

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.60	\$14.36	\$20.12	\$28.99	\$38.46
Management occupations	21.96	28.33	35.41	49.33	58.37
General and operations managers	28.32	30.45	32.99	44.58	63.73
Legislators	13.56	17.33	26.29	32.16	71.97
Administrative services managers	18.08	20.39	24.66	27.25	30.26
Computer and information systems managers	26.91	35.77	38.79	51.48	54.93
Financial managers	30.26	33.89	38.94	52.89	59.30
Human resources managers	28.77	28.77	34.87	39.46	49.27
Construction managers	21.05	23.81	29.58	40.36	55.90
Education administrators	25.05	33.72	40.87	50.88	57.97
Education administrators, elementary and secondary school ..	33.55	33.72	44.89	51.36	59.20
Education administrators, postsecondary	18.26	22.53	38.28	48.03	57.65
Medical and health services managers	22.28	26.30	43.91	58.57	66.68
Property, real estate, and community association managers	9.73	15.08	23.58	23.58	34.45
Social and community service managers	21.96	30.80	33.25	35.21	50.96
Business and financial operations occupations	14.25	17.06	21.16	27.27	32.89
Buyers and purchasing agents	20.65	21.23	25.46	29.52	37.67
Purchasing agents, except wholesale, retail, and farm products	20.65	21.23	25.46	29.52	37.67
Compliance officers, except agriculture, construction, health and safety, and transportation	12.25	16.55	20.29	23.95	31.14
Human resources, training, and labor relations specialists	15.20	16.93	21.80	27.27	33.61
Employment, recruitment, and placement specialists	14.90	15.20	16.02	21.26	23.58
Compensation, benefits, and job analysis specialists	17.45	20.27	21.80	31.55	44.25
Training and development specialists	14.99	19.16	23.56	30.07	36.10
Management analysts	15.91	17.71	21.80	26.44	34.35
Accountants and auditors	13.90	17.43	21.35	27.44	32.35
Appraisers and assessors of real estate	16.60	16.97	18.91	22.44	28.72
Budget analysts	17.23	20.74	23.84	29.47	30.70
Tax examiners, collectors, preparers, and revenue agents	12.76	12.89	13.83	17.72	20.93
Tax examiners, collectors, and revenue agents	12.76	12.89	13.88	17.77	20.93
Computer and mathematical science occupations	17.05	20.19	25.56	30.26	37.62
Computer programmers	16.91	24.44	27.57	32.90	35.87
Computer software engineers	23.63	27.04	35.58	38.18	40.03
Computer support specialists	14.33	18.74	23.54	26.48	28.63
Computer systems analysts	17.05	19.95	27.49	30.26	35.20
Database administrators	16.51	22.21	26.54	34.57	35.66
Network and computer systems administrators	16.83	23.48	33.97	42.51	47.36
Network systems and data communications analysts	20.28	21.11	21.11	33.04	41.98
Architecture and engineering occupations	18.26	21.92	27.14	33.60	40.01
Engineers	21.90	26.11	29.44	34.73	42.71
Civil engineers	25.97	27.45	32.60	37.71	43.38
Environmental engineers	23.08	25.57	29.27	33.70	39.66

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Engineering technicians, except drafters	\$15.58	\$17.55	\$21.27	\$25.89	\$28.13
Civil engineering technicians	15.87	17.37	20.42	23.07	26.99
Surveying and mapping technicians	14.79	17.76	20.08	23.14	29.04
Life, physical, and social science occupations					
Life scientists	17.35	21.50	24.64	29.79	36.29
Physical scientists	17.31	21.30	25.05	38.01	38.01
Environmental scientists and geoscientists	19.07	21.56	26.72	31.38	33.72
Environmental scientists and specialists, including health ..	19.69	22.38	26.34	29.67	33.72
Environmental scientists and specialists, including health ..	19.69	21.62	25.68	30.59	33.72
Psychologists	22.62	24.91	29.79	38.83	45.21
Clinical, counseling, and school psychologists	22.62	24.91	29.79	38.83	45.21
Urban and regional planners	21.50	22.01	24.37	28.94	36.29
Miscellaneous life, physical, and social science technicians	14.71	14.71	19.69	23.64	26.24
Community and social services occupations					
Counselors	14.54	16.71	20.75	26.35	33.82
Substance abuse and behavioral disorder counselors	16.73	18.94	23.57	31.80	40.98
Substance abuse and behavioral disorder counselors	15.79	17.04	17.16	21.17	24.31
Educational, vocational, and school counselors	18.22	23.93	29.93	38.01	47.25
Mental health counselors	18.05	18.96	21.12	22.17	23.49
Rehabilitation counselors	15.68	16.71	20.11	25.13	30.07
Social workers	15.52	18.03	20.95	26.35	32.01
Child, family, and school social workers	17.79	22.83	26.35	32.56	37.61
Medical and public health social workers	15.04	15.74	19.67	24.44	30.85
Mental health and substance abuse social workers	16.31	17.86	19.83	21.47	25.03
Miscellaneous community and social service specialists	12.43	14.22	16.42	20.59	23.91
Probation officers and correctional treatment specialists	14.11	15.87	17.66	21.74	25.29
Social and human service assistants	11.35	13.32	15.07	16.83	20.52
Legal occupations					
Lawyers	16.00	20.67	29.33	40.94	49.70
Judges, magistrates, and other judicial workers	21.64	27.40	35.24	43.95	49.70
Paralegals and legal assistants	9.54	17.08	20.26	64.73	64.73
Paralegals and legal assistants	12.50	15.05	17.50	27.44	31.75
Education, training, and library occupations					
Postsecondary teachers	13.17	23.20	29.80	37.33	45.89
Business teachers, postsecondary	25.35	31.30	39.58	49.62	64.92
Business teachers, postsecondary	36.22	49.62	50.02	58.50	61.44
Math and computer teachers, postsecondary	25.24	31.88	35.55	45.70	64.92
Mathematical science teachers, postsecondary	32.98	33.58	41.70	45.70	49.30
Life sciences teachers, postsecondary	26.40	31.30	36.44	49.14	60.49
Biological science teachers, postsecondary	26.36	31.06	36.44	48.91	60.49
Physical sciences teachers, postsecondary	19.19	19.19	36.96	47.81	62.50
Social sciences teachers, postsecondary	36.77	40.96	43.85	54.41	78.65
Health teachers, postsecondary	27.69	30.64	36.06	45.23	47.84
Health specialties teachers, postsecondary	26.25	32.50	36.06	45.23	47.84
Nursing instructors and teachers, postsecondary	27.69	29.24	37.30	42.85	54.01

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Education and library science teachers, postsecondary	\$25.04	\$26.68	\$32.50	\$47.87	\$76.82
Education teachers, postsecondary	25.04	26.68	32.50	47.87	76.82
Law, criminal justice, and social work teachers, postsecondary	32.20	45.30	53.88	75.21	88.41
Arts, communications, and humanities teachers, postsecondary	32.64	37.94	38.84	53.18	68.80
English language and literature teachers, postsecondary	31.28	35.61	40.39	46.61	60.95
Miscellaneous postsecondary teachers	22.94	29.17	34.82	45.02	55.26
Vocational education teachers, postsecondary	19.34	21.99	21.99	25.30	29.17
Primary, secondary, and special education school teachers	23.44	26.33	31.25	37.31	43.85
Preschool and kindergarten teachers	23.36	26.14	30.81	38.11	45.18
Preschool teachers, except special education	17.78	27.91	32.82	44.09	44.09
Kindergarten teachers, except special education	23.37	25.70	29.97	37.61	45.60
Elementary and middle school teachers	23.23	26.04	31.37	36.62	42.73
Elementary school teachers, except special education	23.06	25.68	31.11	36.81	42.69
Middle school teachers, except special and vocational education	23.96	27.64	32.03	35.64	42.89
Secondary school teachers	24.54	26.72	31.48	39.56	45.23
Secondary school teachers, except special and vocational education	24.54	26.72	31.93	40.04	45.67
Vocational education teachers, secondary school	24.69	26.13	28.80	34.22	43.24
Special education teachers	23.34	26.30	30.71	37.45	45.48
Special education teachers, preschool, kindergarten, and elementary school	22.78	25.83	32.70	40.85	46.65
Special education teachers, middle school	20.31	26.24	31.81	35.61	38.42
Special education teachers, secondary school	24.70	27.17	30.71	30.71	45.21
Other teachers and instructors	9.33	14.56	23.44	30.51	37.69
Adult literacy, remedial education, and GED teachers and instructors	19.16	20.12	23.38	29.78	34.17
Self-enrichment education teachers	18.82	22.82	32.94	35.27	35.27
Librarians	19.03	22.41	29.30	37.95	49.80
Library technicians	11.96	12.57	14.52	17.09	20.46
Instructional coordinators	24.48	27.95	33.55	44.07	45.89
Teacher assistants	10.41	11.66	13.06	14.41	17.58
Arts, design, entertainment, sports, and media occupations					
Public relations specialists	14.56	16.23	19.32	23.36	27.57
Public relations specialists	21.18	23.36	25.00	35.42	35.42
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	12.76	16.25	22.54	28.35	33.22
Dietitians and nutritionists	12.98	15.17	17.12	19.20	20.34
Registered nurses	20.31	22.57	26.80	30.42	34.74
Therapists	21.12	24.80	28.77	31.96	42.31
Speech-language pathologists	24.80	26.62	31.94	41.22	48.91
Clinical laboratory technologists and technicians	15.35	21.66	23.06	27.02	28.18
Diagnostic related technologists and technicians	12.91	22.16	26.81	31.00	39.23

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Radiologic technologists and technicians	\$20.31	\$23.19	\$26.81	\$29.49	\$33.40
Emergency medical technicians and paramedics	8.73	9.98	13.79	19.25	23.25
Health diagnosing and treating practitioner support technicians	10.56	11.95	13.03	15.53	19.77
Pharmacy technicians	11.29	11.68	14.94	21.56	22.54
Psychiatric technicians	10.17	11.95	12.14	13.74	15.53
Licensed practical and licensed vocational nurses	11.66	14.00	15.87	18.78	20.63
Medical records and health information technicians	11.31	12.94	16.08	19.43	19.58
Occupational health and safety specialists and technicians	14.11	14.11	19.85	22.22	29.57
Occupational health and safety specialists	14.11	14.11	19.85	22.22	29.57
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.31	10.35	11.54	12.80	14.42
Nursing, psychiatric, and home health aides	9.26	9.91	10.93	11.89	12.79
Home health aides	9.31	9.31	9.81	11.25	12.38
Nursing aides, orderlies, and attendants	8.79	9.87	10.79	11.75	13.07
Miscellaneous healthcare support occupations	10.57	11.54	13.00	15.00	17.23
Medical assistants	9.97	12.26	13.41	14.42	15.41
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.96	15.11	18.93	25.65	33.58
First-line supervisors/managers, law enforcement workers	17.63	22.55	33.14	43.71	49.51
First-line supervisors/managers of correctional officers	14.59	14.59	18.92	28.87	41.64
First-line supervisors/managers of police and detectives	20.51	27.16	34.83	44.95	51.20
First-line supervisors/managers of fire fighting and prevention					
workers	17.51	21.15	23.24	34.64	42.41
Fire fighters	12.08	14.12	17.52	21.91	27.97
Fire inspectors	20.67	22.39	23.75	26.55	27.68
Fire inspectors and investigators	20.67	22.39	23.75	26.55	27.68
Bailiffs, correctional officers, and jailers	12.65	13.82	15.19	18.46	21.93
Correctional officers and jailers	12.65	13.82	15.19	18.40	21.93
Detectives and criminal investigators	15.41	16.67	21.34	28.06	34.07
Parking enforcement workers	11.64	11.64	15.18	18.40	21.08
Police officers	15.36	17.63	22.26	27.72	33.45
Police and sheriff's patrol officers	15.36	17.63	22.26	27.72	33.45
Security guards and gaming surveillance officers	10.41	11.44	12.99	14.42	15.98
Security guards	10.41	11.44	12.99	14.42	15.98
Miscellaneous protective service workers	7.71	9.12	12.53	17.28	21.43
Crossing guards	7.74	11.35	15.26	15.66	19.15
Lifeguards, ski patrol, and other recreational protective					
service workers	9.25	9.80	10.88	16.56	17.89
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving	9.34	10.58	11.92	14.97	19.12
workers	12.42	12.42	15.32	19.93	25.13
First-line supervisors/managers of food preparation and					
serving workers	12.42	12.42	15.32	19.93	25.13
Cooks	9.24	10.20	11.82	14.41	19.48

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, institution and cafeteria	\$9.24	\$10.20	\$11.82	\$14.41	\$19.43
Food service, tipped	9.98	10.94	10.97	12.55	14.72
Dining room and cafeteria attendants and bartender helpers ..	10.42	10.94	10.97	12.98	16.47
Fast food and counter workers	8.18	10.58	10.70	12.06	14.97
Combined food preparation and serving workers, including fast food	10.23	10.58	10.70	12.51	14.97
Counter attendants, cafeteria, food concession, and coffee shop	7.52	7.52	7.52	11.18	11.32
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.07	10.32	12.28	13.81	17.31
First-line supervisors/managers of housekeeping and janitorial workers	11.50	15.16	17.93	21.63	23.44
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.66	14.68	17.69	19.34	22.23
Building cleaning workers	14.25	16.47	21.80	23.44	23.44
Janitors and cleaners, except maids and housekeeping cleaners	8.88	10.03	11.75	13.06	14.75
Maids and housekeeping cleaners	9.04	10.20	12.00	13.09	15.17
Grounds maintenance workers	7.95	9.24	10.62	11.95	13.54
Landscaping and groundskeeping workers	9.07	10.71	12.39	14.70	17.11
Personal care and service occupations	9.32	10.71	12.44	14.72	17.54
First-line supervisors/managers of personal service workers	7.55	9.45	11.76	16.00	20.60
Miscellaneous entertainment attendants and related workers	10.00	11.35	12.25	18.59	20.19
Amusement and recreation attendants	7.00	7.00	7.32	8.74	10.79
Transportation attendants	7.00	7.00	7.32	8.74	10.79
Transportation attendants, except flight attendants and baggage porters	8.59	9.30	10.56	14.19	26.16
Child care workers	8.59	9.30	10.56	14.19	26.16
Recreation and fitness workers	7.80	9.60	13.00	15.10	18.08
Recreation workers	7.62	9.57	11.76	16.69	22.71
Sales and related occupations	7.55	9.21	11.36	16.69	22.71
Retail sales workers	10.25	11.91	15.63	22.14	28.11
Cashiers, all workers	9.50	11.13	12.77	15.41	18.79
Cashiers	9.74	11.15	13.07	15.63	18.79
Office and administrative support occupations	9.74	11.15	13.07	15.63	18.79
First-line supervisors/managers of office and administrative support workers	10.97	12.75	15.39	18.38	21.78
Financial clerks	14.42	14.78	18.35	22.20	26.30
Billing and posting clerks and machine operators	12.23	14.73	16.81	19.11	22.03
Bookkeeping, accounting, and auditing clerks	11.38	12.01	14.86	16.79	20.29
	12.34	14.80	17.21	19.41	22.03

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Payroll and timekeeping clerks	\$12.23	\$14.46	\$17.18	\$20.21	\$23.65
Procurement clerks	15.17	15.17	16.56	16.56	25.31
Court, municipal, and license clerks	11.82	12.82	14.90	17.57	22.90
Customer service representatives	12.42	13.25	14.56	16.45	18.19
Eligibility interviewers, government programs	11.81	13.50	15.82	18.29	21.41
File clerks	9.75	10.31	12.50	17.32	18.83
Library assistants, clerical	8.32	10.94	12.05	14.13	15.60
Human resources assistants, except payroll and timekeeping	11.62	12.04	15.50	19.33	20.87
Receptionists and information clerks	9.17	11.49	12.79	16.12	19.19
Dispatchers	11.71	13.26	14.94	17.50	19.89
Police, fire, and ambulance dispatchers	11.71	13.06	14.90	17.51	20.05
Dispatchers, except police, fire, and ambulance	13.89	14.96	15.39	17.05	19.29
Meter readers, utilities	10.00	10.00	11.54	17.08	18.51
Secretaries and administrative assistants	12.23	14.45	16.01	19.79	23.30
Executive secretaries and administrative assistants	12.78	14.84	17.16	21.58	25.52
Legal secretaries	10.80	12.23	15.55	17.74	20.77
Secretaries, except legal, medical, and executive	11.77	14.45	15.93	17.86	20.69
Computer operators	13.87	15.41	18.82	19.77	22.78
Data entry and information processing workers	9.84	12.00	14.35	20.02	20.02
Data entry keyers	13.29	13.98	14.35	20.02	20.02
Word processors and typists	9.43	9.94	11.64	14.03	29.08
Office clerks, general	10.04	11.49	13.41	16.31	20.21
Construction and extraction occupations	12.00	13.86	17.74	23.08	28.79
First-line supervisors/managers of construction trades and extraction workers	17.26	21.19	23.27	28.98	31.53
Construction laborers	10.05	10.65	13.21	14.52	15.06
Construction equipment operators	11.41	13.18	14.71	17.74	21.45
Operating engineers and other construction equipment operators	11.41	13.18	14.83	18.18	22.45
Electricians	18.25	20.84	24.75	28.41	29.77
Pipelayers, plumbers, pipefitters, and steamfitters	13.58	15.37	20.92	27.32	28.79
Plumbers, pipefitters, and steamfitters	13.80	18.04	21.42	28.79	28.79
Construction and building inspectors	16.13	18.84	22.70	26.45	32.56
Highway maintenance workers	11.41	12.32	13.59	16.59	18.37
Septic tank servicers and sewer pipe cleaners	12.86	13.69	14.64	16.76	25.01
Installation, maintenance, and repair occupations	13.10	14.93	18.17	21.23	26.05
First-line supervisors/managers of mechanics, installers, and repairers	13.33	18.60	23.50	27.06	30.76
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.07	16.89	18.50	28.18	32.17
Automotive technicians and repairers	12.41	14.33	15.81	19.72	24.32
Automotive service technicians and mechanics	12.41	14.33	15.90	19.72	24.64
Bus and truck mechanics and diesel engine specialists	13.56	14.13	15.93	30.16	30.16

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Control and valve installers and repairers	\$12.57	\$14.75	\$15.91	\$22.17	\$25.79
Control and valve installers and repairers, except mechanical door	12.57	14.75	15.91	22.17	25.79
Industrial machinery installation, repair, and maintenance workers	12.63	14.84	17.41	19.82	23.07
Maintenance and repair workers, general	12.63	14.77	17.38	19.64	23.07
Miscellaneous installation, maintenance, and repair workers	10.55	13.35	15.99	22.20	25.07
Production occupations	12.94	15.04	17.27	21.56	24.98
First-line supervisors/managers of production and operating workers	15.19	15.43	19.97	24.98	27.35
Water and liquid waste treatment plant and system operators	12.94	15.25	17.22	21.56	23.54
Transportation and material moving occupations	10.63	12.80	14.95	17.90	22.21
Bus drivers	11.71	12.95	14.83	17.20	21.61
Bus drivers, transit and intercity	13.95	13.95	18.22	23.43	26.94
Bus drivers, school	11.64	12.85	14.67	16.67	20.17
Driver/sales workers and truck drivers	13.28	13.84	16.16	19.22	21.92
Truck drivers, heavy and tractor-trailer	13.28	14.03	16.71	19.89	21.93
Laborers and material movers, hand	7.68	8.56	11.57	14.24	14.94
Laborers and freight, stock, and material movers, hand	7.68	8.56	11.57	14.24	14.67
Refuse and recyclable material collectors	8.00	10.23	12.52	15.12	18.17

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.