

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

| Worker and establishment characteristics               | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| All workers .....                                      | \$17.64              | 3.6%                        | 36.6                           | \$17.19                  | 4.3%                        | 36.5                           | \$20.07                            | 4.7%                        | 37.3                           |
| <b>Worker characteristics<sup>4,5</sup></b>            |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Management, professional, and related .....            | 29.67                | 2.1                         | 37.8                           | 30.89                    | 1.9                         | 38.1                           | 26.92                              | 3.7                         | 37.1                           |
| Management, business, and financial .....              | 33.55                | 3.5                         | 40.0                           | 33.97                    | 3.5                         | 40.5                           | 31.11                              | 5.9                         | 37.2                           |
| Professional and related ...                           | 27.83                | 2.4                         | 36.8                           | 28.86                    | 2.8                         | 36.6                           | 26.17                              | 4.1                         | 37.1                           |
| Service .....  | 10.07                | 4.1                         | 34.4                           | 9.24                     | 2.0                         | 33.6                           | 13.69                              | 6.3                         | 38.2                           |
| Sales and office .....                                 | 14.64                | 3.0                         | 35.8                           | 14.71                    | 3.4                         | 35.6                           | 14.08                              | 5.1                         | 37.6                           |
| Sales and related .....                                | 16.17                | 6.7                         | 34.2                           | 16.19                    | 6.7                         | 34.1                           | –                                  | –                           | –                              |
| Office and administrative support .....                | 13.84                | 1.9                         | 36.7                           | 13.79                    | 2.4                         | 36.5                           | 14.11                              | 5.2                         | 37.6                           |
| Natural resources, construction, and maintenance ..... | 18.11                | 4.6                         | 39.6                           | 18.25                    | 5.1                         | 39.7                           | 16.90                              | 3.2                         | 39.0                           |
| Construction and extraction .....                      | 15.99                | 3.2                         | 39.7                           | 16.01                    | 3.5                         | 39.7                           | 15.87                              | 4.7                         | 39.8                           |
| Installation, maintenance, and repair .....            | 19.87                | 6.0                         | 39.5                           | 19.96                    | 6.4                         | 39.7                           | 18.58                              | 5.5                         | 37.8                           |
| Production, transportation, and material moving .....  | 14.97                | 2.6                         | 37.5                           | 15.01                    | 2.7                         | 37.8                           | 13.96                              | 7.3                         | 30.8                           |
| Production .....                                       | 15.22                | 3.3                         | 38.9                           | 15.20                    | 3.4                         | 38.9                           | 16.40                              | 6.9                         | 37.4                           |
| Transportation and material moving .....               | 14.70                | 3.1                         | 36.1                           | 14.79                    | 3.1                         | 36.6                           | 13.19                              | 9.0                         | 29.2                           |
| Full time .....  | 18.39                | 3.6                         | 39.8                           | 17.99                    | 4.4                         | 40.0                           | 20.36                              | 4.9                         | 39.0                           |
| Part time .....  | 11.05                | 4.3                         | 21.3                           | 10.87                    | 4.6                         | 21.6                           | 13.66                              | 7.4                         | 18.5                           |
| Union .....  | 19.85                | 5.7                         | 37.9                           | 19.23                    | 6.4                         | 37.8                           | 25.82                              | 5.0                         | 39.4                           |
| Nonunion .....   | 17.45                | 3.5                         | 36.5                           | 17.01                    | 4.2                         | 36.4                           | 19.79                              | 4.7                         | 37.2                           |
| Time .....   | 17.35                | 3.5                         | 36.4                           | 16.82                    | 4.2                         | 36.3                           | 20.07                              | 4.7                         | 37.3                           |
| Incentive .....  | 23.09                | 10.4                        | 40.2                           | 23.09                    | 10.4                        | 40.2                           | –                                  | –                           | –                              |

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

| Worker and establishment characteristics | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| <b>Establishment characteristics</b>     |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Goods producing .....                    | ( 6 )                | ( 6 )                       | ( 6 )                          | 18.66                    | 4.3                         | 39.5                           | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| Service providing .....                  | ( 6 )                | ( 6 )                       | ( 6 )                          | 16.73                    | 5.0                         | 35.6                           | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| 1-49 workers .....                       | 14.81                | 2.3                         | 34.8                           | 14.72                    | 2.4                         | 34.7                           | 16.59                              | 12.3                        | 37.3                           |
| 50-99 workers .....                      | 18.17                | 5.9                         | 37.1                           | 18.40                    | 6.1                         | 37.1                           | 15.43                              | 7.8                         | 37.1                           |
| 100-499 workers .....                    | 17.82                | 4.7                         | 37.4                           | 17.68                    | 5.2                         | 37.5                           | 18.64                              | 4.8                         | 36.8                           |
| 500 workers or more .....                | 20.30                | 11.0                        | 37.8                           | 19.65                    | 17.5                        | 37.9                           | 21.71                              | 5.3                         | 37.5                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.  
SOURCE: Bureau of Labor Statistics, National Compensation Survey.