

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$13.98	\$18.12	\$25.75	\$38.49	\$53.86
Management occupations	24.47	32.36	46.59	54.55	61.99
General and operations managers	21.41	24.63	24.63	52.68	63.47
Financial managers	41.77	44.94	54.89	55.74	55.93
Education administrators	32.93	40.21	50.78	60.26	69.71
Education administrators, elementary and secondary school ..	35.91	46.15	51.84	60.62	74.48
Education administrators, postsecondary	21.71	33.05	52.14	60.26	69.71
Business and financial operations occupations	20.33	24.96	29.57	36.01	41.54
Compliance officers, except agriculture, construction, health and safety, and transportation	19.68	20.93	27.47	28.48	44.41
Accountants and auditors	20.21	29.23	29.84	36.01	40.60
Appraisers and assessors of real estate	14.35	22.31	32.01	44.43	47.48
Tax examiners, collectors, preparers, and revenue agents	20.42	23.62	26.52	31.21	39.03
Tax examiners, collectors, and revenue agents	20.42	23.62	26.52	31.21	39.03
Computer and mathematical science occupations	22.62	25.00	28.78	36.41	50.62
Computer support specialists	20.76	22.81	24.37	27.99	37.75
Computer systems analysts	28.78	34.31	36.41	50.36	55.87
Network and computer systems administrators	21.35	22.65	25.30	29.29	29.29
Architecture and engineering occupations	30.14	31.31	32.83	40.18	47.43
Engineers	30.88	31.31	33.70	40.18	48.08
Civil engineers	28.92	32.11	33.90	35.04	40.18
Life, physical, and social science occupations	23.79	28.20	32.14	43.40	53.55
Physical scientists	28.20	28.20	28.20	42.98	48.12
Environmental scientists and geoscientists	19.72	31.87	42.98	44.34	55.39
Environmental scientists and specialists, including health ..	17.41	40.94	42.98	48.12	55.39
Psychologists	30.75	37.53	41.68	56.47	67.75
Clinical, counseling, and school psychologists	30.52	35.28	42.48	59.08	67.75
Miscellaneous life, physical, and social science technicians	20.95	21.54	25.64	32.11	33.70
Community and social services occupations	19.13	22.10	29.33	43.86	64.90
Counselors	27.77	31.50	45.76	59.81	68.12
Educational, vocational, and school counselors	34.23	42.96	50.79	64.10	70.81
Social workers	19.13	22.10	24.50	32.75	65.65
Mental health and substance abuse social workers	19.60	21.35	27.15	30.02	30.02
Miscellaneous community and social service specialists	14.11	20.31	26.14	35.80	47.50
Probation officers and correctional treatment specialists	14.11	22.89	30.38	39.56	50.94
Social and human service assistants	15.24	16.07	20.31	22.84	34.97
Legal occupations	19.78	23.01	37.58	58.61	70.33
Lawyers	30.43	36.45	48.43	65.14	67.47
Judges, magistrates, and other judicial workers	25.00	44.33	44.33	88.66	89.43
Miscellaneous legal support workers	15.80	16.82	20.80	23.17	50.93

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations –Continued					
Law clerks	\$19.78	\$22.39	\$23.17	\$23.17	\$57.57
Education, training, and library occupations					
Postsecondary teachers	14.75	30.04	40.62	55.11	66.26
Math and computer teachers, postsecondary	12.02	29.59	51.18	74.76	94.18
Arts, communications, and humanities teachers, postsecondary	34.75	37.92	57.54	62.04	109.81
Miscellaneous postsecondary teachers	40.86	46.10	52.33	58.93	69.15
Primary, secondary, and special education school teachers	12.02	25.38	48.14	63.79	88.43
Preschool and kindergarten teachers	29.98	35.74	41.68	53.71	63.84
Preschool teachers, except special education	33.43	35.74	43.52	59.05	66.00
Kindergarten teachers, except special education	14.57	34.62	40.19	59.05	63.84
Elementary and middle school teachers	35.62	39.58	46.69	59.40	69.24
Elementary school teachers, except special education	29.56	35.54	41.17	53.13	64.13
Middle school teachers, except special and vocational education	28.00	34.69	40.78	51.79	64.75
Secondary school teachers	32.24	37.56	42.65	55.40	63.67
Secondary school teachers, except special and vocational education	29.45	34.95	40.88	51.61	62.30
Vocational education teachers, secondary school	29.25	34.54	40.45	52.89	62.43
Special education teachers	30.73	35.76	44.25	50.07	53.80
Special education teachers, preschool, kindergarten, and elementary school	32.12	37.47	46.70	56.32	66.96
Special education teachers, middle school	31.25	36.64	49.52	56.36	59.81
Special education teachers, secondary school	36.38	36.38	44.60	50.26	69.84
Other teachers and instructors	31.83	38.70	47.57	61.71	83.25
Librarians	38.22	44.23	55.16	63.90	75.12
Library technicians	19.24	22.80	24.36	33.20	47.62
Teacher assistants	9.30	9.30	14.21	16.99	23.78
	10.02	11.89	16.16	20.79	25.34
Arts, design, entertainment, sports, and media occupations					
	14.96	17.67	29.93	40.08	40.08
Healthcare practitioner and technical occupations					
Physicians and surgeons	18.86	22.89	30.41	39.86	52.94
Registered nurses	18.86	18.86	36.65	74.41	93.23
Therapists	25.81	28.72	33.36	39.70	47.06
Occupational therapists	28.93	32.50	34.66	48.38	58.95
Licensed practical and licensed vocational nurses	28.53	28.93	31.84	55.31	63.81
	16.48	18.15	20.87	22.64	24.25
Healthcare support occupations					
Nursing, psychiatric, and home health aides	12.92	14.25	17.17	19.11	20.97
Nursing aides, orderlies, and attendants	12.73	14.25	17.40	19.11	20.90
Psychiatric aides	11.59	13.73	17.14	18.28	19.51
Miscellaneous healthcare support occupations	13.54	15.10	17.54	20.01	21.17
	15.95	16.57	17.75	22.72	25.30

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations	\$16.46	\$19.65	\$27.79	\$35.36	\$44.24
First-line supervisors/managers, law enforcement workers	29.45	37.00	42.50	50.12	56.92
First-line supervisors/managers of police and detectives	33.63	41.97	44.49	51.26	57.60
Fire fighters	19.97	24.69	31.06	35.36	37.25
Fire inspectors	21.65	21.65	24.90	24.90	27.35
Bailiffs, correctional officers, and jailers	16.94	19.24	25.51	34.00	35.10
Correctional officers and jailers	16.94	19.14	25.30	33.57	34.73
Detectives and criminal investigators	29.93	31.00	39.91	44.15	58.61
Police officers	17.67	23.21	31.67	39.99	46.79
Police and sheriff's patrol officers	17.67	23.21	31.67	39.99	46.79
Security guards and gaming surveillance officers	11.59	14.25	16.88	20.69	24.61
Security guards	11.59	14.25	16.88	20.69	24.61
Miscellaneous protective service workers	9.66	10.70	14.60	19.78	20.02
Crossing guards	7.15	10.52	11.86	15.30	18.80
Lifeguards, ski patrol, and other recreational protective service workers	8.25	10.27	12.22	19.78	19.78
Food preparation and serving related occupations	9.55	12.00	14.14	17.19	18.96
Cooks	10.32	11.80	15.53	16.67	17.81
Cooks, institution and cafeteria	10.32	11.80	15.53	16.67	17.81
Food preparation workers	12.56	13.40	14.32	16.70	16.95
Food service, tipped	9.41	11.61	13.33	14.14	14.61
Dining room and cafeteria attendants and bartender helpers ..	10.36	12.05	14.14	14.14	14.61
Fast food and counter workers	8.95	11.37	12.62	17.70	18.64
Combined food preparation and serving workers, including fast food	8.90	11.45	12.62	17.65	18.14
Building and grounds cleaning and maintenance occupations	11.95	14.64	16.79	21.18	24.23
First-line supervisors/managers, building and grounds cleaning and maintenance workers	21.16	22.08	37.10	39.03	41.71
Building cleaning workers	11.71	14.15	16.25	20.39	23.29
Janitors and cleaners, except maids and housekeeping cleaners	11.71	14.15	16.25	20.44	23.59
Grounds maintenance workers	12.84	16.18	16.85	21.65	27.35
Landscaping and groundskeeping workers	13.77	16.18	16.38	21.27	27.35
Personal care and service occupations	7.25	9.15	12.30	14.14	16.32
Child care workers	10.32	12.30	14.14	14.14	15.07
Recreation and fitness workers	8.00	9.15	9.15	12.50	20.60
Recreation workers	8.00	9.15	9.15	11.14	20.60
Sales and related occupations	13.00	16.86	19.39	22.00	34.20
Retail sales workers	13.00	16.86	19.39	22.00	23.00
Cashiers, all workers	13.00	16.86	19.39	22.00	23.00
Cashiers	13.00	16.86	19.39	22.00	23.00

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$13.15	\$15.71	\$19.56	\$24.19	\$28.96
First-line supervisors/managers of office and administrative support workers	19.57	21.79	25.90	27.66	32.76
Financial clerks	14.66	17.77	21.48	23.10	28.34
Bookkeeping, accounting, and auditing clerks	15.40	18.52	23.10	23.10	28.34
Payroll and timekeeping clerks	13.98	16.95	18.90	22.82	29.40
Court, municipal, and license clerks	14.27	17.85	22.22	28.90	34.61
Eligibility interviewers, government programs	16.10	20.41	21.90	24.00	29.06
Library assistants, clerical	7.75	9.25	13.11	18.36	20.92
Receptionists and information clerks	12.22	18.59	18.63	23.13	23.13
Dispatchers	15.28	21.55	27.70	29.93	36.43
Police, fire, and ambulance dispatchers	15.28	15.28	18.97	23.51	28.16
Secretaries and administrative assistants	13.07	17.10	22.07	27.09	36.70
Executive secretaries and administrative assistants	11.78	17.55	22.85	27.98	34.73
Legal secretaries	19.31	22.09	24.47	30.40	35.73
Secretaries, except legal, medical, and executive	13.49	15.91	20.69	26.72	38.06
Data entry and information processing workers	12.92	14.19	17.19	19.10	23.72
Data entry keyers	13.28	15.86	17.76	20.72	23.72
Word processors and typists	12.92	14.08	16.49	18.81	23.46
Office clerks, general	13.66	15.71	17.57	20.02	24.93
Construction and extraction occupations	13.75	16.57	20.46	27.50	35.00
First-line supervisors/managers of construction trades and extraction workers	21.46	26.28	26.33	32.74	35.80
Construction laborers	9.34	11.70	15.36	20.46	20.53
Construction equipment operators	14.00	15.57	18.36	21.00	22.31
Operating engineers and other construction equipment operators	14.00	15.57	18.45	21.00	22.52
Pipelayers, plumbers, pipefitters, and steamfitters	16.93	18.05	24.45	29.67	31.17
Construction and building inspectors	17.48	18.57	21.89	26.57	33.36
Highway maintenance workers	13.25	13.75	17.64	20.00	23.00
Installation, maintenance, and repair occupations	16.90	19.82	23.72	28.55	36.34
First-line supervisors/managers of mechanics, installers, and repairers	22.63	24.87	36.15	40.08	40.08
Automotive technicians and repairers	18.91	19.79	22.87	28.65	31.70
Automotive service technicians and mechanics	18.91	19.70	21.35	24.66	31.70
Bus and truck mechanics and diesel engine specialists	20.43	21.56	24.79	29.93	35.00
Industrial machinery installation, repair, and maintenance workers	16.35	17.64	21.47	26.63	36.34
Maintenance and repair workers, general	16.35	17.64	21.46	26.89	36.34
Production occupations	14.46	17.52	22.23	25.16	29.00
Stationary engineers and boiler operators	14.62	17.80	22.62	24.07	25.05
Water and liquid waste treatment plant and system operators	11.78	14.46	18.48	20.74	28.66

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$14.43	\$17.13	\$23.03	\$26.92	\$29.91
Bus drivers	15.00	18.30	23.06	26.92	26.92
Bus drivers, transit and intercity	18.85	22.88	26.92	26.92	26.92
Bus drivers, school	14.85	16.51	20.29	23.75	27.19
Driver/sales workers and truck drivers	14.44	15.92	16.45	22.13	23.99
Truck drivers, heavy and tractor-trailer	14.22	16.20	16.45	17.64	21.30
Truck drivers, light or delivery services	15.18	15.49	23.37	23.40	23.99
Laborers and material movers, hand	7.15	7.15	16.08	22.10	24.05
Refuse and recyclable material collectors	15.67	17.80	24.60	30.82	30.82

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.