

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009**

(Average pay for all occupations and for each occupational group shown in the Fort Collins-Loveland, CO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Fort Collins-Loveland, CO .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	85	94	88	93	82	88	79	79	85	83
Atlanta-Sandy Springs-Gainesville, GA-AL .....	98	104	108	97	96	100	80	85	94	98
Austin-Round Rock, TX .....	92	93	96	91	101	92	78	89	86	91
Birmingham-Hoover, AL .....	94	92	106	97	96	96	78	87	88	94
Bloomington, IN .....	89	92	96	89	85	89	74	73	96	93
Bloomington-Normal, IL .....	99	96	110	104	99	95	105	82	103	94
Boston-Worcester-Manchester, MA-NH .....	109	106	115	114	106	110	110	99	102	102
Brownsville-Harlingen, TX .....	78	91	94	87	72	76	62	77	72	69
Buffalo-Niagara-Cattaraugus, NY .....	96	92	94	105	95	91	103	87	102	90
Charleston-North Charleston-Summerville, SC .....	91	93	99	89	96	93	79	77	99	91
Charlotte-Gastonia-Concord, NC-SC .....	96	104	98	96	99	96	83	89	97	90
Chicago-Naperville-Michigan City, IL-IN-WI .....	106	108	112	109	102	105	121	95	99	97
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	100	108	101	102	98	80	89	97	96
Cleveland-Akron-Elyria, OH .....	99	104	104	102	95	98	99	93	98	92
Columbus-Marion-Chillicothe, OH .....	98	97	101	104	101	97	92	94	98	95
Corpus Christi, TX .....	88	87	94	90	92	84	83	86	87	81
Dallas-Fort Worth, TX .....	98	103	106	95	106	97	85	84	90	94
Dayton-Springfield-Greenville, OH .....	95	102	98	98	93	90	85	86	98	95
Denver-Aurora-Boulder, CO .....	103	103	105	110	105	102	88	101	104	95
Detroit-Warren-Flint, MI .....	101	97	109	99	101	98	94	84	112	99
Elkhart-Goshen, IN .....	95	101	95	96	91	92	104	76	94	97
Grand Rapids-Wyoming, MI .....	98	94	102	105	112	98	97	82	97	88
Great Falls, MT .....	88	87	82	98	90	79	94	89	87	93
Greensboro-High Point, NC .....	94	103	101	93	98	94	82	78	98	95
Greenville-Mauldin-Easley, SC .....	94	101	94	99	90	93	69	76	102	93
Hartford-West Hartford-Willimantic, CT .....	109	108	113	121	107	109	102	93	106	100
Hickory-Lenoir-Morganton, NC .....	92	94	89	92	93	89	89	81	100	91
Honolulu, HI .....	104	108	110	117	109	94	104	93	108	88
Houston-Baytown-Huntsville, TX .....	97	102	108	88	101	97	84	83	94	88
Huntsville-Decatur, AL .....	96	106	104	94	100	91	85	79	97	90
Indianapolis-Anderson-Columbus, IN .....	93	83	100	95	83	94	87	85	101	88
Iowa City, IA .....	96	99	98	104	95	98	97	80	93	92
Johnstown, PA .....	86	83	87	93	85	87	83	79	85	79
Kansas City, MO-KS .....	97	96	104	97	104	97	93	83	99	95
Kennewick-Pasco-Richland, WA .....	102	106	103	113	107	96	99	90	97	100
Knoxville, TN .....	87	104	97	81	94	87	75	77	84	85
Lincoln, NE .....	86	83	87	93	81	86	73	78	87	93
Los Angeles-Long Beach-Riverside, CA .....	108	111	114	115	111	105	101	99	96	98
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	93	90	98	98	97	94	86	83	100	82

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	93	97	98	88	102	94	84	85	89	87
Miami-Fort Lauderdale-Pompano Beach, FL ...	96	102	96	102	99	98	87	83	92	91
Milwaukee-Racine-Waukesha, WI .....	98	99	99	99	107	98	98	82	103	99
Minneapolis-St. Paul-St. Cloud, MN-WI .....	106	103	108	118	108	102	102	93	106	107
Mobile, AL .....	89	95	96	92	84	89	85	78	95	97
New Orleans-Metairie-Kenner, LA .....	98	97	109	94	102	96	83	91	107	95
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	113	119	120	116	111	113	120	96	102	98
Ocala, FL .....	87	76	88	92	90	92	73	83	90	92
Oklahoma City, OK .....	90	95	94	93	97	87	96	79	79	83
Orlando-Kissimmee, FL .....	89	93	89	93	95	87	86	81	98	98
Palm Bay-Melbourne-Titusville, FL .....	91	86	90	97	95	87	88	83	99	98
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	104	107	112	104	98	105	97	96	94	99
Phoenix-Mesa-Scottsdale, AZ .....	97	102	108	100	102	97	77	87	92	92
Pittsburgh-New Castle, PA .....	94	93	100	95	89	94	84	84	97	89
Portland-Vancouver-Beaverton, OR-WA .....	103	105	105	114	105	104	97	95	98	93
Providence-New Bedford-Fall River, RI-MA .....	106	104	114	107	106	104	101	100	106	105
Reading, PA .....	99	104	101	99	104	100	90	84	99	94
Reno-Sparks, NV .....	99	102	104	99	102	100	86	94	100	93
Richmond, VA .....	96	97	102	98	93	98	78	89	96	95
Rochester, NY .....	98	96	105	107	99	97	91	89	99	93
Rockford, IL .....	95	91	98	100	101	93	105	84	95	97
Sacramento-Arden-Arcade-Truckee, CA-NV ...	106	108	115	112	105	100	107	97	112	102
Salinas, CA .....	113	111	126	125	123	107	114	106	91	100
San Antonio, TX .....	91	94	101	91	89	90	89	86	92	86
San Diego-Carlsbad-San Marcos, CA .....	107	107	113	117	101	101	102	93	97	96
San Jose-San Francisco-Oakland, CA .....	119	115	126	127	124	117	117	101	107	101
Seattle-Tacoma-Olympia, WA .....	109	106	111	120	112	104	102	88	112	103
Springfield, MA .....	108	99	117	110	105	108	107	88	104	103
Springfield, MO .....	89	94	90	91	91	86	75	77	92	89
St. Louis, MO-IL .....	100	98	107	98	99	101	104	98	97	98
Tallahassee, FL .....	87	80	86	95	90	86	84	76	84	89
Tampa-St. Petersburg-Clearwater, FL .....	92	96	93	98	97	96	84	75	85	86
Virginia Beach-Norfolk-Newport News, VA-NC .....	91	85	95	95	93	91	81	83	86	84
Visalia-Porterville, CA .....	97	89	110	103	101	90	83	83	101	96
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	107	106	116	108	108	109	93	95	101	99
York-Hanover, PA .....	94	102	103	96	92	93	90	85	94	92
Youngstown-Warren-Boardman, OH-PA .....	90	98	93	95	91	90	83	78	90	80

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.