

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$14.93	\$19.11	\$27.19	\$39.74	\$51.87
Management occupations	29.52	34.59	44.66	57.39	69.61
Chief executives	45.57	45.57	55.28	87.50	89.83
General and operations managers	28.59	29.98	39.37	46.26	81.74
Administrative services managers	32.18	34.44	42.37	43.77	48.64
Computer and information systems managers	31.05	40.27	47.53	70.01	76.04
Financial managers	22.24	37.03	48.23	50.84	65.02
Human resources managers	32.97	35.35	40.93	58.15	60.14
Construction managers	33.65	38.57	44.43	44.52	48.61
Education administrators	42.52	48.17	54.28	62.66	65.69
Education administrators, elementary and secondary school ..	42.52	51.29	58.11	63.94	65.71
Engineering managers	52.28	53.69	55.57	59.13	77.66
Medical and health services managers	30.14	32.91	51.10	55.32	65.17
Social and community service managers	29.49	33.71	37.57	41.56	54.67
Business and financial operations occupations	21.50	24.36	29.93	35.92	42.47
Buyers and purchasing agents	17.65	22.36	27.07	30.77	30.77
Purchasing agents, except wholesale, retail, and farm products	17.65	21.52	26.63	30.77	30.77
Claims adjusters, appraisers, examiners, and investigators	25.67	28.30	30.38	34.02	41.24
Claims adjusters, examiners, and investigators	25.67	28.30	30.38	34.02	41.24
Compliance officers, except agriculture, construction, health and safety, and transportation	21.57	22.86	26.51	31.34	33.94
Human resources, training, and labor relations specialists	22.86	23.74	35.15	42.59	46.13
Compensation, benefits, and job analysis specialists	22.03	23.57	24.13	35.35	39.21
Management analysts	22.64	26.05	34.00	40.11	41.85
Accountants and auditors	19.63	23.51	29.93	37.23	39.55
Appraisers and assessors of real estate	20.81	23.93	29.10	35.81	38.39
Budget analysts	24.73	25.56	25.94	32.99	37.61
Tax examiners, collectors, preparers, and revenue agents	15.55	21.73	24.97	28.57	35.62
Tax examiners, collectors, and revenue agents	15.55	21.73	24.97	28.57	35.62
Computer and mathematical science occupations	22.10	26.20	32.59	37.93	44.10
Computer programmers	27.37	29.05	31.51	38.46	45.72
Computer software engineers	31.13	34.17	35.81	37.93	44.37
Computer software engineers, applications	31.13	34.37	35.81	37.93	44.37
Computer support specialists	18.80	21.45	25.76	28.76	33.35
Computer systems analysts	24.88	31.00	37.21	41.01	48.07
Network and computer systems administrators	21.98	23.94	28.54	37.73	40.57
Architecture and engineering occupations	26.22	30.72	40.28	45.09	50.77
Engineers	31.23	38.82	44.37	48.63	56.06
Civil engineers	32.26	40.74	44.40	48.63	56.99
Engineering technicians, except drafters	22.33	26.54	30.72	35.09	38.90
Civil engineering technicians	23.30	25.91	28.03	31.95	33.04

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations	\$18.24	\$21.50	\$28.57	\$37.87	\$49.98
Life scientists	18.83	21.50	24.36	32.70	42.23
Biological scientists	19.62	20.98	24.31	29.93	46.94
Conservation scientists and foresters	21.50	23.16	26.73	29.93	34.53
Conservation scientists	21.49	22.16	24.31	28.55	32.70
Physical scientists	24.89	30.06	31.52	37.08	51.33
Environmental scientists and geoscientists	24.89	28.83	30.19	35.54	37.93
Environmental scientists and specialists, including health ..	24.89	28.83	30.19	35.54	37.93
Psychologists	26.08	37.91	44.32	46.29	54.73
Clinical, counseling, and school psychologists	25.44	37.85	43.28	45.73	54.93
Urban and regional planners	24.29	29.45	37.18	58.66	64.87
Biological technicians	13.32	18.24	19.36	21.37	26.00
Miscellaneous life, physical, and social science technicians	16.76	18.25	23.66	32.81	33.94
Community and social services occupations	18.67	21.50	26.20	34.97	43.35
Counselors	21.47	23.43	29.14	43.34	50.80
Educational, vocational, and school counselors	21.47	21.88	28.10	40.32	49.07
Social workers	18.67	20.97	26.68	33.53	38.30
Child, family, and school social workers	18.67	20.47	25.94	33.53	38.30
Medical and public health social workers	20.26	22.96	22.96	30.02	30.02
Mental health and substance abuse social workers	16.47	24.86	28.21	38.85	48.05
Miscellaneous community and social service specialists	17.03	19.80	24.56	30.84	36.48
Probation officers and correctional treatment specialists	23.74	25.16	30.84	36.18	41.86
Social and human service assistants	13.86	17.01	18.22	20.49	26.76
Legal occupations	21.08	26.03	36.78	48.96	53.86
Lawyers	33.11	39.58	47.35	52.30	61.53
Paralegals and legal assistants	13.58	20.64	25.25	31.36	31.36
Miscellaneous legal support workers	20.27	21.92	23.71	27.99	43.49
Education, training, and library occupations	15.61	24.32	40.65	50.93	60.21
Postsecondary teachers	23.60	34.21	49.81	63.20	84.07
Math and computer teachers, postsecondary	29.37	31.62	49.78	59.03	59.50
Mathematical science teachers, postsecondary	29.37	31.62	49.78	59.03	59.50
Social sciences teachers, postsecondary	33.15	39.45	64.04	72.31	96.47
Health teachers, postsecondary	42.17	50.25	75.00	93.09	125.87
Health specialties teachers, postsecondary	42.17	47.31	75.46	94.16	125.87
Arts, communications, and humanities teachers, postsecondary	34.22	49.44	55.71	68.24	83.97
Miscellaneous postsecondary teachers	21.50	28.86	40.11	51.88	57.58
Recreation and fitness studies teachers, postsecondary	15.00	20.13	29.17	29.17	29.17
Vocational education teachers, postsecondary	21.50	21.50	21.50	28.57	38.21
Primary, secondary, and special education school teachers	31.42	38.03	45.00	53.02	59.87
Preschool and kindergarten teachers	16.58	23.86	33.93	49.35	52.55
Preschool teachers, except special education	16.58	16.58	25.36	32.94	37.35
Kindergarten teachers, except special education	34.56	38.07	49.35	52.42	56.54

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$32.89	\$38.41	\$45.40	\$53.51	\$59.57
Elementary school teachers, except special education	32.71	38.41	45.52	53.68	59.57
Middle school teachers, except special and vocational education	33.55	38.13	44.59	50.91	59.28
Secondary school teachers	30.78	37.50	44.59	51.50	60.51
Secondary school teachers, except special and vocational education	31.54	37.52	44.95	51.55	60.51
Vocational education teachers, secondary school	24.25	27.76	42.53	45.27	58.68
Special education teachers	32.66	38.61	47.60	55.48	61.44
Special education teachers, preschool, kindergarten, and elementary school	32.43	37.21	47.69	55.55	59.84
Special education teachers, secondary school	35.75	41.08	46.59	58.32	70.70
Other teachers and instructors	14.33	17.00	31.01	45.81	55.30
Adult literacy, remedial education, and GED teachers and instructors	34.85	40.23	42.42	52.05	56.91
Librarians	23.86	26.76	30.38	37.56	42.47
Library technicians	14.86	15.61	19.25	24.08	29.14
Instructional coordinators	23.44	28.13	40.64	47.08	54.79
Teacher assistants	11.60	13.57	15.67	18.37	19.90
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	18.54	22.15	26.39	33.36	40.89
Athletes, coaches, umpires, and related workers	15.07	20.48	36.58	51.99	51.99
Coaches and scouts	14.30	21.39	37.67	51.99	51.99
Public relations specialists	24.86	26.39	27.80	29.86	34.23
Miscellaneous media and communication workers	20.36	20.36	23.00	26.08	35.31
Healthcare practitioner and technical occupations					
Physicians and surgeons	13.15	22.06	32.21	43.31	57.15
Physicians and surgeons	11.74	12.19	13.15	27.61	83.12
Registered nurses	32.57	36.14	40.63	48.68	63.14
Therapists	25.56	29.48	34.20	45.52	49.72
Speech-language pathologists	31.11	34.54	40.49	45.52	54.59
Clinical laboratory technologists and technicians	17.55	18.79	20.68	23.82	32.21
Medical and clinical laboratory technicians	17.55	18.36	20.49	22.72	24.10
Diagnostic related technologists and technicians	19.16	19.16	40.39	43.04	49.22
Radiologic technologists and technicians	19.16	19.16	40.39	43.04	49.22
Health diagnosing and treating practitioner support technicians Psychiatric technicians	14.68	16.00	26.45	26.45	28.36
Psychiatric technicians	14.50	26.45	26.45	27.35	29.19
Licensed practical and licensed vocational nurses	18.43	19.45	21.44	23.37	29.08
Occupational health and safety specialists and technicians	26.20	28.13	30.69	33.72	36.06
Occupational health and safety specialists	25.51	28.13	30.38	34.96	36.06
Healthcare support occupations					
Nursing, psychiatric, and home health aides	12.24	13.23	16.53	20.01	23.22
Nursing, psychiatric, and home health aides	11.93	12.93	14.07	17.82	19.44
Nursing aides, orderlies, and attendants	11.67	12.75	13.82	16.51	17.97
Miscellaneous healthcare support occupations	12.88	15.83	18.32	22.08	25.72

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Medical assistants	\$12.21	\$14.87	\$16.23	\$18.32	\$23.22
Protective service occupations					
First-line supervisors/managers, law enforcement workers	19.47	25.00	33.18	39.40	47.29
First-line supervisors/managers of correctional officers	31.78	38.15	46.43	53.14	57.23
First-line supervisors/managers of police and detectives	30.99	34.44	40.55	45.68	47.77
First-line supervisors/managers of fire fighting and prevention workers	32.92	40.09	49.79	54.83	57.84
Fire fighters	26.51	30.02	38.05	43.23	47.96
Bailiffs, correctional officers, and jailers	19.72	24.19	29.56	35.19	39.11
Correctional officers and jailers	18.54	22.31	28.77	36.20	37.21
Detectives and criminal investigators	18.54	22.31	28.77	36.20	37.21
Police officers	27.41	31.46	38.20	40.98	45.16
Police and sheriff's patrol officers	27.90	32.30	36.62	42.57	47.45
Security guards and gaming surveillance officers	27.90	32.30	36.62	42.57	47.45
Security guards	10.50	15.50	20.40	23.45	25.62
Miscellaneous protective service workers	10.50	15.36	20.25	23.45	25.62
Lifeguards, ski patrol, and other recreational protective service workers	10.75	18.08	21.67	26.24	27.55
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	9.11	12.02	14.80	18.64	20.95
First-line supervisors/managers of food preparation and serving workers	16.69	18.64	19.72	22.25	26.04
Cooks	16.69	18.64	19.72	22.25	26.04
Cooks, institution and cafeteria	9.99	10.75	14.55	18.35	21.63
Food preparation workers	10.75	11.03	15.84	18.67	21.63
Food service, tipped	10.70	13.05	14.14	14.50	15.23
Fast food and counter workers	8.00	8.00	8.37	9.78	11.14
Combined food preparation and serving workers, including fast food	12.56	13.46	15.20	15.76	17.56
Counter attendants, cafeteria, food concession, and coffee shop	12.56	13.46	15.24	15.98	17.56
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.81	14.76	17.25	19.73	23.79
First-line supervisors/managers of housekeeping and janitorial workers	18.40	19.44	19.44	27.07	40.13
Building cleaning workers	17.38	19.44	19.44	19.44	42.25
Janitors and cleaners, except maids and housekeeping cleaners	12.17	14.46	16.58	19.29	22.36
Grounds maintenance workers	12.48	14.67	16.67	19.33	22.67
Landscaping and groundskeeping workers	10.98	14.69	18.58	22.87	27.58
	14.59	15.89	18.39	23.31	25.74

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations	\$8.00	\$9.75	\$15.03	\$19.84	\$20.75
Gaming services workers	7.70	8.00	8.26	12.20	13.22
Gaming dealers	6.07	7.70	8.00	8.26	8.57
Child care workers	8.00	11.17	14.75	18.71	25.26
Recreation and fitness workers	8.00	9.00	10.00	16.30	20.00
Recreation workers	8.00	9.00	10.00	16.30	20.00
Sales and related occupations	8.53	10.09	14.99	21.50	21.53
Retail sales workers	8.36	9.45	12.47	14.99	15.36
Cashiers, all workers	8.36	9.45	12.47	14.99	15.36
Cashiers	8.36	9.45	12.47	14.99	15.36
Office and administrative support occupations	13.67	16.11	18.87	22.11	26.01
First-line supervisors/managers of office and administrative support workers	17.67	19.80	23.80	28.48	36.86
Financial clerks	14.75	17.40	20.66	22.79	25.55
Bill and account collectors	13.46	16.32	18.54	23.29	25.55
Bookkeeping, accounting, and auditing clerks	14.53	17.39	20.08	22.87	26.08
Payroll and timekeeping clerks	17.78	19.03	21.91	24.97	25.02
Court, municipal, and license clerks	14.99	16.80	18.51	21.48	23.10
Eligibility interviewers, government programs	14.41	17.22	19.55	21.82	24.26
Library assistants, clerical	9.00	12.58	17.09	20.19	24.13
Human resources assistants, except payroll and timekeeping	17.71	19.48	20.48	24.60	25.68
Receptionists and information clerks	12.77	13.73	18.30	20.79	25.47
Dispatchers	11.04	16.61	25.04	29.65	34.86
Police, fire, and ambulance dispatchers	11.04	15.65	25.42	29.91	34.86
Secretaries and administrative assistants	15.84	17.86	20.54	23.43	28.30
Executive secretaries and administrative assistants	16.25	18.82	21.24	24.94	31.65
Legal secretaries	14.64	20.29	20.29	29.08	33.84
Secretaries, except legal, medical, and executive	15.68	17.32	19.38	21.99	25.34
Data entry and information processing workers	13.34	15.35	16.56	17.90	19.53
Data entry keyers	11.42	11.42	14.92	18.03	19.53
Word processors and typists	14.09	15.55	16.73	17.90	20.01
Office clerks, general	12.07	14.91	16.66	19.21	21.99
Farming, fishing, and forestry occupations	8.58	17.11	20.85	25.42	26.55
Construction and extraction occupations	19.73	22.67	27.62	30.22	32.96
First-line supervisors/managers of construction trades and extraction workers	26.67	26.67	28.20	29.67	31.86
Construction laborers	19.45	21.07	21.99	24.72	26.16
Construction equipment operators	15.98	21.70	26.35	28.51	31.62
Operating engineers and other construction equipment operators	15.98	21.44	26.00	28.26	31.62
Electricians	26.05	29.01	30.26	34.34	34.34
Pipelayers, plumbers, pipefitters, and steamfitters	16.92	27.43	28.83	30.22	32.96

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Construction and building inspectors	\$26.34	\$27.80	\$30.88	\$31.93	\$42.07
Highway maintenance workers	15.24	16.73	19.96	23.66	24.43
Installation, maintenance, and repair occupations	19.97	23.16	28.58	34.22	40.69
First-line supervisors/managers of mechanics, installers, and repairers	30.45	35.55	39.09	45.02	63.55
Automotive technicians and repairers	21.48	25.26	28.87	30.35	30.35
Bus and truck mechanics and diesel engine specialists	23.73	25.70	28.58	30.61	32.57
Heating, air conditioning, and refrigeration mechanics and installers	21.65	26.76	35.06	43.41	43.41
Industrial machinery installation, repair, and maintenance workers	19.53	20.22	24.55	29.52	34.22
Industrial machinery mechanics	24.57	30.70	34.22	36.72	39.81
Maintenance and repair workers, general	19.53	20.22	23.16	26.38	29.37
Miscellaneous installation, maintenance, and repair workers	12.81	18.65	25.98	28.58	33.91
Production occupations	14.10	17.12	27.41	35.18	41.83
Water and liquid waste treatment plant and system operators ...	16.87	17.12	26.26	35.17	38.38
Transportation and material moving occupations	16.45	18.70	23.60	26.48	33.56
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.62	26.82	34.24	37.30	37.83
Bus drivers	16.14	17.93	21.83	25.68	27.31
Bus drivers, transit and intercity	19.40	22.78	25.23	27.31	27.92
Bus drivers, school	14.53	16.21	17.89	19.48	21.09
Driver/sales workers and truck drivers	17.57	20.74	22.23	25.84	28.51
Truck drivers, heavy and tractor-trailer	17.57	21.22	22.23	26.07	28.51
Laborers and material movers, hand	10.06	15.98	16.91	19.98	19.98
Laborers and freight, stock, and material movers, hand	10.06	11.93	16.90	19.98	19.98

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.