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THE EMPLOYMENT SITUATION — DECEMBER 2014

Total **nonfarm payroll employment** rose by 252,000 in December, and the **unemployment rate** declined to 5.6 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in professional and business services, construction, food services and drinking places, health care, and manufacturing.

Chart 1. Unemployment rate, seasonally adjusted, December 2012 – December 2014

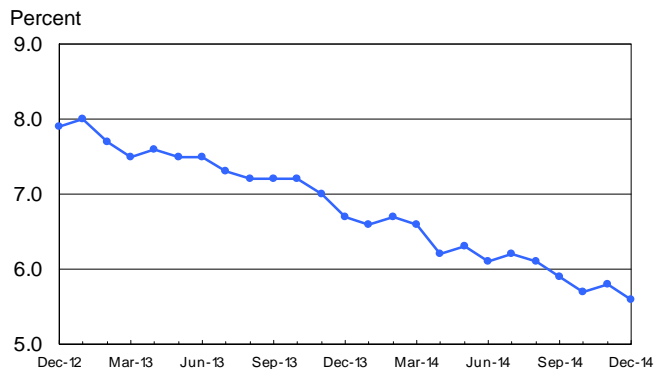
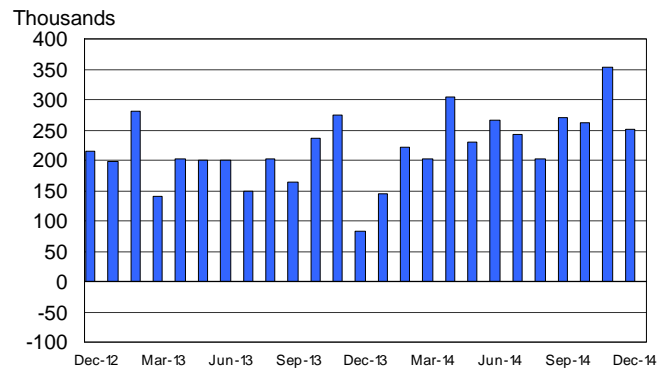


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, December 2012 – December 2014



Revision of Seasonally Adjusted Household Survey Data

Seasonally adjusted household survey data have been revised using updated seasonal adjustment factors, a procedure done at the end of each calendar year. Seasonally adjusted estimates back to January 2010 were subject to revision. The unemployment rates for January 2014 through November 2014 (as originally published and as revised) appear in table A on page 5, along with additional information about the revisions.

Household Survey Data

The **unemployment rate** declined by 0.2 percentage point to 5.6 percent in December, and the number of **unemployed persons** declined by 383,000 to 8.7 million. Over the year, the unemployment rate and the number of unemployed persons were down by 1.1 percentage points and 1.7 million, respectively. (See table A-1.)

Among the **major worker groups**, the unemployment rate for adult women (5.0 percent) decreased by 0.2 percentage point in December, while the rates for adult men (5.3 percent), teenagers (16.8 percent), whites (4.8 percent), blacks (10.4 percent), and Hispanics (6.5 percent) showed little change. The jobless rate for Asians, at 4.2 percent (not seasonally adjusted), changed little from a year earlier. (See tables A-1, A-2, and A-3.)

In December, the number of **long-term unemployed** (those jobless for 27 weeks or longer) was essentially unchanged at 2.8 million and accounted for 31.9 percent of the unemployed. Over the year, the number of long-term unemployed has declined by 1.1 million. (See table A-12.)

The **civilian labor force participation rate** edged down by 0.2 percentage point to 62.7 percent in December. Since April, the participation rate has remained within a narrow range of 62.7 to 62.9 percent. In December, the **employment-population ratio** was 59.2 percent for the third consecutive month. However, the employment-population ratio is up by 0.6 percentage point over the year. (See table A-1.)

The number of persons employed **part time for economic reasons** (sometimes referred to as involuntary part-time workers) was little changed in December at 6.8 million. These individuals, who would have preferred full-time employment, were working part time because their hours had been cut back or because they were unable to find a full-time job. (See table A-8.)

In December, 2.3 million persons were **marginally attached to the labor force**, little changed from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 740,000 **discouraged workers** in December, down by 177,000 from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.5 million persons marginally attached to the labor force in December had not searched for work for reasons such as school attendance or family responsibilities. (See table A-16.)

Establishment Survey Data

Total **nonfarm payroll employment** increased by 252,000 in December. In 2014, job growth averaged 246,000 per month, compared with an average monthly gain of 194,000 in 2013. In December, employment increased in professional and business services, construction, food services and drinking places, health care, and manufacturing. (See table B-1.)

Employment in **professional and business services** rose by 52,000 in December. Monthly job gains in the industry averaged 61,000 in 2014. In December, employment increased in administrative and waste

services (+35,000), computer systems design and related services (+9,000), and architectural and engineering services (+5,000). Employment in accounting and bookkeeping services declined (-14,000), offsetting an increase of the same amount in November.

Construction added 48,000 jobs in December, well above the employment gains in recent months. Specialty trade contractors added jobs in December (+26,000), with the gain about equally split between residential and nonresidential contractors. Employment also increased in heavy and civil engineering construction (+12,000) and in nonresidential building (+10,000).

In December, employment in **food services and drinking places** increased by 44,000. The industry added an average of 30,000 jobs per month in 2014.

Health care added 34,000 jobs in December. Job gains occurred in ambulatory health care services (+16,000), nursing and residential care facilities (+11,000), and hospitals (+7,000). Employment growth in health care averaged 26,000 per month in 2014 and 17,000 per month in 2013.

In December, **manufacturing** employment increased by 17,000, with durable goods (+13,000) accounting for most of the gain. Manufacturing added an average of 16,000 jobs per month in 2014, compared with an average gain of 7,000 jobs per month in 2013.

Employment in **wholesale trade** and in **financial activities** continued to trend up in December.

Employment in **retail trade** changed little in December, following a large gain in November. Employment in other major industries, including **mining and logging, transportation and warehousing, information, and government**, changed little in December.

The **average workweek for all employees** on private nonfarm payrolls was unchanged at 34.6 hours in December. The manufacturing workweek edged down by 0.1 hour to 41.0 hours, and factory overtime edged up by 0.1 hour to 3.6 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged up by 0.1 hour to 33.9 hours. (See tables B-2 and B-7.)

In December, **average hourly earnings for all employees** on private nonfarm payrolls decreased by 5 cents to \$24.57, following an increase of 6 cents in November. Over the year, average hourly earnings have risen by 1.7 percent. In December, average hourly earnings of private-sector **production and nonsupervisory employees** decreased by 6 cents to \$20.68. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for October was revised from +243,000 to +261,000, and the change for November was revised from +321,000 to +353,000. With these revisions, employment gains in October and November were 50,000 higher than previously reported.

The Employment Situation for January is scheduled to be released on Friday, February 6, 2015, at 8:30 a.m. (EST).

Revisions in the Establishment Survey Data

Effective with the release of January 2015 data on February 6, 2015, the Current Employment Statistics (CES) survey will introduce revisions to nonfarm payroll employment, hours, and earnings data to reflect the annual benchmark adjustment for March 2014 and updated seasonal adjustment factors. Not seasonally adjusted data beginning with April 2013 and seasonally adjusted data beginning with January 2010 are subject to revision.

Upcoming Changes to the Household Survey

Effective with the release of January 2015 data on February 6, 2015, new population controls will be used in the Current Population Survey (CPS) estimation process. These new controls reflect the annual updating of intercensal population estimates by the U.S. Census Bureau. In accordance with usual practice, historical data will not be revised to incorporate the new controls; consequently, household survey data for January 2015 will not be directly comparable with data for December 2014 or earlier periods. A table showing the effects of the new controls on the major labor force series will be included in the January 2015 news release.

Upcoming Changes to the Employment Situation News Release

Effective with the release of January 2015 data on February 6, 2015, the U.S. Bureau of Labor Statistics will introduce several changes to The Employment Situation news release tables.

Household survey table A-2 will introduce seasonally adjusted series on the labor force characteristics of Asians. These series will appear in addition to the not seasonally adjusted data for Asians currently displayed in the table. Also, in summary table A, the seasonally adjusted unemployment rate for Asians will replace the not seasonally adjusted series that is currently displayed for the group.

Household survey table A-3 will introduce seasonally adjusted series on the labor force characteristics of Hispanic men age 20 and over, Hispanic women age 20 and over, and Hispanic teenagers age 16 to 19. The not seasonally adjusted series for these groups will continue to be displayed in the table.

The establishment survey will introduce two data series: (1) total nonfarm employment, 3-month average change and (2) total private employment, 3-month average change. These new series will be added to establishment survey summary table B. Additionally, in the employment section of summary table B, the list of industries will be expanded to include utilities (currently published in table B-1). Also, hours and earnings of production and nonsupervisory employees

will be removed from summary table B, although these series will continue to be published in establishment survey tables B-7 and B-8. A sample of the new summary table B is available on the BLS website at www.bls.gov/ces/cesnewsmb.pdf.

Revision of Seasonally Adjusted Household Survey Data

At the end of each calendar year, BLS routinely updates the seasonal adjustment factors for the labor force series derived from the Current Population Survey (CPS), or household survey. As a result of this process, seasonally adjusted data for January 2010 through November 2014 were subject to revision.

Table A shows the unemployment rates for January 2014 through November 2014, as first published and as revised. The rates changed by one-tenth of a percentage point in 3 of the 11 months and were unchanged in the remaining 8 months. Revised seasonally adjusted data for other major labor force series beginning in December 2013 appear in table B.

An article describing the seasonal adjustment methodology for the household survey data and revised data for January 2014 through November 2014 is available at www.bls.gov/cps/cpsrs2015.pdf.

Historical data for the household series contained in the A tables of this release can be accessed at www.bls.gov/cps/cpsatabs.htm. Revised historical seasonally adjusted data are available at www.bls.gov/cps/data.htm and <http://download.bls.gov/pub/time.series/ln/>.

**Table A. Seasonally adjusted unemployment rates in 2014 and changes due to revision
January - November 2014**

Month	As first published	As revised	Change
January	6.6	6.6	0.0
February	6.7	6.7	.0
March	6.7	6.6	-.1
April	6.3	6.2	-.1
May	6.3	6.3	.0
June	6.1	6.1	.0
July	6.2	6.2	.0
August	6.1	6.1	.0
September	5.9	5.9	.0
October	5.8	5.7	-.1
November	5.8	5.8	.0

HOUSEHOLD DATA

Table B. Employment status of the civilian population by sex and age, seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	2013	2014											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
TOTAL													
Civilian noninstitutional population ¹	246,745	246,915	247,085	247,258	247,439	247,622	247,814	248,023	248,229	248,446	248,657	248,844	249,027
Civilian labor force	155,047	155,486	155,688	156,180	155,420	155,629	155,700	156,048	156,018	155,845	156,243	156,402	156,129
Participation rate	62.8	63.0	63.0	63.2	62.8	62.8	62.8	62.9	62.9	62.7	62.8	62.9	62.7
Employed	144,671	145,206	145,301	145,796	145,724	145,868	146,247	146,401	146,451	146,607	147,260	147,331	147,442
Employment-population ratio	58.6	58.8	58.8	59.0	58.9	58.9	59.0	59.0	59.0	59.0	59.2	59.2	59.2
Unemployed	10,376	10,280	10,387	10,384	9,696	9,761	9,453	9,648	9,568	9,237	8,983	9,071	8,688
Unemployment rate	6.7	6.6	6.7	6.6	6.2	6.3	6.1	6.2	6.1	5.9	5.7	5.8	5.6
Men, 20 years and over													
Civilian noninstitutional population ¹	110,613	110,746	110,838	110,930	111,027	111,126	111,230	111,342	111,451	111,567	111,679	111,778	111,875
Civilian labor force	79,523	79,899	79,884	80,125	79,837	79,836	80,056	80,174	80,210	80,163	80,023	80,029	80,271
Participation rate	71.9	72.1	72.1	72.2	71.9	71.8	72.0	72.0	72.0	71.9	71.7	71.6	71.8
Employed	74,505	74,905	74,820	75,284	75,163	75,159	75,504	75,631	75,668	75,889	75,928	75,675	76,026
Employment-population ratio	67.4	67.6	67.5	67.9	67.7	67.6	67.9	67.9	67.9	68.0	68.0	67.7	68.0
Unemployed	5,018	4,994	5,064	4,841	4,674	4,677	4,552	4,543	4,543	4,273	4,094	4,354	4,245
Unemployment rate	6.3	6.3	6.3	6.0	5.9	5.9	5.7	5.7	5.7	5.3	5.1	5.4	5.3
Women, 20 years and over													
Civilian noninstitutional population ¹	119,433	119,497	119,583	119,669	119,760	119,852	119,948	120,052	120,156	120,265	120,370	120,465	120,557
Civilian labor force	69,886	70,045	70,323	70,363	70,041	70,170	70,003	70,222	70,230	70,037	70,354	70,599	70,111
Participation rate	58.5	58.6	58.8	58.8	58.5	58.5	58.4	58.5	58.4	58.2	58.4	58.6	58.2
Employed	65,678	65,913	66,168	66,009	66,076	66,164	66,267	66,250	66,289	66,192	66,560	66,894	66,632
Employment-population ratio	55.0	55.2	55.3	55.2	55.2	55.2	55.2	55.2	55.2	55.0	55.3	55.5	55.3
Unemployed	4,208	4,131	4,155	4,354	3,964	4,006	3,736	3,972	3,942	3,845	3,794	3,705	3,479
Unemployment rate	6.0	5.9	5.9	6.2	5.7	5.7	5.3	5.7	5.6	5.5	5.4	5.2	5.0
Both sexes, 16 to 19 years													
Civilian noninstitutional population ¹	16,700	16,671	16,664	16,658	16,652	16,644	16,636	16,629	16,622	16,615	16,608	16,602	16,595
Civilian labor force	5,638	5,542	5,480	5,692	5,542	5,623	5,641	5,652	5,578	5,645	5,866	5,775	5,747
Participation rate	33.8	33.2	32.9	34.2	33.3	33.8	33.9	34.0	33.6	34.0	35.3	34.8	34.6
Employed	4,488	4,388	4,312	4,504	4,485	4,545	4,476	4,520	4,495	4,527	4,772	4,762	4,784
Employment-population ratio	26.9	26.3	25.9	27.0	26.9	27.3	26.9	27.2	27.0	27.2	28.7	28.7	28.8
Unemployed	1,150	1,155	1,168	1,189	1,057	1,078	1,165	1,132	1,083	1,119	1,094	1,013	963
Unemployment rate	20.4	20.8	21.3	20.9	19.1	19.2	20.7	20.0	19.4	19.8	18.7	17.5	16.8

¹ The population figures are not adjusted for seasonal variation.

NOTE: Seasonally adjusted data have been revised to reflect updated seasonal adjustment factors.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Dec. 2013	Oct. 2014	Nov. 2014	Dec. 2014	Change from: Nov. 2014- Dec. 2014
Employment status					
Civilian noninstitutional population.....	246,745	248,657	248,844	249,027	183
Civilian labor force.....	155,047	156,243	156,402	156,129	-273
Participation rate.....	62.8	62.8	62.9	62.7	-0.2
Employed.....	144,671	147,260	147,331	147,442	111
Employment-population ratio.....	58.6	59.2	59.2	59.2	0.0
Unemployed.....	10,376	8,983	9,071	8,688	-383
Unemployment rate.....	6.7	5.7	5.8	5.6	-0.2
Not in labor force.....	91,698	92,414	92,442	92,898	456
Unemployment rates					
Total, 16 years and over.....	6.7	5.7	5.8	5.6	-0.2
Adult men (20 years and over).....	6.3	5.1	5.4	5.3	-0.1
Adult women (20 years and over).....	6.0	5.4	5.2	5.0	-0.2
Teenagers (16 to 19 years).....	20.4	18.7	17.5	16.8	-0.7
White.....	6.0	4.9	4.9	4.8	-0.1
Black or African American.....	11.8	10.9	11.0	10.4	-0.6
Asian (not seasonally adjusted).....	4.1	5.0	4.8	4.2	-
Hispanic or Latino ethnicity.....	8.4	6.8	6.6	6.5	-0.1
Total, 25 years and over.....	5.6	4.7	4.7	4.5	-0.2
Less than a high school diploma.....	9.9	7.9	8.5	8.6	0.1
High school graduates, no college.....	7.0	5.7	5.6	5.3	-0.3
Some college or associate degree.....	6.1	4.9	4.9	4.9	0.0
Bachelor's degree and higher.....	3.4	3.0	3.2	2.9	-0.3
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	5,421	4,349	4,480	4,325	-155
Job leavers.....	860	782	835	798	-37
Reentrants.....	3,027	2,856	2,761	2,701	-60
New entrants.....	1,198	1,058	1,045	971	-74
Duration of unemployment					
Less than 5 weeks.....	2,323	2,455	2,505	2,375	-130
5 to 14 weeks.....	2,525	2,322	2,378	2,293	-85
15 to 26 weeks.....	1,680	1,416	1,403	1,274	-129
27 weeks and over.....	3,877	2,904	2,822	2,785	-37
Employed persons at work part time					
Part time for economic reasons.....	7,766	7,012	6,851	6,790	-61
Slack work or business conditions.....	4,881	4,215	4,068	4,061	-7
Could only find part-time work.....	2,623	2,437	2,447	2,432	-15
Part time for noneconomic reasons.....	18,816	19,793	19,971	19,730	-241
Persons not in the labor force (not seasonally adjusted)					
Marginally attached to the labor force.....	2,427	2,192	2,109	2,260	-
Discouraged workers.....	917	770	698	740	-

- Over-the-month changes are not displayed for not seasonally adjusted data.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	84	261	353	252
Total private.....	86	255	345	240
Goods-producing.....	-13	42	51	67
Mining and logging.....	0	2	2	2
Construction.....	-20	16	20	48
Manufacturing.....	7	24	29	17
Durable goods ¹	0	20	20	13
Motor vehicles and parts.....	0.1	4.2	7.2	1.8
Nondurable goods.....	7	4	9	4
Private service-providing ¹	99	213	294	173
Wholesale trade.....	11.0	8.2	5.3	10.0
Retail trade.....	52.0	32.6	55.7	7.7
Transportation and warehousing.....	4.5	13.3	16.9	3.1
Information.....	-15	-6	1	2
Financial activities.....	2	4	21	10
Professional and business services ¹	16	51	87	52
Temporary help services.....	32.2	18.8	23.9	14.7
Education and health services ¹	5	44	41	48
Health care and social assistance.....	2.6	43.7	45.0	43.7
Leisure and hospitality.....	18	60	53	36
Other services.....	7	5	12	2
Government.....	-2	6	8	12
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.5	49.4	49.3	49.3
Total private women employees.....	48.0	47.9	47.9	47.9
Total private production and nonsupervisory employees.....	82.6	82.6	82.6	82.6
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.3	34.5	34.6	34.6
Average hourly earnings.....	\$24.17	\$24.56	\$24.62	\$24.57
Average weekly earnings.....	\$829.03	\$847.32	\$851.85	\$850.12
Index of aggregate weekly hours (2007=100) ³	99.1	101.6	102.2	102.4
Over-the-month percent change.....	-0.5	0.2	0.6	0.2
Index of aggregate weekly payrolls (2007=100) ⁴	114.3	119.1	120.1	120.1
Over-the-month percent change.....	-0.4	0.3	0.8	0.0
HOURS AND EARNINGS PRODUCTION AND NONSUPERVISORY EMPLOYEES				
Total private				
Average weekly hours.....	33.5	33.8	33.8	33.9
Average hourly earnings.....	\$20.35	\$20.70	\$20.74	\$20.68
Average weekly earnings.....	\$681.73	\$699.66	\$701.01	\$701.05
Index of aggregate weekly hours (2002=100) ³	106.6	109.6	109.9	110.4
Over-the-month percent change.....	-0.5	0.5	0.3	0.5
Index of aggregate weekly payrolls (2002=100) ⁴	144.9	151.6	152.3	152.6
Over-the-month percent change.....	-0.3	0.7	0.5	0.2
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (264 industries).....	57.2	66.5	69.7	63.6
Manufacturing (81 industries).....	57.4	71.6	66.0	58.0

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 400,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.pdf.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/ces/cesrevinfo.htm.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit <http://data.bls.gov/cgi-bin/surveymost?ln>.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 144,000 businesses and government agencies, representing approximately 554,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those persons not classified as

employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2012 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling

error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 90,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -40,000 to +140,000 (50,000 +/- 90,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to

account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment

survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.3 percent, with a range from -0.7 to 0.6 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
TOTAL									
Civilian noninstitutional population.....	246,745	248,844	249,027	246,745	248,229	248,446	248,657	248,844	249,027
Civilian labor force.....	154,408	156,297	155,521	155,047	156,018	155,845	156,243	156,402	156,129
Participation rate.....	62.6	62.8	62.5	62.8	62.9	62.7	62.8	62.9	62.7
Employed.....	144,423	147,666	147,190	144,671	146,451	146,607	147,260	147,331	147,442
Employment-population ratio.....	58.5	59.3	59.1	58.6	59.0	59.0	59.2	59.2	59.2
Unemployed.....	9,984	8,630	8,331	10,376	9,568	9,237	8,983	9,071	8,688
Unemployment rate.....	6.5	5.5	5.4	6.7	6.1	5.9	5.7	5.8	5.6
Not in labor force.....	92,338	92,547	93,506	91,698	92,210	92,601	92,414	92,442	92,898
Persons who currently want a job.....	5,932	6,227	6,212	6,148	6,334	6,385	6,545	6,556	6,445
Men, 16 years and over									
Civilian noninstitutional population.....	119,103	120,208	120,301	119,103	119,893	120,004	120,112	120,208	120,301
Civilian labor force.....	81,985	82,835	82,800	82,383	83,010	82,983	82,950	82,961	83,210
Participation rate.....	68.8	68.9	68.8	69.2	69.2	69.2	69.1	69.0	69.2
Employed.....	76,403	78,208	78,052	76,757	77,873	78,094	78,286	78,084	78,400
Employment-population ratio.....	64.1	65.1	64.9	64.4	65.0	65.1	65.2	65.0	65.2
Unemployed.....	5,583	4,627	4,748	5,626	5,136	4,890	4,664	4,877	4,810
Unemployment rate.....	6.8	5.6	5.7	6.8	6.2	5.9	5.6	5.9	5.8
Not in labor force.....	37,118	37,373	37,501	36,720	36,883	37,021	37,161	37,247	37,091
Men, 20 years and over									
Civilian noninstitutional population.....	110,613	111,778	111,875	110,613	111,451	111,567	111,679	111,778	111,875
Civilian labor force.....	79,335	80,074	80,068	79,523	80,210	80,163	80,023	80,029	80,271
Participation rate.....	71.7	71.6	71.6	71.9	72.0	71.9	71.7	71.6	71.8
Employed.....	74,275	75,922	75,801	74,505	75,668	75,889	75,928	75,675	76,026
Employment-population ratio.....	67.1	67.9	67.8	67.4	67.9	68.0	68.0	67.7	68.0
Unemployed.....	5,060	4,152	4,267	5,018	4,543	4,273	4,094	4,354	4,245
Unemployment rate.....	6.4	5.2	5.3	6.3	5.7	5.3	5.1	5.4	5.3
Not in labor force.....	31,278	31,704	31,807	31,090	31,241	31,404	31,656	31,749	31,603
Women, 16 years and over									
Civilian noninstitutional population.....	127,642	128,637	128,726	127,642	128,336	128,442	128,545	128,637	128,726
Civilian labor force.....	72,423	73,462	72,721	72,664	73,008	72,862	73,293	73,442	72,919
Participation rate.....	56.7	57.1	56.5	56.9	56.9	56.7	57.0	57.1	56.6
Employed.....	68,021	69,459	69,138	67,914	68,577	68,514	68,974	69,247	69,042
Employment-population ratio.....	53.3	54.0	53.7	53.2	53.4	53.3	53.7	53.8	53.6
Unemployed.....	4,402	4,003	3,584	4,750	4,431	4,348	4,318	4,195	3,878
Unemployment rate.....	6.1	5.4	4.9	6.5	6.1	6.0	5.9	5.7	5.3
Not in labor force.....	55,220	55,175	56,005	54,978	55,327	55,581	55,253	55,195	55,807
Women, 20 years and over									
Civilian noninstitutional population.....	119,433	120,465	120,557	119,433	120,156	120,265	120,370	120,465	120,557
Civilian labor force.....	69,809	70,743	70,058	69,886	70,230	70,037	70,354	70,599	70,111
Participation rate.....	58.5	58.7	58.1	58.5	58.4	58.2	58.4	58.6	58.2
Employed.....	65,849	67,176	66,797	65,678	66,289	66,192	66,560	66,894	66,632
Employment-population ratio.....	55.1	55.8	55.4	55.0	55.2	55.0	55.3	55.5	55.3
Unemployed.....	3,960	3,567	3,262	4,208	3,942	3,845	3,794	3,705	3,479
Unemployment rate.....	5.7	5.0	4.7	6.0	5.6	5.5	5.4	5.2	5.0
Not in labor force.....	49,624	49,722	50,499	49,547	49,925	50,228	50,016	49,866	50,446
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	16,700	16,602	16,595	16,700	16,622	16,615	16,608	16,602	16,595
Civilian labor force.....	5,264	5,480	5,395	5,638	5,578	5,645	5,866	5,775	5,747
Participation rate.....	31.5	33.0	32.5	33.8	33.6	34.0	35.3	34.8	34.6
Employed.....	4,300	4,569	4,592	4,488	4,495	4,527	4,772	4,762	4,784
Employment-population ratio.....	25.7	27.5	27.7	26.9	27.0	27.2	28.7	28.7	28.8
Unemployed.....	964	911	803	1,150	1,083	1,119	1,094	1,013	963
Unemployment rate.....	18.3	16.6	14.9	20.4	19.4	19.8	18.7	17.5	16.8
Not in labor force.....	11,436	11,122	11,201	11,061	11,044	10,970	10,742	10,827	10,849

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
WHITE									
Civilian noninstitutional population.....	194,927	195,995	196,091	194,927	195,652	195,777	195,896	195,995	196,091
Civilian labor force.....	122,621	123,438	122,650	123,067	123,266	122,996	123,287	123,391	123,058
Participation rate.....	62.9	63.0	62.5	63.1	63.0	62.8	62.9	63.0	62.8
Employed.....	115,640	117,724	117,068	115,742	116,760	116,760	117,300	117,307	117,186
Employment-population ratio.....	59.3	60.1	59.7	59.4	59.7	59.6	59.9	59.9	59.8
Unemployed.....	6,982	5,713	5,582	7,324	6,506	6,236	5,987	6,084	5,872
Unemployment rate.....	5.7	4.6	4.6	6.0	5.3	5.1	4.9	4.9	4.8
Not in labor force.....	72,306	72,558	73,441	71,861	72,386	72,781	72,609	72,604	73,033
Men, 20 years and over									
Civilian labor force.....	64,190	64,440	64,262	64,315	64,519	64,290	64,234	64,339	64,392
Participation rate.....	72.3	72.0	71.8	72.4	72.3	72.0	71.8	71.9	71.9
Employed.....	60,538	61,640	61,410	60,690	61,360	61,447	61,507	61,388	61,551
Employment-population ratio.....	68.2	68.9	68.6	68.3	68.7	68.8	68.8	68.6	68.8
Unemployed.....	3,652	2,800	2,852	3,626	3,159	2,843	2,727	2,951	2,842
Unemployment rate.....	5.7	4.3	4.4	5.6	4.9	4.4	4.2	4.6	4.4
Women, 20 years and over									
Civilian labor force.....	54,249	54,730	54,207	54,265	54,315	54,237	54,452	54,587	54,223
Participation rate.....	57.9	58.1	57.5	57.9	57.8	57.7	57.9	58.0	57.5
Employed.....	51,589	52,435	51,992	51,396	51,739	51,677	51,945	52,142	51,824
Employment-population ratio.....	55.1	55.7	55.2	54.9	55.0	54.9	55.2	55.4	55.0
Unemployed.....	2,660	2,295	2,216	2,869	2,576	2,561	2,507	2,445	2,399
Unemployment rate.....	4.9	4.2	4.1	5.3	4.7	4.7	4.6	4.5	4.4
Both sexes, 16 to 19 years									
Civilian labor force.....	4,182	4,268	4,181	4,486	4,432	4,468	4,601	4,466	4,443
Participation rate.....	33.6	34.6	33.9	36.1	35.8	36.1	37.2	36.2	36.0
Employed.....	3,513	3,649	3,666	3,657	3,661	3,636	3,848	3,777	3,811
Employment-population ratio.....	28.2	29.5	29.7	29.4	29.6	29.4	31.1	30.6	30.9
Unemployed.....	669	618	515	830	772	832	753	689	632
Unemployment rate.....	16.0	14.5	12.3	18.5	17.4	18.6	16.4	15.4	14.2
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	30,569	31,005	31,040	30,569	30,893	30,932	30,969	31,005	31,040
Civilian labor force.....	18,315	19,037	18,933	18,415	18,867	19,067	19,024	19,056	19,037
Participation rate.....	59.9	61.4	61.0	60.2	61.1	61.6	61.4	61.5	61.3
Employed.....	16,194	17,019	17,009	16,238	16,685	16,974	16,953	16,957	17,050
Employment-population ratio.....	53.0	54.9	54.8	53.1	54.0	54.9	54.7	54.7	54.9
Unemployed.....	2,121	2,017	1,924	2,176	2,182	2,093	2,071	2,099	1,986
Unemployment rate.....	11.6	10.6	10.2	11.8	11.6	11.0	10.9	11.0	10.4
Not in labor force.....	12,254	11,968	12,107	12,154	12,026	11,865	11,945	11,949	12,003
Men, 20 years and over									
Civilian labor force.....	8,259	8,597	8,698	8,272	8,614	8,756	8,672	8,594	8,717
Participation rate.....	65.6	66.9	67.6	65.7	67.4	68.4	67.6	66.9	67.8
Employed.....	7,305	7,700	7,741	7,318	7,678	7,791	7,742	7,630	7,756
Employment-population ratio.....	58.0	60.0	60.2	58.1	60.1	60.9	60.4	59.4	60.3
Unemployed.....	954	897	957	953	936	965	930	964	962
Unemployment rate.....	11.6	10.4	11.0	11.5	10.9	11.0	10.7	11.2	11.0
Women, 20 years and over									
Civilian labor force.....	9,423	9,723	9,561	9,463	9,591	9,591	9,624	9,709	9,598
Participation rate.....	61.0	62.0	60.9	61.2	61.4	61.4	61.5	61.9	61.2
Employed.....	8,459	8,801	8,800	8,476	8,559	8,682	8,720	8,786	8,812
Employment-population ratio.....	54.7	56.2	56.1	54.9	54.8	55.5	55.7	56.1	56.2
Unemployed.....	964	922	761	987	1,032	909	904	922	785
Unemployment rate.....	10.2	9.5	8.0	10.4	10.8	9.5	9.4	9.5	8.2
Both sexes, 16 to 19 years									
Civilian labor force.....	633	717	674	680	662	720	728	754	722
Participation rate.....	25.0	28.8	27.1	26.9	26.4	28.8	29.2	30.2	29.0
Employed.....	429	519	468	444	447	501	491	541	482
Employment-population ratio.....	17.0	20.8	18.8	17.5	17.9	20.1	19.7	21.7	19.4
Unemployed.....	204	198	206	236	215	219	237	213	240
Unemployment rate.....	32.2	27.6	30.6	34.7	32.4	30.4	32.5	28.2	33.2
ASIAN									
Civilian noninstitutional population.....	13,493	13,927	13,886	-	-	-	-	-	-

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
Civilian labor force.....	8,715	8,749	8,796	-	-	-	-	-	-
Participation rate.....	64.6	62.8	63.3	-	-	-	-	-	-
Employed.....	8,355	8,333	8,424	-	-	-	-	-	-
Employment-population ratio.....	61.9	59.8	60.7	-	-	-	-	-	-
Unemployed.....	360	416	372	-	-	-	-	-	-
Unemployment rate.....	4.1	4.8	4.2	-	-	-	-	-	-
Not in labor force.....	4,778	5,178	5,090	-	-	-	-	-	-

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

- Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	37,955	38,760	38,839	37,955	38,512	38,596	38,679	38,760	38,839
Civilian labor force.....	24,807	25,753	25,630	24,814	25,410	25,491	25,665	25,655	25,644
Participation rate.....	65.4	66.4	66.0	65.4	66.0	66.0	66.4	66.2	66.0
Employed.....	22,741	24,076	23,995	22,731	23,536	23,718	23,931	23,963	23,988
Employment-population ratio.....	59.9	62.1	61.8	59.9	61.1	61.5	61.9	61.8	61.8
Unemployed.....	2,066	1,676	1,635	2,082	1,873	1,772	1,734	1,692	1,656
Unemployment rate.....	8.3	6.5	6.4	8.4	7.4	7.0	6.8	6.6	6.5
Not in labor force.....	13,148	13,007	13,209	13,142	13,102	13,106	13,013	13,105	13,196
Men, 20 years and over									
Civilian labor force.....	13,799	14,337	14,299	-	-	-	-	-	-
Participation rate.....	80.5	81.7	81.3	-	-	-	-	-	-
Employed.....	12,766	13,503	13,490	-	-	-	-	-	-
Employment-population ratio.....	74.4	77.0	76.7	-	-	-	-	-	-
Unemployed.....	1,032	833	810	-	-	-	-	-	-
Unemployment rate.....	7.5	5.8	5.7	-	-	-	-	-	-
Women, 20 years and over									
Civilian labor force.....	9,978	10,307	10,167	-	-	-	-	-	-
Participation rate.....	58.2	58.8	57.9	-	-	-	-	-	-
Employed.....	9,174	9,645	9,535	-	-	-	-	-	-
Employment-population ratio.....	53.5	55.0	54.3	-	-	-	-	-	-
Unemployed.....	804	662	631	-	-	-	-	-	-
Unemployment rate.....	8.1	6.4	6.2	-	-	-	-	-	-
Both sexes, 16 to 19 years									
Civilian labor force.....	1,030	1,109	1,164	-	-	-	-	-	-
Participation rate.....	28.2	30.2	31.6	-	-	-	-	-	-
Employed.....	800	928	970	-	-	-	-	-	-
Employment-population ratio.....	21.9	25.2	26.4	-	-	-	-	-	-
Unemployed.....	230	181	194	-	-	-	-	-	-
Unemployment rate.....	22.3	16.3	16.6	-	-	-	-	-	-

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

- Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
Less than a high school diploma									
Civilian labor force.....	10,754	11,168	11,003	10,763	10,709	10,691	10,831	11,153	11,031
Participation rate.....	43.7	45.8	45.3	43.7	45.2	44.5	45.3	45.7	45.4
Employed.....	9,641	10,213	10,007	9,703	9,738	9,806	9,975	10,201	10,079
Employment-population ratio.....	39.2	41.9	41.2	39.4	41.1	40.8	41.7	41.8	41.5
Unemployed.....	1,113	955	996	1,060	971	884	856	952	952
Unemployment rate.....	10.4	8.6	9.1	9.9	9.1	8.3	7.9	8.5	8.6
High school graduates, no college¹									
Civilian labor force.....	36,473	35,432	35,281	36,292	36,286	35,937	36,183	35,478	35,164
Participation rate.....	58.4	57.7	57.7	58.1	58.1	57.9	58.0	57.8	57.5
Employed.....	33,894	33,499	33,406	33,743	34,046	34,016	34,127	33,476	33,310
Employment-population ratio.....	54.3	54.5	54.6	54.0	54.5	54.8	54.7	54.5	54.5
Unemployed.....	2,580	1,932	1,875	2,549	2,240	1,920	2,056	2,002	1,854
Unemployment rate.....	7.1	5.5	5.3	7.0	6.2	5.3	5.7	5.6	5.3
Some college or associate degree									
Civilian labor force.....	36,926	37,320	36,845	37,157	37,503	37,421	37,304	37,246	37,140
Participation rate.....	67.4	66.9	66.3	67.8	66.8	66.6	66.5	66.7	66.9
Employed.....	34,730	35,579	35,079	34,885	35,490	35,389	35,460	35,422	35,310
Employment-population ratio.....	63.4	63.7	63.2	63.7	63.2	63.0	63.2	63.5	63.6
Unemployed.....	2,197	1,742	1,766	2,272	2,013	2,032	1,843	1,824	1,831
Unemployment rate.....	5.9	4.7	4.8	6.1	5.4	5.4	4.9	4.9	4.9
Bachelor's degree and higher²									
Civilian labor force.....	49,612	51,342	51,727	49,704	50,162	50,449	50,471	51,222	51,772
Participation rate.....	75.0	74.9	74.5	75.2	74.7	74.7	74.6	74.7	74.6
Employed.....	48,053	49,799	50,350	48,039	48,561	48,983	48,937	49,608	50,290
Employment-population ratio.....	72.7	72.6	72.5	72.7	72.3	72.6	72.4	72.3	72.5
Unemployed.....	1,559	1,543	1,377	1,665	1,600	1,465	1,534	1,614	1,482
Unemployment rate.....	3.1	3.0	2.7	3.4	3.2	2.9	3.0	3.2	2.9

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014
VETERANS, 18 years and over						
Civilian noninstitutional population.....	21,250	21,379	19,015	19,390	2,235	1,989
Civilian labor force.....	10,785	10,787	9,341	9,511	1,443	1,276
Participation rate.....	50.8	50.5	49.1	49.0	64.6	64.2
Employed.....	10,196	10,280	8,793	9,090	1,403	1,189
Employment-population ratio.....	48.0	48.1	46.2	46.9	62.8	59.8
Unemployed.....	588	507	548	420	41	87
Unemployment rate.....	5.5	4.7	5.9	4.4	2.8	6.8
Not in labor force.....	10,465	10,592	9,674	9,879	792	713
Gulf War-era II veterans						
Civilian noninstitutional population.....	2,938	3,515	2,303	2,867	635	647
Civilian labor force.....	2,428	2,760	1,945	2,303	483	457
Participation rate.....	82.6	78.5	84.4	80.3	76.0	70.5
Employed.....	2,250	2,569	1,778	2,142	472	426
Employment-population ratio.....	76.6	73.1	77.2	74.7	74.3	65.9
Unemployed.....	178	191	166	161	11	30
Unemployment rate.....	7.3	6.9	8.6	7.0	2.3	6.6
Not in labor force.....	511	755	358	564	152	191
Gulf War-era I veterans						
Civilian noninstitutional population.....	3,130	3,404	2,562	2,906	568	499
Civilian labor force.....	2,654	2,764	2,245	2,404	409	360
Participation rate.....	84.8	81.2	87.6	82.8	72.0	72.2
Employed.....	2,528	2,677	2,131	2,338	396	339
Employment-population ratio.....	80.7	78.6	83.2	80.5	69.8	68.1
Unemployed.....	127	87	114	67	13	21
Unemployment rate.....	4.8	3.2	5.1	2.8	3.1	5.7
Not in labor force.....	476	640	317	501	159	139
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	9,656	9,125	9,298	8,801	358	324
Civilian labor force.....	2,691	2,457	2,599	2,355	92	102
Participation rate.....	27.9	26.9	28.0	26.8	25.7	31.4
Employed.....	2,542	2,350	2,455	2,259	87	91
Employment-population ratio.....	26.3	25.8	26.4	25.7	24.2	28.0
Unemployed.....	149	107	144	96	5	11
Unemployment rate.....	5.6	4.3	5.5	4.1	5.9	10.9
Not in labor force.....	6,965	6,668	6,699	6,446	266	222
Veterans of other service periods						
Civilian noninstitutional population.....	5,526	5,335	4,852	4,816	674	519
Civilian labor force.....	3,011	2,806	2,552	2,448	460	358
Participation rate.....	54.5	52.6	52.6	50.8	68.2	69.0
Employed.....	2,877	2,684	2,428	2,351	448	333
Employment-population ratio.....	52.1	50.3	50.1	48.8	66.5	64.1
Unemployed.....	135	123	123	97	11	25
Unemployment rate.....	4.5	4.4	4.8	4.0	2.5	7.0
Not in labor force.....	2,514	2,529	2,300	2,368	214	161
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	216,600	218,754	95,615	96,447	120,985	122,307
Civilian labor force.....	141,800	142,814	71,750	72,318	70,050	70,496
Participation rate.....	65.5	65.3	75.0	75.0	57.9	57.6
Employed.....	132,788	135,302	66,919	68,161	65,869	67,141
Employment-population ratio.....	61.3	61.9	70.0	70.7	54.4	54.9
Unemployed.....	9,012	7,512	4,831	4,157	4,181	3,355
Unemployment rate.....	6.4	5.3	6.7	5.7	6.0	4.8
Not in labor force.....	74,800	75,940	23,865	24,129	50,935	51,811

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Beginning with data for January 2014, estimates for veterans incorporate updated weighting procedures.

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014
TOTAL, 16 years and over				
Civilian noninstitutional population.....	28,519	29,546	218,226	219,481
Civilian labor force.....	5,345	5,983	149,062	149,538
Participation rate.....	18.7	20.3	68.3	68.1
Employed.....	4,711	5,312	139,712	141,878
Employment-population ratio.....	16.5	18.0	64.0	64.6
Unemployed.....	634	671	9,350	7,660
Unemployment rate.....	11.9	11.2	6.3	5.1
Not in labor force.....	23,173	23,563	69,164	69,943
Men, 16 to 64 years				
Civilian labor force.....	2,276	2,681	75,198	75,476
Participation rate.....	30.6	34.6	81.7	81.8
Employed.....	1,960	2,356	70,170	71,263
Employment-population ratio.....	26.3	30.4	76.2	77.3
Unemployed.....	316	326	5,028	4,213
Unemployment rate.....	13.9	12.1	6.7	5.6
Not in labor force.....	5,166	5,076	16,898	16,740
Women, 16 to 64 years				
Civilian labor force.....	2,141	2,282	66,638	66,604
Participation rate.....	27.7	28.8	69.9	69.8
Employed.....	1,866	1,996	62,680	63,435
Employment-population ratio.....	24.1	25.2	65.8	66.5
Unemployed.....	275	287	3,958	3,169
Unemployment rate.....	12.9	12.6	5.9	4.8
Not in labor force.....	5,598	5,639	28,676	28,844
Both sexes, 65 years and over				
Civilian labor force.....	928	1,019	7,226	7,458
Participation rate.....	7.0	7.4	23.4	23.4
Employed.....	885	960	6,862	7,180
Employment-population ratio.....	6.6	6.9	22.3	22.6
Unemployed.....	43	59	364	279
Unemployment rate.....	4.7	5.8	5.0	3.7
Not in labor force.....	12,410	12,848	23,590	24,359

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014
Foreign born, 16 years and over						
Civilian noninstitutional population.....	38,481	39,896	18,559	19,543	19,922	20,353
Civilian labor force.....	25,429	26,286	14,669	15,390	10,761	10,897
Participation rate.....	66.1	65.9	79.0	78.7	54.0	53.5
Employed.....	23,787	24,890	13,790	14,605	9,997	10,286
Employment-population ratio.....	61.8	62.4	74.3	74.7	50.2	50.5
Unemployed.....	1,642	1,396	879	785	763	611
Unemployment rate.....	6.5	5.3	6.0	5.1	7.1	5.6
Not in labor force.....	13,052	13,610	3,891	4,154	9,161	9,456
Native born, 16 years and over						
Civilian noninstitutional population.....	208,264	209,131	100,544	100,758	107,720	108,373
Civilian labor force.....	128,979	129,235	67,317	67,410	61,662	61,825
Participation rate.....	61.9	61.8	67.0	66.9	57.2	57.0
Employed.....	120,636	122,300	62,613	63,447	58,023	58,852
Employment-population ratio.....	57.9	58.5	62.3	63.0	53.9	54.3
Unemployed.....	8,342	6,936	4,704	3,963	3,639	2,973
Unemployment rate.....	6.5	5.4	7.0	5.9	5.9	4.8
Not in labor force.....	79,286	79,896	33,227	33,348	46,058	46,549

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
CLASS OF WORKER									
Agriculture and related industries.....	2,075	2,332	2,220	2,211	2,265	2,377	2,402	2,392	2,358
Wage and salary workers ¹	1,301	1,587	1,426	1,377	1,518	1,549	1,581	1,621	1,506
Self-employed workers, unincorporated.....	742	729	764	792	732	783	784	749	815
Unpaid family workers.....	32	16	30	-	-	-	-	-	-
Nonagricultural industries.....	142,348	145,335	144,970	142,460	144,111	144,254	144,982	144,939	145,101
Wage and salary workers ¹	133,911	136,379	136,371	133,943	135,641	135,452	136,016	136,093	136,415
Government.....	20,280	20,034	20,098	20,129	20,027	19,751	19,885	19,956	19,956
Private industries.....	113,631	116,345	116,272	113,822	115,553	115,738	116,059	116,144	116,469
Private households.....	837	791	771	-	-	-	-	-	-
Other industries.....	112,794	115,554	115,501	112,946	114,787	114,968	115,281	115,361	115,676
Self-employed workers, unincorporated.....	8,380	8,911	8,540	8,504	8,483	8,669	8,908	8,794	8,660
Unpaid family workers.....	57	44	59	-	-	-	-	-	-
PERSONS AT WORK PART TIME²									
 All industries									
Part time for economic reasons ³	7,990	6,713	6,970	7,766	7,223	7,058	7,012	6,851	6,790
Slack work or business conditions.....	5,022	3,999	4,176	4,881	4,217	4,165	4,215	4,068	4,061
Could only find part-time work.....	2,579	2,399	2,377	2,623	2,546	2,528	2,437	2,447	2,432
Part time for noneconomic reasons ⁴	19,194	20,868	20,089	18,816	19,538	19,579	19,793	19,971	19,730
 Nonagricultural industries									
Part time for economic reasons ³	7,848	6,597	6,855	7,652	7,152	6,941	6,911	6,731	6,699
Slack work or business conditions.....	4,927	3,931	4,100	4,785	4,178	4,088	4,149	3,997	3,983
Could only find part-time work.....	2,570	2,380	2,372	2,606	2,557	2,518	2,407	2,412	2,411
Part time for noneconomic reasons ⁴	18,836	20,519	19,732	18,502	19,171	19,235	19,443	19,594	19,416

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
AGE AND SEX									
Total, 16 years and over.....	144,423	147,666	147,190	144,671	146,451	146,607	147,260	147,331	147,442
16 to 19 years.....	4,300	4,569	4,592	4,488	4,495	4,527	4,772	4,762	4,784
16 to 17 years.....	1,439	1,629	1,609	1,509	1,500	1,522	1,626	1,663	1,678
18 to 19 years.....	2,860	2,939	2,983	2,965	2,998	2,992	3,141	3,065	3,090
20 years and over.....	140,124	143,098	142,598	140,183	141,956	142,081	142,488	142,569	142,658
20 to 24 years.....	13,806	14,007	13,755	13,911	13,884	13,817	14,088	13,939	13,847
25 years and over.....	126,318	129,090	128,843	126,341	128,022	128,278	128,522	128,673	128,860
25 to 54 years.....	94,708	96,191	95,985	94,709	95,627	95,653	95,772	95,856	95,975
25 to 34 years.....	31,651	32,490	32,452	31,571	32,013	32,089	32,228	32,271	32,354
35 to 44 years.....	30,736	31,131	30,987	30,768	30,953	31,025	30,994	31,018	31,021
45 to 54 years.....	32,321	32,569	32,546	32,370	32,661	32,539	32,550	32,567	32,600
55 years and over.....	31,609	32,900	32,858	31,632	32,395	32,625	32,750	32,817	32,885
Men, 16 years and over.....	76,403	78,208	78,052	76,757	77,873	78,094	78,286	78,084	78,400
16 to 19 years.....	2,128	2,286	2,251	2,252	2,206	2,204	2,358	2,409	2,374
16 to 17 years.....	690	811	801	719	717	744	785	847	828
18 to 19 years.....	1,438	1,474	1,450	1,518	1,498	1,451	1,584	1,552	1,531
20 years and over.....	74,275	75,922	75,801	74,505	75,668	75,889	75,928	75,675	76,026
20 to 24 years.....	7,020	7,156	7,083	7,112	7,225	7,195	7,337	7,114	7,167
25 years and over.....	67,255	68,766	68,718	67,433	68,462	68,685	68,673	68,593	68,890
25 to 54 years.....	50,540	51,419	51,326	50,666	51,252	51,384	51,327	51,282	51,448
25 to 34 years.....	17,021	17,449	17,532	17,032	17,330	17,366	17,367	17,336	17,534
35 to 44 years.....	16,583	16,850	16,702	16,629	16,734	16,805	16,802	16,784	16,748
45 to 54 years.....	16,936	17,120	17,092	17,005	17,188	17,214	17,159	17,162	17,166
55 years and over.....	16,714	17,346	17,392	16,767	17,210	17,300	17,346	17,311	17,441
Women, 16 years and over.....	68,021	69,459	69,138	67,914	68,577	68,514	68,974	69,247	69,042
16 to 19 years.....	2,172	2,283	2,341	2,236	2,289	2,322	2,414	2,353	2,410
16 to 17 years.....	749	818	808	790	783	778	841	816	850
18 to 19 years.....	1,422	1,465	1,533	1,447	1,500	1,541	1,557	1,513	1,559
20 years and over.....	65,849	67,176	66,797	65,678	66,289	66,192	66,560	66,894	66,632
20 to 24 years.....	6,786	6,852	6,672	6,800	6,659	6,622	6,751	6,825	6,680
25 years and over.....	59,063	60,324	60,125	58,907	59,560	59,594	59,849	60,080	59,970
25 to 54 years.....	44,168	44,771	44,658	44,043	44,375	44,268	44,445	44,574	44,527
25 to 34 years.....	14,630	15,041	14,919	14,539	14,684	14,723	14,861	14,935	14,820
35 to 44 years.....	14,153	14,282	14,285	14,139	14,219	14,220	14,192	14,234	14,273
45 to 54 years.....	15,385	15,448	15,454	15,366	15,473	15,325	15,391	15,406	15,434
55 years and over.....	14,895	15,553	15,467	14,865	15,185	15,325	15,404	15,506	15,443
MARITAL STATUS									
Married men, spouse present.....	44,030	44,482	44,610	44,002	44,293	44,322	44,380	44,267	44,588
Married women, spouse present.....	34,807	35,108	34,921	34,516	34,722	34,799	34,833	34,799	34,645
Women who maintain families.....	9,230	9,385	9,330	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ¹	116,661	119,441	119,394	117,240	118,758	119,310	119,681	119,507	119,934
Part-time workers ²	27,762	28,225	27,796	27,434	27,681	27,347	27,690	27,775	27,506
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	6,934	7,549	7,308	6,907	7,114	7,171	7,674	7,403	7,285
Percent of total employed.....	4.8	5.1	5.0	4.8	4.9	4.9	5.2	5.0	4.9
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	5,433	5,585	5,666	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,122	9,640	9,304	9,297	9,214	9,452	9,692	9,543	9,475

¹ Employed full-time workers are persons who usually work 35 hours or more per week.

² Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
AGE AND SEX									
Total, 16 years and over.....	10,376	9,071	8,688	6.7	6.1	5.9	5.7	5.8	5.6
16 to 19 years.....	1,150	1,013	963	20.4	19.4	19.8	18.7	17.5	16.8
16 to 17 years.....	477	359	389	24.0	23.1	20.5	22.3	17.8	18.8
18 to 19 years.....	667	656	561	18.4	17.6	19.9	16.8	17.6	15.4
20 years and over.....	9,226	8,059	7,725	6.2	5.6	5.4	5.2	5.4	5.1
20 to 24 years.....	1,731	1,706	1,673	11.1	10.7	11.5	10.5	10.9	10.8
25 years and over.....	7,503	6,390	6,068	5.6	5.1	4.7	4.7	4.7	4.5
25 to 54 years.....	5,845	4,871	4,761	5.8	5.3	4.9	4.9	4.8	4.7
25 to 34 years.....	2,362	2,082	2,015	7.0	6.8	6.2	6.2	6.1	5.9
35 to 44 years.....	1,752	1,410	1,389	5.4	4.8	4.4	4.4	4.3	4.3
45 to 54 years.....	1,730	1,378	1,356	5.1	4.3	4.1	4.0	4.1	4.0
55 years and over.....	1,700	1,532	1,352	5.1	4.5	3.9	4.1	4.5	3.9
Men, 16 years and over.....	5,626	4,877	4,810	6.8	6.2	5.9	5.6	5.9	5.8
16 to 19 years.....	608	523	565	21.3	21.2	21.8	19.5	17.8	19.2
16 to 17 years.....	244	213	207	25.3	24.7	21.3	25.5	20.1	20.0
18 to 19 years.....	350	310	341	18.7	19.8	22.6	16.7	16.6	18.2
20 years and over.....	5,018	4,354	4,245	6.3	5.7	5.3	5.1	5.4	5.3
20 to 24 years.....	942	949	940	11.7	11.5	12.6	10.4	11.8	11.6
25 years and over.....	4,069	3,436	3,312	5.7	5.1	4.5	4.6	4.8	4.6
25 to 54 years.....	3,138	2,584	2,545	5.8	5.3	4.6	4.7	4.8	4.7
25 to 34 years.....	1,309	1,113	1,067	7.1	6.6	5.8	6.0	6.0	5.7
35 to 44 years.....	937	731	753	5.3	4.9	4.0	4.1	4.2	4.3
45 to 54 years.....	892	740	725	5.0	4.3	4.0	3.8	4.1	4.1
55 years and over.....	931	851	768	5.3	4.4	4.0	4.3	4.7	4.2
Women, 16 years and over.....	4,750	4,195	3,878	6.5	6.1	6.0	5.9	5.7	5.3
16 to 19 years.....	542	490	398	19.5	17.6	17.8	17.8	17.2	14.2
16 to 17 years.....	233	146	182	22.8	21.5	19.8	19.0	15.2	17.6
18 to 19 years.....	317	347	221	18.0	15.4	17.2	17.0	18.6	12.4
20 years and over.....	4,208	3,705	3,479	6.0	5.6	5.5	5.4	5.2	5.0
20 to 24 years.....	789	757	732	10.4	9.7	10.2	10.7	10.0	9.9
25 years and over.....	3,434	2,954	2,756	5.5	5.2	4.9	4.8	4.7	4.4
25 to 54 years.....	2,707	2,287	2,216	5.8	5.4	5.2	5.2	4.9	4.7
25 to 34 years.....	1,053	970	949	6.8	7.1	6.6	6.4	6.1	6.0
35 to 44 years.....	816	679	636	5.5	4.6	4.8	4.8	4.6	4.3
45 to 54 years.....	839	638	631	5.2	4.3	4.3	4.3	4.0	3.9
55 years and over.....	768	680	598	4.9	4.7	3.9	3.7	4.2	3.7
MARITAL STATUS									
Married men, spouse present.....	1,790	1,468	1,388	3.9	3.2	2.9	3.0	3.2	3.0
Married women, spouse present.....	1,594	1,243	1,129	4.4	3.7	3.6	3.5	3.4	3.2
Women who maintain families ¹	884	843	791	8.7	9.3	8.3	8.7	8.2	7.8
FULL- OR PART-TIME STATUS									
Full-time workers ²	8,655	7,592	7,249	6.9	6.2	6.0	6.0	6.0	5.7
Part-time workers ³	1,738	1,500	1,438	6.0	5.5	5.7	5.0	5.1	5.0

¹ Not seasonally adjusted.

² Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

³ Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	5,460	4,182	4,355	5,421	4,813	4,521	4,349	4,480	4,325
On temporary layoff.....	1,109	876	1,034	1,014	1,106	924	847	1,070	959
Not on temporary layoff.....	4,351	3,306	3,320	4,408	3,708	3,597	3,501	3,410	3,366
Permanent job losers.....	3,192	2,365	2,340	3,256	2,622	2,653	2,505	2,446	2,388
Persons who completed temporary jobs....	1,159	941	980	1,151	1,086	944	997	964	977
Job leavers.....	802	830	741	860	851	816	782	835	798
Reentrants.....	2,715	2,656	2,422	3,027	2,845	2,805	2,856	2,761	2,701
New entrants.....	1,007	962	814	1,198	1,064	1,094	1,058	1,045	971
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	54.7	48.5	52.3	51.6	50.3	49.0	48.1	49.1	49.2
On temporary layoff.....	11.1	10.2	12.4	9.6	11.5	10.0	9.4	11.7	10.9
Not on temporary layoff.....	43.6	38.3	39.9	42.0	38.7	39.0	38.7	37.4	38.3
Job leavers.....	8.0	9.6	8.9	8.2	8.9	8.8	8.6	9.2	9.1
Reentrants.....	27.2	30.8	29.1	28.8	29.7	30.4	31.6	30.3	30.7
New entrants.....	10.1	11.2	9.8	11.4	11.1	11.8	11.7	11.5	11.0
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	3.5	2.7	2.8	3.5	3.1	2.9	2.8	2.9	2.8
Job leavers.....	0.5	0.5	0.5	0.6	0.5	0.5	0.5	0.5	0.5
Reentrants.....	1.8	1.7	1.6	2.0	1.8	1.8	1.8	1.8	1.7
New entrants.....	0.7	0.6	0.5	0.8	0.7	0.7	0.7	0.7	0.6

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,236	2,231	2,261	2,323	2,609	2,372	2,455	2,505	2,375
5 to 14 weeks.....	2,376	2,256	2,149	2,525	2,444	2,495	2,322	2,378	2,293
15 weeks and over.....	5,372	4,144	3,922	5,557	4,465	4,373	4,321	4,225	4,059
15 to 26 weeks.....	1,619	1,374	1,229	1,680	1,500	1,423	1,416	1,403	1,274
27 weeks and over.....	3,753	2,770	2,693	3,877	2,966	2,951	2,904	2,822	2,785
Average (mean) duration, in weeks.....	36.2	34.1	32.4	36.8	31.9	31.8	32.9	33.0	32.8
Median duration, in weeks.....	17.5	13.6	13.0	17.0	13.3	13.3	13.5	12.8	12.6
PERCENT DISTRIBUTION									
Less than 5 weeks.....	22.4	25.8	27.1	22.3	27.4	25.7	27.0	27.5	27.2
5 to 14 weeks.....	23.8	26.1	25.8	24.3	25.7	27.0	25.5	26.1	26.3
15 weeks and over.....	53.8	48.0	47.1	53.4	46.9	47.3	47.5	46.4	46.5
15 to 26 weeks.....	16.2	15.9	14.8	16.1	15.8	15.4	15.6	15.4	14.6
27 weeks and over.....	37.6	32.1	32.3	37.3	31.2	31.9	31.9	31.0	31.9

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014
Total, 16 years and over ¹	144,423	147,190	9,984	8,331	6.5	5.4
Management, professional, and related occupations.....	54,880	56,888	1,637	1,568	2.9	2.7
Management, business, and financial operations occupations.....	22,754	23,191	729	596	3.1	2.5
Professional and related occupations.....	32,126	33,697	908	972	2.7	2.8
Service occupations.....	25,704	25,745	2,127	1,859	7.6	6.7
Sales and office occupations.....	33,631	33,455	2,279	1,716	6.3	4.9
Sales and related occupations.....	15,450	15,848	1,043	831	6.3	5.0
Office and administrative support occupations.....	18,181	17,607	1,237	885	6.4	4.8
Natural resources, construction, and maintenance occupations.....	12,988	13,248	1,369	1,171	9.5	8.1
Farming, fishing, and forestry occupations.....	868	871	135	177	13.4	16.9
Construction and extraction occupations.....	7,094	7,466	973	763	12.1	9.3
Installation, maintenance, and repair occupations.....	5,026	4,911	262	230	5.0	4.5
Production, transportation, and material moving occupations.....	17,220	17,854	1,512	1,168	8.1	6.1
Production occupations.....	8,471	8,669	707	573	7.7	6.2
Transportation and material moving occupations.....	8,749	9,185	804	595	8.4	6.1

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014
Total, 16 years and over ¹	9,984	8,331	6.5	5.4
Nonagricultural private wage and salary workers.....	7,662	6,341	6.3	5.2
Mining, quarrying, and oil and gas extraction.....	38	45	3.6	4.1
Construction.....	958	680	11.4	8.3
Manufacturing.....	854	596	5.5	3.9
Durable goods.....	571	368	5.8	3.8
Nondurable goods.....	283	228	5.0	4.2
Wholesale and retail trade.....	1,253	1,125	6.2	5.3
Transportation and utilities.....	379	261	6.2	4.2
Information.....	133	167	4.8	5.7
Financial activities.....	394	328	4.2	3.4
Professional and business services.....	1,139	903	7.3	5.8
Education and health services.....	897	868	4.0	3.8
Leisure and hospitality.....	1,194	1,022	9.0	7.5
Other services.....	423	346	6.6	5.4
Agriculture and related private wage and salary workers.....	170	189	12.0	12.1
Government workers.....	627	574	3.0	2.8
Self-employed workers, unincorporated, and unpaid family workers.....	518	412	5.3	4.2

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Dec. 2013	Nov. 2014	Dec. 2014	Dec. 2013	Aug. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	3.5	2.7	2.5	3.6	2.9	2.8	2.8	2.7	2.6
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	3.5	2.7	2.8	3.5	3.1	2.9	2.8	2.9	2.8
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	6.5	5.5	5.4	6.7	6.1	5.9	5.7	5.8	5.6
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	7.0	5.9	5.8	7.2	6.6	6.3	6.2	6.2	6.0
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	7.9	6.8	6.7	8.1	7.4	7.3	7.1	7.1	6.9
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	13.0	11.0	11.1	13.1	12.0	11.7	11.5	11.4	11.2

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014	Dec. 2013	Dec. 2014
NOT IN THE LABOR FORCE						
Total not in the labor force.....	92,338	93,506	37,118	37,501	55,220	56,005
Persons who currently want a job.....	5,932	6,212	2,781	2,984	3,151	3,227
Marginally attached to the labor force ¹	2,427	2,260	1,236	1,169	1,191	1,091
Discouraged workers ²	917	740	524	441	394	299
Other persons marginally attached to the labor force ³ ..	1,510	1,520	712	727	798	792
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	6,934	7,308	3,254	3,538	3,679	3,771
Percent of total employed.....	4.8	5.0	4.3	4.5	5.4	5.5
Primary job full time, secondary job part time.....	3,550	3,924	1,824	2,142	1,726	1,782
Primary and secondary jobs both part time.....	1,969	1,986	662	681	1,308	1,306
Primary and secondary jobs both full time.....	273	232	183	144	90	87
Hours vary on primary or secondary job.....	1,091	1,109	567	544	524	565

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2014 - Dec.2014 ^P
	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	
Total nonfarm.....	138,269	140,811	141,321	141,256	137,395	139,742	140,095	140,347	252
Total private.....	116,061	118,501	118,896	118,951	115,541	117,817	118,162	118,402	240
Goods-producing.....	18,703	19,487	19,396	19,240	18,811	19,218	19,269	19,336	67
Mining and logging.....	879	935	931	928	882	927	929	931	2
Logging.....	54.8	58.4	57.8	56.8	54.3	55.6	56.6	56.1	-0.5
Mining.....	824.0	876.9	873.3	871.3	828.0	871.5	872.2	875.3	3.1
Oil and gas extraction.....	204.3	215.2	215.3	216.2	204.3	215.1	215.7	216.1	0.4
Mining, except oil and gas ¹	206.4	215.0	212.4	208.3	210.1	211.9	211.4	211.9	0.5
Coal mining.....	79.9	77.2	76.7	76.0	79.9	77.3	76.8	76.1	-0.7
Support activities for mining.....	413.3	446.7	445.6	446.8	413.6	444.5	445.1	447.3	2.2
Construction.....	5,774	6,322	6,226	6,069	5,876	6,098	6,118	6,166	48
Construction of buildings.....	1,312.7	1,408.0	1,392.7	1,379.5	1,314.7	1,369.6	1,371.8	1,382.6	10.8
Residential building.....	632.9	693.7	687.4	676.2	632.8	673.4	676.5	677.3	0.8
Nonresidential building.....	679.8	714.3	705.3	703.3	681.9	696.2	695.3	705.3	10.0
Heavy and civil engineering construction.....	840.2	990.3	956.2	899.1	880.0	927.9	926.3	937.9	11.6
Specialty trade contractors.....	3,620.6	3,923.8	3,877.4	3,790.2	3,681.1	3,800.8	3,820.1	3,845.6	25.5
Residential specialty trade contractors.....	1,544.3	1,701.8	1,676.3	1,632.4	1,578.3	1,641.9	1,653.2	1,665.9	12.7
Nonresidential specialty trade contractors.....	2,076.3	2,222.0	2,201.1	2,157.8	2,102.8	2,158.9	2,166.9	2,179.7	12.8
Manufacturing.....	12,050	12,230	12,239	12,243	12,053	12,193	12,222	12,239	17
Durable goods.....	7,585	7,733	7,754	7,764	7,581	7,724	7,744	7,757	13
Wood products.....	356.9	373.8	374.1	370.4	357.9	371.7	372.4	371.5	-0.9
Nonmetallic mineral products.....	374.3	398.6	398.6	393.9	378.3	393.0	395.3	397.9	2.6
Primary metals.....	396.3	404.4	405.5	408.0	397.8	404.4	406.2	408.8	2.6
Fabricated metal products.....	1,444.7	1,468.4	1,469.7	1,474.7	1,445.2	1,465.6	1,468.6	1,473.2	4.6
Machinery.....	1,106.9	1,136.7	1,137.4	1,141.9	1,105.0	1,136.9	1,138.7	1,139.4	0.7
Computer and electronic products ¹	1,060.9	1,058.1	1,060.4	1,061.8	1,059.8	1,059.3	1,060.0	1,060.4	0.4
Computer and peripheral equipment.....	160.9	169.7	170.9	171.5	161.0	169.8	170.6	171.5	0.9
Communications equipment.....	100.1	96.2	96.7	96.3	99.6	96.3	96.7	96.0	-0.7
Semiconductors and electronic components.....	372.7	367.9	368.1	369.3	372.3	368.4	368.0	368.7	0.7
Electronic instruments.....	388.9	385.6	385.5	385.6	388.8	386.1	385.7	385.4	-0.3
Electrical equipment and appliances.....	377.8	372.1	373.0	372.2	376.5	371.9	372.2	371.0	-1.2
Transportation equipment ¹	1,523.4	1,561.8	1,573.2	1,578.2	1,517.1	1,563.8	1,571.3	1,573.4	2.1
Motor vehicles and parts ²	844.1	875.4	885.3	888.2	838.5	875.0	882.2	884.0	1.8
Furniture and related products.....	362.3	374.7	376.7	378.6	363.8	376.3	377.7	379.4	1.7
Miscellaneous durable goods manufacturing.....	581.4	584.4	585.8	584.7	579.2	581.5	582.0	582.0	0.0
Nondurable goods.....	4,465	4,497	4,485	4,479	4,472	4,469	4,478	4,482	4
Food manufacturing.....	1,483.5	1,489.2	1,479.5	1,477.4	1,484.8	1,471.0	1,474.6	1,476.8	2.2
Textile mills.....	117.7	116.9	116.9	116.6	118.0	116.8	116.8	116.7	-0.1
Textile product mills.....	112.5	113.2	113.6	113.2	111.8	112.7	112.4	112.4	0.0
Apparel.....	138.9	132.3	131.0	130.4	138.7	131.2	130.6	129.8	-0.8
Paper and paper products.....	378.1	370.7	370.8	371.5	377.7	371.4	371.3	371.2	-0.1
Printing and related support activities.....	445.0	438.8	439.4	438.9	443.5	438.0	438.0	437.3	-0.7
Petroleum and coal products.....	109.0	115.3	113.4	112.9	111.2	113.8	113.2	114.9	1.7
Chemicals.....	794.2	807.8	807.1	810.2	794.9	808.7	808.3	810.2	1.9
Plastics and rubber products.....	658.1	668.2	673.0	672.2	660.2	667.5	673.7	673.9	0.2
Miscellaneous nondurable goods manufacturing.....	228.0	244.1	240.0	235.2	231.2	237.6	238.7	238.4	-0.3
Private service-providing.....	97,358	99,014	99,500	99,711	96,730	98,599	98,893	99,066	173
Trade, transportation, and utilities.....	26,884	26,647	27,139	27,405	26,156	26,561	26,640	26,663	23
Wholesale trade.....	5,805.0	5,903.6	5,907.4	5,913.0	5,796.8	5,892.2	5,897.5	5,907.5	10.0
Durable goods.....	2,898.1	2,956.9	2,954.7	2,964.3	2,897.2	2,953.3	2,956.9	2,964.3	7.4
Nondurable goods.....	1,996.4	2,026.1	2,031.1	2,024.4	1,993.8	2,020.2	2,022.0	2,023.1	1.1
Electronic markets and agents and brokers.....	910.5	920.6	921.6	924.3	905.8	918.7	918.6	920.1	1.5
Retail trade.....	15,828.8	15,480.9	15,915.1	16,084.1	15,261.7	15,447.9	15,503.6	15,511.3	7.7
Motor vehicle and parts dealers ¹	1,812.4	1,879.1	1,882.1	1,878.3	1,823.2	1,871.9	1,883.1	1,889.1	6.0
Automobile dealers.....	1,152.2	1,194.1	1,198.1	1,197.1	1,157.0	1,190.3	1,198.2	1,202.0	3.8

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2014 - Dec.2014 ^P
	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	
Retail trade - Continued									
Furniture and home furnishings stores.	474.1	463.6	474.4	477.5	448.4	456.1	454.9	451.3	-3.6
Electronics and appliance stores.	545.4	514.9	537.6	537.6	514.0	506.5	506.0	505.3	-0.7
Building material and garden supply stores.	1,186.8	1,216.3	1,212.2	1,202.3	1,223.3	1,233.9	1,236.4	1,238.8	2.4
Food and beverage stores.	3,006.5	3,032.8	3,056.0	3,069.9	2,977.3	3,028.7	3,034.1	3,039.8	5.7
Health and personal care stores.	1,042.3	1,026.6	1,039.7	1,039.1	1,023.3	1,020.8	1,025.5	1,020.6	-4.9
Gasoline stations.	869.6	884.0	887.3	883.2	871.7	882.4	885.1	885.0	-0.1
Clothing and clothing accessories stores.	1,578.5	1,384.7	1,514.3	1,571.7	1,404.5	1,389.8	1,405.7	1,396.8	-8.9
Sporting goods, hobby, book, and music stores.	671.4	602.7	652.5	674.0	616.9	599.9	610.0	614.3	4.3
General merchandise stores ¹	3,328.8	3,130.8	3,297.8	3,381.6	3,099.2	3,145.7	3,145.2	3,152.8	7.6
Department stores.	1,505.4	1,324.0	1,431.2	1,489.1	1,344.4	1,336.1	1,330.0	1,330.6	0.6
Miscellaneous store retailers.	804.6	835.2	823.1	825.5	790.3	812.8	811.1	813.0	1.9
Nonstore retailers.	508.4	510.2	538.1	543.4	469.6	499.4	506.5	504.5	-2.0
Transportation and warehousing.	4,699.9	4,708.5	4,761.1	4,850.7	4,546.6	4,665.9	4,682.8	4,685.9	3.1
Air transportation.	452.5	459.1	459.1	457.3	453.4	460.3	460.6	457.8	-2.8
Rail transportation.	232.5	241.6	242.5	242.0	233.1	240.7	241.9	242.3	0.4
Water transportation.	65.5	67.7	66.8	67.3	66.4	66.8	67.6	68.1	0.5
Truck transportation.	1,384.6	1,437.9	1,431.9	1,427.2	1,386.9	1,419.5	1,421.7	1,429.0	7.3
Transit and ground passenger transportation.	471.1	479.7	480.7	481.5	453.5	461.2	463.1	463.3	0.2
Pipeline transportation.	44.8	45.6	45.7	45.6	44.7	45.7	45.7	45.6	-0.1
Scenic and sightseeing transportation.	24.8	30.4	25.2	24.4	29.2	29.5	29.4	28.9	-0.5
Support activities for transportation.	600.9	621.4	620.2	621.2	596.6	616.6	618.4	617.0	-1.4
Couriers and messengers.	680.3	572.4	622.6	720.4	557.8	581.5	586.6	587.3	0.7
Warehousing and storage.	742.9	752.7	766.4	763.8	725.0	744.1	747.8	746.6	-1.2
Utilities.	550.3	554.3	555.1	557.4	551.3	554.5	556.3	558.2	1.9
Information.	2,682	2,688	2,703	2,698	2,674	2,686	2,687	2,689	2
Publishing industries, except Internet.	735.2	725.6	727.7	727.8	731.0	724.0	725.0	724.1	-0.9
Motion picture and sound recording industries.	326.1	304.2	307.5	302.0	329.9	307.0	301.0	304.3	3.3
Broadcasting, except Internet.	287.0	293.2	293.7	294.4	286.1	292.2	292.3	293.4	1.1
Telecommunications.	862.2	868.6	874.1	873.2	858.1	868.7	870.4	870.1	-0.3
Data processing, hosting and related services.	271.0	277.2	278.6	276.3	269.3	276.0	277.6	274.6	-3.0
Other information services.	200.6	218.8	221.0	224.1	199.3	217.9	220.3	222.5	2.2
Financial activities.	7,911	7,998	8,012	8,035	7,901	7,991	8,012	8,022	10
Finance and insurance.	5,897.8	5,932.6	5,957.7	5,971.5	5,883.1	5,931.8	5,946.8	5,952.0	5.2
Monetary authorities - central bank.	18.0	18.2	18.2	18.3	18.1	18.2	18.1	18.3	0.2
Credit intermediation and related activities ¹	2,601.7	2,569.1	2,576.6	2,586.2	2,595.5	2,571.1	2,574.3	2,578.4	4.1
Depository credit intermediation ¹	1,716.2	1,691.1	1,693.2	1,694.4	1,714.4	1,692.9	1,693.9	1,692.5	-1.4
Commercial banking.	1,290.8	1,263.8	1,265.9	1,265.4	1,289.7	1,265.6	1,266.1	1,264.3	-1.8
Securities, commodity contracts, investments, and funds and trusts.	869.8	886.3	888.1	886.1	868.5	886.7	887.6	884.3	-3.3
Insurance carriers and related activities.	2,408.3	2,459.0	2,474.8	2,480.9	2,401.0	2,455.8	2,466.8	2,471.0	4.2
Real estate and rental and leasing.	2,013.3	2,065.3	2,054.3	2,063.3	2,018.3	2,059.5	2,065.5	2,069.7	4.2
Real estate.	1,472.1	1,490.3	1,486.6	1,495.9	1,469.0	1,486.5	1,491.6	1,493.2	1.6
Rental and leasing services.	518.3	552.9	545.4	545.0	526.7	550.9	551.7	554.5	2.8
Lessors of nonfinancial intangible assets.	22.9	22.1	22.3	22.4	22.6	22.1	22.2	22.0	-0.2
Professional and business services.	18,906	19,600	19,664	19,636	18,842	19,435	19,522	19,574	52
Professional and technical services ¹	8,235.7	8,415.3	8,470.7	8,521.4	8,200.8	8,439.0	8,477.2	8,489.8	12.6
Legal services.	1,138.8	1,134.4	1,134.8	1,138.1	1,135.1	1,133.7	1,133.7	1,134.2	0.5
Accounting and bookkeeping services.	918.8	909.9	936.3	965.7	915.2	969.0	983.1	969.0	-14.1
Architectural and engineering services.	1,374.3	1,428.0	1,429.1	1,429.8	1,374.1	1,420.2	1,424.9	1,430.0	5.1
Computer systems design and related services.	1,728.4	1,786.7	1,796.9	1,800.6	1,724.5	1,780.1	1,787.8	1,796.8	9.0
Management and technical consulting services.	1,213.4	1,263.8	1,273.9	1,278.4	1,201.1	1,254.0	1,262.1	1,265.3	3.2
Management of companies and enterprises.	2,113.7	2,140.6	2,146.0	2,153.4	2,109.3	2,141.2	2,146.5	2,150.3	3.8

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Nov.2014 - Dec.2014 ^p
	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p	
Professional and business services - Continued									
Administrative and waste services.....	8,556.6	9,043.9	9,047.4	8,961.6	8,531.5	8,854.9	8,898.5	8,933.7	35.2
Administrative and support services ¹	8,184.6	8,660.8	8,665.2	8,582.1	8,156.3	8,474.1	8,516.0	8,550.4	34.4
Employment services ¹	3,550.1	3,797.6	3,826.6	3,817.4	3,458.8	3,682.7	3,710.4	3,726.6	16.2
Temporary help services.....	2,855.1	3,049.3	3,079.6	3,072.7	2,773.8	2,951.8	2,975.7	2,990.4	14.7
Business support services.....	881.1	882.0	893.5	902.1	859.5	871.4	874.9	879.2	4.3
Services to buildings and dwellings.....	1,828.8	1,991.3	1,951.8	1,866.3	1,907.4	1,944.8	1,942.8	1,944.7	1.9
Waste management and remediation services.....	372.0	383.1	382.2	379.5	375.2	380.8	382.5	383.3	0.8
Education and health services.....	21,419	21,829	21,916	21,906	21,242	21,635	21,676	21,724	48
Educational services.....	3,472.2	3,573.4	3,592.6	3,526.9	3,365.0	3,420.7	3,416.5	3,421.4	4.9
Health care and social assistance.....	17,947.2	18,255.5	18,323.4	18,378.8	17,876.7	18,214.0	18,259.0	18,302.7	43.7
Health care ³	14,649.8	14,873.0	14,923.7	14,970.8	14,604.5	14,845.7	14,881.4	14,915.5	34.1
Ambulatory health care services ¹	6,592.8	6,772.3	6,808.9	6,826.8	6,567.3	6,753.9	6,781.4	6,797.6	16.2
Offices of physicians.....	2,477.2	2,516.4	2,529.0	2,536.2	2,461.2	2,510.9	2,519.5	2,520.3	0.8
Outpatient care centers.....	702.6	727.3	731.4	735.8	700.8	726.2	730.0	733.8	3.8
Home health care services.....	1,268.1	1,311.4	1,321.9	1,324.3	1,263.0	1,305.8	1,313.2	1,317.4	4.2
Hospitals.....	4,804.6	4,832.9	4,843.8	4,854.4	4,792.7	4,826.1	4,833.0	4,840.0	7.0
Nursing and residential care facilities ¹ ...	3,252.4	3,267.8	3,271.0	3,289.6	3,244.5	3,265.7	3,267.0	3,277.9	10.9
Nursing care facilities.....	1,652.0	1,653.6	1,653.6	1,655.0	1,647.8	1,651.2	1,650.3	1,651.5	1.2
Social assistance ¹	3,297.4	3,382.5	3,399.7	3,408.0	3,272.2	3,368.3	3,377.6	3,387.2	9.6
Child day care services.....	864.1	883.9	889.4	886.1	850.3	868.2	870.9	871.9	1.0
Leisure and hospitality.....	14,095	14,727	14,541	14,512	14,435	14,767	14,820	14,856	36
Arts, entertainment, and recreation.....	1,916.0	2,084.2	1,979.6	1,964.5	2,082.1	2,123.0	2,137.4	2,130.0	-7.4
Performing arts and spectator sports.....	412.5	459.7	441.8	436.7	430.6	455.7	457.2	455.5	-1.7
Museums, historical sites, and similar institutions.....	134.3	141.8	138.0	132.9	141.2	141.5	142.2	140.3	-1.9
Amusements, gambling, and recreation....	1,369.2	1,482.7	1,399.8	1,394.9	1,510.3	1,525.8	1,538.0	1,534.2	-3.8
Accommodation and food services.....	12,178.8	12,642.3	12,561.8	12,547.2	12,353.3	12,643.6	12,682.1	12,726.1	44.0
Accommodation.....	1,800.4	1,862.8	1,818.6	1,812.7	1,866.2	1,871.0	1,878.0	1,878.4	0.4
Food services and drinking places.....	10,378.4	10,779.5	10,743.2	10,734.5	10,487.1	10,772.6	10,804.1	10,847.7	43.6
Other services.....	5,461	5,525	5,525	5,519	5,480	5,524	5,536	5,538	2
Repair and maintenance.....	1,203.8	1,220.7	1,218.3	1,213.7	1,211.1	1,216.2	1,221.1	1,221.1	0.0
Personal and laundry services.....	1,349.8	1,372.1	1,374.7	1,375.9	1,349.3	1,373.0	1,377.2	1,376.6	-0.6
Membership associations and organizations...	2,907.4	2,931.9	2,932.0	2,929.7	2,919.3	2,935.2	2,938.1	2,940.4	2.3
Government.....	22,208	22,310	22,425	22,305	21,854	21,925	21,933	21,945	12
Federal.....	2,741.0	2,715.0	2,714.0	2,731.0	2,736.0	2,713.0	2,718.0	2,719.0	1.0
Federal, except U.S. Postal Service.....	2,137.5	2,124.0	2,120.3	2,120.6	2,141.3	2,123.0	2,123.1	2,122.2	-0.9
U.S. Postal Service.....	603.3	590.6	593.7	610.2	594.3	590.3	595.2	597.0	1.8
State government.....	5,169.0	5,244.0	5,260.0	5,200.0	5,064.0	5,077.0	5,078.0	5,085.0	7.0
State government education.....	2,527.3	2,593.5	2,614.1	2,549.3	2,410.3	2,417.9	2,421.2	2,424.0	2.8
State government, excluding education.....	2,641.6	2,650.4	2,645.6	2,650.5	2,653.3	2,659.1	2,657.0	2,661.3	4.3
Local government.....	14,298.0	14,351.0	14,451.0	14,374.0	14,054.0	14,135.0	14,137.0	14,141.0	4.0
Local government education.....	8,093.3	8,072.1	8,167.6	8,131.7	7,773.3	7,815.7	7,815.2	7,817.2	2.0
Local government, excluding education.....	6,204.2	6,279.0	6,283.3	6,242.6	6,280.5	6,318.9	6,321.4	6,323.5	2.1

¹ Includes other industries, not shown separately.

² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

^p Preliminary

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.3	34.5	34.6	34.6
Goods-producing.....	40.4	40.6	40.7	40.7
Mining and logging.....	44.8	44.9	44.9	44.9
Construction.....	38.7	39.2	39.2	39.4
Manufacturing.....	40.9	40.9	41.1	41.0
Durable goods.....	41.4	41.4	41.6	41.4
Nondurable goods.....	40.2	40.1	40.4	40.2
Private service-providing.....	33.1	33.4	33.4	33.4
Trade, transportation, and utilities.....	34.4	34.6	34.7	34.7
Wholesale trade.....	38.6	38.8	38.9	38.9
Retail trade.....	31.3	31.4	31.5	31.5
Transportation and warehousing.....	38.7	38.7	38.8	39.1
Utilities.....	42.0	42.6	42.6	42.1
Information.....	36.9	36.8	36.7	36.5
Financial activities.....	37.0	37.4	37.3	37.4
Professional and business services.....	36.0	36.2	36.2	36.2
Education and health services.....	32.6	32.8	32.8	32.7
Leisure and hospitality.....	25.7	26.2	26.3	26.3
Other services.....	31.6	31.7	31.8	31.8
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.5	3.4	3.5	3.6
Durable goods.....	3.5	3.5	3.6	3.6
Nondurable goods.....	3.4	3.3	3.4	3.5

p Preliminary

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P
Total private.....	\$24.17	\$24.56	\$24.62	\$24.57	\$829.03	\$847.32	\$851.85	\$850.12
Goods-producing.....	25.44	25.84	25.87	25.81	1,027.78	1,049.10	1,052.91	1,050.47
Mining and logging.....	30.59	30.93	30.93	30.61	1,370.43	1,388.76	1,388.76	1,374.39
Construction.....	26.35	26.85	26.90	26.83	1,019.75	1,052.52	1,054.48	1,057.10
Manufacturing.....	24.60	24.93	24.96	24.91	1,006.14	1,019.64	1,025.86	1,021.31
Durable goods.....	26.01	26.24	26.23	26.19	1,076.81	1,086.34	1,091.17	1,084.27
Nondurable goods.....	22.15	22.59	22.70	22.63	890.43	905.86	917.08	909.73
Private service-providing.....	23.87	24.26	24.33	24.28	790.10	810.28	812.62	810.95
Trade, transportation, and utilities.....	21.11	21.45	21.49	21.45	726.18	742.17	745.70	744.32
Wholesale trade.....	27.87	28.11	28.22	28.17	1,075.78	1,090.67	1,097.76	1,095.81
Retail trade.....	16.66	17.09	17.11	17.04	521.46	536.63	538.97	536.76
Transportation and warehousing.....	22.71	22.88	22.90	22.92	878.88	885.46	888.52	896.17
Utilities.....	35.51	35.75	35.97	35.86	1,491.42	1,522.95	1,532.32	1,509.71
Information.....	33.43	34.10	34.39	34.34	1,233.57	1,254.88	1,262.11	1,253.41
Financial activities.....	30.37	30.91	31.08	31.02	1,123.69	1,156.03	1,159.28	1,160.15
Professional and business services.....	28.78	29.29	29.33	29.27	1,036.08	1,060.30	1,061.75	1,059.57
Education and health services.....	24.55	24.82	24.97	24.89	800.33	814.10	819.02	813.90
Leisure and hospitality.....	13.65	14.07	14.08	14.08	350.81	368.63	370.30	370.30
Other services.....	21.72	22.02	22.07	22.09	686.35	698.03	701.83	702.46

p Preliminary

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	Percent change from: Nov. 2014 - Dec. 2014 ^P	Dec. 2013	Oct. 2014	Nov. 2014 ^P	Dec. 2014 ^P	Percent change from: Nov. 2014 - Dec. 2014 ^P
Total private.....	99.1	101.6	102.2	102.4	0.2	114.3	119.1	120.1	120.1	0.0
Goods-producing.....	86.6	88.9	89.3	89.7	0.4	99.6	103.8	104.5	104.6	0.1
Mining and logging.....	124.2	130.8	131.1	131.4	0.2	152.5	162.4	162.8	161.4	-0.9
Construction.....	78.4	82.4	82.7	83.7	1.2	89.7	96.1	96.6	97.6	1.0
Manufacturing.....	88.7	89.7	90.4	90.3	-0.1	101.5	104.0	104.9	104.6	-0.3
Durable goods.....	88.4	90.0	90.7	90.4	-0.3	102.1	104.9	105.7	105.2	-0.5
Nondurable goods.....	89.7	89.4	90.3	89.9	-0.4	100.8	102.5	104.0	103.2	-0.8
Private service-providing.....	102.5	105.4	105.7	105.9	0.2	118.6	124.0	124.7	124.7	0.0
Trade, transportation, and utilities.....	97.9	100.0	100.5	100.6	0.1	111.2	115.4	116.3	116.2	-0.1
Wholesale trade.....	97.6	99.7	100.1	100.3	0.2	113.5	117.0	117.9	117.9	0.0
Retail trade.....	97.0	98.5	99.2	99.3	0.1	106.9	111.3	112.2	111.8	-0.4
Transportation and warehousing.....	100.7	103.3	104.0	104.9	0.9	116.1	120.0	120.8	122.0	1.0
Utilities.....	100.2	102.2	102.5	101.7	-0.8	117.5	120.7	121.9	120.5	-1.1
Information.....	90.1	90.3	90.1	89.6	-0.6	107.3	109.6	110.3	109.6	-0.6
Financial activities.....	95.7	97.9	97.9	98.3	0.4	113.4	118.0	118.7	118.9	0.2
Professional and business services.....	106.7	110.7	111.1	111.4	0.3	124.4	131.3	132.1	132.2	0.1
Education and health services.....	111.1	113.9	114.1	114.0	-0.1	128.5	133.2	134.2	133.7	-0.4
Leisure and hospitality.....	105.9	110.4	111.2	111.5	0.3	116.6	125.3	126.3	126.6	0.2
Other services.....	95.9	97.0	97.5	97.6	0.1	118.3	121.2	122.2	122.3	0.1

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p
Total nonfarm.....	67,961	68,993	69,118	69,245	49.5	49.4	49.3	49.3
Total private.....	55,479	56,471	56,591	56,708	48.0	47.9	47.9	47.9
Goods-producing.....	4,133	4,216	4,220	4,232	22.0	21.9	21.9	21.9
Mining and logging.....	117	125	126	127	13.3	13.5	13.6	13.6
Construction.....	746	778	780	784	12.7	12.8	12.7	12.7
Manufacturing.....	3,270	3,313	3,314	3,321	27.1	27.2	27.1	27.1
Durable goods.....	1,749	1,785	1,788	1,794	23.1	23.1	23.1	23.1
Nondurable goods.....	1,521	1,528	1,526	1,527	34.0	34.2	34.1	34.1
Private service-providing.....	51,346	52,255	52,371	52,476	53.1	53.0	53.0	53.0
Trade, transportation, and utilities.....	10,629	10,747	10,768	10,775	40.6	40.5	40.4	40.4
Wholesale trade.....	1,721.3	1,729.4	1,725.7	1,718.3	29.7	29.4	29.3	29.1
Retail trade.....	7,698.7	7,780.9	7,804.8	7,821.6	50.4	50.4	50.3	50.4
Transportation and warehousing.....	1,074.2	1,103.5	1,103.5	1,100.7	23.6	23.7	23.6	23.5
Utilities.....	134.9	133.4	133.7	133.9	24.5	24.1	24.0	24.0
Information.....	1,073	1,080	1,082	1,085	40.1	40.2	40.3	40.3
Financial activities.....	4,537	4,574	4,582	4,591	57.4	57.2	57.2	57.2
Professional and business services.....	8,406	8,666	8,704	8,725	44.6	44.6	44.6	44.6
Education and health services.....	16,311	16,623	16,651	16,701	76.8	76.8	76.8	76.9
Leisure and hospitality.....	7,517	7,665	7,677	7,687	52.1	51.9	51.8	51.7
Other services.....	2,873	2,900	2,907	2,912	52.4	52.5	52.5	52.6
Government.....	12,482	12,522	12,527	12,537	57.1	57.1	57.1	57.1

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Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p
Total private.....	95,471	97,290	97,550	97,743
Goods-producing.....	13,537	13,835	13,870	13,923
Mining and logging.....	649	676	677	679
Construction.....	4,444	4,589	4,599	4,637
Manufacturing.....	8,444	8,570	8,594	8,607
Durable goods.....	5,203	5,319	5,328	5,336
Nondurable goods.....	3,241	3,251	3,266	3,271
Private service-providing.....	81,934	83,455	83,680	83,820
Trade, transportation, and utilities.....	22,109	22,394	22,454	22,460
Wholesale trade.....	4,676.1	4,758.5	4,755.2	4,763.5
Retail trade.....	13,056.4	13,155.2	13,197.6	13,193.9
Transportation and warehousing.....	3,930.8	4,033.1	4,054.2	4,052.6
Utilities.....	445.9	446.9	446.9	449.9
Information.....	2,165	2,182	2,182	2,186
Financial activities.....	6,087	6,169	6,180	6,195
Professional and business services.....	15,611	16,091	16,151	16,183
Education and health services.....	18,649	19,001	19,037	19,080
Leisure and hospitality.....	12,746	13,031	13,067	13,105
Other services.....	4,567	4,587	4,609	4,611

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.5	33.8	33.8	33.9
Goods-producing.....	41.2	41.6	41.7	41.7
Mining and logging.....	46.9	47.5	47.7	47.7
Construction.....	39.0	39.9	39.8	40.1
Manufacturing.....	41.9	42.1	42.2	42.2
Durable goods.....	42.3	42.5	42.6	42.5
Nondurable goods.....	41.2	41.4	41.7	41.6
Private service-providing.....	32.3	32.5	32.5	32.6
Trade, transportation, and utilities.....	33.5	33.6	33.7	33.8
Wholesale trade.....	38.6	38.5	38.6	38.6
Retail trade.....	30.0	30.0	30.1	30.3
Transportation and warehousing.....	38.4	38.4	38.5	38.9
Utilities.....	41.7	42.5	42.6	42.1
Information.....	36.1	36.2	36.2	36.0
Financial activities.....	36.6	36.8	36.8	36.8
Professional and business services.....	35.2	35.6	35.7	35.7
Education and health services.....	31.9	32.1	32.1	32.1
Leisure and hospitality.....	24.8	25.1	25.2	25.2
Other services.....	30.6	30.8	30.7	30.8
AVERAGE OVERTIME HOURS				
Manufacturing.....	4.5	4.4	4.6	4.6
Durable goods.....	4.6	4.6	4.6	4.7
Nondurable goods.....	4.3	4.2	4.5	4.5

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p
Total private.....	\$20.35	\$20.70	\$20.74	\$20.68	\$681.73	\$699.66	\$701.01	\$701.05
Goods-producing.....	21.38	21.71	21.72	21.71	880.86	903.14	905.72	905.31
Mining and logging.....	26.87	27.09	27.13	26.72	1,260.20	1,286.78	1,294.10	1,274.54
Construction.....	24.35	24.80	24.82	24.75	949.65	989.52	987.84	992.48
Manufacturing.....	19.45	19.66	19.68	19.70	814.96	827.69	830.50	831.34
Durable goods.....	20.50	20.72	20.73	20.75	867.15	880.60	883.10	881.88
Nondurable goods.....	17.72	17.88	17.93	17.96	730.06	740.23	747.68	747.14
Private service-providing.....	20.13	20.48	20.53	20.47	650.20	665.60	667.23	667.32
Trade, transportation, and utilities.....	17.94	18.36	18.41	18.29	600.99	616.90	620.42	618.20
Wholesale trade.....	22.84	23.33	23.51	23.39	881.62	898.21	907.49	902.85
Retail trade.....	14.14	14.47	14.46	14.28	424.20	434.10	435.25	432.68
Transportation and warehousing.....	20.13	20.60	20.68	20.72	772.99	791.04	796.18	806.01
Utilities.....	32.78	32.94	33.04	33.10	1,366.93	1,399.95	1,407.50	1,393.51
Information.....	28.35	28.54	28.61	28.40	1,023.44	1,033.15	1,035.68	1,022.40
Financial activities.....	24.24	24.91	25.05	25.07	887.18	916.69	921.84	922.58
Professional and business services.....	23.93	24.24	24.24	24.16	842.34	862.94	865.37	862.51
Education and health services.....	21.52	21.75	21.82	21.81	686.49	698.18	700.42	700.10
Leisure and hospitality.....	11.92	12.24	12.26	12.26	295.62	307.22	308.95	308.95
Other services.....	18.27	18.52	18.59	18.58	559.06	570.42	570.71	572.26

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p	Percent change from: Nov. 2014 - Dec. 2014 ^p	Dec. 2013	Oct. 2014	Nov. 2014 ^p	Dec. 2014 ^p	Percent change from: Nov. 2014 - Dec. 2014 ^p
Total private.....	106.6	109.6	109.9	110.4	0.5	144.9	151.6	152.3	152.6	0.2
Goods-producing.....	85.2	87.9	88.4	88.7	0.3	111.6	116.9	117.6	117.9	0.3
Mining and logging.....	161.7	170.6	171.6	172.1	0.3	252.8	268.8	270.8	267.5	-1.2
Construction.....	86.8	91.7	91.6	93.1	1.6	114.1	122.8	122.8	124.4	1.3
Manufacturing.....	81.2	82.8	83.3	83.4	0.1	103.3	106.5	107.1	107.4	0.3
Durable goods.....	82.7	84.9	85.3	85.2	-0.1	105.8	109.9	110.4	110.4	0.0
Nondurable goods.....	78.7	79.3	80.2	80.2	0.0	98.5	100.2	101.7	101.8	0.1
Private service-providing.....	112.7	115.5	115.9	116.4	0.4	155.6	162.3	163.1	163.4	0.2
Trade, transportation, and utilities.....	103.3	104.9	105.5	105.8	0.3	132.1	137.4	138.5	138.1	-0.3
Wholesale trade.....	106.3	107.9	108.1	108.3	0.2	143.0	148.3	149.7	149.2	-0.3
Retail trade.....	99.1	99.9	100.6	101.2	0.6	120.2	123.9	124.6	123.9	-0.6
Transportation and warehousing.....	113.6	116.6	117.5	118.7	1.0	145.1	152.3	154.1	156.0	1.2
Utilities.....	95.1	97.1	97.4	96.9	-0.5	130.1	133.5	134.3	133.8	-0.4
Information.....	89.2	90.2	90.2	89.8	-0.4	125.2	127.4	127.7	126.3	-1.1
Financial activities.....	104.9	106.9	107.1	107.3	0.2	156.4	163.8	165.0	165.5	0.3
Professional and business services.....	123.2	128.4	129.2	129.5	0.2	175.4	185.2	186.4	186.2	-0.1
Education and health services.....	127.0	130.2	130.4	130.7	0.2	180.3	186.8	187.8	188.1	0.2
Leisure and hospitality.....	115.8	119.8	120.6	121.0	0.3	156.7	166.5	167.9	168.4	0.3
Other services.....	98.0	99.1	99.2	99.6	0.4	130.5	133.7	134.4	134.8	0.3

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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