.8
Accountants and auditors	27.54	3.9	1,109	3.5	57,645	3.5
Credit analysts	30.01	16.8	1,193	16.9	62,027	16.9
Financial analysts and advisors	29.99	7.9	1,193	8.1	62,023	8.1
Financial analysts	32.76	10.6	1,306	10.8	67,904	10.8

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Business and financial operations occupations –Continued						
Insurance underwriters	\$26.14	11.8%	\$1,032	11.9%	\$53,672	11.9%
Loan counselors and officers	30.77	13.0	1,226	13.1	63,761	13.1
Loan officers	31.63	15.0	1,260	15.1	65,524	15.1
Computer and mathematical science occupations						
.....	33.60	3.6	1,345	3.6	69,930	3.6
Computer programmers	29.69	6.7	1,182	6.7	61,459	6.7
Computer software engineers	40.20	7.8	1,608	7.8	83,621	7.8
Computer software engineers, applications	42.32	6.3	1,693	6.3	88,035	6.3
Computer software engineers, systems software	37.34	11.8	1,493	11.8	77,659	11.8
Computer support specialists	22.67	9.4	910	9.5	47,308	9.5
Computer systems analysts	37.24	2.7	1,477	2.5	76,816	2.5
Network and computer systems administrators	30.96	6.7	1,257	5.2	65,380	5.2
Network systems and data communications analysts	32.93	13.7	1,317	13.7	68,485	13.7
Actuaries	45.11	17.7	1,801	17.7	93,660	17.7
Architecture and engineering occupations						
.....	31.03	3.3	1,252	3.3	64,936	3.3
Architects, except naval	27.87	12.9	1,205	15.3	59,655	15.3
Engineers	37.49	2.0	1,516	2.1	78,816	2.1
Civil engineers	31.86	17.8	1,305	18.3	67,879	18.3
Electrical and electronics engineers	36.72	3.4	1,480	3.3	76,967	3.3
Electrical engineers	35.47	5.9	1,440	7.3	74,905	7.3
Electronics engineers, except computer	37.99	7.0	1,519	7.0	79,013	7.0
Industrial engineers, including health and safety	30.52	8.1	1,272	7.9	66,165	7.9
Industrial engineers	30.60	8.4	1,278	8.3	66,458	8.3
Mechanical engineers	38.41	4.5	1,536	4.5	79,893	4.5
Drafters	22.00	6.0	868	5.4	45,131	5.4
Architectural and civil drafters	22.30	11.2	862	9.7	44,847	9.7
Mechanical drafters	22.20	5.7	888	5.7	46,167	5.7
Engineering technicians, except drafters	24.52	3.6	981	3.6	50,995	3.6
Electrical and electronic engineering technicians	23.63	10.6	945	10.6	49,148	10.6
Industrial engineering technicians	21.04	7.7	842	7.7	43,759	7.7
Mechanical engineering technicians	19.25	2.9	770	2.9	40,034	2.9
Life, physical, and social science occupations						
.....	30.58	11.0	1,232	11.4	64,071	11.4
Life scientists	31.73	19.5	1,314	21.6	68,335	21.6
Physical scientists	34.68	9.1	1,387	9.1	72,133	9.1

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Life, physical, and social science occupations						
–Continued						
Chemists and materials scientists	\$32.31	12.6%	\$1,292	12.6%	\$67,195	12.6%
Market and survey researchers	41.45	6.7	1,658	6.7	86,226	6.7
Market research analysts	41.45	6.7	1,658	6.7	86,226	6.7
Community and social services occupations	18.16	6.9	717	7.2	37,276	7.2
Counselors	17.04	8.3	658	10.0	34,191	10.0
Substance abuse and behavioral disorder counselors	21.25	4.9	850	4.3	44,204	4.3
Educational, vocational, and school counselors	14.06	5.4	529	11.0	27,522	11.0
Rehabilitation counselors	13.58	4.9	510	4.2	26,502	4.2
Social workers	24.15	10.3	967	10.2	50,282	10.2
Miscellaneous community and social service specialists	14.99	8.0	597	8.2	31,066	8.2
Social and human service assistants	13.91	9.6	557	9.6	28,942	9.6
Legal occupations	37.63	6.7	1,541	6.5	80,133	6.5
Lawyers	49.68	8.7	2,091	7.5	108,756	7.5
Paralegals and legal assistants	25.17	9.5	1,003	10.6	52,154	10.6
Education, training, and library occupations	28.44	8.3	1,119	8.1	46,745	8.1
Postsecondary teachers	39.00	8.1	1,517	4.8	59,613	4.8
Social sciences teachers, postsecondary	44.27	8.9	1,510	7.4	58,965	7.4
Miscellaneous postsecondary teachers	35.13	16.1	1,373	13.3	64,329	13.3
Primary, secondary, and special education school teachers	22.69	5.6	907	5.6	36,097	5.6
Elementary and middle school teachers	21.83	9.3	873	9.3	33,358	9.3
Arts, design, entertainment, sports, and media occupations	23.31	9.3	910	7.9	47,307	7.9
Designers	22.31	16.3	890	15.9	46,265	15.9
Graphic designers	17.20	7.6	692	7.9	35,996	7.9
News analysts, reporters and correspondents	31.60	15.7	1,215	17.3	63,189	17.3
Reporters and correspondents	27.13	12.4	1,039	14.2	54,018	14.2
Writers and editors	18.50	10.2	740	10.2	38,470	10.2
Editors	19.10	10.8	764	10.8	39,736	10.8
Healthcare practitioner and technical occupations	28.97	6.3	1,135	6.3	59,007	6.3
Pharmacists	53.00	2.9	2,149	3.1	111,764	3.1
Physicians and surgeons	93.70	16.9	3,782	16.8	196,670	16.8
Registered nurses	28.86	5.3	1,112	5.1	57,814	5.1

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare practitioner and technical occupations –Continued						
Therapists	\$29.16	1.7%	\$1,163	1.7%	\$60,499	1.7%
Physical therapists	29.19	2.3	1,162	1.9	60,420	1.9
Clinical laboratory technologists and technicians	22.42	8.6	895	8.5	46,553	8.5
Medical and clinical laboratory technologists	25.05	8.7	1,001	8.6	52,036	8.6
Medical and clinical laboratory technicians	17.38	9.3	693	9.0	36,043	9.0
Diagnostic related technologists and technicians	26.11	7.2	1,010	7.6	52,525	7.6
Radiologic technologists and technicians ..	24.95	8.4	960	8.8	49,940	8.8
Health diagnosing and treating practitioner support technicians	12.54	10.7	495	10.5	25,727	10.5
Pharmacy technicians	11.46	8.3	456	8.0	23,729	8.0
Licensed practical and licensed vocational nurses	18.10	1.8	711	1.8	36,980	1.8
Medical records and health information technicians	15.31	5.9	602	5.4	31,281	5.4
Healthcare support occupations	13.55	4.1	524	4.4	27,255	4.4
Nursing, psychiatric, and home health aides	11.42	2.2	445	2.0	23,141	2.0
Home health aides	11.24	6.2	443	6.2	23,010	6.2
Nursing aides, orderlies, and attendants	11.50	2.6	446	2.6	23,181	2.6
Miscellaneous healthcare support occupations	15.49	5.2	596	6.1	30,983	6.1
Dental assistants	16.92	7.3	635	9.6	33,028	9.6
Medical assistants	13.27	6.1	525	6.7	27,306	6.7
Medical transcriptionists	18.41	4.4	736	4.4	38,291	4.4
Pharmacy aides	12.59	16.6	496	15.0	25,769	15.0
Protective service occupations	12.10	5.4	484	5.4	25,154	5.4
Security guards and gaming surveillance officers	11.82	6.1	473	6.1	24,582	6.1
Security guards	11.81	6.1	472	6.1	24,555	6.1
Food preparation and serving related occupations	9.62	4.6	367	5.8	18,999	5.8
First-line supervisors/managers, food preparation and serving workers	13.63	7.3	564	9.3	29,323	9.3
First-line supervisors/managers of food preparation and serving workers	13.60	8.3	559	10.1	29,060	10.1
Cooks	10.64	4.1	411	4.3	21,278	4.3

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria	\$11.19	7.6%	\$444	8.1%	\$22,600	8.1%
Cooks, restaurant	10.97	3.1	412	4.3	21,421	4.3
Food preparation workers	8.88	3.1	337	2.9	17,272	2.9
Food service, tipped	5.39	13.9	190	18.7	9,855	18.7
Bartenders	7.08	22.0	–	–	–	–
Waiters and waitresses	4.38	9.0	153	12.0	7,963	12.0
Dining room and cafeteria attendants and bartender helpers	8.39	4.7	300	8.6	15,605	8.6
Fast food and counter workers	9.11	5.2	347	5.2	17,775	5.2
Combined food preparation and serving workers, including fast food	9.07	5.5	345	5.5	17,670	5.5
Dishwashers	8.87	3.1	333	2.8	17,329	2.8
Building and grounds cleaning and maintenance occupations						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.00	4.8	477	4.7	24,249	4.7
First-line supervisors/managers of housekeeping and janitorial workers ...	13.55	7.9	552	7.5	27,853	7.5
Building cleaning workers	13.53	9.0	552	8.6	28,696	8.6
Janitors and cleaners, except maids and housekeeping cleaners	11.53	5.1	455	5.0	23,651	5.0
Maids and housekeeping cleaners	12.56	6.4	498	6.5	25,871	6.5
Grounds maintenance workers	9.90	4.7	388	4.7	20,156	4.7
Landscaping and groundskeeping workers	13.53	19.2	556	19.6	24,900	19.6
	14.40	19.8	596	19.6	25,664	19.6
Personal care and service occupations						
Gaming services workers	11.33	3.8	434	3.9	22,544	3.9
Gaming dealers	6.90	10.5	275	10.2	14,305	10.2
Barbers and cosmetologists	6.16	4.8	245	4.8	12,753	4.8
Hairdressers, hairstylists, and cosmetologists	13.35	7.2	491	3.3	25,547	3.3
Personal and home care aides	13.35	7.2	491	3.3	25,547	3.3
	10.04	5.1	392	7.0	20,397	7.0
Sales and related occupations						
First-line supervisors/managers, sales workers	19.71	6.8	787	6.8	40,887	6.8
First-line supervisors/managers of retail sales workers	19.14	6.2	773	6.2	40,206	6.2
First-line supervisors/managers of non-retail sales workers	17.13	4.7	688	4.7	35,791	4.7
	27.72	18.9	1,145	19.1	59,548	19.1

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Sales and related occupations –Continued						
Retail sales workers	\$12.83	3.3%	\$507	3.8%	\$26,316	3.8%
Cashiers, all workers	10.08	2.7	395	3.3	20,461	3.3
Cashiers	10.14	2.7	397	3.4	20,574	3.4
Counter and rental clerks and parts salespersons	15.45	7.6	619	7.6	32,168	7.6
Counter and rental clerks	12.11	18.9	487	18.9	25,341	18.9
Parts salespersons	16.05	7.8	642	7.8	33,393	7.8
Retail salespersons	14.09	5.7	557	7.0	28,983	7.0
Advertising sales agents	19.54	15.4	782	15.4	40,647	15.4
Insurance sales agents	32.72	13.2	1,296	13.7	67,401	13.7
Securities, commodities, and financial services sales agents	62.99	19.0	2,520	19.0	131,021	19.0
Sales representatives, wholesale and manufacturing	28.26	7.9	1,169	8.3	60,762	8.3
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	1,458	17.1	75,801	17.1
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.78	11.1	1,111	11.8	57,747	11.8
Telemarketers	11.49	12.9	454	12.1	23,600	12.1
Miscellaneous sales and related workers	15.75	18.5	630	18.5	32,770	18.5
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.50	1.3	615	1.2	31,945	1.2
Switchboard operators, including answering service	23.41	3.1	936	2.9	48,674	2.9
Financial clerks	10.65	8.6	426	8.6	22,149	8.6
Bill and account collectors	13.72	3.8	544	3.9	28,243	3.9
Billing and posting clerks and machine operators	13.26	6.8	530	6.8	27,584	6.8
Bookkeeping, accounting, and auditing clerks	13.55	3.5	539	3.7	28,040	3.7
Payroll and timekeeping clerks	14.42	6.2	571	6.1	29,629	6.1
Procurement clerks	17.11	4.1	685	4.1	35,594	4.1
Tellers	17.39	11.1	696	11.1	36,173	11.1
Brokers	10.89	3.1	429	3.3	22,296	3.3
Brokerage clerks	16.54	5.6	662	5.6	34,403	5.6
Credit authorizers, checkers, and clerks	13.21	6.9	528	6.9	27,481	6.9
Customer service representatives	15.42	4.8	614	4.5	31,783	4.5
File clerks	13.04	11.6	503	10.3	26,152	10.3
Hotel, motel, and resort desk clerks	9.14	4.7	344	6.3	17,899	6.3

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Office and administrative support occupations –Continued						
Interviewers, except eligibility and loan	\$12.55	4.0%	\$502	3.9%	\$26,086	3.9%
Loan interviewers and clerks	14.89	5.6	590	5.7	30,693	5.7
New accounts clerks	13.77	8.5	551	8.5	28,637	8.5
Order clerks	16.97	9.2	678	9.3	35,249	9.3
Human resources assistants, except payroll and timekeeping	16.91	8.9	677	8.9	35,182	8.9
Receptionists and information clerks	13.70	2.7	541	3.0	28,147	3.0
Dispatchers	16.42	4.7	666	4.4	34,653	4.4
Dispatchers, except police, fire, and ambulance	16.42	4.7	666	4.4	34,653	4.4
Production, planning, and expediting clerks	19.46	4.9	778	4.9	40,480	4.9
Shipping, receiving, and traffic clerks	12.95	4.2	515	3.8	26,779	3.8
Stock clerks and order fillers	13.87	5.0	550	5.0	28,619	5.0
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	552	10.6	28,711	10.6
Secretaries and administrative assistants	18.09	2.2	713	2.6	37,011	2.6
Executive secretaries and administrative assistants	19.73	4.3	787	4.2	40,944	4.2
Legal secretaries	18.14	6.0	719	6.1	37,377	6.1
Medical secretaries	15.70	7.1	610	7.9	31,713	7.9
Secretaries, except legal, medical, and executive	16.74	4.8	647	6.5	33,509	6.5
Data entry and information processing workers	13.24	4.4	527	4.2	27,405	4.2
Data entry keyers	13.08	4.9	522	4.9	27,121	4.9
Word processors and typists	14.05	13.9	553	12.9	28,770	12.9
Insurance claims and policy processing clerks	16.24	7.9	639	7.6	33,232	7.6
Mail clerks and mail machine operators, except postal service	11.86	6.3	472	6.2	24,545	6.2
Office clerks, general	14.85	3.3	588	3.3	30,479	3.3
Construction and extraction occupations	21.55	4.3	864	4.3	42,944	4.3
First-line supervisors/managers of construction trades and extraction workers	29.52	6.4	1,170	5.9	59,619	5.9
Carpenters	21.30	9.1	852	9.1	44,304	9.1
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	824	12.1	40,442	12.1
Cement masons and concrete finishers	20.60	12.1	824	12.1	40,442	12.1
Construction laborers	18.80	9.9	752	9.9	36,758	9.9
Construction equipment operators	27.61	7.2	1,104	7.2	45,554	7.2

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Construction and extraction occupations						
–Continued						
Operating engineers and other construction equipment operators	\$28.63	6.2%	\$1,145	6.2%	\$52,000	6.2%
Electricians	19.46	15.7	778	15.7	40,475	15.7
Pipelayers, plumbers, pipefitters, and steamfitters	26.98	7.3	1,076	7.3	55,953	7.3
Plumbers, pipefitters, and steamfitters	27.18	7.8	1,084	7.8	56,351	7.8
Sheet metal workers	25.90	16.9	1,002	16.6	52,107	16.6
Helpers, construction trades	13.13	5.8	525	5.8	25,109	5.8
Installation, maintenance, and repair occupations						
First-line supervisors/managers of mechanics, installers, and repairers	27.42	8.8	1,148	10.4	59,691	10.4
Radio and telecommunications equipment installers and repairers	24.48	7.0	979	7.0	50,914	7.0
Telecommunications equipment installers and repairers, except line installers	24.48	7.0	979	7.0	50,914	7.0
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.60	23.0	904	23.0	47,005	23.0
Aircraft mechanics and service technicians ..	25.82	9.5	1,033	9.5	53,716	9.5
Automotive technicians and repairers	18.28	4.3	733	4.2	38,128	4.2
Automotive body and related repairers	20.97	8.1	839	8.1	43,615	8.1
Automotive service technicians and mechanics	17.72	5.1	712	5.1	37,002	5.1
Bus and truck mechanics and diesel engine specialists	19.39	5.4	776	5.4	40,365	5.4
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	817	5.7	42,474	5.7
Mobile heavy equipment mechanics, except engines	20.54	5.8	821	5.8	42,713	5.8
Heating, air conditioning, and refrigeration mechanics and installers	20.98	10.6	839	10.6	43,638	10.6
Industrial machinery installation, repair, and maintenance workers	20.12	4.8	804	4.8	41,825	4.8
Industrial machinery mechanics	22.30	3.1	891	3.1	46,342	3.1
Maintenance and repair workers, general ..	18.00	10.1	720	10.1	37,432	10.1
Maintenance workers, machinery	15.51	6.8	620	6.8	32,257	6.8
Line installers and repairers	25.31	15.2	1,013	15.2	52,651	15.2
Electrical power-line installers and repairers	29.58	4.2	1,183	4.2	61,523	4.2

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations –Continued						
Telecommunications line installers and repairers	\$23.00	21.6%	\$920	21.6%	\$47,844	21.6%
Miscellaneous installation, maintenance, and repair workers	16.82	9.7	673	9.7	34,985	9.7
Helpers--installation, maintenance, and repair workers	18.29	12.2	732	12.2	38,042	12.2
Production occupations	16.28	2.9	650	2.9	33,813	2.9
First-line supervisors/managers of production and operating workers	22.47	8.3	905	8.4	47,074	8.4
Electrical, electronics, and electromechanical assemblers	16.03	9.9	641	9.9	33,334	9.9
Electrical and electronic equipment assemblers	16.28	10.7	651	10.7	33,865	10.7
Engine and other machine assemblers	16.99	13.3	680	13.3	35,336	13.3
Structural metal fabricators and fitters	25.10	16.3	1,004	16.3	52,203	16.3
Miscellaneous assemblers and fabricators	15.02	7.1	599	7.2	31,118	7.2
Bakers	13.64	9.8	538	10.3	27,956	10.3
Butchers and other meat, poultry, and fish processing workers	13.46	2.6	539	2.6	28,002	2.6
Butchers and meat cutters	18.59	6.6	744	6.6	38,671	6.6
Meat, poultry, and fish cutters and trimmers	12.87	3.7	515	3.7	26,768	3.7
Miscellaneous food processing workers	14.71	7.8	588	7.8	30,590	7.8
Food batchmakers	15.14	8.0	606	8.0	31,501	8.0
Computer control programmers and operators	19.30	14.4	771	14.4	40,080	14.4
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	717	12.6	37,290	12.6
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	643	7.8	33,434	7.8
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	614	7.4	31,939	7.4
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	634	4.2	32,952	4.2
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	571	5.7	29,712	5.7
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	652	7.9	33,914	7.9

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Machinists	\$21.12	9.7%	\$845	9.7%	\$43,923	9.7%
Molders and molding machine setters, operators, and tenders, metal and plastic Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	7.3	515	7.3	26,771	7.3
Multiple machine tool setters, operators, and tenders, metal and plastic	12.90	7.3	515	7.3	26,771	7.3
Tool and die makers	20.52	10.5	821	10.5	42,691	10.5
Welding, soldering, and brazing workers	24.40	5.9	976	5.9	50,755	5.9
Welders, cutters, solderers, and brazers	17.16	4.8	686	4.8	35,691	4.8
Welding, soldering, and brazing machine setters, operators, and tenders	17.15	5.9	686	5.9	35,678	5.9
Miscellaneous metalworkers and plastic workers	17.18	10.0	687	10.0	35,741	10.0
Bookbinders and bindery workers	15.70	6.0	628	6.0	32,654	6.0
Bindery workers	13.00	8.6	520	8.6	27,036	8.6
Printers	13.00	8.6	520	8.6	27,036	8.6
Prepress technicians and workers	17.56	5.7	699	5.6	36,323	5.6
Printing machine operators	16.52	8.4	661	8.4	34,368	8.4
Laundry and dry-cleaning workers	17.60	7.9	699	7.8	36,347	7.8
Sewing machine operators	10.87	7.2	429	7.9	22,308	7.9
Cabinetmakers and bench carpenters	9.83	6.6	393	6.6	20,322	6.6
Woodworking machine setters, operators, and tenders	14.62	2.6	585	2.6	30,415	2.6
Woodworking machine setters, operators, and tenders, except sawing	14.73	4.8	589	4.8	30,644	4.8
Chemical processing machine setters, operators, and tenders	14.28	3.9	571	3.9	29,700	3.9
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	18.14	6.9	726	6.9	37,728	6.9
Crushing, grinding, polishing, mixing, and blending workers	19.22	5.3	769	5.3	39,974	5.3
Cutting workers	14.54	5.8	582	5.8	30,240	5.8
Cutting and slicing machine setters, operators, and tenders	14.42	7.6	573	8.1	29,691	8.1
Inspectors, testers, sorters, samplers, and weighers	14.38	8.3	570	8.8	29,657	8.8
Medical, dental, and ophthalmic laboratory technicians	17.71	6.3	709	6.3	36,846	6.3
Packaging and filling machine operators and tenders	16.42	11.4	649	11.2	33,773	11.2
	17.33	4.8	693	4.8	36,056	4.8

See footnotes at end of table.

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Painting workers	\$18.05	7.0%	\$722	7.0%	\$37,549	7.0%
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	698	7.1	36,280	7.1
Miscellaneous production workers	13.66	6.9	546	6.9	28,383	6.9
Helpers--production workers	12.59	12.2	503	12.2	26,179	12.2
Transportation and material moving occupations						
First-line supervisors/managers of helpers, laborers, and material movers, hand	17.20	3.9	708	3.8	36,566	3.8
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.60	8.4	751	8.9	39,057	8.9
Driver/sales workers and truck drivers	28.66	23.1	1,188	21.0	61,775	21.0
Driver/sales workers	16.74	2.9	718	4.5	37,050	4.5
Truck drivers, heavy and tractor-trailer	13.84	11.1	581	13.2	30,212	13.2
Truck drivers, light or delivery services	18.00	2.7	789	3.9	40,537	3.9
Dredge, excavating, and loading machine operators	14.83	7.0	612	8.2	31,814	8.2
Excavating and loading machine and dragline operators	23.38	12.7	935	12.7	45,662	12.7
Industrial truck and tractor operators	20.25	13.0	810	13.0	36,940	13.0
Laborers and material movers, hand	14.82	4.3	592	4.3	30,794	4.3
Cleaners of vehicles and equipment	13.06	5.9	519	5.9	26,983	5.9
Laborers and freight, stock, and material movers, hand	13.09	10.6	524	10.6	27,237	10.6
Machine feeders and offbearers	13.73	8.6	543	8.6	28,209	8.6
Packers and packagers, hand	12.71	21.9	505	21.5	26,258	21.5
	12.16	7.5	486	7.5	25,290	7.5

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$24.26	5.9%	\$958	6.0%	\$44,502	6.0%
Management occupations	39.62	10.1	1,592	10.1	80,304	10.1
General and operations managers	32.04	7.8	1,281	7.8	65,708	7.8
Education administrators	37.96	12.6	1,510	12.5	73,330	12.5
Education administrators, elementary and secondary school	45.86	7.2	1,818	7.1	87,785	7.1
Business and financial operations occupations	27.27	8.3	1,089	8.2	56,517	8.2
Claims adjusters, appraisers, examiners, and investigators	25.36	8.5	1,015	8.5	52,756	8.5
Claims adjusters, examiners, and investigators	25.36	8.5	1,015	8.5	52,756	8.5
Compliance officers, except agriculture, construction, health and safety, and transportation	30.86	26.8	1,234	26.8	64,188	26.8
Accountants and auditors	22.64	4.0	906	4.0	47,091	4.0
Computer and mathematical science occupations	26.40	8.6	1,064	7.9	54,684	7.9
Computer support specialists	23.45	3.5	938	3.5	48,772	3.5
Computer systems analysts	33.51	6.7	1,341	6.7	69,162	6.7
Network and computer systems administrators	23.42	15.3	923	15.6	43,742	15.6
Architecture and engineering occupations	27.42	10.4	1,072	7.5	55,740	7.5
Engineers	35.20	8.6	1,435	6.7	74,610	6.7
Engineering technicians, except drafters	22.06	14.3	882	14.3	45,888	14.3
Civil engineering technicians	20.39	9.8	816	9.8	42,415	9.8
Life, physical, and social science occupations	24.79	11.7	990	11.7	45,189	11.7
Psychologists	31.74	10.8	1,269	10.8	51,296	10.8
Clinical, counseling, and school psychologists	31.74	10.8	1,269	10.8	51,296	10.8
Community and social services occupations	21.85	4.5	871	4.5	42,348	4.5
Counselors	24.62	5.1	981	5.1	46,279	5.1
Educational, vocational, and school counselors	30.10	10.9	1,193	10.5	50,978	10.5
Rehabilitation counselors	22.50	8.9	900	8.9	46,803	8.9
Social workers	22.20	9.1	883	8.7	41,322	8.7
Child, family, and school social workers ..	23.83	10.7	945	10.2	41,588	10.2
Miscellaneous community and social service specialists	19.42	7.5	777	7.5	40,058	7.5

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Community and social services occupations						
–Continued						
Probation officers and correctional treatment specialists	\$20.31	8.7%	\$813	8.7%	\$42,250	8.7%
Legal occupations	37.41	19.5	1,475	20.5	76,705	20.5
Lawyers	31.50	11.4	1,224	13.3	63,666	13.3
Judges, magistrates, and other judicial workers	56.28	10.7	2,251	10.7	117,054	10.7
Education, training, and library occupations	32.46	11.8	1,234	11.8	47,309	11.8
Postsecondary teachers	60.69	23.4	2,413	23.8	96,825	23.8
Primary, secondary, and special education school teachers	32.62	1.7	1,247	1.4	46,718	1.4
Preschool and kindergarten teachers	33.73	4.8	1,298	4.9	47,141	4.9
Kindergarten teachers, except special education	34.71	3.1	1,333	3.5	47,758	3.5
Elementary and middle school teachers	32.14	2.1	1,227	2.2	45,870	2.2
Elementary school teachers, except special education	31.64	2.7	1,211	2.7	45,328	2.7
Middle school teachers, except special and vocational education	33.96	1.9	1,283	2.4	47,815	2.4
Secondary school teachers	32.88	2.3	1,265	2.0	47,586	2.0
Secondary school teachers, except special and vocational education	32.93	2.2	1,265	1.9	47,564	1.9
Vocational education teachers, secondary school	31.91	10.2	1,255	8.6	48,029	8.6
Special education teachers	34.90	2.2	1,316	1.5	49,959	1.5
Special education teachers, preschool, kindergarten, and elementary school	32.53	5.2	1,221	3.4	45,343	3.4
Special education teachers, middle school	39.14	1.6	1,475	1.0	56,037	1.0
Librarians	26.26	14.6	1,017	14.4	45,387	14.4
Instructional coordinators	32.21	18.4	1,267	17.0	58,131	17.0
Teacher assistants	11.64	1.9	407	3.0	15,194	3.0
Arts, design, entertainment, sports, and media occupations	22.16	3.5	887	3.5	46,099	3.5
Healthcare practitioner and technical occupations	27.20	4.5	1,079	4.5	52,683	4.5
Registered nurses	27.95	3.6	1,093	3.3	53,428	3.3
Therapists	37.13	5.0	1,428	4.2	53,310	4.2
Speech-language pathologists	36.70	4.6	1,402	3.5	50,245	3.5

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$25.06	6.2%	\$1,001	6.2%	\$52,048	6.2%
Radiologic technologists and technicians ..	25.06	6.2	1,001	6.2	52,048	6.2
Emergency medical technicians and paramedics	16.36	12.2	680	13.2	35,371	13.2
Health diagnosing and treating practitioner support technicians	16.99	4.1	664	5.0	34,506	5.0
Licensed practical and licensed vocational nurses	17.65	2.5	706	2.5	36,713	2.5
Healthcare support occupations	13.28	4.0	525	4.0	27,243	4.0
Nursing, psychiatric, and home health aides	11.81	5.8	465	5.6	24,155	5.6
Nursing aides, orderlies, and attendants	11.88	7.7	465	7.3	24,170	7.3
Miscellaneous healthcare support occupations	13.95	5.1	557	5.1	28,675	5.1
Protective service occupations	21.04	4.0	878	3.9	45,446	3.9
First-line supervisors/managers, law enforcement workers	38.42	3.7	1,537	3.7	79,909	3.7
First-line supervisors/managers of police and detectives	39.16	2.6	1,566	2.6	81,457	2.6
Fire fighters	18.74	6.9	956	7.7	49,720	7.7
Bailiffs, correctional officers, and jailers	16.72	2.9	669	2.9	34,781	2.9
Correctional officers and jailers	16.71	2.9	669	2.9	34,774	2.9
Police officers	24.72	3.4	989	3.3	51,444	3.3
Police and sheriff's patrol officers	24.72	3.4	989	3.3	51,444	3.3
Security guards and gaming surveillance officers	16.89	10.4	676	10.4	33,595	10.4
Security guards	16.89	10.4	676	10.4	33,595	10.4
Food preparation and serving related occupations	12.22	8.8	453	8.8	19,342	8.8
First-line supervisors/managers, food preparation and serving workers	17.25	14.7	658	17.8	28,787	17.8
First-line supervisors/managers of food preparation and serving workers	20.02	16.0	801	16.0	37,968	16.0
Cooks	11.19	2.6	406	4.2	15,741	4.2
Cooks, institution and cafeteria	11.19	2.6	406	4.2	15,741	4.2
Building and grounds cleaning and maintenance occupations	14.18	4.0	565	4.1	28,235	4.1
Building cleaning workers	13.61	4.6	543	4.8	27,982	4.8

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Building and grounds cleaning and maintenance occupations –Continued						
Janitors and cleaners, except maids and housekeeping cleaners	\$13.82	4.0%	\$551	4.2%	\$28,386	4.2%
Grounds maintenance workers	17.74	9.6	710	9.6	29,059	9.6
Landscaping and groundskeeping workers	18.33	9.1	733	9.1	30,376	9.1
Personal care and service occupations	16.90	16.1	674	18.3	30,388	18.3
Sales and related occupations	19.06	21.4	756	21.9	33,722	21.9
Retail sales workers	15.31	10.4	605	11.2	27,232	11.2
Office and administrative support occupations	16.36	4.8	651	4.9	32,939	4.9
First-line supervisors/managers of office and administrative support workers	18.91	7.6	757	7.6	39,343	7.6
Financial clerks	16.97	7.2	678	7.2	35,093	7.2
Bookkeeping, accounting, and auditing clerks	17.48	6.4	698	6.4	36,100	6.4
Court, municipal, and license clerks	14.31	6.1	572	6.2	29,746	6.2
Eligibility interviewers, government programs	18.54	13.2	742	13.2	38,561	13.2
Dispatchers	15.71	8.8	629	8.8	32,684	8.8
Police, fire, and ambulance dispatchers	15.68	9.1	627	9.1	32,625	9.1
Secretaries and administrative assistants	16.45	4.1	653	4.5	32,161	4.5
Executive secretaries and administrative assistants	17.58	3.4	703	3.4	36,379	3.4
Secretaries, except legal, medical, and executive	15.57	7.1	615	7.7	29,338	7.7
Office clerks, general	16.11	6.3	643	6.5	33,024	6.5
Construction and extraction occupations	16.79	7.2	671	7.2	34,833	7.2
First-line supervisors/managers of construction trades and extraction workers	20.11	11.8	804	11.8	41,831	11.8
Construction laborers	14.23	15.1	569	15.1	29,605	15.1
Construction equipment operators	14.65	7.0	586	7.0	30,473	7.0
Operating engineers and other construction equipment operators	14.87	5.8	595	5.8	30,929	5.8
Highway maintenance workers	15.84	3.9	633	3.9	32,729	3.9
Installation, maintenance, and repair occupations	20.21	7.6	808	7.6	42,036	7.6

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations –Continued						
Bus and truck mechanics and diesel engine specialists	\$18.30	8.6%	\$732	8.6%	\$38,069	8.6%
Industrial machinery installation, repair, and maintenance workers	16.79	4.2	672	4.2	34,923	4.2
Maintenance and repair workers, general ..	16.48	3.8	659	3.8	34,273	3.8
Line installers and repairers	24.56	17.8	982	17.8	51,084	17.8
Electrical power-line installers and repairers	24.56	17.8	982	17.8	51,084	17.8
Production occupations	21.88	13.9	875	13.9	45,509	13.9
Power plant operators, distributors, and dispatchers	25.43	12.8	1,017	12.8	52,898	12.8
Power plant operators	25.59	13.6	1,024	13.6	53,235	13.6
Water and liquid waste treatment plant and system operators	19.49	11.7	780	11.7	40,537	11.7
Transportation and material moving occupations	18.86	10.8	705	15.2	33,546	15.2

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$18.59	1.8%	\$740	1.8%	\$38,142	1.8%
Management occupations	32.22	4.5	1,341	5.1	69,625	5.1
General and operations managers	33.30	5.5	1,438	7.5	74,777	7.5
Marketing and sales managers	46.92	7.7	1,957	9.8	101,779	9.8
Sales managers	44.32	6.0	1,870	9.6	97,265	9.6
Financial managers	32.01	5.7	1,268	6.4	65,946	6.4
Construction managers	27.67	9.2	1,136	13.4	59,083	13.4
Medical and health services managers	32.33	1.7	1,293	1.7	67,247	1.7
Business and financial operations occupations	27.33	4.9	1,107	4.9	57,576	4.9
Buyers and purchasing agents	22.86	16.3	914	16.3	47,539	16.3
Claims adjusters, appraisers, examiners, and investigators	26.23	7.8	1,039	7.6	54,019	7.6
Cost estimators	27.91	15.4	1,180	20.9	61,347	20.9
Human resources, training, and labor relations specialists	26.31	12.3	1,105	14.6	57,460	14.6
Accountants and auditors	27.04	9.1	1,086	9.0	56,475	9.0
Financial analysts and advisors	32.43	14.8	1,278	15.6	66,473	15.6
Loan counselors and officers	32.13	14.0	1,280	14.1	66,566	14.1
Loan officers	32.38	15.0	1,289	15.1	67,049	15.1
Computer and mathematical science occupations	32.08	7.2	1,300	8.2	67,587	8.2
Computer software engineers	41.85	10.5	1,674	10.5	87,040	10.5
Computer software engineers, applications	43.59	10.0	1,744	10.0	90,666	10.0
Computer support specialists	25.85	8.4	1,032	8.4	53,659	8.4
Network and computer systems administrators	29.11	10.8	1,226	10.2	63,766	10.2
Architecture and engineering occupations	26.13	6.5	1,060	6.9	54,734	6.9
Architects, except naval	27.87	12.9	1,205	15.3	59,655	15.3
Engineers	31.76	18.6	1,300	19.3	67,623	19.3
Drafters	22.42	11.5	871	10.1	45,295	10.1
Engineering technicians, except drafters	24.17	7.3	967	7.3	50,283	7.3
Life, physical, and social science occupations	28.95	24.8	1,198	26.8	62,289	26.8
Community and social services occupations	16.69	4.0	658	4.9	34,241	4.9
Counselors	19.07	13.1	737	16.4	38,303	16.4
Substance abuse and behavioral disorder counselors	21.23	5.0	854	4.2	44,391	4.2

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Community and social services occupations –Continued						
Miscellaneous community and social service specialists	\$14.56	10.6%	\$580	10.9%	\$30,148	10.9%
Legal occupations	34.96	11.0	1,417	11.7	73,662	11.7
Lawyers	45.99	11.3	1,962	10.5	102,008	10.5
Paralegals and legal assistants	21.86	11.5	836	10.7	43,465	10.7
Education, training, and library occupations	17.94	10.6	706	10.5	31,677	10.5
Primary, secondary, and special education school teachers	20.12	13.6	805	13.6	32,302	13.6
Arts, design, entertainment, sports, and media occupations	19.19	10.5	734	9.5	38,191	9.5
Designers	17.65	13.8	703	13.7	36,573	13.7
Writers and editors	17.96	14.4	718	14.4	37,349	14.4
Editors	18.93	14.6	757	14.6	39,381	14.6
Healthcare practitioner and technical occupations	27.92	12.9	1,102	13.2	57,314	13.2
Registered nurses	25.65	8.4	991	8.0	51,536	8.0
Licensed practical and licensed vocational nurses	16.55	3.5	647	3.7	33,654	3.7
Healthcare support occupations	14.17	6.2	543	6.8	28,251	6.8
Nursing, psychiatric, and home health aides	10.69	4.8	414	4.8	21,523	4.8
Home health aides	10.22	6.7	396	6.2	20,606	6.2
Nursing aides, orderlies, and attendants	10.97	6.4	425	7.0	22,079	7.0
Miscellaneous healthcare support occupations	15.81	6.1	604	7.0	31,400	7.0
Dental assistants	16.92	7.3	635	9.6	33,028	9.6
Protective service occupations	10.11	12.5	405	12.5	21,036	12.5
Food preparation and serving related occupations	9.31	6.6	354	8.0	18,369	8.0
First-line supervisors/managers, food preparation and serving workers	13.23	9.9	551	12.3	28,650	12.3
First-line supervisors/managers of food preparation and serving workers	13.33	11.1	550	13.1	28,622	13.1
Cooks	9.90	4.0	380	3.8	19,777	3.8
Cooks, institution and cafeteria	9.42	7.6	372	9.3	19,339	9.3

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations –Continued						
Cooks, restaurant	\$10.54	2.4%	\$392	2.8%	\$20,374	2.8%
Food preparation workers	8.88	2.7	332	3.4	17,244	3.4
Food service, tipped	5.27	14.9	183	20.9	9,531	20.9
Bartenders	7.19	24.4	–	–	–	–
Waiters and waitresses	4.32	9.3	148	12.0	7,717	12.0
Fast food and counter workers	9.11	5.4	347	5.5	17,934	5.5
Combined food preparation and serving workers, including fast food	9.11	5.4	347	5.5	17,934	5.5
Building and grounds cleaning and maintenance occupations	11.24	8.9	447	8.9	22,185	8.9
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.75	8.3	484	8.1	24,002	8.1
Building cleaning workers	10.07	9.5	393	9.4	20,416	9.4
Janitors and cleaners, except maids and housekeeping cleaners	10.99	11.9	436	12.1	22,682	12.1
Maids and housekeeping cleaners	9.44	7.1	364	6.2	18,913	6.2
Grounds maintenance workers	13.58	19.6	558	20.0	24,941	20.0
Landscaping and groundskeeping workers	14.49	20.2	600	19.9	25,731	19.9
Personal care and service occupations	11.06	5.0	419	4.8	21,768	4.8
Sales and related occupations	20.43	8.4	816	8.3	42,443	8.3
First-line supervisors/managers, sales workers	18.65	10.2	757	10.1	39,379	10.1
First-line supervisors/managers of retail sales workers	16.12	7.5	649	7.7	33,734	7.7
First-line supervisors/managers of non-retail sales workers	25.90	24.6	1,080	24.9	56,172	24.9
Retail sales workers	13.43	4.7	530	5.1	27,571	5.1
Cashiers, all workers	9.70	2.6	376	3.5	19,539	3.5
Cashiers	9.70	2.6	376	3.5	19,539	3.5
Counter and rental clerks and parts salespersons	15.16	8.6	607	8.6	31,571	8.6
Parts salespersons	15.80	8.7	632	8.7	32,872	8.7
Retail salespersons	15.27	7.5	607	9.2	31,571	9.2
Insurance sales agents	40.25	14.0	1,593	14.9	82,835	14.9
Securities, commodities, and financial services sales agents	67.33	29.2	2,693	29.2	140,050	29.2

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Sales and related occupations –Continued						
Sales representatives, wholesale and manufacturing	\$26.57	10.8%	\$1,093	11.1%	\$56,861	11.1%
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.42	13.3	1,046	13.5	54,398	13.5
Miscellaneous sales and related workers	14.74	26.3	590	26.3	30,656	26.3
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.37	1.8	608	1.8	31,544	1.8
Financial clerks	22.60	5.0	895	4.8	46,535	4.8
Billing and posting clerks and machine operators	13.32	6.5	527	6.6	27,332	6.6
Bookkeeping, accounting, and auditing clerks	11.84	5.2	468	5.5	24,315	5.5
Tellers	14.38	8.7	569	8.6	29,455	8.6
Brokers	10.84	3.9	426	4.0	22,131	4.0
Customer service representatives	16.74	6.1	670	6.1	34,818	6.1
Loan interviewers and clerks	16.21	4.5	646	4.3	33,167	4.3
Order clerks	14.32	6.7	565	6.9	29,404	6.9
Receptionists and information clerks	15.04	11.2	602	11.2	31,287	11.2
Dispatchers	13.87	3.5	546	4.0	28,379	4.0
Dispatchers, except police, fire, and ambulance	16.35	5.5	657	5.7	34,148	5.7
Production, planning, and expediting clerks	16.35	5.5	657	5.7	34,148	5.7
Shipping, receiving, and traffic clerks	19.07	7.2	763	7.2	39,663	7.2
Stock clerks and order fillers	13.95	5.0	556	4.8	28,900	4.8
Secretaries and administrative assistants	12.48	7.5	499	7.5	25,952	7.5
Executive secretaries and administrative assistants	16.86	2.9	652	3.8	33,802	3.8
Legal secretaries	19.05	5.7	758	5.6	39,430	5.6
Medical secretaries	16.79	6.8	658	5.7	34,224	5.7
Secretaries, except legal, medical, and executive	14.13	6.3	521	5.1	27,110	5.1
Insurance claims and policy processing clerks	15.40	9.7	573	12.8	29,503	12.8
Office clerks, general	17.78	16.1	702	16.3	36,515	16.3
	14.92	4.5	588	4.5	30,444	4.5
Construction and extraction occupations	20.53	3.8	824	3.8	40,603	3.8

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Construction and extraction occupations						
–Continued						
First-line supervisors/managers of construction trades and extraction workers	\$28.81	6.8%	\$1,141	6.2%	\$58,009	6.2%
Carpenters	19.89	10.3	796	10.3	41,375	10.3
Cement masons, concrete finishers, and terrazzo workers	20.14	12.2	806	12.2	39,387	12.2
Cement masons and concrete finishers	20.14	12.2	806	12.2	39,387	12.2
Construction laborers	18.88	11.6	755	11.6	36,501	11.6
Construction equipment operators	27.84	7.6	1,113	7.6	45,046	7.6
Operating engineers and other construction equipment operators	29.01	6.5	1,160	6.5	51,959	6.5
Electricians	16.77	7.5	671	7.5	34,885	7.5
Pipelayers, plumbers, pipefitters, and steamfitters	24.98	9.0	996	9.1	51,778	9.1
Plumbers, pipefitters, and steamfitters	25.04	10.0	998	10.1	51,877	10.1
Sheet metal workers	22.58	8.1	858	2.8	44,612	2.8
Helpers, construction trades	12.70	5.3	508	5.3	24,144	5.3
Installation, maintenance, and repair occupations	19.87	3.7	799	3.8	41,534	3.8
First-line supervisors/managers of mechanics, installers, and repairers	25.49	12.0	1,078	13.6	56,076	13.6
Radio and telecommunications equipment installers and repairers	23.82	7.0	953	7.0	49,545	7.0
Telecommunications equipment installers and repairers, except line installers	23.82	7.0	953	7.0	49,545	7.0
Automotive technicians and repairers	18.26	4.4	733	4.4	38,096	4.4
Automotive body and related repairers	21.72	7.8	869	7.8	45,173	7.8
Automotive service technicians and mechanics	17.58	5.3	706	5.4	36,714	5.4
Bus and truck mechanics and diesel engine specialists	19.72	6.5	789	6.5	41,018	6.5
Heavy vehicle and mobile equipment service technicians and mechanics	20.19	6.2	807	6.2	41,988	6.2
Mobile heavy equipment mechanics, except engines	20.47	6.3	819	6.3	42,575	6.3
Heating, air conditioning, and refrigeration mechanics and installers	20.30	11.6	812	11.6	42,224	11.6
Industrial machinery installation, repair, and maintenance workers	16.57	7.4	663	7.4	34,475	7.4
Industrial machinery mechanics	19.74	7.8	790	7.8	41,056	7.8

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general ..	\$15.50	12.7%	\$620	12.7%	\$32,242	12.7%
Line installers and repairers	25.25	17.2	1,010	17.2	52,527	17.2
Electrical power-line installers and repairers	29.49	4.5	1,180	4.5	61,338	4.5
Miscellaneous installation, maintenance, and repair workers	16.43	12.3	657	12.3	34,173	12.3
Production occupations	15.87	6.1	634	6.2	32,971	6.2
First-line supervisors/managers of production and operating workers	16.93	18.6	686	19.1	35,658	19.1
Miscellaneous assemblers and fabricators	13.27	5.8	531	5.8	27,593	5.8
Computer control programmers and operators	18.55	19.1	742	19.1	38,582	19.1
Computer-controlled machine tool operators, metal and plastic	16.34	15.4	654	15.4	33,991	15.4
Machine tool cutting setters, operators, and tenders, metal and plastic	17.56	8.6	703	8.6	36,532	8.6
Welding, soldering, and brazing workers	15.03	6.4	601	6.4	31,266	6.4
Welders, cutters, solderers, and brazers	15.02	7.8	601	7.8	31,251	7.8
Bookbinders and bindery workers	13.04	9.6	522	9.6	27,121	9.6
Bindery workers	13.04	9.6	522	9.6	27,121	9.6
Printers	14.35	10.1	574	10.1	29,843	10.1
Crushing, grinding, polishing, mixing, and blending workers	12.10	3.2	484	3.2	25,167	3.2
Inspectors, testers, sorters, samplers, and weighers	17.61	12.2	704	12.2	36,622	12.2
Miscellaneous production workers	15.35	11.3	614	11.3	31,925	11.3
Helpers--production workers	15.51	11.4	621	11.4	32,267	11.4
Transportation and material moving occupations	16.23	5.9	660	5.9	33,952	5.9
Driver/sales workers and truck drivers	15.41	5.3	623	5.8	32,049	5.8
Driver/sales workers	13.77	12.0	579	14.0	30,098	14.0
Truck drivers, heavy and tractor-trailer	17.11	5.0	692	5.8	35,291	5.8
Truck drivers, light or delivery services	12.91	10.9	515	11.1	26,784	11.1
Dredge, excavating, and loading machine operators	22.95	13.3	918	13.3	44,671	13.3
Excavating and loading machine and dragline operators	18.86	11.0	754	11.0	33,886	11.0
Industrial truck and tractor operators	13.77	2.4	551	2.4	28,636	2.4
Laborers and material movers, hand	12.90	11.9	511	12.0	26,573	12.0

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment	\$11.45	6.4%	\$458	6.4%	\$23,820	6.4%
Laborers and freight, stock, and material movers, hand	13.39	16.0	527	16.3	27,396	16.3

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$21.69	2.6%	\$866	2.5%	\$44,865	2.5%
Management occupations	44.04	5.1	1,771	5.4	92,076	5.4
General and operations managers	42.88	14.0	1,708	14.0	88,829	14.0
Marketing and sales managers	54.01	10.9	2,218	11.9	115,339	11.9
Marketing managers	46.00	18.3	1,838	18.3	95,573	18.3
Sales managers	67.56	15.6	2,912	14.4	151,400	14.4
Administrative services managers	40.04	18.7	1,602	18.7	83,288	18.7
Computer and information systems managers	49.05	4.8	1,975	5.0	102,694	5.0
Financial managers	42.83	5.0	1,707	4.9	88,751	4.9
Industrial production managers	42.76	6.0	1,718	5.6	89,361	5.6
Transportation, storage, and distribution managers	40.05	21.2	1,602	21.2	83,298	21.2
Education administrators	36.78	6.3	1,499	6.4	77,937	6.4
Education administrators, postsecondary ..	36.78	6.3	1,499	6.4	77,937	6.4
Engineering managers	56.29	5.4	2,251	5.4	117,078	5.4
Medical and health services managers	43.06	11.9	1,717	11.9	89,282	11.9
Business and financial operations occupations	28.68	2.8	1,146	2.7	59,169	2.7
Buyers and purchasing agents	27.76	9.0	1,127	11.2	58,588	11.2
Purchasing agents, except wholesale, retail, and farm products	27.14	9.9	1,105	13.0	57,459	13.0
Claims adjusters, appraisers, examiners, and investigators	21.92	5.4	858	5.6	40,595	5.6
Claims adjusters, examiners, and investigators	21.92	5.4	858	5.6	40,595	5.6
Human resources, training, and labor relations specialists	27.07	6.8	1,077	6.6	55,932	6.6
Employment, recruitment, and placement specialists	27.34	10.7	1,109	13.5	57,479	13.5
Compensation, benefits, and job analysis specialists	27.47	10.8	1,095	10.7	56,936	10.7
Training and development specialists	27.20	9.7	1,063	8.4	55,283	8.4
Management analysts	36.09	10.3	1,443	10.3	75,045	10.3
Accountants and auditors	27.77	4.9	1,119	3.9	58,201	3.9
Financial analysts and advisors	28.42	8.5	1,137	8.5	59,105	8.5
Financial analysts	29.84	10.2	1,194	10.2	62,073	10.2
Computer and mathematical science occupations	34.16	4.2	1,361	4.0	70,779	4.0
Computer programmers	32.50	6.9	1,290	7.1	67,082	7.1
Computer software engineers	39.71	9.8	1,588	9.8	82,596	9.8

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Computer and mathematical science occupations –Continued						
Computer software engineers, applications	\$41.66	10.4%	\$1,667	10.4%	\$86,663	10.4%
Computer software engineers, systems software	37.82	12.1	1,513	12.1	78,675	12.1
Computer support specialists	20.51	14.8	827	15.0	42,978	15.0
Computer systems analysts	37.47	2.6	1,486	2.6	77,286	2.6
Network and computer systems administrators	32.58	4.6	1,283	3.1	66,703	3.1
Network systems and data communications analysts	34.10	14.5	1,364	14.5	70,934	14.5
Actuaries	36.68	10.0	1,463	9.7	76,093	9.7
Architecture and engineering occupations	33.36	2.9	1,342	2.8	69,770	2.8
Engineers	38.46	2.8	1,552	2.7	80,695	2.7
Civil engineers	31.76	9.4	1,271	9.4	66,067	9.4
Electrical and electronics engineers	39.30	3.5	1,586	3.7	82,487	3.7
Electrical engineers	38.28	4.4	1,560	4.9	81,119	4.9
Industrial engineers, including health and safety	30.53	8.6	1,276	8.3	66,326	8.3
Industrial engineers	30.62	9.0	1,282	8.8	66,642	8.8
Mechanical engineers	38.41	4.5	1,536	4.5	79,893	4.5
Drafters	21.62	6.1	865	6.1	44,978	6.1
Mechanical drafters	21.68	5.6	867	5.6	45,099	5.6
Engineering technicians, except drafters	24.75	4.7	990	4.7	51,479	4.7
Electrical and electronic engineering technicians	24.51	10.0	981	10.0	50,988	10.0
Mechanical engineering technicians	19.25	2.9	770	2.9	40,034	2.9
Life, physical, and social science occupations	31.02	10.7	1,241	10.7	64,543	10.7
Life scientists	24.09	8.4	963	8.4	50,100	8.4
Physical scientists	36.41	9.9	1,456	9.9	75,736	9.9
Market and survey researchers	41.45	6.7	1,658	6.7	86,226	6.7
Market research analysts	41.45	6.7	1,658	6.7	86,226	6.7
Community and social services occupations	20.17	13.2	796	13.6	41,406	13.6
Counselors	14.36	2.2	553	2.6	28,780	2.6
Rehabilitation counselors	13.58	4.9	510	4.2	26,502	4.2
Social workers	26.84	6.3	1,073	6.3	55,819	6.3
Miscellaneous community and social service specialists	16.09	4.9	643	4.9	33,458	4.9
Social and human service assistants	16.09	4.9	643	4.9	33,458	4.9

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Legal occupations	\$43.62	5.3%	\$1,830	3.8%	\$95,163	3.8%
Lawyers	60.46	6.6	2,452	7.5	127,480	7.5
Education, training, and library occupations	33.34	8.7	1,311	8.5	53,071	8.5
Postsecondary teachers	40.87	6.6	1,586	4.3	60,577	4.3
Social sciences teachers, postsecondary	46.09	8.8	1,545	8.2	57,861	8.2
Miscellaneous postsecondary teachers	43.96	14.7	1,694	14.6	74,911	14.6
Arts, design, entertainment, sports, and media occupations	28.16	7.9	1,126	7.9	58,530	7.9
Designers	26.42	18.6	1,055	18.7	54,850	18.7
Graphic designers	18.21	8.6	725	8.7	37,719	8.7
News analysts, reporters and correspondents	37.89	10.7	1,516	10.7	78,819	10.7
Reporters and correspondents	32.56	7.0	1,302	7.0	67,726	7.0
Writers and editors	20.03	4.4	801	4.4	41,662	4.4
Editors	19.66	5.6	786	5.6	40,894	5.6
Healthcare practitioner and technical occupations	29.39	8.1	1,148	8.0	59,679	8.0
Pharmacists	52.13	2.7	2,134	3.1	110,966	3.1
Physicians and surgeons	92.12	18.9	3,721	18.8	193,508	18.8
Registered nurses	29.50	6.1	1,136	6.0	59,065	6.0
Therapists	28.84	3.0	1,148	2.6	59,715	2.6
Clinical laboratory technologists and technicians	21.56	5.6	860	5.6	44,739	5.6
Medical and clinical laboratory technologists	23.42	7.2	935	7.1	48,622	7.1
Medical and clinical laboratory technicians	18.47	8.6	736	8.4	38,292	8.4
Diagnostic related technologists and technicians	26.11	7.2	1,010	7.6	52,525	7.6
Radiologic technologists and technicians ..	24.95	8.4	960	8.8	49,940	8.8
Health diagnosing and treating practitioner support technicians	13.95	9.6	547	9.3	28,458	9.3
Pharmacy technicians	12.89	6.8	512	6.3	26,606	6.3
Licensed practical and licensed vocational nurses	18.96	1.6	747	1.5	38,857	1.5
Medical records and health information technicians	15.85	7.6	625	7.0	32,512	7.0
Healthcare support occupations	12.58	4.2	494	4.3	25,677	4.3
Nursing, psychiatric, and home health aides	11.88	2.3	464	2.2	24,138	2.2
Home health aides	12.24	7.9	490	7.9	25,462	7.9

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Healthcare support occupations –Continued						
Nursing aides, orderlies, and attendants	\$11.76	2.5%	\$456	2.6%	\$23,731	2.6%
Miscellaneous healthcare support occupations	14.03	7.8	557	7.8	28,972	7.8
Medical assistants	13.06	8.7	513	9.9	26,671	9.9
Protective service occupations	12.94	4.5	517	4.5	26,909	4.5
Security guards and gaming surveillance officers	12.73	3.9	509	3.9	26,480	3.9
Security guards	12.73	4.0	509	4.0	26,474	4.0
Food preparation and serving related occupations	10.55	5.9	410	5.8	20,956	5.8
First-line supervisors/managers, food preparation and serving workers	15.07	5.1	609	5.2	31,663	5.2
First-line supervisors/managers of food preparation and serving workers	14.57	4.2	589	4.5	30,651	4.5
Cooks	12.78	3.6	501	4.3	25,654	4.3
Cooks, institution and cafeteria	14.19	6.4	568	6.4	27,894	6.4
Cooks, restaurant	12.05	4.1	465	6.4	24,196	6.4
Food preparation workers	8.90	7.3	351	7.3	17,335	7.3
Food service, tipped	5.83	19.5	213	19.1	11,066	19.1
Waiters and waitresses	4.62	27.4	172	28.6	8,933	28.6
Building and grounds cleaning and maintenance occupations	12.70	5.9	504	5.9	26,225	5.9
Building cleaning workers	12.40	6.2	492	6.2	25,606	6.2
Janitors and cleaners, except maids and housekeeping cleaners	13.07	7.4	517	7.5	26,910	7.5
Maids and housekeeping cleaners	10.53	4.8	421	4.8	21,892	4.8
Personal care and service occupations	11.59	5.7	448	5.9	23,294	5.9
Gaming services workers	6.90	10.5	275	10.2	14,305	10.2
Gaming dealers	6.16	4.8	245	4.8	12,753	4.8
Sales and related occupations	18.31	7.2	731	7.2	37,918	7.2
First-line supervisors/managers, sales workers	19.92	6.8	798	6.3	41,494	6.3
First-line supervisors/managers of retail sales workers	18.42	3.6	739	3.4	38,409	3.4
Retail sales workers	11.78	4.5	465	4.5	24,114	4.5
Cashiers, all workers	10.60	3.7	422	3.8	21,785	3.8
Cashiers	10.79	3.2	430	3.4	22,155	3.4

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Sales and related occupations –Continued						
Retail salespersons	\$12.29	6.3%	\$482	6.3%	\$25,072	6.3%
Insurance sales agents	23.18	8.5	919	9.3	47,796	9.3
Securities, commodities, and financial services sales agents	50.18	6.5	2,007	6.5	104,383	6.5
Sales representatives, wholesale and manufacturing	33.19	10.1	1,391	12.9	72,341	12.9
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.24	19.6	1,329	25.4	69,120	25.4
Miscellaneous sales and related workers	18.24	3.5	730	3.5	37,938	3.5
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.63	1.5	622	1.4	32,356	1.4
Switchboard operators, including answering service	24.71	4.3	1,003	4.2	52,178	4.2
Financial clerks	10.65	8.6	426	8.6	22,149	8.6
Bill and account collectors	14.38	2.5	573	2.4	29,795	2.4
Billing and posting clerks and machine operators	14.94	6.1	598	6.1	31,075	6.1
Bookkeeping, accounting, and auditing clerks	14.60	2.8	584	2.8	30,374	2.8
Tellers	14.50	3.7	576	3.5	29,959	3.5
Tellers	11.07	2.5	443	2.5	23,017	2.5
Customer service representatives	14.83	6.4	591	6.3	30,735	6.3
Interviewers, except eligibility and loan	12.66	5.0	506	4.9	26,314	4.9
Loan interviewers and clerks	16.07	9.7	643	9.7	33,432	9.7
Order clerks	17.99	10.0	718	10.1	37,345	10.1
Human resources assistants, except payroll and timekeeping	15.33	7.8	613	7.8	31,882	7.8
Receptionists and information clerks	13.20	5.9	528	5.9	27,461	5.9
Production, planning, and expediting clerks	20.08	4.8	803	4.8	41,773	4.8
Shipping, receiving, and traffic clerks	12.35	5.4	491	4.6	25,528	4.6
Stock clerks and order fillers	14.66	7.5	579	7.5	30,113	7.5
Secretaries and administrative assistants	19.19	3.1	769	3.3	39,994	3.3
Executive secretaries and administrative assistants	20.08	5.7	803	5.7	41,746	5.7
Legal secretaries	23.54	2.2	976	4.0	50,735	4.0
Medical secretaries	16.48	5.2	658	5.3	34,202	5.3
Secretaries, except legal, medical, and executive	17.81	3.5	712	3.5	37,010	3.5

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$13.37	5.1%	\$531	5.0%	\$27,634	5.0%
Data entry keyers	13.07	5.6	521	5.7	27,077	5.7
Insurance claims and policy processing clerks	15.76	8.6	619	8.0	32,196	8.0
Office clerks, general	14.77	5.8	587	5.6	30,520	5.6
Construction and extraction occupations	27.30	9.4	1,092	9.4	56,791	9.4
Carpenters	30.30	7.1	1,212	7.1	63,017	7.1
Construction laborers	18.37	13.1	735	13.1	38,206	13.1
Electricians	27.07	12.3	1,083	12.3	56,311	12.3
Pipelayers, plumbers, pipefitters, and steamfitters	36.32	8.3	1,453	8.3	75,539	8.3
Plumbers, pipefitters, and steamfitters	36.32	8.3	1,453	8.3	75,539	8.3
Installation, maintenance, and repair occupations	22.46	5.0	898	5.0	46,708	5.0
First-line supervisors/managers of mechanics, installers, and repairers	36.02	6.0	1,441	6.0	74,919	6.0
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	26.08	15.2	1,043	15.2	54,251	15.2
Aircraft mechanics and service technicians ..	25.82	9.5	1,033	9.5	53,716	9.5
Automotive technicians and repairers	18.53	17.2	741	17.2	38,535	17.2
Bus and truck mechanics and diesel engine specialists	18.17	6.3	729	6.5	37,904	6.5
Industrial machinery installation, repair, and maintenance workers	22.10	3.9	883	3.9	45,920	3.9
Industrial machinery mechanics	23.04	2.5	920	2.6	47,864	2.6
Maintenance and repair workers, general ..	20.58	10.6	823	10.6	42,774	10.6
Miscellaneous installation, maintenance, and repair workers	17.15	21.6	686	21.6	35,676	21.6
Production occupations	16.46	3.1	658	3.1	34,187	3.1
First-line supervisors/managers of production and operating workers	24.38	6.0	981	5.9	50,989	5.9
Electrical, electronics, and electromechanical assemblers	17.06	9.3	683	9.3	35,492	9.3
Electrical and electronic equipment assemblers	17.55	9.8	702	9.8	36,504	9.8
Structural metal fabricators and fitters	28.68	8.5	1,147	8.5	59,650	8.5

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations –Continued						
Miscellaneous assemblers and fabricators	\$15.70	10.3%	\$626	10.4%	\$32,480	10.4%
Butchers and other meat, poultry, and fish processing workers	13.42	2.6	537	2.6	27,903	2.6
Meat, poultry, and fish cutters and trimmers	12.87	3.7	515	3.7	26,768	3.7
Miscellaneous food processing workers	14.76	8.2	591	8.2	30,707	8.2
Food batchmakers	15.26	8.0	610	8.0	31,741	8.0
Computer control programmers and operators	21.29	5.5	847	6.0	44,029	6.0
Computer-controlled machine tool operators, metal and plastic	21.29	5.5	847	6.0	44,029	6.0
Forming machine setters, operators, and tenders, metal and plastic	15.98	9.3	639	9.3	33,242	9.3
Machine tool cutting setters, operators, and tenders, metal and plastic	14.91	5.1	596	5.1	30,975	5.1
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.23	7.2	568	7.2	29,549	7.2
Machinists	23.48	8.6	939	8.6	48,834	8.6
Molders and molding machine setters, operators, and tenders, metal and plastic	12.99	7.5	519	7.5	26,948	7.5
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.99	7.5	519	7.5	26,948	7.5
Multiple machine tool setters, operators, and tenders, metal and plastic	21.03	13.1	841	13.1	43,734	13.1
Tool and die makers	24.90	7.2	996	7.2	51,792	7.2
Welding, soldering, and brazing workers	18.54	6.8	742	6.8	38,560	6.8
Welders, cutters, solderers, and brazers	18.52	7.8	741	7.8	38,523	7.8
Welding, soldering, and brazing machine setters, operators, and tenders	18.61	10.1	744	10.1	38,713	10.1
Miscellaneous metalworkers and plastic workers	14.98	8.4	599	8.4	31,165	8.4
Printers	19.91	5.8	789	5.8	41,003	5.8
Printing machine operators	20.26	8.0	800	7.8	41,624	7.8
Laundry and dry-cleaning workers	11.43	7.4	457	7.4	23,778	7.4
Chemical processing machine setters, operators, and tenders	20.15	5.1	806	5.1	41,922	5.1
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	19.56	6.5	782	6.5	40,689	6.5
Cutting workers	14.69	7.7	588	7.7	30,378	7.7

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers	\$17.77	5.3%	\$711	5.3%	\$36,962	5.3%
Packaging and filling machine operators and tenders	17.71	4.4	709	4.4	36,846	4.4
Painting workers	17.61	5.5	704	5.5	36,629	5.5
Coating, painting, and spraying machine setters, operators, and tenders	17.65	7.2	706	7.2	36,705	7.2
Miscellaneous production workers	12.94	8.0	517	8.0	26,867	8.0
Helpers--production workers	11.76	11.6	470	11.6	24,451	11.6
Transportation and material moving occupations						
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.38	5.2	767	5.4	39,878	5.4
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	20.08	7.1	803	7.1	41,769	7.1
Driver/sales workers and truck drivers	31.79	24.4	1,336	22.1	69,469	22.1
Truck drivers, heavy and tractor-trailer	18.63	6.4	872	10.4	45,330	10.4
Truck drivers, light or delivery services	19.05	5.5	924	7.4	48,023	7.4
Industrial truck and tractor operators	17.70	21.2	768	25.6	39,962	25.6
Laborers and material movers, hand	15.66	7.4	625	7.5	32,514	7.5
Laborers and freight, stock, and material movers, hand	13.16	7.1	525	7.0	27,241	7.0
Machine feeders and offbearers	14.03	11.0	558	11.0	28,925	11.0
Packers and packagers, hand	15.68	8.5	620	7.6	32,237	7.6
	11.42	5.5	457	5.6	23,751	5.6

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 17 Union and nonunion workers: Relative standard errors¹ of mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	1.6%	2.4%	2.5%	1.7%	1.7%	10.7%
Management, professional, and related	2.8	5.2	3.2	3.5	3.5	9.8
Management, business, and financial	4.9	8.2	5.2	3.1	2.4	14.9
Professional and related	2.8	5.0	3.3	4.4	5.3	8.4
Service	4.2	7.5	5.7	2.0	1.9	6.8
Sales and office	3.6	5.8	3.4	2.2	2.4	5.5
Sales and related	13.7	13.7	–	6.1	6.3	24.8
Office and administrative support	2.7	4.2	3.4	1.0	1.1	4.2
Natural resources, construction, and maintenance	3.5	3.4	6.4	3.0	2.9	12.6
Construction and extraction	5.5	6.3	4.6	4.0	4.5	7.3
Installation, maintenance, and repair	3.3	3.2	8.7	3.6	3.5	14.8
Production, transportation, and material moving	4.2	4.4	3.7	2.5	2.4	17.3
Production	4.9	4.9	11.2	3.4	3.2	20.2
Transportation and material moving ...	7.3	7.7	4.5	4.7	4.8	3.8

¹ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 19

Industry sector¹: Relative standard errors² of mean hourly earnings³ for private industry workers by major occupational group

Occupational group ⁴	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
	Relative error ⁵								
All workers	–	3.1%	2.3%	6.4%	5.8%	–	6.5%	3.2%	8.0%
Management, professional, and related	–	2.5	4.7	5.5	3.0	–	8.9	4.9	16.3
Management, business, and financial	–	4.3	4.0	14.2	4.4	–	6.4	9.5	12.8
Professional and related	–	2.6	9.7	5.4	5.6	–	9.6	26.8	26.0
Service	–	11.3	6.0	–	12.0	–	3.0	3.2	6.8
Sales and office	–	6.9	2.3	8.7	9.6	–	1.7	3.8	11.2
Sales and related	–	23.4	3.3	19.7	17.0	–	17.8	5.7	–
Office and administrative support	–	3.4	3.2	6.6	2.3	–	2.1	5.1	8.4
Natural resources, construction, and maintenance	–	6.9	4.6	17.3	10.8	–	13.2	–	6.1
Installation, maintenance, and repair	–	8.5	3.6	18.0	10.8	–	13.2	–	6.1
Production, transportation, and material moving	–	2.3	4.2	–	11.3	–	10.5	4.5	14.1
Production	–	2.6	20.4	–	–	–	11.8	7.0	–
Transportation and material moving	–	2.8	4.1	–	–	–	19.5	5.5	7.3

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 20

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels**

Occupation and work level ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$22.63	4.6%	\$895	4.9%	\$46,520	4.9%
Level 1	9.92	8.4	396	8.4	20,584	8.4
Level 2	11.37	10.9	452	11.2	23,507	11.2
Level 3	11.87	2.9	470	3.0	24,437	3.0
Level 4	13.70	4.2	545	4.2	28,343	4.2
Level 5	17.56	4.6	695	4.9	36,118	4.9
Level 6	20.23	2.4	798	2.7	41,480	2.7
Level 7	25.11	2.3	992	1.9	51,584	1.9
Level 8	26.33	3.0	1,035	3.2	53,815	3.2
Level 9	29.56	3.7	1,148	4.2	59,720	4.2
Level 10	42.51	7.0	1,700	7.0	88,413	7.0
Level 11	41.30	4.9	1,667	5.2	86,677	5.2
Level 12	63.99	15.3	2,669	18.9	138,802	18.9
Not able to be leveled	27.45	11.6	1,085	12.1	56,440	12.1
Management occupations	48.89	26.5	1,952	26.5	101,487	26.5
Level 9	33.89	6.7	1,356	6.7	70,501	6.7
Level 11	38.28	6.0	1,531	6.0	79,616	6.0
Not able to be leveled	45.75	16.7	1,823	16.6	94,783	16.6
Medical and health services managers	52.48	28.7	2,094	28.8	108,888	28.8
Not able to be leveled	46.92	20.0	1,866	19.8	97,050	19.8
Computer and mathematical science occupations	27.32	13.0	1,119	10.1	58,176	10.1
Community and social services occupations	24.34	8.5	978	6.9	50,850	6.9
Social workers	25.46	5.3	1,025	4.5	53,297	4.5
Healthcare practitioner and technical occupations	27.31	2.2	1,067	2.4	55,494	2.4
Level 4	14.30	9.3	563	8.8	29,280	8.8
Level 5	18.25	2.6	720	3.1	37,425	3.1
Level 6	21.29	3.2	830	4.4	43,140	4.4
Level 7	25.24	1.7	980	2.1	50,966	2.1
Level 8	25.72	2.7	1,008	2.8	52,404	2.8
Level 9	28.87	4.0	1,115	4.5	57,963	4.5
Level 10	42.39	7.4	1,695	7.4	88,164	7.4
Level 11	44.27	5.5	1,799	6.0	93,556	6.0
Not able to be leveled	31.44	8.9	1,220	9.3	63,452	9.3
Pharmacists	52.88	2.1	2,180	2.9	113,374	2.9
Physicians and surgeons	54.79	27.1	2,251	28.6	117,060	28.6
Registered nurses	28.19	3.0	1,089	3.2	56,604	3.2
Level 7	25.21	1.5	969	1.4	50,393	1.4
Level 8	25.88	3.1	1,011	3.2	52,555	3.2

See footnotes at end of table.

RSE Table 20

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels — Continued**

Occupation and work level ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Healthcare practitioner and technical occupations –Continued						
Registered nurses –Continued						
Level 9	\$28.75	4.2%	\$1,108	4.7%	\$57,601	4.7%
Level 11	39.42	6.2	1,577	6.2	81,983	6.2
Not able to be leveled	26.26	8.8	989	11.3	51,431	11.3
Therapists	27.75	4.5	1,103	4.1	57,356	4.1
Clinical laboratory technologists and technicians	23.23	4.4	926	4.4	48,153	4.4
Medical and clinical laboratory technologists	25.53	2.6	1,018	2.6	52,940	2.6
Medical and clinical laboratory technicians	20.23	7.3	806	7.3	41,920	7.3
Diagnostic related technologists and technicians	25.11	5.9	983	6.2	51,129	6.2
Radiologic technologists and technicians ..	24.96	5.8	975	6.2	50,698	6.2
Health diagnosing and treating practitioner support technicians	14.88	10.3	583	9.8	30,304	9.8
Level 4	14.37	14.2	558	13.2	29,032	13.2
Pharmacy technicians	12.96	7.5	515	7.0	26,758	7.0
Surgical technologists	17.16	4.1	670	4.3	34,833	4.3
Licensed practical and licensed vocational nurses	18.71	2.2	734	2.2	38,192	2.2
Level 4	17.03	5.4	680	5.5	35,364	5.5
Level 5	18.09	3.1	720	3.0	37,424	3.0
Level 6	19.84	6.0	756	8.3	39,311	8.3
Medical records and health information technicians	19.58	4.5	754	7.6	39,193	7.6
Healthcare support occupations	13.43	4.9	529	4.9	27,497	4.9
Level 2	10.65	5.9	419	6.5	21,766	6.5
Level 3	11.43	2.6	448	3.1	23,286	3.1
Level 4	15.49	5.5	615	5.3	31,966	5.3
Nursing, psychiatric, and home health aides	12.53	5.2	490	5.2	25,503	5.2
Level 2	10.59	7.1	415	7.8	21,581	7.8
Level 3	11.68	4.0	455	3.9	23,666	3.9
Level 4	16.59	4.0	651	4.5	33,856	4.5
Nursing aides, orderlies, and attendants	12.20	4.9	476	4.8	24,767	4.8
Level 2	10.50	7.2	411	7.9	21,379	7.9
Level 3	11.74	4.3	457	4.2	23,744	4.2
Miscellaneous healthcare support occupations	13.64	7.2	542	7.2	28,165	7.2
Level 4	14.83	6.9	593	6.9	30,837	6.9

See footnotes at end of table.

RSE Table 20

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels — Continued**

Occupation and work level ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations	\$9.79	5.8%	\$386	3.7%	\$20,085	3.7%
Building and grounds cleaning and maintenance occupations	11.22	5.3	448	5.3	23,310	5.3
Level 1	9.11	3.0	363	3.0	18,852	3.0
Level 2	12.30	6.9	492	6.9	25,585	6.9
Level 3	11.18	5.9	447	5.9	23,249	5.9
Building cleaning workers	10.54	3.0	421	3.0	21,887	3.0
Level 1	9.11	3.0	363	3.0	18,852	3.0
Level 2	12.30	6.9	492	6.9	25,585	6.9
Level 3	11.18	5.9	447	5.9	23,249	5.9
Janitors and cleaners, except maids and housekeeping cleaners	10.64	4.6	424	4.5	22,046	4.5
Level 3	12.24	5.7	489	5.7	25,452	5.7
Maids and housekeeping cleaners	10.44	3.3	418	3.3	21,711	3.3
Office and administrative support occupations	15.05	3.5	602	3.4	31,294	3.4
Level 2	13.54	13.3	542	13.3	28,166	13.3
Level 3	12.45	7.2	497	7.2	25,864	7.2
Level 4	12.61	5.2	504	5.2	26,207	5.2
Level 5	19.10	1.8	764	1.8	39,733	1.8
Level 6	18.15	2.6	726	2.6	37,759	2.6
Not able to be leveled	15.73	2.3	629	2.3	32,699	2.3
Financial clerks	14.35	2.1	574	2.1	29,854	2.1
Billing and posting clerks and machine operators	14.23	2.3	569	2.3	29,590	2.3
Interviewers, except eligibility and loan	12.33	5.3	492	5.2	25,605	5.2
Secretaries and administrative assistants	17.03	8.5	680	8.5	35,356	8.5
Level 4	13.55	4.0	541	4.1	28,139	4.1
Executive secretaries and administrative assistants	18.19	13.1	728	13.1	37,839	13.1
Medical secretaries	15.25	7.6	607	7.6	31,581	7.6
Level 4	14.55	7.1	580	7.1	30,184	7.1
Office clerks, general	12.93	19.8	517	19.8	26,899	19.8

See footnotes at end of table.

RSE Table 20

Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings by work levels — Continued

Occupation and work level ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Installation, maintenance, and repair occupations	\$22.79	12.2%	\$912	12.2%	\$47,404	12.2%
Production occupations	16.03	20.3	641	20.3	33,342	20.3

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 21

Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations

Occupation ¹	Weekly ²		Annual ⁴	
	Mean earnings	Relative error ³	Mean earnings	Relative error ³
Management occupations				
Team leader	\$1,452	9.8%	\$74,348	9.8%
First line	1,461	3.0	75,599	3.0
Second line	1,978	13.4	102,877	13.4
Chief executives				
Second line	1,829	25.5	95,117	25.5
General and operations managers				
First line	1,473	9.0	76,612	9.0
Second line	1,408	11.8	73,231	11.8
Administrative services managers				
First line	1,389	20.5	72,222	20.5
Computer and information systems managers				
First line	1,843	9.3	95,810	9.3
Financial managers				
First line	1,367	8.5	71,110	8.5
Industrial production managers				
First line	1,308	18.1	67,992	18.1
Education administrators, elementary and secondary school				
First line	1,759	3.8	85,849	3.8
Education administrators, postsecondary				
First line	1,104	1.8	57,392	1.8
Engineering managers				
First line	2,144	6.4	111,494	6.4
Food service managers				
First line	870	15.1	43,917	15.1
Medical and health services managers				
Team leader	1,465	6.6	76,185	6.6
First line	1,373	8.4	71,375	8.4
Social and community service managers				
First line	1,045	15.7	54,342	15.7

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical note

- Appendix table 1. Number of workers represented by the survey. ([TXT](#)) ([PDF](#) 10K)
- Appendix table 2. Survey establishment response. ([TXT](#)) ([PDF](#) 10K)

This section provides basic information on survey procedures and concepts. For a more complete description, see the BLS Handbook of Methods, Chapter 8, "[National Compensation Measures](#)," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Survey scope

The NCS defines civilian workers as those who are employed in private industry or in State and local government. Workers employed in the Federal Government, the military, agriculture, private households and the self-employed are excluded from the scope of the survey. For purposes of the survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in the survey, the establishment usually operates out of a single physical location. For State and local governments, an establishment is defined as an agency or entity such as a school district, hospital, or administrative body.

Sampling frame

The list of establishments from which the survey sample is selected (the sampling frame) is developed from State unemployment insurance reports. The most recent month of reference available at the time the sample is selected is used to develop sampling frames. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

Data collection

Field economists collect the data by contacting each establishment in the survey through a variety of methods, including personal visit, telephone, and secured email.

Industry classification

The NCS sample is classified by the 2007 North American Industry Classification System (NAICS). For more detail on [NAICS](#), see www.bls.gov/bls/naics.htm.

Occupational selection and classification

The NCS uses the 2000 Standard Occupational Classification (SOC) system, as do all Federal statistical agencies. See the entire list of [SOC occupational categories](#) at www.bls.gov/soc/soc_majo.htm. Note that the NCS excludes major group 55 (55-0000), military-specific occupations.

Identification of the occupations for which wage data are to be collected is a multi-step process:

1. Selection of establishment jobs by the NCS Probability Selection of Occupations (PSO) technique. Using this technique, the probability of selecting a given job is proportional to the number of workers in the job in the establishment.
2. Classification of jobs into occupations based on the SOC system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

Union workers. The NCS defines a union worker as any employee in an occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collective bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement. A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

Supervisory occupations. Supervisors usually assign and review the work of subordinates. Typically, supervisors have the authority to hire, transfer, lay off, promote, reward, and discipline other employees. By NCS definitions, first-line supervisors direct their staff

through face-to-face meetings and are responsible for conducting the employees' performance appraisals. Second-line supervisors typically direct the actions of their staffs through first-line supervisors.

Work levels. Work levels are a ranking of the duties and responsibilities within an occupation, and these levels permit comparisons of wages across occupations. Work levels are determined by the total number of points given for specific aspects, or factors, of the work. For a complete description of point factor leveling, refer to the publication "[National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay](#)," on the Internet at www.bls.gov/ncs/ocs/sp/ncbr0004.pdf. This bulletin includes earnings estimates by work level. It also includes a table that simplifies the presentation of work levels by combining them into four broad groups. The groups are determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties and are meant to be comparable across different occupations.

Areas surveyed

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. (For a list of all areas included in the 2009 West North Central Census Division earnings estimates, see [Appendix C](#).)

Collection period

Survey data were collected over a 13-month period for the 87 larger areas; for the 140 smaller areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The data for the West North Central Census Division were compiled from locality data collected between December 2008 and January 2010. The average reference period is July 2009.

Earnings

Earnings are defined as regular payments from the employer to the employee as compensation for straight-time hourly work or for any salaried work performed. The

following components are included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments are *not* considered straight-time earnings:

- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

The following forms of payments are considered benefits and *not* part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)

The number of weeks worked annually is determined as well. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, the typical number of hours they actually worked is collected.

Work schedules

To calculate earnings for various periods (hourly, weekly, and annual), the NCS collects data on work schedules, including the hours worked per day and per week, and the number of weeks worked annually. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, are recorded. For salaried workers, field economists record the typical number of hours actually worked because those exempt from overtime provisions often work beyond the assigned work schedule.

The earnings estimates for aircraft pilots, flight engineers, and flight attendants include flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked. For more information on work schedules, see:

<http://www.bls.gov/opub/cwc/cm20080722ar01p1.htm>.

Estimation, weighting, and nonresponse

The wage series in the tables are computed by combining the wages for each occupation sampled. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors: initial establishment nonresponse; initial occupational nonresponse; special situations (for example, a sample unit is one of two establishments owned by a given company and the company provides aggregate data for both locations instead of only the sampled unit); and benchmarking (poststratification) to ensure the data reflect the most recent industry-ownership employment counts in proportions consistent with the private industry, State government, and local government sectors.

Imputation. Participation in the National Compensation Survey is voluntary, so a company official may refuse to participate in the initial survey or may be unwilling or unable to update previously collected data for one or more occupations during a subsequent contact. For those situations in which previous wage data cannot be updated, information obtained from similar establishments and occupations is used to impute an estimate for the missing data.

Employment counts. Occupational structures differ among establishments; therefore the number of workers surveyed by the NCS, and the total number of workers represented by the survey that is given in appendix table 1, are not intended to convey an accurate employment count; rather, they indicate only the relative importance of the occupational groups studied in the survey.

Publication criteria. Not all calculated series meet the criteria for publication. Before any series is published, it is reviewed to make sure it meets specified statistical reliability and

confidentiality criteria. This review prevents the publication of a series that could reveal information about a specific establishment or has a large sampling error.

Data reliability

The data in this report are estimates from a scientifically selected probability sample and thus are subject to sampling error. The relative standard error (RSE) is the standard error divided by the estimate. For more information on data reliability see page 9 of the BLS Handbook of Methods, chapter 8, "[National Compensation Measures](http://www.bls.gov/opub/hom/pdf/homch8.pdf)," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Appendix table 1

Number of workers¹ represented by the survey

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	9,272,700	7,820,400	1,452,400
Management, professional, and related	2,418,400	1,646,200	772,200
Management, business, and financial	637,200	533,500	103,700
Professional and related	1,781,200	1,112,700	668,500
Service	2,054,300	1,731,600	322,700
Sales and office	2,496,800	2,305,600	191,200
Sales and related	900,700	892,700	8,000
Office and administrative support	1,596,100	1,412,900	183,200
Natural resources, construction, and maintenance	835,100	723,800	111,300
Construction and extraction	416,700	358,100	58,700
Installation, maintenance, and repair	401,200	353,700	47,500
Production, transportation, and material moving	1,468,200	1,413,200	55,000
Production	752,500	733,800	18,700
Transportation and material moving	715,700	679,400	36,300

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series, for example, to measure employment trends or levels.

² The NCS uses the 2000 Standard Occupational Classification coding

structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2

Survey establishment response

Establishments	Civilian	Private industry	State and local government
Total in sampling frame ¹	432,044	405,481	26,563
Total in sample	2,659	2,263	396
Responding	1,823	1,464	359
Refused or unable to provide data	527	501	26
Out of business or not in survey scope	309	298	11

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2007 North American Industry Classification System (NAICS). For private industry, an establishment is usually a single physical location. For State and local government, an establishment is

defined as all locations of a government entity.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

[Appendix B: Occupational Descriptions \(PDF\)](#)

Appendix C: Survey areas and geographic coverage

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. See

<http://www.census.gov/population/www/estimates/metrodef.html> for a list of current and historical OMB definitions.

This appendix lists the 227 geographic areas surveyed in the National Compensation Survey. Data from areas within Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota were used to compile the estimates for the West North Central Census Division. An asterisk (*) denotes metropolitan areas that include counties in States within different Census divisions. For these metropolitan areas, data are divided by county among the respective States and contribute to the estimates of the appropriate Census division.

- Albany-Schenectady-Troy, NY
- Albuquerque, NM
- Allentown-Bethlehem-Easton, PA-NJ
- Amarillo, TX
- Anchorage, AK
- Andrews, TX
- Atlanta-Sandy Springs-Gainesville, GA-AL (*)
- Atlantic City-Hammonton, NJ
- Auburn-Opelika, AL
- Augusta-Aiken, GA-SC
- Austin-Round Rock, TX
- Bangor, ME
- Bannock, ID
- Baton Rouge, LA

- Bedford, Fulton, and Juniata Counties, PA
- Billings, MT
- Birmingham-Hoover, AL
- Bloomington, IN
- Bloomington-Normal, IL
- Boston-Worcester-Manchester, MA-NH
- Bradenton-Sarasota-Venice, FL
- Bradley, TN
- Brainerd, MN
- Brownsville-Harlingen, TX
- Buffalo-Niagara-Cattaraugus, NY
- Caledonia and Orleans Counties, VT
- Carroll and Jo Daviess Counties, IL, and Lafayette County, WI
- Carson City, NV
- Cedar Rapids, IA
- Centralia, WA
- Charleston-North Charleston-Summerville, SC
- Charlotte-Gastonia-Concord, NC-SC
- Cheshire County, NH
- Cheyenne, CO
- Chicago-Naperville-Michigan City, IL-IN-WI
- Choctaw, AL
- Cincinnati-Middletown-Wilmington, OH-KY-IN (*)
- Citrus County, FL
- Claremont, NH
- Clarksburg, WV
- Clatsop, OR
- Cleveland-Akron-Elyria, OH
- Clinton County, IA
- Clinton, NY
- Columbia County, NY
- Columbia, SC

- Columbus-Marion-Chillicothe, OH
- Corning, NY
- Corpus Christi, TX
- Craven, NC
- Crook County, OR
- Dallas-Fort Worth, TX
- Dayton-Springfield-Greenville, OH
- Decatur, GA
- Delta County, MI
- Denver-Aurora-Boulder, CO
- Des Moines, IA
- Detroit-Warren-Flint, MI
- Dorchester, MD
- El Paso, TX
- Elkhart-Goshen, IN
- Emporia, KS
- Esmeralda, Lyon, and Mineral Counties, NV
- Fairbanks-North Star, AK
- Fannin, Gilmer, and Lumpkin Counties, GA
- Fayette and Lee Counties, TX
- Fayetteville, NC
- Fergus, MT
- Ferry and Okanogan Counties, WA
- Fond Du Lac, WI
- Fort Collins-Loveland, CO
- Fort Walton Beach-Crestview-Destin, FL
- Franklin, VA
- Freeborn County, MN
- Fresno, CA
- Georgetown, SC
- Gillespie County, TX
- Goodhue, MN

- Grafton County, NH
- Grand Rapids-Wyoming, MI
- Great Falls, MT
- Green Lake, WI
- Greensboro-High Point, NC
- Greenville-Mauldin-Easley, SC
- Greenwood, SC
- Griggs, ND
- Harrison County, KY
- Hartford-West Hartford-Willimantic, CT
- Henderson, IL
- Henry, AL
- Hickory-Lenoir-Morganton, NC
- Holland-Grand Haven, MI
- Honolulu, HI
- Houston-Baytown-Huntsville, TX
- Huntsville-Decatur, AL
- Indianapolis-Anderson-Columbus, IN
- Iowa City, IA
- Jackson, MS
- Jacksonville, FL
- Jefferson County, IN
- Johnstown, PA
- Juneau, AK
- Juneau, WI
- Kalispell, MT
- Kansas City, MO-KS
- Kauai, HI
- Kennewick-Pasco-Richland, WA
- Knoxville, TN
- Lafayette, LA
- Lancaster, SC

- Las Vegas-Paradise, NV
- Lee, MS
- Lewis, MO
- Liberty, GA
- Lincoln, NE
- Lincoln, WY
- Little Rock-North Little Rock-Conway, AR
- Logan, NE
- Logansport, IN
- Los Angeles-Long Beach-Riverside, CA
- Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN (*)
- Madison, NE
- Madison, WI
- Manitowoc, WI
- Marshall, IN
- Meadville, PA
- Medford, OR
- Memphis, TN- MS-AR (*)
- Miami, OK
- Miami-Fort Lauderdale-Pompano Beach, FL
- Milwaukee-Racine-Waukesha, WI
- Minneapolis-St. Paul-St. Cloud, MN-WI (*)
- Mobile, AL
- Monroe, LA
- Monroe, OH
- Montgomery County, VA
- Moore County, NC
- Morgan County, IL
- Mount Airy, NC
- Murray, KY
- Muskegon-Norton Shores, MI
- Muskogee, OK

- Nashville-Davidson-Murfreesboro-Franklin, TN
- New Orleans-Metairie-Kenner, LA
- New York-Newark-Bridgeport, NY-NJ-CT-PA (*)
- Nogales, AZ
- North Central Kansas
- Northumberland, PA
- Northwest Texas
- Norton City and Lee and Wise Counties, VA
- Ocala, FL
- Oklahoma City, OK
- Omaha-Council Bluffs, NE-IA
- Orange, VT
- Orlando-Kissimmee, FL
- Ottumwa, IA
- Paducah, KY-IL (*)
- Palatka, FL
- Palm Bay-Melbourne-Titusville, FL
- Palo Pinto County, TX
- Panola, TX
- Philadelphia-Camden-Vineland, PA-NJ-DE-MD (*)
- Phoenix-Mesa-Scottsdale, AZ
- Pittsburgh-New Castle, PA
- Polk County, NC
- Pope, AR
- Portland-Vancouver-Beaverton, OR-WA
- Prairie, AR
- Providence-New Bedford-Fall River, RI-MA
- Quincy, IL-MO (*)
- Raleigh-Durham-Cary, NC
- Reading, PA
- Reno-Sparks, NV
- Richmond, VA

- Roanoke, VA
- Rochester, NY
- Rockford, IL
- Sacramento-Arden-Arcade-Truckee, CA-NV (*)
- Salem, OR
- Salinas, CA
- Salisbury, MD
- Salt Lake City, UT
- San Antonio, TX
- San Diego-Carlsbad-San Marcos, CA
- San Jose-San Francisco-Oakland, CA
- Sanilac County, MI
- Sauk, WI
- Seattle-Tacoma-Olympia, WA
- Seneca County, OH
- Seward, NE
- Sioux City, IA-NE-SD
- Skagit County, WA
- Southeastern Nebraska-Northwestern Missouri
- Southwestern Mississippi
- Springfield, MA
- Springfield, MO
- St. Francis, AR
- St. Lawrence, NY
- St. Louis, MO-IL (*)
- Starkville, MS
- State College, PA
- Tallahassee, FL
- Tama, IA
- Tampa-St. Petersburg-Clearwater, FL
- Tattnall County, GA
- Taylor, KY

- Toledo, OH
- Tucson, AZ
- Tulsa, OK
- Tunica, MS
- Tuscaloosa, AL
- Vermilion Parish, LA
- Virginia Beach-Norfolk-Newport News, VA-NC
- Visalia-Porterville, CA
- Ward, ND
- Wasco, OR
- Washington, GA
- Washington-Baltimore-Northern Virginia, DC-MD-VA-WV
- Wausau, WI
- Wayne, OH
- Wayne, TN
- Wilmington, NC
- Winston, MS
- Wooster, OH
- Yavapai County, AZ
- York-Hanover, PA
- Youngstown-Warren-Boardman, OH-PA (*)

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