

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.77	1.2%	\$24.66	1.8%	\$12.95	2.6%
<b>Management occupations</b> .....	44.31	3.0	44.50	3.0	30.93	23.7
Level 7 .....	20.29	3.0	20.29	3.0	—	—
Level 8 .....	28.59	6.1	28.59	6.1	—	—
Level 9 .....	31.58	2.8	32.11	2.0	—	—
Level 10 .....	36.44	2.5	36.44	2.5	—	—
Level 11 .....	44.49	2.3	44.49	2.3	—	—
Level 12 .....	63.00	4.8	62.88	4.6	—	—
Level 13 .....	76.78	8.1	76.78	8.1	—	—
Not able to be leveled .....	50.08	5.7	50.14	5.7	—	—
General and operations managers .....	56.85	5.8	57.18	6.0	—	—
Level 9 .....	28.30	12.4	28.06	12.3	—	—
Not able to be leveled .....	51.73	10.0	51.73	10.0	—	—
Marketing and sales managers .....	47.61	4.6	47.61	4.6	—	—
Level 9 .....	36.49	16.7	36.49	16.7	—	—
Level 11 .....	40.84	10.3	40.84	10.3	—	—
Not able to be leveled .....	48.86	9.2	48.86	9.2	—	—
Marketing managers .....	50.95	11.4	50.95	11.4	—	—
Level 11 .....	39.84	11.2	39.84	11.2	—	—
Not able to be leveled .....	55.26	17.8	55.26	17.8	—	—
Sales managers .....	43.58	6.8	43.58	6.8	—	—
Level 9 .....	40.46	19.3	40.46	19.3	—	—
Not able to be leveled .....	45.52	16.5	45.52	16.5	—	—
Administrative services managers .....	40.12	9.1	40.12	9.1	—	—
Computer and information systems managers .....	54.60	6.2	54.60	6.2	—	—
Level 11 .....	46.08	1.3	46.08	1.3	—	—
Level 12 .....	64.32	12.5	64.32	12.5	—	—
Not able to be leveled .....	58.42	12.2	58.42	12.2	—	—
Financial managers .....	46.42	7.2	46.42	7.2	—	—
Level 9 .....	31.02	10.9	31.02	10.9	—	—
Level 11 .....	40.47	6.3	40.47	6.3	—	—
Level 12 .....	61.47	2.5	61.47	2.5	—	—
Not able to be leveled .....	57.79	6.8	57.79	6.8	—	—
Human resources managers .....	44.95	27.0	44.95	27.0	—	—
Industrial production managers .....	44.39	8.9	44.39	8.9	—	—
Purchasing managers .....	39.14	15.6	39.14	15.6	—	—
Transportation, storage, and distribution managers .....	28.49	14.9	28.49	14.9	—	—
Construction managers .....	41.40	9.2	41.40	9.2	—	—
Education administrators .....	35.36	8.0	36.01	8.6	—	—
Level 9 .....	24.48	5.6	25.32	6.0	—	—
Level 11 .....	51.23	5.6	51.23	5.6	—	—
Not able to be leveled .....	40.87	14.7	41.82	18.9	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Education administrators, elementary and secondary school .....	\$45.26	13.3%	\$45.26	13.3%	—	—
Education administrators, postsecondary .....	41.42	4.4	41.70	4.9	—	—
Level 9 .....	27.91	5.8	27.91	5.8	—	—
Level 11 .....	51.49	5.7	51.50	5.7	—	—
Not able to be leveled .....	39.44	15.4	40.32	20.3	—	—
Engineering managers .....	49.62	7.9	49.62	7.9	—	—
Food service managers .....	21.29	10.9	21.29	10.9	—	—
Medical and health services managers .....	47.50	9.5	46.71	9.7	—	—
Level 11 .....	42.80	13.4	42.80	13.4	—	—
Not able to be leveled .....	57.40	35.6	57.40	35.6	—	—
Social and community service managers .....	21.03	16.8	—	—	—	—
<b>Business and financial operations occupations .....</b>						
Level 6 .....	32.80	2.5	32.90	2.4	\$25.80	11.1%
Level 7 .....	20.67	2.5	20.67	2.5	—	—
Level 8 .....	23.40	3.3	23.54	3.1	—	—
Level 9 .....	27.36	4.6	27.36	4.6	—	—
Level 10 .....	30.09	4.9	30.09	5.0	—	—
Level 11 .....	37.42	5.9	37.42	5.9	—	—
Level 12 .....	43.31	1.8	43.31	1.8	—	—
Not able to be leveled .....	61.41	9.2	61.41	9.2	—	—
Not able to be leveled .....	35.56	3.9	35.74	3.7	—	—
Buyers and purchasing agents .....	30.47	4.4	30.47	4.4	—	—
Level 7 .....	24.16	6.9	24.16	6.9	—	—
Level 9 .....	29.59	13.4	29.59	13.4	—	—
Not able to be leveled .....	31.25	20.7	31.25	20.7	—	—
Wholesale and retail buyers, except farm products .....	26.09	17.5	26.09	17.5	—	—
Purchasing agents, except wholesale, retail, and farm products .....	32.38	6.5	32.38	6.5	—	—
Level 7 .....	24.16	6.9	24.16	6.9	—	—
Claims adjusters, appraisers, examiners, and investigators .....	27.37	3.6	27.06	4.6	—	—
Level 6 .....	19.86	10.3	19.86	10.3	—	—
Level 7 .....	24.86	4.1	24.86	4.1	—	—
Claims adjusters, examiners, and investigators .....	27.86	5.9	27.52	7.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, examiners, and investigators –Continued						
Level 7 .....	\$23.70	6.2%	\$23.70	6.2%	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	23.41	10.7	23.41	10.7	–	–
Human resources, training, and labor relations specialists .....	29.63	6.4	29.96	6.7	–	–
Level 7 .....	23.82	9.9	23.82	9.9	–	–
Level 9 .....	32.58	5.1	33.10	6.2	–	–
Not able to be leveled .....	28.22	14.4	28.87	16.2	–	–
Employment, recruitment, and placement specialists .....	30.66	19.9	30.66	19.9	–	–
Compensation, benefits, and job analysis specialists .....	30.09	4.6	30.62	6.3	–	–
Level 9 .....	31.70	2.1	32.79	5.6	–	–
Training and development specialists .....	30.93	9.7	30.93	9.7	–	–
Management analysts .....	41.98	3.4	41.98	3.4	–	–
Accountants and auditors .....	28.39	4.6	28.39	4.6	–	–
Level 7 .....	25.18	1.5	25.18	1.5	–	–
Level 8 .....	29.01	9.9	29.01	9.9	–	–
Level 9 .....	31.32	5.3	31.32	5.3	–	–
Not able to be leveled .....	24.32	9.9	24.32	9.9	–	–
Financial analysts and advisors .....	41.70	8.5	42.24	8.3	–	–
Level 7 .....	20.01	10.3	20.95	8.7	–	–
Level 11 .....	33.74	7.3	33.74	7.3	–	–
Not able to be leveled .....	52.83	20.5	52.83	20.5	–	–
Financial analysts .....	43.94	6.0	43.94	6.0	–	–
Not able to be leveled .....	49.55	24.1	49.55	24.1	–	–
Insurance underwriters .....	42.41	23.8	42.41	23.8	–	–
Loan counselors and officers .....	40.20	18.0	40.20	18.0	–	–
<b>Computer and mathematical science occupations .....</b>	39.67	1.4	39.50	1.3	–	–
Level 5 .....	20.93	13.6	20.93	13.7	–	–
Level 6 .....	22.62	10.2	22.17	11.6	–	–
Level 7 .....	25.43	3.2	25.43	3.2	–	–
Level 8 .....	29.46	9.2	29.50	9.4	–	–
Level 9 .....	36.53	5.2	36.49	5.2	–	–
Level 10 .....	42.75	1.6	42.75	1.6	–	–
Level 11 .....	48.43	4.0	48.43	4.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 12 .....	\$50.05	3.6%	\$50.99	3.9%	–	–
Not able to be leveled .....	39.01	4.8	39.01	4.8	–	–
Computer programmers .....	32.60	10.9	32.60	10.9	–	–
Computer software engineers .....	46.57	2.7	46.41	3.0	–	–
Level 9 .....	36.87	7.7	36.87	7.7	–	–
Level 10 .....	46.16	4.2	46.16	4.2	–	–
Level 11 .....	49.80	7.5	49.80	7.5	–	–
Level 12 .....	49.28	3.4	50.02	4.4	–	–
Not able to be leveled .....	46.91	3.4	46.91	3.4	–	–
Computer software engineers, applications .....	46.86	3.5	46.86	3.5	–	–
Level 11 .....	51.95	6.3	51.95	6.3	–	–
Not able to be leveled .....	50.56	1.1	50.56	1.1	–	–
Computer software engineers, systems software .....	46.38	4.2	46.06	4.8	–	–
Level 10 .....	43.96	.6	43.96	.6	–	–
Level 11 .....	47.71	4.6	47.71	4.6	–	–
Not able to be leveled .....	43.41	1.7	43.41	1.7	–	–
Computer support specialists .....	31.61	7.6	31.61	7.6	–	–
Level 7 .....	24.85	5.4	24.85	5.4	–	–
Level 9 .....	35.46	2.7	35.46	2.7	–	–
Computer systems analysts .....	39.92	3.7	40.06	3.6	–	–
Level 9 .....	35.03	2.4	35.03	2.4	–	–
Level 10 .....	40.72	1.6	40.72	1.6	–	–
Level 11 .....	47.87	1.3	47.87	1.3	–	–
Not able to be leveled .....	37.81	4.1	37.83	4.1	–	–
Network and computer systems administrators .....	36.12	5.5	36.55	5.9	–	–
Level 11 .....	46.69	4.2	46.69	4.2	–	–
Network systems and data communications analysts .....	33.64	7.9	34.19	7.6	–	–
Actuaries .....	44.81	13.6	44.81	13.6	–	–
<b>Architecture and engineering occupations .....</b>	36.84	4.8	36.70	4.6	–	–
Level 5 .....	21.30	4.8	21.30	4.8	–	–
Level 6 .....	19.67	4.0	19.67	4.0	–	–
Level 7 .....	27.98	2.3	27.98	2.3	–	–
Level 8 .....	32.70	5.8	32.70	5.8	–	–
Level 9 .....	38.66	6.9	38.66	6.9	–	–
Level 10 .....	46.08	3.5	46.08	3.5	–	–
Level 11 .....	43.50	5.1	43.50	5.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Level 12 .....	\$56.07	2.4%	\$57.96	3.5%	–	–
Not able to be leveled .....	41.91	10.8	41.91	10.8	–	–
Architects, except naval .....	34.08	18.5	34.08	18.5	–	–
Architects, except landscape and naval .....	35.25	18.4	35.25	18.4	–	–
Engineers .....	42.84	2.5	42.72	2.4	–	–
Level 7 .....	26.78	4.7	26.78	4.7	–	–
Level 8 .....	34.25	8.4	34.25	8.4	–	–
Level 9 .....	33.79	1.7	33.79	1.7	–	–
Level 10 .....	46.08	3.5	46.08	3.5	–	–
Level 11 .....	46.05	2.2	46.05	2.2	–	–
Level 12 .....	56.07	2.4	57.96	3.5	–	–
Not able to be leveled .....	47.33	7.4	47.33	7.4	–	–
Aerospace engineers .....	48.37	4.7	48.37	4.7	–	–
Computer hardware engineers .....	49.29	1.4	49.29	1.4	–	–
Electrical and electronics engineers .....	44.63	6.2	44.63	6.2	–	–
Level 11 .....	45.16	2.7	45.16	2.7	–	–
Not able to be leveled .....	51.62	7.7	51.62	7.7	–	–
Electrical engineers .....	40.72	6.6	40.72	6.6	–	–
Electronics engineers, except computer .....	46.05	8.8	46.05	8.8	–	–
Level 11 .....	45.84	4.1	45.84	4.1	–	–
Not able to be leveled .....	54.11	8.9	54.11	8.9	–	–
Industrial engineers, including health and safety .....	37.89	7.0	37.89	7.0	–	–
Level 9 .....	35.73	2.8	35.73	2.8	–	–
Industrial engineers .....	38.82	7.2	38.82	7.2	–	–
Level 9 .....	36.02	2.2	36.02	2.2	–	–
Mechanical engineers .....	41.90	6.2	41.90	6.2	–	–
Level 9 .....	29.07	2.6	29.07	2.6	–	–
Drafters .....	25.27	12.5	25.27	12.5	–	–
Level 7 .....	28.29	5.7	28.29	5.7	–	–
Engineering technicians, except drafters .....	25.14	4.2	25.14	4.2	–	–
Level 5 .....	21.30	4.8	21.30	4.8	–	–
Level 7 .....	29.30	5.8	29.30	5.8	–	–
Electrical and electronic engineering technicians .....	24.18	8.4	24.18	8.4	–	–
Industrial engineering technicians	26.15	10.2	26.15	10.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> .....	\$33.81	12.3%	\$34.03	12.4%	\$26.07	7.3%
Level 7 .....	23.87	5.7	23.87	5.7	—	—
Level 9 .....	29.34	3.5	29.22	3.5	—	—
Level 11 .....	32.66	4.3	32.66	4.3	—	—
Level 12 .....	61.30	33.5	61.30	33.5	—	—
Not able to be leveled .....	30.28	14.1	30.75	13.7	—	—
Life scientists .....	37.34	34.4	37.34	34.4	—	—
Not able to be leveled .....	37.58	6.0	37.58	6.0	—	—
Biological scientists .....	45.08	11.5	45.08	11.5	—	—
Biochemists and biophysicists ..	45.08	11.5	45.08	11.5	—	—
Physical scientists .....	36.53	9.5	36.53	9.5	—	—
Not able to be leveled .....	41.57	9.3	41.57	9.3	—	—
Chemists and materials scientists ..	45.87	10.9	45.87	10.9	—	—
Not able to be leveled .....	41.57	9.3	41.57	9.3	—	—
Materials scientists .....	45.63	6.7	45.63	6.7	—	—
Market and survey researchers .....	44.47	19.2	44.48	19.3	—	—
Market research analysts .....	44.48	19.3	44.48	19.3	—	—
Biological technicians .....	20.57	12.3	—	—	—	—
Chemical technicians .....	18.12	3.6	18.19	3.7	—	—
Miscellaneous life, physical, and social science technicians .....	21.69	5.1	20.56	7.2	—	—
<b>Community and social services occupations</b> .....	19.38	4.7	19.28	4.2	21.03	15.6
Level 5 .....	14.08	7.2	—	—	—	—
Level 7 .....	18.73	7.2	18.36	5.4	—	—
Level 9 .....	24.72	9.3	24.63	8.9	—	—
Counselors .....	21.88	6.1	22.62	6.4	—	—
Educational, vocational, and school counselors .....	25.40	16.5	25.78	17.1	—	—
Social workers .....	19.03	6.1	18.83	5.9	25.94	16.0
Level 7 .....	18.45	11.9	—	—	—	—
Level 9 .....	23.29	5.3	23.23	5.2	—	—
Medical and public health social workers .....	25.11	10.9	25.23	10.9	—	—
Mental health and substance abuse social workers .....	17.68	5.6	17.34	5.6	—	—
Miscellaneous community and social service specialists .....	16.87	12.6	16.02	12.3	—	—
Social and human service assistants .....	14.34	4.9	14.02	5.5	—	—
<b>Legal occupations</b> .....	48.61	11.7	50.83	12.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Not able to be leveled .....	\$42.85	32.8%	\$47.51	25.0%	–	–
Lawyers .....	60.38	14.8	60.38	14.8	–	–
Paralegals and legal assistants .....	24.90	8.3	25.10	9.5	–	–
<b>Education, training, and library occupations</b>						
.....	27.61	11.0	30.60	8.9	\$14.71	6.3%
Level 4 .....	10.38	6.9	10.41	8.2	–	–
Level 6 .....	14.46	4.7	14.54	4.9	–	–
Level 7 .....	18.76	9.3	20.04	7.3	15.00	14.4
Level 8 .....	–	–	20.37	11.1	–	–
Level 9 .....	32.37	8.7	32.26	8.6	–	–
Level 10 .....	37.55	4.9	37.43	4.7	–	–
Level 11 .....	49.60	10.0	49.86	10.0	–	–
Level 12 .....	58.84	17.8	58.84	17.8	–	–
Level 13 .....	63.35	19.6	63.35	19.6	–	–
Not able to be leveled .....	35.20	23.4	37.86	21.0	18.36	34.0
Postsecondary teachers .....	51.31	6.6	52.08	6.7	33.12	10.6
Level 8 .....	24.75	4.2	–	–	29.51	7.9
Level 9 .....	43.42	15.4	44.33	15.8	–	–
Level 10 .....	37.55	4.9	37.43	4.7	–	–
Level 11 .....	49.60	10.0	49.86	10.0	–	–
Level 12 .....	58.84	17.8	58.84	17.8	–	–
Level 13 .....	63.35	19.6	63.35	19.6	–	–
Not able to be leveled .....	50.81	7.7	51.21	7.5	40.66	37.2
Math and computer teachers, postsecondary .....	50.87	13.4	50.96	13.5	–	–
Mathematical science teachers, postsecondary .....	50.96	13.5	50.96	13.5	–	–
Life sciences teachers, postsecondary .....	51.63	3.5	51.63	3.5	–	–
Biological science teachers, postsecondary .....	51.63	3.5	51.63	3.5	–	–
Physical sciences teachers, postsecondary .....	65.80	13.9	65.80	13.9	–	–
Social sciences teachers, postsecondary .....	54.47	6.7	54.74	7.1	–	–
Arts, communications, and humanities teachers, postsecondary .....	46.63	19.7	47.13	19.2	–	–
Level 12 .....	82.41	16.4	82.41	16.4	–	–
Not able to be leveled .....	38.78	28.1	–	–	–	–
Art, drama, and music teachers, postsecondary .....	33.35	14.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
English language and literature teachers, postsecondary .....	\$65.38	22.1%	\$67.22	24.9%	–	–
Miscellaneous postsecondary teachers .....	42.56	8.8	43.64	8.3	\$30.69	4.5%
Level 8 .....	24.50	4.1	–	–	–	–
Not able to be leveled .....	42.91	10.5	42.91	10.9	–	–
Primary, secondary, and special education school teachers .....	20.13	12.2	21.83	10.3	–	–
Level 6 .....	13.93	4.2	–	–	–	–
Level 7 .....	14.30	7.2	15.65	7.3	–	–
Level 9 .....	34.71	8.9	34.71	8.9	–	–
Preschool and kindergarten teachers .....	13.74	3.4	13.78	4.4	–	–
Level 6 .....	13.93	4.2	–	–	–	–
Level 7 .....	13.05	7.5	–	–	–	–
Preschool teachers, except special education .....	13.68	3.5	13.69	4.5	–	–
Level 6 .....	13.93	4.2	–	–	–	–
Level 7 .....	12.44	5.1	–	–	–	–
Elementary and middle school teachers .....	34.17	9.6	34.17	9.6	–	–
Level 9 .....	34.17	9.6	34.17	9.6	–	–
Secondary school teachers .....	37.71	6.2	37.71	6.2	–	–
Level 9 .....	39.74	6.1	39.74	6.1	–	–
Secondary school teachers, except special and vocational education .....	37.71	6.2	37.71	6.2	–	–
Level 9 .....	39.74	6.1	39.74	6.1	–	–
Special education teachers .....	32.85	24.2	32.85	24.2	–	–
Other teachers and instructors .....	18.69	7.5	–	–	18.38	20.4
Librarians .....	23.25	9.1	22.70	9.2	–	–
Teacher assistants .....	10.25	5.1	10.90	7.4	–	–
Level 4 .....	10.38	6.9	10.41	8.2	–	–
<b>Arts, design, entertainment, sports, and media occupations</b> .....	28.86	6.9	29.38	7.3	14.24	6.7
Level 7 .....	19.16	8.3	19.38	8.1	–	–
Level 9 .....	32.41	5.2	32.41	5.2	–	–
Level 11 .....	37.63	14.4	37.63	14.4	–	–
Not able to be leveled .....	29.15	11.3	29.48	11.2	14.61	5.5
Designers .....	26.81	6.8	27.53	5.5	–	–
Graphic designers .....	26.24	6.7	26.24	6.7	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Athletes, coaches, umpires, and related workers .....	\$41.65	17.3%	\$42.95	15.6%	–	–
Not able to be leveled .....	41.65	17.3	42.95	15.6	–	–
Coaches and scouts .....	44.99	14.8	–	–	–	–
Not able to be leveled .....	44.99	14.8	–	–	–	–
Public relations specialists .....	33.53	1.9	33.53	1.9	–	–
Writers and editors .....	39.83	1.6	40.72	1.9	–	–
Editors .....	38.13	5.6	39.37	6.5	–	–
Technical writers .....	43.34	4.3	43.34	4.3	–	–
<b>Healthcare practitioner and technical occupations</b> .....						
Level 3 .....	12.82	2.2	–	–	–	–
Level 4 .....	16.93	4.5	16.92	5.3	–	–
Level 5 .....	19.67	4.6	19.36	5.2	22.54	3.1
Level 6 .....	25.55	3.3	25.66	4.6	25.13	6.8
Level 7 .....	28.76	4.9	29.39	4.3	26.55	9.2
Level 8 .....	30.91	4.2	30.19	5.8	33.38	11.4
Level 9 .....	35.87	1.3	33.92	1.8	38.89	2.8
Level 10 .....	33.03	5.6	33.03	5.6	–	–
Level 11 .....	50.31	4.1	50.68	3.8	–	–
Level 12 .....	65.37	8.2	–	–	–	–
Not able to be leveled .....	33.92	19.1	34.73	23.2	30.41	7.4
Pharmacists .....	49.23	2.8	48.93	3.0	–	–
Level 11 .....	49.07	4.4	49.07	4.4	–	–
Physicians and surgeons .....	64.44	23.6	63.39	24.5	–	–
Level 10 .....	23.33	5.2	23.33	5.2	–	–
Not able to be leveled .....	52.03	36.1	51.81	36.5	–	–
Registered nurses .....	35.32	1.6	34.84	3.0	36.62	3.1
Level 7 .....	31.50	4.7	32.36	5.6	29.52	5.9
Level 8 .....	33.74	1.7	32.73	2.8	37.81	4.7
Level 9 .....	35.41	1.7	33.81	1.7	38.57	3.2
Level 11 .....	52.27	17.5	53.74	17.8	–	–
Not able to be leveled .....	34.05	5.0	34.76	4.3	31.88	12.6
Therapists .....	32.55	6.6	32.39	4.9	32.81	12.5
Level 7 .....	26.92	12.5	–	–	–	–
Level 8 .....	33.20	3.8	–	–	–	–
Occupational therapists .....	35.15	6.5	–	–	–	–
Physical therapists .....	33.50	1.8	32.33	3.6	–	–
Clinical laboratory technologists and technicians .....	22.15	5.3	21.69	5.6	27.11	2.4

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Clinical laboratory technologists and technicians –Continued						
Level 4 .....	\$17.66	6.8%	–	–	–	–
Level 5 .....	21.10	3.9	–	–	–	–
Not able to be leveled .....	26.98	5.8	–	–	–	–
Medical and clinical laboratory technologists .....	24.09	13.9	\$23.44	14.4%	\$31.06	2.5%
Medical and clinical laboratory technicians .....	19.36	6.6	19.17	7.6	–	–
Level 4 .....	17.66	6.8	–	–	–	–
Dental hygienists .....	34.73	3.9	–	–	–	–
Diagnostic related technologists and technicians .....	29.19	5.6	–	–	27.92	6.4
Radiologic technologists and technicians .....	28.54	7.8	–	–	27.29	6.9
Emergency medical technicians and paramedics .....	16.42	8.9	16.33	11.7	–	–
Health diagnosing and treating practitioner support technicians ...	16.68	5.7	16.98	7.8	14.95	18.1
Level 4 .....	14.12	13.8	14.05	14.3	–	–
Pharmacy technicians .....	13.82	9.6	–	–	–	–
Licensed practical and licensed vocational nurses .....	24.16	2.4	24.44	2.8	23.23	2.9
Level 5 .....	23.58	4.3	23.72	5.3	23.13	4.4
Level 6 .....	25.08	1.6	24.98	2.0	25.57	1.7
Medical records and health information technicians .....	16.74	6.7	16.61	6.0	–	–
Level 4 .....	15.21	3.9	–	–	–	–
Miscellaneous health technologists and technicians .....	21.36	11.1	–	–	–	–
<b>Healthcare support occupations</b> .....	14.17	2.1	14.27	2.4	13.86	2.7
Level 2 .....	12.21	6.7	12.55	6.6	11.65	6.8
Level 3 .....	13.10	2.6	13.24	2.1	12.71	5.2
Level 4 .....	14.98	3.9	14.91	5.1	15.25	3.3
Level 5 .....	17.23	6.0	–	–	17.78	9.2
Not able to be leveled .....	15.03	7.8	15.54	6.9	12.51	3.8
Nursing, psychiatric, and home health aides .....	13.11	2.7	13.30	3.3	12.56	1.9
Level 2 .....	12.28	7.0	12.55	6.6	11.76	8.0
Level 3 .....	13.04	2.8	13.22	3.2	12.52	3.8
Level 4 .....	13.23	5.6	13.30	7.0	12.91	4.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing, psychiatric, and home health aides –Continued						
Not able to be leveled .....	\$13.59	3.9%	\$14.00	3.9%	–	–
Home health aides .....	11.53	4.1	11.50	4.7	\$11.58	3.9%
Level 3 .....	11.24	3.9	–	–	11.36	6.0
Level 4 .....	11.79	7.2	–	–	–	–
Nursing aides, orderlies, and attendants .....	13.84	2.5	14.04	2.4	13.05	2.6
Level 2 .....	13.66	.7	13.60	1.3	–	–
Level 3 .....	13.52	2.1	13.58	2.3	13.28	2.1
Level 4 .....	14.37	5.5	14.87	4.9	12.60	7.0
Not able to be leveled .....	14.14	8.8	14.84	10.4	–	–
Psychiatric aides .....	14.31	6.3	13.93	8.6	15.11	2.0
Miscellaneous healthcare support occupations .....	15.97	2.3	16.03	2.3	15.77	6.6
Level 3 .....	13.35	7.1	13.32	5.3	13.43	23.1
Level 4 .....	17.09	3.6	17.01	4.3	17.43	2.4
Level 5 .....	16.89	1.1	–	–	–	–
Not able to be leveled .....	15.98	2.0	16.00	2.1	–	–
Dental assistants .....	19.39	7.8	20.40	6.1	–	–
Level 4 .....	19.64	9.0	–	–	–	–
Medical assistants .....	15.24	4.1	14.81	3.7	–	–
Level 4 .....	15.06	3.8	14.75	3.7	–	–
Medical equipment preparers .....	14.60	2.8	–	–	–	–
Medical transcriptionists .....	17.39	13.5	–	–	–	–
Level 4 .....	19.57	6.0	–	–	–	–
<b>Protective service occupations</b> .....	13.17	6.0	14.15	7.8	10.72	7.2
Level 1 .....	9.49	4.8	–	–	–	–
Level 3 .....	14.14	9.5	15.88	8.0	11.38	4.7
Not able to be leveled .....	13.39	7.4	16.82	7.3	–	–
Security guards and gaming surveillance officers .....	13.80	9.2	17.14	13.4	10.88	7.5
Level 1 .....	10.11	8.3	–	–	–	–
Level 3 .....	14.26	9.2	15.79	7.9	–	–
Not able to be leveled .....	12.86	4.9	–	–	–	–
Security guards .....	13.80	9.2	17.14	13.4	10.88	7.5
Level 1 .....	10.11	8.3	–	–	–	–
Level 3 .....	14.26	9.2	15.79	7.9	–	–
Not able to be leveled .....	12.86	4.9	–	–	–	–
Miscellaneous protective service workers .....	10.97	13.1	–	–	9.93	7.8

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers .....	\$9.90	7.5%	–	–	\$9.93	7.8%
<b>Food preparation and serving related occupations</b> .....	9.16	2.1	\$11.51	3.2%	7.13	2.5
Level 1 .....	7.95	2.3	8.41	7.8	7.77	3.8
Level 2 .....	7.11	5.0	8.11	9.4	6.67	5.1
Level 3 .....	10.09	5.0	11.90	6.4	6.62	7.7
Level 4 .....	12.99	4.5	13.21	6.5	–	–
Level 5 .....	15.13	7.8	15.13	7.8	–	–
Level 6 .....	20.67	5.5	20.67	5.5	–	–
Not able to be leveled .....	9.17	12.7	10.71	12.2	6.83	8.9
First-line supervisors/managers, food preparation and serving workers	19.05	7.5	19.57	6.9	–	–
Level 4 .....	17.67	12.7	–	–	–	–
Level 6 .....	20.28	6.7	20.28	6.7	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.74	6.6	18.20	5.9	–	–
Cooks .....	11.92	5.5	12.79	3.5	9.36	9.4
Level 3 .....	11.87	9.1	12.00	10.0	–	–
Level 4 .....	14.09	4.3	14.17	4.5	–	–
Not able to be leveled .....	11.32	8.0	11.57	8.0	–	–
Cooks, institution and cafeteria .....	14.01	4.9	14.32	4.6	–	–
Level 3 .....	11.62	4.5	–	–	–	–
Level 4 .....	14.13	5.9	14.14	6.2	–	–
Cooks, restaurant .....	12.45	6.6	12.81	8.1	10.98	4.3
Level 3 .....	11.33	15.1	11.44	18.9	–	–
Level 4 .....	14.23	5.3	14.37	5.6	–	–
Cooks, short order .....	11.61	13.1	–	–	–	–
Food preparation workers .....	10.49	5.3	11.91	8.2	9.20	3.3
Level 1 .....	9.62	5.5	–	–	–	–
Level 2 .....	9.71	16.3	–	–	8.97	3.5
Food service, tipped .....	5.56	10.7	7.76	18.1	4.60	4.1
Level 1 .....	5.75	25.7	–	–	5.25	14.4
Level 2 .....	4.61	8.3	5.19	16.6	4.43	7.9
Level 3 .....	7.29	15.2	11.37	15.0	4.59	13.2
Not able to be leveled .....	4.01	14.6	–	–	–	–
Bartenders .....	6.70	4.5	8.03	9.8	6.07	4.6
Level 2 .....	6.08	6.5	–	–	5.74	8.7
Level 3 .....	8.43	10.8	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> –Continued						
Waiters and waitresses .....	\$4.40	17.1%	\$7.01	31.3%	\$3.41	2.8%
Level 1 .....	3.53	8.8	–	–	3.62	8.9
Level 2 .....	3.29	3.7	–	–	3.40	4.1
Level 3 .....	6.75	23.5	–	–	3.27	13.6
Dining room and cafeteria attendants and bartender helpers .....	8.12	9.0	–	–	7.11	8.1
Level 1 .....	8.17	8.1	–	–	7.66	6.8
Fast food and counter workers .....	8.84	3.7	9.68	4.8	8.34	4.2
Level 1 .....	8.30	5.6	7.83	9.3	8.42	6.1
Level 2 .....	8.33	2.6	8.57	2.7	8.20	3.7
Level 3 .....	12.70	6.6	–	–	–	–
Combined food preparation and serving workers, including fast food .....	8.94	4.7	12.11	12.7	8.34	2.7
Level 1 .....	8.42	3.0	–	–	8.31	3.4
Level 2 .....	8.39	4.6	–	–	8.38	5.0
Counter attendants, cafeteria, food concession, and coffee shop ....	8.79	5.2	9.23	6.9	8.34	6.9
Level 1 .....	8.22	8.8	–	–	8.50	9.2
Level 2 .....	8.29	2.0	8.57	3.3	7.94	2.8
Food servers, nonrestaurant .....	10.34	9.1	–	–	8.05	2.6
Dishwashers .....	8.76	1.9	9.09	1.4	8.45	4.1
Level 1 .....	8.78	1.9	9.09	1.4	8.47	4.3
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.94	1.8	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....						
Level 1 .....	12.69	1.5	13.68	2.3	10.30	3.7
Level 2 .....	10.92	4.5	11.49	7.4	10.29	5.8
Level 3 .....	12.96	5.6	13.96	5.6	10.07	4.9
Level 5 .....	13.48	7.8	13.53	8.6	–	–
Level 5 .....	18.46	7.0	18.46	7.0	–	–
Not able to be leveled .....	14.78	10.0	14.80	10.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	17.06	6.3	17.06	6.3	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	14.12	6.8	14.12	6.8	–	–
Building cleaning workers .....	12.53	3.6	13.24	4.7	10.73	3.0
Level 1 .....	11.30	5.1	11.40	8.2	11.12	4.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Level 2 .....	\$13.02	6.5%	\$14.08	6.6%	\$10.13	5.4%
Level 3 .....	12.89	5.4	12.96	6.3	–	–
Not able to be leveled .....	14.31	16.6	14.33	16.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.18	2.4	14.13	2.9	10.90	3.3
Level 1 .....	11.76	2.7	12.60	5.4	11.12	4.0
Level 2 .....	13.45	5.8	14.27	5.8	10.46	7.9
Level 3 .....	12.78	6.7	12.84	8.2	–	–
Not able to be leveled .....	15.42	15.5	15.42	15.5	–	–
Maids and housekeeping cleaners	10.71	7.2	10.90	8.7	10.14	7.8
Level 1 .....	10.74	8.6	10.68	10.3	11.11	5.8
Level 2 .....	9.93	7.1	–	–	–	–
Grounds maintenance workers .....	12.78	8.1	15.25	2.2	–	–
Level 2 .....	12.33	6.3	–	–	–	–
Level 3 .....	15.57	14.2	–	–	–	–
Landscaping and groundskeeping workers .....	13.13	9.0	15.25	2.2	–	–
Level 2 .....	12.33	6.3	–	–	–	–
Level 3 .....	15.57	14.2	–	–	–	–
<b>Personal care and service occupations</b> .....	11.79	2.2	12.69	4.4	10.15	6.5
Level 1 .....	9.35	14.9	–	–	9.28	20.9
Level 2 .....	10.32	4.9	–	–	10.29	5.3
Level 3 .....	11.31	4.3	–	–	9.91	2.6
Level 4 .....	12.56	4.4	12.75	5.2	11.29	13.4
Level 5 .....	12.54	16.4	13.13	17.8	–	–
Level 6 .....	27.09	28.8	–	–	–	–
Not able to be leveled .....	11.78	12.2	–	–	11.30	5.0
Miscellaneous entertainment attendants and related workers ....	10.41	9.7	–	–	10.94	21.4
Transportation attendants .....	34.48	8.3	–	–	–	–
Child care workers .....	10.63	2.9	11.25	3.5	9.60	3.9
Level 2 .....	9.21	1.6	–	–	9.10	2.5
Level 3 .....	9.26	6.0	–	–	9.66	4.0
Level 4 .....	11.51	6.0	–	–	–	–
Personal and home care aides .....	11.43	3.4	–	–	–	–
Recreation and fitness workers .....	9.57	19.7	–	–	8.84	20.4
Level 4 .....	12.94	4.1	–	–	11.94	8.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Fitness trainers and aerobics instructors .....	\$12.01	12.6%	–	–	\$12.01	12.6%
Recreation workers .....	8.34	26.9	–	–	–	–
<b>Sales and related occupations .....</b>	18.28	4.0	\$21.69	3.9%	9.88	3.3
Level 1 .....	8.84	3.3	–	–	8.86	3.4
Level 2 .....	9.82	3.3	10.87	1.7	9.37	4.0
Level 3 .....	12.46	4.5	12.87	4.8	11.00	7.5
Level 4 .....	17.30	4.1	18.24	4.1	12.21	4.2
Level 5 .....	19.21	6.8	19.31	6.8	–	–
Level 6 .....	21.93	3.6	22.02	3.7	–	–
Level 7 .....	33.17	11.9	33.17	11.9	–	–
Level 8 .....	46.31	15.3	46.31	15.3	–	–
Level 9 .....	52.95	23.6	52.95	23.6	–	–
Level 11 .....	61.16	7.5	61.43	8.0	–	–
Not able to be leveled .....	18.85	10.9	19.55	10.6	–	–
First-line supervisors/managers, sales workers .....	19.72	7.9	19.92	8.1	–	–
Level 5 .....	16.45	7.2	16.45	7.2	–	–
Level 6 .....	20.65	9.7	20.65	9.7	–	–
Not able to be leveled .....	22.38	11.2	22.38	11.2	–	–
First-line supervisors/managers of retail sales workers .....	18.69	7.6	18.90	7.7	–	–
Level 5 .....	16.89	9.2	16.89	9.2	–	–
Level 6 .....	20.65	9.7	20.65	9.7	–	–
Not able to be leveled .....	17.83	9.6	17.83	9.6	–	–
First-line supervisors/managers of non-retail sales workers .....	24.05	14.7	24.05	14.7	–	–
Retail sales workers .....	11.77	4.6	13.63	4.4	9.58	1.6
Level 1 .....	8.84	3.3	–	–	8.86	3.4
Level 2 .....	9.82	3.2	10.87	1.7	9.36	3.9
Level 3 .....	12.47	4.0	12.96	4.5	11.00	7.5
Level 4 .....	15.62	7.4	16.20	7.8	12.68	6.9
Level 5 .....	20.73	13.2	21.08	13.1	–	–
Cashiers, all workers .....	9.69	3.0	10.91	4.0	9.13	3.7
Level 1 .....	8.68	2.7	–	–	8.70	2.8
Level 2 .....	9.71	4.2	10.44	2.8	9.43	5.2
Level 3 .....	11.84	5.8	12.33	4.7	9.30	2.8
Cashiers .....	9.68	3.1	10.91	4.0	9.11	3.7
Level 1 .....	8.68	2.7	–	–	8.70	2.8
Level 2 .....	9.71	4.2	10.44	2.8	9.43	5.2
Level 3 .....	11.87	5.7	12.33	4.7	9.11	2.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Counter and rental clerks and parts salespersons .....	\$12.56	7.1%	\$13.51	14.7%	\$8.99	5.3%
Level 2 .....	9.06	7.4	–	–	–	–
Level 3 .....	13.01	7.8	13.40	7.8	10.47	15.7
Counter and rental clerks .....	10.55	9.5	11.43	18.1	8.51	1.4
Level 2 .....	9.06	7.4	–	–	–	–
Level 3 .....	10.70	9.4	–	–	–	–
Parts salespersons .....	15.71	5.9	15.94	5.4	–	–
Retail salespersons .....	13.48	8.9	14.89	9.4	10.60	4.5
Level 2 .....	10.40	4.4	11.56	5.2	9.68	5.8
Level 3 .....	12.45	5.6	12.97	8.0	11.41	7.5
Level 4 .....	15.09	8.0	15.63	8.9	–	–
Level 5 .....	21.67	15.4	22.15	15.0	–	–
Insurance sales agents .....	24.99	18.3	24.99	18.3	–	–
Securities, commodities, and financial services sales agents .....	83.24	21.8	83.24	21.8	–	–
Travel agents .....	16.32	8.7	16.34	9.0	–	–
Sales representatives, wholesale and manufacturing .....	29.98	3.3	30.17	2.8	–	–
Level 4 .....	19.66	6.5	20.33	3.7	–	–
Level 5 .....	24.19	6.6	24.19	6.6	–	–
Level 6 .....	24.53	5.2	24.53	5.2	–	–
Not able to be leveled .....	30.48	3.5	30.48	3.5	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	36.09	12.3	36.09	12.3	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.96	3.7	27.19	3.0	–	–
Level 4 .....	20.03	6.9	20.82	3.2	–	–
Miscellaneous sales and related workers .....	23.41	9.8	24.20	9.4	–	–
Not able to be leveled .....	15.24	10.7	–	–	–	–
<b>Office and administrative support occupations</b> .....	17.55	1.3	18.05	1.5	14.04	2.3
Level 1 .....	9.92	4.4	11.47	7.2	9.34	4.4
Level 2 .....	12.68	5.2	12.83	3.5	12.44	10.8
Level 3 .....	13.78	1.7	13.84	1.6	13.39	5.7
Level 4 .....	16.38	2.0	16.44	2.2	15.89	1.9
Level 5 .....	19.32	2.4	19.34	2.5	19.05	1.8

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Level 6 .....	\$22.30	2.3%	\$22.37	2.5%	–	–
Level 7 .....	24.57	5.8	24.64	6.1	–	–
Not able to be leveled .....	18.64	2.8	18.97	3.4	\$14.84	7.4%
First-line supervisors/managers of office and administrative support workers .....	28.65	8.9	28.65	8.9	–	–
Level 7 .....	26.78	16.5	26.78	16.5	–	–
Switchboard operators, including answering service .....	13.37	7.2	–	–	–	–
Financial clerks .....	16.80	2.0	17.12	2.4	14.07	5.6
Level 2 .....	11.66	4.1	11.52	6.6	11.90	1.4
Level 3 .....	13.81	2.6	14.12	2.9	11.25	10.3
Level 4 .....	15.77	1.9	15.93	2.3	14.62	3.5
Level 5 .....	18.39	4.4	18.29	4.9	–	–
Level 6 .....	21.77	7.8	21.86	9.2	–	–
Not able to be leveled .....	18.31	8.3	18.46	8.0	–	–
Bill and account collectors .....	17.26	7.1	–	–	–	–
Billing and posting clerks and machine operators .....	15.97	2.9	16.13	3.1	13.14	4.9
Level 2 .....	11.37	2.3	–	–	–	–
Level 3 .....	14.19	3.6	14.18	3.7	–	–
Level 4 .....	15.66	4.0	15.76	4.1	–	–
Bookkeeping, accounting, and auditing clerks .....	18.75	2.8	19.42	2.6	14.53	7.4
Level 3 .....	15.86	8.9	16.90	9.6	–	–
Level 4 .....	16.13	3.6	16.23	4.3	15.61	4.2
Level 5 .....	19.86	6.3	20.05	6.7	–	–
Level 6 .....	23.50	7.5	23.91	8.3	–	–
Not able to be leveled .....	17.86	5.2	17.86	5.2	–	–
Payroll and timekeeping clerks .....	19.05	4.7	19.10	4.8	–	–
Tellers .....	13.17	3.2	13.33	3.3	12.13	5.8
Level 2 .....	11.66	5.6	–	–	–	–
Level 3 .....	12.05	5.4	12.25	6.0	–	–
Level 4 .....	15.38	2.6	15.73	3.0	–	–
Brokerage clerks .....	18.84	6.8	18.84	6.8	–	–
Customer service representatives .....	18.51	5.1	19.28	5.0	13.53	3.1
Level 2 .....	12.61	3.7	–	–	12.44	3.8
Level 3 .....	12.91	6.8	13.94	9.0	11.16	9.7
Level 4 .....	16.54	3.5	16.68	3.9	–	–
Level 5 .....	20.56	18.8	20.52	20.1	–	–
Level 6 .....	21.19	3.1	21.19	3.1	–	–
Not able to be leveled .....	19.98	4.9	20.57	4.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
File clerks .....	\$11.97	3.9%	–	–	\$10.99	2.6%
Interviewers, except eligibility and loan .....	13.03	12.0	–	–	–	–
Loan interviewers and clerks .....	18.88	10.1	\$19.06	11.3%	–	–
Order clerks .....	17.63	3.2	18.22	4.1	–	–
Receptionists and information clerks	13.62	4.8	13.76	4.0	13.14	12.5
Level 2 .....	12.29	12.3	12.95	9.5	–	–
Level 3 .....	14.10	3.2	13.88	4.0	15.45	17.0
Level 4 .....	16.29	2.0	16.31	9.7	–	–
Reservation and transportation ticket agents and travel clerks .....	15.64	7.1	15.01	6.6	–	–
Level 4 .....	14.96	10.5	–	–	–	–
Dispatchers .....	18.11	5.1	18.15	5.2	–	–
Level 4 .....	16.85	4.1	16.86	4.3	–	–
Dispatchers, except police, fire, and ambulance .....	18.14	5.4	18.19	5.6	–	–
Production, planning, and expediting clerks .....	21.26	4.3	21.26	4.3	–	–
Level 4 .....	17.10	5.6	17.10	5.6	–	–
Not able to be leveled .....	24.48	6.4	24.48	6.4	–	–
Shipping, receiving, and traffic clerks	15.34	6.2	15.48	6.1	–	–
Level 2 .....	11.06	5.6	–	–	–	–
Level 3 .....	13.86	4.9	13.86	4.9	–	–
Level 4 .....	15.54	7.0	15.54	7.0	–	–
Level 5 .....	20.41	6.8	20.41	6.8	–	–
Stock clerks and order fillers .....	11.78	3.2	13.42	4.7	9.13	3.1
Level 1 .....	9.56	3.8	–	–	9.31	3.5
Level 2 .....	10.64	7.0	–	–	8.76	4.7
Level 3 .....	12.45	3.6	12.45	3.6	–	–
Level 4 .....	15.12	9.4	15.12	9.4	–	–
Secretaries and administrative assistants .....	20.01	1.8	20.17	1.9	18.05	3.9
Level 3 .....	13.76	1.6	13.81	1.9	–	–
Level 4 .....	17.34	5.4	17.27	5.7	17.87	2.9
Level 5 .....	18.65	1.9	18.79	2.0	–	–
Level 6 .....	23.77	3.2	23.84	3.1	–	–
Level 7 .....	24.26	5.2	24.39	5.3	–	–
Not able to be leveled .....	19.38	5.6	19.38	5.3	–	–
Executive secretaries and administrative assistants .....	23.56	2.5	23.66	2.4	–	–
Level 5 .....	20.15	9.2	20.16	9.7	–	–
Level 6 .....	24.50	3.6	24.61	3.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Executive secretaries and administrative assistants –Continued						
Level 7 .....	\$24.37	5.5%	\$24.46	5.5%	–	–
Not able to be leveled .....	22.26	2.6	22.26	2.6	–	–
Legal secretaries .....	19.76	5.8	–	–	–	–
Medical secretaries .....	17.17	3.7	17.21	3.6	\$16.92	6.6%
Level 4 .....	16.73	4.4	16.46	3.6	–	–
Level 5 .....	18.28	2.7	–	–	–	–
Not able to be leveled .....	17.63	10.3	17.71	10.8	–	–
Secretaries, except legal, medical, and executive .....	17.86	7.4	17.87	8.1	17.76	10.7
Level 3 .....	13.92	1.9	13.97	2.2	–	–
Level 4 .....	18.25	11.9	18.32	12.8	–	–
Level 5 .....	16.75	3.8	16.75	3.8	–	–
Not able to be leveled .....	19.37	8.0	19.32	10.9	–	–
Computer operators .....	14.64	7.9	14.81	7.4	–	–
Data entry and information processing workers .....	14.14	8.5	14.24	8.9	–	–
Level 2 .....	14.96	10.3	15.15	10.7	–	–
Level 3 .....	12.55	7.3	–	–	–	–
Data entry keyers .....	13.35	6.4	13.40	6.9	–	–
Level 2 .....	12.71	3.1	–	–	–	–
Level 3 .....	12.55	7.3	–	–	–	–
Insurance claims and policy processing clerks .....	17.12	2.4	17.03	2.3	–	–
Level 3 .....	14.17	3.1	14.17	3.1	–	–
Level 4 .....	15.73	4.1	15.73	4.1	–	–
Level 6 .....	19.00	3.5	18.74	2.7	–	–
Mail clerks and mail machine operators, except postal service ...	15.37	2.9	15.13	3.4	–	–
Office clerks, general .....	18.32	4.3	18.50	5.0	17.33	10.5
Level 2 .....	17.32	21.7	–	–	20.29	21.5
Level 3 .....	14.67	5.3	14.20	4.9	15.31	13.0
Level 4 .....	17.33	4.4	17.46	4.3	–	–
Level 5 .....	21.09	6.2	21.16	6.5	–	–
Not able to be leveled .....	15.81	9.7	15.81	9.7	–	–
<b>Construction and extraction occupations</b> .....	24.70	5.4	24.92	5.1	–	–
Level 1 .....	13.08	11.4	14.10	8.3	–	–
Level 2 .....	14.70	7.4	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Level 3 .....	\$20.75	14.1%	\$20.97	13.8%	–	–
Level 4 .....	18.21	7.3	18.21	7.3	–	–
Level 5 .....	23.58	7.2	23.58	7.2	–	–
Level 6 .....	26.13	5.4	26.13	5.4	–	–
Level 7 .....	29.67	2.9	29.76	3.2	–	–
Level 8 .....	35.45	7.9	35.45	7.9	–	–
Not able to be leveled .....	31.16	11.7	31.16	11.7	–	–
First-line supervisors/managers of construction trades and extraction workers .....	34.35	9.2	34.35	9.2	–	–
Carpenters .....	25.48	8.9	25.48	8.9	–	–
Level 7 .....	26.58	5.1	26.58	5.1	–	–
Construction laborers .....	21.68	9.1	22.52	8.4	–	–
Level 1 .....	13.20	11.9	–	–	–	–
Level 3 .....	27.62	13.9	27.62	13.9	–	–
Construction equipment operators .....	31.58	8.1	31.58	8.1	–	–
Operating engineers and other construction equipment operators .....	33.11	10.9	33.11	10.9	–	–
Electricians .....	24.45	4.2	24.45	4.2	–	–
Level 6 .....	23.69	3.8	23.69	3.8	–	–
Level 7 .....	30.18	10.8	30.18	10.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	26.27	13.7	26.27	13.7	–	–
Level 6 .....	26.92	12.9	26.92	12.9	–	–
Level 7 .....	29.14	6.8	29.14	6.8	–	–
Plumbers, pipefitters, and steamfitters .....	27.83	11.4	27.83	11.4	–	–
Level 6 .....	26.92	12.9	26.92	12.9	–	–
Level 7 .....	29.14	6.8	29.14	6.8	–	–
Helpers, construction trades .....	18.89	19.6	19.32	20.7	–	–
<b>Installation, maintenance, and repair occupations .....</b>	<b>22.40</b>	<b>1.7</b>	<b>22.63</b>	<b>1.7</b>	<b>\$12.90</b>	<b>8.4%</b>
Level 2 .....	14.68	10.9	–	–	–	–
Level 3 .....	12.26	14.4	12.31	15.2	–	–
Level 4 .....	16.76	4.0	17.16	3.6	–	–
Level 5 .....	19.38	1.9	19.39	1.9	–	–
Level 6 .....	24.04	3.8	24.04	3.8	–	–
Level 7 .....	27.89	3.8	27.91	3.9	–	–
Level 8 .....	30.22	2.2	30.22	2.2	–	–
Not able to be leveled .....	23.65	5.6	23.65	5.6	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
First-line supervisors/managers of mechanics, installers, and repairers .....	\$31.54	9.4%	\$31.54	9.4%	–	–
Radio and telecommunications equipment installers and repairers	28.18	3.7	28.18	3.7	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.18	3.7	28.18	3.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	25.40	17.5	25.40	17.5	–	–
Aircraft mechanics and service technicians .....	31.12	4.2	31.12	4.2	–	–
Automotive technicians and repairers	21.23	12.9	21.56	12.5	–	–
Level 5 .....	19.43	13.5	19.43	13.5	–	–
Automotive service technicians and mechanics .....	21.26	14.1	21.64	13.7	–	–
Bus and truck mechanics and diesel engine specialists .....	18.62	2.9	18.62	2.9	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	24.01	10.6	24.01	10.6	–	–
Industrial machinery installation, repair, and maintenance workers	19.32	3.1	19.45	3.0	–	–
Level 4 .....	16.96	4.3	17.03	4.4	–	–
Level 5 .....	18.96	2.1	18.96	2.1	–	–
Level 6 .....	20.85	6.2	20.85	6.2	–	–
Level 7 .....	23.19	14.5	23.23	15.2	–	–
Not able to be leveled .....	23.24	10.3	23.24	10.3	–	–
Industrial machinery mechanics ....	21.89	7.6	21.89	7.6	–	–
Maintenance and repair workers, general .....	18.86	2.9	19.07	2.3	–	–
Level 4 .....	17.38	4.6	17.47	4.7	–	–
Level 5 .....	19.76	3.1	19.76	3.1	–	–
Level 6 .....	20.53	13.9	20.53	13.9	–	–
Maintenance workers, machinery ..	17.60	7.2	17.54	7.5	–	–
Line installers and repairers .....	27.43	5.3	27.43	5.3	–	–
Electrical power-line installers and repairers .....	31.46	9.3	31.46	9.3	–	–
Telecommunications line installers and repairers .....	26.43	8.1	26.43	8.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Miscellaneous installation, maintenance, and repair workers	\$14.59	4.4%	\$15.18	3.0%	–	–
Helpers--installation, maintenance, and repair workers .....	14.18	4.0	14.74	1.7	–	–
<b>Production occupations</b> .....	15.71	4.5	15.87	4.5	\$11.60	7.0%
Level 1 .....	9.70	8.0	9.71	8.4	–	–
Level 2 .....	12.09	2.9	12.15	3.3	11.30	7.3
Level 3 .....	13.88	3.2	14.00	3.2	12.19	10.4
Level 4 .....	14.99	4.5	15.06	4.5	–	–
Level 5 .....	18.55	2.7	18.55	2.7	–	–
Level 6 .....	21.06	6.6	21.06	6.6	–	–
Level 7 .....	26.22	4.5	26.41	4.4	–	–
Level 8 .....	27.57	4.8	27.57	4.8	–	–
Not able to be leveled .....	19.22	13.2	19.22	13.2	–	–
First-line supervisors/managers of production and operating workers	27.17	8.7	27.17	8.7	–	–
Level 6 .....	24.92	7.8	24.92	7.8	–	–
Level 7 .....	27.60	15.2	27.60	15.2	–	–
Level 8 .....	29.96	4.4	29.96	4.4	–	–
Electrical, electronics, and electromechanical assemblers .....	14.22	7.2	14.29	7.0	–	–
Level 2 .....	12.58	1.9	12.66	1.9	–	–
Electrical and electronic equipment assemblers .....	15.33	10.9	15.52	10.4	–	–
Level 2 .....	12.61	6.1	–	–	–	–
Electromechanical equipment assemblers .....	13.60	3.2	13.60	3.2	–	–
Miscellaneous assemblers and fabricators .....	13.53	3.8	13.82	3.3	–	–
Level 3 .....	12.62	9.1	12.62	9.1	–	–
Bakers .....	12.19	19.2	–	–	–	–
Butchers and other meat, poultry, and fish processing workers .....	16.92	7.8	17.88	6.6	–	–
Butchers and meat cutters .....	18.30	7.4	18.30	7.4	–	–
Computer-controlled machine tool operators, metal and plastic .....	14.12	16.8	14.12	16.8	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.28	12.0	15.28	12.0	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.51	4.4	16.51	4.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Machine tool cutting setters, operators, and tenders, metal and plastic .....	\$18.83	7.7%	\$18.83	7.7%	—	—
Level 4 .....	16.90	11.9	16.90	11.9	—	—
Level 5 .....	19.32	5.0	19.32	5.0	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.70	10.5	15.70	10.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	16.46	3.6	16.46	3.6	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	19.96	18.0	19.96	18.0	—	—
Machinists .....	21.53	5.2	21.68	4.8	—	—
Level 5 .....	19.63	3.5	19.63	3.5	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	15.05	9.0	15.05	9.0	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.84	8.8	14.84	8.8	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.87	9.0	13.91	9.3	—	—
Tool and die makers .....	24.13	11.1	24.13	11.1	—	—
Welding, soldering, and brazing workers .....	16.99	6.7	17.12	6.5	—	—
Welders, cutters, solderers, and brazers .....	17.96	10.2	18.38	9.2	—	—
Miscellaneous metalworkers and plastic workers .....	15.75	7.9	15.75	7.9	—	—
Level 2 .....	12.43	3.6	12.43	3.6	—	—
Level 3 .....	15.75	3.8	15.75	3.8	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	16.85	10.9	16.85	10.9	—	—
Printers .....	12.60	18.5	12.48	18.5	—	—
Level 3 .....	15.95	2.7	15.95	2.7	—	—
Printing machine operators .....	12.27	20.8	12.13	20.9	—	—
Sewing machine operators .....	11.36	6.2	—	—	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Textile machine setters, operators, and tenders .....	\$12.48	2.3%	\$12.48	2.3%	—	—
Miscellaneous textile, apparel, and furnishings workers .....	12.87	10.9	12.87	10.9	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.02	5.3	16.08	5.5	—	—
Level 3 .....	14.19	7.7	13.91	5.8	—	—
Level 4 .....	13.92	5.2	13.92	5.2	—	—
Level 5 .....	17.76	9.5	17.76	9.5	—	—
Packaging and filling machine operators and tenders .....	11.61	8.5	11.61	8.5	—	—
Miscellaneous production workers ....	12.71	9.0	12.80	9.8	—	—
Level 1 .....	9.02	7.5	9.01	7.7	—	—
Level 2 .....	11.98	8.4	—	—	—	—
Level 3 .....	14.03	13.0	15.69	10.5	—	—
Helpers--production workers .....	11.82	12.5	12.32	12.6	—	—
<b>Transportation and material moving occupations .....</b>	14.50	3.0	15.39	3.3	\$11.12	4.3%
Level 1 .....	9.26	4.3	9.71	5.8	8.27	1.0
Level 2 .....	12.35	3.7	12.79	4.6	11.34	5.1
Level 3 .....	16.94	3.6	17.39	4.6	14.96	4.7
Level 4 .....	18.00	7.0	18.08	8.0	—	—
Level 5 .....	23.51	11.1	23.72	11.3	—	—
Level 6 .....	21.66	5.0	21.78	4.9	—	—
Not able to be leveled .....	15.46	7.3	15.46	7.3	—	—
Bus drivers .....	15.06	5.1	—	—	15.10	5.4
Level 3 .....	13.87	5.9	—	—	13.81	6.3
Bus drivers, school .....	15.49	5.7	—	—	15.53	5.9
Level 3 .....	13.84	6.6	—	—	13.84	6.6
Driver/sales workers and truck drivers .....	16.85	6.8	18.06	6.5	9.84	10.2
Level 1 .....	7.91	7.8	8.94	14.8	6.64	7.8
Level 2 .....	12.52	15.0	13.33	18.5	—	—
Level 3 .....	18.69	7.0	18.71	7.9	—	—
Level 4 .....	19.23	8.1	19.25	8.3	—	—
Level 5 .....	25.31	13.4	25.37	13.5	—	—
Driver/sales workers .....	16.58	38.2	19.65	37.1	8.43	20.8
Level 1 .....	7.13	6.7	—	—	7.13	5.1
Truck drivers, heavy and tractor-trailer .....	19.84	7.2	19.77	7.2	—	—
Level 3 .....	20.71	8.1	—	—	—	—
Level 4 .....	19.26	10.6	19.26	10.6	—	—

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer –Continued						
Level 5 .....	\$19.61	4.2%	\$19.61	4.2%	–	–
Truck drivers, light or delivery services .....	13.67	12.6	14.88	8.9	\$9.42	29.5%
Level 2 .....	12.52	15.0	13.33	18.5	–	–
Level 3 .....	16.99	7.5	17.26	8.8	–	–
Taxi drivers and chauffeurs .....	12.99	12.1	–	–	–	–
Dredge, excavating, and loading machine operators .....	22.04	8.4	22.04	8.4	–	–
Excavating and loading machine and dragline operators .....	22.04	8.4	22.04	8.4	–	–
Industrial truck and tractor operators	17.01	4.9	17.05	5.2	–	–
Level 2 .....	15.84	3.1	15.84	3.1	–	–
Level 3 .....	18.78	2.9	–	–	–	–
Level 4 .....	14.36	1.8	14.36	1.8	–	–
Laborers and material movers, hand	11.36	1.7	11.93	2.7	9.65	2.9
Level 1 .....	9.49	3.7	9.72	5.2	8.97	1.9
Level 2 .....	12.31	4.2	13.35	3.4	10.70	2.1
Level 3 .....	15.78	3.0	15.80	3.2	–	–
Not able to be leveled .....	14.26	13.0	14.26	13.0	–	–
Laborers and freight, stock, and material movers, hand .....	12.24	3.0	12.66	3.1	10.83	6.3

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$10.14	6.8%	\$10.19	6.6%	\$9.96	7.8%
Level 2 .....	12.14	5.7	14.07	6.0	10.70	2.1
Level 3 .....	16.12	4.1	16.21	4.6	–	–
Machine feeders and offbearers .....	11.40	13.0	11.69	15.3	–	–
Level 1 .....	8.53	5.1	–	–	–	–
Packers and packagers, hand .....	9.88	3.9	10.55	6.7	8.66	2.8
Level 1 .....	9.19	2.9	9.60	6.2	8.66	2.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.