

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.16	1.1%	\$23.54	1.0%	\$15.61	3.1%
<b>Management occupations</b> .....	39.08	3.6	39.24	3.5	18.38	14.5
Level 7 .....	23.18	5.7	23.18	5.7	—	—
Level 8 .....	23.56	4.2	23.56	4.2	—	—
Level 9 .....	31.47	5.3	31.48	5.3	—	—
Level 11 .....	41.05	4.1	41.05	4.1	—	—
Level 12 .....	51.56	4.5	51.56	4.5	—	—
Level 13 .....	61.10	8.8	61.10	8.8	—	—
Not able to be leveled .....	38.86	9.4	39.94	9.3	18.22	14.8
General and operations managers .....	41.69	13.6	41.69	13.6	—	—
Level 9 .....	31.41	3.4	31.41	3.4	—	—
Legislators .....	30.51	28.4	—	—	18.22	14.8
Not able to be leveled .....	30.51	28.4	—	—	18.22	14.8
Administrative services managers .....	26.65	5.0	26.65	5.0	—	—
Computer and information systems managers .....	40.97	8.3	40.97	8.3	—	—
Financial managers .....	41.53	6.5	41.53	6.5	—	—
Human resources managers .....	35.70	8.1	35.70	8.1	—	—
Construction managers .....	31.17	18.1	31.17	18.1	—	—
Education administrators .....	41.85	5.5	41.85	5.5	—	—
Level 9 .....	32.47	13.2	32.47	13.2	—	—
Level 11 .....	44.12	4.6	44.12	4.6	—	—
Level 12 .....	49.05	6.1	49.05	6.1	—	—
Not able to be leveled .....	45.87	12.7	45.87	12.7	—	—
Education administrators, elementary and secondary school .....	44.44	6.1	44.44	6.1	—	—
Level 11 .....	43.96	5.1	43.96	5.1	—	—
Education administrators, postsecondary .....	37.36	14.3	37.36	14.3	—	—
Medical and health services managers .....	45.39	17.5	45.39	17.5	—	—
Property, real estate, and community association managers .....	22.38	19.2	22.36	19.5	—	—
Social and community service managers .....	34.33	5.6	34.33	5.6	—	—
Level 11 .....	36.57	3.4	36.57	3.4	—	—
<b>Business and financial operations occupations</b> .....	22.44	4.3	22.44	4.3	—	—
Level 6 .....	16.10	4.6	16.10	4.6	—	—
Level 7 .....	17.93	5.5	17.93	5.5	—	—
Level 8 .....	22.63	4.3	22.63	4.3	—	—
Level 9 .....	24.53	6.0	24.54	6.0	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 10 .....	\$33.01	8.1%	\$33.01	8.1%	–	–
Level 11 .....	25.23	11.6	25.23	11.6	–	–
Not able to be leveled .....	25.53	7.7	25.55	7.8	–	–
Buyers and purchasing agents .....	25.80	9.4	25.80	9.4	–	–
Purchasing agents, except wholesale, retail, and farm products .....	25.80	9.4	25.80	9.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.79	10.6	20.79	10.6	–	–
Level 7 .....	18.59	8.6	18.59	8.6	–	–
Human resources, training, and labor relations specialists .....	22.83	6.4	22.83	6.4	–	–
Level 7 .....	18.35	6.3	18.35	6.3	–	–
Level 8 .....	22.51	4.1	22.51	4.1	–	–
Level 9 .....	24.65	12.3	24.65	12.3	–	–
Level 11 .....	32.27	5.0	32.27	5.0	–	–
Employment, recruitment, and placement specialists .....	17.06	3.3	17.06	3.3	–	–
Compensation, benefits, and job analysis specialists .....	26.25	11.1	26.25	11.1	–	–
Training and development specialists .....	25.03	9.0	25.03	9.0	–	–
Management analysts .....	22.93	9.8	22.91	9.9	–	–
Level 9 .....	21.45	.7	21.01	.3	–	–
Accountants and auditors .....	22.33	7.2	22.33	7.2	–	–
Level 6 .....	16.57	5.5	16.57	5.5	–	–
Level 7 .....	17.47	8.1	17.47	8.1	–	–
Level 8 .....	22.79	9.0	22.79	9.0	–	–
Level 9 .....	25.19	6.1	25.19	6.1	–	–
Appraisers and assessors of real estate .....	20.60	5.7	20.60	5.7	–	–
Level 7 .....	19.32	6.4	19.32	6.4	–	–
Level 9 .....	20.35	9.0	20.35	9.0	–	–
Budget analysts .....	25.72	5.0	25.72	5.0	–	–
Tax examiners, collectors, preparers, and revenue agents .....	15.06	4.6	15.06	4.6	–	–
Tax examiners, collectors, and revenue agents .....	15.11	4.7	15.11	4.7	–	–
<b>Computer and mathematical science occupations .....</b>	26.37	3.2	26.38	3.3	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 5 .....	\$16.73	7.7%	\$16.73	7.7%	–	–
Level 6 .....	19.95	7.0	19.95	7.0	–	–
Level 7 .....	22.29	4.6	22.13	4.7	–	–
Level 8 .....	22.25	13.3	22.25	13.3	–	–
Level 9 .....	30.05	7.7	30.05	7.7	–	–
Level 11 .....	33.48	7.9	33.48	7.9	–	–
Not able to be leveled .....	30.05	8.5	30.05	8.5	–	–
Computer programmers .....	26.50	10.5	26.50	10.5	–	–
Computer software engineers .....	33.55	6.7	33.55	6.7	–	–
Computer software engineers, applications .....	32.83	9.0	32.83	9.0	–	–
Computer support specialists .....	21.95	6.1	21.95	6.1	–	–
Level 5 .....	16.73	7.7	16.73	7.7	–	–
Level 6 .....	21.01	9.3	21.01	9.3	–	–
Level 7 .....	23.86	7.8	23.86	7.8	–	–
Not able to be leveled .....	26.10	1.5	26.10	1.5	–	–
Computer systems analysts .....	27.28	12.7	27.32	13.3	–	–
Level 9 .....	26.37	6.0	26.37	6.0	–	–
Level 11 .....	32.97	8.2	32.97	8.2	–	–
Database administrators .....	27.45	8.8	27.45	8.8	–	–
Network and computer systems administrators .....	33.89	9.3	33.89	9.3	–	–
Network systems and data communications analysts .....	25.51	14.8	25.51	14.8	–	–
<b>Architecture and engineering occupations</b>						
Level 5 .....	28.35	1.7	28.35	1.7	–	–
Level 6 .....	23.37	9.8	23.37	9.8	–	–
Level 7 .....	18.39	2.3	18.39	2.3	–	–
Level 8 .....	19.68	2.4	19.68	2.4	–	–
Level 9 .....	27.61	3.7	27.61	3.7	–	–
Level 11 .....	27.82	4.6	27.82	4.6	–	–
Level 11 .....	38.25	3.5	38.25	3.5	–	–
Not able to be leveled .....	32.03	7.5	32.03	7.5	–	–
Engineers .....	31.14	4.8	31.14	4.8	–	–
Level 9 .....	27.95	5.5	27.95	5.5	–	–
Level 11 .....	37.75	4.5	37.75	4.5	–	–
Civil engineers .....	33.64	4.5	33.64	4.5	–	–
Level 11 .....	38.28	3.1	38.28	3.1	–	–
Environmental engineers .....	30.68	7.8	30.68	7.8	–	–
Engineering technicians, except drafters .....	21.45	7.3	21.45	7.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Civil engineering technicians .....	\$20.07	4.3%	\$20.07	4.3%	–	–
Surveying and mapping technicians ..	21.47	10.8	21.47	10.8	–	–
<b>Life, physical, and social science occupations</b>						
.....	26.08	3.2	26.11	3.2	–	–
Level 7 .....	21.30	6.1	21.30	6.1	–	–
Level 9 .....	26.02	5.0	26.02	5.0	–	–
Level 11 .....	31.62	6.6	31.62	6.6	–	–
Not able to be leveled .....	27.48	9.7	27.97	8.5	–	–
Life scientists .....	22.78	5.0	23.10	4.1	–	–
Physical scientists .....	26.17	5.7	26.17	5.7	–	–
Level 9 .....	24.06	4.4	24.06	4.4	–	–
Environmental scientists and geoscientists .....	26.38	6.0	26.38	6.0	–	–
Environmental scientists and specialists, including health .....	26.14	6.5	26.14	6.5	–	–
Psychologists .....	32.70	7.1	32.70	7.1	–	–
Clinical, counseling, and school psychologists .....	32.70	7.1	32.70	7.1	–	–
Urban and regional planners .....	27.14	6.8	27.14	6.8	–	–
Level 9 .....	25.24	7.4	25.24	7.4	–	–
Miscellaneous life, physical, and social science technicians .....	20.17	10.0	20.17	10.0	–	–
<b>Community and social services occupations</b>						
.....	22.54	3.5	22.57	3.5	\$20.44	11.8%
Level 5 .....	13.38	2.4	13.18	2.6	–	–
Level 6 .....	16.28	3.3	16.33	3.2	–	–
Level 7 .....	18.57	1.9	18.53	2.0	–	–
Level 8 .....	20.60	1.5	20.41	1.5	–	–
Level 9 .....	28.89	4.5	28.90	4.5	–	–
Level 10 .....	32.60	9.4	32.60	9.4	–	–
Not able to be leveled .....	25.62	4.5	25.62	4.5	–	–
Counselors .....	26.75	5.6	26.77	5.7	–	–
Level 6 .....	18.16	11.0	18.16	11.0	–	–
Level 7 .....	19.69	2.3	19.62	2.6	–	–
Level 9 .....	32.17	8.2	32.17	8.2	–	–
Not able to be leveled .....	28.03	4.1	28.03	4.1	–	–
Substance abuse and behavioral disorder counselors .....	19.70	5.1	–	–	–	–
Educational, vocational, and school counselors .....	31.69	5.2	31.69	5.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 9 .....	\$35.68	5.6%	\$35.68	5.6%	–	–
Not able to be leveled .....	28.03	4.1	28.03	4.1	–	–
Mental health counselors .....	20.65	2.1	20.65	2.1	–	–
Rehabilitation counselors .....	21.42	10.4	21.42	10.4	–	–
Social workers .....	22.45	2.7	22.41	2.7	–	–
Level 6 .....	16.25	4.6	16.25	4.6	–	–
Level 7 .....	17.50	2.9	17.50	2.9	–	–
Level 8 .....	20.62	2.9	20.28	2.7	–	–
Level 9 .....	26.31	5.0	26.31	5.1	–	–
Not able to be leveled .....	25.27	8.2	25.27	8.2	–	–
Child, family, and school social workers .....	26.49	4.2	26.49	4.3	–	–
Level 9 .....	27.47	6.6	27.48	6.7	–	–
Medical and public health social workers .....	20.71	6.0	20.34	7.0	–	–
Mental health and substance abuse social workers .....	19.80	5.1	19.80	5.1	–	–
Miscellaneous community and social service specialists .....	17.61	3.6	17.66	3.7	–	–
Level 5 .....	13.38	2.4	13.18	2.6	–	–
Level 6 .....	15.94	4.6	16.02	4.7	–	–
Level 7 .....	17.84	4.3	17.84	4.3	–	–
Level 8 .....	20.47	3.2	20.47	3.2	–	–
Level 9 .....	21.51	7.0	21.51	7.0	–	–
Probation officers and correctional treatment specialists .....	19.01	2.9	19.01	2.9	–	–
Level 7 .....	18.20	4.1	18.20	4.1	–	–
Level 9 .....	21.61	7.7	21.61	7.7	–	–
Social and human service assistants .....	15.34	2.3	15.34	2.3	–	–
Level 6 .....	16.12	4.0	16.12	4.0	–	–
<b>Legal occupations .....</b>	<b>31.45</b>	<b>7.2</b>	<b>31.83</b>	<b>7.3</b>	–	–
Level 7 .....	21.12	13.6	21.12	13.6	–	–
Level 9 .....	24.79	9.1	27.61	1.4	–	–
Level 11 .....	36.41	5.0	36.41	5.0	–	–
Not able to be leveled .....	31.80	5.1	31.80	5.1	–	–
Lawyers .....	35.98	5.1	36.14	5.1	–	–
Level 9 .....	27.01	3.0	27.61	1.4	–	–
Level 11 .....	36.41	5.0	36.41	5.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Judges, magistrates, and other judicial workers .....	\$33.94	26.8%	\$33.94	26.8%	–	–
Not able to be leveled .....	33.94	26.8	33.94	26.8	–	–
Paralegals and legal assistants .....	20.87	18.2	20.87	18.2	–	–
Level 7 .....	17.65	6.1	17.65	6.1	–	–
<b>Education, training, and library occupations</b> .....						
Level 2 .....	13.21	11.5	13.93	10.9	–	–
Level 3 .....	13.34	4.5	13.60	4.5	–	–
Level 4 .....	14.08	3.0	14.05	3.2	14.59	16.7
Level 5 .....	14.06	1.8	14.33	2.2	–	–
Level 6 .....	16.81	7.9	16.43	7.3	17.10	12.1
Level 7 .....	28.46	2.0	30.81	3.7	15.26	18.1
Level 8 .....	32.96	4.1	33.08	4.0	28.32	5.4
Level 9 .....	32.69	1.4	32.75	1.4	25.90	3.8
Level 10 .....	35.32	8.1	35.40	8.3	31.83	25.4
Level 11 .....	38.90	4.1	38.94	4.1	38.12	8.7
Level 12 .....	52.39	7.2	51.99	8.0	–	–
Level 13 .....	60.75	7.3	60.75	7.3	–	–
Not able to be leveled .....	29.30	7.9	29.98	8.3	22.85	13.7
Postsecondary teachers .....	42.70	2.6	43.16	2.5	36.11	9.6
Level 8 .....	29.07	7.3	–	–	26.51	2.5
Level 9 .....	35.04	3.9	35.71	3.6	25.37	13.2
Level 10 .....	35.49	9.9	35.45	10.0	–	–
Level 11 .....	39.34	4.2	39.40	4.3	38.12	8.7
Level 12 .....	52.39	7.2	51.99	8.0	–	–
Level 13 .....	60.75	7.3	60.75	7.3	–	–
Not able to be leveled .....	37.18	10.1	38.46	10.9	28.90	5.5
Business teachers, postsecondary ..	51.82	5.7	52.81	5.8	–	–
Math and computer teachers, postsecondary .....	44.80	19.2	45.68	21.3	–	–
Level 11 .....	35.74	9.4	–	–	–	–
Mathematical science teachers, postsecondary .....	40.81	3.1	41.22	3.9	–	–
Life sciences teachers, postsecondary .....	42.65	9.2	42.64	9.3	–	–
Level 11 .....	36.54	13.4	36.54	13.4	–	–
Biological science teachers, postsecondary .....	42.49	10.3	42.48	10.4	–	–
Level 11 .....	36.54	13.4	36.54	13.4	–	–
Physical sciences teachers, postsecondary .....	40.08	11.4	44.75	7.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Social sciences teachers, postsecondary .....	\$50.70	5.7%	\$50.91	6.1%	–	–
Level 12 .....	50.19	7.3	50.22	7.8	–	–
Health teachers, postsecondary .....	38.49	8.1	38.26	8.7	–	–
Level 11 .....	41.89	6.4	–	–	–	–
Health specialties teachers, postsecondary .....	38.20	10.9	–	–	–	–
Nursing instructors and teachers, postsecondary .....	38.72	12.7	37.40	12.6	–	–
Education and library science teachers, postsecondary .....	37.41	12.1	37.41	12.1	–	–
Education teachers, postsecondary .....	37.41	12.1	37.41	12.1	–	–
Law, criminal justice, and social work teachers, postsecondary ..	54.80	17.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	45.06	5.7	45.25	5.9	\$39.02	9.7%
Level 11 .....	41.02	2.9	41.16	3.0	–	–
English language and literature teachers, postsecondary .....	41.12	11.4	–	–	–	–
Miscellaneous postsecondary teachers .....	38.78	6.4	39.49	6.1	26.04	7.4
Level 8 .....	26.38	1.6	–	–	26.50	2.5
Level 9 .....	31.29	6.9	–	–	–	–
Level 11 .....	38.04	8.0	38.04	8.0	–	–
Not able to be leveled .....	38.12	11.2	38.53	11.5	28.88	16.0
Vocational education teachers, postsecondary .....	23.54	5.6	–	–	–	–
Primary, secondary, and special education school teachers .....	32.66	1.5	32.68	1.5	27.49	22.7
Level 7 .....	35.19	3.1	35.29	3.1	–	–
Level 8 .....	32.94	3.9	32.94	3.9	–	–
Level 9 .....	32.63	1.6	32.65	1.6	–	–
Not able to be leveled .....	28.29	3.0	28.45	3.0	–	–
Preschool and kindergarten teachers .....	32.97	4.0	32.97	4.0	–	–
Level 8 .....	33.92	4.8	33.92	4.8	–	–
Level 9 .....	33.75	4.9	33.75	4.9	–	–
Preschool teachers, except special education .....	34.06	9.3	34.06	9.3	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education .....	\$32.78	4.1%	\$32.78	4.1%	–	–
Level 9 .....	33.31	5.2	33.31	5.2	–	–
Elementary and middle school teachers .....	32.10	1.7	32.12	1.7	–	–
Level 7 .....	34.41	2.7	34.41	2.7	–	–
Level 8 .....	31.64	5.7	31.64	5.7	–	–
Level 9 .....	32.11	1.6	32.11	1.6	–	–
Elementary school teachers, except special education .....	31.92	1.7	31.93	1.7	–	–
Level 7 .....	34.00	5.8	34.00	5.8	–	–
Level 8 .....	31.48	7.0	31.48	7.0	–	–
Level 9 .....	31.98	1.6	31.98	1.6	–	–
Middle school teachers, except special and vocational education .....	32.77	3.3	32.80	3.3	–	–
Level 7 .....	35.33	3.3	35.33	3.3	–	–
Level 8 .....	32.43	2.6	32.43	2.6	–	–
Level 9 .....	32.59	3.5	32.61	3.5	–	–
Secondary school teachers .....	33.83	2.7	33.86	2.7	–	–
Level 7 .....	38.79	6.4	39.44	6.2	–	–
Level 8 .....	35.88	2.4	35.88	2.4	–	–
Level 9 .....	33.68	3.0	33.70	3.0	–	–
Secondary school teachers, except special and vocational education .....	34.05	3.1	34.09	3.1	–	–
Level 7 .....	39.00	6.7	39.71	6.4	–	–
Level 8 .....	36.14	2.2	36.14	2.2	–	–
Level 9 .....	33.91	3.5	33.93	3.5	–	–
Vocational education teachers, secondary school .....	32.22	2.2	32.22	2.2	–	–
Level 9 .....	32.16	2.1	32.16	2.1	–	–
Special education teachers .....	33.14	2.7	33.21	2.7	–	–
Level 8 .....	36.32	3.7	36.32	3.7	–	–
Level 9 .....	32.70	2.7	32.77	2.7	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	33.92	4.9	34.10	4.2	–	–
Level 9 .....	33.45	5.8	33.64	4.8	–	–
Special education teachers, middle school .....	31.18	9.1	31.18	9.1	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, secondary school .....	\$32.26	6.2%	\$32.26	6.2%	–	–
Level 9 .....	31.64	6.3	31.64	6.3	–	–
Other teachers and instructors .....	23.84	6.4	29.06	5.5	\$16.01	7.9%
Level 6 .....	17.06	14.1	–	–	16.93	14.7
Level 7 .....	22.48	19.8	–	–	14.29	18.6
Level 8 .....	31.79	16.1	–	–	–	–
Level 9 .....	30.32	9.2	31.43	12.5	–	–
Not able to be leveled .....	22.39	6.4	–	–	13.13	15.2
Adult literacy, remedial education, and GED teachers and instructors .....	21.33	3.2	–	–	20.01	8.3
Self-enrichment education teachers .....	30.47	6.9	–	–	21.49	4.2
Librarians .....	31.82	6.6	32.30	6.4	–	–
Level 9 .....	33.31	7.4	33.82	7.7	–	–
Level 11 .....	35.00	3.0	35.00	3.0	–	–
Library technicians .....	15.74	5.9	14.74	3.7	–	–
Level 5 .....	13.94	3.3	13.89	3.3	–	–
Level 6 .....	16.33	7.9	16.17	7.7	–	–
Instructional coordinators .....	34.13	5.7	34.13	5.7	–	–
Level 9 .....	36.48	6.3	36.48	6.3	–	–
Teacher assistants .....	13.76	2.2	13.82	2.2	13.06	8.7
Level 2 .....	11.81	3.6	11.81	4.8	–	–
Level 3 .....	13.30	5.2	13.57	5.1	–	–
Level 4 .....	14.08	3.0	14.05	3.2	14.59	16.7
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Not able to be leveled .....	20.16	6.4	20.31	6.6	17.75	9.4
Public relations specialists .....	20.48	9.4	–	–	–	–
.....	27.59	8.0	27.59	8.0	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 4 .....	23.64	2.8	23.44	3.1	25.51	5.4
Level 5 .....	13.74	3.6	13.89	4.1	–	–
Level 6 .....	15.57	5.3	15.63	5.6	–	–
Level 7 .....	18.44	5.6	17.69	6.2	23.37	8.4
Level 8 .....	23.25	4.5	23.11	5.0	–	–
Level 9 .....	26.40	2.7	26.40	2.7	–	–
Level 11 .....	28.44	2.8	28.75	2.9	26.85	3.0
Not able to be leveled .....	38.62	9.7	38.63	9.8	–	–
Dietitians and nutritionists .....	24.04	10.6	22.21	9.4	–	–
.....	18.93	9.8	18.93	9.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses .....	\$28.00	4.0%	\$28.24	4.9%	\$26.77	2.7%
Level 7 .....	23.88	5.2	23.70	5.6	–	–
Level 8 .....	26.20	4.9	26.20	4.9	–	–
Level 9 .....	27.04	2.1	27.09	2.2	26.85	3.0
Level 11 .....	37.69	11.7	37.70	11.8	–	–
Therapists .....	30.04	6.0	29.63	6.1	–	–
Level 9 .....	31.56	5.7	31.56	5.7	–	–
Speech-language pathologists .....	34.76	10.9	34.76	10.9	–	–
Level 9 .....	33.27	9.3	33.27	9.3	–	–
Clinical laboratory technologists and technicians .....	23.79	4.9	–	–	–	–
Diagnostic related technologists and technicians .....	26.93	2.8	26.95	3.1	–	–
Level 7 .....	26.71	5.6	26.71	5.6	–	–
Radiologic technologists and technicians .....	26.54	3.6	26.50	4.2	–	–
Level 7 .....	26.71	5.6	26.71	5.6	–	–
Emergency medical technicians and paramedics .....	15.04	9.5	15.13	9.8	–	–
Level 6 .....	14.66	11.4	14.73	11.8	–	–
Health diagnosing and treating practitioner support technicians ...	14.26	6.7	14.27	6.8	–	–
Level 4 .....	12.76	5.5	12.76	5.5	–	–
Pharmacy technicians .....	16.07	18.1	16.07	18.1	–	–
Psychiatric technicians .....	12.77	4.9	12.77	5.0	–	–
Licensed practical and licensed vocational nurses .....	17.06	3.4	17.11	3.5	–	–
Level 5 .....	15.86	6.1	15.90	6.5	–	–
Level 6 .....	18.01	3.1	18.01	3.1	–	–
Medical records and health information technicians .....	16.41	8.1	16.82	7.7	–	–
Occupational health and safety specialists and technicians .....	19.79	10.4	19.79	10.4	–	–
Occupational health and safety specialists .....	19.79	10.4	19.79	10.4	–	–
<b>Healthcare support occupations .....</b>	12.07	3.4	12.09	3.6	11.88	7.9
Level 2 .....	10.64	2.8	10.73	2.7	–	–
Level 3 .....	10.96	4.2	11.12	4.8	10.28	6.7
Level 4 .....	13.11	4.7	13.14	5.0	–	–
Level 5 .....	12.86	17.3	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing, psychiatric, and home health aides .....	\$11.04	2.0%	\$11.11	2.2%	\$10.57	4.9%
Level 2 .....	10.64	2.8	10.73	2.7	–	–
Level 3 .....	10.75	4.0	10.87	4.5	10.28	6.7
Level 4 .....	11.96	1.6	11.93	1.8	–	–
Home health aides .....	10.58	9.8	10.58	9.8	–	–
Nursing aides, orderlies, and attendants .....	10.96	2.0	11.07	2.2	10.57	4.9
Level 2 .....	10.76	2.7	10.87	2.7	–	–
Level 3 .....	10.77	3.6	11.01	3.2	10.28	6.7
Level 4 .....	11.88	3.5	–	–	–	–
Miscellaneous healthcare support occupations .....	14.10	7.2	13.99	7.6	–	–
Level 4 .....	13.79	7.3	13.82	7.6	–	–
Medical assistants .....	14.02	5.9	14.10	6.4	–	–
Level 4 .....	13.69	5.6	13.75	6.1	–	–
<b>Protective service occupations</b> .....	21.46	1.9	21.71	2.1	12.19	9.6
Level 1 .....	8.88	3.4	–	–	8.88	3.4
Level 2 .....	13.19	20.3	–	–	12.50	18.7
Level 3 .....	13.50	9.9	14.55	10.8	–	–
Level 4 .....	14.10	2.8	14.13	2.9	13.56	8.0
Level 5 .....	15.28	2.4	15.27	2.4	–	–
Level 6 .....	19.34	2.2	19.41	2.2	16.12	11.9
Level 7 .....	24.13	2.2	24.14	2.3	–	–
Level 8 .....	28.88	3.3	28.88	3.3	–	–
Level 9 .....	31.47	3.3	31.47	3.3	–	–
Level 10 .....	42.98	5.2	42.98	5.2	–	–
Not able to be leveled .....	35.49	6.4	35.62	6.4	–	–
First-line supervisors/managers, law enforcement workers .....	33.73	3.4	33.73	3.4	–	–
Level 7 .....	19.09	3.5	19.09	3.5	–	–
Level 8 .....	33.95	3.7	33.95	3.7	–	–
Level 9 .....	34.48	3.6	34.48	3.6	–	–
Level 10 .....	43.48	5.8	43.48	5.8	–	–
Not able to be leveled .....	43.07	6.8	43.07	6.8	–	–
First-line supervisors/managers of correctional officers .....	23.12	13.9	23.12	13.9	–	–
First-line supervisors/managers of police and detectives .....	35.97	2.3	35.97	2.3	–	–
Level 7 .....	20.31	7.2	20.31	7.2	–	–
Level 8 .....	33.15	4.8	33.15	4.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives						
–Continued						
Level 9 .....	\$35.10	4.5%	\$35.10	4.5%	–	–
Level 10 .....	43.59	6.2	43.59	6.2	–	–
Not able to be leveled .....	43.07	6.8	43.07	6.8	–	–
First-line supervisors/managers of fire fighting and prevention workers	27.43	8.9	27.43	8.9	–	–
Level 7 .....	20.44	5.9	20.44	5.9	–	–
Level 9 .....	33.23	14.7	33.23	14.7	–	–
Fire fighters .....	18.85	2.6	18.98	2.7	\$12.81	7.5%
Level 4 .....	14.59	4.8	14.68	4.8	–	–
Level 5 .....	13.38	5.0	13.38	5.0	–	–
Level 6 .....	17.70	2.6	17.86	2.6	–	–
Level 7 .....	24.87	3.1	24.87	3.1	–	–
Bailiffs, correctional officers, and jailers	16.55	2.7	16.57	2.7	–	–
Level 4 .....	13.59	3.8	13.63	3.9	–	–
Level 5 .....	14.95	2.0	14.95	2.0	–	–
Level 6 .....	18.32	2.9	18.33	2.9	–	–
Level 7 .....	23.09	5.9	23.09	5.9	–	–
Correctional officers and jailers	16.56	2.7	16.57	2.7	–	–
Level 4 .....	13.59	3.8	13.63	3.9	–	–
Level 5 .....	14.95	2.0	14.95	2.0	–	–
Level 6 .....	18.33	2.9	18.33	2.9	–	–
Level 7 .....	23.09	5.9	23.09	5.9	–	–
Detectives and criminal investigators	23.29	7.9	23.29	7.9	–	–
Level 7 .....	18.28	7.7	18.28	7.7	–	–
Level 9 .....	26.65	9.2	26.65	9.2	–	–
Parking enforcement workers	15.45	9.8	–	–	–	–
Police officers	23.34	2.4	23.34	2.4	–	–
Level 5 .....	16.68	4.3	16.66	4.3	–	–
Level 6 .....	21.52	3.8	21.53	3.8	–	–
Level 7 .....	25.96	2.7	25.96	2.7	–	–
Level 8 .....	28.81	4.1	28.81	4.1	–	–
Not able to be leveled .....	20.70	7.7	20.70	7.7	–	–
Police and sheriff’s patrol officers	23.34	2.4	23.34	2.4	–	–
Level 5 .....	16.68	4.3	16.66	4.3	–	–
Level 6 .....	21.52	3.8	21.53	3.8	–	–
Level 7 .....	25.96	2.7	25.96	2.7	–	–
Level 8 .....	28.81	4.1	28.81	4.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Not able to be leveled .....	\$20.70	7.7%	\$20.70	7.7%	–	–
Security guards and gaming						
surveillance officers .....	13.37	5.7	13.68	3.3	\$12.59	17.3%
Security guards .....	13.37	5.7	13.68	3.3	12.59	17.3
Miscellaneous protective service						
workers .....	13.90	10.5	16.81	6.3	11.17	14.8
Level 1 .....	8.88	3.4	–	–	8.88	3.4
Level 2 .....	12.70	22.1	–	–	12.90	22.7
Level 4 .....	14.85	3.6	15.04	4.0	–	–
Crossing guards .....	13.92	11.0	–	–	13.92	11.0
Lifeguards, ski patrol, and other						
recreational protective service						
workers .....	13.26	8.6	15.94	9.4	11.10	13.3
Level 2 .....	9.32	4.7	–	–	9.32	4.7
Level 4 .....	14.81	3.4	–	–	–	–
<b>Food preparation and serving related</b>						
<b>occupations</b> .....	12.93	2.8	13.46	3.2	10.95	3.2
Level 1 .....	12.44	9.3	–	–	–	–
Level 2 .....	11.47	3.2	12.78	7.2	10.63	2.0
Level 3 .....	11.89	5.1	11.77	5.4	–	–
Level 4 .....	13.73	6.6	13.79	6.6	–	–
Level 5 .....	16.11	4.6	16.11	4.6	–	–
First-line supervisors/managers, food						
preparation and serving workers	16.20	8.0	16.20	8.0	–	–
First-line supervisors/managers of						
food preparation and serving						
workers .....	16.20	8.0	16.20	8.0	–	–
Cooks .....	12.77	2.9	13.01	3.5	–	–
Level 2 .....	9.97	2.2	–	–	–	–
Level 3 .....	11.59	6.6	11.72	6.5	–	–
Level 4 .....	13.47	8.3	13.55	8.5	–	–
Cooks, institution and cafeteria .....	12.67	3.1	12.90	3.5	–	–
Level 2 .....	9.97	2.2	–	–	–	–
Level 3 .....	11.59	6.6	11.72	6.5	–	–
Level 4 .....	13.47	8.3	13.55	8.5	–	–
Food service, tipped .....	11.39	5.2	11.45	5.5	–	–
Level 2 .....	11.38	5.6	11.57	5.9	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Dining room and cafeteria attendants and bartender helpers .....	\$11.59	5.1%	\$11.45	5.5%	–	–
Level 2 .....	11.51	5.7	11.57	5.9	–	–
Fast food and counter workers .....	11.37	4.4	11.61	12.0	\$11.23	4.4%
Level 2 .....	11.52	5.2	–	–	10.77	1.9
Combined food preparation and serving workers, including fast food .....	11.74	3.9	13.16	9.3	11.15	4.1
Level 2 .....	11.53	5.4	–	–	10.75	2.0
Counter attendants, cafeteria, food concession, and coffee shop ....	9.06	14.7	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	11.16	3.5	11.74	3.6	9.34	8.8
Level 2 .....	11.37	3.4	11.37	3.5	11.31	10.5
Level 3 .....	12.02	2.4	12.05	2.3	–	–
Level 4 .....	13.44	2.0	13.43	2.0	–	–
Level 5 .....	15.52	6.9	15.52	6.9	–	–
Level 6 .....	20.38	2.8	20.38	2.8	–	–
Not able to be leveled .....	14.42	12.4	14.49	12.5	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.00	9.1	18.00	9.1	–	–
Level 5 .....	16.14	10.8	16.14	10.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.28	10.9	17.28	10.9	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.20	7.2	20.20	7.2	–	–
Building cleaning workers .....	11.83	1.8	11.89	1.7	10.38	6.9
Level 1 .....	11.31	3.3	11.77	3.7	9.65	8.3
Level 2 .....	11.13	3.8	11.11	4.0	11.70	8.5
Level 3 .....	11.79	2.5	11.80	2.6	–	–
Level 4 .....	13.81	2.6	13.81	2.6	–	–
Not able to be leveled .....	14.49	12.5	14.49	12.5	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	11.98	1.7	12.01	1.7	11.02	6.7
Level 1 .....	11.59	3.2	11.81	3.8	–	–
Level 2 .....	11.32	3.9	11.30	4.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 3 .....	\$11.71	3.0%	\$11.73	3.0%	–	–
Level 4 .....	13.81	2.6	13.81	2.6	–	–
Not able to be leveled .....	14.49	12.5	14.49	12.5	–	–
Maids and housekeeping cleaners	10.74	5.2	10.89	4.8	–	–
Level 2 .....	10.02	6.0	10.04	6.1	–	–
Grounds maintenance workers .....	13.23	2.5	13.40	2.6	\$8.56	8.8%
Level 2 .....	12.59	3.4	12.70	3.5	–	–
Level 3 .....	12.99	3.5	13.08	3.3	–	–
Level 4 .....	12.84	3.6	12.82	3.5	–	–
Landscaping and groundskeeping workers .....	13.35	3.0	13.43	2.9	–	–
Level 2 .....	12.67	3.4	12.68	3.5	–	–
Level 3 .....	12.87	5.6	12.99	5.4	–	–
Level 4 .....	12.84	3.6	12.82	3.5	–	–
<b>Personal care and service occupations</b> .....	13.28	6.6	15.44	8.5	10.01	5.4
Level 1 .....	12.76	16.1	–	–	11.95	6.8
Level 2 .....	10.25	5.2	11.68	3.6	9.00	2.8
Level 3 .....	10.10	4.5	11.44	7.0	9.43	4.5
Level 4 .....	13.19	5.5	13.32	5.9	–	–
Level 5 .....	14.10	5.2	–	–	13.81	9.5
Level 6 .....	19.90	8.0	20.19	8.1	–	–
Not able to be leveled .....	14.97	18.1	–	–	–	–
First-line supervisors/managers of personal service workers .....	15.20	8.1	16.19	9.4	–	–
Miscellaneous entertainment attendants and related workers ....	8.54	9.8	–	–	8.54	9.8
Amusement and recreation attendants .....	8.54	9.8	–	–	8.54	9.8
Transportation attendants .....	13.15	21.4	–	–	–	–
Transportation attendants, except flight attendants and baggage porters .....	13.15	21.4	–	–	–	–
Child care workers .....	12.51	6.4	13.80	9.4	10.34	16.2
Level 2 .....	10.36	12.1	–	–	–	–
Level 4 .....	13.17	8.4	13.17	8.4	–	–
Recreation and fitness workers .....	13.78	9.4	17.19	10.1	10.21	5.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Recreation and fitness workers –Continued						
Level 2 .....	\$10.09	4.5%	–	–	\$9.21	2.7%
Level 3 .....	10.10	6.9	–	–	9.76	6.7
Level 4 .....	14.21	10.6	–	–	–	–
Level 5 .....	14.69	3.1	–	–	–	–
Level 6 .....	21.27	8.9	\$21.85	8.5%	–	–
Recreation workers .....	13.56	10.0	17.11	11.3	10.10	5.2
Level 2 .....	10.09	4.5	–	–	9.21	2.7
Level 3 .....	10.10	6.9	–	–	9.76	6.7
Level 6 .....	22.28	9.5	–	–	–	–
<b>Sales and related occupations .....</b>	17.53	11.8	18.40	10.2	9.66	4.5
Level 3 .....	12.61	3.4	12.99	2.9	–	–
Retail sales workers .....	13.75	5.9	14.52	5.4	9.66	4.5
Level 3 .....	12.61	3.4	12.99	2.9	–	–
Cashiers, all workers .....	13.91	6.2	14.68	5.6	9.43	4.9
Level 3 .....	12.64	3.6	12.99	2.9	–	–
Cashiers .....	13.91	6.2	14.68	5.6	9.43	4.9
Level 3 .....	12.64	3.6	12.99	2.9	–	–
<b>Office and administrative support occupations .....</b>						
Level 2 .....	12.09	5.0	12.93	4.3	9.40	6.5
Level 3 .....	12.95	1.5	13.09	1.9	11.72	5.7
Level 4 .....	14.77	2.1	14.78	2.1	14.41	6.7
Level 5 .....	17.00	1.7	17.01	1.7	–	–
Level 6 .....	19.22	2.6	19.22	2.6	–	–
Level 7 .....	23.20	4.1	23.96	4.8	–	–
Level 8 .....	24.26	5.0	24.26	5.0	–	–
Not able to be leveled .....	16.07	8.7	16.65	6.9	–	–
First-line supervisors/managers of office and administrative support workers .....	19.61	6.3	19.82	6.7	–	–
Level 6 .....	20.63	7.3	20.63	7.3	–	–
Level 7 .....	22.39	10.1	25.12	9.0	–	–
Financial clerks .....	17.16	2.5	17.17	2.6	–	–
Level 4 .....	15.35	2.4	15.18	2.9	–	–
Level 5 .....	16.90	3.1	16.93	3.0	–	–
Level 6 .....	20.27	2.8	20.27	2.8	–	–
Billing and posting clerks and machine operators .....	15.55	8.1	15.55	8.1	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Billing and posting clerks and machine operators –Continued						
Level 4 .....	\$15.10	5.9%	\$15.10	5.9%	–	–
Bookkeeping, accounting, and auditing clerks .....						
Level 4 .....	17.37	3.2	17.41	3.3	–	–
Level 5 .....	15.82	4.2	15.56	4.6	–	–
Level 6 .....	16.29	3.9	16.33	3.8	–	–
Level 6 .....	20.86	2.2	20.86	2.2	–	–
Payroll and timekeeping clerks .....	17.64	10.4	17.64	10.4	–	–
Procurement clerks .....	18.14	10.0	18.14	10.0	–	–
Court, municipal, and license clerks ..						
Level 3 .....	15.80	4.0	15.93	4.1	–	–
Level 4 .....	12.69	3.2	12.55	3.7	–	–
Level 5 .....	13.71	2.2	13.70	2.2	–	–
Level 6 .....	18.04	4.3	18.04	4.3	–	–
Not able to be leveled .....	21.25	5.2	21.25	5.2	–	–
Customer service representatives .....	19.06	5.9	19.06	5.9	–	–
Customer service representatives .....	15.01	4.6	15.16	4.8	–	–
Eligibility interviewers, government programs .....						
Level 4 .....	16.16	5.3	16.16	5.4	–	–
Level 5 .....	12.65	6.7	12.65	6.7	–	–
Level 6 .....	15.80	4.8	15.81	4.9	–	–
Level 6 .....	17.63	3.7	17.63	3.7	–	–
File clerks .....	13.93	10.1	13.72	11.3	–	–
Library assistants, clerical .....						
Level 2 .....	13.02	7.7	14.23	7.9	\$10.22	8.7%
Level 3 .....	10.85	9.3	–	–	8.08	5.7
Level 4 .....	10.57	4.9	–	–	10.32	7.0
Level 4 .....	13.68	4.3	13.64	4.2	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	15.74	6.5	15.70	6.6	–	–
Level 4 .....	13.71	7.5	13.71	7.5	–	–
Receptionists and information clerks .....	13.25	6.6	13.58	6.1	–	–
Dispatchers .....						
Level 3 .....	15.80	3.9	15.98	4.1	–	–
Level 4 .....	14.22	4.4	14.21	4.5	–	–
Level 5 .....	14.44	4.3	14.79	4.7	–	–
Level 6 .....	17.99	5.5	17.99	5.5	–	–
Level 6 .....	21.77	11.0	21.77	11.0	–	–
Police, fire, and ambulance dispatchers .....						
Level 3 .....	15.83	4.0	16.04	4.2	–	–
Level 4 .....	14.33	4.7	14.33	4.9	–	–
Level 5 .....	14.30	4.0	14.63	4.5	–	–
Level 5 .....	18.19	6.3	18.19	6.3	–	–
Meter readers, utilities .....	14.12	7.6	14.12	7.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants .....						
	\$17.26	2.3%	\$17.32	2.3%	\$12.24	11.8%
Level 3 .....	12.58	4.1	12.60	4.2	–	–
Level 4 .....	16.11	3.2	16.17	3.2	–	–
Level 5 .....	17.06	3.2	17.07	3.2	–	–
Level 6 .....	18.28	3.7	18.28	3.7	–	–
Level 7 .....	24.49	4.6	24.49	4.6	–	–
Not able to be leveled .....	19.19	12.6	19.19	12.6	–	–
Executive secretaries and administrative assistants .....						
	18.37	4.1	18.42	4.1	–	–
Level 4 .....	15.63	4.9	15.70	5.0	–	–
Level 5 .....	17.21	4.0	17.21	4.0	–	–
Level 6 .....	18.73	4.3	18.73	4.3	–	–
Level 7 .....	24.49	4.6	24.49	4.6	–	–
Legal secretaries .....						
	15.51	4.8	15.51	4.9	–	–
Level 4 .....	14.29	8.2	14.29	8.2	–	–
Level 5 .....	14.62	8.8	–	–	–	–
Secretaries, except legal, medical, and executive .....						
	16.40	2.9	16.47	2.9	–	–
Level 3 .....	12.64	4.5	12.67	4.6	–	–
Level 4 .....	16.83	3.5	16.88	3.5	–	–
Level 5 .....	16.92	4.8	16.92	4.8	–	–
Level 6 .....	16.89	5.3	16.89	5.3	–	–
Not able to be leveled .....	16.82	9.0	16.82	9.0	–	–
Computer operators .....						
	18.55	7.8	18.55	7.8	–	–
Data entry and information processing workers .....						
	15.26	7.8	15.33	8.0	–	–
Level 4 .....	16.15	14.5	16.15	14.5	–	–
Data entry keyers .....						
	15.76	9.6	15.76	9.6	–	–
Word processors and typists .....						
	14.27	15.1	14.43	16.2	–	–
Level 4 .....	16.79	25.2	16.79	25.2	–	–
Office clerks, general .....						
	14.60	3.6	14.76	3.6	10.90	8.1
Level 2 .....	11.26	8.5	–	–	11.07	10.7
Level 3 .....	12.99	4.0	13.16	4.3	–	–
Level 4 .....	13.99	4.0	14.02	4.0	–	–
Level 5 .....	16.58	3.0	16.58	3.0	–	–
Not able to be leveled .....	15.35	16.0	–	–	–	–
<b>Construction and extraction occupations .....</b>						
	19.04	2.7	19.06	2.7	–	–
Level 2 .....	12.10	2.0	12.12	2.1	–	–
Level 3 .....	13.53	4.5	13.53	4.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Level 4 .....	\$15.09	2.9%	\$15.09	2.9%	–	–
Level 5 .....	16.87	4.4	16.87	4.4	–	–
Level 6 .....	21.94	5.3	21.91	5.2	–	–
Level 7 .....	24.92	2.2	24.92	2.2	–	–
Level 8 .....	30.79	4.7	30.79	4.7	–	–
Not able to be leveled .....	25.99	9.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	25.06	5.8	25.06	5.8	–	–
Level 6 .....	20.38	5.5	20.38	5.5	–	–
Level 7 .....	25.76	4.3	25.76	4.3	–	–
Construction laborers .....	12.33	6.2	12.33	6.2	–	–
Construction equipment operators .....	15.75	6.0	15.75	6.0	–	–
Level 4 .....	13.97	3.5	13.97	3.5	–	–
Level 5 .....	16.85	10.2	16.85	10.2	–	–
Operating engineers and other construction equipment operators .....	16.06	6.9	16.06	6.9	–	–
Level 4 .....	13.93	4.1	13.93	4.1	–	–
Level 5 .....	17.69	11.6	17.69	11.6	–	–
Electricians .....	24.62	7.2	24.72	7.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.50	7.5	21.50	7.5	–	–
Plumbers, pipefitters, and steamfitters .....	22.53	7.8	22.53	7.8	–	–
Construction and building inspectors .....	23.73	3.9	23.73	3.9	–	–
Level 6 .....	19.80	7.1	19.69	7.2	–	–
Level 7 .....	24.37	4.9	24.37	4.9	–	–
Highway maintenance workers .....	14.57	2.0	14.61	2.0	–	–
Level 2 .....	12.58	1.4	12.65	1.4	–	–
Level 3 .....	13.43	6.2	13.43	6.2	–	–
Level 4 .....	14.67	3.3	14.67	3.3	–	–
Level 5 .....	16.67	5.2	16.67	5.2	–	–
Septic tank servicers and sewer pipe cleaners .....	17.68	12.1	17.68	12.1	–	–
<b>Installation, maintenance, and repair occupations</b> .....	19.02	2.3	19.18	2.7	\$14.26	9.8%
Level 3 .....	13.61	4.4	–	–	–	–
Level 4 .....	14.19	4.1	14.61	4.0	–	–
Level 5 .....	17.00	4.8	17.02	5.0	–	–
Level 6 .....	20.39	5.7	20.39	5.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Level 7 .....	\$24.28	5.5%	\$24.28	5.5%	–	–
Not able to be leveled .....	19.20	12.0	19.20	12.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	23.45	7.3	23.45	7.3	–	–
Level 6 .....	18.12	11.7	18.12	11.7	–	–
Level 7 .....	24.66	5.0	24.66	5.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.88	12.6	21.88	12.6	–	–
Automotive technicians and repairers .....	17.49	6.0	17.62	6.1	–	–
Level 5 .....	15.41	5.7	15.41	5.7	–	–
Automotive service technicians and mechanics .....	17.61	6.8	17.76	7.0	–	–
Level 5 .....	15.09	6.9	15.09	6.9	–	–
Bus and truck mechanics and diesel engine specialists .....	19.53	19.8	19.53	19.8	–	–
Control and valve installers and repairers .....	18.33	8.9	18.33	8.9	–	–
Control and valve installers and repairers, except mechanical door .....	18.33	8.9	18.33	8.9	–	–
Industrial machinery installation, repair, and maintenance workers .....	17.55	3.7	17.55	3.7	–	–
Level 4 .....	14.31	4.4	14.31	4.4	–	–
Level 5 .....	18.01	5.4	18.01	5.4	–	–
Level 6 .....	18.74	3.3	18.74	3.3	–	–
Maintenance and repair workers, general .....	17.39	4.0	17.39	4.0	–	–
Level 4 .....	14.31	4.4	14.31	4.4	–	–
Level 5 .....	17.84	5.6	17.84	5.6	–	–
Level 6 .....	18.70	3.4	18.70	3.4	–	–
Miscellaneous installation, maintenance, and repair workers .....	18.31	9.1	18.26	9.3	–	–
<b>Production occupations</b> .....	18.55	4.1	18.55	4.1	–	–
Level 4 .....	15.04	3.7	15.04	3.7	–	–
Level 5 .....	17.52	5.2	17.53	5.2	–	–
Level 6 .....	19.25	3.6	19.25	3.6	–	–
Level 7 .....	22.11	4.1	22.11	4.1	–	–
First-line supervisors/managers of production and operating workers .....	20.91	7.0	20.91	7.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
First-line supervisors/managers of production and operating workers –Continued						
Level 7 .....	\$21.60	6.6%	\$21.60	6.6%	–	–
Water and liquid waste treatment plant and system operators .....	18.18	4.9	18.19	4.9	–	–
Level 4 .....	15.78	6.5	15.78	6.5	–	–
Level 5 .....	17.91	5.2	17.92	5.3	–	–
Level 6 .....	19.34	4.9	19.34	4.9	–	–
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	16.03	3.2	16.53	2.7	\$13.01	4.8%
Level 2 .....	10.20	12.8	–	–	8.13	2.3
Level 3 .....	12.49	4.0	12.54	3.7	12.11	10.5
Level 4 .....	15.31	4.1	15.75	4.1	13.20	2.3
Level 5 .....	17.27	3.3	16.99	3.9	–	–
Level 6 .....	17.58	7.4	17.58	7.4	–	–
Not able to be leveled .....	22.02	12.4	22.02	12.4	–	–
Bus drivers .....	21.64	8.1	21.75	8.1	–	–
Level 2 .....	15.90	3.5	16.07	3.6	15.18	5.8
Level 3 .....	13.14	4.3	13.01	4.9	14.02	4.7
Level 4 .....	15.28	5.4	15.82	5.2	13.40	1.9
Bus drivers, transit and intercity ....	18.49	7.3	18.22	9.2	–	–
Bus drivers, school .....	18.83	18.6	–	–	–	–
Level 2 .....	15.60	5.5	15.69	6.6	15.22	6.0
Level 3 .....	13.17	4.3	13.01	4.9	14.28	4.2
Level 4 .....	15.19	5.7	15.72	5.7	13.40	1.9
Driver/sales workers and truck drivers .....	19.15	8.7	19.01	12.1	–	–
Level 3 .....	16.65	3.7	16.67	3.7	–	–
Level 4 .....	15.73	4.8	15.73	4.8	–	–
Truck drivers, heavy and tractor-trailer .....	15.16	3.0	15.16	3.0	–	–
Level 3 .....	16.97	3.7	16.97	3.7	–	–
Level 4 .....	15.51	6.0	15.51	6.0	–	–
Laborers and material movers, hand	15.48	3.2	15.48	3.2	–	–
Laborers and freight, stock, and material movers, hand .....	10.82	12.5	12.81	9.2	–	–
	10.68	12.2	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Refuse and recyclable material collectors .....	\$13.08	7.2%	\$14.47	5.1%	–	–
Level 1 .....	11.33	17.8	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.