

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.11	1.5%	\$22.44	1.5%	\$14.61	8.4%
<b>Management occupations</b> .....	37.79	5.8	37.77	5.9	–	–
Level 9 .....	28.64	3.6	28.64	3.6	–	–
Level 10 .....	31.32	7.1	31.32	7.1	–	–
Level 11 .....	37.53	4.2	37.53	4.2	–	–
Level 12 .....	50.00	6.8	50.00	6.8	–	–
Not able to be leveled .....	34.87	6.0	34.63	6.1	–	–
General and operations managers .....	30.49	7.7	30.49	7.7	–	–
Public relations managers .....	36.74	16.9	36.74	16.9	–	–
Administrative services managers .....	32.28	6.7	32.28	6.7	–	–
Financial managers .....	38.99	5.5	38.99	5.5	–	–
Level 11 .....	40.94	6.4	40.94	6.4	–	–
Education administrators .....	43.54	10.6	43.54	10.6	–	–
Level 9 .....	28.87	5.4	28.87	5.4	–	–
Level 11 .....	38.62	3.0	38.62	3.0	–	–
Level 12 .....	50.56	8.9	50.56	8.9	–	–
Not able to be leveled .....	31.97	10.0	31.89	10.1	–	–
Education administrators, elementary and secondary school .....	41.90	3.7	41.90	3.7	–	–
Level 11 .....	39.01	2.9	39.01	2.9	–	–
Level 12 .....	45.97	3.5	45.97	3.5	–	–
Not able to be leveled .....	37.41	10.2	–	–	–	–
Education administrators, postsecondary .....	60.33	29.9	60.33	29.9	–	–
<b>Business and financial operations occupations</b> .....	22.39	5.2	22.40	5.2	–	–
Level 6 .....	12.85	9.4	–	–	–	–
Level 7 .....	18.93	7.7	18.93	7.7	–	–
Level 8 .....	21.34	5.5	21.34	5.5	–	–
Level 9 .....	23.20	6.7	23.20	6.7	–	–
Level 11 .....	30.86	5.1	30.86	5.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.41	6.7	20.41	6.7	–	–
Human resources, training, and labor relations specialists .....	21.33	6.0	21.38	5.9	–	–
Training and development specialists .....	23.73	9.8	23.89	10.0	–	–
Management analysts .....	22.84	5.4	22.84	5.4	–	–
Level 9 .....	23.74	4.5	23.74	4.5	–	–
Accountants and auditors .....	24.96	4.7	24.96	4.7	–	–
Level 7 .....	21.61	7.7	21.61	7.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 8 .....	\$24.16	7.2%	\$24.16	7.2%	–	–
Level 9 .....	24.43	3.2	24.43	3.2	–	–
<b>Computer and mathematical science occupations</b>						
.....	27.66	9.2	27.32	8.1	–	–
Level 7 .....	19.20	8.6	19.76	6.7	–	–
Level 9 .....	28.49	8.9	–	–	–	–
Level 11 .....	36.33	2.6	36.57	2.1	–	–
Not able to be leveled .....	24.51	8.0	24.51	8.0	–	–
Computer support specialists .....	18.52	4.7	17.84	5.9	–	–
Computer systems analysts .....	31.73	10.1	31.73	10.1	–	–
Network and computer systems administrators .....	26.95	12.3	27.70	10.9	–	–
<b>Architecture and engineering occupations</b>						
.....	22.67	10.0	22.66	10.1	–	–
Level 7 .....	21.55	10.7	21.55	10.7	–	–
Engineers .....	35.86	10.0	36.41	9.9	–	–
Engineering technicians, except drafters .....	17.63	7.5	17.63	7.5	–	–
Civil engineering technicians .....	17.33	8.9	17.33	8.9	–	–
<b>Life, physical, and social science occupations</b>						
.....	25.83	5.4	26.12	5.6	–	–
Level 5 .....	14.69	13.9	14.69	13.9	–	–
Level 6 .....	15.96	7.3	15.57	9.2	–	–
Level 7 .....	20.26	9.3	–	–	–	–
Level 9 .....	29.55	6.0	29.55	6.0	–	–
Level 11 .....	28.24	10.3	28.24	10.3	–	–
Life scientists .....	25.62	8.6	25.62	8.6	–	–
Biological scientists .....	26.60	7.2	26.60	7.2	–	–
Medical scientists .....	24.23	13.2	24.23	13.2	–	–
Physical scientists .....	30.41	3.5	30.41	3.5	–	–
Environmental scientists and geoscientists .....	29.98	3.9	29.98	3.9	–	–
Environmental scientists and specialists, including health .....	28.71	3.1	28.71	3.1	–	–
Psychologists .....	38.89	4.6	38.89	4.6	–	–
Clinical, counseling, and school psychologists .....	38.89	4.6	38.89	4.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Miscellaneous life, physical, and social science technicians .....	\$15.73	14.4%	\$15.53	14.5%	–	–
<b>Community and social services occupations</b>						
.....	22.01	3.6	22.10	3.7	–	–
Level 5 .....	12.73	3.3	12.95	3.4	–	–
Level 6 .....	16.53	5.8	16.53	5.8	–	–
Level 7 .....	16.84	2.6	16.87	2.7	–	–
Level 8 .....	18.54	2.2	18.54	2.2	–	–
Level 9 .....	23.42	4.4	23.40	4.5	–	–
Level 10 .....	37.45	2.8	37.45	2.8	–	–
Level 11 .....	36.34	4.2	36.34	4.2	–	–
Not able to be leveled .....	30.20	16.3	30.20	16.3	–	–
Counselors .....	29.06	4.3	29.14	4.4	–	–
Level 7 .....	16.28	1.6	16.28	1.6	–	–
Level 9 .....	27.95	7.7	28.03	7.9	–	–
Level 10 .....	37.45	2.8	37.45	2.8	–	–
Level 11 .....	36.34	4.2	36.34	4.2	–	–
Not able to be leveled .....	29.43	20.8	29.43	20.8	–	–
Educational, vocational, and school counselors .....	30.75	4.5	30.85	4.6	–	–
Level 7 .....	16.35	1.8	16.35	1.8	–	–
Level 9 .....	28.70	8.2	28.81	8.5	–	–
Level 10 .....	37.98	2.4	37.98	2.4	–	–
Level 11 .....	36.34	4.2	36.34	4.2	–	–
Social workers .....	17.65	3.4	17.67	3.4	–	–
Level 6 .....	16.12	7.4	16.12	7.4	–	–
Level 7 .....	16.80	3.2	16.80	3.2	–	–
Level 8 .....	17.86	2.1	17.86	2.1	–	–
Level 9 .....	19.52	9.9	19.38	10.0	–	–
Child, family, and school social workers .....	17.60	5.4	17.70	5.4	–	–
Level 7 .....	16.67	4.0	16.67	4.0	–	–
Level 9 .....	17.10	8.9	17.10	8.9	–	–
Medical and public health social workers .....	17.61	3.4	17.61	3.4	–	–
Mental health and substance abuse social workers .....	16.84	5.6	16.69	6.0	–	–
Miscellaneous community and social service specialists .....	18.62	4.8	18.76	4.4	–	–
Level 5 .....	12.10	3.5	12.10	3.5	–	–
Level 9 .....	21.72	3.7	21.72	3.7	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists .....	\$20.11	3.4%	\$20.11	3.4%	–	–
Level 9 .....	22.15	4.9	22.15	4.9	–	–
Social and human service assistants .....	16.03	11.7	16.03	11.7	–	–
Level 5 .....	12.10	3.5	12.10	3.5	–	–
<b>Legal occupations</b> .....	33.89	6.7	33.69	7.0	–	–
Level 11 .....	32.37	4.1	32.37	4.1	–	–
Not able to be leveled .....	44.09	7.8	–	–	–	–
Lawyers .....	34.26	7.6	34.26	7.6	–	–
Level 11 .....	32.37	4.1	32.37	4.1	–	–
Judges, magistrates, and other judicial workers .....	47.74	14.4	–	–	–	–
Not able to be leveled .....	47.74	14.4	–	–	–	–
Judges, magistrate judges, and magistrates .....	47.74	14.4	–	–	–	–
Not able to be leveled .....	47.74	14.4	–	–	–	–
Miscellaneous legal support workers	27.68	24.0	28.13	24.3	–	–
<b>Education, training, and library occupations</b> .....	29.22	2.2	29.87	2.3	\$15.60	5.5%
Level 2 .....	11.06	3.3	11.33	4.1	–	–
Level 3 .....	10.96	3.7	11.04	3.9	–	–
Level 4 .....	12.83	4.1	12.81	4.1	–	–
Level 5 .....	13.09	6.0	13.33	6.3	–	–
Level 6 .....	14.01	4.7	14.27	7.2	13.51	7.3
Level 7 .....	23.63	8.9	25.60	8.2	11.42	7.7
Level 8 .....	32.87	1.6	32.89	1.6	–	–
Level 9 .....	31.60	1.1	31.67	1.1	26.59	7.5
Level 10 .....	33.75	6.8	32.22	6.6	39.82	4.3
Level 11 .....	40.16	6.9	41.00	6.7	29.13	6.4
Level 12 .....	59.97	5.6	60.07	5.7	–	–
Not able to be leveled .....	18.70	5.5	23.07	7.6	9.09	5.1
Postsecondary teachers .....	42.50	4.4	44.44	4.9	24.19	5.3
Level 6 .....	16.79	6.9	–	–	16.79	6.9
Level 8 .....	33.15	11.2	33.15	11.3	–	–
Level 9 .....	27.93	4.5	28.50	6.4	23.57	6.4
Level 10 .....	35.37	10.9	–	–	39.82	4.3
Level 11 .....	42.68	8.1	43.83	7.9	29.84	7.7
Level 12 .....	59.97	5.6	60.07	5.7	–	–
Business teachers, postsecondary ..	33.40	21.1	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Life sciences teachers, postsecondary .....	\$41.50	15.5%	–	–	–	–
Biological science teachers, postsecondary .....	41.50	15.5	–	–	–	–
Physical sciences teachers, postsecondary .....	57.80	13.2	\$58.60	12.4%	–	–
Level 11 .....	49.43	19.4	50.62	20.2	–	–
Health teachers, postsecondary .....	41.81	8.7	41.81	8.7	–	–
Level 11 .....	43.15	6.8	43.16	6.8	–	–
Health specialties teachers, postsecondary .....	47.84	4.2	47.84	4.2	–	–
Level 11 .....	43.32	6.9	43.32	6.9	–	–
Nursing instructors and teachers, postsecondary .....	28.40	6.6	28.40	6.6	–	–
Arts, communications, and humanities teachers, postsecondary .....	32.41	12.3	32.46	13.3	–	–
Level 11 .....	33.92	12.2	–	–	–	–
English language and literature teachers, postsecondary .....	29.94	20.8	–	–	–	–
Miscellaneous postsecondary teachers .....	45.97	7.2	50.90	7.3	\$20.60	4.7%
Level 6 .....	16.79	6.9	–	–	16.79	6.9
Level 8 .....	33.60	12.4	33.61	12.5	–	–
Level 9 .....	27.12	8.6	–	–	23.23	5.9
Level 11 .....	44.64	11.6	46.41	11.5	–	–
Level 12 .....	62.68	10.0	62.89	10.1	–	–
Graduate teaching assistants .....	16.79	6.9	–	–	16.79	6.9
Level 6 .....	16.79	6.9	–	–	16.79	6.9
Vocational education teachers, postsecondary .....	28.07	5.2	29.94	3.7	–	–
Primary, secondary, and special education school teachers .....	31.88	.9	32.00	.9	20.65	17.8
Level 7 .....	25.94	8.8	26.25	8.6	–	–
Level 8 .....	33.22	1.7	33.25	1.7	–	–
Level 9 .....	32.14	1.0	32.15	1.0	30.39	3.8
Not able to be leveled .....	37.55	5.4	–	–	–	–
Preschool and kindergarten teachers .....	29.12	7.6	29.12	7.6	–	–
Level 7 .....	20.60	19.5	20.60	19.5	–	–
Level 8 .....	32.32	4.0	32.32	4.0	–	–
Level 9 .....	32.61	3.6	32.61	3.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool teachers, except special education .....	\$24.80	13.3%	\$24.80	13.3%	–	–
Level 9 .....	32.95	6.7	32.95	6.7	–	–
Kindergarten teachers, except special education .....	33.04	3.0	33.04	3.0	–	–
Level 8 .....	32.98	5.1	32.98	5.1	–	–
Level 9 .....	32.41	4.2	32.41	4.2	–	–
Elementary and middle school teachers .....	31.65	.5	31.73	.5	\$25.36	13.7%
Level 7 .....	27.48	3.1	28.14	3.7	–	–
Level 8 .....	32.85	2.1	32.90	2.2	–	–
Level 9 .....	31.60	.9	31.60	.9	31.43	3.8
Elementary school teachers, except special education .....	31.81	.9	31.88	.9	26.97	13.2
Level 7 .....	27.25	3.5	27.67	4.4	–	–
Level 8 .....	33.59	1.9	33.59	1.9	–	–
Level 9 .....	31.74	1.2	31.74	1.2	31.70	3.1
Middle school teachers, except special and vocational education .....	31.11	2.6	31.23	2.4	–	–
Level 7 .....	28.81	9.2	31.11	3.7	–	–
Level 8 .....	31.56	5.2	31.67	5.2	–	–
Level 9 .....	31.01	2.0	31.02	2.0	–	–
Secondary school teachers .....	32.69	1.2	32.77	1.2	–	–
Level 7 .....	29.81	3.8	30.11	3.7	–	–
Level 8 .....	34.31	1.4	34.31	1.4	–	–
Level 9 .....	32.62	1.3	32.64	1.3	–	–
Secondary school teachers, except special and vocational education .....	32.56	1.2	32.64	1.2	–	–
Level 7 .....	29.81	3.8	30.11	3.7	–	–
Level 8 .....	34.24	1.6	34.24	1.6	–	–
Level 9 .....	32.49	1.3	32.50	1.3	–	–
Vocational education teachers, secondary school .....	34.77	2.8	34.77	2.8	–	–
Level 9 .....	34.74	3.3	34.74	3.3	–	–
Special education teachers .....	32.44	3.1	33.16	2.0	–	–
Level 8 .....	34.99	7.6	34.99	7.6	–	–
Level 9 .....	33.02	2.1	33.06	2.1	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	31.06	4.3	32.31	2.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Level 9 .....	\$32.27	2.5%	\$32.33	2.6%	–	–
Special education teachers, middle school .....	34.25	3.8	34.26	3.8	–	–
Level 9 .....	33.66	1.6	33.67	1.6	–	–
Special education teachers, secondary school .....	33.95	4.8	33.95	4.8	–	–
Level 9 .....	33.99	4.8	33.99	4.8	–	–
Other teachers and instructors .....	18.93	12.6	32.02	4.8	\$9.71	3.7%
Level 6 .....	9.35	1.5	–	–	9.35	1.5
Level 7 .....	11.22	8.3	–	–	10.41	7.7
Level 9 .....	31.71	4.1	32.07	3.9	–	–
Not able to be leveled .....	13.62	28.6	–	–	9.17	5.6
Adult literacy, remedial education, and GED teachers and instructors .....	31.21	8.0	31.94	6.3	–	–
Librarians .....	30.22	4.4	31.02	5.0	–	–
Level 9 .....	28.66	4.9	29.01	4.9	–	–
Level 11 .....	32.53	7.4	33.22	6.6	–	–
Library technicians .....	13.55	6.6	13.55	6.6	–	–
Level 5 .....	13.73	9.4	13.73	9.4	–	–
Instructional coordinators .....	33.34	5.3	33.31	5.3	–	–
Level 9 .....	31.85	5.2	31.85	5.2	–	–
Teacher assistants .....	12.51	2.3	12.54	2.5	–	–
Level 2 .....	11.14	3.9	11.33	4.1	–	–
Level 3 .....	10.99	3.8	11.05	3.9	–	–
Level 4 .....	12.77	4.0	12.75	4.0	–	–
Level 5 .....	13.02	6.6	13.02	6.6	–	–
Not able to be leveled .....	13.19	8.9	13.19	8.9	–	–
<b>Arts, design, entertainment, sports, and media occupations</b>						
Not able to be leveled .....	22.25	13.4	22.63	14.0	–	–
Not able to be leveled .....	26.71	21.1	27.78	21.6	–	–
Athletes, coaches, umpires, and related workers .....	31.99	24.8	34.82	24.1	–	–
Not able to be leveled .....	31.99	24.8	34.82	24.1	–	–
Coaches and scouts .....	33.59	24.5	34.82	24.1	–	–
Not able to be leveled .....	33.59	24.5	34.82	24.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$26.47	5.1%	\$26.23	4.8%	—	—
Level 4 .....	13.08	6.4	13.13	6.3	—	—
Level 5 .....	15.72	2.5	15.68	2.5	—	—
Level 6 .....	18.83	6.1	19.07	6.4	—	—
Level 7 .....	23.74	4.8	23.74	4.8	—	—
Level 8 .....	28.31	8.3	28.43	8.5	—	—
Level 9 .....	29.36	2.3	29.63	2.3	\$27.57	8.1%
Level 10 .....	37.28	13.3	37.28	13.3	—	—
Level 11 .....	39.67	11.2	39.67	11.2	—	—
Not able to be leveled .....	—	—	27.55	23.5	—	—
Physicians and surgeons .....	58.97	12.3	54.14	17.8	—	—
Registered nurses .....	31.62	3.6	31.92	3.9	—	—
Level 7 .....	27.28	4.2	27.28	4.2	—	—
Level 8 .....	30.46	5.6	30.71	5.7	—	—
Level 9 .....	28.88	3.2	28.97	3.5	—	—
Level 11 .....	44.55	15.7	44.55	15.7	—	—
Therapists .....	32.19	5.9	32.10	6.2	—	—
Level 9 .....	32.10	3.0	31.94	3.0	—	—
Level 11 .....	34.55	4.3	34.55	4.3	—	—
Speech-language pathologists .....	33.32	3.2	33.32	3.3	—	—
Clinical laboratory technologists and technicians .....	19.93	4.5	19.93	4.5	—	—
Diagnostic related technologists and technicians .....	24.80	3.1	25.40	2.8	—	—
Radiologic technologists and technicians .....	24.70	3.2	24.86	2.7	—	—
Emergency medical technicians and paramedics .....	13.71	6.5	13.70	7.3	—	—
Health diagnosing and treating practitioner support technicians ...	14.51	3.4	14.51	3.4	—	—
Level 4 .....	14.05	2.8	14.05	2.8	—	—
Pharmacy technicians .....	14.40	3.1	14.40	3.1	—	—
Level 4 .....	14.05	2.8	14.05	2.8	—	—
Licensed practical and licensed vocational nurses .....	16.33	1.7	16.29	1.8	—	—
Level 4 .....	15.73	5.5	15.73	5.5	—	—
Level 5 .....	16.35	2.3	16.33	2.5	—	—
Level 6 .....	17.08	3.6	17.01	4.0	—	—
Occupational health and safety specialists and technicians .....	19.08	3.8	19.08	3.8	—	—
Occupational health and safety specialists .....	19.60	5.7	19.60	5.7	—	—

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b> .....	\$10.83	2.7%	\$10.95	3.0%	—	—
Level 2 .....	10.08	3.7	10.17	3.9	—	—
Level 3 .....	9.76	6.6	10.08	6.3	—	—
Level 4 .....	11.84	2.8	11.84	2.8	—	—
Level 5 .....	12.43	4.9	12.43	4.9	—	—
Nursing, psychiatric, and home health aides .....	10.33	2.7	10.45	2.9	—	—
Level 2 .....	10.08	3.7	10.17	3.9	—	—
Level 3 .....	9.56	7.1	10.01	6.2	—	—
Nursing aides, orderlies, and attendants .....	10.35	4.0	10.44	4.2	—	—
Level 2 .....	9.98	4.5	10.10	5.0	—	—
Psychiatric aides .....	10.53	2.6	10.56	2.7	—	—
Miscellaneous healthcare support occupations .....	12.42	4.5	12.42	4.5	—	—
<b>Protective service occupations</b> .....	20.10	2.8	20.34	2.8	\$10.18	8.3%
Level 1 .....	7.88	7.3	—	—	—	—
Level 2 .....	8.37	5.3	—	—	8.37	5.3
Level 3 .....	11.19	6.5	11.39	6.2	—	—
Level 4 .....	13.57	5.7	13.66	5.6	—	—
Level 5 .....	14.53	3.7	14.51	3.7	—	—
Level 6 .....	18.23	3.2	18.23	3.3	—	—
Level 7 .....	21.34	4.2	21.34	4.2	—	—
Level 8 .....	25.17	4.9	25.17	4.9	—	—
Level 9 .....	29.00	6.7	29.00	6.7	—	—
First-line supervisors/managers, law enforcement workers .....	27.22	7.4	27.22	7.4	—	—
Level 7 .....	22.83	6.5	22.83	6.5	—	—
Level 8 .....	25.60	14.6	25.60	14.6	—	—
Level 9 .....	32.12	2.1	32.12	2.1	—	—
First-line supervisors/managers of correctional officers .....	20.22	9.7	20.22	9.7	—	—
First-line supervisors/managers of police and detectives .....	29.96	7.5	29.96	7.5	—	—
Level 9 .....	32.12	2.1	32.12	2.1	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	25.69	5.7	25.69	5.7	—	—
Level 8 .....	24.86	7.2	24.86	7.2	—	—
Fire fighters .....	19.56	5.2	19.57	5.2	—	—
Level 5 .....	14.19	10.7	14.19	10.7	—	—
Level 6 .....	19.16	3.8	19.19	4.0	—	—
Level 7 .....	19.53	8.1	19.53	8.1	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Bailiffs, correctional officers, and jailers .....	\$15.61	4.6%	\$15.61	4.6%	–	–
Level 4 .....	13.74	6.7	13.74	6.7	–	–
Level 5 .....	14.57	4.2	14.57	4.2	–	–
Level 6 .....	16.13	4.5	16.13	4.5	–	–
Level 7 .....	18.24	4.4	18.24	4.4	–	–
Correctional officers and jailers ....	15.53	4.0	15.53	4.0	–	–
Level 4 .....	13.85	6.5	13.85	6.5	–	–
Level 5 .....	14.57	4.2	14.57	4.2	–	–
Level 6 .....	16.13	4.5	16.13	4.5	–	–
Level 7 .....	18.24	4.4	18.24	4.4	–	–
Detectives and criminal investigators	22.34	6.1	22.34	6.1	–	–
Police officers .....	22.42	4.2	22.53	4.2	\$15.54	16.3%
Level 5 .....	15.29	4.7	15.40	4.8	–	–
Level 6 .....	19.92	5.9	19.92	6.0	–	–
Level 7 .....	23.38	6.4	23.38	6.4	–	–
Police and sheriff’s patrol officers	22.42	4.2	22.53	4.2	15.54	16.3
Level 5 .....	15.29	4.7	15.40	4.8	–	–
Level 6 .....	19.92	5.9	19.92	6.0	–	–
Level 7 .....	23.38	6.4	23.38	6.4	–	–
Security guards and gaming surveillance officers .....	13.22	3.5	13.27	2.2	–	–
Security guards .....	12.37	6.5	12.37	5.7	–	–
Miscellaneous protective service workers .....	10.32	8.9	–	–	8.24	4.4
Level 1 .....	7.88	7.3	–	–	–	–
Level 2 .....	8.65	3.7	–	–	8.65	3.7
Lifeguards, ski patrol, and other recreational protective service workers .....	8.27	3.8	–	–	8.27	3.8
<b>Food preparation and serving related occupations</b> .....	10.69	4.4	10.79	4.5	9.37	5.3
Level 1 .....	8.16	7.0	8.13	7.5	–	–
Level 2 .....	9.58	4.0	9.63	4.4	9.01	2.2
Level 3 .....	9.80	2.7	9.82	2.3	–	–
Level 4 .....	12.67	4.5	12.69	4.6	–	–
Level 5 .....	13.87	15.1	13.87	15.1	–	–
Not able to be leveled .....	14.02	19.8	14.22	20.1	–	–
First-line supervisors/managers, food preparation and serving workers	15.37	7.0	15.70	6.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers of food preparation and serving workers .....	\$15.37	7.0%	\$15.70	6.5%	–	–
Cooks .....	10.21	3.0	10.28	3.1	–	–
Level 2 .....	9.52	5.6	9.62	6.7	–	–
Level 3 .....	9.60	3.4	9.64	3.5	–	–
Cooks, institution and cafeteria .....	10.20	3.1	10.28	3.1	–	–
Level 2 .....	9.52	5.6	9.62	6.7	–	–
Level 3 .....	9.60	3.4	9.64	3.5	–	–
Food preparation workers .....	9.21	6.5	9.23	7.1	–	–
Level 2 .....	9.09	10.6	9.09	10.6	–	–
Fast food and counter workers .....	10.23	2.1	10.33	1.7	\$9.58	8.0%
Level 2 .....	10.35	1.6	10.49	1.8	9.11	2.6
Level 3 .....	10.27	4.8	10.32	2.5	–	–
Combined food preparation and serving workers, including fast food .....	10.17	2.0	10.33	1.7	8.68	4.0
Level 2 .....	10.35	1.7	10.51	1.9	9.11	2.6
Level 3 .....	10.00	4.3	10.32	2.5	–	–
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	8.97	2.2	9.09	2.9	–	–
Level 2 .....	10.19	3.6	10.22	3.6	–	–
Level 3 .....	10.91	2.6	10.92	2.8	–	–
Level 4 .....	12.05	4.1	12.05	4.1	–	–
Level 5 .....	13.63	4.5	13.63	4.5	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.29	6.6	18.29	6.6	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.93	7.1	17.93	7.1	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	19.15	17.3	19.15	17.3	–	–
Building cleaning workers .....	10.08	1.4	10.12	1.3	8.69	4.6
Level 1 .....	8.82	2.5	8.94	2.6	–	–
Level 2 .....	9.93	1.9	9.95	1.9	–	–
Level 3 .....	10.68	2.1	10.69	2.2	–	–
Level 4 .....	11.21	6.4	11.21	6.4	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners .....	\$10.09	1.4%	\$10.14	1.2%	\$8.23	8.2%
Level 1 .....	8.79	2.8	8.92	2.7	–	–
Level 2 .....	9.98	1.7	9.99	1.7	–	–
Level 3 .....	10.64	2.2	10.67	2.2	–	–
Level 4 .....	11.21	6.4	11.21	6.4	–	–
Maids and housekeeping cleaners	9.68	4.8	–	–	–	–
Grounds maintenance workers .....	12.25	7.4	12.34	7.6	–	–
Level 2 .....	11.98	17.8	12.26	18.4	–	–
Level 3 .....	11.87	9.1	11.89	9.3	–	–
Level 4 .....	12.89	2.5	12.89	2.5	–	–
Landscaping and groundskeeping workers .....	12.30	8.1	12.40	8.3	–	–
Level 2 .....	11.98	17.8	12.26	18.4	–	–
Level 3 .....	11.94	10.8	11.98	11.2	–	–
Level 4 .....	12.89	2.5	12.89	2.5	–	–
<b>Personal care and service occupations</b> .....	11.43	1.3	12.25	5.6	9.47	4.6
Level 1 .....	7.82	5.1	–	–	7.63	4.9
Level 2 .....	8.16	6.7	7.93	7.8	8.84	4.1
Level 3 .....	10.21	4.0	–	–	–	–
Level 4 .....	11.94	6.1	12.36	5.8	–	–
Level 5 .....	13.57	9.4	13.28	9.8	–	–
Miscellaneous entertainment attendants and related workers ....	8.23	9.0	–	–	8.23	9.0
Level 1 .....	7.49	3.6	–	–	7.49	3.6
Amusement and recreation attendants .....	8.23	9.0	–	–	8.23	9.0
Level 1 .....	7.49	3.6	–	–	7.49	3.6
Child care workers .....	11.60	6.9	12.34	5.8	8.51	6.4
Level 2 .....	9.11	3.9	–	–	–	–
Recreation and fitness workers .....	13.34	7.1	14.37	12.2	–	–
Recreation workers .....	13.48	7.4	14.37	12.2	–	–
<b>Sales and related occupations</b> .....	13.64	6.6	13.81	6.3	–	–
Level 3 .....	12.55	7.6	12.55	7.6	–	–
Retail sales workers .....	11.67	10.2	11.83	10.2	–	–
Level 3 .....	12.55	7.6	12.55	7.6	–	–
Cashiers, all workers .....	11.74	10.9	11.74	10.9	–	–
Level 3 .....	12.44	8.0	12.44	8.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers .....	\$12.30	9.8%	\$12.30	9.8%	–	–
Level 3 .....	12.44	8.0	12.44	8.0	–	–
<b>Office and administrative support occupations</b>						
Level 2 .....	11.14	6.4	12.04	6.9	8.38	7.5
Level 3 .....	11.13	4.2	11.39	3.9	9.24	5.9
Level 4 .....	13.72	2.4	13.84	2.4	11.64	6.0
Level 5 .....	15.46	1.7	15.47	1.6	–	–
Level 6 .....	17.87	3.7	17.85	3.7	–	–
Level 7 .....	19.95	5.5	19.95	5.5	–	–
Not able to be leveled .....	17.61	7.2	18.84	6.5	–	–
First-line supervisors/managers of office and administrative support workers .....	18.95	6.9	18.95	6.9	–	–
Level 6 .....	18.80	3.8	18.80	3.8	–	–
Financial clerks .....	15.90	3.6	15.90	3.6	–	–
Level 4 .....	14.90	11.0	14.90	11.0	–	–
Level 5 .....	16.15	5.7	16.15	5.7	–	–
Level 6 .....	18.16	9.3	18.16	9.3	–	–
Bookkeeping, accounting, and auditing clerks .....	15.99	5.3	15.99	5.3	–	–
Level 4 .....	15.21	14.6	15.21	14.6	–	–
Level 5 .....	15.30	5.3	15.30	5.3	–	–
Level 6 .....	18.16	9.3	18.16	9.3	–	–
Court, municipal, and license clerks ..	13.75	9.8	14.20	9.0	–	–
Level 4 .....	13.27	3.7	13.17	3.8	–	–
Level 5 .....	14.16	11.4	14.16	11.4	–	–
Customer service representatives .....	14.51	10.3	14.81	10.0	–	–
Eligibility interviewers, government programs .....	14.38	12.1	14.38	12.1	–	–
Library assistants, clerical .....	11.78	5.7	12.66	6.2	9.40	11.0
Level 3 .....	11.84	10.7	–	–	–	–
Level 4 .....	12.58	10.4	12.69	11.1	–	–
Receptionists and information clerks	11.55	10.7	12.64	11.4	–	–
Level 4 .....	13.87	18.1	–	–	–	–
Dispatchers .....	15.96	6.3	15.96	6.3	–	–
Level 4 .....	14.80	9.2	14.80	9.2	–	–
Level 5 .....	17.18	7.4	17.18	7.4	–	–
Police, fire, and ambulance dispatchers .....	15.85	6.0	15.85	6.0	–	–
Level 4 .....	14.94	9.2	14.94	9.2	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Police, fire, and ambulance dispatchers –Continued						
Level 5 .....	\$17.18	7.4%	\$17.18	7.4%	–	–
Shipping, receiving, and traffic clerks	13.72	7.6	13.72	7.6	–	–
Secretaries and administrative assistants .....	16.27	2.9	16.30	3.0	–	–
Level 3 .....	10.74	5.3	10.75	5.5	–	–
Level 4 .....	13.72	3.8	13.74	3.8	–	–
Level 5 .....	16.31	2.0	16.37	2.2	–	–
Level 6 .....	18.25	6.2	18.23	6.3	–	–
Level 7 .....	19.81	4.1	19.81	4.1	–	–
Executive secretaries and administrative assistants .....	18.77	4.1	18.79	4.2	–	–
Level 5 .....	17.56	7.1	17.56	7.1	–	–
Level 6 .....	19.08	6.3	19.11	6.3	–	–
Level 7 .....	19.81	4.1	19.81	4.1	–	–
Legal secretaries .....	16.24	5.1	16.24	5.1	–	–
Medical secretaries .....	13.28	7.1	13.28	7.1	–	–
Secretaries, except legal, medical, and executive .....	14.49	3.3	14.50	3.4	–	–
Level 3 .....	10.73	7.6	10.76	8.0	–	–
Level 4 .....	13.64	4.5	13.67	4.5	–	–
Level 5 .....	15.71	4.7	15.82	4.9	–	–
Office clerks, general .....	13.55	2.8	13.78	2.7	\$10.34	10.9%
Level 2 .....	10.44	8.2	11.21	9.6	–	–
Level 3 .....	11.90	2.9	11.93	3.3	–	–
Level 4 .....	14.16	3.3	14.36	3.5	–	–
Level 5 .....	14.31	4.4	14.31	4.4	–	–
<b>Construction and extraction occupations</b> .....	15.24	3.7	15.30	3.6	–	–
Level 2 .....	12.55	4.7	12.55	4.7	–	–
Level 3 .....	11.77	10.8	11.76	11.3	–	–
Level 4 .....	13.45	4.9	13.63	4.5	–	–
Level 5 .....	15.73	3.6	15.73	3.6	–	–
Level 6 .....	17.45	4.8	17.45	4.8	–	–
First-line supervisors/managers of construction trades and extraction workers .....	18.51	7.3	18.51	7.3	–	–
Carpenters .....	14.70	13.7	14.70	13.7	–	–
Construction laborers .....	11.81	8.7	11.81	8.7	–	–
Construction equipment operators .....	13.66	2.9	13.79	2.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction equipment operators –Continued						
Level 4 .....	\$13.29	5.4%	\$13.61	4.4%	–	–
Operating engineers and other construction equipment operators .....	13.95	1.4	13.95	1.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.14	3.9	15.14	3.9	–	–
Level 5 .....	15.56	2.6	15.56	2.6	–	–
Pipelayers .....	12.66	3.4	12.66	3.4	–	–
Plumbers, pipefitters, and steamfitters .....	16.21	3.7	16.21	3.7	–	–
Construction and building inspectors .....	18.11	7.6	18.11	7.6	–	–
Highway maintenance workers .....	16.08	21.0	16.27	21.8	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 3 .....	12.01	6.4	11.98	7.2	–	–
Level 4 .....	14.07	5.6	14.07	5.6	–	–
Level 5 .....	15.37	3.7	15.51	3.5	–	–
Level 6 .....	19.30	4.6	19.30	4.6	–	–
Level 7 .....	22.90	8.5	22.90	8.5	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	22.29	6.1	22.29	6.1	–	–
Industrial machinery installation, repair, and maintenance workers .....	15.66	3.1	15.88	3.1	–	–
Level 4 .....	12.85	6.0	12.85	6.0	–	–
Level 5 .....	15.60	4.5	15.84	4.8	–	–
Level 6 .....	16.47	4.8	16.47	4.8	–	–
Industrial machinery mechanics .....	22.82	6.0	22.82	6.0	–	–
Maintenance and repair workers, general .....	14.34	3.5	14.55	3.7	–	–
Level 4 .....	12.85	6.0	12.85	6.0	–	–
Level 5 .....	14.69	4.6	14.95	6.0	–	–
Level 6 .....	16.55	5.5	16.55	5.5	–	–
Miscellaneous installation, maintenance, and repair workers .....	15.25	7.7	15.38	8.0	–	–
<b>Production occupations .....</b>						
Water and liquid waste treatment plant and system operators .....	13.82	5.6	13.82	5.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> .....	\$14.05	2.7%	\$14.22	2.5%	\$13.04	10.7%
Level 2 .....	13.13	4.4	12.72	3.8	15.12	14.8
Level 3 .....	13.47	1.9	13.56	1.8	12.68	4.2
Level 4 .....	16.54	8.2	16.65	8.5	—	—
Bus drivers .....	15.36	4.3	15.52	4.8	14.72	9.5
Level 2 .....	13.82	6.7	13.22	5.9	15.22	16.1
Level 3 .....	14.03	7.4	14.24	8.4	13.15	6.2
Level 4 .....	18.07	9.6	18.38	10.5	—	—
Bus drivers, school .....	14.97	5.2	15.05	5.9	14.70	10.3
Level 2 .....	13.77	7.0	13.22	5.9	15.25	18.1
Level 3 .....	13.88	7.8	14.07	9.1	13.15	6.2
Level 4 .....	18.95	17.9	—	—	—	—
Driver/sales workers and truck drivers .....	12.39	1.9	—	—	—	—
Laborers and material movers, hand .....	12.16	8.2	12.43	7.7	—	—
Laborers and freight, stock, and material movers, hand .....	12.11	9.0	—	—	—	—
Refuse and recyclable material collectors .....	12.61	4.8	12.61	4.8	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.