

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$30.28	2.2%	\$31.38	2.0%	\$14.66	6.7%
<b>Management occupations</b> .....	44.52	5.5	45.15	5.1	18.02	12.4
Level 8 .....	23.88	6.4	23.88	6.4	–	–
Level 9 .....	30.82	9.7	31.46	8.4	–	–
Level 10 .....	32.76	16.6	32.76	16.6	–	–
Level 11 .....	50.37	2.7	50.37	2.7	–	–
Level 12 .....	57.29	10.4	57.29	10.4	–	–
Not able to be leveled .....	49.93	11.7	51.77	9.8	21.24	24.7
General and operations managers .....	35.98	20.9	35.98	20.9	–	–
Legislators .....	–	–	–	–	20.42	28.2
Not able to be leveled .....	–	–	–	–	20.42	28.2
Financial managers .....	48.02	9.7	50.69	6.3	–	–
Education administrators .....	51.14	6.6	51.99	6.3	–	–
Level 9 .....	36.97	15.4	40.74	11.3	–	–
Level 11 .....	51.28	4.0	51.28	4.0	–	–
Education administrators, elementary and secondary school .....	53.02	6.3	54.41	5.4	–	–
Level 11 .....	53.00	4.2	53.00	4.2	–	–
Education administrators, postsecondary .....	49.45	9.1	49.45	9.1	–	–
<b>Business and financial operations occupations</b> .....	31.09	5.2	31.27	5.1	22.69	21.4
Level 7 .....	23.86	3.4	23.91	3.3	–	–
Level 8 .....	31.81	4.0	31.81	4.0	–	–
Level 9 .....	30.96	5.1	31.38	4.8	–	–
Level 11 .....	39.99	4.4	39.99	4.4	–	–
Not able to be leveled .....	40.64	18.6	41.56	18.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.71	11.3	27.71	11.3	–	–
Accountants and auditors .....	32.29	3.1	32.36	3.2	–	–
Appraisers and assessors of real estate .....	32.04	17.0	–	–	–	–
Tax examiners, collectors, preparers, and revenue agents .....	28.17	12.9	28.17	12.9	–	–
Tax examiners, collectors, and revenue agents .....	28.17	12.9	28.17	12.9	–	–
<b>Computer and mathematical science occupations</b> .....	32.12	6.3	32.13	6.3	–	–
Level 7 .....	25.26	4.6	25.26	4.6	–	–
Level 9 .....	31.99	3.3	31.99	3.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer support specialists .....	\$27.15	10.5%	\$27.15	10.5%	–	–
Computer systems analysts .....	39.86	10.6	39.86	10.6	–	–
Network and computer systems administrators .....	26.09	5.8	26.03	5.8	–	–
<b>Architecture and engineering occupations</b>						
.....	35.80	3.4	35.80	3.4	–	–
Level 9 .....	34.70	4.2	34.70	4.2	–	–
Engineers .....	36.28	3.4	36.28	3.4	–	–
Level 9 .....	34.99	4.5	34.99	4.5	–	–
Civil engineers .....	34.19	4.5	34.19	4.5	–	–
<b>Life, physical, and social science occupations</b>						
.....	36.26	5.5	36.35	5.7	–	–
Level 9 .....	36.18	3.7	36.18	3.7	–	–
Level 10 .....	44.85	6.5	44.85	6.5	–	–
Physical scientists .....	34.39	21.4	34.39	21.4	–	–
Environmental scientists and geoscientists .....	39.99	13.7	39.99	13.7	–	–
Environmental scientists and specialists, including health .....	40.99	14.0	40.99	14.0	–	–
Psychologists .....	46.85	6.4	47.06	6.9	–	–
Level 9 .....	41.61	3.1	41.61	3.1	–	–
Clinical, counseling, and school psychologists .....	47.48	6.3	47.75	6.9	–	–
Level 9 .....	41.61	3.1	41.61	3.1	–	–
Miscellaneous life, physical, and social science technicians .....	26.65	6.5	–	–	–	–
<b>Community and social services occupations</b>						
.....	34.84	6.5	34.97	6.4	–	–
Level 6 .....	20.98	8.7	21.20	8.7	–	–
Level 7 .....	22.42	4.6	22.42	4.6	–	–
Level 8 .....	32.44	17.2	32.70	17.4	–	–
Level 9 .....	45.00	7.4	45.00	7.4	–	–
Not able to be leveled .....	44.46	20.4	44.46	20.4	–	–
Counselors .....	47.11	10.4	47.11	10.4	–	–
Level 9 .....	49.48	16.5	49.48	16.5	–	–
Educational, vocational, and school counselors .....	52.58	8.1	52.58	8.1	–	–
Level 9 .....	53.50	11.8	53.50	11.8	–	–
Social workers .....	32.13	21.7	32.31	21.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social workers –Continued						
Level 6 .....	\$21.19	6.1%	\$21.60	5.4%	–	–
Level 7 .....	21.58	3.1	21.58	3.1	–	–
Level 9 .....	44.31	7.5	44.31	7.5	–	–
Child, family, and school social workers						
Level 9 .....	55.03	17.2	55.03	17.2	–	–
Mental health and substance abuse social workers .....						
	25.73	8.6	25.73	8.6	–	–
Miscellaneous community and social service specialists .....						
Level 6 .....	29.11	11.7	29.11	11.7	–	–
Level 7 .....	20.39	22.1	20.39	22.1	–	–
Level 9 .....	25.04	4.5	25.04	4.5	–	–
Level 9 .....	36.53	9.5	36.53	9.5	–	–
Probation officers and correctional treatment specialists .....						
	31.40	13.2	31.40	13.2	–	–
Social and human service assistants .....						
	23.60	16.9	23.60	16.9	–	–
<b>Legal occupations .....</b>						
	41.38	17.7	41.47	17.7	–	–
Level 7 .....	25.27	12.9	25.27	12.9	–	–
Level 11 .....	42.46	5.9	42.47	5.9	–	–
Lawyers .....						
Level 11 .....	49.70	3.7	49.70	3.7	–	–
Level 11 .....	42.46	5.9	42.47	5.9	–	–
Judges, magistrates, and other judicial workers .....						
	59.59	9.4	60.72	8.2	–	–
Not able to be leveled .....	59.59	9.4	60.72	8.2	–	–
Miscellaneous legal support workers						
Law clerks .....	24.54	17.1	24.54	17.1	–	–
Law clerks .....	27.21	18.5	27.21	18.5	–	–
<b>Education, training, and library occupations .....</b>						
	42.24	2.6	43.87	1.6	\$17.69	3.8%
Level 2 .....	11.26	3.4	11.56	3.9	10.57	4.2
Level 3 .....	14.82	6.1	15.05	5.2	13.92	9.9
Level 4 .....	16.88	5.5	17.11	6.7	15.22	8.8
Level 5 .....	14.74	8.3	15.07	11.5	–	–
Level 6 .....	14.08	7.1	–	–	12.94	6.2
Level 7 .....	29.07	29.7	38.62	12.7	15.16	9.8
Level 8 .....	44.01	2.5	44.19	2.5	–	–
Level 9 .....	48.87	1.9	49.02	1.9	33.17	1.0
Level 10 .....	40.80	11.8	40.80	11.8	–	–
Level 11 .....	49.76	7.2	49.74	7.4	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 12 .....	\$66.01	4.7%	\$66.01	4.7%	–	–
Level 13 .....	89.14	3.1	89.14	3.1	–	–
Not able to be leveled .....	36.73	4.2	39.29	5.1	\$21.05	12.6%
Postsecondary teachers .....	53.50	6.6	54.32	7.1	38.62	20.0
Level 9 .....	41.17	6.9	36.33	4.5	55.80	6.6
Level 11 .....	51.05	7.1	51.06	7.4	–	–
Level 12 .....	66.01	4.7	66.01	4.7	–	–
Level 13 .....	89.14	3.1	89.14	3.1	–	–
Not able to be leveled .....	46.85	9.7	48.22	11.0	27.07	25.4
Math and computer teachers, postsecondary .....	58.63	27.4	59.24	27.9	–	–
Arts, communications, and humanities teachers, postsecondary .....	56.00	10.9	56.41	11.3	–	–
Miscellaneous postsecondary teachers .....	47.31	15.1	48.00	16.3	38.51	24.1
Level 11 .....	51.61	10.7	51.41	11.4	–	–
Not able to be leveled .....	33.60	29.6	–	–	–	–
Primary, secondary, and special education school teachers .....	44.49	1.9	45.80	.8	15.70	4.3
Level 6 .....	13.53	5.6	–	–	13.25	6.0
Level 7 .....	–	–	41.26	12.1	15.00	11.7
Level 8 .....	44.94	2.4	45.09	2.4	–	–
Level 9 .....	46.16	2.1	46.29	2.1	–	–
Not able to be leveled .....	44.12	3.8	50.42	8.9	–	–
Preschool and kindergarten teachers .....	46.56	8.3	46.56	8.3	–	–
Level 8 .....	49.65	10.1	49.65	10.1	–	–
Preschool teachers, except special education .....	43.16	9.2	43.16	9.2	–	–
Kindergarten teachers, except special education .....	49.77	10.5	49.77	10.5	–	–
Elementary and middle school teachers .....	43.84	3.3	45.62	1.7	15.57	7.1
Level 6 .....	13.10	5.9	–	–	12.83	5.7
Level 7 .....	–	–	–	–	15.77	13.5
Level 8 .....	44.23	2.7	44.42	2.8	–	–
Level 9 .....	46.47	2.4	46.70	2.2	–	–
Not able to be leveled .....	36.87	19.0	47.61	6.8	–	–
Elementary school teachers, except special education .....	42.91	5.3	45.31	2.9	15.49	6.9
Level 6 .....	13.10	5.9	–	–	12.83	5.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary school teachers, except special education –Continued						
Level 7 .....	–	–	–	–	\$15.86	13.8%
Level 8 .....	\$44.46	3.1%	\$44.74	3.0%	–	–
Level 9 .....	45.46	3.8	45.76	3.4	–	–
Not able to be leveled .....	36.50	20.6	47.77	7.2	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	43.76	3.7	43.76	3.7	–	–
Level 9 .....	49.15	2.3	49.15	2.3	–	–
Secondary school teachers .....	43.92	2.1	44.82	1.9	15.74	22.1
Level 8 .....	46.23	4.4	46.32	4.4	–	–
Level 9 .....	44.38	3.6	44.38	3.6	–	–
Not able to be leveled .....	46.98	7.1	46.98	7.1	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	46.35	4.5	46.45	4.6	–	–
Level 9 .....	44.15	5.3	44.15	5.3	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	46.10	14.7	46.10	14.7	–	–
Special education teachers .....						
Level 8 .....	45.88	2.1	45.88	2.1	–	–
Level 9 .....	48.65	3.1	48.72	3.0	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	45.99	3.1	45.99	3.1	–	–
Level 9 .....	47.51	2.6	47.62	2.6	–	–
Special education teachers, middle school .....						
Level 9 .....	47.33	12.2	47.33	12.2	–	–
Special education teachers, secondary school .....						
Level 9 .....	51.87	10.0	51.87	10.0	–	–
Other teachers and instructors .....						
Level 9 .....	56.21	.9	56.47	1.2	–	–
Librarians .....						
Level 8 .....	21.84	12.5	21.55	13.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Librarians –Continued						
Level 9 .....	\$42.85	10.8%	\$42.85	10.8%	–	–
Library technicians .....	14.17	16.8	–	–	–	–
Level 5 .....	14.17	16.8	–	–	–	–
Teacher assistants .....	16.84	2.5	17.52	3.6	\$13.29	7.2%
Level 2 .....	11.34	3.1	11.56	3.9	10.79	3.9
Level 3 .....	14.70	6.4	15.00	5.4	13.49	10.0
Level 4 .....	16.88	5.5	17.11	6.7	15.22	8.8
Not able to be leveled .....	21.29	6.6	22.68	3.0	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	28.21	18.8	28.49	19.5	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 5 .....	18.40	8.4	18.82	8.1	–	–
Level 6 .....	21.71	3.7	22.32	4.5	–	–
Level 7 .....	29.30	6.5	29.30	6.5	–	–
Level 8 .....	30.58	6.8	29.36	6.5	–	–
Level 9 .....	34.32	10.2	34.50	10.7	–	–
Level 12 .....	62.47	11.8	62.47	11.8	–	–
Physicians and surgeons .....	48.60	8.6	48.48	8.4	–	–
Registered nurses .....	34.59	5.8	34.62	5.9	–	–
Level 7 .....	30.01	7.6	30.01	7.6	–	–
Level 8 .....	30.10	8.3	–	–	–	–
Level 9 .....	36.84	3.8	36.84	3.8	–	–
Therapists .....	40.86	7.2	42.55	5.3	–	–
Level 9 .....	40.06	12.1	42.47	11.1	–	–
Occupational therapists .....	41.94	12.4	–	–	–	–
Licensed practical and licensed vocational nurses .....	20.23	3.3	20.23	3.3	–	–
<b>Healthcare support occupations .....</b>						
Level 2 .....	12.99	2.9	12.95	3.1	–	–
Level 3 .....	15.31	5.6	15.31	5.6	–	–
Level 4 .....	17.91	1.8	17.92	1.8	–	–
Nursing, psychiatric, and home health aides .....						
Level 2 .....	12.99	2.9	12.95	3.1	–	–
Level 3 .....	15.46	5.7	15.46	5.7	–	–
Level 4 .....	17.87	1.7	17.88	1.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing aides, orderlies, and attendants .....	\$16.11	2.2%	\$16.10	2.1%	–	–
Level 3 .....	15.34	8.5	15.34	8.5	–	–
Level 4 .....	18.14	4.1	18.16	4.2	–	–
Psychiatric aides .....	17.42	2.4	17.47	2.5	–	–
Miscellaneous healthcare support occupations .....	19.36	7.4	19.36	7.4	–	–
<b>Protective service occupations</b> .....	28.95	3.9	29.60	4.1	\$12.77	2.9%
Level 1 .....	12.37	8.9	–	–	12.37	8.9
Level 3 .....	15.58	3.1	16.21	3.6	11.36	7.7
Level 4 .....	24.43	6.2	24.53	6.4	–	–
Level 5 .....	21.32	8.9	21.96	7.9	–	–
Level 6 .....	27.09	6.6	27.85	7.3	13.82	7.4
Level 7 .....	31.03	2.3	31.03	2.3	–	–
Level 8 .....	35.23	5.8	35.23	5.8	–	–
Level 9 .....	40.40	12.0	40.40	12.0	–	–
Not able to be leveled .....	28.30	25.1	28.36	25.3	–	–
First-line supervisors/managers, law enforcement workers .....	42.91	6.8	42.91	6.8	–	–
First-line supervisors/managers of police and detectives .....	46.17	3.9	46.17	3.9	–	–
Fire fighters .....	30.26	6.4	30.38	5.9	–	–
Level 6 .....	31.08	8.4	31.08	8.4	–	–
Fire inspectors .....	25.10	9.5	25.10	9.5	–	–
Bailiffs, correctional officers, and jailers .....	25.95	5.7	26.07	5.8	–	–
Level 6 .....	24.80	7.2	24.97	7.3	–	–
Level 7 .....	29.70	3.7	29.70	3.7	–	–
Correctional officers and jailers ....	25.71	5.4	25.82	5.5	–	–
Level 6 .....	24.80	7.2	24.97	7.3	–	–
Detectives and criminal investigators	39.87	3.9	39.87	3.9	–	–
Not able to be leveled .....	42.49	13.8	42.49	13.8	–	–
Police officers .....	31.99	1.9	32.72	1.3	13.04	3.7
Level 6 .....	29.17	7.2	31.88	5.5	–	–
Level 7 .....	31.72	2.3	31.72	2.3	–	–
Level 8 .....	33.31	8.8	33.31	8.8	–	–
Police and sheriff’s patrol officers	31.99	1.9	32.72	1.3	13.04	3.7
Level 6 .....	29.17	7.2	31.88	5.5	–	–
Level 7 .....	31.72	2.3	31.72	2.3	–	–
Level 8 .....	33.31	8.8	33.31	8.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming						
surveillance officers .....	\$17.86	6.5%	\$18.23	5.7%	–	–
Level 3 .....	16.18	3.7	16.18	3.7	–	–
Level 4 .....	18.15	4.8	18.15	4.8	–	–
Security guards .....	17.86	6.5	18.23	5.7	–	–
Level 3 .....	16.18	3.7	16.18	3.7	–	–
Level 4 .....	18.15	4.8	18.15	4.8	–	–
Miscellaneous protective service						
workers .....	14.96	10.8	–	–	\$12.73	7.8%
Level 1 .....	12.44	10.5	–	–	12.44	10.5
Level 3 .....	12.40	12.1	–	–	10.52	5.1
Crossing guards .....	13.13	9.0	–	–	13.13	9.0
Level 1 .....	12.80	11.9	–	–	12.80	11.9
Lifeguards, ski patrol, and other						
recreational protective service						
workers .....	13.38	17.4	–	–	13.38	17.4
<b>Food preparation and serving related occupations</b>						
Level 1 .....	14.33	5.1	16.55	5.2	12.17	5.5
Level 2 .....	9.21	7.6	–	–	9.21	7.6
Level 3 .....	13.38	3.4	15.20	6.6	12.82	4.0
Level 3 .....	14.64	8.2	15.09	7.3	12.98	4.7
Cooks .....	14.70	7.8	–	–	–	–
Cooks, institution and cafeteria .....	14.70	7.8	–	–	–	–
Food preparation workers .....	14.88	3.1	–	–	–	–
Food service, tipped .....	12.62	7.6	–	–	12.61	8.1
Level 2 .....	13.23	5.0	–	–	13.38	4.3
Dining room and cafeteria						
attendants and bartender						
helpers .....	13.12	4.2	–	–	13.14	4.4
Level 2 .....	13.23	5.0	–	–	13.38	4.3
Fast food and counter workers .....	13.90	10.4	15.36	8.0	10.77	8.2
Level 2 .....	12.50	11.5	–	–	10.89	6.7
Level 3 .....	15.29	9.1	–	–	–	–
Combined food preparation and						
serving workers, including fast						
food .....	13.70	12.1	–	–	10.98	7.9
Level 2 .....	11.43	5.2	–	–	11.20	6.8
<b>Building and grounds cleaning and maintenance occupations</b>						
Level 1 .....	18.06	1.4	18.35	1.6	10.18	7.6
Level 1 .....	13.57	5.6	14.13	5.5	9.80	7.2

See footnotes at end of table.



Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Level 2 .....	\$15.94	2.2%	\$16.50	3.4%	\$10.51	11.4%
Level 3 .....	16.99	2.1	17.06	2.1	–	–
Level 4 .....	19.20	2.7	19.33	2.4	–	–
Level 5 .....	22.84	1.8	22.84	1.8	–	–
Not able to be leveled .....	22.72	7.6	22.72	7.6	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	32.66	6.8	32.66	6.8	–	–
Building cleaning workers .....	17.16	2.3	17.37	2.1	10.74	9.2
Level 1 .....	13.77	5.5	14.19	5.4	–	–
Level 2 .....	15.53	2.6	15.86	3.4	11.65	8.8
Level 3 .....	16.93	2.7	17.02	2.7	–	–
Level 4 .....	18.81	4.8	18.81	4.8	–	–
Not able to be leveled .....	22.03	8.2	22.03	8.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	17.19	2.3	17.41	2.1	10.74	9.2
Level 1 .....	13.77	5.5	14.19	5.4	–	–
Level 2 .....	15.53	2.6	15.86	3.4	11.65	8.8
Level 3 .....	17.03	2.8	17.13	2.8	–	–
Level 4 .....	18.92	5.3	18.92	5.3	–	–
Not able to be leveled .....	22.03	8.2	22.03	8.2	–	–
Grounds maintenance workers .....	18.67	2.9	19.19	1.9	8.85	8.1
Level 1 .....	10.11	9.3	–	–	10.35	10.0
Level 2 .....	18.38	7.7	–	–	–	–
Level 3 .....	17.18	.2	17.18	.2	–	–
Level 4 .....	19.42	15.6	–	–	–	–
Landscaping and groundskeeping workers .....	18.53	6.7	19.05	5.4	8.96	9.4
Level 1 .....	10.38	12.4	–	–	–	–
Level 4 .....	19.42	15.6	–	–	–	–
<b>Personal care and service occupations</b> .....	12.35	7.4	15.27	10.6	11.45	7.7
Level 1 .....	9.27	6.2	–	–	9.27	6.2
Level 2 .....	12.49	1.6	10.96	15.7	12.70	3.3
Level 3 .....	13.88	14.0	–	–	11.50	3.0
Level 4 .....	15.85	11.4	–	–	–	–
Child care workers .....	13.55	2.8	15.41	15.7	13.14	2.0
Level 2 .....	13.33	2.3	–	–	13.44	2.4
Recreation and fitness workers .....	11.44	10.7	–	–	9.81	4.0
Level 2 .....	9.04	1.7	–	–	8.96	3.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Recreation workers .....	\$11.41	11.0%	–	–	\$9.70	3.4%
Level 2 .....	9.04	1.7	–	–	8.96	3.1
<b>Sales and related occupations .....</b>	20.27	11.2	\$21.59	10.9%	–	–
Retail sales workers .....	18.69	4.1	19.87	3.1	–	–
Cashiers, all workers .....	18.69	4.1	19.87	3.1	–	–
Cashiers .....	18.69	4.1	19.87	3.1	–	–
<b>Office and administrative support occupations .....</b>	20.77	3.6	21.23	3.3	13.54	8.8
Level 1 .....	15.40	3.8	–	–	–	–
Level 2 .....	14.53	3.3	16.58	6.3	10.63	10.9
Level 3 .....	15.62	3.1	16.21	2.4	11.97	14.2
Level 4 .....	18.66	2.4	18.74	2.2	15.41	8.6
Level 5 .....	22.84	4.1	22.92	4.1	–	–
Level 6 .....	25.06	6.2	25.06	6.2	–	–
Level 7 .....	30.47	5.9	30.47	5.9	–	–
Not able to be leveled .....	20.98	3.3	21.17	4.1	19.22	4.0
First-line supervisors/managers of office and administrative support workers .....	25.66	5.6	25.66	5.6	–	–
Level 6 .....	24.83	5.7	24.83	5.7	–	–
Financial clerks .....	21.51	6.1	21.72	6.2	17.14	13.7
Level 4 .....	20.28	8.0	20.46	7.8	–	–
Level 5 .....	22.72	6.1	22.97	5.8	–	–
Bookkeeping, accounting, and auditing clerks .....	22.04	5.4	22.25	5.2	–	–
Level 4 .....	20.67	7.4	20.85	7.0	–	–
Level 5 .....	22.52	5.7	22.52	5.7	–	–
Payroll and timekeeping clerks .....	20.57	9.1	20.74	9.5	–	–
Court, municipal, and license clerks .....	23.74	8.9	24.17	9.1	–	–
Level 5 .....	22.72	5.9	22.73	5.9	–	–
Eligibility interviewers, government programs .....	22.43	7.5	22.17	7.8	–	–
Library assistants, clerical .....	13.92	10.7	17.09	12.1	9.33	7.2
Level 2 .....	10.54	15.4	–	–	8.41	5.9
Level 3 .....	11.90	9.6	–	–	–	–
Level 4 .....	18.23	17.2	18.70	17.9	–	–
Receptionists and information clerks .....	19.31	8.0	–	–	–	–
Dispatchers .....	26.08	11.1	26.26	10.5	–	–
Police, fire, and ambulance dispatchers .....	20.09	10.3	20.39	11.5	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative						
assistants .....	\$23.25	5.2%	\$23.46	5.0%	\$17.68	18.1%
Level 4 .....	17.63	6.5	17.63	6.9	–	–
Level 5 .....	26.88	15.9	26.88	15.9	–	–
Level 6 .....	22.96	3.3	22.96	3.3	–	–
Level 7 .....	29.97	3.3	29.97	3.3	–	–
Not able to be leveled .....	28.18	14.1	28.46	16.3	–	–
Executive secretaries and						
administrative assistants .....	23.33	7.7	23.72	7.3	–	–
Level 4 .....	14.03	13.0	–	–	–	–
Level 5 .....	20.76	2.4	20.76	2.4	–	–
Level 6 .....	23.77	4.4	23.77	4.4	–	–
Level 7 .....	30.04	6.5	30.04	6.5	–	–
Legal secretaries .....	26.23	7.7	26.23	7.7	–	–
Secretaries, except legal, medical,						
and executive .....	23.07	12.1	23.22	12.1	–	–
Level 4 .....	18.92	6.6	18.92	6.6	–	–
Level 5 .....	30.39	20.0	30.39	20.0	–	–
Data entry and information						
processing workers .....	17.63	3.5	17.69	3.3	16.87	8.6
Level 2 .....	14.56	6.1	14.77	7.3	–	–
Level 3 .....	16.79	7.2	16.63	9.9	–	–
Level 4 .....	17.89	1.8	18.00	2.1	–	–
Data entry keyers .....	18.19	10.1	18.34	10.7	–	–
Level 4 .....	17.63	7.5	17.78	8.3	–	–
Word processors and typists .....	17.38	3.4	17.40	4.1	–	–
Level 2 .....	14.43	6.4	14.65	7.8	–	–
Level 3 .....	16.79	7.2	16.63	9.9	–	–
Level 4 .....	18.10	5.4	18.16	5.7	–	–
Office clerks, general .....	18.55	2.9	18.78	2.9	13.38	2.1
Level 2 .....	14.90	3.9	15.48	4.2	10.47	4.9
Level 3 .....	17.03	3.2	17.49	4.8	–	–
Level 4 .....	17.36	6.8	17.36	6.8	–	–
Level 5 .....	19.64	4.3	19.66	4.6	–	–
Not able to be leveled .....	19.12	3.8	–	–	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	12.88	4.3	–	–	–	–
Level 2 .....	16.24	11.3	16.57	9.0	–	–
Level 3 .....	17.11	3.9	17.17	3.9	–	–
Level 4 .....	18.91	3.9	19.32	4.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Level 5 .....	\$19.42	4.5%	\$19.49	4.5%	–	–
Level 6 .....	24.79	4.9	25.24	5.1	–	–
Level 7 .....	32.58	5.9	32.67	5.8	–	–
First-line supervisors/managers of construction trades and extraction workers .....	28.73	10.4	28.73	10.4	–	–
Level 6 .....	27.72	13.3	27.72	13.3	–	–
Construction laborers .....	15.69	16.0	16.92	9.6	–	–
Construction equipment operators .....	18.58	6.8	18.70	6.9	–	–
Level 5 .....	19.11	9.2	19.11	9.2	–	–
Operating engineers and other construction equipment operators .....	18.78	7.2	18.78	7.2	–	–
Level 5 .....	19.11	9.2	19.11	9.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.46	11.9	24.46	11.9	–	–
Construction and building inspectors .....	24.07	4.7	25.38	4.6	–	–
Level 6 .....	18.62	7.5	19.50	5.3	–	–
Highway maintenance workers .....	18.02	2.5	18.29	3.2	\$12.19	4.3%
Level 2 .....	17.10	8.0	17.15	8.0	–	–
Level 4 .....	18.96	5.1	19.00	5.1	–	–
Level 5 .....	19.23	8.5	19.39	8.6	–	–
<b>Installation, maintenance, and repair occupations</b> .....	24.87	7.5	24.87	7.5	–	–
Level 4 .....	20.43	8.6	20.43	8.6	–	–
Level 5 .....	25.12	8.7	25.12	8.7	–	–
Level 6 .....	23.63	2.4	23.63	2.4	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	32.82	16.8	32.82	16.8	–	–
Automotive technicians and repairers .....	24.48	7.1	24.48	7.1	–	–
Automotive service technicians and mechanics .....	23.35	9.2	23.35	9.2	–	–
Bus and truck mechanics and diesel engine specialists .....	25.41	2.8	25.41	2.8	–	–
Industrial machinery installation, repair, and maintenance workers .....	23.25	12.2	23.25	12.2	–	–
Level 4 .....	20.06	9.8	20.06	9.8	–	–
Level 5 .....	24.89	16.9	24.89	16.9	–	–
Level 6 .....	22.51	2.4	22.51	2.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Maintenance and repair workers, general .....	\$23.26	12.3%	\$23.26	12.3%	–	–
Level 4 .....	20.06	9.8	20.06	9.8	–	–
Level 5 .....	24.89	16.9	24.89	16.9	–	–
<b>Production occupations</b> .....	22.92	11.6	22.92	11.6	–	–
Level 5 .....	20.92	3.6	20.92	3.6	–	–
Level 6 .....	20.28	11.8	20.28	11.8	–	–
Level 7 .....	32.75	15.0	32.75	15.0	–	–
Stationary engineers and boiler operators .....	20.92	5.5	20.92	5.5	–	–
Water and liquid waste treatment plant and system operators .....	19.05	15.3	19.05	15.3	–	–
<b>Transportation and material moving occupations</b> .....	22.22	4.1	22.85	4.3	\$15.78	5.3%
Level 2 .....	13.95	9.0	13.85	9.9	–	–
Level 3 .....	19.55	3.2	19.98	3.9	–	–
Level 4 .....	23.47	6.4	24.22	5.2	17.27	11.9
Level 5 .....	24.61	1.9	24.61	1.9	–	–
Bus drivers .....	22.18	2.3	23.00	1.8	17.76	3.2
Level 3 .....	21.19	6.9	22.26	6.2	–	–
Level 4 .....	21.61	5.7	22.09	7.1	19.74	8.7
Level 5 .....	24.85	2.6	24.85	2.6	–	–
Bus drivers, transit and intercity ....	24.39	3.1	24.42	3.0	–	–
Bus drivers, school .....	20.46	7.0	21.48	7.1	17.73	3.3
Level 3 .....	21.69	8.3	23.20	7.0	–	–
Level 4 .....	21.29	6.8	21.77	9.1	–	–
Driver/sales workers and truck drivers .....	18.33	5.3	18.33	5.3	–	–
Level 3 .....	18.19	4.9	18.19	4.9	–	–
Truck drivers, heavy and tractor-trailer .....	17.21	5.1	17.21	5.1	–	–
Level 3 .....	16.39	2.7	16.39	2.7	–	–
Truck drivers, light or delivery services .....	20.22	7.1	20.22	7.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand	\$16.49	27.8%	\$16.49	27.8%	–	–
Refuse and recyclable material collectors .....	24.34	12.0	25.25	9.6	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.