

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$14.31	\$18.51	\$26.19	\$38.01	\$50.17
Management occupations	26.67	33.30	42.79	54.67	66.81
Chief executives	43.18	43.18	52.95	84.38	89.83
General and operations managers	26.19	28.43	37.50	44.69	80.28
Legislators	11.56	22.50	24.85	33.36	35.86
Administrative services managers	29.80	32.91	39.25	42.37	46.33
Computer and information systems managers	31.05	38.16	46.06	67.13	73.59
Financial managers	21.79	33.55	43.03	51.94	59.54
Human resources managers	32.23	35.59	37.64	55.66	61.89
Construction managers	32.00	36.65	41.54	43.13	44.38
Education administrators	33.69	42.98	52.76	60.08	65.71
Education administrators, elementary and secondary school ..	42.72	48.00	55.49	61.86	66.41
Engineering managers	51.25	52.64	55.76	63.33	77.40
Medical and health services managers	31.24	33.04	48.26	52.02	60.48
Social and community service managers	27.65	31.72	36.18	40.35	52.35
Business and financial operations occupations	20.86	23.31	29.00	35.35	40.73
Buyers and purchasing agents	17.31	22.82	25.51	30.66	30.66
Purchasing agents, except wholesale, retail, and farm products	17.31	22.50	24.40	30.66	30.66
Claims adjusters, appraisers, examiners, and investigators	21.99	25.67	28.90	34.02	39.31
Claims adjusters, examiners, and investigators	21.99	25.67	28.90	34.02	39.31
Compliance officers, except agriculture, construction, health and safety, and transportation	20.54	21.35	23.87	29.92	31.04
Human resources, training, and labor relations specialists	22.24	23.46	33.67	41.81	44.59
Compensation, benefits, and job analysis specialists	20.86	23.00	23.74	35.35	35.35
Management analysts	22.05	26.81	32.13	38.60	40.01
Accountants and auditors	19.63	22.16	29.00	37.36	38.28
Appraisers and assessors of real estate	17.79	22.38	27.02	34.77	36.55
Budget analysts	22.80	22.86	26.37	33.35	35.29
Tax examiners, collectors, preparers, and revenue agents	15.06	20.88	25.71	31.18	34.72
Tax examiners, collectors, and revenue agents	15.06	20.88	25.71	31.18	34.72
Computer and mathematical science occupations	21.06	25.40	32.06	36.69	43.07
Computer programmers	27.31	30.87	35.72	40.52	44.82
Computer software engineers	28.26	33.70	34.36	35.42	42.88
Computer software engineers, applications	26.91	32.72	34.36	35.42	37.94
Computer support specialists	17.51	20.67	24.46	28.06	30.61
Computer systems analysts	24.76	30.68	35.47	41.59	45.81
Network and computer systems administrators	19.31	21.06	28.57	36.49	38.20
Architecture and engineering occupations	25.61	29.22	35.56	42.64	47.83
Engineers	29.79	35.39	41.28	45.09	53.62
Civil engineers	30.43	35.39	41.30	45.09	56.99
Engineering technicians, except drafters	21.54	25.91	30.66	34.34	38.82
Civil engineering technicians	21.54	25.91	27.02	30.66	31.98

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations	\$18.24	\$21.08	\$26.65	\$36.38	\$51.94
Life scientists	17.74	20.27	24.31	30.92	40.36
Biological scientists	18.88	20.27	24.31	31.47	46.02
Conservation scientists and foresters	19.56	21.08	25.05	28.34	33.89
Conservation scientists	18.91	21.08	23.83	26.36	31.30
Physical scientists	22.27	27.51	31.52	37.93	51.94
Environmental scientists and geoscientists	22.27	25.57	29.31	37.93	37.93
Environmental scientists and specialists, including health ..	22.27	25.57	29.31	37.93	37.93
Psychologists	24.01	35.91	42.51	48.47	57.65
Clinical, counseling, and school psychologists	23.41	35.91	42.39	45.21	57.65
Urban and regional planners	23.47	26.87	34.97	57.19	60.03
Biological technicians	15.66	18.23	19.36	21.79	26.00
Miscellaneous life, physical, and social science technicians	16.91	17.87	24.03	33.94	34.59
Community and social services occupations	18.09	20.73	25.49	33.82	42.39
Counselors	19.59	23.11	27.83	41.86	48.71
Educational, vocational, and school counselors	19.23	22.12	27.92	39.56	47.54
Social workers	18.34	20.37	25.72	32.55	37.67
Child, family, and school social workers	18.19	19.83	25.13	31.79	37.67
Medical and public health social workers	19.09	21.03	23.66	29.14	29.14
Mental health and substance abuse social workers	19.67	23.48	27.66	36.36	47.31
Miscellaneous community and social service specialists	16.40	19.00	23.83	29.43	37.29
Probation officers and correctional treatment specialists	22.61	25.19	29.43	36.18	42.71
Social and human service assistants	13.78	16.40	17.36	20.73	25.89
Legal occupations	19.11	25.25	34.10	47.46	52.48
Lawyers	33.41	37.73	46.08	50.79	60.90
Paralegals and legal assistants	13.48	20.09	25.25	30.45	30.45
Miscellaneous legal support workers	17.67	19.11	21.35	27.02	44.00
Education, training, and library occupations	15.15	24.97	38.27	48.79	59.05
Postsecondary teachers	23.89	33.43	46.92	60.63	81.99
Math and computer teachers, postsecondary	28.35	30.51	44.30	58.13	61.65
Mathematical science teachers, postsecondary	28.35	30.51	44.30	58.13	61.65
Social sciences teachers, postsecondary	32.06	35.59	60.63	76.10	89.31
Health teachers, postsecondary	42.68	54.70	73.43	91.78	125.87
Health specialties teachers, postsecondary	42.68	54.70	73.43	91.78	125.87
Arts, communications, and humanities teachers, postsecondary	34.14	42.95	50.58	65.54	82.05
Miscellaneous postsecondary teachers	20.83	28.71	39.58	49.49	57.86
Recreation and fitness studies teachers, postsecondary	15.84	21.74	31.06	31.06	31.06
Vocational education teachers, postsecondary	20.83	20.83	22.87	47.70	58.13
Primary, secondary, and special education school teachers	28.67	35.07	42.24	50.79	58.78
Preschool and kindergarten teachers	18.88	26.47	34.78	46.27	55.75
Preschool teachers, except special education	15.54	20.23	26.47	31.99	38.42
Kindergarten teachers, except special education	27.18	34.87	42.89	52.46	60.84

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$29.44	\$35.62	\$42.88	\$50.79	\$58.13
Elementary school teachers, except special education	28.86	35.57	43.17	50.94	58.36
Middle school teachers, except special and vocational education	31.79	35.91	42.08	49.80	57.01
Secondary school teachers	28.63	34.87	41.58	50.37	59.10
Secondary school teachers, except special and vocational education	29.02	35.09	41.64	50.73	59.10
Vocational education teachers, secondary school	25.35	27.03	39.24	43.84	46.45
Special education teachers	31.58	35.80	41.08	52.97	60.34
Special education teachers, preschool, kindergarten, and elementary school	30.89	35.10	41.12	52.18	58.31
Special education teachers, secondary school	33.75	40.65	41.08	54.13	68.77
Other teachers and instructors	15.00	17.50	33.53	48.97	57.83
Adult literacy, remedial education, and GED teachers and instructors	31.58	36.53	42.42	59.80	63.42
Librarians	24.58	25.72	28.72	35.00	39.99
Library technicians	13.84	14.48	19.61	23.01	27.95
Instructional coordinators	23.22	28.32	38.66	47.08	55.62
Teacher assistants	11.44	13.21	15.01	17.70	19.26
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	13.50	19.48	24.01	32.85	46.02
Coaches and scouts	7.00	8.50	17.78	47.32	47.32
Public relations specialists	17.12	17.78	39.12	47.32	47.32
Miscellaneous media and communication workers	23.62	23.62	25.06	29.14	32.85
Interpreters and translators	13.00	19.48	23.00	25.27	35.31
Interpreters and translators	11.00	15.00	23.69	35.31	35.31
Healthcare practitioner and technical occupations					
Physicians and surgeons	12.31	20.67	31.14	41.32	53.12
Registered nurses	10.98	11.43	12.31	26.09	79.67
Therapists	31.20	34.50	39.85	45.80	58.32
Speech-language pathologists	26.32	29.43	33.53	43.30	52.17
Clinical laboratory technologists and technicians	32.21	33.66	42.02	49.67	52.17
Medical and clinical laboratory technicians	17.62	19.12	20.68	22.57	27.16
Diagnostic related technologists and technicians	17.11	18.91	20.17	21.52	22.98
Radiologic technologists and technicians	17.86	19.61	40.77	42.01	49.22
Health diagnosing and treating practitioner support technicians Psychiatric technicians	17.86	19.61	40.77	42.01	49.22
Licensed practical and licensed vocational nurses	14.86	16.00	25.67	26.45	28.36
Occupational health and safety specialists and technicians	14.45	26.45	26.45	27.35	28.93
Occupational health and safety specialists	16.22	18.61	18.89	20.54	28.45
Occupational health and safety specialists	25.71	27.86	30.03	32.95	36.06
Occupational health and safety specialists	25.05	27.65	29.79	32.95	36.06
Healthcare support occupations					
Nursing, psychiatric, and home health aides	11.55	12.55	15.54	19.49	21.54
Nursing aides, orderlies, and attendants	11.24	11.98	13.77	17.26	19.44
Nursing aides, orderlies, and attendants	11.24	11.98	12.72	15.73	17.36

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Miscellaneous healthcare support occupations	\$11.90	\$14.48	\$17.73	\$21.05	\$22.56
Medical assistants	11.70	13.19	15.10	17.21	22.56
Protective service occupations					
First-line supervisors/managers, law enforcement workers	18.57	23.83	31.28	37.82	44.61
First-line supervisors/managers of correctional officers	29.33	35.68	45.17	51.07	54.80
First-line supervisors/managers of police and detectives	29.28	32.33	39.76	45.79	47.77
First-line supervisors/managers of fire fighting and prevention workers	29.80	36.68	47.45	52.76	54.83
Fire fighters	27.22	28.71	34.74	41.00	47.04
Bailiffs, correctional officers, and jailers	19.43	23.26	28.22	33.73	37.82
Correctional officers and jailers	16.77	21.06	25.88	35.45	37.21
Detectives and criminal investigators	16.77	21.06	25.88	35.45	37.21
Police officers	26.98	30.69	36.38	40.21	42.61
Police and sheriff's patrol officers	25.85	30.30	34.95	40.45	44.48
Security guards and gaming surveillance officers	25.85	30.30	34.95	40.45	44.48
Security guards	11.50	14.82	18.92	20.88	27.17
Miscellaneous protective service workers	11.50	14.82	18.92	20.88	27.17
Lifeguards, ski patrol, and other recreational protective service workers	10.00	16.54	22.00	25.16	27.14
9.97	14.09	18.25	25.16	25.16	
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	9.25	11.79	15.19	18.01	23.12
First-line supervisors/managers of food preparation and serving workers	16.63	18.01	19.72	23.68	34.30
Cooks	16.63	18.01	19.72	23.68	34.30
Cooks, institution and cafeteria	10.46	10.51	15.18	17.96	20.60
Food preparation workers	10.51	11.17	16.11	17.96	20.60
Food service, tipped	10.49	12.27	13.85	15.20	17.67
Fast food and counter workers	8.00	8.00	8.14	9.56	12.92
Combined food preparation and serving workers, including fast food	11.79	12.91	14.46	15.54	17.35
Counter attendants, cafeteria, food concession, and coffee shop	11.79	12.91	14.46	15.54	17.35
11.38	13.41	14.02	16.62	17.07	
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.70	14.19	16.58	19.89	23.16
First-line supervisors/managers of housekeeping and janitorial workers	16.50	19.44	19.44	23.48	36.45
Building cleaning workers	16.50	19.44	19.44	19.44	42.23
Janitors and cleaners, except maids and housekeeping cleaners	11.80	13.79	16.19	19.00	22.22
Grounds maintenance workers	11.90	14.11	16.33	19.07	22.22
10.80	13.90	18.00	22.05	25.36	

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations —Continued					
Landscaping and groundskeeping workers	\$13.89	\$15.02	\$17.60	\$22.23	\$24.46
Personal care and service occupations	8.00	9.46	14.33	17.89	20.27
Gaming services workers	7.03	8.00	8.24	12.00	13.00
Gaming dealers	5.84	8.00	8.00	8.24	8.25
Child care workers	8.72	10.35	13.51	17.89	22.35
Recreation and fitness workers	8.00	8.25	9.50	15.79	20.00
Recreation workers	8.00	8.25	9.50	15.79	20.00
Sales and related occupations	9.50	10.25	13.84	21.08	26.94
Retail sales workers	9.27	9.50	12.23	13.88	15.07
Cashiers, all workers	9.27	9.50	12.23	13.88	15.07
Cashiers	9.27	9.50	12.23	13.88	15.07
Office and administrative support occupations	12.87	15.64	18.42	21.33	25.21
First-line supervisors/managers of office and administrative support workers	17.15	19.44	23.40	27.95	31.80
Financial clerks	14.25	16.74	19.42	21.95	24.97
Bill and account collectors	11.25	16.32	18.54	22.28	25.39
Bookkeeping, accounting, and auditing clerks	13.89	16.74	19.42	22.02	25.59
Payroll and timekeeping clerks	17.65	18.77	20.14	22.82	24.51
Court, municipal, and license clerks	14.39	16.78	18.51	19.69	22.21
Eligibility interviewers, government programs	14.06	16.51	19.09	21.60	24.26
Library assistants, clerical	9.00	11.73	15.67	19.27	23.59
Human resources assistants, except payroll and timekeeping	15.16	19.16	20.58	23.60	25.21
Receptionists and information clerks	11.79	13.61	16.47	20.12	22.14
Dispatchers	10.76	15.70	22.37	27.46	34.10
Police, fire, and ambulance dispatchers	10.76	15.70	22.71	27.46	34.10
Secretaries and administrative assistants	15.08	17.25	20.37	22.84	28.16
Executive secretaries and administrative assistants	16.08	18.09	20.52	24.81	30.12
Legal secretaries	14.42	19.38	21.60	32.86	33.40
Secretaries, except legal, medical, and executive	14.98	16.37	18.84	21.56	24.72
Data entry and information processing workers	12.83	14.08	16.27	17.80	19.29
Data entry keyers	10.56	11.35	13.78	17.16	19.05
Word processors and typists	13.33	14.99	16.30	17.94	19.29
Office clerks, general	11.79	13.72	16.38	18.61	21.06
Farming, fishing, and forestry occupations	7.96	14.67	19.81	22.42	25.83
Construction and extraction occupations	18.87	22.18	26.33	29.48	31.93
First-line supervisors/managers of construction trades and extraction workers	26.44	26.67	27.65	31.70	31.70
Construction laborers	17.89	19.57	21.77	24.91	26.47
Construction equipment operators	14.77	21.23	25.19	27.22	30.40

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$14.77	\$21.23	\$25.19	\$27.47	\$30.40
Electricians	23.98	27.27	29.52	36.44	36.44
Pipelayers, plumbers, pipefitters, and steamfitters	16.19	27.43	29.48	29.48	31.30
Construction and building inspectors	23.77	26.27	29.28	31.30	36.74
Highway maintenance workers	13.00	15.65	19.56	22.82	23.81
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	18.63	21.84	26.82	32.84	38.24
Automotive technicians and repairers	31.48	36.43	38.24	42.65	58.35
Bus and truck mechanics and diesel engine specialists	19.62	24.41	26.82	28.55	28.55
Heating, air conditioning, and refrigeration mechanics and installers	22.34	25.15	28.26	28.98	30.37
Industrial machinery installation, repair, and maintenance workers	21.65	23.96	33.71	41.37	41.37
Industrial machinery mechanics	17.87	20.22	22.94	28.54	32.84
Maintenance and repair workers, general	25.88	28.54	32.84	34.95	37.94
Miscellaneous installation, maintenance, and repair workers	17.87	20.22	22.76	25.62	28.54
Production occupations	14.56	18.28	24.53	25.83	30.78
Stationary engineers and boiler operators	14.70	16.87	25.67	33.21	38.44
Water and liquid waste treatment plant and system operators	31.24	31.24	34.85	38.44	43.50
Transportation and material moving occupations	16.62	16.87	19.83	25.50	33.21
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.97	17.83	22.32	25.34	30.94
Bus drivers	24.16	26.82	31.91	35.16	35.65
Bus drivers, transit and intercity	15.41	17.18	20.19	24.70	25.62
Bus drivers, school	17.26	22.12	24.34	25.62	27.31
Driver/sales workers and truck drivers	14.18	16.00	17.27	19.06	20.19
Truck drivers, heavy and tractor-trailer	16.53	18.24	20.80	22.36	25.94
Laborers and material movers, hand	16.53	19.15	20.80	24.46	35.64
Laborers and freight, stock, and material movers, hand	11.11	15.50	18.75	21.25	21.25
	10.35	15.19	18.75	21.25	21.25

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.