

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$27.99	3.6%	\$29.01	3.5%	\$17.12	3.9%
Management occupations	39.40	10.1	39.35	10.1	–	–
Level 9	28.18	15.5	28.18	15.5	–	–
Level 11	47.48	4.7	47.37	4.8	–	–
Not able to be leveled	41.50	11.6	41.48	11.6	–	–
Education administrators	48.16	6.7	48.06	6.9	–	–
Level 11	52.05	8.9	51.84	9.0	–	–
Not able to be leveled	49.87	11.7	49.90	11.7	–	–
Education administrators, elementary and secondary school	51.84	9.4	51.74	9.5	–	–
Level 11	54.59	8.2	54.39	8.4	–	–
Not able to be leveled	53.22	14.2	53.27	14.2	–	–
Education administrators, postsecondary	39.81	21.0	39.81	21.0	–	–
Medical and health services managers	46.07	16.8	46.07	16.8	–	–
Business and financial operations occupations	29.88	8.6	29.34	6.0	–	–
Level 9	33.00	4.4	33.00	4.4	–	–
Not able to be leveled	31.78	14.3	31.78	14.3	–	–
Accountants and auditors	27.35	5.9	27.35	5.9	–	–
Computer and mathematical science occupations	29.89	8.2	29.89	8.2	–	–
Level 9	32.76	8.4	32.76	8.4	–	–
Not able to be leveled	30.82	16.8	30.82	16.8	–	–
Computer support specialists	24.88	10.1	24.88	10.1	–	–
Architecture and engineering occupations	31.31	2.7	31.31	2.7	–	–
Life, physical, and social science occupations	24.40	22.6	23.98	24.0	–	–
Not able to be leveled	26.38	13.6	–	–	–	–
Psychologists	46.46	12.9	44.75	12.0	–	–
Clinical, counseling, and school psychologists	46.46	12.9	44.75	12.0	–	–
Community and social services occupations	27.84	9.5	27.91	9.8	–	–
Level 7	21.85	9.4	21.65	9.8	–	–
Level 9	33.84	8.6	34.09	8.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$37.50	4.9%	\$37.78	4.8%	–	–
Level 9	37.00	3.8	37.28	3.5	–	–
Educational, vocational, and school counselors	45.03	7.5	45.95	6.3	–	–
Level 9	45.93	6.4	47.19	4.0	–	–
Social workers	25.44	9.2	25.45	9.4	–	–
Level 7	20.13	9.8	20.13	9.8	–	–
Level 9	32.36	13.3	–	–	–	–
Child, family, and school social workers	25.46	9.3	25.46	9.3	–	–
Miscellaneous community and social service specialists	22.49	10.9	22.28	11.9	–	–
Social and human service assistants	18.60	7.8	18.60	7.8	–	–
Legal occupations	24.87	7.6	24.87	7.6	–	–
Education, training, and library occupations	37.05	3.5	38.95	3.1	\$18.13	6.3%
Level 3	14.43	8.5	14.29	6.8	14.70	12.1
Level 4	15.20	5.9	15.31	7.0	14.55	5.4
Level 6	17.00	9.5	–	–	14.49	8.8
Level 7	21.45	6.0	25.66	3.8	14.88	17.1
Level 8	37.67	7.1	39.05	9.3	–	–
Level 9	43.55	3.1	43.65	3.2	38.13	6.4
Level 11	43.63	9.4	43.65	9.5	–	–
Not able to be leveled	39.14	5.5	41.01	6.6	12.96	19.7
Postsecondary teachers	52.11	11.5	53.29	10.9	29.11	15.1
Level 9	43.93	10.4	–	–	–	–
Level 11	41.75	10.0	41.75	10.2	–	–
Social sciences teachers, postsecondary	36.87	7.0	–	–	–	–
Miscellaneous postsecondary teachers	46.09	10.0	49.00	10.0	25.89	12.2
Level 9	44.09	10.3	–	–	–	–
Primary, secondary, and special education school teachers	42.99	1.5	43.83	1.4	20.06	13.0
Level 7	19.46	8.5	–	–	10.45	16.9
Level 8	39.97	10.3	39.97	10.3	–	–
Level 9	44.20	3.2	44.20	3.2	44.10	5.2
Not able to be leveled	44.81	3.7	46.82	3.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers	\$45.92	9.2%	\$45.92	9.2%	–	–
Level 9	43.63	12.4	43.63	12.4	–	–
Kindergarten teachers, except special education	44.63	10.5	44.63	10.5	–	–
Level 9	41.96	12.8	41.96	12.8	–	–
Elementary and middle school teachers	42.89	1.7	43.79	1.5	\$17.27	23.5%
Level 7	19.99	8.8	–	–	9.25	9.6
Level 8	38.90	10.4	38.90	10.4	–	–
Level 9	44.47	2.9	44.46	3.0	–	–
Not able to be leveled	45.43	6.7	46.33	6.5	–	–
Elementary school teachers, except special education	42.65	2.0	43.82	1.6	17.27	23.5
Level 7	19.99	8.8	–	–	9.25	9.6
Level 8	38.37	10.7	38.37	10.7	–	–
Level 9	44.90	2.9	44.89	2.9	–	–
Not able to be leveled	43.81	7.8	44.95	7.6	–	–
Middle school teachers, except special and vocational education	43.71	2.4	43.71	2.4	–	–
Level 9	43.08	4.4	43.08	4.4	–	–
Not able to be leveled	50.03	5.1	50.03	5.1	–	–
Secondary school teachers	43.06	.8	44.15	1.2	–	–
Level 8	40.12	9.5	40.12	9.5	–	–
Level 9	44.36	2.8	44.43	2.8	–	–
Not able to be leveled	43.03	8.6	48.54	3.9	–	–
Secondary school teachers, except special and vocational education	43.36	1.3	44.32	1.3	–	–
Level 8	40.12	9.5	40.12	9.5	–	–
Level 9	44.60	2.4	44.68	2.4	–	–
Not able to be leveled	43.03	8.6	48.54	3.9	–	–
Special education teachers	42.51	6.1	42.33	6.4	–	–
Level 9	42.27	7.0	42.05	7.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	44.57	3.9	44.44	4.1	–	–
Level 9	44.57	4.9	44.41	5.2	–	–
Special education teachers, secondary school	41.63	6.0	41.63	6.0	–	–
Level 9	41.63	6.0	41.63	6.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors	\$24.64	11.5%	\$30.27	15.8%	\$18.00	27.6%
Level 6	19.91	22.1	–	–	13.48	8.0
Librarians	27.37	7.5	29.31	8.1	–	–
Teacher assistants	15.02	4.2	15.16	4.8	14.43	6.9
Level 3	14.43	8.5	14.29	6.8	14.70	12.1
Level 4	15.21	6.0	15.31	7.0	14.60	5.8
Not able to be leveled	16.05	7.7	16.62	7.7	–	–
Arts, design, entertainment, sports, and media occupations	17.56	5.9	–	–	–	–
Not able to be leveled	16.58	13.5	–	–	–	–
Healthcare practitioner and technical occupations	28.90	9.2	28.78	10.5	30.27	7.6
Level 6	21.95	5.4	–	–	–	–
Level 7	24.41	15.8	24.41	15.8	–	–
Level 9	39.84	5.9	39.94	6.8	–	–
Registered nurses	30.20	10.3	29.74	11.2	–	–
Level 7	24.53	16.3	24.53	16.3	–	–
Level 9	36.47	3.6	36.14	3.7	–	–
Therapists	44.01	10.7	44.39	10.7	–	–
Emergency medical technicians and paramedics	19.85	10.2	–	–	–	–
Healthcare support occupations	15.41	2.9	15.76	3.8	–	–
Level 3	15.40	2.5	–	–	–	–
Nursing, psychiatric, and home health aides	14.96	2.1	15.14	1.5	–	–
Level 3	15.40	2.5	–	–	–	–
Nursing aides, orderlies, and attendants	15.06	3.3	–	–	–	–
Level 3	15.61	3.4	–	–	–	–
Protective service occupations	25.51	4.2	25.74	3.8	19.18	27.6
Level 5	19.80	2.8	20.37	1.5	–	–
Level 6	24.77	4.9	24.39	5.0	–	–
Level 7	28.26	7.0	28.26	7.0	–	–
Level 8	28.16	3.8	28.16	3.8	–	–
Not able to be leveled	28.83	7.9	–	–	–	–
First-line supervisors/managers, law enforcement workers	35.59	11.3	35.59	11.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers of fire fighting and prevention workers	\$30.87	3.6%	\$30.87	3.6%	–	–
Fire fighters	22.80	4.6	22.94	4.5	–	–
Level 5	20.16	5.7	20.24	5.9	–	–
Level 6	25.38	4.4	25.38	4.4	–	–
Bailiffs, correctional officers, and jailers	24.32	4.1	24.32	4.1	–	–
Level 6	23.19	8.9	23.19	8.9	–	–
Level 7	27.90	7.6	27.90	7.6	–	–
Correctional officers and jailers	23.65	4.0	23.65	4.0	–	–
Level 6	22.73	10.3	22.73	10.3	–	–
Level 7	26.85	7.8	26.85	7.8	–	–
Police officers	26.45	8.0	26.83	6.9	–	–
Level 5	17.67	17.8	–	–	–	–
Level 6	26.56	2.5	25.60	2.6	–	–
Level 7	29.11	12.7	29.11	12.7	–	–
Police and sheriff’s patrol officers	26.45	8.0	26.83	6.9	–	–
Level 5	17.67	17.8	–	–	–	–
Level 6	26.56	2.5	25.60	2.6	–	–
Level 7	29.11	12.7	29.11	12.7	–	–
Miscellaneous protective service workers	17.14	7.0	–	–	\$17.14	7.0%
Food preparation and serving related occupations						
	14.14	8.1	14.88	9.2	11.29	2.3
Cooks	15.23	13.9	15.85	15.1	–	–
Cooks, institution and cafeteria	15.23	13.9	15.85	15.1	–	–
Building and grounds cleaning and maintenance occupations						
	16.55	3.6	16.92	3.4	11.95	9.0
Level 1	14.54	6.2	15.06	7.9	–	–
Level 2	15.29	8.6	15.39	8.6	–	–
Level 3	15.33	4.9	15.80	4.2	–	–
Level 4	17.24	5.5	17.24	5.5	–	–
Not able to be leveled	15.18	4.8	15.39	4.7	–	–
Building cleaning workers	15.71	3.3	16.03	3.2	12.05	9.2
Level 1	15.38	4.2	16.16	6.9	–	–
Level 2	15.59	8.6	15.70	8.8	–	–
Level 3	15.09	4.7	15.53	4.1	–	–
Level 4	17.24	5.5	17.24	5.5	–	–
Not able to be leveled	15.18	4.8	15.39	4.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners	\$15.72	3.4%	\$16.05	3.3%	\$12.05	9.2%
Level 1	15.38	4.2	16.16	6.9	–	–
Level 2	15.60	9.9	15.73	10.2	–	–
Level 3	15.09	4.7	15.53	4.1	–	–
Level 4	17.24	5.5	17.24	5.5	–	–
Not able to be leveled	15.18	4.8	15.39	4.7	–	–
Personal care and service occupations	12.60	6.6	–	–	11.70	5.9
Level 1	10.10	4.6	–	–	10.10	4.6
Child care workers	10.85	5.2	–	–	10.85	5.2
Sales and related occupations	15.43	15.7	–	–	–	–
Office and administrative support occupations	19.56	3.6	20.19	3.6	13.93	7.9
Level 2	14.43	7.5	–	–	11.02	13.8
Level 3	14.90	5.2	15.70	5.2	12.48	10.0
Level 4	17.89	6.0	18.03	6.2	16.98	10.8
Level 5	21.19	2.9	21.19	2.9	–	–
Level 6	20.75	4.5	20.75	4.5	–	–
Not able to be leveled	23.70	8.7	23.75	8.8	–	–
Financial clerks	18.33	5.8	18.62	5.5	–	–
Bookkeeping, accounting, and auditing clerks	17.89	8.5	18.15	8.3	–	–
Library assistants, clerical	13.73	14.3	–	–	–	–
Dispatchers	22.72	7.5	23.67	7.8	–	–
Police, fire, and ambulance dispatchers	21.15	9.9	–	–	–	–
Secretaries and administrative assistants	19.88	6.1	19.94	6.2	–	–
Level 4	16.83	7.7	16.80	8.2	–	–
Level 6	21.09	5.7	21.09	5.7	–	–
Not able to be leveled	22.09	15.5	22.09	15.5	–	–
Executive secretaries and administrative assistants	22.20	8.4	22.20	8.4	–	–
Secretaries, except legal, medical, and executive	17.81	6.5	17.84	6.8	–	–
Level 4	17.28	6.3	17.29	7.1	–	–
Not able to be leveled	18.54	8.2	18.54	8.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$16.04	8.9%	\$16.04	8.9%	–	–
Office clerks, general	17.96	4.5	19.35	2.2	\$13.74	6.5%
Level 4	17.43	11.8	–	–	–	–
Construction and extraction occupations						
Level 6	23.64	5.2	23.83	5.2	–	–
Construction and building inspectors	24.35	4.6	25.07	3.5	–	–
	26.85	10.0	–	–	–	–
Installation, maintenance, and repair occupations						
Not able to be leveled	21.62	4.3	21.62	4.3	–	–
Industrial machinery installation, repair, and maintenance workers	21.64	7.3	21.64	7.3	–	–
Maintenance and repair workers, general	19.94	.4	19.94	.4	–	–
	19.94	.4	19.94	.4	–	–
Production occupations	21.52	14.8	21.52	14.8	–	–
Transportation and material moving occupations						
Level 3	18.38	6.1	19.60	7.7	15.65	10.7
Level 4	16.23	3.2	16.32	3.0	–	–
Not able to be leveled	15.58	11.4	–	–	–	–
Bus drivers	21.52	11.8	21.70	12.6	–	–
Bus drivers, school	17.33	8.3	19.87	5.7	15.71	11.4
	16.09	9.4	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.