

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$29.05	3.6%	\$30.13	3.6%	\$17.69	4.1%
<b>Management occupations</b> .....	40.24	9.2	40.20	9.2	–	–
Level 9 .....	30.42	15.7	30.42	15.7	–	–
Level 11 .....	48.16	4.6	48.04	4.7	–	–
Not able to be leveled .....	41.64	10.4	41.66	10.3	–	–
Education administrators .....	48.73	5.4	48.64	5.5	–	–
Level 11 .....	52.46	7.4	52.26	7.6	–	–
Not able to be leveled .....	49.63	8.9	49.65	8.9	–	–
Education administrators, elementary and secondary school .....	52.13	7.2	52.03	7.3	–	–
Level 11 .....	54.88	6.6	54.67	6.8	–	–
Not able to be leveled .....	52.18	8.8	52.23	8.8	–	–
Education administrators, postsecondary .....	41.10	19.9	41.10	19.9	–	–
Medical and health services managers .....	46.22	16.6	46.22	16.6	–	–
<b>Business and financial operations occupations</b> .....	31.32	5.6	30.46	4.5	–	–
Level 9 .....	33.96	5.3	33.96	5.3	–	–
Not able to be leveled .....	32.22	14.0	32.22	14.0	–	–
Accountants and auditors .....	29.40	7.2	29.40	7.2	–	–
<b>Computer and mathematical science occupations</b> .....	30.85	7.6	30.85	7.6	–	–
Level 9 .....	33.36	7.6	33.36	7.6	–	–
Not able to be leveled .....	31.77	16.4	31.77	16.4	–	–
Computer support specialists .....	25.88	8.2	25.88	8.2	–	–
<b>Architecture and engineering occupations</b> .....	32.68	.0	32.68	.0	–	–
<b>Life, physical, and social science occupations</b> .....	24.58	22.6	24.18	24.3	–	–
Not able to be leveled .....	27.02	12.8	–	–	–	–
Psychologists .....	47.53	12.1	45.78	11.2	–	–
Clinical, counseling, and school psychologists .....	47.53	12.1	45.78	11.2	–	–
<b>Community and social services occupations</b> .....	29.09	9.6	29.19	9.9	–	–
Level 7 .....	22.62	9.4	22.43	9.9	–	–
Level 9 .....	35.13	8.8	35.40	8.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Counselors .....	\$39.83	5.8%	\$40.20	5.7%	–	–
Level 9 .....	38.88	5.4	39.29	5.3	–	–
Educational, vocational, and school counselors .....	49.08	7.8	50.36	6.3	–	–
Level 9 .....	50.44	8.1	52.36	4.7	–	–
Social workers .....	26.62	9.1	26.63	9.2	–	–
Level 7 .....	20.90	9.5	20.90	9.5	–	–
Level 9 .....	33.89	14.5	34.24	14.3	–	–
Child, family, and school social workers .....	26.86	9.5	26.86	9.5	–	–
Miscellaneous community and social service specialists .....	23.40	11.7	23.22	13.0	–	–
<b>Legal occupations .....</b>	24.63	7.6	24.63	7.6	–	–
<b>Education, training, and library occupations .....</b>	38.35	3.5	40.34	3.2	\$18.54	5.5%
Level 3 .....	14.65	8.1	14.25	6.1	15.49	11.9
Level 4 .....	15.50	6.5	15.62	7.7	14.74	5.3
Level 6 .....	17.25	8.6	–	–	14.70	10.1
Level 7 .....	21.28	6.9	26.37	5.2	14.75	17.0
Level 8 .....	39.88	6.7	41.52	8.9	–	–
Level 9 .....	44.91	2.9	45.00	3.0	40.38	7.3
Level 11 .....	44.26	9.3	44.28	9.4	–	–
Not able to be leveled .....	41.10	6.0	43.18	6.8	13.31	20.0
Postsecondary teachers .....	54.74	12.0	56.00	11.4	30.65	13.8
Level 9 .....	36.37	13.0	–	–	–	–
Level 11 .....	42.38	9.8	42.37	9.9	–	–
Social sciences teachers, postsecondary .....	37.69	7.1	–	–	–	–
Miscellaneous postsecondary teachers .....	49.37	13.3	53.61	13.5	27.41	13.0
Level 9 .....	36.56	12.8	–	–	–	–
Primary, secondary, and special education school teachers .....	44.55	1.5	45.44	1.2	20.56	13.8
Level 7 .....	19.70	6.9	–	–	10.64	17.2
Level 8 .....	42.78	10.9	42.78	10.9	–	–
Level 9 .....	45.65	2.8	45.64	2.8	46.35	4.8
Not able to be leveled .....	46.48	4.6	48.72	4.4	–	–
Preschool and kindergarten teachers .....	48.36	9.6	48.36	9.6	–	–
Level 9 .....	46.09	12.0	46.09	12.0	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education .....	\$47.25	11.1%	\$47.25	11.1%	–	–
Level 9 .....	44.68	12.6	44.68	12.6	–	–
Elementary and middle school teachers .....	44.38	1.8	45.32	1.6	\$17.38	25.3%
Level 7 .....	20.18	7.6	–	–	9.53	12.6
Level 8 .....	41.34	10.2	41.34	10.2	–	–
Level 9 .....	45.90	3.0	45.90	3.0	–	–
Not able to be leveled .....	47.13	7.2	48.12	7.0	–	–
Elementary school teachers, except special education .....	44.15	2.1	45.37	1.8	17.38	25.3
Level 7 .....	20.18	7.6	–	–	9.53	12.6
Level 8 .....	40.58	10.9	40.58	10.9	–	–
Level 9 .....	46.41	2.9	46.40	2.9	–	–
Not able to be leveled .....	45.52	8.3	46.76	8.1	–	–
Middle school teachers, except special and vocational education .....	45.15	2.3	45.15	2.3	–	–
Level 9 .....	44.28	4.1	44.28	4.1	–	–
Secondary school teachers .....	44.84	1.2	45.92	1.2	–	–
Level 8 .....	42.74	10.9	42.74	10.9	–	–
Level 9 .....	46.10	1.8	46.06	1.8	–	–
Not able to be leveled .....	43.91	9.1	49.97	3.5	–	–
Secondary school teachers, except special and vocational education .....	45.02	1.4	45.94	1.3	–	–
Level 8 .....	42.74	10.9	42.74	10.9	–	–
Level 9 .....	46.14	1.9	46.10	1.9	–	–
Not able to be leveled .....	43.91	9.1	49.97	3.5	–	–
Special education teachers .....	43.72	4.8	43.71	5.0	–	–
Level 9 .....	42.59	6.1	42.50	6.3	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	45.84	2.7	46.05	2.9	–	–
Level 9 .....	43.94	4.1	43.93	3.9	–	–
Special education teachers, secondary school .....	42.66	5.7	42.66	5.7	–	–
Level 9 .....	42.66	5.7	42.66	5.7	–	–
Other teachers and instructors .....	24.70	10.8	31.10	15.6	18.15	29.9
Level 6 .....	20.29	21.6	–	–	13.96	8.7
Librarians .....	28.40	8.4	30.76	8.8	–	–
Teacher assistants .....	15.29	4.5	15.35	5.2	15.00	6.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants –Continued						
Level 3 .....	\$14.65	8.1%	\$14.25	6.1%	\$15.49	11.9%
Level 4 .....	15.51	6.5	15.62	7.7	14.79	5.6
Not able to be leveled .....	16.47	8.3	17.06	8.6	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	17.46	11.2	–	–	–	–
<b>Healthcare practitioner and technical occupations .....</b>	31.70	8.3	31.87	9.6	29.88	9.3
Level 6 .....	22.79	5.1	–	–	–	–
Level 7 .....	30.72	7.2	30.72	7.2	–	–
Level 9 .....	42.67	7.6	43.09	8.8	–	–
Registered nurses .....	34.49	3.8	34.57	4.2	–	–
Level 7 .....	31.46	5.2	31.46	5.2	–	–
Level 9 .....	37.93	3.4	38.05	4.8	–	–
Therapists .....	49.70	12.3	49.89	12.6	–	–
Emergency medical technicians and paramedics .....	20.74	9.9	–	–	–	–
<b>Healthcare support occupations .....</b>	15.59	3.6	16.05	4.8	14.55	6.0
Level 3 .....	15.66	2.6	–	–	–	–
Nursing, psychiatric, and home health aides .....	15.06	2.7	15.31	2.1	14.55	6.0
Level 3 .....	15.66	2.6	–	–	–	–
Nursing aides, orderlies, and attendants .....	15.26	3.8	–	–	–	–
Level 3 .....	15.93	3.2	–	–	–	–
<b>Protective service occupations .....</b>	26.12	4.0	26.38	3.6	–	–
Level 5 .....	20.48	2.5	21.09	1.5	–	–
Level 6 .....	25.53	4.9	25.07	5.3	–	–
Level 7 .....	28.66	6.8	28.66	6.8	–	–
Level 8 .....	28.62	3.8	28.62	3.8	–	–
Not able to be leveled .....	29.37	10.2	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	35.84	10.7	35.84	10.7	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	31.82	4.1	31.82	4.1	–	–
Fire fighters .....	23.50	4.5	23.65	4.5	–	–
Level 5 .....	20.62	5.9	20.70	6.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Fire fighters –Continued						
Level 6 .....	\$26.39	5.3%	\$26.39	5.3%	–	–
Bailiffs, correctional officers, and jailers .....	24.97	4.1	24.97	4.1	–	–
Level 6 .....	23.58	8.6	23.58	8.6	–	–
Level 7 .....	28.60	5.8	28.60	5.8	–	–
Correctional officers and jailers ....	24.35	3.9	24.35	3.9	–	–
Level 6 .....	23.04	9.7	23.04	9.7	–	–
Level 7 .....	27.83	6.2	27.83	6.2	–	–
Police officers .....	27.13	8.1	27.45	7.0	–	–
Level 5 .....	18.52	17.3	–	–	–	–
Level 6 .....	27.64	3.0	26.49	2.9	–	–
Level 7 .....	29.23	13.2	29.23	13.2	–	–
Police and sheriff’s patrol officers	27.13	8.1	27.45	7.0	–	–
Level 5 .....	18.52	17.3	–	–	–	–
Level 6 .....	27.64	3.0	26.49	2.9	–	–
Level 7 .....	29.23	13.2	29.23	13.2	–	–
Miscellaneous protective service workers .....	13.04	18.2	–	–	\$13.04	18.2%
<b>Food preparation and serving related occupations</b> .....	14.63	8.1	15.35	8.9	11.78	4.9
Cooks .....	15.69	14.1	16.32	15.3	–	–
Cooks, institution and cafeteria .....	15.69	14.1	16.32	15.3	–	–
Fast food and counter workers .....	12.18	1.9	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	17.05	3.6	17.37	3.6	13.38	6.8
Level 1 .....	14.91	6.9	15.35	7.9	–	–
Level 2 .....	15.77	8.3	15.87	8.4	–	–
Level 3 .....	16.06	4.7	16.41	4.6	–	–
Level 4 .....	17.34	5.1	17.34	5.1	–	–
Not able to be leveled .....	14.88	6.6	15.08	6.2	–	–
Building cleaning workers .....	16.15	3.0	16.41	3.2	13.51	6.7
Level 1 .....	15.88	4.3	–	–	–	–
Level 2 .....	16.07	8.4	16.18	8.6	–	–
Level 3 .....	15.83	4.5	16.14	4.5	–	–
Level 4 .....	17.34	5.1	17.34	5.1	–	–
Not able to be leveled .....	14.88	6.6	15.08	6.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	16.16	3.1	16.43	3.3	13.51	6.7
Level 1 .....	15.88	4.3	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2 .....	\$16.09	9.7%	\$16.22	10.0%	–	–
Level 3 .....	15.83	4.5	16.14	4.5	–	–
Level 4 .....	17.34	5.1	17.34	5.1	–	–
Not able to be leveled .....	14.88	6.6	15.08	6.2	–	–
<b>Personal care and service occupations</b> .....	13.43	7.1	–	–	\$12.31	7.2%
Level 1 .....	10.50	2.9	–	–	10.50	2.9
Child care workers .....	10.91	6.4	–	–	10.91	6.4
<b>Sales and related occupations</b> .....	15.42	16.4	–	–	–	–
<b>Office and administrative support occupations</b> .....	20.27	3.8	20.85	4.0	14.69	8.2
Level 2 .....	14.73	7.3	–	–	11.19	14.8
Level 3 .....	15.29	4.6	15.97	4.7	13.23	11.6
Level 4 .....	18.47	6.0	18.49	6.6	18.34	9.7
Level 5 .....	22.07	3.7	22.07	3.7	–	–
Level 6 .....	21.68	4.2	21.68	4.2	–	–
Not able to be leveled .....	24.76	8.5	24.80	8.6	–	–
Financial clerks .....	19.11	5.4	19.36	5.2	–	–
Bookkeeping, accounting, and auditing clerks .....	18.68	7.9	18.89	7.9	–	–
Library assistants, clerical .....	13.37	11.1	–	–	–	–
Dispatchers .....	24.04	8.0	24.93	8.6	–	–
Police, fire, and ambulance dispatchers .....	22.22	9.8	–	–	–	–
Secretaries and administrative assistants .....	20.70	6.7	20.77	6.9	–	–
Level 4 .....	17.43	7.9	17.41	8.5	–	–
Level 6 .....	22.13	4.9	22.13	4.9	–	–
Not able to be leveled .....	22.94	15.8	22.94	15.8	–	–
Executive secretaries and administrative assistants .....	22.59	8.6	22.59	8.6	–	–
Secretaries, except legal, medical, and executive .....	18.55	7.0	18.58	7.3	–	–
Level 4 .....	17.85	5.8	17.87	6.5	–	–
Not able to be leveled .....	19.27	8.4	19.27	8.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry and information processing workers .....	\$16.25	7.8%	\$16.25	7.8%	–	–
Office clerks, general .....	18.61	3.4	19.72	3.3	\$14.68	3.9%
Level 4 .....	18.54	9.7	–	–	–	–
<b>Construction and extraction occupations .....</b>						
Level 6 .....	24.37	6.5	24.56	6.4	–	–
Construction and building inspectors	25.14	5.6	25.90	4.8	–	–
	27.18	10.1	–	–	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Not able to be leveled .....	22.57	5.1	22.57	5.1	–	–
Industrial machinery installation, repair, and maintenance workers	22.50	8.3	22.50	8.3	–	–
Maintenance and repair workers, general .....	20.94	.5	20.94	.5	–	–
	20.94	.5	20.94	.5	–	–
<b>Production occupations .....</b>	22.27	14.7	22.27	14.7	–	–
<b>Transportation and material moving occupations .....</b>						
Level 3 .....	19.07	6.3	20.41	8.7	16.10	9.9
Level 4 .....	16.62	3.2	16.64	3.5	–	–
Level 5 .....	15.94	10.5	–	–	–	–
Not able to be leveled .....	27.56	.1	27.56	.1	–	–
Bus drivers .....	19.66	17.4	–	–	–	–
Bus drivers, school .....	18.10	7.9	21.14	7.1	16.16	10.5
	16.48	8.9	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.