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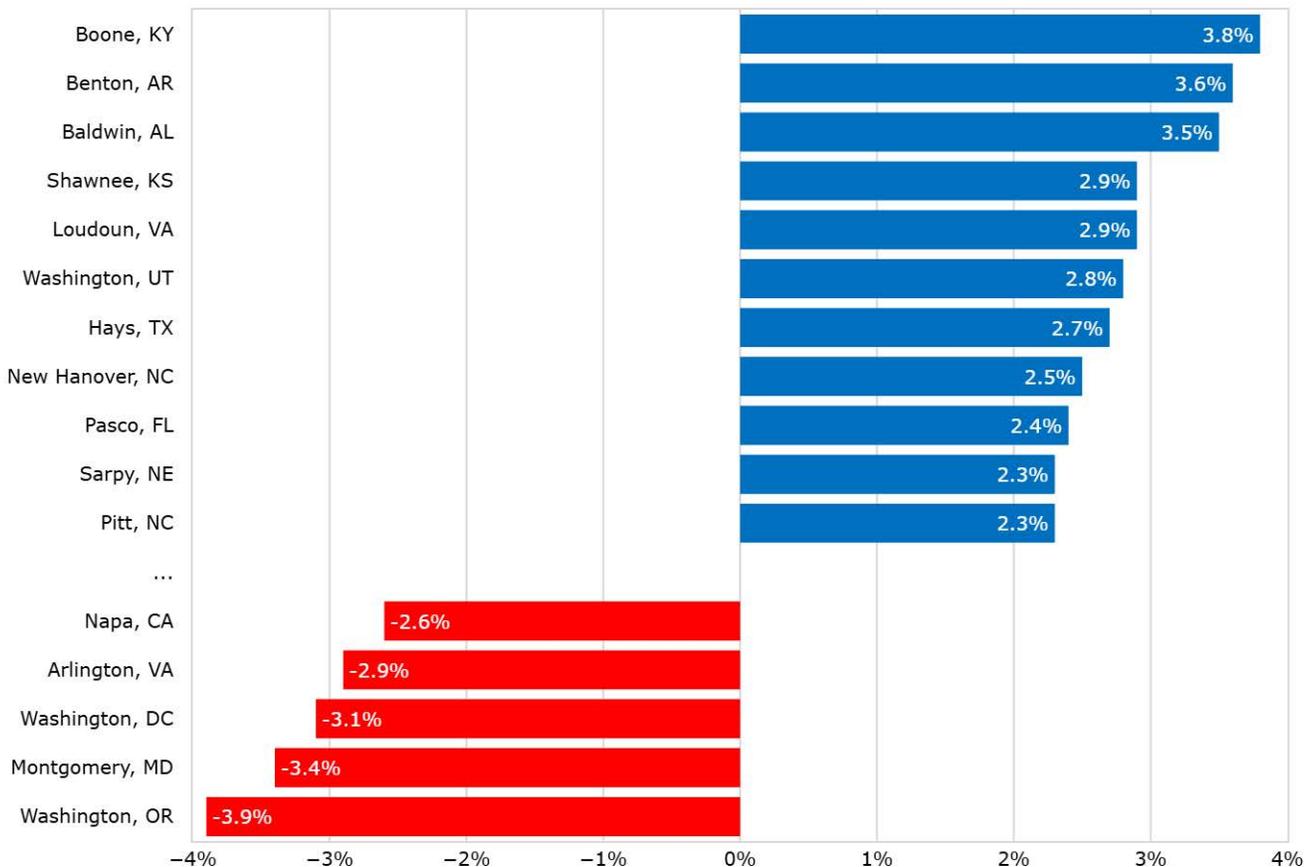
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COUNTY EMPLOYMENT AND WAGES – THIRD QUARTER 2025

From September 2024 to September 2025, employment increased in 167 of the 372 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In September 2025, national employment increased to 155.8 million, a 0.1-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Boone, KY, had the largest over-the-year increase in employment, with a gain of 3.8 percent. Employment data in this release are presented for September 2025, and average weekly wage data are presented for third quarter 2025.

Among the 372 largest counties, 358 had over-the-year increases in average weekly wages. In the third quarter of 2025, average weekly wages for the nation increased to \$1,459, a 4.7-percent increase over the year. San Mateo, CA, had the largest third quarter over-the-year wage gain at 31.7 percent. (See table 1.)

Chart 1. Percent change in employment, September 2024 to September 2025, by largest gains and losses



Large County Employment in September 2025

Boone, KY, had the largest over-the-year percentage increase in employment (+3.8 percent). Within Boone, the largest employment increase occurred in professional and business services, with a gain of 2,276 (+17.7 percent).

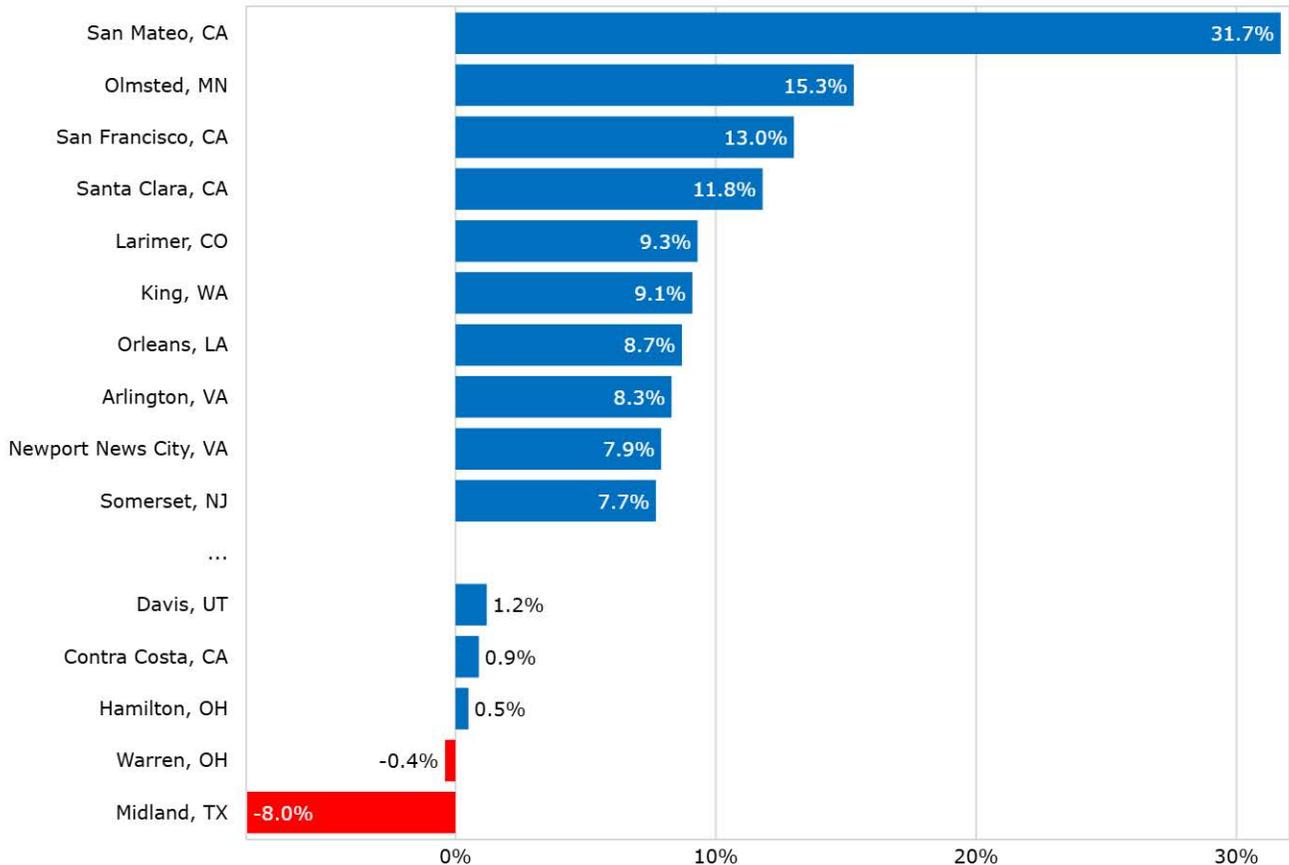
Washington, OR, had the largest over-the-year percentage decrease in employment (-3.9 percent). Within Washington, the largest employment decrease occurred in manufacturing, with a loss of 5,828 (-11.3 percent).

Large County Average Weekly Wage in Third Quarter 2025

San Mateo, CA, had the largest over-the-year percentage increase in average weekly wages (+31.7 percent). Within San Mateo, an average weekly wage gain of \$8,362 (+74.2 percent) in information made the largest contribution to the county's increase in average weekly wages.

Midland, TX, had the largest over-the-year percentage decrease in average weekly wages (-8.0 percent). Within Midland, an average weekly wage loss of \$642 (-20.3 percent) in natural resources and mining made the largest contribution to the county's decrease in average weekly wages.

Chart 2. Percent change in average weekly wage, third quarter 2024 to third quarter 2025, by largest and smallest gains and losses



Ten Largest Counties

Two of the 10 largest counties had over-the-year percentage increases in employment. In September 2025, Dallas, TX, had the largest over-the-year employment percentage gain (+0.6 percent). Within Dallas, financial activities had the largest employment increase, with a gain of 6,296 (+3.9 percent). (See table 2.)

All of the 10 largest counties had over-the-year percentage increases in average weekly wages. In the third quarter of 2025, King, WA, experienced the largest over-the-year percentage gain in average weekly wages (+9.1 percent). Within King, professional and business services had the largest impact, with an average weekly wage increase of \$424 (+13.8 percent).

For More Information

The tables and charts included in this release contain data for the nation and for the 372 U.S. counties with annual average employment levels of 75,000 or more in 2024. September 2025 employment and third quarter 2025 average weekly wages for all states are provided in table 3 of this release.

Over-the-year changes of employment and wages presented in this news release are adjusted and may differ from unadjusted data used in BLS data tools and interactive charts. More information is available in the QCEW Technical Note at www.bls.gov/cew/news-release-technical-note.htm.

QCEW reporting rates tables are available at www.bls.gov/cew/reporting-rates/.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/regional-resources.htm.

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at www.census.gov/data/data-tools/cbb.html.

The QCEW news release schedule is available at www.bls.gov/cew/release-calendar.htm.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

The County Employment and Wages news release for fourth quarter 2025 is scheduled to be released on Tuesday, June 2, 2026, at 10:00 a.m. (ET).

Change in the presentation of Metropolitan Statistical Area (MSA) data in QCEW

With this release, the Quarterly Census of Employment and Wages (QCEW) will publish Metropolitan Statistical Area (MSA) employment and wages only at the total covered employment aggregation level. Data for detailed industry within MSAs will no longer be available. For more information, see www.bls.gov/cew/notices/2025/change-in-the-presentation-of-metropolitan-statistical-area-data-in-qcew.htm.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
United States ⁴	12,353.8	155,767.7	0.1	-	\$1,459	4.7	-
Baldwin, AL.....	9.5	88.6	3.5	3	1,037	5.4	48
Jefferson, AL.....	23.9	368.2	0.8	68	1,382	3.4	251
Madison, AL.....	14.8	235.5	1.4	30	1,523	3.6	224
Mobile, AL.....	12.6	173.9	-1.0	299	1,200	3.3	259
Montgomery, AL.....	7.5	132.0	-0.7	276	1,184	2.7	309
Shelby, AL.....	7.7	84.6	0.5	98	1,283	3.8	195
Tuscaloosa, AL.....	5.6	99.0	-0.5	254	1,172	4.5	113
Anchorage, AK.....	8.7	150.3	-0.3	223	1,492	4.0	177
Maricopa, AZ.....	140.9	2,274.5	-0.4	238	1,419	4.1	164
Pima, AZ.....	23.4	384.7	-0.5	254	1,195	3.5	238
Pinal, AZ.....	5.3	79.6	1.9	14	1,159	4.5	113
Benton, AR.....	9.3	151.6	3.6	2	1,582	4.6	100
Pulaski, AR.....	14.8	262.0	-0.3	223	1,229	3.4	251
Washington, AR.....	7.5	123.9	1.4	30	1,138	2.7	309
Alameda, CA.....	78.4	782.1	-0.5	254	1,936	4.7	95
Butte, CA.....	9.5	80.1	(⁵)	-	1,137	2.5	321
Contra Costa, CA.....	42.8	373.6	0.5	98	1,624	0.9	357
Fresno, CA.....	47.5	433.8	-0.6	267	1,168	5.0	74
Kern, CA.....	30.8	357.8	0.5	98	1,169	3.9	185
Los Angeles, CA.....	611.1	4,517.5	0.0	168	1,578	3.7	206
Marin, CA.....	13.7	109.6	-0.1	183	1,689	2.4	327
Merced, CA.....	9.3	90.2	1.0	55	1,080	2.7	309
Monterey, CA.....	16.8	216.8	0.2	137	1,203	2.7	309
Napa, CA.....	7.0	80.3	-2.6	360	1,382	4.3	141
Orange, CA.....	160.3	1,661.0	0.0	168	1,579	5.3	56
Placer, CA.....	17.0	188.3	1.5	24	1,455	4.2	157
Riverside, CA.....	95.7	842.1	0.7	78	1,152	2.6	317
Sacramento, CA.....	79.2	731.4	0.4	108	1,562	2.8	302
San Bernardino, CA.....	84.8	850.4	0.8	68	1,202	3.4	251
San Diego, CA.....	142.4	1,530.1	-0.1	183	1,603	5.3	56
San Francisco, CA.....	70.7	699.3	-0.2	199	3,459	13.0	3
San Joaquin, CA.....	24.1	295.0	1.2	37	1,233	1.6	350
San Luis Obispo, CA.....	12.4	121.2	-0.2	199	1,213	5.6	40
San Mateo, CA.....	33.4	411.7	1.2	37	4,523	31.7	1
Santa Barbara, CA.....	18.6	219.5	-0.3	223	1,392	6.3	20
Santa Clara, CA.....	89.3	1,122.7	1.0	55	3,868	11.8	4
Santa Cruz, CA.....	10.8	107.9	0.3	126	1,328	4.6	100
Solano, CA.....	14.8	144.4	-0.2	199	1,398	3.1	278
Sonoma, CA.....	23.0	209.2	-0.1	183	1,394	3.7	206
Stanislaus, CA.....	19.1	203.7	0.3	126	1,242	2.1	338
Tulare, CA.....	16.0	177.5	-0.3	223	1,046	2.5	321
Ventura, CA.....	33.6	335.4	0.0	168	1,334	2.1	338
Yolo, CA.....	8.5	110.8	-1.6	340	1,542	3.6	224
Adams, CO.....	14.3	249.1	-0.8	284	1,439	5.3	56
Arapahoe, CO.....	26.2	339.1	-0.7	276	1,623	3.0	288
Boulder, CO.....	18.7	190.5	-1.2	322	1,898	4.9	81
Denver, CO.....	43.1	560.1	-1.4	328	1,971	6.3	20
Douglas, CO.....	16.3	148.9	0.5	98	1,614	5.8	34
El Paso, CO.....	25.3	306.6	-1.0	299	1,339	5.5	45
Jefferson, CO.....	25.1	245.9	-0.9	295	1,522	5.0	74

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
Larimer, CO.....	15.3	171.4	-0.9	295	\$1,429	9.3	5
Weld, CO.....	9.8	124.5	1.1	47	1,311	3.8	195
Capitol, CT.....	37.5	532.7	0.4	108	1,522	2.3	333
Greater Bridgeport, CT.....	11.2	116.5	0.8	68	1,424	4.0	177
Naugatuck Valley, CT.....	13.7	159.5	-1.9	349	1,341	4.0	177
South Central, CT.....	21.3	278.6	0.4	108	1,516	3.1	278
Southeastern, CT.....	9.2	129.0	0.4	108	1,361	5.7	37
Western, CT.....	34.2	289.6	0.5	98	2,130	5.3	56
New Castle, DE.....	28.2	303.8	-0.3	223	1,542	5.0	74
Sussex, DE.....	11.5	98.3	0.8	68	1,076	4.5	113
Washington, DC.....	51.5	737.3	-3.1	362	2,393	5.7	37
Alachua, FL.....	8.3	140.1	-0.2	199	1,219	3.6	224
Bay, FL.....	7.0	83.0	0.7	78	1,065	3.5	238
Brevard, FL.....	19.2	242.4	-0.5	254	1,332	4.2	157
Broward, FL.....	82.3	854.8	-1.0	299	1,363	3.9	185
Collier, FL.....	19.0	165.5	-1.4	328	1,293	4.3	141
Duval, FL.....	35.0	558.0	-0.8	284	1,378	5.0	74
Escambia, FL.....	9.8	146.8	0.4	108	1,164	2.4	327
Hillsborough, FL.....	58.6	786.5	-0.3	223	1,435	4.7	95
Lake, FL.....	11.3	118.4	0.9	59	1,028	3.1	278
Lee, FL.....	29.9	294.9	-1.1	312	1,177	3.0	288
Leon, FL.....	11.1	165.3	0.7	78	1,209	4.2	157
Manatee, FL.....	15.2	144.4	0.4	108	1,186	4.9	81
Marion, FL.....	10.6	121.5	1.2	37	1,023	4.5	113
Martin, FL.....	7.8	76.4	-1.1	312	1,182	5.6	40
Miami-Dade, FL.....	126.2	1,261.7	-0.2	199	1,468	5.5	45
Okaloosa, FL.....	7.6	88.9	-1.4	328	1,240	4.0	177
Orange, FL.....	56.7	953.3	0.6	92	1,314	5.1	66
Osceola, FL.....	10.9	116.1	-0.5	254	1,030	5.4	48
Palm Beach, FL.....	71.8	659.5	0.0	168	1,465	5.2	61
Pasco, FL.....	15.7	150.8	2.4	9	1,108	5.1	66
Pinellas, FL.....	42.1	437.9	-1.8	348	1,287	4.5	113
Polk, FL.....	17.7	264.0	0.4	108	1,084	4.1	164
St. Johns, FL.....	11.5	99.8	0.4	108	1,139	4.3	141
St. Lucie, FL.....	9.3	91.8	-0.2	199	1,039	3.6	224
Sarasota, FL.....	21.6	191.3	-0.3	223	1,259	5.4	48
Seminole, FL.....	18.4	212.1	-0.9	295	1,271	6.4	15
Volusia, FL.....	17.0	189.2	-0.3	223	1,051	4.9	81
Bibb, GA.....	4.8	80.4	0.8	68	1,079	3.3	259
Chatham, GA.....	11.0	174.3	0.2	137	1,216	5.7	37
Clayton, GA.....	5.2	129.0	-0.6	267	1,432	3.5	238
Cobb, GA.....	28.4	380.1	0.9	59	1,456	3.7	206
DeKalb, GA.....	23.4	311.7	0.2	137	1,455	3.9	185
Forsyth, GA.....	9.3	90.0	0.2	137	1,244	2.1	338
Fulton, GA.....	82.4	940.8	0.3	126	1,879	3.1	278
Gwinnett, GA.....	34.5	390.3	-0.3	223	1,267	2.7	309
Hall, GA.....	6.1	103.5	0.0	168	1,231	1.8	346
Henry, GA.....	5.5	75.2	0.4	108	1,009	2.0	343
Muscogee, GA.....	5.4	88.9	-0.4	238	1,072	4.3	141
Richmond, GA.....	5.2	103.4	0.5	98	1,156	3.4	251

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
Honolulu, HI.....	32.2	452.1	-0.2	199	\$1,391	3.0	288
Ada, ID.....	26.5	295.4	1.7	16	1,361	4.4	128
Canyon, ID.....	9.1	90.6	0.8	68	1,038	4.7	95
Champaign, IL.....	4.2	95.4	0.8	68	1,309	3.3	259
Cook, IL.....	139.3	2,596.4	-0.1	183	1,618	4.2	157
DuPage, IL.....	34.2	630.1	0.1	154	1,497	3.5	238
Kane, IL.....	13.2	215.1	-1.5	336	1,228	4.1	164
Lake, IL.....	20.2	328.0	-0.6	267	1,603	3.3	259
McHenry, IL.....	8.0	99.3	0.3	126	1,074	3.6	224
McLean, IL.....	3.4	87.5	-1.7	345	1,278	5.4	48
Madison, IL.....	5.5	108.3	0.1	154	1,130	3.7	206
Peoria, IL.....	3.9	103.1	-0.6	267	1,374	4.6	100
St. Clair, IL.....	4.9	89.5	0.1	154	1,138	4.6	100
Sangamon, IL.....	5.0	132.2	-2.0	352	1,398	4.4	128
Will, IL.....	16.1	270.0	0.8	68	1,181	4.6	100
Winnebago, IL.....	5.9	125.5	-1.5	336	1,153	3.4	251
Allen, IN.....	10.8	199.4	-0.2	199	1,192	4.1	164
Elkhart, IN.....	5.4	128.1	0.7	78	1,221	7.2	12
Hamilton, IN.....	13.8	167.6	1.0	55	1,320	3.2	268
Hendricks, IN.....	4.5	80.2	-0.6	267	1,061	4.0	177
Lake, IN.....	12.3	193.5	0.1	154	1,193	5.5	45
Marion, IN.....	29.3	624.3	-0.2	199	1,445	4.6	100
St. Joseph, IN.....	6.8	122.5	0.4	108	1,180	4.3	141
Tippecanoe, IN.....	4.4	92.5	-0.8	284	1,171	5.2	61
Vanderburgh, IN.....	5.2	107.2	0.2	137	1,120	3.8	195
Johnson, IA.....	5.0	86.2	1.6	19	1,293	2.7	309
Linn, IA.....	7.7	124.1	-1.6	340	1,310	3.5	238
Polk, IA.....	20.2	311.8	-0.2	199	1,400	3.0	288
Scott, IA.....	6.2	92.7	-0.7	276	1,177	4.2	157
Johnson, KS.....	29.9	371.8	0.4	108	1,424	3.2	268
Sedgwick, KS.....	14.5	265.1	-0.2	199	1,171	4.6	100
Shawnee, KS.....	7.7	102.5	2.9	4	1,184	5.4	48
Wyandotte, KS.....	4.1	93.6	-0.8	284	1,309	4.0	177
Boone, KY.....	6.4	106.5	3.8	1	1,136	3.3	259
Fayette, KY.....	15.4	209.3	1.2	37	1,277	4.7	95
Jefferson, KY.....	34.0	476.8	-1.6	340	1,384	5.2	61
Caddo, LA.....	8.1	109.5	(⁶)	-	1,157	(⁶)	-
Calcasieu, LA.....	6.2	88.9	-1.1	312	1,183	1.9	345
East Baton Rouge, LA.....	19.4	269.8	(⁶)	-	1,262	(⁶)	-
Jefferson, LA.....	16.2	184.8	0.7	78	1,241	3.9	185
Lafayette, LA.....	12.3	138.1	1.0	55	1,137	3.2	268
Orleans, LA.....	17.6	183.6	-0.8	284	1,393	8.7	7
St. Tammany, LA.....	11.3	97.1	0.2	137	1,167	(⁶)	-
Cumberland, ME.....	17.2	194.6	0.1	154	1,363	6.5	14
York, ME.....	8.4	81.7	-0.7	276	1,207	4.4	128
Anne Arundel, MD.....	16.6	292.8	-0.4	238	1,571	4.3	141
Baltimore, MD.....	23.7	366.3	-1.5	336	1,364	4.1	164
Frederick, MD.....	7.5	107.2	-1.4	328	1,320	3.1	278
Harford, MD.....	6.3	96.6	-0.8	284	1,307	1.5	352
Howard, MD.....	11.6	172.1	-1.1	312	1,691	4.5	113

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
Montgomery, MD.....	36.5	446.2	-3.4	363	\$1,749	3.7	206
Prince George's, MD.....	18.6	329.6	-1.9	349	1,471	4.8	88
Baltimore City, MD.....	15.2	343.1	0.2	137	1,650	4.1	164
Barnstable, MA.....	10.0	101.1	0.1	154	1,239	4.0	177
Bristol, MA.....	18.1	225.8	-0.4	238	1,264	4.5	113
Essex, MA.....	29.2	326.4	-1.0	299	1,442	2.9	295
Hampden, MA.....	18.8	201.9	-1.0	299	1,212	3.6	224
Middlesex, MA.....	59.4	897.0	-2.0	352	2,221	7.5	11
Norfolk, MA.....	27.2	345.0	-0.5	254	1,557	2.9	295
Plymouth, MA.....	17.1	196.9	-0.6	267	1,319	2.5	321
Suffolk, MA.....	33.9	710.3	-1.1	312	2,386	3.6	224
Worcester, MA.....	28.2	354.3	-0.5	254	1,373	3.8	195
Genesee, MI.....	7.6	135.5	0.3	126	1,082	3.2	268
Ingham, MI.....	7.2	156.0	-0.8	284	1,334	4.1	164
Kalamazoo, MI.....	6.2	121.8	-0.8	284	1,278	4.9	81
Kent, MI.....	18.5	415.7	-0.2	199	1,236	4.6	100
Macomb, MI.....	20.4	333.7	-1.7	345	1,338	(⁶)	-
Oakland, MI.....	44.8	716.2	-1.3	327	1,475	3.9	185
Ottawa, MI.....	7.2	129.0	-1.4	328	1,157	3.7	206
Saginaw, MI.....	4.1	81.0	1.4	30	1,149	3.7	206
Washtenaw, MI.....	10.0	219.3	-0.4	238	1,462	3.7	206
Wayne, MI.....	38.3	719.9	-1.1	312	1,488	6.0	26
Anoka, MN.....	8.7	133.8	0.1	154	1,345	4.0	177
Dakota, MN.....	11.7	190.3	-0.4	238	1,395	2.4	327
Hennepin, MN.....	43.4	915.0	-0.5	254	1,698	1.7	347
Olmsted, MN.....	4.0	105.6	1.6	19	1,671	15.3	2
Ramsey, MN.....	15.0	333.9	1.2	37	1,484	3.8	195
St. Louis, MN.....	5.5	95.3	-1.2	322	1,237	3.6	224
Stearns, MN.....	4.6	88.0	-0.4	238	1,233	4.4	128
Washington, MN.....	6.9	96.4	-0.2	199	1,190	4.4	128
Harrison, MS.....	5.2	90.2	0.8	68	965	5.1	66
Hinds, MS.....	5.7	109.0	-1.2	322	1,155	4.3	141
Boone, MO.....	5.3	100.7	1.2	37	1,233	5.6	40
Clay, MO.....	6.9	111.4	-1.0	299	1,228	6.0	26
Greene, MO.....	11.5	179.9	-0.2	199	1,131	3.2	268
Jackson, MO.....	26.3	378.1	-0.2	199	1,392	(⁶)	-
St. Charles, MO.....	11.3	162.7	-0.3	223	1,145	3.9	185
St. Louis, MO.....	47.4	584.1	-2.2	358	1,445	5.1	66
St. Louis City, MO.....	16.0	219.3	-1.1	312	1,549	3.4	251
Yellowstone, MT.....	7.9	87.9	-0.1	183	1,195	3.6	224
Douglas, NE.....	19.2	341.4	-0.1	183	1,315	2.6	317
Lancaster, NE.....	9.9	177.7	0.4	108	1,164	3.5	238
Sarpy, NE.....	4.9	84.5	2.3	10	1,137	2.2	336
Clark, NV.....	69.0	1,144.8	1.1	47	1,259	3.5	238
Washoe, NV.....	17.7	245.0	0.2	137	1,413	6.1	25
Hillsborough, NH.....	12.5	198.5	-0.7	276	1,556	6.4	15
Merrimack, NH.....	5.5	75.9	-1.4	328	1,298	2.8	302
Rockingham, NH.....	11.8	157.9	-0.2	199	1,373	3.4	251
Atlantic, NJ.....	7.4	127.0	-0.8	284	1,150	4.3	141
Bergen, NJ.....	36.6	437.2	-0.1	183	1,500	4.4	128

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
Burlington, NJ.....	12.8	215.1	1.2	37	\$1,327	2.8	302
Camden, NJ.....	14.3	207.2	0.0	168	1,318	2.8	302
Essex, NJ.....	24.1	354.2	0.3	126	1,686	2.9	295
Gloucester, NJ.....	7.6	130.0	1.1	47	1,130	3.7	206
Hudson, NJ.....	19.8	271.6	-0.4	238	1,720	2.3	333
Mercer, NJ.....	11.9	262.3	0.9	59	1,734	3.7	206
Middlesex, NJ.....	25.9	431.8	0.3	126	1,567	3.8	195
Monmouth, NJ.....	22.3	279.5	0.7	78	1,309	3.0	288
Morris, NJ.....	18.3	301.5	-0.2	199	1,843	3.1	278
Ocean, NJ.....	16.4	196.2	1.5	24	1,087	2.5	321
Passaic, NJ.....	15.7	174.6	0.0	168	1,191	2.1	338
Somerset, NJ.....	11.3	193.8	-0.4	238	2,006	7.7	10
Union, NJ.....	16.9	229.5	-0.4	238	1,503	2.2	336
Bernalillo, NM.....	23.3	346.8	-0.4	238	1,254	3.0	288
Dona Ana, NM.....	6.0	82.2	2.1	13	994	4.3	141
Albany, NY.....	11.2	234.5	0.2	137	1,667	5.4	48
Bronx, NY.....	20.2	356.6	0.7	78	1,405	3.8	195
Broome, NY.....	4.4	84.3	0.4	108	1,211	4.3	141
Dutchess, NY.....	9.0	116.4	1.9	14	1,399	5.1	66
Erie, NY.....	25.0	470.0	-0.7	276	1,295	3.9	185
Kings, NY.....	75.6	903.5	1.3	35	1,214	3.3	259
Monroe, NY.....	19.6	388.1	0.5	98	1,319	3.4	251
Nassau, NY.....	56.5	638.5	-0.3	223	1,451	2.6	317
New York, NY.....	130.2	2,472.7	0.4	108	2,837	5.9	32
Oneida, NY.....	5.3	102.2	-2.0	352	1,187	3.3	259
Onondaga, NY.....	13.1	250.6	(⁶)	-	1,355	(⁶)	-
Orange, NY.....	12.0	157.1	-1.1	312	1,199	3.5	238
Queens, NY.....	58.2	751.4	0.0	168	1,382	3.7	206
Richmond, NY.....	10.7	142.9	-0.1	183	1,389	(⁶)	-
Rockland, NY.....	12.8	135.1	(⁶)	-	1,254	2.9	295
Saratoga, NY.....	6.5	94.8	-0.4	238	1,274	4.1	164
Suffolk, NY.....	56.3	694.3	-0.1	183	1,559	2.9	295
Westchester, NY.....	37.8	432.7	-0.6	267	1,651	1.4	354
Buncombe, NC.....	13.5	134.5	-2.1	356	1,169	4.8	88
Cabarrus, NC.....	7.2	91.8	2.2	12	1,095	2.1	338
Catawba, NC.....	5.4	89.2	0.1	154	1,120	6.4	15
Cumberland, NC.....	7.5	122.3	-0.4	238	1,123	3.9	185
Durham, NC.....	12.0	231.0	-1.6	340	1,940	5.0	74
Forsyth, NC.....	11.5	191.5	0.7	78	1,292	4.3	141
Gaston, NC.....	5.8	81.1	-0.2	199	1,073	3.7	206
Guilford, NC.....	17.5	291.4	0.5	98	1,208	4.5	113
Iredell, NC.....	7.5	81.4	1.3	35	1,214	3.9	185
Mecklenburg, NC.....	54.2	789.8	1.1	47	1,628	3.7	206
New Hanover, NC.....	11.6	132.6	2.5	8	1,240	5.8	34
Orange, NC.....	5.4	79.8	0.6	92	1,564	2.0	343
Pitt, NC.....	4.6	81.9	2.3	10	1,174	4.3	141
Wake, NC.....	52.9	662.3	1.5	24	1,480	4.4	128
Cass, ND.....	9.5	129.5	-1.0	299	1,328	3.1	278
Butler, OH.....	9.3	163.9	-0.2	199	1,243	3.8	195
Cuyahoga, OH.....	38.8	690.3	-0.2	199	1,450	3.1	278

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
Delaware, OH.....	7.5	100.1	0.6	92	\$1,369	4.4	128
Franklin, OH.....	39.8	792.9	1.5	24	1,407	3.7	206
Greene, OH.....	4.2	80.3	-1.0	299	1,444	2.8	302
Hamilton, OH.....	27.1	514.5	-0.6	267	1,467	0.5	358
Lake, OH.....	6.8	99.4	0.1	154	1,124	2.6	317
Lorain, OH.....	6.9	99.3	0.0	168	1,088	3.2	268
Lucas, OH.....	11.0	194.4	-0.5	254	1,205	6.0	26
Mahoning, OH.....	6.2	93.7	-0.9	295	1,024	4.4	128
Montgomery, OH.....	13.3	252.2	0.7	78	1,195	4.1	164
Stark, OH.....	9.6	157.2	0.1	154	1,104	6.3	20
Summit, OH.....	15.8	259.3	-0.8	284	1,216	3.8	195
Warren, OH.....	6.6	103.1	1.6	19	1,385	-0.4	359
Wood, OH.....	3.5	74.5	-1.4	328	1,125	5.1	66
Cleveland, OK.....	7.6	91.7	-1.2	322	1,001	3.7	206
Oklahoma, OK.....	33.5	495.7	-0.8	284	1,277	4.8	88
Tulsa, OK.....	26.6	370.8	0.0	168	1,229	4.1	164
Clackamas, OR.....	16.8	173.9	-1.9	349	1,357	4.3	141
Deschutes, OR.....	11.3	95.0	-0.6	267	1,311	5.6	40
Jackson, OR.....	8.1	93.4	0.0	168	1,160	4.4	128
Lane, OR.....	13.0	156.1	-1.4	328	1,177	4.4	128
Marion, OR.....	12.3	179.8	1.4	30	1,267	6.0	26
Multnomah, OR.....	38.9	492.6	-1.1	312	1,577	3.8	195
Washington, OR.....	21.9	299.7	-3.9	364	1,780	3.2	268
Allegheny, PA.....	37.0	670.7	-0.2	199	1,513	5.1	66
Berks, PA.....	9.0	175.5	0.5	98	1,267	5.1	66
Bucks, PA.....	21.8	276.6	-0.3	223	1,228	2.4	327
Butler, PA.....	5.6	88.6	-0.1	183	1,320	5.0	74
Chester, PA.....	17.0	253.2	0.6	92	1,645	6.3	20
Cumberland, PA.....	7.2	137.6	0.2	137	1,261	1.7	347
Dauphin, PA.....	7.6	190.9	0.1	154	1,327	3.6	224
Delaware, PA.....	14.7	218.4	-0.4	238	1,376	2.9	295
Erie, PA.....	6.8	120.0	-0.3	223	1,067	5.2	61
Lackawanna, PA.....	5.6	99.5	0.1	154	1,060	2.9	295
Lancaster, PA.....	14.9	254.3	0.7	78	1,176	4.2	157
Lehigh, PA.....	9.2	204.9	1.4	30	1,343	2.4	327
Luzerne, PA.....	7.6	145.9	-0.5	254	1,110	4.3	141
Montgomery, PA.....	29.4	502.5	0.2	137	1,610	3.5	238
Northampton, PA.....	7.2	123.2	0.7	78	1,192	4.6	100
Philadelphia, PA.....	34.1	728.1	1.1	47	1,601	2.8	302
Washington, PA.....	5.8	90.0	0.2	137	1,329	2.7	309
Westmoreland, PA.....	9.2	129.3	-0.5	254	1,104	3.7	206
York, PA.....	9.5	183.2	-0.3	223	1,252	4.9	81
Kent, RI.....	7.0	76.8	0.3	126	1,210	4.1	164
Providence, RI.....	24.4	291.3	0.3	126	1,340	4.6	100
Charleston, SC.....	22.3	281.1	1.1	47	1,363	6.2	24
Greenville, SC.....	20.3	300.4	0.9	59	1,240	4.5	113
Horry, SC.....	12.6	147.0	0.9	59	967	4.5	113
Lexington, SC.....	8.8	133.8	0.3	126	1,092	4.6	100
Richland, SC.....	12.5	227.5	-0.1	183	1,226	3.5	238
Spartanburg, SC.....	8.5	156.8	0.0	168	1,163	(⁴)	-

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
York, SC.....	9.0	105.9	0.5	98	\$1,176	3.2	268
Minnehaha, SD.....	10.1	140.4	0.9	59	1,265	3.2	268
Davidson, TN.....	32.6	548.9	-1.6	340	1,610	5.9	32
Hamilton, TN.....	13.0	218.7	-2.1	356	1,262	(⁶)	-
Knox, TN.....	16.5	261.8	-0.5	254	1,267	4.5	113
Rutherford, TN.....	8.4	145.8	-2.3	359	1,305	5.6	40
Shelby, TN.....	22.9	469.8	-2.0	352	1,434	5.4	48
Williamson, TN.....	13.9	151.2	1.2	37	1,605	4.8	88
Bell, TX.....	6.6	130.0	0.8	68	1,267	4.1	164
Bexar, TX.....	45.0	935.1	-0.2	199	1,280	3.6	224
Brazoria, TX.....	6.9	124.6	0.2	137	1,334	6.0	26
Brazos, TX.....	5.3	125.6	0.7	78	1,086	6.0	26
Cameron, TX.....	7.2	153.5	-1.7	345	888	4.3	141
Collin, TX.....	35.2	562.2	1.7	16	1,699	4.6	100
Comal, TX.....	5.2	76.9	0.9	59	1,132	4.8	88
Dallas, TX.....	82.4	1,830.0	0.6	92	1,683	4.2	157
Denton, TX.....	21.0	317.5	-0.1	183	1,276	3.8	195
Ector, TX.....	4.3	80.2	-1.0	299	1,433	1.6	350
El Paso, TX.....	16.7	341.1	0.4	108	988	3.1	278
Fort Bend, TX.....	18.5	257.7	1.1	47	1,209	4.9	81
Galveston, TX.....	6.9	122.8	0.9	59	1,219	4.5	113
Harris, TX.....	122.3	2,442.0	-0.3	223	1,645	2.4	327
Hays, TX.....	6.4	98.7	2.7	7	1,092	4.5	113
Hidalgo, TX.....	14.2	293.4	0.4	108	836	2.3	333
Jefferson, TX.....	5.7	123.4	0.1	154	1,369	5.4	48
Lubbock, TX.....	8.2	152.6	0.4	108	1,077	3.3	259
McLennan, TX.....	5.9	122.9	0.4	108	1,201	5.8	34
Midland, TX.....	6.4	119.0	-1.0	299	1,753	-8.0	360
Montgomery, TX.....	15.5	233.8	1.6	19	1,343	3.5	238
Nueces, TX.....	8.4	166.7	1.7	16	1,184	4.4	128
Potter, TX.....	4.0	78.9	0.6	92	1,176	3.5	238
Smith, TX.....	6.8	115.5	1.5	24	1,135	3.7	206
Tarrant, TX.....	49.8	1,015.2	0.0	168	1,387	3.0	288
Travis, TX.....	51.3	929.9	1.6	19	1,891	5.2	61
Webb, TX.....	6.0	109.3	0.2	137	905	2.5	321
Williamson, TX.....	15.9	237.6	0.7	78	1,520	4.5	113
Davis, UT.....	10.6	144.7	-0.1	183	1,153	1.2	356
Salt Lake, UT.....	68.7	808.9	1.2	37	1,490	4.8	88
Utah, UT.....	23.2	301.0	1.1	47	1,205	2.5	321
Washington, UT.....	8.4	90.8	2.8	6	961	3.6	224
Weber, UT.....	7.5	123.2	1.5	24	1,158	3.1	278
Chittenden, VT.....	9.8	103.5	-0.5	254	1,399	4.3	141
Arlington, VA.....	9.6	178.3	-2.9	361	2,446	8.3	8
Chesterfield, VA.....	10.5	147.2	(⁶)	-	1,204	(⁶)	-
Fairfax, VA.....	39.0	629.6	-1.1	312	2,108	4.5	113
Henrico, VA.....	12.9	193.2	(⁶)	-	1,348	(⁶)	-
Loudoun, VA.....	15.1	204.2	2.9	4	1,597	4.9	81
Prince William, VA.....	10.8	145.9	0.7	78	1,257	1.7	347
Alexandria City, VA.....	6.3	80.3	-0.2	199	1,742	1.5	352
Chesapeake City, VA.....	7.1	106.8	(⁶)	-	1,139	(⁶)	-

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, third quarter 2025 - Continued

County ¹	Establishments, third quarter 2025 (thousands)	Employment			Average weekly wage ²		
		September 2025 (thousands)	Percent change, September 2024-25 ³	Ranking by percent change	Third quarter 2025	Percent change, third quarter 2024-25 ³	Ranking by percent change
Newport News City, VA.....	4.6	100.9	-1.5	336	\$1,394	7.9	9
Norfolk City, VA.....	6.6	145.0	0.2	137	1,449	3.2	268
Richmond City, VA.....	9.4	167.9	1.2	37	1,627	3.5	238
Virginia Beach City, VA.....	14.2	179.5	0.0	168	1,149	3.9	185
Benton, WA.....	5.5	102.6	0.2	137	1,404	4.8	88
Clark, WA.....	15.8	183.6	-0.1	183	1,436	4.4	128
King, WA.....	83.1	1,443.0	-0.4	238	2,635	9.1	6
Kitsap, WA.....	6.9	94.5	0.9	59	1,441	2.8	302
Pierce, WA.....	21.4	339.3	-0.1	183	1,419	5.3	56
Snohomish, WA.....	21.1	299.7	-1.0	299	1,590	6.4	15
Spokane, WA.....	16.1	246.0	0.2	137	1,307	5.0	74
Thurston, WA.....	8.6	129.9	-0.7	276	1,469	6.4	15
Whatcom, WA.....	7.5	93.9	0.1	154	1,291	4.7	95
Yakima, WA.....	6.4	122.0	-0.2	199	1,028	2.7	309
Kanawha, WV.....	6.8	95.3	-0.4	238	1,192	3.7	206
Brown, WI.....	7.9	160.9	-0.1	183	1,239	6.6	13
Dane, WI.....	19.1	361.2	0.3	126	1,432	3.3	259
Milwaukee, WI.....	30.3	466.4	-1.0	299	1,311	4.1	164
Outagamie, WI.....	6.3	107.7	-0.7	276	1,209	1.4	354
Racine, WI.....	5.4	75.6	-1.0	299	1,157	4.6	100
Waukesha, WI.....	15.2	247.7	0.0	168	1,313	3.6	224
Winnebago, WI.....	4.6	92.6	-1.2	322	1,238	3.6	224
San Juan, PR.....	12.1	252.3	-1.9	(⁶)	836	2.7	(⁶)

¹ Includes areas not officially designated as counties. See Technical Note.

² Average weekly wages were calculated using unrounded data.

³ Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

⁴ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁵ Data do not meet BLS or state agency disclosure or data quality standards.

⁶ This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 372 U.S. counties comprise 73.2 percent of the total covered workers in the U.S.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, third quarter 2025

County by NAICS supersector	Establishments, third quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		September 2025 (thousands)	Percent change, September 2024-25 ²	Third quarter 2025	Percent change, third quarter 2024-25 ²
United States ³	12,353.8	155,767.7	0.1	\$1,459	4.7
Private industry.....	12,047.1	133,038.0	0.0	1,454	5.0
Natural resources and mining.....	145.1	1,902.5	-2.5	1,345	2.8
Construction.....	954.2	8,379.5	0.7	1,588	5.0
Manufacturing.....	403.1	12,523.2	-1.9	1,647	5.7
Trade, transportation, and utilities.....	2,047.1	28,430.4	-0.6	1,212	4.3
Information.....	301.0	2,816.2	-3.0	3,690	14.7
Financial activities.....	1,085.3	8,691.5	-0.1	2,150	5.3
Professional and business services.....	2,575.6	22,317.5	-0.8	1,965	5.8
Education and health services.....	2,325.4	26,205.9	2.4	1,279	2.9
Leisure and hospitality.....	997.8	16,828.4	-0.2	651	4.0
Other services.....	894.3	4,628.4	-0.5	1,034	3.8
Government.....	306.7	22,729.7	0.4	1,492	3.4
Los Angeles, CA.....	611.1	4,517.5	0.0	1,578	3.7
Private industry.....	604.7	3,916.9	-0.2	1,516	3.6
Natural resources and mining.....	0.6	6.0	-4.3	1,425	10.4
Construction.....	20.3	146.0	-2.9	1,672	4.4
Manufacturing.....	12.1	299.4	-3.2	1,838	7.5
Trade, transportation, and utilities.....	63.3	776.7	-1.9	1,350	4.7
Information.....	13.2	166.2	(⁴)	3,477	(⁴)
Financial activities.....	32.7	199.0	-0.8	2,494	5.4
Professional and business services.....	66.1	647.2	-0.3	1,903	3.2
Education and health services.....	314.5	989.5	4.6	1,126	1.2
Leisure and hospitality.....	46.5	530.5	-1.1	922	3.0
Other services.....	31.4	151.5	0.3	1,099	3.5
Government.....	6.3	600.6	1.2	2,003	4.4
Cook, IL.....	139.3	2,596.4	-0.1	1,618	4.2
Private industry.....	138.1	2,288.8	-0.3	1,626	4.4
Natural resources and mining.....	0.1	1.4	-1.1	1,226	3.4
Construction.....	10.9	78.9	-0.5	1,897	5.4
Manufacturing.....	5.5	179.2	-1.1	1,632	3.8
Trade, transportation, and utilities.....	28.0	454.7	-1.5	1,313	4.7
Information.....	3.0	45.8	-5.0	3,393	16.5
Financial activities.....	13.6	206.7	0.2	2,891	7.4
Professional and business services.....	29.5	453.3	-1.1	2,064	3.4
Education and health services.....	18.2	488.6	2.5	1,316	2.6
Leisure and hospitality.....	14.5	285.6	-0.2	814	2.5
Other services.....	14.6	94.3	-1.2	1,241	2.1
Government.....	1.3	307.6	1.2	1,553	2.6
New York, NY.....	130.2	2,472.7	0.4	2,837	5.9
Private industry.....	128.7	2,238.7	0.2	2,903	6.1
Natural resources and mining.....	0.0	0.2	7.6	2,431	-13.6
Construction.....	2.2	35.7	-2.1	2,389	5.0
Manufacturing.....	1.8	14.7	-4.2	2,129	7.1
Trade, transportation, and utilities.....	16.4	238.5	0.9	1,992	7.0
Information.....	6.7	186.8	-0.5	4,558	15.5
Financial activities.....	19.3	415.2	1.7	4,536	4.5
Professional and business services.....	29.2	580.5	-0.8	3,212	5.6
Education and health services.....	10.8	383.7	0.1	1,965	1.7
Leisure and hospitality.....	14.8	281.6	-0.2	1,284	4.8
Other services.....	17.0	91.6	-2.7	1,690	7.4
Government.....	1.5	234.0	2.4	2,199	4.5

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, third quarter 2025 - Continued

County by NAICS supersector	Establishments, third quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		September 2025 (thousands)	Percent change, September 2024-25 ²	Third quarter 2025	Percent change, third quarter 2024-25 ²
Harris, TX.....	122.3	2,442.0	-0.3	\$1,645	2.4
Private industry.....	121.7	2,156.5	-0.4	1,646	3.5
Natural resources and mining.....	1.5	61.1	-6.2	3,839	7.1
Construction.....	8.3	181.2	3.6	1,734	2.8
Manufacturing.....	5.1	176.6	-0.5	1,931	6.3
Trade, transportation, and utilities.....	25.5	492.7	-0.6	1,509	3.2
Information.....	1.4	20.1	-4.8	2,104	3.3
Financial activities.....	13.3	125.6	-1.3	2,183	3.9
Professional and business services.....	25.8	433.6	-0.8	2,017	3.4
Education and health services.....	17.3	339.8	1.0	1,407	3.5
Leisure and hospitality.....	11.7	252.8	-0.8	650	1.7
Other services.....	10.7	70.6	-4.6	1,123	0.1
Government.....	0.6	285.5	0.4	1,639	-5.6
Maricopa, AZ.....	140.9	2,274.5	-0.4	1,419	4.1
Private industry.....	140.2	2,047.6	-0.6	1,413	4.3
Natural resources and mining.....	0.5	8.0	-0.5	1,343	4.6
Construction.....	11.3	169.4	-3.6	1,615	3.7
Manufacturing.....	3.8	138.8	-1.7	1,870	2.3
Trade, transportation, and utilities.....	23.6	446.2	0.3	1,300	5.8
Information.....	3.1	34.9	-3.0	2,416	7.3
Financial activities.....	18.1	186.9	-1.1	1,845	5.9
Professional and business services.....	37.5	344.1	-2.6	1,622	5.5
Education and health services.....	17.2	403.1	0.9	1,310	3.7
Leisure and hospitality.....	10.7	249.2	0.6	735	2.2
Other services.....	8.6	60.9	-4.3	1,044	2.4
Government.....	0.8	226.9	0.9	1,475	2.9
Dallas, TX.....	82.4	1,830.0	0.6	1,683	4.2
Private industry.....	81.9	1,641.9	0.5	1,686	4.1
Natural resources and mining.....	0.5	7.2	1.3	3,101	5.7
Construction.....	5.3	105.8	4.6	1,772	6.6
Manufacturing.....	3.0	125.1	-1.1	1,774	2.8
Trade, transportation, and utilities.....	15.9	369.1	-0.8	1,434	3.5
Information.....	1.5	41.0	-2.3	2,703	-0.5
Financial activities.....	10.6	169.0	3.9	2,375	3.2
Professional and business services.....	19.9	397.4	0.6	2,038	4.4
Education and health services.....	10.6	218.6	1.5	1,440	4.3
Leisure and hospitality.....	7.7	162.1	-2.1	709	3.4
Other services.....	6.4	45.4	-1.4	1,208	4.6
Government.....	0.5	188.1	1.6	1,651	5.3
Orange, CA.....	160.3	1,661.0	0.0	1,579	5.3
Private industry.....	158.9	1,500.5	0.0	1,553	5.4
Natural resources and mining.....	0.2	2.0	-1.2	1,193	-2.8
Construction.....	8.9	103.6	-1.9	1,878	5.0
Manufacturing.....	5.3	147.7	-3.9	2,250	8.6
Trade, transportation, and utilities.....	19.6	250.2	-1.9	1,366	3.4
Information.....	1.6	21.6	-1.5	3,388	18.1
Financial activities.....	14.8	100.9	-0.7	2,425	5.3
Professional and business services.....	27.5	310.3	-0.3	1,864	7.7
Education and health services.....	59.0	274.3	4.7	1,189	1.9
Leisure and hospitality.....	11.2	235.7	-0.2	769	4.3
Other services.....	9.3	52.0	0.8	972	3.1
Government.....	1.4	160.5	0.0	1,845	4.9

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, third quarter 2025 - Continued

County by NAICS supersector	Establishments, third quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		September 2025 (thousands)	Percent change, September 2024-25 ²	Third quarter 2025	Percent change, third quarter 2024-25 ²
San Diego, CA.....	142.4	1,530.1	-0.1	\$1,603	5.3
Private industry.....	140.4	1,283.1	-0.1	1,548	6.0
Natural resources and mining.....	0.7	9.2	-1.7	1,054	7.4
Construction.....	9.4	88.1	-2.0	1,644	4.3
Manufacturing.....	3.7	109.3	-2.0	2,102	6.3
Trade, transportation, and utilities.....	15.8	213.1	-2.4	1,205	3.5
Information.....	1.4	17.1	-9.1	4,454	22.5
Financial activities.....	12.1	69.5	-0.5	2,197	9.7
Professional and business services.....	24.5	254.7	-1.9	2,257	9.6
Education and health services.....	51.5	261.0	4.7	1,241	1.6
Leisure and hospitality.....	10.5	203.8	0.9	796	6.0
Other services.....	9.7	56.0	0.5	938	2.2
Government.....	1.9	246.9	0.2	1,905	2.5
King, WA.....	83.1	1,443.0	-0.4	2,635	9.1
Private industry.....	82.5	1,264.3	-0.6	2,728	9.7
Natural resources and mining.....	0.4	2.4	-2.8	1,705	4.9
Construction.....	6.5	69.6	-3.8	1,951	3.3
Manufacturing.....	2.5	90.8	-4.4	2,283	8.1
Trade, transportation, and utilities.....	12.5	221.1	0.1	1,716	6.5
Information.....	4.3	126.7	-1.2	7,939	12.8
Financial activities.....	7.2	69.4	-0.7	2,566	6.7
Professional and business services.....	22.7	306.5	-0.4	3,490	13.8
Education and health services.....	10.2	192.1	1.7	1,470	3.6
Leisure and hospitality.....	7.7	139.5	-1.1	925	4.9
Other services.....	8.6	46.2	1.4	1,347	4.5
Government.....	0.6	178.7	1.1	1,980	4.7
Miami-Dade, FL.....	126.2	1,261.7	-0.2	1,468	5.5
Private industry.....	125.9	1,122.9	-0.1	1,453	5.7
Natural resources and mining.....	0.6	8.8	-2.8	898	5.9
Construction.....	8.6	59.3	0.5	1,356	7.1
Manufacturing.....	3.5	45.3	-2.6	1,353	7.6
Trade, transportation, and utilities.....	25.3	306.1	-0.5	1,298	6.4
Information.....	2.6	18.8	-5.4	2,782	10.5
Financial activities.....	14.1	90.7	0.6	2,388	6.5
Professional and business services.....	31.2	188.3	0.5	1,806	4.7
Education and health services.....	18.4	217.1	1.3	1,372	4.0
Leisure and hospitality.....	9.1	148.8	-1.5	928	6.1
Other services.....	9.3	38.6	-0.1	998	6.4
Government.....	0.3	138.8	-0.6	1,588	3.3

¹ Average weekly wages were calculated using unrounded data.

² Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

³ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁴ Data do not meet BLS or state agency disclosure or data quality standards.

Note: Data are preliminary. Counties selected are based on 2024 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, third quarter 2025

State	Establishments, third quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		September 2025 (thousands)	Percent change, September 2024-25	Third quarter 2025	Percent change, third quarter 2024-25
United States ²	12,353.8	155,767.7	0.1	\$1,459	4.7
Alabama.....	165.7	2,119.0	0.6	1,212	3.6
Alaska.....	25.3	342.4	-0.1	1,455	5.3
Arizona.....	228.4	3,215.4	-0.2	1,360	4.0
Arkansas.....	111.2	1,310.5	0.5	1,135	3.8
California.....	1,986.7	18,281.7	0.3	1,815	7.2
Colorado.....	252.9	2,886.4	-0.6	1,570	5.7
Connecticut.....	149.6	1,693.8	0.1	1,604	3.8
Delaware.....	46.7	480.8	0.0	1,394	4.8
District of Columbia.....	51.5	737.4	-3.1	2,393	5.7
Florida.....	892.1	9,818.1	-0.2	1,342	5.1
Georgia.....	397.2	4,874.5	0.4	1,349	3.5
Hawaii.....	62.1	640.1	0.1	1,342	3.1
Idaho.....	103.7	879.8	1.3	1,180	4.9
Illinois.....	386.5	6,086.3	-0.1	1,457	4.3
Indiana.....	197.1	3,198.4	0.1	1,214	4.3
Iowa.....	109.6	1,549.3	-0.9	1,194	3.6
Kansas.....	102.2	1,431.7	0.1	1,179	3.8
Kentucky.....	160.7	1,995.4	-0.4	1,176	4.3
Louisiana.....	158.7	1,913.1	-0.1	1,187	3.3
Maine.....	67.4	659.2	-0.2	1,231	5.0
Maryland.....	199.5	2,739.5	-1.3	1,526	3.8
Massachusetts.....	293.2	3,625.0	-0.9	1,818	4.8
Michigan.....	316.0	4,423.8	-0.4	1,323	4.5
Minnesota.....	214.3	2,958.6	0.2	1,438	3.6
Mississippi.....	91.3	1,172.6	0.0	1,005	4.7
Missouri.....	256.0	2,903.7	-0.4	1,249	4.4
Montana.....	64.6	518.3	-0.4	1,182	5.1
Nebraska.....	78.6	1,021.8	-0.1	1,190	3.1
Nevada.....	109.5	1,581.0	1.4	1,314	4.3
New Hampshire.....	67.3	687.8	-0.6	1,481	5.5
New Jersey.....	334.9	4,301.0	0.4	1,558	3.6
New Mexico.....	69.0	876.4	0.3	1,190	3.2
New York.....	720.8	9,808.4	0.4	1,757	4.7
North Carolina.....	386.3	4,939.4	0.5	1,328	4.2
North Dakota.....	36.7	433.8	-0.5	1,291	2.8
Ohio.....	346.6	5,537.8	0.1	1,279	3.4
Oklahoma.....	128.8	1,697.9	-0.3	1,143	4.5
Oregon.....	180.5	1,994.7	-1.3	1,409	4.2
Pennsylvania.....	397.2	6,066.3	0.2	1,383	4.1
Rhode Island.....	48.8	503.3	0.2	1,322	4.7
South Carolina.....	190.8	2,312.3	0.7	1,198	4.9
South Dakota.....	40.9	462.9	0.1	1,146	4.0
Tennessee.....	224.2	3,255.5	-1.2	1,327	5.7
Texas.....	854.9	14,062.3	0.7	1,444	3.6
Utah.....	142.4	1,745.9	1.2	1,297	3.8
Vermont.....	34.1	307.2	-0.7	1,243	4.4
Virginia.....	324.0	4,142.4	0.7	1,504	4.2
Washington.....	242.3	3,639.4	-0.1	1,923	7.7
West Virginia.....	62.1	701.1	-0.1	1,121	3.4
Wisconsin.....	211.6	2,949.1	-0.4	1,228	4.5

See footnotes at end of table.

Table 3. Covered establishments, employment, and wages by state, third quarter 2025 - Continued

State	Establishments, third quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		September 2025 (thousands)	Percent change, September 2024-25	Third quarter 2025	Percent change, third quarter 2024-25
Wyoming.....	31.7	285.6	-1.1	\$1,201	2.0
Puerto Rico.....	52.8	945.5	-0.6	687	2.7
Virgin Islands.....	3.0	33.2	-5.4	1,025	4.7

¹ Average weekly wages were calculated using unrounded data.

² Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.