

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$7.75	\$10.00	\$14.05	\$20.07	\$30.56
<b>Management occupations</b> .....	19.97	27.76	39.09	54.03	70.22
General and operations managers .....	19.97	27.76	32.96	46.15	65.38
Marketing and sales managers .....	13.63	18.34	31.25	48.10	59.18
Marketing managers .....	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers .....	31.48	39.37	41.35	59.83	71.91
Financial managers .....	21.63	26.10	30.31	46.56	80.42
Human resources managers .....	16.48	26.42	42.35	49.74	111.44
Industrial production managers .....	28.72	41.00	45.20	47.73	61.88
Transportation, storage, and distribution managers .....	10.25	21.37	30.07	61.48	68.47
Construction managers .....	19.23	26.72	33.75	39.54	50.00
Education administrators .....	10.62	11.05	25.26	26.55	32.19
Education administrators, postsecondary .....	20.19	26.55	26.55	32.19	32.19
Engineering managers .....	46.15	58.47	70.22	70.22	70.22
Medical and health services managers .....	20.00	28.85	41.65	46.88	60.10
<b>Business and financial operations occupations</b> .....	16.75	20.19	25.86	33.22	41.65
Buyers and purchasing agents .....	22.62	23.67	24.89	26.51	38.69
Purchasing agents, except wholesale, retail, and farm products .....	22.53	23.06	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators .....	19.11	23.82	29.30	36.12	47.44
Claims adjusters, examiners, and investigators .....	20.11	23.82	29.43	36.12	47.44
Cost estimators .....	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists .....	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists .....	16.88	19.50	20.67	28.92	31.32
Training and development specialists .....	15.87	16.62	18.18	23.51	27.08
Management analysts .....	20.43	24.96	32.62	45.67	50.15
Accountants and auditors .....	14.13	18.23	21.38	27.55	38.30
Credit analysts .....	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors .....	15.16	21.15	26.22	33.65	43.16
Financial analysts .....	21.40	25.83	26.22	36.49	39.66
Insurance underwriters .....	17.26	21.61	26.66	33.10	34.76
Loan counselors and officers .....	13.78	17.31	27.43	32.91	58.84
Loan officers .....	17.31	20.90	32.91	32.91	58.84
<b>Computer and mathematical science occupations</b> .....	19.94	24.66	31.62	40.06	51.74
Computer programmers .....	24.98	25.96	32.63	36.51	40.95
Computer software engineers .....	26.20	29.76	38.30	52.49	55.67
Computer software engineers, applications .....	25.25	28.85	35.82	44.49	55.67
Computer software engineers, systems software .....	28.61	40.00	49.54	57.30	63.78
Computer support specialists .....	12.02	12.02	19.08	26.05	31.25
Computer systems analysts .....	19.16	20.95	31.20	40.89	48.67
Network and computer systems administrators .....	27.47	30.00	30.57	36.08	37.50
Network systems and data communications analysts .....	20.91	22.88	33.65	40.10	44.87
<b>Architecture and engineering occupations</b> .....	18.77	24.79	31.54	42.48	59.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Engineers .....	\$27.69	\$28.81	\$37.93	\$51.08	\$75.00
Aerospace engineers .....	35.39	46.58	54.53	68.20	78.49
Electrical and electronics engineers .....	24.25	36.11	49.22	55.00	75.00
Industrial engineers, including health and safety .....	27.69	27.95	36.31	55.77	77.31
Industrial engineers .....	24.62	27.69	27.95	34.57	45.21
Mechanical engineers .....	28.08	28.81	30.56	40.92	45.45
Drafters .....	17.00	18.00	20.91	24.02	32.97
Engineering technicians, except drafters .....	18.77	21.63	30.59	31.13	36.25
Electrical and electronic engineering technicians .....	21.19	28.60	31.13	31.13	31.13
<b>Life, physical, and social science occupations</b> .....	18.11	18.43	28.85	45.00	79.57
Physical scientists .....	20.19	23.04	27.03	49.46	58.86
Psychologists .....	18.11	18.11	31.62	42.58	45.00
<b>Community and social services occupations</b> .....	11.89	13.94	16.60	19.34	24.52
Counselors .....	10.30	11.89	14.42	18.89	24.52
Educational, vocational, and school counselors .....	11.89	11.89	14.42	24.52	24.52
Social workers .....	12.24	13.94	16.60	20.77	22.48
Child, family, and school social workers .....	12.24	12.24	13.94	18.97	20.84
Miscellaneous community and social service specialists .....	10.50	15.00	16.20	16.20	17.31
<b>Legal occupations</b> .....	17.31	22.36	28.87	52.89	60.10
Lawyers .....	41.03	45.86	53.13	59.90	68.96
Paralegals and legal assistants .....	15.62	19.23	22.42	25.43	28.09
<b>Education, training, and library occupations</b> .....	13.70	15.93	21.41	29.41	37.02
Postsecondary teachers .....	15.93	15.93	27.96	33.19	39.19
Arts, communications, and humanities teachers, postsecondary .....	27.62	34.51	34.56	36.01	38.30
Miscellaneous postsecondary teachers .....	15.93	15.93	16.00	28.58	33.19
Primary, secondary, and special education school teachers .....	13.70	15.15	21.41	25.37	32.00
Preschool and kindergarten teachers .....	13.70	15.00	18.14	27.21	27.89
Elementary and middle school teachers .....	10.78	15.44	22.05	29.05	45.77
Elementary school teachers, except special education .....	13.39	15.44	24.25	29.05	45.77
Secondary school teachers .....	14.77	15.15	21.41	21.41	21.41
Secondary school teachers, except special and vocational education .....	14.77	15.15	21.41	21.41	21.41
<b>Arts, design, entertainment, sports, and media occupations</b> .....	13.38	14.84	18.56	22.97	30.24
Designers .....	10.00	14.38	17.31	25.00	32.52
Graphic designers .....	10.00	14.38	16.83	20.90	25.63
Writers and editors .....	21.88	24.94	28.14	28.75	32.42
<b>Healthcare practitioner and technical occupations</b> .....	15.00	18.00	24.50	31.55	40.08
Pharmacists .....	48.32	53.05	54.27	57.25	57.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Physicians and surgeons .....	\$66.85	\$67.30	\$78.62	\$197.80	\$197.80
Registered nurses .....	21.42	24.27	28.18	32.47	38.00
Therapists .....	16.26	17.84	22.66	25.27	31.71
Respiratory therapists .....	18.80	18.97	23.53	25.27	25.27
Clinical laboratory technologists and technicians .....	16.58	18.38	22.05	26.84	30.68
Medical and clinical laboratory technologists .....	16.75	20.00	24.65	29.63	32.31
Medical and clinical laboratory technicians .....	16.58	17.30	19.77	24.99	27.95
Diagnostic related technologists and technicians .....	12.50	19.96	24.36	29.56	32.08
Radiologic technologists and technicians .....	18.71	20.91	24.95	27.56	30.74
Health diagnosing and treating practitioner support technicians .....	11.58	12.68	14.56	18.03	20.06
Pharmacy technicians .....	10.22	11.08	13.57	16.35	19.25
Surgical technologists .....	11.58	16.00	17.75	18.69	25.50
Licensed practical and licensed vocational nurses .....	14.42	15.50	17.00	19.47	20.06
Medical records and health information technicians .....	9.00	9.75	10.00	11.00	17.14
Occupational health and safety specialists and technicians .....	21.86	28.64	32.78	35.84	41.68
Occupational health and safety specialists .....	21.86	32.78	35.84	41.68	41.68
<b>Healthcare support occupations</b> .....	8.16	9.00	10.00	12.10	15.39
Nursing, psychiatric, and home health aides .....	8.00	8.69	9.79	10.50	11.73
Home health aides .....	7.90	8.25	8.92	10.42	10.50
Nursing aides, orderlies, and attendants .....	8.00	9.00	9.79	10.50	11.73
Miscellaneous healthcare support occupations .....	8.45	10.00	12.00	15.18	16.69
Medical assistants .....	9.00	10.50	11.25	15.42	16.04
Medical transcriptionists .....	13.09	13.30	14.50	16.05	17.46
Pharmacy aides .....	8.45	8.75	9.25	9.43	9.43
<b>Protective service occupations</b> .....	8.15	8.86	10.00	12.16	15.00
Security guards and gaming surveillance officers .....	8.15	8.15	9.93	11.89	15.00
Security guards .....	8.01	8.15	9.75	11.50	15.00
<b>Food preparation and serving related occupations</b> .....	2.50	6.66	7.31	9.43	10.99
First-line supervisors/managers, food preparation and serving workers .....	8.05	10.73	12.87	15.39	17.75
First-line supervisors/managers of food preparation and serving workers .....	8.00	10.00	12.87	15.14	16.25
Cooks .....	7.25	7.75	9.50	9.75	11.75
Cooks, fast food .....	7.25	7.25	7.40	8.15	9.30
Cooks, institution and cafeteria .....	7.25	8.85	9.75	9.75	9.79
Cooks, restaurant .....	7.59	9.00	10.99	12.61	13.47
Cooks, short order .....	7.25	7.25	7.98	8.50	8.50
Food preparation workers .....	7.25	7.63	7.86	8.60	13.75
Food service, tipped .....	2.13	2.18	5.65	6.75	9.17
Bartenders .....	4.00	4.06	7.84	11.60	11.60
Waiters and waitresses .....	2.13	2.13	5.10	6.58	6.84
Dining room and cafeteria attendants and bartender helpers ..	2.13	7.25	8.50	9.43	10.88

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Fast food and counter workers .....	\$7.25	\$7.25	\$7.35	\$8.25	\$9.60
Combined food preparation and serving workers, including fast food .....	7.25	7.25	7.33	8.00	9.58
Food servers, nonrestaurant .....	2.50	2.50	6.56	7.75	9.91
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.40	7.08	8.00	9.35	9.50
<b>Building and grounds cleaning and maintenance occupations</b>	7.44	8.05	9.00	11.40	14.28
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	12.97	13.78	14.28	15.14	24.04
First-line supervisors/managers of housekeeping and janitorial workers .....	10.63	13.37	14.28	14.38	24.04
Building cleaning workers .....	7.25	8.00	8.86	11.00	12.97
Janitors and cleaners, except maids and housekeeping cleaners .....	7.25	7.78	10.00	11.56	14.33
Maids and housekeeping cleaners .....	7.50	8.00	8.43	9.50	10.62
Grounds maintenance workers .....	8.25	8.25	8.75	9.65	16.73
Landscaping and groundskeeping workers .....	8.25	8.25	8.75	9.65	16.73
<b>Personal care and service occupations</b> .....	5.97	6.95	7.75	8.96	13.68
First-line supervisors/managers of gaming workers .....	10.90	12.13	13.68	17.47	22.22
Gaming supervisors .....	16.66	16.66	17.65	22.22	22.22
Gaming services workers .....	5.67	5.97	6.61	7.33	8.09
Gaming dealers .....	5.67	5.97	6.61	7.33	8.09
Miscellaneous entertainment attendants and related workers .....	7.25	7.25	7.72	9.50	10.24
Amusement and recreation attendants .....	7.25	7.25	7.72	9.50	10.24
Child care workers .....	7.25	7.25	7.75	7.75	8.80
Personal and home care aides .....	7.75	8.71	8.96	9.90	10.72
Recreation and fitness workers .....	7.25	7.25	7.25	8.11	13.00
<b>Sales and related occupations</b> .....	7.47	8.59	11.31	17.22	27.41
First-line supervisors/managers, sales workers .....	10.84	12.00	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers .....	10.55	11.50	15.14	18.11	26.20
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers .....	7.25	8.00	9.65	12.14	15.10
Cashiers, all workers .....	7.25	7.50	8.50	11.00	13.89
Cashiers .....	7.25	7.50	8.33	9.99	12.00
Counter and rental clerks and parts salespersons .....	8.00	10.38	13.00	15.98	19.49
Counter and rental clerks .....	7.25	10.00	10.00	10.00	13.00
Parts salespersons .....	10.21	11.00	13.60	16.88	19.49
Retail salespersons .....	7.47	8.50	10.11	12.15	16.01
Insurance sales agents .....	9.50	13.74	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing .....	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products .....	15.59	18.64	30.08	33.47	48.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$15.36	\$19.09	\$23.37	\$27.73	\$39.69
Miscellaneous sales and related workers .....	7.25	7.98	9.25	12.71	23.08
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	9.00	10.83	13.31	16.50	20.19
Switchboard operators, including answering service .....	13.49	16.48	20.17	23.13	26.05
Financial clerks .....	9.62	10.01	12.75	15.60	15.60
Bill and account collectors .....	9.00	11.22	13.55	16.60	19.81
Billing and posting clerks and machine operators .....	8.14	8.14	11.71	14.42	16.64
Bookkeeping, accounting, and auditing clerks .....	9.27	11.42	13.40	15.60	16.80
Payroll and timekeeping clerks .....	11.28	12.76	15.50	18.93	20.00
Procurement clerks .....	13.50	14.97	16.40	17.57	21.03
Tellers .....	10.00	10.00	10.00	16.00	19.23
Customer service representatives .....	9.62	10.37	11.37	13.00	14.00
File clerks .....	10.00	11.01	13.56	17.00	20.51
Hotel, motel, and resort desk clerks .....	9.41	9.73	12.01	31.20	31.20
Interviewers, except eligibility and loan .....	7.25	8.50	9.43	10.00	11.73
Loan interviewers and clerks .....	8.81	8.81	10.94	15.44	18.77
New accounts clerks .....	8.42	12.69	15.29	18.40	19.25
Order clerks .....	11.08	11.08	12.06	14.42	16.06
Human resources assistants, except payroll and timekeeping .....	9.36	10.34	11.67	15.40	16.87
Receptionists and information clerks .....	12.26	12.26	13.20	17.35	17.49
Couriers and messengers .....	9.00	9.50	11.23	13.05	15.00
Dispatchers .....	7.50	8.00	9.25	12.91	14.26
Dispatchers, except police, fire, and ambulance .....	10.77	14.00	15.71	17.80	18.58
Meter readers, utilities .....	10.77	14.00	15.71	17.80	18.58
Production, planning, and expediting clerks .....	11.10	13.00	14.56	16.51	22.97
Shipping, receiving, and traffic clerks .....	7.25	14.00	16.50	20.64	23.10
Stock clerks and order fillers .....	8.95	10.29	12.49	16.74	18.75
Secretaries and administrative assistants .....	7.75	9.00	10.32	12.58	13.20
Executive secretaries and administrative assistants .....	11.37	13.22	15.38	20.74	26.76
Legal secretaries .....	13.69	16.35	21.40	26.77	28.69
Medical secretaries .....	17.05	20.67	23.27	26.20	28.25
Secretaries, except legal, medical, and executive .....	10.00	11.73	13.40	15.13	16.50
Data entry and information processing workers .....	11.50	12.89	15.04	17.80	19.27
Data entry keyers .....	10.50	12.29	13.79	16.03	16.25
Insurance claims and policy processing clerks .....	10.50	12.29	13.75	16.03	16.25
Mail clerks and mail machine operators, except postal service ..	13.25	14.56	16.95	19.97	22.51
Office clerks, general .....	8.25	8.25	11.20	14.27	20.66
Office clerks, general .....	8.38	10.00	12.00	14.77	16.50
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	10.00	12.00	15.25	19.77	23.92
First-line supervisors/managers of construction trades and extraction workers .....	16.30	17.00	24.04	31.88	47.93

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Carpenters .....	\$15.00	\$15.34	\$16.21	\$20.03	\$21.60
Construction laborers .....	9.08	10.00	11.27	14.44	18.00
Construction equipment operators .....	11.00	12.00	12.90	16.00	17.30
Operating engineers and other construction equipment operators .....	11.00	11.00	14.00	17.00	18.00
Electricians .....	9.00	11.05	17.00	23.92	26.85
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.00	18.64	20.78	24.00	29.50
Plumbers, pipefitters, and steamfitters .....	16.00	18.64	20.78	24.00	29.50
Sheet metal workers .....	8.90	9.25	16.25	19.50	19.50
Helpers, construction trades .....	9.37	11.05	12.21	12.51	15.00
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	10.36	14.51	18.13	22.92	28.78
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	12.50	17.78	19.44	27.40	36.49
Electrical and electronics repairers, commercial and industrial equipment .....	14.48	14.48	14.92	23.19	30.08
Aircraft mechanics and service technicians .....	20.00	21.00	23.19	30.08	30.08
Automotive technicians and repairers .....	16.90	25.61	41.01	43.42	43.57
Automotive service technicians and mechanics .....	12.65	14.00	18.00	23.74	28.00
Bus and truck mechanics and diesel engine specialists .....	9.99	13.70	19.23	23.74	28.69
Mobile heavy equipment mechanics, except engines .....	15.08	16.50	17.68	22.53	23.50
Control and valve installers and repairers .....	13.75	17.96	22.11	24.40	25.63
Control and valve installers and repairers, except mechanical door .....	16.90	19.28	30.43	32.31	32.60
Heating, air conditioning, and refrigeration mechanics and installers .....	16.90	19.28	30.43	32.31	32.60
Industrial machinery installation, repair, and maintenance workers .....	11.75	15.00	16.68	18.50	22.00
Industrial machinery mechanics .....	9.25	15.74	18.48	23.00	28.51
Maintenance and repair workers, general .....	19.19	21.85	23.18	27.73	28.51
Maintenance workers, machinery .....	9.00	9.25	15.75	18.76	25.05
Line installers and repairers .....	14.00	16.18	16.78	18.13	20.01
Electrical power-line installers and repairers .....	19.97	23.64	26.74	29.96	31.25
Telecommunications line installers and repairers .....	20.65	20.67	25.84	31.25	33.74
Miscellaneous installation, maintenance, and repair workers .....	19.56	26.74	26.74	28.71	29.96
Helpers--installation, maintenance, and repair workers .....	8.61	12.86	16.00	19.75	22.91
Helpers--installation, maintenance, and repair workers .....	8.00	8.24	9.50	13.50	16.00
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	9.00	11.37	14.40	18.24	23.40
Electrical, electronics, and electromechanical assemblers .....	14.38	16.44	22.41	26.63	32.25
Electrical and electronic equipment assemblers .....	10.00	10.77	11.77	13.65	17.33
Miscellaneous assemblers and fabricators .....	9.00	10.25	10.77	12.97	13.70
Miscellaneous assemblers and fabricators .....	10.50	12.45	13.92	17.00	24.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Butchers and other meat, poultry, and fish processing workers ..	\$7.25	\$7.85	\$9.76	\$11.45	\$12.60
Butchers and meat cutters .....	9.20	11.37	12.45	14.40	16.15
Meat, poultry, and fish cutters and trimmers .....	7.25	7.45	8.40	11.05	11.60
Miscellaneous food processing workers .....	12.15	13.08	15.59	18.10	18.70
Food batchmakers .....	12.15	13.08	16.62	18.10	18.70
Forming machine setters, operators, and tenders, metal and plastic .....	13.79	15.23	16.79	18.58	18.58
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.50	12.53	15.75	18.85	18.85
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	8.50	12.00	17.64	18.85	19.21
Machinists .....	17.00	18.00	20.00	21.50	29.82
Molders and molding machine setters, operators, and tenders, metal and plastic .....	9.50	10.20	12.72	17.48	18.08
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic .....	14.50	14.50	16.00	16.98	20.40
Tool and die makers .....	14.98	15.99	21.88	26.86	33.40
Welding, soldering, and brazing workers .....	12.00	13.00	15.42	18.58	20.84
Welders, cutters, solderers, and brazers .....	11.71	12.99	14.10	17.52	20.84
Welding, soldering, and brazing machine setters, operators, and tenders .....	15.62	18.46	18.58	19.75	20.96
Miscellaneous metalworkers and plastic workers .....	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers .....	7.50	7.75	8.47	10.35	10.60
Sewing machine operators .....	8.50	9.75	10.80	14.13	21.13
Textile machine setters, operators, and tenders .....	8.87	12.23	14.68	15.71	15.98
Miscellaneous textile, apparel, and furnishings workers .....	10.26	10.26	12.90	16.08	24.82
Woodworking machine setters, operators, and tenders .....	8.50	9.00	13.50	16.25	17.63
Sawing machine setters, operators, and tenders, wood .....	8.50	9.00	11.20	16.25	16.25
Woodworking machine setters, operators, and tenders, except sawing .....	8.00	12.38	14.43	17.63	20.00
Water and liquid waste treatment plant and system operators ....	10.00	10.00	14.25	16.67	17.18
Miscellaneous plant and system operators .....	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders ....	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers ....	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers .....	8.26	9.04	18.32	18.32	20.00
Inspectors, testers, sorters, samplers, and weighers .....	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders .....	11.76	14.22	25.44	25.44	25.44
Painting workers .....	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders .....	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers .....	7.45	11.32	13.31	16.08	20.40
Paper goods machine setters, operators, and tenders .....	8.84	10.80	16.00	18.30	26.80

See footnotes at end of table.



**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Helpers--production workers .....	\$9.00	\$11.46	\$11.99	\$13.79	\$14.60
<b>Transportation and material moving occupations .....</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	8.25	10.25	13.75	17.00	20.96
Aircraft pilots and flight engineers .....	13.95	18.58	22.69	25.38	30.32
Airline pilots, copilots, and flight engineers .....	38.31	41.82	115.78	155.43	244.28
Driver/sales workers and truck drivers .....	38.31	41.82	115.78	155.43	244.28
Driver/sales workers .....	9.75	12.00	15.00	19.44	22.81
Truck drivers, heavy and tractor-trailer .....	7.25	7.33	16.25	16.40	17.81
Truck drivers, light or delivery services .....	11.28	13.50	15.00	20.01	22.81
Taxi drivers and chauffeurs .....	9.11	10.66	14.28	19.70	22.85
Crane and tower operators .....	8.00	8.25	8.50	9.19	10.53
Industrial truck and tractor operators .....	13.16	17.00	17.96	32.08	32.08
Laborers and material movers, hand .....	9.88	11.00	13.05	15.30	17.25
Cleaners of vehicles and equipment .....	7.73	8.50	11.23	14.04	15.91
Laborers and freight, stock, and material movers, hand .....	8.67	12.16	15.91	15.91	15.91
Machine feeders and offbearers .....	8.00	8.70	11.45	14.02	16.95
Packers and packagers, hand .....	7.25	8.04	9.27	12.90	14.56
	7.31	7.50	9.50	13.30	14.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.