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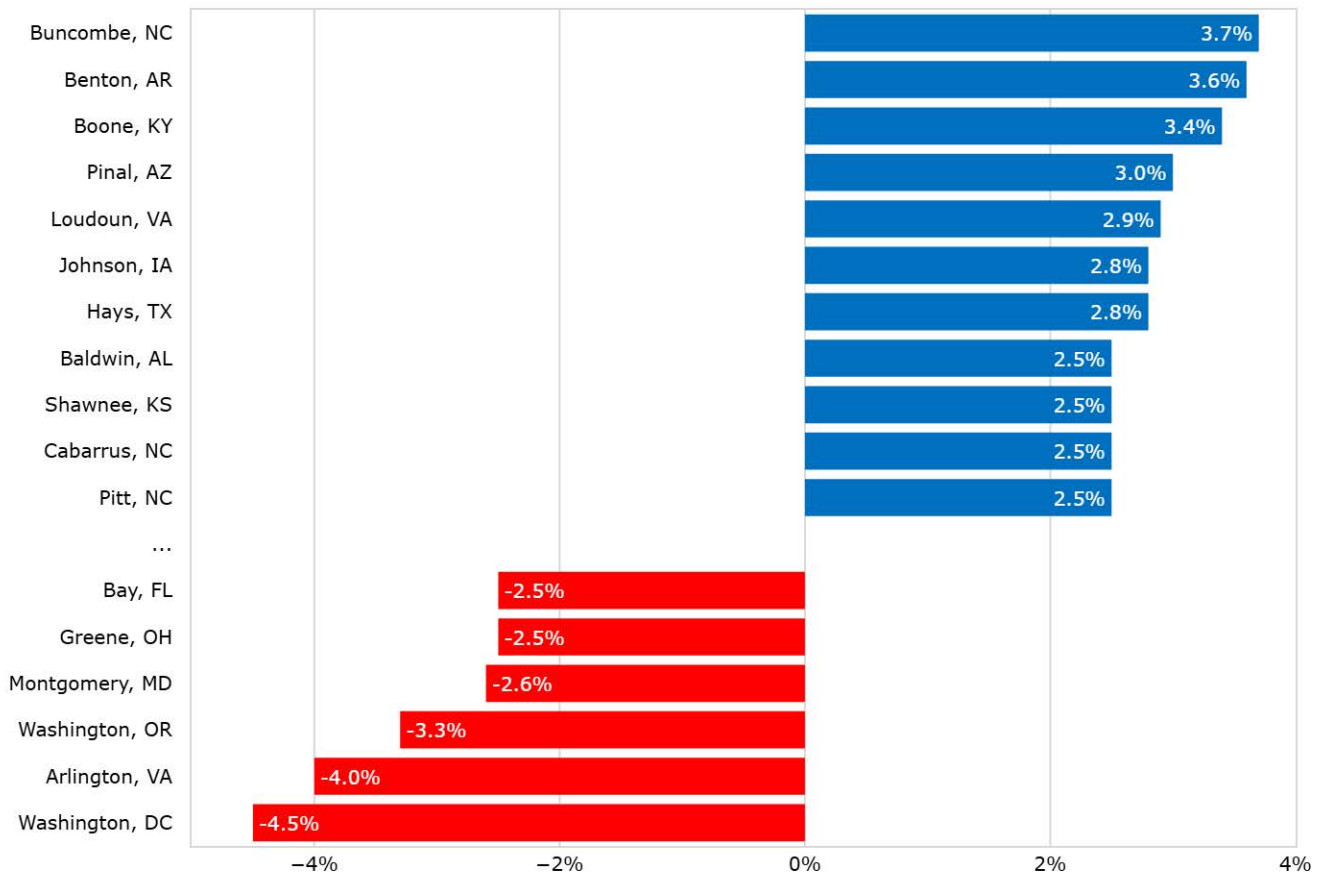
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COUNTY EMPLOYMENT AND WAGES – FOURTH QUARTER 2025

From December 2024 to December 2025, employment increased in 169 of the 372 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In December 2025, national employment increased to 156.7 million, a 0.2-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Buncombe, NC, had the largest over-the-year increase in employment, with a gain of 3.7 percent. Employment data in this release are presented for December 2025, and average weekly wage data are presented for fourth quarter 2025.

Among the 372 largest counties, 346 had over-the-year increases in average weekly wages. In the fourth quarter of 2025, average weekly wages for the nation increased to \$1,569, a 4.2-percent increase over the year. San Mateo, CA, had the largest fourth quarter over-the-year wage gain at 11.1 percent. (See table 1.)

Chart 1. Percent change in employment, December 2024 to December 2025, by largest gains and losses



Large County Employment in December 2025

Buncombe, NC, had the largest over-the-year percentage increase in employment (+3.7 percent). Within Buncombe, the largest employment increase occurred in leisure and hospitality, with a gain of 2,352 (+13.1 percent).

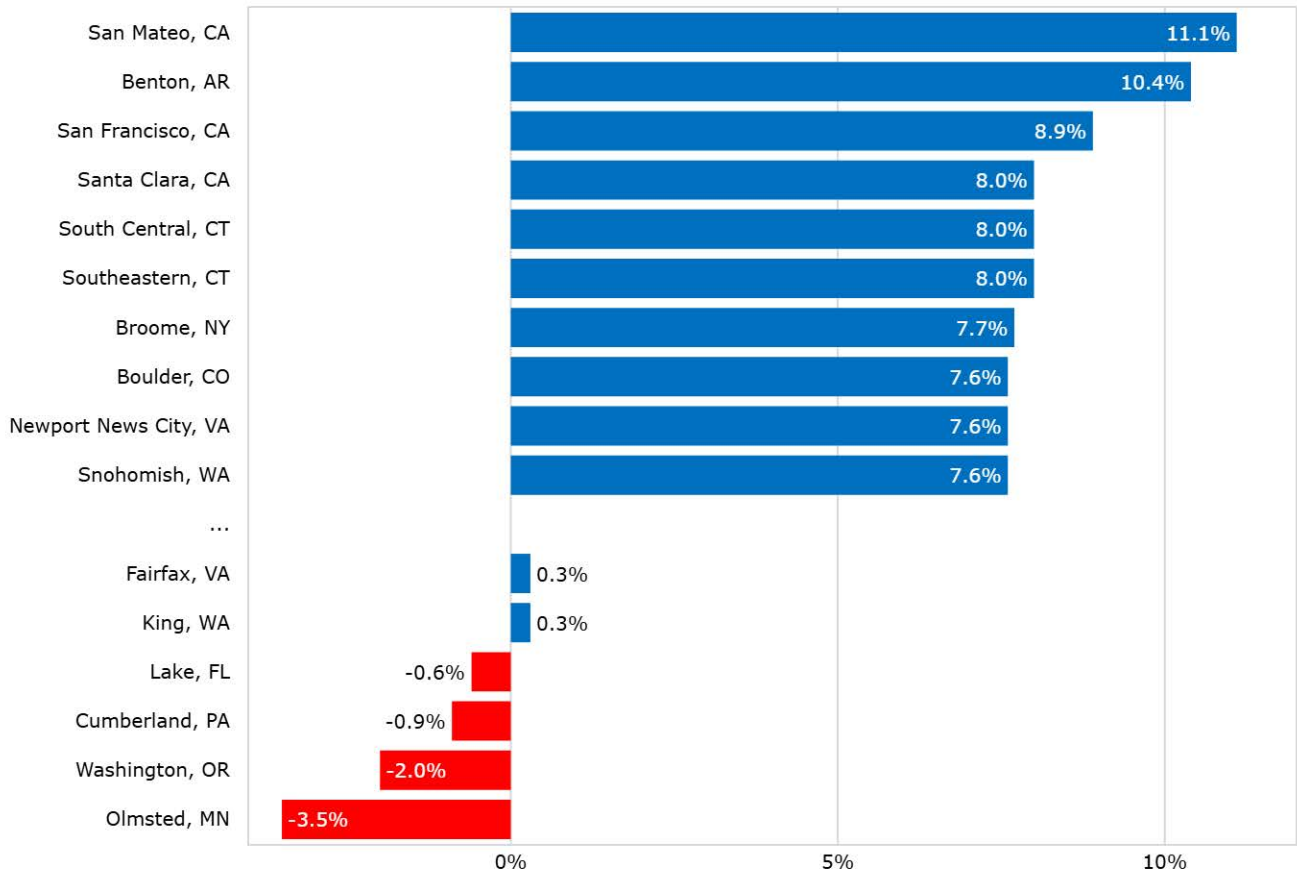
Washington, DC, had the largest over-the-year percentage decrease in employment (-4.5 percent). Within Washington, the largest employment decrease occurred in combined government, with a loss of 21,178 (-9.0 percent).

Large County Average Weekly Wage in Fourth Quarter 2025

San Mateo, CA, had the largest over-the-year percentage increase in average weekly wages (+11.1 percent). Within San Mateo, an average weekly wage gain of \$1,958 (+16.1 percent) in information made the largest contribution to the county's increase in average weekly wages.

Olmsted, MN, had the largest over-the-year percentage decrease in average weekly wages (-3.5 percent). Within Olmsted, an average weekly wage loss of \$181 (-8.7 percent) in education and health services made the largest contribution to the county's decrease in average weekly wages.

Chart 2. Percent change in average weekly wage, fourth quarter 2024 to fourth quarter 2025, by largest and smallest gains and losses



Ten Largest Counties

Four of the 10 largest counties had over-the-year percentage increases in employment. In December 2025, New York, NY, and Dallas, TX, had the largest over-the-year employment percentage gain (+0.6 percent each). Within New York, financial activities had the largest employment increase, with a gain of 9,572 (+2.3 percent). Within Dallas, financial activities also had the largest employment increase, with a gain of 4,943 (+3.0 percent). (See table 2.)

Nine of the 10 largest counties had over-the-year percentage increases in average weekly wages. In the fourth quarter of 2025, New York, NY, experienced the largest over-the-year percentage gain in average weekly wages (+5.6 percent). Within New York, financial activities had the largest impact, with an average weekly wage increase of \$491 (+7.5 percent).

For More Information

The tables and charts included in this release contain data for the nation and for the 372 U.S. counties with annual average employment levels of 75,000 or more in 2024. December 2025 employment and fourth quarter 2025 average weekly wages for all states are provided in table 3 of this release.

Over-the-year changes of employment and wages presented in this news release are adjusted and may differ from unadjusted data used in BLS data tools and interactive charts. More information is available in the QCEW Technical Note at www.bls.gov/cew/news-release-technical-note.htm.

QCEW reporting rates tables are available at www.bls.gov/cew/reporting-rates/.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/regional-resources.htm.

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at www.census.gov/data/data-tools/cbb.html.

The QCEW news release schedule is available at www.bls.gov/cew/release-calendar.htm.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

The County Employment and Wages news release for first quarter 2026 is scheduled to be released on Friday, August 28, 2026, at 10:00 a.m. (ET).

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
United States ⁴	12,428.4	156,700.2	0.2	-	\$1,569	4.2	-
Baldwin, AL.....	9.7	87.8	2.5	8	1,084	4.0	195
Jefferson, AL.....	24.1	372.8	0.4	107	1,502	3.9	208
Madison, AL.....	15.0	236.2	1.2	51	1,581	(⁵)	-
Mobile, AL.....	12.8	176.3	-0.7	275	1,311	2.6	304
Montgomery, AL.....	7.6	132.8	-0.6	254	1,354	3.9	208
Shelby, AL.....	7.8	84.5	0.9	65	1,406	5.1	79
Tuscaloosa, AL.....	5.7	99.1	-1.3	335	1,237	3.4	251
Anchorage, AK.....	8.8	146.4	-0.6	254	1,544	4.3	151
Maricopa, AZ.....	140.8	2,318.5	-0.1	181	1,512	2.3	316
Pima, AZ.....	23.3	389.9	-0.8	282	1,293	4.8	108
Pinal, AZ.....	5.3	81.0	3.0	4	1,218	6.4	25
Benton, AR.....	9.5	154.4	3.6	2	1,653	10.4	2
Pulaski, AR.....	15.0	265.0	-0.3	208	1,316	4.5	128
Washington, AR.....	7.6	122.7	-0.4	221	1,312	2.3	316
Alameda, CA.....	79.2	788.9	0.2	135	1,970	1.4	338
Butte, CA.....	9.7	79.3	(⁵)	-	1,196	(⁵)	-
Contra Costa, CA.....	43.3	379.3	0.9	65	1,714	2.6	304
Fresno, CA.....	48.0	430.1	0.4	107	1,214	4.1	182
Kern, CA.....	31.0	346.9	0.8	76	1,199	(⁵)	-
Los Angeles, CA.....	619.5	4,598.2	0.3	125	1,804	3.4	251
Marin, CA.....	13.8	111.4	0.8	76	1,895	3.2	269
Merced, CA.....	9.3	84.3	1.8	27	1,140	3.4	251
Monterey, CA.....	16.9	177.5	-0.9	297	1,283	3.1	280
Napa, CA.....	7.1	75.4	-1.2	325	1,483	3.1	280
Orange, CA.....	162.2	1,682.9	0.2	135	1,693	(⁵)	-
Placer, CA.....	17.2	189.0	1.2	51	1,517	4.0	195
Riverside, CA.....	97.0	835.9	0.4	107	1,203	3.4	251
Sacramento, CA.....	80.4	736.2	0.3	125	1,630	2.0	322
San Bernardino, CA.....	85.9	860.7	0.5	101	1,267	2.2	318
San Diego, CA.....	144.0	1,552.6	-0.1	181	1,714	2.2	318
San Francisco, CA.....	71.6	703.7	0.9	65	3,779	8.9	3
San Joaquin, CA.....	24.4	288.3	0.6	89	1,270	1.4	338
San Luis Obispo, CA.....	12.5	119.6	0.6	89	1,309	5.0	91
San Mateo, CA.....	33.7	416.2	1.1	55	3,947	11.1	1
Santa Barbara, CA.....	18.7	208.5	-0.5	236	1,481	5.0	91
Santa Clara, CA.....	90.3	1,133.0	1.1	55	4,542	8.0	4
Santa Cruz, CA.....	10.9	101.7	0.1	152	1,430	5.5	54
Solano, CA.....	15.0	144.1	-0.1	181	1,450	3.5	246
Sonoma, CA.....	23.2	204.9	-0.6	254	1,506	4.0	195
Stanislaus, CA.....	19.2	195.9	0.0	170	1,264	2.0	322
Tulare, CA.....	16.2	174.0	-0.8	282	1,095	4.8	108
Ventura, CA.....	34.0	340.2	0.0	170	1,425	0.6	342
Yolo, CA.....	8.6	108.6	-0.7	275	1,598	3.2	269
Adams, CO.....	14.6	251.6	-0.9	297	1,523	3.9	208
Arapahoe, CO.....	26.9	341.2	-0.4	221	1,751	4.7	113
Boulder, CO.....	19.2	191.4	-0.8	282	2,036	7.6	8
Denver, CO.....	44.2	559.8	-1.2	325	2,076	4.7	113
Douglas, CO.....	16.9	151.2	1.6	33	1,779	4.5	128
El Paso, CO.....	25.9	308.8	-0.5	236	1,429	4.6	120
Jefferson, CO.....	25.8	246.0	-1.1	314	1,666	5.5	54

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
Larimer, CO.....	15.8	170.0	-1.1	314	\$1,564	7.3	11
Weld, CO.....	10.0	122.8	0.3	125	1,376	5.0	91
Capitol, CT.....	37.5	537.4	0.4	107	1,654	3.8	223
Greater Bridgeport, CT.....	11.2	116.9	-0.4	221	1,603	6.7	21
Naugatuck Valley, CT.....	13.7	160.5	-1.0	307	1,471	2.4	309
South Central, CT.....	21.2	280.7	-0.1	181	1,626	8.0	4
Southeastern, CT.....	9.2	128.9	0.9	65	1,515	8.0	4
Western, CT.....	34.1	292.4	0.3	125	2,634	5.6	48
New Castle, DE.....	28.6	308.0	0.1	152	1,649	4.9	99
Sussex, DE.....	11.6	94.2	0.8	76	1,175	4.0	195
Washington, DC.....	51.0	726.0	-4.5	366	2,587	4.1	182
Alachua, FL.....	8.2	141.3	-0.1	181	1,375	4.6	120
Bay, FL.....	7.0	81.1	-2.5	361	1,120	(⁶)	-
Brevard, FL.....	19.1	245.4	0.1	152	1,416	6.7	21
Broward, FL.....	82.1	870.2	-0.6	254	1,532	4.9	99
Collier, FL.....	18.9	177.7	-0.5	236	1,430	2.0	322
Duval, FL.....	34.9	567.6	-0.9	297	1,503	5.9	35
Escambia, FL.....	9.8	147.0	0.4	107	1,257	4.3	151
Hillsborough, FL.....	58.4	805.0	0.5	101	1,559	3.0	289
Lake, FL.....	11.2	120.2	0.4	107	1,079	-0.6	347
Lee, FL.....	29.7	305.1	-0.6	254	1,289	3.9	208
Leon, FL.....	11.0	166.5	0.4	107	1,338	6.4	25
Manatee, FL.....	15.1	149.6	1.9	23	1,293	5.4	60
Marion, FL.....	10.6	123.3	0.8	76	1,105	4.4	138
Martin, FL.....	7.8	78.5	-0.6	254	1,284	6.3	29
Miami-Dade, FL.....	125.6	1,287.5	0.0	170	1,659	5.2	74
Okaloosa, FL.....	7.6	88.5	-1.0	307	1,231	(⁶)	-
Orange, FL.....	56.2	969.7	1.3	46	1,435	4.1	182
Osceola, FL.....	10.9	119.3	0.5	101	1,125	4.8	108
Palm Beach, FL.....	71.5	682.6	0.5	101	1,710	6.7	21
Pasco, FL.....	15.7	153.1	1.9	23	1,167	2.5	307
Pinellas, FL.....	41.8	441.9	-0.8	282	1,494	4.3	151
Polk, FL.....	17.7	269.8	0.7	84	1,161	4.3	151
St. Johns, FL.....	11.5	103.1	1.9	23	1,269	5.8	39
St. Lucie, FL.....	9.3	93.9	1.1	55	1,095	4.1	182
Sarasota, FL.....	21.4	196.8	0.9	65	1,387	3.4	251
Seminole, FL.....	18.3	215.3	-0.4	221	1,366	5.1	79
Volusia, FL.....	16.9	190.0	-0.6	254	1,114	4.2	166
Bibb, GA.....	4.7	81.3	0.2	135	1,166	3.7	232
Chatham, GA.....	11.0	173.9	-1.3	335	1,306	5.7	42
Clayton, GA.....	5.1	131.5	0.2	135	1,490	4.2	166
Cobb, GA.....	28.4	385.0	0.6	89	1,589	4.2	166
DeKalb, GA.....	23.4	314.1	-0.2	195	1,601	4.5	128
Forsyth, GA.....	9.4	91.2	0.0	170	1,341	2.1	321
Fulton, GA.....	84.3	954.5	0.4	107	1,995	2.7	299
Gwinnett, GA.....	34.5	392.2	-0.8	282	1,375	3.9	208
Hall, GA.....	6.1	104.1	-0.5	236	1,357	3.1	280
Henry, GA.....	5.4	75.4	-1.6	350	1,061	3.5	246
Muscogee, GA.....	5.4	89.2	-1.1	314	1,109	(⁶)	-
Richmond, GA.....	5.2	104.6	-0.2	195	1,227	3.9	208

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
Honolulu, HI.....	32.3	458.1	-0.7	275	\$1,461	4.6	120
Ada, ID.....	26.6	297.5	2.4	12	1,609	6.4	25
Canyon, ID.....	9.1	91.6	2.0	20	1,096	4.4	138
Champaign, IL.....	4.2	94.5	-0.8	282	1,278	3.3	263
Cook, IL.....	139.7	2,607.2	-0.1	181	1,784	2.8	294
DuPage, IL.....	34.3	634.2	-0.2	195	1,633	2.8	294
Kane, IL.....	13.2	211.8	-1.7	352	1,337	3.6	239
Lake, IL.....	20.3	322.6	-0.6	254	1,769	4.6	120
McHenry, IL.....	8.0	97.2	-0.3	208	1,180	4.3	151
McLean, IL.....	3.4	87.6	-2.1	355	1,351	6.1	30
Madison, IL.....	5.5	108.8	-0.5	236	1,217	4.6	120
Peoria, IL.....	4.0	98.8	0.4	107	1,508	5.6	48
St. Clair, IL.....	4.8	89.9	-1.2	325	1,205	4.2	166
Sangamon, IL.....	5.0	131.2	-1.5	347	1,438	4.4	138
Will, IL.....	16.2	273.4	1.1	55	1,248	3.1	280
Winnebago, IL.....	5.8	125.6	-1.4	341	1,234	4.8	108
Allen, IN.....	10.8	201.4	0.4	107	1,238	5.5	54
Elkhart, IN.....	5.4	128.2	1.5	39	1,276	5.9	35
Hamilton, IN.....	13.8	169.5	1.5	39	1,454	4.5	128
Hendricks, IN.....	4.5	84.0	1.9	23	1,083	2.4	309
Lake, IN.....	12.2	192.5	-0.3	208	1,257	3.5	246
Marion, IN.....	29.0	625.6	-0.3	208	1,539	5.1	79
St. Joseph, IN.....	6.8	123.2	0.8	76	1,242	6.1	30
Tippecanoe, IN.....	4.4	92.4	-1.1	314	1,236	3.7	232
Vanderburgh, IN.....	5.2	107.9	-0.4	221	1,183	2.8	294
Johnson, IA.....	5.1	87.1	2.8	6	1,309	3.4	251
Linn, IA.....	7.8	125.8	-0.2	195	1,390	4.3	151
Polk, IA.....	20.4	315.3	-0.5	236	1,478	2.9	292
Scott, IA.....	6.2	93.8	(⁶)	-	1,327	(⁶)	-
Johnson, KS.....	29.8	376.2	0.1	152	1,550	4.0	195
Sedgwick, KS.....	14.5	268.0	0.2	135	1,290	3.8	223
Shawnee, KS.....	7.5	103.5	2.5	8	1,255	5.3	68
Wyandotte, KS.....	4.1	94.0	-0.5	236	1,383	4.9	99
Boone, KY.....	6.4	109.7	3.4	3	1,191	1.1	340
Fayette, KY.....	15.5	210.6	1.6	33	1,298	2.4	309
Jefferson, KY.....	34.2	481.4	-0.6	254	1,458	4.7	113
Caddo, LA.....	8.1	110.6	0.0	170	1,221	5.1	79
Calcasieu, LA.....	6.2	89.1	-0.2	195	1,280	1.8	331
East Baton Rouge, LA.....	19.5	272.6	-0.7	275	1,371	2.7	299
Jefferson, LA.....	16.3	185.6	-0.8	282	1,318	2.4	309
Lafayette, LA.....	12.4	139.2	-0.4	221	1,205	3.1	280
Orleans, LA.....	17.7	186.4	-2.3	360	1,383	3.7	232
St. Tammany, LA.....	11.4	98.7	0.9	65	1,262	5.3	68
Cumberland, ME.....	17.3	194.6	0.4	107	1,513	4.4	138
York, ME.....	8.4	76.7	-0.5	236	1,286	4.0	195
Anne Arundel, MD.....	16.8	295.5	-0.5	236	1,622	4.2	166
Baltimore, MD.....	23.7	369.8	-1.4	341	1,467	3.0	289
Frederick, MD.....	7.6	107.1	-1.7	352	1,394	(⁶)	-
Harford, MD.....	6.4	98.2	-2.2	358	1,337	(⁶)	-
Howard, MD.....	11.7	171.8	-1.1	314	1,821	3.2	269

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
Montgomery, MD.....	36.8	452.5	-2.6	363	\$1,874	1.6	335
Prince George's, MD.....	18.8	327.8	-2.1	355	1,494	3.5	246
Baltimore City, MD.....	15.2	346.4	1.0	61	1,796	3.2	269
Barnstable, MA.....	10.0	89.9	-0.9	297	1,398	5.3	68
Bristol, MA.....	18.4	225.7	-0.5	236	1,350	5.0	91
Essex, MA.....	30.0	327.6	-0.8	282	1,566	4.7	113
Hampden, MA.....	19.5	201.1	-0.9	297	1,312	4.6	120
Middlesex, MA.....	60.1	901.2	-2.1	355	2,293	5.7	42
Norfolk, MA.....	27.6	351.9	0.0	170	1,789	4.3	151
Plymouth, MA.....	17.4	196.5	-1.2	325	1,483	5.6	48
Suffolk, MA.....	34.4	709.6	-1.1	314	2,718	3.9	208
Worcester, MA.....	28.8	358.2	0.1	152	1,461	3.6	239
Genesee, MI.....	7.6	135.6	-0.3	208	1,176	5.1	79
Ingham, MI.....	7.1	154.6	-1.4	341	1,437	7.1	14
Kalamazoo, MI.....	6.2	121.8	-0.9	297	1,358	5.1	79
Kent, MI.....	18.6	422.7	0.1	152	1,302	5.5	54
Macomb, MI.....	20.4	333.1	-1.2	325	1,458	0.4	344
Oakland, MI.....	44.8	719.3	-0.6	254	1,627	2.6	304
Ottawa, MI.....	7.2	127.7	-1.2	325	1,289	5.4	60
Saginaw, MI.....	4.1	81.5	1.6	33	1,255	7.3	11
Washtenaw, MI.....	10.0	220.1	-0.2	195	1,521	1.9	328
Wayne, MI.....	38.4	726.1	-0.9	297	1,566	4.3	151
Anoka, MN.....	8.8	133.0	0.1	152	1,349	5.4	60
Dakota, MN.....	11.9	188.2	-1.0	307	1,473	0.5	343
Hennepin, MN.....	43.8	919.3	-0.4	221	1,776	3.4	251
Olmsted, MN.....	4.0	105.8	0.9	65	1,579	-3.5	350
Ramsey, MN.....	15.2	331.6	0.3	125	1,586	4.6	120
St. Louis, MN.....	5.5	94.4	-0.9	297	1,225	3.1	280
Stearns, MN.....	4.7	87.4	-0.5	236	1,319	5.5	54
Washington, MN.....	7.1	96.9	-0.4	221	1,247	4.4	138
Harrison, MS.....	5.3	89.7	0.4	107	1,019	6.9	18
Hinds, MS.....	5.8	109.7	-1.1	314	1,228	4.1	182
Boone, MO.....	5.4	101.7	0.9	65	1,221	4.9	99
Clay, MO.....	7.1	111.1	-0.8	282	1,287	2.5	307
Greene, MO.....	11.7	182.7	0.6	89	1,150	2.0	322
Jackson, MO.....	26.8	376.6	-0.4	221	1,537	5.3	68
St. Charles, MO.....	11.5	164.9	-0.3	208	1,202	3.6	239
St. Louis, MO.....	48.1	592.2	-1.4	341	1,586	4.3	151
St. Louis City, MO.....	16.1	219.4	-0.8	282	1,611	5.7	42
Yellowstone, MT.....	7.7	87.1	-0.8	282	1,355	3.3	263
Douglas, NE.....	19.2	343.3	-0.1	181	1,414	4.3	151
Lancaster, NE.....	9.9	178.1	0.2	135	1,250	4.4	138
Sarpy, NE.....	4.9	84.5	1.5	39	1,195	1.9	328
Clark, NV.....	70.6	1,156.7	1.3	46	1,347	3.0	289
Washoe, NV.....	18.1	245.9	1.3	46	1,483	5.2	74
Hillsborough, NH.....	12.6	200.6	-0.6	254	1,719	6.1	30
Merrimack, NH.....	5.5	76.6	-1.6	350	1,492	3.9	208
Rockingham, NH.....	11.9	156.6	-0.7	275	1,572	4.6	120
Atlantic, NJ.....	7.7	124.0	-1.0	307	1,243	5.2	74
Bergen, NJ.....	37.4	444.8	-0.4	221	1,686	2.9	292

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
Burlington, NJ.....	13.1	217.9	0.4	107	\$1,476	4.2	166
Camden, NJ.....	15.1	210.9	0.6	89	1,447	3.2	269
Essex, NJ.....	24.9	360.6	0.6	89	1,782	4.5	128
Gloucester, NJ.....	7.8	130.9	0.3	125	1,217	3.4	251
Hudson, NJ.....	20.6	277.9	-0.6	254	1,874	4.5	128
Mercer, NJ.....	12.2	263.5	-0.6	254	1,760	3.7	232
Middlesex, NJ.....	26.7	441.1	0.4	107	1,692	3.9	208
Monmouth, NJ.....	22.6	280.1	0.4	107	1,516	3.3	263
Morris, NJ.....	18.5	305.8	-0.2	195	2,004	4.0	195
Ocean, NJ.....	16.7	193.0	0.9	65	1,223	4.7	113
Passaic, NJ.....	16.4	177.1	-0.2	195	1,308	2.8	294
Somerset, NJ.....	11.5	193.7	-1.9	354	2,025	2.4	309
Union, NJ.....	17.3	235.2	0.2	135	1,688	4.3	151
Bernalillo, NM.....	23.5	348.0	0.2	135	1,320	3.8	223
Dona Ana, NM.....	6.1	82.7	1.7	30	1,056	(⁶)	-
Albany, NY.....	11.3	238.5	0.1	152	1,746	5.1	79
Bronx, NY.....	20.1	362.7	0.9	65	1,417	5.0	91
Broome, NY.....	4.4	84.5	-0.5	236	1,279	7.7	7
Dutchess, NY.....	9.0	118.8	1.5	39	1,448	4.9	99
Erie, NY.....	24.9	469.5	-0.6	254	1,424	7.3	11
Kings, NY.....	75.6	928.4	1.8	27	1,242	1.7	333
Monroe, NY.....	19.6	390.8	-0.1	181	1,360	4.0	195
Nassau, NY.....	56.4	650.6	0.3	125	1,634	4.2	166
New York, NY.....	130.3	2,520.3	0.6	89	3,422	5.6	48
Oneida, NY.....	5.3	101.9	-1.2	325	1,264	3.8	223
Onondaga, NY.....	13.1	252.9	0.1	152	1,508	(⁶)	-
Orange, NY.....	12.0	157.3	-1.1	314	1,279	4.2	166
Queens, NY.....	58.0	755.5	0.2	135	1,410	4.3	151
Richmond, NY.....	10.7	141.0	0.8	76	1,350	4.5	128
Rockland, NY.....	12.9	138.7	(⁶)	-	1,354	3.6	239
Saratoga, NY.....	6.5	94.2	-0.6	254	1,387	2.7	299
Suffolk, NY.....	56.3	696.3	-0.1	181	1,634	3.1	280
Westchester, NY.....	37.8	439.5	-0.5	236	1,916	6.0	34
Buncombe, NC.....	13.8	137.2	3.7	1	1,240	1.5	337
Cabarrus, NC.....	7.4	94.9	2.5	8	1,143	2.0	322
Catawba, NC.....	5.4	90.6	1.0	61	1,175	5.8	39
Cumberland, NC.....	7.6	122.8	-0.8	282	1,111	(⁶)	-
Durham, NC.....	12.2	233.2	-0.9	297	2,074	4.3	151
Forsyth, NC.....	11.7	192.5	0.7	84	1,345	5.1	79
Gaston, NC.....	6.0	81.9	-0.1	181	1,160	6.8	20
Guilford, NC.....	17.9	296.7	0.6	89	1,270	4.4	138
Iredell, NC.....	7.7	82.2	0.4	107	1,314	3.4	251
Mecklenburg, NC.....	55.4	803.2	1.4	43	1,723	3.4	251
New Hanover, NC.....	11.9	133.2	2.2	16	1,308	6.1	30
Orange, NC.....	5.6	77.4	-0.6	254	1,622	1.8	331
Pitt, NC.....	4.6	83.4	2.5	8	1,287	5.7	42
Wake, NC.....	54.1	673.1	2.0	20	1,638	4.1	182
Cass, ND.....	9.6	129.3	-0.4	221	1,368	3.5	246
Butler, OH.....	9.3	164.6	-1.0	307	1,314	5.1	79
Cuyahoga, OH.....	38.9	694.8	-0.3	208	1,537	3.9	208

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
Delaware, OH.....	7.6	100.8	0.7	84	\$1,460	3.2	269
Franklin, OH.....	40.1	804.7	1.8	27	1,496	3.2	269
Greene, OH.....	4.2	79.7	-2.5	361	1,392	(⁶)	-
Hamilton, OH.....	27.3	514.9	-0.5	236	1,553	3.9	208
Lake, OH.....	6.8	99.2	0.1	152	1,288	5.4	60
Lorain, OH.....	6.9	99.7	0.2	135	1,174	3.8	223
Lucas, OH.....	11.1	195.7	-1.0	307	1,292	5.3	68
Mahoning, OH.....	6.3	93.4	-1.0	307	1,088	4.2	166
Montgomery, OH.....	13.3	254.2	0.6	89	1,274	4.2	166
Stark, OH.....	9.6	157.5	-0.2	195	1,152	6.5	24
Summit, OH.....	15.8	260.1	-1.2	325	1,307	4.3	151
Warren, OH.....	6.6	102.5	1.4	43	1,348	1.1	340
Wood, OH.....	3.5	76.7	0.1	152	1,143	4.1	182
Cleveland, OK.....	7.6	94.0	-0.2	195	1,053	3.8	223
Oklahoma, OK.....	33.7	499.7	-0.4	221	1,349	3.9	208
Tulsa, OK.....	26.7	378.2	0.9	65	1,314	4.4	138
Clackamas, OR.....	16.6	173.9	-1.3	335	1,505	6.4	25
Deschutes, OR.....	11.1	93.1	-0.8	282	1,405	4.2	166
Jackson, OR.....	8.0	91.8	0.7	84	1,193	5.0	91
Lane, OR.....	12.9	156.6	-0.9	297	1,246	4.9	99
Marion, OR.....	12.1	176.0	2.4	12	1,305	3.8	223
Multnomah, OR.....	38.3	492.9	-1.3	335	1,675	5.1	79
Washington, OR.....	21.6	300.1	-3.3	364	1,774	-2.0	349
Allegheny, PA.....	37.1	672.7	-0.3	208	1,599	5.1	79
Berks, PA.....	9.0	176.3	-0.3	208	1,315	4.9	99
Bucks, PA.....	21.8	278.4	-0.6	254	1,350	2.4	309
Butler, PA.....	5.6	89.3	0.5	101	1,352	4.2	166
Chester, PA.....	17.1	255.4	0.6	89	1,746	3.7	232
Cumberland, PA.....	7.2	141.0	1.1	55	1,278	-0.9	348
Dauphin, PA.....	7.6	190.9	-0.5	236	1,366	4.4	138
Delaware, PA.....	14.8	221.9	-0.2	195	1,494	4.0	195
Erie, PA.....	6.8	119.3	0.0	170	1,111	4.2	166
Lackawanna, PA.....	5.6	99.6	-0.2	195	1,102	3.2	269
Lancaster, PA.....	14.9	257.5	1.0	61	1,257	4.5	128
Lehigh, PA.....	9.3	204.6	0.8	76	1,500	2.8	294
Luzerne, PA.....	7.6	146.7	-0.8	282	1,156	4.1	182
Montgomery, PA.....	29.5	508.8	0.1	152	1,778	3.1	280
Northampton, PA.....	7.3	125.3	1.4	43	1,256	5.0	91
Philadelphia, PA.....	34.3	732.6	0.7	84	1,731	4.0	195
Washington, PA.....	5.8	89.6	1.2	51	1,424	4.9	99
Westmoreland, PA.....	9.2	129.1	-0.5	236	1,179	4.1	182
York, PA.....	9.6	184.9	-0.5	236	1,291	5.2	74
Kent, RI.....	7.1	77.6	-0.3	208	1,334	4.9	99
Providence, RI.....	24.6	292.4	-0.4	221	1,428	5.6	48
Charleston, SC.....	22.6	287.7	2.4	12	1,458	4.4	138
Greenville, SC.....	20.6	306.3	1.6	33	1,319	4.3	151
Horry, SC.....	12.8	144.1	1.1	55	1,019	3.8	223
Lexington, SC.....	8.9	136.5	0.1	152	1,181	4.5	128
Richland, SC.....	12.6	231.2	0.5	101	1,303	3.6	239
Spartanburg, SC.....	8.6	160.5	2.1	18	1,248	4.8	108

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
York, SC.....	9.1	107.6	1.7	30	\$1,227	3.7	232
Minnehaha, SD.....	10.2	140.3	0.3	125	1,350	3.7	232
Davidson, TN.....	32.9	555.2	-0.7	275	1,776	3.1	280
Hamilton, TN.....	12.9	220.5	-0.7	275	1,441	3.6	239
Knox, TN.....	16.5	264.5	-0.1	181	1,389	3.2	269
Rutherford, TN.....	8.4	148.7	-1.3	335	1,305	3.2	269
Shelby, TN.....	22.9	471.1	-2.2	358	1,469	3.2	269
Williamson, TN.....	13.8	154.1	2.2	16	1,889	7.0	17
Bell, TX.....	6.6	131.6	-0.1	181	1,269	3.4	251
Bexar, TX.....	44.9	940.8	-0.4	221	1,341	3.9	208
Brazoria, TX.....	6.9	125.3	0.6	89	1,408	5.2	74
Brazos, TX.....	5.3	129.7	1.3	46	1,146	4.1	182
Cameron, TX.....	7.2	155.8	-1.1	314	954	5.4	60
Collin, TX.....	35.4	572.4	1.6	33	1,786	4.0	195
Comal, TX.....	5.3	76.9	0.4	107	1,216	2.2	318
Dallas, TX.....	82.6	1,853.9	0.6	89	1,823	4.2	166
Denton, TX.....	21.0	323.9	0.3	125	1,344	3.3	263
Ector, TX.....	4.3	80.2	-1.3	335	1,499	1.6	335
El Paso, TX.....	16.7	342.9	0.8	76	1,020	3.9	208
Fort Bend, TX.....	18.6	267.5	0.3	125	1,255	4.0	195
Galveston, TX.....	6.9	124.6	0.2	135	1,333	5.9	35
Harris, TX.....	122.4	2,466.9	-0.2	195	1,803	4.2	166
Hays, TX.....	6.4	101.6	2.8	6	1,134	2.4	309
Hidalgo, TX.....	14.2	299.8	0.1	152	884	3.3	263
Jefferson, TX.....	5.8	123.6	-1.1	314	1,477	5.4	60
Lubbock, TX.....	8.3	156.0	1.2	51	1,143	5.4	60
McLennan, TX.....	5.9	124.2	0.0	170	1,281	5.4	60
Midland, TX.....	6.4	119.0	-1.4	341	1,929	2.7	299
Montgomery, TX.....	15.5	238.9	1.6	33	1,446	5.9	35
Nueces, TX.....	8.4	168.0	1.3	46	1,255	4.1	182
Potter, TX.....	4.0	78.9	-0.4	221	1,258	4.7	113
Smith, TX.....	6.8	116.0	0.0	170	1,235	5.0	91
Tarrant, TX.....	49.8	1,029.8	0.2	135	1,493	3.9	208
Travis, TX.....	51.5	939.4	0.2	135	2,061	4.4	138
Webb, TX.....	5.9	109.6	-0.6	254	965	4.7	113
Williamson, TX.....	15.9	240.3	0.2	135	1,590	3.3	263
Davis, UT.....	10.7	143.0	-0.6	254	1,217	(⁶)	-
Salt Lake, UT.....	69.7	821.0	2.0	20	1,607	4.5	128
Utah, UT.....	23.7	305.6	2.1	18	1,282	1.7	333
Washington, UT.....	8.5	91.4	2.3	15	1,016	4.0	195
Weber, UT.....	7.6	123.2	-0.1	181	1,213	4.4	138
Chittenden, VT.....	9.8	102.9	-0.8	282	1,578	5.7	42
Arlington, VA.....	9.6	176.8	-4.0	365	2,559	(⁶)	-
Chesterfield, VA.....	10.6	152.7	(⁶)	-	1,266	(⁶)	-
Fairfax, VA.....	39.0	632.4	-1.1	314	2,254	0.3	345
Henrico, VA.....	12.9	193.9	(⁶)	-	1,448	(⁶)	-
Loudoun, VA.....	15.1	208.0	2.9	5	1,772	4.1	182
Prince William, VA.....	10.7	147.3	1.0	61	1,321	1.9	328
Alexandria City, VA.....	6.3	80.2	-1.5	347	1,918	(⁶)	-
Chesapeake City, VA.....	7.1	107.1	(⁶)	-	1,224	(⁶)	-

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 373 largest counties, fourth quarter 2025 - Continued

County ¹	Establishments, fourth quarter 2025 (thousands)	Employment			Average weekly wage ²		
		December 2025 (thousands)	Percent change, December 2024-25 ³	Ranking by percent change	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ³	Ranking by percent change
Newport News City, VA.....	4.5	103.0	0.1	152	\$1,424	7.6	8
Norfolk City, VA.....	6.6	143.9	-1.2	325	1,483	(⁶)	-
Richmond City, VA.....	9.4	169.0	1.7	30	1,727	3.6	239
Virginia Beach City, VA.....	14.3	180.7	0.4	107	1,199	4.1	182
Benton, WA.....	5.5	97.9	-0.3	208	1,458	4.4	138
Clark, WA.....	15.8	183.5	0.0	170	1,508	3.8	223
King, WA.....	83.0	1,439.1	-0.6	254	2,667	0.3	345
Kitsap, WA.....	6.9	94.1	0.0	170	1,432	(⁶)	-
Pierce, WA.....	21.4	339.2	-0.3	208	1,469	5.8	39
Snohomish, WA.....	21.0	300.6	-0.6	254	1,680	7.6	8
Spokane, WA.....	16.1	243.3	0.2	135	1,369	6.9	18
Thurston, WA.....	8.5	129.8	-0.1	181	1,493	5.7	42
Whatcom, WA.....	7.4	92.5	-1.4	341	1,411	5.1	79
Yakima, WA.....	6.4	109.9	0.2	135	1,083	2.7	299
Kanawha, WV.....	6.8	95.7	-0.5	236	1,281	2.0	322
Brown, WI.....	7.9	161.3	0.1	152	1,363	4.2	166
Dane, WI.....	19.3	361.7	0.1	152	1,571	5.5	54
Milwaukee, WI.....	30.7	468.9	-0.3	208	1,464	5.6	48
Outagamie, WI.....	6.3	108.7	0.2	135	1,353	7.1	14
Racine, WI.....	5.4	75.9	-1.5	347	1,393	5.3	68
Waukesha, WI.....	15.4	249.9	0.1	152	1,467	3.4	251
Winnebago, WI.....	4.7	93.5	-1.2	325	1,358	7.1	14
San Juan, PR.....	12.3	259.2	-2.1	(⁶)	889	3.1	(⁶)

¹ Includes areas not officially designated as counties. See Technical Note.

² Average weekly wages were calculated using unrounded data.

³ Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

⁴ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁵ Data do not meet BLS or state agency disclosure or data quality standards.

⁶ This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 372 U.S. counties comprise 73.4 percent of the total covered workers in the U.S.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2025

County by NAICS supersector	Establishments, fourth quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		December 2025 (thousands)	Percent change, December 2024-25 ²	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ²
United States ³	12,428.4	156,700.2	0.2	\$1,569	4.2
Private industry.....	12,122.2	133,863.3	0.3	1,584	4.3
Natural resources and mining.....	145.4	1,681.0	-2.1	1,509	2.9
Construction.....	956.9	8,195.2	0.7	1,815	5.1
Manufacturing.....	403.8	12,519.0	-1.4	1,789	5.5
Trade, transportation, and utilities.....	2,046.9	29,354.7	-0.5	1,270	3.8
Information.....	302.7	2,827.7	-2.2	3,654	6.9
Financial activities.....	1,091.3	8,757.7	0.2	2,527	5.6
Professional and business services.....	2,596.3	22,439.7	-0.1	2,214	4.3
Education and health services.....	2,364.1	26,609.7	2.5	1,332	3.3
Leisure and hospitality.....	1,004.3	16,530.7	0.0	702	3.4
Other services.....	896.8	4,654.6	0.0	1,098	3.7
Government.....	306.2	22,836.9	-0.3	1,483	3.4
Los Angeles, CA.....	619.5	4,598.2	0.3	1,804	3.4
Private industry.....	613.1	3,989.3	0.2	1,771	3.3
Natural resources and mining.....	0.6	6.2	2.4	1,444	3.3
Construction.....	20.3	145.1	-2.1	1,923	6.4
Manufacturing.....	12.0	299.0	-2.5	2,097	6.3
Trade, transportation, and utilities.....	63.0	809.1	-1.8	1,420	3.0
Information.....	13.2	170.7	(⁴)	4,178	8.6
Financial activities.....	32.8	203.2	-0.1	2,863	5.0
Professional and business services.....	66.6	661.4	0.1	2,343	1.8
Education and health services.....	318.7	1,003.4	4.3	1,202	1.2
Leisure and hospitality.....	47.1	533.4	-0.2	1,361	1.9
Other services.....	31.3	151.6	-0.6	1,120	4.1
Government.....	6.5	608.9	1.0	2,021	3.7
Cook, IL.....	139.7	2,607.2	-0.1	1,784	2.8
Private industry.....	138.4	2,294.2	-0.2	1,797	2.6
Natural resources and mining.....	0.1	1.1	0.0	1,440	6.9
Construction.....	10.9	73.8	-0.6	2,230	-9.7
Manufacturing.....	5.5	178.9	-1.2	1,780	3.5
Trade, transportation, and utilities.....	28.0	470.7	-1.7	1,385	4.1
Information.....	2.9	46.2	-2.6	3,251	-1.2
Financial activities.....	13.6	207.1	0.6	3,292	4.0
Professional and business services.....	29.6	452.1	-0.3	2,435	3.0
Education and health services.....	18.4	493.2	2.1	1,419	3.1
Leisure and hospitality.....	14.6	276.7	-0.8	832	4.4
Other services.....	14.7	94.1	-0.7	1,308	2.3
Government.....	1.3	312.9	0.5	1,692	4.8
New York, NY.....	130.3	2,520.3	0.6	3,422	5.6
Private industry.....	128.8	2,285.3	0.4	3,571	5.9
Natural resources and mining.....	0.0	0.2	1.0	2,705	-7.8
Construction.....	2.2	36.0	0.7	2,868	7.6
Manufacturing.....	1.8	14.9	-2.5	2,419	12.5
Trade, transportation, and utilities.....	16.4	247.5	0.5	2,084	5.1
Information.....	6.8	186.7	-2.2	4,629	8.5
Financial activities.....	19.3	419.3	2.3	7,023	7.5
Professional and business services.....	29.4	588.4	-0.5	3,831	4.2
Education and health services.....	10.9	398.8	0.9	2,000	2.5
Leisure and hospitality.....	15.0	290.9	0.7	1,503	3.9
Other services.....	16.9	93.2	-2.0	1,811	0.6
Government.....	1.5	235.0	2.6	1,981	2.4

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2025 - Continued

County by NAICS supersector	Establishments, fourth quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		December 2025 (thousands)	Percent change, December 2024-25 ²	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ²
Harris, TX.....	122.4	2,466.9	-0.2	\$1,803	4.2
Private industry.....	121.8	2,180.2	-0.1	1,828	4.3
Natural resources and mining.....	1.5	60.9	-4.4	4,381	2.8
Construction.....	8.4	182.6	2.9	2,016	5.2
Manufacturing.....	5.1	176.6	-0.8	2,114	2.5
Trade, transportation, and utilities.....	25.3	507.1	-1.0	1,600	4.4
Information.....	1.4	20.1	-2.9	2,239	2.6
Financial activities.....	13.4	127.3	-0.8	2,548	5.6
Professional and business services.....	25.9	434.4	-0.2	2,332	4.5
Education and health services.....	17.5	344.2	2.2	1,496	6.4
Leisure and hospitality.....	11.6	251.9	-1.5	683	4.1
Other services.....	10.7	72.4	-1.7	1,257	4.8
Government.....	0.6	286.7	-0.4	1,609	3.4
Maricopa, AZ.....	140.8	2,318.5	-0.1	1,512	2.3
Private industry.....	140.0	2,092.9	-0.1	1,511	2.3
Natural resources and mining.....	0.5	7.6	0.9	1,507	9.4
Construction.....	11.4	169.4	-3.3	1,837	3.3
Manufacturing.....	3.9	139.9	-0.7	2,017	-5.3
Trade, transportation, and utilities.....	23.5	466.7	0.4	1,358	2.6
Information.....	3.1	34.8	-3.8	2,517	4.3
Financial activities.....	18.1	191.9	-0.8	1,993	5.6
Professional and business services.....	37.6	351.9	-0.8	1,802	5.9
Education and health services.....	17.4	409.0	1.4	1,366	1.1
Leisure and hospitality.....	10.7	256.3	0.1	730	1.5
Other services.....	8.6	61.4	-1.0	1,114	0.9
Government.....	0.8	225.6	0.4	1,520	1.9
Dallas, TX.....	82.6	1,853.9	0.6	1,823	4.2
Private industry.....	82.0	1,666.6	0.6	1,843	4.2
Natural resources and mining.....	0.5	7.2	2.0	3,453	-2.5
Construction.....	5.3	105.3	(⁴)	2,072	(⁴)
Manufacturing.....	3.0	124.1	-1.5	1,878	2.8
Trade, transportation, and utilities.....	15.8	389.2	0.7	1,496	1.4
Information.....	1.6	41.4	-1.5	2,846	3.0
Financial activities.....	10.7	169.9	3.0	2,635	4.6
Professional and business services.....	19.9	400.8	0.8	2,346	4.1
Education and health services.....	10.6	219.4	1.4	1,484	6.9
Leisure and hospitality.....	7.7	161.1	-3.2	741	3.3
Other services.....	6.3	46.7	-1.3	1,266	5.3
Government.....	0.6	187.3	0.9	1,651	4.0
Orange, CA.....	162.2	1,682.9	0.2	1,693	(⁴)
Private industry.....	160.8	1,521.2	0.3	1,686	3.8
Natural resources and mining.....	0.2	2.0	-3.2	1,347	2.2
Construction.....	8.9	102.1	-2.6	2,100	5.7
Manufacturing.....	5.2	148.1	-3.1	2,391	8.0
Trade, transportation, and utilities.....	19.6	261.6	-1.2	1,427	2.6
Information.....	1.6	21.3	-3.1	3,323	3.7
Financial activities.....	14.9	102.7	-0.1	2,780	2.4
Professional and business services.....	27.7	314.5	0.0	2,101	4.5
Education and health services.....	59.9	281.4	4.9	1,274	1.0
Leisure and hospitality.....	11.3	231.8	-0.4	790	5.1
Other services.....	9.2	52.7	1.0	1,017	3.8
Government.....	1.4	161.7	-0.2	1,760	(⁴)

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2025 - Continued

County by NAICS supersector	Establishments, fourth quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		December 2025 (thousands)	Percent change, December 2024-25 ²	Fourth quarter 2025	Percent change, fourth quarter 2024-25 ²
San Diego, CA.....	144.0	1,552.6	-0.1	\$1,714	2.2
Private industry.....	142.1	1,302.1	-0.1	1,699	1.7
Natural resources and mining.....	0.7	8.4	-5.6	1,129	5.3
Construction.....	9.4	86.8	-3.5	1,831	4.6
Manufacturing.....	3.7	108.7	-2.7	2,676	0.8
Trade, transportation, and utilities.....	15.7	227.3	-1.7	1,249	1.6
Information.....	1.4	17.3	-5.6	3,973	8.8
Financial activities.....	12.2	71.2	1.2	2,393	4.5
Professional and business services.....	24.6	257.7	-1.7	2,554	2.2
Education and health services.....	52.4	266.2	4.5	1,334	0.7
Leisure and hospitality.....	10.6	201.7	0.7	775	1.3
Other services.....	9.7	55.4	0.5	981	1.8
Government.....	2.0	250.5	(⁴)	1,790	(⁴)
King, WA.....	83.0	1,439.1	-0.6	2,667	0.3
Private industry.....	82.3	1,257.5	-0.8	2,765	-0.4
Natural resources and mining.....	0.4	2.4	6.8	1,898	2.8
Construction.....	6.5	66.4	-4.5	2,124	4.0
Manufacturing.....	2.5	90.5	-2.5	2,428	9.6
Trade, transportation, and utilities.....	12.4	225.1	-0.2	1,772	0.2
Information.....	4.3	122.8	-3.2	6,432	2.4
Financial activities.....	7.1	69.0	-0.4	2,835	8.4
Professional and business services.....	22.6	304.7	-0.8	4,061	-5.6
Education and health services.....	10.4	195.6	2.4	1,528	3.7
Leisure and hospitality.....	7.7	135.3	-1.4	938	6.2
Other services.....	8.5	45.9	0.5	1,394	4.0
Government.....	0.6	181.6	0.5	1,991	7.2
Miami-Dade, FL.....	125.6	1,287.5	0.0	1,659	5.2
Private industry.....	125.3	1,150.0	0.3	1,647	5.4
Natural resources and mining.....	0.6	9.3	-0.3	942	3.6
Construction.....	8.6	59.5	0.6	1,589	13.1
Manufacturing.....	3.5	45.0	-3.0	1,653	16.2
Trade, transportation, and utilities.....	25.2	321.4	0.8	1,377	4.0
Information.....	2.5	18.8	-6.1	2,886	8.0
Financial activities.....	14.1	92.0	1.1	2,900	5.9
Professional and business services.....	31.4	192.7	1.3	2,285	2.9
Education and health services.....	18.6	220.2	1.4	1,412	5.1
Leisure and hospitality.....	9.1	150.7	-2.3	1,045	6.1
Other services.....	9.2	39.7	1.6	1,072	4.0
Government.....	0.3	137.5	-2.5	1,753	4.1

¹ Average weekly wages were calculated using unrounded data.

² Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

³ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁴ Data do not meet BLS or state agency disclosure or data quality standards.

Note: Data are preliminary. Counties selected are based on 2024 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, fourth quarter 2025

State	Establishments, fourth quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		December 2025 (thousands)	Percent change, December 2024-25	Fourth quarter 2025	Percent change, fourth quarter 2024-25
United States ²	12,428.4	156,700.2	0.2	\$1,569	4.2
Alabama.....	167.4	2,135.3	0.5	1,301	3.7
Alaska.....	25.3	317.3	-0.3	1,497	4.7
Arizona.....	227.4	3,278.3	0.0	1,446	3.0
Arkansas.....	113.0	1,318.2	0.4	1,213	5.0
California.....	2,013.7	18,351.7	0.6	1,954	4.6
Colorado.....	258.5	2,896.4	-0.6	1,683	5.6
Connecticut.....	149.8	1,706.5	0.1	1,801	5.0
Delaware.....	47.3	481.0	0.1	1,502	4.7
District of Columbia.....	51.0	726.1	-4.5	2,587	4.1
Florida.....	886.2	10,013.2	0.3	1,471	4.8
Georgia.....	398.7	4,925.4	0.1	1,440	3.5
Hawaii.....	63.0	650.0	-0.2	1,411	5.0
Idaho.....	104.3	875.7	1.8	1,303	5.8
Illinois.....	387.7	6,089.5	-0.1	1,588	3.3
Indiana.....	195.6	3,211.2	0.1	1,276	4.5
Iowa.....	110.6	1,560.0	-0.2	1,282	3.7
Kansas.....	101.8	1,443.2	-0.1	1,268	4.1
Kentucky.....	161.3	2,008.7	-0.1	1,235	3.8
Louisiana.....	159.2	1,927.3	-0.5	1,267	3.2
Maine.....	67.6	644.7	-0.1	1,332	4.2
Maryland.....	199.5	2,754.6	-1.1	1,616	3.0
Massachusetts.....	298.5	3,625.5	-0.9	1,980	4.9
Michigan.....	316.9	4,412.7	0.0	1,427	4.2
Minnesota.....	215.2	2,948.0	0.0	1,505	3.7
Mississippi.....	92.2	1,180.9	0.3	1,075	5.1
Missouri.....	259.9	2,920.8	-0.1	1,324	4.4
Montana.....	62.3	512.3	-0.1	1,296	3.3
Nebraska.....	78.5	1,024.0	-0.2	1,275	4.0
Nevada.....	111.0	1,592.1	1.7	1,395	3.2
New Hampshire.....	67.9	688.8	-0.6	1,652	4.8
New Jersey.....	343.1	4,343.1	0.2	1,691	3.9
New Mexico.....	69.7	875.3	-0.3	1,275	4.1
New York.....	719.1	9,907.5	0.4	1,975	5.4
North Carolina.....	392.1	4,991.1	0.9	1,409	3.8
North Dakota.....	37.0	430.4	-0.2	1,350	2.7
Ohio.....	348.5	5,554.4	0.0	1,358	4.1
Oklahoma.....	129.3	1,717.1	0.1	1,217	4.1
Oregon.....	177.9	1,975.8	-1.0	1,468	3.2
Pennsylvania.....	398.1	6,094.8	0.2	1,470	4.0
Rhode Island.....	49.1	500.3	-0.1	1,429	6.0
South Carolina.....	192.4	2,344.7	1.5	1,276	4.3
South Dakota.....	41.2	458.9	-0.2	1,230	4.1
Tennessee.....	225.2	3,281.6	-0.3	1,424	3.8
Texas.....	860.8	14,255.2	0.8	1,549	4.2
Utah.....	144.6	1,761.6	1.4	1,389	4.1
Vermont.....	34.5	309.3	-0.9	1,378	5.3
Virginia.....	324.0	4,166.9	0.5	1,585	2.6
Washington.....	242.1	3,590.3	-0.3	1,948	2.4
West Virginia.....	62.8	698.3	-0.6	1,203	3.5
Wisconsin.....	213.9	2,946.2	-0.1	1,346	5.3

See footnotes at end of table.

**Table 3. Covered establishments, employment, and wages by state,
fourth quarter 2025 - Continued**

State	Establishments, fourth quarter 2025 (thousands)	Employment		Average weekly wage ¹	
		December 2025 (thousands)	Percent change, December 2024-25	Fourth quarter 2025	Percent change, fourth quarter 2024-25
Wyoming.....	31.7	278.4	-0.8	\$1,297	4.4
Puerto Rico.....	53.5	974.7	-0.2	735	2.8
Virgin Islands.....	3.0	34.7	0.3	1,068	2.7

¹ Average weekly wages were calculated using unrounded data.

² Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.