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Technical information:

Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps

Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

Media contact: (202) 691-5902 • PressOffice@bls.gov

THE EMPLOYMENT SITUATION — JANUARY 2016

Total **nonfarm payroll employment** rose by 151,000 in January, and the **unemployment rate** was little changed at 4.9 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in several industries, led by retail trade, food services and drinking places, health care, and manufacturing. Employment declined in private educational services, transportation and warehousing, and mining.

Chart 1. Unemployment rate, seasonally adjusted, January 2014 – January 2016

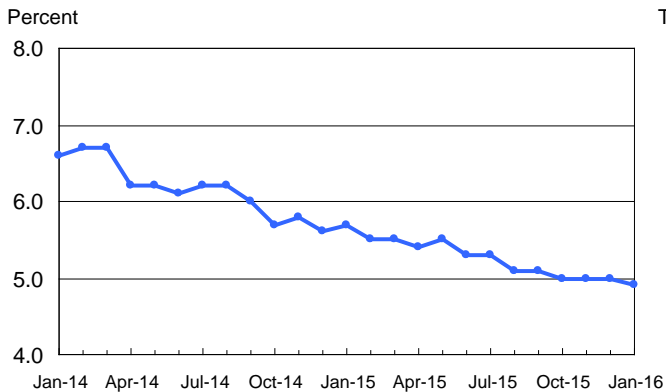
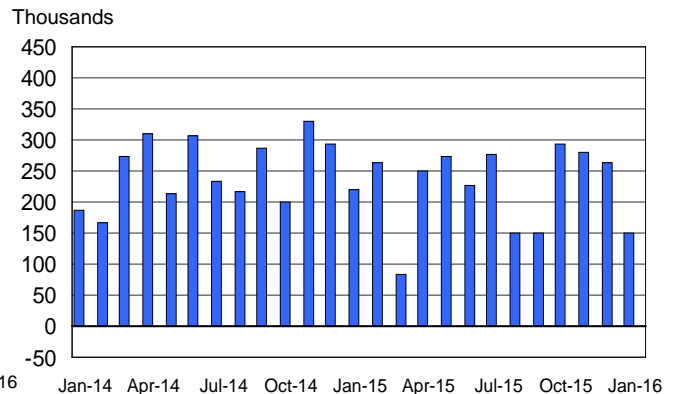


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, January 2014 – January 2016



Changes to The Employment Situation Data

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2016 reflect updated population estimates. See the notes beginning on page 4 for more information about these changes.

Household Survey Data

Both the number of **unemployed persons**, at 7.8 million, and the **unemployment rate**, at 4.9 percent, changed little in January. Over the past 12 months, the number of unemployed persons and the unemployment rate were down by 1.1 million and 0.8 percentage point, respectively. (See table A-1. See the note on page 6 and tables B and C for information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rates for adult men (4.5 percent) and Whites (4.3 percent) declined in January. The jobless rates for adult women (4.5 percent), teenagers (16.0 percent), Blacks (8.8 percent), Asians (3.7 percent), and Hispanics (5.9 percent) showed little change over the month. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more) was essentially unchanged in January, at 2.1 million, and has shown little movement since June. These individuals accounted for 26.9 percent of the unemployed. (See table A-12.)

After accounting for the annual adjustments to the population controls, the **civilian labor force** and total employment, as measured by the household survey, were little changed in January. The **labor force participation rate**, at 62.7 percent, was little changed. The **employment-population ratio** (59.6 percent) changed little over the month but was up by 0.3 percentage point since October. (See table A-1. For additional information about the effects of the population adjustments, see table C.)

The number of persons employed **part time for economic reasons** (sometimes referred to as involuntary part-time workers) was little changed at 6.0 million in January but was down by 796,000 over the year. These individuals, who would have preferred full-time employment, were working part time because their hours had been cut back or because they were unable to find full-time jobs. (See table A-8.)

In January, 2.1 million persons were **marginally attached to the labor force**, little different from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 623,000 **discouraged workers** in January, essentially unchanged from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.5 million persons marginally attached to the labor force in January had not searched for work for reasons such as school attendance or family responsibilities. (See table A-16.)

Establishment Survey Data

Total **nonfarm payroll employment** increased by 151,000 in January. Employment rose in several industries, led by retail trade, food services and drinking places, health care, and manufacturing. Private educational services and transportation and warehousing lost jobs. Mining employment continued to decline. (See table B-1 and summary table B. See the note on page 4 and table A for information about the annual benchmark process.)

Retail trade added 58,000 jobs in January, following essentially no change in December. Employment rose in general merchandise stores (+15,000), electronics and appliance stores (+9,000), motor vehicle and parts dealers (+8,000), and furniture and home furnishing stores (+7,000). Employment in retail trade has increased by 301,000 over the past 12 months, with motor vehicle and parts dealers and general merchandise stores accounting for nearly half of the gain.

Employment in **food services and drinking places** rose in January (+47,000). Over the year, the industry has added 384,000 jobs.

Health care continued to add jobs in January (+37,000), with most of the increase occurring in hospitals (+24,000). Health care has added 470,000 jobs over the past 12 months, with about two-fifths of the growth occurring in hospitals.

Manufacturing added 29,000 jobs in January, following little employment change in 2015. Over the month, job gains occurred in food manufacturing (+11,000), fabricated metal products (+7,000), and furniture and related products (+3,000).

Employment in **financial activities** rose in January (+18,000). Job gains occurred in credit intermediation and related activities (+7,000).

Private **educational services** lost 39,000 jobs in January due to larger than normal seasonal layoffs.

Employment in **transportation and warehousing** decreased by 20,000 in January. Most of the loss occurred among couriers and messengers (-14,000), reflecting larger than usual layoffs following strong seasonal hiring in the prior 2 months.

Employment in **mining** continued to decline in January (-7,000). Since reaching a peak in September 2014, employment in the industry has fallen by 146,000, or 17 percent.

Employment in **professional and business services** changed little in January (+9,000), after increasing by 60,000 in December. Within the industry, professional and technical services added 25,000 jobs over the month, in line with average monthly gains over the prior 12 months. Employment in temporary help services edged down in January (-25,000), after edging up by the same amount in December.

Employment in other major industries, including **construction, wholesale trade, and government**, changed little over the month.

The **average workweek for all employees** on private nonfarm payrolls rose by 0.1 hour to 34.6 hours in January. The manufacturing workweek edged up by 0.1 hour to 40.7 hours, and factory overtime was unchanged at 3.3 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls was unchanged at 33.8 hours. (See tables B-2 and B-7.)

In January, **average hourly earnings for all employees** on private nonfarm payrolls increased by 12 cents to \$25.39. Over the year, average hourly earnings have risen by 2.5 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 6 cents to \$21.33. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for November was revised from +252,000 to +280,000, and the change for December was revised from +292,000 to +262,000. With these revisions, employment gains in November and December combined were 2,000 lower than previously reported. Over the past 3 months, job gains have averaged 231,000 per month. Monthly revisions result from additional reports received from businesses since the last published estimates and the recalculation of seasonal factors. The annual benchmark process also contributed to these revisions.

The Employment Situation for February is scheduled to be released on Friday, March 4, 2016, at 8:30 a.m. (EST).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2015. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which counts jobs covered by the Unemployment Insurance (UI) tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2014 forward. Seasonally adjusted data from January 2011 forward are subject to revision. In addition, data for some series prior to 2011, both seasonally adjusted and unadjusted, incorporate other revisions.

The total nonfarm employment level for March 2015 was revised downward by 206,000 (-199,000 on a not seasonally adjusted basis, or -0.1 percent). The absolute average benchmark revision over the past 10 years is 0.3 percent.

The effect of these revisions on the underlying trend in nonfarm payroll employment was minor. For example, the over-the-year change in total nonfarm employment for 2015 was revised from 2,650,000 to 2,735,000 (seasonally adjusted). Table A presents revised total nonfarm employment data on a seasonally adjusted basis for January to December 2015.

All revised historical Current Employment Statistics (CES) data, as well as an article that discusses the benchmark and post-benchmark revisions and other technical issues, can be accessed through the BLS website at www.bls.gov/web/empsit/cesbmart.pdf. Information on the data released today also may be obtained by calling (202) 691-6555.

Table A. Revisions in total nonfarm employment, January-December 2015, seasonally adjusted
(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As previously published	As revised	Difference	As previously published	As revised	Difference
2015						
January.....	140,793	140,623	-170	201	221	20
February.....	141,059	140,888	-171	266	265	-1
March.....	141,178	140,972	-206	119	84	-35
April.....	141,365	141,223	-142	187	251	64
May.....	141,625	141,496	-129	260	273	13
June.....	141,870	141,724	-146	245	228	-17
July.....	142,093	142,001	-92	223	277	54
August.....	142,246	142,151	-95	153	150	-3
September.....	142,391	142,300	-91	145	149	4
October.....	142,698	142,595	-103	307	295	-12
November.....	142,950	142,875	-75	252	280	28
December (p).....	143,242	143,137	-105	292	262	-30

p = preliminary.

Adjustments to Population Estimates for the Household Survey

Effective with data for January 2016, updated population estimates have been used in the household survey. Population estimates for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates the estimates to reflect new information and assumptions about the growth of the population since the previous decennial census. The change in population reflected in the new estimates results from adjustments for net international migration and updated vital statistics.

In accordance with usual practice, BLS will not revise the official household survey estimates for December 2015 and earlier months. To show the impact of the population adjustments, however, differences in selected December 2015 labor force series based on the old and new population estimates are shown in table B.

The adjustments increased the estimated size of the civilian noninstitutional population in December by 265,000, the civilian labor force by 218,000, employment by 206,000, and unemployment by 12,000. The number of persons not in the labor force was increased by 47,000. The total unemployment rate, employment-population ratio, and labor force participation rate were unaffected.

Data users are cautioned that these annual population adjustments can affect the comparability of household data series over time. Table C shows the effect of the introduction of new population estimates on the comparison of selected labor force measures between December 2015 and January 2016. Additional information on the population adjustments and their effect on national labor force estimates is available at www.bls.gov/cps/population-control-adjustments-2016.pdf.

Table B. Effect of the updated population controls on December 2015 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted

(Numbers in thousands)

Category	Total	Men	Women	White	Black or African American	Asian	Hispanic or Latino ethnicity
Civilian noninstitutional population.....	265	157	108	73	47	125	36
Civilian labor force.....	218	138	79	86	38	80	25
Participation rate.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Employed.....	206	131	76	82	34	76	25
Employment-population ratio....	0.0	0.0	0.0	0.1	0.1	0.0	0.0
Unemployed.....	12	8	4	4	3	3	0
Unemployment rate.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not in labor force.....	47	18	28	-13	8	46	10

NOTE: Detail may not sum to totals because of rounding. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table C. December 2015-January 2016 changes in selected labor force measures, with adjustments for population control effects

(Numbers in thousands)

Category	Dec.-Jan. change, as published	2016 population control effect	Dec.-Jan. change, after removing the population control effect ¹
Civilian noninstitutional population.....	461	265	196
Civilian labor force.....	502	218	284
Participation rate.....	0.1	0.0	0.1
Employed.....	615	206	409
Employment-population ratio.....	0.1	0.0	0.1
Unemployed.....	-113	12	-125
Unemployment rate.....	-0.1	0.0	-0.1
Not in labor force.....	-41	47	-88

¹ This Dec.-Jan. change is calculated by subtracting the population control effect from the over-the-month change in the published seasonally adjusted estimates.

NOTE: Detail may not sum to totals because of rounding.

Change to The Employment Situation News Release

The establishment survey published additional industry employment data in this month's news release. Table B-1 now includes both seasonally adjusted and not seasonally adjusted employment for 27 additional industries. More information about these series is available at www.bls.gov/web/empsit/cesnewseries.htm.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2015	Nov. 2015	Dec. 2015	Jan. 2016	Change from: Dec. 2015- Jan. 2016
Employment status					
Civilian noninstitutional population.....	249,723	251,747	251,936	252,397	-
Civilian labor force.....	157,025	157,367	157,833	158,335	-
Participation rate.....	62.9	62.5	62.6	62.7	-
Employed.....	148,104	149,444	149,929	150,544	-
Employment-population ratio.....	59.3	59.4	59.5	59.6	-
Unemployed.....	8,920	7,924	7,904	7,791	-
Unemployment rate.....	5.7	5.0	5.0	4.9	-
Not in labor force.....	92,699	94,380	94,103	94,062	-
Unemployment rates					
Total, 16 years and over.....	5.7	5.0	5.0	4.9	-
Adult men (20 years and over).....	5.3	4.7	4.7	4.5	-
Adult women (20 years and over).....	5.0	4.6	4.4	4.5	-
Teenagers (16 to 19 years).....	18.9	15.6	16.1	16.0	-
White.....	4.9	4.4	4.5	4.3	-
Black or African American.....	10.3	9.4	8.3	8.8	-
Asian.....	4.0	3.9	4.0	3.7	-
Hispanic or Latino ethnicity.....	6.7	6.4	6.3	5.9	-
Total, 25 years and over.....	4.6	4.1	4.0	4.0	-
Less than a high school diploma.....	8.6	6.8	6.7	7.4	-
High school graduates, no college.....	5.4	5.4	5.6	5.3	-
Some college or associate degree.....	5.2	4.4	4.1	4.2	-
Bachelor's degree and higher.....	2.8	2.5	2.5	2.5	-
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	4,246	3,873	3,796	3,664	-
Job leavers.....	851	800	821	766	-
Reentrants.....	2,836	2,449	2,476	2,468	-
New entrants.....	1,026	847	858	827	-
Duration of unemployment					
Less than 5 weeks.....	2,390	2,412	2,405	2,249	-
5 to 14 weeks.....	2,332	2,253	2,192	2,282	-
15 to 26 weeks.....	1,371	1,270	1,235	1,135	-
27 weeks and over.....	2,776	2,054	2,085	2,089	-
Employed persons at work part time					
Part time for economic reasons.....	6,784	6,085	6,022	5,988	-
Slack work or business conditions.....	4,011	3,536	3,548	3,544	-
Could only find part-time work.....	2,431	2,221	2,172	2,134	-
Part time for noneconomic reasons.....	19,835	20,171	20,243	20,311	-
Persons not in the labor force (not seasonally adjusted)					
Marginally attached to the labor force.....	2,234	1,717	1,833	2,089	-
Discouraged workers.....	682	594	663	623	-

- December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	221	280	262	151
Total private.....	214	279	251	158
Goods-producing.....	60	53	54	40
Mining and logging.....	-7	-15	-7	-7
Construction.....	50	65	48	18
Manufacturing.....	17	3	13	29
Durable goods ¹	10	-12	1	17
Motor vehicles and parts.....	3.2	-4.0	-0.3	3.5
Nondurable goods.....	7	15	12	12
Private service-providing.....	154	226	197	118
Wholesale trade.....	7.9	9.7	5.1	8.8
Retail trade.....	33.2	51.8	-0.8	57.7
Transportation and warehousing.....	1.3	11.8	17.0	-20.3
Utilities.....	0.0	2.2	0.6	-0.3
Information.....	1	-18	8	1
Financial activities.....	20	18	10	18
Professional and business services ¹	10	48	60	9
Temporary help services.....	-11.4	0.7	25.1	-25.2
Education and health services ¹	54	45	54	6
Health care and social assistance.....	61.9	42.4	44.8	44.0
Leisure and hospitality.....	23	46	31	44
Other services.....	4	11	12	-5
Government.....	7	1	11	-7
(3-month average change, in thousands)				
Total nonfarm.....	281	241	279	231
Total private.....	272	248	278	229
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.3	49.4	49.4	49.4
Total private women employees.....	47.8	47.9	47.9	48.0
Total private production and nonsupervisory employees.....	82.5	82.4	82.4	82.4
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.6	34.5	34.5	34.6
Average hourly earnings.....	\$24.76	\$25.27	\$25.27	\$25.39
Average weekly earnings.....	\$856.70	\$871.82	\$871.82	\$878.49
Index of aggregate weekly hours (2007=100) ³	103.1	104.6	104.9	105.3
Over-the-month percent change.....	0.2	0.2	0.3	0.4
Index of aggregate weekly payrolls (2007=100) ⁴	122.0	126.4	126.7	127.8
Over-the-month percent change.....	0.8	0.5	0.2	0.9
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (262 industries).....	62.4	62.2	62.2	59.5
Manufacturing (79 industries).....	63.3	55.1	55.1	63.9

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 500,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.pdf.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/ces/cesrevinfo.htm.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit <http://data.bls.gov/cgi-bin/surveymost?ln>.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 146,000 businesses and government agencies, representing approximately 623,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll employees.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2012 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is

surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 115,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -65,000 to +165,000 (50,000 +/- 115,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based

estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to

universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.3 percent, with a range from -0.7 percent to 0.6 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
TOTAL									
Civilian noninstitutional population.....	249,723	251,936	252,397	249,723	251,325	251,541	251,747	251,936	252,397
Civilian labor force.....	156,050	157,245	157,347	157,025	156,867	157,096	157,367	157,833	158,335
Participation rate.....	62.5	62.4	62.3	62.9	62.4	62.5	62.5	62.6	62.7
Employed.....	146,552	149,703	149,037	148,104	148,942	149,197	149,444	149,929	150,544
Employment-population ratio.....	58.7	59.4	59.0	59.3	59.3	59.3	59.4	59.5	59.6
Unemployed.....	9,498	7,542	8,309	8,920	7,925	7,899	7,924	7,904	7,791
Unemployment rate.....	6.1	4.8	5.3	5.7	5.1	5.0	5.0	5.0	4.9
Not in labor force.....	93,674	94,691	95,051	92,699	94,458	94,446	94,380	94,103	94,062
Persons who currently want a job.....	6,467	5,705	6,166	6,333	5,944	6,039	5,637	5,886	5,973
Men, 16 years and over									
Civilian noninstitutional population.....	120,559	121,671	121,926	120,559	121,365	121,474	121,577	121,671	121,926
Civilian labor force.....	82,851	83,439	83,360	83,689	83,430	83,505	83,503	83,876	84,238
Participation rate.....	68.7	68.6	68.4	69.4	68.7	68.7	68.7	68.9	69.1
Employed.....	77,477	79,158	78,792	78,833	79,148	79,225	79,182	79,546	80,104
Employment-population ratio.....	64.3	65.1	64.6	65.4	65.2	65.2	65.1	65.4	65.7
Unemployed.....	5,374	4,280	4,569	4,855	4,282	4,279	4,321	4,330	4,134
Unemployment rate.....	6.5	5.1	5.5	5.8	5.1	5.1	5.2	5.2	4.9
Not in labor force.....	37,708	38,233	38,566	36,870	37,935	37,969	38,074	37,795	37,688
Men, 20 years and over									
Civilian noninstitutional population.....	112,117	113,241	113,483	112,117	112,940	113,049	113,149	113,241	113,483
Civilian labor force.....	80,179	80,663	80,731	80,737	80,578	80,660	80,623	80,927	81,333
Participation rate.....	71.5	71.2	71.1	72.0	71.3	71.3	71.3	71.5	71.7
Employed.....	75,364	76,827	76,644	76,472	76,775	76,857	76,823	77,119	77,704
Employment-population ratio.....	67.2	67.8	67.5	68.2	68.0	68.0	67.9	68.1	68.5
Unemployed.....	4,815	3,836	4,087	4,265	3,803	3,803	3,800	3,808	3,629
Unemployment rate.....	6.0	4.8	5.1	5.3	4.7	4.7	4.7	4.7	4.5
Not in labor force.....	31,938	32,578	32,753	31,380	32,363	32,389	32,526	32,314	32,151
Women, 16 years and over									
Civilian noninstitutional population.....	129,165	130,265	130,471	129,165	129,960	130,067	130,170	130,265	130,471
Civilian labor force.....	73,199	73,807	73,986	73,336	73,437	73,591	73,865	73,957	74,097
Participation rate.....	56.7	56.7	56.7	56.8	56.5	56.6	56.7	56.8	56.8
Employed.....	69,075	70,544	70,246	69,271	69,794	69,971	70,262	70,383	70,440
Employment-population ratio.....	53.5	54.2	53.8	53.6	53.7	53.8	54.0	54.0	54.0
Unemployed.....	4,124	3,262	3,741	4,065	3,643	3,620	3,603	3,574	3,657
Unemployment rate.....	5.6	4.4	5.1	5.5	5.0	4.9	4.9	4.8	4.9
Not in labor force.....	55,966	56,458	56,485	55,829	56,523	56,476	56,305	56,308	56,374
Women, 20 years and over									
Civilian noninstitutional population.....	120,970	122,071	122,263	120,970	121,773	121,880	121,979	122,071	122,263
Civilian labor force.....	70,554	71,055	71,242	70,491	70,679	70,833	71,139	71,069	71,171
Participation rate.....	58.3	58.2	58.3	58.3	58.0	58.1	58.3	58.2	58.2
Employed.....	66,894	68,131	67,904	66,932	67,465	67,624	67,891	67,911	67,940
Employment-population ratio.....	55.3	55.8	55.5	55.3	55.4	55.5	55.7	55.6	55.6
Unemployed.....	3,660	2,924	3,338	3,559	3,214	3,209	3,249	3,157	3,231
Unemployment rate.....	5.2	4.1	4.7	5.0	4.5	4.5	4.6	4.4	4.5
Not in labor force.....	50,416	51,016	51,022	50,479	51,094	51,047	50,840	51,002	51,092
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	16,636	16,624	16,651	16,636	16,612	16,612	16,619	16,624	16,651
Civilian labor force.....	5,317	5,527	5,375	5,797	5,610	5,603	5,605	5,837	5,832
Participation rate.....	32.0	33.2	32.3	34.8	33.8	33.7	33.7	35.1	35.0
Employed.....	4,294	4,745	4,490	4,700	4,702	4,715	4,729	4,899	4,901
Employment-population ratio.....	25.8	28.5	27.0	28.3	28.3	28.4	28.5	29.5	29.4
Unemployed.....	1,023	782	885	1,096	908	887	875	938	931
Unemployment rate.....	19.2	14.2	16.5	18.9	16.2	15.8	15.6	16.1	16.0
Not in labor force.....	11,320	11,096	11,276	10,840	11,002	11,010	11,014	10,787	10,819

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
WHITE									
Civilian noninstitutional population.....	196,307	197,471	197,639	196,307	197,152	197,271	197,377	197,471	197,639
Civilian labor force.....	123,199	123,401	123,578	124,067	123,180	123,375	123,496	123,815	124,362
Participation rate.....	62.8	62.5	62.5	63.2	62.5	62.5	62.6	62.7	62.9
Employed.....	116,637	118,157	117,800	118,019	117,812	117,978	118,115	118,295	119,029
Employment-population ratio.....	59.4	59.8	59.6	60.1	59.8	59.8	59.8	59.9	60.2
Unemployed.....	6,562	5,244	5,779	6,048	5,368	5,396	5,381	5,520	5,333
Unemployment rate.....	5.3	4.2	4.7	4.9	4.4	4.4	4.4	4.5	4.3
Not in labor force.....	73,109	74,070	74,061	72,241	73,973	73,896	73,881	73,656	73,277
Men, 20 years and over									
Civilian labor force.....	64,377	64,506	64,515	64,864	64,541	64,563	64,503	64,691	65,002
Participation rate.....	71.9	71.5	71.5	72.4	71.7	71.7	71.6	71.7	72.0
Employed.....	61,016	61,788	61,611	61,961	61,874	61,921	61,884	61,988	62,482
Employment-population ratio.....	68.1	68.5	68.2	69.2	68.7	68.7	68.7	68.7	69.2
Unemployed.....	3,361	2,718	2,904	2,902	2,668	2,642	2,619	2,702	2,520
Unemployment rate.....	5.2	4.2	4.5	4.5	4.1	4.1	4.1	4.2	3.9
Women, 20 years and over									
Civilian labor force.....	54,635	54,560	54,811	54,640	54,227	54,431	54,638	54,521	54,753
Participation rate.....	57.9	57.4	57.7	57.9	57.2	57.4	57.6	57.4	57.6
Employed.....	52,140	52,596	52,570	52,242	52,134	52,284	52,466	52,391	52,603
Employment-population ratio.....	55.2	55.4	55.3	55.3	55.0	55.1	55.3	55.2	55.4
Unemployed.....	2,495	1,964	2,242	2,398	2,093	2,147	2,172	2,130	2,150
Unemployment rate.....	4.6	3.6	4.1	4.4	3.9	3.9	4.0	3.9	3.9
Both sexes, 16 to 19 years									
Civilian labor force.....	4,186	4,335	4,252	4,563	4,411	4,381	4,355	4,603	4,607
Participation rate.....	33.9	35.2	34.5	37.0	35.8	35.6	35.4	37.4	37.4
Employed.....	3,481	3,773	3,619	3,816	3,804	3,773	3,765	3,916	3,944
Employment-population ratio.....	28.2	30.6	29.4	30.9	30.9	30.7	30.6	31.8	32.0
Unemployed.....	706	562	633	748	607	608	590	687	663
Unemployment rate.....	16.9	13.0	14.9	16.4	13.8	13.9	13.5	14.9	14.4
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	31,188	31,594	31,679	31,188	31,479	31,518	31,557	31,594	31,679
Civilian labor force.....	18,895	19,359	19,355	19,048	19,364	19,402	19,447	19,442	19,536
Participation rate.....	60.6	61.3	61.1	61.1	61.5	61.6	61.6	61.5	61.7
Employed.....	16,877	17,795	17,602	17,086	17,573	17,623	17,628	17,819	17,821
Employment-population ratio.....	54.1	56.3	55.6	54.8	55.8	55.9	55.9	56.4	56.3
Unemployed.....	2,018	1,565	1,753	1,962	1,791	1,779	1,819	1,623	1,716
Unemployment rate.....	10.7	8.1	9.1	10.3	9.2	9.2	9.4	8.3	8.8
Not in labor force.....	12,293	12,235	12,324	12,140	12,115	12,116	12,110	12,152	12,143
Men, 20 years and over									
Civilian labor force.....	8,633	8,759	8,778	8,677	8,751	8,770	8,752	8,780	8,844
Participation rate.....	66.8	66.7	66.6	67.1	66.9	66.9	66.7	66.8	67.1
Employed.....	7,652	7,994	7,983	7,772	7,971	7,964	7,885	8,017	8,101
Employment-population ratio.....	59.2	60.9	60.6	60.1	60.9	60.8	60.1	61.0	61.5
Unemployed.....	981	764	795	905	780	806	867	763	743
Unemployment rate.....	11.4	8.7	9.1	10.4	8.9	9.2	9.9	8.7	8.4
Women, 20 years and over									
Civilian labor force.....	9,638	9,890	9,927	9,678	9,892	9,956	10,009	9,928	9,970
Participation rate.....	61.2	61.9	62.0	61.4	62.2	62.5	62.8	62.2	62.3
Employed.....	8,792	9,240	9,134	8,826	9,107	9,154	9,218	9,241	9,179
Employment-population ratio.....	55.8	57.9	57.1	56.0	57.2	57.5	57.8	57.9	57.4
Unemployed.....	847	650	792	852	785	802	791	686	791
Unemployment rate.....	8.8	6.6	8.0	8.8	7.9	8.1	7.9	6.9	7.9
Both sexes, 16 to 19 years									
Civilian labor force.....	624	710	650	693	721	677	686	734	722
Participation rate.....	24.9	28.5	26.0	27.7	29.0	27.2	27.6	29.5	28.9
Employed.....	433	560	484	488	495	505	525	560	540
Employment-population ratio.....	17.3	22.5	19.4	19.5	19.9	20.3	21.1	22.5	21.7
Unemployed.....	191	150	166	205	226	172	161	174	182
Unemployment rate.....	30.6	21.2	25.5	29.6	31.3	25.4	23.5	23.7	25.2

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
ASIAN									
Civilian noninstitutional population.....	14,253	14,553	14,816	14,253	14,508	14,440	14,476	14,553	14,816
Civilian labor force.....	8,895	9,185	9,189	8,901	9,042	8,955	9,132	9,168	9,192
Participation rate.....	62.4	63.1	62.0	62.5	62.3	62.0	63.1	63.0	62.0
Employed.....	8,530	8,821	8,846	8,544	8,711	8,637	8,778	8,805	8,856
Employment-population ratio.....	59.8	60.6	59.7	59.9	60.0	59.8	60.6	60.5	59.8
Unemployed.....	365	365	343	357	331	318	354	363	337
Unemployment rate.....	4.1	4.0	3.7	4.0	3.7	3.5	3.9	4.0	3.7
Not in labor force.....	5,359	5,367	5,627	5,352	5,466	5,485	5,344	5,385	5,623

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	39,165	40,090	40,215	39,165	39,828	39,916	40,005	40,090	40,215
Civilian labor force.....	25,956	26,210	26,353	26,055	26,074	26,200	26,225	26,270	26,451
Participation rate.....	66.3	65.4	65.5	66.5	65.5	65.6	65.6	65.5	65.8
Employed.....	23,998	24,591	24,605	24,302	24,410	24,535	24,543	24,614	24,893
Employment-population ratio.....	61.3	61.3	61.2	62.1	61.3	61.5	61.3	61.4	61.9
Unemployed.....	1,958	1,619	1,747	1,753	1,664	1,665	1,682	1,655	1,558
Unemployment rate.....	7.5	6.2	6.6	6.7	6.4	6.4	6.4	6.3	5.9
Not in labor force.....	13,208	13,881	13,862	13,110	13,754	13,716	13,780	13,821	13,764
Men, 20 years and over									
Civilian labor force.....	14,426	14,475	14,532	14,483	14,471	14,464	14,377	14,454	14,590
Participation rate.....	81.8	80.1	80.2	82.1	80.6	80.4	79.7	79.9	80.5
Employed.....	13,413	13,639	13,658	13,644	13,676	13,723	13,601	13,659	13,878
Employment-population ratio.....	76.0	75.4	75.3	77.3	76.2	76.2	75.4	75.6	76.5
Unemployed.....	1,013	835	874	839	795	741	776	795	712
Unemployment rate.....	7.0	5.8	6.0	5.8	5.5	5.1	5.4	5.5	4.9
Women, 20 years and over									
Civilian labor force.....	10,364	10,608	10,655	10,353	10,511	10,643	10,754	10,646	10,649
Participation rate.....	58.1	58.0	58.1	58.1	57.9	58.5	59.0	58.2	58.0
Employed.....	9,677	9,979	9,993	9,706	9,844	9,961	10,031	9,978	10,022
Employment-population ratio.....	54.3	54.6	54.5	54.4	54.2	54.7	55.0	54.6	54.6
Unemployed.....	687	629	662	647	667	682	723	668	627
Unemployment rate.....	6.6	5.9	6.2	6.2	6.3	6.4	6.7	6.3	5.9
Both sexes, 16 to 19 years									
Civilian labor force.....	1,165	1,127	1,166	1,219	1,093	1,093	1,095	1,170	1,212
Participation rate.....	31.6	30.2	31.2	33.1	29.4	29.4	29.4	31.3	32.5
Employed.....	908	972	955	952	889	851	912	977	994
Employment-population ratio.....	24.6	26.1	25.6	25.8	23.9	22.9	24.5	26.2	26.6
Unemployed.....	257	154	211	267	203	242	183	193	218
Unemployment rate.....	22.1	13.7	18.1	21.9	18.6	22.1	16.7	16.5	18.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
Less than a high school diploma									
Civilian labor force.....	11,353	10,810	11,030	11,405	10,597	10,729	10,958	10,847	11,037
Participation rate.....	45.7	45.3	46.0	45.9	44.8	45.7	45.7	45.4	46.0
Employed.....	10,226	10,067	10,079	10,428	9,779	9,946	10,210	10,125	10,221
Employment-population ratio.....	41.1	42.2	42.0	41.9	41.3	42.4	42.6	42.4	42.6
Unemployed.....	1,126	742	951	976	818	784	748	722	816
Unemployment rate.....	9.9	6.9	8.6	8.6	7.7	7.3	6.8	6.7	7.4
High school graduates, no college¹									
Civilian labor force.....	35,238	34,720	35,195	35,472	35,220	35,354	35,224	34,744	35,347
Participation rate.....	57.6	56.9	57.5	58.0	56.9	57.1	57.2	57.0	57.8
Employed.....	33,083	32,765	33,121	33,540	33,370	33,492	33,315	32,812	33,475
Employment-population ratio.....	54.1	53.7	54.1	54.9	53.9	54.1	54.1	53.8	54.7
Unemployed.....	2,155	1,955	2,073	1,932	1,850	1,861	1,910	1,933	1,872
Unemployment rate.....	6.1	5.6	5.9	5.4	5.3	5.3	5.4	5.6	5.3
Some college or associate degree									
Civilian labor force.....	37,208	37,679	37,952	37,447	37,330	37,464	37,610	37,869	38,098
Participation rate.....	66.7	66.2	66.2	67.2	66.2	66.2	66.7	66.5	66.5
Employed.....	35,118	36,179	36,220	35,491	35,724	35,838	35,957	36,304	36,493
Employment-population ratio.....	63.0	63.6	63.2	63.7	63.3	63.3	63.8	63.8	63.7
Unemployed.....	2,090	1,500	1,732	1,955	1,607	1,626	1,653	1,565	1,605
Unemployment rate.....	5.6	4.0	4.6	5.2	4.3	4.3	4.4	4.1	4.2
Bachelor's degree and higher²									
Civilian labor force.....	51,695	53,202	52,806	51,548	52,711	52,697	52,757	53,054	52,674
Participation rate.....	74.7	74.2	73.9	74.4	74.4	74.2	74.0	74.0	73.8
Employed.....	50,212	51,970	51,458	50,097	51,408	51,366	51,451	51,746	51,358
Employment-population ratio.....	72.5	72.5	72.1	72.3	72.6	72.3	72.1	72.2	71.9
Unemployed.....	1,483	1,231	1,348	1,452	1,303	1,331	1,306	1,307	1,316
Unemployment rate.....	2.9	2.3	2.6	2.8	2.5	2.5	2.5	2.5	2.5

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016
VETERANS, 18 years and over						
Civilian noninstitutional population.....	21,352	21,034	19,363	19,028	1,989	2,006
Civilian labor force.....	10,802	10,709	9,509	9,465	1,294	1,245
Participation rate.....	50.6	50.9	49.1	49.7	65.0	62.0
Employed.....	10,232	10,206	9,019	9,030	1,213	1,177
Employment-population ratio.....	47.9	48.5	46.6	47.5	61.0	58.7
Unemployed.....	570	503	489	435	80	68
Unemployment rate.....	5.3	4.7	5.1	4.6	6.2	5.4
Not in labor force.....	10,550	10,325	9,854	9,563	695	761
Gulf War-era II veterans						
Civilian noninstitutional population.....	3,465	3,802	2,850	3,119	615	683
Civilian labor force.....	2,754	3,155	2,310	2,629	445	525
Participation rate.....	79.5	83.0	81.0	84.3	72.3	76.9
Employed.....	2,536	2,975	2,118	2,491	417	484
Employment-population ratio.....	73.2	78.3	74.3	79.9	67.8	70.9
Unemployed.....	219	179	191	138	27	41
Unemployment rate.....	7.9	5.7	8.3	5.3	6.2	7.9
Not in labor force.....	711	647	540	490	171	158
Gulf War-era I veterans						
Civilian noninstitutional population.....	3,471	3,350	2,938	2,851	533	499
Civilian labor force.....	2,853	2,710	2,443	2,349	410	360
Participation rate.....	82.2	80.9	83.1	82.4	77.0	72.2
Employed.....	2,741	2,607	2,358	2,256	382	351
Employment-population ratio.....	79.0	77.8	80.3	79.1	71.8	70.4
Unemployed.....	112	103	85	94	27	9
Unemployment rate.....	3.9	3.8	3.5	4.0	6.7	2.5
Not in labor force.....	618	641	495	502	123	138
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	9,091	8,673	8,768	8,363	323	310
Civilian labor force.....	2,463	2,215	2,372	2,138	91	77
Participation rate.....	27.1	25.5	27.0	25.6	28.2	24.8
Employed.....	2,338	2,125	2,254	2,056	84	68
Employment-population ratio.....	25.7	24.5	25.7	24.6	26.1	22.1
Unemployed.....	125	90	118	82	7	9
Unemployment rate.....	5.1	4.1	5.0	3.8	7.6	11.1
Not in labor force.....	6,628	6,458	6,396	6,225	232	233
Veterans of other service periods						
Civilian noninstitutional population.....	5,325	5,209	4,807	4,695	518	514
Civilian labor force.....	2,732	2,630	2,385	2,349	348	282
Participation rate.....	51.3	50.5	49.6	50.0	67.1	54.8
Employed.....	2,618	2,500	2,289	2,227	329	273
Employment-population ratio.....	49.2	48.0	47.6	47.4	63.6	53.1
Unemployed.....	114	131	96	122	18	9
Unemployment rate.....	4.2	5.0	4.0	5.2	5.3	3.2
Not in labor force.....	2,593	2,579	2,422	2,346	170	232
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	219,511	222,523	96,751	98,416	122,761	124,107
Civilian labor force.....	143,425	144,803	72,474	73,011	70,951	71,792
Participation rate.....	65.3	65.1	74.9	74.2	57.8	57.8
Employed.....	134,845	137,316	67,765	69,049	67,080	68,268
Employment-population ratio.....	61.4	61.7	70.0	70.2	54.6	55.0
Unemployed.....	8,580	7,486	4,709	3,962	3,871	3,524
Unemployment rate.....	6.0	5.2	6.5	5.4	5.5	4.9
Not in labor force.....	76,086	77,720	24,277	25,405	51,810	52,315

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period.

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016
TOTAL, 16 years and over				
Civilian noninstitutional population.....	29,213	29,022	220,510	223,375
Civilian labor force.....	5,722	5,650	150,327	151,697
Participation rate.....	19.6	19.5	68.2	67.9
Employed.....	5,041	5,039	141,511	143,999
Employment-population ratio.....	17.3	17.4	64.2	64.5
Unemployed.....	681	611	8,816	7,698
Unemployment rate.....	11.9	10.8	5.9	5.1
Not in labor force.....	23,491	23,373	70,183	71,678
Men, 16 to 64 years				
Civilian labor force.....	2,545	2,389	75,687	76,138
Participation rate.....	33.6	32.2	81.7	81.5
Employed.....	2,220	2,074	70,856	72,084
Employment-population ratio.....	29.4	28.0	76.5	77.2
Unemployed.....	324	315	4,832	4,053
Unemployment rate.....	12.7	13.2	6.4	5.3
Not in labor force.....	5,019	5,021	16,962	17,242
Women, 16 to 64 years				
Civilian labor force.....	2,211	2,237	66,997	67,667
Participation rate.....	28.0	28.4	69.9	70.2
Employed.....	1,904	1,990	63,337	64,346
Employment-population ratio.....	24.2	25.3	66.1	66.7
Unemployed.....	306	247	3,660	3,321
Unemployment rate.....	13.9	11.0	5.5	4.9
Not in labor force.....	5,673	5,629	28,851	28,753
Both sexes, 65 years and over				
Civilian labor force.....	967	1,024	7,643	7,892
Participation rate.....	7.0	7.4	23.9	23.5
Employed.....	916	975	7,318	7,569
Employment-population ratio.....	6.7	7.1	22.9	22.5
Unemployed.....	51	49	324	324
Unemployment rate.....	5.3	4.8	4.2	4.1
Not in labor force.....	12,800	12,723	24,370	25,684

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016
Foreign born, 16 years and over						
Civilian noninstitutional population.....	39,967	41,028	19,524	20,068	20,443	20,960
Civilian labor force.....	26,073	26,681	15,228	15,576	10,845	11,105
Participation rate.....	65.2	65.0	78.0	77.6	53.1	53.0
Employed.....	24,553	25,328	14,351	14,824	10,202	10,503
Employment-population ratio.....	61.4	61.7	73.5	73.9	49.9	50.1
Unemployed.....	1,520	1,353	877	752	643	601
Unemployment rate.....	5.8	5.1	5.8	4.8	5.9	5.4
Not in labor force.....	13,894	14,347	4,296	4,492	9,598	9,856
Native born, 16 years and over						
Civilian noninstitutional population.....	209,756	211,369	101,035	101,858	108,722	109,511
Civilian labor force.....	129,977	130,665	67,623	67,784	62,354	62,882
Participation rate.....	62.0	61.8	66.9	66.5	57.4	57.4
Employed.....	121,999	123,710	63,126	63,967	58,873	59,742
Employment-population ratio.....	58.2	58.5	62.5	62.8	54.2	54.6
Unemployed.....	7,978	6,956	4,497	3,817	3,480	3,139
Unemployment rate.....	6.1	5.3	6.7	5.6	5.6	5.0
Not in labor force.....	79,780	80,704	33,412	34,074	46,368	46,629

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
CLASS OF WORKER									
Agriculture and related industries.....	2,234	2,273	2,200	2,417	2,368	2,394	2,424	2,411	2,385
Wage and salary workers ¹	1,410	1,482	1,381	1,563	1,516	1,568	1,557	1,562	1,538
Self-employed workers, unincorporated.....	802	760	792	840	821	804	822	814	827
Unpaid family workers.....	22	32	27	-	-	-	-	-	-
Nonagricultural industries.....	144,317	147,430	146,838	145,683	146,535	146,864	147,110	147,587	148,115
Wage and salary workers ¹	135,748	138,989	138,298	136,853	137,999	138,182	138,478	139,054	139,371
Government.....	20,555	20,905	20,956	20,294	20,558	20,597	21,088	20,824	20,715
Private industries.....	115,193	118,083	117,342	116,567	117,503	117,509	117,368	118,193	118,690
Private households.....	937	735	714	-	-	-	-	-	-
Other industries.....	114,257	117,348	116,628	115,658	116,727	116,711	116,626	117,432	118,025
Self-employed workers, unincorporated.....	8,512	8,386	8,500	8,743	8,356	8,639	8,593	8,551	8,699
Unpaid family workers.....	57	55	39	-	-	-	-	-	-
PERSONS AT WORK PART TIME²									
 All industries									
Part time for economic reasons ³	7,269	6,179	6,406	6,784	6,034	5,761	6,085	6,022	5,988
Slack work or business conditions.....	4,450	3,678	3,941	4,011	3,563	3,289	3,536	3,548	3,544
Could only find part-time work.....	2,353	2,129	2,054	2,431	2,123	2,189	2,221	2,172	2,134
Part time for noneconomic reasons ⁴	20,033	20,585	20,554	19,835	19,997	20,179	20,171	20,243	20,311
 Nonagricultural industries									
Part time for economic reasons ³	7,125	6,046	6,234	6,667	5,942	5,702	5,970	5,910	5,851
Slack work or business conditions.....	4,372	3,594	3,851	3,938	3,507	3,264	3,469	3,482	3,467
Could only find part-time work.....	2,338	2,123	2,038	2,417	2,098	2,176	2,208	2,161	2,116
Part time for noneconomic reasons ⁴	19,681	20,294	20,265	19,435	19,687	19,817	19,783	19,932	19,973

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
AGE AND SEX									
Total, 16 years and over.....	146,552	149,703	149,037	148,104	148,942	149,197	149,444	149,929	150,544
16 to 19 years.....	4,294	4,745	4,490	4,700	4,702	4,715	4,729	4,899	4,901
16 to 17 years.....	1,474	1,594	1,515	1,646	1,625	1,577	1,559	1,648	1,669
18 to 19 years.....	2,819	3,151	2,975	3,059	3,073	3,130	3,142	3,232	3,222
20 years and over.....	142,258	144,958	144,547	143,404	144,240	144,481	144,714	145,030	145,644
20 to 24 years.....	13,618	13,975	13,669	14,012	13,975	14,034	13,920	14,061	14,056
25 years and over.....	128,640	130,983	130,878	129,406	130,191	130,518	130,837	130,995	131,597
25 to 54 years.....	95,834	96,968	97,047	96,445	96,759	96,721	96,960	96,976	97,583
25 to 34 years.....	32,309	32,987	33,096	32,563	32,806	32,793	32,814	32,891	33,320
35 to 44 years.....	31,005	31,430	31,366	31,157	31,355	31,360	31,361	31,466	31,511
45 to 54 years.....	32,520	32,551	32,584	32,724	32,598	32,568	32,785	32,620	32,752
55 years and over.....	32,806	34,014	33,832	32,961	33,432	33,796	33,877	34,019	34,014
Men, 16 years and over.....	77,477	79,158	78,792	78,833	79,148	79,225	79,182	79,546	80,104
16 to 19 years.....	2,113	2,332	2,148	2,362	2,373	2,368	2,358	2,427	2,400
16 to 17 years.....	692	761	713	802	800	778	781	780	813
18 to 19 years.....	1,420	1,570	1,435	1,565	1,576	1,595	1,571	1,631	1,587
20 years and over.....	75,364	76,827	76,644	76,472	76,775	76,857	76,823	77,119	77,704
20 to 24 years.....	6,915	7,090	6,915	7,200	7,112	7,151	7,026	7,173	7,191
25 years and over.....	68,449	69,737	69,728	69,243	69,631	69,766	69,767	69,945	70,500
25 to 54 years.....	51,186	51,774	51,865	51,792	51,945	51,836	51,862	51,935	52,436
25 to 34 years.....	17,458	17,777	17,823	17,707	17,743	17,730	17,732	17,785	18,069
35 to 44 years.....	16,641	16,882	16,853	16,810	16,946	16,914	16,829	16,933	17,010
45 to 54 years.....	17,087	17,115	17,189	17,274	17,257	17,192	17,302	17,217	17,357
55 years and over.....	17,263	17,963	17,864	17,452	17,686	17,931	17,905	18,010	18,064
Women, 16 years and over.....	69,075	70,544	70,246	69,271	69,794	69,971	70,262	70,383	70,440
16 to 19 years.....	2,181	2,413	2,342	2,339	2,329	2,347	2,371	2,472	2,501
16 to 17 years.....	782	833	801	845	825	799	778	868	856
18 to 19 years.....	1,399	1,580	1,540	1,494	1,497	1,535	1,571	1,601	1,635
20 years and over.....	66,894	68,131	67,904	66,932	67,465	67,624	67,891	67,911	67,940
20 to 24 years.....	6,703	6,885	6,754	6,812	6,863	6,883	6,894	6,888	6,865
25 years and over.....	60,191	61,246	61,150	60,163	60,560	60,752	61,070	61,051	61,096
25 to 54 years.....	44,648	45,194	45,182	44,653	44,813	44,886	45,098	45,042	45,147
25 to 34 years.....	14,852	15,210	15,273	14,856	15,064	15,064	15,082	15,106	15,250
35 to 44 years.....	14,364	14,548	14,514	14,347	14,409	14,445	14,533	14,533	14,501
45 to 54 years.....	15,432	15,437	15,396	15,450	15,341	15,377	15,483	15,403	15,395
55 years and over.....	15,543	16,051	15,968	15,510	15,747	15,866	15,972	16,009	15,950
MARITAL STATUS									
Married men, spouse present.....	44,555	45,162	44,942	44,866	44,907	44,858	44,816	45,187	45,231
Married women, spouse present.....	34,929	35,318	35,046	34,853	35,023	35,146	35,185	35,080	34,997
Women who maintain families.....	9,300	9,853	9,753	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ¹	118,840	122,013	121,411	120,662	121,873	122,054	122,099	122,603	123,141
Part-time workers ²	27,712	27,689	27,627	27,484	27,009	27,209	27,332	27,359	27,364
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	7,289	7,855	7,314	7,464	7,351	7,452	7,414	7,738	7,504
Percent of total employed.....	5.0	5.2	4.9	5.0	4.9	5.0	5.0	5.2	5.0
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	5,483	5,842	5,796	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,315	9,146	9,291	9,583	9,177	9,443	9,415	9,364	9,526

¹ Employed full-time workers are persons who usually work 35 hours or more per week.

² Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
AGE AND SEX									
Total, 16 years and over.....	8,920	7,904	7,791	5.7	5.1	5.0	5.0	5.0	4.9
16 to 19 years.....	1,096	938	931	18.9	16.2	15.8	15.6	16.1	16.0
16 to 17 years.....	403	346	364	19.7	17.6	18.0	17.1	17.4	17.9
18 to 19 years.....	675	581	566	18.1	15.8	14.8	15.2	15.2	14.9
20 years and over.....	7,824	6,966	6,860	5.2	4.6	4.6	4.6	4.6	4.5
20 to 24 years.....	1,511	1,460	1,252	9.7	9.2	9.4	9.6	9.4	8.2
25 years and over.....	6,273	5,507	5,554	4.6	4.1	4.1	4.1	4.0	4.0
25 to 54 years.....	4,866	4,399	4,287	4.8	4.2	4.4	4.3	4.3	4.2
25 to 34 years.....	2,025	1,853	1,783	5.9	5.1	5.3	5.5	5.3	5.1
35 to 44 years.....	1,436	1,320	1,301	4.4	4.0	4.1	3.9	4.0	4.0
45 to 54 years.....	1,405	1,226	1,203	4.1	3.4	3.6	3.3	3.6	3.5
55 years and over.....	1,428	1,132	1,290	4.2	3.8	3.5	3.7	3.2	3.7
Men, 16 years and over.....	4,855	4,330	4,134	5.8	5.1	5.1	5.2	5.2	4.9
16 to 19 years.....	590	522	505	20.0	16.8	16.7	18.1	17.7	17.4
16 to 17 years.....	206	202	200	20.5	19.0	20.2	19.1	20.6	19.8
18 to 19 years.....	373	305	305	19.3	16.1	15.1	17.8	15.8	16.1
20 years and over.....	4,265	3,808	3,629	5.3	4.7	4.7	4.7	4.7	4.5
20 to 24 years.....	927	824	712	11.4	10.4	10.6	11.2	10.3	9.0
25 years and over.....	3,321	2,994	2,881	4.6	4.1	4.1	4.0	4.1	3.9
25 to 54 years.....	2,562	2,344	2,181	4.7	4.1	4.3	4.2	4.3	4.0
25 to 34 years.....	1,083	1,050	945	5.8	5.2	5.5	5.6	5.6	5.0
35 to 44 years.....	779	678	639	4.4	3.7	3.8	3.7	3.9	3.6
45 to 54 years.....	700	616	597	3.9	3.4	3.5	3.2	3.5	3.3
55 years and over.....	759	650	700	4.2	4.0	3.4	3.7	3.5	3.7
Women, 16 years and over.....	4,065	3,574	3,657	5.5	5.0	4.9	4.9	4.8	4.9
16 to 19 years.....	506	416	425	17.8	15.6	14.9	13.0	14.4	14.5
16 to 17 years.....	197	144	164	18.9	16.2	15.8	15.1	14.2	16.1
18 to 19 years.....	302	276	261	16.8	15.4	14.4	12.5	14.7	13.8
20 years and over.....	3,559	3,157	3,231	5.0	4.5	4.5	4.6	4.4	4.5
20 to 24 years.....	584	636	540	7.9	7.9	8.1	7.9	8.5	7.3
25 years and over.....	2,952	2,513	2,672	4.7	4.1	4.1	4.2	4.0	4.2
25 to 54 years.....	2,304	2,054	2,106	4.9	4.3	4.4	4.4	4.4	4.5
25 to 34 years.....	942	803	838	6.0	5.0	5.1	5.4	5.0	5.2
35 to 44 years.....	657	642	662	4.4	4.4	4.5	4.3	4.2	4.4
45 to 54 years.....	706	610	606	4.4	3.4	3.7	3.4	3.8	3.8
55 years and over.....	660	520	580	4.1	3.6	3.4	3.6	3.1	3.5
MARITAL STATUS									
Married men, spouse present.....	1,362	1,259	1,219	2.9	2.8	2.8	2.7	2.7	2.6
Married women, spouse present.....	1,203	1,095	1,081	3.3	3.0	3.0	3.1	3.0	3.0
Women who maintain families ¹	824	607	744	8.1	7.1	7.5	6.9	5.8	7.1
FULL- OR PART-TIME STATUS									
Full-time workers ²	7,479	6,576	6,340	5.8	5.1	5.1	5.1	5.1	4.9
Part-time workers ³	1,426	1,331	1,444	4.9	4.8	4.6	4.9	4.6	5.0

¹ Not seasonally adjusted.

² Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

³ Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	4,912	3,820	4,287	4,246	3,883	3,944	3,873	3,796	3,664
On temporary layoff.....	1,328	1,000	1,314	919	901	936	939	937	923
Not on temporary layoff.....	3,584	2,820	2,974	3,327	2,982	3,007	2,934	2,859	2,741
Permanent job losers.....	2,491	2,006	1,986	2,357	2,139	2,115	2,112	2,044	1,876
Persons who completed temporary jobs....	1,093	814	988	970	843	893	822	815	865
Job leavers.....	868	762	774	851	778	790	800	821	766
Reentrants.....	2,832	2,239	2,537	2,836	2,443	2,435	2,449	2,476	2,468
New entrants.....	885	721	711	1,026	832	812	847	858	827
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	51.7	50.6	51.6	47.4	48.9	49.4	48.6	47.7	47.4
On temporary layoff.....	14.0	13.3	15.8	10.3	11.3	11.7	11.8	11.8	11.9
Not on temporary layoff.....	37.7	37.4	35.8	37.1	37.6	37.7	36.8	36.0	35.5
Job leavers.....	9.1	10.1	9.3	9.5	9.8	9.9	10.0	10.3	9.9
Reentrants.....	29.8	29.7	30.5	31.7	30.8	30.5	30.7	31.1	31.9
New entrants.....	9.3	9.6	8.6	11.4	10.5	10.2	10.6	10.8	10.7
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	3.1	2.4	2.7	2.7	2.5	2.5	2.5	2.4	2.3
Job leavers.....	0.6	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Reentrants.....	1.8	1.4	1.6	1.8	1.6	1.6	1.6	1.6	1.6
New entrants.....	0.6	0.5	0.5	0.7	0.5	0.5	0.5	0.5	0.5

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,780	2,280	2,574	2,390	2,373	2,339	2,412	2,405	2,249
5 to 14 weeks.....	2,468	2,031	2,438	2,332	2,211	2,295	2,253	2,192	2,282
15 weeks and over.....	4,250	3,231	3,297	4,147	3,337	3,359	3,324	3,320	3,224
15 to 26 weeks.....	1,396	1,206	1,144	1,371	1,228	1,227	1,270	1,235	1,135
27 weeks and over.....	2,853	2,025	2,153	2,776	2,109	2,132	2,054	2,085	2,089
Average (mean) duration, in weeks.....	30.3	27.6	27.6	32.0	26.3	28.0	27.9	27.6	28.9
Median duration, in weeks.....	12.3	10.9	10.5	13.4	11.3	11.1	10.7	10.5	10.9
PERCENT DISTRIBUTION									
Less than 5 weeks.....	29.3	30.2	31.0	27.0	30.0	29.3	30.2	30.4	29.0
5 to 14 weeks.....	26.0	26.9	29.3	26.3	27.9	28.7	28.2	27.7	29.4
15 weeks and over.....	44.7	42.8	39.7	46.8	42.1	42.0	41.6	41.9	41.6
15 to 26 weeks.....	14.7	16.0	13.8	15.5	15.5	15.4	15.9	15.6	14.6
27 weeks and over.....	30.0	26.9	25.9	31.3	26.6	26.7	25.7	26.3	26.9

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016
Total, 16 years and over ¹	146,552	149,037	9,498	8,309	6.1	5.3
Management, professional, and related occupations.....	57,367	59,014	1,741	1,404	2.9	2.3
Management, business, and financial operations occupations.....	23,447	24,829	721	572	3.0	2.3
Professional and related occupations.....	33,920	34,185	1,020	832	2.9	2.4
Service occupations.....	25,342	25,739	2,082	1,766	7.6	6.4
Sales and office occupations.....	33,114	33,579	1,941	1,870	5.5	5.3
Sales and related occupations.....	15,394	15,571	950	822	5.8	5.0
Office and administrative support occupations.....	17,721	18,007	991	1,049	5.3	5.5
Natural resources, construction, and maintenance occupations.....	13,007	13,327	1,433	1,249	9.9	8.6
Farming, fishing, and forestry occupations.....	983	906	212	166	17.7	15.5
Construction and extraction occupations.....	7,190	7,465	901	863	11.1	10.4
Installation, maintenance, and repair occupations.....	4,834	4,955	320	220	6.2	4.3
Production, transportation, and material moving occupations.....	17,722	17,379	1,379	1,281	7.2	6.9
Production occupations.....	8,573	8,340	642	541	7.0	6.1
Transportation and material moving occupations.....	9,149	9,040	737	739	7.5	7.6

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016
Total, 16 years and over ¹	9,498	8,309	6.1	5.3
Nonagricultural private wage and salary workers.....	7,334	6,496	6.0	5.2
Mining, quarrying, and oil and gas extraction.....	64	79	6.0	8.1
Construction.....	811	729	9.8	8.5
Manufacturing.....	811	669	5.2	4.3
Durable goods.....	480	426	4.9	4.4
Nondurable goods.....	331	243	5.8	4.2
Wholesale and retail trade.....	1,289	1,230	6.2	6.0
Transportation and utilities.....	330	337	5.2	5.1
Information.....	128	129	4.4	4.6
Financial activities.....	279	295	3.0	3.1
Professional and business services.....	1,069	886	6.8	5.6
Education and health services.....	898	751	4.0	3.2
Leisure and hospitality.....	1,260	1,056	9.4	7.7
Other services.....	394	336	6.1	5.2
Agriculture and related private wage and salary workers.....	206	196	13.3	13.0
Government workers.....	604	512	2.8	2.4
Self-employed workers, unincorporated, and unpaid family workers.....	467	394	4.7	4.0

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2015	Dec. 2015	Jan. 2016	Jan. 2015	Sept. 2015	Oct. 2015	Nov. 2015	Dec. 2015	Jan. 2016
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	2.7	2.1	2.1	2.6	2.1	2.1	2.1	2.1	2.0
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	3.1	2.4	2.7	2.7	2.5	2.5	2.5	2.4	2.3
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	6.1	4.8	5.3	5.7	5.1	5.0	5.0	5.0	4.9
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	6.5	5.2	5.7	6.1	5.4	5.4	5.4	5.4	5.3
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	7.4	5.9	6.5	7.0	6.2	6.2	6.1	6.1	6.2
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	12.0	9.8	10.5	11.3	10.0	9.8	9.9	9.9	9.9

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016	Jan. 2015	Jan. 2016
NOT IN THE LABOR FORCE						
Total not in the labor force.....	93,674	95,051	37,708	38,566	55,966	56,485
Persons who currently want a job.....	6,467	6,166	3,030	2,939	3,437	3,227
Marginally attached to the labor force ¹	2,234	2,089	1,215	1,172	1,019	917
Discouraged workers ²	682	623	463	413	219	210
Other persons marginally attached to the labor force ³ ..	1,552	1,466	751	759	800	707
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	7,289	7,314	3,556	3,560	3,734	3,754
Percent of total employed.....	5.0	4.9	4.6	4.5	5.4	5.3
Primary job full time, secondary job part time.....	3,927	3,925	2,185	2,162	1,742	1,763
Primary and secondary jobs both part time.....	1,929	1,976	609	676	1,321	1,300
Primary and secondary jobs both full time.....	172	232	87	130	85	102
Hours vary on primary or secondary job.....	1,222	1,122	658	560	564	562

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2015 - Jan.2016 ^P
	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	
Total nonfarm.....	138,511	144,122	144,112	141,123	140,623	142,875	143,137	143,288	151
Total private.....	116,688	121,611	121,705	119,230	118,669	120,847	121,098	121,256	158
Goods-producing.....	19,033	19,747	19,593	19,215	19,552	19,634	19,688	19,728	40
Mining and logging.....	877	776	765	743	890	771	764	757	-7
Logging.....	51.6	51.7	51.1	49.2	52.4	50.3	50.6	50.1	-0.5
Mining.....	825.6	723.8	714.1	694.1	837.4	720.4	713.4	706.8	-6.6
Oil and gas extraction.....	198.6	184.8	184.8	182.8	198.7	185.0	183.8	183.0	-0.8
Mining, except oil and gas.....	197.2	193.5	188.6	182.1	206.1	192.4	191.5	190.7	-0.8
Coal mining.....	68.6	62.1	60.7	58.8	69.2	62.0	60.8	59.6	-1.2
Metal ore mining.....	43.6	39.5	39.8	39.7	43.8	39.9	39.9	39.7	-0.2
Nonmetallic mineral mining and quarrying.....	85.0	91.9	88.1	83.6	93.1	90.6	90.8	91.3	0.5
Support activities for mining.....	429.8	345.5	340.7	329.2	432.6	343.0	338.1	333.1	-5.0
Construction.....	5,953	6,654	6,508	6,218	6,351	6,549	6,597	6,615	18
Construction of buildings.....	1,351.8	1,446.6	1,434.1	1,395.1	1,411.0	1,428.3	1,439.2	1,452.0	12.8
Residential building.....	655.8	712.9	706.1	685.0	687.1	702.2	708.5	716.0	7.5
Nonresidential building.....	696.0	733.7	728.0	710.1	723.9	726.1	730.7	736.0	5.3
Heavy and civil engineering construction.....	826.8	968.4	908.8	833.8	931.5	939.6	943.8	938.6	-5.2
Specialty trade contractors.....	3,774.3	4,239.4	4,164.7	3,988.9	4,008.0	4,180.9	4,214.2	4,224.4	10.2
Residential specialty trade contractors.....	1,621.1	1,842.7	1,813.0	1,739.8	1,734.8	1,821.1	1,842.8	1,855.4	12.6
Nonresidential specialty trade contractors.....	2,153.2	2,396.7	2,351.7	2,249.1	2,273.2	2,359.8	2,371.4	2,369.0	-2.4
Manufacturing.....	12,203	12,317	12,320	12,254	12,311	12,314	12,327	12,356	29
Durable goods.....	7,710	7,732	7,732	7,698	7,764	7,733	7,734	7,751	17
Wood products.....	373.1	385.9	385.2	378.8	379.1	383.7	385.5	384.0	-1.5
Nonmetallic mineral products.....	377.7	403.1	397.3	389.1	391.7	400.2	401.3	403.3	2.0
Primary metals.....	402.6	385.5	384.4	384.0	402.6	385.9	384.5	384.0	-0.5
Fabricated metal products.....	1,462.5	1,441.7	1,442.4	1,441.6	1,472.5	1,444.4	1,444.0	1,450.5	6.5
Machinery.....	1,137.2	1,105.0	1,103.3	1,097.6	1,139.5	1,106.0	1,101.9	1,099.6	-2.3
Computer and electronic products.....	1,048.7	1,039.8	1,041.0	1,038.9	1,052.9	1,041.4	1,041.4	1,043.2	1.8
Computer and peripheral equipment.....	159.5	154.8	156.2	156.7	159.7	155.5	156.5	157.4	0.9
Communications equipment.....	89.3	86.3	85.9	85.2	89.4	86.2	85.7	85.3	-0.4
Semiconductors and electronic components.....	368.4	366.0	365.3	365.4	370.1	366.3	365.4	366.9	1.5
Electronic instruments.....	394.3	397.7	398.3	396.7	396.5	398.6	398.9	398.8	-0.1
Miscellaneous computer and electronic products.....	37.2	35.0	35.3	34.9	37.3	34.8	34.9	34.9	0.0
Electrical equipment and appliances.....	380.1	382.4	384.8	385.4	380.7	382.4	384.4	386.1	1.7
Transportation equipment ¹	1,576.7	1,605.9	1,607.3	1,600.2	1,584.4	1,606.3	1,605.1	1,609.2	4.1
Motor vehicles and parts ²	890.5	919.0	919.0	914.8	895.0	918.0	917.7	921.2	3.5
Furniture and related products.....	371.8	383.7	386.2	385.4	376.6	385.5	387.2	390.4	3.2
Miscellaneous durable goods manufacturing.....	579.9	599.3	600.1	596.5	583.9	597.4	599.0	600.8	1.8
Nondurable goods.....	4,493	4,585	4,588	4,556	4,547	4,581	4,593	4,605	12
Food manufacturing.....	1,475.1	1,513.2	1,511.6	1,501.3	1,502.8	1,511.3	1,514.2	1,525.1	10.9
Textile mills.....	116.3	115.3	115.1	115.0	118.0	115.3	115.5	116.5	1.0
Textile product mills.....	113.9	118.0	117.3	116.6	115.8	116.9	116.8	118.3	1.5
Apparel.....	138.6	136.7	136.9	135.3	138.1	136.2	136.0	134.9	-1.1
Paper and paper products.....	370.8	373.1	374.0	372.0	371.8	373.3	373.4	373.2	-0.2
Printing and related support activities.....	447.5	451.3	451.5	447.9	449.8	449.4	449.3	450.0	0.7
Petroleum and coal products.....	110.1	117.4	115.2	112.2	114.4	116.8	117.1	116.5	-0.6
Chemicals.....	803.6	811.1	815.2	815.5	806.1	812.3	815.0	817.1	2.1
Plastics and rubber products.....	678.7	686.4	689.2	686.9	683.3	687.8	690.7	691.5	0.8
Miscellaneous nondurable goods manufacturing.....	238.7	262.2	262.4	253.4	246.6	261.5	265.0	261.4	-3.6
Private service-providing.....	97,655	101,864	102,112	100,015	99,117	101,213	101,410	101,528	118
Trade, transportation, and utilities.....	26,544	27,596	27,864	26,986	26,698	27,087	27,109	27,154	45
Wholesale trade.....	5,803.3	5,907.8	5,907.3	5,862.4	5,853.1	5,897.3	5,902.4	5,911.2	8.8
Durable goods.....	2,910.6	2,942.1	2,948.2	2,931.6	2,926.4	2,942.9	2,945.1	2,946.3	1.2
Nondurable goods.....	1,994.0	2,058.6	2,049.3	2,029.5	2,020.2	2,049.6	2,051.4	2,056.0	4.6

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2015 - Jan.2016 ^P
	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	
Wholesale trade - Continued									
Electronic markets and agents and brokers.....	898.7	907.1	909.8	901.3	906.5	904.8	905.9	908.9	3.0
Retail trade.....	15,414.9	16,168.7	16,301.3	15,717.3	15,510.0	15,754.2	15,753.4	15,811.1	57.7
Motor vehicle and parts dealers.....	1,876.1	1,964.2	1,963.6	1,956.2	1,903.3	1,965.7	1,974.6	1,982.4	7.8
Automobile dealers.....	1,208.6	1,265.4	1,268.6	1,263.6	1,218.6	1,263.9	1,271.6	1,273.4	1.8
Other motor vehicle dealers.....	131.3	145.2	143.0	141.5	142.2	149.4	151.0	152.5	1.5
Auto parts, accessories, and tire stores...	536.2	553.6	552.0	551.1	542.5	552.4	552.0	556.5	4.5
Furniture and home furnishings stores.....	465.8	485.1	490.2	477.2	463.4	469.5	467.7	475.0	7.3
Electronics and appliance stores.....	530.8	555.8	553.8	553.2	512.4	527.2	524.5	533.1	8.6
Building material and garden supply stores.....	1,168.2	1,221.9	1,221.7	1,194.2	1,231.5	1,248.5	1,257.4	1,256.7	-0.7
Food and beverage stores.....	3,038.1	3,087.2	3,088.1	3,047.5	3,050.5	3,065.4	3,061.6	3,062.4	0.8
Health and personal care stores.....	1,034.9	1,045.2	1,057.5	1,041.6	1,032.5	1,033.2	1,036.9	1,038.1	1.2
Gasoline stations.....	882.3	912.6	911.5	903.6	894.2	911.3	914.4	915.5	1.1
Clothing and clothing accessories stores....	1,357.0	1,492.2	1,516.2	1,376.6	1,351.6	1,376.8	1,358.9	1,372.2	13.3
Sporting goods, hobby, book, and music stores.....	629.8	684.1	692.7	632.8	629.0	627.3	626.2	629.8	3.6
General merchandise stores.....	3,126.5	3,320.1	3,382.0	3,187.0	3,113.9	3,169.4	3,161.8	3,177.2	15.4
Department stores.....	1,366.5	1,414.3	1,465.1	1,352.2	1,342.7	1,321.0	1,316.1	1,329.3	13.2
Other general merchandise stores.....	1,760.0	1,905.8	1,916.9	1,834.8	1,771.2	1,848.3	1,845.7	1,847.9	2.2
Miscellaneous store retailers.....	804.2	851.3	863.3	820.0	824.4	837.2	844.8	839.5	-5.3
Nonstore retailers.....	501.2	549.0	560.7	527.4	503.3	522.7	524.6	529.2	4.6
Transportation and warehousing.....	4,773.1	4,956.8	5,092.3	4,844.9	4,780.6	4,872.3	4,889.3	4,869.0	-20.3
Air transportation.....	447.0	460.1	460.9	459.2	449.5	461.2	461.9	461.9	0.0
Rail transportation.....	244.5	233.8	228.5	228.1	245.3	233.9	229.3	228.8	-0.5
Water transportation.....	65.3	61.1	60.7	59.4	67.1	61.9	61.5	61.3	-0.2
Truck transportation.....	1,416.7	1,469.6	1,462.6	1,435.2	1,448.0	1,460.3	1,464.2	1,465.7	1.5
Transit and ground passenger transportation.....	488.1	489.5	490.2	482.2	475.4	472.4	473.0	470.7	-2.3
Pipeline transportation.....	47.3	49.8	50.3	50.3	47.5	49.8	50.4	50.5	0.1
Scenic and sightseeing transportation.....	24.0	25.8	24.2	20.7	31.3	30.5	29.4	28.8	-0.6
Support activities for transportation.....	631.0	659.3	657.9	645.6	633.9	656.1	653.8	650.3	-3.5
Couriers and messengers.....	634.8	656.0	792.2	632.1	601.2	613.8	624.4	610.0	-14.4
Warehousing and storage.....	774.4	851.8	864.8	832.1	781.4	832.4	841.4	841.0	-0.4
Utilities.....	553.0	562.5	563.1	561.4	554.6	562.8	563.4	563.1	-0.3
Information.....	2,703	2,767	2,769	2,727	2,734	2,753	2,761	2,762	1
Publishing industries, except Internet.....	723.8	726.1	727.8	724.0	726.2	724.2	724.5	726.5	2.0
Motion picture and sound recording industries.....	359.8	399.9	402.5	373.5	387.2	395.0	405.1	402.4	-2.7
Broadcasting, except Internet.....	278.7	280.0	280.9	277.7	279.8	278.8	279.4	278.8	-0.6
Telecommunications.....	814.4	810.4	807.4	803.1	814.9	806.6	804.3	804.3	0.0
Data processing, hosting and related services.....	289.7	301.3	300.1	296.9	290.7	300.6	299.0	298.9	-0.1
Other information services.....	236.1	248.9	250.4	252.1	235.4	248.1	249.1	251.1	2.0
Financial activities.....	8,008	8,183	8,201	8,157	8,061	8,182	8,192	8,210	18
Finance and insurance.....	5,981.1	6,090.1	6,101.5	6,087.4	5,989.3	6,078.8	6,085.5	6,096.9	11.4
Monetary authorities - central bank.....	17.8	17.9	17.9	17.8	18.0	17.8	17.9	17.9	0.0
Credit intermediation and related activities.....	2,560.5	2,573.2	2,579.6	2,578.8	2,562.5	2,572.2	2,574.0	2,581.0	7.0
Depository credit intermediation ¹	1,688.2	1,676.2	1,678.0	1,677.8	1,686.9	1,677.3	1,676.4	1,676.3	-0.1
Commercial banking.....	1,283.9	1,264.3	1,265.3	1,263.9	1,282.4	1,264.7	1,264.2	1,262.0	-2.2
Nondepository credit intermediation.....	584.1	600.9	602.3	600.6	586.0	599.1	599.7	603.1	3.4
Activities related to credit intermediation...	288.2	296.1	299.3	300.4	289.6	295.8	297.9	301.6	3.7
Securities, commodity contracts, investments, and funds and trusts.....	893.2	919.5	922.6	917.9	895.9	918.9	920.6	920.9	0.3
Insurance carriers and related activities.....	2,509.6	2,579.5	2,581.4	2,572.9	2,512.9	2,569.9	2,573.0	2,577.1	4.1
Real estate and rental and leasing.....	2,027.1	2,092.8	2,099.9	2,070.0	2,071.6	2,103.2	2,106.5	2,113.3	6.8
Real estate.....	1,478.5	1,529.6	1,541.3	1,519.1	1,503.8	1,534.4	1,539.1	1,543.6	4.5
Rental and leasing services.....	525.4	539.3	534.7	527.9	544.2	545.0	543.8	546.1	2.3
Lessors of nonfinancial intangible assets....	23.2	23.9	23.9	23.0	23.6	23.8	23.6	23.6	0.0

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2015 - Jan.2016 ^P
	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	
Private service-providing - Continued									
Professional and business services.....	19,033	20,081	20,082	19,656	19,370	19,921	19,981	19,990	9
Professional and technical services.....	8,480.9	8,737.7	8,787.2	8,782.2	8,478.5	8,742.2	8,755.6	8,780.9	25.3
Legal services.....	1,107.5	1,126.4	1,130.0	1,114.5	1,115.2	1,123.8	1,124.2	1,122.8	-1.4
Accounting and bookkeeping services.....	1,033.7	961.7	1,000.6	1,084.4	958.2	1,009.9	1,004.5	1,010.3	5.8
Architectural and engineering services.....	1,377.5	1,424.5	1,422.5	1,408.8	1,394.3	1,420.1	1,423.3	1,426.1	2.8
Specialized design services.....	126.3	140.0	141.8	137.2	129.7	138.8	140.0	140.8	0.8
Computer systems design and related services.....	1,853.1	1,960.3	1,954.9	1,949.2	1,858.0	1,948.4	1,951.5	1,954.9	3.4
Management and technical consulting services.....	1,234.1	1,303.5	1,314.3	1,285.2	1,250.7	1,291.4	1,299.8	1,302.0	2.2
Scientific research and development services.....	641.9	660.7	661.9	655.9	648.5	661.7	662.1	662.5	0.4
Advertising and related services.....	471.2	493.0	493.4	491.3	476.2	491.0	491.1	495.2	4.1
Other professional and technical services.....	635.6	667.6	667.8	655.7	647.7	657.2	659.1	666.3	7.2
Management of companies and enterprises.....	2,181.3	2,245.3	2,249.9	2,243.0	2,188.0	2,244.6	2,245.5	2,249.8	4.3
Administrative and waste services.....	8,370.8	9,098.3	9,044.9	8,630.7	8,703.4	8,933.9	8,980.1	8,959.0	-21.1
Administrative and support services.....	7,986.9	8,696.5	8,644.7	8,237.7	8,312.3	8,531.9	8,576.5	8,558.2	-18.3
Office administrative services.....	461.6	478.2	481.9	483.3	465.6	478.2	482.1	486.0	3.9
Facilities support services.....	134.4	143.9	143.4	141.8	135.4	143.8	143.8	143.2	-0.6
Employment services ¹	3,340.4	3,713.9	3,748.1	3,453.7	3,485.9	3,587.7	3,621.5	3,592.7	-28.8
Temporary help services.....	2,712.9	3,033.4	3,058.2	2,800.8	2,837.0	2,919.2	2,944.3	2,919.1	-25.2
Business support services.....	890.1	921.7	921.6	902.8	887.3	900.5	897.9	900.5	2.6
Travel arrangement and reservation services.....	193.8	201.4	200.9	196.8	198.0	201.2	202.3	201.1	-1.2
Investigation and security services.....	857.0	884.0	886.9	880.9	864.5	872.8	881.6	887.3	5.7
Services to buildings and dwellings.....	1,808.0	2,038.4	1,949.2	1,865.5	1,970.7	2,029.9	2,030.3	2,031.1	0.8
Other support services.....	301.6	315.0	312.7	312.9	305.0	317.9	317.0	316.2	-0.8
Waste management and remediation services.....	383.9	401.8	400.2	393.0	391.1	402.0	403.6	400.8	-2.8
Education and health services.....									
Educational services.....	3,338.1	3,674.9	3,611.6	3,355.6	3,427.1	3,485.6	3,495.1	3,456.6	-38.5
Health care and social assistance.....	18,263.1	18,893.7	18,945.4	18,873.9	18,304.1	18,829.3	18,874.1	18,918.1	44.0
Health care ³	14,827.6	15,310.9	15,354.4	15,294.5	14,869.4	15,267.0	15,302.3	15,339.1	36.8
Ambulatory health care services.....	6,731.3	6,995.2	7,019.1	6,978.2	6,752.2	6,967.5	6,989.2	6,999.9	10.7
Offices of physicians.....	2,494.6	2,573.3	2,582.4	2,572.3	2,497.0	2,564.2	2,568.0	2,574.0	6.0
Offices of dentists.....	895.4	919.7	927.3	921.1	898.6	917.3	925.9	924.4	-1.5
Offices of other health practitioners.....	794.2	825.1	829.8	827.6	798.3	823.7	827.0	831.1	4.1
Outpatient care centers.....	728.9	759.0	763.2	758.9	730.6	757.4	760.9	760.5	-0.4
Medical and diagnostic laboratories.....	253.8	260.9	260.7	255.0	254.3	261.1	259.7	256.0	-3.7
Home health care services.....	1,284.8	1,361.2	1,362.5	1,353.2	1,291.5	1,349.6	1,354.1	1,360.4	6.3
Other ambulatory health care services.....	279.6	296.0	293.2	290.1	282.0	294.2	293.7	293.5	-0.2
Hospitals.....	4,827.4	4,998.2	5,009.2	5,015.9	4,834.9	4,987.6	5,000.0	5,023.7	23.7
Nursing and residential care facilities.....	3,268.9	3,317.5	3,326.1	3,300.4	3,282.3	3,311.9	3,313.1	3,315.5	2.4
Nursing care facilities.....	1,645.9	1,663.4	1,664.8	1,651.9	1,652.8	1,659.2	1,660.1	1,659.2	-0.9
Residential mental health facilities.....	603.3	610.2	609.8	608.1	605.9	609.3	608.7	610.6	1.9
Community care facilities for the elderly.....	859.9	882.2	888.4	879.8	862.0	882.0	881.7	883.3	1.6
Other residential care facilities.....	159.8	161.7	163.1	160.6	161.7	161.4	162.6	162.4	-0.2
Social assistance.....	3,435.5	3,582.8	3,591.0	3,579.4	3,434.7	3,562.3	3,571.8	3,579.0	7.2
Individual and family services.....	2,078.0	2,190.4	2,198.3	2,189.6	2,080.0	2,186.4	2,192.2	2,193.3	1.1
Emergency and other relief services.....	152.1	154.7	157.1	157.3	153.0	155.0	155.8	158.0	2.2
Vocational rehabilitation services.....	332.5	334.1	335.1	331.7	336.5	334.6	335.4	335.4	0.0
Child day care services.....	872.9	903.6	900.5	900.8	865.2	886.2	888.4	892.3	3.9
Leisure and hospitality.....									
Arts, entertainment, and recreation.....	1,889.9	2,045.7	2,027.6	1,939.2	2,124.3	2,196.0	2,191.3	2,186.2	-5.1
Performing arts and spectator sports.....	393.5	448.7	445.9	407.5	440.1	460.9	463.1	459.5	-3.6
Museums, historical sites, and similar institutions.....	137.7	147.4	145.6	139.6	149.7	152.2	152.5	151.9	-0.6
Amusements, gambling, and recreation.....	1,358.7	1,449.6	1,436.1	1,392.1	1,534.5	1,582.9	1,575.7	1,574.8	-0.9
Accommodation and food services.....	12,343.9	12,988.4	12,968.8	12,731.1	12,799.9	13,110.9	13,147.0	13,195.8	48.8

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2015 - Jan.2016 ^P
	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	Jan. 2015	Nov. 2015	Dec. 2015 ^P	Jan. 2016 ^P	
Accommodation and food services - Continued									
Accommodation.....	1,817.3	1,866.0	1,858.7	1,831.1	1,915.6	1,926.4	1,925.9	1,928.0	2.1
Food services and drinking places.....	10,526.6	11,122.4	11,110.1	10,900.0	10,884.3	11,184.5	11,221.1	11,267.8	46.7
Other services.....	5,532	5,634	5,643	5,589	5,599	5,648	5,660	5,655	-5
Repair and maintenance.....	1,248.7	1,281.7	1,283.1	1,268.3	1,262.4	1,285.3	1,289.9	1,283.2	-6.7
Personal and laundry services.....	1,371.6	1,412.2	1,417.6	1,396.3	1,389.9	1,413.6	1,417.0	1,414.0	-3.0
Membership associations and organizations...	2,911.8	2,940.5	2,942.0	2,924.3	2,947.1	2,948.6	2,953.3	2,957.8	4.5
Government.....	21,823	22,511	22,407	21,893	21,954	22,028	22,039	22,032	-7
Federal.....	2,729.0	2,755.0	2,785.0	2,741.0	2,743.0	2,758.0	2,766.0	2,758.0	-8.0
Federal, except U.S. Postal Service.....	2,136.4	2,156.3	2,163.4	2,146.0	2,151.9	2,159.8	2,163.1	2,160.4	-2.7
U.S. Postal Service.....	592.5	598.9	621.6	595.4	590.7	598.6	603.2	597.2	-6.0
State government.....	5,001.0	5,294.0	5,230.0	5,004.0	5,092.0	5,110.0	5,109.0	5,099.0	-10.0
State government education.....	2,341.3	2,628.0	2,567.3	2,350.5	2,420.1	2,435.6	2,437.0	2,432.2	-4.8
State government, excluding education.....	2,659.2	2,666.1	2,662.5	2,653.7	2,671.5	2,674.8	2,672.2	2,667.0	-5.2
Local government.....	14,093.0	14,462.0	14,392.0	14,148.0	14,119.0	14,160.0	14,164.0	14,175.0	11.0
Local government education.....	7,928.1	8,165.7	8,124.7	7,912.9	7,822.7	7,814.8	7,812.4	7,810.5	-1.9
Local government, excluding education.....	6,164.6	6,296.6	6,267.1	6,235.2	6,296.1	6,345.4	6,351.6	6,364.6	13.0

¹ Includes other industries, not shown separately.

² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.6	34.5	34.5	34.6
Goods-producing.....	40.5	40.3	40.4	40.3
Mining and logging.....	44.5	44.1	44.1	43.5
Construction.....	39.0	39.1	39.7	39.3
Manufacturing.....	41.0	40.7	40.6	40.7
Durable goods.....	41.5	41.0	41.1	41.1
Nondurable goods.....	40.2	40.0	39.8	39.9
Private service-providing.....	33.4	33.4	33.4	33.5
Trade, transportation, and utilities.....	34.6	34.6	34.6	34.7
Wholesale trade.....	38.9	38.9	38.9	39.0
Retail trade.....	31.4	31.4	31.3	31.4
Transportation and warehousing.....	38.8	38.9	39.1	39.1
Utilities.....	42.3	42.6	42.4	42.5
Information.....	36.5	36.1	36.0	36.2
Financial activities.....	37.5	37.6	37.6	37.7
Professional and business services.....	36.2	36.1	36.2	36.3
Education and health services.....	32.8	32.8	32.9	32.9
Leisure and hospitality.....	26.3	26.2	26.2	26.2
Other services.....	31.9	31.9	31.9	32.0
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.5	3.2	3.3	3.3
Durable goods.....	3.5	3.2	3.3	3.3
Nondurable goods.....	3.4	3.3	3.3	3.3

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
Total private.....	\$24.76	\$25.27	\$25.27	\$25.39	\$856.70	\$871.82	\$871.82	\$878.49
Goods-producing.....	25.90	26.47	26.45	26.51	1,048.95	1,066.74	1,068.58	1,068.35
Mining and logging.....	30.70	31.75	31.33	31.77	1,366.15	1,400.18	1,381.65	1,382.00
Construction.....	27.03	27.62	27.59	27.59	1,054.17	1,079.94	1,095.32	1,084.29
Manufacturing.....	24.97	25.52	25.53	25.61	1,023.77	1,038.66	1,036.52	1,042.33
Durable goods.....	26.30	26.80	26.85	26.93	1,091.45	1,098.80	1,103.54	1,106.82
Nondurable goods.....	22.62	23.30	23.25	23.33	909.32	932.00	925.35	930.87
Private service-providing.....	24.49	24.99	24.99	25.13	817.97	834.67	834.67	841.86
Trade, transportation, and utilities.....	21.61	22.02	22.05	22.12	747.71	761.89	762.93	767.56
Wholesale trade.....	28.31	28.81	28.80	28.94	1,101.26	1,120.71	1,120.32	1,128.66
Retail trade.....	17.33	17.69	17.75	17.81	544.16	555.47	555.58	559.23
Transportation and warehousing.....	22.79	23.07	23.07	23.14	884.25	897.42	902.04	904.77
Utilities.....	36.08	37.94	37.68	37.81	1,526.18	1,616.24	1,597.63	1,606.93
Information.....	34.57	35.79	35.90	36.06	1,261.81	1,292.02	1,292.40	1,305.37
Financial activities.....	31.16	31.84	31.88	32.19	1,168.50	1,197.18	1,198.69	1,213.56
Professional and business services.....	29.77	30.39	30.28	30.50	1,077.67	1,097.08	1,096.14	1,107.15
Education and health services.....	25.03	25.49	25.48	25.55	820.98	836.07	838.29	840.60
Leisure and hospitality.....	14.16	14.47	14.50	14.61	372.41	379.11	379.90	382.78
Other services.....	22.21	22.68	22.71	22.80	708.50	723.49	724.45	729.60

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Percent change from: Dec. 2015 - Jan. 2016 ^p	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Percent change from: Dec. 2015 - Jan. 2016 ^p
Total private.....	103.1	104.6	104.9	105.3	0.4	122.0	126.4	126.7	127.8	0.9
Goods-producing.....	90.2	90.1	90.6	90.6	0.0	105.6	107.8	108.3	108.5	0.2
Mining and logging.....	124.5	106.8	105.9	103.5	-2.3	153.4	136.2	133.2	132.0	-0.9
Construction.....	85.4	88.3	90.3	89.6	-0.8	100.3	105.9	108.2	107.4	-0.7
Manufacturing.....	90.8	90.2	90.0	90.5	0.6	105.4	107.0	106.9	107.8	0.8
Durable goods.....	90.7	89.3	89.5	89.7	0.2	106.0	106.2	106.7	107.3	0.6
Nondurable goods.....	91.2	91.4	91.2	91.7	0.5	104.7	108.1	107.6	108.5	0.8
Private service-providing.....	106.5	108.8	109.0	109.4	0.4	126.8	132.1	132.3	133.6	1.0
Trade, transportation, and utilities.....	100.5	101.9	102.0	102.5	0.5	116.9	120.8	121.1	122.0	0.7
Wholesale trade.....	99.3	100.1	100.2	100.6	0.4	117.4	120.3	120.4	121.5	0.9
Retail trade.....	98.9	100.5	100.2	100.8	0.6	113.3	117.5	117.5	118.7	1.0
Transportation and warehousing.....	106.2	108.5	109.4	109.0	-0.4	122.8	127.0	128.1	128.0	-0.1
Utilities.....	101.5	103.7	103.4	103.5	0.1	121.0	130.0	128.7	129.4	0.5
Information.....	91.1	90.8	90.8	91.3	0.6	112.2	115.7	116.0	117.2	1.0
Financial activities.....	99.0	100.8	100.9	101.4	0.5	120.3	125.1	125.4	127.3	1.5
Professional and business services.....	110.3	113.1	113.8	114.1	0.3	133.0	139.3	139.6	141.0	1.0
Education and health services.....	116.4	119.5	120.2	120.2	0.0	140.1	146.5	147.2	147.7	0.3
Leisure and hospitality.....	112.0	114.4	114.7	115.0	0.3	127.9	133.6	134.1	135.5	1.0
Other services.....	103.0	103.9	104.1	104.3	0.2	125.4	129.1	129.6	130.4	0.6

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
Total nonfarm.....	69,312	70,531	70,665	70,782	49.3	49.4	49.4	49.4
Total private.....	56,768	57,926	58,048	58,171	47.8	47.9	47.9	48.0
Goods-producing.....	4,275	4,279	4,284	4,298	21.9	21.8	21.8	21.8
Mining and logging.....	121	109	109	108	13.6	14.1	14.3	14.3
Construction.....	804	815	815	823	12.7	12.4	12.4	12.4
Manufacturing.....	3,350	3,355	3,360	3,367	27.2	27.2	27.3	27.2
Durable goods.....	1,799	1,799	1,799	1,802	23.2	23.3	23.3	23.2
Nondurable goods.....	1,551	1,556	1,561	1,565	34.1	34.0	34.0	34.0
Private service-providing.....	52,493	53,647	53,764	53,873	53.0	53.0	53.0	53.1
Trade, transportation, and utilities.....	10,794	10,964	10,971	11,013	40.4	40.5	40.5	40.6
Wholesale trade.....	1,713.9	1,735.2	1,734.7	1,738.1	29.3	29.4	29.4	29.4
Retail trade.....	7,812.0	7,932.6	7,928.2	7,988.6	50.4	50.4	50.3	50.5
Transportation and warehousing.....	1,134.7	1,161.4	1,172.5	1,150.8	23.7	23.8	24.0	23.6
Utilities.....	133.6	134.4	135.2	135.1	24.1	23.9	24.0	24.0
Information.....	1,103	1,105	1,106	1,107	40.3	40.1	40.1	40.1
Financial activities.....	4,608	4,667	4,673	4,687	57.2	57.0	57.0	57.1
Professional and business services.....	8,605	8,875	8,910	8,923	44.4	44.6	44.6	44.6
Education and health services.....	16,708	17,174	17,220	17,230	76.9	77.0	77.0	77.0
Leisure and hospitality.....	7,748	7,915	7,933	7,957	51.9	51.7	51.7	51.7
Other services.....	2,927	2,947	2,951	2,956	52.3	52.2	52.1	52.3
Government.....	12,544	12,605	12,617	12,611	57.1	57.2	57.2	57.2

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
Total private.....	97,886	99,566	99,811	99,893
Goods-producing.....	14,086	14,159	14,215	14,222
Mining and logging.....	649	559	555	547
Construction.....	4,769	4,939	4,990	4,980
Manufacturing.....	8,668	8,661	8,670	8,695
Durable goods.....	5,345	5,327	5,329	5,339
Nondurable goods.....	3,323	3,334	3,341	3,356
Private service-providing.....	83,800	85,407	85,596	85,671
Trade, transportation, and utilities.....	22,489	22,777	22,808	22,807
Wholesale trade.....	4,716.1	4,726.7	4,730.9	4,734.3
Retail trade.....	13,187.1	13,371.6	13,375.0	13,416.9
Transportation and warehousing.....	4,138.8	4,227.3	4,249.8	4,205.0
Utilities.....	446.8	450.9	452.6	451.1
Information.....	2,216	2,229	2,233	2,227
Financial activities.....	6,222	6,334	6,336	6,356
Professional and business services.....	15,990	16,328	16,400	16,438
Education and health services.....	19,074	19,575	19,625	19,630
Leisure and hospitality.....	13,147	13,467	13,486	13,516
Other services.....	4,662	4,697	4,708	4,697

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.8	33.7	33.8	33.8
Goods-producing.....	41.5	41.2	41.4	41.3
Mining and logging.....	46.8	45.6	45.9	45.7
Construction.....	39.7	39.8	40.3	39.8
Manufacturing.....	42.1	41.7	41.7	41.8
Durable goods.....	42.5	42.1	42.1	42.3
Nondurable goods.....	41.5	41.2	41.0	41.2
Private service-providing.....	32.5	32.4	32.5	32.5
Trade, transportation, and utilities.....	33.7	33.7	33.8	33.7
Wholesale trade.....	38.6	38.5	38.7	38.5
Retail trade.....	30.1	30.1	30.0	30.1
Transportation and warehousing.....	38.4	38.9	39.2	39.0
Utilities.....	42.2	42.6	42.5	42.7
Information.....	35.9	35.6	35.6	35.8
Financial activities.....	36.8	37.1	37.2	37.2
Professional and business services.....	35.6	35.5	35.5	35.6
Education and health services.....	32.1	32.1	32.2	32.3
Leisure and hospitality.....	25.2	25.0	25.1	25.0
Other services.....	30.7	30.7	30.8	30.6
AVERAGE OVERTIME HOURS				
Manufacturing.....	4.4	4.2	4.2	4.3
Durable goods.....	4.5	4.2	4.3	4.4
Nondurable goods.....	4.3	4.2	4.0	4.1

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p
Total private.....	\$20.81	\$21.23	\$21.27	\$21.33	\$703.38	\$715.45	\$718.93	\$720.95
Goods-producing.....	21.73	22.16	22.21	22.17	901.80	912.99	919.49	915.62
Mining and logging.....	26.55	26.61	26.55	26.74	1,242.54	1,213.42	1,218.65	1,222.02
Construction.....	24.95	25.43	25.43	25.35	990.52	1,012.11	1,024.83	1,008.93
Manufacturing.....	19.65	20.07	20.11	20.13	827.27	836.92	838.59	841.43
Durable goods.....	20.73	21.10	21.15	21.21	881.03	888.31	890.42	897.18
Nondurable goods.....	17.89	18.39	18.40	18.36	742.44	757.67	754.40	756.43
Private service-providing.....	20.62	21.03	21.07	21.15	670.15	681.37	684.78	687.38
Trade, transportation, and utilities.....	18.49	18.79	18.84	18.87	623.11	633.22	636.79	635.92
Wholesale trade.....	23.41	23.75	23.85	23.95	903.63	914.38	923.00	922.08
Retail trade.....	14.65	14.94	14.96	14.99	440.97	449.69	448.80	451.20
Transportation and warehousing.....	20.71	20.87	20.88	20.95	795.26	811.84	818.50	817.05
Utilities.....	33.12	34.66	34.57	34.56	1,397.66	1,476.52	1,469.23	1,475.71
Information.....	28.70	29.52	29.61	29.66	1,030.33	1,050.91	1,054.12	1,061.83
Financial activities.....	25.06	25.61	25.70	25.97	922.21	950.13	956.04	966.08
Professional and business services.....	24.46	25.05	25.03	25.11	870.78	889.28	888.57	893.92
Education and health services.....	21.89	22.27	22.31	22.34	702.67	714.87	718.38	721.58
Leisure and hospitality.....	12.30	12.55	12.58	12.67	309.96	313.75	315.76	316.75
Other services.....	18.79	19.14	19.18	19.19	576.85	587.60	590.74	587.21

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Percent change from: Dec. 2015 - Jan. 2016 ^p	Jan. 2015	Nov. 2015	Dec. 2015 ^p	Jan. 2016 ^p	Percent change from: Dec. 2015 - Jan. 2016 ^p
Total private.....	110.2	111.8	112.4	112.5	0.1	153.3	158.6	159.8	160.4	0.4
Goods-producing.....	89.3	89.1	89.9	89.8	-0.1	118.9	121.0	122.3	121.8	-0.4
Mining and logging.....	161.4	135.5	135.4	132.8	-1.9	249.2	209.6	209.0	206.6	-1.1
Construction.....	94.8	98.4	100.7	99.2	-1.5	127.7	135.2	138.3	135.8	-1.8
Manufacturing.....	83.8	82.9	83.0	83.4	0.5	107.7	108.8	109.1	109.8	0.6
Durable goods.....	85.4	84.3	84.3	84.9	0.7	110.5	111.0	111.3	112.4	1.0
Nondurable goods.....	81.3	80.9	80.7	81.5	1.0	102.7	105.2	104.9	105.7	0.8
Private service-providing.....	116.0	117.8	118.5	118.6	0.1	164.0	170.0	171.2	172.0	0.5
Trade, transportation, and utilities.....	105.7	107.0	107.5	107.1	-0.4	139.4	143.4	144.4	144.2	-0.1
Wholesale trade.....	107.2	107.2	107.8	107.3	-0.5	147.8	149.9	151.5	151.4	-0.1
Retail trade.....	100.5	101.9	101.6	102.2	0.6	126.2	130.5	130.2	131.3	0.8
Transportation and warehousing.....	119.6	123.8	125.4	123.4	-1.6	157.2	163.9	166.1	164.1	-1.2
Utilities.....	96.4	98.2	98.4	98.5	0.1	133.3	142.1	141.9	142.1	0.1
Information.....	90.8	90.6	90.7	91.0	0.3	129.0	132.4	133.0	133.6	0.5
Financial activities.....	107.8	110.6	111.0	111.3	0.3	166.2	174.3	175.4	177.8	1.4
Professional and business services.....	127.6	129.9	130.5	131.2	0.5	185.7	193.7	194.4	196.0	0.8
Education and health services.....	130.5	133.9	134.7	135.2	0.4	188.6	196.9	198.4	199.3	0.5
Leisure and hospitality.....	121.4	123.3	124.0	123.8	-0.2	169.5	175.8	177.1	178.1	0.6
Other services.....	100.4	101.1	101.7	100.8	-0.9	137.4	141.0	142.1	140.9	-0.8

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2015 benchmark levels and updated seasonal adjustment factors.