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### **COUNTY EMPLOYMENT AND WAGES**

First Quarter 2017

From March 2016 to March 2017, **employment** increased in 299 of the 346 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. York, S.C., had the largest percentage increase with a gain of 6.8 percent over the year, above the national job growth rate of 1.6 percent. Within York, the largest employment increase occurred in professional and business services, which gained 3,539 jobs over the year (40.3 percent). Kanawha, W.Va., had the largest over-the-year percentage decrease in employment among the largest counties in the U.S., with a loss of 2.7 percent. Within Kanawha, trade, transportation, and utilities had the largest decrease in employment, with a loss of 692 jobs (-3.9 percent).

The U.S. **average weekly wage** increased 6.6 percent over the year, growing to \$1,111 in the first quarter of 2017. McLean, Ill., had the largest over-the-year percentage increase in average weekly wages with a gain of 27.8 percent. Within McLean, an average weekly wage gain of \$1,006 (69.9 percent) in financial activities made the largest contribution to the county's increase in average weekly wages. Peoria, Ill., experienced the only percentage decrease in average weekly wages with a loss of 1.1 percent over the year. Within Peoria, manufacturing had the largest impact on the county's average weekly wage change with a decrease of \$605 (-31.3 percent) over the year.



Chart 1. Large counties ranked by percent increase in

employment, March 2016-17

(U.S. average = 1.6 percent)





County employment and wage data are from the Quarterly Census of Employment and Wages (QCEW) program, which provides the only detailed quarterly and annual universe count of establishments, employment, and wages at the county, metropolitan statistical area, state, and national levels by detailed industry. These data are published within 6 months following the end of each quarter.

### Large County Employment

In March 2017, national employment was 142.3 million (as measured by the QCEW program). Over the year, employment increased 1.6 percent, or 2.2 million. In March 2017, the 346 U.S. counties with 75,000 or more jobs accounted for 72.8 percent of total U.S. employment and 79.0 percent of total wages. These 346 counties had a net job growth of 1.7 million over the year, accounting for 76.1 percent of the overall U.S. employment increase. (See chart 3.) The 5 counties with the largest increases in employment levels had a combined over-the-year employment gain of 219,100 jobs, which was 10.0 percent of the overall job increase for the U.S. (See table A.)

Employment declined in 39 of the largest counties from March 2016 to March 2017. Kanawha, W.Va., had the largest over-the-year percentage decrease in employment (-2.7 percent), followed by Lafayette, La.; Anchorage, Alaska; Oklahoma, Okla.; Peoria, Ill.; and Atlantic, N.J. (See table 1.)

Employment in large counties								
March 2017 employment (thousands)		Increase in emplo March 2016- (thousands)	yment, 17 )	Percent increase in employment, March 2016-17				
United States	142,309.2	United States	2,180.3	United States	1.6			
Los Angeles, Calif.	4,359.4	Los Angeles, Calif.	54.8	York, S.C.	6.8			
Cook, Ill.	2,531.8	Maricopa, Ariz.	48.5	Davis, Utah	4.9			
New York, N.Y.	2,436.8	Dallas, Texas	41.5	Williamson, Tenn.	4.6			
Harris, Texas	2,265.1	King, Wash.	41.5	Merced, Calif.	4.5			
Maricopa, Ariz.	1,914.1	Clark, Nev.	32.8	Deschutes, Ore.	4.5			
Dallas, Texas	1,662.0	Orange, Calif.	32.3	Utah, Utah	4.5			
Orange, Calif.	1,580.2	New York, N.Y.	30.5	Clark, Wash.	4.2			
San Diego, Calif.	1,421.4	San Diego, Calif.	29.1	Collier, Fla.	3.8			
King, Wash.	1,335.4	Fulton, Ga.	28.2	Denton, Texas	3.8			
Miami-Dade, Fla.	1,130.2	Santa Clara, Calif.	26.2	Brevard, Fla.	3.7			
				Rutherford, Tenn.	3.7			
				Collin, Texas	3.7			
				Galveston, Texas	3.7			
				Thurston, Wash.	3.7			

Table A.	Large counties ranked by March	2017 employment,	March 2016-17	employment increase	, and
March 20	16-17 percent increase in employ	ment			

### Large County Average Weekly Wages

Average weekly wages for the nation increased to \$1,111, a 6.6 percent increase, during the year ending in the first quarter of 2017. Among the 346 largest counties, 345 had over-the-year increases in average weekly wages. (See chart 4.) McLean, Ill., had the largest percentage wage increase among the largest U.S. counties (27.8 percent). (See table B.)

Of the 346 largest counties, 1 experienced an over-the-year decrease in average weekly wages. Peoria, Ill., had the only percentage decrease in average weekly wages (-1.1 percent). Somerset, N.J., had the smallest percentage wage increase, followed by Fairfield, Conn.; Lafayette, La.; and Winnebago, Wis. (See table 1.)

Table B. Large counties ranked by first quarter 2017 average weekly wages, first quarter 2016-17
increase in average weekly wages, and first quarter 2016-17 percent increase in average weekly wages

Average weekly wage in large counties								
Average weekly wage, first quarter 2017Increase in average weekly wage, first quarter 2016-17			Percent increase in weekly wage, 1 quarter 2016-	average first 17				
United States	\$1,111	United States	\$69	United States	6.6			
New York, N.Y.	\$2,954	McLean, Ill.	\$248	McLean, Ill.	27.8			
Santa Clara, Calif.	2,450	Santa Clara, Calif.	232	Elkhart, Ind.	15.1			
San Mateo, Calif.	2,385	San Francisco, Calif.	203	Midland, Texas	14.3			
San Francisco, Calif.	2,264	San Mateo, Calif.	183	Benton, Ark.	14.2			
Somerset, N.J.	2,026	Benton, Ark.	179	Williamson, Texas	12.4			
Suffolk, Mass.	2,016	Midland, Texas	179	New Castle, Del.	12.0			
Fairfield, Conn.	1,939	New York, N.Y.	174	Stearns, Minn.	11.4			
Washington, D.C.	1,885	New Castle, Del.	147	Yolo, Calif.	11.3			
Arlington, Va.	1,847	King, Wash.	146	Washington, Ark.	11.0			
Morris, N.J.	1,766	Middlesex, Mass.	142	Ramsey, Minn.	11.0			

### **Ten Largest U.S. Counties**

Among the 10 largest counties, 9 had over-the-year percentage increases in **employment** in March 2017. King, Wash., had the largest gain (3.2 percent). Within King, trade, transportation, and utilities had the largest over-the-year employment level increase, with a gain of 14,813 jobs, or 6.1 percent. Harris, Texas, had the only percentage decrease in employment among the 10 largest counties (-0.2 percent). Within Harris, manufacturing had the largest over-the-year employment level decrease, with a loss of 8,503 jobs, or -4.8 percent. (See table 2.)

**Average weekly wages** increased over the year in all 10 of the largest U.S. counties. King, Wash., experienced the largest percentage gain in average weekly wages (10.0 percent). Within King, information had the largest impact on the county's average weekly wage growth. Within information, average weekly wages increased by \$496, or 14.4 percent, over the year. Harris, Texas, had the lowest percent gain in average weekly wages among the 10 largest counties (3.9 percent). Within Harris, trade, transportation, and utilities had the largest impact on the county's average weekly wage growth with an increase of \$77 (6.1 percent) over the year.

### **For More Information**

The tables and charts included in this release contain data for the nation and for the 346 U.S. counties with annual average employment levels of 75,000 or more in 2016. March 2017 employment and 2017 first quarter average weekly wages for all states are provided in table 3 of this release.

The data are derived from reports submitted by employers who are subject to unemployment insurance (UI) laws. The 9.9 million employer reports cover 142.3 million full- and part-time workers. Data for the first quarter of 2017 will be available later at www.bls.gov/cew. Additional information about the quarterly employment and wages data is available in the Technical Note. More information about QCEW data may be obtained by calling (202) 691-6567.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

Several BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/cewregional.htm.

# The County Employment and Wages release for second quarter 2017 is scheduled to be released on Tuesday, December 5, 2017.

### **County Changes**

Counties with annual average employment of 75,000 or more in 2016 are included in this release and will be included in future 2017 releases. Three counties have been added to these publication tables: Sussex, Del.; Maui + Kalawao, Hawaii; and Deschutes, Ore. One county, Gregg, Texas, which was published in the 2016 releases, is excluded from this and future 2017 releases because its 2016 annual average employment level was less than 75,000.

### **Industry Changes**

Beginning with this release, the QCEW program now uses the 2017 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry. For more information on the change to NAICS, please see the Federal Register notice at www.census.gov/eos/www/naics/federal\_register\_notices/notices/fr08au16.pdf. For information on the use of the 2017 version of NAICS in QCEW, see www.bls.gov/cew/naics2017.htm.

### **Technical Note**

These data are the product of a federal-state cooperative program, the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from summaries of employment and total pay of workers covered by state and federal unemployment insurance (UI) legislation and provided by State Workforce Agencies (SWAs). The summaries are a result of the administration of state unemployment insurance programs that require most employers to pay quarterly taxes based on the employment and wages of workers covered by UI. QCEW data in this release are based on the 2017 North American Industry Classification System (NAICS). Data for 2017 are preliminary and subject to revision.

For purposes of this release, large counties are defined as having employment levels of 75,000 or greater. In addition, data for San Juan, Puerto Rico, are provided, but not used in calculating U.S. averages, rankings, or in the analysis in the text. Each year, these large counties are selected on the basis of the preliminary annual average of employment for the previous year. The 347 counties presented in this release were derived using 2016 preliminary annual averages of employment. For 2017 data, three counties have been added to the publication tables: Sussex, Del.; Maui + Kalawao, Hawaii; and Deschutes, Ore. These counties will be included in all 2017 quarterly releases. One county, Gregg, Texas, which was published in the 2016 releases, will be excluded from this and future 2017 releases because its 2016 annual average employment level was less than 75,000. The counties in table 2 are selected and sorted each year based on the annual average employment from the preceding year.

	QCEW	BED	CES
Source	Count of UI administrative records submitted by 9.9 million establish- ments in first quarter of 2017	Count of longitudinally-linked UI ad- ministrative records submitted by 7.7 million private-sector employers	Sample survey: 634,000 establishments
Coverage	<ul> <li>UI and UCFE coverage, including all employers subject to state and federal UI laws</li> </ul>	<ul> <li>UI coverage, excluding government, private households, and establish- ments with zero employment</li> </ul>	<ul> <li>Nonfarm wage and salary jobs:</li> <li>UI coverage, excluding agriculture, private households, and self-employed workers</li> <li>Other employment, including railroads, religious organizations, and other non-UI-covered jobs</li> </ul>
Publication fre- quency	<ul> <li>Quarterly</li> <li>Within 6 months after the end of each quarter</li> </ul>	<ul> <li>Quarterly</li> <li>7 months after the end of each quarter</li> </ul>	<ul> <li>Monthly         <ul> <li>Usually first Friday of following month</li> </ul> </li> </ul>
Use of UI file	<ul> <li>Directly summarizes and publishes each new quarter of UI data</li> </ul>	Links each new UI quarter to longitu- dinal database and directly summa- rizes gross job gains and losses	• Uses UI file as a sampling frame and to annually realign sample-based estimates to population counts (benchmarking)
Principal products	<ul> <li>Provides a quarterly and annual universe count of establishments, employment, and wages at the county, metropolitan statistical area (MSA), state, and national levels by detailed industry</li> </ul>	<ul> <li>Provides quarterly employer dynamics data on establishment openings, closings, expansions, and contractions at the national level by NAICS supersectors and by size of firm, and at the state private-sector total level</li> <li>Future expansions will include data with greater industry detail and data at the county and MSA level</li> </ul>	<ul> <li>Provides current monthly estimates of employment, hours, and earnings at the MSA, state, and national level by indus- try</li> </ul>
Principal uses	<ul> <li>Major uses include:         <ul> <li>Detailed locality data</li> <li>Periodic universe counts for benchmarking sample survey es- timates</li> <li>Sample frame for BLS establish- ment surveys</li> </ul> </li> </ul>	<ul> <li>Major uses include:         <ul> <li>Business cycle analysis</li> <li>Analysis of employer dynamics underlying economic expansions and contractions</li> <li>Analysis of employment expan- sion and contraction by size of firm</li> </ul> </li> </ul>	<ul> <li>Major uses include:         <ul> <li>Principal national economic indicator</li> <li>Official time series for employment change measures</li> <li>Input into other major economic indicators</li> </ul> </li> </ul>
Program Web sites	• www.bls.gov/cew	• www.bls.gov/bdm	www.bls.gov/ces

Summary of Major Differences between QCEW, BED, and CES Employment Measures

The preliminary QCEW data presented in this release may differ from data released by the individual states. These potential differences result from the states' continuing receipt of UI data over time and ongoing review and editing. The individual states determine their data release timetables.

### Differences between QCEW, BED, and CES employment measures

The Bureau publishes three different establishment-based employment measures for any given quarter. Each of these measures— QCEW, Business Employment Dynamics (BED), and Current Employment Statistics (CES)—makes use of the quarterly UI employment reports in producing data; however, each measure has a somewhat different universe coverage, estimation procedure, and publication product.

Differences in coverage and estimation methods can result in somewhat different measures of employment change over time. It is important to understand program differences and the intended uses of the program products. (See table.) Additional information on each program can be obtained from the program Web sites shown in the table.

#### Coverage

Employment and wage data for workers covered by state UI laws are compiled from quarterly contribution reports submitted to the SWAs by employers. For federal civilian workers covered by the Unemployment Compensation for Federal Employees (UCFE) program, employment and wage data are compiled from quarterly reports submitted by four major federal payroll processing centers on behalf of all federal agencies, with the exception of a few agencies which still report directly to the individual SWA. In addition to the quarterly contribution reports, employers who operate multiple establishments within a state complete a questionnaire, called the "Multiple Worksite Report," which provides detailed information on the location and industry of each of their establishments. QCEW employment and wage data are derived from microdata summaries of 9.7 million employer reports of employment and wages submitted by states to the BLS in 2016. These reports are based on place of employment rather than place of residence.

UI and UCFE coverage is broad and has been basically comparable from state to state since 1978, when the 1976 amendments to the Federal Unemployment Tax Act became effective, expanding coverage to include most state and local government employees. In 2016, UI and UCFE programs covered workers in 141.9 million jobs. The estimated 136.6 million workers in these jobs (after adjustment for multiple jobholders) represented 96.4 percent of civilian wage and salary employment. Covered workers received \$7.607 trillion in pay, representing 94.1 percent of the wage and salary component of personal income and 40.9 percent of the gross domestic product.

Major exclusions from UI coverage include self-employed workers, most agricultural workers on small farms, all members of the Armed Forces, elected officials in most states, most employees of railroads, some domestic workers, most student workers at schools, and employees of certain small nonprofit organizations.

State and federal UI laws change periodically. These changes may have an impact on the employment and wages reported by employers covered under the UI program. Coverage changes may affect the overthe-year comparisons presented in this news release.

#### **Concepts and methodology**

Monthly employment is based on the number of workers who worked during or received pay for the pay period including the 12th of the month. With few exceptions, all employees of covered firms are reported, including production and sales workers, corporation officials, executives, supervisory personnel, and clerical workers. Workers on paid vacations and part-time workers also are included.

Average weekly wage values are calculated by dividing quarterly total wages by the average of the three monthly employment levels (all employees, as described above) and dividing the result by 13, for the 13 weeks in the quarter. These calculations are made using unrounded employment and wage values. The average wage values that can be calculated using rounded data from the BLS database may differ from the averages reported. Included in the quarterly wage data are non-wage cash payments such as bonuses, the cash value of meals and lodging when supplied, tips and other gratuities, and, in some states, employer contributions to certain deferred compensation plans such as 401(k) plans and stock options. Over-the-year comparisons of average weekly wages may reflect fluctuations in average monthly employment and/or total quarterly wages between the current quarter and prior year levels.

Average weekly wages are affected by the ratio of full-time to parttime workers as well as the number of individuals in high-paying and low-paying occupations and the incidence of pay periods within a quarter. For instance, the average weekly wage of the workforce could increase significantly when there is a large decline in the number of employees that had been receiving below-average wages. Wages may include payments to workers not present in the employment counts because they did not work during the pay period including the 12th of the month. When comparing average weekly wage levels between industries, states, or quarters, these factors should be taken into consideration.

Wages measured by QCEW may be subject to periodic and sometimes large fluctuations. This variability may be due to calendar effects resulting from some quarters having more pay dates than others. The effect is most visible in counties with a dominant employer. In particular, this effect has been observed in counties where government employers represent a large fraction of overall employment. Similar calendar effects can result from private sector pay practices. However, these effects are typically less pronounced for two reasons: employment is less concentrated in a single private employer, and private employers use a variety of pay period types (weekly, biweekly, semimonthly, monthly).

For example, the effect on over-the-year pay comparisons can be pronounced in federal government due to the uniform nature of federal payroll processing. Most federal employees are paid on a biweekly pay schedule. As a result, in some quarters federal wages include six pay dates, while in other quarters there are seven pay dates. Over-theyear comparisons of average weekly wages may also reflect this calendar effect. Growth in average weekly wages may be attributed, in part, to a comparison of quarterly wages for the current year, which include seven pay dates, with year-ago wages that reflect only six pay dates. An opposite effect will occur when wages in the current quarter reflecting six pay dates are compared with year-ago wages for a quarter including seven pay dates.

In order to ensure the highest possible quality of data, states verify with employers and update, if necessary, the industry, location, and ownership classification of all establishments on a 3-year cycle. Changes in establishment classification codes resulting from this process are introduced with the data reported for the first quarter of the year. Changes resulting from improved employer reporting also are introduced in the first quarter.

QCEW data are not designed as a time series. QCEW data are simply the sums of individual establishment records and reflect the number of establishments that exist in a county or industry at a point in time. Establishments can move in or out of a county or industry for a number of reasons—some reflecting economic events, others reflecting administrative changes. For example, economic change would come from a firm relocating into the county; administrative change would come from a company correcting its county designation.

The over-the-year changes of employment and wages presented in this release have been adjusted to account for most of the administrative corrections made to the underlying establishment reports. This is done by modifying the prior-year levels used to calculate the over-theyear changes. Percent changes are calculated using an adjusted version of the final 2016 quarterly data as the base data. The adjusted prior-year levels used to calculate the over-the-year percent change in employment and wages are not published. These adjusted prior-year levels do not match the unadjusted data maintained on the BLS Web site. Over-the-year change calculations based on data from the Web site, or from data published in prior BLS news releases, may differ substantially from the over-the-year changes presented in this news release.

The adjusted data used to calculate the over-the-year change measures presented in this release account for most of the administrative changes-those occurring when employers update the industry, location, and ownership information of their establishments. The most common adjustments for administrative change are the result of updated information about the county location of individual establishments. Included in these adjustments are administrative changes involving the classification of establishments that were previously reported in the unknown or statewide county or unknown industry categories. Adjusted data account for improvements in reporting employment and wages for individual and multi-unit establishments. To accomplish this, adjustments were implemented to account for: administrative changes caused by multi-unit employers who start reporting for each individual establishment rather than as a single entity (first quarter of 2008); selected large administrative changes in employment and wages (second quarter of 2011); and state verified improvements in reporting of employment and wages (third quarter of 2014). These adjustments allow QCEW to include county employment and wage growth rates in this news release that would otherwise not meet publication standards.

The adjusted data used to calculate the over-the-year change measures presented in any County Employment and Wages news release are valid for comparisons between the starting and ending points (a 12-month period) used in that particular release. Comparisons may not be valid for any time period other than the one featured in a release even if the changes were calculated using adjusted data.

County definitions are assigned according to Federal Information Processing Standards Publications (FIPS PUBS) as issued by the National Institute of Standards and Technology, after approval by the Secretary of Commerce pursuant to Section 5131 of the Information Technology Management Reform Act of 1996 and the Computer Security Act of 1987, Public Law 104-106. Areas shown as counties include those designated as independent cities in some jurisdictions and, in Alaska, those designated as census areas where counties have not been created. County data also are presented for the New England states for comparative purposes even though townships are the more common designation used in New England (and New Jersey). The regions referred to in this release are defined as census regions.

#### Additional statistics and other information

*Employment and Wages Annual Averages Online* features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. The 2015 edition of this publication, which was published in September 2016, contains selected data produced by Business Employment Dynamics (BED) on job gains and losses, as well as selected data from the first quarter 2016 version of this news release. Tables and additional content from the 2015 edition of *Employment and Wages Annual Averages Online* are now available at www.bls.gov/cew/cewbultn15.htm. The 2016 edition of *Employment and Wages Annual Averages Online* will be available in September 2017.

News releases on quarterly measures of gross job flows also are available from BED at www.bls.gov/bdm, (202) 691-6467, or data.bls.gov/cgi-bin/forms/bdm.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; TDD message referral phone number: (800) 877-8339.

			Employment		Ave	rage weekly wage	<b>;</b> 2
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
United States <sup>4</sup>	9,864.2	142,309.2	1.6	-	\$1,111	6.6	-
Jefferson, AL Madison, AL Mobile, AL Montgomery, AL Shelby, AL Tuscaloosa, AL Anchorage, AK Maricopa, AZ Pima, AZ Benton, AR	18.4 9.5 10.1 6.4 5.8 4.5 8.3 95.8 18.7 6.3	341.7 193.9 170.0 132.0 83.8 92.2 146.7 1,914.1 366.2 116.7	1.3 2.3 0.7 1.6 0.2 1.8 -1.7 2.6 1.5 2.6	190 98 248 168 287 143 344 79 176 79	1,099 1,126 871 862 1,058 833 1,103 1,050 885 1,444	7.1 5.6 6.3 6.6 7.0 3.5 8.1 7.1 14.2	118 233 183 158 126 267 330 60 118 4
Pulaski, AR	14.5	248.5	0.7	248	948	6.2	189
Washington, AR	6.0	104.5	2.0	127	881	11.0	9
Alameda, CA	61.7	763.6	2.8	65	1,462	8.3	50
Butte, CA	8.3	81.6	2.9	55	775	7.3	98
Contra Costa, CA	31.7	364.4	2.0	127	1,352	5.8	215
Fresno, CA	34.0	372.3	1.8	143	804	4.1	310
Kern, CA	18.2	301.0	2.4	95	890	5.5	239
Los Angeles, CA	474.6	4,359.4	1.3	190	1,216	7.2	109
Marin, CA	12.4	114.6	2.1	114	1,339	5.0	267
Merced, CA	6.4	76.1	4.5	4	806	7.6	81
Monterey, CA	13.4	172.8	2.2	107	900	6.0	205
Napa, CA	5.8	75.8	3.1	43	1,005	5.8	215
Orange, CA	117.1	1,580.2	2.1	114	1,228	7.4	92
Placer, CA	12.7	160.0	3.6	15	1,063	7.3	98
Riverside, CA	60.9	705.7	2.9	55	870	6.4	170
Sacramento, CA	56.0	640.7	2.2	107	1,152	5.3	249
San Bernardino, CA	56.7	718.9	3.2	34	880	7.7	73
San Diego, CA	108.2	1,421.4	2.1	114	1,171	6.1	199
San Francisco, CA	59.7	714.1	3.0	50	2,264	9.8	21
San Joaquin, CA	17.5	241.3	3.1	43	851	3.7	321
San Luis Obispo, CA	10.3	117.0	3.3	31	862	4.6	289
San Mateo, CA	27.7	398.5	3.1	43	2,385	8.3	50
Santa Barbara, CA	15.3	192.6	0.2	287	1,018	9.5	25
Santa Clara, CA	71.0	1,056.8	2.5	85	2,450	10.5	13
Santa Cruz, CA	9.5	100.0	1.9	138	961	9.1	30
Solano, CA	11.1	136.0	1.1	209	1,131	5.9	210
Sonoma, CA	19.7	203.2	1.8	143	979	6.4	170
Stanislaus, CA	15.0	183.6	3.1	43	882	5.0	267
Tulare, CA	10.1	154.5	1.7	157	760	7.5	90
Ventura, CA	26.4	322.7	0.7	248	1,111	3.0	334
Yolo, CA	6.6	99.3	2.1	114	1,148	11.3	8
Adams, CO	10.8	200.0	3.4	26	1,024	8.8	38
Arapahoe, CO	21.8	323.2	1.9	138	1,328	6.6	158
Boulder, CO	15.1	177.7	2.7	73	1,281	8.5	44
Denver, CO	31.7	499.4	2.7	73	1,401	7.1	118
Douglas, CO	11.9	117.3	2.5	85	1,273	6.2	189
El Paso, CO	19.3	266.6	3.4	26	949	8.3	50
Jefferson, CO	20.0	228.7	-0.3	320	1,126	10.1	15
Larimer, CO	11.9	153.3	3.0	50	988	9.9	19
Weld, CO	7.2	103.6	3.5	23	982	10.0	17

			Employment		Ave	rage weekly wage	<b>2</b>
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
Fairfield, CT	35.2	414.8	-1.0	338	\$1,939	1.8	344
Hartford, CT	27.7	503.3	0.4	274	1,416	3.9	316
New Haven, CT	23.9	360.2	0.3	280	1,087	4.6	289
New London, CT	7.4	122.0	1.3	190	1,135	9.8	21
New Castle, DE	19.5	284.0	0.3	280	1,370	12.0	6
Sussex, DE	6.6	74.5	3.2	34	760	8.1	60
Washington, DC	39.5	760.7	1.2	201	1,885	7.0	126
Alachua, FL	7.1	129.5	2.5	85	877	9.5	25
Bay, FL	5.6	77.3	-0.6	331	744	4.5	296
Brevard, FL	15.6	205.6	3.7	10	922	9.0	34
Broward, FL Collier, FL Duval, FL Escambia, FL Hillsborough, FL Lake, FL Lee, FL Leon, FL Manatee, FL Marion, FL	69.3 13.9 29.4 8.3 42.0 8.1 22.0 8.7 10.8 8.3	799.1 149.3 496.9 133.1 677.1 96.6 263.1 147.4 123.9 101.1	2.2 3.8 2.9 2.7 1.6 3.6 3.6 0.5 2.9 2.3	107 8 55 73 168 15 269 55 98	1,001 875 1,046 846 1,061 681 832 843 795 697	7.6 4.4 5.4 8.9 8.4 4.6 8.2 7.9 6.0 4.3	81 298 244 37 45 289 54 63 205 302
Miami-Dade, FL	98.0	1,130.2	1.9	138	1,053	8.2	54
Okaloosa, FL	6.3	82.5	1.4	181	846	7.1	118
Orange, FL	41.7	817.5	3.2	34	942	5.5	239
Osceola, FL	6.8	91.2	2.9	55	699	5.3	249
Palm Beach, FL	56.0	606.8	2.8	65	1,050	5.7	228
Pasco, FL	10.9	116.8	3.1	43	715	6.7	148
Pinellas, FL	32.9	425.1	2.1	114	913	5.3	249
Polk, FL.	13.1	216.7	3.2	34	812	8.8	38
Sarasota, FL	15.9	169.7	3.0	50	856	7.3	98
Seminole, FL	14.9	186.2	3.2	34	902	7.9	63
Volusia, FL	14.2	172.2	2.8	65	743	7.4	92
Bibb, GA	4.2	82.2	-0.2	314	838	7.2	109
Chatham, GA	8.2	150.9	1.8	143	900	9.1	30
Clayton, GA	4.0	121.8	1.0	218	1,181	3.0	334
Cobb, GA	22.0	353.9	2.5	85	1,192	6.1	199
DeKalb, GA	17.9	296.2	1.8	143	1,148	5.3	249
Fulton, GA	43.2	839.3	3.5	23	1,653	5.5	239
Gwinnett, GA	24.7	349.8	3.0	50	1,055	7.8	68
Hall, GA	4.4	84.4	2.9	55	874	8.2	54
Muscogee, GA	4.6	93.4	1.5	176	885	4.4	298
Richmond, GA	4.5	104.2	0.9	229	870	6.1	199
Honolulu, HI	26.3	474.5	0.7	248	999	7.2	109
Maui + Kalawao, HI	6.2	76.8	1.1	209	846	6.7	148
Ada, ID	15.3	229.2	3.2	34	895	6.7	148
Champaign, IL	4.4	88.9	0.0	300	889	3.7	321
Cook, IL	154.2	2,531.8	0.4	274	1,365	6.9	135
DuPage, IL	38.3	614.4	0.7	248	1,275	6.3	183
Kane, IL	13.8	206.5	1.0	218	915	5.8	215
Lake, IL	22.4	325.1	-0.5	328	1,650	6.5	163
McHenry, IL	8.7	95.2	0.8	237	847	5.6	233

			Employment		Ave	rage weekly wage	<b>2</b>
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
McLean, IL	3.7	82.8	-0.6	331	\$1,141	27.8	1
Madison, IL	6.0	98.4	2.4	95	821	4.1	310
Peoria, IL	4.5	98.7	-1.3	341	1,025	-1.1	346
St. Clair, IL	5.5	92.8	0.0	300	795	4.3	302
Sangamon, IL	5.2	127.0	-0.2	314	1,022	3.0	334
Will, IL	16.2	233.5	3.4	26	893	4.8	278
Winnebago, IL	6.6	124.4	-0.8	335	921	10.3	14
Allen, IN	8.8	182.7	1.2	201	895	7.3	98
Elkhart, IN	4.7	130.9	3.3	31	977	15.1	2
Hamilton, IN	9.3	137.5	2.7	73	1,093	6.4	170
Lake, IN	10.4	185.1	0.7	248	898	5.8	215
Marion, IN	23.9	588.3	0.6	259	1,157	8.2	54
St. Joseph, IN	5.8	122.4	0.4	274	824	5.0	267
Tippecanoe, IN	3.4	83.2	1.3	190	914	5.2	255
Vanderburgh, IN	4.8	107.1	1.4	181	863	8.4	45
Johnson, IA	4.2	83.4	2.1	114	952	5.7	228
Linn, IA	6.8	128.5	0.1	294	1,020	6.5	163
Polk, IA	17.2	293.4	1.3	190	1,145	8.2	54
Scott, IA	5.6	89.9	1.0	218	855	7.8	68
Johnson, KS	23.9	337.6	1.8	143	1,110	6.7	148
Sedgwick, KS	12.8	247.3	-0.4	325	944	8.6	42
Shawnee, KS	5.2	96.8	1.4	181	879	4.4	298
Wyandotte, KS	3.6	89.8	2.2	107	1,011	5.2	255
Boone, KY	4.4	85.0	2.5	85	914	6.9	135
Fayette, KY	11.0	192.0	2.0	127	901	5.3	249
Jefferson, KY	25.4	460.1	1.5	176	1,096	8.2	54
Caddo, LA	7.3	112.8	-1.0	338	814	5.9	210
Calcasieu, LA	5.2	96.6	1.8	143	917	4.1	310
East Baton Rouge, LA	15.5	268.7	0.0	300	1,009	7.7	73
Jefferson, LA	13.9	190.7	-0.5	328	925	6.4	170
Lafayette, LA	9.5	129.2	-2.3	345	872	2.0	343
Orleans, LA	12.5	191.7	0.0	300	1,023	4.7	284
St. Tammany, LA	8.3	87.6	0.3	280	876	2.6	340
Cumberland, ME	14.0	176.2	1.7	157	1,015	8.8	38
Anne Arundel, MD	15.2	267.3	2.0	127	1,120	4.8	278
Baltimore, MD	21.4	372.6	-0.1	308	1,075	7.7	73
Frederick, MD	6.4	99.8	1.0	218	985	4.6	289
Harford, MD	5.8	91.4	1.3	190	1,008	4.8	278
Howard, MD	10.1	167.9	0.6	259	1,309	6.2	189
Montgomery, MD	32.9	466.4	1.2	201	1,499	5.2	255
Prince George's, MD	15.9	317.7	2.9	55	1,086	6.1	199
Baltimore City, MD	13.6	334.6	0.7	248	1,253	3.8	318
Barnstable, MA	9.5	86.0	0.3	280	909	7.3	98
Bristol, MA	17.5	221.6	1.0	218	967	9.6	24
Essex, MA	25.2	317.9	-0.4	325	1,147	7.5	90
Hampden, MA	18.0	205.3	0.3	280	965	4.8	278
Middlesex, MA	54.7	885.5	1.4	181	1,716	9.0	34
Norfolk, MA	25.4	345.7	0.4	274	1,264	8.1	60
Plymouth, MA	15.8	186.5	1.1	209	965	5.8	215
Suffolk, MA	29.3	665.0	2.2	107	2,016	6.0	205

			Employment		Ave	rage weekly wage	<b>2</b>
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
Worcester, MA Genesee, MI Ingham, MI Kalamazoo, MI Kent, MI Macomb, MI Oakland, MI Ottawa, MI Saginaw, MI Washtenaw, MI	25.0 6.8 6.0 5.0 14.3 17.5 39.2 5.6 3.9 8.1	340.4 131.6 150.8 117.5 394.8 323.1 715.6 122.1 83.0 210.4	1.1 -0.3 1.9 1.5 1.7 1.4 1.8 2.0 -0.1 2.1	209 320 138 176 157 181 143 127 308 114	\$1,082 840 987 1,031 929 1,110 1,233 894 857 1,109	9.0 3.6 3.8 7.4 6.8 9.3 6.5 10.1 7.7 6.4	34 325 318 92 140 28 163 15 73 170
Wayne, MI Anoka, MN Dakota, MN Hennepin, MN Olmsted, MN Ramsey, MN St. Louis, MN. Stearns, MN. Washington, MN. Harrison, MS.	30.5 7.0 9.7 37.7 3.3 13.0 5.2 4.2 5.4 4.6	710.6 121.0 183.5 905.0 95.4 331.3 96.2 85.8 81.5 84.9	1.6 2.1 0.6 2.5 0.8 2.1 0.7 2.1 2.8 1.2	168 114 259 85 237 114 248 114 65 201	1,226 948 1,063 1,471 1,231 1,347 831 910 923 733	6.8 4.9 6.4 7.6 5.7 11.0 6.4 11.4 7.6 4.7	140 274 170 81 228 9 170 7 81 284
Hinds, MS Boone, MO Clay, MO Greene, MO Jackson, MO St. Charles, MO St. Louis, MO St. Louis City, MO Yellowstone, MT Douglas, NE	5.8 4.9 5.7 8.8 21.6 9.3 38.0 14.1 6.6 18.9	120.6 93.6 103.3 164.6 365.2 145.6 599.3 222.2 80.2 335.6	-0.5 1.4 3.2 2.0 2.0 2.3 0.9 0.3 0.3 1.2	328 181 34 127 127 98 229 280 280 280 201	887 826 940 804 1,066 914 1,149 1,185 899 1,005	5.2 7.3 5.0 8.4 3.6 6.8 7.0 3.3 8.8 6.7	255 98 267 45 325 140 126 331 38 148
Lancaster, NE Clark, NV Washoe, NV Hillsborough, NH Merrimack, NH Rockingham, NH Atlantic, NJ Bergen, NJ Burlington, NJ Camden, NJ	10.2 56.0 14.5 12.1 10.8 6.6 33.3 11.0 12.1	166.9 957.8 212.4 199.9 76.1 145.3 120.2 439.5 201.7 202.3	0.2 3.5 3.6 1.0 0.6 1.7 -1.3 1.1 2.3 1.8	287 23 15 218 259 157 341 209 98 143	846 922 910 1,140 964 1,042 886 1,288 1,102 1,010	5.4 6.7 6.8 5.4 6.4 6.0 5.6 6.2 6.2 5.4	244 148 140 244 170 205 233 189 189 244
Essex, NJ Gloucester, NJ Hudson, NJ Mercer, NJ Middlesex, NJ Monmouth, NJ Morris, NJ Ocean, NJ Passaic, NJ Somerset, NJ	20.6 6.4 15.2 11.2 22.3 20.2 17.1 13.2 12.7 10.2	340.4 107.2 259.8 243.9 419.2 251.8 284.5 159.3 166.9 184.1	1.6 3.6 0.2 2.7 0.6 0.4 1.6 0.9 0.8	168 15 287 73 259 274 168 229 237	1,466 875 1,632 1,483 1,326 1,070 1,766 847 1,015 2,026	7.0 4.8 7.2 4.1 3.1 5.7 4.1 4.7 3.6 0.9	126 278 109 310 332 228 310 284 325 345

			Employment		Ave	rage weekly wage	<b>;</b> 2
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
Union, NJ Bernalillo, NM Albany, NY Bronx, NY Broome, NY Dutchess, NY Erie, NY Kings, NY Monroe, NY Nassau, NY	14.4 18.3 10.4 18.8 4.6 8.5 24.9 62.4 19.1 54.2	216.9 321.9 233.4 298.7 86.3 110.6 465.3 700.2 380.6 619.4	0.6 0.5 0.7 0.2 0.2 0.5 0.8 3.2 -0.1 1.3	259 269 248 287 269 237 34 308 190	\$1,423 896 1,075 971 813 1,010 957 864 971 1,175	7.6 6.7 5.8 5.0 7.4 6.8 7.0 5.1 5.3 4.4	81 148 215 267 92 140 126 260 249 298
New York, NY Oneida, NY Onondaga, NY Orange, NY Queens, NY Richmond, NY Rockland, NY Saratoga, NY Suffolk, NY Westchester, NY	129.2 5.4 13.0 10.5 52.9 9.8 10.8 6.0 53.1 36.6	2,436.8 104.3 240.1 140.1 654.6 114.7 121.2 83.3 642.9 421.8	1.3 1.7 0.0 0.8 2.7 1.4 1.8 1.4 0.6 1.0	190 157 300 237 73 181 143 181 259 218	2,954 815 961 888 1,010 903 1,042 952 1,116 1,465	6.3 5.8 5.1 7.6 4.7 4.3 3.7 8.4 5.1 3.8	183 215 260 81 284 302 321 45 260 318
Buncombe, NC Catawba, NC Cumberland, NC Durham, NC Forsyth, NC Guilford, NC Mecklenburg, NC New Hanover, NC Wake, NC Cass, ND	9.1 4.4 6.2 8.3 9.2 14.2 36.9 8.0 33.7 7.1	128.6 86.9 118.9 198.4 182.2 277.7 672.1 110.2 532.5 115.2	2.3 2.6 -0.4 2.1 0.5 0.6 2.5 3.1 2.8 0.9	98 79 325 114 269 259 85 43 65 229	796 826 790 1,388 1,093 930 1,469 852 1,104 941	8.4 10.9 4.9 5.8 7.8 6.5 7.8 6.1 4.6 5.5	45 11 274 215 68 163 68 199 289 239
Butler, OH Cuyahoga, OH Delaware, OH Franklin, OH Hamilton, OH Lake, OH Lorain, OH Lucas, OH Mahoning, OH Montgomery, OH	7.8 35.8 5.3 31.7 23.8 6.3 6.2 10.1 5.9 11.8	152.1 709.4 85.3 737.5 506.2 93.4 96.2 206.6 95.2 250.4	2.4 0.1 2.3 0.8 -0.3 0.9 -0.3 -0.1 0.0	95 294 114 98 237 320 229 320 308 308	991 1,114 1,171 1,106 1,207 878 835 946 733 904	9.9 6.7 7.3 6.2 6.5 5.9 7.3 7.0 7.0 7.9	19 148 98 189 163 210 98 126 126 63
Stark, OH Summit, OH Warren, OH Cleveland, OK Oklahoma, OK Tulsa, OK Clackamas, OR Deschutes, OR Jackson, OR Lane, OR	8.5 14.3 4.9 5.7 27.8 22.2 14.6 8.2 7.3 11.9	156.2 262.0 89.7 79.4 440.0 346.5 160.5 77.6 85.4 153.1	-0.2 0.1 1.1 -0.3 -1.5 -0.8 3.3 4.5 2.9 2.8	314 294 209 320 343 335 31 4 55 65	773 979 996 744 1,028 981 964 822 773 802	6.6 3.7 5.8 6.4 7.1 7.2 5.1 7.3 3.1 6.2	158 321 215 170 118 109 260 98 332 189

			Employment		Ave	rage weekly wage	<b>2</b>
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
Marion, OR Multnomah, OR Washington, OR Allegheny, PA Berks, PA Bucks, PA Chester, PA Cumberland, PA Dauphin, PA	10.5 34.4 19.0 35.8 9.0 20.0 5.1 15.5 6.5 7.6	149.6 498.3 286.1 685.0 169.4 259.5 83.7 246.4 131.3 177.9	2.5 1.8 2.8 0.8 0.1 1.8 -0.9 1.1 0.9 0.1	85 143 65 237 294 143 337 209 229 294	\$843 1,109 1,357 1,203 938 981 961 1,408 960 1,060	7.7 2.6 9.1 7.2 7.2 6.7 7.0 6.2 5.6 5.8	73 340 30 109 148 126 189 233 215
Delaware, PA Erie, PA Lackawanna, PA Lancaster, PA Lehigh, PA Luzerne, PA Montgomery, PA Northampton, PA Philadelphia, PA Washington, PA	14.2 7.0 5.8 13.5 8.9 7.5 27.7 6.8 35.4 5.5	220.0 119.6 96.4 233.3 184.7 141.8 484.8 113.0 667.1 84.3	1.2 -1.0 -0.1 1.2 0.7 -0.2 1.0 3.1 2.2 0.0	201 338 308 201 248 314 218 43 107 300	1,220 799 778 881 1,063 825 1,449 917 1,274 1,183	7.9 4.3 4.0 6.5 6.5 7.4 5.7 2.7 5.8 9.1	63 302 315 163 92 228 338 215 30
Westmoreland, PA York, PA Providence, RI Charleston, SC Greenville, SC Horry, SC Lexington, SC Richland, SC Spartanburg, SC York, SC	9.3 9.2 18.1 15.0 13.4 6.4 9.9 6.1 5.5	131.1 176.0 281.5 243.7 264.3 122.9 115.7 218.9 136.1 92.6	-0.6 0.8 -0.1 2.3 2.0 2.6 1.8 1.3 3.6 6.8	331 237 308 98 127 79 143 190 15 1	841 911 1,115 949 907 628 820 931 891 895	5.9 6.2 7.6 6.6 5.8 6.8 8.6 7.1 4.5 10.9	210 189 81 158 215 140 42 118 296 11
Minnehaha, SD Davidson, TN Hamilton, TN Knox, TN Rutherford, TN Shelby, TN Williamson, TN Bell, TX Bexar, TX Brazoria, TX	7.1 22.2 9.5 12.1 5.5 20.4 8.5 5.4 40.6 5.7	124.0 474.5 198.6 235.0 123.1 488.2 127.0 117.8 850.9 104.8	1.6 3.0 1.7 0.8 3.7 0.7 4.6 1.0 1.8 0.6	168 50 157 237 10 248 3 218 143 259	924 1,150 944 941 907 1,059 1,287 882 983 1,115	4.9 4.9 7.4 7.9 7.7 7.1 7.1 5.9 5.6 3.6	274 274 92 63 73 118 118 210 233 325
Brazos, TX	4.5 6.5 24.2 75.6 14.6 15.0 12.9 6.2 114.3 12.2	102.3 138.6 391.6 1,662.0 235.4 300.2 176.6 109.9 2,265.1 255.0	2.1 1.1 3.7 2.6 3.8 2.0 1.7 3.7 -0.2 2.0	114 209 10 79 8 127 157 10 314 127	765 614 1,330 1,376 988 730 1,023 951 1,443 642	6.4 4.2 4.8 6.9 7.2 6.0 2.9 2.7 3.9 5.4	170 307 278 135 109 205 337 338 316 244

			Employment		Ave	rage weekly wage	<b>;</b> 2
County <sup>1</sup>	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>3</sup>	Ranking by percent change	First quarter 2017	Percent change, first quarter 2016-17 <sup>3</sup>	Ranking by percent change
Jefferson, TX	5.9	122.7	0.5	269	\$1,139	6.1	199
Lubbock, TX	7.5	138.0	1.5	176	796	5.2	255
McLennan, TX	5.2	112.3	2.3	98	854	6.9	135
Midland, TX	5.4	85.6	1.7	157	1,428	14.3	3
Montgomery, TX	11.1	172.5	1.6	168	1,072	4.7	284
Nueces, TX	8.3	163.5	1.9	138	913	7.7	73
Potter, TX	3.9	78.4	-0.6	331	818	5.1	260
Smith, TX	6.1	101.8	1.4	181	832	6.3	183
Tarrant, TX	42.5	863.4	2.8	65	1,063	6.3	183
Travis, TX	39.9	717.4	2.9	55	1,252	6.9	135
Webb, TX	5.3	99.6	2.5	85	675	4.2	307
Williamson, TX	10.4	162.5	3.6	15	1,135	12.4	5
Davis, UT	8.2	123.7	4.9	2	826	4.2	307
Salt Lake, UT	43.3	676.2	2.5	85	1,038	6.7	148
Utah, UT	15.5	225.1	4.5	4	849	7.3	98
Weber, UT	5.9	102.8	2.2	107	784	7.8	68
Chittenden, VT	6.8	99.8	-0.2	314	1,014	6.4	170
Arlington, VA	9.2	174.3	1.7	157	1,847	6.6	158
Chesterfield, VA	8.9	132.8	0.4	274	915	9.2	29
Fairfax, VA	37.1	594.7	1.1	209	1,748	7.7	73
Henrico, VA	11.4	190.5	0.8	237	1,119	9.7	23
Loudoun, VA	12.1	160.8	3.4	26	1,239	3.6	325
Prince William, VA	9.2	125.3	1.7	157	900	7.3	98
Alexandria City, VA	6.4	93.2	0.0	300	1,467	5.0	267
Chesapeake City, VA	6.0	98.4	0.9	229	831	8.3	50
Newport News City, VA	3.9	96.5	0.1	294	1,064	4.6	289
Norfolk City, VA	5.8	141.6	1.2	201	1,025	4.3	302
Richmond City, VA	7.6	155.1	1.7	157	1,247	6.8	140
Virginia Beach City, VA	12.1	174.9	0.9	229	801	5.1	260
Benton, WA	5.8	85.0	3.4	26	1,039	5.6	233
Clark, WA	14.6	152.7	4.2	7	968	7.6	81
King, WA	86.8	1,335.4	3.2	34	1,601	10.0	17
Kitsap, WA	6.7	86.1	0.8	237	930	6.4	170
Pierce, WA	22.0	298.0	2.9	55	949	6.3	183
Snohomish, WA	20.8	282.3	0.6	259	1,186	5.8	215
Spokane, WA	15.7	215.0	1.6	168	906	7.2	109
Thurston, WA	8.2	112.1	3.7	10	932	5.1	260
Whatcom, WA	7.3	88.1	2.6	79	883	7.0	126
Yakima, WA	7.8	107.2	2.3	98	725	6.8	140
Kanawha, WV	5.8	98.7	-2.7	346	915	7.6	81
Brown, WI	6.7	153.1	1.3	190	962	6.4	170
Dane, WI	15.1	328.8	2.0	127	1,098	9.5	25
Milwaukee, WI	25.8	481.7	0.2	287	1,058	6.2	189
Outagamie, WI	5.1	106.4	1.3	190	900	5.5	239
Waukesha, WI	12.7	238.2	1.0	218	1,068	4.6	289
Winnebago, WI	3.7	92.4	1.0	218	1,016	2.5	342
San Juan, PR	10.8	242.7	-1.2	(⁵)	633	1.0	( <sup>5</sup> )

<sup>1</sup> Includes areas not officially designated as counties. See Technical Note.

<sup>2</sup> Average weekly wages were calculated using unrounded data.

<sup>3</sup> Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>4</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

<sup>5</sup> This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 346 U.S. counties comprise 72.8 percent of the total covered workers in the U.S.

# Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2017

		Employment		Average weekly wage 1	
County by NAICS supersector	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>2</sup>	First quarter 2017	Percent change, first quarter 2016-17 <sup>2</sup>
				<b>A</b>	
United States <sup>3</sup>	9,864.2	142,309.2	1.6	\$1,111	6.6
Private industry	9,565.9	120,451.2	1.7	1,121	7.0
Natural resources and mining	136.7	1,746.4	-0.1	1,218	5.3
Construction	/81./	6,595.2	3.3	1,130	7.5
	347.0	12,303.9	0.0	1,353	1.2
	1,917.5	20,775.5	0.8	910	1.1
Financial activities	866.2	7 003 6	0.5	2,210	70
Professional and business services	1 771 5	19 981 9	1.0	2,279	6.6
Education and health services	1 633 4	22 041 4	2.4	919	6.5
Leisure and hospitality	829.4	15,454,4	2.1	432	6.1
Other services	841.2	4.383.4	1.2	710	6.9
Government	298.3	21,858.0	0.7	1,056	5.0
Los Angeles CA	474.6	4 359 4	13	1 216	72
Drivete industry	474.0	+,000.+ 2 702 7	1.0	1,210	9.0
Natural resources and mining	400.4	3,702.7	1.3	1,192	0.0 7.2
	0.5	133.8	-0.1	1,202	7.3
Manufacturing	12.2	347 7	-3.0	1,100	63
Trade transportation and utilities	53.1	809.6	0.0	975	8.5
Information	9.4	219.5	-3.6	2,350	10.3
Financial activities.	25.3	216.6	0.5	2,388	8.6
Professional and business services	47.1	596.9	1.7	1,496	10.2
Education and health services	221.1	763.2	2.2	874	8.4
Leisure and hospitality	32.5	506.8	2.4	621	6.0
Other services	26.5	145.2	-0.5	707	6.0
Government	6.3	576.7	1.3	1,374	3.3
Cook, IL	154.2	2,531.8	0.4	1,365	6.9
Private industry	152.9	2,237.5	0.6	1,384	7.0
Natural resources and mining	0.1	1.1	1.3	1,069	3.7
Construction	12.3	68.3	0.3	1,483	3.7
Manufacturing	6.3	183.4	-0.6	1,350	7.4
Trade, transportation, and utilities	30.0	463.2	0.1	1,063	8.8
Information	2.6	50.2	-0.7	2,190	3.0
Financial activities	15.3	191.3	1.1	3,688	7.5
Protessional and business services	32.6	464.3	-0.4	1,673	7.2
Education and hearitality	16.4	441.9	0.7	968	7.0
Other services	14.3	270.9	2.4	504 047	0.1
Covernment	17.0	90.3 204 3	-0.6	1 218	5.5
	1.5	294.0	-0.0	1,210	5.7
New York, NY	129.2	2,436.8	1.3	2,954	6.3
Private industry	128.4	2,170.4	1.4	3,155	6.4
Natural resources and mining	0.0	0.2	-6.3	2,715	-0.6
Construction	2.3	40.0	-0.8	1,918	5.8
Ivianutacturing	2.1	25.2	-5.9	1,699	6.1
	19.3	249.0	-0.9	1,502	1.3
Financial activities	4.9	8.001	2.9	3,390	0.0
Professional and husiness services	19.5	500.0 564 2	-0.8	9,424 2 625	10.7
Education and health services	20.9	351 3	1.9	1 282	5.2
Leisure and hospitality	13.8	294.3	1.0	877	5.9
Other services	20.5	102.5	0.9	1.276	5.8
Government	0.8	266.4	0.5	1,306	2.9

		Employment		Average weekly wage <sup>1</sup>	
County by NAICS supersector	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>2</sup>	First quarter 2017	Percent change, first quarter 2016-17 <sup>2</sup>
	111.0	0.005.4		¢4,440	2.0
Harris, TX	114.3	2,205.1	-0.2	\$1,443	3.9
Private industry	113.7	1,985.8	-0.5	1,490	4.1
Natural resources and mining	1.6	65.9	-7.4	4,687	9.0
Construction	7.3	158.2	-2.6	1,431	6.4
Manufacturing	4.8	167.9	-4.8	1,821	6.7
I rade, transportation, and utilities	25.1	464.4	-0.3	1,349	6.1
Information	1.2	27.0	-1.7	1,632	9.2
Financial activities	12.0	125.0	1.6	2,311	7.3
Professional and business services	23.2	388.5	-0.8	1,813	1.1
Education and health services	16.0	290.7	2.3	1,007	5.0
Leisure and hospitality	9.9	230.3	1.1	446	3.2
	11.7	00.9	1.1	021	0.3
Government	0.0	279.3	2.1	1,111	3.0
Maricopa, AZ	95.8	1,914.1	2.6	1,050	8.1
Private industry	95.1	1,701.2	2.8	1,054	8.0
Natural resources and mining	0.4	8.5	1.9	1,191	15.2
Construction	6.8	105.7	4.8	1,070	10.2
Manufacturing	3.1	114.9	-1.3	1,535	5.9
Trade, transportation, and utilities	18.2	368.9	1.7	966	7.3
Information	1.4	34.4	0.5	1,542	14.4
Financial activities	10.6	173.0	5.4	1,555	8.4
Professional and business services	20.4	322.7	1.3	1,142	8.2
Education and health services	10.5	290.0	3.1	995	7.3
Leisure and hospitality	7.5	217.3	3.1	479	7.2
Other services	5.8	50.1	-2.7	817	23.6
Government	0.7	213.0	0.8	1,013	8.1
Dallas, TX	75.6	1,662.0	2.6	1,376	6.9
Private industry	75.0	1,488.9	2.9	1,403	7.1
Natural resources and mining	0.5	8.0	-2.5	6,316	28.9
Construction	4.5	86.6	4.8	1,267	11.5
Manufacturing	2.7	111.0	0.4	1,919	13.1
Trade, transportation, and utilities	15.9	335.9	2.9	1,128	7.0
Information	1.4	49.2	1.9	2,549	3.8
Financial activities	9.3	162.0	3.9	2,299	7.1
Professional and business services	17.0	337.3	3.1	1,516	4.8
Education and health services	9.4	196.3	2.8	1,065	4.9
Leisure and hospitality	6.7	158.7	3.0	509	4.7
	7.0	42.4	0.6	829	8.5
Government	0.0	173.1	-0.4	1,147	4.7
Orange, CA	117.1	1,580.2	2.1	1,228	7.4
Private industry	115.6	1,424.7	2.2	1,208	7.9
Natural resources and mining	0.2	3.0	0.6	868	-11.6
Construction	6.6	97.8	3.0	1,361	9.5
Manufacturing	4.9	156.6	-0.9	1,590	11.1
Trade, transportation, and utilities	16.7	255.9	0.7	1,092	9.2
Information	1.3	26.6	1.0	2,311	14.3
Financial activities	11.0	117.1	1.4	2,058	8.6
Professional and business services	20.1	291.2	1.8	1,403	4.9
Education and health services	31.3	208.0	3.7	940	6.8
Leisure and hospitality	8.5	211.2	1.9	499	9.0
Other services	6.8	45.4	1.4	712	7.4
Government	1.5	155.5	1.2	1,413	4.1

		Empl	oyment	Average weekly wage 1	
County by NAICS supersector	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17 <sup>2</sup>	First quarter 2017	Percent change, first quarter 2016-17 <sup>2</sup>
San Diago, CA	108.2	1 401 4	2.1	¢1 171	6.1
	100.2	1,421.4	2.1	φ1,171	0.1
Notural recourses and mining	100.3	1,107.2	2.1	1,149	0.3
Construction	0.0	0.9 77 4	-0.3	1 1 0 9 7	12.1
Manufacturing	0.0	107.4	4.2	1,190	0.3
Trade transportation and utilities	3.Z 14.1	222.9	0.0	1,707	11.2
	14.1	222.0	0.9	900	3.9
Financial activities	1.1	24.0	-0.1	1,912	4.0
Professional and husiness services	3.0 17.7	228.5	1.5	1,750	3.0
Education and health services	30.2	196.2	2.1	965	5.0 10.5
Leisure and hospitality	8.2	190.2	2.1	495	62
Other services	7.2	50.0	13	622	7.6
Government	1.9	234.2	2.3	1,280	5.0
King, WA	86.8	1,335.4	3.2	1,601	10.0
Private industry	86.3	1,165.1	3.4	1,638	10.5
Natural resources and mining	0.4	2.7	-3.1	1,184	-41.9
Construction	6.6	68.2	5.6	1,367	10.0
Manufacturing	2.5	101.7	-3.5	1,890	10.3
Trade, transportation, and utilities	14.4	256.7	6.1	1,533	13.0
Information	2.2	100.2	6.5	3,949	14.4
Financial activities	6.6	66.6	3.0	2,118	5.8
Professional and business services	17.6	220.2	2.1	1,797	6.0
Education and health services	19.4	170.6	3.2	1,055	12.8
Leisure and hospitality	7.2	133.8	3.5	545	9.0
Other services	9.2	44.3	2.5	885	4.4
Government	0.5	170.3	2.0	1,346	6.4
Miami-Dade, FL	98.0	1,130.2	1.9	1,053	8.2
Private industry	97.6	990.4	1.9	1,031	7.7
Natural resources and mining	0.5	10.1	0.6	587	13.8
Construction	6.5	45.7	7.7	989	6.2
Manufacturing	2.9	41.0	1.7	934	5.8
Trade, transportation, and utilities	25.9	280.7	1.0	964	8.7
Information	1.6	18.2	1.3	1,977	13.4
Financial activities	10.7	77.8	4.3	2,010	8.1
Professional and business services	21.8	156.8	2.8	1,215	7.9
Education and health services	10.5	178.1	2.2	952	5.7
Leisure and hospitality	7.3	140.9	-1.1	587	3.5
Other services	8.4	39.8	1.0	630	9.0
Government	0.3	139.8	1.9	1,209	11.5

<sup>1</sup> Average weekly wages were calculated using unrounded data.

<sup>2</sup> Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>3</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Counties selected are based on 2016 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

# Table 3. Covered establishments, employment, and wages by state, first quarter 2017

		Employment		Average weekly wage 1	
State	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17	First quarter 2017	Percent change, first quarter 2016-17
United States <sup>2</sup>	9,864.2	142,309.2	1.6	\$1,111	6.6
Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida	123.7 22.1 156.8 89.6 1,512.5 196.1 118.0 31.6 39.5 679.4	1,928.9 312.8 2,743.0 1,199.9 16,831.4 2,573.2 1,651.5 433.2 760.7 8,532.6	1.4 -1.8 2.4 0.7 2.3 0.1 0.8 1.2 2.8	893 1,061 991 859 1,295 1,136 1,417 1,185 1,885 949	6.2 3.9 8.1 8.5 7.6 7.5 4.0 10.7 7.0 7.2
Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine	276.1 41.5 60.2 408.2 164.1 101.4 90.9 124.1 130.4 54.4	4,317.1 653.6 690.4 5,842.0 2,985.8 1,518.3 1,368.0 1,864.1 1,901.3 586.7	2.7 0.9 3.0 0.5 1.2 0.0 0.4 1.1 -0.5 1.0	1,068 954 775 1,195 918 899 888 879 906 860	6.1 6.8 7.0 6.3 7.6 6.5 6.7 6.9 5.5 7.2
Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	171.0 251.3 241.9 164.7 73.2 201.7 47.6 72.0 81.3 51.4	2,626.0 3,464.0 4,230.6 2,806.4 1,122.9 2,767.0 451.5 960.7 1,311.6 643.2	1.2 1.1 1.7 2.1 0.1 1.4 1.4 0.4 3.8 1.2	1,171 1,428 1,041 1,149 750 930 800 868 932 1,070	5.8 7.7 6.8 7.9 5.3 5.9 6.5 6.4 6.9 7.3
New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island	272.0 58.2 646.6 270.0 31.8 294.8 109.8 149.4 358.6 37.1	3,955.1 803.3 9,159.3 4,287.0 405.7 5,278.3 1,563.9 1,855.0 5,712.3 465.4	1.5 0.2 1.3 1.8 -1.0 0.8 -1.0 2.5 0.8 0.3	1,333 838 1,541 991 953 976 883 984 1,078 1,055	5.0 5.9 5.9 5.0 6.7 5.9 5.4 6.5 7.2
South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin	125.9 33.0 156.8 668.0 96.7 25.3 265.5 241.1 49.8 171.0	2,017.9 413.4 2,906.2 11,924.5 1,411.3 305.6 3,796.3 3,225.9 678.2 2,803.7	2.2 0.7 1.8 1.7 3.1 0.2 1.4 2.6 -0.8 1.1	864 819 945 1,124 905 889 1,129 1,215 837 933	7.3 6.2 6.7 5.5 6.6 6.7 6.9 8.6 7.6 6.8

## Table 3. Covered establishments, employment, and wages by state, first quarter 2017 - Continued

		Employment		Average weekly wage 1	
State	Establishments, first quarter 2017 (thousands)	March 2017 (thousands)	Percent change, March 2016-17	First quarter 2017	Percent change, first quarter 2016-17
Wyoming	26.0	262.4	-2.3	\$880	3.3
Puerto Rico Virgin Islands	46.2 3.4	887.7 38.7	-0.9 0.0	526 797	1.2 3.1

<sup>1</sup> Average weekly wages were calculated using unrounded data.

<sup>2</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Chart 3. Percent change in employment in counties with 75,000 or more employees, March 2016-17 (U.S. average = 1.6 percent)



Chart 4. Percent change in average weekly wage in counties with 75,000 or more employees, first quarter 2016-17 (U.S. average = 6.6 percent)

