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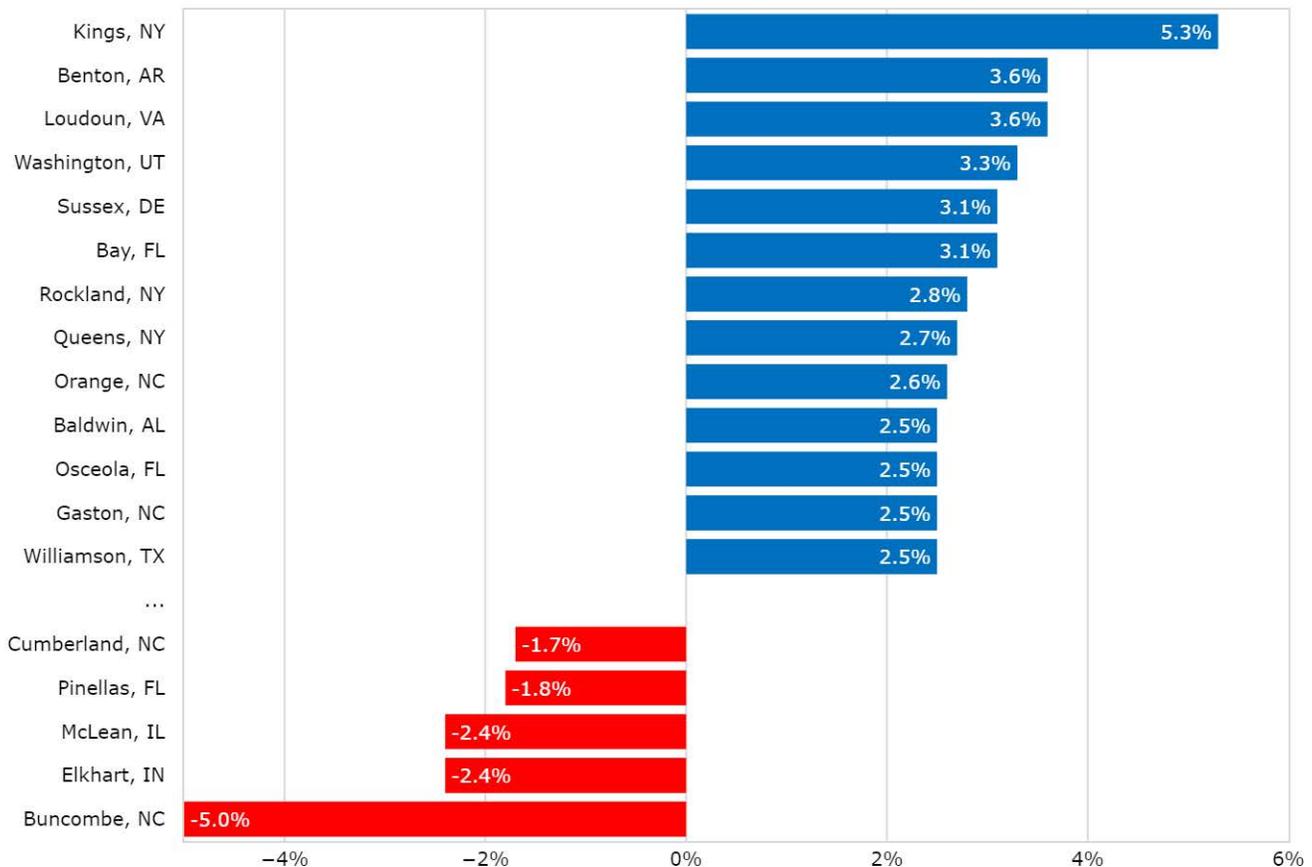
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COUNTY EMPLOYMENT AND WAGES – FOURTH QUARTER 2024

From December 2023 to December 2024, employment increased in 256 of the 369 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In December 2024, national employment increased to 156.2 million, a 0.8-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Kings, NY, had the largest over-the-year increase in employment, with a gain of 5.3 percent. Employment data in this release are presented for December 2024, and average weekly wage data are presented for fourth quarter 2024.

Among the 369 largest counties, 357 had over-the-year increases in average weekly wages. In the fourth quarter of 2024, average weekly wages for the nation increased to \$1,507, a 5.0-percent increase over the year. Santa Clara, CA, had the largest fourth quarter over-the-year wage gain at 15.0 percent. (See table 1.)

Chart 1. Percent change in employment, December 2023 to December 2024, by largest gains and losses



Large County Employment in December 2024

Kings, NY, had the largest over-the-year percentage increase in employment (+5.3 percent). Within Kings, the largest employment increase occurred in education and health services, with a gain of 44,831 (+11.7 percent).

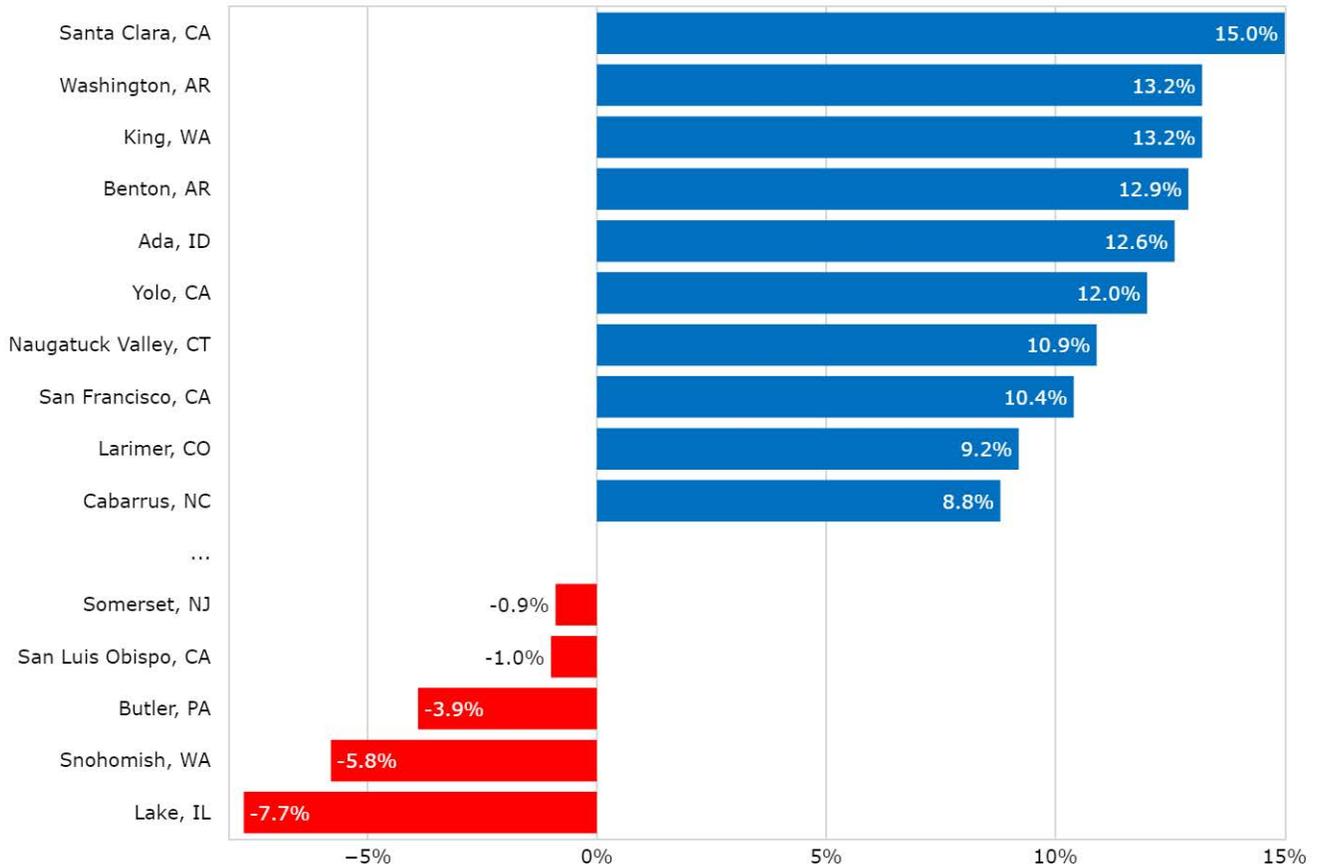
Buncombe, NC, had the largest over-the-year percentage decrease in employment (-5.0 percent). Within Buncombe, the largest employment decrease occurred in leisure and hospitality, with a loss of 3,942 (-17.7 percent).

Large County Average Weekly Wage in Fourth Quarter 2024

Santa Clara, CA, had the largest over-the-year percentage increase in average weekly wages (+15.0 percent). Within Santa Clara, an average weekly wage gain of \$784 (+13.7 percent) in professional and business services made the largest contribution to the county's increase in average weekly wages.

Lake, IL, had the largest over-the-year percentage decrease in average weekly wages (-7.7 percent). Within Lake, an average weekly wage loss of \$537 (-25.4 percent) in trade, transportation, and utilities made the largest contribution to the county's decrease in average weekly wages.

Chart 2. Percent change in average weekly wage, fourth quarter 2023 to fourth quarter 2024, by largest gains and losses



Ten Largest Counties

Eight of the 10 largest counties had over-the-year percentage increases in employment. In December 2024, Miami-Dade, FL, had the largest over-the-year employment percentage gain (+1.1 percent). Within Miami-Dade, education and health services had the largest employment increase, with a gain of 3,808 (+1.8 percent). (See table 2.)

All of the 10 largest counties had over-the-year percentage increases in average weekly wages. In the fourth quarter of 2024, King, WA, experienced the largest over-the-year percentage gain in average weekly wages (+13.2 percent). Within King, professional and business services had the largest impact, with an average weekly wage increase of \$815 (+23.6 percent).

For More Information

The tables and charts included in this release contain data for the nation and for the 369 U.S. counties with annual average employment levels of 75,000 or more in 2023. December 2024 employment and fourth quarter 2024 average weekly wages for all states are provided in table 3 of this release.

Over-the-year changes of employment and wages presented in this news release are adjusted and may differ from unadjusted data used in BLS data tools and interactive charts. More information is available in the QCEW Technical Note at www.bls.gov/cew/news-release-technical-note.htm.

QCEW reporting rates tables are available at www.bls.gov/cew/reporting-rates/.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

Several BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/regional-resources.htm.

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at www.census.gov/data/data-tools/cbb.html.

The QCEW news release schedule is available at www.bls.gov/cew/release-calendar.htm.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

The County Employment and Wages news release for first quarter 2025 is scheduled to be released on Tuesday, September 9, 2025, at 10:00 a.m. (ET).

QCEW Moves to One Data Release Beginning with Fourth Quarter 2024 Publication

The Quarterly Census of Employment and Wages (QCEW) is streamlining its release process. Beginning with this release, QCEW will publish the County Employment and Wages news release on the same date as the QCEW full data update. Revised news release dates are available at www.bls.gov/cew/notices/2025/qcew-moves-to-one-data-release-beginning-with-fourth-quarter-2024-publication.htm.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
United States ⁴	12,265.4	156,202.9	0.8	-	\$1,507	5.0	-
Baldwin, AL.....	9.0	85.2	2.5	10	1,039	4.7	140
Jefferson, AL.....	23.2	370.3	0.4	206	1,440	4.1	193
Madison, AL.....	14.0	232.7	1.1	91	1,531	2.3	329
Mobile, AL.....	12.4	175.9	1.1	91	1,278	3.1	291
Montgomery, AL.....	7.3	133.8	0.3	221	1,295	3.4	256
Shelby, AL.....	7.4	84.9	(⁵)	-	1,343	3.6	242
Tuscaloosa, AL.....	5.5	100.4	1.1	91	1,195	3.5	245
Anchorage, AK.....	8.9	146.8	1.3	69	1,479	4.4	168
Maricopa, AZ.....	140.7	2,312.6	1.0	106	1,475	6.8	26
Pima, AZ.....	23.3	390.8	-0.2	290	1,242	3.9	215
Benton, AR.....	8.7	148.1	3.6	2	1,491	12.9	4
Pulaski, AR.....	14.5	265.9	1.1	91	1,257	2.4	327
Washington, AR.....	7.2	122.2	0.9	120	1,275	13.2	2
Alameda, CA.....	75.3	787.1	-0.8	334	1,927	6.4	38
Butte, CA.....	9.3	78.9	0.0	257	1,165	5.6	70
Contra Costa, CA.....	40.6	375.4	0.0	257	1,680	1.9	343
Fresno, CA.....	45.8	423.6	0.3	221	1,165	3.7	233
Kern, CA.....	29.1	343.8	0.4	206	1,196	4.7	140
Los Angeles, CA.....	588.4	4,566.5	0.4	206	1,744	4.3	177
Marin, CA.....	13.1	111.3	0.3	221	1,853	2.1	335
Merced, CA.....	8.9	83.3	0.7	159	1,106	5.9	54
Monterey, CA.....	16.2	179.9	0.9	120	1,240	5.0	113
Napa, CA.....	6.7	75.8	0.2	238	1,446	3.5	245
Orange, CA.....	152.1	1,661.1	(⁵)	-	1,627	4.9	121
Placer, CA.....	16.1	187.1	0.8	144	1,451	2.9	305
Riverside, CA.....	89.7	843.9	1.9	30	1,177	3.0	299
Sacramento, CA.....	75.2	731.1	1.9	30	1,601	5.0	113
San Bernardino, CA.....	79.8	864.3	0.9	120	1,251	5.1	105
San Diego, CA.....	136.2	1,546.4	0.0	257	1,667	5.1	105
San Francisco, CA.....	68.4	706.2	-1.2	348	3,521	10.4	8
San Joaquin, CA.....	22.7	289.6	0.9	120	1,282	6.5	34
San Luis Obispo, CA.....	11.9	119.1	0.0	257	1,238	-1.0	360
San Mateo, CA.....	32.0	413.8	-0.1	280	3,588	7.7	15
Santa Barbara, CA.....	17.9	209.8	1.2	80	1,410	7.0	24
Santa Clara, CA.....	85.6	1,124.2	0.4	206	4,236	15.0	1
Santa Cruz, CA.....	10.4	101.2	0.3	221	1,357	6.3	41
Solano, CA.....	14.2	142.8	-1.1	346	1,410	4.1	193
Sonoma, CA.....	22.1	205.7	-0.2	290	1,452	2.3	329
Stanislaus, CA.....	18.5	197.7	1.0	106	1,259	5.9	54
Tulare, CA.....	15.1	175.6	-1.0	344	1,068	4.7	140
Ventura, CA.....	32.1	335.6	0.5	193	1,408	5.0	113
Yolo, CA.....	8.2	108.6	-0.5	318	1,554	12.0	6
Adams, CO.....	13.4	254.7	1.5	55	1,497	6.2	46
Arapahoe, CO.....	25.0	340.2	-0.4	313	1,665	2.5	324
Boulder, CO.....	17.7	193.6	-1.3	354	1,892	5.5	80
Denver, CO.....	40.4	563.7	-1.4	355	1,979	4.9	121
Douglas, CO.....	15.2	148.2	0.0	257	1,717	6.5	34
El Paso, CO.....	24.0	310.7	-0.3	301	1,361	5.8	58
Jefferson, CO.....	23.7	248.2	-0.4	313	1,572	3.7	233
Larimer, CO.....	14.6	173.9	-1.4	355	1,449	9.2	9

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Weld, CO.....	9.1	119.5	1.2	80	\$1,299	2.8	312
Capitol, CT.....	37.5	528.3	0.6	177	1,600	4.4	168
Greater Bridgeport, CT.....	11.1	117.5	0.0	257	1,501	4.5	161
Naugatuck Valley, CT.....	13.8	161.1	0.0	257	1,527	10.9	7
South Central, CT.....	21.2	286.3	0.4	206	1,495	4.1	193
Southeastern, CT.....	9.3	127.7	0.7	159	1,402	3.8	225
Western, CT.....	34.0	290.6	1.3	69	2,495	5.8	58
New Castle, DE.....	27.3	306.8	1.0	106	1,579	4.6	153
Sussex, DE.....	11.1	93.2	3.1	5	1,134	5.6	70
Washington, DC.....	52.4	757.1	-0.5	318	2,495	4.7	140
Alachua, FL.....	8.4	140.7	0.9	120	1,317	4.4	168
Bay, FL.....	7.1	83.2	3.1	5	1,067	4.4	168
Brevard, FL.....	19.4	243.7	0.0	257	1,327	4.7	140
Broward, FL.....	84.3	874.2	-0.2	290	1,456	5.2	101
Collier, FL.....	19.1	178.2	2.2	20	1,395	5.8	58
Duval, FL.....	35.8	573.4	0.9	120	1,420	4.8	130
Escambia, FL.....	10.0	146.1	-0.3	301	1,208	6.4	38
Hillsborough, FL.....	60.2	801.5	0.3	221	1,513	6.6	31
Lake, FL.....	11.2	119.3	0.9	120	1,087	7.2	21
Lee, FL.....	29.9	304.0	0.6	177	1,242	5.1	105
Leon, FL.....	11.4	166.0	2.4	14	1,261	-0.3	358
Manatee, FL.....	15.1	146.7	0.9	120	1,215	3.9	215
Marion, FL.....	10.5	121.2	0.9	120	1,057	5.0	113
Martin, FL.....	7.8	77.7	0.9	120	1,202	4.8	130
Miami-Dade, FL.....	127.6	1,279.8	1.1	91	1,584	6.0	50
Okaloosa, FL.....	7.7	89.1	-0.2	290	1,210	5.1	105
Orange, FL.....	57.9	961.0	0.8	144	1,381	6.6	31
Osceola, FL.....	11.0	117.9	2.5	10	1,064	4.8	130
Palm Beach, FL.....	73.5	680.0	0.6	177	1,590	5.3	89
Pasco, FL.....	15.7	148.4	1.7	43	1,139	8.3	12
Pinellas, FL.....	42.9	447.1	-1.8	360	1,456	5.7	64
Polk, FL.....	17.9	265.8	0.5	193	1,115	5.0	113
St. Johns, FL.....	11.4	101.0	2.4	14	1,193	2.9	305
St. Lucie, FL.....	9.1	92.6	1.8	35	1,054	4.2	184
Sarasota, FL.....	21.8	192.3	0.4	206	1,344	3.9	215
Seminole, FL.....	18.5	215.2	0.4	206	1,308	4.9	121
Volusia, FL.....	17.2	190.4	0.0	257	1,068	5.6	70
Bibb, GA.....	4.8	79.2	-1.4	355	1,131	3.5	245
Chatham, GA.....	11.0	172.4	0.4	206	1,246	4.0	203
Clayton, GA.....	5.2	130.4	-1.6	358	1,434	5.3	89
Cobb, GA.....	28.7	386.0	1.1	91	1,533	4.1	193
DeKalb, GA.....	23.6	313.0	0.7	159	1,531	4.7	140
Forsyth, GA.....	9.2	89.9	1.1	91	1,322	3.2	276
Fulton, GA.....	76.6	960.6	1.3	69	1,927	4.8	130
Gwinnett, GA.....	34.5	390.4	0.8	144	1,337	3.6	242
Hall, GA.....	6.0	102.7	0.2	238	1,322	5.3	89
Muscogee, GA.....	5.5	89.7	-0.9	340	1,076	5.3	89
Richmond, GA.....	5.2	104.9	0.3	221	1,157	3.0	299
Honolulu, HI.....	32.0	460.9	0.9	120	1,396	4.3	177
Ada, ID.....	27.0	289.6	0.8	144	1,514	12.6	5

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Canyon, ID.....	9.0	89.2	0.1	251	\$1,049	4.8	130
Champaign, IL.....	4.3	96.2	1.8	35	1,237	5.7	64
Cook, IL.....	142.5	2,589.4	0.2	238	1,729	4.3	177
DuPage, IL.....	34.9	627.8	0.0	257	1,591	5.1	105
Kane, IL.....	13.3	213.5	0.2	238	1,285	4.4	168
Lake, IL.....	20.6	326.9	-0.3	301	1,716	-7.7	363
McHenry, IL.....	8.2	96.8	0.6	177	1,121	3.4	256
McLean, IL.....	3.4	88.1	-2.4	361	1,262	4.0	203
Madison, IL.....	5.5	106.3	0.8	144	1,144	4.1	193
Peoria, IL.....	4.0	103.0	-1.1	346	1,437	5.6	70
St. Clair, IL.....	5.0	91.0	0.0	257	1,150	3.7	233
Sangamon, IL.....	5.1	134.5	(⁴)	-	1,368	6.5	34
Will, IL.....	16.5	266.9	0.8	144	1,215	4.0	203
Winnebago, IL.....	6.0	127.8	0.7	159	1,198	4.7	140
Allen, IN.....	10.7	199.4	0.0	257	1,168	4.0	203
Elkhart, IN.....	5.3	126.4	-2.4	361	1,206	4.1	193
Hamilton, IN.....	13.2	165.1	1.0	106	1,388	3.5	245
Hendricks, IN.....	4.4	83.2	-0.3	301	1,063	5.8	58
Lake, IN.....	12.1	192.6	0.6	177	1,215	3.2	276
Marion, IN.....	29.0	629.9	1.4	61	1,463	4.6	153
St. Joseph, IN.....	6.6	122.0	0.2	238	1,173	5.0	113
Tippecanoe, IN.....	4.3	93.7	0.0	257	1,206	3.5	245
Vanderburgh, IN.....	5.2	107.3	-1.2	348	1,140	4.1	193
Johnson, IA.....	5.2	84.2	0.8	144	1,271	3.9	215
Linn, IA.....	7.8	125.6	-0.7	329	1,334	3.7	233
Polk, IA.....	20.8	316.3	-0.5	318	1,438	2.6	321
Scott, IA.....	6.3	91.2	-0.8	334	1,277	3.9	215
Johnson, KS.....	31.4	376.5	1.1	91	1,490	4.9	121
Sedgwick, KS.....	14.8	267.3	0.9	120	1,243	3.8	225
Shawnee, KS.....	5.7	100.3	1.6	51	1,194	5.9	54
Wyandotte, KS.....	4.2	95.0	0.9	120	1,317	1.9	343
Boone, KY.....	6.3	106.1	-0.6	323	1,175	4.9	121
Fayette, KY.....	15.2	207.3	1.0	106	1,265	2.7	318
Jefferson, KY.....	34.0	484.0	-0.7	329	1,393	3.6	242
Caddo, LA.....	8.0	109.5	0.2	238	1,163	2.6	321
Calcasieu, LA.....	6.1	88.5	0.7	159	1,253	2.3	329
East Baton Rouge, LA.....	19.3	272.2	1.5	55	1,347	4.5	161
Jefferson, LA.....	16.1	186.8	0.7	159	1,289	3.2	276
Lafayette, LA.....	12.1	139.4	1.8	35	1,172	1.4	351
Orleans, LA.....	17.4	191.4	1.2	80	1,332	3.5	245
St. Tammany, LA.....	11.1	97.4	0.6	177	1,197	0.4	356
Cumberland, ME.....	18.1	192.7	1.0	106	1,452	4.7	140
York, ME.....	8.8	76.9	1.0	106	1,239	5.4	87
Anne Arundel, MD.....	16.6	292.9	2.3	18	1,560	5.3	89
Baltimore, MD.....	23.3	374.8	-0.2	290	1,457	4.7	140
Frederick, MD.....	7.7	108.6	0.6	177	1,389	4.0	203
Harford, MD.....	6.5	97.6	1.1	91	1,359	1.7	349
Howard, MD.....	11.4	173.6	0.4	206	1,751	3.2	276
Montgomery, MD.....	35.6	461.7	0.4	206	1,844	3.3	269
Prince George's, MD.....	18.9	331.4	2.1	21	1,453	2.0	341

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Baltimore City, MD.....	15.0	347.9	0.3	221	\$1,688	5.6	70
Barnstable, MA.....	9.9	90.7	-0.1	280	1,330	3.2	276
Bristol, MA.....	18.0	228.3	-1.2	348	1,290	4.4	168
Essex, MA.....	29.0	324.9	0.0	257	1,499	3.0	299
Hampden, MA.....	18.8	202.1	-0.8	334	1,262	4.3	177
Middlesex, MA.....	59.2	929.5	-0.7	329	2,169	5.8	58
Norfolk, MA.....	26.5	349.0	-0.5	318	1,720	3.2	276
Plymouth, MA.....	17.0	196.3	0.3	221	1,409	4.5	161
Suffolk, MA.....	33.7	712.2	-0.4	313	2,603	4.2	184
Worcester, MA.....	27.9	352.2	-0.9	340	1,424	4.9	121
Genesee, MI.....	7.3	135.5	0.9	120	1,127	1.8	346
Ingham, MI.....	6.9	156.3	0.5	193	1,356	3.1	291
Kalamazoo, MI.....	6.0	121.0	-0.3	301	1,296	2.3	329
Kent, MI.....	17.9	420.4	-0.1	280	1,233	3.4	256
Macomb, MI.....	19.8	335.1	-1.2	348	1,455	(⁶)	-
Oakland, MI.....	43.3	723.3	-0.8	334	1,581	3.3	269
Ottawa, MI.....	7.0	130.4	-1.2	348	1,234	2.7	318
Saginaw, MI.....	4.0	79.8	-1.2	348	1,169	3.7	233
Washtenaw, MI.....	9.7	218.2	0.0	257	1,497	6.2	46
Wayne, MI.....	37.0	732.0	0.0	257	1,507	3.2	276
Anoka, MN.....	8.9	133.9	1.6	51	1,272	2.1	335
Dakota, MN.....	12.0	189.0	0.1	251	1,462	5.7	64
Hennepin, MN.....	44.8	921.7	0.7	159	1,720	3.1	291
Olmsted, MN.....	4.1	104.6	1.8	35	1,640	6.4	38
Ramsey, MN.....	15.5	328.2	1.4	61	1,519	3.3	269
St. Louis, MN.....	5.7	95.0	-0.3	301	1,188	5.2	101
Stearns, MN.....	4.8	87.1	0.2	238	1,254	4.2	184
Washington, MN.....	7.0	96.3	2.0	25	1,192	2.5	324
Harrison, MS.....	5.2	89.3	0.4	206	948	4.2	184
Hinds, MS.....	5.7	109.6	0.6	177	1,187	4.0	203
Boone, MO.....	5.3	100.1	0.8	144	1,169	7.3	19
Clay, MO.....	6.9	112.3	-0.6	323	1,254	1.0	352
Greene, MO.....	11.3	181.3	1.0	106	1,126	2.9	305
Jackson, MO.....	25.9	378.0	0.8	144	1,460	3.4	256
St. Charles, MO.....	11.2	165.5	1.0	106	1,160	3.4	256
St. Louis, MO.....	46.8	599.2	-0.1	280	1,519	3.4	256
St. Louis City, MO.....	15.8	221.6	0.0	257	1,522	3.5	245
Yellowstone, MT.....	8.0	87.8	0.5	193	1,314	6.2	46
Douglas, NE.....	19.0	341.7	0.1	251	1,354	2.7	318
Lancaster, NE.....	9.9	177.0	0.7	159	1,197	3.5	245
Sarpy, NE.....	4.6	82.3	0.6	177	1,173	4.0	203
Clark, NV.....	64.3	1,128.9	0.3	221	1,300	5.3	89
Washoe, NV.....	16.7	241.2	-0.7	329	1,407	5.9	54
Hillsborough, NH.....	12.9	203.4	-0.3	301	1,626	2.8	312
Merrimack, NH.....	5.6	77.8	0.0	257	1,437	3.8	225
Rockingham, NH.....	12.1	157.5	0.3	221	1,503	4.0	203
Atlantic, NJ.....	7.6	124.4	-0.1	280	1,179	3.0	299
Bergen, NJ.....	37.1	448.9	1.0	106	1,640	4.3	177
Burlington, NJ.....	13.0	216.4	0.3	221	1,411	2.8	312
Camden, NJ.....	14.7	210.3	0.9	120	1,411	3.9	215

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Essex, NJ.....	24.8	356.4	0.7	159	\$1,713	2.2	333
Gloucester, NJ.....	7.6	127.9	0.2	238	1,187	4.8	130
Hudson, NJ.....	20.2	280.7	0.4	206	1,789	2.9	305
Mercer, NJ.....	12.1	269.4	0.7	159	1,694	2.9	305
Middlesex, NJ.....	26.4	439.6	0.3	221	1,619	5.3	89
Monmouth, NJ.....	22.6	276.8	1.3	69	1,463	5.3	89
Morris, NJ.....	18.5	303.5	0.0	257	1,922	0.6	353
Ocean, NJ.....	16.5	191.2	2.3	18	1,177	3.2	276
Passaic, NJ.....	16.0	175.3	0.7	159	1,274	1.8	346
Somerset, NJ.....	11.3	194.4	-0.2	290	1,973	-0.9	359
Union, NJ.....	17.2	233.7	1.2	80	1,619	3.1	291
Bernalillo, NM.....	23.2	347.5	0.1	251	1,266	5.0	113
Dona Ana, NM.....	5.9	80.4	1.5	55	991	4.1	193
Albany, NY.....	11.2	236.1	1.6	51	1,655	8.0	14
Bronx, NY.....	20.4	335.0	1.8	35	1,390	3.2	276
Broome, NY.....	4.4	83.1	-0.2	290	1,202	5.5	80
Dutchess, NY.....	9.1	114.4	2.0	25	1,402	5.2	101
Erie, NY.....	25.0	466.3	0.2	238	1,329	4.2	184
Kings, NY.....	75.4	945.9	5.3	1	1,188	2.1	335
Monroe, NY.....	19.8	383.5	0.3	221	1,308	4.8	130
Nassau, NY.....	56.7	637.6	0.9	120	1,569	3.5	245
New York, NY.....	129.6	2,481.0	0.8	144	3,256	7.5	16
Oneida, NY.....	5.4	103.1	1.4	61	1,204	3.4	256
Onondaga, NY.....	12.9	247.2	(⁶)	-	1,410	(⁶)	-
Orange, NY.....	11.9	156.4	0.1	251	1,243	(⁶)	-
Queens, NY.....	58.5	778.8	2.7	8	1,328	1.8	346
Richmond, NY.....	10.8	139.7	1.5	55	1,383	(⁶)	-
Rockland, NY.....	12.7	140.2	2.8	7	1,290	2.2	333
Saratoga, NY.....	6.5	92.7	2.1	21	1,360	3.5	245
Suffolk, NY.....	56.6	680.2	0.5	193	1,608	6.7	28
Westchester, NY.....	37.8	432.2	0.6	177	1,833	0.5	354
Buncombe, NC.....	13.3	133.2	-5.0	363	1,223	8.2	13
Cabarrus, NC.....	6.8	90.1	1.7	43	1,112	8.8	10
Catawba, NC.....	5.3	90.2	-0.2	290	1,115	5.6	70
Cumberland, NC.....	7.5	123.8	-1.7	359	1,105	6.3	41
Durham, NC.....	11.9	237.5	0.0	257	1,966	7.3	19
Forsyth, NC.....	11.5	193.9	-0.2	290	1,289	4.5	161
Gaston, NC.....	5.8	81.2	2.5	10	1,086	6.0	50
Guilford, NC.....	17.7	291.7	0.2	238	1,219	4.6	153
Iredell, NC.....	7.3	82.4	0.7	159	1,265	5.6	70
Mecklenburg, NC.....	54.3	799.0	1.3	69	1,660	4.9	121
New Hanover, NC.....	11.5	131.5	1.2	80	1,229	5.8	58
Orange, NC.....	5.6	78.1	2.6	9	1,601	6.7	28
Pitt, NC.....	4.6	82.2	-0.3	301	1,228	5.6	70
Wake, NC.....	52.2	658.9	0.5	193	1,554	5.6	70
Cass, ND.....	9.6	129.3	1.1	91	1,322	3.0	299
Butler, OH.....	9.3	165.9	1.7	43	1,252	6.2	46
Cuyahoga, OH.....	39.4	708.2	-0.3	301	1,485	5.5	80
Delaware, OH.....	7.4	99.5	1.4	61	1,410	5.5	80
Franklin, OH.....	40.3	789.7	1.7	43	1,449	5.2	101

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Greene, OH.....	4.2	81.0	1.3	69	\$1,376	3.4	256
Hamilton, OH.....	27.4	517.4	0.6	177	1,494	4.5	161
Lake, OH.....	6.8	98.2	0.5	193	1,217	3.8	225
Lorain, OH.....	7.1	98.4	0.7	159	1,117	3.7	233
Lucas, OH.....	11.0	196.9	-0.7	329	1,231	2.8	312
Mahoning, OH.....	6.3	94.2	-0.1	280	1,043	3.8	225
Montgomery, OH.....	13.3	251.6	-0.2	290	1,225	4.1	193
Stark, OH.....	9.5	159.8	1.2	80	1,081	3.4	256
Summit, OH.....	15.9	261.9	0.0	257	1,246	3.4	256
Warren, OH.....	6.6	100.9	0.8	144	1,346	6.7	28
Cleveland, OK.....	7.5	93.8	0.6	177	1,010	2.6	321
Oklahoma, OK.....	33.5	499.7	0.9	120	1,299	4.6	153
Tulsa, OK.....	26.8	373.3	1.0	106	1,258	4.2	184
Clackamas, OR.....	17.8	174.1	0.0	257	1,420	3.1	291
Deschutes, OR.....	11.9	93.6	0.9	120	1,348	5.5	80
Jackson, OR.....	8.5	90.8	-0.3	301	1,138	4.4	168
Lane, OR.....	13.8	157.4	-0.1	280	1,188	6.3	41
Marion, OR.....	13.0	171.2	0.7	159	1,258	(⁶)	-
Multnomah, OR.....	41.6	501.1	-0.6	323	1,594	5.3	89
Washington, OR.....	23.2	308.2	-0.6	323	1,811	7.5	16
Allegheny, PA.....	36.8	674.2	0.3	221	1,527	4.1	193
Berks, PA.....	9.0	176.8	1.2	80	1,253	4.6	153
Bucks, PA.....	21.7	278.3	1.3	69	1,322	3.2	276
Butler, PA.....	5.5	88.9	1.6	51	1,299	-3.9	361
Chester, PA.....	16.9	252.9	0.2	238	1,673	3.3	269
Cumberland, PA.....	7.1	139.5	-0.1	280	1,294	8.4	11
Dauphin, PA.....	7.6	192.7	1.8	35	1,332	3.0	299
Delaware, PA.....	14.7	221.9	0.5	193	1,438	2.1	335
Erie, PA.....	6.8	119.2	0.3	221	1,065	5.1	105
Lackawanna, PA.....	5.6	99.7	0.6	177	1,069	4.6	153
Lancaster, PA.....	14.8	255.0	1.0	106	1,203	3.9	215
Lehigh, PA.....	9.1	202.7	1.3	69	1,464	4.3	177
Luzerne, PA.....	7.5	147.4	0.5	193	1,108	3.9	215
Montgomery, PA.....	29.4	512.6	0.8	144	1,730	4.7	140
Northampton, PA.....	7.2	122.6	-0.3	301	1,196	4.2	184
Philadelphia, PA.....	34.3	725.5	1.7	43	1,665	3.4	256
Washington, PA.....	5.8	87.6	1.1	91	1,373	3.2	276
Westmoreland, PA.....	9.2	129.6	-0.5	318	1,131	3.2	276
York, PA.....	9.5	184.9	-0.4	313	1,229	5.3	89
Kent, RI.....	7.0	77.3	1.1	91	1,272	4.0	203
Providence, RI.....	24.4	293.1	1.5	55	1,352	3.5	245
Charleston, SC.....	23.0	282.3	1.8	35	1,389	7.4	18
Greenville, SC.....	20.7	301.4	0.9	120	1,265	4.9	121
Horry, SC.....	12.8	142.4	1.2	80	982	5.7	64
Lexington, SC.....	9.1	135.9	2.0	25	1,133	4.2	184
Richland, SC.....	13.0	230.8	1.9	30	1,256	5.1	105
Spartanburg, SC.....	8.6	157.6	0.7	159	1,196	6.6	31
York, SC.....	9.3	105.7	-0.6	323	1,185	4.8	130
Minnehaha, SD.....	10.1	140.2	1.9	30	1,306	3.1	291
Davidson, TN.....	35.7	563.8	2.1	21	1,717	6.8	26

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Hamilton, TN.....	13.9	223.0	0.5	193	\$1,365	2.1	335
Knox, TN.....	17.7	266.3	1.3	69	1,339	4.6	153
Rutherford, TN.....	9.0	152.4	2.4	14	1,253	3.8	225
Shelby, TN.....	24.8	487.9	-0.9	340	1,417	3.1	291
Williamson, TN.....	15.1	153.1	1.8	35	1,754	4.7	140
Bell, TX.....	6.5	130.9	0.3	221	1,233	6.3	41
Bexar, TX.....	45.2	942.0	0.8	144	1,298	3.7	233
Brazoria, TX.....	6.8	123.8	0.7	159	1,334	2.1	335
Brazos, TX.....	5.2	127.1	1.3	69	1,101	5.1	105
Cameron, TX.....	7.2	157.3	-0.2	290	901	4.6	153
Collin, TX.....	34.7	558.7	1.7	43	1,720	4.3	177
Dallas, TX.....	83.2	1,844.8	0.6	177	1,754	3.9	215
Denton, TX.....	20.7	316.1	0.2	238	1,296	4.7	140
Ector, TX.....	4.3	80.2	1.2	80	1,501	5.7	64
El Paso, TX.....	16.6	338.5	1.1	91	983	2.4	327
Fort Bend, TX.....	18.3	259.3	2.4	14	1,230	3.4	256
Galveston, TX.....	6.9	123.7	0.8	144	1,271	3.9	215
Gregg, TX.....	4.3	75.5	0.4	206	1,166	2.8	312
Harris, TX.....	123.2	2,465.7	0.8	144	1,725	4.5	161
Hays, TX.....	6.3	98.5	1.9	30	1,098	4.9	121
Hidalgo, TX.....	14.0	298.0	1.4	61	858	1.9	343
Jefferson, TX.....	5.8	127.5	(⁶)	-	1,399	3.2	276
Lubbock, TX.....	8.2	153.9	0.5	193	1,082	2.9	305
McLennan, TX.....	6.0	124.5	0.0	257	1,223	5.4	87
Midland, TX.....	6.4	119.8	1.2	80	1,877	1.7	349
Montgomery, TX.....	15.1	230.7	1.7	43	1,372	0.3	357
Nueces, TX.....	8.5	166.6	1.7	43	1,214	5.3	89
Potter, TX.....	4.0	78.2	-0.1	280	1,206	3.1	291
Smith, TX.....	6.9	115.1	1.1	91	1,172	3.8	225
Tarrant, TX.....	50.1	1,024.0	0.9	120	1,440	3.3	269
Travis, TX.....	51.3	913.9	0.9	120	1,959	6.3	41
Webb, TX.....	5.9	109.2	1.4	61	927	2.0	341
Williamson, TX.....	15.6	236.6	2.5	10	1,538	7.2	21
Davis, UT.....	10.7	144.3	1.0	106	1,170	2.5	324
Salt Lake, UT.....	68.8	807.3	1.4	61	1,537	5.7	64
Utah, UT.....	23.0	298.0	0.5	193	1,255	3.7	233
Washington, UT.....	8.4	88.5	3.3	4	981	2.8	312
Weber, UT.....	7.6	123.9	0.7	159	1,158	4.4	168
Chittenden, VT.....	9.8	103.6	-0.4	313	1,494	4.0	203
Arlington, VA.....	9.7	182.3	(⁶)	-	2,468	(⁶)	-
Chesterfield, VA.....	10.4	149.8	2.0	25	1,258	4.0	203
Fairfax, VA.....	39.4	642.0	0.9	120	2,258	4.7	140
Henrico, VA.....	12.8	189.0	0.6	177	1,385	3.3	269
Loudoun, VA.....	14.9	202.9	3.6	2	1,716	4.8	130
Prince William, VA.....	10.8	145.0	2.1	21	1,288	3.2	276
Alexandria City, VA.....	6.5	81.7	0.4	206	1,879	4.0	203
Chesapeake City, VA.....	7.0	105.3	-0.8	334	1,187	4.2	184
Newport News City, VA.....	4.6	102.4	-0.9	340	1,339	0.5	354
Norfolk City, VA.....	6.5	145.4	0.6	177	1,416	5.3	89
Richmond City, VA.....	9.3	166.5	1.3	69	1,665	6.9	25

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 370 largest counties, fourth quarter 2024 - Continued

County ¹	Establishments, fourth quarter 2024 (thousands)	Employment			Average weekly wage ²		
		December 2024 (thousands)	Percent change, December 2023-24 ³	Ranking by percent change	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ³	Ranking by percent change
Virginia Beach City, VA.....	13.9	177.0	-0.8	334	\$1,152	3.8	225
Benton, WA.....	5.5	98.2	2.0	25	1,399	6.0	50
Clark, WA.....	15.7	183.8	0.9	120	1,466	6.5	34
King, WA.....	83.4	1,462.8	0.3	221	2,671	13.2	2
Kitsap, WA.....	6.9	94.4	0.5	193	1,390	7.2	21
Pierce, WA.....	21.2	338.1	1.4	61	1,386	3.7	233
Snohomish, WA.....	20.9	301.5	1.1	91	1,568	-5.8	362
Spokane, WA.....	16.0	243.3	0.4	206	1,299	5.5	80
Thurston, WA.....	8.6	130.3	1.5	55	1,409	5.0	113
Whatcom, WA.....	7.5	94.4	1.0	106	1,286	6.0	50
Yakima, WA.....	6.5	110.8	-1.0	344	1,053	5.6	70
Kanawha, WV.....	6.9	98.3	-0.6	323	1,255	5.5	80
Brown, WI.....	7.9	159.7	0.7	159	1,304	3.2	276
Dane, WI.....	19.1	361.5	0.9	120	1,487	3.3	269
Milwaukee, WI.....	30.7	470.3	-0.3	301	1,386	4.4	168
Outagamie, WI.....	6.3	108.7	0.2	238	1,257	3.4	256
Racine, WI.....	5.5	76.9	-0.1	280	1,313	4.8	130
Waukesha, WI.....	15.3	250.3	1.2	80	1,427	4.5	161
Winnebago, WI.....	4.5	94.1	0.1	251	1,269	2.9	305
San Juan, PR.....	12.0	264.2	-0.8	(⁶)	871	3.9	(⁶)

¹ Includes areas not officially designated as counties. See Technical Note.

² Average weekly wages were calculated using unrounded data.

³ Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

⁴ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁵ Data do not meet BLS or state agency disclosure or data quality standards.

⁶ This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 369 U.S. counties comprise 73.3 percent of the total covered workers in the U.S.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2024

County by NAICS supersector	Establishments, fourth quarter 2024 (thousands)	Employment		Average weekly wage ¹	
		December 2024 (thousands)	Percent change, December 2023-24 ²	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ²
United States ³	12,265.4	156,202.9	0.8	\$1,507	5.0
Private industry.....	11,959.2	133,317.1	0.6	1,520	5.2
Natural resources and mining.....	145.8	1,714.9	-1.9	1,469	5.7
Construction.....	948.7	8,106.8	1.4	1,727	6.1
Manufacturing.....	401.3	12,657.4	-1.4	1,694	5.0
Trade, transportation, and utilities.....	2,063.9	29,414.8	-0.3	1,229	4.0
Information.....	300.0	2,879.6	-2.2	3,432	13.8
Financial activities.....	1,085.1	8,712.8	-0.2	2,396	6.8
Professional and business services.....	2,563.6	22,497.5	-0.4	2,114	6.3
Education and health services.....	2,259.3	25,926.2	3.6	1,290	3.0
Leisure and hospitality.....	989.0	16,480.1	0.7	682	4.9
Other services.....	894.1	4,655.0	0.9	1,060	4.2
Government.....	306.2	22,885.7	1.7	1,434	4.1
Los Angeles, CA.....	588.4	4,566.5	0.4	1,744	4.3
Private industry.....	582.1	3,963.1	0.1	1,714	3.6
Natural resources and mining.....	0.6	6.1	-6.0	1,401	1.7
Construction.....	19.2	148.3	-1.9	1,813	5.2
Manufacturing.....	11.9	304.9	-3.6	1,962	5.4
Trade, transportation, and utilities.....	61.9	821.5	-1.2	1,384	1.0
Information.....	13.6	183.5	-2.2	3,843	10.7
Financial activities.....	32.4	204.8	-1.8	2,750	1.2
Professional and business services.....	64.1	645.8	-1.5	2,226	4.1
Education and health services.....	300.2	959.0	5.3	1,188	1.5
Leisure and hospitality.....	45.7	534.7	-0.8	1,410	6.2
Other services.....	30.2	152.3	0.1	1,078	3.5
Government.....	6.3	603.4	2.2	1,947	8.5
Cook, IL.....	142.5	2,589.4	0.2	1,729	4.3
Private industry.....	141.2	2,278.1	-0.2	1,744	4.7
Natural resources and mining.....	0.1	1.2	-25.1	1,315	-5.1
Construction.....	11.2	73.9	-1.8	2,466	23.7
Manufacturing.....	5.6	177.2	-0.4	1,690	1.0
Trade, transportation, and utilities.....	28.8	478.5	-0.3	1,325	1.5
Information.....	2.9	45.0	-5.2	3,325	18.6
Financial activities.....	13.9	204.8	-0.6	3,153	5.7
Professional and business services.....	30.0	447.4	-3.1	2,357	6.0
Education and health services.....	18.2	479.5	3.3	1,377	2.8
Leisure and hospitality.....	14.5	275.4	1.1	799	5.7
Other services.....	15.5	94.8	-1.0	1,284	2.7
Government.....	1.3	311.3	3.5	1,614	1.8
New York, NY.....	129.6	2,481.0	0.8	3,256	7.5
Private industry.....	128.1	2,253.2	0.8	3,389	7.7
Natural resources and mining.....	0.0	0.2	-2.4	2,923	23.0
Construction.....	2.2	35.6	-1.9	2,676	2.8
Manufacturing.....	1.7	16.2	-2.5	2,232	13.1
Trade, transportation, and utilities.....	16.4	219.3	-1.4	2,066	5.2
Information.....	6.4	192.7	(*)	4,357	10.2
Financial activities.....	19.3	407.6	0.9	6,537	9.1
Professional and business services.....	28.7	589.0	-0.6	3,633	7.6
Education and health services.....	10.6	397.8	1.8	1,932	4.5
Leisure and hospitality.....	14.6	288.3	2.7	1,452	5.4
Other services.....	16.9	94.9	-1.7	1,804	8.8
Government.....	1.5	227.8	1.1	1,947	3.9

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2024 - Continued

County by NAICS supersector	Establishments, fourth quarter 2024 (thousands)	Employment		Average weekly wage ¹	
		December 2024 (thousands)	Percent change, December 2023-24 ²	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ²
Harris, TX.....	123.2	2,465.7	0.8	\$1,725	4.5
Private industry.....	122.6	2,178.3	0.8	1,747	4.5
Natural resources and mining.....	1.5	63.2	-1.2	4,371	16.0
Construction.....	8.3	170.6	2.2	1,920	6.5
Manufacturing.....	5.1	179.0	(⁴)	2,066	2.6
Trade, transportation, and utilities.....	25.7	512.7	0.5	1,513	1.6
Information.....	1.5	21.1	-3.5	2,165	3.4
Financial activities.....	13.6	126.9	-0.9	2,432	6.6
Professional and business services.....	26.1	439.8	0.8	2,203	3.7
Education and health services.....	17.4	336.3	0.6	1,400	5.2
Leisure and hospitality.....	11.5	252.8	1.0	658	3.8
Other services.....	11.0	74.2	0.6	1,208	5.4
Government.....	0.6	287.4	0.8	1,559	4.4
Maricopa, AZ.....	140.7	2,312.6	1.0	1,475	6.8
Private industry.....	140.0	2,087.9	1.0	1,474	7.1
Natural resources and mining.....	0.5	7.6	-3.5	1,374	2.9
Construction.....	11.2	173.8	4.2	1,774	8.3
Manufacturing.....	3.7	141.2	0.1	2,132	13.2
Trade, transportation, and utilities.....	24.1	465.1	0.7	1,319	7.8
Information.....	3.2	35.7	-4.7	2,465	11.3
Financial activities.....	18.3	189.1	-0.3	1,877	7.9
Professional and business services.....	37.6	354.8	-2.8	1,691	6.7
Education and health services.....	17.4	401.3	4.5	1,349	3.3
Leisure and hospitality.....	10.6	253.2	0.8	721	5.4
Other services.....	8.8	61.2	-0.6	1,104	6.7
Government.....	0.8	224.8	1.1	1,491	4.8
Dallas, TX.....	83.2	1,844.8	0.6	1,754	3.9
Private industry.....	82.7	1,658.6	0.5	1,772	4.0
Natural resources and mining.....	0.5	7.0	-3.6	3,594	-4.1
Construction.....	5.3	102.4	4.8	1,920	6.3
Manufacturing.....	2.9	127.0	0.9	1,812	4.2
Trade, transportation, and utilities.....	16.2	386.9	-0.5	1,479	7.8
Information.....	1.5	41.9	-2.7	2,779	11.7
Financial activities.....	10.6	164.9	1.1	2,511	3.5
Professional and business services.....	20.2	398.1	0.2	2,270	1.2
Education and health services.....	10.6	215.6	1.0	1,391	3.1
Leisure and hospitality.....	7.6	166.9	0.8	721	3.4
Other services.....	6.6	46.9	-0.1	1,202	2.9
Government.....	0.5	186.1	1.0	1,585	3.0
Orange, CA.....	152.1	1,661.1	(⁴)	1,627	4.9
Private industry.....	150.7	1,511.7	-0.1	1,626	4.3
Natural resources and mining.....	0.2	2.0	4.9	1,312	11.6
Construction.....	8.5	105.1	-0.8	1,988	4.4
Manufacturing.....	5.2	152.4	-2.3	2,229	8.4
Trade, transportation, and utilities.....	19.1	263.9	-2.0	1,404	5.2
Information.....	1.6	21.3	-6.5	3,331	4.7
Financial activities.....	14.3	102.6	-0.4	2,721	4.4
Professional and business services.....	26.4	310.5	0.0	1,995	4.1
Education and health services.....	55.3	267.8	3.1	1,259	0.7
Leisure and hospitality.....	10.7	233.1	0.5	751	5.6
Other services.....	8.7	52.0	0.8	983	3.6
Government.....	1.4	149.4	(⁴)	1,640	(⁴)

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2024 - Continued

County by NAICS supersector	Establishments, fourth quarter 2024 (thousands)	Employment		Average weekly wage ¹	
		December 2024 (thousands)	Percent change, December 2023-24 ²	Fourth quarter 2024	Percent change, fourth quarter 2023-24 ²
San Diego, CA.....	136.2	1,546.4	0.0	\$1,667	5.1
Private industry.....	134.3	1,295.3	-0.4	1,658	4.9
Natural resources and mining.....	0.7	8.9	-0.7	1,068	2.8
Construction.....	8.9	89.6	-0.4	1,752	4.7
Manufacturing.....	3.7	111.1	-4.0	2,550	12.5
Trade, transportation, and utilities.....	15.5	227.6	-1.2	1,256	6.9
Information.....	1.4	18.6	-10.7	3,620	14.1
Financial activities.....	12.0	69.7	-1.4	2,267	9.1
Professional and business services.....	23.7	258.7	-2.4	2,471	2.7
Education and health services.....	48.6	255.2	4.4	1,327	2.0
Leisure and hospitality.....	10.1	200.5	0.1	765	5.4
Other services.....	9.1	54.7	0.1	959	5.5
Government.....	1.9	251.2	2.2	1,715	6.5
King, WA.....	83.4	1,462.8	0.3	2,671	13.2
Private industry.....	82.8	1,282.1	-0.1	2,786	14.6
Natural resources and mining.....	0.4	2.3	-5.6	1,794	14.0
Construction.....	6.6	69.9	-3.0	2,037	6.4
Manufacturing.....	2.5	92.5	-0.5	2,214	1.1
Trade, transportation, and utilities.....	12.7	232.4	-0.6	1,789	9.6
Information.....	4.2	128.8	-1.2	6,436	19.3
Financial activities.....	7.3	69.5	-0.3	2,610	5.8
Professional and business services.....	22.7	310.6	-0.8	4,263	23.6
Education and health services.....	10.1	193.0	2.7	1,480	5.0
Leisure and hospitality.....	7.6	137.2	1.9	879	2.9
Other services.....	8.8	46.0	0.3	1,334	5.5
Government.....	0.6	180.7	3.0	1,857	1.8
Miami-Dade, FL.....	127.6	1,279.8	1.1	1,584	6.0
Private industry.....	127.3	1,138.8	1.1	1,572	6.3
Natural resources and mining.....	0.6	9.4	-1.5	905	-0.5
Construction.....	8.4	58.6	3.9	1,413	5.7
Manufacturing.....	3.5	46.3	0.3	1,424	1.0
Trade, transportation, and utilities.....	26.0	319.2	0.5	1,324	2.1
Information.....	2.9	20.1	-3.3	2,650	6.7
Financial activities.....	14.0	86.9	-0.7	2,761	13.9
Professional and business services.....	31.7	188.2	1.2	2,233	7.8
Education and health services.....	17.6	215.4	1.8	1,344	3.5
Leisure and hospitality.....	9.2	154.0	2.0	1,011	9.5
Other services.....	9.1	38.7	1.5	1,027	3.0
Government.....	0.3	141.0	1.0	1,684	3.9

¹ Average weekly wages were calculated using unrounded data.

² Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

³ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁴ Data do not meet BLS or state agency disclosure or data quality standards.

Note: Data are preliminary. Counties selected are based on 2023 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, fourth quarter 2024

State	Establishments, fourth quarter 2024 (thousands)	Employment		Average weekly wage ¹	
		December 2024 (thousands)	Percent change, December 2023-24	Fourth quarter 2024	Percent change, fourth quarter 2023-24
United States ²	12,265.4	156,202.9	0.8	\$1,507	5.0
Alabama.....	162.3	2,122.2	0.9	1,255	4.1
Alaska.....	25.3	317.4	1.7	1,430	4.2
Arizona.....	225.5	3,272.3	1.2	1,406	6.4
Arkansas.....	106.1	1,312.6	1.1	1,153	5.9
California.....	1,903.9	18,230.8	0.5	1,872	6.5
Colorado.....	236.6	2,911.3	-0.3	1,594	5.1
Connecticut.....	150.7	1,700.7	0.5	1,716	5.2
Delaware.....	45.2	480.6	1.5	1,437	4.5
District of Columbia.....	52.4	757.2	-0.5	2,495	4.7
Florida.....	914.8	9,978.9	0.9	1,405	5.7
Georgia.....	396.6	4,916.6	0.8	1,391	4.7
Hawaii.....	61.4	651.3	1.1	1,345	4.3
Idaho.....	103.9	859.1	0.5	1,232	8.3
Illinois.....	411.2	6,089.1	0.5	1,538	4.1
Indiana.....	194.6	3,201.9	0.4	1,222	4.4
Iowa.....	112.5	1,559.3	-0.6	1,237	3.2
Kansas.....	103.5	1,445.6	0.9	1,218	4.3
Kentucky.....	159.0	2,008.4	0.2	1,189	3.8
Louisiana.....	156.8	1,936.3	1.1	1,228	2.8
Maine.....	66.2	643.9	0.9	1,278	5.9
Maryland.....	197.0	2,779.9	1.6	1,570	4.2
Massachusetts.....	288.5	3,646.1	-0.4	1,890	4.7
Michigan.....	303.4	4,406.8	-0.1	1,370	4.1
Minnesota.....	215.1	2,945.4	1.1	1,452	3.7
Mississippi.....	90.9	1,174.3	0.2	1,023	4.1
Missouri.....	251.5	2,922.2	0.5	1,268	3.8
Montana.....	65.8	512.8	0.5	1,254	6.4
Nebraska.....	78.0	1,024.8	0.5	1,227	3.5
Nevada.....	108.1	1,561.5	0.4	1,350	6.1
New Hampshire.....	68.7	692.4	0.4	1,577	3.3
New Jersey.....	339.1	4,332.2	0.9	1,629	3.4
New Mexico.....	68.9	873.8	0.3	1,223	5.0
New York.....	711.5	9,777.3	1.5	1,881	5.4
North Carolina.....	384.0	4,941.9	0.5	1,358	5.8
North Dakota.....	36.9	431.1	0.9	1,315	3.8
Ohio.....	346.3	5,551.7	0.6	1,305	4.8
Oklahoma.....	129.7	1,713.2	0.8	1,168	4.1
Oregon.....	190.9	1,989.6	0.0	1,424	6.6
Pennsylvania.....	395.1	6,076.5	0.8	1,414	4.0
Rhode Island.....	48.9	500.8	1.6	1,348	3.5
South Carolina.....	195.3	2,310.1	1.4	1,223	6.2
South Dakota.....	40.6	459.7	0.9	1,181	3.9
Tennessee.....	232.2	3,320.3	0.9	1,372	5.0
Texas.....	846.0	14,129.7	1.5	1,488	4.3
Utah.....	142.6	1,735.8	1.3	1,333	3.7
Vermont.....	33.7	311.2	0.0	1,311	4.9
Virginia.....	320.9	4,142.6	1.2	1,546	4.3
Washington.....	241.5	3,612.0	0.8	1,897	8.7
West Virginia.....	62.7	701.4	0.2	1,159	3.4
Wisconsin.....	212.2	2,950.8	0.4	1,278	3.6

See footnotes at end of table.

**Table 3. Covered establishments, employment, and wages by state,
fourth quarter 2024 - Continued**

State	Establishments, fourth quarter 2024 (thousands)	Employment		Average weekly wage ¹	
		December 2024 (thousands)	Percent change, December 2023-24	Fourth quarter 2024	Percent change, fourth quarter 2023-24
Wyoming.....	31.1	279.4	0.5	\$1,340	12.4
Puerto Rico.....	51.6	975.4	-0.2	718	4.5
Virgin Islands.....	3.0	33.1	-8.6	1,046	1.8

¹ Average weekly wages were calculated using unrounded data.

² Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.