Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009

(Average pay for all occupations and for each occupational group shown in the Salinas, CA metropolitan area = 100.)

<table>
<thead>
<tr>
<th>Metropolitan Area 1</th>
<th>All occupations</th>
<th>Management, business, and financial</th>
<th>Professional and related</th>
<th>Service</th>
<th>Sales and related</th>
<th>Office and administrative support</th>
<th>Construction and extraction</th>
<th>Installation, maintenance, and repair</th>
<th>Production</th>
<th>Transportation and material moving</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salinas, CA</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>Amarillo, TX</td>
<td>76</td>
<td>85</td>
<td>70</td>
<td>74</td>
<td>66</td>
<td>83</td>
<td>70</td>
<td>75</td>
<td>94</td>
<td>83</td>
</tr>
<tr>
<td>Atlanta-Sandy Springs-Gainesville, GA-AL</td>
<td>87</td>
<td>94</td>
<td>86</td>
<td>77</td>
<td>78</td>
<td>93</td>
<td>70</td>
<td>80</td>
<td>104</td>
<td>98</td>
</tr>
<tr>
<td>Austin-Round Rock, TX</td>
<td>81</td>
<td>84</td>
<td>76</td>
<td>72</td>
<td>81</td>
<td>86</td>
<td>68</td>
<td>83</td>
<td>95</td>
<td>91</td>
</tr>
<tr>
<td>Birmingham-Hoover, AL</td>
<td>83</td>
<td>83</td>
<td>84</td>
<td>77</td>
<td>78</td>
<td>89</td>
<td>68</td>
<td>82</td>
<td>98</td>
<td>94</td>
</tr>
<tr>
<td>Bloomington, IN</td>
<td>79</td>
<td>83</td>
<td>76</td>
<td>71</td>
<td>69</td>
<td>83</td>
<td>65</td>
<td>68</td>
<td>106</td>
<td>93</td>
</tr>
<tr>
<td>Bloomington-Normal, IL</td>
<td>88</td>
<td>87</td>
<td>88</td>
<td>83</td>
<td>80</td>
<td>89</td>
<td>92</td>
<td>78</td>
<td>114</td>
<td>94</td>
</tr>
<tr>
<td>Boston-Worcester-Manchester, MA-NH</td>
<td>97</td>
<td>96</td>
<td>91</td>
<td>91</td>
<td>86</td>
<td>103</td>
<td>97</td>
<td>93</td>
<td>113</td>
<td>102</td>
</tr>
<tr>
<td>Brownsville-Harlingen, TX</td>
<td>69</td>
<td>82</td>
<td>75</td>
<td>69</td>
<td>59</td>
<td>71</td>
<td>54</td>
<td>72</td>
<td>79</td>
<td>69</td>
</tr>
<tr>
<td>Buffalo-Niagara-Cattaraugus, NY</td>
<td>85</td>
<td>83</td>
<td>75</td>
<td>84</td>
<td>77</td>
<td>85</td>
<td>90</td>
<td>82</td>
<td>112</td>
<td>90</td>
</tr>
<tr>
<td>Charleston-North Charleston-Summerville, SC</td>
<td>81</td>
<td>84</td>
<td>79</td>
<td>71</td>
<td>78</td>
<td>87</td>
<td>69</td>
<td>72</td>
<td>109</td>
<td>91</td>
</tr>
<tr>
<td>Charlotte-Gastonia-Concord, NC-SC</td>
<td>85</td>
<td>94</td>
<td>78</td>
<td>77</td>
<td>80</td>
<td>90</td>
<td>73</td>
<td>84</td>
<td>107</td>
<td>90</td>
</tr>
<tr>
<td>Chicago-Naperville-Michigan City, IL-IN-WI</td>
<td>94</td>
<td>97</td>
<td>90</td>
<td>87</td>
<td>83</td>
<td>98</td>
<td>106</td>
<td>90</td>
<td>109</td>
<td>97</td>
</tr>
<tr>
<td>Cincinnati-Middletown-Wilmington, OH-KY-IN</td>
<td>88</td>
<td>91</td>
<td>86</td>
<td>81</td>
<td>82</td>
<td>91</td>
<td>70</td>
<td>84</td>
<td>108</td>
<td>97</td>
</tr>
<tr>
<td>Cleveland-Akron-Elyria, OH</td>
<td>88</td>
<td>94</td>
<td>83</td>
<td>81</td>
<td>77</td>
<td>92</td>
<td>87</td>
<td>88</td>
<td>108</td>
<td>92</td>
</tr>
<tr>
<td>Columbus-Marion-Chillicothe, OH</td>
<td>87</td>
<td>87</td>
<td>80</td>
<td>83</td>
<td>82</td>
<td>91</td>
<td>80</td>
<td>88</td>
<td>100</td>
<td>95</td>
</tr>
<tr>
<td>Corpus Christi, TX</td>
<td>78</td>
<td>79</td>
<td>75</td>
<td>72</td>
<td>75</td>
<td>79</td>
<td>73</td>
<td>81</td>
<td>96</td>
<td>81</td>
</tr>
<tr>
<td>Dallas-Fort Worth, TX</td>
<td>86</td>
<td>93</td>
<td>84</td>
<td>76</td>
<td>86</td>
<td>91</td>
<td>74</td>
<td>79</td>
<td>99</td>
<td>94</td>
</tr>
<tr>
<td>Dayton-Springfield-Greenville, OH</td>
<td>84</td>
<td>92</td>
<td>78</td>
<td>75</td>
<td>84</td>
<td>75</td>
<td>81</td>
<td>108</td>
<td>96</td>
<td>95</td>
</tr>
<tr>
<td>Denver-Aurora-Boulder, CO</td>
<td>91</td>
<td>93</td>
<td>84</td>
<td>88</td>
<td>85</td>
<td>96</td>
<td>78</td>
<td>95</td>
<td>115</td>
<td>95</td>
</tr>
<tr>
<td>Detroit-Warren-Flint, MI</td>
<td>90</td>
<td>87</td>
<td>87</td>
<td>79</td>
<td>82</td>
<td>92</td>
<td>82</td>
<td>79</td>
<td>124</td>
<td>99</td>
</tr>
<tr>
<td>Elkhart-Goshen, IN</td>
<td>84</td>
<td>91</td>
<td>78</td>
<td>77</td>
<td>74</td>
<td>86</td>
<td>91</td>
<td>71</td>
<td>103</td>
<td>97</td>
</tr>
<tr>
<td>Fort Collins-Loveland, CO</td>
<td>89</td>
<td>90</td>
<td>80</td>
<td>80</td>
<td>81</td>
<td>94</td>
<td>88</td>
<td>94</td>
<td>110</td>
<td>100</td>
</tr>
<tr>
<td>Grand Rapids-Wyoming, MI</td>
<td>87</td>
<td>85</td>
<td>82</td>
<td>84</td>
<td>91</td>
<td>91</td>
<td>85</td>
<td>77</td>
<td>107</td>
<td>88</td>
</tr>
<tr>
<td>Great Falls, MT</td>
<td>78</td>
<td>79</td>
<td>66</td>
<td>78</td>
<td>73</td>
<td>74</td>
<td>82</td>
<td>84</td>
<td>96</td>
<td>93</td>
</tr>
<tr>
<td>Greensboro-High Point, NC</td>
<td>84</td>
<td>93</td>
<td>80</td>
<td>74</td>
<td>79</td>
<td>87</td>
<td>72</td>
<td>74</td>
<td>108</td>
<td>95</td>
</tr>
<tr>
<td>Greenville-Mauldin-Easley, SC</td>
<td>83</td>
<td>91</td>
<td>75</td>
<td>79</td>
<td>73</td>
<td>87</td>
<td>61</td>
<td>71</td>
<td>113</td>
<td>93</td>
</tr>
<tr>
<td>Hartford-West Hartford-Willimantic, CT</td>
<td>96</td>
<td>97</td>
<td>90</td>
<td>96</td>
<td>87</td>
<td>102</td>
<td>89</td>
<td>88</td>
<td>117</td>
<td>100</td>
</tr>
<tr>
<td>Hickory-Lenoir-Morganton, NC</td>
<td>82</td>
<td>85</td>
<td>71</td>
<td>73</td>
<td>75</td>
<td>83</td>
<td>78</td>
<td>77</td>
<td>111</td>
<td>91</td>
</tr>
<tr>
<td>Honolulu, HI</td>
<td>92</td>
<td>98</td>
<td>87</td>
<td>94</td>
<td>88</td>
<td>88</td>
<td>91</td>
<td>87</td>
<td>119</td>
<td>88</td>
</tr>
<tr>
<td>Houston-Baytown-Huntsville, TX</td>
<td>86</td>
<td>92</td>
<td>86</td>
<td>70</td>
<td>82</td>
<td>91</td>
<td>73</td>
<td>78</td>
<td>104</td>
<td>88</td>
</tr>
<tr>
<td>Huntsville-Decatur, AL</td>
<td>85</td>
<td>95</td>
<td>83</td>
<td>75</td>
<td>81</td>
<td>85</td>
<td>75</td>
<td>74</td>
<td>107</td>
<td>90</td>
</tr>
<tr>
<td>Indianapolis-Anderson-Columbus, IN</td>
<td>82</td>
<td>75</td>
<td>80</td>
<td>76</td>
<td>67</td>
<td>88</td>
<td>76</td>
<td>80</td>
<td>112</td>
<td>88</td>
</tr>
<tr>
<td>Iowa City, IA</td>
<td>85</td>
<td>89</td>
<td>78</td>
<td>83</td>
<td>77</td>
<td>92</td>
<td>85</td>
<td>76</td>
<td>103</td>
<td>92</td>
</tr>
<tr>
<td>Johnstown, PA</td>
<td>76</td>
<td>75</td>
<td>69</td>
<td>75</td>
<td>69</td>
<td>81</td>
<td>72</td>
<td>74</td>
<td>94</td>
<td>79</td>
</tr>
<tr>
<td>Kansas City, MO-KS</td>
<td>86</td>
<td>86</td>
<td>83</td>
<td>78</td>
<td>84</td>
<td>90</td>
<td>81</td>
<td>78</td>
<td>109</td>
<td>95</td>
</tr>
<tr>
<td>Kennewick-Pasco-Richland, WA</td>
<td>91</td>
<td>96</td>
<td>82</td>
<td>90</td>
<td>87</td>
<td>90</td>
<td>86</td>
<td>85</td>
<td>107</td>
<td>100</td>
</tr>
<tr>
<td>Knoxville, TN</td>
<td>77</td>
<td>94</td>
<td>77</td>
<td>64</td>
<td>76</td>
<td>82</td>
<td>66</td>
<td>72</td>
<td>92</td>
<td>85</td>
</tr>
<tr>
<td>Lincoln, NE</td>
<td>77</td>
<td>75</td>
<td>70</td>
<td>74</td>
<td>66</td>
<td>81</td>
<td>64</td>
<td>74</td>
<td>96</td>
<td>93</td>
</tr>
<tr>
<td>Los Angeles-Long Beach-Riverside, CA</td>
<td>95</td>
<td>100</td>
<td>91</td>
<td>92</td>
<td>90</td>
<td>98</td>
<td>89</td>
<td>93</td>
<td>106</td>
<td>98</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Metropolitan Area1</th>
<th>All occupations</th>
<th>Management, business, and financial</th>
<th>Professional and related</th>
<th>Service</th>
<th>Sales and related</th>
<th>Office and administrative support</th>
<th>Construction and extraction</th>
<th>Installation, maintenance, and repair</th>
<th>Production</th>
<th>Transportation and material moving</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Louisville-Jefferson County-Elizabethtown-Scottsburg, KY-IN ...</td>
<td>83</td>
<td>81</td>
<td>78</td>
<td>78</td>
<td>79</td>
<td>88</td>
<td>88</td>
<td>75</td>
<td>78</td>
<td>110</td>
</tr>
<tr>
<td>Memphis, TN-MS-AR ...</td>
<td>82</td>
<td>88</td>
<td>78</td>
<td>70</td>
<td>83</td>
<td>88</td>
<td>74</td>
<td>80</td>
<td>98</td>
<td>87</td>
</tr>
<tr>
<td>Miami-Fort Lauderdale-Pompano Beach, Fl ...</td>
<td>85</td>
<td>92</td>
<td>77</td>
<td>81</td>
<td>80</td>
<td>91</td>
<td>76</td>
<td>78</td>
<td>101</td>
<td>91</td>
</tr>
<tr>
<td>Milwaukee-Racine-Waukesha, WI ...</td>
<td>87</td>
<td>89</td>
<td>78</td>
<td>79</td>
<td>87</td>
<td>92</td>
<td>86</td>
<td>87</td>
<td>77</td>
<td>87</td>
</tr>
<tr>
<td>Minneapols-St. Paul-St. Cloud, MN-WI ...</td>
<td>94</td>
<td>93</td>
<td>86</td>
<td>95</td>
<td>88</td>
<td>96</td>
<td>90</td>
<td>87</td>
<td>74</td>
<td>107</td>
</tr>
<tr>
<td>Mobile, AL ...</td>
<td>79</td>
<td>86</td>
<td>77</td>
<td>73</td>
<td>83</td>
<td>95</td>
<td>74</td>
<td>80</td>
<td>97</td>
<td>105</td>
</tr>
<tr>
<td>New Orleans-Metairie-Kenner, LA ...</td>
<td>87</td>
<td>87</td>
<td>86</td>
<td>75</td>
<td>82</td>
<td>90</td>
<td>73</td>
<td>85</td>
<td>96</td>
<td>118</td>
</tr>
<tr>
<td>New York-Newark-Bridgeport, NY-NJ-CT-PA ...</td>
<td>107</td>
<td>96</td>
<td>92</td>
<td>90</td>
<td>90</td>
<td>96</td>
<td>92</td>
<td>105</td>
<td>113</td>
<td>98</td>
</tr>
<tr>
<td>Ocala, FL ...</td>
<td>77</td>
<td>69</td>
<td>70</td>
<td>73</td>
<td>73</td>
<td>86</td>
<td>74</td>
<td>78</td>
<td>99</td>
<td>92</td>
</tr>
<tr>
<td>Oklahoma City, OK ...</td>
<td>80</td>
<td>85</td>
<td>75</td>
<td>75</td>
<td>78</td>
<td>81</td>
<td>84</td>
<td>75</td>
<td>109</td>
<td>98</td>
</tr>
<tr>
<td>Orlando-Kissimmee, FL ...</td>
<td>79</td>
<td>84</td>
<td>71</td>
<td>74</td>
<td>77</td>
<td>81</td>
<td>75</td>
<td>76</td>
<td>109</td>
<td>94</td>
</tr>
<tr>
<td>Palm Bay-Melbourne-Titusville, FL ...</td>
<td>81</td>
<td>77</td>
<td>71</td>
<td>78</td>
<td>77</td>
<td>81</td>
<td>77</td>
<td>78</td>
<td>89</td>
<td>109</td>
</tr>
<tr>
<td>Philadelphia-Camden-Vineland, PA-NJ-DE-MD ...</td>
<td>92</td>
<td>97</td>
<td>89</td>
<td>83</td>
<td>79</td>
<td>98</td>
<td>85</td>
<td>91</td>
<td>104</td>
<td>99</td>
</tr>
<tr>
<td>Phoenix-Mesa-Scottsdale, AZ ...</td>
<td>86</td>
<td>92</td>
<td>86</td>
<td>80</td>
<td>82</td>
<td>90</td>
<td>68</td>
<td>81</td>
<td>101</td>
<td>92</td>
</tr>
<tr>
<td>Pittsburgh-New Castle, PA ...</td>
<td>83</td>
<td>84</td>
<td>79</td>
<td>76</td>
<td>72</td>
<td>88</td>
<td>74</td>
<td>79</td>
<td>107</td>
<td>89</td>
</tr>
<tr>
<td>Portland-Vancouver-Beaverton, OR-WA ...</td>
<td>92</td>
<td>95</td>
<td>83</td>
<td>91</td>
<td>85</td>
<td>97</td>
<td>85</td>
<td>89</td>
<td>108</td>
<td>93</td>
</tr>
<tr>
<td>Providence-New Bedford-Fall River, RI-MA ...</td>
<td>94</td>
<td>94</td>
<td>91</td>
<td>86</td>
<td>86</td>
<td>97</td>
<td>89</td>
<td>94</td>
<td>117</td>
<td>105</td>
</tr>
<tr>
<td>Reading, PA ...</td>
<td>88</td>
<td>94</td>
<td>80</td>
<td>79</td>
<td>84</td>
<td>93</td>
<td>79</td>
<td>79</td>
<td>109</td>
<td>94</td>
</tr>
<tr>
<td>Reno-Sparks, NV ...</td>
<td>88</td>
<td>92</td>
<td>83</td>
<td>79</td>
<td>93</td>
<td>93</td>
<td>75</td>
<td>89</td>
<td>110</td>
<td>93</td>
</tr>
<tr>
<td>Richmond, VA ...</td>
<td>85</td>
<td>87</td>
<td>81</td>
<td>78</td>
<td>75</td>
<td>92</td>
<td>69</td>
<td>84</td>
<td>106</td>
<td>95</td>
</tr>
<tr>
<td>Rochester, NY ...</td>
<td>87</td>
<td>87</td>
<td>83</td>
<td>83</td>
<td>80</td>
<td>90</td>
<td>80</td>
<td>83</td>
<td>109</td>
<td>93</td>
</tr>
<tr>
<td>Rockford, IL ...</td>
<td>85</td>
<td>82</td>
<td>78</td>
<td>80</td>
<td>82</td>
<td>87</td>
<td>72</td>
<td>79</td>
<td>105</td>
<td>97</td>
</tr>
<tr>
<td>Sacramento-Arden-Arcade-Truckee, CA-NV ...</td>
<td>98</td>
<td>98</td>
<td>92</td>
<td>89</td>
<td>85</td>
<td>94</td>
<td>94</td>
<td>91</td>
<td>124</td>
<td>102</td>
</tr>
<tr>
<td>San Antonio, TX ...</td>
<td>81</td>
<td>85</td>
<td>81</td>
<td>72</td>
<td>72</td>
<td>85</td>
<td>78</td>
<td>81</td>
<td>102</td>
<td>86</td>
</tr>
<tr>
<td>San Diego-Carlsbad-San Marcos, CA ...</td>
<td>95</td>
<td>97</td>
<td>90</td>
<td>93</td>
<td>82</td>
<td>95</td>
<td>90</td>
<td>88</td>
<td>107</td>
<td>96</td>
</tr>
<tr>
<td>San Jose-San Francisco-Oakland, CA ...</td>
<td>104</td>
<td>100</td>
<td>100</td>
<td>101</td>
<td>103</td>
<td>110</td>
<td>102</td>
<td>95</td>
<td>118</td>
<td>101</td>
</tr>
<tr>
<td>Seattle-Tacoma-Olympia, WA ...</td>
<td>98</td>
<td>96</td>
<td>89</td>
<td>98</td>
<td>99</td>
<td>97</td>
<td>89</td>
<td>83</td>
<td>124</td>
<td>103</td>
</tr>
<tr>
<td>Springfield, MA ...</td>
<td>96</td>
<td>89</td>
<td>93</td>
<td>88</td>
<td>85</td>
<td>101</td>
<td>94</td>
<td>83</td>
<td>115</td>
<td>103</td>
</tr>
<tr>
<td>Springfield, MO ...</td>
<td>79</td>
<td>85</td>
<td>72</td>
<td>73</td>
<td>74</td>
<td>80</td>
<td>66</td>
<td>72</td>
<td>101</td>
<td>89</td>
</tr>
<tr>
<td>St. Louis, MO-IL ...</td>
<td>89</td>
<td>88</td>
<td>85</td>
<td>78</td>
<td>80</td>
<td>94</td>
<td>91</td>
<td>92</td>
<td>107</td>
<td>98</td>
</tr>
<tr>
<td>Tallahassee, FL ...</td>
<td>77</td>
<td>72</td>
<td>68</td>
<td>76</td>
<td>73</td>
<td>81</td>
<td>74</td>
<td>72</td>
<td>93</td>
<td>89</td>
</tr>
<tr>
<td>Tampa-St. Petersburg-Clearwater, FL ...</td>
<td>81</td>
<td>87</td>
<td>74</td>
<td>78</td>
<td>79</td>
<td>89</td>
<td>74</td>
<td>70</td>
<td>94</td>
<td>86</td>
</tr>
<tr>
<td>Virginia Beach-Norfolk-Newport News, VA-NC ...</td>
<td>80</td>
<td>77</td>
<td>76</td>
<td>76</td>
<td>76</td>
<td>86</td>
<td>71</td>
<td>78</td>
<td>95</td>
<td>84</td>
</tr>
<tr>
<td>Visalia-Porterville, CA ...</td>
<td>86</td>
<td>80</td>
<td>88</td>
<td>82</td>
<td>82</td>
<td>84</td>
<td>73</td>
<td>78</td>
<td>112</td>
<td>96</td>
</tr>
<tr>
<td>Washington-Baltimore-Northern Virginia, DC-MD-VA-WV ...</td>
<td>95</td>
<td>95</td>
<td>93</td>
<td>86</td>
<td>87</td>
<td>102</td>
<td>82</td>
<td>90</td>
<td>111</td>
<td>99</td>
</tr>
<tr>
<td>York-Hanover, PA ...</td>
<td>83</td>
<td>92</td>
<td>82</td>
<td>77</td>
<td>74</td>
<td>87</td>
<td>79</td>
<td>80</td>
<td>104</td>
<td>92</td>
</tr>
<tr>
<td>Youngstown-Warren-Boardman, OH-PA ...</td>
<td>79</td>
<td>89</td>
<td>74</td>
<td>76</td>
<td>74</td>
<td>84</td>
<td>73</td>
<td>73</td>
<td>99</td>
<td>80</td>
</tr>
</tbody>
</table>

1 A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.