

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, 2005**

(Average pay for all occupations and for each occupational group shown in the Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                           | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD ..... | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                                       | 84              | 72                                  | 80                       | 80      | 91                | 83                                | 80                          | 80                                    | 89         | 87                                 |
| Anchorage, AK .....                                      | 103             | 103                                 | 94                       | 113     | 107               | 99                                | 115                         | 102                                   | 110        | 105                                |
| Atlanta, GA .....  | 97              | 96                                  | 92                       | 91      | 101               | 98                                | 96                          | 99                                    | 94         | 104                                |
| Augusta-Aiken, GA-SC .....                               | 91              | 83                                  | 92                       | 85      | 85                | 92                                | 77                          | 94                                    | 97         | 86                                 |
| Austin-San Marcos, TX .....                              | 91              | 84                                  | 85                       | 88      | 102               | 91                                | 89                          | 92                                    | 93         | 86                                 |
| Birmingham, AL .....                                     | 89              | 83                                  | 84                       | 94      | 98                | 90                                | 78                          | 85                                    | 87         | 88                                 |
| Bloomington, IN .....                                    | 89              | 89                                  | 82                       | 87      | 95                | 83                                | 77                          | 93                                    | 94         | 100                                |
| Boston-Worcester-Lawrence, MA-NH-ME-CT ..                | 105             | 102                                 | 98                       | 106     | 114               | 108                               | 111                         | 105                                   | 103        | 106                                |
| Brownsville-Harlingen-San Benito, TX .....               | 76              | 75                                  | 89                       | 73      | 86                | 73                                | 67                          | 75                                    | 70         | 73                                 |
| Buffalo-Niagara Falls, NY .....                          | 96              | 80                                  | 85                       | 103     | 105               | 92                                | 101                         | 92                                    | 105        | 98                                 |
| Charleston-North Charleston, SC .....                    | 86              | 82                                  | 86                       | 80      | 101               | 89                                | 77                          | 82                                    | 88         | 100                                |
| Charlotte-Gastonia-Rock Hill, NC-SC .....                | 91              | 85                                  | 85                       | 92      | 86                | 92                                | 90                          | 93                                    | 95         | 96                                 |
| Chicago-Gary-Kenosha, IL-IN-WI .....                     | 102             | 98                                  | 98                       | 100     | 108               | 103                               | 116                         | 105                                   | 101        | 98                                 |
| Cincinnati-Hamilton, OH-KY-IN .....                      | 94              | 89                                  | 91                       | 95      | 109               | 95                                | 82                          | 93                                    | 97         | 93                                 |
| Cleveland-Akron, OH .....                                | 94              | 83                                  | 91                       | 91      | 99                | 95                                | 95                          | 102                                   | 103        | 97                                 |
| Columbus, OH .....                                       | 94              | 98                                  | 88                       | 92      | 118               | 93                                | 95                          | 93                                    | 93         | 91                                 |
| Corpus Christi, TX .....                                 | 82              | 80                                  | 84                       | 77      | 93                | 80                                | 73                          | 75                                    | 84         | 81                                 |
| Dallas-Fort Worth, TX .....                              | 93              | 93                                  | 93                       | 89      | 108               | 92                                | 83                          | 89                                    | 85         | 94                                 |
| Dayton-Springfield, OH .....                             | 92              | 92                                  | 87                       | 90      | 100               | 86                                | 100                         | 100                                   | 104        | 90                                 |
| Denver-Boulder-Greeley, CO .....                         | 95              | 87                                  | 94                       | 92      | 104               | 97                                | 89                          | 104                                   | 94         | 97                                 |
| Detroit-Ann Arbor-Flint, MI .....                        | 99              | 93                                  | 97                       | 97      | 103               | 96                                | 105                         | 97                                    | 112        | 97                                 |
| Elkhart-Goshen, IN .....                                 | 92              | 93                                  | 91                       | 88      | 98                | 85                                | 94                          | 82                                    | 93         | 105                                |
| Fort Collins-Loveland, CO .....                          | 90              | 83                                  | 86                       | 85      | 99                | 89                                | 91                          | 96                                    | 96         | 96                                 |
| Grand Rapids-Muskegon-Holland, MI .....                  | 97              | 90                                  | 89                       | 98      | 113               | 94                                | 114                         | 90                                    | 101        | 95                                 |
| Great Falls, MT .....                                    | 84              | 83                                  | 77                       | 87      | 90                | 76                                | 117                         | 97                                    | 95         | 80                                 |
| Greensboro-Winston Salem-High Point, NC .....            | 93              | 94                                  | 85                       | 92      | 104               | 93                                | 90                          | 92                                    | 96         | 97                                 |
| Greenville-Spartanburg-Anderson, SC .....                | 91              | 91                                  | 84                       | 89      | 91                | 91                                | 76                          | 82                                    | 99         | 93                                 |
| Hartford, CT .....                                       | 105             | 97                                  | 99                       | 113     | 114               | 104                               | 110                         | 101                                   | 103        | 104                                |
| Hickory-Morganton-Lenoir, NC .....                       | 91              | 82                                  | 88                       | 86      | 98                | 93                                | 78                          | 85                                    | 95         | 99                                 |
| Honolulu, HI .....                                       | 97              | 91                                  | 99                       | 100     | 101               | 92                                | 100                         | 103                                   | 92         | 93                                 |
| Houston-Galveston-Brazoria, TX .....                     | 91              | 90                                  | 93                       | 81      | 99                | 91                                | 85                          | 91                                    | 94         | 87                                 |
| Huntsville, AL .....                                     | 89              | 90                                  | 88                       | 86      | 95                | 89                                | 91                          | 85                                    | 92         | 87                                 |
| Indianapolis, IN .....                                   | 93              | 85                                  | 90                       | 95      | 96                | 91                                | 90                          | 96                                    | 100        | 93                                 |
| Iowa City, IA .....                                      | 95              | 87                                  | 91                       | 99      | 96                | 95                                | 97                          | 86                                    | 91         | 95                                 |
| Johnstown, PA .....                                      | 84              | 83                                  | 81                       | 86      | 89                | 78                                | 85                          | 93                                    | 84         | 77                                 |
| Kansas City, MO-KS .....                                 | 91              | 86                                  | 84                       | 90      | 97                | 93                                | 90                          | 95                                    | 99         | 91                                 |
| Knoxville, TN .....                                      | 86              | 88                                  | 83                       | 84      | 101               | 86                                | 78                          | 84                                    | 84         | 94                                 |
| Lincoln, NE .....  | 84              | 84                                  | 79                       | 85      | 82                | 81                                | 80                          | 95                                    | 85         | 84                                 |
| Los Angeles-Riverside-Orange County, CA .....            | 99              | 96                                  | 100                      | 101     | 109               | 99                                | 106                         | 101                                   | 94         | 90                                 |
| Louisville, KY-IN .....                                  | 93              | 93                                  | 90                       | 95      | 95                | 90                                | 99                          | 93                                    | 93         | 87                                 |
| Melbourne-Titusville-Palm Bay, FL .....                  | 85              | 87                                  | 76                       | 87      | 95                | 81                                | 87                          | 94                                    | 89         | 93                                 |

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, 2005 — Continued**

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| Metropolitan Area <sup>1</sup>                              | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-AR-MS .....                                     | 88              | 85                                  | 80                       | 83      | 98                | 89                                | 83                          | 100                                   | 92         | 88                                 |
| Miami-Fort Lauderdale, FL .....                             | 89              | 89                                  | 86                       | 86      | 95                | 90                                | 79                          | 95                                    | 92         | 88                                 |
| Milwaukee-Racine, WI .....                                  | 95              | 94                                  | 86                       | 98      | 111               | 95                                | 103                         | 95                                    | 98         | 96                                 |
| Minneapolis-St. Paul, MN-WI .....                           | 102             | 97                                  | 94                       | 112     | 109               | 99                                | 102                         | 103                                   | 107        | 102                                |
| Mobile, AL .....  | 88              | 95                                  | 85                       | 81      | 103               | 87                                | 91                          | 87                                    | 89         | 88                                 |
| New Orleans, LA .....                                       | 87              | 91                                  | 89                       | 80      | 107               | 86                                | 78                          | 86                                    | 87         | 84                                 |
| New York-Northern New Jersey-Long Island, NY-NJ-CT-PA ..... | 105             | 104                                 | 104                      | 107     | 109               | 105                               | 119                         | 106                                   | 98         | 105                                |
| Norfolk-VA Beach-Newport News, VA-NC .....                  | 87              | 84                                  | 86                       | 87      | 95                | 88                                | 82                          | 90                                    | 84         | 87                                 |
| Ocala, FL .....   | 84              | 84                                  | 79                       | 85      | 94                | 85                                | 74                          | 83                                    | 84         | 93                                 |
| Oklahoma City, OK .....                                     | 85              | 90                                  | 79                       | 84      | 88                | 80                                | 85                          | 94                                    | 90         | 91                                 |
| Orlando, FL .....   | 88              | 85                                  | 83                       | 83      | 101               | 87                                | 81                          | 92                                    | 86         | 93                                 |
| Phoenix-Mesa, AZ .....                                      | 94              | 87                                  | 94                       | 91      | 108               | 95                                | 83                          | 94                                    | 90         | 95                                 |
| Pittsburgh, PA .....  | 90              | 86                                  | 86                       | 91      | 94                | 91                                | 90                          | 88                                    | 91         | 92                                 |
| Portland-Salem, OR-WA .....                                 | 95              | 93                                  | 86                       | 105     | 107               | 93                                | 111                         | 98                                    | 91         | 91                                 |
| Providence-Fall River-Warwick, RI-MA .....                  | 102             | 106                                 | 101                      | 109     | 105               | 100                               | 97                          | 89                                    | 99         | 99                                 |
| Reading, PA .....   | 97              | 112                                 | 90                       | 94      | 102               | 92                                | 101                         | 96                                    | 98         | 97                                 |
| Reno, NV .....  | 91              | 85                                  | 87                       | 93      | 101               | 87                                | 86                          | 100                                   | 90         | 92                                 |
| Richland-Kennewick-Pasco, WA .....                          | 96              | 92                                  | 88                       | 105     | 108               | 91                                | 99                          | 86                                    | 90         | 90                                 |
| Richmond-Petersburg, VA .....                               | 92              | 91                                  | 89                       | 91      | 98                | 92                                | 81                          | 95                                    | 91         | 98                                 |
| Rochester, NY .....   | 92              | 89                                  | 89                       | 99      | 94                | 90                                | 84                          | 80                                    | 94         | 95                                 |
| Rockford, IL .....  | 95              | 81                                  | 90                       | 94      | 101               | 86                                | 105                         | 97                                    | 101        | 96                                 |
| Sacramento-Yolo, CA .....                                   | 100             | 98                                  | 97                       | 109     | 109               | 97                                | 93                          | 108                                   | 99         | 104                                |
| Salinas, CA .....   | 106             | 105                                 | 112                      | 109     | 120               | 97                                | 111                         | 110                                   | 98         | 89                                 |
| San Antonio, TX .....                                       | 85              | 84                                  | 86                       | 79      | 99                | 84                                | 83                          | 84                                    | 94         | 83                                 |
| San Diego, CA .....   | 98              | 92                                  | 100                      | 107     | 108               | 95                                | 96                          | 98                                    | 97         | 90                                 |
| San Francisco-Oakland-San Jose, CA .....                    | 110             | 103                                 | 107                      | 116     | 114               | 112                               | 115                         | 106                                   | 104        | 104                                |
| Seattle-Tacoma-Bremerton, WA .....                          | 101             | 88                                  | 91                       | 114     | 109               | 100                               | 105                         | 99                                    | 107        | 98                                 |
| Springfield, MA .....                                       | 91              | 97                                  | 103                      | 101     | 109               | 104                               | 103                         | 102                                   | 110        | 68                                 |
| Springfield, MO .....                                       | 84              | 79                                  | 84                       | 81      | 90                | 81                                | 79                          | 90                                    | 91         | 85                                 |
| St. Louis, MO-IL .....                                      | 94              | 91                                  | 88                       | 90      | 98                | 92                                | 109                         | 95                                    | 97         | 104                                |
| Tallahassee, FL .....                                       | 82              | 70                                  | 80                       | 84      | 93                | 82                                | 85                          | 80                                    | 86         | 97                                 |
| Tampa-St. Petersburg-Clearwater, FL .....                   | 87              | 85                                  | 83                       | 85      | 90                | 91                                | 89                          | 89                                    | 87         | 91                                 |
| Visalia-Tulare-Porterville, CA .....                        | 90              | 79                                  | 90                       | 93      | 91                | 88                                | 86                          | 89                                    | 95         | 88                                 |
| Washington-Baltimore, DC-MD-VA-WV .....                     | 100             | 93                                  | 99                       | 100     | 101               | 104                               | 95                          | 105                                   | 107        | 92                                 |
| York, PA .....  | 91              | 96                                  | 91                       | 92      | 95                | 88                                | 87                          | 93                                    | 87         | 92                                 |
| Youngstown-Warren, OH .....                                 | 89              | 79                                  | 86                       | 82      | 98                | 81                                | 90                          | 90                                    | 98         | 102                                |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Consolidated Metropolitan Statistical Area (CMSA) as defined by the Office of Management and Budget, 1994.