

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.26	\$17.52	\$850	\$700	40.0	\$43,971	\$36,296	2,068
Management occupations	43.39	41.06	1,755	1,663	40.5	91,165	86,501	2,101
General and operations managers	43.54	39.42	1,730	1,577	39.7	89,986	82,000	2,067
Marketing and sales managers	48.30	46.15	1,999	1,846	41.4	103,955	95,992	2,152
Marketing managers	38.28	38.94	1,530	1,558	40.0	79,573	80,999	2,079
Sales managers	59.69	51.37	2,574	2,278	43.1	133,873	118,469	2,243
Administrative services managers	39.56	36.45	1,582	1,458	40.0	82,289	75,820	2,080
Computer and information systems managers	48.42	48.08	1,948	1,965	40.2	101,291	102,203	2,092
Financial managers	43.25	39.77	1,719	1,591	39.7	89,398	82,724	2,067
Industrial production managers	41.49	41.69	1,748	1,667	42.1	90,909	86,707	2,191
Purchasing managers	30.46	25.78	1,278	1,064	42.0	66,472	55,332	2,183
Transportation, storage, and distribution managers	40.11	43.14	1,604	1,726	40.0	83,425	89,737	2,080
Education administrators	32.92	31.64	1,350	1,212	41.0	67,370	62,999	2,046
Education administrators, postsecondary	34.54	31.71	1,421	1,268	41.2	73,907	65,959	2,140
Engineering managers	53.93	55.54	2,157	2,222	40.0	112,174	115,523	2,080
Medical and health services managers	43.44	38.46	1,733	1,538	39.9	90,109	79,997	2,074
Business and financial operations occupations	28.67	25.58	1,147	1,024	40.0	59,620	53,227	2,079
Buyers and purchasing agents	27.96	26.92	1,138	1,077	40.7	59,162	56,000	2,116
Purchasing agents, except wholesale, retail, and farm products	28.12	28.89	1,149	1,110	40.9	59,764	57,741	2,126
Claims adjusters, appraisers, examiners, and investigators	20.80	19.26	809	770	38.9	42,070	40,050	2,023
Claims adjusters, examiners, and investigators	20.80	19.26	809	770	38.9	42,070	40,050	2,023
Human resources, training, and labor relations specialists	25.95	26.18	1,034	1,106	39.9	53,711	57,500	2,069
Employment, recruitment, and placement specialists	27.09	25.35	1,103	887	40.7	57,069	46,135	2,107

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Compensation, benefits, and job analysis specialists	\$19.48	\$18.43	\$788	\$753	40.4	\$40,957	\$39,131	2,103
Management analysts	36.06	31.73	1,442	1,269	40.0	74,988	65,998	2,080
Accountants and auditors	27.05	25.48	1,096	1,023	40.5	57,003	53,200	2,108
Financial analysts and advisors	25.96	24.15	1,032	924	39.7	53,651	48,048	2,067
Financial analysts	26.67	25.96	1,067	1,038	40.0	55,482	54,001	2,080
Computer and mathematical science occupations	33.62	33.50	1,339	1,317	39.8	69,604	68,500	2,070
Computer programmers	30.73	28.60	1,220	1,144	39.7	63,437	59,482	2,065
Computer software engineers	40.40	41.13	1,616	1,645	40.0	84,024	85,550	2,080
Computer software engineers, applications	42.80	39.90	1,712	1,596	40.0	89,022	82,992	2,080
Computer software engineers, systems software	38.86	41.13	1,554	1,645	40.0	80,827	85,550	2,080
Computer support specialists	19.06	21.17	763	847	40.0	39,651	44,023	2,080
Computer systems analysts	36.94	36.68	1,465	1,427	39.7	76,161	74,184	2,062
Network and computer systems administrators	33.07	31.90	1,301	1,276	39.3	67,663	66,350	2,046
Network systems and data communications analysts	31.24	30.31	1,250	1,213	40.0	64,978	63,053	2,080
Architecture and engineering occupations	32.87	32.70	1,321	1,320	40.2	68,717	68,661	2,091
Engineers	37.42	36.87	1,508	1,475	40.3	78,418	76,690	2,096
Civil engineers	31.18	28.84	1,247	1,154	40.0	64,846	59,987	2,080
Electrical and electronics engineers	38.38	36.87	1,535	1,475	40.0	79,822	76,690	2,080
Electrical engineers	37.28	35.88	1,491	1,435	40.0	77,544	74,639	2,080
Industrial engineers, including health and safety	30.38	29.97	1,268	1,219	41.7	65,942	63,392	2,171
Industrial engineers	30.38	29.97	1,268	1,219	41.7	65,942	63,392	2,171
Mechanical engineers	34.85	31.98	1,394	1,279	40.0	72,494	66,518	2,080
Drafters	21.28	20.35	851	814	40.0	44,258	42,318	2,080
Mechanical drafters	22.01	20.34	880	814	40.0	45,772	42,307	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Engineering technicians, except drafters	\$24.54	\$21.91	\$982	\$876	40.0	\$51,044	\$45,573	2,080
Electrical and electronic engineering technicians	23.25	20.61	930	824	40.0	48,359	42,867	2,080
Life, physical, and social science occupations	27.76	27.61	1,111	1,104	40.0	57,753	57,425	2,080
Life scientists	22.39	19.95	896	798	40.0	46,571	41,496	2,080
Physical scientists	32.35	28.05	1,294	1,122	40.0	67,278	58,344	2,080
Community and social services occupations	21.15	18.55	841	742	39.8	43,282	38,153	2,046
Social workers	26.56	29.28	1,063	1,171	40.0	54,124	60,902	2,038
Legal occupations	39.58	32.05	1,672	1,442	42.2	86,932	74,999	2,196
Lawyers	59.56	60.59	2,436	2,424	40.9	126,694	126,023	2,127
Paralegals and legal assistants	30.98	31.69	1,327	1,344	42.8	68,994	69,889	2,227
Education, training, and library occupations	30.85	30.21	1,220	1,239	39.6	48,611	48,612	1,576
Miscellaneous postsecondary teachers	36.22	31.17	1,382	1,247	38.2	62,568	53,611	1,728
Arts, design, entertainment, sports, and media occupations	27.65	24.69	1,106	988	40.0	57,519	51,364	2,080
Designers	27.25	23.46	1,090	938	40.0	56,670	48,786	2,080
Graphic designers	19.96	19.70	798	788	40.0	41,509	40,968	2,080
News analysts, reporters and correspondents	35.88	39.47	1,435	1,579	40.0	74,621	82,089	2,080
Reporters and correspondents	30.98	28.85	1,239	1,154	40.0	64,438	60,006	2,080
Writers and editors	19.54	19.86	782	794	40.0	40,646	41,300	2,080
Editors	19.68	20.19	787	808	40.0	40,934	41,999	2,080
Healthcare practitioner and technical occupations	28.00	23.21	1,094	895	39.1	56,907	46,557	2,033
Pharmacists	52.30	52.44	2,116	2,098	40.5	110,034	109,075	2,104
Physicians and surgeons	102.15	87.70	4,196	3,900	41.1	218,191	202,817	2,136
Registered nurses	28.99	27.13	1,119	1,064	38.6	58,210	55,349	2,008

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Therapists	\$27.42	\$27.15	\$1,092	\$1,077	39.8	\$56,765	\$55,994	2,070
Clinical laboratory technologists and technicians	22.24	21.90	886	876	39.9	46,095	45,552	2,072
Medical and clinical laboratory technologists	24.33	25.11	970	991	39.9	50,453	51,542	2,074
Medical and clinical laboratory technicians ..	18.79	18.90	748	756	39.8	38,900	39,312	2,070
Diagnostic related technologists and technicians	25.00	24.26	971	936	38.9	50,511	48,672	2,021
Radiologic technologists and technicians	25.20	25.25	978	972	38.8	50,844	50,565	2,017
Health diagnosing and treating practitioner support technicians	13.65	12.61	531	504	38.9	27,617	26,229	2,023
Licensed practical and licensed vocational nurses	18.41	18.74	724	745	39.3	37,653	38,755	2,045
Medical records and health information technicians ...	15.45	16.30	614	652	39.8	31,938	33,904	2,067
Healthcare support occupations	12.69	11.89	503	470	39.6	26,150	24,419	2,060
Nursing, psychiatric, and home health aides	11.82	11.30	468	443	39.6	24,319	23,046	2,058
Home health aides	11.83	10.51	473	420	40.0	24,599	21,852	2,080
Nursing aides, orderlies, and attendants	11.81	11.32	465	444	39.4	24,193	23,088	2,049
Miscellaneous healthcare support occupations	14.16	13.60	563	544	39.7	29,256	28,288	2,067
Medical assistants	12.24	12.05	480	482	39.2	24,954	25,058	2,039
Medical transcriptionists ...	18.04	18.85	722	754	40.0	37,520	39,208	2,080
Protective service occupations	11.95	11.50	478	460	40.0	24,846	23,920	2,080
Security guards and gaming surveillance officers	11.61	11.04	464	442	40.0	24,152	22,963	2,080
Security guards	11.61	11.04	464	442	40.0	24,149	22,963	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations	\$10.48	\$10.42	\$408	\$389	38.9	\$20,820	\$19,760	1,987
First-line supervisors/managers, food preparation and serving workers	15.09	14.25	608	570	40.3	31,636	29,642	2,097
First-line supervisors/managers of food preparation and serving workers	14.80	14.25	597	570	40.3	31,038	29,642	2,098
Cooks	12.41	12.61	482	484	38.8	24,711	24,960	1,991
Cooks, institution and cafeteria	13.97	15.38	544	615	39.0	26,939	31,346	1,928
Food preparation workers	9.33	8.28	369	330	39.6	18,208	17,160	1,953
Food service, tipped	4.22	3.25	154	130	36.5	8,015	6,760	1,899
Waiters and waitresses	3.33	3.25	123	130	36.9	6,380	6,760	1,917
Building and grounds cleaning and maintenance occupations	12.15	11.35	486	460	40.0	25,252	23,920	2,079
Building cleaning workers	11.72	11.21	467	447	39.8	24,259	23,234	2,070
Janitors and cleaners, except maids and housekeeping cleaners	12.40	12.30	493	492	39.7	25,633	25,592	2,066
Maids and housekeeping cleaners	10.00	9.86	400	394	40.0	20,793	20,509	2,080
Personal care and service occupations	11.44	10.05	432	402	37.7	22,434	20,906	1,961
Gaming services workers	6.25	5.50	249	220	39.9	12,954	11,440	2,074
Sales and related occupations	16.92	13.33	676	523	39.9	35,132	27,186	2,077
First-line supervisors/managers, sales workers	21.09	19.30	844	772	40.0	43,904	40,144	2,082
First-line supervisors/managers of retail sales workers ..	19.23	19.09	771	764	40.1	40,100	39,707	2,086
Retail sales workers	11.20	10.10	444	400	39.6	23,095	20,800	2,062
Cashiers, all workers	10.14	9.80	406	392	40.0	21,086	20,384	2,080
Cashiers	10.31	9.98	413	399	40.0	21,452	20,758	2,080
Retail salespersons	11.68	10.35	461	410	39.4	23,955	21,320	2,050

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Insurance sales agents	\$20.30	\$18.68	\$800	\$731	39.4	\$41,608	\$38,011	2,050
Sales representatives, wholesale and manufacturing	26.25	24.09	1,086	1,058	41.4	56,471	54,995	2,151
Sales representatives, wholesale and manufacturing, except technical and scientific products	24.99	24.04	1,036	1,030	41.5	53,892	53,559	2,156
Miscellaneous sales and related workers	19.32	19.36	773	775	40.0	40,194	40,275	2,080
Office and administrative support occupations	15.54	14.66	618	584	39.8	32,143	30,368	2,069
First-line supervisors/managers of office and administrative support workers	22.57	19.90	916	797	40.6	47,645	41,454	2,111
Financial clerks	14.38	13.98	573	559	39.8	29,772	29,087	2,070
Bill and account collectors Billing and posting clerks and machine operators	14.49	13.04	580	522	40.0	30,137	27,123	2,080
Bookkeeping, accounting, and auditing clerks	15.17	14.77	607	591	40.0	31,553	30,722	2,080
Tellers	14.13	13.78	561	551	39.7	29,179	28,660	2,065
Customer service representatives	11.71	10.80	468	432	40.0	24,350	22,454	2,080
Interviewers, except eligibility and loan	15.87	15.35	633	605	39.9	32,911	31,450	2,074
Loan interviewers and clerks	12.54	13.10	501	524	39.9	26,044	27,248	2,077
Order clerks	16.09	16.28	644	651	40.0	33,472	33,854	2,080
Human resources assistants, except payroll and timekeeping	18.16	18.14	726	726	40.0	37,768	37,731	2,080
Receptionists and information clerks	15.56	13.75	623	550	40.0	32,374	28,600	2,080
Dispatchers	12.87	13.00	515	520	40.0	26,779	27,040	2,080
Dispatchers, except police, fire, and ambulance	17.74	16.40	768	820	43.3	38,321	36,818	2,160
Dispatchers, except police, fire, and ambulance	17.74	16.40	768	820	43.3	38,321	36,818	2,160

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$21.38	\$20.05	\$855	\$802	40.0	\$44,465	\$41,700	2,080
Shipping, receiving, and traffic clerks	12.61	12.00	500	466	39.7	26,016	24,232	2,064
Stock clerks and order fillers	14.94	14.98	593	599	39.7	30,859	31,158	2,066
Secretaries and administrative assistants	18.82	18.49	754	739	40.1	39,224	38,451	2,084
Executive secretaries and administrative assistants	19.83	20.07	792	803	39.9	41,170	41,748	2,076
Medical secretaries	16.17	14.95	645	598	39.9	33,528	31,096	2,074
Secretaries, except legal, medical, and executive	17.37	16.82	692	673	39.9	36,004	34,975	2,073
Data entry and information processing workers	12.66	12.35	504	494	39.8	26,184	25,688	2,068
Data entry keyers	12.29	12.35	491	494	39.9	25,535	25,688	2,077
Insurance claims and policy processing clerks	14.60	12.87	572	502	39.2	29,769	26,083	2,039
Office clerks, general	13.76	13.00	546	520	39.7	28,409	27,040	2,064
Construction and extraction occupations	27.04	27.98	1,082	1,119	40.0	56,253	58,198	2,080
Carpenters	28.94	31.32	1,158	1,253	40.0	60,196	65,146	2,080
Construction laborers	18.86	24.87	754	995	40.0	39,230	51,730	2,080
Electricians	28.02	26.89	1,121	1,076	40.0	58,273	55,931	2,080
Installation, maintenance, and repair occupations	22.72	22.10	909	884	40.0	47,244	45,968	2,080
First-line supervisors/managers of mechanics, installers, and repairers	32.71	32.50	1,309	1,300	40.0	68,046	67,602	2,080
Aircraft mechanics and service technicians	25.27	27.22	1,011	1,089	40.0	52,562	56,618	2,080
Automotive technicians and repairers	20.06	18.80	802	752	40.0	41,729	39,104	2,080
Automotive service technicians and mechanics	21.19	22.09	847	883	40.0	44,069	45,941	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Bus and truck mechanics and diesel engine specialists ...	\$17.77	\$15.95	\$713	\$638	40.1	\$37,055	\$33,176	2,086
Industrial machinery installation, repair, and maintenance workers	21.51	21.54	860	862	40.0	44,697	44,803	2,078
Industrial machinery mechanics	23.23	22.10	928	884	39.9	48,253	45,968	2,077
Maintenance and repair workers, general	19.72	19.85	788	794	40.0	40,999	41,286	2,079
Maintenance workers, machinery	14.13	12.50	565	500	40.0	29,396	26,000	2,080
Miscellaneous installation, maintenance, and repair workers	18.37	22.00	735	880	40.0	38,218	45,760	2,080
Production occupations	16.36	15.03	654	601	40.0	33,868	31,242	2,070
First-line supervisors/managers of production and operating workers	22.39	21.04	899	850	40.2	46,760	44,200	2,088
Electrical, electronics, and electromechanical assemblers	17.58	16.04	703	642	40.0	36,567	33,369	2,080
Electrical and electronic equipment assemblers ..	17.90	16.46	716	658	40.0	37,222	34,237	2,080
Miscellaneous assemblers and fabricators	17.58	15.00	701	600	39.9	36,339	31,198	2,067
Butchers and other meat, poultry, and fish processing workers	13.33	12.45	533	498	40.0	27,722	25,896	2,080
Slaughterers and meat packers	12.56	12.45	502	498	40.0	26,124	25,896	2,080
Miscellaneous food processing workers	14.88	14.50	595	580	40.0	30,956	30,160	2,080
Food batchmakers	15.26	14.75	610	590	40.0	31,731	30,680	2,080
Computer control programmers and operators	14.71	13.60	585	544	39.7	30,404	28,288	2,067

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Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Computer-controlled machine tool operators, metal and plastic	\$14.71	\$13.60	\$585	\$544	39.7	\$30,404	\$28,288	2,067
Forming machine setters, operators, and tenders, metal and plastic	15.82	15.13	633	605	40.0	32,904	31,462	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	15.78	15.35	631	609	40.0	32,789	31,678	2,077
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.71	15.35	587	584	39.9	30,532	30,347	2,076
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	17.67	14.02	707	561	40.0	36,757	29,162	2,080
Machinists	22.98	23.20	919	928	40.0	47,801	48,256	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	12.88	11.84	515	474	40.0	26,711	24,631	2,074
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.88	11.84	515	474	40.0	26,711	24,631	2,074
Multiple machine tool setters, operators, and tenders, metal and plastic	19.10	19.59	764	784	40.0	39,646	40,747	2,076
Tool and die makers	23.16	21.71	926	868	40.0	48,172	45,155	2,080
Welding, soldering, and brazing workers	17.23	16.67	689	667	40.0	35,845	34,674	2,080
Welders, cutters, solderers, and brazers	17.61	17.41	704	696	40.0	36,627	36,213	2,080
Miscellaneous metalworkers and plastic workers	15.18	15.75	607	630	40.0	31,577	32,760	2,080
Printers	19.22	18.18	767	727	39.9	39,861	37,814	2,074
Printing machine operators	19.48	18.13	776	725	39.8	40,357	37,706	2,072

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Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Chemical processing machine setters, operators, and tenders	\$19.92	\$20.11	\$797	\$804	40.0	\$41,432	\$41,829	2,080
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.31	19.68	773	787	40.0	40,174	40,934	2,080
Inspectors, testers, sorters, samplers, and weighers	18.31	16.12	732	645	40.0	38,089	33,530	2,080
Packaging and filling machine operators and tenders	16.56	16.07	662	643	40.0	34,437	33,426	2,080
Painting workers	18.41	17.30	736	692	40.0	38,283	35,978	2,080
Coating, painting, and spraying machine setters, operators, and tenders	18.71	17.04	748	682	40.0	38,921	35,443	2,080
Miscellaneous production workers	12.56	11.30	502	452	40.0	25,477	23,034	2,029
Helpers--production workers	11.73	11.00	469	440	40.0	24,397	22,880	2,080
Transportation and material moving occupations	18.44	15.59	770	638	41.8	39,827	33,072	2,160
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.77	20.01	831	800	40.0	43,206	41,617	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	31.17	31.55	1,316	1,262	42.2	68,413	65,614	2,195
Driver/sales workers and truck drivers	18.28	18.30	861	844	47.1	44,773	43,867	2,449
Truck drivers, heavy and tractor-trailer	18.45	18.75	899	870	48.7	46,769	45,240	2,535
Truck drivers, light or delivery services	17.87	16.81	780	556	43.6	40,534	28,889	2,268

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Industrial truck and tractor operators	\$15.43	\$15.43	\$616	\$617	40.0	\$31,266	\$31,928	2,027
Laborers and material movers, hand	13.59	12.45	542	498	39.9	28,183	25,896	2,074
Laborers and freight, stock, and material movers, hand	16.13	14.00	642	556	39.8	33,313	28,933	2,066
Machine feeders and offbearers	15.18	14.61	607	584	40.0	31,570	30,389	2,080
Packers and packagers, hand	11.09	9.75	443	390	40.0	23,045	20,280	2,079

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.