

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, 2005**

(Average pay for all occupations and for each occupational group shown in the Norfolk-VA Beach-Newport News, VA-NC metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|-----------------------------------------------|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Norfolk-VA Beach-Newport News, VA-NC .....    | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                            | 96              | 85                                  | 92                       | 93      | 96                | 94                                | 97                          | 89                                    | 106        | 100                                |
| Anchorage, AK .....                           | 118             | 122                                 | 109                      | 131     | 113               | 113                               | 141                         | 113                                   | 131        | 121                                |
| Atlanta, GA .....                             | 111             | 114                                 | 107                      | 105     | 107               | 111                               | 118                         | 110                                   | 112        | 119                                |
| Augusta-Aiken, GA-SC .....                    | 105             | 98                                  | 107                      | 99      | 90                | 105                               | 95                          | 105                                   | 115        | 99                                 |
| Austin-San Marcos, TX .....                   | 104             | 99                                  | 99                       | 101     | 107               | 103                               | 109                         | 103                                   | 111        | 99                                 |
| Birmingham, AL .....                          | 102             | 99                                  | 97                       | 108     | 103               | 102                               | 96                          | 94                                    | 104        | 102                                |
| Bloomington, IN .....                         | 102             | 106                                 | 95                       | 101     | 100               | 94                                | 95                          | 103                                   | 112        | 115                                |
| Boston-Worcester-Lawrence, MA-NH-ME-CT ..     | 120             | 120                                 | 114                      | 123     | 120               | 122                               | 135                         | 117                                   | 123        | 122                                |
| Brownsville-Harlingen-San Benito, TX .....    | 87              | 89                                  | 103                      | 84      | 91                | 83                                | 82                          | 83                                    | 83         | 84                                 |
| Buffalo-Niagara Falls, NY .....               | 111             | 95                                  | 98                       | 118     | 111               | 105                               | 123                         | 102                                   | 125        | 113                                |
| Charleston-North Charleston, SC .....         | 99              | 97                                  | 100                      | 92      | 106               | 101                               | 94                          | 92                                    | 105        | 116                                |
| Charlotte-Gastonia-Rock Hill, NC-SC .....     | 104             | 101                                 | 99                       | 106     | 90                | 104                               | 110                         | 103                                   | 113        | 111                                |
| Chicago-Gary-Kenosha, IL-IN-WI .....          | 117             | 116                                 | 114                      | 115     | 114               | 117                               | 142                         | 116                                   | 121        | 112                                |
| Cincinnati-Hamilton, OH-KY-IN .....           | 108             | 106                                 | 105                      | 109     | 115               | 108                               | 100                         | 103                                   | 116        | 107                                |
| Cleveland-Akron, OH .....                     | 108             | 99                                  | 105                      | 106     | 104               | 107                               | 117                         | 113                                   | 122        | 111                                |
| Columbus, OH .....                            | 108             | 116                                 | 102                      | 106     | 124               | 106                               | 117                         | 103                                   | 111        | 105                                |
| Corpus Christi, TX .....                      | 94              | 94                                  | 98                       | 89      | 98                | 91                                | 90                          | 83                                    | 100        | 94                                 |
| Dallas-Fort Worth, TX .....                   | 107             | 110                                 | 108                      | 103     | 114               | 104                               | 101                         | 99                                    | 101        | 109                                |
| Dayton-Springfield, OH .....                  | 106             | 109                                 | 101                      | 104     | 105               | 97                                | 123                         | 111                                   | 123        | 103                                |
| Denver-Boulder-Greeley, CO .....              | 109             | 103                                 | 110                      | 107     | 109               | 110                               | 109                         | 115                                   | 112        | 112                                |
| Detroit-Ann Arbor-Flint, MI .....             | 114             | 110                                 | 113                      | 111     | 108               | 109                               | 129                         | 108                                   | 134        | 112                                |
| Elkhart-Goshen, IN .....                      | 106             | 110                                 | 106                      | 101     | 103               | 97                                | 115                         | 91                                    | 111        | 121                                |
| Fort Collins-Loveland, CO .....               | 103             | 98                                  | 100                      | 99      | 105               | 102                               | 112                         | 107                                   | 115        | 110                                |
| Grand Rapids-Muskegon-Holland, MI .....       | 111             | 106                                 | 104                      | 114     | 119               | 106                               | 139                         | 100                                   | 121        | 110                                |
| Great Falls, MT .....                         | 97              | 98                                  | 90                       | 101     | 95                | 87                                | 143                         | 108                                   | 113        | 92                                 |
| Greensboro-Winston Salem-High Point, NC ....  | 107             | 111                                 | 98                       | 106     | 110               | 105                               | 110                         | 102                                   | 114        | 112                                |
| Greenville-Spartanburg-Anderson, SC .....     | 104             | 108                                 | 97                       | 103     | 96                | 104                               | 93                          | 92                                    | 117        | 107                                |
| Hartford, CT .....                            | 120             | 115                                 | 115                      | 131     | 120               | 118                               | 135                         | 112                                   | 123        | 119                                |
| Hickory-Morganton-Lenoir, NC .....            | 105             | 98                                  | 102                      | 100     | 103               | 106                               | 95                          | 94                                    | 113        | 114                                |
| Honolulu, HI .....                            | 111             | 108                                 | 114                      | 115     | 106               | 104                               | 122                         | 115                                   | 109        | 108                                |
| Houston-Galveston-Brazoria, TX .....          | 104             | 107                                 | 107                      | 94      | 104               | 104                               | 104                         | 101                                   | 112        | 100                                |
| Huntsville, AL .....                          | 103             | 106                                 | 102                      | 100     | 101               | 101                               | 111                         | 94                                    | 109        | 100                                |
| Indianapolis, IN .....                        | 107             | 100                                 | 105                      | 109     | 102               | 104                               | 110                         | 106                                   | 119        | 107                                |
| Iowa City, IA .....                           | 109             | 103                                 | 106                      | 115     | 101               | 108                               | 119                         | 95                                    | 108        | 110                                |
| Johnstown, PA .....                           | 96              | 98                                  | 94                       | 99      | 94                | 89                                | 105                         | 103                                   | 100        | 89                                 |
| Kansas City, MO-KS .....                      | 105             | 102                                 | 98                       | 103     | 102               | 105                               | 110                         | 105                                   | 118        | 105                                |
| Knoxville, TN .....                           | 99              | 104                                 | 96                       | 97      | 106               | 98                                | 96                          | 93                                    | 100        | 108                                |
| Lincoln, NE .....                             | 96              | 99                                  | 92                       | 98      | 86                | 93                                | 98                          | 105                                   | 101        | 97                                 |
| Los Angeles-Riverside-Orange County, CA ..... | 113             | 113                                 | 116                      | 117     | 115               | 112                               | 130                         | 112                                   | 112        | 104                                |
| Louisville, KY-IN .....                       | 107             | 110                                 | 105                      | 109     | 100               | 103                               | 121                         | 103                                   | 111        | 101                                |
| Melbourne-Titusville-Palm Bay, FL .....       | 98              | 103                                 | 88                       | 101     | 100               | 92                                | 107                         | 104                                   | 106        | 107                                |

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, 2005 — Continued**

(Average pay for all occupations and for each occupational group shown in the Norfolk-VA Beach-Newport News, VA-NC metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                                 | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|----------------------------------------------------------------|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-AR-MS .....                                        | 102             | 101                                 | 93                       | 95      | 103               | 102                               | 102                         | 111                                   | 109        | 101                                |
| Miami-Fort Lauderdale, FL .....                                | 102             | 106                                 | 100                      | 100     | 100               | 103                               | 96                          | 105                                   | 110        | 102                                |
| Milwaukee-Racine, WI .....                                     | 109             | 111                                 | 99                       | 113     | 117               | 108                               | 126                         | 105                                   | 116        | 110                                |
| Minneapolis-St. Paul, MN-WI .....                              | 117             | 115                                 | 110                      | 129     | 115               | 112                               | 125                         | 115                                   | 128        | 118                                |
| Mobile, AL .....                                               | 101             | 112                                 | 98                       | 93      | 109               | 99                                | 112                         | 97                                    | 106        | 102                                |
| New Orleans, LA .....                                          | 100             | 108                                 | 103                      | 93      | 113               | 98                                | 96                          | 96                                    | 103        | 97                                 |
| New York-Northern New Jersey-Long Island,<br>NY-NJ-CT-PA ..... | 121             | 123                                 | 121                      | 124     | 115               | 119                               | 146                         | 117                                   | 117        | 121                                |
| Ocala, FL .....                                                | 97              | 99                                  | 92                       | 99      | 99                | 97                                | 90                          | 93                                    | 100        | 107                                |
| Oklahoma City, OK .....                                        | 98              | 106                                 | 91                       | 97      | 93                | 91                                | 104                         | 104                                   | 107        | 105                                |
| Orlando, FL .....                                              | 101             | 101                                 | 97                       | 95      | 106               | 99                                | 100                         | 102                                   | 103        | 107                                |
| Philadelphia-Wilmington-Atlantic City,<br>PA-NJ-DE-MD .....    | 115             | 118                                 | 116                      | 115     | 105               | 114                               | 122                         | 111                                   | 119        | 115                                |
| Phoenix-Mesa, AZ .....                                         | 108             | 104                                 | 109                      | 105     | 114               | 108                               | 102                         | 104                                   | 107        | 110                                |
| Pittsburgh, PA .....                                           | 104             | 102                                 | 100                      | 105     | 99                | 104                               | 110                         | 98                                    | 108        | 106                                |
| Portland-Salem, OR-WA .....                                    | 109             | 110                                 | 100                      | 121     | 112               | 106                               | 136                         | 109                                   | 108        | 105                                |
| Providence-Fall River-Warwick, RI-MA .....                     | 117             | 126                                 | 117                      | 125     | 110               | 113                               | 118                         | 99                                    | 118        | 114                                |
| Reading, PA .....                                              | 111             | 133                                 | 104                      | 108     | 108               | 105                               | 123                         | 106                                   | 117        | 112                                |
| Reno, NV .....                                                 | 104             | 101                                 | 101                      | 107     | 107               | 99                                | 105                         | 111                                   | 108        | 106                                |
| Richland-Kennewick-Pasco, WA .....                             | 110             | 109                                 | 102                      | 121     | 114               | 103                               | 121                         | 95                                    | 107        | 104                                |
| Richmond-Petersburg, VA .....                                  | 106             | 108                                 | 103                      | 106     | 103               | 104                               | 99                          | 106                                   | 109        | 113                                |
| Rochester, NY .....                                            | 106             | 106                                 | 104                      | 114     | 99                | 102                               | 103                         | 89                                    | 111        | 109                                |
| Rockford, IL .....                                             | 109             | 96                                  | 105                      | 109     | 106               | 98                                | 128                         | 108                                   | 120        | 111                                |
| Sacramento-Yolo, CA .....                                      | 115             | 117                                 | 113                      | 125     | 115               | 110                               | 114                         | 120                                   | 118        | 120                                |
| Salinas, CA .....                                              | 122             | 125                                 | 130                      | 126     | 126               | 111                               | 136                         | 123                                   | 116        | 102                                |
| San Antonio, TX .....                                          | 97              | 100                                 | 99                       | 91      | 104               | 95                                | 102                         | 93                                    | 111        | 96                                 |
| San Diego, CA .....                                            | 113             | 109                                 | 117                      | 123     | 113               | 108                               | 117                         | 108                                   | 115        | 104                                |
| San Francisco-Oakland-San Jose, CA .....                       | 126             | 122                                 | 125                      | 133     | 120               | 128                               | 141                         | 118                                   | 124        | 120                                |
| Seattle-Tacoma-Bremerton, WA .....                             | 115             | 105                                 | 106                      | 131     | 115               | 113                               | 129                         | 110                                   | 127        | 113                                |
| Springfield, MA .....                                          | 105             | 115                                 | 120                      | 117     | 114               | 118                               | 126                         | 113                                   | 131        | 78                                 |
| Springfield, MO .....                                          | 97              | 94                                  | 98                       | 94      | 95                | 92                                | 97                          | 100                                   | 108        | 98                                 |
| St. Louis, MO-IL .....                                         | 108             | 107                                 | 102                      | 104     | 104               | 105                               | 134                         | 106                                   | 116        | 120                                |
| Tallahassee, FL .....                                          | 94              | 83                                  | 93                       | 96      | 98                | 93                                | 103                         | 89                                    | 102        | 112                                |
| Tampa-St. Petersburg-Clearwater, FL .....                      | 100             | 101                                 | 96                       | 98      | 95                | 104                               | 110                         | 99                                    | 104        | 105                                |
| Visalia-Tulare-Porterville, CA .....                           | 103             | 93                                  | 105                      | 108     | 96                | 100                               | 105                         | 99                                    | 113        | 101                                |
| Washington-Baltimore, DC-MD-VA-WV .....                        | 115             | 110                                 | 116                      | 116     | 107               | 118                               | 117                         | 117                                   | 128        | 106                                |
| York, PA .....                                                 | 104             | 113                                 | 105                      | 107     | 100               | 100                               | 107                         | 104                                   | 104        | 106                                |
| Youngstown-Warren, OH .....                                    | 102             | 93                                  | 100                      | 94      | 103               | 92                                | 110                         | 100                                   | 117        | 118                                |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Consolidated Metropolitan Statistical Area (CMSA) as defined by the Office of Management and Budget, 1994.